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PAMELA K BENEKER  
FRANKLIN County Recorder IN  
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ORDINANCE NO. 2016- 01

*Stephen Brock*  
AUDITOR, FRANKLIN COUNTY

**AN ORDINANCE REINSTATING THE CUMULATIVE BRIDGE FUND LEVY**

Whereas, Franklin County Commissioners (“Commissioners”), in conjunction with the Franklin County Council, previously lowered the Cumulative Bridge Fund Levy for the tax year 2015 from \$0.0454 to \$0.0254, and such rate remained in effect for 2016;

Whereas, this reinstatement will not result in a tax increase and will only result in a redistribution of tax revenues within Franklin County’s current Tax Levy; and

Whereas, the Franklin County Commissioners are authorized by I.C. § 8-16-3, *et seq.*, to enact and re-establish a Cumulative Bridge Fund;

Be it now ordained by the Franklin County Commissioners that:

- 1) The Cumulative Bridge Fund Tax Levy is hereby reinstated to its prior rate of \$0.0454 on each \$100 of assessed valuation.

**BE IT FURTHER ORDAINED** that this Board will adhere to the provisions of Indiana Code § 8-16-3. The proposed fund will not exceed \$0.0454 on each \$100 of assessed valuation. Said tax rate will be levied beginning with taxes for 2016 payable 2017.

**BE IT FURTHER ORDAINED** that proofs of publication of the public hearing held on the First day of February 1, 2016, and a certified copy of this ordinance/resolution shall be submitted to the Department of Local Government Finance of the State of Indiana as provided by law. This Cumulative Fund is subject to the approval of the Department of Local Government Finance.

*Auditor*

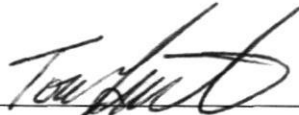
BE IT NOW ORDAINED AND ADOPTED this 1st day of February, 2016, by a vote  
of 3 aye, \_\_\_\_\_ nay, and \_\_\_\_\_ abstain, by the

BOARD OF COMMISSIONERS OF FRANKLIN COUNTY, INDIANA

Approving Members:



Printed: Tom Wilson



Printed: Tom Linkel



Printed: Eric Roberts

Dissenting Members:

\_\_\_\_\_

Printed: \_\_\_\_\_ Printed: \_\_\_\_\_

\_\_\_\_\_

Printed: \_\_\_\_\_

ATTEST:   
STEVE BRACK, FRANKLIN COUNTY AUDITOR  
FRANKLIN COUNTY, INDIANA

Correction to SACD Highway  
2-23-16

**2016 SALARY ORDINANCE 2016 - 02 (Amended 2015-21)**

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2016.  
BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

**SECTION 1**

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2016, shall be as follows:  
90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent ) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required except: Jail, Sheriff, 911 and Judge.

Regular Part-time employees shall not work more than twenty-eight (28) hours per workweek, with the exception of mandatory certification training required of the position.

Seasonal employees are allowed to work up to 40 hours per week for up to 32 weeks per year. The positions included in this designation are park part-time guards, extension part-time, highway positions for seasonal mowing, and treasurer seasonal help. This does not include any other part-time help unless approved by Council. An employee working two or more seasonal or part-time jobs shall not work more than 1280 hours per year. All elected officials and department heads with part-time help will at the time of filing payroll vouchers with the auditor, 1 verify the number of hours each part-time and seasonal employee has worked, and the total hours worked for the year beginning September 1 to August 31.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised October 7, 2013.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

**SECTION 2**

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of December 31, 2016 to receive that

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status	
<b>Section 1110 - Cagit</b>							
<b>Department 0001 - Clerk</b>							
11100.00	Clerk	\$ 31,208.00	n/a	\$1,200.31	Elected	Exempt	
11201.00	1st Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
11300.00	2nd Deputy	\$ 25,181.00	32.5	\$968.50	\$14.90	COMOT	Non-exempt
11400.00	3rd Deputy	\$ 24,928.00	32.5	\$958.77	\$14.75	COMOT	Non-exempt
11500.00	4th Deputy (Also Section 8899)	\$ 22,374.66	32.5	\$860.56	\$13.24	COMOT	Non-exempt
12000.00	5th Deputy (Also Section 8899)	\$ 21,174.67	32.5	\$814.41	\$12.53	COMOT	Non-exempt
11800.00	6th Deputy (Also Section 8899)	\$ 21,174.67	32.5	\$814.41	\$12.53	COMOT	Non-exempt
15802.00	Longevity	\$3,900.00	\$60.00 per year				
<b>Department 0002- Auditor</b>							
11100.00	Auditor	\$ 31,208.00	n/a	\$1,200.31	Elected	Exempt	
11100.00	Auditor (council)	\$ 850.00	n/a	\$32.69	Elected	Exempt	
10010.00	part-time		up to per hour		\$10.00		
11200.00	Chief Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
11300.00	2nd Deputy	\$ 25,181.00	32.5	\$968.50	\$14.90	COMOT	Non-exempt
11400.00	3rd Deputy	\$ 24,928.00	32.5	\$958.77	\$14.75	COMOT	Non-exempt
11500.00	4th Deputy	\$ 24,708.00	32.5	\$950.31	\$14.62	COMOT	Non-exempt
15802.00	Longevity	\$1,500.00	\$60.00 per year				
<b>Department 0003- Treasurer</b>							
11100.00	Treasurer	\$ 31,208.00	n/a	\$1,200.31	Elected	Exempt	
11201.00	1st Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
10010.00	Part-time	\$ 7,000.00	up to per hour		\$11.00		
15802.00	Longevity	\$ 660.00	\$60.00 per year				
<b>Department 0004 - Recorder</b>							
11100.00	Recorder	\$ 31,208.00	n/a	\$1,200.31	Elected	Exempt	
11201.00	1st Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
15802.00	Longevity	\$ 720.00	\$60.00 per year				
<b>Department 0005 - Sheriff</b>							
19800.00	Deputy Overtime	\$ 20,000.00	up to per year				
		\$ -		\$0.00	\$0.00		
11100.00	Sheriff	\$ 85,401.00	n/a	\$3,284.65	POLE	Exempt	
11816.00	Chief Deputy / Major	\$ 37,232.00	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
10036.00	K-9 Holiday Pay	\$ 2,487.00	per holiday		\$153.08		
10040.00	Civil Process Serv /Holiday Pay	\$ 1,979.00	per holiday		\$121.77		

10041.00	Holiday Pay (15) (Major)	\$ 2,685.00	per holiday		\$179.00			
11811.00	Deputy-Captain	\$ 35,797.00	40.0	\$1,376.81	\$17.21	POLE	Non-exempt	
11809.00	Deputy-Lieutenant	\$ 35,360.00	40.0	\$1,360.00	\$17.00	POLE	Non-exempt	
11807.00	Deputy-Sergeant	\$ 34,923.00	40.0	\$1,343.20	\$16.79	POLE	Non-exempt	
11805.00	Deputy/K-9	\$ 34,486.00	40.0	\$1,326.38	\$16.58	POLE	Non-exempt	
11801.00	Deputy (6 ea. @)34486.00	\$ 206,916.00	40.0	\$1,326.38	\$16.58	POLE	Non-exempt	
10034.00	Holiday Pay (15) (Deputy)	\$ 14,922.00	per holiday		\$189.63			
10037.00	Holiday pay - sergeant (15)	\$ 2,519.00	per holiday		\$167.92			
10038.00	Holiday pay - lieutenant (15)	\$ 2,550.00	per holiday		\$170.00			
10039.00	Holiday pay - captain (15)	\$ 2,582.00	per holiday		\$172.15			
14500.00	Civil Process Server/Transport Officer	\$ 27,435.00	40.0	\$1,055.19	\$13.19	POLE	Non-exempt	
15802.00	Longevity	\$ 11,940.00	\$60 per year					
31100.00	Merit Board	\$ 500.00	\$15.00 each / per mtg					
<b>Department 0006 - Surveyor</b>								
11100.00	Surveyor	\$ 37,666.00	n/a	\$1,448.69		Elected	Exempt	
10010.00	Part-time	\$ 12,500.00	up to per hour		\$11.00		Non-exempt	
15802.00	Longevity	\$ 2,340.00	\$60.00 per year					
<b>Department 0008 - Assessor</b>								
11100.00	Assessor	\$ 31,208.00	n/a	\$1,200.31		Elected	Exempt	
11201.00	1st Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt	
15802.00	Longevity	\$ 2,700.00	\$60.00 per year					
<b>Department 0009 - Prosecuting Attorney</b>								
11100.00	Prosecutor (Supplement)		per year					
11813.00	Deputy Prosecutor (Supplement)		per year					
12500.00	Clerical	\$ 25,773.00	32.5	\$991.27	\$15.25	COMOT	Non-exempt	
12901.00	Assistant Clerical	\$ 25,773.00	32.5	\$991.27	\$15.25	COMOT	Non-exempt	
15802.00	Longevity	\$ 4,320.00	\$60.00 per year					
12922.00	Secretary	\$ 23,423.00	32.5	\$900.88	\$13.86	COMOT	Non-exempt	
<b>Department 0061 - Council</b>								
10100	Salary Adjustments	\$ 20,000.00						
12001	Contingency	\$ 90,000.00						
<b>Department 0079 - Plan Commission</b>								
10200.00	Building Inspector	\$ 25,553.00	32.5	\$982.81	\$15.12	PAT	Non-exempt	
111010.00	Director	\$ 30,809.00	32.5	\$1,184.96	\$18.23	PAT	Exempt	
10010.00	Part-time	\$ 5,000.00	up to per hour		\$11.00			
13800.00	Commission Attorney	\$ 6,500.00	n/a	\$250.00				
13900.00	Area Plan Board Members (5)	\$ 2,640.00	\$55 ea. / Meeting					
14000.00	Board of Appeals (5)	\$ 2,640.00	\$55 ea. / Meeting					
14100.00	Court Cases	\$ 1,000.00	up to per year					
14200.00	Board of Appeals Court Case	\$ 500.00	up to per year					
15802.00	Longevity							
<b>Department 0161 - Court House</b>								
12949.00	Custodian				\$14.81	LTC	Non-exempt	
15802.00	Longevity							
<b>Department 0302 - Emergency Management Agency</b>								
11500.00	Civil Defense Director							
17200.00	Deputy Director							
17300.00	Communications Off							
17400.00	Training Officer							
17500.00	Radiological Officer							
17600.00	Information Officer							
17700.00	Resource Officer							
17800.00	Inventory Officer							
17901.00	Utilities Officer							
18050.00	EOC Coordinator							
18150.00	Grant Officer							
<b>Department 0503 - Transfer Station</b>								
12949.00	Custodian				\$15.10	LTC	Non-exempt	
10011.00	Extra Help				\$11.00			
15802.00	Longevity							
<b>Department 0626 - Small Animal Control</b>								
12850.00	SAC Officer	\$ 27,435.00	40.0	\$1,055.19	\$13.19	POLE	Non-exempt	
10012.00	SAC Part-time	\$ 5,000.00	up to per hour		\$11.00			

Corrected  
 SAC Officers to 27435.<sup>00</sup>  
 From 27,630.<sup>00</sup>

15802.00	Longevity	\$ 300.00	\$60.00 per year					
<b>Section 1000 - County General</b>								
<b>Department 0007 - Coroner</b>								
11100.00	Coroner	\$ 13,569.00	n/a	\$521.88		Elected	Exempt	
11200.00	Chief Deputy	\$ 1,300.00	n/a	\$50.00		SO	Non-exempt	
12400.00	Special Deputy	\$ 4,500.00	\$75 / call (up to 4hrs.)					
19800.00	Extended hours		\$50 / call (after 4hrs.)					
15802.00	Longevity	\$ 300.00	\$60.00 per year					
<b>Department 0011 - Extension Service</b>								
12650.00	1st Clerical	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt	
13700.00	Program Assistant	\$ 4,000.00	up to per year			COMOT	Non-exempt	
15802.00	Longevity	\$ 480.00	\$60.00 per year					
10010.00	Part-time	\$ 10,000.00	up to per hour					
<b>Department 0012 - Veteran Service Officer</b>								
11103.00	Veteran Officer	\$ 15,340.00	n/a	\$590.00	\$14.75	PAT	Exempt	
<b>Department 068 - Board of Commissioners</b>								
12924.00	Secretary	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt	
11102.00	Commissioners (3ea. @17383.00)	\$ 52,148.00	n/a	\$668.56		Elected	Exempt	
12923.00	Soil & Water Secretary	\$ 24,742.00	32.5	\$951.62	\$14.64	COMOT	Non-exempt	
13800.00	County Commissioner Attorney	\$ 10,000.00	n/a	\$384.62		PAT	Exempt	
14301.00	Council (7ea. @4466.00)	\$ 31,262.00	n/a	\$171.77		Elected	Exempt	
15160.00	PTABOA	\$ 1,000.00	up to per hour		\$11.00			
10024.00	Part time maintenance	\$ 6,000.00	up to per hour		\$11.00		Non-exempt	
15802.00	Longevity	\$ 480.00	\$60.00 per year					
<b>Department 0232 - Circuit Court</b>								
11100.00	Judge Supplement	\$ 2,075.00	per year	1037.50 per quarter				
11220.00	Judge Division 2 Supplement	\$ 2,075.00	per year	1037.50 per quarter				
15901.00	Circuit Court Court Reporter	\$ 26,263.00	32.5	\$1,010.12	\$15.54	COMOT	Non-exempt	
12930.00	Ass't. Court Reporter	\$ 25,823.00	32.5	\$993.19	\$15.28	COMOT	Non-exempt	
15900.00	Court Reporter	\$ 30,065.00	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt	
15802.00	Longevity	\$4,200.00	\$60.00 per year					
<b>Department 0235- Probation</b>								
16200.00	Chief Probation Officer	see attached salary schedule						
		\$ 58,756.00	32.5	\$2,259.85		SO	Non-exempt	
16500.00	Probation Officer	see attached salary schedule						
		\$ 38,496.00	32.5	\$1,480.62		SO	Non-exempt	
<b>Department 9601 - Prosecuting Attorney IV-D</b>								
13801.00	Prosecuting Attorney	\$ 30,000.00	n/a	\$1,153.85		PAT	Exempt	
12500.00	Clerical	\$ 25,773.00	32.5	\$991.27	\$15.25	COMOT	Non-exempt	
12901.00	Asst. Clerical-Also Sec. 8897	\$ 13,762.00	32.5	\$529.31	\$8.14	COMOT	Non-exempt	
10010.00	Part-time - Also section 8895	\$ 4,000.00	up to per hour		\$12.00			
15802.00	Longevity	\$ 2,100.00	\$60.00 per year					
<b>Section 1119 Clerk Perpetuation</b>								
Department 0000								
10010.00	Part-time		up to per hour		\$11.00		Non-exempt	
<b>Section 1159 - Health</b>								
<b>Department 000</b>								
11107.00	Health Officer	\$ 8,100.00		\$311.54		PAT	Exempt	
12929.00	Health Secretary (also 1168)	\$ 16,427.00	32.5	\$631.81	\$9.72	COMOT	Non-exempt	
13900.00	Health Board Members (5)	\$ 1,500.00	\$50 ea. / Meeting					
16700.00	Supervisor Nurse	\$ 39,174.00	32.5	\$1,506.70	\$23.18	PAT	Exempt	
16800.00	Staff Nurse	\$ 36,504.00	32.5	\$1,404.00	\$21.60	PAT	Exempt	
12325.00	Sanitarian (also 1168)	\$ 20,060.00	32.5	\$771.53	\$11.87	PAT	Non-exempt	
13800.00	Attorney	\$ 4,000.00				PAT	Exempt	
15802.00	Longevity	\$ 4,500.00	\$60.00 per year					
<b>Section 1168 - Health Maintenance</b>								
<b>Department 000</b>								
12922.00	Secretary - (Also 1159)	\$ 9,008.00	32.5	\$346.46	\$5.33			
12325.00	Sanitarian #1 - (Also 1159)	\$ 6,000.00	32.5	\$230.76	\$3.55			
15802.00	Longevity	\$ 300.00						

	(Assessor, 1st, 2nd, 3rd & 4th Deputy)								
19050.00	Level II Cert. for assessor office (5ea. @)	\$ 2,500.00	per level						
	(Assessor, 1st, 2nd, 3rd & 4th Deputy)								
19060.00	Level III Certification	\$ 2,500.00	per level						
10029.00	Part-time	\$2,000.00	up to per hour			\$11.00	(not to exceed \$300. in one month)		
<b>Section 2101 Adult Supplemental</b>									
Department 000									
10011.00	Part Time Help	\$ 20,000.00	up to per hour			\$11.00			
15900.00	Court Reporter	\$ 22,274.00	32.5	\$856.70	\$13.18	COMOT	Non-exempt		
12922.00	Secretary	\$ 20,263.00	32.5	\$779.35	\$11.99	COMOT	Non-exempt		
15802.00	Longevity	\$ 660.00	\$60.00 per year						
<b>Section 2502 - Pretrial Diversion</b>									
Department 000									
10011	Part-time	\$ 6,000.00	up to per hour						
11600.00	Community Service Coordinator	\$ 11,000.00	up to per Saturday			\$125.00			
11610.00	Victim Asst Coordinator	\$ 7,500.00	Bi-Weekly	\$288.47					
<b>Section 4013 - Waste Management</b>									
Department 000									
10010.00	Part Time Help	\$ 5,000.00	up to per hour			\$9.00			
<b>Section 4919 - Deferral Program</b>									
Department 000									
10010.00	Part-time Help	\$ 5,000.00	up to per hour			\$12.00			
<b>Section 7311 - Public Safety</b>									
Department 303 - Communications									
		\$ -							
14550.00	Dispatchers 5 ea. @30243.00	\$ 151,215.00	40.0	\$1,163.19	\$14.54	POLE	Non-exempt		
	Holiday Pay								
10050.00	(Dispatchers) 5 @ 15 holidays	\$ 13,086.00	per holiday		\$174.48				
19800.00	Overtime/comp	\$ 5,000.00							
15802.00	Longevity	\$ 840.00	\$60.00 per year						
<b>Department 0380 - Jail</b>									
11001.00	Jail Cook	\$ 26,250.00	40.0	\$1,009.62	\$12.62	LTC	Non-exempt		
10027.00	Part-time Cook	\$ 25,073.00	up to per hour		\$11.08	LTC	Non-exempt		
10025.00	Part-time Jailer	\$ 11,000.00	up to per hour		\$11.08	POLE	Non-exempt		
19800.00	Overtime	\$ 5,000.00	up to per year				Non-exempt		
11105.00	Matron	\$ 34,466.00	40.0	\$1,325.62	\$16.57	SO	Excluded		
12900.00	Assistant Clerical	\$ 25,585.00	36.5	\$984.04	\$13.48	COMOT	Non-exempt		
12500.00	Clerical	\$ 26,591.00	36.5	\$1,022.73	\$14.01	COMOT	Non-exempt		
15700.00	Jailer-Corporal (up to 4 ea. @)28122.00	\$ 112,488.00	40.0	\$1,081.62	\$13.52	POLE	Non-exempt		
15701.00	Jailer (up to 6 ea. @)27435.00	\$ 164,610.00	40.0	\$1,055.19	\$13.19	POLE	Non-exempt		
	Holiday Pay (15) Corporal								
10052.00	(Jailer) up to 6	\$ 6,896.00	per holiday	\$114.77					
	Holiday Pay (15)								
10053.00	(Jailer) up to 6	\$ 10,090.00	per holiday	\$111.10					
15802.00	Longevity	\$ 6,000.00	\$60 per year						
17000.00	Assistant Custodian	\$ 25,029.00	32.5	\$962.65	\$14.81	LTC	Non-exempt		
<b>Section 8102 - OPERATION PULLOVER</b>									
1000.00	Personal Services								
<b>Section 8895 - Prosecuting Atty</b>									
Department 9601									
10100.00	Part-time help	\$ 9,000.00	up to per hour			\$12.00			
<b>Section 8897 - Title IV-D Prosecuting Attorney</b>									
Department 000									
12900.00	Asst. Clerical-(Also 1000-9601)	\$ 10,000.00	Bi-weekly	\$384.62				POLE	Non-exempt
<b>Section 8899 - Title IV-D Clerk</b>									
Department 000									
11500.00	4th Deputy (Also 1110-001)	\$ 2,333.33	Bi-weekly	\$89.74					
12000.00	5th Deputy( also 1110-001)	\$ 2,333.33	*	\$89.74					
11800.00	6th Deputy (also 1110-001)	\$ 2,333.33	*	\$89.74					

12326.00	Sanitarian #2	\$ 20,280.00	32.5	\$780.00	\$12.00			
<b>Section 1176 - Highway</b>								
<b>Department 530 - Administration</b>								
12927.00	Highway Secretary	\$ 27,759.00	36.0	\$1,067.65	\$14.82	COMOT	Non-exempt	
12928.00	Administrative Secretary	\$ 28,040.00	36.0	\$1,078.46	\$14.98	COMOT	Non-exempt	
11170.00	Highway Engineer Full-time	\$ 49,179.00	32.5	\$1,891.50	\$29.10	PAT	Exempt	
<b>Department 0531- Maintenance &amp; Repair</b>								
15802.00	Longevity	\$ 15,780.00		\$60.00 per year				
17850.00	Truck Drivers (up to 11 @)29993.60)	\$ 329,929.60	40.0	\$1,153.60	\$14.42	LTC	Non-exempt	
17900.00	Equipment Operators (4ea. @)30638.00	\$ 122,552.00	40.0	\$1,178.40	\$14.73	LTC	Non-exempt	
18125.00	Road Foreman (up to 3 each@32219.00)	\$ 96,657.00	40.0	\$1,239.20	\$15.49	LTC	Non-exempt	
18550.00	Temporary Equipment Operator	\$ 500.00		up to per year		LTC	Non-exempt	
19800.00	Overtime/Comp	\$ 22,000.00		up to per year				
10011.00	Extra P/T Help	\$ 10,000.00		up to per hour		\$11.00	Non-exempt	
<b>Department 0533 - General Undistributed</b>								
10014.00	Garage Mechanic #1	\$ 31,429.00	40.00	\$1,208.80	\$15.11		Non-exempt	
<b>Section 1183 - Economic Development</b>								
10010.00	Part-time	\$ 4,500.00		up to per hour		\$11.00	PAT Exempt	
<b>Section 1189 - RECORDER PERPETUATION</b>								
50000.00	Part-time	\$ -		up to per hour		\$10.00	PAT Exempt	
<b>SECTION 1202 - Surveyors Coroner Perpetuation</b>								
<b>Department 000</b>								
10011	Part-time	\$ 2,000.00						
11100.00	County Clerk					Elected	Exempt	
<b>Section 1215 - Election</b>								
10010.00								
10015.00								
18800.00								
18900.00								
19001.00								
19100.00								
19601.00								
19802.00								
19200.00								
<b>SECTION 1219 - PARK &amp; RECREATION</b>								
<b>Department 000</b>								
10011.00					\$9.68			
11160.00					\$1,088.12	\$16.74	LTC Exempt	
12960.00					\$950.31	\$14.62	LTC Non-exempt	
16900.00						\$10.00	LTC Non-exempt	
18400.00						\$9.68		
19900.00						\$9.68		
19901.00						\$9.68		
19902.00						\$9.68		
15802.00						\$9.68		
<b>Section 1222 - E-911 Landline</b>								
<b>Department 000</b>								
14550.00	Dispatcher(s) 3 ea 30250.00	\$ 90,750.00	40.0	\$1,163.46	\$14.54	POLE	Non-exempt	
10011.00	Part-time	\$ 25,000.00		up to per hour		\$13.00		
10050.00	Dispatchers (2) Holiday Pay (15 days)	\$ 7,853.00		per holiday	\$174.50			
15802.00	Longevity	\$ 2,820.00		\$60.00 per year				
14700.00	Communication Asst. Supervisor	\$ 32,240.00	40.0	\$1,240.00	\$15.50			
19800.00	Comp/Overtime	\$ 5,000.00		up to per year				
10049.00	Supervisor Holiday pay	\$ 2,790.00			\$186.00			
<b>Section 1224 Reassessment</b>								
<b>Department 000</b>								
11400.00	3rd Deputy	\$24,928	32.5	\$958.77	\$14.75	COMOT	Non-exempt	
11500.00	4th Deputy	\$24,708	32.5	\$950.31	\$14.62	COMOT	Non-exempt	
11300.00	2nd Deputy	\$ 25,181.00	32.5	\$968.50	\$14.90	COMOT	Non-exempt	
15802.00	Longevity	\$3,360.00		\$60.00 per year				
19000.00	Level I Cert. for assessor office (5ea. @)	\$ 2,500.00		per level				

Corrected Truckdriver Line to 329,929.60

How to do deduction for \$9898.40 to 1176-17850-00-0531

Waiting for HRS to 5/15/21

Section 9126 - School Safety Grant

Department 000

11801.00	School Resource Officer	\$ 34,486.00	40.0	\$1,326.38	
10034.00	Depty Holiday Pay	\$ 2,487.00	per holiday		\$174.08
15802.00	Longevity	\$ 1,200.00	\$60.00 per year		

AYE

NAY

*Jeffery C Koch*  
 \_\_\_\_\_  
 Jeffery C Koch

*Becky Oglesby*  
 \_\_\_\_\_  
 Becky Oglesby

*Joe Sizemore*  
 \_\_\_\_\_  
 Joe Sizemore

*Aaron Lettingwell*  
 \_\_\_\_\_  
 Aaron Lettingwell

*Daryl Kramer*  
 \_\_\_\_\_  
 Daryl Kramer

*Keith Hall*  
 \_\_\_\_\_  
 Keith Hall

*Dean McQueen*  
 \_\_\_\_\_  
 Dean McQueen

\_\_\_\_\_

Jeffery C Koch

\_\_\_\_\_

Becky Oglesby

\_\_\_\_\_

Joe Sizemore

\_\_\_\_\_

Aaron Lettingwell

\_\_\_\_\_

Daryl Kramer

\_\_\_\_\_

Keith Hall

\_\_\_\_\_

Dean McQueen

ATTEST:  
*Stephen Brack*  
 \_\_\_\_\_  
 Stephen Brack, Auditor

Approved this 23 day of Feb 2016

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The

and An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

pro The salary for probationary officers will be set by County Council.

probationary period may be waived for re-hired jail officers with approval of the Sheriff.



FILED

JAN 26 2016

ORDINANCE NO. 2016- 03

AN ORDINANCE RESTRICTING TRANSFERS WITHIN BUDGETARY SERIES

*Attest:*  
AUDITOR, FRANKLIN COUNTY

WHEREAS, the Franklin County Council (the "Council") is authorized, under I.C. § 36-1-3, et seq., to adopt home rule ordinances in matters that do not abrogate state law: and

WHEREAS, the Council desires to have additional oversight of transfers within a budgetary series;

NOW, THEREFORE, BE IT ORDAINED BY THE FRANKLIN COUNTY COMMON COUNCIL, AS FOLLOWS:

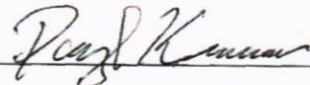
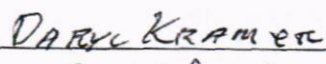
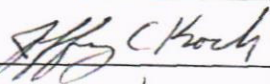
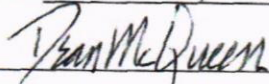
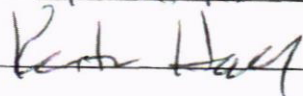
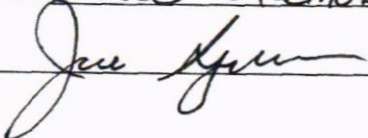
1. All transfers within the same budgetary series for an amount greater than \$1,000.00 shall require approval by a resolution or ordinance of the Council.
2. For purposes of this ordinance, a series of transfers for the same project that sum to more than \$1,000.00 shall be deemed to be one transfer totaling more than \$1,000.00 and shall require approval by a resolution or ordinance of the Council.
3. All transfers within the same budgetary series of less than \$1000.00 may be approved by the Council President and any disapproved transfers may be appealed to the full Council.
4. This Ordinance shall not in any way modify the requirements of I.C. § 6-101-18-6, which requires approval by ordinance or resolution for a transfer from one major budget classification to another, regardless of amount (even if such amount is less than \$1000.00).

5. *This is effective on passage of this ordinance.*

BE IT NOW ORDAINED AND ADOPTED this 26 day of January, 2016, by a vote of 7 aye, \_\_\_\_\_ nay, and \_\_\_\_\_ abstain, by the

COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

	
Printed: <u>Jeff Koch</u>	Printed: <u>DEAN McQUEEN</u>
	
Printed: <u>Kerth Hall</u>	Printed: <u>Joe Sizemore</u>
	

FILED

FEB 1 2016

2016000255 ORDI \$0.00  
02/01/2016 02:03:53P 2 PGS  
PAMELA K BENEKER  
FRANKLIN County Recorder IN  
Recorded as Presented

ORDINANCE NO. 2016-041



*Stephen Brack*  
AUDITOR, FRANKLIN COUNTY

FRANKLIN COUNTY BOARD OF COMMISSIONERS

AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA  
STANDARD/HIGHWAY PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the Franklin County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time-to time

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF  
FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Personnel Policy section 3.18.1 Overtime, Section 3.18.2 Compensatory Time and Section 3.18.3 Maximum Compensatory Time Accrual and the replacement page is hereby amended and adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures:

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 1 day of Feb 2016.

BOARD OF COMMISSIONERS  
FRANKLIN COUNTY, INDIANA

*Eric Roberts*  
~~Scott McDonough~~ ERIC ROBERTS

*Stephen Brack*  
Stephen Brack, Auditor

*Tom Linkel*  
Tom Linkel,

*Thomas Wilson*  
Thomas Wilson

Attest:

*Auditor*

Employees holding **EXEMPT** positions are excluded from specific provisions of federal and state wage and hour laws, and are not entitled to and shall not receive overtime compensation or compensatory time off.

### 3.18.1 Overtime

In the event that an elected official/department head requires a non-exempt employee to work overtime, such employee shall be granted either overtime compensation in the form of monetary reimbursement at the rate of one and one-half (1 ½) times the amount of hours worked in excess of forty (40) hours in a workweek; or if overtime funds have not been approved, the employee will receive FLSA compensatory time as described below. Overtime monetary reimbursement is based on actual hours worked, except that time off for paid holidays and bereavement shall count as hours worked for purposes of calculating overtime compensation. When calculating payroll and fractions are encountered at the end of the day, the fraction should be rounded up to the next quarter (1/4) hour.

*AMENDED 2-1-16*

### 3.18.2 Compensatory Time

Employees shall be compensated non-FLSA compensatory time on an hour-for-hour basis for additional hours worked up to forty (40) hours per workweek.

When FLSA compensatory time is used in place of monetary reimbursement, compensatory hours shall be awarded at a rate of one and one-half (1 ½) times the amount of approved hours as specified in this policy. Earning FLSA compensatory time is based on actual hours worked, except that time off for paid holidays, and bereavement shall count as hours worked for purposes of calculating overtime compensatory time. Use of FLSA compensatory time, in lieu of monetary overtime, must be determined in advance of working overtime and in advance of submission of payroll. When calculating payroll and fractions are encountered at the end of the day, the fraction should be rounded up to the next quarter (1/4) hour.

*AMENDED  
2-1-16*

At their sole discretion, elected officials/department heads may schedule use of employee compensatory time.

### 3.18.3 Maximum Compensatory Time Accrual

Non-Public Safety employees may accrue sixty (60) compensatory time hours before monetary compensation is paid.

*AMENDED  
2-1-16*

Accrued compensatory hours are paid upon termination of employment; however, the County retains the right to pay compensatory time at any time.

ORDINANCE NO. 2016- 5

COUNTY OF FRANKLIN, INDIANA



AN ORDINANCE ADOPTING INTERNAL CONTROL STANDARDS

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of the County of Franklin, Indiana to comply with applicable Federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides County employees with information about established terms and conditions of employment, and

WHEREAS the Indiana State Board of Accounts under Indiana Code IC 5-11-1-27(e) have defined the acceptable minimum level of internal control standards for internal control systems of political subdivisions, including: Control Environment, Risk Assessment, Control Activities, Information and Communication, and Monitoring.

**NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA COUNTY COMMISSIONERS THAT:**

The internal control standards as established by IC 5-11-1-27(e) is hereby adopted this 28<sup>th</sup> day of March, 2016; and shall be in full force and effect from and after its passage; and shall supersede and repeal existing oral or written personnel policies and procedures.

COUNTY COMMISSIONERS  
COUNTY OF FRANKLIN, INDIANA

Thomas Wilson

Tom Linkel

Eric Roberts

ATTEST:

Stephen Brack, Auditor

FILED

MAR 28 2016

AUDITOR, FRANKLIN COUNTY

## **5.16 INDIANA INTERNAL CONTROL STANDARDS POLICY**

Indiana Code 5-11-1-27(e) provides that through the compliance guidelines authorized under IC 5-11-1-24 the State Board of Accounts (SBOA) shall define the acceptable minimum level of internal control standards for internal control systems of political subdivisions, including the following: (1) Control Environment. (2) Risk Assessment. (3) Control Activities. (4) Information and Communication. (5) Monitoring.

IC 5-11-1-27(g) requires that the Franklin County Board of County Commissioners must adopt the minimum internal control standards as defined by SBOA. Additionally, the Commissioners must ensure that employees receive training concerning the internal control standards and procedures adopted by the County.

The Franklin County Commissioners have adopted the internal control standards as defined by SBOA under IC 5-11-1-27(e). Personnel training of employees shall be evidenced through a certification process. The Personnel Administration Committee (i.e., Auditor, Clerk, Treasurer, Sheriff and one Commissioner) will be responsible for developing and overseeing the administration of the internal control standards policy, training, and certifications.

At the time of submission of the annual report, the County Auditor must certify that the minimum internal control standards have been adopted and that personnel who are not otherwise on leave status have received training regarding these standards and procedures.

Apart from the required certification to be filed by the County Auditor, elected officials, appointees, and employees must sign the Internal Control Training Certification form for Elected Officials, Appointees, and Employees as evidence for their training. These certifications are to be maintained by Franklin County on-site.

## 5.17 INDIANA INTERNAL CONTROL STANDARDS POLICY

Indiana Code 5-11-1-27(e) provides that through the compliance guidelines authorized under IC 5-11-1-24 the State Board of Accounts (SBOA) shall define the acceptable minimum level of internal control standards for internal control systems of political subdivisions, including the following: (1) Control Environment. (2) Risk Assessment. (3) Control Activities. (4) Information and Communication. (5) Monitoring.

IC 5-11-1-27(g) requires that the Franklin County Board of County Commissioners must adopt the minimum internal control standards as defined by SBOA. Additionally, the Commissioners must ensure that employees receive training concerning the internal control standards and procedures adopted by the County.

The Franklin County Commissioners have adopted the internal control standards as defined by SBOA under IC 5-11-1-27(e). Personnel training of employees shall be evidenced through a certification process. The Personnel Administration Committee (i.e., Auditor, Clerk, Treasurer, Sheriff and one Commissioner) will be responsible for developing and overseeing the administration of the internal control standards policy, training, and certifications.

At the time of submission of the annual report, the County Auditor must certify that the minimum internal control standards have been adopted and that personnel who are not otherwise on leave status have received training regarding these standards and procedures.

Apart from the required certification to be filed by the County Auditor, elected officials, appointees, and employees must sign the Internal Control Training Certification form for Elected Officials, Appointees, and Employees as evidence for their training. These certifications are to be maintained by Franklin County on-site.

**FILED**

MAR 14 2016

2016000631 ORDI \$0.00  
03/14/2016 01:38:54P 2 PGS  
PAMELA K BENEKER  
FRANKLIN County Recorder IN  
Recorded as Presented

ORDINANCE NO. 2016-06



*Stephen Brack*  
AUDITOR, FRANKLIN COUNTY

**FRANKLIN COUNTY BOARD OF COMMISSIONERS**

**AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA  
STANDARD/HIGHWAY PERSONNEL POLICIES HANDBOOK**

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the Franklin County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time-to time

**NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF  
FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:**

The attached County of Franklin, Indiana Personnel Policy section 3.18.3 Maximum Compensatory Time Accrual and the replacement page is hereby amended and adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures:

**EFFECTIVE DATE**

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 14<sup>th</sup> day of March 2016.

**BOARD OF COMMISSIONERS  
FRANKLIN COUNTY, INDIANA**

*Thomas Wilson*  
\_\_\_\_\_  
Thomas Wilson

*Tom Linkel*  
\_\_\_\_\_  
Tom Linkel

\_\_\_\_\_  
Eric Roberts

Attest:

*Stephen Brack*  
\_\_\_\_\_  
Stephen Brack, Auditor

*Auditor*

Employees holding **EXEMPT** positions are excluded from specific provisions of federal and state wage and hour laws, and are not entitled to and shall not receive overtime compensation or compensatory time off.

**3.18.1 Overtime**

In the event that an elected official/department head requires a non-exempt employee to work overtime, such employee shall be granted either overtime compensation in the form of monetary reimbursement at the rate of one and one-half (1 ½) times the amount of hours worked in excess of forty (40) hours in a workweek; or if overtime funds have not been approved, the employee will receive FLSA compensatory time as described below. Overtime monetary reimbursement is based on actual hours worked, except that time off for paid holidays and bereavement shall count as hours worked for purposes of calculating overtime compensation. When calculating payroll and fractions are encountered at the end of the day, the fraction should be rounded up to the next quarter (1/4) hour.

**3.18.2 Compensatory Time**

Employees shall be compensated non-FLSA compensatory time on an hour-for-hour basis for additional hours worked up to forty (40) hours per workweek.

When FLSA compensatory time is used in place of monetary reimbursement, compensatory hours shall be awarded at a rate of one and one-half (1 ½) times the amount of approved hours as specified in this policy. Earning FLSA compensatory time is based on actual hours worked, except that time off for paid holidays, and bereavement shall count as hours worked for purposes of calculating overtime compensatory time. Use of FLSA compensatory time, in lieu of monetary overtime, must be determined in advance of working overtime and in advance of submission of payroll. When calculating payroll and fractions are encountered at the end of the day, the fraction should be rounded up to the next quarter (1/4) hour.

At their sole discretion, elected officials/department heads may schedule use of employee compensatory time.

**3.18.3 Maximum Compensatory Time Accrual**

Non-Public Safety employees may accrue one hundred twenty (120) compensatory time hours before monetary compensation is paid.

Accrued compensatory hours are paid upon termination of employment; however, the County retains the right to pay compensatory time at any time.



AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE

Franklin County

Ordinance No. 2016-8

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO.  
2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF  
FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

**Section 80.10.07 I 3 Sewers**

Delete "I" change "E" to "J"

**Section 80.10.07 J. 2. Water**

"trains" should be changed to "mains"

**Section 80.10.07 L Improvement Credit Procedure**

Change "contact" to "contract."

**Section 80.11.04 B Permits**

Delete 80.18 and 80.19 and replace with "80.03.10 and 80.03.11"

**Section 80.11.05 D Filing Fees and Forms**

Delete "Exceptions"

**Section 80.12.01 I. 2 General Provisions**

Delete: "and special exceptions"

**80.12.01 J.2. b. General Provisions**

Delete "of" (second instance)

Passed by the Board of County Commissioners of the County of Franklin County,  
Indiana, this 23<sup>rd</sup> day of May, 2016.

BOARD OF COUNTY COMMISSIONERS

**FILED**

MAY 23 2016

*Stephen Brock*  
AUDITOR, FRANKLIN COUNTY

*Tom Lind*  
\_\_\_\_\_  
*Erin*  
\_\_\_\_\_  
*Tom*  
\_\_\_\_\_

*Auditor*

Tom W

ATTEST:

Stephen Brockton  
AUDITOR of Franklin County, Indiana

Date: 5-23-16

**FILED**

MAY 23 2016

Stephen Brock  
AUDITOR, FRANKLIN COUNTY

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE

Franklin County

Ordinance No. 2016-9

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO.  
2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF  
FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

**Section 80.06.04, Specific Conditional Uses**

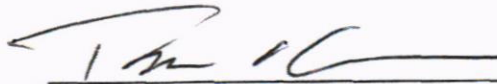
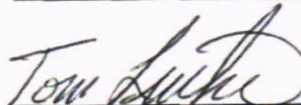
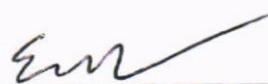
**Firehouse:**

For the storage and dispatch of Fire, EMS, and other emergency apparatus.

- a. Approval process: Class 2, permit by Executive Decision.
- b. Zones Permitted: All
- c. Minimum lot size same as base zone
- d. Minimum setbacks same as base zone
- e. Tornado warning devices allowed
- f. Emergency lighting allowed

Passed by the Board of County Commissioners of the County of Franklin County,  
Indiana, this 23<sup>rd</sup> day of May, 2016.

BOARD OF COUNTY COMMISSIONERS

  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
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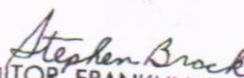
ATTEST:

  
\_\_\_\_\_  
AUDITOR of Franklin County, Indiana

Date: 5-23-16

**FILED**

MAY 23 2016

  
AUDITOR, FRANKLIN COUNTY

*Auditor*

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE

Franklin County

Ordinance No. 2016-10

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO.  
2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF  
FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

**Section 80.13 Definitions**

Definition of Flood Plain, Delete "80.05.15" and replace with "80.03.15"  
Definition of Flood Area Gross, same as above.

Passed by the Board of County Commissioners of the County of Franklin County,  
Indiana, this 23<sup>rd</sup> day of May, 2016.

BOARD OF COUNTY COMMISSIONERS

Tom Al  
Tom Al  
Tom Al

ATTEST:

Stephen Brock/oc  
AUDITOR of Franklin County, Indiana

Date: 5-23-16

FILED

MAY 23 2016

Stephen Brock  
AUDITOR, FRANKLIN COUNTY

*Auditor*

Stephen Brock/oc  
AUDITOR of Franklin County, Indiana

Date: 5-23-16

FILED

MAY 23 2016

Stephen Brock  
AUDITOR, FRANKLIN COUNTY

*Auditor*

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE

Franklin County

Ordinance No. 2016-12

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO.  
2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF  
FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

**Section 80.08.02 A. General Regulations**

Insert: "See Section 80.09.01 D. 5. (2011-16 Amendment)."

Passed by the Board of County Commissioners of the County of Franklin County,  
Indiana, this 23<sup>rd</sup> day of May, 2016.

BOARD OF COUNTY COMMISSIONERS

Tom  
Tom  
Em

ATTEST:

Stephen Brock  
AUDITOR of Franklin County, Indiana

Date: 5/23/16

FILED

MAY 23 2016

Stephen Brock  
AUDITOR, FRANKLIN COUNTY

*Auditor*

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE

Franklin County

Ordinance No. 2016-13

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO.  
2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF  
FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

**Section 80.08.02 C. 5 General Regulations**  
Change "Exception" to "Variance" (two places)

Passed by the Board of County Commissioners of the County of Franklin County,  
Indiana, this 23<sup>rd</sup> day of May, 2016.

BOARD OF COUNTY COMMISSIONERS

Tom Walsh  
Tom Smith  
Em

ATTEST:

Stephen Brock  
AUDITOR of Franklin County, Indiana

Date: 5-23-16

FILED

MAY 23 2016

Stephen Brock  
AUDITOR, FRANKLIN COUNTY

*Auditor*

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE

Franklin County

Ordinance No. 2016-14

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO.  
2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF  
FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

**Section 80.06.04 Conditional Uses**  
Delete "Tourist Home" from third item.

Passed by the Board of County Commissioners of the County of Franklin County,  
Indiana, this 23<sup>rd</sup> day of May, 2016.

BOARD OF COUNTY COMMISSIONERS

[Signature]  
[Signature]  
[Signature]

ATTEST:

[Signature]  
AUDITOR of Franklin County, Indiana

Date: 5-23-16

**FILED**

MAY 23 2016

[Signature]  
AUDITOR, FRANKLIN COUNTY

*Auditor*

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE

Franklin County

Ordinance No. 2016-15

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO.  
2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF  
FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

**Section 80.06.03 A. 1. Conditional Uses**

Add: "For definition of "site plan" see 80.11.04 A. 2. All items a. through j. are included  
in the site plan."

Passed by the Board of County Commissioners of the County of Franklin County,  
Indiana, this 23<sup>rd</sup> day of May, 2016.

BOARD OF COUNTY COMMISSIONERS

Tom Walsh  
Tom Linder  
Em

ATTEST:

Stephen Brack /OK  
AUDITOR of Franklin County, Indiana

Date: 5/23/16

FILED

MAY 23 2016

Stephen Brack  
AUDITOR, FRANKLIN COUNTY

*Auditor*



AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE

Franklin County

Ordinance No. 2016-16

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO.  
2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF  
FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

**Section 80.06.02 A. 1 Conditional Uses**

Add: "For definition of "site plan" see 80.11.04 A. 2. All items a. through j. are included  
in the site plan."

Passed by the Board of County Commissioners of the County of Franklin County,  
Indiana, this 23<sup>rd</sup> day of May, 2016.

BOARD OF COUNTY COMMISSIONERS

[Signature]  
[Signature]  
[Signature]

ATTEST:

[Signature]  
AUDITOR of Franklin County, Indiana

Date: 5/23/16

**FILED**

MAY 23 2016

[Signature]  
AUDITOR, FRANKLIN COUNTY

*Auditor*

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE

Franklin County

Ordinance No. 2016-17

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO.  
2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF  
FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

**Section 80.05.04 A. 2 c. Requirements for keeping household pets**

Delete the reference to Section 80.08.01 (Nuisance Laws) and replacing with reference to  
"Ordinance 2004-10 (Small Animal Control Ordinance)".

Passed by the Board of County Commissioners of the County of Franklin County,  
Indiana, this 23<sup>rd</sup> day of May, 2016.

BOARD OF COUNTY COMMISSIONERS

*Tom*  
*Tom*  
*Er*

ATTEST:

*Stephen Brock*  
AUDITOR of Franklin County, Indiana

Date: 5/23/16

**FILED**

MAY 23 2016

*Stephen Brock*  
AUDITOR, FRANKLIN COUNTY

*Auditor*

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE

Franklin County

Ordinance No. 2016-18




AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO.  
2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF  
FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

**Section 80.04.03 C The Zone Map**

Change reference from "80.11.07" to "80.11.07 C 1. a."

Passed by the Board of County Commissioners of the County of Franklin County,  
Indiana, this 23<sup>rd</sup> day of May, 2016.

BOARD OF COUNTY COMMISSIONERS

  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_

ATTEST:

  
AUDITOR of Franklin County, Indiana

Date: 5-23-16

FILED

MAY 23 2016

  
AUDITOR, FRANKLIN COUNTY

*Auditor*

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE

Franklin County

Ordinance No. 2016-19

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING  
CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO.  
2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF  
FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

**Section 80.02. E. Citizens Guide** . Insert the word "usually" following "month," and  
before "on the". "The APC and BZA meets once a month, "usually" on the second  
Wednesday..

Passed by the Board of County Commissioners of the County of Franklin County,  
Indiana, this 23<sup>RD</sup> day of May, 2016.

BOARD OF COUNTY COMMISSIONERS

[Signature]  
[Signature]  
[Signature]

ATTEST:

Stephen Brock  
AUDITOR of Franklin County, Indiana

Date: 5-23-16

FILED

MAY 23 2016

Stephen Brock  
AUDITOR, FRANKLIN COUNTY

*Auditor*

ADDITIONAL APPROPRIATION RESOLUTION/ORDINANCE 2016-19

Whereas, it has been determined that it is now necessary to appropriate more money than was originally appropriated in the annual budget; now, therefore:

Sec. 1. Be it ordained (resolved) by the County Council  
(Governing Body)

Of Franklin County, Franklin County, that for the expenses of the  
(Taxing Unit) (County)  
taxing unit the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to laws governing the same:

Fund Name: <u>General</u>	Amount Requested	Amount Approved By Fiscal Body
<i>Major Budget Classification:</i>		
10000 Personal Services	\$ _____	\$ _____
20000 Supplies	\$ _____	\$ _____
30000 Other Services & Charges	\$ <u>1,000</u>	\$ <u>1,000</u>
40000 Capital Outlays	\$ _____	\$ _____
Total for <u>General</u> Fund:	\$ <u>1,000</u>	\$ <u>1,000</u>

Fund Name: <u>Cagit Certified Shares</u>	Amount Requested	Amount Approved By Fiscal Body
<i>Major Budget Classification:</i>		
10000 Personal Services	\$ <u>4,000</u>	\$ <u>4,000</u>
20000 Supplies	\$ <u>8,000</u>	\$ <u>8,000</u>
30000 Other Services & Charges	\$ _____	\$ _____
40000 Capital Outlays	\$ _____	\$ _____
Total for <u>Cagit Certified Shares</u> Fund:	\$ <u>12,000</u>	\$ <u>12,000</u>

Fund Name: <u>Auditors Ineligible</u>	Amount Requested	Amount Approved By Fiscal Body
<i>Major Budget Classification:</i>		
10000 Personal Services	\$ <u>2,345</u>	\$ <u>2,345</u>
20000 Supplies	\$ _____	\$ _____
30000 Other Services & Charges	\$ <u>3,465</u>	\$ <u>3,465</u>
40000 Capital Outlays	\$ _____	\$ _____
Total for <u>Auditors Ineligible</u> Fund:	\$ <u>5,810</u>	\$ <u>5,810</u>

Fund Name: <u>wly Elected Official Train</u>	Amount Requested	Amount Approved By Fiscal Body
<i>Major Budget Classification:</i>		
10000 Personal Services	\$ _____	\$ _____
20000 Supplies	\$ _____	\$ _____
30000 Other Services & Charges	\$ <u>160</u>	\$ <u>160</u>
40000 Capital Outlays	\$ _____	\$ _____
Total for <u>wly Elected Official Train</u> Fund:	\$ <u>160</u>	\$ <u>160</u>

Fund Name: restr Cemetary Donation:

Amount Requested

Amount Approved By Fiscal Body

Major Budget Classification:

10000 Personal Services

20000 Supplies

30000 Other Services & Charges

40000 Capital Outlays

\$ \_\_\_\_\_

\$ \_\_\_\_\_

\$ 1,200

\$ \_\_\_\_\_

\$ \_\_\_\_\_

\$ \_\_\_\_\_

\$ 1,200

\$ \_\_\_\_\_

Total for restr Cemetary Donatior Fund:

\$ 1,200

\$ 1,200

Fund Name: Operation Pullover

Amount Requested

Amount Approved By Fiscal Body

Major Budget Classification:

10000 Personal Services

20000 Supplies

30000 Other Services & Charges

40000 Capital Outlays

\$ 2,164

\$ \_\_\_\_\_

\$ \_\_\_\_\_

\$ \_\_\_\_\_

\$ 2,164

\$ \_\_\_\_\_

\$ \_\_\_\_\_

\$ \_\_\_\_\_

Total for Operation Pullover Fund:

\$ 2,164

\$ 2,164

Fund Name: Cum Cap Development

Amount Requested

Amount Approved By Fiscal Body

Major Budget Classification:

10000 Personal Services

20000 Supplies

30000 Other Services & Charges

40000 Capital Outlays

\$ \_\_\_\_\_

\$ \_\_\_\_\_

\$ \_\_\_\_\_

\$ 51,045

\$ \_\_\_\_\_

\$ \_\_\_\_\_

\$ \_\_\_\_\_

\$ 51,045

Total for Cum Cap Development Fund:

\$ 51,045

\$ 51,045

Adopted this 28th Day of June , 2016

NAY

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*Becky Gentry* AYE  
*Jean McQueen*  
*Janice*  
*Wendy*  
*Kim*  
*Al*

ATTEST:

*Stephen Beach*  
\_\_\_\_\_  
(Secretary of Governing Body)

**APPROPRIATION REDUCTION RESOLUTION/ORDINANCE 2016-20**

Whereas, it has been shown that certain existing appropriations now have unobligated balances that will not be needed for the purposes for which appropriated, it is further ordained (resolved) that the following existing appropriations be reduced in the following amounts:

Fund Name: <u>Cagit Certified Shares</u>	Amount of Reduction Requested	Amount of Reduction Approved By Fiscal Body
<i>Major Budget Classification:</i>		
10000 Personal Services	\$ 2,000	\$ 2,000
20000 Supplies	\$ _____	\$ 0
30000 Other Services & Charges	\$ _____	\$ 0
40000 Capital Outlays	\$ _____	\$ 0
<b>Total for <u>General</u> Fund:</b>	<b>\$ 2,000</b>	<b>\$ 2,000</b>

Fund Name: _____	Amount Requested	Amount Approved By Fiscal Body
<i>Major Budget Classification:</i>		
10000 Personal Services	\$ _____	\$ 0
20000 Supplies	\$ _____	\$ 0
30000 Other Services & Charges	\$ _____	\$ 0
40000 Capital Outlays	\$ _____	\$ 0
<b>Total for <u>Cagit Certified Shares</u> Fund:</b>	<b>\$ _____</b>	<b>\$ _____</b>

Adopted this 28 day of June, 2016

NAY

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 \_\_\_\_\_  
 \_\_\_\_\_

AYE

*Becky Aglerby*  
*Van McKinnon*  
*Joe Gunn*  
*Rita D. Kincaid*  
*Vicki Hunt*  
*Al C. Kosh*  
*Shirley M. ...*

ATTEST:

*Stephen Birch*  
 \_\_\_\_\_  
 (Secretary of Governing Body)

FILED

JUL 05 2016

2016001728 ORDI \$0.00  
07/05/2016 02:31:57P 2 PGS  
PAMELA K BENEKER  
FRANKLIN County Recorder IN  
Recorded as Presented



ORDINANCE NO. 2016- 21

*Stephen Brack*  
AUDITOR, FRANKLIN COUNTY

FRANKLIN COUNTY BOARD OF COMMISSIONERS

**AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA  
STANDARD/HIGHWAY PERSONNEL POLICIES HANDBOOK**

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the Franklin County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time-to time

**NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF  
FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:**

The attached County of Franklin, Indiana Personnel Policy section 3.18.1 Overtime and the replacement page is hereby amended and adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures:

**EFFECTIVE DATE**

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 5 day of July 2016.

**BOARD OF COMMISSIONERS  
FRANKLIN COUNTY, INDIANA**

*Tom Linkel*  
\_\_\_\_\_  
Tom Linkel

Attest:

*Thomas Wilson*  
\_\_\_\_\_  
Thomas Wilson

*Stephen Brack*  
\_\_\_\_\_  
Stephen Brack, Auditor

*Eric Roberts*  
\_\_\_\_\_  
Eric Roberts



FILED

JUL 05 2016

ORDINANCE NO. 2016- 22

2016001727 ORDI \$0.00  
07/05/2016 02:31:17P 2 PGS  
PAMELA K BENEKER  
FRANKLIN County Recorder IN  
Recorded as Presented



*Stephen Brack*  
AUDITOR, FRANKLIN COUNTY

**FRANKLIN COUNTY BOARD OF COMMISSIONERS**

**AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA  
SHERIFF/JAIL/E-911 PERSONNEL POLICIES HANDBOOK**

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the Franklin County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time-to time

**NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF  
FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:**

The attached County of Franklin, Indiana Personnel Policy section 3.18.1 Overtime for Sheriff Merit Officers and Corrections Officers, 3.18.2 Overtime for E-911 Employees, and the replacement page is hereby amended and adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures:

**EFFECTIVE DATE**

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 5 day of July 2016.

**BOARD OF COMMISSIONERS  
FRANKLIN COUNTY, INDIANA**

*Tom Linkel*  
\_\_\_\_\_  
Tom Linkel

*Thomas Wilson*  
\_\_\_\_\_  
Thomas Wilson

*Eric Roberts*  
\_\_\_\_\_  
Eric Roberts

Attest:

*Stephen Brack*  
\_\_\_\_\_  
Stephen Brack, Auditor

include Social Security and income taxes, retirement system contributions, court-ordered child support, and any other deductions required by law. Additionally, deductions may be authorized for employee contributions to health, and supplemental insurance and deferred compensation plans as requested by the employee.

### **3.18 OVERTIME COMPENSATION AND COMPENSATORY TIME**

Each County position is designated as either **NON-EXEMPT** or **EXEMPT** from federal and state wage and hour laws (such as the Fair Labor Standards Act [FLSA]); and employees holding such positions are treated accordingly:

Employees holding **NON-EXEMPT** positions are entitled to overtime pay or compensatory time off under the specific provisions of federal and state laws.

Employees holding **EXEMPT** positions are excluded from specific provisions of federal and state wage and hour laws, and are not entitled to and shall not receive overtime compensation or compensatory time off.

#### **3.18.1 Overtime for Sheriff Merit Officers and Corrections Officers**

Non-exempt Sheriff Department Merit Officers and Corrections Officers are scheduled on a 28-day work period under the FLSA 7(k) exemption.

The work period for Merit Officers and Corrections Officers shall be one-hundred and seventy-one (171) hours within twenty-eight (28) days. When officers are required to work more than one-hundred and seventy-one (171) hours during the established twenty-eight (28) day work period, they shall be entitled to overtime compensation at one and one-half (1½) times their regular rate of pay, or FLSA compensatory time as stated below, for time actually worked in excess of one-hundred seventy-one (171) hours. Overtime monetary reimbursement is based on actual hours worked.

The calculation of overtime shall include base salary, longevity, any certification pay, and holiday pay.

#### **3.18.2 Overtime for E-911 Employees**

In the event that the department head requires a non-exempt employee to work overtime, such employee shall be granted, at the employee's discretion, either overtime compensation in the form of monetary reimbursement at the rate of one and one-half (1 ½) times the amount of hours worked in excess of forty (40) hours in a workweek, or the employee will receive FLSA compensatory time as described below. Overtime monetary reimbursement is based on actual hours worked. The calculation of overtime shall include base salary, longevity, any certification pay, and holiday pay.



FILED

JUL 18 2016 FRANKLIN COUNTY ORDINANCE NO. 2016- 23

AUDITOR, STANDARDS AND PROCEDURES AND DETERMINING MATERIALITY THRESHOLD  
FOR FRANKLIN COUNTY GOVERNMENT

WHEREAS, IC 5-11-1-27 provides that internal control standards shall be defined to promote government accountability and transparency. This statute applies to all political subdivisions under IC 5-11-10.5-1, including counties, townships, cities, towns, school corporations, library districts, fire protection districts, public transportation corporations, local hospital authorities or corporations, local airport authority districts, special service districts, special taxing districts, or other separate local governmental entities that may sue and be sued; and

WHEREAS, the State Board of Accounts (SBOA) is required under Indiana Code 5-11-28(e) to define the acceptable minimum level of internal control standards. All political subdivisions subject to audit by SBOA are expected to adhere to these standards, and will be evaluated accordingly in any audits that are performed by or on behalf of the SBOA; and

WHEREAS, in response, the SBOA developed the Uniform Internal Control Standards for Indiana Political Subdivisions manual, which contains the acceptable minimum level of internal control standards; and

WHEREAS, after June 30, 2016, IC 5-11-1-27(g) provides that the legislative body of each political subdivision must adopt the minimum internal control standards as defined by SBOA. Additionally, the legislative body must ensure that personnel receive training concerning the internal control standards and procedures adopted by the political subdivision; and

WHEREAS, IC 5-11-1-27(j) requires erroneous or irregular material variances, losses, shortages, or thefts of political subdivision funds or property shall be reported immediately to the State Board of Accounts; and

WHEREAS, State Examiner Directive 2015-6 directs each political subdivision to determine its own policy on materiality; and

WHEREAS, Franklin County does not condone any erroneous or irregular material variances, losses, shortages, or thefts of political subdivision funds or property but recognizes that relatively small items may not justify the cost of the involvement of the State Board of Accounts.

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of the County of Franklin, Indiana, that:

*Quint*

1. The acceptable minimum level of internal control standards and procedures developed under IC 5-11-1-27(e) by the SBOA contained in the Uniform Internal Control Standards for Indiana Political Subdivisions manual, are hereby adopted by Franklin County and that county personnel receive training concerning the internal control standards and procedures hereby adopted.

2. Franklin County establishes the following Materiality Policy under IC 5-11-1-10, 511-1-21, and 5-11-1-27:

Materiality, in Franklin County Government, is defined as \$100.00 per occurrence. That is, if one occurrence of a loss or shortage or other irregularity is equal or greater than \$100.00, it must be reported to the State Board of Accounts. The materiality definition is not limited to defalcations or suspicious activity involving only cash or cash transactions. If supplies, equipment or other fixed assets belonging to the County are suspected of being misappropriated or stolen or used in a manner not authorized by Franklin County officials and the value of those supplies, equipment or fixed assets are approximately \$100.00, that misuse or series of misuse should be reported. That is not to say that if a loss or shortage is less than \$100.00 it should be ignored. If there is a series of events, within the same office or department that appears to be a structuring event to defraud or misappropriate County funds or property, that event or series of events should be reported.

3. All erroneous or irregular material variances, losses, shortages, or thefts of political subdivision funds or property shall be reported immediately to the State Board of Accounts. For all material variances, losses, shortages, or thefts, the State Board of Accounts shall:

- (1) determine the amount of funds involved and report the amount to the appropriate government and law enforcement officials;
- (2) determine the internal control weakness that contributed to or caused the condition; and
- (3) make written recommendations to the appropriate legislative body or appropriate official overseeing the internal control system addressing:
  - (A) the method of correcting the condition; and
  - (B) the necessary internal control policies and internal control procedures that must be modified to prevent a recurrence of the condition.

4. Pursuant to IC 5-11-1-27(1), if any Franklin County employee knows or suspects that other County employees are engaged in fiscal misconduct, it is his/her responsibility to immediately notify their Supervisor or the Board of Commissioners or if the Supervisor or a

Commissioner is involved the County Attorney, or if the employee has concerns about informing the County Attorney, then the County Auditor and Prosecuting Attorney are to be contacted.

5. The Franklin County Ethics Policy/Internal Control/Materiality Declaration regarding establishment of a policy on materiality and a process for reporting material items, which was reviewed and approved by the Franklin County Board of Commissioners on \_\_\_\_\_, and the Franklin County Council on \_\_\_\_\_ is hereby adopted.

Adopted this 18<sup>th</sup> day of July, 2016.

Tom Wilson  
Tom Wilson

Tom Linkel  
Tom Linkel

Eric Roberts  
Eric Roberts

ATTEST: Stephen Brack  
Stephen Brack  
Franklin County Auditor

FILED

JUL 18 2016 FRANKLIN COUNTY ORDINANCE NO. 2016-23

*Stephanie D. ...*  
AUDITOR, FRANKLIN COUNTY  
RESOLUTION CONCERNING THE ADOPTION OF MINIMUM INTERNAL CONTROL  
STANDARDS AND PROCEDURES AND DETERMINING MATERIALITY THRESHOLD  
FOR FRANKLIN COUNTY GOVERNMENT

WHEREAS, IC 5-11-1-27 provides that internal control standards shall be defined to promote government accountability and transparency. This statute applies to all political subdivisions under IC 5-11-10.5-1, including counties, townships, cities, towns, school corporations, library districts, fire protection districts, public transportation corporations, local hospital authorities or corporations, local airport authority districts, special service districts, special taxing districts, or other separate local governmental entities that may sue and be sued; and

WHEREAS, the State Board of Accounts (SBOA) is required under Indiana Code 5-111-28(e) to define the acceptable minimum level of internal control standards. All political subdivisions subject to audit by SBOA are expected to adhere to these standards, and will be evaluated accordingly in any audits that are performed by or on behalf of the SBOA; and

WHEREAS, in response, the SBOA developed the Uniform Internal Control Standards for Indiana Political Subdivisions manual, which contains the acceptable minimum level of internal control standards; and

WHEREAS, after June 30, 2016, IC 5-11-1-27(g) provides that the legislative body of each political subdivision must adopt the minimum internal control standards as defined by SBOA. Additionally, the legislative body must ensure that personnel receive training concerning the internal control standards and procedures adopted by the political subdivision; and

WHEREAS, IC 5-11-1-27(j) requires erroneous or irregular material variances, losses, shortages, or thefts of political subdivision funds or property shall be reported immediately to the State Board of Accounts; and

WHEREAS, State Examiner Directive 2015-6 directs each political subdivision to determine its own policy on materiality; and

WHEREAS, Franklin County does not condone any erroneous or irregular material variances, losses, shortages, or thefts of political subdivision funds or property but recognizes that relatively small items may not justify the cost of the involvement of the State Board of Accounts.

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of the County of Franklin, Indiana, that:

1. The acceptable minimum level of internal control standards and procedures developed under IC 5-11-1-27(e) by the SBOA contained in the Uniform Internal Control Standards for Indiana Political Subdivisions manual, are hereby adopted by Franklin County and that county personnel receive training concerning the internal control standards and procedures hereby adopted.

2. Franklin County establishes the following Materiality Policy under IC 5-11-1-10, 511-1-21, and 5-11-1-27:

Materiality, in Franklin County Government, is defined as \$100.00 per occurrence. That is, if one occurrence of a loss or shortage or other irregularity is equal or greater than \$100.00, it must be reported to the State Board of Accounts. The materiality definition is not limited to defalcations or suspicious activity involving only cash or cash transactions. If supplies, equipment or other fixed assets belonging to the County are suspected of being misappropriated or stolen or used in a manner not authorized by Franklin County officials and the value of those supplies, equipment or fixed assets are approximately \$100.00, that misuse or series of misuse should be reported. That is not to say that if a loss or shortage is less than \$100.00 it should be ignored. If there is a series of events, within the same office or department that appears to be a structuring event to defraud or misappropriate County funds or property, that event or series of events should be reported.

3. All erroneous or irregular material variances, losses, shortages, or thefts of political subdivision funds or property shall be reported immediately to the State Board of Accounts. For all material variances, losses, shortages, or thefts, the State Board of Accounts shall:

- (1) determine the amount of funds involved and report the amount to the appropriate government and law enforcement officials;
- (2) determine the internal control weakness that contributed to or caused the condition; and
- (3) make written recommendations to the appropriate legislative body or appropriate official overseeing the internal control system addressing:
  - (A) the method of correcting the condition; and
  - (B) the necessary internal control policies and internal control procedures that must be modified to prevent a recurrence of the condition.

4. Pursuant to IC 5-11-1-27(1), if any Franklin County employee knows or suspects that other County employees are engaged in fiscal misconduct, it is his/her responsibility to immediately notify their Supervisor or the Board of Commissioners or if the Supervisor or a

**FILED**

JUL 25 2016

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE

Franklin County

Ordinance No. 2016-24

2016001939 ORDI \$0.00  
07/26/2016 09:35:30A 2 PGS  
PAMELA K BENEKER  
FRANKLIN County Recorder IN  
Recorded as Presented



*Stephen Brock*  
AUDITOR, FRANKLIN COUNTY

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO. 2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

2b - (DELETE ENTIRE SECTION)

2c - CHANGE "5 ft" to be "4 ft"

(INSERT) 5.1 All above ground swimming pools with a minimum of 48 inch high or greater side walls shall be excluded from the fencing provision in paragraph c above, if it has a removable ladder which can be removed and locked or secured to prevent access by unintended intruders. The location shall meet all of the other requirements herein. These types of swimming pools shall be installed in accordance with all other state, federal laws and NFPA for electrical safety standards. Ladder must be removed or secured when not in use or left unattended.

**Revision: Section 80.05.10**

E. (CHANGE) "5 ft" to be "4 ft"

(INSERT) E.1 For above ground pool exception see 80.05.03 5.1

Passed by the Board of County Commissioners of the County of Franklin County, Indiana, this 25 day of July, 2016.

BOARD OF COUNTY COMMISSIONERS

Tom Wilson

Tom [Signature]

[Signature]



ATTEST:

Stephen Bush  
AUDITOR of Franklin County, Indiana

Date: July 25, 2016



**FILED**

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE

AUG 15 2016

Franklin County

Ordinance No. 2016-25

*Stephen Brock*  
AUDITOR, FRANKLIN COUNTY

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO. 2011-14 PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

**Section 80.02. E. Citizens Guide** . Insert the word "usually" following "month," and before "on the". "The APC and BZA meets once a month, "usually" on the second Wednesday..

Passed by the Board of County Commissioners of the County of Franklin County, Indiana, this 15 day of Aug., 2016.

BOARD OF COUNTY COMMISSIONERS

*Tom Wil*  
\_\_\_\_\_

*Teaputa*  
\_\_\_\_\_

*[Signature]*  
\_\_\_\_\_

ATTEST:

*Stephen Brock*  
\_\_\_\_\_

AUDITOR of Franklin County, Indiana

Date: Aug 15 2016

*Auditor*

**FILED**

AUG 29 2016

ORDINANCE NO. 2016-26

2016002296 ORDI \$0.00  
08/30/2016 02:37:41P 2 PGS  
PAMELA K BENEKER  
FRANKLIN County Recorder IN  
Recorded as Presented



*Stephen Brack*  
AUDITOR, FRANKLIN COUNTY

**FRANKLIN COUNTY BOARD OF COMMISSIONERS  
AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA  
STANDARD/HIGHWAY PERSONNEL POLICIES HANDBOOK**

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the Franklin County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time-to time

**NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:**

The attached County of Franklin, Indiana Personnel Policy section 3.18.1 Overtime and section 3.18.2 Compensatory Time is hereby amended and adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures:

**EFFECTIVE DATE**

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 29<sup>th</sup> day of August 2016.

**BOARD OF COMMISSIONERS  
FRANKLIN COUNTY, INDIANA**

*Tom Linkel*  
\_\_\_\_\_  
Tom Linkel

*Thomas Wilson*  
\_\_\_\_\_  
Thomas Wilson

\_\_\_\_\_  
Eric Roberts

Attest:

*Stephen Brack*  
\_\_\_\_\_  
Stephen Brack, Auditor

**FRANKLIN COUNTY**  
**DRAFT POLICY AMENDMENT**  
**August 25, 2016**

**3.18.1 Overtime**

In the event that an elected official/department head requires a non-exempt employee to work overtime, such employee shall be granted either overtime compensation in the form of monetary reimbursement at the rate of one and one-half (1 ½) times the amount of hours worked in excess of forty (40) hours in a workweek; or if overtime funds have not been approved, the employee will receive FLSA compensatory time as described below. Overtime monetary reimbursement is based on actual hours worked, except that time off for paid holidays, bereavement, sick time, and vacation time shall count as hours worked for purposes of calculating overtime compensation. When calculating payroll and fractions are encountered at the end of the day, the fraction should be rounded up to the next quarter (1/4) hour.

The calculation of overtime shall include base salary, longevity, any certification pay, and holiday pay (Sheriff Merit Officers, Dispatchers, and Corrections Officers only).

**3.18.2 Compensatory Time**

Employees shall be compensated non-FLSA compensatory time on an hour-for-hour basis for additional hours worked up to forty (40) hours per workweek.

When FLSA compensatory time is used in place of monetary reimbursement, compensatory hours shall be awarded at a rate of one and one-half (1 ½) times the amount of approved hours as specified in this policy. Earning FLSA compensatory time is based on actual hours worked, except that time off for paid holidays, bereavement, sick time, and vacation time shall count as hours worked for purposes of calculating overtime compensatory time. Use of FLSA compensatory time, in lieu of monetary overtime, must be determined in advance of working overtime and in advance of submission of payroll. When calculating payroll and fractions are encountered at the end of the day, the fraction should be rounded up to the next quarter (1/4) hour. At their sole discretion, elected officials/department heads may schedule use of employee compensatory time.

**FILED**

ORDINANCE NO. 2016- 27



AUG 29 2016

**FRANKLIN COUNTY BOARD OF COMMISSIONERS**

*Stephen Brack*  
AUDITOR, FRANKLIN COUNTY  
**AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA  
SHERIFF/JAIL/E-911 PERSONNEL POLICIES HANDBOOK**

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the Franklin County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time-to time

**NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:**

The attached County of Franklin, Indiana Personnel Policy section 3.18.1 Overtime for Sheriff Merit Officers and Corrections Officers, 3.18.2 Overtime for E-911 Employees, and 3.18.3 Compensatory Time is hereby amended and adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures:

**EFFECTIVE DATE**

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 29<sup>th</sup> day of August 2016.

**BOARD OF COMMISSIONERS  
FRANKLIN COUNTY, INDIANA**

*Tom Linkel*  
\_\_\_\_\_  
Tom Linkel

*Thomas Wilson*  
\_\_\_\_\_  
Thomas Wilson

\_\_\_\_\_  
Eric Roberts

Attest:

*Stephen Brack*  
\_\_\_\_\_  
Stephen Brack, Auditor

**FRANKLIN COUNTY  
DRAFT POLICY AMENDMENT  
SHERIFF POLICY  
August 25, 2016**

**3.18.1 Overtime for Sheriff Merit Officers and Corrections Officers**

Non-exempt Sheriff Department Merit Officers and Corrections Officers are scheduled on a 28-day work period under the FLSA 7(k) exemption.

The work period for Merit Officers and Corrections Officers shall be one-hundred and seventy-one (171) hours within twenty-eight (28) days. When officers are required to work more than one-hundred and seventy-one (171) hours during the established twenty-eight (28) day work period, they shall be entitled to overtime compensation at one and one-half (1½) times their regular rate of pay, or FLSA compensatory time as stated below, for time actually worked in excess of one-hundred seventy-one (171) hours. Overtime monetary reimbursement is based on actual hours worked, except that time off for paid holidays, bereavement, sick time, and vacation time shall count as hours worked for purposes of calculating overtime compensation.

The calculation of overtime shall include base salary, longevity, any certification pay, and holiday pay.

**3.18.2 Overtime for E-911 Employees**

In the event that the department head requires a non-exempt employee to work overtime, such employee shall be granted, at the employee's discretion, either overtime compensation in the form of monetary reimbursement at the rate of one and one-half (1 ½) times the amount of hours worked in excess of forty (40) hours in a workweek, or the employee will receive FLSA compensatory time as described below. Overtime monetary reimbursement is based on actual hours worked, except that time off for paid holidays, bereavement, sick time, and vacation time shall count as hours worked for purposes of calculating overtime compensation. The calculation of overtime shall include base salary, longevity, any certification pay, and holiday pay.

**3.18.3 Compensatory Time**

The Sheriff or designee may issue FLSA compensatory time in place of monetary overtime reimbursement. FLSA compensatory hours shall be awarded at a rate of one and one-half (1 ½) times the amount of approved hours as specified in this policy.

Calculating compensatory time is based on actual hours worked, except that time off for paid holidays, bereavement, sick time, and vacation time shall count as hours worked for purposes of calculating overtime compensatory time. Use of FLSA compensatory time, in lieu of monetary overtime, must be determined in advance of working overtime and in advance of submission of payroll.

At their sole discretion, the Sheriff or designee may schedule use of employee compensatory time.



County Council of Franklin County

GENERAL ORDINANCE NO. 2016-23  
AN ORDINANCE AMENDING ORDINANCE NO. 2004-15  
WHICH CREATED A RAINY DAY FUND

Under I.C. 36-1-8-5.1, by Ordinance No. 2004-15, the County established the FRANKLIN COUNTY RAINY DAY FUND.

The County now wishes to further amend Ordinance NO. 2004-15.

From time to time, the County finds itself having to pay certain non-recurring expenses that were unanticipated at the time its budget was adopted.

To cover such expenses, the county wishes to broaden the purpose for which monies in the Rainy Day Fund may be used.

NOW, THEREFORE, IT IS ORDAINED AS FOLLOWS:

1. The purpose of the Franklin County Rainy Day Funds: 1301, 1303 and 1304, shall be to pay non-recurring, unanticipated and unbudgeted expenses for

Franklin County obligations under the Community Crossing Matching Grant

2. The source of funding for Franklin County match shall have matching funds for 2 types of projects.

a. Road rehabilitation projects –

Transfer of Motor Vehicle Tax Revenues and Local Road and Street Tax Revenues – The County shall keep available for audit the documentation and methodology used to determine the amount of transfer. Once the county identifies the amount available it may transfer this amount to a rainy day restricted fund. To ensure that these monies remain restricted and identifiable, Franklin County shall use:

Fund 1301 Rainy Day Restricted – for Local Road and Street transfers  
Fund 1303 Rainy Day Restricted – for MVH transfers.  
Fund 1304 Rainy Day Restricted – Cumulative Bridge

b. Bridge rehabilitation projects

Transfer of Cumulative Bridge Revenues – The County shall keep available for audit the documentation and methodology used to determine the amount available it may transfer this amount to a rainy day restricted fund. To ensure that these monies remain restricted and identifiable, Franklin County shall use:

Fund 1304 Rainy Day Restricted – for Cumulative Bridge transfers.

*Audited*



Subject to the provisions of I.C. 36-1-8-5.1, the Rainy Day Fund is still subject to the same appropriation process as other County funds that receive tax money.

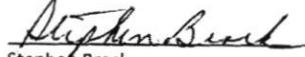
This Ordinance shall be effective upon adoption by the County Council.

ADOPTED by the County Council of Franklin County, Indiana this 27<sup>th</sup> day of Sept 2016.

County Council of  
Franklin County, Indiana

  
President

ATTEST:

  
Stephen Brack  
Franklin County Auditor

County Council of Franklin County, Indiana

GENERAL ORDINANCE NO. 2016-28  
AN ORDINANCE AMENDING ORDINANCE NO. 2004-15  
WHICH CREATED A RAINY DAY FUND

Under I.C. 36-1-8-5.1, by Ordinance No. 2004-15, the County established the Franklin County Rainy Day Fund.

The County now wishes to further amend Ordinance No. 2004-15.

From time to time, the County finds itself having to pay certain non-recurring expenses that were unanticipated at the time its budget was adopted.

To cover such expenses, the County wishes to broaden the purpose for which monies in the Rainy Day Fund may be used.

NOW, THEREFORE, IT IS ORDAINED AS FOLLOWS:

1. The purpose of the Franklin County Rainy Day Fund shall be to pay non-recurring, unanticipated and unbudgeted expenses for:

Franklin County obligations under the Community Crossing Matching Grant

2. The source of funding for Franklin County match shall matching funds for 2 types of projects.

- a. Road rehabilitation projects –

Transfer of Motor Vehicle Tax Revenues and Local Road and Street Tax Revenues – The County shall keep available for audit the documentation and methodology used to determine the amount of transfer. One the county identifies the amount available it may transfer this amount to a rainy day restricted fund. To ensure that these monies remain restricted and identifiable, Franklin County shall use:

Fund 1301 Rainy Day Restricted – for Local Road and Street transfers  
Fund 1303 Rainy Day Restricted - for MVH transfers.

- b. Bridge rehabilitation projects –

Transfer of Cumulative Bridge Revenues – The County shall keep available for audit the documentation and methodology used to determine the amount of transfer. One the county identifies the amount available it may transfer this amount to a rainy day restricted fund. To ensure that these monies remain restricted and identifiable, Franklin County shall use:

Fund 1304 Rainy Day Restricted – for Cumulative Bridge transfers

Subject to the provisions of I>C> 36-1-8-5.1, the Rainy Day Fund is still subject to the same appropriation process as other County funds that receive tax money.

This Ordinance shall be effective upon adoption by the County Council.

ADOPTED by the County Council of Franklin County, Indiana this 27 day of SEPTEMBER, 2016

County Council  
Of Franklin County, Indiana

VICE President *Don A. Guymer*  
PER CALL TO  
PRESIDENT Beck  
*OGELSBY*

ATTEST:

*Stephen Beck*  
Franklin County Auditor



County Council of Franklin County

GENERAL ORDINANCE NO. 2016-28  
AN ORDINANCE AMENDING ORDINANCE NO. 2004-15  
WHICH CREATED A RAINY DAY FUND

Under I.C. 36-1-8-5.1, by Ordinance No. 2004-15, the County established the FRANKLIN COUNTY RAINY DAY FUND.

The County now wishes to further amend Ordinance NO. 2004-15.

From time to time, the County finds itself having to pay certain non-recurring expenses that were unanticipated at the time its budget was adopted.

To cover such expenses, the county wishes to broaden the purpose for which monies in the Rainy Day Fund may be used.

NOW, THEREFORE, IT IS ORDAINED AS FOLLOWS:

1. The purpose of the Franklin County Rainy Day Funds: 1301, 1303 and 1304, shall be to pay non-recurring, unanticipated and unbudgeted expenses for

Franklin County obligations under the Community Crossing Matching Grant

2. The source of funding for Franklin County match shall have matching funds for 2 types of projects.

- a. Road rehabilitation projects –

Transfer of Motor Vehicle Tax Revenues and Local Road and Street Tax Revenues – The County shall keep available for audit the documentation and methodology used to determine the amount of transfer. Once the county identifies the amount available it may transfer this amount to a rainy day restricted fund. To ensure that these monies remain restricted and identifiable, Franklin County shall use:

Fund 1301 Rainy Day Restricted – for Local Road and Street transfers

Fund 1303 Rainy Day Restricted – for MVH transfers.

Fund 1304 Rainy Day Restricted – Cumulative Bridge

- b. Bridge rehabilitation projects

Transfer of Cumulative Bridge Revenues – The County shall keep available for audit the documentation and methodology used to determine the amount available it may transfer this amount to a rainy day restricted fund. To ensure that these monies remain restricted and identifiable, Franklin County shall use:

Fund 1304 Rainy Day Restricted – for Cumulative Bridge transfers.

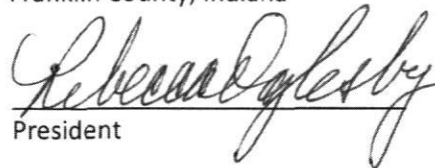
*Auditor*

Subject to the provisions of I.C. 36-1-8-5.1, the Rainy Day Fund is still subject to the same appropriation process as other County funds that receive tax money.

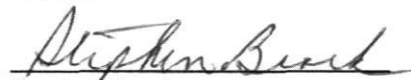
This Ordinance shall be effective upon adoption by the County Council.

ADOPTED by the County Council of Franklin County, Indiana this 27<sup>th</sup> day of Sept, 2016.

County Council of  
Franklin County, Indiana

  
President

ATTEST:

  
Stephen Brack  
Franklin County Auditor



**FILED**

OCT 3 2016

*Stephen Brack*  
AUDITOR, FRANKLIN COUNTY

**ORDINANCE 16-29**  
**FRANKLIN COUNTY COURTHOUSE**  
**POLICIES AND PROCEDURES**  
**(COURTHOUSE GROUNDS USE)**  
**AMENDMENT TO**  
**ORDINANCE 15-02**

The Franklin County Board of Commissioners ("the County") adopts this Amendment to Ordinance 15-02, Franklin County Courthouse Policies and Procedures (Courthouse Grounds Use), for the purpose of closing the previously-created designated public forum.

In 2015, the County adopted Ordinance 15-02 to officially codify the historical designation of the Courthouse Lawn as a designated public forum for expressive activities, including both free-standing, unattended displays and other events. After the adoption of Ordinance 15-02, there was a significant increase in applications for free-standing, unattended displays in a substantially overlapping time-frame that placed an unexpected undue burden upon the resources of the County to process the applications and coordinate the specific locations and times of the displays. Further, the numerous simultaneous displays interfere with the Franklin County Courthouse operations. The burden upon County and the interference with the Courthouse operations renders the continued designation of the Courthouse Lawn as a public forum unsustainable.

Therefore, Ordinance 15-02 is hereby wholly amended and replaced by the following:

**1. CLOSURE OF DESIGNATED PUBLIC FORUM**

- 1.1. The Franklin County Courthouse lawn is hereby no longer open as a designated public forum.
- 1.2. All free-standing, unattended displays by private citizens, and all events sponsored by private citizens, are hereby prohibited from erection on the courthouse lawn.
- 1.3. Free-standing, unattended displays and events that are sponsored by the Franklin County Board of Commissioners or other County officials are permitted as government speech. Such official displays or events will not constitute the re-opening of the designated public forum.

**Franklin County Indiana, Board of Commissioners**

*Tom Wilson* 10-3-16  
Tom Wilson

*Tom Linkel* 10-3-16  
Tom Linkel

*Eric Roberts* 10-3-16  
Eric Roberts

Attest:

*Steve Brack* 10-3-16  
Steve Brack, Auditor  
Franklin County Indiana

*Auditor*

## 2017 SALARY ORDINANCE 2016-30

2016002862 ORDI \$0.00  
10/26/2016 10:03:05A 12 PGS  
PAMELA K BENEKER  
FRANKLIN County Recorder IN  
Recorded as Presented



**FILED**

OCT 26 2016

An Ordinance fixing the salaries and wages for the officials and employess for various departments of the County of Franklin, Indiana for the calendar year 2017.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

### Section 1

The salaries and wages of the officials and employess for the various departments of the County of Franklin, Indiana, for the year 2017, shall be as follows: *Atch. Amend.*  
90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred Percent) pay. Part-time employees moving to full time will be credited for hours of time worked agianist average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probatinary time shall be required except: Jail, Sheriff, 911 and Judge.

Regular part-time employees shall not work more than twenty-eight(28) hours per work week, with the exception of mandatory certification training required of the position.

Seasonal employees are allowed to work up to 40 hours per week for up to 32 weeks per year. The position included in this designation are park part-time guards, extension part-time, highway positions for seasonal mowing, and Treasure seasonal help. This does not include any other part-time help unless approved by Council. An employee working two or more seasonal or part-time jobs shall not work more than 1280 hours per year. All elected officials and department heads with part-time help will at the time of filling payroll vouchers with the Auditor; 1, verify the number of hours each part-time and seasonal employee has worked and the total hours worked for the year beginning September 1 to August 31.

Department Heads and Elected Officials may pay individuals at rates less than the stated wage, but may not exceed the amounts stated without a Salary Ordinance Amendment.

### Overtime Pay Calculation

Tha salary rate plus Longevity must be added together while figuring the overtime rate after actual 40 hours worked. This does not apply to Comp time. **Sheriff, Jail and Communications** will need to add holiday pay along with longevity due to the fact that the holiday pay is not included in the salary.

### Section 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of December 31,2016 to receive that year benefit.

ILEA Certification stipend shall be paid bi-weekly to Sheriff department employees upon completion of the Indiana Law Enforcement Academy.

**Holiday Pay is paid out at 8 hours of regular pay per holiday.**

*Amended*

## 2017 SALARY ORDINANCE 2016-30

An Ordinance fixing the salaries and wages for the officials and employess for various departments of the County of Franklin, Indiana for the calendar year 2017.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

### Section 1

The salaries and wages of the officials and employess for the various departments of the County of Franklin, Indiana, for the year 2017, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred Percent) pay. Part-time employees moving to full time will be credited for hours of time worked agianist average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probatinary time shall be required except:Jail, Sheriff, 911 and Judge.

Regular part-time employees shall not work more than twenty-eight(28) hours per work week, with the exception of mandatory certification training required of the position.

Seasonal employees are allowed to work up to 40 hours per week for up to 32 weeks per year. The position included in this designation are park part-time guards, extension part-time, highway positions for seasonal mowing, and Treasure seasonal help. This does not include any other part-time help unless approved by Council. An employee working two or more seasonal or part-time jobs shall not work more than 1280 hours per year. All elected officials and department heads with part-time help will at the time of filling payroll vouchers with the Auditor; 1, verify the number of hours each part-time and seasonal employee has worked and the total hours worked for the year begining September 1 to August 31.

Department Heads and Elected Officials may pay individuals at rates less than the stated wage, but may not exceed the amounts stated without a Salary Ordinance Amendment.

### Overtime Pay Calculation

Tha salary rate plus Longevity must be added together while figuring the overtime rate after actual 40 hours worked. This does not apply to Comp time. **Sheriff, Jail and Communications** will need to add holiday pay along with longevity due to the fact that the holiday pay is not included in the salary.

### Section 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of December 31,2016 to receive that year benefit.

ILEA Certification stipend shall be paid bi-weekly to Sheriff department employees upon completion of the Indiana Law Enforcement Academy.

**Holiday Pay is paid out at 8 hours of regular pay per holiday.**



Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
<b>Assessor- Section 1000</b>											
<b>Department 0009</b>											
Assessor	\$32,144.24	\$1,800.00	\$33,944.24		\$1,236.32	N/A			Exempt	ELECTED	1000.11100.000.0008
1st Deputy	\$26,195.00	\$1,020.00	\$27,215.00		\$1,007.50	32.5	\$15.50	\$24.16	Non-Exempt	COMOT	1000.11201.000.0008
<b>Reassessment-Section 1224</b>											
<b>Department 0000</b>											
2nd Deputy	\$25,350.00	\$720.00	\$26,070.00		\$975.00	32.5	\$15.00	\$23.14	Non-Exempt	COMOT	1224.11300.000.0000
2nd Deputy	\$25,350.00	\$2,520.00	\$27,870.00		\$975.00	32.5	\$15.00	\$24.74	Non-Exempt	COMOT	1224.11400.000.0000
2nd Deputy	\$25,350.00	\$300.00	\$25,650.00		\$975.00	32.5	\$15.00	\$22.77	Non-Exempt	COMOT	1224.11500.000.0000
Level 1 Cert. for assessor office (5@) (Assessor,all 2nd deputies)	\$2,500.00	\$0.00	\$2,500.00		per level						1224.19000.000.0000
level 2 Cert. for assessor office (5@) (Assessor,all 2nd deputies)	\$2,500.00	\$0.00	\$2,500.00		per level						1224.19050.000.0000
level 3 certification	\$2,500.00	\$0.00	\$886.40		per level						1224.19060.000.0000
Part time	\$2,000.00	\$0.00			up to per hour		\$12.00				1224.10029.000.0000 ( not to exceed \$300 in a month)
<b>Auditor- Section 1000</b>											
<b>Department 0002</b>											
Auditor	\$32,144.24	\$300.00	\$32,444.24		\$1,236.32	N/A			Exempt	ELECTED	1000.11100.000.0002
Auditor (council)	\$850.00	\$0.00	\$850.00		\$32.69	32.5				ELECTED	1000.11100.000.0002
1st Deputy	\$26,195.00	\$0.00	\$26,195.00		\$1,007.50	32.5	\$15.50	\$23.25	Non-Exempt	COMOT	1000.11200.000.0002
Payroll Deputy	\$25,772.50	\$120.00	\$25,892.50		\$991.25	32.5	\$15.25	\$22.98	Non-Exempt	COMOT	1000.11300.000.0002
2nd Deputy	\$25,350.00	\$900.00	\$26,250.00		\$975.00	32.5	\$15.00	\$23.30	Non-Exempt	COMOT	1000.11400.000.0002
2nd Deputy	\$25,350.00	\$240.00	\$25,590.00		\$975.00	32.5	\$15.00	\$22.71	Non-Exempt	COMOT	1000.11500.000.0002
Part time	\$4,200.00				Up to per hour		\$12.00		Non-Exempt	COMOT	1000.15802.000.0002
<b>Board of Commissioner-Section 1000</b>											
<b>Department 0068</b>											
Secretary	\$26,195.00	\$540.00	\$26,735.00		\$1,007.50	32.5	\$15.50	\$23.73	Non-Exempt	COMOT	1000.12924.000.0068
Commissioner 1	\$17,383.00	\$0.00	\$17,383.00		\$668.56	N/A			Exempt	Elected	1000.11102.000.0068
Commissioner 2	\$17,383.00	\$0.00	\$17,383.00		\$668.56	N/A			Exempt	Elected	1000.11102.000.0068
Commissioner 3	\$17,383.00	\$0.00	\$17,383.00		\$668.56	N/A			Exempt	Elected	1000.11102.000.0068
Soil & Water Secretary	\$25,350.00	\$300.00	\$25,650.00		\$975.00	N/A	\$15.00	\$22.77	Non-Exempt	COMOT	1000.12923.000.0068
County Commissioner Attorney	\$10,000.00	\$0.00	\$10,000.00		\$384.62	N/A			Exempt	PAT	1000.13800.000.0068
Council 1	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council 2	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council 3	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council 4	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Council -At Large	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
PTABOA	\$1,000.00	\$0.00	\$1,000.00		up to per hour	N/A	\$11.00		Exempt		1000.15160.000.0068
Part-time Maintance	\$6,000.00	\$0.00	\$6,000.00		up to per hour	P/T	\$12.00		Non-Exempt		1000.10024.000.0068
<b>Court House-Section1000</b>											
<b>Department-0161</b>											
Custodian	\$25,350.00	\$600.00	\$25,950.00		\$975.00	32.5	\$15.00	\$23.03	Non-Exempt	LTC	1000.12949.000.0161
<b>Circuit Court- Section 1000</b>											
<b>Department-0232</b>											
Circuit Court- Court Reporter	\$27,050.89	\$1,200.00	\$28,250.89		\$1,040.43	32.5	\$16.01	\$25.07	Non-Exempt	COMOT	1000.15901.000.0232
Ass't. Court Reporter	\$26,597.69	\$1,320.00	\$27,917.69		\$1,022.99	32.5	\$15.74	\$24.78	Non-Exempt	COMOT	1000.12930.000.0232
Court Reporter	\$30,966.95	\$1,860.00	\$32,826.95		\$1,191.04	32.5	\$18.32	\$29.14	Non-Exempt	COMOT	1000.15900.000.0232
<b>Adult Supplemental- Section 2101</b>											
<b>Department 0000</b>											
Part time help	\$20,000.00	\$0.00	\$20,000.00				\$12.00		Non-Exempt		2101.10011.000.0000
Court Reporter	\$22,942.22	\$120.00	\$23,062.22		\$882.39	32.5	\$13.58	\$20.47	Non-Exempt	COMOT	2101.15900.000.0000
Secretary	\$20,870.89	\$540.00	\$21,410.89		\$802.73	32.5	\$12.35	\$19.00	Non-Exempt	COMOT	2101.12922.000.0000
<b>Probation Section 1000</b>											
<b>Department 0235</b>											
Chief Probation Officer	\$65,904.00	\$0.00	\$65,904.00		\$2,534.77	32.5		\$58.49	Exempt	SO	1000.16200.000.0235
			See Attached Salary schedule								
Probation Officer	\$45,759.00	\$0.00	\$45,759.00		\$1,759.97	32.5		\$40.61		SO	1000.16500.000.0235
			See Attached Salary schedule								
<b>Clerk- Section 1000</b>											
<b>Department 0001</b>											
Clerk	\$32,144.24	\$300.00	\$32,444.24		\$1,236.32	N/A	\$15.50	\$28.80	Exempt	ELECTED	1000.11100.000.0001
1st Deputy	\$26,195.00	\$300.00	\$26,495.00		\$1,007.50	32.5	\$15.00	\$23.52	Non-Exempt	COMOT	1000.11201.000.0001
2nd Deputy	\$25,350.00	\$1,020.00	\$26,370.00		\$975.00	32.5	\$15.00	\$23.41	Non-Exempt	COMOT	1000.11300.000.0001
2nd Deputy	\$25,350.00	\$840.00	\$26,190.00		\$975.00	32.5	\$15.00	\$23.25	Non-Exempt	COMOT	1000.11400.000.0001
2nd Deputy	\$25,354.00	\$720.00	\$26,074.00		\$883.46	32.5	\$15.00	\$23.14	Non-Exempt	COMOT	1000.11500.000.0001-22,970.00 (8899.11500.000.0000-2,384.00)
2nd Deputy	\$25,354.00	\$540.00	\$25,894.00		\$883.46	32.5	\$15.00	\$22.98	Non-Exempt	COMOT	1000.12000.000.0001-22,970.00 (8899.12000.000.0000-2,384.00)
2nd Deputy	\$25,354.00	\$540.00	\$25,894.00		\$883.46	32.5	\$15.00	\$22.98	Non-Exempt	COMOT	1000.11800.000.0001-22,970.00 (8899.11800.000.0000-2,384.00)

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
<b>Clerk Perpetuation- Section1119</b>											
<b>Department 0000</b>											
part time					up to per hour	P/T	\$12.00		Non-Exempt		1119.10010.000.0000
<b>Election- Section 1215</b>											
Part time	\$1,500.00	\$0.00	\$1,500.00		up to per hour	P/T	\$12.00				1215.10010.000.0001
Election Night Help Salary	\$2,400.00	\$0.00	\$2,400.00		up to per year	P/T					1215.10015.000.0001
Voter Registration Officer	\$1,651.00	\$0.00	\$1,651.00		up to per hour	P/T					1215.18800.000.0001
Election Board	\$4,800.00	\$0.00	\$4,800.00		up to per hour	P/T					1215.18900.000.0001
Traveling Board	\$400.00	\$0.00	\$400.00		up to per year	P/T					1215.19001.000.0001
Absentee Board	\$6,720.00	\$0.00	\$6,720.00		up to per year	P/T					1215.19100.000.0001
Election Judges Salary	\$710.00	\$0.00	\$710.00		up to per year	P/T					1215.19601.000.0001
Election Clerks Salary	\$535.00	\$0.00	\$535.00		up to per year	P/T					1215.19802.000.0001
Canvas Board	\$600.00	\$0.00	\$600.00		up to per hour	P/T					1215.19200.000.0001
<b>Coroner-Section 1000</b>											
<b>Department 0007</b>											
Cononer	\$13,976.07	\$360.00	\$14,336.07		\$537.54	N/A			Exempt	ELECTED	1000.11100.000.0007
Special Deputy	\$1,300.00	\$0.00	\$1,300.00		\$75/call (up to 4 hours)						1000.12400.000.0007
Extended Hours	\$4,500.00	\$0.00	\$4,500.00		\$50/call (after 4 hours)						1000.19800.000.0007
<b>Council -Section 1000</b>											
<b>Department 0061</b>											
Salary Adjustment	\$20,000.00										1000.10100.000.0061
<b>Economic Development-Section1183</b>											
part time	\$4,500.00	0	\$4,500.00		up to per hour	P/T	\$12.00		Exempt	PAT	1183.10010.000.0000
<b>Emergency Management Agency-Section1000</b>											
<b>Department 0302</b>											
Civil Defense Director	18816.04	\$0.00	\$18,816.04		723.69	N/A					1000.11500.000.0302
Deputy Director	\$600.00	\$0.00	\$600.00		up to per year	N/A					1000.17200.000.0302
Communications Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17300.000.0302
Training Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17400.000.0302
Radiological Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17500.000.0302
Information Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17600.000.0302
Resource Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17700.000.0302
Inventory Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17800.000.0302
Utilities Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17901.000.0302
EOC Coordinator	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.18050.000.0302
Grant Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.18150.000.0302

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
<b>Extension Service -Section 1000</b>											
<b>Department 0011</b>											
1st clerical	\$26,195.00	\$540.00	\$26,735.00		\$1,007.50	32.5	\$15.50	\$23.73	Non-Exempt	COMOT	1000.12650.000.0011
Program Assistant	\$4,000.00	\$0.00	\$4,000.00		up to per year	P/T			Non-Exempt	COMOT	1000.13700.000.0011
Part time	\$10,000.00	\$0.00	\$10,000.00		up to per hour	P/T	\$12.00				1000.10010.000.0011
<b>Health -Section 1159</b>											
<b>Department 0000</b>											
Health Officer	\$8,100.00	\$0.00	\$8,100.00		\$311.54	N/A			Exempt	PAT	1159.11107.000.0000 1159.12929.000.0000-16,541.99 (1168.12922.000.0000-9,008.00)
health Secretary	\$25,549.99	\$900.00	\$26,449.99		\$982.69	32.5	\$15.12	\$23.48	Non-Exempt	COMOT	
Health Board Member	\$1,500.00	\$0.00	\$1,500.00		\$50 a meeting	N/A					1159.13900.000.0000
Health Board Member	\$1,500.00	\$0.00	\$1,500.00		\$50 a meeting	N/A					1159.13900.000.0000
Health Board Member	\$1,500.00	\$0.00	\$1,500.00		\$50 a meeting	N/A					1159.13900.000.0000
Health Board Member	\$1,500.00	\$0.00	\$1,500.00		\$50 a meeting	N/A					1159.13900.000.0000
Health Board Member	\$1,500.00	\$0.00	\$1,500.00		\$50 a meeting	N/A					1159.13900.000.0000
Supervisor Nurse	\$40,349.22	\$840.00	\$41,189.22		\$1,551.89	32.5	\$23.88	\$36.56	Exempt	PAT	1159.16700.000.0000
Staff Nurse	\$37,599.12	\$0.00	\$37,599.12		\$1,446.12	32.5	\$22.25	\$33.37	Exempt	PAT	1159.16800.000.0000
Sanitarian #1	\$26,195.00	\$2,040.00	\$28,235.00		\$1,007.49	32.5	\$15.50	\$25.06	Non-Exempt	PAT	1159.12325.000.0000-20,195.00 (1168.12325.000.0000-6,000.00)
Attorney	\$4,000.00					N/A			Exempt	PAT	
Sanitarian #2	\$21,970.00	\$360.00	\$22,330.00		\$845.00	32.5	\$13.00	\$19.82			1168.12326.000.0000
<b>Highway-Section 1176</b>											
<b>Department 0503 Adminitstration</b>											
Highway Secretary	\$20,008.00	\$1,560.00	\$21,568.00		\$1,080.00	36	\$15.00	\$17.28	Non-Exempt	COMOT	1176.12927.000.0503
Administrative Secretary	\$28,548.00	\$960.00	\$29,508.00		\$1,098.00	36	\$15.25	\$23.64	Non-Exempt	COMOT	1176.12928.000.0503
Highway Engineer Full-time	\$0654.37+	\$1,140.00	\$1,140.00		\$1,948.06	40	\$29.97	\$1.01	Exempt	PAT	1176.00070.000.0503
<b>Department 0531Maintenance &amp; Repair</b>											
Road Foreman-District 1	\$35,360.00	\$540.00	\$35,900.00		\$1,360.00	40	\$17.00	\$25.89	Non-Exempt	LTC	1176.18125.000.0531
Equipement Operators	\$32,782.66	\$720.00	\$33,502.66		\$1,260.80	40	\$15.76	\$24.16	Non-Exempt	LTC	1176.17900.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non-Exempt	LTC	1176.17850.000.0531
Road Foreman-District 2	\$35,360.00	\$1,860.00	\$37,220.00		\$1,360.00	40	\$17.00	\$26.84	Non-Exempt	LTC	1176.17850.000.0531
Equipement Operators	\$32,782.66	\$180.00	\$32,962.66		\$1,260.80	40	\$15.76	\$23.77	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$600.00	\$32,693.15		\$1,234.35	40	\$15.43	\$23.58	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$300.00	\$32,393.15		\$1,234.35	40	\$15.43	\$23.36	Non-Exempt	LTC	1176.17850.000.0531

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Truck Driver	\$32,093.15	\$180.00	\$32,273.15		\$1,234.35	40	\$15.43	\$23.27	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$360.00	\$32,453.15		\$1,234.35	40	\$15.43	\$23.40	Non- Exempt	LTC	1176.17850.000.0531
Road Foreman-District 3	\$35,360.00	\$480.00	\$35,840.00		\$1,360.00	40	\$17.00	\$25.85	Non- Exempt	LTC	1176.17850.000.0531
Equipement Operators	\$32,782.66	\$60.00	\$32,842.66		\$1,260.80	40	\$15.76	\$23.68	Non- Exempt	LTC	1176.17850.000.0531
Equipement Operators	\$32,782.66	\$60.00	\$32,842.66		\$1,260.80	40	\$15.76	\$23.68	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$660.00	\$32,753.15		\$1,234.35	40	\$15.43	\$23.62	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$720.00	\$32,813.15		\$1,234.35	40	\$15.43	\$23.66	Non- Exempt	LTC	1176.17850.000.0531
Temportary Equipment Operator	\$500.00	\$0.00	\$500.00		up to per year	N/A			Non- Exempt	LTC	1176.18550.000.0531
Overtime/Comp	\$22,000.00	\$0.00	\$22,000.00		up to per year	N/A					
Extra P/T Help	\$10,000.00	\$0.00	\$10,000.00		up to per hour	P/T	\$12.00		Non- Exempt		1176.10011.000.0531
<b>Department 0532 General Undistributed</b>											
Garage Mechanic #1	\$33,629.03	\$0.00	\$33,629.03		\$1,293.42		\$16.17	\$24.25	Non-Exempt		1176.10014.000.0533
Garage Mechanic #2	\$32,093.15	\$1,140.00	\$33,233.15		\$1,234.35		\$15.43	\$23.97	Non-Exempt		1176.10016.000.0533
<b>Park &amp; Recreation- Section 1219</b>											
<b>Department 0000</b>											
Park Superintendent	\$35,063.58	\$1,140.00	\$36,203.58		\$1,348.50	40	\$16.86	\$26.11	Exempt	LTC	1219.11160.000.0000
Ass't. Park Superintendent	\$30,622.79	\$960.00	\$31,582.79		\$1,177.80	40	\$14.72	\$22.78	Non-Exempt	LTC	1219.12960.000.0000
Board Members	\$1,800.00	\$0.00	\$1,800.00		per year	N/A					1219.16900.000.0000
Board Members	\$1,800.00	\$0.00	\$1,800.00		per year	N/A					1219.16900.000.0000
Board Members	\$1,800.00	\$0.00	\$1,800.00		per year	N/A					1219.16900.000.0000
Board Members	\$1,800.00	\$0.00	\$1,800.00		per year	N/A					1219.16900.000.0000
Board Members	\$1,800.00	\$0.00	\$1,800.00		per year	N/A					1219.16900.000.0000
Board Members	\$1,800.00	\$0.00	\$1,800.00		per year	N/A					1219.16900.000.0000
Guard 1	\$9,335.00	\$0.00	\$9,335.00		up to per hour	N/A	\$10.00		Non- Exempt		1219.19900.000.0000
Guard 2	\$9,335.00	\$0.00	\$9,335.00		up to per hour	N/A	\$10.00		Non- Exempt		1219.19901.000.0000
Assistant Gurard 3	\$9,335.00	\$0.00	\$9,335.00		up to per hour	N/A	\$10.00		Non- Exempt		1219.19902.000.0000
Maintance	\$9,335.00	\$0.00	\$9,335.00		up to per hour	P/T	\$10.50		Non- Exempt	LTC	1219.18400.000.0000
<b>Plan Commission Section 1000</b>											
<b>Department-0079</b>											
Building Inspector	\$26,195.00	\$1,260.00	\$27,455.00		\$1,007.50	32.5	\$15.50	\$24.37	Non-Exempt	PAT	1000.10200.000.0079
Director	\$31,733.27	\$1,680.00	\$33,413.27		\$1,220.51	32.5	\$18.78	\$29.66	Exempt	PAT	1000.11010.000.0079
Part time	\$5,000.00	\$0.00	\$5,000.00		up to per hour	P/T	\$12.00				1000.10010.000.0079
Commission Attorney	\$6,500.00	\$0.00	\$6,500.00			N/A	\$250.00				1000.13800.000.0079
Area Plan Board Member	\$2,640.00	\$0.00	\$2,640.00		\$55 a meeting	N/A					1000.13900.000.0079
Area Plan Board Member	\$2,640.00	\$0.00	\$2,640.00		\$55 a meeting	N/A					1000.13900.000.0079
Area Plan Board Member	\$2,640.00	\$0.00	\$2,640.00		\$55 a meeting	N/A					1000.13900.000.0079

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Area Plan Board Member	\$2,640.00	\$0.00	\$2,640.00		\$55 a meeting	N/A					1000.13900.000.0079
Area Plan Board Member	\$2,640.00	\$0.00	\$2,640.00		\$55 a meeting	N/A					1000.13900.000.0079
Board of Appeals	\$2,640.00	\$0.00	\$2,640.00		\$55 a meeting	N/A					1000.14000.000.0079
Board of Appeals	\$2,640.00	\$0.00	\$2,640.00		\$55 a meeting	N/A					1000.14000.000.0079
Board of Appeals	\$2,640.00	\$0.00	\$2,640.00		\$55 a meeting	N/A					1000.14000.000.0079
Board of Appeals	\$2,640.00	\$0.00	\$2,640.00		\$55 a meeting	N/A					1000.14000.000.0079
Board of Appeals	\$2,640.00	\$0.00	\$2,640.00		\$55 a meeting	N/A					1000.14000.000.0079
Court Cases	\$1,000.00	\$0.00	\$1,000.00		up to per year	N/A					1000.14100.000.0079
Board of Appeals court case	\$500.00	\$0.00	\$500.00		up to per year	N/A					1000.14200.000.0079
<b>Deferral Program-Section4919</b>											
<b>Department 0000</b>											
part time help	\$5,000.00	\$0.00	\$5,000.00		up to per hour	P/T	\$12.00		Non-Exempt		4919.10010.000.0000
<b>Prosecuting Attorney Section 8895</b>											
<b>Department 9601</b>											
Part time help	\$9,000.00	\$0.00	\$9,000.00		up to per hour	P/T	\$12.00				8895.10100.000.9601
<b>Pretrial Diversion- Section 2502</b>											
<b>Department 0000</b>											
Community Service Coordinator	\$11,000.00	\$1,920.00	\$12,920.00				\$125.00				2502.11600.000.0000 Up to per Saturday
Victim Asst coordinator	\$7,500.00	\$0.00	\$7,500.00		288.47						2502.11610.000.0000 Bi-Weekly
Part time	\$6,000.00	\$0.00	\$6,000.00		up to per hour	P/T	\$12.00				2502.10011.000.0000
<b>Prosecuting Attorney Section 1000</b>											
<b>Department 0009</b>											
Clerical	\$25,953.41	\$960.00	\$26,913.41		\$998.21	32.5	\$15.36	\$23.89	Non-Exempt	COMOT	1000.12500.000.0009
Assistant Clerical	\$25,953.41	\$1,800.00	\$27,753.41		\$998.21	32.5	\$15.36	\$24.63	Non-Exempt	COMOT	1000.12901.000.0009
Secretary	\$25,350.00	\$420.00	\$25,770.00		\$975.00	32.5	\$15.50	\$22.87	Non-Exempt	COMOT	1000.12922.000.0009
<b>Prosecuting Attorney IV-D- Section 1000</b>											
<b>Department 9601</b>											
Prosecuting Attorney	\$30,000.00	\$0.00	\$30,000.00		\$1,153.85	N/A			Exempt	PAT	1000.13801.000.9601
Clerical	\$25,953.41	\$2,280.00	\$28,233.41		\$998.21	32.5	\$15.36	\$25.06	Non-Exempt	COMOT	1000.12500.000.9601
Asst. Clerical	\$25,350.00	\$720.00	\$26,070.00		\$975.00	32.5	\$15.00	\$23.14	Non-Exempt	COMOT	(8897.12900.000.0000-10,000)
Part time help	\$14,000.00	\$0.00	\$14,000.00		up to per hour	P/T	\$12.00				(8895.10100.000.9601-9,000)
<b>Recorder- Section 1000</b>											
<b>Department 004</b>											
Recorder	\$32,144.24	\$0.00	\$32,144.24		\$1,236.32	N/A			Exempt	ELECTED	1000.11100.000.0004
1st Deputy	\$26,195.00	\$360.00	\$26,555.00		\$1,007.50	32.5	\$15.50	\$23.57	Non-Exempt	COMOT	1000.11201.000.0004

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Recorder Perpetuation- Section 1189											
Department 0000											
Part time					up to per hour	P/T	\$12.00		Exempt	PAT	1189.5000.000.0000
Small Animal Control-Section1000											
Department 0626											
SAC Officer	\$31,200.00	\$360.00	\$31,560.00	\$40.00	\$1,200.00	40	\$15.00	\$28.01	Non-Exempt	POLE	1000.12850.000.0626
SAC part time	\$5,000.00	\$0.00	\$5,000.00	P/T	up to per hour	P/T	\$12.00				1000.10012.000.0626
Surveyor-Section1000											
Department- 0006											
Surveyor-Registered	\$38,795.98	\$2,400.00	\$41,195.98		\$1,492.15	N/A			Exempt	Elected	1000.11100.000.0006
Part time	\$12,500.00	\$0.00	\$12,500.00		up to per hour	P/T	\$12.00				1000.10010.000.0006
Surveyor -Unregistered	\$25,863.99	\$0.00	\$25,863.99			N/A					
Surveyors Coroner Perpetuation- Section 1202											
Department 0000											
Part time	\$2,000.00	\$0.00	\$2,000.00			P/T	\$12.00				1202.10011.000.0000
County Surveyor	\$2,000.00	\$0.00	\$2,000.00		up to per year	N/A			Exempt	Elected	1202.11100.000.0000
Treasurer- Section1000											
Department 0003											
Treasurer	\$32,144.24	\$660.00	\$32,804.24			N/A			Exempt	Elected	1000.11100.000.0003
1st Deputy	\$26,195.00	\$120.00	\$26,315.00		\$1,007.50	32.5	\$15.50	\$23.36	Non-Exempt	COMOT	1000.11201.000.0003
Part time	\$7,000.00	\$0.00	\$7,000.00		up to per hour	P/T	\$12.00		Non-Exempt		1000.10010.000.0003
Transfer Station- Section 1000											
Department0503											
Custodian	\$26,195.00	\$1,500.00	\$27,695.00		\$1,007.50	32.5	\$15.50	\$24.58	Non-Exempt	LTC	1000.12949.000.0503
Extra Help	\$6,000.00	\$0.00	\$6,000.00		up to per hour	P/T	\$12.00				1000.10011.000.0503
Veteran Service Officer-Section 1000											
Department 0012											
Veteran Officer	\$15,800.00	\$0.00	\$15,800.00		\$607.69	N/A			Exempt	PAT	1000.11103.000.0012
Waste Management -Section4013											
Department 0000											
Part time Help	\$5,000.00	\$0.00	\$5,000.00		up to per hour	P/T	\$12.00				4013.10010.000.0000
Public Safety -Section 7311											
Department 303-Communications											
Dispatcher	\$32,760.00	\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$29.29	Non-Exemp	POLE	7311.14550.000.0303
Dispatcher	\$32,760.00	\$360.00	\$33,120.00	\$1,638.00	\$1,260.00	40	\$15.75	\$29.55	Non-Exemp	POLE	7311.14550.000.0303
Dispatcher	\$32,760.00	\$120.00	\$32,880.00	\$1,638.00	\$1,260.00	40	\$15.75	\$29.34	Non-Exemp	POLE	7311.14550.000.0303
Dispatcher	\$32,760.00	\$0.00	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	\$29.23	Non-Exemp	POLE	7311.14550.000.0303

Description	Approx- imate Annual Salary	Longevity	Longevity plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Dispatcher	\$32,760.00	\$300.00	\$33,060.00	\$1,638.00	\$1,260.00	40	\$15.75	\$29.50	Non-Exemp	POLE	7311.14550.000.0303
Overtime/Comp	\$5,000.00	\$0.00	\$5,000.00								
<b>E911 Landline-Section1222</b>											
<b>Department 0000</b>											
Dispatcher	\$32,760.00	\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$23.79	Non-Exempt	POLE	1222.10050.000.0000(holiday pay)
Dispatcher	\$32,760.00	\$1,140.00	\$33,900.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.57	Non-Exempt	POLE	1222.10050.000.0000(holiday pay)
Dispatcher	\$32,760.00	\$1,020.00	\$33,780.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.49	Non-Exempt	POLE	1222.10050.000.0000(holiday pay)
Dispatcher	\$32,760.00	\$0.00	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	\$23.75	Non-Exempt	POLE	1222.10050.000.0000(holiday pay)
Dispatcher	\$32,760.00	\$0.00	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	\$23.75	Non-Exempt	POLE	1222.10050.000.0000(holiday pay)
Dispatcher	\$32,760.00	\$0.00	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	\$23.75	Non-Exempt	POLE	1222.10050.000.0000(holiday pay)
Dispatcher	\$32,760.00	\$0.00	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	\$23.75	Non-Exempt	POLE	1222.10050.000.0000(holiday pay)
Part time	\$25,000.00	\$0.00	\$25,000.00		up to per hour	P/T	\$13.00		Non-Exempt		1222.10011.000.0000 1222.14700.000.0000
Communication Asst. Supervisor	\$33,800.00	\$840.00	\$34,640.00	\$1,690.00	\$1,300.00	40	\$16.25	\$25.11	Non-Exempt		(1222.10049.000.0000- holiday pay)
Comp/overtime	\$5,000.00	\$0.00	\$5,000.00		upto per year						1222.19800.000.0000

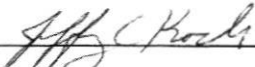


Description	Approximate Annual Salary	ILEA Certification(\$250 paid bi-weekly)	Longevity	Longevity, ILEA Certification plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
<b>Department 0380-Jail</b>												
Jail Cook	\$27,037.50		\$420.00	\$27,457.50		\$1,040.00	40	\$13.00	\$19.80	Exempt	LTC	7311.11001.000.0380
Part time Jail Cook	\$25,825.19		\$0.00	\$25,825.19				\$11.08	\$18.62	Exempt	LTC	7311.10027.000.0380
Part time Jailer	\$11,000.00		\$0.00	\$11,000.00				\$11.08		Exempt	POLE	7311.10025.000.0380
Overtime/Comp	\$5,000.00		\$0.00	\$5,000.00								7311.19800.000.0380
Matron	\$41,860.00		\$1,380.00	\$43,240.00		\$1,610.00	40	\$20.13	\$31.18	Excluded	SO	7311.11105.000.0380
Assistant Clerical	\$28,470.00		\$660.00	\$29,130.00		\$1,095.00	36.5	\$15.00	\$23.02	Exempt	COMOT	7311.12900.000.0380
Clerical	\$28,470.00		\$780.00	\$29,250.00		\$1,095.00	36.5	\$15.00	\$23.12	Exempt	COMOT	7311.12500.000.0380
Jailer- Corporal	\$33,510.00		\$300.00	\$33,810.00	\$1,675.50	\$1,288.85	40	\$16.11	\$25.59	Exempt	POLE	7311.15700.000.0380- (7311-10052-000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$180.00	\$33,690.00	\$1,675.50	\$1,288.85	40	\$16.11	\$25.50	Exempt	POLE	7311.15700.000.0380- (7311-10052-000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$180.00	\$33,690.00	\$1,675.50	\$1,288.85	40	\$16.11	\$25.50	Exempt	POLE	7311.15700.000.0380- (7311-10052-000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$120.00	\$33,630.00	\$1,675.50	\$1,288.85	40	\$16.11	\$25.46	Exempt	POLE	7311.15700.000.0380- (7311-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$120.00	\$32,880.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.89	Exempt	POLE	7311.15700.000.0380- (7311-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Exempt	POLE	7311.15700.000.0380- (7311-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Exempt	POLE	7311.15700.000.0380- (7311-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Exempt	POLE	7311.15700.000.0380- (7311-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Exempt	POLE	7311.15700.000.0380- (7311-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Exempt	POLE	7311.15700.000.0380- (7311-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$0.00	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.81	Exempt	POLE	7311.10052-000-0380-holiday pay)
Assistant Custodian	\$25,350.00		\$1,920.00	\$27,270.00			32.5	\$15.00	\$24.20	Non-Exempt	LTC	7311.17000.000.0380 (32.5 hours)
Jail Commander	\$35,360.00		\$0.00	\$35,360.00		\$884.00	40	\$17.00	\$25.50	Non-Exempt	POLE	7311.10054.000.0380
<b>Operation Pullover-Section8102</b>												
Personal Services												8102.10000.000.
<b>Sheriff -Section 1000</b>												
<b>Department 0005</b>												
Deputy overtime	\$20,000.00		\$0.00	\$20,000.00								1000.19800.000.0005
Sheriff -Section 1000	\$85,401.00		\$360.00	\$85,761.00		\$3,284.65	40		\$61.85	Exempt	POLE	1000.11100.000.0005

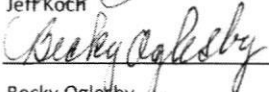
Description	Approximate Annual Salary	ILEA Certification(\$250 paid bi-weekly)	Longevity	Longevity, ILEA Certification plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Chief Deputy/Major	\$42,360.00	\$6,500.00	\$2,220.00	\$51,080.00	\$2,118.00	\$1,629.60	40	\$20.37	\$38.36	Non-Exempt	POLE	1000.11816.000.0005 (1000.10041.000.0005-179.00 holiday pay)
Deputy-Captain	\$39,860.00	\$6,500.00	\$2,160.00	\$48,520.00	\$1,993.00	\$1,532.80	40	\$19.16	\$36.43	Non-Exempt	POLE	1000.11811.000.0005 (1000.10039.000.0005-179.00 holiday pay)
Deputy-Lieutenant	\$38,360.00	\$6,500.00	\$1,020.00	\$45,880.00	\$1,918.00	\$1,533.08	40	\$18.44	\$34.47	Non-Exempt	POLE	1000.11809.000.0005 (1000.10038.000.0005-holiday pay)
Deputy-Sergeant	\$38,360.00	\$6,500.00	\$1,260.00	\$46,120.00	\$1,843.00	\$1,475.20	40	\$17.72	\$34.59	Non-Exempt	POLE	1000.11807.000.0005 (1000.11801.000.0005-167.92-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$840.00	\$42,700.00	\$1,768.00	\$1,360.00	40	\$17.00	\$32.07	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005-165.80-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$120.00	\$41,980.00	\$1,768.00	\$1,360.00	40	\$17.00	\$31.55	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005-165.80-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$180.00	\$42,040.00	\$1,768.00	\$1,360.00	40	\$17.00	\$31.59	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005-165.80-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$120.00	\$41,980.00	\$1,768.00	\$1,360.00	40	\$17.00	\$31.55	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005-165.80-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$180.00	\$42,040.00	\$1,768.00	\$1,360.00	40	\$17.00	\$31.59	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005-165.80-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$780.00	\$36,140.00	\$1,768.00	\$1,360.00	40	\$17.00	\$27.34	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005-165.80-holiday pay)
Deputy	\$35,360.00		\$120.00	\$35,480.00	\$1,768.00	\$1,360.00	40	\$17.00	\$26.86	Non-Exempt	POLE	1000.11801.000.0005
School Resource Officer	\$35,360.00		1260	\$36,620.00	\$1,768.00	\$1,360.00	40	\$17.00	\$27.68	Non-Exempt		9126.11801.000.0000
Transport Officer	\$33,510.00		\$780.00	\$34,290.00	\$1,675.50	\$1,288.80	40	\$16.11	\$25.94	Non-Exempt		1000.14500.000.0005
Merit Board	\$500.00		\$0.00	\$500.00		\$15each/per meeting						1000.31100.000.0005

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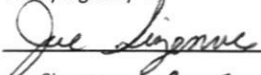
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Jeff Koch

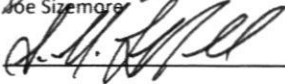
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Jeff Koch

  
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Becky Oglesby

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Becky Oglesby

  
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Joe Sizemore

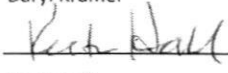
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Joe Sizemore

  
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Aaron Leffingwell

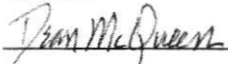
\_\_\_\_\_  
Aaron Leffingwell

  
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Daryl Kramer

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Daryl Kramer

  
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Keith Hall

\_\_\_\_\_  
Keith Hall

  
\_\_\_\_\_  
Dean McQueen

\_\_\_\_\_  
Dean McQueen

  
\_\_\_\_\_  
Stephen Brack, Auditor

Approved this 25 day of October 2016

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
**2016002858 ORDI \$0.00**  
 10/26/2016 09:39:05A 3 PGS  
**PAMELA K BENEKER**  
**FRANKLIN County Recorder IN**  
**Recorded as Presented**

Ordinance Number: 2016-31

Be it ordained/resolved by the **Franklin County Council** that for the expenses of **FRANKLIN COUNTY** for the year ending December 31, **2017** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **FRANKLIN COUNTY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Franklin County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Franklin County Council	County Council	10/11/2016

### DLGF-Reviewed Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0101	GENERAL	\$6,084,883	\$2,015,056	0.2342
0102	ELECTION/REGISTRATION	\$8,548	\$20,000	0.0024
0124	2015 REASSESSMENT	\$303,320	\$140,302	0.0163
0182	BOND #2	\$423,892	\$369,573	0.0430
0702	HIGHWAY	\$2,453,399	\$0	0.0000
0706	LOCAL ROAD & STREET	\$455,000	\$0	0.0000
0790	CUMULATIVE BRIDGE	\$190,000	\$459,742	0.0454
0801	HEALTH	\$221,407	\$250,000	0.0291
1301	PARK & RECREATION	\$241,029	\$227,000	0.0264
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$134,000	\$152,910	0.0151
2402	ECONOMIC DEVELOPMENT	\$66,188	\$0	0.0000
6421	DISTRICT SOLID WASTE MANAGEMENT	\$20,877	\$0	0.0000
		<b>\$10,602,543</b>	<b>\$3,634,583</b>	<b>0.4119</b>

Audited

## ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4

### Home-Ruled Funds (Not Reviewed by DLGF)

Fund Code	Fund Name	Adopted Budget
9500	Highway Edit	\$990,000
9501	Health Maintenance	\$44,376
9502	Covered Bridge	\$20,000
9503	Indiana Local Health Trust	\$17,406
9504	Supplemental Adult Probation	\$0
9505	Supplemental Juvenile Probation	\$0
9506	In Home Detention	\$0
9507	Pre Trial Diversion User Fees	\$53,412
9508	Victim Assistance	\$0
9509	Deferral Program	\$6,460
9510	Title IV-D Prosecutor 10/1/99	\$11,885
9511	Drug Free Community	\$65,500
9512	Choices Saturday Program	\$11,000
9513	Surveyors Coroner Perpetuation	\$5,315
9514	Plat Book Fees	\$9,000
9515	Title IV-D Clerk 10/1/99	\$8,319
9516	Statewide 911	\$650,074
9517	Prosecutor ARRA	\$0
9518	Cagit Certified Shares	\$0
9519	Clerk ARRA	\$0
9520	Co Gen IV-D Incentive	\$23,230
9521	Indiana School Safety Grant	\$50,000
9522	Gal/Casa	\$0
9523	Franklin County Law Enforcement Fund	\$15,500
9524	Clerks Record of Perpetuation	\$0
9525	County Sales Disclosure Fee	\$4,750
9526	CAGIT Public Safety	\$1,801,936
		<b>\$3,788,163</b>

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4

Name		Signature
Becky Oglesby	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Becky Oglesby</i>
Daryl Kramer	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input checked="" type="checkbox"/>	<i>Daryl Kramer</i>
Keith Hall	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Keith Hall</i>
Aaron Leffingwell	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>A. Leffingwell</i>
Jeff Kock	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Jeff Kock</i>
Joe Sizemore	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Joe Sizemore</i>
Dean McQueen	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Dean McQueen</i>

ATTEST		
Name	Title	Signature
Stephen Brack	Auditor	<i>Stephen Brack</i>

**FILED**

OCT 25 2016

2016002859 ORDI \$0.00  
10/26/2016 09:44:20A 2 PGS  
PAMELA K BENEKER  
FRANKLIN County Recorder IN  
Recorded as Presented



ORDINANCE NO. 2016- 32

*Stephen Brock*  
AUDITOR, FRANKLIN COUNTY

**AN ORDINANCE TRANSFERRING FUNDS FOR  
THE COMMUNITY CROSSINGS GRANT MATCH**

WHEREAS, the Franklin County Council (the "Council") is the Fiscal Body of Franklin County:  
and

WHEREAS, the Council requires matching funds be made available for the Community  
Crossings grant received by Franklin County;

NOW, THEREFORE, BE IT ORDAINED BY THE FRANKLIN COUNTY COMMON  
COUNCIL, AS FOLLOWS:

1. All funds currently residing in the #1229 CAGIT/LOIT Special Distribution and #4921 Senate Bill 67 Excess LOIT 2016 shall be transferred to the #9190 Community Crossings Matching Grant Fund.
2. \$200,000 from the #1304 Rainy Day Restricted Cum Brid Fund shall be transferred to the #9194 Community Crossings Matching Grant Fund - CumBridge. Such funds shall be tracked to allow reversion to the Cumulative Bridge fund if they are not otherwise used for their statutory purpose.
3. This Ordinance shall be effective immediately upon passage.

BE IT NOW ORDAINED AND ADOPTED this 25 day of October, 2016, by a vote  
of 7 aye, \_\_\_\_\_ nay, and \_\_\_\_\_ abstain, by the

COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

*Keith Hall* \_\_\_\_\_ *Jeff Koch* \_\_\_\_\_

Printed: KEITH HALL \_\_\_\_\_ Printed: JEFF KOCH \_\_\_\_\_

*Aaron M. Leffingwell* \_\_\_\_\_ *Jean McQueen* \_\_\_\_\_

Printed: AARON M. LEFFINGWELL \_\_\_\_\_ Printed: JEAN MCQUEEN \_\_\_\_\_

*Rebecca Oglesby* \_\_\_\_\_ *Joe Simon* \_\_\_\_\_

Printed: Rebecca Oglesby \_\_\_\_\_ Printed: JOE SIMON \_\_\_\_\_

*Daryl Kramer* \_\_\_\_\_

DARYL KRAMER

*File 10/26/16*



FILED

OCT 25 2016

ORDINANCE NO. 2016- 33

AN ORDINANCE MERGING CAGIT AND GENERAL FUNDS

*Stephen Brack*  
AUDITOR, FRANKLIN COUNTY  
WHEREAS, the Franklin County Council (the "Council") is the Fiscal Body of Franklin County;

WHEREAS, the Council previously segregated the Franklin County CAGIT and General Funds;  
and

WHEREAS, due to changes in state law the need for such segregation is no longer necessary and  
the Council desires the merger of such funds to allow greater spending flexibility;

NOW, THEREFORE, BE IT ORDAINED BY THE FRANKLIN COUNTY COMMON  
COUNCIL, AS FOLLOWS:

1. Fund #1110 Cumulative Adjusted Gross Income Tax is hereby merged back into Fund # 1000 County General.
2. All funds previously flowing into Fund #1110 shall now be deposited into Fund #1000.
3. This Ordinance shall be effective immediately on January 1, 2017.

BE IT NOW ORDAINED AND ADOPTED this 25 day of OCTOBER, 2016, by a vote

of 7 aye, \_\_\_\_\_ nay, and \_\_\_\_\_ abstain, by the

COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

*Rebecca Glesby* \_\_\_\_\_ *Dean McQueen* \_\_\_\_\_

Printed: *Rebecca Glesby* \_\_\_\_\_ Printed: *DEAN McQUEEN* \_\_\_\_\_

*Joe Szorone* \_\_\_\_\_ *Daryl Kramer* \_\_\_\_\_

Printed: *JOE SZORONE* \_\_\_\_\_ Printed: *DARYL KRAMER* \_\_\_\_\_

*Keith Hall* \_\_\_\_\_ *Jeff Koch* \_\_\_\_\_

Printed: *KEITH HALL* \_\_\_\_\_ Printed: *JEFF KOCH* \_\_\_\_\_

*Aaron M. Lettingwell* \_\_\_\_\_

Printed: *Aaron M. Lettingwell* \_\_\_\_\_

*Audited*



Disapproving Members:

\_\_\_\_\_

Printed: \_\_\_\_\_ Printed: \_\_\_\_\_

\_\_\_\_\_

Printed: \_\_\_\_\_ Printed: \_\_\_\_\_

\_\_\_\_\_

Printed: \_\_\_\_\_ Printed: \_\_\_\_\_

\_\_\_\_\_

Printed: \_\_\_\_\_

ATTEST: Stephen Brack

PRINTED: STEPHEN BRACK

TITLE: Auditor  
FRANKLIN COUNTY, INDIANA

ORDINANCE NO. 2016- 34

**AN ORDINANCE AMENDING THE 2016 SALARY ORDINANCE**

WHEREAS, the Franklin County Council (the "Council") is authorized to set salaries under I.C. § 36-2-5-3:

WHEREAS, the Council now desires to amend the 2016 Salary Ordinance; and

WHEREAS, the Council has funds available to it in the salary adjustment line of the 2016 Salary Ordinance;

NOW, THEREFORE, BE IT ORDAINED BY THE FRANKLIN COUNTY COUNCIL, AS FOLLOWS:

1. The Council hereby directs that any Small Animal Control Part-Time work be increased up to a maximum \$15.10 per hour from its current rate of \$13.19 per hour, with the differential drawn from the salary adjustment line.
2. This change shall be to allow other Franklin County employees to temporarily fill this position and still earn their current standard hourly rate (i.e. the rate they make at their standard position). If an employee temporarily filling the Small Animal Control position earns less than \$15.10 per hour, he/she shall earn his/her actual hourly rate.
3. Any employee exceeding 40<sup>hrs</sup> total between his or her standard job and the Small Animal Control Part-Time position shall be paid overtime from the Small Animal Control position via the salary adjustment line.
4. This change be effective immediately and be made retroactive to April 1, 2016.
5. It is understood that this is a temporary change and that the Small Animal Control Part-Time position shall revert to the scheduled rate for 2017 pursuant to the 2017 salary ordinance.

BE IT NOW ORDAINED AND ADOPTED this 22 day of November, 2016, by a vote of \_\_\_\_\_ aye, \_\_\_\_\_ nay, and \_\_\_\_\_ abstain, by the

COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

Becky Oglesby

Printed: Becky Oglesby

Tean McQueen

Printed: TEAN McQUEEN

Joe Lynn

Printed: Joe Lynn

Kurt Hall

Printed: Kurt Hall

Daryl Kramer

Printed: DARYL KRAMER

Jeff Koch

Printed: Jeff Koch

Aaron M. Lettingwell

Printed: Aaron M. Lettingwell

Disapproving Members:

\_\_\_\_\_

Printed: \_\_\_\_\_ Printed: \_\_\_\_\_

\_\_\_\_\_

Printed: \_\_\_\_\_ Printed: \_\_\_\_\_

\_\_\_\_\_

Printed: \_\_\_\_\_ Printed: \_\_\_\_\_

\_\_\_\_\_

Printed: \_\_\_\_\_

ATTEST: Steve Brack

STEVE BRACK, FRANKLIN COUNTY AUDITOR  
FRANKLIN COUNTY, INDIANA

**FILED**

AUG 23 2016

RESOLUTION NO. 2016- 27

2016002266 RESOL \$0.00  
08/25/2016 09:16:29A 2 PGS  
PAMELA K BENEKER  
FRANKLIN County Recorder IN  
Recorded as Presented



*Stephen Brock*  
AUDITOR, FRANKLIN COUNTY  
**A RESOLUTION DESIGNATING THE USAGE OF PUBLIC SAFETY INCOME TAX FOR EMS AND VOLUNTEER FIRE SERVICES**

WHEREAS, the Franklin County Council (the "Council") is authorized, under IC 6-3.5-1.1, et seq. (the "Act"), to establish and increase the county adjusted gross income tax ("CAGIT") on the county taxpayers of Franklin County, Indiana (the "County"); and

WHEREAS, the Council has previously imposed a CAGIT rate on the county taxpayers of the County; and

WHEREAS, pursuant to Section 25 of the Act, the Council has imposed an additional CAGIT rate of 0.25% to provide funding for public safety (the "Rate for Public Safety"); and

WHEREAS, the Council now desires to dedicate a portion of such Rate for Public Safety be used to pay for EMS and Volunteer Fire Services pursuant to IC 6-3.5-1.1-25(l) and such entities petitioned the Council for the same prior to July 1, 2016, as required;

NOW, THEREFORE, BE IT RESOLVED BY THE FRANKLIN COUNTY COUNCIL, AS FOLLOWS:

1. Pursuant to the provisions of IC 6-3.5-1.1-25(l), the Council hereby directs that the following amounts be paid to the following public safety entities from the funds collected for the Rate for Public Safety:

- a. Franklin Co. EMS -- \$ 150,000.00
- b. Blooming Grove VFD -- \$ 2,500.00
- c. New Trenton VFD -- \$ 2,500.00
- d. Drewersburg VFD -- \$ 2,500.00
- e. Oldenburg VFD -- \$ 2,500.00

i. Conditioned upon Oldenburg VFD paying <sup>7500.00</sup> ~~\$1,725~~ to Batesville EMS to assist with its work in Franklin County

- f. Metamora VFD -- \$ 2,500.00

*2016/25*

BE IT NOW RESOLVED AND ADOPTED this 23 day of August, 2016, by a vote of 4 aye, 1 nay, and 2 abstain, by the

COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

Joe Sizemore \_\_\_\_\_ Kerta Hall \_\_\_\_\_  
Printed: JOE SIZEMORE Printed: KERTA HALL

\_\_\_\_\_  
Printed: \_\_\_\_\_ Printed: Jeffery C Koch

\_\_\_\_\_  
Printed: \_\_\_\_\_ Printed: Aaron M. Leffingwell

Printed: \_\_\_\_\_

Disapproving Members:

Dean McQueen \_\_\_\_\_  
Printed: DEAN McQUEEN Printed: \_\_\_\_\_

Printed: \_\_\_\_\_ Printed: \_\_\_\_\_

Printed: \_\_\_\_\_ Printed: \_\_\_\_\_

Printed: \_\_\_\_\_

ABSTAIN Daryl Kramer DARYL KRAMER

ATTEST: Steve Brack \_\_\_\_\_  
STEVE BRACK, FRANKLIN COUNTY AUDITOR  
FRANKLIN COUNTY, INDIANA