

MEETING NO. 766

THURSDAY, FEBRUARY 28, 1980. --At 1:30 p. m. on Thursday, February 28, 1980, in the Dining Room (rearranged for a meeting) on the tenth floor of the Prudential Building, Houston, Texas, Chairman Williams called to order the meeting of the Board of Regents of The University of Texas System. Secretary Thedford recorded the following in attendance:

ATTENDANCE. --

Present
 Chairman Williams, presiding
 Vice-Chairman Law
 Regent (Mrs.) Blumberg
 Regent Fly
 Regent Hay
 Regent Newton
 Regent Powell
 Regent Richards
 Regent Sterling

Absent

Secretary Thedford

Chancellor Walker

Attendance
 DOCUMENT.....
 MARKS.....

President's
 WELCOME AND REPORT BY PRESIDENT CHARLES A. LeMAISTRE. -- Chairman Williams recognized Dr. Charles A. LeMaistre, President of The University of Texas System Cancer Center (the host institution), and thanked him and his associates for the very pleasant tour of M. D. Anderson which the Regents had taken earlier that day.

President LeMaistre said that he was delighted to have the Board of Regents meet in Houston and he appreciated the members spending time to become acquainted with some of the research projects underway at M. D. Anderson Hospital and Tumor Institute. In a twenty minute slide presentation, President LeMaistre summarized the activities of M. D. Anderson Hospital and Tumor Institute, the heart of The University of Texas System Cancer Center as outlined in the Briefing Book filed with the Secretary and made a part of the permanent record. President LeMaistre emphasized that the Cancer Center is an official State agency for the care of Texans with cancer. It is composed of the M. D. Anderson Hospital, the Lutheran Hospital Pavilion, the Tumor Institute, the Rehabilitation Center, the Anderson Mayfair and the Science Park. The slide presentation provided an informative and interesting overview of the institution with illustrations and commentary on the Patient Care, Research, Education and Prevention programs at the Center.

(This report was in accordance with the policy adopted by the Board of Regents at its September 1977 meeting.)

FILE NO. 20
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 MARKS.....

RECESS FOR MEETING OF BUILDINGS AND GROUNDS COMMITTEE. -- At the conclusion of President LeMaistre's presentation and prior to recessing the Board for a meeting of the Buildings and Grounds Committee, Chairman Williams thanked President LeMaistre for the very fine presentation and for the well planned tour that he had conducted for the Regents on Thursday morning. He also took the opportunity on behalf of the Board of Regents to thank Regent and Mrs. Sterling for a delightful evening on Wednesday and to welcome Regent Sterling back to active participation in the Regents' meetings. (Because of illness, Regent

Sterling had been absent from the October and December 1979 meetings.)

The Board recessed for the meeting of the Buildings and Grounds Committee (Pages 46-78) to reconvene as a Board at 9:00 a. m. on Friday, February 29, 1980.

Friday, February 29, 1980

The Board of Regents reconvened in regular session at 9:00 a. m. on Friday, February 29, 1980, at the same place and with the same attendance as at the meeting on Thursday, February 28, 1980.

BOARD OF REGENTS: APPROVAL OF MINUTES OF REGULAR MEETING ON DECEMBER 6-7, 1979. --Without objection, the Minutes of the regular meeting of the Board of Regents of The University of Texas System held on December 6-7, 1979, in Austin, Texas, were approved in the form distributed by Secretary Thedford. The official copy of these Minutes is recorded in the Permanent Minutes, Volume XXVII, Pages 874-1748.

INTRODUCTION OF FACULTY AND STUDENT REPRESENTATIVES, U. T. DALLAS VICE PRESIDENT FOR BUSINESS AFFAIRS JERE PEDERSON AND VICE CHANCELLOR AND GENERAL COUNSEL JAMES L. CROWSON. --Chairman Williams called on the chief administrative officers of the component institutions to introduce their respective faculty and student representatives:

U. T. Arlington

President Nedderman introduced:

Faculty Representative: Dr. Thomas Kindel, Chairman
Faculty Senate

Student Representatives: Mr. Greg Miller, Vice President
Student Congress
Ms. Pam Pollard, Rules Committee
Student Congress
Ms. Renee Studebaker, Contributing
Editor, Student Publications

FILE NO. Attendance
DOCUMENT _____
REMARKS _____

U. T. Austin

President Flawn introduced:

Student Representatives: Mr. Mark Cassidy, President
Senior Cabinet
Ms. Clara Tuma, General Reporter
The Daily Texan

U. T. Dallas

President Jordan introduced:

Faculty Representative: Dr. John Wiorkowski, Speaker
of the Faculty

Student Representatives: Ms. Peggy Donohue, Undergraduate
Student in Psychology
Mr. Mark Herkommer, Graduate
Student in Geosciences

U. T. El Paso

President Templeton introduced:

Faculty Representative: Dr. Larry Ellzey, Chairman
Faculty SenateU. T. Permian Basin

President Cardozier introduced:

Faculty Representative: Dr. Peter Ienatsch, Vice President
Faculty SenateStudent Representative: Mr. Allen Knighten, Vice President
Student SenateU. T. San Antonio

President Wagener introduced:

Faculty Representative: Dr. William G. Mitchell, Secretary
to the University Assembly and
General FacultyStudent Representative: Mr. Ted H. Roberts, President
Student Representative AssemblyU. T. Tyler

President Stewart introduced:

Faculty Representative: Dr. Donald L. McClaugherty
Assistant Professor of Chemistry;
Vice President, Faculty SenateStudent Representatives: Ms. Amy Suzette Glenn, Chairman
Student Life Advisory Committee
Mr. Patrick Paro, Vice Chairman
Student Life Advisory CommitteeDallas Health Science Center

President Sprague introduced:

Faculty Representative: R. Sanford Kiser, M.D., Associate
Professor of Psychiatry, Dallas
Southwestern Medical SchoolStudent Representative: Mr. Phillip Durham, Student, Dallas
Allied Health Sciences School;
President, Physical Therapy ClassGalveston Medical Branch

President Levin introduced:

Faculty Representative: Mr. Patrick McGraw, Assistant Pro-
fessor, Galveston Allied Health
Sciences School

Student Representative:

Ms. Elizabeth Murphy, Junior
Physician's Assistant, Galveston
Allied Health Sciences School

Houston Health Science Center

President Bulger introduced:

Faculty Representative:

Dr. E. C. Henley, Assistant Professor
Houston Allied Health Sciences School

Student Representative:

Ms. Linda An'Price, Student Inter-
council Committee, Houston Allied
Health Sciences School

San Antonio Health Science Center

President Harrison introduced:

Faculty Representative:

Dr. Sharol F. Jacobson, Assistant
Professor, San Antonio Nursing
School

Student Representative:

Ms. Rebecca Brooks, Fourth Year
Dental Student

University Cancer Center

President LeMaistre introduced:

Faculty Representative:

Frederick F. Becker, M.D.
Professor of Pathology; Vice
President for Research

Student Representative:

Ms. Linda Acomb, Predoctoral
Student in Biochemistry

Tyler Health Center

Director Hurst introduced:

Faculty Representative:

Dr. Donald R. Nash, Associate
Research Professor of Micro-
biology and Immunology

In addition to the student and faculty representatives at U. T. Dallas, President Jordan introduced Mr. Jere Pederson, recently appointed Vice President for Business Affairs, to succeed Mr. Stewart C. Fallis who has been named Senior Vice President.

Chancellor Walker was recognized. He introduced Mr. James L. Crowson, recently appointed Vice Chancellor and General Counsel of the U. T. System, who succeeds Mr. James T. Fitzpatrick, resigned.

BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, THE UNIVERSITY OF TEXAS AT SAN ANTONIO, COMBINED FEE REVENUE BONDS, SERIES 1980, \$8,500,000: (1) RESOLUTION AUTHORIZING THE ISSUANCE AND SALE OF BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, THE UNIVERSITY OF TEXAS AT SAN ANTONIO, COMBINED FEE REVENUE BONDS, SERIES 1980, IN THE AMOUNT OF \$8,500,000 AND AWARDING THE SALE OF THE BONDS TO ROTAN MOSLE INC. AND ASSOCIATES, HOUSTON, TEXAS; (2) DESIGNATION OF NATIONAL BANK OF COMMERCE, DALLAS, TEXAS, PAYING AGENT WITH CHEMICAL BANK, NEW YORK, NEW YORK, CO-PAYING AGENT; (3) AWARD OF CONTRACT FOR PRINTING TO HART GRAPHICS, INC., AUSTIN, TEXAS. --The following written Resolution (Pages 6-17) was duly introduced for the consideration of said Board and read in full. It was then duly moved by Regent Newton, seconded by Regent Powell, that said Resolution be adopted; and, after due discussion, said motion carrying with it the adoption of said Resolution prevailed and carried by the following vote:

AYES: All members of said Board shown present on Page 1 voted "Aye."

NOES: None

FILE NO. 1000
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REMARKS _____

The adoption of this Resolution authorized issuance of Board of Regents of The University of Texas System, The University of Texas at San Antonio, Combined Fee Revenue Bonds, Series 1980, in the amount of \$8,500,000 and awarded the sale of the bonds to Rotan Mosle Inc. and Associates, Houston, Texas, for a price of par plus accrued interest thereon from the date thereto to the actual date of delivery (Page 17) with an effective interest rate of 8.940520%. The rates of interest are reflected on Page 6.

Upon motion of Vice-Chairman Law, seconded by Regent Sterling, the bid of National Bank of Commerce, Dallas, Texas, to serve as Paying Agent with Chemical Bank, New York, New York, Co-Paying Agent, for Board of Regents of The University of Texas System, The University of Texas at San Antonio, Combined Fee Revenue Bonds, Series 1980, in the amount of \$8,500,000 was accepted (Pages 7, 9). The bank will pay the Board of Regents \$1,500 and make no charges for payment of said coupons or bonds.

The contract for printing the Board of Regents of The University of Texas System, The University of Texas at San Antonio, Combined Fee Revenue Bonds, Series 1980, in the amount of \$8,500,000 was unanimously awarded to Hart Graphics, Inc., Austin, Texas, upon motion of Regent Sterling, seconded by Regent Richards. These bonds are to be printed according to specifications with lithographed borders for the sum of \$1,198, there being four interest rates.

RESOLUTION AUTHORIZING THE ISSUANCE OF BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, THE UNIVERSITY OF TEXAS AT SAN ANTONIO, COMBINED FEE REVENUE BONDS, SERIES 1980, \$8,500,000

WHEREAS, the Board of Regents of The University of Texas System (the "Board") is authorized to issue the bonds herein-after authorized pursuant to Chapter 55 of the Texas Education Code.

THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM:

Section 1. That the Board's negotiable, serial, coupon bonds to be designated "BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, THE UNIVERSITY OF TEXAS AT SAN ANTONIO, COMBINED FEE REVENUE BONDS, SERIES 1980", are hereby authorized to be issued, sold, and delivered in the principal amount of \$8,500,000, FOR THE PURPOSE OF PROVIDING FUNDS TO ACQUIRE, PURCHASE, CONSTRUCT, IMPROVE, ENLARGE, AND/OR EQUIP PROPERTY, BUILDINGS, STRUCTURES, ACTIVITIES, SERVICES, OPERATIONS, OR OTHER FACILITIES AT THE UNIVERSITY OF TEXAS AT SAN ANTONIO, UNDER AND IN STRICT CONFORMITY WITH THE CONSTITUTION AND LAWS OF THE STATE OF TEXAS, INCLUDING PARTICULARLY CHAPTER 55 OF THE TEXAS EDUCATION CODE.

Section 2. That said bonds shall be dated MARCH 1, 1980, shall be numbered consecutively from 1 upward, shall be in the denomination of \$5,000 EACH, and shall mature and become due and payable serially on MARCH 1 in each of the years, and in the amounts, respectively, as set forth in the following schedule:

<u>YEAR</u>	<u>AMOUNT</u>	<u>YEAR</u>	<u>AMOUNT</u>
1982	\$155,000	1994	\$355,000
1983	165,000	1995	380,000
1984	175,000	1996	410,000
1985	190,000	1997	440,000
1986	205,000	1998	470,000
1987	220,000	1999	505,000
1988	235,000	2000	545,000
1989	250,000	2001	580,000
1990	270,000	2002	625,000
1991	290,000	2003	670,000
1992	310,000	2004	720,000
1993	335,000		

Said bonds may be redeemed prior to their scheduled maturities, at the option of said Board, on the dates stated, and in the manner provided, in the FORM OF BOND set forth in this Resolution.

Section 3. That said bonds scheduled to mature during the years, respectively, set forth below shall bear interest at the following rates per annum:

- maturities 1982 through 1989, 9.50%
- maturities 1990 through 1998, 8.75%
- maturities 1999, 8.90%
- maturities 2000 through 2004, 9.00%

Said interest shall be evidenced by interest coupons which shall appertain to said bonds, and which shall be payable on the dates stated in the FORM OF BOND set forth in this Resolution.

Section 4. That said bonds and interest coupons shall be issued, shall be payable, may be redeemed prior to their scheduled maturities, shall have the characteristics, and shall be signed and executed (and said bonds shall be sealed), all as provided, and in the manner indicated, in the FORM OF BOND set forth in this Resolution.

Section 5. That the form of said bonds, including the form of Registration Certificate of the Comptroller of Public Accounts of the State of Texas to be printed and endorsed on each of said bonds, and the form of the aforesaid interest coupons which shall appertain and be attached initially to each of said bonds, shall be, respectively, substantially as follows:

FORM OF BOND

NO. _____

\$5,000

UNITED STATES OF AMERICA
STATE OF TEXAS
BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM
THE UNIVERSITY OF TEXAS AT SAN ANTONIO,
COMBINED FEE REVENUE BOND
SERIES 1980

ON MARCH 1, 19____, the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, FOR AND ON BEHALF OF THE UNIVERSITY OF TEXAS AT SAN ANTONIO promises to pay to bearer the principal amount of

FIVE THOUSAND DOLLARS

and to pay interest thereon, from the date hereof, at the rate of _____% per annum, evidenced by interest coupons payable SEPTEMBER 1, 1980, and semiannually thereafter on each MARCH 1 and SEPTEMBER 1 while this bond is outstanding.

THE PRINCIPAL of this bond and the interest coupons appertaining hereto shall be payable to bearer, in lawful money of the United States of America, without exchange or collection charges to the bearer, upon presentation and surrender of this bond or proper interest coupon, at the following, which shall constitute and be defined collectively as the "Paying Agent" for this Series of Bonds:

NATIONAL BANK OF COMMERCE, DALLAS, TEXAS,
OR, AT THE OPTION OF THE BEARER, AT
CHEMICAL BANK, NEW YORK, NEW YORK.

THIS BOND is one of a Series of negotiable, serial, coupon bonds, dated MARCH 1, 1980, issued in the principal amount of \$8,500,000, FOR THE PURPOSE OF PROVIDING FUNDS TO ACQUIRE, PURCHASE, CONSTRUCT, IMPROVE, ENLARGE, AND/OR EQUIP PROPERTY, BUILDINGS, STRUCTURES, ACTIVITIES, SERVICES, OPERATIONS, OR OTHER FACILITIES AT THE UNIVERSITY OF TEXAS AT SAN ANTONIO, UNDER AND IN STRICT CONFORMITY WITH THE CONSTITUTION AND LAWS OF THE STATE OF TEXAS, INCLUDING PARTICULARLY CHAPTER 55 OF THE TEXAS EDUCATION CODE.

ON MARCH 1, 1990, OR ON ANY INTEREST PAYMENT DATE THEREAFTER, the outstanding bonds of this Series may be redeemed prior to their scheduled maturities, at the option of the Board, IN WHOLE, OR IN PART, for the principal amount thereof and accrued interest thereon to the date fixed for redemption,

plus a premium on the principal amount of each such bond as follows:

- 1% if redeemed March 1, 1990, through September 1, 1991;
- 3/4 of 1% if redeemed March 1, 1992, through September 1, 1992;
- 1/2 of 1% if redeemed March 1, 1993, through September 1, 1993;
- 1/4 of 1% if redeemed March 1, 1994, through September 1, 1994; and
- 0% if redeemed March 1, 1995, or thereafter.

At least thirty days prior to the date fixed for any such redemption said Board shall cause a written notice of such redemption to be published at least once in a financial publication published in the City of New York, New York, or in the City of Austin, Texas. By the date fixed for any such redemption due provision shall be made with the "Paying Agent" for the payment of the required redemption price. If such written notice of redemption is published and if due provision for such payment is made, all as provided above, the bonds which are to be so redeemed thereby automatically shall be redeemed prior to their scheduled maturities, and they shall not bear interest after the date fixed for redemption, and they shall not be regarded as being outstanding except for the purpose of being paid by the "Paying Agent" with the funds so provided for such payment.

IT IS HEREBY certified, recited and covenanted that this bond has been duly and validly issued and delivered; that all acts, conditions, and things required or proper to be performed, exist, and be done precedent to or in the issuance and delivery of this bond have been performed, existed, and been done in accordance with law; and that the interest on and principal of this bond and the Series of which it is a part, are secured by and payable from an irrevocable first lien on and pledge of the "Pledged Revenues", as defined in the Resolution authorizing this Series of Bonds (the "Bond Resolution"), which include certain student tuition fees designated as the "Tuition Fee", certain student general use fees designated as the "General Fee", and certain interest and investment income.

SAID BOARD has reserved the right, subject to the restrictions stated in the Bond Resolution, to issue additional parity revenue bonds which also may be secured by and made payable from an irrevocable first lien on and pledge of the aforesaid Pledged Revenues.

THE HOLDER hereof shall never have the right to demand payment of this obligation out of any funds raised or to be raised by taxation, or from any source whatsoever except the Pledged Revenues.

IN WITNESS WHEREOF, this bond and the interest coupons appertaining hereto have been signed with the facsimile signature of the Chairman of said Board and countersigned with the facsimile signature of the Secretary of said Board, and the official seal of said Board has been duly impressed, or placed in facsimile, on this bond.

XXXXXX
 Secretary, Board of Regents,
 The University of Texas
 System

XXXXXX
 Chairman, Board of Regents
 The University of Texas
 System

FORM OF REGISTRATION CERTIFICATE:

COMPTROLLER'S REGISTRATION CERTIFICATE: REGISTER NO.

I hereby certify that this bond has been examined, certified as to validity, and approved by the Attorney General of the State of Texas, and that this bond has been registered by the Comptroller of Public Accounts of the State of Texas.

Witness my signature and seal this

XXXXXX
Comptroller of public accounts
the State of Texas

FORM OF INTEREST COUPON:

NO. _____ \$ _____

ON _____ 1, 19
THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, FOR AND ON BEHALF OF THE UNIVERSITY OF TEXAS AT SAN ANTONIO, promises to pay to bearer the amount shown on this interest coupon, in lawful money of the United States of America, without exchange or collection charges to the bearer, unless due provision has been made for the redemption prior to maturity of the bond to which this interest coupon appertains, upon presentation and surrender of this interest coupon, at the

NATIONAL BANK OF COMMERCE, DALLAS, TEXAS,
OR, AT THE OPTION OF THE BEARER, AT
CHEMICAL BANK, NEW YORK, NEW YORK,

said amount being interest due that day on the bond, bearing the number hereinafter designated, of that issue of BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, THE UNIVERSITY OF TEXAS AT SAN ANTONIO, COMBINED FEE REVENUE BONDS, SERIES 1980. The holder hereof shall never have the right to demand payment of this obligation out of any funds raised or to be raised by taxation, or any source whatsoever except the Pledged Revenues described in the bond to which this coupon appertains. Bond No. _____

XXXXXX
Secretary, Board of Regents
The University of Texas
System

XXXXXX
Chairman, Board of Regents
The University of Texas
System

Section 6. That throughout this Resolution the following terms as used herein shall have the meanings set forth below, unless the text hereof specifically indicates otherwise:

The term "University" shall mean The University of Texas at San Antonio, in San Antonio, Texas.

The term "Board" shall mean the Board of Regents of The University of Texas System.

The term "Bonds" or "Series 1980 Bonds" shall mean the Board of Regents of The University of Texas System, The University of Texas at San Antonio, Combined Fee Revenue Bonds, Series 1980, authorized to be issued by this Resolution.

* (sic)

The term "Additional Bonds" shall mean the additional parity revenue bonds permitted to be authorized in the future as provided in this Resolution.

The term "Tuition Fee" shall mean the gross collections of certain tuition fixed, charged, and collected from all tuition paying students enrolled at the University, out of and as part of the regular general tuition at the University, and allocated to the payment of the interest on and principal of the Bonds and any Additional Bonds, in the manner and to the extent provided in this Resolution, as authorized by Chapter 55 of the Education Code.

The term "General Fee" shall mean the gross collections of the general fee to be fixed, charged, and collected from all students (excepting any category of students now exempt from paying fees by the Education Code) enrolled at the University for the general use and availability of the University, in the manner and to the extent provided in this Resolution, and pledged to the payment of the Bonds and any Additional Bonds, as authorized by Chapter 55 of the Education Code.

The term "Pledged Revenues" shall mean collectively (a) the Tuition Fee, (b) the General Fee, (c) all interest and investment income derived from the deposit or investment of money credited to the Pledged Revenue Fund and the Interest and Sinking Fund maintained for the Bonds and any Additional Bonds, and (d) any additional revenues, income, receipts, or other resources, including, without limitation, any grants, donations, or income received or to be received from the United States Government, or any other public or private source, whether pursuant to an agreement or otherwise, which hereafter may, at the option of the Board, be pledged to the payment of the Bonds or the Additional Bonds.

Section 7. That the Bonds and any Additional Bonds and interest coupons appertaining thereto are and shall be secured by and payable from an irrevocable first lien on and pledge of the Pledged Revenues, and they shall constitute special obligations of the Board, payable solely from the Pledged Revenues, and such obligations shall not constitute a prohibited indebtedness of the University, the Board, or the State of Texas, and the holders of the Bonds and Additional Bonds and the coupons attached thereto shall never have the right to demand payment out of funds raised or to be raised by taxation.

Section 8. (a) That, in accordance with Chapter 55 of the Education Code, the Board hereby irrevocably assigns and pledges to the payment of the interest on and principal of the Bonds and any Additional Bonds, out of the tuition charges required or permitted by law to be imposed on each tuition paying student enrolled at the University, commencing with the regular fall semester in 1981, the Tuition Fee as follows:

- (i) \$0.42 per registered Semester Credit Hour, with a maximum aggregate of \$5.00, for each regular fall and spring semester for each enrolled student; and
- (ii) \$0.42 per registered Semester Credit Hour, with a maximum aggregate of \$2.50, for each term of each summer session for each enrolled student.

(b) That so long as any Bonds or Additional Bonds are outstanding, the Tuition Fee shall not be reduced, and the Board covenants and agrees to fix, charge, and collect the above Tuition Fee hereby assigned and pledged, and to credit same as received to the Pledged Revenue Fund, hereinafter created.

(c) That the Tuition Fee shall be deposited directly to the credit of the Pledged Revenue Fund commencing with the regular fall semester in 1981, and used to make part of the payments required to be made into the Interest and Sinking Fund in connection with the Bonds and any Additional Bonds.

Section 9. (a) That the Board covenants and agrees to fix, levy, charge, and collect the General Fee from all students (excepting any category of students now exempt from paying fees by the Education Code) enrolled at the University at each regular fall and spring semester and at each term of each summer session, for the general use and availability of the University, in such amounts, without any limitation whatsoever, as will be at least sufficient at all times to provide, together with other Pledged Revenues, the money for making all deposits required to be made to the credit of the Interest and Sinking Fund in connection with the Bonds and any Additional Bonds.

(b) That effective with the 1979 regular fall semester a General Fee for the general use and availability of the University has been and is hereby fixed and confirmed, (excepting any student in a category now exempt from paying fees by the Education Code) enrolled at the University, as follows:

\$6.00 per registered Semester Credit Hour at each of the regular fall and spring semesters, and at each term of each summer session.

(c) That the General Fee shall be increased as and when required by this Resolution, and may be decreased so long as all Pledged Revenues are sufficient to provide the money for making all deposits required to be made to the credit of the Interest and Sinking Fund in connection with the Bonds and any Additional Bonds. All changes in such General Fee shall be made by resolution of the Board, but such procedure shall not constitute or be regarded as an amendment of this Resolution, but merely the carrying out of the provisions hereof.

(d) It is specifically found and determined by the Board: (i) that the Bonds are issued pursuant to Section 55.17 of the Education Code, to be secured by a pledge of an unlimited use fee (the General Fee); and (ii) that no bonds payable from or secured by any kind of use fees at the University previously have been issued, and no use fees at the University are encumbered or have been pledged in any manner except as provided in this Resolution; and (iii) that the estimated maximum amount per semester hour of the General Fee (based on current enrollment and conditions) during any future semester necessary to provide for the payment of the principal of and interest on the Bonds when due does not exceed \$6.00 per semester hour.

Section 10. That there is hereby created and established and there shall be maintained on the books of the Board a separate account to be entitled the "Pledged Revenue Fund".

All Pledged Revenues shall be credited to the Pledged Revenue Fund, except the interest and investment income derived from the Interest and Sinking Fund.

Section 11. That to pay the principal of and interest on all outstanding Bonds and any Additional Bonds, as the same come due, there is hereby created and established, and there shall be maintained at an official depository of the Board (which must be a member of the Federal Deposit Insurance Corporation) a separate fund to be entitled the "Combined Fee Revenue Bonds Interest and Sinking Fund" (herein sometimes called the "Interest and Sinking Fund"); and there is hereby created and established and there shall be maintained as a separate account within the Interest and Sinking Fund a Debt Service Reserve (the "Debt Service Reserve") which may be used finally in retiring the ~~rest~~ of the outstanding Bonds and any Additional Bonds, or for paying the principal of and interest on any outstanding Bonds and Additional Bonds, when and to the extent the amount in the Interest and Sinking Fund is otherwise insufficient for such purpose.

Section 12. Money in any Fund or account (including the Debt Service Reserve in the Interest and Sinking Fund) maintained pursuant to this Resolution may, at the option of the Board, be placed in time deposits or invested in direct obligations of, or obligations the principal of and interest on which are guaranteed by, the United States of America, and evidences of indebtedness of the Federal Land Banks, Federal Intermediate Credit Banks, Banks for Cooperatives, Federal Home Loan Banks, or Federal National Mortgage Association; provided that all such deposits and investments shall be made in such manner that the money required to be expended from any Fund or account will be available at the proper time or times. Such investments shall be valued in terms of current market value as of the last day of February and August of each year. Interest and income derived from such deposits and investments shall be credited to the Fund or account from which the deposit or investment was made; provided that so long as the "Required Amount" in market value is on deposit in the Debt Service Reserve in the Interest and Sinking Fund, as hereinafter provided, such interest and income derived from the Debt Service Reserve shall be credited to the other part of the Interest and Sinking Fund and used for paying interest on the Bonds. All investments shall be sold promptly when necessary to prevent any default in connection with the Bonds or Additional Bonds.

Section 13. (a) That immediately after the delivery of the Bonds all accrued interest and any premium received from the sale of the Bonds shall be deposited to the credit of the Interest and Sinking Fund.

(b) That on or before August 25, 1980, and semiannually on or before each February 25th and August 25 thereafter, the Board shall transfer from the Pledged Revenues and deposit to the credit of the Interest and Sinking Fund the amounts as follows:

(1) an amount which, together with any other amounts then on deposit therein and available for such purpose, will be sufficient to pay the interest scheduled to come due on the Bonds on the next succeeding interest payment date; and

(2) such amounts, in approximately equal semiannual installments, commencing on or before August 25, 1981, as will be sufficient to pay the principal scheduled to mature and come due on the Bonds on the next succeeding March 1; and

(3) to the credit of the Debt Service Reserve, an amount equal to 1/10th of the average annual principal and interest requirements of the Bonds, provided that when and so long as the money and investments in the Debt Service Reserve are at least equal in market value to the amount of the average annual principal and interest requirement of the then outstanding Bonds (the "Required Amount") then no additional deposits are required to be made therein; provided that if the Debt Service Reserve is at any time, or should be depleted to, less than the Required Amount in market value, then semiannual deposits into the Debt Service Reserve shall be made and continued in an amount equal to 1/10th of the average annual principal and interest requirements of the then outstanding Bonds until the Debt Service Reserve contains or is restored to the Required Amount in market value.

Section 14. (a) That if on any occasion there shall not be sufficient Pledged Revenues to make the required deposits into the Interest and Sinking Fund, then such deficiency shall be made up as soon as possible from the next available Pledged Revenues, or from any other sources available for such purpose.

(b) Subject to making all deposits to the credit of the Interest and Sinking Fund, including the Debt Service Reserve therein, as required by this Resolution, or any resolution authorizing the issuance of Additional Bonds, the surplus Pledged Revenues may be used by the Board for any lawful purpose.

Section 15. That all money in all Funds established by this Resolution, to the extent not invested, shall be secured in the manner prescribed by law for securing funds of the Board, in principal amounts at all times not less than the amounts of money credited to such Funds, respectively.

Section 16. That whenever the total amount in the Interest and Sinking Fund, including the Debt Service Reserve therein, shall be equivalent to (1) the aggregate principal amount of all Bonds and Additional Bonds, if any, outstanding, plus (2) the aggregate amount of all unpaid interest coupons thereto appertaining unmatured and matured, no further payment need be made into the Interest and Sinking Fund. In determining the amount of Bonds or Additional Bonds outstanding, there shall be subtracted the amount of any Bonds or Additional Bonds which shall have been duly called for redemption and for which funds shall have been deposited with the paying agents sufficient for such redemption.

Section 17. That the Board shall have the right and power at any time and from time to time, and in one or more Series or issues, to authorize, issue, and deliver additional parity revenue bonds (herein called "Additional Bonds") in any amounts, for any lawful purpose, including the refunding of any Bonds or Additional Bonds. Such Additional Bonds, if and when authorized, issued, and delivered in accordance with this Resolution, shall be secured and payable equally

and ratably on a parity with the Bonds, and all other outstanding Additional Bonds, by an irrevocable first lien on and pledge of the Pledged Revenues.

Section 18. (a) Each resolution under which Additional Bonds are issued shall provide that the Interest and Sinking Fund established by this Resolution shall secure and be used to pay all Additional Bonds as well as the Bonds. However, each resolution under which Additional Bonds are issued shall specifically provide and require that, in addition to the amounts required by the provisions of this Resolution and the provisions of any other resolution or resolutions authorizing Additional Bonds to be deposited to the credit of the Interest and Sinking Fund, the Board shall transfer from the Pledged Revenues and deposit to the credit of the Interest and Sinking Fund at least such amounts as are required for the payment of all principal of and interest on said Additional Bonds then being issued, as the same comes due, and that the Board shall transfer from said Pledged Revenues and deposit to the credit of the Debt Service Reserve in the Interest and Sinking Fund at least such amounts as will, together with any other amounts already required to be deposited in the Debt Service Reserve in connection with the Bonds and any Additional Bonds, be sufficient to cause the Debt Service Reserve to accumulate and contain within a period of not to exceed five years from the date of the then proposed Additional Bonds a total amount of money and investments at least equal in market value to the average annual principal and interest requirements of all Bonds and Additional Bonds scheduled to be outstanding after the issuance of the then proposed Additional Bonds.

(b) The principal of all Additional Bonds must be scheduled to be paid or mature on March 1 of the years in which such principal is scheduled to be paid or mature; and all interest thereon must be payable on March 1 and September 1.

Section 19. Additional Bonds shall be issued only in accordance with this Resolution, but notwithstanding any provisions of this Resolution to the contrary, no installment, Series, or issue of Additional Bonds shall be issued or delivered unless:

(a) The senior financial officer of the University signs a written certificate to the effect that the Board is not in default as to any covenant, condition, or obligation in connection with all outstanding Bonds and Additional Bonds, and the resolutions authorizing same, and that the Interest and Sinking Fund contains the amount then required to be therein.

(b) The State Auditor of the State of Texas, or any certified public accountant, signs a written certificate to the effect that, during either the University's fiscal year, or the twelve calendar month period, next preceding the date of execution of such certificate, the Pledged Revenues were at least equal to 1.25 times the average annual principal and interest requirements of all Bonds and Additional Bonds which were then outstanding during such fiscal year or period.

(c) That the senior financial officer of the University signs a written certificate to the effect that during each University fiscal year while any Bonds or Additional Bonds are scheduled to be outstanding, beginning with the fiscal year next following the date of the then proposed Additional Bonds, the Pledged Revenues estimated to be received during

each of said fiscal years, respectively, will be at least equal to 1.25 times the principal and interest requirements of all Bonds and Additional Bonds scheduled to be outstanding after the issuance of the then proposed Additional Bonds, during each of said Fiscal years, respectively.

Section 20. On or before the first day of September, 1980, and on or before the first day of each March and of each September thereafter while any of the Bonds and Additional Bonds, if any, are outstanding and unpaid, there shall be made available to the paying agents therefor, out of the Interest and Sinking Fund, money sufficient to pay such interest on and such principal of the Bonds and Additional Bonds, if any, as will accrue or mature on such September 1 or March 1. The paying agents shall totally destroy all paid Bonds and Additional Bonds, if any, and the coupons appertaining thereto, and shall furnish the Board with an appropriate certificate of destruction.

Section 21. The Board covenants and agrees that:

(a) It will faithfully perform at all times any and all covenants, undertakings, stipulations, and provisions contained in this Resolution and in each and every Bond and Additional Bond; that it will promptly pay or cause to be paid from the Pledged Revenues the principal of and interest on every Bond and Additional Bond, on the dates and in the places and manner prescribed in such Bonds or Additional Bonds; and that it will, at the times and in the manner prescribed herein, deposit or cause to be deposited, from the Pledged Revenues, the amounts of money specified herein.

(b) It is duly authorized under the laws of the State of Texas to create and issue the Bonds; that all action on its part for the creation and issuance of the Bonds has been duly and effectively taken, and that the Bonds in the hands of the holders and owners thereof are and will be valid and enforceable special obligations of the Board in accordance with their terms.

(c) It lawfully owns and is lawfully possessed of the lands upon which the existing campus, buildings, and facilities constituting the University are located, and has a good and indefeasible estate in such lands in fee simple, that it warrants that it has, and will defend, the title to all the aforesaid lands, and every part thereof and improvements thereon, for the benefit of the holders and owners of the Bonds and Additional Bonds against the claims and demands of all persons whomsoever, that it is lawfully qualified to pledge the Pledged Revenues to the payment of the Bonds and Additional Bonds in the manner prescribed herein, and has lawfully exercised such rights.

(d) It will from time to time and before the same become delinquent pay and discharge all taxes, assessments, and governmental charges, if any, which shall be lawfully imposed upon it, or the campus, buildings, and facilities of the University, that it will pay all lawful claims for rents, royalties, labor, materials, and supplies which if unpaid might by law become a lien or charge thereon, the lien of which would be prior to or interfere with the liens hereof, so that the priority of the liens granted hereunder shall be fully preserved in the manner provided herein, and that it will not create or suffer to be created any mechanic's, laborer's, materialman's or other lien or charge which might be prior to the liens hereof, or do or suffer any matter or thing whereby the liens hereof might or could be

impaired; provided, however, that no such tax, assessment, or charge, and that no such claims which might be used as the basis of a mechanic's, laborer's, materialman's, or other lien or charge, shall be required to be paid so long as the validity of the same shall be contested in good faith by the Board.

(e) That it will continuously and efficiently operate and maintain in good condition, and at a reasonable cost, the University and the facilities and services thereof, so long as any Bonds or Additional Bonds are outstanding.

(f) That while the Bonds or any Additional Bonds are outstanding and unpaid, the Board shall not additionally encumber the Pledged Revenues in any manner, except as permitted in this Resolution in connection with Additional Bonds, unless said encumbrance is made junior and subordinate in all respects to the liens, pledges, covenants, and agreements of this Resolution.

(g) Proper books of record and account will be kept in which full, true, and correct entries will be made of all dealings, activities, and transactions relating to the Pledged Revenues, and all books, documents, and vouchers relating thereto shall at all reasonable times be made available for inspection upon request of any bondholder.

(h) That each year while any of the Bonds or Additional Bonds are outstanding, an audit will be made of its books and accounts relating to the Pledged Revenues by the State Auditor of the State of Texas, or a certified public accountant, such audit to be based on the fiscal year of the University beginning on September 1 of each year and ending on August 31 of each year. As soon as practicable after the close of each such fiscal year, and when said audit has been completed and made available to the Board, a copy of such audit for the preceding fiscal year shall be mailed to the original purchaser of the Bonds, and to all other bondholders who shall so request in writing. Such annual audit reports shall be open to the inspection of the bondholders and their agents and representatives at all reasonable times.

(i) That the Board covenants to and with the purchasers of the Bonds that it will make no use of the proceeds of the Bonds at any time throughout the term of this issue of Bonds which, if such use had been reasonably expected on the date of delivery of the Bonds to and payment for the Bonds by the purchasers, would have caused the Bonds to be arbitrage bonds within the meaning of Section 103(c) of the Internal Revenue Code of 1954, as amended, or any regulations or rulings pertaining thereto and by this covenant the Board is obligated to comply with the requirements of the aforesaid Section 103(c) and all applicable and pertinent Department of the Treasury regulations relating to arbitrage bonds. The Board further covenants that the proceeds of the Bonds will not otherwise be used directly or indirectly so as to cause all or any part of the Bonds to be or become arbitrage bonds within the meaning of the aforesaid Section 103(c), or any regulations or rulings pertaining thereto.

Section 22. (a) That any Bond or Additional Bond shall be deemed to be paid, retired, and no longer outstanding within the meaning of this Resolution when payment of the principal of, redemption premium, if any, on such Bond or Additional Bond, plus interest thereon to the due date thereof (whether such due date be by reason of maturity, upon redemption, or otherwise) either (i) shall have been made or caused to be made in accordance with the terms

thereof (including the giving of any required notice of redemption); or (ii) shall have been provided by irrevocably depositing with or making available to a Paying Agent therefor, in trust and irrevocably set aside exclusively for such payment (1) money sufficient to make such payment or (2) Government Obligations which mature as to principal and interest in such amounts and at such times as will insure the availability, without reinvestment, of sufficient money to make such payment, and all necessary and proper fees, compensation, and expenses of such Paying Agent pertaining to the Bonds and Additional Bonds with respect to which such deposit is made shall have been paid or the payment thereof provided for to the satisfaction of such paying agent. At such time as a Bond or Additional Bond shall be deemed to be paid hereunder, as aforesaid, it shall no longer be secured by or entitled to the benefits of this Resolution or a lien on and pledge of the Pledged Revenues, and shall be entitled to payment solely from such money or Government Obligations.

(b) That any moneys so deposited with a paying agent may at the direction of the Board also be invested in Government Obligations, maturing in the amounts and times as hereinbefore set forth, and all income from all Government Obligations in the hands of the paying agent pursuant to this Section which is not required for the payment of the Bonds and Additional Bonds, the redemption premium, if any, and so deposited, shall be turned over to the Board or deposited as directed by the Board.

(c) That for the purpose of this Section, the term "Government Obligations" shall mean direct obligations of the United States of America, including obligations the principal of and interest on which are unconditionally guaranteed by the United States of America, which may or may not be in book-entry form.

Section 23. That the Chairman of the Board is hereby authorized to have control of the Bonds and all necessary records and proceedings pertaining to the Bonds pending their delivery and their investigation, examination, and approval by the Attorney General of the State of Texas, and their registration by the Comptroller of Public Accounts of the State of Texas. Upon registration of the Bonds, said Comptroller of Public Accounts (or a deputy designated in writing to act for said Comptroller) shall manually sign the Comptroller's Registration Certificate printed and endorsed on each of the Bonds, and the seal of said Comptroller shall be impressed, or placed in facsimile, on each of the Bonds.

Section 24. That the Bonds are hereby sold and shall be delivered to Rotan Mosle Inc. and Associates, for cash for the par value thereof and accrued interest thereon to date of delivery, plus a premium of \$ - 0 -. It is hereby officially found, determined and declared that said Bonds have been sold at public sale to the bidder offering the lowest interest cost, after receiving sealed bids pursuant to an Official Notice of Sale and Official Statement dated February 12, 1980, prepared and distributed in connection with the sale of said Bonds. Said Official Notice of Sale and Official Statement have been and are hereby approved by the Board. It is further officially found, determined, and declared that the statements and representations contained in said Official Notice of Sale and Official Statement are true and correct in all material respects, to the best knowledge and belief of the Board.

RECESS FOR COMMITTEE MEETINGS AND EXECUTIVE SESSION OF THE COMMITTEE OF THE WHOLE. --Chairman Williams announced that the Board would recess for meetings of the Standing Committees as listed on the agenda and that when the meeting of the Committee of the Whole in Open Session adjourned, the Board would retire to the Conference Room on the same floor for an Executive Session of the Committee of the Whole pursuant to Article 6252-17, Sections 2(e), (f) and (g), V. T. C. S. to discuss:

1. Pending or Contemplated Litigation - Section 2(e)
2. Land Acquisition, Purchase, Exchange, Lease or Value of Real Property and Negotiated Contracts for Prospective Gifts or Donations - Section 2(f)
 - a. PUF: Mineral Leases, West Texas Lands
 - b. U. T. System: Purchase of Lots 9, 10, 11 and 12, Block 82, Austin, Travis County, Texas
 - c. U. T. Austin: Valuation of Huntington Property in Samuel C. Bundick League, H. B. Littlefield Survey, Galveston, Texas, for Sale
 - d. U. T. Austin: Valuation of Maverick Building at 317-319 Alamo Plaza, San Antonio, Texas, for Sale
 - e. U. T. El Paso: Expansion of Sun Bowl and Acquisition of Adjacent Property
 - f. U. T. San Antonio: Valuation of Property Associated with Lutcher Center in San Antonio for Sale
 - g. University Cancer Center: Purchase of Lot 2, Block 4, Devonshire Place Addition, Houston, Texas, and Valuation of Lot 30, Block 74, Section 15, Tanglewood, Houston, Texas, for Sale
3. Personnel Matters [Section 2(g)] Relating to Appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees

U. T. El Paso: Report and Recommendation of Advisory Committee for Selection of Chief Administrative Officer (President)

RECONVENE. --When the committees had concluded their work (2:25 p. m.) the Board reconvened.

REPORTS OF STANDING COMMITTEES

At the request of the Chairman, reports of committee meetings were presented.

Executive Session
 FILE NO. _____
 DOCUMENT _____
 REMARKS _____

REPORT OF SYSTEM ADMINISTRATION COMMITTEE (Pages 19-32). --
The following report of the System Administration Committee was submitted by Committee Chairman Sterling. He stated that the recommendations had been approved in open session and moved the adoption of the report. The report was adopted without objection:

Report

The System Administration Committee in open session this morning approved after discussion but without objection the following recommendations of the administration and submits them in this report to the Board of Regents for formal approval:

1. University Cancer Center (M. D. Anderson): ^{Bequest} Authorization for Executor of the Estate of William B. Baylor to Sell Real Property in Terrell, Kaufman County, Texas (4-L&I-80). -- It is recommended by Executive Director Lobb and Chancellor Walker that the First National Bank in Dallas, Independent Executor of the Estate of William B. Baylor, Deceased, be granted authority to sell the decedent's home in Terrell, Kaufman County, Texas, which was appraised at \$100,000 for estate purposes, for a net cash price of \$100,000. The University Cancer Center owns an undivided one-third interest in the decedent's one-half interest in the home with Mrs. Baylor holding the remainder.

FILE NO. 1000
DOCUMENT _____
REMARKS _____

At its July 25-26, 1979 meeting, the Board of Regents accepted the bequest under the Will of Mr. Baylor and immediately thereafter accepted an offer of \$111,000 less realtor's fee for this property. However, the offer of \$111,000 did not materialize due to the inability of the prospective purchaser to obtain financing.

2. U. T. Arlington, U. T. Austin, U. T. Dallas, Dallas Health Science Center (Dallas Southwestern Medical School and Dallas G.S.B.S.), Galveston Medical Branch and its Galveston Medical School, Houston Health Science Center (Public Health School, Houston G.S.B.S. and Houston Dental Branch), and University Cancer Center and its M. D. Anderson: Amendments to the 1978-79 and 1979-80 Budgets (3-B-80, 4-B-80 and 5-B-80). --

RECOMMENDATION

It is recommended by the appropriate chief administrative officers, concurred in by System Administration, that their respective 1978-79 and 1979-80 Operating Budgets be amended as indicated on the pages set out below:

- The University of Texas at Arlington, Page 20
- The University of Texas at Austin, Pages 21-25
- The University of Texas at Dallas, Page 26
- The University of Texas Health Science Center at Dallas (Dallas Southwestern Medical School and Dallas G.S.B.S.), Page 27
- The University of Texas Medical Branch at Galveston and its Galveston Medical School, Page 28
- The University of Texas Health Science Center at Houston (Public Health School, Houston G.S.B.S. and Houston Dental Branch), Page 29
- The University of Texas System Cancer Center and its M. D. Anderson, Pages 30-32

FILE NO. 4
DOCUMENT _____
REMARKS _____

The source of funds will be from departmental appropriations unless otherwise specified.

THE UNIVERSITY OF TEXAS AT ARLINGTON

1979-80 BUDGET

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
10.	Unallocated Accounts Transfer of Funds Amount of Transfer	From: Unappropriated Balance via Estimated Income \$108,000	To: Unallocated Maintenance and Operation \$108,000	11-1-79
		<u>Annual Salary</u> Rate	<u>Annual Salary</u> Rate	
11.	Auxiliary Enterprises - Intercollegiate Athletics - Football Head Football Coach Harold E. Elliott	\$ 25,000	\$ 30,000	1-1-80
12.	Assistant Football Coach Charles A. Key	\$ 16,750	\$ 19,750	1-1-80
13.	James R. Lindholm	\$ 14,750	\$ 18,250	1-1-80
14.	Larry Donaldson	\$ 13,250	\$ 17,250	1-1-80
	Source of Funds (Items 11-14): Intercollegiate Athletics - Unallocated Salaries			
15.	Auxiliary Enterprises - Intercollegiate Athletics - Volleyball Volleyball Coach Mary Ridgway Source of Funds: Intercollegiate Athletics Administration - Unallocated Salaries	\$ 20,533	\$ 25,104	1-1-80
16.	Plant Funds Transfer of Funds Amount of Transfer	From: Unappropriated Balance via Estimated Income - Educational and General Funds \$200,000	To: Unexpended Plant Funds - Equipment - Planetarium \$200,000	1-1-80

THE UNIVERSITY OF TEXAS AT AUSTIN

1979-80 BUDGET

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
127.	William F. Weldon Center for Electromechanics Salary Rate Source of Funds: Government Contract Funds-Payroll Clearing Account	Research Engineer \$ 38,000	Research Engineer \$ 48,000	11-1-79
128.	Auxiliary Enterprises - Intercollegiate Athletics for Men Transfer of Funds	From: Intercollegiate Athletics for Men - Unappropriated Balance	To: Major Renovation and Improvement Projects - Concession Stands, East Side Demolition \$ 15,000 Metal Building Units 50,000 Interior Finishing & Electrical 30,000 Sewers and Slabs 45,000 <u>\$140,000</u>	11-1-79
	Amount of Transfer	\$140,000		
129.	Richard T. Buffler Marine Science Institute - Galveston Salary Rate Source of Funds: Current Restricted Funds - Gulf Tectonic Project	Research Scientist \$ 24,856	Research Scientist \$ 30,000	12-1-79
130.	James A. Austin, Jr. Marine Science Institute - Galveston Salary Rate Source of Funds: Departmental Salaries	Research Scientist \$ 17,810	Research Scientist \$ 21,000	12-1-79

THE UNIVERSITY OF TEXAS AT AUSTIN

1979-80 BUDGET

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
131.	Clifford A. Frohlich Marine Science Institute - Galveston Salary Rate Source of Funds: U.S. Department of Commerce Grant	Research Scientist \$ 18,340	Research Scientist \$ 21,000	12-1-79
132.	Marine Science Institute - Galveston Transfer of Funds	From: Plant Funds - Balcones Research Center \$300,000 General Budget Funds: Unallocated Teaching and Research Equipment 250,000 Unallocated Teaching Equipment 50,000 <u>\$600,000</u>	To: Marine Science Institute - Galveston - Scientific Equipment, Ship Repairs and Maintenance - Plant Funds \$600,000	12-1-79
	Amount of Transfer			
133.	Sandra Rosenbloom (Tenure) School of Architecture Academic Rate Source of Funds: Unallocated Faculty Salaries and U.S. Depart- ment of Transportation Grant	Associate Professor \$ 20,490	Associate Professor \$ 23,490	1-1-80

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THE UNIVERSITY OF TEXAS AT AUSTIN

1979-80 BUDGET

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
134.	Steven W. Leslie (Tenure) College of Pharmacy Academic Rate (9 mos.) Salary Rate (12 mos.) Source of Funds: Departmental Salaries and HEW Grant	Associate Professor and Research Scientist (Faculty) \$ 20,975 \$ 27,967	Associate Professor and Research Scientist (Faculty) \$ 25,475 \$ 33,966	1-1-80 1-1-80

Item No.	Explanation	Present Status			Proposed Status			Effective Dates
		State Funds	Chair or Professorship Funds	Total Salary 9mos.	State Funds	Chair or Professorship Funds	Total Salary 9mos.	
<u>Named Chairs and Professorships</u>								
135.	<u>Ernest and Virginia Cockrell Chair in Engineering</u> James R. Fair (Tenure)	\$ 21,000	\$ 21,000	\$ 42,000	\$ 24,000	\$ 21,000	\$ 45,000 (a)	1-16-80
136.	<u>Dean Rusk Chair in the Lyndon B. Johnson School of Public Affairs</u> Sidney Weintraub (Tenure)	\$ 12,150	\$ 28,134	\$ 40,284	\$ 16,866	\$ 28,134	\$ 45,000 (a)	1-16-80
137.	<u>Ashbel Smith Professor - Chemistry; Assistant Director, Clayton Foundation</u> Joanne M. Ravel (Tenure)	\$ 31,000	\$ ---	\$ 31,000	\$ 35,000 (a)	\$ ---	\$ 35,000	1-16-80

- 23 - FILE FILE 1000

1-22-80

THE UNIVERSITY OF TEXAS AT AUSTIN
(Continued)

1979-80 BUDGET

Item No.	Explanation	Present Status			Proposed Status			Effective Dates
		State Funds	Chair or Professorship Funds	Total Salary 9mos.	State Funds	Chair or Professorship Funds	Total Salary 9mos.	
<u>Named Chairs and Professorships</u>								
138.	<u>Fred M. Bullard Professor in Geology</u> Stephen E. Clabaugh (Tenure)	\$ 31,000	\$ 5,000	\$ 36,000	(a) \$ 35,000	\$ 5,000	\$ 40,000	1-16-80
139.	<u>Wallace F. Pratt Professor in Geophysics</u> Milo M. Backus (Tenure)	\$ 30,000	\$ 6,000	\$ 36,000	(a) \$ 35,000	\$ 6,000	\$ 41,000	1-16-80
140.	<u>John A. Wilson Professor in Vertebrate Paleontology</u> E. L. Lundelius, Jr. (Tenure)	\$ 27,000	\$ 5,000	\$ 32,000	(a) \$ 35,000	\$ 5,000	\$ 40,000	1-16-80
141.	<u>H. B. "Hank" Harkins Professor of Constructive Capitalism; Associate Director, Institute for Constructive Capitalism</u> Timothy W. Ruefli (Tenure)	(b) \$ 30,500	\$ 3,500	\$ 34,000	(a) \$ 35,000	\$ 3,500	\$ 38,500	1-16-80
142.	<u>Price Waterhouse Auditing Professor</u> Jack C. Robertson (Tenure)	\$ 29,200	\$ 7,000	\$ 36,200	(a) \$ 35,000	\$ 7,000	\$ 42,000	1-16-80
143.	<u>Jesse H. Jones Professor in Journalism</u> Ernest A. Sharpe (Tenure)	\$ 28,000	\$ 5,000	\$ 33,000	(a) \$ 35,000	\$ 5,000	\$ 40,000	1-16-80

FILE NO. 1000
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212

THE UNIVERSITY OF TEXAS AT AUSTIN
(Continued)

1979-80 BUDGET

Item No.	Explanation	Present Status			Proposed Status			Effective Dates
		State Funds	Chair or Professorship Funds	Total Salary 9mos	State Funds	Chair or Professorship Funds	Total Salary 9mos	
<u>Named Chairs and Professorships</u>								
144.	<u>Henry Beckman Professor in Chemical Engineering</u> Eugene H. Wissler (Tenure)	\$ 32,300	\$ 5,000	\$ 37,300	\$ 35,000 (a)	\$ 5,000	\$ 40,000	1-16-80
145.	<u>Halliburton Annual Professor</u> Kenneth E. Gray (Tenure)	\$ 31,380	\$ 2,500	\$ 33,880	\$ 35,000 (a)	\$ 2,500	\$ 37,500	1-16-80

Source of Funds (Items 135-143):
Unallocated Faculty Salaries

- (a) Also, Academic Rate
- (b) Includes portion of salary paid by Institute for Constructive Capitalism from Current Restricted Funds

FILE NO. 1577
DOCUMENT

- 25 -

0227

THE UNIVERSITY OF TEXAS AT DALLAS

1979-80 BUDGET

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
1.	<u>Callier Center for Communication Disorders</u> Transfer of Funds	From: Unappropriated Balance via Estimated Callier Center Income: Dallas Independent School District \$215,802 Patient Fees 5,988 United Way 10,140 <u>\$231,930</u>	To: Callier Center - Educational Programs \$ 63,071 Deaf and Blind Program 152,751 Special Services 5,988 Technical Services <u>10,140</u> <u>\$231,930</u>	11-1-79
	Amount of Transfer			
2.	Geoffrey F. Shepherd Geological Information Library of Dallas Annual Salary Rate Source of Funds: Geological Informa- tion Library of Dallas - Interest on Endowment Account	Director \$ 17,500	Director \$ 22,000	1-1-80

FILE NO. 400
DOCUMENT
REMARKS

2/2/79

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT DALLAS

1979-80 BUDGET

Item No.	Explanation	Present Status			Proposed Status			Effective Dates
		Salary Rate	Augmentation	Total Compensation	Salary Rate	Augmentation	Total Compensation	
10.	Dallas Southwestern Medical School Samuel M. McCann (Tenure) Physiology Professor and Chairman Source of Funds: Unallocated Salaries	\$ 52,800	---	\$ 52,800	\$ 60,000	---	\$ 60,000	12-1-79
11.	Rege S. Stewart Psychiatry Assistant Professor Source of Funds: Unallocated Salaries and MSRDP	\$ 32,600	---	\$ 32,600(3/4T)	\$ 34,500	\$ 17,000	\$ 51,500(F.T.)	12-1-79
12.	Herbert Buchsbaum (Tenure) Obstetrics and Gynecology Professor and Chief, Division of Gynecologic Oncology Source of Funds: Unallocated Salaries	\$ 54,950	\$ 22,550	\$ 77,500	\$ 56,650	\$ 28,350	\$ 85,000	1-1-80
13.	Dallas Southwestern Medical School and Dallas G.S.B.S. Amal Mukherjee Internal Medicine and Graduate Program in Physiology Instructor Source of Funds: Unallocated Salaries	\$ 18,200	\$ ---	\$ 18,200	\$ 21,200	\$ ---	\$ 21,200	1-1-80

5/1/79

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON

1978-79 BUDGET

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
38.	Pharmacy Transfer of Funds Amount of Transfer	From: Unappropriated Balance via Estimated Income \$1,000,000	To: Pharmacy - Cost of Goods Sold \$1,000,000	8-31-79

1979-80 BUDGET

Item No.	Explanation	Present Status			Proposed Status			Effective Dates
		Salary Rate	Augmentation	Total Compensation	Salary Rate	Augmentation	Total Compensation	
Galveston Medical School Department of Internal Medicine								
8.	Associate Professor Jerry C. Daniels (Tenure)	\$ 36,000	\$ 12,000	\$ 48,000	\$ 37,800	\$ 13,200	\$ 51,000	1-1-80
9.	Assistant Professor Richard B. Pollard	\$ 36,400	\$ 6,600	\$ 43,000	\$ 38,200	\$ 7,800	\$ 46,000	1-1-80
10.	Joseph E. Burks	\$ 30,000	\$ 5,000	\$ 35,000	\$ 32,400	\$ 6,600	\$ 39,000	1-1-80
11.	Instructor John W. Polacheck	\$ 26,000	\$ 3,000	\$ 29,000	\$ 29,600	\$ 5,400	\$ 35,000	1-1-80

Source of Funds (Items 8-11):
Unallocated Salaries and MSRDP

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON

1979-80 BUDGET

ITEM NO.	Explanation	Present Status	Proposed Status	Effective Dates
7.	<u>Houston School of Public Health</u> Barbara C. Tilley Biometry Salary Rate Source of Funds: DHEW Grant Funds	Faculty Associate (1/2T) \$ 17,500	Faculty Associate (3/4T) \$ 23,000	11-1-79
8.	<u>Houston Graduate School of Biomedical Sciences</u> Ranajit Chakraborty (Tenure) Demographic and Population Genetics Center Salary Rate	Associate Professor \$ 28,000	Associate Professor \$ 30,500	12-1-79
9.	<u>Houston Dental Branch</u> Jose A. Lomba Surgery Salary Rate	Professor \$ 36,800	Professor \$ 39,500	1-1-80

- 29 -

C.R.L.T.

THE UNIVERSITY OF TEXAS SYSTEM CANCER CENTER

1979-80 BUDGET

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
2.	Plant Funds Projects Transfer of Funds			
	Amount of Transfer	From: Furnishings and Equipment Account - Expansion of M. D. Anderson Hospital (Project No. 703-78) \$ 600,000	To: Construction Project - Renovation for Former Prudential Building Space \$ 600,000	11-1-79

- 30 -

Item No.	Explanation	Present Status			Proposed Status			Effective Dates
		Salary Rate	Augmentation	Total Compensation	Salary Rate	Augmentation	Total Compensation	
	<u>M. D. Anderson Hospital and Tumor Institute</u>							
	Department of Internal Medicine							
	Assistant Internist and Assistant Professor of Medicine							
3.	Manuel E. Moran	\$ 25,000	\$ 6,500	\$ 31,500	\$ 25,000	\$ 10,000	\$ 35,000	12-1-79
	Assistant Internist and Instructor in Medicine (Medical Breast Service)							
4.	Frank Schell	\$ 28,000	\$ 4,000	\$ 32,000	\$ 28,000	\$ 7,000	\$ 35,000	12-1-79
	Assistant Internist and Instructor in Medicine							
5.	Frederick B. Hagemester	\$ 22,000	\$ 10,000	\$ 32,000	\$ 23,400	\$ 11,600	\$ 35,000	12-1-79
6.	Christopher J. Logothetis	\$ 22,000	\$ 10,000	\$ 32,000	\$ 23,400	\$ 11,600	\$ 35,000	12-1-79
7.	Yugal K. Maheshwari	\$ 22,000	\$ 10,000	\$ 32,000	\$ 23,400	\$ 11,600	\$ 35,000	12-1-79
8.	Antonio Trindade	\$ 28,000	\$ 4,000	\$ 32,000	\$ 28,000	\$ 7,000	\$ 35,000	12-1-79

PLATE

1979-80 BUDGET

THE UNIVERSITY OF TEXAS SYSTEM CANCER CENTER
(Continued)

Item No.	Explanation	Present Status			Proposed Status			Effective Dates
		Salary Rate	Augmentation	Total Compensation	Salary Rate	Augmentation	Total Compensation	
9.	Department of Laboratory Medicine Assistant Pathologist and Assistant Professor of Pathology Harold E. Fischer	\$ 26,000	\$ 5,000	\$ 31,000	\$ 26,000	\$ 9,000	\$ 35,000	12-1-79
10.	Department of Developmental Therapeutics Assistant Internist and Assistant Professor of Medicine Jean Latreille (60%T M.D. Anderson and 40%T Houston Health Science Center)	\$ 21,400	\$ 10,600	\$ 32,000	\$ 23,300	\$ 11,700	\$ 35,000	12-1-79
11.	Davie J. Stewart	\$ 21,400	\$ 10,600	\$ 32,000	\$ 23,300	\$ 11,700	\$ 35,000	12-1-79
12.	Dharmvir S. Verma	\$ 21,400	\$ 10,600	\$ 32,000	\$ 23,400	\$ 11,600	\$ 35,000	12-1-79
13.	Verena M. Hug	\$ 20,000	\$ 10,000	\$ 30,000	\$ 23,300	\$ 11,700	\$ 35,000	12-1-79
14.	Theera Umsawasdi	\$ 21,400	\$ 10,600	\$ 32,000	\$ 23,300	\$ 11,700	\$ 35,000	12-1-79
	Sources of Funds: Items No. 3 through No. 14: Reserve for Pro- fessional Salaries (\$3,150), PRS Reserve for Augmentation (\$18,225), Contract Funds (\$8,250)							
15.	Lillian M. Fuller (Tenure) Radiotherapy Radiotherapist and Associate Professor of Radiotherapy Sources of Funds: Reserve for Professional Salaries and PRS Reserve for Augmentation	\$ 39,000	\$ 18,000	\$ 57,000	\$ 41,000	\$ 21,000	\$ 62,000	12-1-79

- 31 -

6261

1979-80 BUDGET

THE UNIVERSITY OF TEXAS SYSTEM CANCER CENTER
(Continued)

Item No.	Explanation	Present Status			Proposed Status			Effective Dates
		Salary Rate	Augmentation	Total Compensation	Salary Rate	Augmentation	Total Compensation	
16.	Sue E. Young Head and Neck Surgery Associate Surgeon (Ophthalmology) and Assistant Professor of Ophthalmology Source of Funds: Reserve for Professional Salaries and PRS Reserve for Augmentation	\$ 29,000	\$ 14,100	\$ 43,100	\$ 32,100	\$ 16,000	\$ 48,100	12-1-79
17.	Ayten Cangir Pediatrics Associate Pediatrician and Associate Professor of Pediatrics Sources of Funds: Reserve for Professional Salaries and PRS Reserve for Augmentation	\$ 29,500	\$ 13,500	\$ 43,000	\$ 32,000	\$ 16,000	\$ 48,000	12-1-79
18.	Auxiliary Enterprises - Central Food Service Facility Transfer of Funds Amount of Transfer	From: Unappropriated Balance - General Funds \$550,000			To: Central Food Service Facility \$550,000			1-1-80

REPORT OF ACADEMIC AND DEVELOPMENTAL AFFAIRS COMMITTEE (Pages 33-45). --Committee Chairman (Mrs.) Blumberg stated that all matters of the Academic and Developmental Affairs Committee were considered in open session and the recommendations had been approved without objection unless otherwise indicated. She filed the following report. There being no objection, the report was adopted:

- 1. U. T. System: Docket No. 8 of the Chancellor of the System (Attachment No. 1)(Catalog Change). --Committee Chairman Blumberg reported that no exception had been received to Docket No. 8 of the Chancellor of the System. At the meeting no objections were offered during the consideration of the Docket, and the Docket was unanimously approved in the form distributed by the Secretary. It is attached (Attachment No. 1) following Page 327 and made a part of these Minutes.

It was expressly authorized that any contracts or other documents or instruments approved therein had been or shall be executed by the appropriate officials of the respective institution involved.

FILE NO. 0-
DOCUMENT _____
REMARKS _____

It was ordered that any item included in the Docket that normally is published in the institutional catalogs be reflected in the next appropriate catalog published by the respective institution.

- 2. U. T. Arlington: Authorization to Seek Permission from Coordinating Board to Establish a Department of Computer Science and Engineering (Catalog Change). --Without objection and upon the recommendation of President Nedderman, concurred in by Chancellor Walker, approval was given to seek permission from the Coordinating Board, Texas College and University System to establish a Department of Computer Science and Engineering within the College of Engineering at The University of Texas at Arlington. The program in Computer Science and Engineering is currently administered through the Department of Industrial Engineering. It was reported to the Board that funding for the new department will come from formula earnings.

If approved by the Coordinating Board, the next appropriate catalog published at U. T. Arlington will be so amended.

FILE NO. A-19
DOCUMENT _____
REMARKS _____

- 3. U. T. Austin: ^{Student} Requirement of Professional Liability (Malpractice) Insurance for Pharmacy Students in Fifth-Year Clinical and/or Pharmacy Internship Courses (Catalog Change). --Upon the recommendation of President Flawn, concurred in by Chancellor Walker, approval was given without objection to require professional liability (malpractice) insurance for pharmacy students in fifth-year clinical and/or pharmacy internship courses at The University of Texas at Austin; and it was ordered that the following statement be included in the 1980-82 College of Pharmacy catalog:

All pharmacy students enrolling in fifth-year clinical and/or pharmacy internship courses will be required to show evidence of professional liability insurance coverage paid for the duration of the course or courses

(Catalog Change)
FILE NO. 11
DOCUMENT _____
REMARKS _____

as a prerequisite to enrollment. The effective date of the policy must be on or before the first regular class period of the clinical and/or pharmacy internship course for which the student is enrolling.

It was pointed out that at all U. T. System health components the requirement of professional liability (malpractice) insurance for allied health and nursing students was approved on October 20, 1972 and for students involved in patient care activities on December 7, 1979.

4. U. T. Austin: Dr. James Doluisio Named the Hoechst-Roussel Professor of Pharmacy Effective September 1, 1980. --Contingent upon the establishment of the Hoechst-Roussel Professorship of Pharmacy (Page 169), unanimous approval was given to appoint Dr. James Doluisio, Dean of the College of Pharmacy, the first Hoechst-Roussel Professor of Pharmacy at The University of Texas at Austin effective September 1, 1980.

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REMARKS _____

5. U. T. Austin: Appointment of Mr. Nick Woodward Fellow in the B. M. "Mack" Rankin, Jr. Professorship of Petroleum Land Management in the College of Business Administration Effective September 1, 1980. --Effective September 1, 1980 and without objection, Mr. Nick Woodward was named Fellow in the B. M. "Mack" Rankin, Jr. Professorship of Petroleum Land Management in the College of Business Administration at The University of Texas at Austin. This appointment is in accordance with the conditions of the B. M. "Mack" Rankin, Jr. Professorship approved by the Board of Regents on October 12, 1979.

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FILE NO. _____
DOCUMENT _____
REMARKS _____

Mr. Woodward, Lecturer in the Department of General Business, coordinated the U. T. Austin Petroleum Land Management Program for six years and because of his interest in the program and the quality of its graduates, he has been most effective in raising substantial scholarship funds for the petroleum land management students.

It was noted that the income from the endowment of this professorship has been designated as a salary and expense supplement.

Vice-Chairman Law complimented Dr. Flawn and his staff on the selection of Mr. Woodward. He stated that Mr. Woodward -- well-qualified because of the outstanding Land Management Program he has developed -- has all the qualifications and merit except that of professorial rank.

6. U. T. Austin: Appointment of (a) Dr. Myron Dorfman to H. B. (Burt) Harkins, Jr. Professorship of Petroleum Engineering; (b) Dr. Joseph F. Malina to C. W. Cook Professorship of Environmental Engineering; (c) Dr. H. Grady Rylander, Jr. to J. C. Walter, Jr. Professorship of Engineering; and (d) Dr. Herbert H. Woodson to Texas Atomic Energy Research Foundation Professorship in Engineering (College of Engineering, Effective September 1, 1980). --Approval was given without objection to appoint

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FILE NO. 1000
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REMARKS _____

the following in the College of Engineering at The University of Texas at Austin effective September 1, 1980:

- a. Dr. Myron Dorfman, Chairman of the Department of Petroleum Engineering and Director of Geothermal Studies in the Center for Energy Studies, to the H. B. (Burt) Harkins, Jr. Professorship of Petroleum Engineering.
- b. Dr. Joseph F. Malina, Chairman of the Department of Civil Engineering and Director of the Environmental Health Engineering Laboratories, to the C. W. Cook Professorship of Environmental Engineering.
- c. Dr. H. Grady Rylander, Jr., Chairman of the Department of Mechanical Engineering and Director of the Center for Electromechanics, to the J. C. Walter, Jr. Professorship of Engineering.
- d. Dr. Herbert H. Woodson, who has served as Chairman of the Electrical Engineering Department since 1971 and as Director of the Center for Energy Studies since 1973, to the Texas Atomic Energy Research Foundation Professorship in Engineering. (See Page 172.)

For the 1980-81 academic year the salary of each of these professorships will be supplemented \$7,000 either from the endowed professorship or from the Engineering Foundation.

7. U. T. Austin: Appointment of (a) Dr. Haroldo de Campos, (b) Dr. Elizabeth Jelin and (c) Dr. Carlos Estevam Martins Visiting Professors to Edward Larocque Tinker Chair in Latin American Studies for Spring Semester 1981. -- Without objection, approval was given to appoint the following Visiting Professors to the Edward Larocque Tinker Chair in Latin American Studies at The University of Texas at Austin for the Spring Semester 1981 in accordance with the provisions of this endowment:

- a. Dr. Haroldo de Campos, who will teach in the Spanish-Portuguese Department, is Professor of Theory of Literature and Brazilian Literature at Pontificia Universidade Católica in São Paulo, Brazil.
- b. Dr. Elizabeth Jelin, who will teach in the Sociology Department, is Director of the Center for Studies of State and Society in Buenos Aires, Argentina.
- c. Dr. Carlos Estevam Martins, who will teach in the Government Department, is a Professor at the Institute of Philosophy of Human Sciences at São Paulo, Brazil's state University.

FILE NO. 1000
DOCUMENT
SERIALS

All three appointments have the support of the Tinker Foundation and the Tinker Selection Committee.

8. U. T. Austin: ^{Fees} Student Services Fee (Required) and Student Services Fees (Optional) Amended Effective 1980-81 (Catalog Change). -- In order to meet inflationary costs, President Flawn and Chancellor Walker recommended that (a) the Student Services Fee (Required) be increased from \$59.28 to \$60.00 per semester for students carrying twelve credit hours or more and from \$4.94 to \$5.00 per credit hour for those carrying eleven hours or less, (b) the \$4.00 per semester hospital fee be reinstated with the hospital fee to be \$2.00 for a six weeks or less summer session, \$3.00 for a nine weeks summer session and \$4.00 for a twelve weeks summer session, and (c) some of the Student Services Fees (Optional) be increased and set as indicated below:

	Academic Year	Spring Semester
Intercollegiate Athletics for Men and Women	\$ 36.00	\$ 13.00
The Cactus Yearbook	13.65	
Peregrinus Law School Yearbook	8.93	
Intercollegiate Athletics for Men and Women (Student Spouse Services Fee)	48.00	17.00

FILE NO. 11
 DOCUMENT
 (Catalog Change 11)

Without objection, these recommendations were approved and the first catalog published hereafter was ordered amended to conform. The schedules of Student Services Fees (Required) and Student Services Fees (Optional) effective 1980-81 at The University of Texas at Austin are set out below.

SCHEDULE OF STUDENT SERVICES FEES
 Effective 1980-81

Required Fees

a. Student Services Fee (Required)
 The Student Services Fee (Required) at The University of Texas at Austin was set at \$60.00 per semester for students carrying twelve credit hours or more and \$5.00 per credit hour for those carrying eleven hours or less.*

The Student Services Fee (Required) will support the following activities:

- (1) Students' Attorney
- (2) Student Health Center
- (3) Recreational Sports
- (4) Shuttle Bus Service
- (5) The Daily Texan
- (6) Student Activities Office
- (7) Senior Cabinet
- (8) Ombudsman (partial support)

Specific budgetary allocations will be submitted with the regular budget for Regental approval.

*Increased.

b. Other Student Services Fee (Required)

	Summer Session			Long- Session Semester
	6 weeks or less	9 weeks	12 weeks	
(1) Hospital Fee*	\$2.00	\$3.00	\$4.00	\$4.00
(2) Medical Services Fee	(Included in Student Services Fee)			
(3) Texas Union Fee	\$6.00	\$9.00	\$12.00	\$12.00

*Reinstated.

Optional Fees

	<u>Academic Year</u>	<u>Spring Semester</u>
a. <u>Student Services Fee (Optional)</u>		
(1) Cultural Entertainment Committee	\$ 10.00	\$ 5.00
(2) Intercollegiate Athletics for Men and Women	36.00*	13.00*
(3) The <u>Cactus</u> Yearbook	13.65*	
(4) <u>Peregrinus</u> Law School Yearbook	8.93*	
(5) <u>UTmost</u> Magazine	3.50	
(6) Locker and shower (per semester)	.75	
(7) "C" Parking Permit for Automobile	10.00	
"C" permit for spring semester only		6.00
(8) "M" parking permit for Motorcycles	6.00	
"M" permit for spring semester only		4.00
(9) "D" parking permit (for disabled student)	10.00	
"D" permit for spring semester only		6.00
(10) "C," "M" or "D" permits for summer only		2.00

b. Student Spouse Services Fee (Optional)

The Student Spouse Services Fee (Optional) which is for spouses of students, faculty and staff who wish to purchase these services was set as follows:

(1) Cultural Entertainment Committee	\$ 10.00	\$ 5.00
(2) Intercollegiate Athletics for Men and Women	48.00*	17.00*

*Increased.

Of the \$36.00 fee, \$18.00 each is designated for Men's Athletics and Women's Athletics.

9. U. T. Austin: Rates for University Residence Halls, University Apartments-Married Student Housing and Student Housing Units-Women's Cooperatives Effective 1980-81 Academic Year (Catalog Change). *Policies & Rates*
 --In order to meet the fixed and operating costs that have increased since the rate revision for 1979-80, President Flawn and Chancellor Walker recommended the rate schedule set out on Pages 38-41 for University Residence Halls, University Apartments-Married Student Housing and Student Housing Units-Women's Cooperatives at The University of Texas at Austin for the 1980-81 academic year. It was pointed out that although the increases for individual units vary, the overall increase amounts to fifteen per cent.

Without objection, the recommended rate schedule was adopted to be effective beginning with 1980-81.

catalog change
 FILE NO. 11
 DOCUMENT
 REMARKS

Rate Schedule Effective 1980-81

University Residence Halls

	<u>Long Session Rate</u>		
	<u>Room</u>	<u>Meals</u>	<u>Total</u>
<u>Double Rooms</u>			
Jester			
Community Bath	\$ 896	\$1200	\$2096
Connecting Bath	1112	1200	2312
Kinsolving			
Community Bath	896	1200	2096
Connecting Bath	1112	1200	2312
Blanton			
	896	1200	2096
Andrews, Carothers & Littlefield			
	592	1200	1792
Moore-Hill & Simkins			
	896		896
Brackenridge-Roberts-Prather			
	592		592
Andrews Room Only			
	592		592

- a. These rates include a telephone in each room, bed linens furnished and laundered and twenty meals per week where meals are included.
- b. Payment procedure will be as during the 1979-80 fiscal year with the \$5.00 late fee being added for an unpaid balance each month.

Other Rates

- a. Single room rate and double rented as a single -- 1.667 times the double rate.
- b. Summer Session rates -- long session per diem rate multiplied by number of days in summer session.
- c. Guest rates:
Overnight Guests -- \$2.00 per night.

Meal Guests	
Breakfast	\$2.10
Lunch	3.10
Dinner	3.90
Sunday Noon	3.90

- d. Short-term
Short-term rates are for individuals or groups assigned to vacant areas in regular student space for periods of a few days to several weeks. These rates include meal service, blanket, pillow, and bed linens.

	<u>Daily Rate Per Person</u>	<u>Weekly Rate Per Person</u>
Meals	\$ 9.10	Eliminated
Double Room	6.75	Eliminated
	<u>\$15.85</u>	
Single Room ¹	\$10.10	Eliminated
¹ (1 1/2 times the Double Rate)		

Weekly Rates for Short-term will be eliminated.

- e. Orientation Rate* (Next Page)
Orientation rates are for persons attending Summer Orientation assigned to space opened specifically for these groups. The rates include meal service, blanket, pillow, and bed linens.

	<u>Daily Rate Per Person</u>
Meals	\$ 9.10
Double Room	7.50
	<u>\$16.60</u>
Single Room	\$11.25 (1 1/2 times the Double Rate)

f. Conference Rates*

(1) Full Service - Space opened specifically for conference use each summer in connecting bath area. The rate includes expanded meal service, blanket, pillow, soap, daily towel and washcloth exchange, limited daily maid service, bed lincns changed every fourth day, and meeting space.

	<u>Daily Rate Per Person</u>
Meals	\$11.00
Double Room	11.50
	<u>\$22.50</u>
Single Room	\$17.25 (1 1/2 times the Double Rate)

(2) Modified Service - A reduced conference rate for community bath space. Regular meal service is used and services are reduced.

	<u>Daily Rate Per Person</u>
Meals	\$ 9.10
Double Room	9.50
	<u>\$18.60</u>
Single Room	\$14.25 (1 1/2 times the Double Rate)

*Orientation, Full and Modified Conference Rates are base rates. Adjustments in prices are made based on length of stay, group size, and specific services requested.

University Apartments - Married Student Housing

	<u>Monthly Rate</u>
Brackenridge-Deep Eddy (All units unfurnished)	
1 bedroom apartment	\$ 88
2 bedroom duplex	95
2 bedroom apartment	99
3 bedroom apartment	108
4 bedroom apartment	118
Mobile Home Lot	33
Colorado Apartments (Unfurnished)	
1 bedroom	136
2 bedroom	151
(Furnished)	
1 bedroom	151
2 bedroom	165

Gateway Apartments (Unfurnished)	
1 bedroom	136
2 bedroom	151
(Furnished)	
1 bedroom	151
2 bedroom	165

- a. Rates for Brackenridge-Deep Eddy and Colorado Apartments include gas and water. Rates for Mobile Home Park and Gateway Apartments include only water.
- b. The student pays the electric bill in all units.

Student Housing Units - Women's Cooperatives

Number of Students Per Co-Op	Rate	
	Building Rent Per Student	Monthly Rent Paid to University
Nonair-conditioned 15 (6 co-ops)	\$32.75 mo.	\$491.25
Air-conditioned 17 (2 co-ops)	\$49.15 mo.	\$835.55
19 (4 co-ops)	\$49.15 mo.	\$933.85

It was ordered that the next catalog published at U. T. Austin be amended to conform to this authorization.

In talking about the cost schedule for residence halls, Vice-Chairman Law noted that the Board has a dual responsibility to be sure (1) that the cost is the lowest possible cost and in the interest of the students living in the halls and (2) that the rates will provide adequate funding to take care of the costs.

10. U. T. Permian Basin: Dr. Roger M. Olien Named Fellow in the J. Conrad Dunagan Professorship of History. --Contingent upon the establishment of the J. Conrad Dunagan Professorship of History (Page 173) and with the full knowledge and permission of Mr. J. Conrad Dunagan, Dr. Roger M. Olien was named Fellow in the J. Conrad Dunagan Professorship of History at The University of Texas of the Permian Basin effective immediately. Dr. Olien, Associate Professor and Chairman of the Faculty of History, will remain in this capacity until he attains the rank of Professor or until the J. Conrad Dunagan Professorship of History is awarded to a faculty member of professorial rank. Mr. Dunagan has indicated that in the future he is agreeable to appointing faculty to this Professorship from social science disciplines other than history.

FILE NO. 1000
DOCUMENT
REMARKS

Dr. Olien, who will soon publish a book on the oil industry in the Permian Basin, is uniquely qualified to meet the donor's request that income from the Professorship endowment be used to support research and writing on Permian Basin regional and business history.

- 400
11. U. T. San Antonio: Library Collection Depository Agreement with The Sons of the Republic of Texas (SRT)(The Kathryn Stoner O'Connor Collection). --The Academic and Developmental Affairs Committee unanimously approved the Library Collection Depository Agreement set out on Pages 42-44 by and between the Board of Regents of The University of Texas System, for and on behalf of The University of Texas at San Antonio, and The Sons of the Republic of Texas (SRT). This agreement provides that a collection owned by The Sons of the Republic of Texas (SRT) be deposited for use in the U. T. San Antonio Library and be labeled "The Kathryn Stoner O'Connor Collection." This collection contains books, pamphlets, documents and manuscripts relating to the history of Mexico and Texas. The agreement had been executed by the appropriate officials on November 6, 1979, to be effective upon approval by the Board of Regents.

(15)
UTSA:
Library

DEPOSITORY AGREEMENT

FILE NO. 15
400
DOCUMENT
REMARKS

This is an agreement between THE SONS OF THE REPUBLIC OF TEXAS ("SRT") and the Board of Regents of the University of Texas System, for and on behalf of THE UNIVERSITY OF TEXAS AT SAN ANTONIO ("University").

1. SRT is the owner of an extensive collection of books, pamphlets, documents and manuscripts relating to the history of Mexico and Texas ("the collection"), which is currently housed in the rare books and special collections area of University.

2. SRT wishes to retain title to the collection, but proposes that it be left with University as a depository for an indefinite period. University wishes to accept the collection on that basis, and, in consideration of the mutual benefits to each of the parties, they therefore agree to such an arrangement subject to the following terms and conditions:

- a. SRT hereby tenders, and University hereby accepts, the collection as "on loan" for an indefinite period.

- b. Title to the collection shall remain in SRT.
- c. University will furnish to SRT, at University's expense, one (1) microfilm copy of each item in the collection, and in addition will furnish to SRT, also at University's expense, one (1) microfilm copy of each of the items in the John Peace Collection at University, except those items that are copyrighted, unless permission is granted.
- d. The collection will be made available for research and scholastic purposes which are proper in University's judgment. If University desires to make the collection available for any other purpose which it considers appropriate, it must first obtain SRT's approval.
- e. The collection shall be labeled "The Kathryn Stoner O'Connor Collection" and the labeling shall acknowledge that it has been loaned by SRT. University shall encourage any person who uses the collection in research leading to a published work to acknowledge SRT's role in making it available, but University shall have no obligation or duty to see that such credit is given. If the collection includes any materials which are under copyright and not within the public domain, University shall have no responsibility for violation of copyright by any individual or entity not subject to its direct control.
- f. University will exercise reasonable care in housing and protecting the collection,

but shall have no liability for loss of or damage to the collection. SRT may, at its discretion and expense, obtain insurance thereon.

g. SRT may cancel this agreement at any time by giving University written notice at least ninety (90) days prior to date of cancellation.

h. This agreement shall not become effective until approved by the Board of Regents of The University of Texas System and by the Executive Committee of SRT.

SIGNED by the parties on the dates appearing below
their signatures.

THE STATE OF THE REPUBLIC
OF TEXAS

THE UNIVERSITY OF TEXAS
AT SAN ANTONIO

By: James W. Hays
its President General

By: James W. Wagener
its President

Dated: October 23, 1979

Dated: November 6, 1979

ATTEST:

BOARD OF REGENTS OF THE
UNIVERSITY OF TEXAS SYSTEM

By: ANNE THELFORD
SECRETARY Board of Regents of

By: DAN C. WILLIAMS
CHAIRMAN Board of Regents of

Dated: The University of Texas System

Dated: The University of Texas System

Approved as to Content:

Approved as to Form:

Ed [Signature]
Chancellor of The University
of Texas System

John [Signature]
Office of General Counsel

12. U. T. Tyler: Designation of President and Vice President for Fiscal Affairs as Agents for Tax-Free Alcohol. -- The following resolution was adopted designating authorized agents to secure tax-free alcohol for The University of Texas at Tyler:

WHEREAS, The University of Texas at Tyler is carrying on instructional and research programs which require a continuing supply of alcohol for instructional, experimental and other scientific purposes:

THEREFORE, BE IT RESOLVED, That the Vice President for Fiscal Affairs and President of The University of Texas at Tyler be authorized to have charge of and be responsible for and apply for and sign the "Application and Withdrawal Permit to Procure Spirits Free of Tax" for The University of Texas at Tyler, and

BE IT FURTHER RESOLVED, That it shall be the duty of the Vice President for Fiscal Affairs or President to execute on behalf of The University of Texas at Tyler any and all documents required by the Alcohol and Tobacco Tax, Internal Revenue Service.

FILE NO. A-20a
DOCUMENT
REMARKS

13. U. T. Tyler: Increase in Student Services Fee (Required) Effective 1980-81 Academic Year (Catalog Change). -- Based upon a review of the needs at U. T. Tyler, President Stewart and Chancellor Walker recommended that the Student Services Fee (Required) at The University of Texas at Tyler be increased from \$2.50 to \$4.00 per semester credit hour, up to a maximum of \$40.00 for any regular semester and a maximum of \$20.00 for each of the two summer sessions effective with the 1980-81 academic year. Specific budgetary allocations will be submitted with the regular budget for approval by the Board of Regents. It was noted that this increase had been considered by the U. T. Tyler Student Life Advisory Committee and had been endorsed by its student representatives.

Without objection, the Academic and Developmental Affairs Committee approved the recommendation and ordered that the next appropriate catalog published at U. T. Tyler be amended to conform.

U.T. System: Hazing, Statement Relating to
VICE-CHAIRMAN LAW'S STATEMENT RELATING TO HAZING. -- At the conclusion of the meeting of the Academic and Developmental Affairs Committee, Vice-Chairman Law stated that with the permission of the Board he would like to address the presidents of the component institutions. He said that recently, during a visit to one of the campuses outside of Austin, he had met a young man who had been injured in a hazing accident while in high school. He was totally paralyzed and confined to a wheelchair. The next evening, Mr. Law had a conversation with friends who expressed their concern over the fact that their son had been beaten during hazing activities at U. T. Austin, to the extent that he was not able to sit down for a week. Shortly thereafter, two additional parents related a similar incident.

Mr. Law recalled that in at least two instances in his memory, hazing had resulted in fatal injuries at U. T. Austin. Although in each case the incidences began with no intent or expectation of serious injury, similar

FILE NO. A-2
DOCUMENT -0-
REMARKS

tragedies have occurred almost annually at other institutions across the country. Mr. Law stated that he did not suggest that disciplinary action be taken against those who might have engaged in hazing activities in the past, even in the recent past, but he requested that the president of each of the component institutions make certain that students understand that physical hazing is in violation of the Regents' Rules and Regulations and the Penal Code of the State of Texas and that it will not be tolerated. Prompt and certain disciplinary action should be taken against any organization or student engaging in physical hazing hereafter and they should be clearly and pointedly notified of this fact.

REPORT OF BUILDINGS AND GROUNDS COMMITTEE (Pages 46-78). -- Committee Chairman Law stated that all items in the Buildings and Grounds Committee were considered in open session. He submitted the following report which was adopted without objection:

Report

The Buildings and Grounds Committee met and completed its business on Thursday afternoon, February 28, 1980. The following actions were approved without objection unless otherwise indicated:

Regulation [A-214]

1. U. T. System - Energy Conservation Program (Compliance with Title III, National Energy Conservation Act): Interim Progress Report; Authorization for Continued Participation in Federal and State Programs and Additional Appropriation Therefor (Energy Management Plan). -- The following written report was received from System Administration on the implementation of The University of Texas System Energy Management Plan for which \$1 million was authorized on June 1, 1979 for the first year in addition to \$250,000 for specific energy conservation activities:

*J.S.:
Energy
Conservation
Design
Standards
for New Buildings
(200)*

Report

Major activities completed to date include:

- a. Energy Management Plan (Draft) has been implemented.
- b. Thirty-five U. T. System Energy Auditors have been trained and certified.
- c. Approximately 400 preliminary energy audits and 110 follow-on energy audits of facilities or buildings have been completed.
- d. Fourteen first-cycle federal grant applications (submitted by component institutions with U. T. System Administration approval) at an estimated total cost of \$1,670,000, of which approximately 50% would be federally funded.

A-214
FILE NO. 200
DOCUMENT
MARKS

1735

Current and planned activities include:

- a. Completing and updating all energy consumption and cost data through FY 79/80 and completion of the remaining preliminary energy audits.
- b. Establishing a basic data management system for evaluation, modelling, metering, selecting conservation measures or projects and reporting.
- c. Preparing and submitting second-cycle federal grant applications which are expected to exceed the scope and cost of the initial cycle. This will involve use of professional consultants for additional technical assistance, design of conservation measures and modelling of buildings for current or reduced energy use.
- d. Developing and implementing design policies, guidelines and procedures for federally established building and systems energy performance standards now being established in law. These new standards will require significantly less annual energy use for new construction than is now common.

Prior to consideration of the recommendations of System Administration with respect to this item, Committee Chairman Law recognized Mr. R. S. Kristoferson, Director of Facilities Planning and Construction. Mr. Kristoferson gave a brief oral report outlining specifically some of the things being accomplished with respect to the U. T. System Energy Conservation Program. He reported that they were working steadily and were making progress.

After discussion and upon the recommendation of Chancellor Walker, the Buildings and Grounds Committee without objection:

- a. Authorized the continued expansion of the U. T. System energy conservation program to include additional consultants' services, equipment procurement and local energy conservation efforts
- b. Appropriated an additional \$250,000 from interest on Permanent University Fund Bond proceeds to provide the next increment of funding for the continuing energy conservation activities involved in this program

2. U. T. Arlington - School of Nursing, Including General Classroom and Office Facilities: Award of Contract to Walker Construction Company, Fort Worth, Texas, and Additional Appropriation Therefor (Project Approved by Coordinating Board). --System Administration reported that the Coordinating Board, Texas College and University System had approved the School of Nursing, Including General Classroom and Office Facilities project at The University of Texas at Arlington, and submitted the bids therefor.

After reviewing the four bids received, and upon the recommendation of President Nedderman and Chancellor Walker, the Buildings and Grounds Committee without objection:

- a. Awarded a construction contract for the School of Nursing, Including General Classroom and Office Facilities at The University of Texas at Arlington to the lowest responsible bidder, Walker Construction Company, Fort Worth, Texas, as set out below:

Base Bid	\$ 12, 237, 000
Add Alternate No. 1 (Bridges, 6th and 7th Floors)	<u>75, 000</u>
	<u>\$ 12, 312, 000</u>

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- b. Approved a total project cost of \$14, 200, 000 to cover the building construction contract award, movable furnishings and equipment, air balancing, landscaping, fees and related project expenses
- c. Appropriated additional funds in the amount of \$13, 710, 290 from the accounts listed below to provide for the total project cost, \$489, 710 having been previously appropriated

Account No.

565	Unappropriated Plant Funds - Proceeds, Ad Valorem Tax	\$ 8, 963, 657. 13
566	Unappropriated Plant Funds - Building Use Fees	500, 000. 00
567	Unappropriated Plant Funds - Interest on Local Funds	981, 999. 30
568	Unappropriated Plant Funds - Interest on Ad Valorem Tax Proceeds	994, 143. 64
569	Unappropriated Plant Funds - Interest on Combined Fee Bonds	634, 795. 01
578	Unappropriated Plant Funds - Constitutional Tax Bonds, Series 1976	33, 635. 71

-59-975	Building Use Fees	400,000.00
61-200	Acquisition of Monitoring System	550,000.00
63-350	Landscaping Program	100,000.00
65-700	Project Allocation	318,466.32
65-850	Multi-Level Parking Garage	200,000.00
0175	Unappropriated E & G Income	33,592.89
	Total	<u>\$ 13,710,290.00</u>

The funds necessary to cover this contract award are available within the approved total project cost of \$14,200,000.

3. U. T. Arlington - Renovation of Science Building: Approval of Preliminary Plans. -- The preliminary plans and specifications for the Renovation of the Science Building at The University of Texas at Arlington had been prepared by the Project Architect, Albert S. Komatsu & Associates, Fort Worth, Texas, and were presented by Mr. Komatsu, representing that firm. This project covers a general renovation of the building (which houses the departments of Chemistry and Physics) and will include updating the mechanical and electrical systems to meet current safety codes and design standards for scientific instruction and research.

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REMARKS

Following a brief discussion, and upon the recommendation of President Nedderman and Chancellor Walker, the Buildings and Grounds Committee without objection:

- a. Approved the preliminary plans and specifications for Renovation of the Science Building at U. T. Arlington at an estimated total project cost of \$3,377,484, which amount was appropriated by the 66th Legislature, R.S., for this purpose
- b. Authorized the Project Architect to prepare final plans and specifications for consideration of the Board of Regents at a future meeting

4. U. T. Austin - Student Family Housing Units (Previously Designated Brackenridge-Deep Eddy Apartments - Housing Units): Report of Feasibility Study; Approval in Principle of Phased Demolition and Replacement of Housing; Appointment of Wilson Stoeltje Martin, Inc. Austin, Texas, Project Architect; and Appropriation Therefor. -- Committee Chairman Law placed before the committee (a) the conclusions and recommendations contained in the report of the Consulting Architect, Wilson Stoeltje Martin, Inc., Austin, Texas, with respect to the feasibility study of several considerations and evaluations for

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REMARKS

renovation or replacement of the Brackenridge-Deep Eddy Apartments with low-cost low-rent housing; and (b) the conclusions of the U. T. Austin and U. T. System administrations:

Conclusions and Recommendations in
Feasibility Study

"The structures and site utility systems at Brackenridge-Deep Eddy are in dire need of major renovation and repair if safe and decent housing is to be provided. The estimated cost of renovating these structures to acceptable standards easily exceeds half of their replacement cost or economic value and is simply not cost justified.

"All site utilities, including gas, water, waste water and electric lines are in poor and, in some cases, hazardous condition. They are in need of total replacement.

"Approximately one-third of the dwellings at Brackenridge have inadequate fire protection.

"The Brackenridge-Deep Eddy sites are considered to be ideally suited for continued use for student family housing.

"Based on economic value and present income, about 3 million dollars is the maximum sum that could be justified in rehabilitation, and renovating the structures at Brackenridge-Deep Eddy. However, this renovation would not make the structures safe or sanitary for a period in excess of 5 to 7 years.

Recommendations:

"In order to minimize hardship and relocation problems, the phased removal and replacement of all housing units at Brackenridge-Deep Eddy is recommended as follows:

- "a. June 1980 - Phase 1a: Remove the existing duplexes at the Brackenridge location and replace with 230 low cost units.
- "b. June 1981 - Phase 1b: Remove the units at the Deep Eddy location and replace with 180 low cost units. Stop issuing new contracts at an appropriate date.
- "c. June 1982 - Phase 2: Remove the two-story units at Brackenridge location and replace with 250 low cost units. Stop issuing new contracts at an appropriate date.

"Consider construction of 45 new student apartments north of the existing Gateway Apartments, depending on need or demand."

Conclusions and Recommendations of
U. T. Austin and U. T. System Administrations

- "a. Renovation of the existing structures at the Brackenridge-Deep Eddy locations is neither practical nor economically justified.

- "b. The need for student family housing at U. T. Austin can best be provided by the phased demolition of existing units and the construction of replacement units.
- "c. It is desirable to reverse Phases 1b and 2, as provided in the feasibility study. If reversed, the Brackenridge site would have a mixture of old and new buildings for only a minimal period of time.
- "d. Addition of units at the Gateway site, or dealing with the mobile home park at the Brackenridge site, is not recommended at this time.
- "e. Funding from the Federal College Housing Loans Program (Title IV) is the most desirable source of funding because it carries an interest rate of 3% and would result in the lowest possible rental charge. Revenue bonds, based upon rental income, would carry an interest rate of approximately 7% and would result in higher rental rates. At this time, other sources of funding are, for all intents and purposes, nonexistent.
- "f. If federal financing were to be obtained, the resultant rental rates for new construction would likely be more attractive to student families. If more costly financing is necessary, the resulting rental rates, even with rent-levelling efforts, would probably be objectionable to student families presently in the Brackenridge-Deep Eddy Units but, these rates would be favorable when compared to the commercial market and would certainly be comparable to rentals charged by other institutions of higher education. Assuming continued inflation, these rates will become more attractive.
- "g. If at all possible, demolition should proceed concurrently with design and financing, so that maximum salvage value can be obtained from the structures."

Before calling upon the U. T. Austin Administration for comments, Committee Chairman Law recognized students who were residents of the housing units and who had asked to appear before the Board. The following representatives briefly outlined their positions:

Ms. Catherine Baris, representing the Brackenridge/Deep Eddy Neighborhood Council

Ms. Erica Luckstead, Ms. Linda Benskin, Mr. Jeff Archer, Ms. Sonja Flora and Ms. Marcia Turullols, representing the Deep Eddy/Brackenridge Students and Deep Eddy/Brackenridge Residents' Association

Mr. Frank Morrow and Mr. Steve Davis, representing The Mobile Home Park Residents Association

A point brought out by Mr. Morrow was reiterated by Committee Chairman Law -- there was no recommendation at this time with respect to the Mobile Home Park.

In their oral reports to the Board (a) Director Kristoferson emphasized that only a feasibility study had been prepared and not a final plan for the design of the proposed structures and (b) President Flawn gave assurance that the student representatives would continue to have input into the project.

Following considerable discussion, Regent Newton moved that the recommendations of President Flawn and Chancellor Walker be approved with instructions to the Administration to work closely with the members of the Board of Regents in an attempt to obtain financing from the best possible sources at the lowest possible interest rates.

Chairman Williams seconded the motion which unanimously prevailed, whereby:

- a. Approval was given in principle for the phased demolition and replacement of all housing units at the Brackenridge-Deep Eddy Apartments
- b. Approval was given in principle for the phased demolition and replacement of existing student family housing on the Brackenridge-Deep Eddy sites to be phased in the following order:
 - (1a) Brackenridge Duplexes
 - (2) Brackenridge Apartments
 - (1b) Deep Eddy Apartments

This is not in the exact order as suggested in the feasibility study.

[The approvals in the foregoing paragraphs "a." and "b." are the recommendations of the Consulting Architect with two exceptions: (1) consideration of new construction at the Gateway site is not included and (2) the schedule of the phased demolition and replacement has been rearranged.]

- c. The U. T. Austin Administration was directed (1) to stop issuing new rental contracts for the duplex units in Phases 1a and to relocate residents remaining in the duplex units as of August 31, 1980, to other University student family housing and (2) to proceed with demolition of the vacated units as quickly as possible thereafter.
- d. Approval was given for Phase 1a of the project including design and construction of the student family housing as contained in the feasibility study, and the Project Architect was authorized to proceed with the design and preparation of preliminary plans and specifications to be presented to the Board of Regents for consideration at a future meeting at an estimated total cost for this phase of \$8,900,000.

- e. The firm of Wilson Stoeltje Martin, Inc., Austin, Texas, was appointed Project Architect for the U. T. Austin Student Family Housing Units.
- f. Authorization was given to proceed with additional phases of demolition and construction as outlined above when adequate financing has been arranged.
- g. Approval in principle was given to search for project funding from the Federal College Housing Loans Program (Title IV) of the U. S. Department of Housing and Urban Development and from other available sources with the objective of developing the most attractive financing package possible. The Administration was directed to work closely with the members of the Board of Regents in an attempt to obtain this financing from the best possible sources at the lowest possible interest rates.
- h. The following appropriations were approved from Auxiliary Enterprises Unallocated Funds, Account No. 19-0784-0000/General Fee Fund, and Interest on Proceeds:
- \$25,000 for the feasibility study, the housing survey and other miscellaneous expenses
- \$119,000 for fees, soil tests, surveys and miscellaneous expenses, up through preparation of preliminary plans and specifications for Phase 1a of Student Family Housing
- i. The Office of Facilities Planning and Construction was authorized to negotiate a design contract with the Project Architect for adapting the Phase 1a plans to the other phases of the project with the understanding that said contract will not become operative until activated by the Board of Regents.
5. U. T. Austin - Brackenridge Tract (Leased Property): Approval of Exterior Design of Proposed Office Building to be Constructed on 3.33 Acre Tract on Lake Austin Boulevard Leased to Lower Colorado River Authority. -- The terms of the lease to the Lower Colorado River Authority provide "that all plans and specifications of the exterior of any building to be constructed by lessee on said premises shall be submitted to lessor for approval as to the aesthetics of such exterior design." Director Kristoferson presented a photograph of a rendering of the five story building planned by the Lower Colorado River Authority for construction at a cost of approximately 3.5 million dollars. The proposed building, covering some 75,000 gross square feet, will be constructed on a 3.33 acre tract on Lake Austin Boulevard leased to LCRA out of the Brackenridge Tract, The University of Texas at Austin, and across from the site of the present LCRA building. It is planned that the exterior of the building will be earth tone brick and plaster with bronze tinted glass in bronze colored frames and that there will be exposed aggregate walks.

Following a brief discussion, the Buildings and Grounds Committee, without objection, approved the exterior architectural design for the proposed office building.

6. U. T. Austin - College of Fine Arts and Performing Arts Center - Drainage Improvements: Award of Contract to Austin Engineering Co., Inc., Austin, Texas. --System Administration reported that exceptionally heavy rainfalls in 1979 resulted in the flooding of a portion of the College of Fine Arts and Performing Arts Center which is presently under construction at The University of Texas at Austin (contract awarded December 1976), and that a project to revise the underground drainage system to handle heavy rains had been planned. Bids for the drainage modifications had been received on February 21, 1980.

FILE NO. 200
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REMARKS

Following consideration of the four bids received, the Buildings and Grounds Committee without objection awarded a construction contract for Drainage Improvements for the College of Fine Arts and Performing Arts Center at U. T. Austin to the lowest responsible bidder, Austin Engineering Co., Inc., Austin, Texas, in the amount of the base bid of \$394,000.

The funds necessary to cover this contract award are available within previously appropriated project funds.

7. U. T. Austin - Littlefield Home: Official Texas Historical Marker Therefor. --Without objection, approval was given to President Flawn and Chancellor Walker's recommendation that an official Texas historical marker be erected in the south yard of the Littlefield Home at The University of Texas at Austin. This marker will be of the 18" x 24" category provided by the Texas Historical Commission. It will be mounted on a post and be legible to persons walking by the home on 24th Street. The wording for this marker has been prepared by the Texas Historical Commission and is set out below:

LITTLEFIELD HOME

FILE NO. 200
DOCUMENT
REMARKS

George W. Littlefield (1842-1920) came to Texas with his family in 1850. He served in the Civil War with Terry's Texas Rangers, attaining the rank of Major. Following the war he became a cattleman and acquired ranches in New Mexico and the Texas Panhandle. He came to Austin in 1883 and engaged in banking. A Regent of The University of Texas (1911-1920), he contributed funds for new buildings, study grants and library collections. Littlefield built this Victorian residence in 1894. Designed by James W. Wahrenberger, the house was bequeathed to the University in 1935.

Recorded Texas Historic Landmark - 1962

It was pointed out that funds for the preparation of this marker will be furnished by the U. T. Austin Development Board.

8. U. T. Austin - Refurbishment of 1941 Music Building (Except Recital Hall): Approval of Final Plans and Authorization to Advertise for Bids. --Without objection, and upon the recommendation of President Flawn and Chancellor Walker, the Buildings, and Grounds Committee:

- a. Approved the final plans and specifications which had been prepared by the Project Architect, Wilson Stoeltje Martin, Inc., Austin, Texas, for Refurbishment of the 1941 Music Building (except Recital Hall) at The University of Texas at Austin at an estimated project cost of \$500, 000
- b. Authorized the Office of Facilities Planning and Construction to advertise for bids which will be presented to the Board of Regents for consideration at a future meeting

FILE NO. 200
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 REMARKS _____

This project will be funded from the Available University Fund.

9. U. T. Austin - Renovation of Outdoor Sports Facilities (Clark Field Segment and Whitaker Field East Segment): Approval of Preliminary Plans and Additional Appropriation Therefor. --

The preliminary plans and specifications for the Renovation of Outdoor Sports Facilities (Clark Field Segment and Whitaker Field East Segment) were presented by Mr. Ed Beran, representing the Project Architect, Beran and Shelmire of Dallas, Texas. The Clark Field Segment (located near Memorial Stadium on San Jacinto Boulevard) will include a multipurpose soccer/lacrosse field, basketball courts, handball/racquetball courts and a jogging track-fitness trail; the Whitaker Field East Segment (located at 51st and Guadalupe) will provide facilities for football, soccer, softball, tennis and archery.

Following a brief discussion, the Buildings and Grounds Committee without objection:

- a. Approved the preliminary plans and specifications for Renovation of the Outdoor Sports Facilities (Clark Field Segment and Whitaker Field East Segment) at U. T. Austin at an estimated total project cost of \$4, 295, 000
- b. Authorized the Project Architect to prepare final plans and specifications for consideration of the Board of Regents at a future meeting
- c. Appropriated additional funds in the amount of \$175, 000 from interest on bond proceeds for fees and related project expenses through completion of final plans and specifications

FILE NO. 200
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 REMARKS _____

It was pointed out that this renovation would be accomplished on a project by project basis and would be submitted to the Board of Regents as funds are available.

10. U. T. Austin - Robert A. Welch Hall - Renovation of Initial (1929) Building (Sequence I): Award of Contracts for Furniture and Furnishings to (a) Abel Contract Furniture & Equipment Company, Inc., Austin, Texas; (b) Delta Office Supply Company, Harlingen, Texas; (c) Rockford Business Interiors, Austin, Texas; and (d) Yochem's Corpus Christi, Texas. --After reviewing a tabulation of the bids received and the comments of System Administration with respect to the Furniture and Furnishings for Robert A. Welch Hall - Renovation of Initial (1929) Building (Sequence I) at The University of Texas at Austin, the Buildings and Grounds Committee without objection awarded contracts as set out below to the lowest responsible bidders:

- a. ✓ Abel Contract Furniture & Equipment Company, Inc.
Austin, Texas

Base Proposal "B"
(Miscellaneous Furnishings) \$ 18,884.42

Base Proposal "C" (Metal
File Cabinets) 6,089.52

Total Contract Award to Abel
Contract Furniture & Equipment
Company, Inc. \$ 24,973.94

- b. ✓ Delta Office Supply Company
Harlingen, Texas

Base Proposal "D" (Stacking
Chairs) 4,540.00

- c. ✓ Rockford Business Interiors
Austin, Texas

Base Proposal "A" (Refrigerators
and Ice Machines) 28,562.17

- d. ✓ Yochem's
Corpus Christi, Texas

Base Proposal "E" (Office
Furniture) 14,884.95

TOTAL CONTRACT AWARDS \$ 72,961.06

The funds necessary to cover these contract awards are available in the Furniture and Equipment account.

11. U. T. Austin - Addition to Robert A. Welch Hall - Completion of Project - Fume Hood Improvements: Award of Contract to Central Mechanical, Inc., Austin, Texas, and Additional Appropriation Therefor. --System Administration reported that only three bids were received for the Fume Hood Improvements for the Addition to Robert A. Welch Hall at The University of Texas at Austin and all three bids exceeded the project engineer's (E. G. Bloomquist and Associates, Austin, Texas) cost estimate of approximately \$390,000. However, the three bids received were considered by the Administration to be a valid test of today's market.

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REMARKS ✓

Following a brief discussion, and upon the recommendation of President Flawn and Chancellor Walker, the Buildings and Grounds Committee:

- a. Awarded the construction contract for Fume Hood Improvements for the Addition to Robert A. Welch Hall at U. T. Austin to the lowest responsible bidder, Central Mechanical, Inc., Austin, Texas, in the amount of the base bid of \$469,588.60
- b. Authorized a revised total project cost of \$537,000 (previously estimated at \$430,000) to cover the contract award, fees and related project expenses
- c. Appropriated additional funds in the amount of \$502,000 from the Available University Fund to provide for the total project cost

12. U. T. Austin - Temporary Surge Facilities at Woodridge Hall for Interim Use by School of Architecture: Approval of Final Plans and Authorization to Advertise for Bids. -- The Buildings and Grounds Committee without objection:

- a. Approved the final plans and specifications that had been prepared by the Project Architect, Pfluger & Polkinghorn, Austin, Texas, for the Temporary Surge Facilities at Woodridge Hall for interim use by the School of Architecture at The University of Texas at Austin at an estimated project cost of \$250,000
- b. Authorized the Office of Facilities Planning and Construction to advertise for bids which will be presented to the Board of Regents for consideration at a future meeting

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REMARKS

This project will be funded from the Available University Fund.

13. U. T. El Paso - Renovation of Miners' Hall* (General Classroom and Office Building): Approval of Final Plans and Specifications and Authorization to Advertise for Bids. -- Without objection, and upon the recommendation of President Templeton and Chancellor Walker, the Buildings and Grounds Committee:

- a. Approved the final plans and specifications for the Renovation of Miners' Hall for use as a general classroom and office building at The University of Texas at El Paso at an estimated total project cost of \$705,000
- b. Authorized the Office of Facilities Planning and Construction to advertise for bids to be presented to the Board of Regents for consideration at a future meeting

FILE NO. 200
DOCUMENT
REMARKS

*Named Miners' Hall in 1950 but later incorrectly reported as Miner's Hall.

14. U. T. El Paso - College of Business Administration Classroom and Office Building: Approval of Final Plans and Authorization to Advertise for Bids. -- The Buildings and Grounds Committee without objection:

- a. Approved the final plans and specifications which had been prepared by Fouts, Langford, Gomez, Moore, Inc., El Paso, Texas, Project Architect, for the College of Business Administration Classroom and Office Building at The University of Texas at El Paso at an estimated total project cost of \$6, 800, 000

This tri-level structure will serve the needs of the administration, the faculty and the students in the College of Business Administration; and in addition thereto there will be space for the Bureau of Business and Economic Research and for the Center for Continuing Education.

FILE NO. 200
DOCUMENT
REMARKS

- b. Authorized the Office of Facilities Planning and Construction to advertise for bids to be presented to the Board of Regents for consideration at a future meeting

This project will be funded from Permanent University Fund Bond proceeds.

15. U. T. El Paso - Expansion of Union Facilities: Report of Deductions and Final Contract with Croom Construction Company, El Paso, Texas. -- System Administration reported that without decreasing the quality of the structure, negotiations had been carried on with Croom Construction Company, El Paso, Texas, and the contract in the amount of \$4, 110, 000 was reduced by \$217, 021 for the Expansion of Union Facilities at The University of Texas at El Paso. The final contract amount after the change order deduction is \$3, 892, 979.

FILE NO. 200
DOCUMENT
REMARKS

16. U. T. El Paso: Waiver of Underground Easement Policy and Approval of Easement to El Paso Electric Company for Relocation of Overhead Electric Service to Physical Plant Building (200) (Block 84, Alexander Addition, El Paso County, Texas); Cancellation of Existing Easement. -- System Administration reported that in order to improve safety conditions in receiving deliveries at the loading dock of the Physical Plant Building at The University of Texas at El Paso, the U. T. El Paso Administration had requested the El Paso Electric Company to relocate the existing overhead electric service to this building. El Paso Electric Company had agreed to relocate two service poles and associated anchor cables from the equipment yard and to release and cancel the existing easement as soon as a new easement was granted.

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REMARKS

Whereupon, the Buildings and Grounds Committee without objection, waived the Regents' policy that all easements be underground and granted an easement to El Paso Electric Company for relocation of existing overhead electric service to the Physical Plant Building at U. T. El Paso, and cancelled the existing easement. The linear easement is located in Block 84, Alexander Addition, El Paso County, Texas; the document is set forth on the following pages (59-61).

EASEMENT

1817

THE STATE OF TEXAS §
 § KNOW ALL MEN BY THESE PRESENTS:
COUNTY OF EL PASO §

That the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, of Travis County, Texas, in and for the mutual benefits to all parties to this Agreement, does hereby BARGAIN, SELL, and CONVEY unto the said EL PASO ELECTRIC COMPANY, its successors and assigns, an easement and right-of-way across the following described real estate situated in El Paso County, Texas, with the right to construct, operate, maintain, and repair its electrical lines along said easement for said purposes and including necessary poles and fixtures and authority for cutting and trimming all trees along the lines necessary to guy and brace poles to maintain the needed guy wires, together with the right of ingress and egress across which said easement is granted, being described as follows:

A portion of O'Bannon Street Closed and a portion of Block 84, Alexander Addition, located in the City of El Paso, Texas, as shown on Exhibit "A", attached hereto and made a part hereof.

TO HAVE AND TO HOLD the above-described easement, rights, and privileges unto the said EL PASO ELECTRIC COMPANY, its successors and assigns forever, so long as same are used for said purposes and when said easement is no longer needed to furnish electrical service, then all right, title, and interest in said easement shall revert to the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM.

EXECUTED this the _____ day of _____, 1980.

ATTEST:

THE BOARD OF REGENTS OF
THE UNIVERSITY OF TEXAS SYSTEM

Betty Anne Thedford,
Secretary
Board of Regents of The
University of Texas System

By: _____
DAN C. WILLIAMS, Chairman
Board of Regents of The
University of Texas System

Approved as to Form:

Approved as to Content:

Richard Shivers
University Attorney

Joe E. Bayl, Jr.

THE STATE OF TEXAS §
 §
COUNTY OF DALLAS §

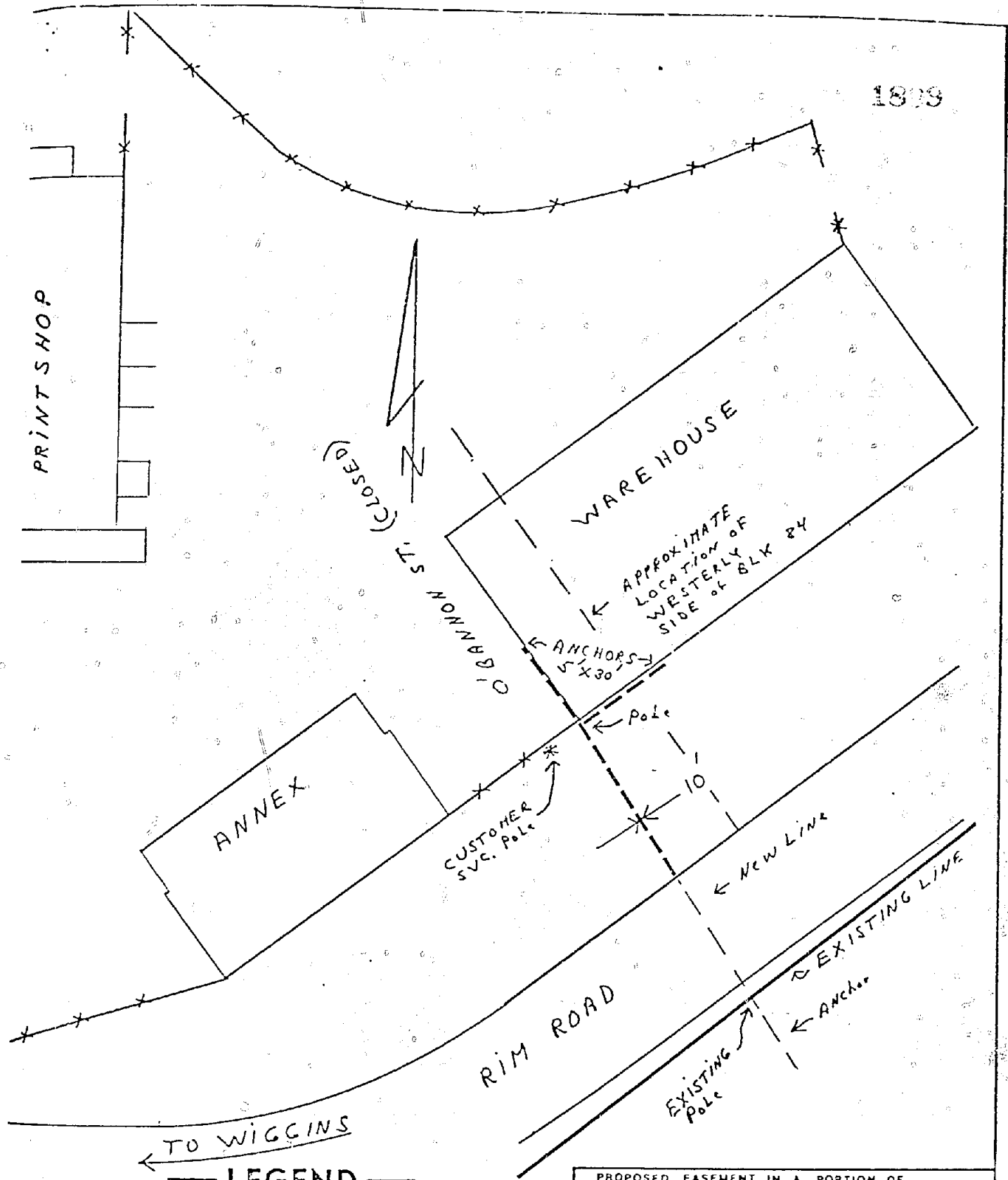
BEFORE ME, the undersigned authority, on this day personally appeared DAN C. WILLIAMS, Chairman of the Board of Regents of The University of Texas System, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same for the purposes and consideration therein expressed, in the capacity therein stated, and as the act and deed of said Board of Regents of The University of Texas System.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the _____ day of _____, 1980.

Notary Public in and for
Dallas County, Texas

My commission expires:

1819



← TO WIGGINS
 — LEGEND —

--- PROPOSED E.P.E. CO. 10 ft. UTIL. ESMT.

GRANTORS INITIALS _____

EXHIBIT "A"

PROPOSED EASEMENT IN A PORTION OF O'BANNON STREET, CLOSED, AND A PORTION OF BLOCK BY ALEXANDER ADDITION, EL PASO COUNTY, TEXAS	
EL PASO ELECTRIC CO. ROW.	
DATE 12-19-79	EST. NO.
SCALE NONE	79-7-1-00956

17. Galveston Medical Branch (Galveston Hospitals) - (Renovation and Addition) to Graves Hospital - Addition Only: (a) Report on Proposed Redesign; (b) Rescission of Board Action at December 1979 Meeting Rejecting All Bids and Requiring Redesign; (c) Acceptance of Offer of Lowest Responsible Bidder to Extend Its November 1979 Bid Prices to March 1, 1980; (d) Award of Contract to J. W. Bateson Company, Inc., Dallas, Texas, Subject to Cost Reductions; and (e) Approval of Revised Total Project Cost and Additional Appropriation Therefor. --System Administration reported that in accordance with authorization at the December 7, 1979 meeting, the project plans for the Addition within the Renovation and Addition to Graves Hospital at The University of Texas Medical Branch at Galveston (Galveston Hospitals) had been reviewed for all possible cost reductions by the Project Architect, Koetter, Tharp, Cowell and Bartlett, Houston, Texas, in coordination with the Galveston Medical Branch and the Office of Facilities Planning and Construction. It had been found by the Galveston Medical Branch Administration that many of the suggested modifications either hampered various patient care programs and resulted in inefficient operations or were not cost effective in the sense of life-cycle costing.

Following a discussion, and upon the recommendation of President Levin and Chancellor Walker, the Buildings and Grounds Committee without objection:

- a. Approved the conclusions reached jointly by the Galveston Medical Branch Administration and the Office of Facilities Planning and Construction that major redesign modifications to the plans for the Addition within the project, Renovation and Addition to Graves Hospital at the Galveston Medical Branch, would result in less effective patient care, operational inefficiencies and increased life-cycle costs
- b. Acknowledged and accepted the offer of the lowest responsible bidder (J. W. Bateson Company, Inc.) to extend its November 1979 bid prices to March 1, 1980
- c. Rescinded the December 1979 Board action to reject all bids and require redesign of the project
- d. Awarded a construction contract for the Addition within the project, Renovation and Addition to Graves Hospital at the Galveston Medical Branch, to the lowest responsible bidder, J. W. Bateson Company, Inc., Dallas, Texas, in the amount of \$9,055,000 for the Base Bid and Additive Alternate No. 2 (5th Floor Shell), subject to execution of a change order, concurrent with execution of the contract, deleting certain work valued in excess of \$1,055,000, resulting in a revised contract sum not to exceed \$8,000,000

FILE NO. 200
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*Contract
change order* ✓

e. Authorized a revised total project cost of \$9,207,000 and appropriated additional funds in the amount of \$2,976,340 from the sources listed below:

\$ 660,000	Gift Funds
2,316,340	Galveston Medical Branch Unexpended Plant Funds
<u>\$2,976,340</u>	Total, Additional Appropriation
6,230,660	Previously Appropriated, Remaining Balance
<u>\$9,207,000</u>	Revised Total Project Cost

18. Galveston Medical Branch (Galveston Hospitals) - (Renovation and Addition) to Graves Hospital (Phase I for Department of Psychiatry and Behavioral Sciences): Report of Deductions to and Final Contract with J. K. Ross Construction Company, Houston, Texas. -- System Administration reported that without decreasing the quality of the structure a reduction in the amount of \$62,825 had been negotiated for the Renovation and Addition to Graves Hospital (Phase I for Department of Psychiatry and Behavioral Sciences) at The University of Texas Medical Branch at Galveston with J. K. Ross Construction Company, Houston, Texas, and the final contract amount after the change order deduction is \$511,175.

FILE NO. 200
DOCUMENT
REMARKS

19. Galveston Medical Branch - Expansion of Thermal Energy Distribution System (Formerly Designated Central Energy Plant): Authorization for Project: Appointment of Ray S. Burns & Associates, Houston, Texas, Project Engineer: and Appropriation Therefor. -- System Administration reported that there was a need for expansion of the thermal energy distribution system (chilled water and steam) serving The University of Texas Medical Branch at Galveston to meet the demands of building projects authorized by the Board of Regents. To reduce costs, the Administration recommended that this expansion be accomplished under one contract. The three separate sections of the distribution system affected by new projects are:

- a. On the east side of the campus from the thermal energy plant to the Physical Plant Building
- b. On the southwest side of the campus from the Learning Center, now under construction, to the Pharmacology Building Addition
- c. On the northwest side of the campus from a point near the Ashbel Smith Building eastward to Eleventh Street (to adequately serve the Graves Hospital Addition or other buildings west of Eleventh Street presently on the system)

FILE NO. 400
DOCUMENT
REMARKS

The east side and the northwest side expansions would be designed to handle additional loads for future construction in the respective areas. The southwest side expansion would be designed to serve only the Pharmacology Building.

Following discussion, the Buildings and Grounds Committee without objection:

- a. Authorized an Expansion of the Thermal Energy Distribution System - chilled water and steam - (formerly

designated Central Energy Plant) at The University of Texas Medical Branch at Galveston

- b. Appointed Ray S. Burns & Associates, Houston, Texas, Project Engineer to prepare preliminary plans, site surveys and cost estimate to be presented to the Board of Regents for consideration at a future meeting
- c. Appropriated \$6,500 from unexpended plant funds unappropriated balances for fees and related project expenses through completion of the preliminary plans and cost estimates

FILE NO. 200
 DOCUMENT
 REMARKS

20. Galveston Medical Branch - Ambulatory Care Center: Underground Easement to Houston Lighting and Power Company for Relocation of Underground Electrical Service in Ninth Street, Texas Avenue and Driveway Adjacent to Ashbel Smith Building (Blocks 609 and 669, Michael B. Menard Survey, Abstract No. 628, City and County of Galveston, Texas. --To clear the site for construction of the Ambulatory Care Center at The University of Texas Medical Branch at Galveston, and upon the recommendation of President Levin and Chancellor Walker, the following underground easement (Pages 64-66) was granted to Houston Lighting and Power Company for relocation of underground electrical service in Ninth Street, Texas Avenue and the driveway adjacent to the Ashbel Smith Building. With the granting of this easement, the existing easement was cancelled:

400

200

400
 200
 ✓

EASEMENT FOR UNDERGROUND ELECTRICAL LINE

THE STATE OF TEXAS §
 § KNOW ALL MEN BY THESE PRESENTS:
 COUNTY OF GALVESTON §

THAT the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM (hereinafter referred to as "Grantor"), of Travis County, State of Texas, acting herein by and through its Chairman, duly authorized, for and in consideration of the sum of Ten and No/100 Dollars (\$10.00) cash and other good and valuable consideration to Grantor (receipt and sufficiency of which are hereby acknowledged) in hand paid by HOUSTON LIGHTING & POWER COMPANY (hereinafter referred to as "Grantee"), does by these presents GRANT, SELL, and CONVEY unto Grantee an underground easement for right-of-way for an electrical distribution system involving the following described lands, located in Galveston County, Texas, to-wit:

Blocks 609 and 669 of the City of Galveston, in the Michael B. Menard Survey, Abstract No. 628, and being a portion of the property described in mesne conveyances to herein Grantor, all of record in the Deed Records of Galveston County, Texas.

The easement herein granted is an unobstructed easement ten (10) feet wide, the location of the centerline of which is shown by a dot-dash symbol on Sketch No. 79-1468, prepared by Houston Lighting & Power Company, attached hereto as Exhibit "A" and made a part hereof.

Grantee, by the acceptance of this easement, agrees to construct its underground distribution system so as not to interfere with Grantor's use of the surface.

Grantee, or its agents, shall have the right to construct, repair, inspect, and maintain its underground electrical distribution system within said easement together with the right of ingress and egress for the purpose of constructing, repairing, inspecting, and maintaining said distribution system.

TO HAVE AND TO HOLD the above-described easement and rights unto said Grantee until said easements shall be abandoned.

IN WITNESS WHEREOF, Grantor has caused this instrument to be executed, this the _____ day of _____, A.D., 1980.

ATTEST:

THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM

Betty Anne Thedford, Secretary Board of Regents of The University of Texas System

By: DAN C. WILLIAMS, Chairman Board of Regents of The University of Texas System

Approved as to Form:

Approved as to Content:

Linwood Shivers University Attorney

THE STATE OF TEXAS §
COUNTY OF DALLAS §

BEFORE ME, the undersigned authority, on this day personally appeared DAN C. WILLIAMS, Chairman of the Board of Regents of The University of Texas System, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed, in the capacity stated, and as the act and deed of said Board of Regents of The University of Texas System.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the _____ day of _____, A.D., 1980.

My commission expires: _____

Notary Public in and for Dallas County, Texas

BOARD OF REGENTS OF
THE UNIVERSITY OF TEXAS

BLK. 670

ASHBEL SMITH
BLDG.

10' EASEMENT

TEXAS AVE

EXIST. LINE

KEILLER BLDG.

BLK. 670

10TH ST.

BLK. 609

1. 98.60'
2. 14.14'
3. 63.32'
4. 93.28'
5. 72.53'
6. 57.24'
7. 10.48'
8. 44.35'
9. 72.92'
10. 71.77'
11. 70.23'
12. 30.31'

- A = 128° 25' 20"
 B = 113° 27' 30"
 C = 148° 23' 40"
 D = 151° 49' 00"
 E = 148° 01' 48"
 F = 155° 17' 40"
 G = 159° 01' 20"
 H = 7° 09' 50"
 I = 169° 24' 50"



MICHAEL B. MENARD SUR. A-628

EXHIBIT "A"

UNOBSTRUCTED EASEMENT
PROPERTY OWNERSHIP AS SHOWN
GALVESTON COUNTY TEXAS

HOUSTON LIGHTING & POWER CO
HOUSTON TEXAS

SCALE 1" = 100'
LINE

Nov. 20, 1979

50 0 50 100 150

ENGINEERING DEPARTMENT

SKETCH NO. 79-1468

SCALE IN FEET

NOTES

MAP NO 6839.01

ORDER NO 55365

DRAWN BY

REV 1

REV 2

21. Houston Health Science Center - Houston Medical School Phase III - Completion of Site Development: Award of Contract to Landscape Design and Construction, Inc., Dallas, Texas, and Additional Appropriation for Total Project Funding. --Based on the tabulation of the three bids received for the Completion of Site Development for the Houston Medical School Phase III at The University of Texas Health Science Center at Houston, the Buildings and Grounds Committee without objection:
- Awarded the construction contract for the Completion of Site Development, Houston Medical School Phase III at the Houston Health Science Center to the lowest responsible bidder, Landscape Design and Construction, Inc., Dallas, Texas, as follows:

Base Bid	\$ 404,791
Alternate No. 1 (add landscape planting and irrigation)	60,290
Total Contract Award	<u>\$ 465,081</u>
 - Approved a revised total project cost of \$545,883 to cover the construction contract award, landscaping, fees and related project expenses
 - Appropriated additional funds in the amount of \$178,603 from Special Projects Unallocated Account No. 6-41800-905-000-10 to provide for the total project cost, \$367,280 having been previously appropriated (\$340,280 from General Tuition Revenue Bond proceeds and \$27,000 from unexpended plant fund balances)

FILE NO. 200
DOCUMENT
REMARKS

22. Houston Health Science Center and University Cancer Center - Remodeling of Prudential Building - Facilities Control and Monitoring System: Bid Received Rejected (Burns Integrated Systems Corporation): Authorization to Reduce Scope, Redesign and Readvertise for Bids. --System Administration reported that only one bid was received for the redesigned concept for the Facilities Control and Monitoring System for the Remodeling of the Prudential Building at Houston (The University of Texas Health Science Center at Houston and The University of Texas System Cancer Center). The Administration felt this lone bid did not accurately reflect the value of the work proposed and that the conduit work cost could be further reduced; the Administration also felt that it could be advantageous to the University to rebid the work in two parts -- the general electrical work and the electronic controls systems. (Hence, the committee appointed at the December 7, 1979 meeting to award the contract for this project had taken no action.)

Following a discussion, and upon the recommendation of President Bulger, President LeMaistre and Chancellor Walker, the Buildings and Grounds Committee:

- Rejected the one bid received from Burns Integrated Systems Corporation for the installation of a Fire Alarm, Fire Communication and Facilities Control and Monitoring System for the Prudential Building (Houston Health Science Center and University Cancer Center)
- Authorized the division of the work into general electrical construction and electronic controls systems so that the work can be bid and awarded in either one or two parts whichever is most advantageous to the University
- Authorized advertising for bids, the results of which will be reported to the Board of Regents at a later meeting

FILE NO. 200
DOCUMENT
REMARKS

23. Houston Health Science Center and University Cancer Center: Easement to Texas Medical Center Central Heating and Cooling Services Cooperative Association for Construction of an Electrical Substation Approved on December 7, 1979: Reported in Two Documents. --An Easement was granted to the Texas Medical Center Central Heating and Cooling Services Cooperative Association on December 7, 1979 (Permanent Minutes, Volume XXVII, Pages 1011-1012). It was reported for the record and for the sake of administrative convenience that this Easement (originally approved for 90' x 300' but after survey 90' x 290') had been made of record in two documents. The first document covers a 90' x 180' tract which will be used shortly for construction of an electric substation. The second document covers a 90' x 110' tract which will be used for expansion of the electric substation in the future but which the University will continue to use for parking in the interim. These documents are set forth respectively on succeeding pages (68-77).

EASEMENT AGREEMENT

FILE NO. _____
 DOCUMENT _____
 REMARKS _____

THE STATE OF TEXAS §
 COUNTY OF HARRIS § KNOW ALL MEN BY THESE PRESENTS:

That the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, acting herein by and through its hereunto duly authorized officers (hereinafter called "Grantor"), for and in consideration of ONE DOLLAR (\$1.00) and other adequate consideration to Grantor paid by TEXAS MEDICAL CENTER CENTRAL HEATING AND COOLING SERVICES COOPERATIVE ASSOCIATION, an association organized as a non-profit corporation as provided in Article 4437r, Vernon's Texas Civil Statutes (hereinafter called "Grantee"), and pursuant to, subject to the conditions of, and in consideration of the covenants and agreements to be observed and performed by Grantee under that certain Agreement entered into as of April 9, 1968 (the "Subject Agreement"), between Texas Medical Center, Inc. and Houston Natural Gas Corporation (to whose rights and obligations under the Subject Agreement Grantee has succeeded), concerning the construction and operation of a central plant and the furnishing from such central plant of chilled water and steam service to those persons, firms or corporations owning, controlling or operating buildings or other facilities within the Texas Medical Center, Houston, Texas, and

1817

taking such service under contract with Grantee, does hereby
GRANT and CONVEY unto Grantee:

The easement and right-of-way in, on, over and under that certain tract of land described in Exhibit A attached hereto and made a part hereof (hereinafter called the "Easement Tract"), for the purpose of constructing, reconstructing, operating, maintaining, repairing, altering, replacing, changing the size of and removing equipment, buildings, structures, enclosures, transformers, machinery, tanks, boilers, motors, pipes, burners and other apparatus constituting an electrical substation as a part of Grantee's plant for the chilling of water and producing of steam, which plant of Grantee is now located on land adjoining and adjacent to the Easement Tract.

As stated above, this Easement Deed is executed by Grantor and accepted by Grantee pursuant to, subject to all conditions of, and in consideration of all covenants and agreements to be observed and performed by Grantee under, the Subject Agreement. Without limiting the effect of the preceding sentence and without affecting the covenants contained in the Subject Agreement, Grantor and Grantee stipulate and agree as follows:

- (1) The grant herein made is for a term co-existent with the term of the Subject Agreement, and such term shall in no event extend beyond April 8, 2018, at midnight, unless extended by written agreement of Grantor and Grantee. Upon such termination either on April 8, 2018, at midnight, or earlier under the Subject Agreement or later under further agreement, the rights and estates hereby granted to Grantee shall automatically terminate and revert to Grantor, except that Grantee shall have the right to remove at its cost the facilities authorized hereunder from the Easement Tract within ninety (90) days after such termination. In the event that Grantee fails to remove such facilities within such 90-day period, such facilities shall become the property of Grantor.
- (2) The rights and estates granted to Grantee hereunder shall be transferable and assignable subject to the conditions prescribed in the Subject Agreement incident to the transfer or assignment of Grantee's rights under the Subject Agreement, but not otherwise.
- (3) All items of property placed on or about the Easement Tract by Grantee shall, during the term hereof, remain and constitute property of Grantee.

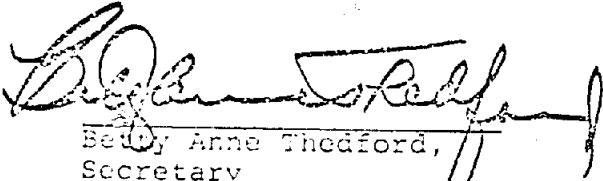
- (4) Grantee covenants that no building, structure or enclosure shall be constructed, added to or modified on any part of the Easement Tract until plans and specifications (including landscape plans and screening details) therefor shall first have been submitted to and approved by Grantor (which approval shall not be unreasonably withheld), and that all construction or modification shall be in accordance with such approved plans and specifications. Grantee shall keep the Easement Tract in a neat condition and free of debris. Grantee shall have the right to fence the Easement Tract, or any portion or portions thereof, and to keep unauthorized persons off such premises. Grantee shall protect and save harmless Grantor from any loss, cost or expense asserted against Grantor by reason of any loss of life or injury to persons or damage to or destruction of property occurring on or from the Easement Tract or resulting from Grantee's operations.

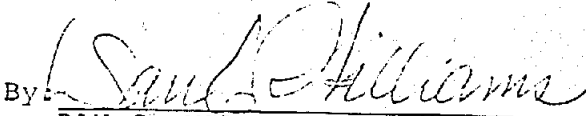
- (5) The terms "Grantor" and "Grantee" as used herein shall refer not only to the named parties but also to their respective successors and assigns (subject to the provisions of the Subject Agreement and hereof).

EXECUTED this 18th day of January, 1979.

ATTEST:

BOARD OF REGENTS OF THE
UNIVERSITY OF TEXAS SYSTEM

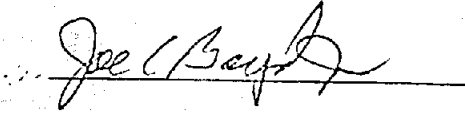

Betty Anne Theford,
Secretary
Board of Regents of The
University of Texas System

By: 
DAN C. WILLIAMS,
Chairman

Approved as to Form:

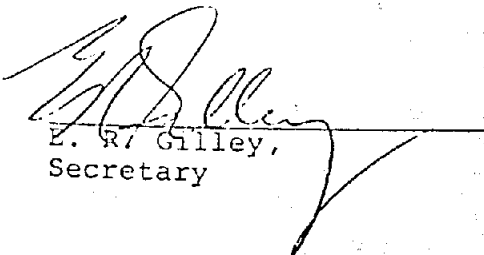
Approved as to Content:



University Attorney



ATTEST:

TEXAS MEDICAL CENTER CENTRAL
HEATING AND COOLING SERVICES
COOPERATIVE ASSOCIATION


E. R. Gilley,
Secretary

By: 
RALPH S. KRISTOFERSON,
President

THE STATE OF TEXAS §
COUNTY OF DALLAS §

BEFORE ME, the undersigned authority, on this day personally appeared DAN C. WILLIAMS Chairman of the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed, in the capacity therein stated, and as the act and deed of said Board of Regents of The University of Texas System.

GIVEN under my hand and seal of office, this the 13th day of November, 1979.

Samuel [Signature]
Notary Public in and for
Dallas County, T E X A S

My Commission Expires: 1/1/80

THE STATE OF TEXAS §
COUNTY OF TRAVIS §

BEFORE ME, the undersigned authority, on this day personally appeared RALPH S. KRISTOFERSON President of TEXAS MEDICAL CENTER CENTRAL HEATING AND COOLING SERVICES COOPERATIVE ASSOCIATION, a corporation, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed, in the capacity therein stated, and as the act and deed of said corporation.

GIVEN under my hand and seal of office, this the 13th day of November, 1979.

Barbara [Signature]
Notary Public in and for
Travis County, T E X A S

My Commission Expires: June 24, 1980

FIELDNOTE DESCRIPTION of a tract or parcel of land containing 0.3719 acres, in the F. W. Rose Survey, Abstract No. 645, Harris County, Texas, being part of a 12.6191 acre tract conveyed to the Prudential Insurance Company from John F. Grant, et al, in a Deed recorded in Volume 2066, Page 83 of the Harris County Deed Records and is more particularly described as follows:

Commencing at a 3-inch galvanized iron pipe fence corner post, found in the Southerly right-of-way line of Holcombe Boulevard (110.00 feet wide), for the Northeasterly corner of the said 12.6191 acre tract conveyed to the Prudential Insurance Company from John F. Grant, et al, and the Northwesterly corner of an 18.1343 acre tract conveyed to John F. Grant from H. C. House in a Deed recorded in Volume 555, Page 506 of the Harris County Deed Records;

Thence, S 01° 06' 00" E, leaving the said Southerly right-of-way line of Holcombe Boulevard, along the Easterly line of the said 12.6191 acre tract and the Westerly line of the said 18.1343 acre tract, pass a 5/8-inch iron rod found at 0.80 feet, and for a total distance of 822.31 feet to a 5/8-inch iron rod set for corner and the POINT OF BEGINNING:

THENCE, S 01° 06' 00" E, continuing along the Easterly line of the said 12.6191 acre tract and the Westerly line of the said 18.1343 acre tract, for a distance of 180.00 feet to a 5/8-inch iron rod set for corner, said 5/8-inch iron rod being 60.00 feet, N 01° 06' 00" W, from a 5/8-inch iron rod set for the Southeasterly corner of the said 12.6191 acre tract and the Southwesterly corner of the said 18.1343 acre tract;

THENCE, S 88° 54' 00" W, leaving the said common line dividing the said 12.6191 acre tract from the said 18.1343 acre tract, for a distance of 90.00 feet to a 5/8-inch iron rod set for corner;

THENCE, N 01° 06' 00" W, for a distance of 180.00 feet to a 5/8-inch iron rod set for corner;

THENCE, N 88° 54' 00" E, for a distance of 90.00 feet to the POINT OF BEGINNING; CONTAINING within these metes and bounds 0.3719 acres (16,200 Square Feet) of land area.

EASEMENT AGREEMENT

THE STATE OF TEXAS §
 COUNTY OF HARRIS § KNOW ALL MEN BY THESE PRESENTS:

That the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, acting herein by and through its hereunto duly authorized officers (hereinafter called "Grantor"), for and in consideration of ONE DOLLAR (\$1.00) and other adequate consideration to Grantor paid by TEXAS MEDICAL CENTER CENTRAL HEATING AND COOLING SERVICES COOPERATIVE ASSOCIATION, an association organized as a non-profit corporation as provided in Article 4437r, Vernon's Texas Civil Statutes (hereinafter called "Grantee"), and pursuant to, subject to the conditions of, and in consideration of the covenants and agreements to be observed and performed by Grantee under that certain Agreement entered into as of April 9, 1968 (the "Subject Agreement"), between Texas Medical Center, Inc. and Houston Natural Gas Corporation (to whose rights and obligations under the Subject Agreement Grantee has succeeded), concerning the construction and operation of a central plant and the furnishing from such central plant of chilled water and steam service to those persons, firms or corporations owning, controlling or operating buildings or other facilities within the Texas Medical Center, Houston, Texas, and taking such service under contract with Grantee, does hereby GRANT and CONVEY unto Grantee:

The easement and right-of-way in, on, over and under that certain tract of land described in Exhibit A attached hereto and made a part hereof (hereinafter called the "Easement Tract"), for the purpose of constructing, reconstructing, operating, maintaining, repairing, altering, replacing, changing the size of and removing equipment, structures, machinery, conduits, pipes, regulatory devices and other apparatus constituting an underground duct bank to transport power to Grantee's plant for the chilling of water and producing of steam, which plant of Grantee is now located on

land adjoining and adjacent to the Easement Tract, and for the purpose of constructing, reconstructing, operating, maintaining, repairing, altering, replacing, changing the size of and removing equipment, buildings, structures, enclosures, transformers, machinery, tanks, boilers, motors, pipes, burners and other apparatus as additions to or expansions of said plant of Grantee, as said plant may from time to time exist.

As stated above, this Easement Deed is executed by Grantor and accepted by Grantee pursuant to, subject to all conditions of, and in consideration of all covenants and agreements to be observed and performed by Grantee under, the Subject Agreement. Without limiting the effect of the preceding sentence and without affecting the covenants contained in the Subject Agreement, Grantor and Grantee stipulate and agree as follows:

- (1) The grant herein made is for a term co-existent with the term of the Subject Agreement, and such term shall in no event extend beyond April 8, 2018, at midnight, unless extended by written agreement of Grantor and Grantee. Upon such termination either on April 8, 2018, at midnight, or earlier under the Subject Agreement or later under further agreement, the rights and estates hereby granted to Grantee shall automatically terminate and revert to Grantor, except that Grantee shall have the right to remove at its cost the facilities authorized hereunder within ninety (90) days after such termination. In the event that Grantee fails to remove such facilities within such 90-day period, such facilities shall become the property of Grantor.
- (2) The rights and estates granted to Grantee hereunder shall be transferable and assignable subject to the conditions prescribed in the Subject Agreement incident to the transfer or assignment of Grantee's rights under the Subject Agreement, but not otherwise.
- (3) Grantor reserves the right to use the surface of the Easement Tract for the parking of vehicles while and only so long as the surface of the Easement Tract is not being used for any of the purposes of this easement and right-of-way, subject to the obligation of Grantor to discontinue such parking use upon written notice from Grantee of Grantee's intention to commence using the surface of the Easement Tract for one or more of the purposes of this easement and right-of-way. Grantor shall have no right to use the surface of the Easement Tract for parking purposes while

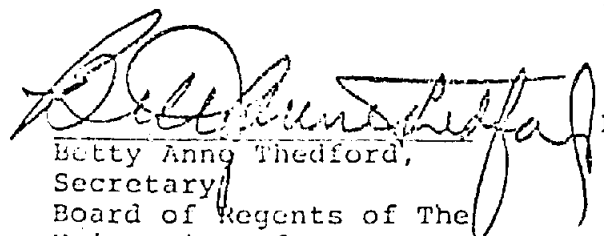
Grantee is using the surface of the Easement Tract for or in connection with the underground duct bank authorized hereunder (e.g., constructing or repairing the same) or for or in connection with additions to or expansions of said plant of Grantee. After Grantee commences to use the surface of the Easement Tract for additions to or expansions of said plant of Grantee, Grantee shall have the right to fence the Easement Tract, or any portion or portions thereof, and to keep unauthorized persons off such premises.


- (4) All items of property placed on or about the Easement Tract by Grantee shall, during the term hereof, remain and constitute property of Grantee.
- (5) Grantee covenants that no building, structure or enclosure shall be constructed, added to or modified on any part of the Easement Tract until plans and specifications (including landscape plans and screening details) therefor shall first have been submitted to and approved by Grantor (which approval shall not be unreasonably withheld), and that all construction or modification shall be in accordance with such approved plans and specifications. While the Easement Tract is not being used by Grantor for parking purposes pursuant to (3) above, Grantee shall keep the Easement Tract in a neat condition and free of debris. Grantee shall protect and save harmless Grantor from any loss, cost or expense asserted against Grantor by reason of any loss of life of or injury to persons or damage to or destruction of property occurring on or from the Easement Tract (except with respect to matters arising or resulting from Grantor's use of the Easement Tract for parking purposes pursuant to (3) above) or resulting from Grantee's operations.
- (6) The terms "Grantor" and "Grantee" as used herein shall refer not only to the named parties but also to their respective successors and assigns (subject to the provisions of the Subject Agreement and hereof).

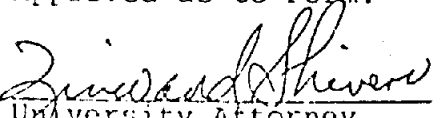
EXECUTED this 18th day of January, 1979.

ATTEST:

BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM


 Betty Anne Thedford,
 Secretary
 Board of Regents of The
 University of Texas System

By: 
 DAN C. WILLIAMS,
 Chairman

Approved as to Form:

 University Attorney

Approved as to Content:

ATTEST:

TEXAS MEDICAL CENTER CENTRAL HEATING AND COOLING SERVICES COOPERATIVE ASSOCIATION

E. R. Gilley
Secretary

By: Ralph S. Kristoferson
RALPH S. KRISTOFERSON,
President

THE STATE OF TEXAS §
COUNTY OF DALLAS §

BEFORE ME, the undersigned authority, on this day personally appeared DAN C. WILLIAMS Chairman of the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed, in the capacity therein stated, and as the act and deed of said Board of Regents of The University of Texas System.

GIVEN under my hand and seal of office, this the 15th day of November, 1979.

Barbara Wansley
Notary Public in and for Dallas County, T E X A S

My Commission Expires: _____

THE STATE OF TEXAS §
COUNTY OF TRAVIS §

BEFORE ME, the undersigned authority, on this day personally appeared RALPH S. KRISTOFERSON President of TEXAS MEDICAL CENTER CENTRAL HEATING AND COOLING SERVICES COOPERATIVE ASSOCIATION, a corporation, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed, in the capacity therein stated, and as the act and deed of said corporation.

GIVEN under my hand and seal of office, this the 13th day of November, 1979.

Barbara Wansley
Notary Public in and for Travis County, T E X A S

My Commission Expires: June 24, 1980

FIELDNOTE DESCRIPTION of a tract or parcel of land containing 0.2273 Acres, in the P. W. Rose Survey, Abstract No. 645, Harris County, Texas, being part of a 12.6191 acre tract conveyed to the Prudential Insurance Company from John F. Grant, et al, in a Deed recorded in Volume 2065, Page 83 of the Harris County Deed Records, and is more particularly described as follows:

Commencing at a 3-inch galvanized iron pipe fence corner post, found in the Southerly right-of-way line of Holcombe Boulevard (110.00 feet wide), for the North-easterly corner of the said 12.6191 acre tract conveyed to the Prudential Insurance Company from John F. Grant, et al, and the Northwesterly corner of an 18.1343 acre tract conveyed to John F. Grant from H. C. House in a Deed recorded in Volume 555, Page 506 of the Harris County Deed Records;

Thence, S 01° 06' 00" E, leaving the said Southerly right-of-way line of Holcombe Boulevard, along the Easterly line of the said 12.6191 acre tract and the Westerly line of the said 18.1343 acre tract, pass a 5/8-inch iron rod found at 0.80 feet, and for a total distance of 712.31 feet to a 5/8-inch iron rod set for corner and the POINT OF BEGINNING;

THENCE, S 01° 06' 00" E, continuing along the Easterly line of the said 12.6191 acre tract and the Westerly line of the said 18.1343 acre tract, for a distance of 110.00 feet to a 5/8-inch iron rod set for corner, said 5/8-inch iron rod being 240.00 feet, N 01° 06' 00" W, from a 5/8-inch iron rod set for the Southeasterly corner of the said 12.6191 acre tract and the Southwesterly corner of the said 18.1343 acre tract;

THENCE, S 88° 54' 00" W, leaving the said common line dividing the said 12.6191 acre tract from the said 18.1343 acre tract, for a distance of 90.00 feet to a 5/8-inch iron rod set for corner;

THENCE, N 01° 06' 00" W, for a distance of 110.00 feet to a 5/8-inch iron rod set for corner;

THENCE, N 88° 54' 00" E, for a distance of 90.00 feet to the POINT OF BEGINNING; CONTAINING within these metes and bounds 0.2273 acres (9,900 Square feet) of land area.

24. Tyler Health Center - Chapel Addition: Report of Deduction to and Final Contract with Allen M. Campbell Company, General Contractors, Inc., Tyler, Texas. --System Administration reported that without decreasing the quality of the structure the contract for the Chapel Addition at The University of Texas Health Center at Tyler with Allen M. Campbell Company, General Contractors, Inc., Tyler, Texas, had been reduced by negotiating a change order in the amount of \$10,000 and the final contract after deducting the change order is \$372,400.

FILE NO. 200
DOCUMENT
REMARKS

25. Tyler Health Center - Landscaping, Irrigation and Site Development, Phase I: Award of Contract to Landscape Design and Construction, Inc., Dallas, Texas, and Additional Appropriation Therefor. --System Administration submitted a tabulation of the bids received for the Landscaping, Irrigation and Site Development, Phase I at The University of Texas Health Center at Tyler and reported that although the low bid exceeded the final construction cost estimate of \$152,000, a cost breakdown of the bid indicated that higher costs for plant materials in the Tyler area accounted for the cost overrun, and there was no practical way to thin out the plant material without omitting entire sections of the planting; thus, the institution did not desire to reduce the scope of the project.

Whereupon, following discussion, the Buildings and Grounds Committee without objection:

- a. Awarded a construction contract for Phase I of Landscaping, Irrigation and Site Development at the Tyler Health Center to the lowest responsible bidder, Landscape Design and Construction, Inc., Dallas, Texas, in the Base Bid amount of \$184,317
- b. Authorized a revised total project cost of \$197,500 to cover the construction contract award, landscaping, fees and related expenses
- c. Appropriated additional funds in the amount of \$32,500 from Tyler Health Center Unexpended Plant Funds Account No. 636-9010-0300 to provide for the total project cost, \$165,000 having been previously appropriated

FILE NO. 200
DOCUMENT
REMARKS

U. T. SYSTEM - RESOLUTION IN RESPONSE TO GOVERNOR CLEMENTS' REQUEST FOR REDUCTION OF NUMBER OF STATE EMPLOYEES. --

At the close of the Buildings and Grounds Committee meeting, Regent Hay was recognized. He distributed to the members of the Board a substitute resolution for the one that had been proposed in the Material Supporting the Agenda to be considered by the Committee of the Whole in response to Governor Clements' request that the Board of Regents adopt a resolution calling for a 5% reduction in the actual number of full-time equivalent employees in The University of Texas System. Regent Hay stated that he wished the members of the Board to have an opportunity to study this substitute resolution before the item was considered at the meeting on Friday. (See Page 188 .)

FILE NO. 4-3
DOCUMENT
REMARKS

REPORT OF HEALTH AFFAIRS COMMITTEE (Pages 79-155). -- The following report of the Health Affairs Committee was submitted by Committee Chairman Fly who stated that all actions had been taken in open session and unanimously approved unless otherwise indicated. The report as set out below was adopted without objection:

1. U. T. System: *Malpractice Insurance* Amendments to Plan for Professional Medical Malpractice Self-Insurance (Article V, Section 3 and Article IX, Section 1). -- Chancellor Walker presented the Plan for Professional Medical Malpractice Self-Insurance for The University of Texas System and proposed that it be amended by adding paragraph (c) under Section 3, Article V, COVERAGE OF PARTICIPANTS, as set out below.

- (c) reasonable expenses incurred by a participant or former participant at the System's request in assisting the System in the investigation or defense of any claim or suit.

FILE NO. 460
DOCUMENT
REMARKS

It was moved by Committee Chairman Fly and duly seconded that the Plan be further amended by deleting in its entirety Section 1 of Article IX and substituting the following therefor:

Section 1. Rights of Participants. The Board may terminate the Plan at any time, or at any time or from time to time, may amend, alter or suspend the Plan in whole or in part, as to all persons eligible to participate hereunder, or any class or groups of such persons, provided such action shall not impair any rights accrued prior to the effective date of such termination, amendments, alterations or suspension. Any such termination, amendment, alteration or suspension shall be effective on the date of the Board action unless a later date is specified by the Board. The Administrator shall promptly give notice of any such termination, amendment, alteration or suspension to all participants affected thereby.

Without objection, the Health Affairs Committee approved both amendments, and the Plan as finally adopted is set forth on Pages 80-87.

THE UNIVERSITY OF TEXAS SYSTEM
PLAN FOR PROFESSIONAL MEDICAL
MALPRACTICE SELF - INSURANCE

As Amended
Effective March 1, 1980

Article I.

PURPOSE

The purpose of this Plan is to provide certain medical staff and medical students of The University of Texas System with medical professional malpractice liability indemnity from and against medical malpractice claims pursuant to the authority granted to the Board of Regents of The University of Texas System by Senate Bill 391, Acts of the Sixty-fifth Legislature, which Act became effective March 10, 1977.

Article II.

DEFINITIONS

This Plan shall be known as the Plan for Professional Medical Malpractice Self-Insurance, and, for convenience, is hereinafter referred to as the "Plan." Unless otherwise required by the context, the following terms shall control:

- (a) "Medical staff members" shall mean: (1) medical doctors, oral surgeons, doctors of osteopathy, and podiatrists employed full-time by a medical school or hospital of the System; medical doctors employed full-time in health services at and by a general academic institution of the System; and interns, residents and fellows of such disciplines participating in a patient care program in the System; who are duly licensed and registered to practice their profession; and (2) medical students who are duly registered in a medical school of the System.
- (b) "Participant" means any medical staff member qualifying for participation in this Plan as set forth in Article IV of this Plan. The coverage afforded applies separately to each participant against whom claim is made or suit is brought, except with respect to the limits of System's liability.
- (c) "Medical malpractice claim" means an alleged cause of action (arising within the Plan territory) based upon treatment, lack of treatment, or other claimed departure from accepted standards of medical care which proximately result in injury to or death of the participant's patient; provided, however, that "Medical malpractice claim" shall not mean any cause of action or claim arising out of or incident to, whether directly or indirectly: (1) any unlawful or illegal act, error or omission of participant, unless participant had no reasonable cause to believe his conduct was unlawful or illegal; (2) any assumption of liability or indemnity obligation by participant under a contract or agreement; or (3) any act, error, or omission by an intern, resident or fellow occurring in any federal health care facility, including, but not limited to, any Veterans Administration Hospital, and any Public Health Service Hospital.

- (d) "System" means The University of Texas System.
- (e) "Board" means the Board of Regents of The University of Texas System.
- (f) "Fund" means the Medical Professional Liability Fund established by the Board.
- (g) "Administrator" means the Chancellor of The University of Texas System.
- (h) "General Counsel" means the Vice Chancellor and General Counsel of The University of Texas System.
- (i) "Damages" means all damages, including damages for death, which are payable because of injury to which the Plan applies, but does not include exemplary or punitive damages.
- (j) "Coverage" means the medical malpractice liability indemnity afforded participants by this Plan.
- (k) "Plan territory" means: (1) the United States of America, its territories or possessions, or Canada; or, (2) anywhere in the world for medical doctors, oral surgeons, doctors of osteopathy, or podiatrists, provided the original suit for damages is brought within the United States of America, its territories or possessions, or Canada.
- (l) "Annual period" means from April 1, 1977, through March 31, 1978, and each succeeding twelve-month period (from April 1 through March 31) or part thereof terminating with the termination of this Plan.

Whenever used in this Plan, masculine pronouns shall include both men and women unless the context indicates otherwise.

Article III.

APPLICABILITY OF PLAN PROVISION

The coverage afforded by this Plan is subject to the particulars, terms, conditions and limitations (including, but not limited to limits of liability) of this Plan and the interpretation thereby by the Board or its authorized representative. Notwithstanding any other language of the Plan the coverage afforded by the Plan applies only to medical malpractice claims arising out of incidents, transactions or events occurring on or after April 1, 1977.

Article IV.

CONDITIONS FOR PARTICIPATION

Each person who is a medical staff member on the effective date of the Plan, and each person who becomes a medical staff member thereafter, shall be a participant in the Plan provided, however, that (1) each medical student, as an additional condition of participation, must pay into the Fund a fee in such amount or amounts, and at such time or times, as may be required by the Board; and (2) a medical doctor employed full time in health services at and by a general academic institution of the System shall not become a participant unless and until (a) all medical doctors so employed by such institution elect to participate in the Plan, (b) such institution files with the

Administrator a written application, on behalf of such medical doctors, for participation in the Plan, and (c) such application is approved and accepted by the Administrator.

Article V.

COVERAGE OF PARTICIPANTS

Section 1. Payments on Behalf of Participants. The System will pay on behalf of each participant, from monies in the Fund, all sums which the participant shall become legally obligated to pay as damages because of a medical malpractice claim arising from the exercise of the participant's employment, duties or training with the System as a medical staff member, performed in the practice of his profession, including service by the participant as a member of a formal accreditation or similar professional board or committee of a hospital or professional society. A medical student shall be deemed to be "in the practice of his profession" during such time or times as he is participating (with prior approval of the medical school in which he is duly registered as a student) in a patient care program of a duly accredited medical school under the direct supervision of a faculty member of the school conducting such program, but only during such time or times.

Section 2. Defense of Lawsuits. The System shall have the right and duty to defend any suit seeking damages (as described in Section 1 of this Article V) against a participant even if any of the allegations of the suit are groundless, false or fraudulent, and may make such investigation and settlement of any claim or suit as it deems expedient, but the System shall not be obligated to pay any claim or judgment or to defend any suit after the applicable limit of the System's liability has been exhausted by payment of judgments or settlements, or monies in the Fund have been exhausted.

Section 3. Supplementary Payments. The System will pay from the Fund, in addition to the applicable limit of liability:

(a) all expenses incurred by the System, all costs taxed against the participant in any suit defended by the System, and all interest on the entire amount of any judgment therein which accrues after entry of the judgment and before the System has paid or tendered or deposited in court that part of the judgment which does not exceed the limit of the System's liability thereon;

(b) premiums on appeal bonds required in any such suit, premiums on bonds to release attachments in any such suit for an amount not in excess of the applicable limit of liability of this Plan, but the System shall have no obligation to apply for or furnish any such bonds.

(c) reasonable expenses incurred by a participant or former participant at the System's request in assisting the System in the investigation or defense of any claim or suit.

Article VI.

LIMITS OF LIABILITY

The limit of liability stated in the schedule below as applicable to "each claim" is the limit of the System's liability for all damages because of each claim or suit covered by the Plan.

The limit of liability stated in the schedule below as "aggregate per participant" is, subject to the above provision respecting "each claim," the total limit of the System's liability under this Plan for all damages because of all medical malpractice claims against any one participant in any one annual period. The limit of liability stated in the schedule below as "annual aggregate" is, subject to the above provisions respecting "each claim" and "aggregate per participant," the total limit of the System's liability under this Plan for each annual period.

Limits of liability schedule:

Staff Physician	{	\$ 400,000 per claim
	{	\$ 1,200,000 aggregate per participant
Resident, Intern, Fellow or Student	{	\$ 25,000 per claim
	{	\$ 75,000 aggregate per participant
Annual Aggregate		\$ 4,000,000

Supplementary Limits of Liability Endorsement

Effective April 1, 1979, The University of Texas System Professional Medical Malpractice Self-Insurance Plan is amended in the following particulars:

With respect to the medical doctors, oral surgeons, doctors of osteopathy, and podiatrists employed by the Houston Health Science Center and the University Cancer Center, the limits of liability applicable to "each claim," under Article VI of the Plan shall be \$500,000 more than is applicable to Staff Physicians at other institutions and the "aggregate per participant," and "annual aggregate" under Article VI of the Plan shall be (for each such category of limits) \$1,000,000 more than those applicable to Staff Physicians at other institutions.

Article VII.

OTHER INSURANCE

Section 1. Primary Coverage. The coverage afforded by this Plan is primary coverage, except when expressly stated to apply in excess of or contingent upon the absence of other insurance. When this coverage is primary and the participant has other insurance which is stated to be applicable to the loss on an excess or contingent basis, the amount of the System's liability under this policy shall not be reduced by the existence of such other insurance.

Section 2. Other Insurance. When both this Plan and other insurance apply to the loss on the same basis, whether primary, excess or contingent, the System shall not be liable under this Plan for a greater proportion of the loss than that stated in the applicable contribution provision below:

(a) Contribution by Equal Shares. If all of such other valid and collectible insurance provides for contribution by equal shares, the System shall not be liable for a greater proportion of such loss than would be payable if such insurer contributes an equal share until the share of each insurer

equals the lowest applicable limit of liability under any one policy or the full amount of loss is paid, and with respect to any amount of loss not so paid, the remaining insurers then continue to contribute equal shares of the remaining amount of the loss until each such insurer has paid its limit in full or the full amount of the loss is paid.

(b) Contribution of Limits. If any of such other insurance does not provide for contribution of equal shares, the System shall not be liable for a greater proportion of such loss than the applicable limit of liability under this Plan for such loss bears to the total applicable limit of liability of all valid and collectible insurance against such loss.

Article VIII.

PARTICIPANT'S DUTIES IN THE EVENT OF OCCURRENCE, CLAIM OR SUIT

Section 1. Notice of Occurrence. Upon the participant's becoming aware of an occurrence or incident involving an injury or death, or an alleged injury or death, to which this Plan applies, or may apply, written notice containing particulars sufficient to identify the participant and also reasonably obtainable information with respect to the time, place and circumstances thereof, and the names and addresses of the patient and of available witnesses, shall be given by or for the applicant to the Administrator as soon as practicable.

Section 2. Notice of Claim or Suit. If claim is made or suit is brought against the participant, the participant shall immediately forward to the General Counsel every demand, notice, summons, or other process received by him or his representative, in accordance with administrative regulations for the Plan prescribed or approved by the Administrator.

Section 3. Cooperation by Participant. The participant shall cooperate with the System and, upon the System's request, assist in making settlements in the conduct of suits, and in enforcing any right of contribution or indemnity against any person or organization who may be liable to the System because of injury with respect to which coverage is afforded under this Plan; and the participant shall attend hearings and trials and assist in securing and giving evidence and obtaining the attendance of witnesses. The participant shall not, except at participant's own costs, voluntarily make any payment, assume any obligation or incur any expense.

Article IX.

MODIFICATION AND TERMINATION

Section 1. Rights of Participants. The Board may terminate the Plan at any time, or at any time or from time to time, may amend, alter or suspend the Plan in whole or in part, as to all persons eligible to participate hereunder, or any class or groups of such persons, provided such action shall not impair any rights accrued prior to the effective date of such termination, amendments, alterations or suspension. Any such termination, amendment, alteration or suspension shall be effective on the date of the Board action unless a later date is

specified by the Board. The Administrator shall promptly give notice of any such termination, amendment, alteration or suspension to all participants affected thereby.

Section 2. Termination in Event of Mandatory Participation in Other Indemnity or Insurance Programs. It is an express condition of the Plan that if the System is required by law, or by a collective bargaining or other agreement, to contribute toward another plan, program or scheme providing professional liability insurance or indemnity benefits for a class or group of medical staff members, this Plan will terminate forthwith as to such class or group of medical staff members.

Section 3. Termination Upon Cessation of Medical Staff Employment. This Plan shall apply to a participant only so long as such participant remains qualified to participate in this Plan, provided that cessation of such participation shall not impair any rights accrued under this Plan prior to the effective date of such cessation of qualification.

Section 4. Benefits Terminable. All coverage of a participant under this Plan shall cease at once if the participant engages in any business or performs any act which, in the sole judgment of the Board, is prejudicial to the interest of the System.

Article X.

ACTION AGAINST SYSTEM

Section 1. Conditions Precedent. No action shall lie against the System unless, as a condition precedent thereto, there shall have been full compliance with all of the terms of this Plan, nor until the amount of the participant's obligation to pay shall have been finally determined either by judgment against the participant after actual trial, or by written agreement of the claimant and the Administrator.

Section 2. Third-party Actions. Any person or organization, or the legal representative thereof, who has secured such judgment or written agreement shall thereafter be entitled to recover under this Plan to the extent of the coverage afforded by this Plan. No person or organization shall have any right under this Plan to join the System as a party to any action against the participant to determine the participant's liability, nor shall the System be impleaded by the participant or his legal representative. Bankruptcy or insolvency of the participant or the participant's estate shall not relieve the System of any of its obligations hereunder.

Article XI.

ADMINISTRATION OF PLAN

Section 1. Administration. The Plan shall be administered by the Administrator under direction of the Board.

Section 2. Administrative Regulations. The Administrator may from time to time prescribe regulations for the administration of this Plan provided that such regulations shall, in the opinion of the General Counsel, be consistent with the provisions of this Plan as it may be amended from time to time pursuant to Article IX of this Plan.

Section 3. Legal Interpretation. The text of this Plan shall control and the headings to the Articles, Sections, and paragraphs are for reference purposes only, and do not limit or extend the meaning of any of the Plan's provisions. The Plan shall be governed by and construed in accordance with the laws of the State of Texas. Any interpretation of the Plan by the General Counsel shall be conclusive as between the System and its employees and students, participating medical staff members, and retired or otherwise terminated participants, employees and students, and may be relied upon by the System and all parties in interest.

Section 4. Counsel and Settlement Authority. Authority to employ counsel, approve attorney fees and expenses, and approve settlement of all claims, including litigation, shall rest with the General Counsel, or his delegate, subject to concurrence or approval of the Administrator, as required by administrative regulations for the Plan.

Article XII.

GENERAL PROVISIONS

Section 1. Subrogation. In the event of any payment under this Plan, the System shall be subrogated to all of the participant's rights of recovery therefor against any person or organization, and the participant shall execute and deliver instruments and papers and do whatever else is necessary to secure such rights. The participant shall do nothing after loss to prejudice such rights.

Section 2. Changes. Notice to any agent or knowledge possessed by any agent or by any other person shall not effect a waiver or a change in any part of this Plan, or estop the System from asserting any right under the terms of this Plan; nor shall the terms of this Plan be waived or changed, except by written waiver or amendment duly approved by the Board.

Section 3. Entirety of Agreement. This Plan embodies all agreements existing between any and all persons and the System or any of its agents relating to this Plan and the coverage afforded hereunder.

Section 4. Assignment. It is a condition of this Plan, and all rights of each participant shall be subject thereto, that no right or interest of any participant under this Plan shall be assignable in whole or in part.

Section 5. Employment Non-Contractual. The System may terminate the employment, internship, residency, fellowship, or student-school relationship of any participant as freely and with the same effect as if this Plan were not in operation.

Section 6. Actions Against Participant. This Plan or its operation shall not in anywise affect any claim or cause of action by the System against a participant for indemnity or contribution arising out of or incident to any medical malpractice claim.

Section 7. Concealment or Misrepresentation. This Plan shall be void as to any participant, if, whether before or after a claim or cause of action is asserted, such participant has willfully concealed or misrepresented any material fact or circumstance concerning any claim or cause of action covered by this Plan, or otherwise concerning this Plan, or the subject thereof, or the interest of the participant therein, or in case of any fraud or false swearing by the participant relating thereto.

Section 9. Communications. All notices, reports, and statements given, made, delivered or transmitted to a participant shall be deemed duly given, made, delivered or transmitted when delivered to him, or when mailed by first-class mail, postage prepaid, and addressed to him at the address last appearing on the books of the System. A participant who changes his address shall forthwith give written notice to the System of such change. Written directions, notices and other communications from participants to the System shall be mailed by first-class mail, postage prepaid, or delivered as follows:

(a) If intended for the Administrator: The University of Texas System, Office of the Chancellor, O. Henry Hall, 601 Colorado Street, Austin, Texas 78701, Attention: Vice Chancellor and General Counsel;

(b) If intended for the General Counsel: Ashbel Smith Hall, 201 West Seventh Street, Austin, Texas 78701, Attention: General Counsel, The University of Texas System.

Section 9. Effective Date. The Plan shall be effective April 1, 1977.

Based on model

2. U. T. El Paso: Affiliation Agreements with (a) Big Bend Memorial Hospital, Alpine, Texas and (b) El Paso Center for Mental Health & Mental Retardation Services, El Paso, Texas. -- Unanimous approval was given to affiliation agreements by and between The University of Texas at El Paso and the following facilities. The agreements had been executed by the appropriate officials of the institution and facility on the dates indicated below to be effective upon approval by the Board of Regents:

<u>Facility</u>	<u>Agreement Executed</u>	FILE NO. <i>400</i>
a. Big Bend Memorial Hospital ✓ Alpine, Texas	January 11, 1980	DOCUMENT ✓ REMARKS —
b. El Paso Center for Mental ✓ Health & Mental Retardation Services El Paso, Texas	January 11, 1980	

These agreements follow the format approved for affiliation agreements by the Board of Regents on December 16, 1977. They will provide facilities for health care related educational experiences for students at U. T. El Paso.

3. U. T. El Paso: Affiliation Agreement with Lifemark Hospitals of Texas, Inc., d/b/a Southwestern General Hospital, El Paso, Texas. -- Without objection, approval was given to the affiliation agreement set out on Pages 88-93 by and between The University of Texas at El Paso and Lifemark Hospitals of Texas, Inc., d/b/a Southwestern General Hospital, El Paso, Texas. This agreement, which was executed by the appropriate officials on October 31, 1979, to be effective upon approval by the Board of Regents, will provide health care related educational experiences for students at U. T. El Paso.

FILE NO. *400*
DOCUMENT ✓
REMARKS —

HEALTH CARE
EDUCATIONAL EXPERIENCE PROGRAM
AFFILIATION AGREEMENT

THIS AGREEMENT made the 31 day of October, 1979, by and between The University of Texas at El Paso ("University"), a component institution of The University of Texas System ("System"), and Lifemark Hospitals of Texas, Inc., d/b/a Southwestern General Hospital ("Facility"), having its principal office at Greenway Plaza, 3800 Buffalo Speedway, Houston, Texas.

W I T N E S S E T H:

WHEREAS, Facility now operates health care facilities located at 1221 North Cotton, in the City of El Paso, State of Texas, and therein provides health care services for persons in need of such services; and University provides an academic program with respect to health care; and

WHEREAS, University periodically desires to provide health care related educational experiences for its students, which are not otherwise available to them under the existing program of University, by utilization of appropriate facilities and personnel of Facility; and,

WHEREAS, Facility is committed to a goal of providing the best obtainable supply of personnel educated in the field of health care as being in the best interests of Facility, and believes that achievement of such goal can best be accomplished by affording health-care students the opportunity to participate in meaningful educational experiences as a part of an academic health care program, through utilization of appropriate facilities and personnel of Facility; and,

WHEREAS, in order to accomplish such objectives, University and Facility intend to establish and implement from time to time, one or more educational experience programs which will involve the students and personnel of University, and the facilities and personnel of Facility;

NOW, THEREFORE, in consideration of the premises and of the benefits derived and to be derived therefrom and from the program or programs established and implemented by said parties, University and Facility agree that any program agreed to by and between Facility and University, during the term of this

Agreement, for purposes of achieving the above described objectives of said parties (hereinafter called "Educational Experience Program," or "Program"), shall be covered by and subject to the following terms and conditions:

1. The Program shall not become effective until all agreements between the parties with respect to Program have been reduced to writing ("Program Agreement"), executed by the duly authorized representatives of Facility and University, and approved in writing by the Chancellor of The University of Texas System.

2. The Program may be cancelled by either party by giving such written notice to the other of its intention to terminate the Program as provided in the Program Agreement; provided, however, that the Program shall automatically terminate upon termination of this Agreement.

3. In the event of conflict between the text of Program Agreement and the text of this Agreement, this Agreement shall govern.

4. After Program Agreement becomes effective, no amendments thereto shall be valid unless in writing and executed by the duly authorized representatives of Facility and University, and approved by the Chancellor of The University of Texas System.

5. Except for certain acts to be performed by University pursuant to express provisions of this Agreement, Facility hereby agrees to furnish the premises, personnel, services, and all other things necessary for the Educational Experience Program, as specified in the Program Agreement, and, in connection with such Program, further agrees:

A. To comply with all Federal, State and Municipal laws, ordinances, rules and regulations applicable to performance by Facility of its obligations under this Agreement, and all applicable accreditation requirements, and to certify such compliance to University or other entity when requested to do so by University.

B. To permit the authority responsible for accreditation of University's curriculum to inspect such facilities, services and other things provided by Facility pursuant to this Agreement as are necessary for accreditation evaluation.

C. To appoint a person to serve for Facility as liaison (Liaison) to the faculty and students engaged in the Program; provided, however, that no person not having the prior written approval of University shall be appointed Liaison; and, in such connection, Facility shall furnish in writing to University (not later than thirty (30) days prior to the date the Liaison appointment is to become effective) the name and professional and academic credentials of the person proposed by Facility to be Liaison, and within ten days after receipt of same, University shall notify Facility of University's approval or disapproval of such person. In the event the Liaison becomes unacceptable to University after appointment, and University so notifies Facility in writing, Facility will appoint another person to serve as Liaison in accordance with the procedure stated in the first sentence of this subparagraph (c).

6. University hereby agrees:

A. To furnish Facility with the names of the students assigned by University to participate in the program.

B. To assign for participation in the Program only those students (1) who have satisfactorily completed those portions of its curriculum which, according to Program Agreement, are prerequisite to such participation, all as determined by University in its sole discretion, and (2) who have entered into a written agreement with University and Facility that they will not publish any material relating to the Program, or their experience in participating therein, without the prior written approval of University and Facility.

C. To designate a member of the University faculty to coordinate with Facility through its Liaison the learning assignment to be assumed by each student participating in the Program, and to furnish to Facility in writing the name of such faculty member.

7. All notices under this Agreement shall be provided to the party to be notified in writing, either by personal delivery or by United States mail. All notices under this Agreement shall be deemed given to a party when received by such party's designated representative.

8. All the agreements between the parties on the subject matter hereof have been reduced to writing herein. No amendments to this Agreement shall be valid unless in writing and signed by the duly authorized representatives of the parties, and approved by the Board of Regents of The University of Texas System.

9. No oral representations of any officer, agent, or employee of Facility or The University of Texas System, or any of its component institutions (including, but not limited to University), either before or after the effective date of this Agreement, shall affect or modify any obligations of either party hereunder or under any Program Agreement.

10. This Agreement shall be binding on and shall inure to the benefit of the parties and their respective successors and assignees; provided, however, that no assignment by either party shall be effective without prior written approval of the other party. A delay in or failure of performance of either party shall not constitute default hereunder, or give rise to any claim for damages, if and to the extent such delay or failure is caused by occurrences beyond the control of either party.

11. This Agreement shall not become effective unless and until approved by the Board of Regents of The University of Texas System. If so approved, this Agreement shall become effective on the date of such approval, and shall continue in effect for an initial term ending one (1) year after the date and year of execution by Facility and University, and after such initial term, from year to year unless one party shall have given one hundred eighty (180) days' prior written notice to the other party of intention to terminate this Agreement. If such notice is given, this Agreement shall terminate: (a) at the end of the term of this Agreement during which the last day of such one hundred eighty (180) day notice period falls; or, (b) when all students enrolled in the Program at the end of the term of this Agreement have completed their respective courses of study under the Program; whichever event last occurs.

12. University shall, to the extent authorized under the constitution and laws of the State of Texas, hold Facility harmless from all liability and

expense resulting from University's employee's or agent's acts or omissions within the terms of this Agreement; provided, however, University shall not hold Facility harmless from such liability or expense resulting directly or indirectly from negligence (whether sole, joint, concurring or otherwise) of any person or entity not subject to University's supervision or control.

13. No officer, agent, employee, representative, independent contractor, nurse, faculty member, or student of University shall for any purpose be deemed to be the employee or borrowed servant of Facility, except where the employer/employee relationship between such person and Facility is expressly established by a writing to that effect signed by Facility.

EXECUTED by University and Facility on the day and year first above written, in duplicate copies, each of which shall be deemed an original.

ATTEST:
[Signature]
(Title) Exec. Ass.

THE UNIVERSITY OF TEXAS AT EL PASO
By [Signature]
A. B. Templeton, President

Form Approved
[Signature]
Legal Dept.

ATTEST:
[Signature]
(Title) Assistant Secretary

LIFEMARK HOSPITALS OF TEXAS, INC.
d/b/a SOUTHWESTERN GENERAL HOSPITAL
By [Signature]
(Title)

FORM APPROVED:
[Signature]
General Council of the System

CONTENT APPROVED:
[Signature]
Vice Chancellor for Academic Affairs
[Signature]
Chancellor

DAN C. WILLIAMS, CHAIRMAN
Board of Regents of
The University of Texas System

CERTIFICATE OF APPROVAL

I hereby certify that the foregoing Agreement was approved by the Board of Regents of The University of Texas System on the _____ day of _____, 19____.

Secretary, Board of Regents
The University of Texas System
BETTY ANNE THIEDFORD

CERTIFICATE

I, the undersigned Assistant Secretary of Lifemark Hospitals of Texas, Inc., dba Southwestern General Hospital, hereby certify that Paul W. Frison is authorized to execute and to bind the company to the terms of the company's agreement with the University of Texas at El Paso entitled "Health Care Educational Experience Program Affiliation Agreement" and that Mr. Frison's execution of the agreement in his capacity as President of the company is a binding act and deed of Lifemark Hospitals of Texas, Inc.

Executed this 20th day of December, 1979.

[Signature]
LARRY W. PRIGGOTT
Assistant Secretary

LIFEMARK HOSPITALS OF TEXAS, INC.
dba Southwestern General Hospital

- Based on Model*
4. U. T. San Antonio: Affiliation Agreement with the Austin Independent School District, Austin, Texas. --An affiliation agreement by and between The University of Texas at San Antonio and the Austin Independent School District, Austin, Texas, was approved without objection. This agreement, executed by the appropriate officials of the institution and facility on June 13, 1979 to be effective upon approval by the Board of Regents, will provide facilities for health care related educational experiences for students at U. T. San Antonio.

FILE NO. 400
DOCUMENT
REMARKS —

This agreement follows the format approved for affiliation agreements by the Board of Regents on December 16, 1977.

- Based on Model*
5. U. T. Tyler: Affiliation Agreements with (a) Tyler-Smith County Health Department, Tyler, Texas; (b) Stewart Blood Center, Inc., Tyler, Texas; (c) Mother Frances Hospital, Tyler, Texas; (d) East Texas Hospital Foundation d/b/a Medical Center Hospital, Tyler, Texas; and (e) Schlesinger Home Health Service Agency, Tyler, Texas. --Without objection, approval was given to affiliation agreements by and between The University of Texas at Tyler and the following facilities. The agreements had been executed by the appropriate officials of the institution and facility on the dates indicated below to be effective upon approval by the Board of Regents:

FILE NO. 400
DOCUMENT
REMARKS —

<u>Facility</u>	<u>Agreement Executed</u>
a. Tyler-Smith County Health Department Tyler, Texas	December 4, 1979

- b. Stewart Blood Center, Inc. ✓
Tyler, Texas December 14, 1979
- c. Mother Frances Hospital ✓
Tyler, Texas December 14, 1979
- d. East Texas Hospital Foundation ✓
d/b/a Medical Center Hospital
Tyler, Texas December 21, 1979
- e. Schlesinger Home Health ✓
Service Agency
Tyler, Texas January 9, 1980

These agreements, which follow the format approved for affiliation agreements by the Board of Regents on December 16, 1977, will provide facilities for health care related educational experiences for students at U. T. Tyler.

6. Dallas Health Science Center (Dallas Allied Health Sciences School): Authorization to Seek Permission from Coordinating Board to Establish a Post-Baccalaureate Certificate Program in Blood Bank Technology (Catalog Change). -- Upon the recommendation of President Sprague, concurred in by Chancellor Walker, unanimous approval was granted to seek permission from the Coordinating Board, Texas College and University System to establish a post-baccalaureate certificate program in Blood Bank Technology at the Dallas Allied Health Sciences School, The University of Texas Health Science Center at Dallas.

FILE NO. A-19
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REMARKS ---

It was noted that Parkland Memorial Hospital currently administers a program in Blood Bank Technology but that it no longer wishes to administer the academic aspects of the program. With the transfer of the administration of this program to the Dallas Allied Health Sciences School, Parkland will continue to provide the clinical facilities for this program.

The program, which is one year in duration, will admit four students per year, and the students admitted will have a baccalaureate degree with a major in biological or physical sciences with acceptable clinical laboratory experience. The first-year cost for the program is estimated to be \$33, 128, and no additional cost is anticipated in the years thereafter.

If this program is approved by the Coordinating Board, the next appropriate catalog published at the Dallas Health Science Center will be amended to reflect this new program.

Based on Model

7. Galveston Medical Branch: Affiliation Agreements with (a) Memorial Hospital System, Houston, Texas; (b) Rehabilitation Services of Columbus, Inc., Columbus, Georgia; and (c) Hermann Hospital, Houston, Texas. -- The affiliation agreements by and between The University of Texas Medical Branch at Galveston and the following facilities were approved without objection to be effective upon approval by the Board of Regents:

Facility

- a. Memorial Hospital System ✓
Houston, Texas

FILE NO. 400
DOCUMENT ✓✓
REMARKS ---

- b. Rehabilitation Services of Columbus, Inc. ✓
Columbus, Georgia
- c. Hermann Hospital ✓
Houston, Texas

These agreements follow the format approved for affiliation agreements by the Board of Regents on December 16, 1977.

8. Galveston Medical Branch (Galveston Graduate School of Biomedical Sciences): Authorization to Seek Permission from Coordinating Board to Establish a Ph.D. Program in Neuroscience (Catalog Change). -- Without objection and upon the recommendation of President Levin, concurred in by Chancellor Walker, approval was given to seek permission from the Coordinating Board, Texas College and University System to establish a Ph.D. Program in Neuroscience to be administered by the Galveston Graduate School of Biomedical Sciences at The University of Texas Medical Branch at Galveston. It was pointed out that a neuroscience program which is freestanding and includes basic and clinical scientists would be a valuable and important addition to the Galveston G. S. B. S. and that graduate work in neuroscience has been offered as a component of the graduate program in physiology and biophysics. Since the faculty for this program has already been hired and research is underway, no additional cost is anticipated for this program.

If this program is approved by the Coordinating Board, the next appropriate catalog published at the Galveston Medical Branch will be amended to reflect this new program.

FILE NO. A-19
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REMARKS _____

9. Galveston Medical Branch: *Constitution & Bylaws* Revised Bylaws and Rules and Regulations of the Medical Staff of the Hospitals. -- In compliance with the recommendation of the Joint Commission on the Accreditation of Hospitals that the Bylaws be revised to clarify the responsibilities, duties and obligations of the medical staff and be approved by the Board of Regents, President Levin and Chancellor Walker presented revised Bylaws and Rules and Regulations of the Medical Staff of the Hospitals of The University of Texas Medical Branch at Galveston.

Upon motion of Committee Chairman Fly and duly seconded, the proposed Bylaws were amended by deleting Section 4 of Article XV and renumbering the remaining sections of that Article accordingly with instructions to the Secretary to make any editorial changes and any changes dictated by the General Counsel after his review for cross references.

The Bylaws as amended were approved without objection and are set forth on the succeeding pages (Pages 96-153).

FILE NO. 17
DOCUMENT _____
REMARKS _____

FILE NO. 17
DOCUMENT
REMARKS

BYLAWS AND RULES AND REGULATIONS
OF THE MEDICAL STAFF
OF
THE UNIVERSITY OF TEXAS MEDICAL BRANCH
AT GALVESTON
(As Approved by the Board of Regents on February 29, 1980)

BYLAWS AND RULES AND REGULATIONS
OF THE MEDICAL STAFF
OF
THE UNIVERSITY OF TEXAS MEDICAL BRANCH
AT GALVESTON

(As Approved by the Board of Regents on February 29, 1980)

PREAMBLE

WHEREAS, The University of Texas Medical Branch at Galveston is a general teaching hospital organized under the laws of the State of Texas; and

WHEREAS, it is recognized that the role of such an institution includes:

- . the rendering of a high quality of professional service to patients in accordance with the precepts of modern scientific medicine,
- . the participation in education of physicians (students, interns, residents and fellows) and other health professionals,
- . the acquisition of new and refinement of old scientific knowledge that will ultimately improve the quality of patient care,
- . the maintenance of a high degree of competence by the individual practitioner,
- . the participation in upgrading of health care provision throughout the State and Nation by programs of continuing education; and

WHEREAS, it is recognized that these roles may be best accomplished by a coordinated action;

THEREFORE, the physicians authorized to practice hereby organize themselves into a Medical Staff in conformity with these Bylaws, which supersedes all previous Bylaws, Rules and Regulations.

1816

TABLE OF CONTENTS

Article

- I. Name
- II. Purposes and Responsibilities
 1. Purposes
 2. Responsibilities
- III. Medical Staff Membership
 1. Nature of Medical Staff Membership
 2. Basic Qualifications for Membership
 3. Basic Responsibilities of Staff Membership
 4. Duration of Appointment
 - 4.1 Duration and Renewal of Initial and Modified Appointments
 - 4.2 Reappointments
 5. Provisional Status
 - 5.1 Initial Appointments
 - 5.2 Application for Membership
 - 5.3 Modification of Staff Category and Clinical Privileges
 - 5.4 Renewals
 6. Leave of Absence
 - 6.1 Leave Status
 - 6.2 Termination of Leave
- IV. Categories of the Medical Staff
 1. Categories
 2. Active Staff
 - 2.1 Qualifications
 - 2.2 Prerogatives
 - 2.3 Responsibilities
 3. Associate Staff
 - 3.1 Qualifications
 - 3.2 Prerogatives
 - 3.3 Responsibilities
 4. Consulting Staff
 - 4.1 Qualifications
 - 4.2 Prerogatives
 - 4.3 Responsibilities
 5. Courtesy Staff
 - 5.1 Qualifications
 - 5.2 Prerogatives
 - 5.3 Responsibilities
 6. Honorary Staff
 - 6.1 Qualifications
 - 6.2 Prerogatives
 - 6.3 Responsibilities
 7. House Staff
 - 7.1 Qualifications
 - 7.2 Prerogatives
 - 7.3 Responsibilities
 8. Limitations of Prerogatives
- V. Health Professional Affiliates or the Allied Staff
 1. Health Professional Affiliates
 2. Mechanism for Appointment
- VI. Procedure for Appointment and Reappointment
 1. General Procedure
 2. Application for Initial Appointment
 - 2.1 Application Form

Article

- 2.2 Content
 - 2.21 Acknowledgment and Agreement
 - 2.22 Qualifications
 - 2.23 Requests
 - 2.24 References
 - 2.23 Professional Sanctions
 - 2.26 Professional Liability Insurance
 - 2.27 Administrative Remedies
 - 3. Effect of Application
 - 4. Processing the Application
 - 4.1 Applicant's Burden
 - 4.2 Verification of Information
 - 4.3 Department Action
 - 4.4 Credentials Committee Action
 - 4.5 Medical Executive Committee Action
 - 4.6 Effect of Medical Executive Committee Action
 - 4.61 Deferral
 - 4.62 Favorable Recommendation
 - 4.63 Adverse Recommendation
 - 4.7 Board of Regents Action
 - 4.71 - Favorable Medical Executive Committee Recommendation
 - 4.72 After Procedural Rights
 - 4.8 Conflict Resolution
 - 4.9 Notice of Final Decision
 - 4.10 Reapplication after Adverse Appointment Decision
 - 4.11 Time Period for Processing
 - 5. Reappointment Process
 - 5.1 Information Form for Reappointment
 - 5.2 Department Action
 - 5.3 Credentials Committee Action
 - 5.4 Medical Executive Committee Action
 - 5.5 Basis for Recommendations
 - 5.6 Time Periods for Processing
 - 6. Requests for Modifications of Appointment
- VII. Determination of Clinical Privileges
- 1. Exercise of Privileges
 - 2. Delineation of Privileges in General
 - 2.1 Requests
 - 2.2 Basis for Privileges Determinations
 - 2.3 Procedure
 - 3. Special Conditions for Dental Privileges
 - 4. Special Conditions for Health Professional Affiliate Services
 - 5. Temporary Privileges
 - 5.1 Circumstances
 - 5.11 Pendency of Application
 - 5.12 Care of Specific Patients
 - 5.2 Conditions
 - 5.3 Termination
 - 5.4 Rights of the Practitioner
 - 6. Emergency Privileges
- VIII. Corrective Action
- 1. Routine Corrective Action
 - 1.1 Criteria for Initiation
 - 1.2 Requests and Notices
 - 1.3 Investigation by a Department
 - 1.4 Medical Executive Committee Action
 - 1.5 Procedural Rights
 - 2. Summary Suspension
 - 2.1 Criteria and Initiation
 - 2.2 Medical Executive Committee Action
 - 2.3 Procedural Rights

Article

3. Automatic Suspension
 - 3.1 License
 - 3.2 Drug Enforcement Agency (DEA) Number
 - 3.3 Failure to Satisfy Special Appearance Requirement
 - 3.4 Medical Records
 - 3.5 Procedural Rights
 - 3.6 Actions against Medico - Administrative Appointees

IX. Interviews, Hearings, and Appellate Review

1. Interviews
2. Hearings and Appellate Review
 - 2.1 Adverse Medical Executive Committee Recommendation
 - 2.2 Adverse Board of Regents Decision
 - 2.3 Exceptions

X. Fair Hearing Plan

1. Initiation of Hearing
 - 1.1 Recommendation or Actions
 - 1.2 When Deemed Adverse
 - 1.3 Notice of Adverse Recommendation or Action
 - 1.4 Request for Hearing
 - 1.5 Waiver by Failure to Request a Hearing
2. Hearing Prerequisites
 - 2.1 Notice of Time and Place of Hearing
 - 2.2 Statement of Charges
 - 2.3 Appointment of Hearing Committee
 - 2.31 By Medical Staff
 - 2.32 Service on Hearing Committee
3. Hearing Procedure
 - 3.1 Personal Presence
 - 3.2 Presiding Officer
 - 3.3 Representation
 - 3.4 Rights of Parties
 - 3.5 Procedure and Evidence
 - 3.6 Official Notice
 - 3.7 Burden of Proof
 - 3.8 Record of Hearing
 - 3.9 Postponement
 - 3.10 Recesses and Adjournment
4. Hearing Committee Report and Further Action
 - 4.1 Hearing Committee Report
 - 4.2 Action on Hearing Committee Report
 - 4.3 Notice and Effect of Result
 - 4.31 Notice
 - 4.32 Effect of Favorable Result
 - 4.33 Effect of Adverse
5. Initiation and Prerequisites of Appellate Review
 - 5.1 Request for Appellate Review
 - 5.2 Waiver by Failure to Request Appellate Review
 - 5.3 Notice of Time and Place for Appellate Review
6. Appellate Review Procedure
 - 6.1 Nature of Proceedings
 - 6.2 Written Statements
 - 6.3 Oral Statement
 - 6.4 Consideration of New or Additional Matters

Article

- 7. Final Decision of the Board of Regents of The University of Texas System
 - 7.1 Board of Regents Action
- 8. General Provisions
 - 8.1 Attorneys
 - 8.2 Waiver
 - 8.3 Number of Reviews
 - 8.4 Release
 - 8.5 Amendment

XI. Staff Departments

- 1. Organization of Staff Departments
- 2. Designation
- 3. Functions of Departments
 - 3.1 Patient Care
 - 3.2 Education

XII. Officers

- 1. Officers of the Staff
 - 1.1 Identification
 - 1.2 Qualifications
 - 1.3 Nominations
 - 1.31 By Nominating Committee
 - 1.32 By Petition
 - 1.33 By Other Means
 - 1.34 Nominations from the Floor
 - 1.4 Election
 - 1.5 Exceptions
 - 1.6 Terms of Elected Office
 - 1.7 Vacancies in Elected Office
 - 1.8 Removal of Officers
 - 1.9 Duties of Elected Officers
 - 1.91 Chief of Staff
 - 1.92 Chief of Staff Elect
 - 1.93 Immediate Past Chief of Staff
 - 1.94 Secretary-Treasurer
- 2. Other Officials of the Staff
 - 2.1 Department Chairman
 - 2.11 Duties
- 3. Additional Officers

XIII. Committees

- 1. Committees
 - 1.2 Executive Committee
 - 1.21 Duties
 - 1.22 Meetings
 - 1.3 Joint Advisory Committee
 - 1.4 Credentials Committee
 - 1.41 Duties
 - 1.5 Medical Record and Review Committee
 - 1.51 Duties
 - 1.6 Tissue Audit Committee
 - 1.7 Pharmacy and Therapeutics Committee
 - 1.71 Duties
 - 1.8 Patient Care and Utilization Committee
 - 1.81 Departmental Patient Care and Utilization Committee
 - 1.82 Hospital Patient Care and Utilization Committee
 - 1.9 House Staff Committee
 - 1.10 Cancer Committee
 - 1.11 Emergency Room Advisory Committee

Article

- 1.12 Medical Audit Committee
- 1.13 Accreditation and Bylaws Committee
- 1.14 Operating Room Committee
- 1.15 Special Committees
2. Medical Staff Representation on other Committees

XIV Meetings

1. General Staff Meetings
 - 1.1 Regular Meetings
 - 1.2 Order of Business and Agenda
 - 1.3 Special Meetings
2. Committee and Department Meetings
 - 2.1 Regular Meetings
 - 2.2 Special Meetings
3. Notice of Meetings
4. Quorum
 - 4.1 General Staff Meetings
 - 4.2 Department and Committee Meetings
5. Manner of Action
6. Minutes
7. Attendance Requirements
 - 7.1 Regular Attendance
 - 7.2 Absence from Meetings
 - 7.3 Special Appearance

XV. Confidentiality and Release

1. Special Definitions
2. Authorizations and Conditions
3. Confidentiality of Information
4. Activities and Information Covered
 - 4.1 Activities
 - 4.2 Information
5. Releases
6. Cumulative Effect

XVI. General Provisions

1. Staff Rules and Regulations
2. Departmental Rules and Regulations
3. Professional Liability Insurance
4. Staff Dues
5. Forms
6. Constructions of Terms and Headings
7. Transmittal of Reports

XVII Adoption and Amendment of Bylaws

1. Medical Staff Responsibility and Authority
2. Methodology
 - 2.1 Medical Staff
 - 2.2 Board of Regents

RULES AND REGULATIONS OF THE MEDICAL STAFF

ARTICLE I

NAME

The name of this organization shall be the Medical Staff of The University of Texas Medical Branch Hospitals.

ARTICLE II

PURPOSES AND RESPONSIBILITIES

Sec. 1. Purposes. The purposes of the Medical Staff are:

- 1.1 To be the formal organizational structure through which
 - 1.11 The benefits of membership on the staff may be obtained by individual practitioners.
 - 1.12 The obligations of staff membership may be fulfilled.
- 1.2 To serve as the primary means for accountability to the Board of Regents or its representative for the appropriateness of professional performance and ethical conduct of its members.
- 1.3 To assure that the patient care in the hospital and clinics is maintained at a high level of quality and efficiency.
- 1.4 To provide a means through which the Medical Staff may participate in the hospital's policy making and planning process.
- 1.5 To participate in the education and certification of physicians in training (students, interns, residents, and fellows).
- 1.6 To participate in the education of other health professionals.
- 1.7 To participate in programs of continuing medical education, both internal and external.
- 1.8 To ensure that the level of medical knowledge is improved by the application of scientific inquisitiveness conducted in an atmosphere of ethical consideration.

Sec. 2. Responsibilities. The responsibilities of the Medical Staff are:

- 2.1 To review the quality and appropriateness of patient care rendered by all practitioners and other health professionals authorized to practice in the hospital through the following measures:
 - 2.11 A credentials program, including mechanisms for appointment and reappointment and the matching of clinical privileges to be exercised or of

- specified services to be performed with the verified credentials and current demonstrated performance of the applicant, staff member, or affiliate.
- 2.12 A continuing education program, fashioned at least in part on the needs demonstrated through the patient care audit and other quality maintenance programs and shall include certification in basic life support (CPR).
 - 2.13 A utilization review program designed, in part, to allocate medical and health services on the basis of specific determinations of the medical needs of patients.
 - 2.14 An organizational structure that allows continuous monitoring of patient care practices.
 - 2.15 Retrospective review and evaluation of the quality of patient care through a valid and reliable patient care audit procedure.
- 2.2 To recommend action with respect to appointments, re-appointments, staff category, departmental and service assignments, clinical privileges, specified services for affiliates, and corrective measures to the representative of the Board of Regents.
 - 2.3 To review the quality and efficiency of care rendered to patients through regular reports and recommendations concerning the implementation, operation, and results of the patient care audit and other quality maintenance activities.
 - 2.4 To provide an educational environment wherein physicians (students, interns, residents, fellows) and other health professionals may have the opportunity to become highly skilled in their particular discipline and where other physicians and health professionals may return for continuing education.
 - 2.5 To provide an environment whereby the acquisition of new knowledge and the refinement of old knowledge is enhanced, thus leading to a better quality of patient care.
 - 2.6 To develop, administer, and seek compliance with these Bylaws, the Rules and Regulations of the staff, and other patient care related hospital policies.
 - 2.7 To assist in identifying community health needs and in setting appropriate institutional goals and implementing programs to meet those needs.
 - 2.8 To exercise the authority granted by these Bylaws and by the regulations of the Board of Regents as necessary to adequately fulfill the foregoing responsibilities.

ARTICLE III

MEDICAL STAFF MEMBERSHIP

- Sec. 1. Nature of Medical Staff Membership. Membership on the Medical Staff of The University of Texas Medical Branch Hospitals is a privilege which shall be extended only to professionally

competent physicians and dentists who continuously meet the qualifications, standards, and requirements set forth in these Bylaws. Appointment to and membership on the staff shall confer on the appointee or member only such clinical privileges and prerogatives as have been granted by the Board of Regents in accordance with these Bylaws.

Sec. 2: Basic Qualifications for Membership.

2.1 Only physicians and dentists licensed to practice in the State of Texas who:

2.11 Document their experience, background, training, demonstrated ability, and upon request of the Medical Executive Committee or of the Board of Regents, physical and mental health status, with sufficient adequacy to demonstrate to the Medical Staff and the Board of Regents that any patient treated by them will receive care of the professionally recognized level of quality and efficiency; and

2.12 Adhere strictly to the ethics of their respective professions, work cooperatively with others, and are willing to participate in the discharge of staff responsibilities. Medical Staff members may not receive from or pay to another physician, directly or indirectly, any part of a fee received for professional services. All professional fees received shall be subject to the Rules and Regulations of the Board of Regents of The University of Texas System and the Bylaws of the Medical Service, Research, and Development Plan.

2.13 Is a member in good standing of the Full Time or Clinical Faculty of The University of Texas Medical Branch.

2.14 Is qualified for membership in their local county medical or dental society.

2.2 Effect of Other Affiliations. No physician or dentist is automatically entitled to membership on the Medical Staff or to the exercise of particular clinical privileges merely because he is licensed to practice in this or in any other state, or because he is a member of any professional organization, or because he is certified by any clinical board, or because he had, or presently has, staff membership or privileges at another health care facility or in another practice setting.

2.3 Nondiscrimination. Medical Staff membership or particular clinical privileges shall not be denied on the basis of sex, age, race, creed, color, or national origin. The fundamental criteria for Medical Staff membership or clinical privileges shall be directly related to the delivery of quality patient care in the hospital, professional ability and judgment, and community need.

2.4 Administrative and Medico-Administrative Officers. A physician, dentist, podiatrist, or psychologist employed by the hospital in a purely administrative capacity with no clinical duties or privileges need not be a member of the Medical Staff. A medico-administrative officer with clinical responsibilities must be a member of the Medical Staff. The Medical Staff membership and clinical privileges of any medico-administrative officer shall not

be contingent upon his continued occupation of that administrative position, unless otherwise provided in his employment contract.

Sec. 3. Basic Responsibilities of Staff Membership. Each member of the Medical Staff shall:

- 3.1 Provide his patients with high quality and efficient medical care.
- 3.2 Be involved in the educational process as it relates to students, interns, residents, fellows, or other health professionals.
- 3.3 Abide by the Medical Staff Bylaws, the Bylaws of the Medical Service, Research, and Development Plan; the Regents' Rules and Regulations; and all other standards, policies and rules of the hospital.
- 3.4 Discharge such staff, department, service, committee, and hospital functions for which he is responsible by appointment, election, or otherwise.
- 3.5 Prepare and complete in timely manner the medical and other required records for all patients he admits or in any way provides care to in the hospital.
- 3.6 Abide by the Code of Ethics of his profession.

Sec. 4. Duration of Appointment.

- 4.1 Duration and Renewal of Initial and Modified Appointments. All initial appointments and modifications of appointments pursuant to Art. VI, Sec. 6, shall be for a period extending to the end of the current medical staff year, January 31. Renewals of provisional appointments shall be for a period of six (6) months.
- 4.2 Reappointments. Reappointments to any category of the Medical Staff shall be for a period of not more than two (2) years, except that staff members who are at reappointment time, or will become at any time during the reappointment period, seventy (70) years of age, shall be reappointed for not more than one (1) year.

Sec. 5. Provisional Status.

- 5.1 Initial Appointments. Except as otherwise determined by the Board of Regents, all initial appointments to any category of the staff shall be considered provisional for a period of three months.
- 5.2 Application for Membership. The correct procedure is for the applicant to submit an application in writing to the appropriate Departmental Chairman requesting a faculty and staff appointment. The application shall state the applicant's qualifications, references, and agreement to abide by the Medical Staff Bylaws and Rules and Regulations. Each application must be endorsed by the Departmental Chairman and approved by the Credentials Committee and the Executive Committee, and all appointments to the Medical Staff are to be submitted to the Board of Regents of The University of Texas System for final approval.
- 5.3 Modification of Staff Category and Clinical Privileges. The Medical Executive Committee may recommend to the Board of Regents a change in the staff category of a current staff member, or the granting of additional

privileges to a current staff member, pursuant to Art. VI, Sec. 6, may be made provisional in accordance with procedures similar to those outlined in Art. V, Sec. 1, for initial appointments.

- 5.4 Renewals. Provisional status may not be renewed for more than two (2) six months periods. If the provisional appointee fails within that period to furnish the certifications required, his staff membership or particular clinical privileges, as applicable, shall automatically terminate. The appointee so affected shall be given special notice of such termination and shall be entitled to the procedural rights afforded in Article IX.

Sec. 6. Leave of Absence.

- 6.1 Leave Status. A staff member may obtain a voluntary leave of absence from the Medical Staff by submitting written notice to the Medical Executive Committee and the Medical Director, stating the exact period of time of the leave, which may not exceed two (2) years. During the period of a leave, the staff member's privileges and prerogatives shall be suspended.

- 6.2 Termination of Leave. At least forty-five (45) days prior to the termination of the leave, or at any earlier time, the staff member may request reinstatement of his privileges and prerogatives by submitting a written notice to that effect to the Medical Director for transmittal to the Medical Executive Committee. The staff member shall submit a written summary of his relevant activities during the leave, if the Medical Executive Committee or the Board of Regents so requests.

The Medical Executive Committee shall make a recommendation to the Board of Regents concerning the reinstatement of the member's privileges and prerogatives. Failure of the member on leave of absence to timely request reinstatement or to provide a requested summary of activities may result in automatic termination of staff membership, privileges and prerogatives. A staff member so terminated shall have the option of requesting a hearing on the termination of his staff privileges or making a new application for an initial appointment to the Medical Staff.

ARTICLE IV

CATEGORIES OF THE MEDICAL STAFF

- Sec. 1. Categories. The staff shall be divided into Active, Associate, Consulting, Courtesy, Honorary, and House categories.

Sec. 2. Active Staff.

- 2.1 Qualifications. The Active Staff shall consist of physicians and dentists, each of whom:

2.11 Meets the basic qualifications set forth in Art. III, Sec. 2.1.

2.12 Is located closely enough to the hospital to assure that efficient and continuous care is provided to his patients.

2.13 Regularly admits patients to, or is otherwise regularly involved in the care of patients in the hospitals.

2.2 Prerogatives. The prerogatives of an Active Staff member shall be to:

2.21 Admit patients to any of the U.T.M.B. Hospitals with the following exception:

2.211 A dentist member may initiate admission provided it is demonstrated, at the time of admission, that a physician member of the Medical Staff has assumed responsibility for the basic medical appraisal of the patient and for the care of any medical problem that may be present or may arise during hospitalization.

2.22 Exercise such clinical privileges as are granted to him pursuant to Article VII.

2.23 Vote on all matters presented at general and special meetings of the Medical Staff and hospital committees of which he is a member.

2.24 Hold office in the staff organization and in the department, service, and committees of which he is a member.

2.3 Responsibilities. Each member of the Active Staff shall:

2.31 Meet the basic responsibilities set forth in Art. III, Sec. 3.

2.32 Retain responsibility within his area of professional competence for the daily care and supervision of each patient in the hospital for whom he is providing services, or arrange, in writing, a suitable alternative for such care and supervision.

2.33 Actively participate in the patient care audit and other quality assurance activities required of the staff, in supervising provisional appointees of his same profession, and in discharging such other staff functions as may from time to time be required.

2.34 Satisfy the requirements set forth in Article XIII for attendance at meetings of the staff and of the department, service, and committees of which he is a member.

Sec. 3. Associate Staff.

3.1 Qualifications. The Associate Staff shall consist of physicians, each of whom:

3.11 Is eligible for advancement to Active Staff membership and will, in the ordinary course of events, be advanced to Active Staff status after serving not more than two (2) years on the Associate Staff.

3.12 Meets the qualifications specified in Art. IV, Sec. 2.1 for members of the Active Staff.

3.2 Prerogatives. The prerogatives of an Associate Staff member shall be to:

3.21 Admit patients to the hospital under the same conditions as specified for Active Staff members.

3.22 Exercise such clinical privileges as are granted to him pursuant to Article VII.

3.23 Vote on all matters presented at meetings of the department, service, and committees of which he is a member.

Associate Staff members shall not be eligible to hold office in the Medical Staff organization.

3.3 Responsibilities. Each member of the Associate Staff shall be required to discharge the same responsibilities as those specified for members of the Active Staff. Failure to fulfill these responsibilities shall be grounds for denial of advancement to Active Staff status.

Sec. 4. Consulting Staff.

4.1 Qualifications. The Consulting Staff shall consist of members of the faculty, each of whom:

4.11 Holds the rank of instructor or above, and because of background, health related discipline, type of practice, lack of medical and/or dental licensure, do not qualify for Medical Staff membership as an Active or Courtesy member.

4.2 Prerogatives. The prerogatives of a Consulting Staff member shall be to:

4.21 Be called as consultants by members of the Active Staff in regard to patients on whom their special skills may be useful.

4.22 Attend meetings of the staff and the department and service of which he is a member and any staff or hospital education program and may be appointed on standing on special committees.

Consulting Staff members shall not be eligible to vote or hold elective office.

4.3 Responsibilities. Each member of the Consulting Staff shall be required to discharge the basic responsibilities specified in Article, III, Section 3; however, they shall not be privileged to admit patients to The University of Texas Medical Branch Hospitals at Galveston or assume medical responsibility of any hospitalized patient.

Sec. 5. Courtesy Staff.

5.1 Qualifications. The Courtesy Staff shall consist of physicians, each of whom:

5.11 Meets the basic qualifications set forth in Art. III, Sec. 2.1.

5.12 Is located closely enough to the hospital, or otherwise arranges, to provide continuous care to his patients.

5.13 Admits not more than twelve (12) patients per year to the hospital.

5.14 Is a member of the Active or Associate Staff of another hospital where he actively participates in a

patient care audit program and other quality maintenance activities similar to those required of the Active Staff of this hospital.

5.2 Prerogatives. The prerogatives of a Courtesy Staff member shall be to:

5.21 Admit patients to the hospital within the limitations and under the same conditions as specified for Active Staff members. At time of full hospital occupancy or of shortage of hospital beds or other facilities, as determined by the Medical Director, the admitting privileges of Courtesy Staff members shall be subordinate to those of Active and Associate Staff members.

5.22 Exercise such clinical privileges as are granted to him pursuant to Article VII.

5.23 Attend meetings of the staff and the department and service of which he is a member and any staff or hospital education program.

Courtesy Staff members shall not be eligible to vote or to hold office in the Medical Staff organization.

5.3 Responsibilities. Each member of the Courtesy Staff shall be required to discharge the basic responsibilities specified in Art. III, Sec. 3, and further, shall retain responsibility within his area of professional competence for the care and supervision of each patient in the hospital for whom he is providing services, or arrange a suitable alternative for such care and supervision.

Sec. 6. Honorary Staff.

6.1 Qualifications. The Honorary Staff shall consist of physicians and dentists, each of whom:

6.11 Are recognized for their outstanding reputations, their noteworthy contributions to the health and medical sciences, or their previous long standing service to the hospital.

6.12 If granted clinical privileges, meets the basic qualifications set forth previously.

6.13 Is located closely enough to the hospital, or otherwise arranges, to provide continuous care to his patients.

6.2 Prerogatives. The prerogatives of a Honorary Staff member shall be to:

6.21 Admit patients to the hospital and to exercise clinical privileges on an exceptional basis. This exception shall be granted by the Medical Executive Committee. When such an exception is granted, the Honorary Staff member may admit patients to the hospital within the limitations provided for Active members, and may exercise such clinical privileges as are granted to him pursuant to Article VII.

6.22 To attend staff and department and service meetings and any staff or hospital education meeting.

Honorary Staff members shall not be eligible to vote or to hold office in the Medical Staff organization.

6.3 Responsibilities. Each member of the Honorary Staff shall be required to discharge the basic responsibilities specified for staff memberships to satisfy the requirements set forth for attendance at meetings of the department and service of which he is a member; and to retain responsibility within his area of professional competence for the care and supervision of each patient in the hospital for whom he is providing services, or arrange a suitable alternative for such care and supervision.

Sec. 7. House Staff.

7.1 Qualifications. The House Staff shall consist of Interns, Residents, and Clinical Fellows regularly appointed to the Medical Branch Hospitals at Galveston.

7.11 Meets the basic qualifications of Art. III, Sec. 2.12 and 2.13; however, House Staff members will be excluded from the usual process of appointment, re-appointment, and privileges.

7.2 Prerogatives. The prerogatives of a House Staff member shall be to:

7.21 Participate in the management of the health care of patients under the supervision of the Active, Associate, Courtesy, and Honorary Staff.

7.22 Attend meetings of the staff and the department and service of which he is a member and any staff or hospital education program.

7.23 Serve on committees of the Medical Staff.

7.24 The prerogative of the House Staff to write orders on patients does not preclude the writing of orders by the physician of record.

House Staff members shall not be eligible to vote or to hold office.

7.3 Responsibilities. Each member of the House Staff shall be required to discharge the basic responsibilities specified for staff membership and to satisfy the requirements set forth for attendance at meetings of the department and service of which he is a member. Failure of the member of the House Staff to perform his assigned duties or to abide by the Rules and Regulations of the Hospital Staff shall be reported to his departmental chairman, the House Staff Committee, and then to the Executive Committee. The Executive Committee shall recommend appropriate disciplinary action to the Medical Director.

Sec. 8. Limitations of Prerogatives. The prerogatives set forth under each staff category are general in nature and may be subject to limitation by special conditions attached to a physician's or dentist's staff membership, by other sections of these By-laws, or by other policies of the hospital.

ARTICLE V

HEALTH PROFESSIONAL AFFILIATES OR THE ALLIED STAFF

Sec. 1. Health Professional Affiliates. Health Professional Affiliates consist of those individuals who participate in the diagnostic

evaluation and therapy of patients under the direction of a duly licensed physician or dentist. The Health Professional Affiliates shall not be required to pay dues and are not eligible to vote or hold office.

Sec. 2. Mechanism for Appointment.

- 2.1 Each application for appointment to the Allied Staff shall be in writing, submitted on the prescribed Personnel Department application form and signed by the applicant.
- 2.2 The application for membership on the Allied Staff shall be considered in the same manner as outlined in Article III, Section 5. Requests for clinical privileges for which the applicant wishes to be considered must be submitted by both the applicant as well as the person by whom the supervisory role will be accomplished.

ARTICLE VI

PROCEDURES FOR APPOINTMENT AND REAPPOINTMENT

Sec. 1. General Procedure. The Medical Staff, through its designated departments, services, committees, and officers, shall investigate and consider each application for appointment or re-appointment to the staff and each request for modification of staff membership status and shall adopt and transmit recommendations thereon to the representative of the Board of Regents.

Sec. 2. Application for Initial Appointment.

- 2.1 Application Form. Each application for appointment to the Staff shall be in writing, submitted on the prescribed form, and signed by the applicant.
- 2.2 Content. The application form shall include:
- 2.21 Acknowledgment and Agreement. A statement that the applicant has received and read the Bylaws, Rules and Regulations of the Medical Staff and that he agrees to be bound by the terms thereon if he is granted membership and/or clinical privileges, and to be bound by the terms thereon in all matters relating to consideration of his application without regard to whether or not he is granted membership and/or clinical privileges.
- 2.22 Qualifications. Detailed information concerning the applicant's qualifications, including information in satisfaction of the basic qualifications and of any additional qualifications specified in these Bylaws for the particular staff category to which the applicant requests appointment.
- 2.23 Requests: Specific requests stating the staff category, department, service, and clinical privileges for which the applicant wishes to be considered.
- 2.24 References: The names of at least three persons who have worked with the applicant and observed his professional performance within the past five years and who can provide information as to the applicant's clinical ability, ethical character, and ability to work with others.

- 2.25 Professional Sanctions: Information as to whether the applicant's membership status and/or clinical privileges have ever been revoked, suspended, reduced, or not renewed at any other hospital or health care institution, and the applicant shall be able to display:
- 2.251 Membership/fellowship in local, state, or national professional organizations;
 - 2.252 Specialty board certification;
 - 2.253 License to practice his profession within the appropriate jurisdiction;
 - 2.254 A current copy of his Drug Enforcement Agency (DEA) certificate if he is to be able to utilize covered drugs and medications.
- 2.26 Professional Liability Insurance: A statement that the applicant carries at least the minimum amount of professional liability insurance coverage as determined by the Board of Regents.
- 2.27 Administrative Remedies: A statement whereby the practitioner agrees that, when an adverse ruling is made with respect to his staff membership, staff status, and/or clinical privileges, he will exhaust the administrative remedies afforded by these By-laws before resorting to formal legal action.

Sec. 3. Effect of Application. By applying for appointment to the Medical Staff, the applicant:

- 3.1. Signifies his willingness to appear for interviews in regard to his application.
- 3.2. Authorizes hospital representatives to consult with others who have been associated with him and/or who may have information bearing on his competence and qualifications.
- 3.3. Consents to the inspection by hospital representatives of all records and documents that may be material to an evaluation of his professional qualifications and ability to carry out the clinical privileges he requests, as well as of his professional ethical qualifications for staff membership.
- 3.4. Releases from any liability all hospital representatives for their acts performed in good faith and without malice in connection with evaluating the applicant and his credentials.
- 3.5. Releases from any liability all individuals and organizations who provide information, including otherwise privileged or confidential information, to hospital representatives in good faith and without malice concerning the applicant's ability, professional ethics, character, physical and mental health, emotional stability, and other qualifications for staff appointment and clinical privileges.
- 3.6. Authorizes and consents to hospital representatives providing other hospitals, medical associations, licensing boards, and other organizations concerned

with provider performance and the quality and efficiency of patient care with any information relevant to such matters the hospital may have concerning him, and releases hospital representatives from liability for so doing, provided that such furnishing of information is done in good faith and without malice.

For purposes of this Section, the term "hospital representative" includes representative of the Board of Regents, its directors and committees, the Medical Director, all Medical Staff members, departments and committees which have responsibility for collecting or evaluating the applicant's credentials or acting upon his applications, and any authorized representative of any of the foregoing.

Sec. 4. Processing the Application.

- 4.1 Applicant's Burden. The applicant shall have the burden of producing adequate information for a proper evaluation of his experience, background, training, or demonstrated ability. Upon request of the Medical Executive Committee or the representative of the Board of Regents, the applicant shall produce information concerning his physical or mental health status. The applicant shall have the burden of resolving any doubts about any of his basic qualifications.
- 4.2 Verification of Information. The applicant shall deliver a completed application to the chairman of the department in which he has a clinical appointment, who shall, in timely fashion, seek to collect or verify the references, licensure, and other qualification evidence submitted, and shall promptly notify the applicant of any non-success in such collection or verification efforts.
- 4.3 Department Action. The chairman of each department shall review the application and supporting documentation, conduct a personal interview with the applicant, and transmit to the Credentials Committee on the prescribed form a written report and recommendations as to staff appointment, and if appointment is recommended, as to staff category and department and service affiliations, clinical privileges to be granted, and any special conditions to be attached to the appointment.
- 4.4 Credentials Committee Action. The Credentials Committee shall review the application, the supporting documentation, the department chairman's report and recommendations, and such other information available to it that may be relevant to consideration of the applicant's qualifications for the staff category, department and service affiliation, and clinical privileges requested. The Credentials Committee shall then transmit to the Medical Executive Committee on the prescribed form a written report and recommendations as to staff appointment and, if appointment is recommended, as to staff category, clinical privileges to be granted, and any special conditions to be attached to the appointment. The committee may also recommend that the Medical Executive Committee defer action on the application. The reason for each recommendation shall be stated and supported by reference to the completed application and all other documentation considered by the committee,

all of which shall be transmitted with the report. Any minority views shall also be reduced to writing, supported by reasons and references, and transmitted with the majority report.

4.5 Medical Executive Committee Action. At its next regular meeting after receipt of the Credentials Committee report and recommendations, the Medical Executive Committee shall consider the report and such other relevant information available to it. The committee shall then forward this, through the Medical Director, to the President for transmittal to the Board of Regents, a written report and recommendations on the prescribed form as to staff appointment and, if appointment is recommended, as to staff category and department and service affiliations, clinical privileges to be granted, and any special conditions to be attached to the appointment. The committee may also defer action on the application. The reasons for each recommendation shall be stated and supported by reference to the completed application and all other documentation considered by the committee, all of which shall be transmitted with the report. Any minority views shall also be reduced to writing, supported by reasons and references, and transmitted with the majority report.

4.6 Effect of Medical Executive Committee Action.

4.61 Deferral. Action by the Medical Executive Committee to defer the application for further consideration must be followed up within sixty (60) days with a subsequent recommendation for provisional appointment with specified clinical privileges or for rejection for staff membership.

4.62 Favorable Recommendation. When the recommendation of the Medical Executive Committee is favorable to the applicant, the Medical Director shall forward this to the President for his endorsement and transmittal to the Board of Regents. All supporting documentation includes the application form and its accompanying information and the reports and recommendations of the department chairmen and of the Credentials Committee.

4.63 Adverse Recommendation. When the recommendation of the Medical Executive Committee or the credentials committee is adverse to the applicant, the Medical Director shall immediately inform the practitioner by written notice, and the practitioner shall be entitled to the procedural rights provided by Articles IX and X of these Bylaws. The Dean of Medicine shall also be notified.

4.7 Board of Regents Action.

4.71 Favorable Medical Executive Committee Recommendation. The Board of Regents may adopt or reject a favorable recommendation of the Medical Executive Committee or the Board of Regents may refer the application back to the Medical Executive Committee for further consideration, stating the reasons for referring the matter back to the Committee and setting a time limit within which a subsequent recommendation shall be made. If the action taken

by the Board of Regents is adverse to the applicant, the Medical Director shall immediately inform the practitioner by written notice, and the practitioner shall be entitled to the procedural rights provided by Articles IX and X of these Bylaws.

4.72 After Procedural Rights. In the case of an adverse Medical Executive Committee recommendation, the Board of Regents shall take final action in the matter only after the applicant has exhausted or has waived his procedural rights as provided in Article IX. Action thus taken shall be the conclusive decision of the Board of Regents, except that the Board of Regents may defer final determination by referring the matter back for further reconsideration. Any such referral back shall state the reasons therefor, shall set a time limit within which a subsequent recommendation to the Board of Regents shall be made, and may include a directive that an additional hearing be conducted to clarify issues which are in doubt. After receipt of such subsequent recommendation and of new evidence in the matter, if any, the Board of Regents shall make a final decision either to appoint the applicant to the staff or to reject him for staff membership.

4.8 Conflict Resolution. Whenever the Board of Regents' proposed decision will be contrary to the Medical Executive Committee's recommendation, the Board shall submit the matter to a joint conference of equal numbers of Executive Committee members and Board of Regents members for review and recommendation before making its final decision and giving notice of final decision.

4.9 Notice of Final Decision.

4.91 Notice of the Board of Regents' final decision shall be given, through the President, to the chairmen of the Medical Executive and the Credentials Committees, the Dean of Medicine, and the chairman of each department, and the chief of each service concerned. The applicant shall be notified by means of a special notice.

4.92 A decision and notice to appoint shall include:

4.921 The staff category to which the applicant is appointed;

4.922 The department and service to which he is assigned;

4.923 The clinical privileges he may exercise; and

4.924 Any special conditions attached to the appointment.

4.10 Reapplication after Adverse Appointment Decision. An applicant who has received a final adverse decision regarding appointment shall not be reconsidered for a period of one (1) year. Reapplication shall be processed as an initial application, and the applicant shall submit such additional information as the staff or the Board of Regents may require in demonstration that the basis for the earlier adverse action no longer exists.

- 4.11 Time Periods for Processing Applications for staff appointments shall be considered in a timely and good faith manner by all individuals and groups required by those Bylaws to act thereon and, except for good cause, shall be processed within the time periods specified in this Section. The department chairman and the Credentials Committee shall act on an application within sixty (60) days after receiving it from the Medical Director. The Medical Executive Committee shall review the application and make its recommendation to the Board of Regents within sixty (60) days after receiving the Credentials Committee report. The Board of Regents or the appropriate committee thereof shall then take final action on the application at its next regular meeting.

Sec. 5. Reappointment Process.

- 5.1 Information Form for Reappointment. The Medical Director shall, at least ninety (90) days prior to the expiration date of the present staff appointment of each Medical Staff member, provide such Medical Staff member with an interval information form for use in considering reappointment. Each staff member who desires reappointment shall, at least sixty (60) days prior to such expiration date, send his interval information form to his department chairman. Failure, without good cause, to so return the form shall result in automatic termination of membership at the expiration of the member's current term.
- 5.2 Department Action. The appropriate department chairmen shall review the information and the staff member's file, and shall transmit to the Credentials Committee his report and recommendation that appointment be renewed, renewed with modified staff category, department/service affiliation and/or clinical privileges, or terminated. A chairman may also recommend that the Medical Executive Committee defer action.
- 5.3 Credentials Committee Action. The Credentials Committee shall review each information form and all other pertinent information available on each member being considered for reappointment, including the recommendation of each department in which the staff member has requested privileges, and shall transmit to the Medical Executive Committee its report and recommendation that appointment be either renewed, renewed with modified staff category, department/service affiliation and/or clinical privileges, or terminated. The committee may also recommend that the Medical Executive Committee defer action. Any minority views shall also be reduced to writing and transmitted with the majority report.
- 5.4 Medical Executive Committee Action. The Medical Executive Committee shall review each information form and all other relevant information available to it and shall forward to the President for transmittal to the Board of Regents its report and recommendation that appointment be either renewed, renewed with modified staff category, department/service affiliation, and/or clinical privileges, or terminated. The committee may also defer action. Any minority views shall also be reduced to writing and transmitted with the majority report.

5.5 Basis for Recommendations. Each recommendation concerning the reappointment of a staff member and the clinical privileges to be granted upon reappointment shall be based upon such member's professional ability and clinical judgment in the treatment of patients, his professional ethics, his discharge of staff obligations, his compliance with the Medical Staff Bylaws, Rules and Regulations, his cooperation with other practitioners and with patients, and other matters bearing on his ability and willingness to contribute to good patient care practices in the hospital.

5.6 Time Periods for Processing. Transmittal of the interval information form to a staff member and his return of it shall be carried out within ninety (90) days. Thereafter and except for good cause, each person, department and committee required by these Bylaws to act thereon shall complete such action in timely fashion such that all reports and recommendations concerning the reappointment of a staff member shall have been transmitted to the Medical Executive Committee for its consideration and action and to the Board of Regents for its action, all prior to the expiration date of the staff membership of the member being considered for reappointment.

Sec. 6. Requests for Modification of Appointment. A staff member may, either in connection with reappointment or at any other time, request modification of his staff category, department/service assignment, or clinical privileges by submitting a written application to the Medical Director. Such application shall be processed in substantially the same manner as for reappointment.

ARTICLE VII

DETERMINATION OF CLINICAL PRIVILEGES

Sec. 1. Exercise of Privileges. Every practitioner or other professional providing direct clinical services at this hospital by virtue of Medical Staff membership or otherwise shall, in connection with such practice, be entitled to exercise only those clinical privileges or specified services specifically granted to him by the Board of Regents.

Sec. 2. Delineation of Privileges in General

2.1 Requests. Each application for appointment and reappointment to the Medical Staff must contain a request for the specific clinical privileges desired by the applicant. A request by a staff member for a modification of privileges must be supported by documentation of training and/or experience supportive of the request.

2.2 Basis for Privileges Determinations. Requests for clinical privileges shall be evaluated on the basis of the practitioner's education, training, experience, and demonstrated ability and judgment. The basis for privileges determination to be made in connection with periodic reappointment or otherwise shall include observed clinical performance and the documented results of the patient care audit and other quality maintenance activities required by these Bylaws to be conducted at the

hospital. Privileges determinations shall also be based on pertinent information concerning clinical performance obtained from other sources, especially other institutions and health care setting where a practitioner exercises clinical privileges. This information shall be added to and maintained in the Medical Staff file established for a staff member.

2.3 Procedure. All requests for clinical privileges shall be processed pursuant to the procedures outlined in Article VI.

Sec. 3. Special Conditions for Dental Privileges. Requests for clinical privileges from dentists shall be processed in the same manner as specified in general. Surgical procedures performed by dentists shall be under the overall supervision of the Chief of Surgery. All dental patients shall receive the same basic medical appraisal as patients admitted to other surgical services. A physician member of the Medical Staff shall be responsible for the care of any medical problem that may be present at the time of admission or that may arise during hospitalization and shall determine the risk and effect of the proposed surgical procedure on the total health status of the patient.

Sec. 4. Special Conditions for Health Professional Affiliate Services. Requests to perform specified patient care services from health professional affiliates shall be processed in the same manner as specified above. A health professional affiliate may, subject to any licensure requirements or other legal limitations, exercise independent judgment within the areas of his professional competence, and may participate directly in the medical management of patients under the supervision of a physician who has been accorded privileges to provide such care and who has ultimate responsibility for the patient's care.

Sec. 5. Temporary Privileges.

5.1 Circumstances. Upon the written concurrence of the chairman of the department where the privileges will be exercised and of the chairman of the Medical Executive Committee, the Medical Director may grant temporary privileges in the following circumstances:

5.11 Pendency of Application. After receipt of an application for staff appointment, including a request for specific temporary privileges, and in accordance with the conditions specified in this section, an appropriately licensed applicant may be granted temporary privileges for an initial period of sixty (60) days, with subsequent renewals not to exceed the pendency of the application. In exercising such privileges, the applicant shall act under the supervision of the chairman of the department to which he is assigned.

5.12 Care of Specific Patients. Upon receipt of a written request, an appropriately licensed practitioner who is not an applicant for membership (as for example, a visiting professor) may be granted temporary privileges for the care of one or more specific patients. Such privileges shall be restricted to the treatment of not more than ten (10) patients in any one year by any practitioner, after which such practitioner shall be required to apply for membership on the Medical Staff before being allowed to attend additional patients.

5.2 Conditions. Temporary privileges shall be granted only when the information available reasonably supports a favorable determination regarding the requesting practitioner's qualifications, ability, and judgment to exercise the privileges requested, and only after the practitioner has satisfied the requirement regarding professional liability insurance. During a practitioner's period of temporary privileges granted for pendency of application, the patients of such practitioner shall only be admitted upon dual admission with a member of the Active Staff. Special requirements of consultation and reporting may be imposed by the chairman of the department responsible for supervision of a practitioner granted temporary privileges. Before temporary privileges are granted, the practitioner must acknowledge in writing that he has received and read the Medical Staff Bylaws, Rules and Regulations, and that he agrees to be bound by the terms thereof in all matters relating to his temporary privileges.

5.3 Termination. On the discovery of any information or the occurrence of any event of a professionally questionable nature about a practitioner's qualifications or ability to exercise any or all of the temporary privileges granted, the Medical Director may, after consultation with the department chairman responsible for supervision or the chairman of the Medical Executive Committee, terminate any or all of such practitioner's temporary privileges, provided that where the life or well being of a patient is determined to be endangered by continued treatment by the practitioner, the termination may be effected by any person entitled to impose summary suspensions under Article VIII. In the event of any such termination, the practitioner's patients then in the hospital shall be assigned to another practitioner by the department chairman responsible for supervision. The wishes of the patient shall be considered, where feasible, in choosing a substitute practitioner.

5.4 Rights of the Practitioner. A practitioner shall not be entitled to the procedural rights afforded by Article IX and X because of his inability to obtain temporary privileges or because of any termination or suspension of temporary privileges.

Sec. 6. Emergency Privileges. For the purposes of this Section, an "emergency" is defined as a condition in which serious or permanent harm would result to a patient or in which the life of a patient is in immediate danger and any delay in administering treatment would add to that danger. In the case of an emergency, any practitioner, to the degree permitted by his license and regardless of department, staff status, or clinical privileges, shall be permitted to do, and shall be assisted by hospital personnel in doing, everything possible to save the life of a patient or to save a patient from serious harm.

ARTICLE VIII

CORRECTIVE ACTION

Sec. 1. Routine Corrective Action

1.1 Criteria for Initiation. Whenever the activities or professional conduct of any practitioner with clinical privileges are (or are reasonably probable of being)

detrimental to patient safety, to the delivery of quality patient care, or disruptive to hospital operations, corrective action may be initiated by any officer of the Medical Staff, by the chairman of any standing committee of the Medical Staff, by the Medical Director, or by the representative of the Board of Regents.

1.2 Requests and Notices. All requests for corrective action shall be in writing, submitted to the Medical Executive Committee, and supported by reference to the specific activities or conduct which constitute the grounds for the request. The chairman of the Medical Executive Committee shall promptly notify the Medical Director in writing of all requests for corrective action received by the committee and shall continue to keep him fully informed of all action taken in conjunction therewith.

1.3 Investigation by a Department. The Medical Executive Committee shall forward the request for corrective action to the chairman of the department in which the questioned activities or conduct occurred. The chairman of such department shall immediately investigate the matter or appoint an ad hoc committee to investigate it. Within fifteen (15) days after the receipt of the request, the department chairman or the ad hoc committee shall forward a written report of the investigation to the Medical Executive Committee.

1.31 If a request for corrective action is initiated against a departmental chairman, the Chief of Staff shall immediately investigate the matter or appoint an ad hoc committee to investigate it. Within fifteen (15) days after the receipt of the request, the Chief of Staff shall forward a written report of the investigation to the Medical Executive Committee. The Dean of Medicine shall be notified.

1.4 Medical Executive Committee Action. Within thirty (30) days following receipt of the department report, the Medical Executive Committee shall take action upon the request. Such action may include, without limitation:

- 1.41 Rejecting the request for corrective action.
- 1.42 Issuing a warning, a letter of admonition, or a letter of reprimand.
- 1.43 Recommending terms of probation or requirements of consultation.
- 1.44 Recommending reduction, suspension or revocation of clinical privileges.
- 1.45 Recommending reduction of staff category or limitation of any staff prerogatives directly related to patient care.
- 1.46 Recommending suspension or revocation of staff membership.

1.5 Procedural Rights. Any action by the Medical Executive Committee which is adverse to the practitioner shall entitle him to the procedural rights provided in Article IX and X of these Bylaws.

Sec. 2. Summary Suspension

- 2.1 Criteria and Initiation. Whenever a practitioner has acted in willful disregard for these Bylaws or other written policies, or whenever his conduct requires that immediate action be taken to protect the life of any patient or to reduce the substantial likelihood of immediate injury or damage to the health or safety of any patient, employee or other person present in the hospital, the chairman of a department, the chief of service, or the Executive Committee of the Medical Staff shall have the authority to summarily suspend the Medical Staff membership status or all or any portion of the clinical privileges of said practitioner. Such summary suspension shall become effective immediately upon imposition, for a period not to exceed thirty (30) days, and the Medical Director shall immediately inform the practitioner by written notice.
- 2.2 Medical Executive Committee Action. As soon as possible after such summary suspension, a meeting of the Medical Executive Committee shall be convened to review and consider the action taken. The Medical Executive Committee may recommend modification, continuation, or termination of the terms of the summary suspension.
- 2.3 Procedural Rights. Unless the Medical Executive Committee reviews the summary suspension within ten (10) days and recommends to the President of The University of Texas Medical Branch at Galveston that the summary suspension be withdrawn and that the practitioner be reinstated in full, the practitioner shall be entitled to the procedural rights as provided in Articles IX and X of these Bylaws. The terms of the summary suspension as sustained or modified by the Medical Executive Committee shall remain in effect for thirty (30) days or until a hearing is held in conformance with Articles IX and X of these Bylaws.

Sec. 3. Automatic Suspension

- 3.1 License. A staff member or affiliate whose license, certificate, or other legal credential authorizing him to practice in this State is revoked or suspended shall immediately and automatically be suspended from practicing in the hospital.
- 3.2 Drug Enforcement Agency (DEA) Number. A staff member whose DEA number is revoked or suspended shall immediately and automatically be divested of his right to prescribe medications covered by such number. As soon as possible after such automatic suspension, the Medical Executive Committee shall convene to review and consider the facts under which the DEA number was revoked or suspended. The Medical Executive Committee may then take such further corrective action as is appropriate to the facts disclosed in its investigation.
- 3.3 Failure to Satisfy Special Appearance Requirement. A practitioner who fails to satisfy the requirements of making a special appearance shall immediately and automatically be suspended from exercising all or such portion of his clinical privileges in accordance with the provisions of said Section.

3.4 Medical Records. An automatic suspension shall, after warning of delinquency, be imposed for failure to complete medical records in timely fashion. Such suspension shall take the form of withdrawal of a practitioner's admitting prerogative or consulting privileges and of his clinical privileges and shall be effective until all delinquent medical records are completed. For the purpose of enforcing this section, justified reasons for delay in completing medical records shall include:

3.41 That the attending physician or any other individual contributing to the record is ill, on vacation, on administrative leave, or otherwise unavailable for a period of time.

3.42 That a practitioner has dictated reports and is waiting for hospital personnel to transcribe them.

3.5 Procedural Rights. A practitioner under automatic suspension for any reason shall be entitled to the procedural rights provided in Article IX and X.

3.6 Actions Against Medico-Administrative Appointees. Practitioners who also hold administrative appointment in the hospital are, with respect to those administrative appointments, subject to the usual and customary administrative processes of The University of Texas Medical Branch. In the event of disciplinary action based upon a question of medical competence, separate and apart from administrative duties, the practitioner may request a review and hearing by delegates from the Medical Staff, Administration, and the Board of Regents of The University of Texas System, with this hearing being for the purpose of determining medical competence to supervise the professional activities and practitioners under the appointee's direction.

ARTICLE IX

INTERVIEWS, HEARINGS, AND APPELLATE REVIEW

Sec. 1. Interviews. When the Medical Executive Committee is considering the initiation of an adverse recommendation concerning a practitioner, he will be given an opportunity for an interview. The failure of the practitioner to agree to an interview does not constitute a waiver of his right to a hearing on any adverse action taken by the Medical Executive Committee pursuant to the procedure set forth in Articles IX and X of these Bylaws.

Sec. 2. Hearings and Appellate Review.

2.1 Adverse Medical Executive Committee Recommendation. Whenever a practitioner is notified in writing of an adverse recommendation of the Medical Executive Committee, he shall be entitled to request a hearing before an ad hoc hearing committee of the Medical Staff in accordance with the procedures set forth in Article X of these Bylaws. If the recommendation of the Medical Executive Committee following such hearing is adverse to the practitioner, he shall be entitled to appeal the decision to the Board of Regents in accordance with the procedures set forth in Article X of these Bylaws.

- 2.2 Adverse Board of Regents Decision. Whenever a practitioner receives written notice of an adverse decision by the Board of Regents taken either contrary to a favorable recommendation by the Medical Executive Committee under circumstances where no right to a hearing existed, or on the initiative of the Board of Regents without benefit of a prior recommendation by the Medical Executive Committee, said practitioner shall be entitled to request a hearing by an ad hoc hearing committee appointed by the Board of Regents in conformance with the procedures outlined in Article X of these Bylaws. If the hearing results in a decision adverse to the practitioner, he shall be entitled to appeal the decision to the Board of Regents in accordance with the procedures set forth in Article X of these Bylaws.
- 2.3 Exceptions. Neither the issuance of a warning, a letter of admonition, or a letter of reprimand, nor the denial, termination or reduction of temporary privileges, nor any other actions except those specified in Section 1.1 of Article X (Fair Hearing Plan) which are deemed adverse to the practitioner shall give rise to a right of hearing or appellate review.

ARTICLE X

FAIR HEARING PLAN

Sec. 1. Initiation of Hearing.

1.1 Recommendation or Actions.

The following recommendations or actions shall, if deemed adverse, entitle the practitioner affected thereby to a hearing:

- 1.11 Denial of initial staff appointment.
- 1.12 Denial of reappointment.
- 1.13 Suspension of staff membership.
- 1.14 Revocation of staff membership.
- 1.15 Denial of requested advancement in staff category.
- 1.16 Reduction in staff category.
- 1.17 Limitation of admitting prerogatives.
- 1.18 Denial of requested department and service affiliation.
- 1.19 Denial of requested clinical privileges.
- 1.20 Reduction in clinical privileges.
- 1.21 Suspension of clinical privileges.
- 1.22 Revocation of clinical privileges.
- 1.23 Terms of probation.
- 1.24 Requirement of consultation.

- 1.2 When Deemed Adverse. A recommendation or action listed above shall be deemed adverse action only when it has been recommended by the Medical Executive Committee, or by the Board of Regents under the circumstances specified in Section 2.2 of Article IX of these Bylaws.

- 1.3 Notice of Adverse Recommendation or Action. Whenever adverse action, as herein defined, has been taken against a practitioner, he shall be given written notice of such action.

- 1.4 Request for Hearing. A practitioner shall have thirty (30) days following his receipt of notice to file a written request for a hearing. Such request shall be delivered to the Assistant Vice President for Hospital Affairs either in person or by certified or registered mail.
- 1.5 Waiver by Failure to Request a Hearing. A practitioner who fails to request a hearing within the specified time, waives any right to such hearing and to any appellate review to which he might otherwise have been entitled. Such waiver in connection with an adverse recommendation by the Medical Executive Committee shall constitute acceptance of that recommendation, which shall thereupon become and remain effective pending the final decision of the Board of Regents. The Board of Regents shall consider the committee's recommendation at its next regular meeting following waiver. In its deliberation, the Board of Regents shall review all the information and material considered by the committee and may consider all other relevant information received from any source. The Board of Regents' action on the matter shall constitute its final decision.

The Assistant Vice President for Hospital Affairs shall promptly send the practitioner special notice informing him of each action taken and shall notify the Chief of Staff, the President of The University of Texas Medical Branch, and the Medical Director, of each such action.

Sec. 2. Hearing Prerequisites.

- 2.1 Notice of Time and Place for Hearing. Upon receipt of a timely request for hearing, the Assistant Vice President for Hospital Affairs shall deliver said request to the Chief of the Medical Staff who shall schedule and arrange for a hearing. The hearing date shall be not less than ten (10) days nor more than forty-five (45) days from the date of receipt of the request for hearing by the Assistant Vice President for Hospital Affairs. At least ten (10) days prior to the scheduled hearing, the Assistant Vice President for Hospital Affairs shall send the practitioner written notice of the time, place and date of the hearing; a brief statement of charges; a list of witnesses to be called; and a list of exhibits or documents to be introduced at the hearing. When a practitioner who is currently under suspension timely requests a hearing, it should be scheduled as soon as arrangements may reasonably be made, but not later than fourteen (14) days from the date of receipt of the request for hearing by the Assistant Vice President for Hospital Affairs.
- 2.2 Statement of Charges. The notice of hearing shall contain a concise statement of the practitioner's alleged acts or omissions, a list by number of the specific or representative patient records in question and/or the other reasons or subject matter forming the basis for the adverse recommendation or action which is the subject of the hearing.
- 2.3 Appointment of Hearing Committee.
- 2.31 By Medical Staff. A hearing occasioned by a Medical Executive Committee recommendation shall be conducted by a hearing committee appointed by

the Chief of Staff of the Medical Staff and composed of five members of the Medical Staff. One of the members so appointed shall be designated chairman.

2.32 Service on Hearing Committee. A Medical Staff member shall not be disqualified from serving on a hearing committee merely because he has heard of the case or has some knowledge of the allegations involved. However, a member of the Medical Staff who participated in the initial investigation of the matter at issue or who cannot consider the issues before the hearing committee with good faith objectivity and render a decision based solely upon the evidence presented at the hearing should disqualify himself.

Sec. 3. Hearing Procedure.

- 3.1 Personal Presence. The personal presence of the practitioner who requested the hearing shall be required. A practitioner who fails without good cause to appear and proceed at such hearing shall be deemed to have waived his rights in the same manner and with the same consequence as provided by Section 1.5 of Article X entitled "Waiver by Failure to Request a Hearing."
- 3.2 Presiding Officer. The chairman of the hearing committee shall be the presiding officer and shall be responsible for maintaining decorum and shall assure that all participants in the hearing have a reasonable opportunity to present relevant evidence. The presiding officer shall determine the order of procedure during the hearing and rule on matters of law, procedure and the admissibility of evidence.
- 3.3 Representation. The practitioner requesting the hearing shall be entitled to be represented at the hearing by an attorney, or by a member in good standing of the Medical Staff or by a member of his local professional society. When the practitioner is not represented by an attorney, the Medical Executive Committee shall appoint one of its members to represent it at the hearing, to present the facts in support of its adverse recommendation or action, and to examine witnesses. When either party is represented by an attorney, the provisions of Section 8.2 of Article X of these Bylaws shall govern the hearing.
- 3.4 Rights of Parties. During a hearing, each of the parties shall have the right to:
- 3.41 Call and examine witnesses.
 - 3.42 Introduce exhibits.
 - 3.43 Cross-examine any witness on any matter relevant to the issues.
 - 3.44 Impeach any witness.
 - 3.45 Rebut any evidence.
 - 3.46 Request that the record of the hearing be made by use of a court reporter or an electronic recording unit.

If the practitioner who requested the hearing does not testify in his own behalf, he may be called and examined as if under cross-examination.

3.5 Procedure and Evidence. The hearing need not be conducted according to the strict rules of evidence which

govern civil trials, but instead, any relevant matter upon which responsible persons would customarily rely in the conduct of business affairs may be the subject of inquiry through the testimony of witnesses or introduction of documentary evidence. All oral testimony shall be sworn testimony with the oath or affirmation to be administered by the court reporter or notary public to the witness. Either party may submit memoranda concerning contested issues of law or fact to the presiding officer either prior to the hearing or at its conclusion.

- 3.6 Official Notice. In reaching a decision, the hearing committee may take official notice either before or after submission of the matter for decision, of any generally accepted technical or scientific matter relating to the issues under consideration and of any facts that may be judicially noticed by the courts of the state where the hearing is held. Parties present at the hearing shall be informed of the matters to be noticed and those matters shall be noted in the hearing record. Any party shall be given opportunity, on timely request, to request that a matter be officially noticed and to refute the officially noticed matters by evidence or by written or oral presentation of authority, the manner of such refutation to be determined by the hearing committee.
- 3.7 Burden of Proof. The practitioner who requested the hearing shall have the burden of proving by a preponderance of the evidence that the adverse recommendation or action lacks any factual basis and that the action is arbitrary, capricious or unreasonable.
- 3.8 Record of Hearing. A record of the hearing shall be kept that is of sufficient accuracy to assure that an informed and valid judgment can be made by any group that may later be called upon to review the record and render a recommendation or decision in the matter. The hearing committee may select the method to be used for making the record, such as court reporter, electronic recording unit, detailed transcription, or minutes of the proceedings. A practitioner electing an alternate method shall bear the primary cost thereof.
- 3.9 Postponement. Requests for postponement of a hearing shall be granted by the hearing committee only upon a showing of good cause.
- 3.10 Recesses and Adjournment. The hearing committee may recess the hearing and reconvene the same without additional notice for the convenience of the participants or for the purpose of obtaining new or additional evidence or consultation. Upon conclusion of the presentation of oral and written evidence, the hearing shall be closed. The hearing committee shall thereupon, at a time convenient to itself, conduct its deliberations outside the presence of the parties. Upon the conclusion of its deliberations, the hearing shall be declared finally adjourned.

Sec. 4. Hearing Committee Report and Further Action.

4.1 Hearing Committee Report. Within ten days after final adjournment of the hearing, the hearing committee shall make a written report of its findings and recommendations in the matter and shall forward the same, together with the hearing record and all other documentation considered by it, to the Executive Committee. All findings and recommendations by the hearing committee shall be supported by reference to the hearing record and the other documentation considered by it.

4.2 Action on Hearing Committee Report. Within forty days after receipt of the report of the hearing committee, the Medical Executive Committee shall consider the same and affirm, modify or reverse its recommendation of action in the matter. It shall transmit the result, together with the hearing record, the report of the hearing committee and all other documentation considered, to the Assistant Vice President for Hospital Affairs.

4.3 Notice and Effect of Result.

4.31 Notice. The Assistant Vice President for Hospital Affairs, shall send a copy of the result to the practitioner by special notice, to the Chief of Staff, Medical Director, and to the President of The University of Texas Medical Branch.

4.32 Effect of Favorable Result.

4.321 Adopted by the Medical Staff Committee. If the Medical Executive Committee's result is favorable to the practitioner, the matter shall be deemed resolved at that point, unless the President of The University of Texas Medical Branch at Galveston chooses to appeal the decision to the Board of Regents. Otherwise, the Assistant Vice President for Hospital Affairs shall promptly send the practitioner written notice informing him of the favorable decision.

4.33 Effect of Adverse Result. If the result of the Medical Executive Committee continues to be adverse to the practitioner, the special notice shall inform the practitioner of his right to request an appellate review by the Board of Regents.

Sec. 5. Initiation and Prerequisites of Appellate Review.

5.1 Request for Appellate Review. A party shall have fourteen (14) days following his receipt of a notice to file a written request for an appellate review. Such request shall be delivered to the Assistant Vice President for Hospital Affairs either in person or by certified or registered mail and may include a request for a copy of the report and record of the hearing committee and all other material, favorable or unfavorable, that was considered in making the adverse action or result.

5.2 Waiver by Failure to Request Appellate Review. A practitioner who fails to request an appellate review within fourteen (14) days and in the manner specified waives any right to such review.

5.3 Notice of Time and Place for Appellate Review. Upon receipt of a timely request for appellate review, the Assistant Vice President for Hospital Affairs shall deliver such request to the representative of the Board of Regents of The University of Texas System. The Board of Regents, by a majority of the total membership, will approve, reject or amend the findings or recommendations of the Medical Staff at their next regularly scheduled meeting. Written notice of the time, place and date of the review by the Board of Regents shall be mailed to the practitioner or his attorney by the Secretary of the Board of Regents.

Sec. 6. Appellate Review Procedure.

6.1 Nature of Proceedings. The Board of Regents will conduct the appellate review based upon the record of the hearing before the hearing committee, the committee's report, and all subsequent results and actions thereon.

6.2 Written Statements. The party seeking the review shall submit a brief written statement detailing the findings of fact, conclusions, and procedural matters which are contested and stating his reasons for such disagreement. This written statement shall be submitted to the Secretary of the Board of Regents at least ten (10) days prior to the scheduled date of the appellate review.

6.3 Oral Statement. The appellate review body, in its sole discretion, may allow the parties or their representatives to personally appear and make oral statements in favor of their positions. Any party or representative so appearing shall be required to answer questions put to him by any member of the appellate review body.

6.4 Consideration of New or Additional Matters. New or additional matters or evidence not raised or presented during the original hearing or in the hearing report and not otherwise reflected in the record shall be introduced at the appellate review only under unusual circumstances. The appellate review body, in its sole discretion, shall determine whether such matters or evidence shall be considered or accepted.

Sec. 7. Final Decision of the Board of Regents of The University of Texas System.

7.1 Board of Regents Action. After the conclusion of the appellate review, the Secretary of the Board of Regents will notify in writing the practitioner and the President of The University of Texas Medical Branch at Galveston of the final decision of the Board of Regents.

Sec. 8. General Provisions.

8.1 Attorneys. If the affected practitioner desires to be represented by an attorney at the hearing or at the appellate review by the Board of Regents, his request for said hearing or appellate review must so state. When the practitioner is represented by an attorney, the President of The University of Texas Medical Branch at Galveston shall request the Office of General Counsel of The University of Texas System to provide a System attorney to represent the administration at the hearing or appellate review.

- 8.2 Waiver. At any time after receipt of special notice of an adverse recommendation, action or result, a practitioner fails to make a required request or appearance or otherwise fails to comply with this Fair Hearing Plan, he shall be deemed to have consented to such adverse recommendations, action or result and to have voluntarily waived all rights to which he might otherwise have been entitled under the Medical Staff Bylaws then in effect or under this Fair Hearing Plan with respect to the matter involved.
- 8.3 Number of Reviews. Notwithstanding any other provisions of the Medical Staff Bylaws of this Plan, no practitioner shall be entitled as a right to more than one evidentiary hearing and appellate review with respect to an adverse recommendation or action.
- 8.4 Release. By requesting a hearing or appellate review under this Fair Hearing Plan, a practitioner agrees to be bound by the provisions of the Medical Staff Bylaws in all matters relating thereto.
- 8.5 Amendment. This Fair Hearing Plan may be amended or repealed, in whole or in part, by a resolution of the Medical Executive Committee recommended to and adopted by the Board of Regents, subject always to the bylaws of the respective bodies.

ARTICLE XI

STAFF DEPARTMENTS

- Sec. 1. Organization of Staff Departments. Each department shall be organized as a separate part of the Medical Staff and shall have a chairman who is appointed by the Dean of Medicine and has the authority, duties, and responsibilities as specified in Article XII.
- Sec. 2. Designation.
- Current Departments. The current departments are: Anesthesiology, Dermatology, Family Medicine, Internal Medicine, Neurology, Obstetrics and Gynecology, Ophthalmology, Otolaryngology, Pathology, Pediatrics, Psychiatry, Radiology, Surgery.
- Sec. 3. Functions of Departments.
- 3.1 Patient Care. One of the responsibilities delegated to each department is to implement and conduct specific review and evaluation activities that contribute to the preservation and improvement of the quality and efficiency of patient care provided by that department and its members. To carry out this responsibility, each department shall:
- 3.11 Conduct retrospective patient care audits for the purpose of analyzing, reviewing and evaluating the quality of care within the department. The number of such audits to be conducted during the year shall be as determined by the Medical Executive Committee, but shall not be less than the number

required by the Joint Commission on Accreditation of Hospitals, or, if higher, the number required by law. Each department shall review all clinical work performed under its jurisdiction whether or not any particular practitioner whose work is subject to such review is a member of that department. Family practitioners shall be subject to review by each department in which they exercise clinical privileges and shall also be subject to such reviews as the Department of Family Medicine may conduct.

- 3.12 Establish guidelines for the granting of clinical privileges within the department and submit the recommendations required under Articles VI and VII regarding the specific privileges each staff member or applicant may exercise and the specified services that each health professional affiliate may provide.
- 3.13 Conduct or participate in, and make recommendations regarding the need for, continuing education programs pertinent to changes in the state-of-the-art and to findings or review and evaluation activities.
- 3.14 Monitor, on a continuing and concurrent basis, adherence to:
 - 3.141 Staff and hospital policies and procedures;
 - 3.142 Requirements for alternate coverage and for consultations;
 - 3.143 Sound principles of clinical practice;
 - 3.144 Fire and other regulations designed to promote patient safety.
- 3.15 Coordinate the patient care provided by the department's members with nursing and ancillary patient care services and with administrative support services.
- 3.16 Foster an atmosphere of professional decorum within the department appropriate to the healing arts.
- 3.17 Submit written reports to the Medical Executive Committee on a regularly scheduled basis concerning:
 - 3.171 Findings of the department's review and evaluation activities, actions taken thereon, and the results of such action;
 - 3.172 Recommendations for maintaining and improving the quality of care provided in the department and the hospital; and
 - 3.173 Such other matters as may be requested from time to time by the Medical Executive Committee.

3.18 Hold departmental meetings at least monthly for the purpose of receiving, reviewing and considering patient care audit findings and the result of the department's other review, evaluation and education activities and of performing or receiving reports on other department and staff functions. A record of these meetings specifying corrective action for patient care problems shall be maintained.

3.19 Establish such committees or other mechanisms as are necessary and desirable to properly perform the functions assigned to it.

3.2 Education. Another essential responsibility of the departments is to provide a suitable environment for the education of medical students, interns, residents, fellows, and other health professionals. In order to perform this function the departments will coordinate their efforts under the direction and guidance of the Dean of the Medical Faculty and his designees.

ARTICLE XII

OFFICERS

Sec. 1. Officers of the Staff.

1.1 Identification. The officers of the staff shall be:

1.11 Chief of Staff.

1.12 Chief of Staff Elect

1.13 Immediate Past Chief of Staff

1.14 Secretary-Treasurer

1.2 Qualifications. Officers must be members of the Active Staff at the time of nomination and election and must remain members in good standing during their term of office. Failure to maintain such status shall immediately create a vacancy in the office involved. The Chief of Staff and Chief of Staff Elect must be physicians, dentists, podiatrists, or psychologists with demonstrated competence in their fields of practice and demonstrated qualifications on the basis of experience and ability to direct the medico-administrative aspects of hospital and staff activities. The Chief of Staff Elect shall not be eligible again for election to that post until he has ceased to hold any office listed above for a period of one (1) year.

1.3 Nominations.

1.31 By Nominating Committee. The Nominating Committee shall convene two (2) months prior to the annual meeting, and shall submit to the Secretary of the staff, one or more qualified nominees for each office. In addition, the Nominating Committee shall submit the names of four (4) members at large for election by the Medical Staff. The names of such nominees shall be reported to the staff at least thirty (30) days prior to the annual meeting.

1.32 By Petition. Nominations may also be made by petition signed by at least ten percent of the members of the Active Staff and filed with the Secretary of the staff at least fifteen (15) days prior to the annual meeting. As soon thereafter as reasonably possible, the names of these additional nominees shall be reported to the staff.

1.33 By Other Means. If, before the election, all of the individuals nominated for an office shall refuse, be disqualified from, or otherwise be unable to accept nomination, then the Nominating Committee shall submit one or more substitute nominees at the annual meeting, and nominations shall be accepted from the floor.

1.34 Nominations from the Floor. Nominations from the floor may be made by any member of the Active Medical Staff.

1.4 Election. Officers shall be elected at the annual meeting of the staff in each odd numbered year. Only staff members accorded the prerogative to vote for general staff officers under Article IV shall be eligible to vote. Voting shall be by secret written ballot, and voting by proxy shall not be permitted. A nominee shall be elected upon receiving a majority of the valid votes cast. If no candidate for the office receives a majority vote on the first ballot, a runoff election shall be held promptly between the two candidates receiving the highest number of votes.

1.5 Exceptions. The Chief of Staff Elect shall, upon the completion of his term of office in that position, immediately succeed to the office of Chief of Staff and then to the office of immediate past Chief of Staff.

1.6 Terms of Elected Office. Each officer shall serve a two year term, commencing on the day after the Medical Staff annual meeting. Each officer shall serve until the end of his term and until a successor is elected.

1.7 Vacancies in Elected Office. Vacancies in offices, other than those of immediate past Chief of Staff, Chief of Staff, and Chief of Staff Elect, shall be filled by the Medical Executive Committee. If there is a vacancy in the office of Chief of Staff, the Chief of Staff Elect shall serve out the remaining term. A vacancy in the office of Chief of Staff Elect shall be filled by a special election conducted as reasonably soon after the vacancy occurs as possible following the general mechanism outlined.

1.8 Removal of Officers.

1.81 Whenever an officer willfully disregards these Bylaws or other hospital policies, or fails to carry out the duties of that office, he may be removed from duty by the majority action of the Medical Executive Committee and with the concurrence of the Medical Director and the President.

1.82 Should the Chief of Staff be removed from office, the Chief of Staff Elect shall serve out the remaining term. Should the Chief of Staff Elect

be removed from office, the position shall be filled by a special election conducted as soon as possible.

1.83 Should any other officers be removed, the position shall be filled by appointment by the Medical Executive Committee.

1.9 Duties of Elected Officers.

1.91 Chief of Staff. The Chief of Staff shall serve as the principal elected official of the medical staff and as chairman of the Executive Committee. He relates to the Medical Director and the President of The University of Texas Medical Branch Hospitals and as such shall be involved in the following:

1.911 Aid in coordinating the activities and concerns of the hospital administration and of the nursing and other patient care services with those of the Medical Staff.

1.912 Be accountable to the representative of the Board of Regents in conjunction with the Medical Executive Committee and the Medical Director for the quality and efficiency of clinical services and performance within the hospital and for the effectiveness of the patient care audit and other quality maintenance functions delegated to the staff.

1.913 Develop and implement, in cooperation with the Medical Director and the department chairmen, methods for credentials review and for delineation of privileges, continuing education programs, utilization review, concurrent monitoring of practice, and retrospective patient care audits.

1.914 Appoint the Medical Staff representative to Medical Staff and hospital management committees and designate chairmen of the Medical Staff Committees.

1.915 Communicate and represent the opinions, policies, concerns, needs, and grievances of the Medical Staff to the representative of the Board of Regents, the Medical Director, and other officials of the staff.

1.916 Be responsible for the enforcement of Medical Staff Bylaws, Rules and Regulations, for implementation of sanctions where these are indicated, and for the Medical Staff's compliance with procedural safeguards in all instances where corrective action has been requested against a practitioner.

1.917 Call, preside at, and be responsible for the agenda of all general meetings of the Medical Staff.

1.918 Serve as chairman of the Medical Executive Committee, as an ex-officio member of the Patient Care Audit and Utilization Review Committees, as a Medical Staff representative to the Joint Advisory Committee, and as an ex-officio member without vote on all other staff committees.

1.92 Chief of Staff Elect. The Chief of Staff Elect shall be chairman of the Credentials Committee, a member of the Medical Executive Committee and a Medical Staff representative to the Joint Advisory Committee. In the temporary absence of the Chief of Staff, he shall assume all the duties and have the authority of the Chief of Staff. He shall perform such additional duties as may be assigned to him by the Chief of Staff, the Medical Executive Committee, or the representative of the Board of Regents.

1.93 Immediate Past Chief of Staff. The Immediate Past Chief of Staff shall be a member of the Medical Executive Committee, a Medical Staff representative to the Joint Advisory Committee, and chairman of the Accreditation and Bylaws Committee and shall perform such other advisory duties as are assigned to him by the Chief of Staff, the Medical Executive Committee, or the representative of the Board of Regents.

1.94 Secretary-Treasurer. The Secretary-Treasurer shall be a member of the Medical Executive Committee. His duties shall be to:

1.941 Give proper notice of all staff meetings on order of the appropriate authority.

1.942 Prepare accurate and complete minutes for all meetings.

1.943 Supervise the collection and accounting for any funds that may be collected in the form of staff dues, assessments, or application fees.

1.944 Perform such other duties as ordinarily pertain to his office.

Sec. 2. Other Officials of the Staff.

2.1 Department Chairman.

2.11 Duties. Each chairman shall:

2.111 Be responsible and accountable to the Medical Executive Committee for the effective conduct of that department's patient care activities, including performance evaluation and other quality maintenance functions delegated to his department.

2.112 Develop and implement departmental programs, in cooperation with the Chief of Staff and Medical Director for credentials review and privileges delineation, continuing medical education, utilization review, concurrent monitoring of practice, and retrospective patient care audit.

2.113 Be a member of the Medical Executive Committee, give guidance on the overall medical policies of the hospital, and make specific recommendations and suggestions regarding his own department.

- 2.114 Maintain continuing review of the professional performance of all practitioners with clinical privileges and of all affiliates with specified services in the department and report regularly thereon to the Medical Executive Committee.
- 2.115 Transmit to the appropriate authorities as required by Articles VI through VIII, his department's recommendations concerning appointment and classification, reappointment, delineation of clinical privileges or specified services, and corrective action with respect to practitioners in his department.
- 2.116 Appoint such committees as are necessary to conduct the functions of the department and designate a chairman for each.
- 2.117 Enforce the hospital and Medical Staff Bylaws, rules, policies, and regulations within the department, including initiating corrective action and investigation of clinical performance and ordering required consultations.
- 2.118 Implement within the department actions taken by the Medical Executive Committee.
- 2.119 Participate in every phase of administration of the department through mutual cooperation with the hospital administration in matters affecting patient care, including personnel, supplies, special regulations, standing orders, and techniques.
- 2.120 Perform such other duties commensurate with his office as may from time to time be reasonably requested of him by the Chief of Staff, the Medical Executive Committee, or the Board of Regents.
- Sec. 3. Additional Officers. The representative of the Board of Regents may appoint additional practitioners to medico-administrative positions within the hospital (e.g., Chiefs of Services, Medical Director, Director of Medical Education, Academic Chiefs, etc.) to perform such duties as prescribed by the Medical Executive Committee and the Board of Regents or as defined by amendment to these Bylaws. To the extent that any such officer performs any clinical function, he must become and remain a member of the staff. In all events, he must be subject to these Bylaws and to the other policies of the hospital.

ARTICLE XIII

COMMITTEES

- Sec. 1. Committees. Committees shall be standing and special. All committee chairmen, other than the Executive Committee, the Joint Advisory Committee, the Credentials Committee, the O.R. Committee, and the Accreditation and Bylaws Committee shall

be appointed by the Chief of Staff. Chairmen of committees will serve for a maximum of two (2) years and must be members of the Active Staff. The Medical Staff members of the committees shall be appointed by the Chief of Staff and the administrative staff members shall be appointed by the Assistant Vice President for Hospital Affairs. The Chief of Staff, Medical Director, and the Assistant Vice President for Hospital Affairs, or his representative, will serve on all committees as ex-officio members. All committees shall maintain a permanent record of their meetings, and the Assistant Vice President for Hospital Affairs will maintain a file of all such minutes on behalf of the Medical Staff. All standing and special committees will report through minutes of each meeting, including any recommendation, to the Executive Committee of the Medical Staff. All committees shall meet as frequently as necessary to discharge their responsibilities, but at least quarterly.

1.2 Executive Committee. The Executive Committee shall consist of the Chief of Staff as chairman, the Chief of Staff Elect, the Secretary-Treasurer, the past Chief of Staff, the chairmen of the clinical departments, and four members elected at large from the Active Staff at the annual meeting. The ex-officio members shall include the President, Dean of Medicine, Medical Director, Vice President for Business and Hospital Affairs, and the chairmen of all standing committees.

1.21 Duties. The duties of the Medical Executive Committee shall be to:

- 1.211 Receive and act upon reports and recommendations from the departments, committees and officers of the staff concerning patient care, the patient care audit, and other quality maintenance activities and the discharge of their delegated administrative responsibilities.
- 1.212 Coordinate the activities of and policies adopted by the staff, departments and committees.
- 1.213 Recommend to the Board of Regents' representative all matters relating to appointments, reappointments, staff category, department and service assignments, clinical privileges, specified services, and corrective action.
- 1.214 Account to the Board of Regents through its representative and to the Staff for the overall quality and efficiency of care rendered to patients in the hospital.
- 1.215 Initiate and pursue corrective action, when warranted, in accordance with Article VIII.
- 1.216 Make recommendations on medico-administrative and hospital management matters.
- 1.217 Inform the Medical Staff of the accreditation program and the accreditation status of the hospital.
- 1.218 Participate in identifying community health needs and in setting hospital goals and implementing programs to meet those needs.

1.219 Represent and act on behalf of the staff, subject to such limitations as may be imposed by these Bylaws.

1.22 Meetings. The Medical Executive Committee shall meet at least once a month and maintain a permanent record of its proceedings and actions.

1.3 Joint Advisory Committee. The Joint Advisory Committee shall consist of the Vice President for Business and Hospital Affairs as chairman, the Chief of Staff, the Chief of Staff Elect, the President, the Dean of Medicine, the Medical Director, and the chairmen of all clinical departments. This shall be a liaison committee between the Medical Staff and the Hospital Administration. It shall meet at least once a month; minutes shall be recorded and reported to the Medical Staff by the Vice President for Business and Hospital Affairs at each meeting.

1.4 Credentials Committee. The Credentials Committee shall consist of the Chief of Staff Elect as chairman; one member other than the clinical chairman from each of the departments of Internal Medicine, Psychiatry, Obstetrics and Gynecology, Pediatrics, Surgery; one member at large, and a member of the House Staff. The committee shall meet regularly and submit reports monthly to the Medical Executive Committee.

1.41 Duties. The duties involved in coordinating and reviewing credentials investigations and recommendations are to:

1.411 Review and evaluate the qualifications of each applicant for initial appointment, reappointment, or modification of appointment and for clinical privileges, and in connection therewith to obtain and consider the recommendations of the appropriate departments.

1.412 Review and evaluate the qualifications of each health professional affiliate applying to perform specified services, and in connection therewith to obtain and consider the recommendations of the department.

1.413 Submit a report, in accordance with Article III to the Medical Executive Committee on the qualifications of each applicant for staff membership or particular clinical privileges and of each affiliate for specified services. Such report shall include recommendations with respect to appointment, staff category, department and service affiliation, clinical privileges or specified services, and special conditions attached thereto.

1.414 Investigate, review and report on matters, including the clinical or ethical conduct of any practitioner, assigned or referred to it by:

1.4141 The Chief of Staff

1.4142 The Medical Executive Committee

1.4143 Those responsible for the patient care audit or utilization functions.

- 1.5 Medical Record and Review Committee. The Medical Record and Review Committee shall consist of members of the Active and Associate Medical Staff appointed by the Chief of Staff. Included in this group will be one member from each of the Departments of Medicine, Psychiatry, Obstetrics and Gynecology, Pediatrics, Surgery, one member at large, and a member of the House Staff. Each shall serve for a period of two (2) years.

Ex-officio members shall include the Chief Medical Record Administrator or his representative and the Director of Nursing or his representative. The committee shall meet at least once a month and report its activities in writing to the Executive Committee. Reports shall be kept in a confidential administrative file.

- 1.51 Duties. The duties involved in maintaining patient medical records that are complete, timely and clinically pertinent are to:

- 1.511 Review and evaluate medical records to determine that they:

1.5111 Properly describe the condition and progress of the patient, the therapy provided, the results thereof, and the identification of responsibility for all actions taken;

1.5112 Are sufficiently complete at all times so as to facilitate continuity of care and communication between all those providing patient care services in the hospitals;

1.5113 Meet the standards of patient care usefulness and of historical validity required by the staff and by acknowledged authorities, including the Joint Commission on Accreditation of Hospitals; and

1.5114 Are adequate, in form and content, to permit patient care audit and other quality maintenance activities to be performed.

1.5115 Review staff and hospital policies, rules and regulations relating to medical records, including medical records completion, and availability and recommend methods of endorsement thereof and changes therein.

1.5116 Act upon recommendations from the Medical Executive Committee and the departments or other committees responsible for patient care audit and other quality maintenance and monitoring functions.

- 1.6 Tissue Audit Committee. The Tissue Audit Committee shall consist of members of the Active and Associate Medical Staff appointed by the Chief of Staff, and to include a pathologist, a surgeon, a gynecologist, a physician from a non-surgical department, and one member from the surgical House Staff. The Tissue Audit Committee shall

1888

study and report to the Executive Committee of the Medical Staff on the agreement or disagreement of the preoperative, postoperative, and pathological diagnoses, and on whether the surgical procedures undertaken in the hospital were justified or not. This study will also include those procedures in which no tissue was removed.

1.7 Pharmacy and Therapeutics Committee. The Pharmacy and Therapeutics Committee shall consist of members of the Active and Associate Staff and House Staff, the Chief Pharmacist, and the Director of Nursing shall be an ex-officio member.

1.71 Duties. The duties involved in developing and maintaining surveillance over drug utilization policies and practices are to:

1.711 Assist in the formulation of broad professional policies regarding the evaluation, appraisal, selection, use, safety procedures, and all other clinical matters relating to drugs in the hospital.

1.712 Advise the Medical Staff and the hospital's pharmaceutical department on matters pertaining to the choice of available drugs.

1.713 Make recommendations concerning drugs to be stocked on the nursing unit floors and by other services.

1.714 Develop and review periodically a formulary or drug list for use in the hospital.

1.715 Evaluate clinical data concerning new drugs or preparations requested for use in the hospital.

1.716 Establish standards concerning the use and control of recognized drugs.

The committee will maintain a permanent record of all activities relating to the pharmacy and therapeutics function and submit periodic reports and recommendations to the Medical Executive Committee concerning drug utilization policies and practices in the hospital.

1.8 Patient Care and Utilization Committee. The Patient Care and Utilization Committee shall be delegated in two parts. Those aspects relating to the day to day activities within the department shall be handled by separate individual Departmental Care and Utilization Committees, while those aspects relating to overall functioning of the hospital shall be delegated to the Hospital Committee.

1.81 Departmental Patient Care and Utilization Committee. Each clinical department will establish such a committee, composed of Active Staff members from its own department. They shall be responsible for:

1.811 Evaluating the medical care of patients on their respective services while said patients are hospitalized.

1.812 Reviewing the length of hospital stay according to the written policies established by the department, the institution and its parent hospital committee.

- 1.813 Reviewing mechanism for the establishment of criterion for the proper use and abuse of laboratory tests, radiological examinations, professional services, drugs, blood products, and biologicals and other services provided by the hospital.
- 1.814 Applying such established criterion to effect a maximum efficiency in the use of available medical facilities at reasonable, economical costs.
- 1.815 Establishing liaison with other departmental subcommittees and hospital committees relating to patient care functions and procedures within their department.

The departmental chairman will designate a committee chairman and appoint a suitable number of members to the Departmental Patient Care and Utilization Committee. Each member will serve for a two (2) year term.

Each departmental committee shall have a minimum membership of one (1) member of the Active Staff. Additional medical members of the Active, Associate, and House Staff shall be added to each departmental committee on either the basis of hospital beds allocated to the service or related to number of significant procedures performed by the service. For clinical departments having hospital beds, at least one member shall be appointed for each forty (40) beds; for those not having hospital beds, their committee will have a minimum membership of two (2) medical staff persons (e.g., OB/GYN Newborn Nursery - 120 beds divided by 40 = three members; Anesthesiology - 9000 procedures = minimum two (2) members).

Each departmental committee will meet monthly, keep minutes, and report in writing to the departmental chairman with copies to the chairman of the Hospital Patient Care and Utilization Committee and to the Chief of Staff.

1.82 Hospital Patient Care and Utilization Committee.

This committee will be composed of nine (9) members of the Active or Associate Medical Staff and will include the five chairmen of the Departmental Patient Care and Utilization Committees from Medicine, Surgery, Obstetrics and Gynecology, Pediatrics, and Psychiatry, plus one appointed by the Assistant Vice President for Hospital Affairs and one at large member appointed by the Chief of Staff from among the other chairmen of the remaining Departmental Patient Care and Utilization Committees and one member of the House Staff. In addition, several Hospital Administration and ad hoc committees have responsibility for functions that are vital to optimal patient care and utilization. The Nursing Director and chairmen of these committees, specifically, the Blood Transfusion, Diagnostic Laboratory, and General Intensive Care Unit will be appointed by the Chief of Staff as ex-officio members of the Hospital Patient Care and Utilization Committee. To these the Chief of Staff may add other ex-officio members as deemed necessary.

The Hospital Committee shall meet monthly, keep minutes, and the chairman will report to the Executive Committee of the Medical Staff. The parent Hospital Patient Care and Utilization Committee shall be responsible for:

- 1.821 The supervision and coordination of the activities of the Departmental Patient Care and Utilization Committees.
 - 1.822 The resolution of any problems or conflicts that arise among the departmental committees.
 - 1.823 The development of policies and recommendations to the Executive Committee of the Medical Staff with relation to the Hospitals Patient Care and Utilization needs.
- 1.9 House Staff Committee. The House Staff Committee shall consist of one (1) member from each clinical department and one member of the House Staff from each of the clinical departments, only three of whom shall be voting members. It shall maintain close liaison with all of the program directors of all approved residencies of The University of Texas Medical Branch Hospitals at Galveston. It shall concern itself primarily with interdepartmental or interservice aspects of the House Staff program and assist the Hospital Administration in matters of education, discipline, and development of policies relative to the House Staff.
- 1.10 Cancer Committee. The Cancer Committee shall consist of members of the Active and Associate Medical Staff appointed by the Chief of Staff, to include the Medical Director of the Tumor Registry, a surgeon, a gynecologist, an internist, a pediatrician, a radiologist especially concerned with radiation therapy, and a member of the House Staff. The Director of Nursing or his designee shall be an ex-officio member of this committee. The Cancer Committee shall act as an advisory group to plan, supervise, and appraise the cancer activities of the hospital.
- 1.11 Emergency Room Advisory Committee. The Emergency Room Advisory Committee shall consist of not less than seven permanent and three ex-officio members. Permanent members shall include an active or associate member of the Medical Staff from the clinical departments of Medicine, Surgery, Pediatrics, Obstetrics and Gynecology, Psychiatry, Pathology, Radiology, and three House Staff members and the Emergency Room Director. The director of disaster preparedness and the Director of Nursing or his designee shall be an ex-officio member of this committee. The committee shall meet at least once a month and shall act as advisor to the Director of the Emergency Room and report to the Executive Committee of the Medical Staff. The committee shall be responsible for the recommendation of policy relative to patient care and teaching programs in the Emergency Room. The committee shall have the responsibility of reporting any deficiencies to the departmental chairman concerned, to the Executive Committee of the Medical Staff, and to the Medical

Director. Members of the committee may also assist in the development of the disaster plans and the periodic rehearsals of them.

1.12 Medical Audit Committee. The Medical Audit Committee shall consist of seven members of the Active or Associate Medical Staff, with representatives from the Medical Record and Nursing Departments as ex-officio members. This committee shall oversee the implementation and functioning of activities associated with professional standards review and the development and maintenance of standards of practice through an audit function. Responsibilities of the committee include:

1.121 Adopt, subject to the approval of the Medical Executive Committee and the Board of Regents, specific programs and procedures for reviewing, evaluating, and maintaining the quality, efficiency, and cost containment of patient care within the hospital, including at least mechanisms for:

1.1211 Establishing objective criteria;

1.1212 Measuring actual practice against the criteria;

1.1213 Analyzing practice variations from criteria by peers;

1.1214 Taking appropriate action to correct identified problems;

1.1215 Following up on action taken; and

1.1216 Reporting the findings and results of the audit activity to the Medical Staff and the Board of Regents.

1.122 Review and act upon, on a regular basis, factors affecting the quality and efficiency of patient care provided in the hospital.

1.123 Coordinate the findings and results of department, committee and staff audit procedures; hospital utilization review activities; provision of continuing medical education; medical record completeness, timeliness, and clinical pertinence; and other staff activities designed to monitor patient care practices.

The committee shall report monthly to the Medical Executive Committee on the overall quality and efficiency of medical care provided in the hospital and on the department, committee, and staff patient care audit, utilization review, and other quality maintenance and monitoring activities.

1.13 Accreditation and Bylaws Committee. The Accreditation and Bylaws Committee shall consist of at least five (5) members of the Active Medical Staff, with the chairman of the committee being the past Chief of Staff. The committee's primary function will be to assure that the Standards of the Joint Commission on Accreditation of Hospitals are maintained, specifically in regard to

practices of the Medical Staff. The committee shall review the Bylaws and Rules and Regulations of the Medical Staff at least annually and recommend changes to the Executive Committee. Recommendations for changes in the Bylaws and Rules and Regulations may be submitted to this committee for consideration and presentation to the Executive Committee.

1.14 Operating Room Committee. The Operating Room Committee shall be composed of the chairman and four other members of the Department of Surgery, the chairmen of Anesthesiology, Obstetrics and Gynecology, Ophthalmology, and Otolaryngology, and the Director of Nursing Service. The chairman of the Department of Surgery shall be chairman of this committee. The primary purpose of the committee will be to formulate and recommend operating room policy to Administration and to the Executive Committee of the Medical Staff.

1.15 Special Committees. Special committees shall be appointed from time to time as may be required to carry out properly the duties of the Medical Staff. Such committees shall confine their work to the purpose for which they were appointed and shall report to the full Medical Staff. They shall not have power of action unless such is specifically granted by the motion which created the committee.

Sec. 2. Medical Staff Representation on Other Committees. Members of the Medical Staff may be assigned to serve on other hospital or medical school committees. Appointment to such committees may be made by the Chief of Staff, President, Dean of Medicine, Medical Director, or the Vice President for Hospital and Business Affairs. Committees to which medical staff members will be assigned include the Clinical Medical Directors Committee, Ionizing Radiation Committee, Intensive Care Committee, Laboratory Advisory Committee, Transfusion Committee, Infection Control Committee, Resuscitation Committee, Quality Assurance Committee, Hospital Safety Committee, and the Medical Advisory Committee for Physical Therapy and Occupational Therapy.

ARTICLE XIV

MEETINGS

Sec. 1. General Staff Meetings.

1.1 Regular Meetings. A regular annual staff meeting shall be held in the first quarter of each year.

1.2 Order of Business and Agenda. The order of business at the annual meeting shall be determined by the Chief of Staff. The agenda shall include at least:

1.21 Acceptance of the minutes of the last regular and all special meetings held since the last regular meeting.

1.22 Administrative reports from the Medical Director, the Chief of Staff, departments, and committees.

- 1.23 The election of officers, when required by these Bylaws.
- 1.24 Reports by responsible officers, committees, and departments on the overall results of patient care audit and other quality maintenance activities of the staff and on the fulfillment of the other required staff functions.
- 1.25 Recommendations for improving patient care within the hospital.
- 1.26 New business.

1.3 Special Meetings. Special meetings of the Medical Staff may be called at any time by the Board of Regents, the Chief of the Medical Staff, the Medical Executive Committee, or not less than thirty percent of the members of the Active Staff and shall be held at the time and place designated in the meeting notice. No business shall be transacted at any special meeting except that stated in the meeting notice.

Sec. 2. Committee and Department Meetings.

2.1 Regular Meetings. Committees and departments may, by resolution, provide the time for holding regular meetings and no notice other than such resolution shall then be required. There shall be at least monthly departmental or major clinical service meetings for the review of care and treatment of patients served by the departments. A record shall be maintained which shall include resultant recommendations, conclusions, and action instituted.

2.2 Special Meetings. A special meeting of any committee or department may be called by, or at the request of, the chairman thereof, the representative of the Board of Regents, the Chief of the Medical Staff, or by one third of the group's current members. No business shall be transacted at any special meeting except that stated in the meeting notice.

Sec. 3. Notice of Meetings. Written or printed notice stating the place, day, and hour of any general staff meeting, of any special meeting, or of any regular committee or department meeting not held pursuant to resolution shall be delivered either personally or by mail to each person entitled to be present thereat not less than two days nor more than ten days before the date of such meeting. Notice of department or committee meetings may be given orally. If mailed, the notice of the meeting shall be deemed delivered forty-eight hours after deposited.

Sec. 4. Quorum.

4.1 General Staff Meetings. The presence of fifty-one percent of the voting members of the Active Medical Staff at any regular or special meeting shall constitute a quorum for the purposes of amendment to these Bylaws. The presence of thirty percent of such members shall constitute a quorum for the transaction of all other business. Unless contested from the floor, it shall be considered that a quorum is present.

4.2 Department and Committee Meetings. Fifty percent of the voting members of a department or committee, but not less than two members, shall constitute a quorum at any meeting of such department or committee.

Sec. 5. Manner of Action. Except as otherwise specified, the action of a majority of the members present and voting at a meeting at which a quorum is present shall be the action of the group. Action may be taken without a meeting by a department or committee by a writing setting forth the action so taken, signed by each member entitled to vote thereat.

Sec. 6. Minutes. Minutes of all meetings shall be prepared by the secretary of the meeting and shall include a record of attendance and the vote taken on each matter. Copies of such minutes shall be signed by the presiding officer, approved by the attendees, forwarded to the Medical Executive Committee, and made available to the staff. A permanent file of the minutes of each meeting shall be maintained.

Sec. 7. Attendance Requirements.

7.1 Regular Attendance. Each member of a staff category required to attend meetings under Article IV shall be required to attend:

7.11 The annual Medical Staff meeting.

7.12 At least fifty percent of all other Medical Staff meetings duly convened pursuant to these Bylaws.

7.13 At least fifty percent of all meetings of each department, service, and committee of which he is a member.

7.2 Absence from Meetings. Any member who is compelled to be absent from any Medical Staff, department, service, or committee meeting shall promptly provide, in writing to the regular presiding officer thereof, the reason for such absence. Unless excused for good cause, failure to meet the attendance requirements shall be grounds for any of the corrective actions specified in Article VIII, and including, in addition, removal from such department, service, or committee. Reinstatement of a staff member whose membership has been revoked because of absence from meetings, shall be made only on application, and any such application shall be processed in the same manner as an application for initial appointment.

7.3 Special Appearance. A practitioner whose patient's clinical course of treatment is scheduled for discussion at a regular department, service, or committee meeting shall be so notified. The chairman of the meeting shall give the practitioner at least five days advance written notice of the time and place of the meeting. Whenever apparent or suspected deviation from standard clinical practice is involved, special notice shall be given and shall include a statement of the issue involved and that the practitioner's appearance is mandatory. Failure of a practitioner to appear at any meeting with respect to which he was given such special notice shall, unless excused by the Medical Executive Committee upon a showing of good cause, result in an automatic suspension of all or such portion of the practitioner's clinical privileges as the Medical Executive Committee

may direct. Such suspension shall remain in effect until the matter is resolved by subsequent action of the Medical Executive Committee, or of the Board of Regents, or through corrective action, if necessary.

ARTICLE XV

CONFIDENTIALITY AND RELEASE

- Sec. 1. Special Definitions. For the purpose of this Article, the following definitions shall apply:
- 1.1 Information means record of proceedings, minutes, records, reports, memoranda, statements, recommendations, data and other disclosures whether in written or oral form relating to any of the subject matter specified.
 - 1.2 Malice means the dissemination of a knowing falsehood or of information with a disregard for whether or not it is true or false.
 - 1.3 Practitioner means a staff member or applicant or a health professional affiliate.
 - 1.4 Representative means the Board of Regents and any member or committee thereof; a Medical Director, a Medical Staff organization and any member, officer, department or committee thereof; and any individual authorized by any of the foregoing to perform specific information gathering or disseminating functions.
 - 1.5 Third Parties means both individuals and organizations providing information to any representative.
- Sec. 2. Authorizations and Conditions. By applying for, or exercising, clinical privileges or providing specified patient care services within this hospital, a practitioner:
- 2.1 Authorizes representatives of the hospital and Medical Staff to solicit, provide, and act upon information bearing on his professional ability and qualifications.
 - 2.2 Agrees to be bound by the provisions of this Article and to waive all legal claims against any representative who acts in accordance with the provisions of this Article.
 - 2.3 Acknowledges that the provisions of this Article are express conditions to his application for, or acceptance of, staff membership, or his exercise of clinical privileges or provision of specified patient services at this hospital.
- Sec. 3. Confidentiality of Information. Information with respect to any practitioner submitted, collected or prepared by any representative of this or any other health care facility or organization or Medical Staff for the purpose of achieving and maintaining quality patient care, reducing morbidity and mortality, or contributing to clinical research shall, to the fullest extent permitted by law, be confidential and shall not be disseminated to anyone other than a representative nor used in any way except as provided herein. Such confidentiality shall also extend to information of like kind that may be provided by third parties. This information shall not become part of any particular patient's file or of the general hospital records.

Sec. 4. Activities and Information Covered.

- 4.1 Activities. The confidentiality provided by this Article shall be subject to the applicable provisions of the Texas Open Records Act, Article 6252-17a, V.T.C.S. and shall apply to all acts, communications, reports, recommendations, or disclosures performed or made in connection with this or any other health-related institution's or organization's activities concerning, but not limited to:
- 4.11 Applications for appointment, clinical privileges, or specified services.
 - 4.12 Periodic reappraisals for reappointment, clinical privileges, or specified services.
 - 4.13 Corrective action.
 - 4.14 Hearings and appellate reviews.
 - 4.15 Patient care audits.
 - 4.16 Utilization reviews.
 - 4.17 Other hospital, department, service or committee activities related to monitoring and maintaining quality patient care and appropriate professional conduct.
- 4.2 Information. The acts, communications, reports, recommendations, disclosures, and other information referred to in this Article may relate to a practitioner's professional qualifications, clinical ability, judgment, character, physical and mental health, emotional stability, professional ethics, or any other matter that might directly or indirectly affect patient care.

Sec. 5. Releases. Each practitioner shall, upon request of the hospital, execute general and specific releases in accordance with the tenor and import of this Article, subject to such requirements, including those of good faith, absence of malice and the exercise of a reasonable effort to ascertain truthfulness as may be applicable under the laws of this State. Execution of such release shall not be deemed a prerequisite to the effectiveness of this Article.

Sec. 6. Cumulative Effect. Provisions in these Bylaws and in application forms relating to authorizations, confidentiality of information, and immunities from liability shall be in addition to other protections provided by law and not in limitation thereof.

ARTICLE XVI

GENERAL PROVISIONS

Sec. 1. Staff Rules and Regulations. Subject to approval by the representative of the Board of Regents, the Medical Staff shall adopt such rules and regulations as may be necessary to implement more specifically the general principles found within these Bylaws. These shall relate to the proper

conduct of Medical Staff organizational activities as well as embody the level of practice that is to be required of each staff member or affiliate in the hospital. Such rules and regulations shall be a part of these Bylaws, except that they may be amended or repealed at any regular meeting at which a quorum is present and without previous notice, or at any special meeting on notice, by a two-thirds vote of those present and eligible to vote. Such changes shall become effective when approved by the Board of Regents.

Sec. 2. Departmental Rules and Regulations. Subject to the approval of the Medical Executive Committee and the representative of the Board of Regents, each department shall formulate its own rules and regulations for the conduct of its patient care and educational affairs and the discharge of its responsibilities. Such rules and regulations shall not be inconsistent with these Bylaws, the general Rules and Regulations of the Medical Staff, or other policies of the hospital.

Sec. 3. Professional Liability Insurance. Each practitioner granted clinical privileges in the hospital shall maintain in force professional liability insurance in not less than the minimum amounts as from time to time may be determined by resolutions of the Medical Executive Committee and of the Board of Regents, or provide other proof of financial responsibility in such manner as the Board of Regents may from time to time establish. Subject to the approval of the Board of Regents, the Medical Executive Committee may, for good cause shown by a practitioner, waive this requirement with regard to such practitioner provided that any such waiver is not granted or withheld on an arbitrary, discriminatory, or capricious basis. The minimum amount of required coverage established pursuant to this provision shall not exceed the amount of professional liability insurance carried by the hospital.

Sec. 4. Staff Dues. Subject to the approval of the Board of Regents, the Medical Executive Committee shall have the power to set the amount of annual dues for each category of staff membership. The payment of annual dues is expected of each member of the Active and Associate Staff. Nonpayment of dues by a certain predetermined date will be noted by the Secretary/Treasurer and the member notified. Continued noncompliance will be brought to the attention of the Medical Executive Committee. After due notification, the delinquent member may be suspended from the Medical Staff.

Sec. 5. Forms. Application forms and any other prescribed forms required by these Bylaws for use in connection with staff appointments, reappointments, delineation of clinical privileges, corrective action, notices, recommendations, reports, and other matters, shall be adopted after considering the advice of the Medical Executive Committee.

Sec. 6. Construction of Terms and Headings. Words used in these Bylaws shall be read as the masculine or feminine gender and as the singular or plural, as the context requires. The captions or headings in these Bylaws are for convenience only and are not intended to limit or define the scope or effect of any provision of these Bylaws.

Sec. 7. Transmittal of Reports. Reports and other information which these Bylaws require the Medical Staff to transmit to the Board of Regents shall be deemed so transmitted when delivered, unless otherwise specified, to the Medical Director.

ARTICLE XVII

ADOPTION AND AMENDMENT OF BYLAWS

Sec. 1. Medical Staff Responsibility and Authority. The Medical Staff shall have the initial responsibility and delegated authority to formulate, adopt, and recommend to the Board of Regents, Medical Staff Bylaws and Amendments thereto which shall be effective when approved by the Board of Regents. Such responsibility and authority shall be exercised in good faith and in a reasonable, timely and responsible manner, reflecting the interests of providing patient care of the quality characteristic of an academic medical center maintaining a harmony of purpose and effort with the Board of Regents and with the community.

Sec. 2. Methodology. Medical Staff Bylaws may be adopted, amended, or repealed by the following combined action:

2.1 Medical Staff. The affirmative vote of a majority of the staff members eligible to vote on this matter who are present at a meeting at which a quorum is present, provided at least ten days written notice, accompanied by the proposed Bylaws and/or alterations, has been given of the intention to take such action; and

2.2 Board of Regents. The affirmative vote of a majority of the Board of Regents. Provided, however, that in the event that the staff shall fail to exercise its responsibility and authority, and after notice from the Board of Regents to such effect, including a reasonable period of time for response, the Board of Regents may resort to its own initiative in formulating or amending Medical Staff Bylaws. In such event, staff recommendations and views shall be carefully considered by the Board of Regents during its deliberations and in its actions.

ADOPTED by the Medical Staff on _____, 19____.

President of the Staff

Secretary of the Staff

APPROVED by the Board of Regents on _____, 19____.

Secretary of the Board

RULES AND REGULATIONS OF THE MEDICAL STAFF

1. Except in emergency, no patient shall be admitted to The University of Texas Medical Branch Hospitals at Galveston until after a provisional diagnosis has been stated and recorded on the admission record and the consent of the proper service obtained. In case of emergency, the provisional diagnosis shall be stated by the attending physician as soon after admission as possible.
2. For every patient admitted, the responsible physician must be a member of the Active, Associate, Courtesy or Honorary staff and his/her name shall be listed on the medical record.
3. Physicians admitting patients to the hospital shall be held responsible for giving such information as may be necessary to insure protection of other patients from those who are a source of danger from any cause whatever. All patients shall be attended by members of the Active, Associate, Courtesy, or Honorary Medical Staff and shall be assigned to the service concerned with treatment of the condition or disease which necessitated admission.
4. Each member of the Medical Staff, when absent from the city or unavailable, shall name a member of the Medical Staff who may be called to attend his patients in emergency. The responsible physician shall, in these instances, be expected to indicate the name of his replacement in a conspicuous place in the medical record. In case of failure to name such an associate, the Chief of Staff or the Departmental Chairman shall have authority to call another member of the staff, should he consider it necessary.
5. No patient shall be discharged from the hospital except on order by the attending physician or a member of the House Staff designated to act for him except as specified in the Hospital Policy & Procedural Manual.
6. The physician in charge shall be responsible for overseeing the preparation of a complete medical record for each patient. This record shall include identification data, chief complaint, present illness, review of system, past history, family history, physical examination, and admission note by the attending physician, special reports, such as consultations, clinical laboratory reports, x-ray and others, provisional diagnosis, medical or surgical treatment, tissue reports, progress notes at least every other day by the attending physician or designated person, final diagnosis, condition on discharge, followup and autopsy reports when available. At time of completion, each medical record shall be signed by the attending physician. The maximum period of time allowed for the completion of the medical record before it becomes delinquent will be determined by the Executive Committee of the Medical Staff on recommendation from the Medical Record Committee. No medical record shall be filed unless it is complete, except on the order of the Medical Record Committee. All medical records with patients' charts should be originals and should be signed. This includes reports from the various laboratory services. In any case in which a referral is required, the referral card designating the referring physician shall be filed in the office of Hospital Administration.
7. All orders for treatment of patients shall be in writing and signed by the physician. Verbal orders may be initiated only in emergency situations by members of the Medical Staff and must be countersigned by the physician within twenty-four hours after initiation. Verbal orders may only be accepted by registered nurses as specified in the Department of Nursing Policy and Procedure Manual. Standing orders will not be recognized.

8. A complete history and physical examination shall, in all cases, be written on the chart within twenty-four hours after admission of the patient. The Medical Record Committee shall report deviations from this rule to the Executive Committee.
9. When such histories and physical examinations and preoperative diagnoses are not recorded before the scheduled time of operation, the operation shall be cancelled, unless the attending surgeon states in writing that the case is one of emergency and that delay will be detrimental to the patient. In such a case, it is understood that the attending surgeon shall complete the record as soon as possible.
10. No surgery is to be done without appropriate legal consent, except in emergency, where the consent cannot be obtained. In such cases, consultation should be sought. Except in cases of emergency, or by special arrangement, a patient for operation shall be admitted not later than three o'clock the day previous to operation.
11. All operations performed shall be fully described in writing and signed by the attending surgeon and made a permanent part of the medical record. It is the responsibility of the physician in charge of the patient to see that all tissues removed at operation shall be properly sent to the hospital pathologist, who shall make such examination as he may consider necessary to arrive at a diagnosis. Specific exceptions to this requirement include such items as the placenta from an uncomplicated pregnancy and the foreskin from a circumcision. Other exceptions must be clearly outlined in subsequent Rules and Regulations. All tissue that is submitted to pathology shall be accompanied by properly executed request slips.
12. All records are the property of the Medical Branch Hospitals and shall not be removed from the premises of the Medical Branch except in accordance with a court order, subpoena or statute. Information in charts is confidential and may not be divulged to any person without proper authority. In case of readmission of a patient, all previous records shall be available for the use of the attending physician. This rule shall apply whether the patient is staff or private and whether he is or is not attended by the same physician.
13. Symbols and abbreviations may only be used that have been approved by the Executive Committee upon the recommendation of the Medical Record Committee. A list of approved abbreviations and symbols shall be available at each patient care unit and is appended to these Rules and Regulations. The list shall be reviewed and revised by the Medical Record Committee on an annual basis.
14. An appropriate medical record shall be kept on every patient receiving emergency service and be incorporated in the patient's hospital record, if such exists. Records shall include:
 - a. Adequate patient identification, or the reason why not obtainable.
 - b. The time and means of arrival.
 - c. Pertinent history of the illness or injury, including details relative to the first aid or emergency care given to the patient prior to his arrival at the hospital.
 - d. Diagnostic and therapeutic orders.
 - e. Reports of procedures, tests, and results.
 - f. Clinical observations.
 - g. Condition of patient on discharge or transfer.
 - h. Final disposition, including instructions given to the patient and/or his family relative to necessary followup care.

A patient who leaves against medical advice shall be documented. Each patient's medical record shall be authenticated by the practitioner who is responsible for its clinical accuracy.

15. Ordinarily, any of those medications included in the Formulary of The University of Texas Medical Branch, or approved by the hospital Pharmacy and Therapeutics Committee, will be considered as acceptable. (A staff member may request the Pharmacy and Therapeutics Committee to consider the addition or deletion of medications to the hospital Formulary). Members of the staff shall abide by the rules and regulations set forth in the Formulary.
16. At the annual meeting of the Medical Staff, the Assistant Vice President for Hospital Affairs shall submit a report of the professional work of the hospitals for the previous year. This report shall show the number of patients discharged by service, the number of deaths, hospital infections, autopsies, and consultations. Total discharges shall also be listed according to results of treatment and average length of stay. An analysis report of the adjunct departments will complete the report.
17. Every member of the Medical Staff shall make every effort to secure autopsies whenever possible. Autopsies shall be performed only when properly authorized. All autopsies shall be performed by a pathologist on the Medical Staff or by a physician to whom he may delegate the duty.
18. A request for consultation which is not answered, within a reasonable length of time, by the staff member to whom it is requested shall be called to the attention of the Chief of Staff.
19. The terms "attending physician," "physician," "physician in charge," or "responsible physician" for the purposes of the Medical Staff Bylaws and Rules and Regulations shall refer to the doctor of medicine who is a member of this hospital Medical Staff, and the term "medical record" as it is used in the Rules and Regulations will refer to the hospital chart.
20. Members of the Medical Staff shall participate in internal or external disaster situations or drills as specified by the Hospital Disaster Preparedness Committee in its manual.
21. A patient admitted for dental care is a dual responsibility involving the dentist and a physician member of the Medical Staff. The physician shall be responsible for performing an admission history and physical examination and an evaluation of the overall medical risk. The dentist is responsible for that part of the history and physical examination relating to dentistry. The physician shall be responsible for the care of any medical problem that may be present on admission or that may develop during the course of the admission.
22. Physician Assistants, Professional Nurse Practitioners, and other health care professionals not employed by The University of Texas Medical Branch, shall be members of the Allied Staff. Such health professional affiliates shall be members of the Medical Staff and processed through the usual Medical Staff channels.
23. Rules and Regulations may be amended, deleted, or added at any regular meeting of the Medical Staff or a special meeting called for that purpose and shall become effective if approved by two-thirds vote of those voting, a quorum being present, and subject to approval of the Board of Regents.

Bond Model

10. Houston Health Science Center: Affiliation Agreement with Deer Park Independent School District, Deer Park, Texas. --An affiliation agreement by and between The University of Texas Health Science Center at Houston and Deer Park Independent School District, Deer Park, Texas, was approved without objection. The agreement, executed by the appropriate officials of the institution and facility on January 15, 1980 to be effective upon approval by the Board of Regents, will provide additional clinical facilities for allied health students.

FILE NO. 400
DOCUMENT
REMARKS _____

This agreement follows the format approved for affiliation agreements by the Board of Regents on December 16, 1977.

11. San Antonio Health Science Center (San Antonio Medical School, San Antonio Dental School, San Antonio G.S.B.S., San Antonio Allied Health Sciences School and San Antonio Nursing School): Establishment of \$25.00 Late Registration Charge Effective Fall Semester 1980 (Catalog Change). -- In order to make the provisions for late registration uniform among the various schools of The University of Texas Health Science Center at San Antonio (San Antonio Medical School, San Antonio Dental School, San Antonio G.S.B.S., San Antonio Allied Health Sciences School and San Antonio Nursing School), President Harrison and Chancellor Walker recommended that a nonrefundable \$25.00 late registration charge be assessed students who register after the close of the official registration period effective with the Fall Semester 1980.

Without objection, the Health Affairs Committee approved the recommendation, and it was ordered that the next appropriate catalog published at the San Antonio Health Science Center be amended to reflect this action.

FILE NO. 19
DOCUMENT _____
REMARKS _____

(Catalog change)

12. San Antonio Health Science Center (San Antonio Allied Health Sciences School): Authorization to Seek Permission from Coordinating Board to Establish Certificate Programs for the Preparation of Basic and Advanced Emergency Medical Technicians (EMT) (Catalog Change). -- Without objection, approval was given to seek permission from the Coordinating Board, Texas College and University System to establish certificate programs for the preparation of Basic and Advanced Emergency Medical Technicians (EMT) at the San Antonio Allied Health Sciences School, The University of Texas Health Science Center at San Antonio. The EMT-Basic program consists of 80 classroom hours and 40 hours of clinical training while the EMT-Advanced program includes 308 formal training hours and 232 hours of practical experience. The course of study for the EMT-Basic will result in the award of three semester hours credit and twelve semester hours credit for the EMT-Advanced.

State funding for these programs will be required with the first year level being \$213,000, and the recurring costs being \$188,000 per year with appropriate adjustments for inflation.

If approved by the Coordinating Board, the next appropriate catalog published at the San Antonio Health Science Center will be amended to reflect these new programs.

FILE NO. A-19
DOCUMENT _____
REMARKS _____

Based on Model

13. University Cancer Center (M. D. Anderson): Affiliation Agreement with Texas Woman's University (T.W.U. -Houston Center), Denton, Texas. -- Unanimous approval was given to an affiliation agreement by and between The University of Texas System Cancer Center, M. D. Anderson Hospital and Tumor Institute, Houston, Texas, and Texas Woman's University, Denton, Texas, on behalf of T.W.U. - Houston Center, to be effective upon approval by the Board of Regents. This agreement will permit physical therapy students of the Houston Center, Texas Woman's University, Denton, Texas, to receive a portion of their education at the University Cancer Center.

This agreement follows the format approved for affiliation agreements by the Board of Regents on December 16, 1977.

FILE NO. 400
DOCUMENT
REMARKS _____

REPORT OF LAND AND INVESTMENT COMMITTEE (Pages 155-179). -- Committee Chairman Hay submitted the following report of the Land and Investment Committee. He stated that all items were approved unanimously in open session unless otherwise indicated. The report was adopted without objection:

The documents in this report will be executed in accordance with the Regents' Rules and Regulations in effect at the time of the meeting of the Land and Investment Committee. These provide that the Chairman of the Board of Regents has authority to execute any instrument authorized by the Board and that the Vice-Chairman of the Board and the Chancellor, the Vice Chancellor for Business Affairs and the Vice Chancellor for Lands Management of the System may execute, unless otherwise indicated in the report, all necessary instruments authorized in this report when each has been approved as to form by an attorney in the Office of General Counsel and as to content by the appropriate official. These instruments relate to real estate or mineral interests held or controlled by the Board of Regents as a part of the Permanent University Fund or as a part of any Trust or Special Fund.

I. PERMANENT UNIVERSITY FUND

A. INVESTMENT MATTERS

1. Report on Clearance of Monies to Permanent University Fund for November and December 1979 and Report on Oil and Gas Development as of December 31, 1979. --The following reports with respect to (a) certain monies cleared to the Permanent University Fund for November and December 1979 and (b) Oil and Gas Development as of December 31, 1979, were received from the Executive Director for Investments and Trusts:

<u>Permanent University Fund</u>	<u>November, 1979</u>	<u>December, 1979</u>	<u>Cumulative This Fiscal Year</u>	<u>Cumulative Preceding Fiscal Year</u>	<u>Per Cent Change</u>
<u>Royalty</u>					
Oil	\$4,626,909.21	\$5,725,544.37	\$22,084,506.23	\$14,016,576.16	57.56%
Gas	2,978,475.59	2,840,312.14	11,813,976.39	8,950,050.03	32.00%
Sulphur	307,389.04	264,194.40	993,626.53	167,995.80	491.46%
Water	8,830.83	1,963.27	42,326.48	54,008.92	(21.63%)
Brine	3,566.38	2,418.17	9,884.39	10,934.56	(8.69%)
<u>Rental</u>					
Oil and Gas Leases	404,795.29	(1,846.82)	999,135.04	1,147,437.83	(12.92%)
Other	100.00	100.00	3,080.00	4,880.00	36.89%
Sale of Sand, Gravel, Etc.	-0-	4,419.47	11,996.88	12,287.40	2.36%
Gain or (Loss) on Sale of Securities	11,567.07	8,308.71	241,393.94	101,357.92	138.15%
Transfer from Special 1% Fee Fund					
Board for Lease of University Lands	-0-	-0-	-0-	-0-	-0-
Sub-Total	<u>\$8,341,633.41</u>	<u>\$8,845,413.71</u>	<u>\$36,199,925.88</u>	<u>\$24,465,528.62</u>	47.96%
<u>Bonuses</u>					
Oil and Gas Lease Sales	\$ -0-	\$ -0-	\$ -0-	\$ 9,719,000.00	(100.00%)
Amendments and Extensions to Mineral Leases	180,120.53	7,647.08	278,551.14	419,613.00	(33.62%)
Total Bonuses	<u>\$ 180,120.53</u>	<u>\$ 7,647.08</u>	<u>\$ 278,551.14</u>	<u>\$10,138,613.00</u>	(97.25%)
<u>TOTAL CLEARANCES</u>	<u>\$8,521,753.94</u>	<u>\$8,853,060.79</u>	<u>\$36,478,477.02</u>	<u>\$34,604,141.62</u>	5.42%

Oil and Gas Development - December 31, 1979
Acreage Under Lease - 959,132

Number of Producing Acres - 408,119

Number of Producing Leases - 1,764

- 156 -

FILE NO. 1000
DOCUMENT
REMARKS

B. LAND MATTERS

Easements and Surface Leases Nos. 5075-5115, Material Source Permits Nos. 584-586, Assignment of Easement No. 3873, and Flexible Grazing Leases Nos. 1-9 (Reissued on New Form), Nos. 12-35, and No. 36 (Reissuance of Grazing Lease No. 1095 Cancelled Prior to Termination Date). --Applications for Easements and Surface Leases Nos. 5075-5115, Material Source Permits Nos. 584-586, Assignment of Easement No. 3873, and Flexible Grazing Leases Nos. 1-9 (reissued on new form), Nos. 12-35, and No. 36 (reissuance of Grazing Lease No. 1095 cancelled prior to termination date) were approved. All had been approved as to content by the appropriate official and payment for each had been received unless otherwise indicated. Each document is on the University's standard form and is at the standard rate effective August 1, 1979 (adopted June 1, 1979):

1. Easements and Surface Leases Nos. 5075-5115

No.	Company	Type of Permit	County	Location (Block #)	Distance or Area	Period	Consideration
5075	General Telephone Company of the Southwest	Telephone Line (Buried Cable)	Reagan	2,58	612 rds.	12/1/79-11/30/89	\$1,224.00
5076	West Texas Utilities Company (Renewal of 3057)	Power Line	Reagan	2,1 & 8	1,921.49 rds. Single Pole	12/1/79-11/30/89	2,214.74
5077	Community Public Service Company (Renewal of 3157)	Power Line	Pecos	27,28	476 rds. Single Pole	2/1/80-1/31/90	476.00
5078	Texas Electric Service Company (Renewal of 3036 and 3037)	Power Line	Andrews, Crane	1,4,9,10, 12, & 31	3,949.86 rds. Single Pole	1/1/80-12/31/89	3,949.86
5079	D & S Towers	Surface Lease (Radio Tower)	Crockett	29	310' x 600'	1/1/80-12/31/89	5,000.00 (Full)
5080	CRA, Inc.	Surface Lease (Compressor Station)	Schleicher	53	1 acre	10/15/79-10/14/89	2,000.00 (Full)
5081	CRA, Inc.	Pipe Line	Schleicher	53	277.64 rds. 4-1/2 inch	10/1/79-9/30/89	971.74
5082	Texas-New Mexico Pipe Line Company (Renewal of 3013)	Pipe Line	Andrews	14	152.50 rds. 4-1/2 inch	11/1/79-10/31/89	457.50
5083	Texas-New Mexico Pipe Line Company (Renewal of 3026)	Pipe Line	Andrews	13	31.2 rds. 4-1/2 inch	11/1/79-10/31/89	200.00 (Min.)

- 157 -

FILE NO. 1000
DOCUMENT NO. 1000
REMARKS

10/15

No.	Company	Type of Permit	County	Location (Block #)	Distance or Area	Period	Consideration
5084	Texas-New Mexico Pipe Line Company (Renewal of 3039)	Pipe Line	Andrews	14,13	246.00 rds. 4-1/2 inch	12/1/79- 11/30/89	\$ 733.00
5085	Oasis Pipe Line Company	Pipe Line	Winkler	21	41.09 rds. 4 inch	11/1/79- 10/31/89	200.00 (Min.)
5086	Lo-Vaca Gathering Company (Renewal of 3081)	Pipe Line	Ward	16	282.85 rds. 4-1/2 inch	4/1/80- 3/31/90	848.55
5087	Lo-Vaca Gathering Company (Renewal of 3082)	Pipe Line	Ward	16	583.45 rds. 4-1/2 inch	4/1/80- 3/31/90	1,750.35
5088	Lo-Vaca Gathering Company (Renewal of 3098)	Pipe Line	Ward	16	387.70 rds. 6-5/8 inch	4/1/80- 3/31/90	1,145.10
5089	El Paso Natural Gas Company (Renewal of 3124)	Pipe Line	Reagan	58,1, & 2	523.88 rds. 4-1/2 inch	6/1/80- 5/31/90	1,571.64
5090	Whalen Corporation	Pipe Line	Andrews	13 ⁰	183.10 rds. 4-1/2 inch	11/1/79- 10/31/89	640.85
5091	Phillips Pipe Line Company (Renewal of 3073)	Surface Lease (Meter Site)	Andrews	13	50' x 50'	1/16/80- 1/15/90	2,000.00 (Full)
5092	Phillips Pipe Line Company (Renewal of 3072)	Pipe Line	Andrews	5	19.2 rds. 4-1/2 inch	3/1/80- 2/28/90	200.00 (Min.)
5093	Phillips Petroleum Company	Pipe Line	Andrews	10	284.91 rds. 4-1/2 inch	9/1/79- 8/31/89	997.19
5094	The Permian Corporation (Renewal of 3886)	Surface Lease (Salt Water Disposal)	Pecos	165	2 acres	12/1/79- 11/30/80	2,500.00
5095	El Paso Natural Gas Company	Pipe Line	Upton	3	222.97 rds. 4-1/2 inch	1/1/80- 12/31/89	780.40

*Renewable from year to year, not to exceed a total of five (5) years.

- 158 -

FILE NO. 1070
DOCUMENT
REMARKS

1916

No.	Company	Type of Permit	County	Location (Block #)	Distance or Area	Period	Consideration
5096	El Paso Natural Gas Company	Pipe Line	Upton	3	262.18 rds. 4-1/2 inch	1/1/80- 12/31/89	\$ 917.83
5097	Conoco, Inc. (Renewal of 3043)	Pipe Line	Crane	30	80.67 rds. 2 inch	2/1/80- 1/31/90	242.01
5098	Gordon Stanford	Surface Lease (Road Sign Site)	Ward	16	40' x 300'	2/1/80- 1/31/81	200.00 (Min.)
5099	General Telephone Company of the Southwest	Telephone Line (Aerial)	Reagan	48	112.25 rds.	1/1/80- 12/31/89	200.00 (Min.)
5100	Delhi Gas Pipeline Corporation (Renewal of 3095)	Pipe Line	Pecos	20	29.5 rds. 4-1/2 inch	4/1/80- 3/31/90	200.00 (Min.)
5101	Texaco, Inc. (Renewal of 3050)	Pipe Line	Ector	35	241.0 rds. 6 inch	3/1/80- 2/28/90	723.00
5102	Texaco, Inc. (Renewal of 3104)	Pipe Line	Ector	35	340.0 rds. 4 inch	1/1/80- 12/31/89	1,020.00
5103	Mobil Pipe Line Company	Pipe Line	Andrews	4	187.64 rds. 4-1/2 inch	12/1/79- 11/30/89	656.74
5104	Mobil Pipe Line Company (Renewal of 3041)	Pipe Line	Ward	16	1,420.16 rds. 4-1/2 inch	2/1/80- 1/31/90	4,260.48
5105	Mobil Pipe Line Company (Renewal of 3074)	Pipe Line	Ward	16	145.88 rds. 4-1/2 inch	4/1/80- 3/31/90	437.64
5106	BTA Oil Producers	Surface Lease (Salt Water Disposal)	Martin	6	1 acre	1/1/80- 12/31/81	1,000.00

*Renewable from year to year, not to exceed a total of ten (10) years.
 **Renewable from year to year, not to exceed a total of five (5) years.

- 159 -

FILE NO. 1000
DOCUMENT 1000
SERIALS 1000

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No.	Company	Type of Permit	County	Location (Block #)	Distance or Area	Period	Consideration
5107	Exxon Pipeline Company (Renewal of 2928)	Pipe Line	Reagan	11	1,635.84 rds. 18 inch	1/1/80- 12/31/89	\$ 6,543.36
5108	Exxon Pipeline Company (Renewal of 3022)	Pipe Line	Reagan, Crockett & Schleicher	49,48,47,44, 41,39,55,54 & 57	12,023.12 rds. 18 inch	1/1/80- 12/31/89	48,112.43
5109	Cities Service Company	Pipe Line	Crockett	32	290.40 rds. 3-1/2 inch	1/1/80- 12/31/89	1,016.40
5110	Southern Union Gas Company, A Division of Southern Union Company (Renewal of 3086)	Pipe Line	Pecos	16 & 17	2,251.00 rds. Various Size Under 8 inch	1/1/80- 12/31/89	6,753.00
5111	Atlantic Richfield Company (Renewal of 695)	Surface Lease (Gas Plant)	Crane	31	60.009 acres	3/1/80- 2/28/90	24,003.60 (Full)
5112	Santa Fe Pipeline Company (Renewal of 3083)	Pipe Line	Andrews	1	572.00 rds. 12-3/4 inch	4/1/80- 3/31/90	2,238.00
5113	Santa Fe Pipeline Company (Renewal of 3091)	Pipe Line	Andrews	1	1,374.00 rds. 10-3/4 inch	4/1/80- 3/31/90	4,122.00
5114	Santa Fe Pipeline Company (Renewal of 3092)	Pipe Line	Andrews	1	1,290.00 rds. 9-5/8 inch	4/1/80- 3/31/90	3,370.00
5115	Santa Fe Pipeline Company (Renewal of 3093)	Pipe Line	Andrews	14	925.00 rds. 8-5/8 inch	4/1/80- 3/31/90	2,775.00

- 160 -

FILE NO.
DOCUMENT
1608

1608

2. Material Source Permits Nos. 584-586

FILE NO. 1770
DOCUMENT
REMARKS

No.	Grantee	County	Location	Quantity	Consideration
584	Seidel, Inc.	Reagan	Block 11	504 cubic yards - caliche	\$ 252.00
585	M&P Construction Co., Inc.	Crane	Block 30	400 cubic yards - caliche	200.00
586	Seidel, Inc.	Upton	Block 4	616 cubic yards - crushed base material	616.00

3. Assignment of Easement No. 3873

FILE NO. 1600
DOCUMENT
REMARKS

No.	Assignor	Assignee	Type of Permit	County	Consideration
3873	John H. Marchbanks	S.L. Abbott & wife, Arline Abbott	Surface Lease	El Paso	\$ 200.00

4. Flexible Grazing Leases Nos. 12-36

The following grazing leases are for ten year terms in accordance with the Flexible Grazing Lease Policies adopted by the Board of Regents at its June 1979, meeting provided that the lessee carries out the range conservation and/or ranch improvement practices specified in said lease which shall be certified by the Manager of University Lands--Surface Interests. These leases are on the University's standard form with semiannual payment of rental on January 1 and July 1 of each year.

FILE NO. 1600
DOCUMENT
REMARKS

No.	Lessee	County	Location	Block	Acreage	Period	Minimum Rental Per Acre	Minimum Annual Rental	Semi-Annual Rental
12	J. D. Strauss (Renewal of 1) *	Crockett, Reagan		48,49	6,159.60	1/1/80- 12/31/89	\$ 1.15	\$ 7,083.54	\$ 3,541.77
13	S. F. Henderson (Renewal of 2) *	Andrews		11	9,661.67	1/1/80- 12/31/89	.33	3,188.35	1,594.12
14	Dale Blackstock (Renewal of 3) *	Ward		16	2,385.69	1/1/80- 12/31/89	.30	715.71	357.86

* See Page 162.

No.	Lessee	Location		Acreage	Period	Minimum Rental Per Acre	Minimum Annual Rental	Semi-Annual Rental
15	Gene Irwin & Max E. Ramsey (Renewal of 4) *	Andrews	13,14	13,429.20	1/1/80- 12/31/89	\$.34	\$ 4,565.93	\$ 2,232.97
16	H. Clay Warnock (Renewal of 5) *	Irion, Crockett, Schleicher	52	5,777.60	1/1/80- 12/31/89	1.25	7,222.00	3,611.00
17	The Diamond "A" Cattle Co. (Renewal of 6) *	Hudspeth	A,B,C	102,394.30	1/1/80- 12/31/89	.22	22,526.75	11,263.33
18	Louis Brooks (Renewal of 7) *	Crockett, Schleicher	52,54 & 55	7,288.50	1/1/80- 12/31/89	1.25	9,110.63	4,555.32
19	Burch Woodward (Renewal of 8) *	Terrell	37	11,863.00	1/1/80- 12/31/89	.50	5,931.50	2,965.75
20	S. F. Henderson (Renewal of 9) *	Ector, Crane	35	5,528.62	1/1/80- 12/31/89	.27	1,492.73	746.37
21	Duane Ratliff (Renewal of 1048 and 1066)	Andrews	11,12	32,634.43	1/1/80- 12/31/89	.30	9,790.33	4,895.17
22	George Bunger, Jr. (Renewal of 1049 and 1060)	Crockett	31	16,996.17	1/1/80- 12/31/89	.93	15,806.44	7,903.22
23	Freda Nutt Hanks (Renewal of 1050)	Pecos	19	1,282.70	1/1/80- 12/31/89	.43	551.56	275.78
24	Lillain & Eugene St. Clair (Renewal of 1051 and 1084)	Crockett	38,39 & 55	9,707.60	1/1/80- 12/31/89	.75	7,280.70	3,640.35
25	James A. McMullan (Renewal of 1052)	Crockett	33	2,402.60	1/1/80- 12/31/89	.93	2,234.42	1,117.21

162

FILE NO. 1000
DOCUMENT 12
REMARKS

*Actual semiannual rental paid for the period of 1/1/80-6/30/80 in accordance with Flexible Grazing Lease Policies based upon the current price per animal unit and the stocking rate applicable to each lease for the above leases was \$84,779.61 (total for leases one through nine).

Flexible Grazing Leases Nos. 1-9 on the old form have been reissued on the new form.

*also file under
lease replaced -*

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No.	Lessee	Location		Acreage	Period	Minimum Rental Per Acre	Minimum Annual Rental	Sum - Annual Rental
		County	Block					
26	Susan Falvey Brooks, Clifton B. Brooks, Larry C. Brooks, Joe David Brooks, & William White Brooks (Renewal of 1053)	Crockett	46,51	23,119.50	1/1/80- 12/31/89	\$.78	\$18,033.21	\$ 9,016.61
27	Bluford A. Thornton (Renewal of 1054)	Ward	16	18,620.70	1/1/80- 12/31/89	.24	4,468.97	2,234.49
28	Blevins McKenzie (Renewal of 1055 and 1161)	Pecos	21,22,23, 24, & 25	18,409.09	1/1/80- 12/31/89	.43	7,915.91	3,957.96
29	Dorothy H. & Joe S. Pierce, III (Renewal of 1056)	Crockett	32,33	2,740.00	1/1/80- 12/31/89	.93	2,548.20	1,274.10
30	Jack Wilkins (Renewal of 1057)	Crockett	33	2,783.70	1/1/80- 12/31/89	.93	2,588.84	1,294.42
31	Gene & Betty Perry (Renewal of 1058)	Crockett	33	2,941.30	1/1/80- 12/31/89	.93	2,735.41	1,367.71
32	John Lee Henderson, Jr. & Helen Henderson West (Renewal of 1059)	Crockett	33	2,455.80	1/1/80- 12/31/89	.93	2,283.89	1,141.95
33	Mike Clayton & Vivian Clayton (Renewal of 1061)	Crockett	31,32	8,960.88	1/1/80- 12/31/89	.93	8,333.62	4,166.81
34	L. B. & Bruce T. McKenzie (Renewal of 1062)	Pecos	19	10,471.27	1/1/80- 12/31/89	.43	4,502.65	2,251.33
35	J. W. Henderson, III (Renewal of 1063)	Crockett	31,32	4,265.34	1/1/80- 12/31/89	.93	3,966.77	1,933.39
36	John Milton Puckett (Renewal of 1095) *	Pecos	27 and 165 James Campbell Sur.	4,560.60	1/1/80- 12/31/89	.36	1,641.82	820.91

* Recommendation of cancellation prior to expiration of Lease #1095 (12/31/80) was requested by Dow Puckett to be renewed into Flexible Grazing Lease #30.

163

FILE NO. 1000
DOCUMENT

1001

II. TRUST AND SPECIAL FUNDSA. GIFTS, BEQUESTS AND ESTATES

1. U. T. Austin: Establishment of the Sam Barshop Professorship of Marketing Administration in the Graduate School of Business. --At the request of The Business School Foundation (an external foundation) and upon the recommendation of President Flawn and Chancellor Walker, the Sam Barshop Professorship of Marketing Administration was established in the Graduate School of Business at The University of Texas at Austin in accordance with the Regents' Rules and Regulations. This Professorship will be funded by The Business School Foundation, and the funds will be held and administered by the Foundation per an agreement.

218
FILE NO. 1073
DOCUMENT
REMARKS

2. U. T. Austin - Lloyd M. Bentsen, Jr., Professorship in Public Affairs: Acceptance of Additional Gifts from the Moody Foundation and the Lyndon B. Johnson Foundation Together with Pledges from Various Donors; Professorship Changed to the Lloyd M. Bentsen, Jr. Chair in Government/Business Relations in the Lyndon B. Johnson School of Public Affairs. --Gifts of \$150,000 from the Moody Foundation and \$110,000 from the Lyndon B. Johnson Foundation, and \$55,000 in pledges from various donors for the endowment of the Lloyd M. Bentsen, Jr., Professorship in Public Affairs at The University of Texas at Austin were accepted under the terms of the donors upon the recommendation of President Flawn and Chancellor Walker. These gifts brought the total endowment of the Professorship to more than \$500,000.

(3) 218
FILE NO. 1000
DOCUMENT
REMARKS

Without objection, the Lloyd M. Bentsen, Jr., Professorship in Public Affairs at U. T. Austin was changed to the Lloyd M. Bentsen, Jr. Chair in Government/Business Relations in the Lyndon B. Johnson School of Public Affairs.

On behalf of the Board of Regents, Committee Chairman Hay asked that appreciation be expressed to the donors for their generous gifts and to Senator Bentsen for his aid in the campaign to obtain the additional funds to raise the level of the professorship to a chair.

3. U. T. Austin: Acceptance of Bequest from Estate of Olive Lyle Brown and Establishment of (a) The Roger J. Williams Endowment for Biochemical Nutrition in the Clayton Foundation Biochemical Institute and (b) The Olive Lyle Brown Fund for the Advancement, by Education and Research, of Nutrition. --System Administration reported that from the Estate of Olive Lyle Brown an initial distribution of \$75,000 had been received. Olive Lyle Brown's sister, Euphemia Brown Demmin, was appointed executrix of the Estate with power to select a beneficiary and in doing so set out the following guidelines for use of the bequest:

"It is Mrs. Demmin's desire that the expressions contained in that letter from Dr. Williams* be followed implicitly, that all of the funds will

218
FILE NO. 1000
DOCUMENT
REMARKS

*Dr. Williams' letter is set out on Page 166 .

be used by the Roger J. Williams Endowment for Biochemical Nutrition, to be administered by the Clayton Foundation Biochemical Institute, that the fund will be known as the "Olive Lyle Brown Fund for the Advancement, by Education and Research, of Nutrition", that at least \$50,000 of the money will be allotted to Professor William Shive for his use in expediting the development of his technique of studying individual nutritional needs by experimenting with the lymphocytes from the individuals involved and that the balance of the money will be expended as decided by a committee composed of Dr. Williams, Professor William Shive and Professor Lester Reed, Director of the Biochemical Institute."

It was further reported that the committee named in the guidelines had recommended that \$10,000 of the bequest be used to establish an endowment fund entitled The Roger J. Williams Endowment for Biochemical Nutrition with the balance of the bequest to be held in current restricted funds entitled The Olive Lyle Brown Fund for the Advancement, by Education and Research, of Nutrition.

Upon the recommendation of President Flawn and Chancellor Walker, the bequest from the Estate of Olive Lyle Brown was accepted, and the following funds were established at The University of Texas at Austin with the understanding that the terms set out in Dr. Williams' letter would be followed "implicitly":

- a. The Roger J. Williams Endowment for Biochemical Nutrition in the Clayton Foundation Biochemical Institute - \$10,000 (Endowment Fund)
- b. The Olive Lyle Brown Fund for the Advancement, by Education and Research, of Nutrition - \$65,000 (Restricted Fund)

A report will be submitted to the Board of Regents when the final distribution of the bequest has been made.

1979



THE UNIVERSITY OF TEXAS AT AUSTIN
AUSTIN, TEXAS 78712

UNIVERSITY OF TEXAS DEVELOPMENT BOARD RECEIVED _____ FILE _____ DEC 21 1979 FROM TO _____ PLEASE READ AND RETURN

Department of Chemistry
Clayton Foundation Biochemical Institute

November 20, 1979

Mrs. Frederic A. Demmin
1913 El Parque
Colorado Springs, Colorado 80907

Dear Mrs. Demmin:

A Roger J. Williams Endowment for Biochemical Nutrition, to be administered by the Clayton Foundation Biochemical Institute in accordance with the purposes expressed in the books on nutrition published by Roger J. Williams has been approved by the Development Board of The University of Texas.

Provided you agree, the funds from the Olive Brown ^{Lyle} estate will be placed in this Endowment and designated as the "Olive Brown Fund for the Advancement, by Education and Research, of Nutrition." It is understood by all parties concerned that at least \$50,000 of this Fund will be allotted to Professor William Shive for his use in expediting the development of his technique of studying individual nutritional needs by experimenting with the lymphocytes from the individuals involved. This is perhaps not couched in legal language, but I believe the meaning will be clear to your attorney.

Thank you for your great interest and wishing you the very best,
I am

Sincerely yours,

Roger J. Williams

RJW/mmb

cc: Lester Reed
Williams Shive
Warren Gould

4. U. T. Austin - Robert T. Clark, Jr. Scholarship Fund: Dissolution of and Transfer of Funds to Department of Germanic Languages Various Donors/Variou Purposes Account for Funding of Annual Robert T. Clark Achievement Award for Graduate Study. --System Administration reported that the additional amount required (approximately \$8,000) to complete the funding of the Robert T. Clark, Jr. Scholarship Fund at The University of Texas at Austin would not be forthcoming since Dr. Lucy Austin Clark of Winston-Salem, North Carolina, who established the scholarship fund, died without leaving provisions in her Will to complete the funding as formerly indicated.

(2-4)

248
FILE NO. 1000
DOCUMENT
REMARKS

The Robert T. Clark, Jr., Scholarship Fund was dissolved, and the accumulated funds in the amount of \$2,368.59 were ordered transferred to the Department of Germanic Languages Various Donors/Variou Purposes current restricted account and will be used to fund an annual Robert T. Clark Achievement Award for Graduate Study thus retaining the donor's original purposes.

5. U. T. Austin: *Cockrell Foundation Chair* Establishment of The Dula and Ernest Cockrell, Sr. Chair in Engineering in the College of Engineering with Funds from the Cockrell Family Professorial Chair Fund in Engineering. --At the request of Ernest Cockrell, Jr., Director of The Cockrell Foundation, Houston, Texas, and upon the recommendation of President Flawn and Chancellor Walker, The Dula and Ernest Cockrell, Sr. Chair in Engineering was established in the College of Engineering at The University of Texas at Austin. Approval was given to transfer \$400,000 for the endowment of this chair from the Cockrell Family Professorial Chair Fund in Engineering which was established at U. T. Austin on February 9, 1979 (Permanent Minutes, Volume XXVI, Page 1760).

(510) 518
FILE NO. 1000
DOCUMENT
REMARKS

6. U. T. Austin: Acceptance of Gift and Pledge from Mr. and Mrs. C. W. Cook, Austin, Texas, Plus Corporate Matching Grants from General Foods Corporation, Whirlpool Corporation, Shell Oil Company and AMF Incorporated, and Establishment of Two Presidential Scholarships: (a) the Frances Crain Cook Endowed Presidential Scholarship (Unrestricted) and (b) the C. W. Cook Endowed Presidential Scholarship in the College of Engineering. --System Administration reported that in December 1979 it had received from Mr. and Mrs. C. W. Cook of Austin, Texas, 103 shares of General Foods Corporation common stock valued at \$3,500, plus approximately \$11,500 from corporate matching grants available from General Foods Corporation, Whirlpool Corporation, Shell Oil Company and AMF Incorporated, and the residue of a trust with an estimated value of \$35,000 for a total of \$50,000. It was recommended by President Flawn and Chancellor Walker that this gift be accepted and that there be established the following presidential scholarships at The University of Texas at Austin: (a) the Frances Crain Cook Endowed Presidential Scholarship open to students from any field of study and (b) the C. W. Cook Endowed Presidential Scholarship to be awarded within the College of Engineering to students involved in energy production.

518
FILE NO. 1000
DOCUMENT
REMARKS

The Committee approved these recommendations and expressed appreciation to Mr. and Mrs. Cook for their generous gift.

7. U. T. Austin: Acceptance of Gift from Dresser Industries, Inc., Dallas, Texas, and Establishment of Dresser Engineering Library Endowment in the College of Engineering. -- A gift of \$100,000 was gratefully accepted from Dresser Industries, Inc., Dallas, Texas, and the Dresser Engineering Library Endowment fund was established in the College of Engineering at The University of Texas at Austin with the following stipulations:

- a. Earnings from the endowment will be used to purchase books and other literature for the Library as recommended by the Engineering Librarian and a College of Engineering Library Committee. Purchases must be approved by the Dean of the College of Engineering.
- b. The funds may be redesignated to a named professorship should the Engineering Library cease to exist or not receive funding commensurate with other libraries in operation at U. T. Austin.
- c. Materials purchased with the endowment income will be identified with the words:

John J. McKetta Collection
Donated by Dresser Industries, Inc.
- d. An appropriate recognition of this gift will be provided by U. T. Austin.

FILE NO. 1000
DOCUMENT
REMARKS

8. U. T. Austin: Establishment of the Energy and Mineral Resources Fund in the Department of Geological Sciences with Funds to be Transferred from the Alexander Deussen Professorship of Energy Resources and the Leonidas T. Barrow Professorship in Mineral Resources. -- Upon the recommendation of President Flawn and Chancellor Walker, the Energy and Mineral Resources Fund in the Department of Geological Sciences was established at The University of Texas at Austin with \$10,000 transferred from the income account of the Alexander Deussen Professorship of Energy Resources and \$1,956.51 from the income account plus future earnings until further notice from the Leonidas T. Barrow Professorship in Mineral Resources. The earnings from this newly established fund are specifically designated to provide professional support for the program in energy and mineral resources in the Department of Geological Sciences and are to be available for use by the recipients of the Deussen and Barrow professorships.

FILE NO. 1000
DOCUMENT
REMARKS

It was noted that the funds are available from these professorships since the Deussen Professorship is vacant for the 1979-80 academic year and since President Flawn, the current holder of the Barrow Professorship, while he is President has declined to accept the salary increment provided by the professorship.

9. U. T. Austin - Establishment of Endowment Funds in the College of Business Administration: (a) Graduate School Student-Faculty Excellence Fund and (b) Institute for Constructive Capitalism Fund. --Upon the recommendation of President Flawn and Chancellor Walker and without objection, the following endowment funds were established in the College of Business Administration at The University of Texas at Austin:

- a. Graduate School Student-Faculty Excellence Fund to be funded at a level of \$413, 100.27
- b. Institute for Constructive Capitalism Fund to be funded at a level of \$422, 250.97

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FILE NO. 1000
DOCUMENT
REMARKS

The monies for the establishment of these funds had been received along with pledges from various donors following an intensive fund raising campaign over the past several years by the Dean, faculty and staff of the College of Business Administration and members of the College of Business Administration Foundation. The accumulated monies, totaling \$835, 351.24, had previously been reported in the Chancellor's Docket, and it was pointed out that outstanding pledges would likewise be reported in subsequent dockets.

10. U. T. Austin: Acceptance of Gift and Pledge from Hoechst-Roussel Pharmaceuticals, Inc., Somerville, New Jersey, and Establishment of Hoechst-Roussel Professorship of Pharmacy: Naming of Hoechst-Roussel Pharmaceutical Laboratory in New Pharmacy Building. --A cash gift of \$59, 000 and a pledge of \$41, 000 to be paid by 1981 were gratefully accepted from Hoechst-Roussel Pharmaceuticals, Inc., Somerville, New Jersey, and the Hoechst-Roussel Professorship of Pharmacy was established at The University of Texas at Austin. (See Page 34 for initial appointment to this Professorship.)

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FILE NO. 200
DOCUMENT
REMARKS

Further, upon the recommendation of President Flawn and Chancellor Walker, and as an appropriate tribute for the numerous unrestricted contributions and research grants received over the years from Hoechst-Roussel Pharmaceuticals, Inc., a laboratory in the new Pharmacy Building was named the Hoechst-Roussel Pharmaceutical Laboratory.

11. U. T. Austin: Acceptance of Gift from Mr. Jack K. Larsen, Amarillo, Texas, and Establishment of The Mesa Petroleum Company Fund in Sedimentary Geology in the Department of Geological Sciences. --With sincere appreciation, a gift of 400 shares of Mesa Petroleum Company common stock valued at \$22, 800 was accepted from Mr. Jack K. Larsen, Amarillo, Texas, and The Mesa Petroleum Company Fund in Sedimentary Geology was established in the Department of Geological Sciences at The University of Texas at Austin. Income from this fund will be used to provide excellence in the sedimentary geology program at all levels in the Department.

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DOCUMENT
REMARKS

Mr. Larsen, Vice President for Exploration of Mesa Petroleum Company, is a graduate of U. T. Austin with a degree in Geology and is currently a member of the Geology Foundation Advisory Council. He has indicated that Mesa Petroleum Company plans to contribute \$5,000 to this fund.

12. U. T. Austin: Acceptance of Gift from Mr. and Mrs. Radcliffe (Sue) Killam, Laredo, Texas, and Establishment of the Sue Killam Professorship in the Foundations of Economics in the Department of Economics. --With sincere appreciation and thanks, 3,000 shares of Gulf Energy and Development Corporation common stock valued at \$106,875 were accepted from Mr. and Mrs. Radcliffe (Sue) Killam, and the Sue Killam Professorship in the Foundations of Economics in the Department of Economics was established at The University of Texas at Austin. The holder of this professorship is to be an economist who is concerned with the foundations of knowledge and has shown a devotion to the higher values of Western political and economic freedom. Appointments will be in accordance with the Regents' Rules and Regulations and will be subject to annual review.

FILE NO. 1000
DOCUMENT
REMARKS

Mr. and Mrs. Killam are both Arts and Sciences graduates of U. T. Austin. Mrs. Killam has served on the Arts and Sciences Foundation Advisory Council since 1964.

13. U. T. Austin: Acceptance of Gift from Mr. Frank Morrow, El Paso, Texas, and Establishment of Frank Morrow Endowed Presidential Scholarship in Business Journalism in the College of Communication. --A gift of 520 shares of Freeport Minerals Company common stock valued at approximately \$25,000 was gratefully accepted from Mr. Frank Morrow of El Paso, Texas, and the Frank Morrow Endowed Presidential Scholarship in Business Journalism was established in the College of Communication at The University of Texas at Austin. The Deed of Gift from Mr. Morrow cites the objective of this scholarship to be "the development in Bachelor of Journalism degree candidates of an understanding of the economics and principles of general business and the value of a healthy business structure to the United States and her people." The Scholarship Committee of the Department of Journalism will have the responsibility for administering the program.

FILE NO. 1070
DOCUMENT
REMARKS

14. U. T. Austin: Establishment of The Foster Parker Professorship of Finance and Management in the Graduate School of Business. --At the request of The Business School Foundation (an external foundation) and upon the recommendation of President Flawn and Chancellor Walker, The Foster Parker Professorship of Finance and Management was established in the Graduate School of Business at The University of Texas at Austin in accordance with the Regents' Rules and Regulations. This Professorship will be funded by The Business School Foundation, and the funds will be held and administered by the Foundation per an agreement.

FILE NO. 1070
DOCUMENT
REMARKS

15. U. T. Austin: (a) Dissolution of the Raoul Daniel Rene "Daddy" Cline Memorial Endowment Fund, the W. F. Gidley Appreciation Endowment Fund and the Pharmaceutical Foundation Various Donors Fund and (b) Establishment of the Endowed Pharmaceutical Foundation Building Fund. -- Upon the recommendation of President Flawn and Chancellor Walker and in accordance with a proposal from the Pharmaceutical Foundation; the Raoul Daniel Rene "Daddy" Cline Memorial Endowment Fund, the W. F. Gidley Appreciation Endowment Fund and the Pharmaceutical Foundation Various Donors Fund at The University of Texas at Austin were dissolved. These three funds were originally set up with contributions from the Pharmaceutical Foundation. (H.H.)

1212
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FILE NO. 1070
DOCUMENT
REMARKS

Upon the further recommendation of President Flawn and Chancellor Walker, the combined balances in the amount of \$15,008.29 from the three dissolved funds were used to establish the endowed Pharmaceutical Foundation Building Fund at U. T. Austin. This fund will be used for general overall support of the College of Pharmacy including teaching positions.

It was pointed out that appropriate recognition in the new Pharmacy Building will be given to Dr. Cline, the first Director of the School of Pharmacy of the Medical Branch (which was later moved to U. T. Austin), and Mr. Gidley, the first Dean of the College of Pharmacy at U. T. Austin, to assure the perpetual nature of the original endowments.

16. U. T. Austin: Acceptance of Gift from Dr. Emmette S. Redford, Austin, Texas, and Establishment of Emmette S. Redford Fellowship Fund in the Lyndon B. Johnson School of Public Affairs. -- A \$10,000 cash gift was accepted with sincere thanks from Dr. Emmette S. Redford, Austin, Texas, and the Emmette S. Redford Fellowship Fund was established in the Lyndon B. Johnson School of Public Affairs at The University of Texas at Austin. The purpose and conditions of the use of this fund are set out below:

1070
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FILE NO.
DOCUMENT
REMARKS

- a. Income from the fund is to be used for fellowships to students of outstanding merit who also have need for financial assistance for study in the Lyndon B. Johnson School of Public Affairs.
- b. After 25 years the income may be used either temporarily or permanently for other purposes if it is determined by the appropriate authorities responsible for the School's programs that such use will contribute more effectively than fellowship grants to advancement of the study of public affairs in the Lyndon B. Johnson School of Public Affairs.

- c. The income may be used for fellowships for study of public affairs in any other school, college or division of The University of Texas at Austin if the Lyndon B. Johnson School of Public Affairs ceases to exist.

Dr. Redford, who received his BA and MA degrees from U. T. Austin and his Ph. D. from Harvard, currently holds the title of Ashbel Smith Professor. Previously, the annual Redford Prize for Public Policy Research in the Department of Government and The Emmette S. Redford Award for Outstanding Research in the Lyndon B. Johnson School of Public Affairs were established in honor of Dr. Redford.

17. U. T. Austin: Acceptance of Gift and Pledge from Texas Atomic Energy Research Foundation, Dallas, Texas, and Establishment of Texas Atomic Energy Research Foundation Professorship in Engineering in the College of Engineering. -- Upon the recommendation of President Flawn and Chancellor Walker and without objection, a \$25,000 gift and a \$75,000 pledge to be paid \$25,000 annually over the next three years were gratefully accepted from the Texas Atomic Energy Research Foundation, Dallas, Texas, and the Texas Atomic Energy Research Foundation Professorship in Engineering was established in the College of Engineering at The University of Texas at Austin. The Engineering Foundation at U. T. Austin will underwrite the stipend for the professorship until the endowment earns sufficient income to totally support itself. Income from the endowment will be used to support activities related to the fusion research program at U. T. Austin. (See Page 34 for initial appointment to this Professorship.)

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FILE NO. 1000
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REMARKS

The Texas Atomic Energy Research Foundation is a private foundation in the State of Texas supported by the various electric power companies of Texas. Its primary purpose is a collective effort for the benefit of all in the area of atomic research. The University currently receives approximately \$400,000 annually for the Texas Atomic Energy Research Foundation Tokamak research program in the area of physics and engineering.

18. U. T. Austin (School of Nursing): Establishment of Myrtle and Earl Walker Fund. -- Approval was given to President Flawn and Chancellor Walker's recommendation that gifts from various donors presently held in a current restricted account, entitled "the Walker Fund" and totaling in excess of \$16,000, be used to establish the Myrtle and Earl Walker Fund in the School of Nursing at The University of Texas at Austin in honor of Mr. Earl Walker (Vice Chairman of the School of Nursing Advisory Council) and his wife, Myrtle, of Shrewsbury, Missouri. Income from this fund will be used for unrestricted purposes in the School of Nursing.

FILE NO. 1000
DOCUMENT
REMARKS

19. U. T. El Paso: Acceptance of Gift from Mr. Bowman A. Livingston, Jr., Santa Fe, New Mexico, and Establishment of Endowed Dr. Howard E. Quinn Geology Library Memorial Fund. --A gift of \$5,000 was gratefully accepted from Mr. Bowman A. Livingston, Jr., of Santa Fe, New Mexico. This gift was combined with previous gifts totaling \$5,221.50 from various donors, and the endowed Dr. Howard E. Quinn Geology Library Memorial Fund was established at The University of Texas at El Paso. Income from this fund will be used for acquisition of books and materials on Geological subjects for the campus library. The late Dr. Quinn served the institution at El Paso for more than 40 years, and his wife, Mary, also served at this institution and still lives in El Paso.

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20. U. T. Permian Basin: Acceptance of Gift from Mr. J. Conrad Dunagan, Monahans, Texas, and Establishment of the J. Conrad Dunagan Professorship of History, the First Endowed Professorship at U. T. Permian Basin. -- With sincere appreciation and thanks, a gift of \$100,000 was accepted from Mr. J. Conrad Dunagan of Monahans, Texas, and the J. Conrad Dunagan Professorship of History was established as the first endowed professorship at The University of Texas of the Permian Basin. Income from the separately invested endowment fund will be used to support research and writing on regional and business history in the Permian area. Any funds which are not paid out during any year for the purposes of endowment or are not earmarked for future use shall remain in the endowment fund. (See Page 41 for initial appointment to this Professorship.)

417
 FILE NO. 1000
 DOCUMENT _____
 REMARKS _____

As requested by Mr. Dunagan, copies of historical data accumulated, regardless of media type, will be deposited in the Permian Archives which are maintained by U. T. Permian Basin and the Permian Historical Society.

21. Dallas Health Science Center (Dallas Southwestern Medical School): Acceptance of The David Bruton, Jr., Fund Trust Agreement and Establishment of The David Bruton, Jr., Fund to be Funded by the Southwestern Medical Foundation. -- Upon the recommendation of President Sprague and Chancellor Walker, The David Bruton, Jr., Fund Trust Agreement was accepted, and The David Bruton, Jr., Fund was established at The University of Texas Health Science Center at Dallas (Dallas Southwestern Medical School) to be funded by the Southwestern Medical Foundation.

418
 FILE NO. 1000
 DOCUMENT ✓
 REMARKS _____

The Southwestern Medical Foundation reported that this fund will be supported by income from a 0.901 acre tract of land in Dallas County, Texas, valued at \$235,000 which had been given to the Foundation for the benefit of the Dallas Southwestern Medical School by the late David Bruton, Jr., a resident of Lewisville, Texas, prior to his death on December 30, 1979. The land is under a fifteen year ground lease to Wendy's International commencing in 1979, at an annual rate of \$20,018 for the first five years, \$23,021 for the second five years and \$26,024 for the third five years.

Income from the fund will be used for teaching, research and related expenses of the Department of Ophthalmology until such time as the income is sufficient to establish a chair as outlined in the trust agreement.

22. Dallas Health Science Center (Dallas Southwestern Medical School): Acceptance of Bequest Under Will of Melba R. Williams in the Form of a Testamentary Trust and Authorization to Enter into Agreement with Republic National Bank of Dallas, Dallas, Texas, Trustee. --A bequest valued at \$245,000 was accepted under the Will of Melba R. Williams, deceased, in the form of a Testamentary Trust, and authorization was given to enter into an agreement with Republic National Bank of Dallas, Dallas, Texas, as Trustee. The following excerpt from Mrs. Williams' Will governs the Trustee's distribution of monies from the trust:

"The Trustee shall use such portion of the income and/or principal as it determines to be appropriate and advisable to provide from time to time a medical school scholarship or scholarships for a deterving (sic) student or students at the UNIVERSITY OF TEXAS HEALTH AND (sic) SCIENCE CENTER AT DALLAS, SOUTHWESTERN MEDICAL SCHOOL. The funds so provided may cover not only tuition and books but also room and board and the like. The Trustee shall have absolute discretion in determining the amounts, times and conditions of such payments. The selection of any such deserving student or students shall be, at the request of the Trustee, made by the president of the aforesaid institution or by such person or persons as he may designate from time to time."

23. Galveston Medical Branch: Acceptance of Bequest from the Estate of Mrs. Guion Pool Keating, Big Spring, Texas, and Establishment of Two Endowments: (a) The Guion Pool Keating Endowment Fund for Research in Cardiology and (b) The Guion Pool Keating Endowment Fund for Research in the Prevention and Treatment of Cancer. --A generous bequest of \$200,000 was accepted from the Estate of Mrs. Guion Pool Keating, deceased, of Big Spring, Texas, and two \$100,000 endowments were established at The University of Texas Medical Branch at Galveston: (a) The Guion Pool Keating Endowment Fund for Research in Cardiology and (b) The Guion Pool Keating Endowment Fund for Research in the Prevention and Treatment of Cancer. Income from each endowment will be used to provide research for the control and elimination of heart disease and the prevention and treatment of cancer.

24. Galveston Medical Branch: Acceptance of Gift and Establishment of Ruth E. and Robert M. Moore Lectureship in General Surgery (Exception to Regents' Rules and Regulations, Part Two, Chapter I, Section 4.44). --The receipt of a \$10,000 gift from Mr. Peter M. Moore of Galveston, Texas, and Dr. Stephen W. Moore of Wallington, Pennsylvania, for the endowment of a lectureship at the Galveston Medical Branch was reported by the Administration. It was pointed out that this proposed

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REMARKS

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REMARKS

lectureship was initiated in March 1974 with a \$200 donation when the minimum requirement for the establishment of a lectureship was \$10,000 plus an additional \$2,000 to print and distribute a brochure.

Upon the recommendation of President Levin and Chancellor Walker, this \$10,000 gift was gratefully accepted, and an exception was made to the Regents' Rules and Regulations, Part Two, Chapter I, Section 4.44 (which sets a minimum requirement for the establishment of a lectureship at \$20,000) to establish the Ruth E. and Robert M. Moore Lectureship in General Surgery at The University of Texas Medical Branch at Galveston in honor of the donors' parents. The investment income from this lectureship will be used for support of an annual lecturer in the designated specialty.

25. Galveston Medical Branch: Acceptance of Pledge from The Sealy & Smith Foundation to Provide Complete Revision of the Mechanical System in the Old John Sealy Hospital and the Old Children's Hospital. --A pledge of \$6.3 million was accepted from The Sealy & Smith Foundation with an expression of gratitude to the Foundation for this pledge and for its continuing generous support. The pledge will be paid at the rate of \$1.5 million for each of the years 1980 through 1983, and \$300,000 for 1984; the monies will be used to provide complete revision of the mechanical system in the old John Sealy Hospital and the old Children's Hospital at The University of Texas Medical Branch at Galveston.

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REMARKS

Authorization for this remodeling project was granted by the Board of Regents on December 10, 1976 (Permanent Minutes, Volume XXIV, Pages 1118-1120) subject to availability of funds. The Administration noted that this grant is in excess of the original project estimate of \$3.3 million which had been adjusted to reflect current market costs estimated to be \$6.3 million.

26. Galveston Medical Branch (Galveston Medical School) and San Antonio Health Science Center (San Antonio Medical School) - Hambrock-McGanity Awards in Obstetrics and Gynecology Endowment Fund; Sharing of Income. --At the request of the donors, Dr. William J. and Mrs. Mary K. McGanity of Galveston, Texas, and upon the recommendation of Presidents Levin and Harrison and Chancellor Walker, it was ordered that:

- a. Funds in the total amount of \$27,600 currently held in separate Hambrock-McGanity Scholarship Fund accounts at The University of Texas Medical Branch at Galveston and The University of Texas Health Science Center at San Antonio be transferred to one System account, The University of Texas Medical Branch at Galveston (Galveston Medical School) and The University of Texas Health Science Center at San Antonio (San Antonio Medical School) Hambrock-McGanity Awards in Obstetrics and Gynecology Endowment Fund

21 b.
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FILE NO.
DOCUMENT
REMARKS

- b. In the future all interest earned from this combined account be equally divided between the two institutions and deposited in their respective Hambrock-McGanity accounts and be used to support scholarship awards to medical students achieving excellence in the field of obstetrics and gynecology at each of the two components

It was noted that a \$3,600 gift from Dr. and Mrs. McGanity had been accepted with sincere thanks and would be in the quarterly report.

William J. McGanity, M.D., is Professor and Chairman of the Department of Obstetrics and Gynecology at the Galveston Medical Branch.

- 27. San Antonio Health Science Center: John and Sally Linman Scholarship Fund in Memory of Draga Diana Kurzner and Dr. John O. Firth Changed to Mrs. Draga Diana Kurzner and Dr. John O. Firth Memorial Scholarship Fund. -- Upon the recommendation of President Harrison and Chancellor Walker, and in compliance with the donors' original intent, the John and Sally Linman Scholarship Fund at The University of Texas Health Science Center at San Antonio was changed to the Mrs. Draga Diana Kurzner and Dr. John O. Firth Memorial Scholarship Fund. This fund was established at the Regents' meeting on March 30, 1979, in memory of Mrs. Kurzner and Dr. Firth.

FILE NO. 1000(2)
DOCUMENT
REMARKS

B. REAL ESTATE MATTERS

Joinder

- 1. U. T. System - Hogg Foundation - Thomas E. Hogg Fund and Will C. Hogg Fund: Authorization to Join with Alice Cynthia Simkins (Heir of Mrs. Alice Nicholson Hanszen) and the Ima Hogg Foundation in Oil and Gas Lease to Houston Domestic Oil Co., Houston, Texas, on 198.5 Acres in Stephen F. Austin 3-1/6 Leagues, Abstract 2, Wharton County, Texas. -- Upon the recommendation of Executive Director Lobb and Chancellor Walker, approval was given to join with Alice Cynthia Simkins (heir of Mrs. Alice Nicholson Hanszen) and the Ima Hogg Foundation in an oil and gas lease to Houston Domestic Oil Co., Houston, Texas, covering 198.5 acres situated in the Stephen F. Austin 3-1/6 Leagues, Abstract 2, Wharton County, Texas. The interest of the Board of Regents in this tract amounts to 10.94% or 21.7 mineral acres in the Thomas E. Hogg Fund and Will C. Hogg Fund and 7.8% or 15.7 mineral acres as Trustees for the Ima Hogg Foundation. The terms of the lease are:

- a. Primary term of two years
- b. Cash bonus of \$50 per acre
- c. Royalty rate of 22-1/2% but in no case less than \$10 per acre each year after the first producing well is completed
- d. \$10 per acre annual delay rental

FILE NO. 1000
DOCUMENT ✓
REMARKS

2. U. T. El Paso - Frank B. Cotton Estate - Sealed Bid Sale of Oil and Gas Leases: Approval of Oil and Gas Leases to Highest Bidders (Border Exploration Company, Midland, Texas; Texaco Inc., a Delaware Corporation, Midland, Texas; and Conoco Inc., Midland, Texas) on 29 Tracts Containing 17, 829.5 Acres; Rejection of 7 High Bids on 7 Tracts Containing 4, 480 Acres (All in Hudspeth County, Texas). -- Vice Chancellor Boyd reported that out of the 40 tracts offered in the sealed bid sale covering approximately 24,000 acres in Hudspeth County, Texas (Frank B. Cotton Estate lands, The University of Texas at El Paso), bids were received on 36 of the tracts. The bids were opened on February 26, 1980, and a tabulation thereof was distributed at the meeting.

Upon motion of Regent Newton, seconded by Regent Fly, the Land and Investment Committee without objection:

FILE NO. 1000
DOCUMENT
REMARKS

- a. Approved the sale of oil and gas leases as listed below to the highest bidders as indicated:

Lease	Tract No.	Block	Acres	High Bidder	Amount
# 2501*	1	3	474.5	Border Exploration Company, Midland, Texas	\$19,544.66
# 2505	5	3	640	Conoco Inc., Midland	34,400.00
# 2506	7	3	640	Conoco Inc.	34,400.00
# 2507	9	3	640	Conoco Inc.	34,400.00
# 2508	19	3	640	Conoco Inc.	34,400.00
# 2509	21	3	640	Conoco Inc.	34,400.00
# 2510	23	3	640	Conoco Inc.	34,400.00
# 2502	27	3	640	Border Exploration Company	26,361.60
# 2511	29	3	640	Conoco Inc.	24,096.00
# 2512	33	3	640	Conoco Inc.	34,400.00
# 2513	35	3	640	Conoco Inc.	34,400.00
# 2514	37	3	640	Conoco Inc.	34,400.00
# 2515	39	3	640	Conoco Inc.	34,400.00
# 2516	41	3	640	Conoco Inc.	24,096.00
# 2517	43	3	640	Conoco Inc.	24,096.00
# 2518	45	3	640	Conoco Inc.	24,096.00
# 2519	47	3	640	Conoco Inc.	34,400.00
# 2520	49	3	640	Conoco Inc.	34,400.00
# 2521	55	3	640	Conoco Inc.	34,400.00
# 2527	57	3	640	Texaco Inc., a Delaware Corporation, Midland	35,201.15
# 2503	59	3	640	Border Exploration Company	26,361.60
# 2528	61	3	640	Texaco Inc., a Delaware Corporation	35,201.15
# 2522	63	3	640	Conoco Inc.	34,400.00
# 2529	69	3	640	Texaco Inc., a Delaware Corporation	35,201.15
# 2525	5	5	263.5	Conoco Inc.	12,634.83
# 2526	7	5	617	Conoco Inc.	29,585.15
# 2523	1	5	640	Conoco Inc.	30,688.00
# 2524	3	5	640	Conoco Inc.	30,688.00
# 2504	-	5	474.5	Border Exploration Company	19,544.66
			<u>17,829.5</u>		<u>\$878,995.95</u>

* these numbers are recorded on P. 826 of Permanent Minutes, Vol. ~~XXVIII~~ ⁻¹⁷⁷⁻

Bidder	Number of Tracts Purchased	Total Acres	Total Bonus	Per Acre Average Price
Border Exploration Company	4	2,229.0	\$ 91,812.52	\$ 41.19
Conoco Inc.	22	13,680.5	681,579.98	49.82
Texaco Inc.	3	1,920.0	105,603.45	55.00
	<u>29</u>	<u>17,829.5</u>	<u>\$ 878,995.95</u>	<u>\$ 49.30</u>

b. Rejected 7 bids as set forth below:

Tract No.	Block	Acres	High Bidder	Amount
3	3	640	Border Exploration Company	\$ 7,539.20
11	3	640	Border Exploration Company	7,539.20
13	3	640	Border Exploration Company	7,539.20
15	3	640	Border Exploration Company	7,539.20
17	3	640	Border Exploration Company	7,539.20
25	3	640	Border Exploration Company	7,539.20
31	3	640	Border Exploration Company	7,539.20
		<u>4,480</u>		<u>\$52,774.40</u>

Bidder	Number of Tracts Purchased	Total Acres	Total Bonus	Per Acre Average Price
Border Exploration Company	7	4,480.0	\$52,774.40	\$11.78

3. Galveston Medical Branch (Galveston Medical School) - Estate of Paul R. Stalnaker, M.D. : Oil and Gas Lease to Campbell Energy Corporation, Vidalia, Louisiana, Covering Undivided Interest of 3.4433 Net Mineral Acres Out of 51.65 Acre Tract, David Wade Survey, Wharton County, Texas. --Without objection, an oil and gas lease was granted to Campbell Energy Corporation, Vidalia, Louisiana, covering the University's undivided interest of 3.4433 net mineral acres out of a 51.65 acre tract, David Wade Survey, Wharton County, Texas (Estate of Paul R. Stalnaker, M.D., The University of Texas Medical Branch at Galveston - Galveston Medical School). The lease is for a term of five years and provides for 1/5 royalty, \$10 per acre annual delay rental and a bonus of \$50 per acre.

FILE NO. 1000
DOCUMENT
REMARKS

4. University Cancer Center - Walter C. and Jane M. Hill Bequest: Authorization to Sell Two Unimproved Lots in San Leon, Galveston County, Texas (Lots 25 and 26, Block 147). --Upon the recommendation of President LeMaistre and Chancellor Walker and without objection, authorization was given to sell at a price not less than \$800 two unimproved lots in San Leon, Galveston County, Texas (Lots 25 and 26, Block 147). These lots were acquired in 1975 by The University of Texas System Cancer Center through a bequest from Walter C. and Jane M. Hill of Houston, Texas (Permanent Minutes, Volume XXII, Page 2805).

FILE NO. 1000
DOCUMENT
REMARKS

5. University Cancer Center (M. D. Anderson): Acceptance of Gift of Three Parcels of Land in Kendall County, Texas (Portions of Lots 4B, 4C and 5A, Mountain Spring Farms Subdivision, Boerne, Texas) from Kenneth D. and Janet M. Muller, Boerne, Texas; and Authorization to Sell Land with Proceeds to Be Added to Existing Endowment of Kenneth D. and Janet M. Muller Fund for Cancer Research and Education. -- Upon the recommendation of President LeMaistre and Chancellor Walker, a gift from Kenneth D. and Janet M. Muller, Boerne, Texas, of three parcels of land in Kendall County, Texas, being portions of Lots 4B, 4C and 5A, Mountain Spring Farms Subdivision, Boerne, Texas, was gratefully accepted. Further, authorization was given to sell this land at or above the appraised value (\$57,500) less realtor's commission and to add the proceeds therefrom to the existing endowment of the Kenneth D. and Janet M. Muller Fund for Cancer Research and Education at The University of Texas System Cancer Center (M. D. Anderson). This fund had a balance of \$73,708.40 on December 31, 1979. The proceeds from this additional gift will increase the fund balance to an excess of \$100,000 and it has been noted that the donors wish to possibly convert this fund to a professorship.

FILE NO. 1000
DOCUMENT
REMARKS

III. OTHER MATTERS

PUF and Trust and Special Funds: Report of Securities Transactions for Months of October, November and December 1979. -- The Report of Securities Transactions for the months of October, November and December 1979 submitted by the Executive Director for Investments and Trusts was mailed to each Regent by Secretary Thedford on January 30, 1980. No comments were received. The report is incorporated in the minutes in the form submitted. (Attachment No. 2 following Page HT-9)

FILE NO. 1079
DOCUMENT
REMARKS

PUF: (1000)

Special
Committee
F:

SUBCOMMITTEE TO PROJECT PROGRESS OF PERMANENT UNIVERSITY FUND. -- As a matter of information, Land and Investment Committee Chairman Hay reported that he had asked Regent Powell, Regent Newton and Vice-Chairman Law to serve on a subcommittee of the Land and Investment Committee to project the progress of the Permanent University Fund over the next few years. He asked Regent Powell to chair this committee.

FILE NO. 1079
DOCUMENT
REMARKS

REPORT OF BOARD FOR LEASE OF UNIVERSITY LANDS

Regent Fly, Vice-Chairman of the Board for Lease of University Lands, presented the following report of the Board for Lease of University Lands:

Report

Drilling activity on University Lands continues at a brisk pace. A survey of the last four months of 1979 shows well completions up 35% as compared to the same period a year ago.

FILE NO. E
DOCUMENT
REMARKS

The Board for Lease will hold its 69th Public Auction of Oil and Gas Leases on University Lands on September 17 in Midland. The response to this sale has been good. More than 103,000 acres have already been nominated to date. The pace of nominations usually picks up rapidly from three to four weeks before the deadline, which this year will be April 21. In the last five sales, we received nominations for 145-297,000 acres. We appear to be ahead of schedule at this point.

This year we have raised the royalty rate from 1/5 to 1/4 for both oil and gas. Other terms remain the same (which are basically: five year leases, annual rentals on a sliding scale based on bonus, minimum bids of \$3,000 per 1/4 section, \$6,000 per 1/2 section and \$16,000 per full section).

The good results from the U. T. El Paso (Cotton Estate) lands sale also make us optimistic that our sale will be successful.

BOARD FOR LEASE OF UNIVERSITY LANDS: RESIGNATION OF CHAIRMAN WILLIAMS AND APPOINTMENT OF REGENT POWELL. --Following Regent Fly's report of the Board for Lease of University Lands, Chairman Williams submitted his resignation as a member of the Board for Lease of University Lands and announced the appointment of Regent Powell as his replacement effective immediately.

A-1
A-4
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FILE NO.
DOCUMENT
REMARKS

COMMITTEE OF THE WHOLE
(Pages 181-208)

Chairman Williams filed the following report of the meeting of the Committee of the Whole which was conducted in open session. The report was adopted without objection.

BOARD OF REGENTS - REGENTS' RULES AND REGULATIONS, PART ONE: AMENDMENT TO CHAPTER III, SUBSECTION 1.83(h) [USE OF CLINICAL TITLES]. --Without objection, the Regents' Rules and Regulations, Part One, Chapter III, were amended by deleting Subsection 1.83(h) and substituting the following in lieu thereof:

- (h) In the health components, and in the general academic institutions with health-related clinical programs, persons appointed to full-time positions for the primary purpose of patient care and other service activities, with only incidental teaching or research duties, shall be given one of the following titles:
 - (1) Professor of Clinical _____
(title of specialty)
 - (2) Associate Professor of Clinical _____
(title of specialty)
 - (3) Assistant Professor of Clinical _____
(title of specialty)
 - (4) Instructor in Clinical _____
(title of specialty)

FILE NO. B
DOCUMENT _____
REMARKS _____

An appointment to one of these titles shall be for a period of time not to exceed one academic year. Such appointments shall terminate at the expiration of the stated period of appointment without the notification of nonrenewal required by Section 6.8 of this Chapter of the Regents' Rules and Regulations. If a component determines that it is to the benefit of the institution, it may offer reappointment to one of these titles.

BOARD OF REGENTS - REGENTS' RULES AND REGULATIONS, PART ONE: AMENDMENTS TO CHAPTER II, SECTIONS 2 AND 3; EDITORIAL CHANGES IN CHAPTER VI, SECTIONS 6 AND 7 [DUTIES OF VICE CHANCELLOR AND GENERAL COUNSEL (FORMERLY VICE CHANCELLOR FOR LANDS MANAGEMENT AND GENERAL COUNSEL), GENERAL ATTORNEY AND ASSOCIATE GENERAL COUNSEL (FORMERLY ASSOCIATE GENERAL COUNSEL), AND NEWLY CREATED POSITION OF VICE CHANCELLOR FOR LANDS MANAGEMENT AND NEWLY CREATED OFFICE OF LANDS MANAGEMENT]. --Upon motion of Regent Fly, seconded by Regent Powell, the Regents' Rules and Regulations, Part One, Chapter II, Sections 2 and 3 and Chapter VI, Sections 6 and 7 were adopted without objection as amended and with editorial changes as set out below:

1. Chapter II, Section 2 was amended:

- a. By deleting Subsections 2.12 and 2.22 and substituting in lieu thereof the following:

2.12 Vice Chancellors.
The other executive officers of the System are the Vice Chancellor for Academic Affairs, the Vice Chancellor

FILE NO. B
DOCUMENT _____
REMARKS _____

for Administration, the Vice Chancellor for Business Affairs, the Vice Chancellor for Health Affairs, the Vice Chancellor for Lands Management, and the Vice Chancellor and General Counsel. Each Vice Chancellor directly reports to and is responsible to the Chancellor.

2.22 The General Attorney and Associate General Counsel is an administrative officer of the System and directly reports to and is responsible to the Vice Chancellor and General Counsel.

b. By adding a new subsection 2.25 to read as follows:

2.25 The Manager of University Lands - Oil, Gas and Mineral Interests and the Manager of University Lands - Surface Interests are administrative officers of the System and directly report to the Vice Chancellor for Lands Management.

2. Chapter II, Section 3 was amended:

a. By deleting Subsection 3.464 in its entirety and by changing the number of Subsection 3.465 to 3.464.

b. By deleting Subsection 3.6 in its entirety and substituting the following in lieu thereof:

3.6 Officers in the Office of General Counsel.

3.61 Vice Chancellor and General Counsel.

Subject to delegation by the Chancellor, the Vice Chancellor and General Counsel is responsible for (a) providing all legal services required by the System and its personnel to insure the proper protection and advancement of its interests; and (b) maintaining the management, supervision, and delivery of legal services at a high level of effectiveness. The major duties of the Vice Chancellor and General Counsel include:

- 3.611 Directing and managing all legal personnel and legal affairs of the System, its units and its component institutions.
- 3.612 Providing advice, counsel and legal interpretations to System officials and personnel concerning legal matters affecting System operations.
- 3.613 Directing the Office of General Counsel personnel with respect to work priorities and assignments, standards of performance, and career development, delegating to staff members responsibility for particular legal and administrative tasks; and coordinating and controlling budget and personnel levels.
- 3.614 Directing and managing (within applicable limits of authority) all litigation and administrative agency hearings; authorizing and approving the institution of legal proceedings; evaluating, directing and approving action and procedures relative to prosecution or defense of pending litigation and administrative proceedings; employing outside counsel; and authorizing and approving settlement or appeal of litigation.

- 3.615 Advising, counseling, and disseminating information to affected System units relative to the nature, evaluation, progress, and results of litigation, administrative proceedings, and other legal matters, and making recommendations to System officials and other personnel as to future operations and objectives.
- 3.616 Approving as to form all contracts and agreements and all amendments to the Regents' Rules and Regulations; and approving as to form all institutional Handbooks of Operating Procedures, whether finally approved or not, and all amendments to such Handbooks.
- 3.617 Drafting all legislation that has been approved by the Board or requested by any System officer for submission to the Board for approval and providing legal counsel on pending legislation.
- 3.618 Identifying and evaluating administrative and functional problems and directing or recommending, as appropriate, course of action for solution.
- 3.619 Representing the System before legal, educational and governmental groups and associations.
- 3.61(10) Acting as administrator of the System Plan for Professional Medical Malpractice Self-Insurance and System Patent Officer.
- 3.61(11) Working in cooperation with the Attorney General of the State of Texas, State Agency legal counsel and outside counsel.
- 3.61(12) Assuming responsibility for any other legal, administrative or operational matters delegated by the Chancellor.
- 3.62 General Attorney and Associate General Counsel.
Subject to delegation by, and within limits of authority set by the Vice Chancellor and General Counsel, the General Attorney and Associate General Counsel is responsible for the following duties:
- 3.621 Organizing, directing, guiding, setting objectives and standards for, and assigning and evaluating work of all personnel assigned by the Vice Chancellor and General Counsel to him.
- 3.622 Identifying and evaluating administrative and functional problems and recommending to the Vice Chancellor and General Counsel a course of action for their solution.
- 3.623 Reporting regularly to the Vice Chancellor and General Counsel all legal and other activities and developments of significance to System interests, together with his recommendations.
- 3.624 Assisting the Vice Chancellor and General Counsel and assuming responsibility as assigned or delegated by the Vice Chancellor and General Counsel with regard to the:
provision of legal counsel and advice to System officers, and their staffs, with

respect to legal matters arising from System operations; litigation and litigation management and administrative hearings and their management; preparation, analysis, and giving of legal approval to agreements, contracts and various legal documents and instruments; amendments to Regents' Rules and Regulations; and approval as to form all institutional Handbooks of Operating Procedures, and all amendments thereto; and review, analysis and provision of legal counsel on pending and enacted legislation and governmental regulations, and drafting proposed legislation and regulations.

- 3.625 Managing and supervising the activities of the System Patent Office.
- 3.626 Managing and supervising the activities of the Office of General Counsel with regard to the System Plan for Professional Medical Malpractice Self-Insurance.

c. By adding the following new Subsection 3.7:

3.7 Officers in the Office of Lands Management.

3.71 Vice Chancellor for Lands Management.

Subject to delegation by the Chancellor, the Vice Chancellor for Lands Management provides direction and management for all transactions relative to Permanent University Fund Lands (hereafter sometimes referred to as "University Lands"), trust lands, and other noncampus real estate interests owned or controlled by the Board of Regents. In the exercise of those responsibilities, the Vice Chancellor for Lands Management:

- 3.711 Works closely with the Board for Lease of University Lands in the discharge of its duties and responsibilities.
- 3.712 Works closely with the chief administrative officer of a component institution of the System and his delegates with regard to the management of trust lands and other noncampus real estate interests held by the Board of Regents for and on behalf of a particular institution.
- 3.713 Works closely with the Executive Director for Investments and Trusts with regard to the management of trust lands other than University Lands.
- 3.714 Directs and manages the operation of the following budgeted activities which are part of the Office of Lands Management:

Board for Lease - University Lands;
University Lands - Geology and Survey;
Oil Field Supervision and Geophysical
Exploration;
University Lands Accounting Office; and
University Lands - Surface Leasing.

- 3.72 Manager of University Lands - Oil, Gas and Mineral Interests.
Subject to delegation by the Vice Chancellor for Lands Management, the Manager of University Lands - Oil, Gas and Mineral Interests is responsible for providing field supervision of System operations, activities and transactions involving oil, gas

and mineral development and production on the University Lands. Within limits of authority set by the Vice Chancellor for Lands Management, the Manager's regular duties include:

- 3.721 Making recommendations to the Board for Lease of University Lands, and the Board of Regents, as appropriate, for periodic oil and gas lease sales of University Lands, and for unitization, pooling and other transactions involving oil and gas leasehold and royalty interests and other mineral interests in University Lands.
- 3.722 Organizing, directing, guiding, setting objectives and standards for, and assigning and evaluating the work of all personnel reporting to him.
- 3.723 Reviewing periodically the terms and conditions of forms and transactions involving oil and gas interests in University Lands, and making recommendations with respect thereto to the Vice Chancellor for Lands Management and the Board for Lease of University Lands.
- 3.724 Reporting regularly to the Vice Chancellor for Lands Management and the Board for Lease of University Lands all activities, developments and problems which could significantly affect System interests and University Lands, together with his recommendations with respect thereto.
- 3.725 Working closely with the Board for Lease of University Lands in the discharge of its duties and responsibilities.
- 3.726 Coordinating with the Manager of University Lands - Surface Interests in the discharge of their duties and responsibilities.

3.73 Manager of University Lands - Surface Interests.

Subject to delegation by the Vice Chancellor for Lands Management, the Manager of University Lands - Surface Interests is responsible for providing field supervision of System operations, activities, and transactions pertaining to surface interests, water rights and oil and gas field operations in or on University Lands. Within limits of authority set by the Vice Chancellor for Lands Management, the Manager's regular duties include:

- 3.731 Making recommendations to the Board with respect to all transactions involving surface interests in University Lands, including research projects, right-of-way easements, agricultural, grazing and other surface use leases, and geophysical permits.
- 3.732 Organizing, directing, guiding, setting objectives and standards for, and assigning and evaluating the work of all personnel reporting to him.
- 3.733 Reviewing periodically the terms and conditions of forms and transactions involving surface interests in University Lands, and making recommendations with respect thereto to the Vice Chancellor for Lands Management.
- 3.734 Reporting regularly to the Vice Chancellor for Lands Management all activities, developments and problems which could significantly affect System interests in University Lands, together with his recommendations with respect thereto.

- 3.735 Working closely with federal and state agencies in connection with research and development projects and activities, involving utilization and husbandry of University Lands, of mutual interest to the System and such agencies.
- 3.736 Coordinating with the Manager of University Lands - Oil, Gas and Mineral Interests in the discharge of their respective duties and responsibilities, and acts as oil and gas fields supervisor.

d. By renumbering the present Subsection 3.7 and its subsections to read Subsections 3.8 and 3.81, 3.82 and 3.83, respectively.

3. Editorial changes were made in Chapter VI, Sections 6 and 7 to conform to the creation of the new position of Vice Chancellor for Lands Management and the changes in the titles of Vice Chancellor for Lands Management and General Counsel and Associate General Counsel:

a. By revising Subparagraph (2) of paragraph (b) of Subsection 6.4 to read as follows:

(2) any administrative officer of the System, including the Chancellor, the Executive Assistant to the Chancellor, the Assistant Chancellor for Planning, the Executive Director for Development, the Vice Chancellor for Academic Affairs, the Vice Chancellor for Administration, the Vice Chancellor for Business Affairs, the Vice Chancellor for Health Affairs, the Vice Chancellor for Lands Management, the Vice Chancellor and General Counsel, the Executive Director for Investments and Trusts, the Comptroller, the Director of Facilities Planning and Construction, the Budget Director, the General Attorney and Associate General Counsel, the Director of Police, the System Personnel Director, the Director for Special Services, and the Director of Accounting;

b. By revising Subsection 7.24 to read as follows:

7.24 Registered student organizations, faculty or staff organizations, University-owned dormitories, and Student Government may be permitted the use of System-owned facilities to present off-campus speakers on campus pursuant to the facilities' use regulations promulgated by the component institution and subject to the requirement that each component institution must submit to the System Administration for approval as a part of its institutional Handbook of Operating Procedures a copy of all applicable facilities' use regulations, and no facilities' use regulations shall have any force or effect until it has been approved by the Chancellor and the Vice Chancellor and General Counsel.

Amendments

BOARD OF REGENTS - REGENTS' RULES AND REGULATIONS, PART TWO: EDITORIAL CHANGES IN CHAPTER IX, SUBSECTIONS 1.2 AND 1.3 REQUIRED BY CHANGES IN DUTIES AND TITLES IN THE OFFICE OF THE VICE-CHANCELLOR AND GENERAL COUNSEL (PAGE 181) .-- Without objection, editorial changes in the Regents' Rules and Regulations, Part Two, Chapter IX were approved as amended and as set out below:

Subsections 1.2 and 1.3 were revised as set out below:

FILE NO. B
DOCUMENT ---
REMARKS ---

- 1.2 Authority to Assign and Transfer Securities held by the PUF and the Board.--The Chancellor, the Vice Chancellor for Business Affairs, the Executive Director for Investments and Trusts, and the Trust Officers may each assign and transfer any and all securities of any description whatever, and execute any and all documents necessary to the consummation of any sale, assignment, or transfer of any securities registered in the name of the PUF or the Board, or in any other form of registration of such securities held for the account of the PUF or the Board in whatever manner, including all fiduciary capacities, and including those registered in the names of trusts or foundations managed and controlled by said Board.
- 1.3 Authority to Execute Instruments Relating to Land and Mineral Interests.--The Chairman of the Board, the Vice-Chairman, the Chancellor, the Vice Chancellor for Business Affairs, and the Vice Chancellor for Lands Management are each authorized to execute conveyances, deeds, surface and/or mineral leases, easements, rights-of-way, oil and gas division orders, and transfer orders, geophysical and material source permits, water contracts, pooling and unitization agreements and any other instruments as may be necessary or appropriate from time to time, relating to the handling, management, control and disposition of any real estate or mineral interest held or controlled by the Board as a part of the PUF or as a part of any trust or special fund.

BOARD OF REGENTS - REGENTS' RULES AND REGULATIONS, PART TWO: AMENDMENTS TO CHAPTER V, SECTION 2.4 (PATENT POLICY).--Without objection, the Regents' Rules and Regulations, Part Two, Chapter V, Section 2.4 were amended as set out below:

1. Subsection 2.4524 was deleted and the following substituted therefor

FILE NO. B
DOCUMENT ---
REMARKS ---

- 2.4524 If the System decides to patent and assert and exploit its interest, it shall proceed either through its own efforts or those of a patent agent to obtain and manage the patent. It shall be mandatory for all employees, academic and nonacademic, to assign inventions and patents to the System when the patentable inventions fall within Section 2.452. The division of

royalties or other income, patenting and licensing costs first being recaptured, shall be as follows:

- 0-\$ 5,000/75% to Inventor
25% to System
5,000-10,000/50% to Inventor
50% to System
above- 10,000/25% to Inventor
75% to System

The division of royalties and other income from patents managed by a patent agent will be controlled by the System's agreement with such agent, as approved by the Board. Any other deviation from this rule requires the prior approval of the Board.

2. New Subsections 2.4534 and 2.4545 were added as set out below:

2.4534 Employees of the System whose patentable ideas result from a grant or contract with the Federal Government, or any agency thereof, or with a nonprofit foundation or by private gift to the System shall make such assignment of inventions or patents as is necessary in each case in order that the System may discharge its obligation, express or implied, under the particular agreement.

2.4545 Employees of the System whose patentable ideas result from research supported by a grant or contract with commercial concerns or industry shall make such assignment of inventions or patents as is necessary in each case in order that the System may discharge its obligations, express or implied, under the particular agreement.

BOARD OF REGENTS: RESOLUTION IN RESPONSE TO GOVERNOR CLEMENTS' REQUEST FOR REDUCTION OF NUMBER OF STATE EMPLOYEES. --In response to Governor Clements' request that the Board of Regents adopt a resolution calling for a 5% reduction in the actual number of full-time equivalent employees in The University of Texas System measured from January 31, 1979, Regent Hay moved that the substitute resolution distributed to the members of the Board on Thursday afternoon (Page 78) be approved. Regent Blumberg seconded the motion, and the following was adopted by unanimous vote:

RESOLUTION
OF
THE BOARD OF REGENTS
THE UNIVERSITY OF TEXAS SYSTEM

FILE NO. 6-3
DOCUMENT _____
REMARKS _____

WHEREAS, Governor William P. Clements, Jr., has established as a high priority of his administration increasing the efficiency and effectiveness of Texas State government;

WHEREAS, Both Governor Clements and the Texas Legislature have called for major reductions in the number of State employees;

WHEREAS, It is in the best interests of the taxpayer and the recipient of State services that more efficient and effective government be established;

WHEREAS, Sound management practices often can provide the same or an increased level of service with a reduced number of personnel;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Regents of The University of Texas System hereby reaffirms as one of its fundamental policies the objective of delivering its constitutionally and legislatively mandated services in the most efficient and cost effective manner possible.

FURTHER RESOLVED, That the Board of Regents of The University of Texas System hereby directs the Chancellor of the System to conduct an in-depth review of the System's operations and of the operations at each of the System's component institutions for the purposes of:

- 1) evaluating the efficiency and cost effectiveness of those operations as now constituted and as related to:
 - a) the commitment of the Board of Regents to the maintenance of excellence in all of its educational and research programs;
 - b) the legislative mandate for increasing enrollments at two of the System's medical schools;
 - c) the legislative authorization and directive to increase outpatient and inpatient services at three hospitals served by components of the System, and the commitment of the Board of Regents to the maintenance of excellence in patient care at each of its health science centers;
 - d) changes in enrollment, past, present and projected, at each of the System's component institutions; and
 - e) the constitutional mandate that the Board of Regents maintain The University of Texas at Austin as a "University of the First Class"; and
- 2) reducing, to the maximum extent possible (consistent with the evaluation contemplated by section 1 above), the number of employees of The University of Texas System and of the System's component institutions by August 31, 1980.

FURTHER RESOLVED, That the Chancellor of The University of Texas System shall report the results of his review of the System's operations and his plan for increasing the efficiency and cost effectiveness of those operations to the Board of Regents at the meeting thereof scheduled to be held on July 10-11, 1980.

FURTHER RESOLVED, That the Board of Regents of The University of Texas System actively supports the Texas State Government Effectiveness Program, and hereby directs the Chancellor and the Chief Administrative Officers of the System's component institutions to embrace the spirit of that program and to vigorously pursue, within the context of their respective responsibilities, the objective of delivering the System's constitutionally and legislatively mandated services in the most efficient and cost effective manner possible.

Adopted this 29th day of February, 1980.

(SEAL)

Dan C. Williams, Chairman
Board of Regents of
The University of Texas System

U. T. SYSTEM: APPROVAL OF 1980-81 PERSONNEL PAY PLAN. -- Without objection, the proposed 1980-81 System-wide Personnel Pay Plan was adopted. This Plan is to be effective September 1, 1980 and will be used as a guide in the preparation of the 1980-81 Operating Budget. A copy of the Plan is set forth on Pages 212-327.

FILE NO. 4
DOCUMENT _____
REMARKS _____

U. T. SYSTEM (PANHellenic HOUSING): REVISED MODEL GROUND LEASE AGREEMENT (LONG-TERM LEASES WITH FRATERNITIES AND SORORITIES). -- Without objection, the model Ground Lease Agreement (Panhellenic Housing - The University of Texas System) originally approved in September 1977 was revised as set out on Pages 191-203. This model form was ordered used in making long-term leases of System and Component real property to local chapters of fraternities and sororities wishing to build chapter houses on University-owned property. It was noted that in many cases it might be necessary for the Board of Regents to approve modifications in the model agreement to permit the necessary financing of improvements on the property.

FILE NO. 450
DOCUMENT ✓
REMARKS _____

THE STATE OF TEXAS §
 § GROUND LEASE AGREEMENT
COUNTY OF TARRANT §

This GROUND LEASE AGREEMENT, made and entered into this _____ day of _____, 19____, by and between the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, for the use and benefit of The University of Texas at Arlington, located in the City of Arlington, Texas, hereinafter referred to as "LESSOR", and _____, a private corporation duly incorporated under and existing by virtue of the laws of the State of Texas, with its principal place of business located in the City of Arlington, Texas, hereinafter referred to as "LESSEE";

W I T N E S S E T H :

1. Lease of Premises: LESSOR, for and in consideration of the rents, covenants, and promises herein contained to be kept, performed, and observed by LESSEE, does hereby lease and demise to LESSEE, and LESSEE does hereby rent and accept from LESSOR, that real property, referred to hereinafter as "leased premises" and more particularly described in Exhibit "A", attached hereto and made a part hereof for all purposes; to have and to hold the leased premises, together with all rights, privileges, easements, appurtenances, and immunities belonging to or in any way appertaining thereto.

2. Lease Term: This lease shall be for a term and period of fifty (50) years, commencing on the _____ day of _____, _____, and ending on the _____ day of _____, _____, subject, however, to earlier termination as hereinafter provided. LESSEE shall have the option to extend this lease for two (2) additional periods of twenty (20) years each after the end of the primary period. If LESSEE shall hold over after the expiration or termination of the lease term, such tenancy shall be from month to month, on the terms, covenants, and conditions of this lease. At any time between the end of the twelfth month and the beginning of

the twenty-fourth month hereof, LESSEE shall have the option of terminating this lease by giving notice in writing to LESSOR as hereinafter provided at least thirty (30) days prior to the date of termination. In that event, rental shall be prorated to date of termination.

3. Consideration: LESSEE agrees to pay LESSOR, as rental for the use and occupancy of the leased premises, the total sum of _____ DOLLARS (\$ _____), payable in equal annual installments of _____ DOLLARS (\$ _____) each, in advance, to LESSOR, on the first day of January of each year during the term of this lease; provided, however, that the first of said annual payments shall be made by LESSEE to LESSOR simultaneously with the execution and delivery of this lease. At the end of the thirtieth year of the term, the rental shall be adjusted in accordance with the United States Revised Consumer Price Index (All Urban Consumers). The figure reflected by such Index, as of the effective date of this lease (or the nearest date thereto for which such figure is available), shall be taken as a base, and the lease rate as initially established herein shall be adjusted upward according to the increase, if any, reflected by such indicator. The adjusted rate, as thus fixed, shall obtain for the ensuing five-year period. Thereafter, for as long as this lease shall remain in force, whether during the remainder of the initial period or during an extension by exercise of option, the rental shall be adjusted in a like manner for each five-year period. In no event shall the rental rate be reduced below the amount of the rate in effect for the next preceding period. All installments of rent hereunder, when and as the same become due and payable, shall be paid to the LESSOR, at its business office in Arlington, Texas, or at such other place as it may from time to time designate in writing, for the term of this lease. Rent installments unpaid on the date due shall bear interest at the rate of _____ percent (%) per annum commencing on the date after such installment was due.

4. Further Payments: LESSEE shall pay or cause to be paid any and all charges for electricity, gas, water, and any and all other utilities used on the leased premises throughout the term of this lease. LESSEE shall also pay and discharge all taxes, general and special assessments, and other governmental charges of every description which, during the term of this lease, may be levied on or assessed against the leased premises, including all interests therein and improvements on property thereon. In addition, LESSEE shall at all times keep the premises and any improvements thereon insured against loss or damage, with such insurance companies as LESSEE shall select and LESSOR shall approve, in amounts not less than the full replacement value of such improvements. LESSEE shall also provide, at its own expense and keep in force during the term of this lease, with such insurance companies as LESSEE shall select and LESSOR shall approve, liability insurance protecting LESSOR and LESSEE, in amounts to be proposed by LESSEE and approved by LESSOR, against any liability to employees of LESSEE or any other persons, arising out of the occupation and use of the leased premises. Similar liability and property damage insurance shall be obtained by LESSEE, with such insurance companies as LESSEE shall select and LESSOR shall approve, for any demolition, excavation, and construction work, when in progress on the premises. LESSEE shall furnish LESSOR with copies of all insurance policies required by this Agreement. LESSOR shall not be liable for any loss, damage, or injury of any kind or character to any person or property arising from LESSEE's use of the leased premises or any part thereof. LESSEE hereby agrees to indemnify and hold LESSOR entirely free and harmless from all liability for any loss, damage, or injury to persons or property during the lease term, and from all costs and expenses arising therefrom.

5. Use of Premises: LESSEE shall have the right to use the leased premises, and any improvements thereon, solely for the purpose of a fraternity or sorority chapter house and not for any other purpose, except in the event of foreclosure by mortgagee, as

hereinafter provided. LESSEE's use and occupancy shall be limited to the active members and the alumni of the existing _____ Chapter of LESSEE, to the guests of members of said Chapter and, during the summer months only, to any person who shall at such time of occupancy be duly enrolled and in attendance as a student at LESSOR's educational institution at Arlington, Texas.

6. Construction; Maintenance; Repair: (A) LESSEE shall have the right, at any time and from time to time during the term of this lease, to erect, maintain, alter, reconstruct, build, and replace any improvements on the leased premises, subject to the following general conditions: (1) The cost of any such improvements shall be borne and paid for solely by LESSEE; (2) The building to be constructed on the leased premises shall be of a principal size of a minimum of 3,000 square feet and shall be capable of being remodeled to a minimum of 8,000 square feet; (3) The leased premises shall, at all times, be kept free of mechanic's and materialman's liens and, should any such liens attach to the property, LESSEE shall promptly give notice thereof in writing to LESSOR, and LESSEE shall take all steps which are necessary to have such liens removed and to protect the subject property from loss because of such liens. Should LESSEE fail to diligently take such actions, LESSOR may, but shall not be obligated to, itself take whatever action it deems necessary, and any and all expense and payments necessitated therefor shall be promptly reimbursed by LESSEE; and, (4) LESSOR shall be notified in advance of the time for commencement of any construction work.

(B) No structure or other improvement shall be constructed or maintained upon the leased premises without prior written approval thereof by LESSOR, which approval shall not be unreasonably withheld. LESSEE shall, at its own expense, cause to be prepared all plans and specifications for any new construction or improvements and same shall be submitted to LESSOR for approval. Promptly

following receipt thereof, LESSOR shall review and either approve the plans or require changes to be made in conformity with the restrictions and limitations imposed by this lease. LESSOR's approval of plans and specifications refer to reasonable conformity thereof to the LESSEE's general architectural plan for the leased premises, said plan to be developed in consultation with and subject to approval by LESSOR; provided, however, LESSOR's approval shall not be any assumption of liability or responsibility for such plans and specifications or for any construction, use, or activity thereunder. LESSEE shall, at its sole cost and expense, keep and maintain all buildings and improvements on the leased premises in a good state of appearance and repair, reasonable wear and tear excepted, for and during the term of this lease. In the event the buildings or improvements on the leased premises are in any manner damaged, regardless of the extent thereof, LESSEE shall forthwith proceed with plans for repair and shall, in any event, within one year commence the actual work of repair, reconstruction, or replacement and proceed with the same with reasonable diligence to restore such improvements to substantially the same condition as existed prior to the damage, subject to the provisions of Paragraph Thirteen below.

(C) (I) LESSEE shall have the right to mortgage its leasehold estate hereunder for the purpose of securing financing for the construction of improvements, without the necessity of securing LESSOR's prior approval. However, LESSEE shall give LESSOR prompt notice of the details of such financing arrangements, as to both interim and permanent lending, including without limitation, the name of each lender, the amount and terms of repayment of each loan, the rate of interest to be charged on each loan, and shall furnish certified or conformed copies of each document which affixes or purports to affix any sort of lien upon the leasehold estate.

(II) LESSOR agrees, when notified in the form and manner hereinafter set forth of the existence of a mortgagee of the lease-

hold estate, to give notice to such mortgagee of any event of default of the LESSEE under the terms and provisions of this lease agreement. This obligation shall extend to each assignee of or successor to the mortgagee's interest, provided that proper notice of such assignment or transfer of interest has been given to LESSOR under the notice provisions herein; and, provided further that LESSOR's obligation shall be limited to the giving of one such notice only, that being to the last such assignee or successor in interest of whom LESSOR has been given proper notice.

Mortgagee, its successor or assignee, shall have sixty (60) days after the date of the notice of default in which to cure the default, without forfeiture of the leasehold estate; if not so cured, this lease shall automatically terminate as of 11:59 P.M. on the sixtieth day after the date notice is given. Should mortgagee, its successor or assignee, cure the event of default within the time provided, there shall be no interruption of the period hereof. Should mortgagee, its successor or assignee, enter upon the leased premises and take possession of the improvements, it shall thereafter be deemed to be the Lessee, subject to all the terms and provisions of this lease, until such time as it shall sublease or assign the premises in accordance with Paragraph Eight hereof.

(III) Nothing in this Agreement shall ever be construed as allowing a subordination of LESSOR's interest and estate to any interest of LESSEE, or to any mortgagee of the leasehold estate, it being understood that LESSOR's interest shall, at all times, remain paramount. This shall not prevent any mortgagee from exercising any and all rights which it may have, by law or by agreement with LESSEE, against the leasehold estate or against any separate property of LESSEE.

7. Ownership of Improvements: It is expressly understood and agreed that any and all buildings, improvements, fixtures, machinery, and equipment of whatsoever nature at any time constructed, placed, or maintained on the leased premises shall be

the property of LESSEE during the remaining term of this lease; however, once finally erected, they may not be removed except upon written agreement of LESSOR. Upon termination hereof, all such improvements shall become the property of LESSOR.

8. Assignment; Sublease; Encumbrances: If, at any time during the term of this lease, LESSEE shall, for good cause, terminate its fraternity or sorority chapter activities on the leased premises or, should LESSEE's mortgagee, upon default, enter upon the premises and succeed to LESSEE's position hereunder, then in either event the party in possession shall have the right, without LESSOR's prior consent, but only after proper notice to LESSOR, to sublease or assign the leasehold estate, with improvements, to an individual, entity, or group falling within one of the following classifications:

- A. A chapter of a fraternity or sorority which has been admitted to the campus of The University of Texas at Arlington;
- B. A student or group of students of The University of Texas at Arlington who are in good academic standing (such assignment or sublease to continue in effect only for so long as student or students maintain good academic standing); and,
- C. A member or members of the faculty or staff of The University of Texas at Arlington.

Should the LESSEE or mortgagee in possession desire to sublease or assign the leasehold estate to a person or entity other than the one falling within the classes enumerated above, it shall be necessary that it first secure the written consent of LESSOR. Failure to comply with the provisions of this Paragraph shall be considered an event of default.

9. Compliance with Law: All buildings, fixtures, and improvements presently existing, or to be constructed or reconstructed on the leased premises, and all uses by LESSEE thereon, shall be in compliance with any and all valid and applicable laws, regulations, and ordinances of any governmental authority having jurisdiction over the leased premises. In the event of any violations of this provision, upon due notice to LESSEE in writing, LESSOR may then proceed forthwith to adjudge and determine that LESSEE is in violation of such laws, rules, and regulations and, upon such determination, LESSOR may thereafter either suspend LESSEE's right to use and occupy the leased premises, pursuant to such terms and conditions as LESSOR may require, or LESSOR may terminate this lease in accordance with its terms.

10. Termination Upon Default: Should LESSEE default in the performance of any covenant, condition, or agreement in this lease, including any violation set forth in Paragraph Nine above, and should such default not be corrected within sixty (60) days after notice to LESSEE or its mortgagee of such default, from LESSOR, this lease shall thereupon cease and end as if said termination day were the date fixed by this lease for expiration of the term herein. Any termination shall not relieve LESSEE from the payment of any sum that shall then be due and payable to LESSOR hereunder, or any claims for damages then or theretofore accruing against LESSEE hereunder. Any such termination shall not prevent LESSOR from enforcing the payment of any sums or claims for damages by any remedy provided by law, or from recovering damages from LESSEE for any default hereunder. All rights, options, and remedies of LESSOR contained in this lease shall be construed to be and shall be cumulative, and no one of them shall be exclusive of the other. LESSOR shall accordingly have the right to pursue any one or all of such remedies or any other remedy or relief which may be provided by law, whether or not stated in this lease. No waiver by LESSOR of a breach of

any of these covenants, conditions, or restrictions shall be construed to be, nor shall any such waiver be held to be, a waiver of any succeeding or preceding breach of the same or any other covenant, condition, or restriction herein contained.

11. Warranties and Options: LESSOR warrants and represents that it is the owner, as a matter of law, of the leased premises, subject to the covenants, conditions, restrictions, easements, and other matters of record. LESSOR covenants and agrees that LESSEE, on prompt payment of the rent and other charges herein provided, and upon observing and keeping the covenants, conditions, and terms of this lease, shall lawfully and quietly hold, occupy, and enjoy the leased premises during the term of this lease. LESSEE shall have continual access to the leased premises by existing and or by replacement thoroughfares.

12. Limitation on Indebtedness; Purchase by Lessor: Should LESSEE elect to mortgage its leasehold estate for the purpose of financing construction, as provided in Paragraph Six (C) (I) above, the aggregate amount of all liens and encumbrances against such leasehold estate and improvements, whether voluntary or involuntary, shall never exceed seventy percent (70%) of the actual construction cost of such improvements.

If, at any time during the term of this lease, LESSEE should cease to exist as a local chapter of its fraternity or sorority, and should it not desire to assign or sublease its interest as provided in Paragraph Eight hereof, LESSOR may, but shall never be obligated to, purchase LESSEE's leasehold estate and the improvements thereon. The purchase price shall be the lesser of seventy percent (70%) of the actual then current fair market value of said improvements as determined by an appraiser holding the designation M.A.F. or its then equivalent, less any liens which may then exist against such property. LESSOR may either purchase such estate subject to said indebtedness or, liquidate such balance at closing, net of any prepayment penalties, at its option.

13. Condemnation: In the event any part of the leased premises shall at any time during the term hereof be taken by condemnation, LESSEE may, at its option, by written notice to LESSOR and to LESSEE's mortgagee within sixty (60) days following a final judgment of condemnation, terminate this lease without further liability to LESSOR. That part of the final judgment or award of damages for such condemnation, which is attributable to the real property, shall be allocated and paid over to LESSOR, with the remainder to be allocated and paid over to LESSEE and its mortgagee.

14. Purchase by Lessee: Should LESSOR at any time during the term of this lease desire to sell the subject property, LESSEE shall be given a right of first refusal to purchase such property for its then current fair market value, as determined by an appraiser holding the designation M.A.I. or its then equivalent. This right, however, shall only prevail to the extent permitted by law.

15. General Protective Provisions: LESSEE shall permit LESSOR to enter on the leased premises for inspection purposes, for determination of LESSEE's compliance with this lease, or for showing the premises to prospective lessees or purchasers. In the event the undertaking herein contained is delayed by reason of force majeure, which shall be and include any circumstances beyond LESSEE's control or the control of any party obligated or permitted under the terms hereof to do or perform the same, each such party shall be excused from doing or performing the same during the period of such delay. The relationship between LESSOR and LESSEE, at all times, shall remain solely that of landlord and tenant, as defined by this lease and applicable rules, regulations, and provisions declaring LESSOR's authority, and this lease shall not be a partnership, joint venture, or other undertaking.

16. Miscellaneous: This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, executors, administrators, successors and, where permitted by this Agreement, assignees and sublessees.

This Agreement shall be construed under and in accordance with the laws of the State of Texas, and all obligations of the parties established hereunder are performable in Tarrant County, Texas. In the event one or more provisions herein contained shall be held invalid or unenforceable for any reason, such invalidity or unenforceability shall not affect any other portion of this Agreement. This Agreement is the sole and only agreement of the parties hereto and supersedes any prior undertakings or agreements between the parties. No amendment, modification, or alteration of the terms of this lease agreement shall be binding unless the same be in writing, dated subsequent to the date hereof and duly executed by the parties hereto. The rights and remedies provided by this lease agreement are cumulative, and the use of any one right or remedy by either party shall not preclude or waive its right to use any or all other remedies. Said rights and remedies are granted hereunder in addition to any and all other rights the parties may have as a matter of law. In the event of breach of any of the terms of this Agreement, whereby the party not in default employs attorneys to protect or enforce its rights hereunder, then the defaulting party agrees to pay the other party such reasonable attorney's fees and expenses so incurred by the other party, subject to court approval. It is further stipulated that time is of the essence under this Agreement. LESSOR shall, from time to time, execute and deliver to LESSEE such other documents as LESSEE may reasonably request, approving, ratifying, and continuing this lease and the leasehold estate hereby established, and shall certify that same is in full force and effect, provided that if any default on the part of LESSEE does exist, LESSOR shall specify in said certificate each such default.

17. Notices: All notices, demands, or requests from a party to another may be personally delivered or sent by mail, certified or registered, postage prepaid, to the addresses stated

1950

in this paragraph, and shall be deemed to have been given at the time of personal delivery or at the time of mailing. All notices to LESSOR shall be given to LESSOR at _____, or at such other address as LESSOR may request in writing. All notices to LESSEE shall be given to LESSEE at _____, or at such other address as LESSEE may request in writing.

THIS LEASE has been duly executed by the parties, as stated below, to be effective on the date and year first above written.

LESSOR:

ATTEST:

BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM

By: _____
Chairman

Approved as to Content:

Approved as to Form:

Chancellor

University Attorney

LESSEE:

ATTEST:

By: _____

STATE OF TEXAS §
COUNTY OF TRAVIS §

BEFORE ME, the undersigned authority, on this day personally appeared _____, Chairman of the Board of Regents of The University of Texas System, known to me to be the person and officer whose name is subscribed to the foregoing instrument, and acknowledged to me that the same was the act and deed of the Board of Regents of The University of Texas System and that he executed the same as the act and deed of said Board for the purposes and consideration therein expressed and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this _____ day of _____ A.D., 19 _____.

Notary Public in and for Travis County, Texas

STATE OF TEXAS §
COUNTY OF TARRANT §

BEFORE ME, the undersigned authority, on this day personally appeared _____, as _____ of _____, a corporation, known to me to be the person and officer whose name is subscribed to the foregoing instrument, and acknowledged to me that the same was the act and deed of _____ and that he executed the same as the act and deed of said corporation for the purposes and consideration therein expressed and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this _____ day of _____, A.D., 19 _____.

Notary Public in and for Tarrant County, Texas

U. T. AUSTIN - BRACKENRIDGE TRACT (8 ACRES AT SOUTHWEST CORNER OF ENFIELD ROAD AND EXPOSITION BOULEVARD): LAND LEASE AGREEMENT WITH WEST AUSTIN YOUTH ASSOCIATION FOR CONSTRUCTION OF PONY LEAGUE BASEBALL FIELD AND PARKING FACILITIES. --Approval was given for The University of Texas at Austin to enter into an agreement with West Austin Youth Association for the construction of a Pony League baseball field and necessary parking facilities therefor on approximately 8 acres at the southwest corner of Enfield Road and Exposition Boulevard (Brackenridge Tract) subject to the following agreements and limitations by the Association:

1. All improvements, modifications, site work and additions to the property to be approved in advance by the Chancellor of The University of Texas System.
2. To assume all costs related to the use, occupancy, or surrender of this property including any zoning changes required by such use. Any requests for zoning changes to have approval of the Chancellor prior to submission to the City or other applicable governing body.
3. To maintain property at all times to the satisfaction of the University.
4. To assume full liability for their activities on the property.
5. To surrender use of this tract of land upon reasonable notice by the University.
6. To remove all installations upon surrender of the property.

FILE NO. 400
DOCUMENT 7
REMARKS

This parcel of land is not presently in use by the University; however, the West Austin Youth Association understands that this new ball park is not a permanent facility and that the land can be reclaimed at the University's discretion.

U. T. AUSTIN: AUTHORIZATION FOR DR. LAWRENCE L. CRUM, PROFESSOR OF FINANCE IN THE COLLEGE OF BUSINESS ADMINISTRATION, TO SERVE AS A DIRECTOR OF THE SAN ANTONIO BRANCH OF THE FEDERAL RESERVE BANK OF DALLAS FOR A TERM ENDING DECEMBER 31, 1980 [REGENTS' RULES AND REGULATIONS, PART ONE, CHAPTER III, SECTIONS 13.(10) and 13.(11) (OUTSIDE EMPLOYMENT)]. --Upon the recommendation of President Flawn and Chancellor Walker and without objection, Dr. Lawrence L. Crum, Professor of Finance in the College of Business Administration, The University of Texas at Austin, was granted permission to accept the appointment by the Board of Governors of the Federal Reserve System to serve as a Director of the San Antonio Branch of the Federal Reserve Bank of Dallas for an unexpired portion of a three-year term ending December 31, 1980. Professor Crum will be compensated at a rate of \$100 for each monthly meeting he attends.

FILE NO. B
DOCUMENT
REMARKS

This appointment is of benefit and interest to the University and to the State of Texas and creates no conflict with Dr. Crum's regular professorial duties. It is in accordance with approval requirements for positions of honor, trust, or profit provided in Article 6252-9a of Vernon's Civil Statutes and Sections 13.(10) and 13.(11), Chapter III, Part One of the Regents' Rules and Regulations.

OUTSIDE Employment

U. T. AUSTIN: APPROVAL OF FOURTH YEAR LEAVE OF ABSENCE (ACADEMIC YEAR 1980-81) WITHOUT PAY FOR PROFESSOR F. RAY MARSHALL, DEPARTMENT OF ECONOMICS, IN ORDER THAT HE MAY CONTINUE TO SERVE AS SECRETARY OF LABOR (EXCEPTION TO REGENTS' RULES AND REGULATIONS, PART ONE, CHAPTER III, SECTION 16). -- Upon the recommendation of President Flawn and Chancellor Walker and without objection, Professor F. Ray Marshall, Department of Economics, The University of Texas at Austin, was granted a fourth consecutive leave of absence for the academic year 1980-81 so that he may continue his service as Secretary of Labor.

FILE NO. B
DOCUMENT _____
REMARKS _____

Professor Marshall's continued service as Secretary of Labor reflects credit upon the University, and his experience in public service will be of value to the University when he returns to his faculty duties. This fourth consecutive leave of absence is granted in accordance with Section 16, Chapter III, Part One of the Regents' Rules and Regulations.

UT Systems: Patent Policies

U. T. AUSTIN: APPROVAL OF PATENT PROVISIONS IN PROPOSED AGREEMENTS WITH (1) LILLY RESEARCH LABORATORIES, A DIVISION OF ELI LILLY AND COMPANY, INDIANAPOLIS, INDIANA; (2) DOW CHEMICAL COMPANY, MIDLAND, MICHIGAN; (3) CONTROL DATA CORPORATION, MINNEAPOLIS, MINNESOTA; AND (4) GULF RESEARCH AND DEVELOPMENT COMPANY, PITTSBURGH, PENNSYLVANIA (REGENTS' RULES AND REGULATIONS, PART TWO, CHAPTER V, SECTION 2.4). -- Upon the recommendation of President Flawn and Chancellor Walker, approval was given to patent provisions as described below in proposed agreements between The University of Texas at Austin and the entities indicated:

1. Lilly Research Laboratories, a Division of Eli Lilly and Company, Indianapolis, Indiana, wherein Eli Lilly and Company will have an option to acquire an exclusive license with respect to each metabolic product isolated and sent to them for pharmacological or biological testing. Suitable licensing arrangements will be negotiated at the time Eli Lilly and Company decides to exercise each option.
2. Dow Chemical Company, Midland, Michigan, wherein Dow Chemical Company will be provided an exclusive license to any patents that might develop during research in the field of Polymer-Bound Complex Catalysts for Hydroformylation, Oxygen Activation and Activation of Carbon-Hydrogen Bonds in return for which the Dow Chemical Company will pay a royalty to the University.
3. Control Data Corporation, Minneapolis, Minnesota, wherein Control Data Corporation will be provided with a nonexclusive royalty-free license to any patents that might be developed in the field of data processing during the contract period.
4. Gulf Research and Development Company, Pittsburgh, Pennsylvania, wherein Gulf Research and Development Company will receive a nonexclusive royalty-free license for any patents discovered during research on "Core Research and Uranium Stabilization Studies Relating to Uranium Solution Mining Restoration Research."

FILE NO. CE 100
DOCUMENT _____
REMARKS _____

The U. T. Austin institutional patent committee and the General Counsel have approved the patent provisions in these agreements; and the provisions are consistent with the Regents' Rules and Regulations, Part Two, Chapter V, Section 2.4. A copy of each agreement, if executed, will be reported in the Chancellor's Docket at a subsequent meeting.

U. T. AUSTIN - REPRESENTATIVES OF BOARD OF REGENTS ON BOARD OF TRUSTEES OF SOUTHWEST TEXAS PUBLIC BROADCASTING COUNCIL (KLRN/KLRU) (FORMERLY REFERRED TO AS SOUTHWEST TEXAS AREA EDUCATIONAL TELEVISION COUNCIL):
APPOINTMENT OF DR. HENRY A. ANDERSON, DR. LINDA GOLDEN, DR. LORRIN KENNAMER, AND DR. LANIER COX. --To fill the vacancies of Regental Representatives on the Board of Trustees of the Southwest Texas Public Broadcasting Council (KLRN/KLRU), and upon the recommendation of President Flawn, concurred in by Chancellor Walker, the following nominees were approved without objection:

Dr. Henry A. Anderson, Department of Journalism, The University of Texas at Austin, Austin, Texas, for a term expiring January 1983

FILE NO. 11
DOCUMENT
REMARKS

Dr. Linda Golden, Marketing Administration, The University of Texas at Austin, Austin, Texas, for a term expiring January 1983

Dr. Lorrin Kennamer, Dean of the College of Education, The University of Texas at Austin, Austin, Texas, for a term expiring January 1983

Dr. Lanier Cox, Department of General Business, The University of Texas at Austin, Austin, Texas, to replace Professor David A. Anderson who resigned, for a term expiring January 1982

For the record, the full membership of the Regents' Representatives on the Board of Trustees as of this date is set out below:

Terms Expiring January 1981

- Dr. Oscar Brockett, Dean, College of Fine Arts, The University of Texas at Austin, Austin, Texas
- Dr. Wayne Danielson, Professor of Journalism and Computer Science, College of Communication, The University of Texas at Austin, Austin, Texas

Terms Expiring January 1982

- Dr. Robert E. Davis, Professor and Chairman of Radio-Television-Film Department, The University of Texas at Austin, Austin, Texas
- Dr. Lanier Cox, Department of General Business, The University of Texas at Austin, Austin, Texas
- Dr. Robert Jeffrey, Dean, College of Communication, The University of Texas at Austin, Austin, Texas

Terms Expiring January 1983

- Dr. Henry A. Anderson, Department of Journalism, The University of Texas at Austin, Austin, Texas
- Dr. Linda Golden, Marketing Administration, The University of Texas at Austin, Austin, Texas
- Dr. Lorrin Kennamer, Dean of the College of Education, The University of Texas at Austin, Austin, Texas

GALVESTON MEDICAL BRANCH: ACCEPTANCE OF GIFT FROM JOHN S. DUNN, SR., HOUSTON, TEXAS, FOR RESTORATION OF ASHBEL SMITH BUILDING (OLD RED). --Without objection, a gift of \$25,000 was accepted from Mr. John S. Dunn, Sr., of Houston, Texas, representing the fourth installment on his pledge of \$100,000 to apply on the restoration of the Ashbel Smith Building (Old Red) at The University of Texas Medical Branch at Galveston. This gift in the form of a check dated December 28, 1979, was received by Regent Sterling on the same date.

(Special Committee)

F
410
FILE NO. 200
DOCUMENT
REMARKS

Appreciation was expressed to Mr. Dunn not only for this gift but for his other contributions to The University of Texas System.

GALVESTON MEDICAL BRANCH, HOUSTON HEALTH SCIENCE CENTER AND UNIVERSITY CANCER CENTER - CENTRAL FOOD SERVICE FACILITY: (1) APPROVAL OF MODIFIED PURPOSE; (2) DISPOSITION OF EQUIPMENT UNNEEDED BY MODIFIED PURPOSE; AND (3) REDUCTION IN OPERATING COSTS TO LOWEST POSSIBLE LEVEL PENDING IMPLEMENTATION OF MODIFIED PURPOSE. --Upon the recommendation of Presidents Levin, Bulger and LeMaistre and Chancellor Walker and subject to acceptance of the modified purpose by the appropriate state and federal agencies, approval was given without objection:

1. To a modified purpose for the Central Food Service Facility at The University of Texas System Cancer Center in which the role and scope of the facility would be changed from a central food processing and preparation plant to a facility related to an expanded research capability in cancer prevention and disease control
2. To authorize President LeMaistre, subject to the approval of Chancellor Walker, to make the most effective use of existing equipment and to sell, dispose of, or transfer equipment unneeded by the modified purpose of the facility in accordance with the provisions of the Regents' Rules and Regulations
3. To shut down the existing plant and put it into protective storage to save on operating costs

FILE NO. 200
DOCUMENT
REMARKS

DEVELOPMENT MATTERSU. T. DALLAS: NOMINEES FOR MEMBERSHIP ON ADVISORY COUNCIL FOR THE SCHOOL OF MANAGEMENT AND ADMINISTRATION. --

Two nominees for membership on the Advisory Council for the School of Management and Administration at The University of Texas at Dallas for terms expiring in 1980 and 1982 were approved without objection. After they have been notified of their appointments and have accepted, the nominees' names will be reported for the record.

FILE NO. 12
DOCUMENT
REMARKS

INSTITUTE OF TEXAN CULTURES - DEVELOPMENT BOARD: ACCEPTANCE OF MEMBERSHIP. --

On December 7, 1979, Mr. Jack Blanton of Houston was approved for membership on the Development Board of The University of Texas Institute of Texan Cultures at San Antonio for a term to expire on August 31, 1981. Mr. Blanton's acceptance of the membership is herewith reported for the record.

FILE NO. 23
DOCUMENT
REMARKS

HOUSTON HEALTH SCIENCE CENTER - DEVELOPMENT BOARD: ACCEPTANCE OF MEMBERSHIP. --

On October 12, 1979, Mr. Walter M. Mischer, Jr. of Houston was approved for membership on The University of Texas Health Science Center at Houston Development Board for a term to expire on August 31, 1980. Mr. Mischer's acceptance of the membership is herewith reported for the record.

FILE NO. 18
DOCUMENT
REMARKS

SCHEDULED MEETINGS. -- Upon the suggestion of Chairman Williams, the meetings previously scheduled by the Board of Regents were changed as follows:

April 10-11, 1980, Arlington
May 29-30, 1980, Galveston
July 10-11, 1980, Port Aransas

FILE NO. I
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REMARKS

Chairman Williams asked the members of the Board to consider for adoption at a later meeting the following schedule of meetings for the remainder of the 1980 calendar year:

September 18-19, 1980, Richardson (U. T. Dallas)
October 23-24, 1980, Austin
December 11-12, 1980, Austin

COMMITTEE OF THE WHOLE - EXECUTIVE SESSION
(Pages 209-211)

FILE NO. *Executive Session*
DOCUMENT _____
REMARKS _____

Chairman Williams reported that the Committee of the Whole met in Executive Session in the Conference Room on the Tenth Floor of the Prudential Building at The University of Texas System Cancer Center, Houston, Texas, immediately following the Open Session of the Committee of the Whole. In the Executive Session, the following items were discussed as provided for in Vernon's Texas Civil Statutes, Article 6252-17, Sections 2(e), (f) and (g):

1. Land Acquisition, Purchase, Exchange, Lease or Value of Real Property and Negotiated Contracts for Prospective Gifts or Donations - Section 2(f)
 - a. PUF: Mineral Leases, West Texas Lands
 - b. U. T. Austin: Valuation of Huntington Property in Samuel C. Bundick League, H. B. Littlefield Survey, Galveston, Texas, for Sale
 - c. U. T. Austin: Valuation of Maverick Building at 317-319 Alamo Plaza, San Antonio, Texas, for Sale
 - d. U. T. San Antonio: Valuation of Property Associated with Lucher Center in San Antonio for Sale
 - e. University Cancer Center: Purchase of Lot 2, Block 4, Devonshire Place Addition, Houston, Texas, and Valuation of Lot 30, Block 74, Section 15, Tanglewood, Houston, Texas, for Sale
 - f. U. T. System: Purchase of Lots 9, 10, 11 and 12, Block 82, Austin, Travis County, Texas
 - g. U. T. El Paso: Expansion of Sun Bowl and Acquisition of Adjacent Property
2. Personnel Matters [Section 2(g)] Relating to Appointment, Employment, Evaluation, Assignment, Duties, Discipline or Dismissal of Officers or Employees

U. T. El Paso: Report and Recommendation of Advisory Committee for Selection of Chief Administrative Officer (President)

In response to Chairman Williams' inquiry as to whether the Board desired to take action on any of the items discussed, the following were acted upon:

Land Matter
PERMANENT UNIVERSITY FUND: AUTHORIZATION TO NEGOTIATE URANIUM PROSPECTING PERMITS ON WEST TEXAS LANDS. --In view of the discussion of mineral leases on West Texas Lands, Regent Fly moved that the Acting Manager of University Lands - Oil, Gas and Mineral Interests be authorized to enter into negotiations for Uranium Prospecting Permits, with option to lease, with interested parties on two parcels of land, one being a 13,600 acre tract and the other being a 7,680 acre tract. The motion, duly seconded, was approved without objection. The negotiations will be subject to approval by the Chancellor and the Board of Regents.

FILE NO. *1080*
DOCUMENT _____
REMARKS _____

U. T. AUSTIN - ARCHER M. HUNTINGTON MUSEUM FUND: AUTHORIZATION TO NEGOTIATE SALE OF APPROXIMATELY 32 ACRES OF LAND IN SAMUEL C. BUNDICK LEAGUE, H. B. LITTLEFIELD SURVEY, GALVESTON COUNTY, TEXAS, TO MALONE COMPANY, TEXAS CITY, TEXAS. --Vice-Chairman Law, on the basis of the discussion of the valuation of approximately 32 acres of land in the Samuel C. Bundick League, H. B. Littlefield Survey, Galveston County, Texas (Archer M. Huntington Museum Fund property, The University of Texas at Austin), moved that the appropriate official be authorized to negotiate the sale of this property (located directly west of Monsanto and Malone property and north of the property under option to Pelican Terminal Corporation) to Malone Company, Texas City, Texas, at a price of not less than \$5,000 per acre. The motion, duly seconded, was approved without objection. All mineral interests now owned by the University in the property will be retained. The details of the negotiations will be brought back to the Board of Regents with recommendations at a future meeting.

FILE NO. 1000
DOCUMENT
REMARKS

U. T. AUSTIN - GRACE M. MAVERICK ESTATE: SALE BY SEALED BIDS OF BUILDING AT 317-319 ALAMO PLAZA, SAN ANTONIO, TEXAS. --In light of the discussion of the valuation of the property at 317-319 Alamo Plaza, San Antonio, Texas, given to The University of Texas at Austin as part of the Estate of Grace M. Maverick, Regent Powell moved that this property be sold by sealed bids. The motion, duly seconded, was approved without objection. The results of the bids will be reported to the Board of Regents for consideration at a future meeting.

FILE NO. 1000
DOCUMENT
REMARKS

(1) UNIVERSITY CANCER CENTER - PRESIDENT'S HOME: PURCHASE OF LOTS 2, BLOCK 4, DEVONSHIRE PLACE ADDITION, HOUSTON, HARRIS COUNTY, TEXAS; AND SALE OF LOT 30, BLOCK 74, SECTION 15, TANGLEWOOD, HOUSTON, HARRIS COUNTY, TEXAS
(2) (CURRENTLY PRESIDENT'S RESIDENCE). --Upon motion of Regent Fly, seconded by Regent Powell, the Committee of the Whole approved, confirmed and ratified the purchase of Lot 2, Block 4, Devonshire Place Addition, Houston, Harris County, Texas (7010 Staffordshire Street) from Dr. John P. McGovern at a cost of \$575,000. This property, containing 3.604 acres, will be used as the residence of the President of The University of Texas System Cancer Center.

20

After consideration of the valuation in Executive Session and upon motion of Regent Fly, seconded by Regent Powell, authorization was given to sell the current residence of the President of the University Cancer Center [Lot 30, Block 74, Section 15, Tanglewood, Houston, Harris County, Texas (811 Briar Ridge)] with the understanding that the details of the sale will be presented to the Board of Regents for consideration at a future meeting.

FILE NO. 400
DOCUMENT
REMARKS

Send Acquisition
U. T. SYSTEM: AUTHORIZATION TO ACQUIRE LOTS 9, 10, 11 AND 12, BLOCK 82, AUSTIN, TRAVIS COUNTY, TEXAS, FROM HAMLIN UNIVERSITY AND U. T. AUSTIN (MARINE SCIENCE INSTITUTE) (ESTATE OF HILDA F. ROSENE LUND). --Upon motion of Vice-Chairman Law, seconded by Regent Richards, approval was given to purchase from Hamline University one-half undivided interest in Lots 9 and 10 and all of Lots 11 and 12, Block 82, Austin, Travis County, Texas, for a consideration of \$480,000 and to purchase from The University of Texas at Austin (Marine Science Institute) the other

400

1000

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1000

FILE NO. 1000
DOCUMENT
REMARKS

one-half interest in Lots 9 and 10 (interest acquired from Estate of Hilda F. Rosene Lund) for a consideration of \$107,000 (a total price of \$587,000) payable from Permanent University Fund Bond proceeds. Permission had been given by the Coordinating Board, Texas College and University System for this acquisition.

Agreements + Easements et
 U. T. EL PASO: AUTHORIZATION TO CONTINUE NEGOTIATIONS WITH COMMISSIONERS' COURT OF EL PASO COUNTY, TEXAS, FOR EXPANSION OF SUN BOWL STADIUM AND ACQUISITION OF ADJACENT PROPERTY FOR CAMPUS EXPANSION. -- Upon motion of Regent Richards, seconded by Regent Fly, System Administration was authorized "to continue negotiations with the Commissioners' Court of El Paso County, Texas, to the effect that, in return for the Board of Regents exercising the Legislative authority granted it to expend such Permanent University Fund Bond Proceeds or other funds as may be necessary to construct alterations and additions to the Sun Bowl Stadium at The University of Texas at El Paso, the County of El Paso would reconvey to the Board of Regents fee title to approximately 56 acres of land surrounding the Sun Bowl on which future development of the U. T. El Paso campus could occur." FILE NO. 400 DOCUMENT REMARKS

President, Council, Committee for selection of
 U. T. EL PASO: DR. HASKELL MONROE ELECTED PRESIDENT EFFECTIVE SEPTEMBER 1, 1980. -- Regent Hay moved that Dr. Haskell Monroe be named President of The University of Texas at El Paso effective September 1, 1980. Regent Sterling seconded the motion which prevailed by unanimous vote. FILE NO. 13 DOCUMENT REMARKS

ADJOURNMENT. -- The business on the agenda having been completed, the meeting adjourned at 2:40 p. m.

Betty Anne Thedford
 Secretary

March 7, 1980

The University of Texas System Classified Personnel Pay Plan in the form adopted (Page 190) is set forth on Pages 212-327.

FILE NO. 41
 DOCUMENT
 REMARKS

1960

FILE NO. _____
DOCUMENT _____
REMARKS _____

THE UNIVERSITY OF TEXAS SYSTEM

PERSONNEL PAY PLAN

1980-81

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1-	ALLIED HEALTH SCIENCE TITLES		
10-	NURSING TITLES		
1005	ASSISTANT DIRECTOR, NURSING SERVICE U. T. AUSTIN CANCER CENTER HC AT TYLER	1732-2957	20784-35484
1006	ASSISTANT DIRECTOR, NURSING SERVICE- EDUCATION CANCER CENTER HC AT TYLER	1791-2957	21492-35484
1008	CHIEF NURSE ANESTHETIST HSC AT SAN ANTONIO	2189-3058	26268-36696
1009	ASSISTANT NURSE ANESTHETIST SUPERVISOR CANCER CENTER HSC AT HOUSTON	2189-3496	26268-41952
1010	NURSE ANESTHETIST HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON HC AT TYLER	1852-3270	22224-39240
1012	CHIEF OF NURSING SERVICES U. T. ARLINGTON	1325-1791	15900-21492
1019	NURSING SUPERVISOR II GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HC AT TYLER	1465-2502	17580-30024
1020	NURSING SUPERVISOR I U. T. AUSTIN U. T. EL PASO HSC AT DALLAS U. T. SAN ANTONIO	1121-1915	13452-22980
1021	ASSISTANT NURSING SUPERVISOR CANCER CENTER	1675-2420	20100-29040
1022	INSTRUCTOR III, NURSING SERVICE- EDUCATION CANCER CENTER	1915-2860	22980-34320

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1023	INSTRUCTOR II, NURSING SERVICE- EDUCATION CANCER CENTER	1852-2766	22224-33192
1024	INSTRUCTOR I, NURSING SERVICE-EDUCATION CANCER CENTER HC AT TYLER	1465-2502	17580-30024
1025	PROFESSIONAL NURSE PRACTITIONER II HSC AT DALLAS	1515-2117	18180-25404
1026	PROFESSIONAL NURSE PRACTITIONER I U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO HSC AT HOUSTON	1121-2263	13452-27156
1028	CLINICAL NURSE SPECIALIST GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER	1515-2860	18180-34320
1010	HEAD NURSE GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HSC AT HOUSTON HC AT TYLER	1239-2675	14868-32100
1031	ASSISTANT HEAD NURSE CANCER CENTER	1515-2340	18180-28080
1032	NURSING CARE COORDINATOR GALVESTON MEDICAL BRANCH HC AT TYLER	1515-2189	18180-26268
1034	RESEARCH NURSE SUPERVISOR HSC AT DALLAS CANCER CENTER HC AT TYLER	1325-2185	15900-26268
1035	SENIOR RESEARCH NURSE HSC AT DALLAS HSC AT SAN ANTONIO	1239-1852	14868-22224
1037	RESEARCH NURSE HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER	1121-2047	13452-24564
1050	NURSE CLINICIAN IV CANCER CENTER	1852-2766	22224-33192

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1051	NURSE CLINICIAN III CANCER CENTER	1417-2263	17004-27156
1052	NURSE CLINICIAN II CANCER CENTER	1370-2189	16440-26268
1053	NURSE CLINICIAN I CANCER CENTER	1281-2047	15372-24564
1054	CLINICAL LIAISON HSC AT SAN ANTONIO	1239-1732	14868-20784
1057	STAFF NURSE III U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS U. T. DALLAS HC AT TYLER	1084-2189	13008-26268
1058	STAFF NURSE II U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	1014-1980	12168-23760
1059	STAFF NURSE I U. T. EL PASO HSC AT DALLAS CANCER CENTER U. T. DALLAS	804-1980	9648-23760
1060	PUBLIC HEALTH NURSE U. T. AUSTIN	1048-1325	12576-15900
1061	CHIEF ENTEROSTOMAL THERAPIST CANCER CENTER	1852-2675	22224-32100
1062	ASSISTANT CHIEF ENTEROSTOMAL THERAPIST CANCER CENTER	1675-2502	20100-30024
1063	ENTEROSTOMAL THERAPIST II CANCER CENTER	1567-2340	18804-28080
1064	ENTEROSTOMAL THERAPIST I CANCER CENTER	1465-2189	17580-26268
1069	SURGICAL TECHNOLOGIST II CANCER CENTER	859-1239	10308-14868

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1070	SURGICAL TECHNOLOGIST I U. T. AUSTIN GALVESTON MEDICAL BRANCH CANCER CENTER	658-1417	7896-17004
1072	VOCATIONAL NURSE II GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HC AT TYLER	859-1515	10308-18180
1073	VOCATIONAL NURSE I U. T. AUSTIN U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO	680-1325	8160-15900
1074	MEDICATION TECHNICIAN II CANCER CENTER	688-1281	10656-15372
1075	MEDICATION TECHNICIAN I CANCER CENTER	831-1198	9972-14376
1077	HOSPITAL TECHNICAL ASSISTANT GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	859-1325	10308-15900
1079	ANESTHESIA AIDE CANCER CENTER	703-949	8436-11388
1080	PATIENT TRANSPORTATION SUPERVISOR CANCER CENTER	949-1281	11388-15372
1081	ASSISTANT PATIENT TRANSPORTATION SUPERVISOR CANCER CENTER	859-1159	10308-13908
1082	PATIENT ESCORT II CANCER CENTER	600-918	8160-11016
1083	PATIENT ESCORT I GALVESTON MEDICAL BRANCH CANCER CENTER	615-888	7380-10656
1084	UNIT INSPECTOR HC AT TYLER	727-981	8724-11772
1085	HOSPITAL AIDE III HC AT TYLER	703-949	8436-11388

1964

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1086	HOSPITAL AIDE II GALVESTON MEDICAL BRANCH CANCER CENTER U. T. SAN ANTONIO HC AT TYLER	595- 949	7140-11386
1087	HOSPITAL AIDE I CANCER CENTER HC AT TYLER	575- 888	6900-10656
1089	NURSE ASSISTANT III HC AT TYLER	778-1048	9336-12576
1090	NURSE ASSISTANT II HSC AT DALLAS CANCER CENTER HC AT TYLER	658- 981	7896-11772
1091	NURSE ASSISTANT I U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HC AT TYLER	556- 888	6672-10656
11-	RADIOLOGY TITLES		
1104	CHIEF RADIOLOGIC TECHNOLOGIST U. T. AUSTIN	1121-1417	13452-17004
1105	ASSISTANT CHIEF RADIOLOGIC TECHNOLOGIST CANCER CENTER HSC AT HOUSTON	1159-1980	13908-23760
1106	RADIOLOGIC TECHNOLOGIST SUPERVISOR GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER HC AT TYLER	1014-1852	12168-22224
1107	ASSISTANT RADIOLOGIC TECHNOLOGIST SUPERVISOR HC AT TYLER	1084-1465	13008-17580
1108	SUPERVISOR, RADIOLOGIC TRAINING CANCER CENTER	1239-1791	14868-21492
1110	RADIOLOGIC TECHNOLOGIST II GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON HC AT TYLER	888-1620	10656-19440

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1111	RADIOLOGIC TECHNOLOGIST I U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON HC AT TYLER	752-1465	9024-17580
1120	RADIUM CURATOR CANCER CENTER	1417-2047	17004-24564
1121	RADIATION THERAPY TECHNOLOGIST III GALVESTON MEDICAL BRANCH CANCER CENTER	1465-2420	17580-29040
1122	RADIATION THERAPY TECHNOLOGIST II GALVESTON MEDICAL BRANCH CANCER CENTER	1281-2117	15372-25404
1123	RADIATION THERAPY TECHNOLOGIST I GALVESTON MEDICAL BRANCH CANCER CENTER	1121-1852	13452-22224
1124	RADIOLOGICAL PHYSICS SUPERVISOR CANCER CENTER	1325-1515	15900-22980
1125	RADIOLOGICAL PHYSICS TECHNICIAN III CANCER CENTER	1198-1732	14376-20784
1126	RADIOLOGICAL PHYSICS TECHNICIAN II CANCER CENTER	1048-1515	12576-18180
1127	RADIOLOGICAL PHYSICS TECHNICIAN I CANCER CENTER	778-1121	9336-13452
1129	DOSIMETRIST GALVESTON MEDICAL BRANCH	1465-1852	17580-22224
1140	ULTRASOUND TECHNICIAN III CANCER CENTER	1239-1791	14868-21492
1141	ULTRASOUND TECHNICIAN II GALVESTON MEDICAL BRANCH HSC AT DALLAS	1048-1515	12576-18180
1142	ULTRASOUND TECHNICIAN I GALVESTON MEDICAL BRANCH HSC AT DALLAS	888-1370	10656-16440
1168	NUCLEAR MEDICINE TECHNOLOGIST SUPERVISOR GALVESTON MEDICAL BRANCH HC AT TYLER	1159-2047	13908-24564

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1169	NUCLEAR MEDICINE TECHNOLOGIST III GALVESTON MEDICAL BRANCH HSC AT DALLAS	1121-1675	13452-20100
1170	NUCLEAR MEDICINE TECHNOLOGIST II GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO	1198-1791	14376-21492
1171	NUCLEAR MEDICINE TECHNOLOGIST I GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO	1084-1515	13008-18180
1172	NUCLEAR MEDICINE ASSISTANT GALVESTON MEDICAL BRANCH	804-1014	9648-12168
1173	NUCLEAR MEDICINE AIDE GALVESTON MEDICAL BRANCH	595-752	7140-9024
1174	X-RAY TECHNICIAN ASSISTANT II GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	658-1014	7896-12168
1175	X-RAY TECHNICIAN ASSISTANT I U. T. AUSTIN GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	538-918	6456-11016
1177	LYMPHANGIOGRAPHY TECHNOLOGIST CANCER CENTER	1281-1852	15372-22224
1175	SENIOR RADIOLOGY SPECIAL PROCEDURES TECHNOLOGIST GALVESTON MEDICAL BRANCH	1417-1915	17004-22980
1179	RADIOLOGY SPECIAL PROCEDURES TECHNOLOGIST II CANCER CENTER HC AT TYLER	1084-1732	13008-20784
1180	RADIOLOGY SPECIAL PROCEDURES TECHNOLOGIST I HC AT TYLER	981-1325	11772-15900
12-	THERAPY TITLES		
1220	CHIEF PHYSICAL THERAPIST/PHYSICAL THERAPIST III GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HC AT TYLER	1239-2047	14868-24564

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1221	PHYSICAL THERAPIST II GALVESTON MEDICAL BRANCH CANCER CENTER U. T. DALLAS HC AT TYLER	1281-1915	15372-22980
1222	PHYSICAL THERAPIST I U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. DALLAS HC AT TYLER	1121-1675	13452-20100
1226	PHYSICAL THERAPY ASSISTANT GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	804-1159	9648-13908
1227	PHYSICAL THERAPY ATTENDANT SUPERVISOR GALVESTON MEDICAL BRANCH	752- 981	9024-11772
1228	PHYSICAL THERAPY ATTENDANT II GALVESTON MEDICAL BRANCH HC AT TYLER	658- 888	7896-10656
1229	PHYSICAL THERAPY ATTENDANT I GALVESTON MEDICAL BRANCH HC AT TYLER	595- 831	7140- 9972
1230	CHIEF OCCUPATIONAL THERAPIST GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HC AT TYLER	1239-2047	14868-24564
1231	OCCUPATIONAL THERAPIST II GALVESTON MEDICAL BRANCH CANCER CENTER U. T. DALLAS	1239-1791	14868-21492
1232	OCCUPATIONAL THERAPIST I GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. DALLAS HC AT TYLER	1014-1567	12168-18804
1238	OCCUPATIONAL THERAPY ASSISTANT GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	778-1121	9336-13452
1239	OCCUPATIONAL THERAPY AIDE GALVESTON MEDICAL BRANCH	595- 831	7140- 9972

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1240	AUDIOMETRIC TECHNICIAN U. T. DALLAS	703- 918	8436-11016
1241	RECREATIONAL THERAPIST CANCER CENTER	1121-1620	13452-19440
1242	AUDIOLOGIST/SPEECH PATHOLOGIST U. T. DALLAS	1121-1465	13452-17580
1243	ASST DIRECTOR, SPEECH & HEARING CENTER GALVESTON MEDICAL BRANCH	1417-1915	17004-22580
1245	COMMUNICATIONS SPECIALIST III/SUPERVISOR U. T. DALLAS HSC AT HOUSTON	1370-2047	16440-24564
1246	COMMUNICATIONS SPECIALIST II/ DIAGNOSTICIAN U. T. DALLAS HSC AT HOUSTON	1198-1852	14376-22224
1247	COMMUNICATIONS SPECIALIST CLINICIAN GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER	1159-1915	13908-22980
1250	COMMUNICATIONS SPECIALIST I CANCER CENTER U. T. DALLAS	1048-1675	12576-20100
1251	COMMUNICATIONS SPECIALIST AIDE II CANCER CENTER U. T. DALLAS	658-1084	7896-13008
1252	COMMUNICATIONS SPECIALIST AIDE I U. T. DALLAS	575- 752	6900- 9024
1255	ORTHOPTIST/OPHTHALMIC TECHNICIAN HSC AT SAN ANTONIO CANCER CENTER	918-1515	11016-18180
1257	COORDINATOR, ADULT DEAF SERVICES U. T. DALLAS	1198-1567	14376-18804
1258	COUNSELOR, ADULT DEAF SERVICES U. T. DALLAS	1048-1370	12576-16440
1259	TECHNICAL DIRECTOR, RESPIRATORY THERAPY HC AT TYLER	1620-2189	19440-26268
1260	ASSISTANT TECHNICAL DIRECTOR/CHIEF RESPIRATORY THERAPY GALVESTON MEDICAL BRANCH CANCER CENTER	1515-2189	18180-26268

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1263	RESPIRATORY THERAPIST III GALVESTON MEDICAL BRANCH HC AT TYLER	1325-1791	15900-21492
1264	RESPIRATORY THERAPIST II GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	1121-1852	13452-22224
1265	RESPIRATORY THERAPIST I GALVESTON MEDICAL BRANCH	1014-1370	12168-16440
1271	RESPIRATORY THERAPY TECHNICIAN SUPERVISOR HC AT TYLER	1014-1370	12168-16440
1272	RESPIRATORY THERAPY TECHNICIAN IV HC AT TYLER	888-1198	10656-14376
1273	RESPIRATORY THERAPY TECHNICIAN III GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	804-1370	9648-16440
1274	RESPIRATORY THERAPY TECHNICIAN II GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	703-1084	8436-13008
1275	RESPIRATORY THERAPY TECHNICIAN I HC AT TYLER	615-831	7380-9972
1276	CHEST THERAPIST GALVESTON MEDICAL BRANCH	1325-1675	15900-20100
1291	THERAPEUTIC ACTIVITIES SPECIALIST GALVESTON MEDICAL BRANCH CANCER CENTER	1084-1620	13008-19440
13-	MEDICAL RECORDS TITLES		
1302	CHIEF MEDICAL RECORD ADMINISTRATOR HC AT TYLER	1465-1980	17580-23760
1303	ASSISTANT CHIEF MEDICAL RECORD ADMINISTRATOR GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	1198-1791	14376-21492

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1305	MEDICAL RECORD ADMINISTRATOR U. T. AUSTIN GALVESTON MEDICAL BRANCH CANCER CENTER U. T. DALLAS	949-1567	11388-13804
1309	MEDICAL RECORD TECHNICIAN U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HC AT TYLER	703-1159	8436-13908
1315	MEDICAL RECORDS AUDIT SUPERVISOR CANCER CENTER	1159-1620	13908-19440
1350	SENIOR REFERRAL ASSISTANT CANCER CENTER	1014-1417	12168-17004
1351	REFERRAL ASSISTANT CANCER CENTER	838-1239	10656-14868
1360	REGIONAL COORDINATOR, BURN DOCUMENTATION PROGRAM HSC AT DALLAS	1515-2117	18180-25404
1365	COORDINATOR, SUDDEN INFANT DEATH SYNDROME INFORMATION/COUNSELING HSC AT DALLAS	1370-1915	16440-22980
1366	ASST COORDINATOR, SUDDEN INFANT DEATH SYNDROME INFORMATIONAL COUNSELING HSC AT DALLAS	1121-1567	13452-18804
1370	COORDINATOR OF RESEARCH DATA CANCER CENTER	1370-1980	16440-23760
14-	PHARMACEUTICAL TITLES		
1405	CHIEF PHARMACY SERVICES U. T. AUSTIN	1791-2420	21492-29040
1407	ASSISTANT CHIEF PHARMACIST U. T. AUSTIN GALVESTON MEDICAL BRANCH	1620-2340	19440-28080
1408	DRUG INFORMATION SPECIALIST CANCER CENTER	1852-2675	22224-32100
1410	PHARMACY SUPERVISOR CANCER CENTER HC AT TYLER	1791-2675	21492-32100

1971

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1412	PHARMACIST III CANCER CENTER HC AT TYLER	1675-2420	20100-29040
1413	PHARMACIST II U. T. AUSTIN GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	1281-2263	15372-27156
1414	PHARMACIST I GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	1370-1980	16440-23760
1416	PHARMACY INTERN U. T. AUSTIN	538-703	6456-8436
1419	PHARMACY TECHNOLOGIST II CANCER CENTER	888-1281	10656-15372
1420	PHARMACY TECHNOLOGIST I GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	778-1159	9336-13908
1421	PHARMACY TECHNICIAN II GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	658-949	7896-11388
1422	PHARMACY TECHNICIAN I GALVESTON MEDICAL BRANCH	595-804	7140-9648
1450	POISON INFORMATION SPECIALIST II GALVESTON MEDICAL BRANCH	1620-2047	19440-24564
1451	POISON INFORMATION SPECIALIST I GALVESTON MEDICAL BRANCH	1465-1852	17580-22224
15-	SOCIAL SERVICE TITLES		
1505	ASSISTANT DIRECTOR OF SOCIAL SERVICE GALVESTON MEDICAL BRANCH	1620-2340	19440-28080
1510	SOCIAL WORK SUPERVISOR GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. DALLAS HC AT TYLER	1370-2263	16440-27156

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1519	SOCIAL WORKER III U. T. AUSTIN GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	1417-2047	17004-24564
1520	SOCIAL WORKER II U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HC AT TYLER	1159-1915	13908-22980
1521	SOCIAL WORKER I U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON HC AT TYLER	1014-1732	12168-20784
1532	SOCIAL WORK ASSISTANT GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HC AT TYLER	868-1515	10656-18180
1533	HEALTH EDUCATION COORDINATOR CANCER CENTER HSC AT HOUSTON	1417-2189	17004-26268
1535	HEALTH CARE COUNSELOR II HSC AT SAN ANTONIO	859-1198	10308-14376
1536	HEALTH CARE COUNSELOR I HSC AT SAN ANTONIO	752-1048	9024-12576
1540	PATIENT REPRESENTATIVE II GALVESTON MEDICAL BRANCH	1159-1567	13908-18804
1541	PATIENT REPRESENTATIVE I GALVESTON MEDICAL BRANCH	918-1239	11016-14868
1547	CASE AIDE SUPERVISOR HSC AT DALLAS	981-1370	11772-16440
1548	ASSISTANT CASE AIDE SUPERVISOR HSC AT DALLAS	859-1198	10308-14376
1550	SENIOR CASE AIDE HSC AT DALLAS	752-1048	9024-12576

1973

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1551	CASE AIDE GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER	658-1014	7896-12168
1550	TEEN SERVICES COORDINATOR HSC AT DALLAS	1239-1732	14868-20784
1590	CHAPLAIN II HC AT TYLER	1515-2047	18180-24564
1591	CHAPLAIN I HC AT TYLER	1239-1675	14858-20100
16-	MEDICAL LABORATORIES TITLES		
1605	CHIEF MEDICAL TECHNOLOGIST U. T. AUSTIN CANCER CENTER HSC AT HOUSTON HC AT TYLER	1281-2340	15372-28080
1607	ASSISTANT CHIEF MEDICAL TECHNOLOGIST CANCER CENTER	1417-2047	17004-24564
1608	LABORATORY LIAISON TECHNICIAN SUPERVISOR CANCER CENTER	981-1417	11772-17004
1609	LABORATORY LIAISON TECHNICIAN CANCER CENTER	888-1281	10656-15372
1610	BLOOD BANK SUPERVISOR GALVESTON MEDICAL BRANCH	1281-1620	15372-19440
1611	DONOR REFERRAL COORDINATOR CANCER CENTER	1121-1620	13452-19440
1612	MEDICAL TECHNOLOGIST III GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HSC AT HOUSTON HC AT TYLER	1239-2189	14868-26268
1613	MEDICAL TECHNOLOGIST II U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON HC AT TYLER	1121-1915	13452-22980

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1614	MEDICAL TECHNOLOGIST I U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO HC AT TYLER	949-1732	11388-20784
1615	MEDICAL TECHNICIAN III CANCER CENTER	1239-1791	14868-21492
1616	MEDICAL TECHNICIAN II CANCER CENTER	1048-1515	12576-18180
1617	MEDICAL TECHNICIAN I CANCER CENTER	804-1159	9648-13908
1618	MEDICAL LABORATORY TECHNICIAN GALVESTON MEDICAL BRANCH CANCER CENTER	949-1370	11388-16440
1620	TECHNICAL DIRECTOR, AUTOPSY SERVICE GALVESTON MEDICAL BRANCH	1370-1791	16440-21492
1622	AUTOPSY ASSISTANT GALVESTON MEDICAL BRANCH CANCER CENTER HSC AT HOUSTON	752-1084	9024-13008
1623	SUPERVISOR, ANATOMICAL SERVICES GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO	1159-1791	13908-21492
1624	ANATOMICAL EMBALMER HSC AT DALLAS HSC AT SAN ANTONIO HSC AT HOUSTON	831-1465	9972-17580
1625	EYE BANK TECHNICIAN HSC AT DALLAS	859-1198	10308-14376
1626	SKIN BANK TECHNICIAN HSC AT DALLAS	859-1198	10308-14376
1628	OTORHINOLARYNGOLOGY TECHNICIAN III HSC AT SAN ANTONIO	949-1325	11388-15900
1629	OTORHINOLARYNGOLOGY TECHNICIAN II HSC AT SAN ANTONIO	804-1121	9648-13452
1630	OTORHINOLARYNGOLOGY TECHNICIAN I HSC AT SAN ANTONIO	680-949	8160-11388

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1632	SENIOR PERFUSIONIST HSC AT DALLAS	1370-1915	16440-22980
1633	PERFUSIONIST HSC AT DALLAS	1121-1567	13452-18804
1634	CHIEF CYTOTECHNOLOGIST GALVESTON MEDICAL BRANCH	1291-1620	15372-19440
1635	ASSISTANT CHIEF CYTOTECHNOLOGIST GALVESTON MEDICAL BRANCH CANCER CENTER	1159-1915	13908-22980
1636	CYTOTECHNOLOGIST II CANCER CENTER HSC AT HOUSTON	1121-1675	13452-20100
1637	CYTOTECHNOLOGIST I GALVESTON MEDICAL BRANCH CANCER CENTER	1014-1515	12168-18180
1638	ASSISTANT DIRECTOR, STERILE PROCESSING GALVESTON MEDICAL BRANCH	1325-1791	15900-21492
1639	STERILE PROCESSING SUPERVISOR GALVESTON MEDICAL BRANCH	1048-1417	12576-17004
1640	STERILE PROCESSING TECHNICIAN III GALVESTON MEDICAL BRANCH	831-1121	9972-13452
1641	STERILE PROCESSING TECHNICIAN II GALVESTON MEDICAL BRANCH	727-981	8724-11772
1642	STERILE PROCESSING TECHNICIAN I GALVESTON MEDICAL BRANCH	658-888	7896-10656
1643	CHIEF HISTOANATOMY TECHNICIAN GALVESTON MEDICAL BRANCH	1159-1465	13908-17580
1645	TECHNICAL DIRECTOR/CHIEF HISTOLOGY LABORATORY GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER	1281-2189	15372-26268
1646	CHIEF HISTOLOGY TECHNICIAN HSC AT HOUSTON	1239-1791	14868-21492
1647	ASSISTANT CHIEF HISTOLOGY TECHNICIAN GALVESTON MEDICAL BRANCH CANCER CENTER	1121-1791	13452-21492

1976

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1648	HISTOLOGY TECHNICIAN III HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER	1048-1675	12576-20100
1649	HISTOLOGY TECHNICIAN II GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	918-1515	11016-18180
1650	HISTOLOGY TECHNICIAN I GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	804-1325	9648-15900
1651	HISTOLOGY INSTRUMENTATION TECHNICIAN CANCER CENTER	752-1084	9024-13008
1652	EXTRA-CORPOREAL TECHNICIAN II HSC AT DALLAS CANCER CENTER	1084-1567	13008-18804
1653	EXTRA-CORPOREAL TECHNICIAN I CANCER CENTER	888-1281	10656-15372
1654	ALLIED HEALTH ADVISOR HSC AT HOUSTON	1325-1915	15900-22980
1655	PHYSICIAN'S ASSISTANT II HSC AT DALLAS	1515-2117	18180-25404
1656	PHYSICIAN'S ASSISTANT I GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO	1198-1732	14376-20784
1657	ANESTHESIA TECHNICIAN II HSC AT SAN ANTONIO	831-1159	9972-13908
1658	ANESTHESIA TECHNICIAN I GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO	703-1048	8436-12576
1659	CHIEF NEPHROLOGIST TECHNICIAN GALVESTON MEDICAL BRANCH	1417-1915	17004-22980
1660	DIALYSIS TECHNICIAN GALVESTON MEDICAL BRANCH	981-1465	11772-17580

1977

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1662	ORTHOTIST HSC AT SAN ANTONIO	1417-1980	17004-23760
1663	OPHTHALMIC ASSISTANT GALVESTON MEDICAL BRANCH HSC AT DALLAS	981-1370	11772-16440
1664	HEALTH CARE ASSISTANT HSC AT SAN ANTONIO	658- 918	7896-11016
1665	ASSISTANT DIRECTOR, BLOOD GAS LABORATORY GALVESTON MEDICAL BRANCH	1281-1732	15372-20784
1666	CHIEF PULMONARY TECHNOLOGIST GALVESTON MEDICAL BRANCH HC AT TYLER	1281-1791	15372-21492
1667	PULMONARY TECHNOLOGIST III HC AT TYLER	949-1281	11368-15372
1668	PULMONARY TECHNOLOGIST II GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	888-1370	10656-16440
1669	PULMONARY TECHNOLOGIST I GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HC AT TYLER	778-1198	9336-14376
1670	PULMONARY TECHNICIAN II HC AT TYLER	727- 981	8724-11772
1671	PULMONARY TECHNICIAN I GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	658-1014	7896-12168
1672	ASSISTANT CHIEF PULMONARY TECHNOLOGIST HC AT TYLER	1198-1620	14376-19440
1673	ELECTROENCEPHALOGRAPH TECHNICIAN II GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER	859-1281	10308-15372
1674	ELECTROENCEPHALOGRAPH TECHNICIAN I GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER	752-1121	9024-13452
1679	ELECTROCARDIOGRAPH TECHNICIAN SUPERVISOR CANCER CENTER	831-1198	9972-14376

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1680	ELECTROCARDIOGRAPH TECHNICIAN II GALVESTON MEDICAL BRANCH CANCER CENTER	752-1084	9024-13008
1681	ELECTROCARDIOGRAPH TECHNICIAN I GALVESTON MEDICAL BRANCH CANCER CENTER	658- 981	7896-11772
1682	INFUSION THERAPY TECHNICIAN II CANCER CENTER	888-1239	10656-14868
1683	INFUSION THERAPY TECHNICIAN I CANCER CENTER	831-1159	9972-13908
1685	INFECTION CONTROL PRACTITIONER GALVESTON MEDICAL BRANCH	1159-1567	13908-18804
1686	INFECTION CONTROL TECHNICIAN GALVESTON MEDICAL BRANCH	804-1084	9648-13008
1689	ASSISTANT DIRECTOR, SUPPLY/PROCESSING/ DISTRIBUTION GALVESTON MEDICAL BRANCH HC AT TYLER	1198-1852	14376-22224
1690	SUPERVISOR, SUPPLY/PROCESSING/ DISTRIBUTION GALVESTON MEDICAL BRANCH HSC AT HOUSTON HC AT TYLER	859-1281	10308-15372
1692	SUPPLY/PROCESSING/DISTRIBUTION TECHNICIAN III GALVESTON MEDICAL BRANCH HC AT TYLER	703-1084	8436-13008
1693	SUPPLY/PROCESSING/DISTRIBUTION TECHNICIAN II GALVESTON MEDICAL BRANCH HC AT TYLER	658- 949	7896-11388
1694	SUPPLY/PROCESSING/DISTRIBUTION TECHNICIAN I GALVESTON MEDICAL BRANCH	595- 831	7140- 9972
1695	MEDICAL STAFF ASSISTANT V HC AT TYLER	1465-1980	17580-23760
1696	MEDICAL STAFF ASSISTANT IV HC AT TYLER	888-1198	10656-14376
1697	MEDICAL STAFF ASSISTANT III HC AT TYLER	831-1121	9972-13452

1979

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1698	MEDICAL STAFF ASSISTANT II HC AT TYLER	680- 918	8160-11016
1699	MEDICAL STAFF ASSISTANT I HC AT TYLER	595- 804	7140- 9648
17-	DENTAL TITLES		
1712	DENTAL HYGIENIST HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON HC AT TYLER	949-1620	11388-19440
1715	MAXILLOFACIAL PROSTHETIC TECHNICIAN II HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	1084-1791	13008-21492
1716	MAXILLOFACIAL PROSTHETIC TECHNICIAN I HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	949-1515	11388-18180
1718	DENTAL CERAMIST TECHNICIAN HSC AT SAN ANTONIO	1281-1791	15372-21492
1719	DENTAL TECHNICIAN SUPERVISOR HSC AT SAN ANTONIO	1325-1852	15900-22224
1720	DENTAL TECHNICIAN IV HSC AT SAN ANTONIO HSC AT HOUSTON	1084-1620	13008-19440
1721	DENTAL TECHNICIAN III HSC AT SAN ANTONIO HSC AT HOUSTON	859-1370	10308-16440
1722	DENTAL TECHNICIAN II HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	727-1239	8724-14868
1723	DENTAL TECHNICIAN I HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	615-1014	7380-12168

1980

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
1740	DENTAL ASSISTANT SUPERVISOR HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	859-1515	10308-18180
1741	DENTAL ASSISTANT II GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON HC AT TYLER	703-1325	8436-15900
1742	DENTAL ASSISTANT I GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	615-1239	7380-14868
1748	SUPERVISOR, DENTAL RECORDS AND ADMISSIONS HSC AT SAN ANTONIO	831-1159	9972-13908
1750	DISPENSARY SUPERVISOR HSC AT SAN ANTONIO HSC AT HOUSTON	859-1281	10308-15372
1753	DENTAL DISPENSARY ASSISTANT II HSC AT SAN ANTONIO HSC AT HOUSTON	727-1048	8724-12576
1754	DENTAL DISPENSARY ASSISTANT I HSC AT SAN ANTONIO HSC AT HOUSTON	636- 918	7632-11016
1760	DENTAL SALES COORDINATOR HSC AT SAN ANTONIO	888-1239	10656-14868
18-	STUDENT HEALTH TITLES		
1810	ASSISTANT DIRECTOR OF HEALTH SERVICE HSC AT DALLAS	1370-1915	16440-22980
3-	STUDENT PROGRAM TITLES		
30-	STUDENT ADVISORY TITLES		
3010	ASSISTANT DIRECTOR, STUDENT PERSONNEL SERVICES GALVESTON MEDICAL BRANCH	1239-1852	14868-22224

1981

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
3030	VETERAN'S ADVISOR U. T. DALLAS	1121-1465	13452-17580
3038	TEACHER CERTIFICATION OFFICER U. T. ARLINGTON U. T. EL PASO U. T. DALLAS	804-1121	9648-13452
3040	ASSISTANT DIRECTOR, STUDENT FINANCIAL AID U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO	1159-1852	13908-22224
3045	STUDENT FINANCIAL AID OFFICER HSC AT HOUSTON	1417-2047	17004-24564
3049	STUDENT DEVELOPMENT SPECIALIST IV U. T. AUSTIN	1465-1915	17580-22980
3050	STUDENT DEVELOPMENT SPECIALIST III U. T. AUSTIN U. T. ARLINGTON U. T. DALLAS	1239-1675	14868-20100
3051	STUDENT DEVELOPMENT SPECIALIST II U. T. AUSTIN U. T. ARLINGTON U. T. DALLAS	1048-1465	12576-17580
3052	STUDENT DEVELOPMENT SPECIALIST I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO U. T. DALLAS	831-1281	9972-15372
3055	ARTICULATION SPECIALIST U. T. DALLAS	1048-1370	12576-16440
3060	ASSISTANT DIRECTOR, INTERNATIONAL OFFICE U. T. AUSTIN	1370-1791	16440-21492
3062	FOREIGN STUDENT ADVISOR U. T. ARLINGTON U. T. EL PASO	981-1370	11772-16440
3064	PROGRAM SPECIALIST III U. T. AUSTIN	1281-1620	15372-19440
3065	PROGRAM SPECIALIST II U. T. AUSTIN U. T. ARLINGTON	1084-1465	13008-17580

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
3066	PROGRAM SPECIALIST I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO	778-1084	9336-13008
3067	RESIDENCE HALLS COORDINATOR II U. T. AUSTIN	1281-1675	15372-20100
3068	RESIDENCE HALLS COORDINATOR I U. T. EL PASO	888-1281	10656-15372
3069	ASSISTANT RESIDENCE HALLS COORDINATOR U. T. AUSTIN	1014-1281	12168-15372
3070	HEAD RESIDENT III U. T. AUSTIN	888-1159	10656-13908
3071	HEAD RESIDENT II U. T. AUSTIN	727- 949	8724-11388
3072	HEAD RESIDENT I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO	538- 778	6456- 9336
3074	PEER ADVISOR II U. T. AUSTIN	595- 752	7140- 9024
3075	PEER ADVISOR I U. T. AUSTIN	538- 658	6456- 7896
3080	NIGHT SUPERVISOR, UNIVERSITY RESIDENCE HALLS U. T. AUSTIN	636- 831	7632- 9972
3086	RESIDENT ASSISTANT U. T. AUSTIN	575- 727	6900- 8724
3087	DORMITORY RESIDENT COUNSELOR GALVESTON MEDICAL BRANCH	595- 752	7140- 9024
31-	TESTING AND COUNSELING TITLES		
3105	COORDINATOR OF COUNSELING U. T. AUSTIN	1852-2502	22224-30024
3120	PSYCHOLOGIST IV U. T. AUSTIN U. T. DALLAS	1675-2502	20100-30024

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
3121	PSYCHOLOGIST/PSYCHOLOGICAL ASSOCIATE III U. T. AUSTIN U. T. EL PASO HSC AT DALLAS U. T. DALLAS	1198-2340	14376-28080
3122	PSYCHOLOGIST/PSYCHOLOGICAL ASSOCIATE II U. T. AUSTIN U. T. EL PASO HSC AT DALLAS U. T. DALLAS	918-1915	11016-22980
3123	PSYCHOLOGIST/PSYCHOLOGICAL ASSOCIATE I U. T. AUSTIN U. T. EL PASO HSC AT DALLAS U. T. DALLAS	752-1567	9024-18804
3125	COUNSELING SPECIALIST IV U. T. AUSTIN	1567-2047	18804-24564
3126	COUNSELING SPECIALIST III U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH CANCER CENTER U. T. DALLAS HC AT TYLER	1121-1915	13452-22980
3127	COUNSELING SPECIALIST II U. T. AUSTIN U. T. ARLINGTON U. T. DALLAS	1048-1465	12576-17580
3128	COUNSELING SPECIALIST I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO U. T. DALLAS	831-1281	9972-15372
3130	COORDINATOR, READING AND STUDY SKILLS LABORATORY U. T. DALLAS	1417-1852	17004-22224
3132	LEARNING SPECIALIST III U. T. AUSTIN U. T. ARLINGTON	1159-1915	13908-22980
3133	LEARNING SPECIALIST II U. T. AUSTIN U. T. ARLINGTON	1048-1620	12576-19440
3134	LEARNING SPECIALIST I U. T. AUSTIN U. T. ARLINGTON U. T. DALLAS	949-1281	11388-15372

1984

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
3158	ASSISTANT DIRECTOR, MEASUREMENT AND EVALUATION CENTER U. T. AUSTIN	1791-2420	21492-29040
3160	COORDINATOR OF TESTING PROGRAMS U. T. AUSTIN U. T. SAN ANTONIO	1239-1732	14868-20784
3165	PSYCHOMETRIST II U. T. EL PASO	918-1198	11016-14376
3166	PSYCHOMETRIST I U. T. EL PASO	752- 949	9024-11388
3170	PSYCHOLOGICAL ASSISTANT HSC AT DALLAS	981-1370	11772-16440
34-	STUDENT ACTIVITIES TITLES		
3410	COORDINATOR OF STUDENT ACTIVITIES U. T. DALLAS	1370-1791	16440-21492
3420	STUDENT PROGRAM ADVISOR U. T. EL PASO	804- 981	9648-11772
3428	MANAGER, FIELD HOUSE GALVESTON MEDICAL BRANCH	831-1048	9972-12576
3435	GAMES AREA SUPERVISOR U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO	804-1121	9648-13452
3437	GAMES AREA ATTENDANT U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO U. T. DALLAS	538- 918	6456-11016
3440	CRAFTS SUPERVISOR U. T. AUSTIN	888-1084	10656-13008
3442	ASSISTANT CRAFTS SUPERVISOR U. T. AUSTIN	595- 752	7140- 9024
3475	BUILDING SUPERVISOR, STUDENT CENTER U. T. ARLINGTON	804-1084	9648-13008
3490	ACTIVITY ASSISTANT U. T. AUSTIN U. T. SAN ANTONIO	538- 831	6456- 9972

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
35-	ATHLETIC ACTIVITIES TITLES		
3510	BUSINESS MANAGER OF ATHLETICS U. T. EL PASO	1084-1417	13008-17004
3512	ASSISTANT BUSINESS MANAGER OF ATHLETICS U. T. AUSTIN	1084-1417	13008-17004
3515	ATHLETIC EVENTS SUPERVISOR U. T. AUSTIN	1084-1417	13008-17004
3530	INTRAMURALS DIRECTOR U. T. EL PASO	1159-1465	13908-17580
3532	ASSISTANT DIRECTOR OF RECREATIONAL SPORTS U. T. AUSTIN	1370-1791	16440-21492
3533	INTRAMURALS ASSISTANT DIRECTOR U. T. EL PASO	888-1159	10656-13908
3545	ATHLETIC EQUIPMENT & MAINTENANCE SUPERVISOR U. T. AUSTIN U. T. ARLINGTON	949-1370	11388-16440
3548	RECREATIONAL SPORTS SPECIALIST III U. T. DALLAS	1281-1675	15372-20100
3549	RECREATIONAL SPORTS SPECIALIST II U. T. DALLAS	1121-1465	13452-17580
3550	RECREATIONAL SPORTS SPECIALIST I U. T. AUSTIN U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO	859-1370	10308-16440
3555	OFFICIALS COORDINATOR U. T. AUSTIN	888-1121	10656-13452
3560	TRAINER-RECREATIONAL SPORTS U. T. AUSTIN	615- 859	7380-10308
3565	RECREATIONAL SPORTS OFFICIAL U. T. AUSTIN	538- 778	6456- 9336
3570	LIFEGUARD CANCER CENTER	658- 888	7896-10656

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
36-	ADMISSIONS AND REGISTRATION TITLES		
3605	ASSOCIATE DIRECTOR OF ADMISSIONS U. T. AUSTIN	1732-2502	20784-30024
3607	ASSISTANT DIRECTOR OF ADMISSIONS U. T. AUSTIN U. T. EL PASO GALVESTON MEDICAL BRANCH U. T. DALLAS	1198-1852	14376-22224
3610	ASSOCIATE REGISTRAR U. T. AUSTIN	1732-2340	20784-28080
3611	ASSISTANT REGISTRAR U. T. AUSTIN U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS	1121-1852	13452-22224
3614	ADMISSIONS COUNSELOR II U. T. AUSTIN U. T. DALLAS	1084-1465	13008-17580
3615	ADMISSIONS COUNSELOR I U. T. ARLINGTON U. T. EL PASO U. T. DALLAS U. T. SAN ANTONIO U. T. TYLER	804-1325	9648-15900
3620	ASSISTANT TO THE REGISTRAR HSC AT DALLAS U. T. DALLAS	859-1465	10308-17580
3661	TRANSCRIPT EVALUATOR II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO U. T. SAN ANTONIO	776-1239	9336-14868
3662	TRANSCRIPT EVALUATOR I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO U. T. DALLAS U. T. SAN ANTONIO U. T. TYLER	658-1048	7896-12576
3663	TRANSCRIPT CLERK U. T. DALLAS	752-981	9024-11772

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
3664	DEGREE PLAN EVALUATOR II U. T. AUSTIN U. T. ARLINGTON U. T. DALLAS U. T. SAN ANTONIO	804-1281	9648-15372
3665	DEGREE PLAN EVALUATOR I U. T. AUSTIN U. T. ARLINGTON U. T. SAN ANTONIO	703-1014	8436-12168
3666	RECORDER III HSC AT DALLAS	918-1281	11016-15372
3667	RECORDER II U. T. AUSTIN U. T. ARLINGTON U. T. TYLER	658-981	7896-11772
3668	RECORDER I U. T. AUSTIN U. T. ARLINGTON U. T. TYLER	595-888	7140-10656
3670	VETERANS BENEFITS ASSISTANT U. T. ARLINGTON U. T. DALLAS	680-981	8160-11772
3680	ADMISSIONS ASSISTANT U. T. ARLINGTON U. T. EL PASO U. T. DALLAS U. T. SAN ANTONIO	615-981	7380-11772
4-	RESEARCH-SCIENTIFIC TITLES		
40-	SOCIAL SCIENCE/HUMANITIES RESEARCH TITLES		
4005	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE V U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. DALLAS	1567-2502	18804-30024
4006	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE IV U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. DALLAS U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	1325-2047	15900-24564

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
4007	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE III U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS U. T. DALLAS U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	1121-1675	13452-20100
4008	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO U. T. DALLAS U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	981-1370	11772-16440
4009	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES	727-1281	8724-15372
4029	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT III U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO	615- 918	7380-11016
4030	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. EL PASO U. T. SAN ANTONIO	538- 949	6456-11388
4031	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. EL PASO U. T. SAN ANTONIO	538- 831	6456- 9972

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
42-	PURE AND APPLIED SCIENCE TITLES		
4206	SPECIAL RESEARCH ASSOCIATE U. T. AUSTIN U. T. EL PASO U. T. DALLAS	2340-3496	28080-41952
4207	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE V U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO U. T. DALLAS	1732-2957	20784-35484
4208	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE IV U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO U. T. DALLAS U. T. SAN ANTONIO	1417-2502	17004-30024
4209	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE III U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO U. T. DALLAS U. T. SAN ANTONIO	1239-2263	14868-27156
4210	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS U. T. DALLAS U. T. SAN ANTONIO	1121-2047	13452-24564
4211	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO U. T. DALLAS U. T. SAN ANTONIO	949-1791	11388-21492
4220	RESEARCH ENGINEERING/SCIENTIST ASSISTANT III U. T. AUSTIN U. T. DALLAS	1048-1417	12576-17004
4221	RESEARCH ENGINEERING/SCIENTIST ASSISTANT II U. T. AUSTIN U. T. DALLAS U. T. SAN ANTONIO	859-1239	10308-14868

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
4222	RESEARCH ENGINEERING/SCIENTIST ASSISTANT I U. T. AUSTIN U. T. EL PASO U. T. DALLAS U. T. SAN ANTONIO	658-1084	7896-13008
4240	POSTDOCTORAL RESEARCH ASSOCIATE U. T. AUSTIN	981-1370	11772-16440
4245	ELECTRONICS ENGINEERING ASSOCIATE HSC AT HOUSTON	1465-2117	17580-25404
43-	TECHNICAL-SCIENTIFIC SUPPORT TITLES		
4304	NUCLEAR REACTOR SUPERVISOR U. T. AUSTIN	1465-2047	17580-24564
4306	NUCLEAR TECHNICAL SPECIALIST III U. T. AUSTIN	1198-1675	14376-20100
4307	NUCLEAR TECHNICAL SPECIALIST II U. T. AUSTIN	1048-1370	12576-16440
4308	NUCLEAR TECHNICAL SPECIALIST I U. T. AUSTIN	804-1084	9648-13008
4310	ELECTRONIC TECHNICIAN SUPERVISOR U. T. AUSTIN CANCER CENTER U. T. DALLAS HC AT TYLER	1417-2117	17004-25404
4311	TECHNICAL STAFF ASSOCIATE U. T. DALLAS	1465-1915	17580-22980
4312	TECHNICAL STAFF ASSISTANT V U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES	1084-1915	13008-22980

1991

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
4313	TECHNICAL STAFF ASSISTANT IV U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES	918-1465	11016-17580
4314	TECHNICAL STAFF ASSISTANT III U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES	752-1281	9024-15372
4315	TECHNICAL STAFF ASSISTANT II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES	615-1121	7380-18352
4316	TECHNICAL STAFF ASSISTANT I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES U. T. TYLER	538- 981	6456-11772
4317	CREATIVE RESEARCH PROSTHETIST GALVESTON MEDICAL BRANCH	1198-1567	14376-18804
4320	BIOLOGICAL CURATOR U. T. ARLINGTON	888-1198	10656-14376
4323	BIOMEDICAL EQUIPMENT TECHNICIAN III GALVESTON MEDICAL BRANCH	1515-2189	18180-26268
4325	INDUSTRIAL ENGINEERING SPECIALIST CANCER CENTER	1417-1980	17004-23760

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
4331	ENGINEERING TECHNICIAN III GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER	1325-2185	15900-26268
4332	ENGINEERING TECHNICIAN II GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER	1084-1852	13008-22224
4333	ENGINEERING TECHNICIAN I GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO	888-1567	10656-18804
4334	BIO MEDICAL EQUIPMENT TECHNICIAN II GALVESTON MEDICAL BRANCH CANCER CENTER	1281-1915	15372-22980
4335	BIO MEDICAL EQUIPMENT TECHNICIAN I GALVESTON MEDICAL BRANCH CANCER CENTER HSC AT HOUSTON HC AT TYLER	1084-1915	13008-22980
4338	SCIENTIFIC APPARATUS ENGINEERING TECHNICIAN U. T. ARLINGTON CANCER CENTER	1465-2047	17580-24564
4340	SCIENTIFIC INSTRUMENT MAKER SUPERVISOR U. T. AUSTIN U. T. DALLAS	1281-1791	15372-21492
4341	SCIENTIFIC INSTRUMENT MAKER II U. T. AUSTIN U. T. ARLINGTON CANCER CENTER HSC AT HOUSTON	1198-1980	14376-23760
4342	SCIENTIFIC INSTRUMENT MAKER I U. T. AUSTIN	1048-1325	12576-15900
4350	GLASSBLOWER III U. T. AUSTIN U. T. DALLAS U. T. SAN ANTONIO	1281-1980	15372-23760
4351	GLASSBLOWER II U. T. AUSTIN HSC AT SAN ANTONIO	949-1370	11388-16440
4352	GLASSBLOWER I U. T. AUSTIN	778-1014	9336-12168

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
4358	SUPERVISOR, CHSERVING OPERATIONS U. T. AUSTIN	1121-1465	13452-17580
4359	ASSISTANT SUPERVISOR, CHSERVING OPERATIONS U. T. AUSTIN	1014-1325	12168-15900
4360	ASSISTANT OBSERVER II U. T. AUSTIN	981-1325	11772-15900
4361	ASSISTANT OBSERVER I U. T. AUSTIN	778-1014	9336-12168
4380	TECHNICAL DIRECTOR, ELECTRON MICROSCOPY LABORATORY HSC AT SAN ANTONIO	1281-1791	15372-21492
4382	ELECTRON MICROSCOPY TECHNICIAN III U. T. AUSTIN	1198-1791	14376-21492
4383	ELECTRON MICROSCOPY TECHNICIAN II GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON HC AT TYLER	1048-1567	12576-18804
4384	ELECTRON MICROSCOPY TECHNICIAN I U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER	752-1281	9024-15372
4386	HYPERBARIC TECHNICIAN GALVESTON MEDICAL BRANCH	1121-1417	13452-17004
44-	RESEARCH LABORATORY TITLES		
4405	SENIOR RESEARCH SCIENTIST HSC AT DALLAS U. T. DALLAS HC AT TYLER	1675-2587	20100-31044
4406	RESEARCH SCIENTIST GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HC AT TYLER	1465-2502	17580-30024

1994

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
4409	SENIOR RESEARCH ASSOCIATE GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO	1370-2340	16440-28080
4410	RESEARCH ASSOCIATE GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON HC AT TYLER	1121-1915	13452-22980
4412	SENIOR RESEARCH ASSISTANT HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	1084-1852	13008-22224
4413	TECHNICAL SUPERVISOR, HYPERBARIC FACILITY GALVESTON MEDICAL BRANCH	1159-1465	13908-17580
4415	ANIMAL SURGERY FACILITY SUPERVISOR HSC AT SAN ANTONIO	1239-1732	14868-20784
4417	MARINE LABORATORY MANAGER U. T. AUSTIN	1515-2047	18180-24564
4418	LABORATORY BACTERIOLOGIST/BIOLOGIST U. T. AUSTIN	1159-1465	13908-17580
4425	MICROBIOLOGIST II HC AT TYLER	1620-2189	19440-26268
4426	MICROBIOLOGIST I CANCER CENTER HC AT TYLER	1239-1915	14868-22980
4429	LABORATORY SERVICES SUPERVISOR II HSC AT SAN ANTONIO	1198-1675	14376-20100
4430	LABORATORY SERVICES SUPERVISOR I U. T. AUSTIN U. T. EL PASO GALVESTON MEDICAL BRANCH	804-1281	9648-15372
4431	RESEARCH ASSISTANT II HSC AT DALLAS CANCER CENTER U. T. DALLAS HSC AT HOUSTON	1121-1675	13452-20100

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
4432	RESEARCH ASSISTANT I HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON HC AT TYLER	918-1515	11016-18180
4433	RESEARCH TECHNICIAN II GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. DALLAS HSC AT HOUSTON HC AT TYLER	831-1567	9972-18804
4434	RESEARCH TECHNICIAN I HSC AT DALLAS CANCER CENTER U. T. DALLAS HSC AT HOUSTON HC AT TYLER	658-1121	7896-13452
4440	LABORATORY TECHNICIAN SUPERVISOR U. T. EL PASO HSC AT HOUSTON	949-1515	11388-18180
4441	LABORATORY TECHNICIAN II HSC AT HOUSTON HC AT TYLER U. T. TYLER	888-1325	10656-15900
4442	LABORATORY TECHNICIAN I CANCER CENTER HSC AT HOUSTON HC AT TYLER	680-1048	8160-12576
4443	ANIMAL RESOURCES MANAGER II CANCER CENTER HSC AT HOUSTON	1417-2047	17004-24564
4444	ANIMAL RESOURCES MANAGER I U. T. AUSTIN HSC AT DALLAS CANCER CENTER	1198-1915	14376-22980
4446	ANIMAL RESOURCES SUPERVISOR III GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER	1084-1675	13008-20100
4447	ANIMAL RESOURCES SUPERVISOR II U. T. AUSTIN HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	918-1515	11016-18180

1996

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
4448	ANIMAL RESOURCES SUPERVISOR I HSC AT SAN ANTONIO CANCER CENTER	778-1239	9336-14868
4449	ANIMAL RESOURCES TECHNOLOGIST III HSC AT DALLAS	1121-1567	13452-18804
4450	ANIMAL RESOURCES TECHNOLOGIST II U. T. AUSTIN HSC AT DALLAS CANCER CENTER HSC AT HOUSTON	981-1620	11772-19440
4451	ANIMAL RESOURCES TECHNOLOGIST I U. T. AUSTIN HSC AT DALLAS CANCER CENTER HSC AT HOUSTON	831-1515	9972-18180
4452	ANIMAL TECHNICIAN III HSC AT DALLAS	859-1198	10308-14376
4453	ANIMAL TECHNICIAN II U. T. AUSTIN HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO	727-1239	8724-14868
4454	ANIMAL TECHNICIAN I U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HSC AT HOUSTON	658-1159	7896-13908
4455	ANIMAL ATTENDANT III HSC AT SAN ANTONIO HC AT TYLER	680-1084	8160-13008
4456	ANIMAL ATTENDANT II U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO	658-1048	7896-12576
4457	ANIMAL ATTENDANT I U. T. AUSTIN U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO	538-949	6456-11388

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
4479	LABORATORY TECHNICAL/RESEARCH ASSISTANT IV U. T. AUSTIN U. T. EL PASO HSC AT SAN ANTONIO U. T. DALLAS	804-1239	9648-14868
4480	LABORATORY TECHNICAL/RESEARCH ASSISTANT III U. T. AUSTIN U. T. EL PASO HSC AT SAN ANTONIO U. T. DALLAS	703-1084	8436-13008
4481	LABORATORY TECHNICAL/RESEARCH ASSISTANT II U. T. AUSTIN U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	595-1084	7140-13008
4482	LABORATORY TECHNICAL/RESEARCH ASSISTANT I U. T. AUSTIN U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	538-888	6456-10656
4495	LABORATORY HELPER U. T. AUSTIN HSC AT DALLAS U. T. DALLAS	538-752	6456-9024
5-	ENGINEERING, TRADES-CRAFTS, AND LABOR TITLES		
50-	ENGINEERING MANAGEMENT TITLES		
5007	SUPERINTENDENT, BRC U. T. AUSTIN	2340-3162	28080-37944
5008	ASSISTANT DIRECTOR II, PHYSICAL PLANT GALVESTON MEDICAL BRANCH U. T. DALLAS HSC AT HOUSTON	1915-3162	22980-37944

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5009	ASSISTANT DIRECTOR I, PHYSICAL PLANT U. T. EL PASO HC AT TYLER J. T. TYLER	1370-2047	16440-24564
5010	ASSISTANT TO DIRECTOR PHYSICAL PLANT CANCER CENTER U. T. DALLAS HSC AT HOUSTON	1370-2263	16440-27156
5011	SUPERINTENDENT OF CONSTRUCTION AND MAINTENANCE II U. T. AUSTIN	2340-3162	28080-37944
5012	SUPERINTENDENT OF CONSTRUCTION AND MAINTENANCE I HSC AT DALLAS HSC AT SAN ANTONIO	1515-2340	18180-28080
5013	ASSISTANT SUPERINTENDENT OF CONSTRUCTION AND MAINTENANCE II U. T. AUSTIN	1852-2766	22224-33192
5014	ASSISTANT SUPERINTENDENT OF CONSTRUCTION AND MAINTENANCE I HSC AT DALLAS U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	1281-2117	15372-25404
5015	MANAGER, PLANNING AND SCHEDULING U. T. AUSTIN	1652-2502	22224-30024
5016	SUPERINTENDENT OF UTILITIES U. T. AUSTIN HSC AT HOUSTON	1791-3496	21492-41952
5018	ASSISTANT SUPERINTENDENT OF UTILITIES U. T. AUSTIN	1980-2766	23760-33192
5019	ELECTRICAL SUPERINTENDENT GALVESTON MEDICAL BRANCH	1852-2502	22224-30024
5020	ASSISTANT ELECTRICAL SUPERINTENDENT GALVESTON MEDICAL BRANCH	1567-2117	18804-25404
5022	SUPERINTENDENT OF PLUMBING GALVESTON MEDICAL BRANCH	1852-2502	22224-30024
5023	ASSISTANT SUPERINTENDENT OF PLUMBING GALVESTON MEDICAL BRANCH	1567-2117	18804-25404
5024	SUPERINTENDENT OF REMODELING AND CONSTRUCTION GALVESTON MEDICAL BRANCH HSC AT HOUSTON	1791-2587	21492-31044

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5026	SUPERVISOR OF REMODELING AND CONSTRUCTION U. T. EL PASO U. T. DALLAS	1121-1675	13452-20100
5027	FOREMAN OF REMODELING AND CONSTRUCTION U. T. DALLAS	1048-1370	12576-16440
5028	SUPERINTENDENT OF AIR CONDITIONING AND REFRIGERATION GALVESTON MEDICAL BRANCH	1852-2502	22224-30024
5029	ASSISTANT SUPERINTENDENT OF AIR CONDITIONING AND REFRIGERATION GALVESTON MEDICAL BRANCH	1567-2117	18804-25404
5031	SUPERINTENDENT OF BUILDINGS AND GROUNDS MAINTENANCE U. T. EL PASO GALVESTON MEDICAL BRANCH HC AT TYLER	1732-2502	20784-30024
5032	ASSISTANT SUPERINTENDENT OF BUILDINGS AND GROUNDS MAINTENANCE GALVESTON MEDICAL BRANCH	1567-2117	18804-25404
5037	ELECTRICAL ENGINEER II U. T. AUSTIN	1852-2675	22224-32100
5038	ELECTRICAL ENGINEER I HSC AT HOUSTON U. T. SAN ANTONIO	1465-2189	17580-26268
5039	ASSISTANT ELECTRICAL ENGINEER U. T. AUSTIN	1732-2263	20784-27156
5040	MAINTENANCE ENGINEER II U. T. AUSTIN	1852-2675	22224-32100
5041	MAINTENANCE ENGINEER I U. T. EL PASO U. T. DALLAS HSC AT HOUSTON U. T. PERMIAN BASIN	1198-1980	14376-23760
5042	ASSISTANT MAINTENANCE ENGINEER U. T. AUSTIN	1732-2263	20784-27156
5046	AIR CONDITIONING AND REFRIGERATING ENGINEER U. T. AUSTIN	1852-2675	22224-32100

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5048	ASSISTANT AIR CONDITIONING AND REFRIGERATING ENGINEER U. T. AUSTIN U. T. DALLAS	1675-2263	20100-27156
5049	COMMUNICATIONS ENGINEER U. T. AUSTIN	1852-2675	22224-32100
5050	ASSISTANT COMMUNICATIONS ENGINEER U. T. AUSTIN	1732-2263	20764-27156
5051	POWER PLANT ENGINEER U. T. AUSTIN	1852-2675	22224-32100
5052	ASSISTANT POWER PLANT ENGINEER U. T. AUSTIN	1732-2340	20784-28080
5055	CONSTRUCTION INSPECTOR U. T. ARLINGTON	1239-1675	14868-20100
5057	PROJECT SPECIALIST HSC AT HOUSTON	1515-2189	18180-26268
5058	MANAGER, ARCHITECTURAL SERVICES U. T. AUSTIN	1915-2587	22980-31044
5060	ARCHITECT II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. SAN ANTONIO	1620-2340	19440-28080
5061	ARCHITECT I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO HSC AT HOUSTON	1515-2340	18180-28080
5062	ASSOCIATE ARCHITECT HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	1281-1915	15372-22980
5063	MECHANICAL DESIGNER II U. T. DALLAS	1198-1567	14376-18804
5064	MECHANICAL DESIGNER I U. T. DALLAS	1048-1370	12576-16440
5066	TECHNICAL ILLUSTRATOR U. T. DALLAS	1198-1567	14376-18804

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5068	WORK CONTROL COORDINATOR U. T. AUSTIN	1465-1980	17580-23760
5069	MAINTENANCE PLANNER U. T. AUSTIN	1370-1852	16440-22224
5071	DRAFTING TECHNICIAN IV U. T. SYSTEM ADMINISTRATION U. T. AUSTIN	1325-1675	15900-20100
5072	DRAFTING TECHNICIAN III U. T. SYSTEM ADMINISTRATION U. T. AUSTIN HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON	1048-1620	12576-19440
5073	DRAFTING TECHNICIAN II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO	804-1465	9648-17580
5074	DRAFTING TECHNICIAN I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	595-1198	7140-14376
5080	ENGINEERING ASSISTANT HSC AT SAN ANTONIO	1084-1515	13008-18180
5081	CHIEF CARTOGRAPHER U. T. AUSTIN	1675-2340	20100-28080
5082	SENIOR CARTOGRAPHER U. T. AUSTIN	1515-1915	18180-22980
5083	CARTOGRAPHER U. T. SYSTEM ADMINISTRATION U. T. AUSTIN	1417-1791	17004-21492

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5035	CARTOGRAPHIC TECHNICIAN II U. T. AUSTIN	1198-1515	14376-18180
5086	CARTOGRAPHIC TECHNICIAN I U. T. AUSTIN	918-1159	11016-13908
5090	JOB COORDINATOR HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. PERMIAN BASIN HC AT TYLER	752-1620	9024-19440
51- PLANT OPERATION TITLES			
5107	STEAM DISTRIBUTION SUPERVISOR U. T. AUSTIN	1417-1915	17004-22980
5109	ASSISTANT STEAM DISTRIBUTION SUPERVISOR U. T. AUSTIN	1239-1675	14868-20100
5120	WATER TREATMENT TECHNICIAN U. T. ARLINGTON HSC AT DALLAS	1048-1567	12576-18804
5125	UTILITIES OPERATIONS SUPERVISOR U. T. AUSTIN U. T. ARLINGTON HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER U. T. TYLER	1014-2340	12168-28080
5126	ASSISTANT UTILITIES OPERATIONS SUPERVISOR U. T. AUSTIN CANCER CENTER HC AT TYLER	1159-2117	13908-25404
5132	UTILITY STATION LEADER U. T. ARLINGTON CANCER CENTER	1121-1980	13452-23760
5133	UTILITIES STATION OPERATOR III CANCER CENTER HSC AT HOUSTON	1281-1852	15372-22224

2003

002 TITLE AND COMPONENT UNIT

MONTHLY ANNUAL

5134 UTILITIES STATION OPERATOR II
HSC AT SAN ANTONIO
CANCER CENTER
HSC AT HOUSTON
HC AT TYLER

1014-1852 12168-22224

5135 UTILITIES STATION OPERATOR I
U. T. AUSTIN
U. T. ARLINGTON
HSC AT DALLAS
HSC AT SAN ANTONIO
CANCER CENTER
U. T. DALLAS
HSC AT HOUSTON
U. T. SAN ANTONIO
U. T. PERMIAN BASIN
HC AT TYLER
U. T. TYLER

778-1567 9336-18804

5140 BUILDING UTILITY OPERATOR
HSC AT DALLAS
U. T. PERMIAN BASIN

778-1465 9336-17580

52- BUILDING AND ALLIED TRADES TITLES

5204 SUPERINTENDENT, CONTROL CENTER
HSC AT DALLAS

1370-1915 16440-22980

5206 ELECTRICIAN SUPERVISOR
U. T. AUSTIN
U. T. ARLINGTON

1325-1915 15900-22980

5207 ASSISTANT ELECTRICIAN SUPERVISOR
U. T. AUSTIN

1239-1675 14868-20100

5208 ELECTRICIAN FOREMAN/LEADER
U. T. ARLINGTON
U. T. EL PASO
GALVESTON MEDICAL BRANCH
HSC AT DALLAS
HSC AT SAN ANTONIO
CANCER CENTER
HSC AT HOUSTON
U. T. SAN ANTONIO
HC AT TYLER

1159-2117 13908-25404

5209 ASSISTANT ELECTRICIAN FOREMAN/LEADER
CANCER CENTER
HC AT TYLER

1084-1791 13008-21492

2004

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5212	ELECTRICIAN U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES	918-1852	11016-22224
5215	PLUMBER SUPERVISOR U. T. AUSTIN U. T. ARLINGTON	1325-1915	15900-22980
5216	ASSISTANT PLUMBER SUPERVISOR U. T. AUSTIN	1239-1675	14868-20100
5217	PLUMBER FOREMAN/LEADER U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	1121-2047	13452-24564
5223	ASSISTANT PLUMBER FOREMAN/LEADER CANCER CENTER HC AT TYLER	1084-1791	13008-21492
5225	PLUMBER U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES	888-1791	10656-21492
5227	STEAM FITTER U. T. AUSTIN	1084-1465	13006-17580
5230	CARPENTER SUPERVISOR U. T. AUSTIN	1370-1852	16440-22224
5231	ASSISTANT CARPENTER SUPERVISOR U. T. AUSTIN	1239-1675	14868-20100

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5232	CARPENTER FOREMAN/LEADER II U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	1121-2047	13452-24564
5233	CARPENTER FOREMAN/LEADER I U. T. EL PASO	981-1281	11772-15372
5234	ASSISTANT CARPENTER FOREMAN/LEADER CANCER CENTER HSC AT HOUSTON HC AT TYLER	1084-1915	13008-22980
5235	CARPENTER II U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES	918-1791	11016-21492
5236	CARPENTER I U. T. EL PASO U. T. PERMIAN BASIN HC AT TYLER	727-1159	8724-13908
5218	PAINTER SUPERVISOR U. T. AUSTIN U. T. ARLINGTON	1239-1675	14868-20100
5239	ASSISTANT PAINTER SUPERVISOR U. T. AUSTIN	1084-1465	13008-17580
5240	PAINTER FOREMAN/LEADER II U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	1121-2047	13452-24564
5241	PAINTER FOREMAN/LEADER I U. T. EL PASO	888-1159	10658-13908

2006

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5243	ASSISTANT PAINTER FOREMAN/LEADER CANCER CENTER HSC AT HOUSTON HC AT TYLER	1084-1915	13008-22980
5245	PAINTER II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES	778-1791	9336-21492
5246	PAINTER I U. T. EL PASO U. T. PERMIAN BASIN	636-888	7632-10656
5248	CABINETMAKER SUPERVISOR U. T. AUSTIN U. T. SAN ANTONIO	1198-1852	14376-22224
5249	ASSISTANT CABINETMAKER SUPERVISOR U. T. AUSTIN	1239-1675	14868-20100
5251	CABINETMAKER U. T. AUSTIN HSC AT DALLAS HSC AT SAN ANTONIO U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	981-1567	11772-18804
5253	FURNITURE AND FURNISHINGS SUPERVISOR U. T. AUSTIN CANCER CENTER	1084-2047	13008-24564
5254	ASSISTANT FURNITURE AND FURNISHINGS SUPERVISOR U. T. AUSTIN	949-1281	11388-15372
5257	FURNITURE UPHOLSTERER/REPAIRER AND REFINISHER U. T. AUSTIN CANCER CENTER	859-1620	10308-19440
5261	CABLE SPLICER U. T. AUSTIN	1084-1465	13008-17580
5263	ROOFER GALVESTON MEDICAL BRANCH	1325-1675	15900-20100

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5267	WELDER U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. SAN ANTONIO	1084-1675	13008-20100
5270	CEMENT FINISHER U. T. AUSTIN	981-1325	11772-15900
5273	MASON U. T. AUSTIN HSC AT SAN ANTONIO	981-1465	11772-17580
5275	PLASTERER U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER U. T. SAN ANTONIO	981-1675	11772-20100
5277	TILE SETTER U. T. ARLINGTON	1084-1465	13008-17580
5279	STEEL WORKER U. T. AUSTIN	1048-1417	12576-17004
5282	SHEETMETAL WORKER U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER	1014-1675	12168-20100
5285	INSULATOR U. T. AUSTIN GALVESTON MEDICAL BRANCH CANCER CENTER	1084-1675	13008-20100
5287	CONSTRUCTION MACHINERY OPERATOR U. T. AUSTIN U. T. EL PASO HSC AT SAN ANTONIO U. T. SAN ANTONIO	680-1325	8160-15900
5288	MAINTENANCE WORKER III U. T. ARLINGTON HSC AT SAN ANTONIO U. T. DALLAS HC AT TYLER U. T. TYLER	918-1465	11016-17580

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5299	MAINTENANCE WORKER II U. T. SYSTEM ADMINISTRATION U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	778-1417	9336-17004
5290	MAINTENANCE WORKER I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	615-1198	7380-14376
5295	EXTERMINATOR U. T. AUSTIN	703- 918	8436-11016
5297	SUPERVISOR, WORK CONTROL CENTER HSC AT HOUSTON	1239-1791	14868-21492
53-	MECHANICAL AND ALLIED TRADES TITLES		
5305	REFRIGERATION SUPERVISOR U. T. AUSTIN	1417-1915	17004-22980
5306	ASSISTANT REFRIGERATION SUPERVISOR U. T. AUSTIN	1239-1675	14868-20100
5308	REFRIGERATION MECHANIC FOREMAN/LEADER GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT HOUSTON HC AT TYLER	1159-2047	13908-24564
5309	ASSISTANT REFRIGERATION MECHANIC FOREMAN HC AT TYLER	1084-1465	13008-17580

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5310	REFRIGERATION MECHANIC II U. T. AUSTIN U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	918-1791	11016-21492
5311	REFRIGERATION MECHANIC I U. T. EL PASO HSC AT HOUSTON	752-1465	9024-17580
5312	AIR CONDITIONING SUPERVISOR U. T. AUSTIN U. T. ARLINGTON	1325-1915	15900-22980
5313	ASSISTANT AIR CONDITIONING SUPERVISOR U. T. AUSTIN	1239-1675	14868-20100
5315	AIR CONDITIONING FOREMAN/LEADER U. T. ARLINGTON GALVESTON MEDICAL BRANCH CANCER CENTER	1198-1915	14376-22980
5316	ASSISTANT AIR CONDITIONING FOREMAN/LEADER CANCER CENTER	1281-1791	15372-21492
5317	AIR CONDITIONING LEAD MAN GALVESTON MEDICAL BRANCH	1417-1732	17004-20784
5319	AIR CONDITIONING MECHANIC U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER	949-1732	11388-20784
5320	AIR CONDITIONING CONTROL OPERATOR GALVESTON MEDICAL BRANCH	1325-1675	15900-20100
5323	COMMUNICATIONS SUPERVISOR U. T. AUSTIN	1417-1915	17004-22980
5324	ASSISTANT COMMUNICATIONS SUPERVISOR U. T. AUSTIN	1239-1675	14868-20100
5326	COMMUNICATIONS TECHNICIAN U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH	1048-1791	12576-21492

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5330	ELECTRONIC TECHNICIAN II HSC AT SAN ANTONIO CANCER CENTER HC AT TYLER	1159-1852	13908-22224
5332	ELECTRONIC TECHNICIAN I U. T. ARLINGTON U. T. EL PASO HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES	918-1675	11016-20100
5342	MAINTENANCE SUPERVISOR U. T. ARLINGTON U. T. EL PASO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. PERMIAN BASIN U. T. TYLER	1048-2189	12576-26268
5343	UTILITIES MAINTENANCE SUPERVISOR HSC AT DALLAS	1239-1732	14868-20784
5344	MAINTENANCE FOREMAN/LEADER CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO	1121-1915	13452-22980
5345	MECHANICAL FOREMAN U. T. EL PASO HSC AT DALLAS	1121-1567	13452-18804
5346	MAINTENANCE MECHANIC SUPERVISOR U. T. AUSTIN	1417-1915	17004-22980
5347	ASSISTANT MAINTENANCE MECHANIC SUPERVISOR U. T. AUSTIN	1239-1675	14868-20100
5348	PLANT MAINTENANCE MECHANIC U. T. AUSTIN U. T. ARLINGTON CANCER CENTER	981-1620	11772-19440
5349	SUPERVISOR, MAINTENANCE AND REPAIR SHOP U. T. AUSTIN	1417-1915	17004-22980
5350	ASSISTANT SUPERVISOR, MAINTENANCE AND REPAIR SHOP U. T. AUSTIN	1239-1675	14868-20100

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5353	DENTAL EQUIPMENT MECHANIC HSC AT SAN ANTONIO HSC AT HOUSTON	949-1732	11388-20784
5354	ASSISTANT DENTAL EQUIPMENT MECHANIC HSC AT HOUSTON	888-1281	10656-15372
5355	SUPERVISOR, AUTOMOTIVE SHOP U. T. AUSTIN	1370-1852	16440-22224
5356	AUTOMOTIVE SHOP FOREMAN U. T. ARLINGTON HSC AT DALLAS HC AT TYLER	1084-1567	13008-18804
5357	AUTOMOTIVE MECHANIC II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER	804-1675	9648-20100
5358	AUTOMOTIVE MECHANIC I U. T. EL PASO U. T. PERMIAN BASIN	636-804	7632-9648
5359	INSTRUMENT MECHANIC SUPERVISOR U. T. AUSTIN	1417-1915	17004-22980
5360	INSTRUMENT MECHANIC U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS U. T. SAN ANTONIO	1084-1852	13008-22224
5366	LOCKSMITH LEADER HSC AT HOUSTON	1370-1980	16440-23760
5367	LOCKSMITH SUPERVISOR U. T. AUSTIN	1084-1465	13008-17580
5368	LOCKSMITH U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO	804-1732	9648-20784

2012

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5375	LABORATORY MECHANIC U. T. ARLINGTON GALVESTON MEDICAL BRANCH	1014-1675	12168-20100
5379	MECHANIC HELPER CANCER CENTER HSC AT HOUSTON	658-1014	7896-12168
5383	BOAT CAPTAIN U. T. AUSTIN GALVESTON MEDICAL BRANCH	1198-2047	14376-24564
5385	BOAT PILOT GALVESTON MEDICAL BRANCH	1014-1417	12168-17004
5386	MATE U. T. AUSTIN	888-1198	10656-14376
5387	DECKHAND U. T. AUSTIN GALVESTON MEDICAL BRANCH	727-1121	8724-13452
54-	LABOR AND LABOR SUPERVISION TITLES		
5405	HORTICULTURIST U. T. AUSTIN HSC AT DALLAS	1048-1567	12576-18804
5409	ARBORIST II U. T. AUSTIN	831-1084	9972-13008
5410	ARBORIST I U. T. AUSTIN	680- 859	8160-10308
5413	GROUNDS MAINTENANCE SUPERVISOR U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT SAN ANTONIO U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER U. T. TYLER	981-1567	11772-18804
5415	ASSISTANT GROUNDS MAINTENANCE SUPERVISOR U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO U. T. SAN ANTONIO U. T. PERMIAN BASIN	859-1281	10308-15372

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5417	GROUNDS MAINTENANCE FOREMAN/LEADER U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. DALLAS U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES	752-1325	9024-15900
5421	LANDSCAPE SUPERVISOR GALVESTON MEDICAL BRANCH U. T. DALLAS	1281-1791	15372-21492
5422	GREENHOUSE FOREMAN HSC AT DALLAS U. T. DALLAS	859-1239	10308-14868
5424	GROUNDSKEEPER III U. T. ARLINGTON HSC AT DALLAS U. T. DALLAS HC AT TYLER	703-1121	8436-13452
5425	GROUNDSKEEPER II U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	615-1014	7380-12168
5426	GROUNDSKEEPER I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	530-888	6456-10656
5431	GARDENER U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. PERMIAN BASIN	658-918	7896-11016

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5435	LABORER FOREMAN/LEADER U. T. EL PASO GALVESTON MEDICAL BRANCH CANCER CENTER U. T. SAN ANTONIO	727-1325	8724-15900
5439	LABORER II U. T. EL PASO GALVESTON MEDICAL BRANCH	680-1121	8160-13452
5440	LABORER I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES U. T. TYLER	556- 888	6672-10656
5450	TRANSPORTATION SUPERVISOR U. T. AUSTIN U. T. ARLINGTON	1048-1465	12576-17580
5451	ASSISTANT TRANSPORTATION SUPERVISOR U. T. AUSTIN	949-1325	11388-15900
5452	TRANSPORTATION CREW FOREMAN/LEADER U. T. AUSTIN CANCER CENTER HSC AT HOUSTON	752-1281	9024-15372
5458	DRIVER II HSC AT HOUSTON	778-1121	9336-13452
5459	DRIVER I GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	636-1084	7632-13008
5461	UTILITY SERVICES SUPERVISOR HSC AT DALLAS	859-1198	10308-14376
5465	UTILITY WORKER II U. T. AUSTIN HSC AT DALLAS	658-1048	7896-12576
5466	UTILITY WORKER I U. T. EL PASO HSC AT DALLAS HSC AT HOUSTON U. T. TYLER	538- 918	6456-11016

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
5470	HELPER U. T. AUSTIN U. T. EL PASO U. T. PERMIAN BASIN U. T. TYLER	538- 778	6456- 9336
6-	ANCILLARY SERVICE TITLES		
60-	HOUSING MANAGEMENT TITLES		
6010	MANAGER, DORMITORIES AND APARTMENTS GALVESTON MEDICAL BRANCH	1048-1515	12576-18180
6014	ASSISTANT DIRECTOR, JESTER CENTER HALLS U. T. AUSTIN	1370-1791	16440-21492
6015	DIRECTOR, WOMEN'S RESIDENCE HALLS U. T. AUSTIN	1620-2117	19440-25404
6016	ASSISTANT DIRECTOR, WOMEN'S RESIDENCE HALLS U. T. AUSTIN	1281-1675	15372-20100
6030	ASSISTANT DIRECTOR, UNIVERSITY APARTMENTS U. T. AUSTIN	1121-1465	13452-17580
6035	FAMILY HOUSING SITE SUPERVISOR U. T. AUSTIN	575- 752	6900- 9024
61-	FOOD MANAGEMENT TITLES		
6103	MANAGER, FOOD PROCESSING CANCER CENTER	1675-2420	20100-29040
6105	FOOD SERVICE MANAGER U. T. AUSTIN U. T. EL PASO HSC AT DALLAS CANCER CENTER U. T. DALLAS U. T. SAN ANTONIO HC AT TYLER	1121-2117	13452-25404
6106	ASSISTANT FOOD SERVICE MANAGER U. T. ARLINGTON CANCER CENTER HC AT TYLER	888-1852	10656-22224
6116	ADMINISTRATIVE DIETITIAN II CANCER CENTER	1465-2117	17580-25404

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
6117	ADMINISTRATIVE DIETITIAN I HSC AT DALLAS CANCER CENTER HC AT TYLER	1281-1915	15372-22980
6125	ASSISTANT DIRECTOR, TEXAS UNION DINING SERVICES U. T. AUSTIN	1791-2340	21492-28080
6137	CHIEF DIETITIAN GALVESTON MEDICAL BRANCH	1370-1852	16440-22224
6138	DIETITIAN U. T. AUSTIN GALVESTON MEDICAL BRANCH CANCER CENTER HSC AT HOUSTON HC AT TYLER	981-1620	11772-19440
6140	RESEARCH DIETITIAN GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER	1239-1791	14868-21492
6142	RESEARCH KITCHEN TECHNICIAN CANCER CENTER	680- 918	8160-11016
6151	NUTRITIONIST II GALVESTON MEDICAL BRANCH HSC AT DALLAS	1281-1915	15372-22980
6152	NUTRITIONIST I GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO	1014-1567	12168-18804
6153	CATERING SUPERVISOR III U. T. DALLAS	1281-1675	15372-20100
6154	CATERING SUPERVISOR II U. T. DALLAS	1121-1465	13452-17580
6155	CATERING SUPERVISOR I U. T. DALLAS	981-1281	11772-15372
6157	MANAGER FOOD SERVICE, JESTER CENTER HALLS U. T. AUSTIN	1675-2189	20100-26268
6159	FOOD SERVICE SUPERVISOR IV U. T. AUSTIN HSC AT DALLAS CANCER CENTER	1239-1791	14868-21492

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
6160	FOOD SERVICE SUPERVISOR III U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. DALLAS HC AT TYLER	804-1325	9648-15900
6161	FOOD SERVICE SUPERVISOR II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. DALLAS	636-1084	7632-13008
6162	FOOD SERVICE SUPERVISOR I U. T. AUSTIN U. T. ARLINGTON HSC AT DALLAS U. T. DALLAS U. T. PERMIAN BASIN	575- 888	6900-10656
6172	CHIEF COOK U. T. SYSTEM ADMINISTRATION U. T. AUSTIN GALVESTON MEDICAL BRANCH CANCER CENTER U. T. SAN ANTONIO	778-1417	9336-17004
6173	ASSISTANT CHIEF COOK GALVESTON MEDICAL BRANCH CANCER CENTER	859-1325	10308-15900
6174	METABOLIC COOK GALVESTON MEDICAL BRANCH	658- 918	7896-11016
6175	COOK III U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. DALLAS	727-1159	8724-13908
6176	COOK II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. DALLAS U. T. SAN ANTONIO HC AT TYLER	615- 949	7380-11388

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
6177	COOK I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. DALLAS HC AT TYLER	538- 859	6456-10308
6178	BAKER III U. T. AUSTIN U. T. ARLINGTON CANCER CENTER	859-1198	10308-14376
6179	BAKER II U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HC AT TYLER	615- 1048	7380-12576
6180	BAKER I U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH	575- 804	6900- 9648
6184	FOOD CHECKER AND CASHIER U. T. AUSTIN U. T. EL PASO U. T. DALLAS U. T. SAN ANTONIO	538- 831	6456- 9972
6188	FOOD PREPARATION WORKER II U. T. AUSTIN GALVESTON MEDICAL BRANCH U. T. DALLAS U. T. SAN ANTONIO	575- 949	6900-11388
6189	FOOD PREPARATION WORKER I U. T. AUSTIN GALVESTON MEDICAL BRANCH U. T. DALLAS U. T. SAN ANTONIO	538- 831	6456- 9972
6191	FOOD SERVICE WORKER II U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. SAN ANTONIO HC AT TYLER	556- 949	6672-11388

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
6192	FOOD SERVICE WORKER I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER	538-831	6456-9972
62-	BUILDING MANAGEMENT TITLES		
6205	SUPERINTENDENT OF BUILDINGS AND GROUNDS U. T. AUSTIN	2117-3058	25404-36696
6206	ASSISTANT SUPERINTENDENT OF BUILDINGS AND GROUNDS U. T. AUSTIN	1567-2117	18804-25404
6208	ASSISTANT DIRECTOR/MANAGER, HOUSEKEEPING SERVICES GALVESTON MEDICAL BRANCH CANCER CENTER	1159-1675	13908-20100
6212	EXECUTIVE HOUSEKEEPER HSC AT DALLAS HC AT TYLER	1239-1791	14868-21492
6213	ASSISTANT EXECUTIVE HOUSEKEEPER HSC AT DALLAS HSC AT SAN ANTONIO HC AT TYLER	918-1465	11016-17580
6214	BUILDING SERVICES MANAGER HSC AT DALLAS	1239-1732	14868-20784
6215	BUILDING SERVICES SUPERVISOR U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS CANCER CENTER U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN U. T. TYLER	918-1675	11016-20100
6216	ASSISTANT BUILDING SERVICES SUPERVISOR U. T. AUSTIN U. T. ARLINGTON U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN	859-1281	10308-15372

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
6217	BUILDING SERVICES COORDINATOR U. T. SYSTEM ADMINISTRATION	981-1281	11772-15372
6218	CLASSROOM SCHEDULING COORDINATOR HSC AT DALLAS U. T. DALLAS	752-1198	9024-14376
6219	BUILDING SUPERINTENDENT HSC AT HOUSTON	1620-2340	19440-28080
6220	SUPERVISOR, PHYSICAL PLANT SUPPORT SERVICES HSC AT HOUSTON INSTITUTE TEXAN CULTURES	1281-2047	15372-24564
6222	BUILDING ATTENDANT FOREMAN/LEADER U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES	615-1159	7380-13908
6223	ASSISTANT BUILDING ATTENDANT FOREMAN/LEADER U. T. AUSTIN U. T. DALLAS HC AT TYLER	636-981	7632-11772
6225	BUILDING ATTENDANT II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	595-981	7140-11772

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
6226	BUILDING ATTENDANT I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	556- 949	6672-11388
6236	HOUSEKEEPING SUPERVISOR U. T. SYSTEM ADMINISTRATION U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER	778-1239	9336-14868
6240	HOUSEKEEPER II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN HSC AT DALLAS CANCER CENTER	727-1198	8724-14376
6241	HOUSEKEEPER I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. PERMIAN BASIN	575- 888	6900-10656
6250	BUILDING MONITOR U. T. AUSTIN	778-1014	9336-12168
6260	GARAGE SUPERVISOR CANCER CENTER	727-1014	8724-12168
6285	CHIEF ELEVATOR OPERATOR CANCER CENTER	703- 949	8436-11388
6286	ASSISTANT CHIEF ELEVATOR OPERATOR CANCER CENTER	658- 888	7896-10656
6287	ELEVATOR OPERATOR GALVESTON MEDICAL BRANCH CANCER CENTER	595- 831	7140- 9972
6288	GUEST ATTENDANT CANCER CENTER	658- 818	7896- 9816
6294	SEAMSTRESS GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	575- 859	6900-10308

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
6295	BARBER HC AT TYLER	752-1014	9024-12168
6296	COSMETOLOGIST HC AT TYLER	752-1014	9024-12168
63-	POLICE TITLES		
6306	ASSISTANT CHIEF OF POLICE U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO	1417-2420	17004-29040
6318	CAPTAIN, UNIVERSITY POLICE U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO	1198-2340	14376-28080
6319	LIEUTENANT, UNIVERSITY POLICE U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO	1064-2263	13008-27156
6320	SERGEANT, UNIVERSITY POLICE U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES U. T. TYLER	859-2047	10308-24564

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
6335	POLICE OFFICER, UNIVERSITY POLICE U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	778-1791	9336-21492
6339	POLICE CADET U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER	752-1048	9024-12576
6343	GUARD, UNIVERSITY POLICE U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES U. T. TYLER	680-1281	8160-15372
6347	PARKING CONTROLLER, UNIVERSITY POLICE GALVESTON MEDICAL BRANCH	680- 859	8160-10308
6355	CHIEF GUARD HC AT TYLER INSTITUTE TEXAN CULTURES	752-1084	9024-13008
6356	GUARD II U. T. AUSTIN HC AT TYLER INSTITUTE TEXAN CULTURES	575- 949	6900-11388
6357	GUARD I U. T. AUSTIN U. T. PERMIAN BASIN	538- 778	6456- 9336

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
64-	STORES AND SUPPLY MANAGEMENT TITLES		
6410	ASSISTANT MANAGER, UNIVERSITY SUPPLY AND MAIL SERVICE U. T. AUSTIN	1465-1852	17580-22224
6415	PROPERTY ADMINISTRATOR U. T. DALLAS	1014-1325	12168-15900
6422	STORES SUPERVISOR U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER	888-1675	10656-20100
6425	PHYSICAL PLANT STORES SUPERVISOR GALVESTON MEDICAL BRANCH HSC AT DALLAS	1121-1852	13452-22224
6428	ASSISTANT STORES SUPERVISOR U. T. AUSTIN GALVESTON MEDICAL BRANCH	1084-1732	13008-20784
6430	WAREHOUSE MANAGER CANCER CENTER U. T. SAN ANTONIO HC AT TYLER INSTITUTE TEXAN CULTURES	1121-1732	13452-20784
6440	STUDENT STORE MANAGER HSC AT DALLAS	1048-1465	12576-17580
6445	STOREKEEPER GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	778-1370	9336-16440

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
6448	STOPEES CLERK III U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS INSTITUTE TEXAN CULTURES	727-1159	8724-13908
6450	STORES CLERK II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	575-981	6900-11772
6454	STORES CLERK I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES	538-859	6456-10308
6455	RECEIVING SUPERVISOR U. T. EL PASO HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS U. T. SAN ANTONIO HC AT TYLER	831-1417	9972-17004
6456	EXPEDITER HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON U. T. TYLER	752-1370	9024-16440
6458	INVENTORY SUPERVISOR III U. T. AUSTIN	1281-1620	15372-19440

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
6459	INVENTORY SUPERVISOR II U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO	918-1675	11016-20100
6460	INVENTORY SUPERVISOR I U. T. EL PASO U. T. PERMIAN BASIN	658-949	7896-11388
6463	INVENTORY CLERK II GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO U. T. DALLAS HC AT TYLER	703-1014	8436-12168
6464	INVENTORY CLERK I GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO U. T. DALLAS U. T. TYLER	575-888	6900-10656
6465	MILITARY PROPERTY CUSTODIAN U. T. AUSTIN U. T. SAN ANTONIO	859-1281	10308-15372
6466	ASSISTANT MILITARY PROPERTY CUSTODIAN U. T. AUSTIN	831-1048	9972-12576
6470	WAREHOUSE SUPERVISOR U. T. AUSTIN U. T. ARLINGTON HSC AT SAN ANTONIO	888-1417	10656-17004
6472	WAREHOUSE WORKER HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER	615-1159	7380-13908
6497	BOOKSTORE MANAGER U. T. SAN ANTONIO	1198-1675	14376-20100
6488	ASSISTANT BOOKSTORE MANAGER U. T. EL PASO HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON	831-1515	9972-18180
6489	BOOKSTORE DEPARTMENT MANAGER U. T. ARLINGTON	1121-1515	13452-18180

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
6490	SALES CLERK U. T. ARLINGTON U. T. EL PASO U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN U. T. TYLER	538- 888	6456-10656
6494	LABORATORY STORES ASSISTANT U. T. AUSTIN	636- 831	7632- 9972
65-	LAUNDRY TITLES		
6503	ASSISTANT DIRECTOR, LAUNDRY SERVICES GALVESTON MEDICAL BRANCH	1159-1465	13908-17580
6504	LAUNDRY MANAGER HC AT TYLER	1121-1515	13452-18180
6505	LAUNDRY SUPERVISOR GALVESTON MEDICAL BRANCH HC AT TYLER	778-1281	9336-15372
6506	LINEN SERVICES SUPERVISOR CANCER CENTER	918-1121	11016-13452
6508	LINEN SERVICES WORKER CANCER CENTER HSC AT HOUSTON	615- 888	7380-10656
6512	WASHMAN GALVESTON MEDICAL BRANCH HC AT TYLER	680- 918	8160-11016
6515	MARKER, SORTER GALVESTON MEDICAL BRANCH	636- 859	7632-10308
6518	PRESSER-MACHINE GALVESTON MEDICAL BRANCH	636- 859	7632-10308
6522	LINEN DISTRIBUTOR GALVESTON MEDICAL BRANCH	658- 888	7896-10656
6524	LAUNDRY WORKER GALVESTON MEDICAL BRANCH HC AT TYLER	575- 888	6900-10656

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
66-	OCCUPATIONAL HEALTH AND SAFETY TITLES		
6605	FIRE AND SAFETY COORDINATOR U. T. EL PASO CANCER CENTER HSC AT HOUSTON HC AT TYLER	1121-1915	13452-22980
6610	FIRE MARSHAL U. T. AUSTIN GALVESTON MEDICAL BRANCH CANCER CENTER	1198-1980	14376-23760
6615	FIRE SAFETY INSPECTOR U. T. AUSTIN GALVESTON MEDICAL BRANCH CANCER CENTER	949-1515	11388-18180
6620	SAFETY COORDINATOR U. T. SYSTEM ADMINISTRATION	1791-2340	21492-28080
6625	SAFETY ENGINEER II U. T. AUSTIN	1915-2587	22980-31044
6626	SAFETY ENGINEER I GALVESTON MEDICAL BRANCH U. T. DALLAS	1325-1791	15900-21492
6630	RADIATION SAFETY SPECIALIST U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO HSC AT HOUSTON	1239-1915	14868-22980
6632	RADIATION SAFETY INSPECTOR U. T. AUSTIN U. T. DALLAS	1084-1515	13008-18180
6635	OCCUPATIONAL SAFETY SPECIALIST U. T. AUSTIN U. T. ARLINGTON	1370-1980	16440-23760
6637	ENVIRONMENTAL HEALTH SPECIALIST U. T. AUSTIN HSC AT SAN ANTONIO	1370-1980	16440-23760
6642	RADIATION SAFETY SPECIALIST U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER	1239-1915	14868-22980

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
6645	OCCUPATIONAL SAFETY INSPECTOR U. T. AUSTIN CANCER CENTER	1084-1791	13008-21492
6649	SENIOR SAFETY INSPECTOR HSC AT DALLAS HSC AT SAN ANTONIO	1048-1465	12576-17580
6650	SAFETY INSPECTOR U. T. ARLINGTON HSC AT DALLAS	981-1370	11772-16440
6651	ENVIRONMENTAL HEALTH INSPECTOR U. T. AUSTIN	1084-1325	13008-15900
6652	ENVIRONMENTAL HEALTH TECHNICIAN U. T. AUSTIN	859-1159	10308-13908
6660	SAFETY TECHNICIAN HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. PERMIAN BASIN	831-1515	9972-18180
8-	COMMUNICATIONS TITLES		
80-	LIBRARY TITLES		
8010	LIBRARIAN IV U. T. DALLAS	1567-2047	18804-24564
8011	LIBRARIAN III CANCER CENTER U. T. DALLAS	1370-1980	16440-23760
8012	LIBRARIAN II CANCER CENTER U. T. DALLAS HSC AT HOUSTON	1084-1675	13008-20100
8013	LIBRARIAN I HSC AT DALLAS CANCER CENTER U. T. DALLAS HSC AT HOUSTON HC AT TYLER	981-1515	11772-18180
8040	ARCHIVES TRANSLATOR U. T. AUSTIN	1014-1281	12168-15372

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8069	LIBRARY ASSISTANT III U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES U. T. TYLER	727-1417	8724-17004
8070	LIBRARY ASSISTANT II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	636-1198	7632-14376
8072	LIBRARY ASSISTANT I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES U. T. TYLER	538-1014	6456-12168
8080	LIBRARY CLERK U. T. ARLINGTON HSC AT SAN ANTONIO HC AT TYLER INSTITUTE TEXAN CULTURES	556- 831	6672- 9972
81-	TRAINING-EDUCATIONAL TITLES		
8102	SOCIAL WORK UNIT SUPERVISOR U. T. AUSTIN	1465-1980	17580-23760
8104	ASSISTANT COORDINATOR FOR TRAINING U. T. AUSTIN	1567-2047	18804-24564
8107	CONFERENCE COORIDNATOR II U. T. AUSTIN HSC AT SAN ANTONIO	1159-1675	13908-20100

2001

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8108	CONFERENCE COORDINATOR I U. T. AUSTIN HSC AT SAN ANTONIO	918-1325	11016-15900
8109	TRAINING SPECIALIST III U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH	1325-2047	15900-24564
8110	TRAINING SPECIALIST II U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	1048-1915	12576-22980
8111	TRAINING SPECIALIST I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO U. T. SAN ANTONIO U. T. PERMIAN BASIN	804-1620	9648-19440
8112	TRAINING ASSISTANT HSC AT DALLAS	859-1198	10308-14376
8114	TEACHING SPECIALIST II U. T. AUSTIN	918-1159	11016-13908
8115	TEACHING SPECIALIST I U. T. AUSTIN	658-831	7896-9972
8120	INTERSCHOLASTIC ACTIVITIES DIRECTOR U. T. AUSTIN	1370-1915	16440-22980
8150	HEALTH EDUCATION ASSISTANT GALVESTON MEDICAL BRANCH	859-1325	10308-15900
8155	EXAMINATION ROOM PROCTOR HSC AT HOUSTON	888-1281	10656-15372
8170	EMERGENCY MEDICAL SERVICES TRAINING COORDINATOR HSC AT DALLAS	1515-2117	18180-25404
8172	EMERGENCY MEDICAL SERVICES TRAINING SPECIALIST II HSC AT DALLAS	1239-1732	14868-20784
8173	EMERGENCY MEDICAL SERVICES TRAINING SPECIALIST I HSC AT DALLAS	1121-1567	13452-18804

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8174	EMERGENCY MEDICAL SERVICES TRAINING ASSISTANT HSC AT DALLAS	981-1370	11772-16440
8176	CONTINUING EDUCATION COORDINATOR II HSC AT DALLAS	1121-1567	13452-18804
8177	CONTINUING EDUCATION COORDINATOR I HSC AT DALLAS	981-1370	11772-16440
82-	LANGUAGE TITLES		
8205	ASSISTANT DIRECTOR, LANGUAGE LABORATORY U. T. AUSTIN	1281-1852	15372-22224
8207	SUPERVISOR OF LANGUAGE LABORATORY U. T. ARLINGTON	1159-1567	13908-18804
8210	TRANSLATOR/INTERPRETER U. T. AUSTIN	1048-1239	12576-14868
83-	FINE ARTS AND SPECIAL EVENTS TITLES		
8307	ASSISTANT COORDINATOR OF UNIVERSITY PUBLICATIONS U. T. AUSTIN	1620-2047	19440-24564
8310	ASSISTANT DIRECTOR OF DESIGN SERVICES U. T. ARLINGTON HSC AT DALLAS	1048-1567	12576-18804
8315	DIRECTOR OF PUBLIC PROGRAMS U. T. AUSTIN	1198-1620	14376-19440
8320	ART CURATOR AND EDUCATIONAL DIRECTOR U. T. AUSTIN	888-1198	10656-14376
8325	ART REGISTRAR U. T. AUSTIN	888-1159	10656-13908
8329	SLIDE LIBRARIAN U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO	595-1121	7140-13452
8330	GRAPHICS DESIGNER HSC AT DALLAS	1048-1465	12576-17580

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8335	ARTIST III U. T. AUSTIN HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	1121-1791	13452-21492
8336	ARTIST II U. T. AUSTIN U. T. ARLINGTON HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN	831-1515	9972-18180
8337	ARTIST I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. PERMIAN BASIN	615-1239	7380-14868
8339	REPRODUCTION ARTIST HSC AT DALLAS	918-1281	11016-15372
8340	ART MODEL U. T. AUSTIN U. T. ARLINGTON U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN	575- 831	6900- 9972
8343	COACH-ACCOMPANIST II U. T. AUSTIN	859-1159	10308-13908
8344	COACH-ACCOMPANIST I U. T. AUSTIN	615- 859	7380-10308
8349	ASSISTANT DIRECTOR, PERFORMING ARTS SERVICES U. T. AUSTIN	1620-2117	19440-25404
8351	ASSISTANT PRODUCTION MANAGER U. T. AUSTIN	1620-2047	19440-24564
8354	WARDROBE SUPERVISOR U. T. AUSTIN	1620-2047	19440-24564
8359	DRAPER U. T. AUSTIN	1198-1567	14376-19804

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8360	FACILITIES SUPERVISOR U. T. AUSTIN U. T. EL PASO	1465-1852	17580-22224
8362	MAINTENANCE SUPERVISOR U. T. AUSTIN	1465-1852	17580-22224
8363	SCENERY SUPERVISOR U. T. AUSTIN	1620-2047	19440-24564
8364	SCOUND/ELECTRONICS SUPERVISOR U. T. AUSTIN	1620-2047	19440-24564
8365	LIGHTING SUPERVISOR U. T. AUSTIN	1620-2047	19440-24564
8366	STAGE MANAGER U. T. AUSTIN	1465-1852	17580-22224
8368	MANAGER, PUBLICITY, PROMOTION, AND PUBLIC RELATIONS U. T. AUSTIN	1325-1675	15900-20100
8370	BOX OFFICE MANAGER U. T. AUSTIN	1325-1675	15900-20100
8372	EVENTS MANAGER U. T. AUSTIN	1239-1567	14868-18804
8373	ASSISTANT EVENTS MANAGER U. T. AUSTIN	1084-1370	13008-16440
8374	PUBLICIST U. T. AUSTIN	918-1159	11016-13908
8375	STAGEHAND U. T. AUSTIN	1048-1325	12576-15900
8380	FACILITY WORKER CREW LEADER U. T. AUSTIN	949-1198	11388-14376
8381	FACILITY WORKER U. T. AUSTIN	831-1048	9972-12576
8385	AUDIENCE CONTROL SUPERVISOR U. T. AUSTIN	595-752	7140-9024
8386	AUDIENCE CONTROL WORKER U. T. AUSTIN	538-680	6456-8160

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
64-	RADIO AND TELEVISION TITLES		
8407	TELEVISION PRODUCER-DIRECTOR HSC AT DALLAS	1048-1465	12576-17580
8410	RADIO/TELEVISION PROGRAM DIRECTOR II U. T. AUSTIN	1239-1620	14868-19440
8411	RADIO/TELEVISION PROGRAM DIRECTOR I GALVESTON MEDICAL BRANCH CANCER CENTER HSC AT HOUSTON	1048-1791	12576-21492
8413	NEWS DIRECTOR U. T. AUSTIN	981-1239	11772-14868
8421	RADIO/TELEVISION PRODUCTION SUPERVISOR U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS	911-1791	11016-21492
8427	STUDIO OPERATIONS MANAGER HSC AT DALLAS	1239-1732	14868-20784
8430	RADIO/TELEVISION TECHNICAL SUPERVISOR II GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO	1465-2189	17580-26268
8431	RADIO/TELEVISION TECHNICAL SUPERVISOR I U. T. AUSTIN HSC AT HOUSTON	1084-1675	13008-20100
8445	ASSISTANT DIRECTOR OF COMMUNICATION CENTER, TECHNICAL SERVICES U. T. AUSTIN	1915-2860	22980-34320
8446	COMMUNICATIONS SYSTEMS COORDINATOR HSC AT DALLAS	1515-2117	18180-25404
8449	CHIEF, TELEVISION ENGINEERING U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS CANCER CENTER HSC AT HOUSTON	1048-2117	12576-25404
8453	TELEVISION AND ELECTRONIC CONTROL TECHNICIAN III CANCER CENTER	1417-2047	17004-24564

CCDE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8454	TELEVISION AND ELECTRONIC CONTROL TECHNICIAN II GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO	949-1675	11388-20100
8455	TELEVISION AND ELECTRONIC CONTROL TECHNICIAN I U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	831-1370	9972-16440
8470	RADIO/TELEVISION/FILM SPECIALIST V U. T. AUSTIN U. T. EL PASO HSC AT SAN ANTONIO	1465-2420	17560-29040
8471	RADIO/TELEVISION/FILM SPECIALIST IV U. T. AUSTIN U. T. EL PASO HSC AT SAN ANTONIO HSC AT HOUSTON	1048-1675	12576-20100
8472	RADIO/TELEVISION/FILM SPECIALIST III U. T. AUSTIN U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO HSC AT HOUSTON	804-1417	9648-17004
8473	RADIO/TELEVISION/FILM SPECIALIST II U. T. AUSTIN U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO HSC AT HOUSTON	615-1084	7380-13008
8474	RADIO/TELEVISION/FILM SPECIALIST I U. T. AUSTIN U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO HSC AT HOUSTON	538- 888	6456-10656
8480	VIDEOTAPE LIBRARIAN HSC AT DALLAS	859-1198	10308-14376
8481	VIDEOTAPE OPERATOR HSC AT DALLAS	703- 981	8436-11772

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
85-	AUDIO-VISUAL AND ILLUSTRATION TITLES		
6503	AUDIO-VISUAL SYSTEMS DIRECTOR HSC AT DALLAS	1048-1465	12576-17580
8505	MANAGER OF INSTRUCTIONAL MEDIA SYSTEMS GALVESTON MEDICAL BRANCH	1915-2587	22980-31044
8511	MEDICAL ILLUSTRATION SUPERVISOR HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	1281-1915	15372-22980
8515	MEDICAL ILLUSTRATOR IV GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO	1239-1852	14868-22224
8516	MEDICAL ILLUSTRATOR III GALVESTON MEDICAL BRANCH HC AT TYLER	1159-1567	13908-18804
8517	MEDICAL ILLUSTRATOR II GALVESTON MEDICAL BRANCH CANCER CENTER HSC AT HOUSTON	1048-1675	12576-20100
8518	MEDICAL ILLUSTRATOR I GALVESTON MEDICAL BRANCH HSC AT HOUSTON	804-1198	9648-14376
8519	ILLUSTRATION ASSISTANT II GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO HSC AT HOUSTON U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	703-1084	8436-13008
8520	ILLUSTRATION ASSISTANT I GALVESTON MEDICAL BRANCH U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	595-831	7140-9972
8525	SUPERVISOR OF MEDICAL GRAPHICS HSC AT DALLAS	1370-1915	16440-22980
8527	MEDICAL GRAPHICS TECHNICIAN IV HSC AT DALLAS	1239-1732	14868-20784
8528	MEDICAL GRAPHICS TECHNICIAN III HSC AT DALLAS	1048-1465	12576-17580

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8529	MEDICAL GRAPHICS TECHNICIAN II HSC AT DALLAS HSC AT SAN ANTONIO	918-1370	11016-16440
8530	MEDICAL GRAPHICS TECHNICIAN I HSC AT DALLAS HSC AT SAN ANTONIO	804-1159	9648-13908
8532	MEDIA COORDINATOR U. T. SYSTEM ADMINISTRATION U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS U. T. DALLAS HSC AT HOUSTON HC AT TYLER	1048-2047	12576-24564
8534	ASSISTANT MEDIA COORDINATOR GALVESTON MEDICAL BRANCH HSC AT DALLAS	918-1370	11016-16440
8536	AUDIO-VISUAL AIDS LIBRARIAN II CANCER CENTER HSC AT HOUSTON	1048-1675	12576-20100
8537	AUDIO-VISUAL AIDS LIBRARIAN I CANCER CENTER U. T. DALLAS HSC AT HOUSTON	918-1567	11016-18804
8538	MEDIA SPECIALIST U. T. DALLAS	703-918	8436-11016
8540	ANIMATION COORDINATOR CANCER CENTER	1084-1567	13008-18804
8543	SUPERVISOR, AUDIO-VISUAL SERVICES U. T. ARLINGTON HSC AT SAN ANTONIO HSC AT HOUSTON INSTITUTE TEXAN CULTURES	1048-1915	12576-22980
8545	AUDIO-VISUAL EQUIPMENT TECHNICIAN III U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON INSTITUTE TEXAN CULTURES	831-1732	9972-20784

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8545	AUDIO-VISUAL EQUIPMENT TECHNICIAN II U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON INSTITUTE TEXAN CULTURES U. T. TYLER	636-1198	7632-14376
8547	AUDIO-VISUAL EQUIPMENT TECHNICIAN I U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON	595- 949	7140-11388
8550	AUDIO-VISUAL EQUIPMENT REPAIR TECHNICIAN HSC AT DALLAS	859-1198	10308-14376
8554	AUDIO-VISUAL EDUCATIONAL SPECIALIST III U. T. SAN ANTONIO HC AT TYLER INSTITUTE TEXAN CULTURES	1198-1732	14376-20784
8555	AUDIO-VISUAL EDUCATIONAL SPECIALIST II U. T. AUSTIN U. T. EL PASO HSC AT SAN ANTONIO HSC AT HOUSTON U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	981-1567	11772-18804
8556	AUDIO-VISUAL EDUCATIONAL SPECIALIST I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT SAN ANTONIO U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	831-1198	9972-14376
8560	AUDIO-VISUAL EQUIPMENT CLERK HSC AT DALLAS	752-1048	9024-12576
8570	MEDICAL CINEMATOGRAPHER HSC AT DALLAS	1239-1732	14868-20784
8574	MOTION PICTURE PRODUCTION SUPERVISOR GALVESTON MEDICAL BRANCH	1084-1567	13008-18804
8577	MOTION PICTURE CAMERA OPERATOR CANCER CENTER	1014-1465	12168-17580

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
66-	JOURNALISM-PUBLICATIONS TITLES		
8605	ASSISTANT TO THE DIRECTOR, UNIVERSITY PRESS U. T. AUSTIN	1048-1417	12576-17004
8608	ASSISTANT DIRECTOR, MEDICAL INFORMATION HSC AT DALLAS	1515-2117	18180-25404
8609	ASSISTANT DIRECTOR, NEWS AND INFORMATION SERVICE U. T. AUSTIN U. T. EL PASO GALVESTON MEDICAL BRANCH	1198-1791	14376-21492
8610	RIGHTS AND PERMISSIONS MANAGER U. T. AUSTIN	1198-1567	14376-18804
8611	DIRECT MAIL MANAGER U. T. AUSTIN	949-1281	11388-15372
8612	EXHIBITS MANAGER U. T. AUSTIN	918-1239	11016-14868
8613	PROMOTION AND ADVERTISING MANAGER U. T. AUSTIN U. T. ARLINGTON	981-1417	11772-17004
8615	PUBLICATIONS PRODUCTION MANAGER U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO	1048-1567	12576-18804
8616	ASSISTANT PUBLICATIONS PRODUCTION MANAGER U. T. AUSTIN U. T. ARLINGTON	888-1239	10656-14868
8617	BOOK DESIGNER U. T. AUSTIN	1048-1417	12576-17004
8619	SALESPERSON U. T. AUSTIN	1048-1370	12576-16440
8637	ASSISTANT EDITOR U. T. DALLAS	949-1239	11388-14868
8641	ASSISTANT EDITOR, OFFICIAL PUBLICATIONS U. T. AUSTIN	918-1198	11016-14376

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8649	EDITOR IV U. T. SYSTEM ADMINISTRATION U. T. AUSTIN CANCER CENTER HSC AT HOUSTON	1567-2420	18804-29040
8650	EDITOR III U. T. SYSTEM ADMINISTRATION U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HSC AT HOUSTON	1239-2117	14868-25404
8651	EDITOR II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON	949-1852	11388-22224
8652	EDITOR I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HSC AT HOUSTON	831-1620	9972-19440
8654	EDITOR, OFFICIAL BULLETINS HSC AT SAN ANTONIO	1159-1620	13908-19440
8659	TECHNICAL WRITER/EDITOR IV U. T. AUSTIN	1567-1980	18804-23760
8660	TECHNICAL WRITER/EDITOR III U. T. AUSTIN	1325-1675	15900-20100
8661	TECHNICAL WRITER/EDITOR II U. T. AUSTIN GALVESTON MEDICAL BRANCH	1198-1852	14376-22224
8662	TECHNICAL WRITER/EDITOR I U. T. AUSTIN GALVESTON MEDICAL BRANCH U. T. DALLAS HSC AT HOUSTON HC AT TYLER	949-1417	11388-17004
8667	EDITORIAL ASSISTANT U. T. AUSTIN INSTITUTE TEXAN CULTURES	680-859	8160-10308

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8675	INFORMATIONAL WRITER III U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	1121-1732	13452-20784
8676	INFORMATIONAL WRITER II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	831-1515	9972-18180
8677	INFORMATIONAL WRITER I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES	727-1325	8724-15900
8679	PUBLIC INFORMATION SPECIALIST HSC AT SAN ANTONIO U. T. DALLAS	888-1239	10656-14868
8680	PUBLIC INFORMATION ASSISTANT HSC AT SAN ANTONIO U. T. TYLER	703-1048	8436-12576
8681	PROOFREADER II U. T. AUSTIN CANCER CENTER	831-1417	9972-17004
8682	PROOFREADER I U. T. AUSTIN	680- 888	8160-10656
87-	PRINTING-RELATED TITLES		
8705	MANAGER, PRINTING DIVISION U. T. EL PASO U. T. DALLAS	1417-1915	17004-22980

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8709	ASSISTANT MANAGER, PRINTING DIVISION U. T. AUSTIN	1239-1675	14868-20100
8715	PRINT SHOP SUPERVISOR U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER U. T. TYLER	1048-2047	12576-24564
8717	ASSISTANT PRINT SHOP SUPERVISOR U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS CANCER CENTER U. T. DALLAS	1048-1567	12576-18804
8721	OFFSET PRESS SUPERVISOR U. T. AUSTIN U. T. ARLINGTON HSC AT SAN ANTONIO	1014-1567	12168-18804
8731	DUPLICATING EQUIPMENT/OFFSET PRESS OPERATOR III U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER U. T. TYLER	804-1465	9648-17580
8732	DUPLICATING EQUIPMENT/OFFSET PRESS OPERATOR II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	595-1198	7140-14376

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8733	DUPLICATING EQUIPMENT/OFFSET PRESS OPERATOR I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	538-981	6456-11772
8740	OFFSET STRIPPER/PLATEMAKER U. T. ARLINGTON HSC AT HOUSTON	831-1239	9972-14868
8767	TYPESETTER OPERATOR II U. T. AUSTIN U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	949-1465	11388-17580
8768	TYPESETTER OPERATOR I U. T. AUSTIN U. T. ARLINGTON HSC AT SAN ANTONIO U. T. DALLAS HC AT TYLER INSTITUTE TEXAN CULTURES	703-1198	8436-14376
8777	BOOKBINDER GALVESTON MEDICAL BRANCH HSC AT DALLAS	1048-1620	12576-19440
8779	ASSISTANT BOOKBINDER GALVESTON MEDICAL BRANCH HSC AT DALLAS	804-1281	9648-15372
8780	BINDERY EQUIPMENT OPERATOR III U. T. ARLINGTON HSC AT SAN ANTONIO	658-1239	7896-14868
8781	BINDERY EQUIPMENT OPERATOR II HSC AT SAN ANTONIO	752-1048	9024-12576
8782	BINDERY EQUIPMENT OPERATOR I U. T. EL PASO HSC AT SAN ANTONIO CANCER CENTER	636-1048	7632-12576

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
88-	PHOTOGRAPHY TITLES		
8813	MEDICAL PHOTOGRAPHER/PHOTOGRAPHY SUPERVISOR U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	1198-2117	14376-25404
8815	MEDICAL PHOTOGRAPHER/PHOTOGRAPHER IV HSC AT DALLAS	1239-1732	14868-20784
8816	MEDICAL PHOTOGRAPHER/PHOTOGRAPHER III GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO	1048-1515	12576-18180
8817	MEDICAL PHOTOGRAPHER/PHOTOGRAPHER II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER INSTITUTE TEXAN CULTURES	918-1567	11016-18804
8818	MEDICAL PHOTOGRAPHER/PHOTOGRAPHER I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	703-1325	8436-15900
8840	PHOTOJOURNALIST HSC AT DALLAS	1048-1465	12576-17580
8849	PHOTOGRAPHY LABORATORY SUPERVISOR HSC AT SAN ANTONIO	1239-1732	14868-20784
8850	PHOTOGRAPHIC TECHNICIAN III GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	918-1370	11016-16440

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8851	PHOTOGRAPHIC TECHNICIAN II U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	703-1121	8436-13452
8852	PHOTOGRAPHIC TECHNICIAN I U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO INSTITUTE TEXAN CULTURES	595- 918	7140-11016
8870	MICROFORM TECHNICIAN III GALVESTON MEDICAL BRANCH	831-1121	9972-13452
8871	MICROFORM TECHNICIAN II GALVESTON MEDICAL BRANCH	727- 949	8724-11388
8872	MICROFORM TECHNICIAN I GALVESTON MEDICAL BRANCH	658- 888	7896-10656
89-	PRESS PRODUCTION TITLES		
8940	COMPOSING ROOM SUPERVISOR U. T. AUSTIN	1239-1567	14868-18804
8951	PASTE-UP SPECIALIST II U. T. AUSTIN	1121-1465	13452-17580
8952	PASTE-UP SPECIALIST I U. T. AUSTIN U. T. DALLAS	752-1198	9024-14376
8960	CAMERA ROOM SUPERVISOR U. T. AUSTIN	1239-1567	14868-18804
8963	CAMERA OPERATOR & PLATEMAKER II U. T. AUSTIN HSC AT SAN ANTONIO	1014-1465	12168-17580
8964	CAMERA OPERATOR & PLATEMAKER I U. T. AUSTIN U. T. EL PASO HSC AT SAN ANTONIO HSC AT HOUSTON	859-1465	10308-17580

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
8970	WEB OFFSET PRESSROOM SUPERVISOR U. T. AUSTIN	1239-1567	14868-13804
8973	WEB OFFSET PRESS OPERATOR II U. T. AUSTIN	1121-1465	13452-17580
8974	WEB OFFSET PRESS OPERATOR I U. T. AUSTIN	949-1198	11388-14376
8980	CIRCULATION MANAGER U. T. AUSTIN	1084-1417	13008-17004
8982	ASSISTANT CIRCULATION MANAGER U. T. AUSTIN	918-1159	11016-13908
8985	CIRCULATION ASSISTANT U. T. AUSTIN	658- 831	7896- 9972
8987	RETAIL ADVERTISING MANAGER U. T. AUSTIN	1084-1417	13008-17004
8990	SUPERVISOR OF YEARBOOKS U. T. AUSTIN	1084-1417	13008-17004
9-	STAFF SERVICE TITLES		
90-	OFFICE AND BUSINESS MANAGEMENT TITLES		
9002	ADMINISTRATIVE ANALYST CANCER CENTER HSC AT HOUSTON	1159-2047	13908-24564
9005	ADMINISTRATIVE SERVICES OFFICER II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS	1281-2340	15372-28080
9006	ADMINISTRATIVE SERVICES OFFICER I U. T. SYSTEM ADMINISTRATION U. T. ARLINGTON U. T. EL PASO U. T. DALLAS HSC AT HOUSTON	1121-2420	13452-29040
9007	PARKING AND TRAFFIC ADMINISTRATOR U. T. AUSTIN	1465-1915	17580-22980

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9008	ADMINISTRATIVE COORDINATOR, HSC AT DALLAS HSC AT SAN ANTONIO HSC AT HOUSTON U. T. PERMIAN BASIN	918-2420	11016-29040
9009	ASSISTANT ADMINISTRATIVE COORDINATOR GALVESTON MEDICAL BRANCH	1239-1567	14868-18804
9010	EXECUTIVE ASSISTANT U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES	1014-2047	12168-24564
9011	MANAGER, TRANSPORTATION AND OFFICE MACHINE SERVICES U. T. DALLAS	1239-1620	14868-19440
9012	STAFF SERVICES SUPERVISOR U. T. EL PASO U. T. DALLAS	1048-1417	12576-17004
9013	COORDINATOR II, SPECIAL PROGRAMS GALVESTON MEDICAL BRANCH	1239-1791	14868-21492
9014	COORDINATOR I, SPECIAL PROGRAMS GALVESTON MEDICAL BRANCH	918-1325	11016-15900
9016	ASSISTANT DIRECTOR OF HOSPITAL ADMISSIONS GALVESTON MEDICAL BRANCH	1084-1567	13008-18804
9017	ASSISTANT DIRECTOR, MAIL AND TELEPHONE SERVICE GALVESTON MEDICAL BRANCH	1239-1791	14868-21492
9019	ADMINISTRATIVE ASSISTANT II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER INSTITUTE TEXAN CULTURES	1084-1980	13008-23760

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9020	ADMINISTRATIVE ASSISTANT I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	831-1791	9972-21492
9023	RECORDS SUPERVISOR U. T. SYSTEM ADMINISTRATION HSC AT DALLAS CANCER CENTER	859-1465	10308-17580
9025	ASSISTANT DIRECTOR, UNIT MANAGEMENT GALVESTON MEDICAL BRANCH CANCER CENTER	1281-2340	15372-28080
9027	OFFICE SUPERVISOR II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. EL PASO GALVESTON MEDICAL BRANCH	859-1515	10308-18180
9028	OFFICE SUPERVISOR I U. T. EL PASO U. T. PERMIAN BASIN	703-1048	8436-12576
9029	CLINIC MANAGER GALVESTON MEDICAL BRANCH	1159-1732	13908-20784
9030	UNIT MANAGER II GALVESTON MEDICAL BRANCH CANCER CENTER	1239-1980	14868-23760
9031	UNIT MANAGER I GALVESTON MEDICAL BRANCH CANCER CENTER	1014-1675	12168-20100
9032	SECTION COORDINATOR HSC AT HOUSTON	1084-1567	13008-18804
9033	UNIT/WARD CLERK III CANCER CENTER	859-1198	10308-14376

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9034	UNIT/WARD CLERK II GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HC AT TYLER	703-1084	8436-13008
9035	UNIT/WARD CLERK I GALVESTON MEDICAL BRANCH CANCER CENTER	658-981	7896-11772
9036	OUT-PATIENT CLINIC CLERK II HSC AT DALLAS HSC AT SAN ANTONIO HC AT TYLER	703-1121	8436-13452
9037	OUT-PATIENT CLINIC CLERK I HSC AT DALLAS HSC AT SAN ANTONIO HC AT TYLER	615-981	7380-11772
9038	PATIENT CARE COORDINATOR II GALVESTON MEDICAL BRANCH CANCER CENTER HC AT TYLER	949-1465	11388-17580
9039	PATIENT CARE COORDINATOR I GALVESTON MEDICAL BRANCH HC AT TYLER	804-1121	9648-13452
9040	ADMINISTRATIVE SECRETARY/SECRETARY III U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	727-1567	8724-18804

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9041	SENIOR SECRETARY/SECRETARY II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	636-1370	7632-16440
9042	SECRETARY/SECRETARY I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	538-1198	6456-14376
9050	MEDICAL RECORD TRANSCRIPTIONIST II HC AT TYLER	831-1121	9972-13452
9051	MEDICAL RECORD TRANSCRIPTIONIST I HC AT TYLER	778-1048	9336-12576
9052	ADMINISTRATIVE CLERK-TYPIST/CLERK TYPIST III U. T. SYSTEM ADMINISTRATION GALVESTON MEDICAL BRANCH U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES	680-1325	8160-15900

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9053	SENIOR CLERK-TYPIST/CLERK TYPIST II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES	556-1121	6672-13452
9054	CLERK-TYPIST/CLERK TYPIST I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	538-1014	6456-12168
9055	MEDICAL TYPIST II CANCER CENTER U. T. DALLAS HSC AT HOUSTON	778-1370	9336-16440
9056	MEDICAL TYPIST I GALVESTON MEDICAL BRANCH CANCER CENTER U. T. DALLAS HC AT TYLER	680-1198	8160-14376
9057	MAGNETIC KEYBOARD OPERATOR U. T. AUSTIN GALVESTON MEDICAL BRANCH	831-1198	9972-14376
9059	PATIENT RELATIONS CLERK HSC AT DALLAS HSC AT HOUSTON	804-1370	9648-16440
9060	STAFF SERVICES EQUIPMENT OPERATOR II U. T. DALLAS	804-1048	9648-12576
9061	STAFF SERVICES EQUIPMENT OPERATOR I U. T. DALLAS	703-918	8436-11016

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9063	VARITYPIST CANCER CENTER	831-1159	9972-13908
9065	CHIEF CLERK U. T. EL PASO GALVESTON MEDICAL BRANCH CANCER CENTER U. T. DALLAS	949-1515	11388-18180
9068	SENIOR ADMINISTRATIVE CLERK U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER	680-1465	8160-17580
9069	ADMINISTRATIVE CLERK/CLERK III U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	575-1281	6900-15372
9070	SENIOR CLERK/CLERK II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES	556-1159	6672-13908

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9071	CLERK/CLERK I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	538-1048	6456-12576
9074	SUPERVISOR OF TELEPHONE SERVICES GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO U. T. DALLAS	804-1465	9648-17580
9075	ASSISTANT SUPERVISOR OF TELEPHONE SERVICES GALVESTON MEDICAL BRANCH	1014-1281	12168-15372
9078	SPECIAL UNIT COORDINATOR GALVESTON MEDICAL BRANCH	831-1198	9972-14376
9079	DISPATCHER U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT HOUSTON U. T. PERMIAN BASIN U. T. TYLER	538-1159	6456-13908
9080	VOLUNTEER COORDINATOR CANCER CENTER HC AT TYLER	1048-1567	12576-18804
9081	EXHIBIT FLOOR MANAGER INSTITUTE TEXAN CULTURES	804-1121	9648-13452
9083	MAIL SERVICES SUPERVISOR U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO	778-1567	9336-18804

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9084	MAIL CLERK II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER INSTITUTE TEXAN CULTURES	575-1121	6900-13452
9085	MAIL CLERK I U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN U. T. TYLER	538-1014	6456-12168
9087	CHIEF SWITCHBOARD/CENTREX OPERATOR U. T. AUSTIN U. T. ARLINGTON HSC AT DALLAS CANCER CENTER U. T. SAN ANTONIO HC AT TYLER	703-1281	8436-15372
9088	ASSISTANT CHIEF SWITCHBOARD/CENTREX OPERATOR CANCER CENTER	804-1121	9648-13452
9089	SWITCHBOARD OPERATOR III GALVESTON MEDICAL BRANCH	888-1121	10656-13452
9090	SWITCHBOARD/CENTREX OPERATOR II GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS	703-1048	8436-12576

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9091	SWITCHBOARD/CENTREX OPERATOR I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS U. T. SAN ANTONIO HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	556-1014	6672-12168
9092	MAIL AND SUPPLY ROOM SUPERVISOR U. T. SYSTEM ADMINISTRATION	918-1198	11016-14376
9093	SENIOR MAIL CLERK U. T. AUSTIN U. T. EL PASO	727-1159	8724-13508
9094	CLERICAL ASSISTANT U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO U. T. DALLAS U. T. PERMIAN BASIN	538-888	6456-10656
9095	MAIL CLERK LEADER HSC AT HOUSTON	804-1159	9648-13908
9096	RECEPTIONIST U. T. AUSTIN U. T. EL PASO HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON	538-1159	6456-13908
9097	GRADUATE ASSISTANT GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. PERMIAN BASIN	538-1465	6456-17580
9098	ASSISTANT MAIL SERVICES SUPERVISOR HSC AT DALLAS	804-1121	9648-13452
91-	FISCAL AND ACCOUNTING TITLES		
9108	ASSISTANT BUDGET OFFICER GALVESTON MEDICAL BRANCH	1620-2047	19440-24564
9111	ASSISTANT TO BUSINESS MANAGER U. T. AUSTIN	1675-2117	20100-25404

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9112	ASSISTANT DIRECTOR OF DEVELOPMENT HSC AT HOUSTON	1675-2420	20100-29040
9115	AUDITOR, OIL AND GAS PRODUCTION U. T. SYSTEM ADMINISTRATION	1791-2263	21492-27156
9116	ASSISTANT AUDITOR, OIL AND GAS PRODUCTION U. T. SYSTEM ADMINISTRATION	1417-1852	17004-22224
9122	SECURITIES ANALYST III U. T. SYSTEM ADMINISTRATION	1980-2675	23760-32100
9123	SECURITIES ANALYST II U. T. SYSTEM ADMINISTRATION	1620-2189	19440-26268
9124	SECURITIES ANALYST I U. T. SYSTEM ADMINISTRATION	1370-1732	16440-20784
9125	SECURITIES RESEARCH ASSISTANT U. T. SYSTEM ADMINISTRATION	1048-1239	12576-14868
9128	ASSISTANT DIRECTOR, ACCOUNTING GALVESTON MEDICAL BRANCH	1620-2340	19440-28080
9130	ASSISTANT TO THE DIRECTOR OF ACCOUNTING U. T. AUSTIN HSC AT HOUSTON	1675-2502	20100-30024
9131	INTERNAL AUDITOR U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT SAN ANTONIO U. T. DALLAS U. T. SAN ANTONIO HC AT TYLER	1198-2189	14376-26268
9133	ASSISTANT INTERNAL AUDITOR U. T. ARLINGTON U. T. EL PASO	1159-1675	13908-20100
9134	AUDITOR III U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HSC AT HOUSTON	1370-2502	16440-30024
9135	AUDITOR II U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HSC AT HOUSTON HC AT TYLER	1239-2263	14868-27156

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9136	AUDITOR I U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON HC AT TYLER	1048-1980	12576-23760
9139	SUPERVISOR, ACCOUNTING DIVISION U. T. AUSTIN HC AT TYLER	1732-2502	20784-30024
9140	ASSISTANT DIRECTOR, SPONSORED PROJECTS GALVESTON MEDICAL BRANCH	1370-1732	16440-20784
9141	BURSAR II U. T. AUSTIN	1915-2502	22980-30024
9142	BURSAR I U. T. EL PASO U. T. DALLAS U. T. SAN ANTONIO	1198-1791	14376-21492
9143	ASSISTANT DIRECTOR OF PATIENT FINANCE GALVESTON MEDICAL BRANCH	1732-2189	20784-26268
9145	SUPERVISOR/MANAGER OF PATIENT ACCOUNTS GALVESTON MEDICAL BRANCH HSC AT HOUSTON HC AT TYLER	1239-1791	14868-21492
9146	SUPERVISOR, REPORT DIVISION U. T. AUSTIN	1915-2502	22980-30024
9147	FISCAL MANAGER OF GRANTS AND CONTRACTS HSC AT DALLAS U. T. SAN ANTONIO	1281-1915	15372-22980
9148	MANAGER, COST REIMBURSEMENTS GALVESTON MEDICAL BRANCH	1852-2502	22224-30024
9149	SUPERVISOR II, PAYROLL DIVISION U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH	1417-2502	17004-30024
9150	SUPERVISOR I, PAYROLL DIVISION U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS CANCER CENTER U. T. SAN ANTONIO	1159-1915	13908-22980

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9151	ASSISTANT SUPERVISOR, PATIENT ACCOUNTS CANCER CENTER	1675-2420	20100-29040
9152	SUPERVISOR, GAS ACCOUNTING U. T. SYSTEM ADMINISTRATION	1852-2502	22224-30024
9153	SUPERVISOR, OIL ACCOUNTING U. T. SYSTEM ADMINISTRATION	1675-2117	20100-25404
9154	ACCOUNTING GROUP SUPERVISOR U. T. SYSTEM ADMINISTRATION U. T. AUSTIN HSC AT DALLAS U. T. DALLAS HSC AT HOUSTON HC AT TYLER	1370-2587	16440-31044
9155	REPORTS OFFICER U. T. SYSTEM ADMINISTRATION HC AT TYLER	1417-1915	17004-22980
9156	STAFF AUDITOR U. T. SYSTEM ADMINISTRATION	1417-1852	17004-22224
9157	GRANTS AND CONTRACTS SPECIALIST III HSC AT DALLAS CANCER CENTER	1370-1980	16440-23760
9158	GRANTS AND CONTRACTS SPECIALIST II HSC AT DALLAS CANCER CENTER	1121-1732	13452-20784
9159	GRANTS AND CONTRACTS SPECIALIST I U. T. EL PASO HSC AT DALLAS	949-1370	11388-16440
9160	ACCOUNTANT III U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	1281-2502	15372-30024

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9161	ACCOUNTANT II	1121-2263	13452-27156
	U. T. SYSTEM ADMINISTRATION		
	U. T. AUSTIN		
	U. T. ARLINGTON		
	U. T. EL PASO		
	GALVESTON MEDICAL BRANCH		
	HSC AT DALLAS		
	HSC AT SAN ANTONIO		
	CANCER CENTER		
	U. T. DALLAS		
	HSC AT HOUSTON		
	U. T. SAN ANTONIO		
	HC AT TYLER		
9162	ACCOUNTANT I	918-1980	11016-23760
	U. T. SYSTEM ADMINISTRATION		
	U. T. AUSTIN		
	U. T. ARLINGTON		
	U. T. EL PASO		
	GALVESTON MEDICAL BRANCH		
	HSC AT DALLAS		
	HSC AT SAN ANTONIO		
	CANCER CENTER		
	U. T. DALLAS		
	HSC AT HOUSTON		
	U. T. SAN ANTONIO		
	U. T. PERMIAN BASIN		
	HC AT TYLER		
	INSTITUTE TEXAN CULTURES		
	U. T. TYLER		
9166	SUPERVISOR OF ACCOUNTS	1048-2047	12576-24564
	HSC AT DALLAS		
	HSC AT SAN ANTONIO		
	CANCER CENTER		
	HSC AT HOUSTON		
9170	ACCOUNTING CLERK III	727-1567	8724-18804
	U. T. SYSTEM ADMINISTRATION		
	U. T. AUSTIN		
	U. T. ARLINGTON		
	U. T. EL PASO		
	GALVESTON MEDICAL BRANCH		
	HSC AT DALLAS		
	HSC AT SAN ANTONIO		
	CANCER CENTER		
	U. T. DALLAS		
	HSC AT HOUSTON		
	U. T. SAN ANTONIO		
	U. T. PERMIAN BASIN		
	HC AT TYLER		
	INSTITUTE TEXAN CULTURES		
	U. T. TYLER		

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9171	ACCOUNTING CLERK II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	615-1370	7380-16440
9172	ACCOUNTING CLERK I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	538-1198	6456-14376
9175	BUDGET ANALYST II U. T. AUSTIN U. T. EL PASO HSC AT DALLAS U. T. DALLAS HC AT TYLER	1084-1732	13008-20784
9176	BUDGET ANALYST I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. EL PASO U. T. DALLAS HSC AT HOUSTON	949-1620	11388-19440
9177	BUDGET ASSISTANT HSC AT DALLAS HC AT TYLER	918-1281	11016-15372
9179	CASHIER III U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER	804-1370	9648-16440

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9180	CASHIER II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	615-1198	7380-14376
9181	CASHIER I U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. SAN ANTONIO U. T. PERMIAN BASIN U. T. TYLER	538-1014	6456-12168
9182	BILLING CLERK SUPERVISOR HSC AT SAN ANTONIO	831-1159	9972-13908
9183	BILLING CLERK II HSC AT SAN ANTONIO	752-1048	9024-12576
9184	BILLING CLERK I HSC AT SAN ANTONIO	658-918	7896-11016
9187	AUDITING CLERK III CANCER CENTER	1048-1465	12576-17580
9188	AUDITING CLERK II CANCER CENTER	918-1281	11016-15372
9189	AUDITING CLERK I CANCER CENTER	778-1084	9336-13008
9190	PAYROLL TECHNICIAN U. T. TYLER	778-1014	9336-12168
92-	STATISTICAL TITLES		
9204	ASSISTANT EPIDEMIOLOGIST II CANCER CENTER	1325-1915	15900-22980
9205	ASSISTANT EPIDEMIOLOGIST I CANCER CENTER	1239-1791	14868-21492

CODE	TITLE AND COMPLMENT UNIT	MONTHLY	ANNUAL
9215	STATISTICIAN U. T. SYSTEM ADMINISTRATION U. T. AUSTIN CANCER CENTER U. T. DALLAS HSC AT HOUSTON	918-1515	11016-18180
9220	STATISTICAL CLERK II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN HSC AT DALLAS CANCER CENTER U. T. DALLAS U. T. SAN ANTONIO	727-1159	8724-13908
9221	STATISTICAL CLERK I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	636-1048	7632-12576
93-	DATA PROCESSING TITLES		
9302	ASSOCIATE DIRECTOR, DATA PROCESSING DIVISION U. T. AUSTIN	2340-2957	28080-35484
9304	ASSISTANT DIRECTOR II, DATA PROCESSING U. T. AUSTIN GALVESTON MEDICAL BRANCH	2189-3381	26268-40572
9305	ASSISTANT DIRECTOR I, DATA PROCESSING U. T. EL PASO	1370-1791	16440-21492
9306	ASSISTANT DIRECTOR, COMPUTATION CENTER U. T. AUSTIN	2189-2766	26268-33192
9307	TECHNICAL ASSISTANT TO THE DIRECTOR II GALVESTON MEDICAL BRANCH	1852-2340	22224-28080
9308	TECHNICAL ASSISTANT TO THE DIRECTOR I U. T. EL PASO	1159-1465	13908-17530
9309	COORDINATOR COMPUTER RESOURCES HC AT TYLER	2189-2957	26268-35484
9310	DATA BASE COORDINATOR U. T. AUSTIN U. T. DALLAS HSC AT HOUSTON	1515-3381	18180-40572

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9313	MANAGER, SOFTWARE SYSTEMS PROGRAMMING U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT HOUSTON	1852-3734	22224-44808
9314	MANAGER, OPERATIONS AND SERVICES U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS	1675-2675	20100-32100
9315	MANAGER/SUPERVISOR, PROGRAMMING SERVICES U. T. AUSTIN GALVESTON MEDICAL BRANCH CANCER CENTER HSC AT HOUSTON	1915-3162	22980-37944
9316	MANAGER, SYSTEMS ANALYST SERVICES U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS	1852-3058	22224-36696
9317	SUPERVISOR, PROGRAMMING SERVICES U. T. EL PASO	1465-1852	17580-22224
9318	DIGITAL COMPUTER SYSTEMS ENGINEER U. T. AUSTIN HSC AT HOUSTON	1567-2587	18804-31044
9319	SYSTEMS ANALYST IV U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON HSC AT SAN ANTONIO HSC AT HOUSTON	2047-3381	24564-40572
9320	SYSTEMS ANALYST III U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON HC AT TYLER	1675-3058	20100-36696

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9321	SYSTEMS ANALYST II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO	1370-2766	16440-33152
9322	SYSTEMS ANALYST I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS U. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN	1121-2047	13452-24564
9324	PROGRAMMER ANALYST IV U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO HSC AT HOUSTON	1915-3162	22980-37944
9325	PROGRAMMER ANALYST III U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON HC AT TYLER	1515-2860	18180-34320
9326	PROGRAMMER ANALYST II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER U. T. TYLER	1325-2587	15900-31044

CODE	TITLE AND COMPONENT UNIT	MONTHLY	ANNUAL
9327	PROGRAMMER ANALYST I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN U. T. TYLER	1159-2340	13908-28080
9329	COMPUTER PROGRAMMER IV U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH CANCER CENTER	1465-2766	17580-33192
9330	COMPUTER PROGRAMMER III U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. DALLAS HC AT TYLER	1159-2420	13908-29040
9331	COMPUTER PROGRAMMER II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER U. T. TYLER	918-2340	11016-28080
9332	COMPUTER PROGRAMMER I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER U. T. TYLER	703-2117	8436-25404

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9335	COMPUTER PROGRAMMER ASSISTANT II U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO HSC AT HOUSTON U. T. TYLER	888-1620	10656-19440
9336	COMPUTER PROGRAMMER ASSISTANT I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT SAN ANTONIO U. T. DALLAS	636-1239	7632-14868
9339	DATA SYSTEMS COORDINATOR HSC AT DALLAS	1048-1465	12576-17580
9340	OPERATIONS COORDINATOR, DATA PROCESSING U. T. AUSTIN GALVESTON MEDICAL BRANCH HC AT TYLER	1159-2047	13908-24564
9341	SUPERVISOR II, COMPUTER OPERATIONS U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON	1084-2502	13008-30024
9342	SUPERVISOR I, COMPUTER OPERATIONS U. T. AUSTIN HSC AT DALLAS U. T. DALLAS HSC AT HOUSTON	1048-2117	12576-25404
9343	SHIFT SUPERVISOR, COMPUTER OPERATIONS U. T. AUSTIN GALVESTON MEDICAL BRANCH	1281-1791	15372-21492
9344	COMPUTER OPERATOR IV U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH CANCER CENTER	1281-2047	15372-24564
9345	COMPUTER OPERATOR III U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON	1048-1791	12576-21492

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9346	COMPUTER OPERATOR II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	859-1567	10308-18804
9347	COMPUTER OPERATOR I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	703-1239	8436-14868
9349	DATA SYSTEMS SUPERVISOR HSC AT DALLAS	981-1370	11772-16440
9350	MANAGER/COORDINATOR, COMPUTING CUSTOMER SERVICES U. T. AUSTIN	1915-2420	22980-29040
9351	COMPUTING LABORATORY SYSTEM MANAGER III U. T. AUSTIN	1791-2263	21492-27156
9352	COMPUTING LABORATORY SYSTEM MANAGER II U. T. AUSTIN	1515-1915	18180-22980
9353	COMPUTING LABORATORY SYSTEM MANAGER I U. T. AUSTIN	1325-1675	15900-20100
9355	COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN III U. T. AUSTIN U. T. ARLINGTON HC AT TYLER	981-1980	11772-23760
9356	COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN II U. T. AUSTIN U. T. ARLINGTON	859-1325	10308-15900
9357	COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN I U. T. AUSTIN U. T. ARLINGTON HSC AT DALLAS	752-1281	9024-15372

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9359	SUPERVISOR, AUXILIARY EQUIPMENT OPERATIONS U. T. AUSTIN CANCER CENTER	981-1515	11772-18180
9360	UNIT RECORD EQUIPMENT OPERATOR II U. T. AUSTIN	918-1159	11016-13908
9361	UNIT RECORD EQUIPMENT OPERATOR I U. T. AUSTIN CANCER CENTER	804-1198	9648-14376
9362	MAGNETIC TAPE LIBRARIAN U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS	595-1239	7140-14868
9363	COMPUTER SERVICES LIBRARIAN HSC AT SAN ANTONIO	949-1325	11388-15900
9364	WORK PROCESSING SCHEDULER GALVESTON MEDICAL BRANCH	1198-1675	14376-20100
9365	SOFTWARE SYSTEMS SPECIALIST IV U. T. AUSTIN GALVESTON MEDICAL BRANCH	2189-3496	26268-41952
9366	SOFTWARE SYSTEMS SPECIALIST III U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS	1852-2860	22224-34320
9367	SOFTWARE SYSTEMS SPECIALIST II U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS	1515-2502	18180-30024
9368	SOFTWARE SYSTEMS SPECIALIST I U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS	1370-2189	16440-26268
9373	SUPERVISOR, CONTROL SECTION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT HOUSTON	918-1620	11016-19440

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9375	CONTROL CLERK/CODER II U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. SAN ANTONIO U. T. PERMIAN BASIN	658-1159	7896-13908
9376	CONTROL CLERK/CODER I U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER U. T. TYLER	595-1159	7140-13908
9387	DATA ENTRY SUPERVISOR U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN	703-1675	8436-20100
9394	DATA ENTRY OPERATOR III U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER U. T. DALLAS HSC AT HOUSTON HC AT TYLER	859-1465	10308-17580
9395	DATA ENTRY OPERATOR II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES	615-1281	7380-15372

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9396	DATA ENTRY OPERATOR I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES U. T. TYLER	538-1121	6456-13452
94-	LEGAL TITLES		
9410	LEGAL AID ATTORNEY U. T. AUSTIN	1417-1791	17004-21492
9420	STUDENTS' ATTORNEY U. T. AUSTIN	1515-1915	18180-22980
9421	ASSISTANT STUDENTS' ATTORNEY U. T. AUSTIN	1239-1567	14868-18804
95-	PERSONNEL MANAGEMENT TITLES		
9505	ASSISTANT DIRECTOR OF PERSONNEL GALVESTON MEDICAL BRANCH CANCER CENTER	1620-2502	19440-30024
9510	PERSONNEL GROUP MANAGER/SUPERVISOR U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON HSC AT DALLAS CANCER CENTER HSC AT HOUSTON	1198-2420	14376-29040
9534	SENIOR PERSONNEL REPRESENTATIVE/ PERSONNEL REPRESENTATIVE II U. T. SYSTEM ADMINISTRATION U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON	1239-2263	14868-27156

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9535	PERSONNEL REPRESENTATIVE I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON HC AT TYLER	1084-1980	13008-23760
9542	PERSONNEL ASSISTANT/SPECIALIST II U. T. AUSTIN GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO	1048-1980	12576-23760
9545	PERSONNEL ASSISTANT/SPECIALIST I U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS U. T. SAN ANTONIO HC AT TYLER INSTITUTE TEXAN CULTURES	778-1620	9336-19440
9558	EMPLOYEE BENEFITS REPRESENTATIVE II U. T. SYSTEM ADMINISTRATION	1370-1732	16440-20784
9559	EMPLOYEE BENEFITS REPRESENTATIVE I U. T. SYSTEM ADMINISTRATION HSC AT DALLAS	1084-1567	13008-18804
9565	AFFIRMATIVE ACTION REPRESENTATIVE GALVESTON MEDICAL BRANCH	1281-2047	15372-24564
9566	EMPLOYEE RELATIONS COORDINATOR U. T. AUSTIN	1675-2189	20100-26268
9567	MANAGER, WORKERS' COMPENSATION INSURANCE GALVESTON MEDICAL BRANCH CANCER CENTER	1048-1791	12576-21492
9568	EMPLOYEE RELATIONS REPRESENTATIVE U. T. SYSTEM ADMINISTRATION U. T. AUSTIN HSC AT HOUSTON	1567-2263	18804-27156

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9570	PERSONNEL INTERVIEWER U. T. AUSTIN U. T. ARLINGTON CANCER CENTER HSC AT HOUSTON U. T. SAN ANTONIO	859-1567	10308-18804
9589	PERSONNEL CLERK/TECHNICIAN II U. T. SAN ANTONIO	859-1198	10308-14376
9590	PERSONNEL CLERK/TECHNICIAN I U. T. SYSTEM ADMINISTRATION U. T. ARLINGTON HSC AT DALLAS HSC AT SAN ANTONIO HSC AT HOUSTON U. T. SAN ANTONIO U. T. PERMIAN BASIN INSTITUTE TEXAN CULTURES U. T. TYLER	658-1370	7896-16440
96-	PURCHASING MANAGEMENT TITLES		
9607	ASSISTANT PURCHASING AGENT/DIRECTOR U. T. AUSTIN U. T. ARLINGTON GALVESTON MEDICAL BRANCH HSC AT DALLAS CANCER CENTER HC AT TYLER	1239-2117	14868-25404
9628	SENIOR PROCUREMENT OFFICER U. T. SYSTEM ADMINISTRATION U. T. AUSTIN	1159-1515	13908-18180
9629	PROCUREMENT OFFICER U. T. SYSTEM ADMINISTRATION U. T. AUSTIN U. T. TYLER	918-1325	11016-15900
9648	SENIOR BUYER HSC AT DALLAS CANCER CENTER HSC AT HOUSTON	1239-1915	14868-22980
9650	BUYER III U. T. AUSTIN U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON U. T. SAN ANTONIO HC AT TYLER	949-1791	11388-21492

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9651	BUYER II U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO CANCER CENTER U. T. DALLAS HSC AT HOUSTON J. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES	778-1515	9336-18180
9652	BUYER I U. T. AUSTIN U. T. ARLINGTON U. T. EL PASO GALVESTON MEDICAL BRANCH HSC AT DALLAS HSC AT SAN ANTONIO J. T. DALLAS U. T. SAN ANTONIO U. T. PERMIAN BASIN HC AT TYLER INSTITUTE TEXAN CULTURES U. T. TYLER	595-1239	7140-14868
97-	OIL, LAND AND GEOLOGY TITLES		
9705	SUPERVISING GEOLOGIST U. T. SYSTEM ADMINISTRATION	2675-3496	32100-41952
9707	GEOLOGIST III U. T. SYSTEM ADMINISTRATION	2340-3058	28080-36696
9708	GEOLOGIST II U. T. SYSTEM ADMINISTRATION	1791-2340	21492-28080
9709	GEOLOGIST I U. T. SYSTEM ADMINISTRATION	1370-1791	16440-21492
9711	MINERALS LEASE SPECIALIST U. T. SYSTEM ADMINISTRATION	1515-1915	18180-22980
9712	PETROLEUM ENGINEER III U. T. SYSTEM ADMINISTRATION	2502-3270	30024-39240
9713	PETROLEUM ENGINEER II U. T. SYSTEM ADMINISTRATION	1915-2502	22980-30024
9714	PETROLEUM ENGINEER I U. T. SYSTEM ADMINISTRATION	1465-1915	17580-22980

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9715	ASSISTANT TO UNIVERSITY LANDS MANAGER - SURFACE OIL FIELD OPERATIONS U. T. SYSTEM ADMINISTRATION	1675-2189	20100-26268
9716	ASSISTANT TO UNIVERSITY LANDS MANAGER - SURFACE LEASE/EASEMENT OPERATIONS U. T. SYSTEM ADMINISTRATION	1675-2189	20100-26268
9717	ASSISTANT TO UNIVERSITY LANDS MANAGER - SURFACE AGRICULTURAL OPERATIONS U. T. SYSTEM ADMINISTRATION	1675-2189	20100-26268
9718	RANGE CONSERVATIONIST III U. T. SYSTEM ADMINISTRATION	1567-2047	18804-24564
9719	RANGE CONSERVATIONIST II U. T. SYSTEM ADMINISTRATION	1325-1620	15900-19440
9720	RANGE CONSERVATIONIST I U. T. SYSTEM ADMINISTRATION	1121-1370	13452-16440
9721	PRODUCTION AND DEVELOPMENT ANALYST II U. T. SYSTEM ADMINISTRATION	1325-1732	15900-20784
9722	PRODUCTION AND DEVELOPMENT ANALYST I U. T. SYSTEM ADMINISTRATION	1014-1325	12168-15900
9728	OIL SCOUT U. T. SYSTEM ADMINISTRATION	1121-1852	13452-22224
9730	SENIOR FIELD REPRESENTATIVE U. T. SYSTEM ADMINISTRATION	1417-1732	17004-20784
9731	FIELD REPRESENTATIVE U. T. SYSTEM ADMINISTRATION	1198-1567	14376-18804
9740	LAND AND TITLE REGISTRAR U. T. SYSTEM ADMINISTRATION	1515-1980	18180-23760
9745	LAND AND TITLE CLERK U. T. SYSTEM ADMINISTRATION	804-1014	9648-12168