

Develop visionary leaders to transform government.



Proven Approaches for Today's Challenges

For over 50 years, OPM's Center for Leadership Development has delivered on our mission of developing visionary leaders to transform government. Federal employees and agencies turn to us for innovative leadership and professional development solutions that transform today's employees into tomorrow's leaders and address contemporary challenges through the lens of government.

Guided Learning and Development

We are the only Federal program uniquely designed to provide individuals and agencies a clear path to career and organizational success. We offer guided, purposeful learning that aligns with the executive core qualifications used by many departments and agencies in selection, performance management, and development for leadership positions.

Tailored Solutions for Growth

Our offerings foster the exchange of ideas, best practices, and resources across government for individual and agency growth. Regardless of your place in the organization, our experienced faculty, facilitators, and consultants work with you to understand where you are and where you want to be. Then, we create the plan to get you there.



Courses and programs

Engage with peers from your agency or across government with courses in leadership development, HR, human-centered design, and process improvement.



Project-based learning

Transform people and programs through human-centered design and process improvement projects that build capacity while addressing real challenges.



Learning technologies

Advance your workforce with simplified, one-stop access to current and next generation learning ecosystems and environments.



Streamlined hiring

Reduce hiring time and recruit from a pool of candidates qualified for two-year appointments with curated developmental opportunities.