

For consideration which I acknowledge, I herewith irrevocably grant to SPX FLOW, Inc. ("SPX FLOW") the right to use photographs and/or video recordings including my image in all forms and media (e.g. print and digital media formats, including print publications, websites, e-marketing, posters banners, advertising, film, social media, teaching and research purposes etc.), including composite and/or modified representations, for all purposes including advertising, trade and any other commercial purpose throughout the world and in perpetuity.

I understand that said photographs and/or video recordings, especially on websites, can be viewed throughout the world and not just in my home country and that some of these countries may not provide the same level of data protection.

I understand that said photographs and/or video recordings may be kept permanently once they are published and be kept as an archive of SPX FLOW.

I waive the right to inspect or approve versions of my image used for publication or the written copy that may be used in connection with the images. I release SPX FLOW from any claims that may arise regarding the use of my image including any claims of defamation, invasion of privacy, or infringement of moral rights, rights of publicity or copyright. I especially agree that any and all compensation claims in connection with the use of the photographs and/or video recordings are fully covered with my normal remuneration I receive from my SPX FLOW employer.

SPX FLOW is permitted, although not obligated, to include my name as a credit in connection with the image. SPX FLOW is not obligated to utilize any of the rights granted in this Release Agreement.

I have read and understood this Release Agreement and am over the age of 18. This Agreement expresses the complete understanding of the parties.

I understand that this Release Agreement is covered by the laws of the State of North Carolina, United States of America, excluding its conflicts law and choice of laws principles. However, if I work in a country of the European Union, I have the right to request to see a copy of the information SPX FLOW holds about me and to request corrections or deletions of the information that is no longer required. I can contact my employer to stop using said photographs and/or video recordings at any time, in which case they will not be used in future publications but may continue to appear in publications already in circulation.

Name: ENRIQUE ALVARADO JR. Date: 0.3.21

Signature: 