

South African Insurance Association

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24 July 2020

Dear Sir / Madam

Re. REFERENCE LETTER MAPHOSA ATTORNEYS INC.

I to write in confirmation that Maphosa Attorneys has provided the South African Insurance Association ("SAIA") with legal services. The firm has demonstrated expertise in, amongst others, the areas of labour law and insurance regulation.

SAIA was recently sought the services of Maphosa Attorneys in a labour matter. I am pleased to confirm that the firm provided us with well-researched, prompt and expert legal advisory services in the matter. We also found their fees to be very reasonable.

You are welcome to contact the writer with any specific queries.

Yours faithfully,

Nícol B Champaud

Ms. Nicol Champaud

Manager: Human Resources

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