

SUNSHINE ORDINANCE TASK FORCE
AGENDA PACKET CONTENTS LIST

Compliance and Amendments Committee

Date: December 18, 2018

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Completed by: C. Leger Date 12/13/18

*An asterisked item represents the cover sheet to a document that exceeds 25 pages.
The complete document is in the file.

Leger, Cheryl (BOS)

From: Google Forms <sfbdsupvrs@gmail.com>
Sent: Monday, June 25, 2018 11:08 AM
To: SOTF, (BOS)
Subject: New Response Complaint Form

Your form has a new entry.

Here are the results.

**Complaint against
which Department or
Commission** Sfmta

**Name of individual
contacted at
Department or
Commission** Mike helms, ify, dexter, Charles, Donald Ellison, Lawrence L, James Cenario,
Cherylynn Nortona,

Alleged Violation Public Records

**Please describe alleged
violation** Asked for public records information in April 2018 didn't receive it until May
2018. Asked for information in May and they're refusing to give it to us. I have
emails to prove.

Date 6/25/18

Name Tamara Reed and Deonte Walker

Address 123 Kathy Ellen Drive #b2

City Vallejo

Zip 94591

Telephone 4155099608 4153165923

Email Simply.janae@icloud.com

Send personalized emails with [Mail Merge](#) for Gmail.

This email was sent via the [Google Forms Add-on](#).



DENNIS J. HERRERA
City Attorney

NICHOLAS COLLA
Deputy City Attorney

Direct Dial: (415) 554-3819
Email: nicholas.colla@sfgov.org

MEMORANDUM

TO: Sunshine Ordinance Task Force
FROM: Nicholas Colla
Deputy City Attorney
DATE: August 17, 2018
RE: Complaint No. 18058 – Walker & Reed v. Municipal Transportation Agency

COMPLAINT

Complainants Deonte Walker and Tamara Reed ("Complainants") allege that the Municipal Transportation Agency ("MTA") violated the public records laws by failing to provide them with of the documents requested on April 26, 2018 in a timely manner.

COMPLAINANT FILES COMPLAINT

On June 25, 2018, Complainant filed this complaint with the Task Force alleging that MTA failed to timely respond to her request for public records and also failed to answer her questions.

JURISDICTION

The MTA is a City department subject to the provisions of the Sunshine Ordinance governing public records. The MTA does not contest jurisdiction to hear this complaint.

APPLICABLE STATUTORY SECTION(S)

Section 67 of the San Francisco Administrative Code:

- Section 67.21 governs responses to a public records request.
- Section 67.26 governs withholding of records.
- Section 67.27 governs written justification for withholding of records.

Section 6250 et seq. of the Cal. Gov't Code

- Section 6253 governs the release of public records and the timing of responses.
- Section 6254 describes the types of documents not subject to public record request laws.

APPLICABLE CASE LAW

- *Los Angeles Police Dep't v. Superior Court* (1977) 65 Cal. App. 3d 661, 668 [a person who may be the subject of the particular record sought does not, because he is personally affected, have any greater right than any person to examine the record].
- *Int'l Fed'n of Prof'l & Technical Engineers, Local 21, AFL-CIO v. Superior Court* (2007) 42 Cal. 4th 319 [Disclosure of city employees' salaries is not exempt under the

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California Public Records Act nor does disclosure violate state constitutional right to privacy.]

- *Black Panther Party v. Kehoe* (1974) 42 Cal. App. 3d 645 [By disclosing exempted records to one requestor, a government agency may not deny access to subsequent requests to disclose those same records.]

BACKGROUND

On April 6, 2018 Complainant Reed sent an email to MTA on behalf of her brother/MTA employee Complainant Walker, to document an unpleasant exchange between Walker and MTA's Human Resources Department, when Walker was allegedly denied access to a copy of MTA's official Absent Without Leave (AWOL) policy on the previous day. Complainant Reed's email renewed the request for MTA's AWOL policy and requested Complainant Walker's MTA timesheets as well as other MTA employee's timesheets.

On April 16, 2018, Complainant Reed sent an email to MTA asking when she should be expecting to receive the requested documents.

On April 19, 2018, MTA employee Mike Helms ("Mr. Helms") responded to Complainant Reed's email by asking that Complainants specify which documents they are requesting.

On the same date, Complainant Reed replied to Mr. Helms requesting all time cards and civil service exams for MTA employees with the same job classification as Complainant Walker for 2016.

Several email exchanges between MTA personnel and Complainants took place between April 19, 2018 and May 10, 2018. Responsive records were allegedly provided to Complainants on May 8, 2018 and May 10, 2018.

On June 26, 2018, Complainants filed this complaint alleging that MTA did not timely/completely respond to their record request.

On July 3, 2018, MTA sent a letter to the Task Force acknowledging that its initial response to the request was tardy but that the delay was in not in bad faith because MTA personnel didn't initially recognize the email correspondence as being a request for public records. MTA's letter also stated that it provided all available public documents to Complainants and that MTA "views this as an ongoing personnel matter and not a public records request."

QUESTIONS THAT MIGHT ASSIST IN DETERMINING FACTS

- Did MTA ever state to Complainants that responsive records were being withheld under applicable exemptions to disclosure? If so, when?
- What documents, if any, do Complainants believe MTA continues to withhold and what evidence do Complainants offer to support such a belief?

LEGAL ISSUES/LEGAL DETERMINATIONS

- Did MTA respond to Complainants' request in a timely manner?
- Did MTA properly withhold documents pursuant to any exemption?

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- Did MTA violate the Sunshine Ordinance or the CPRA by failing to provide Complainants with assistance in locating the documents requested?
- Is there a statutory exemption from disclosure for employee personnel files?

SUGGESTED ANALYSIS***Privacy Exemption***

Section 67.26 of the Sunshine Ordinance states that “[n]o record shall be withheld from disclosure in its entirety unless all information contained in it is exempt from disclosure under express provisions of the California Public Records Act or of some other statute.” The California Public Records Act (“CPRA”) doesn’t require the disclosure of documents that would warrant an invasion of personal privacy in addition to records which are exempt pursuant to federal or state law. Gov’t Code Section 6254(c); Gov’t Code Section 6254(k).

In a 2007 case before the California Supreme Court, a newspaper publisher petitioned for writ of mandate, under the CPRA, to require a city to disclose records indicating name, job title, and gross salaries of all city employees who earned at least \$100,000 in specified fiscal year. *Int’l Fed’n of Prof’l & Technical Engineers, Local 21, AFL-CIO v. Superior Court* (2007) 42 Cal. 4th 319. The Court held that public employees’ earnings are not exempted by the privacy exemption under the CPRA because public employees’ expectations of privacy in their earnings in the public sector is outweighed by the public’s interest in knowing about government expenditures. *Id.* at 329-331.

Further, the Court in *Local 21* held that public employees do not have a reasonable expectation of privacy in the amount of their public earnings under Article I, Section 1 of the California Constitution because the employees failed to establish that they had a “(1) a legally protected privacy interest, (2) a reasonable expectation of privacy under the circumstances, and (3) a serious invasion of the privacy interest.” *Id.* at 338.

In deciding whether the documents requested by Complainant fall under the privacy exemption under the CPRA, the Task Force may wish to consider whether the public’s interest in disclosure outweighs the expectation of privacy in the documents. Then, when considering whether there is a reasonable expectation of privacy in the documents under the California Constitution, the Task Force may wish to consider the following factors: (1) do the initially withheld documents contain information regarding a legally protected privacy interest, (2) is there a reasonable expectation of privacy in the information contained in documents under the circumstances, and (3) would disclosure of the documents pose a serious invasion of the privacy interest?

Equal Access to Public Documents

“[A] person who may be the subject of the particular record sought does not, because he is personally affected, have any greater right than any person to examine the record.” *Los Angeles Police Dep’t v. Superior Court* (1977) 65 Cal. App. 3d 661, 668.

In *Los Angeles Police Dep’t*, the Court held that the documents regarding a police investigation were exempt from the CPRA and that members of a church had no greater right to document disclosure than the general public solely because the church members were the subject

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of the requested documents. *Id.* Considering the holding in *Los Angeles Police Dep't*, did MTA act properly by requiring Complainant to sign a privacy waiver to access documents about her?

In addition, in *Black Panther Party v. Kehoe*, the court held that by disclosing records of complaints about licensed collection agencies to said collection agencies, the Department of Consumer Affairs could not subsequently deny access to Plaintiffs requesting the same documents by asserting that the documents were exempt from disclosure under CPRA Section 6254. *Black Panther Party v. Kehoe* (1974) 42 Cal. App. 3d 645, 656-657. Considering the holding in *Black Panther Party*, the Task Force may wish to consider that disclosing the requested documents to Complainant may mandate subsequent disclosure of the same documents to subsequent requestors.

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CONCLUSION

THE TASK FORCE FINDS THE FOLLOWING FACTS TO BE TRUE:

THE TASK FORCE FINDS THE ALLEGED VIOLATIONS TO BE **TRUE OR NOT TRUE.**

* * *

CHAPTER 67, SAN FRANCISCO ADMINISTRATIVE CODE (SUNSHINE ORDINANCE)**SEC. 67.21. PROCESS FOR GAINING ACCESS TO PUBLIC RECORDS; ADMINISTRATIVE APPEALS**

(a) Every person having custody of any public record or public information, as defined herein, (hereinafter referred to as a custodian of a public record) shall, at normal times and during normal and reasonable hours of operation, without unreasonable delay, and without requiring an appointment, permit the public record, or any segregable portion of a record, to be inspected and examined by any person and shall furnish one copy thereof upon payment of a reasonable copying charge, not to exceed the lesser of the actual cost or ten cents per page.

(b) A custodian of a public record shall, as soon as possible and within ten days following receipt of a request for inspection or copy of a public record, comply with such request. Such request may be delivered to the office of the custodian by the requester orally or in writing by fax, postal delivery, or e-mail. *If the custodian believes the record or information requested is not a public record or is exempt, the custodian shall justify withholding any record by demonstrating, in writing as soon as possible and within ten days following receipt of a request, that the record in question is exempt under express provisions of this ordinance.*

(c) A custodian of a public record shall assist a requester in identifying the existence, form, and nature of any records or information maintained by, available to, or in the custody of the custodian, whether or not the contents of those records are exempt from disclosure and shall, when requested to do so, provide in writing within seven days following receipt of a request, a statement as to the existence, quantity, form and nature of records relating to a particular subject or questions with enough specificity to enable a requester to identify records in order to make a request under (b). A custodian of any public record, when not in possession of the record requested, shall assist a requester in directing a request to the proper office or staff person.

SEC. 67.26. WITHHOLDING OF RECORDS

No record shall be withheld from disclosure in its entirety unless all information contained in it is exempt from disclosure under express provisions of the California Public Records Act or of some other statute. Information that is exempt from disclosure shall be masked, deleted or otherwise segregated in order that the nonexempt portion of a requested record may be released,

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and keyed by footnote or other clear reference to the appropriate justification for withholding required by Section 67.27 of this Article. This work shall be done personally by the attorney or other staff member conducting the exemption review. The work of responding to a public-records request and preparing documents for disclosure shall be considered part of the regular work duties of any City employee, and no fee shall be charged to the requester to cover the personnel costs of responding to a records request.

CAL. PUBLIC RECORDS ACT (GOVT. CODE §§ 6250, ET SEQ.)

SEC. 6253

(a) Public records are open to inspection at all times during the office hours of the state or local agency and every person has a right to inspect any public record, except as hereafter provided. Any reasonably segregable portion of a record shall be available for inspection by any person requesting the record after deletion of the portions that are exempted by law.

(b) *Except with respect to public records exempt from disclosure by express provisions of law, each state or local agency, upon a request for a copy of records that reasonably describes an identifiable record or records, shall make the records promptly available to any person* upon payment of fees covering direct costs of duplication, or a statutory fee if applicable. Upon request, an exact copy shall be provided unless impracticable to do so.

(c) Each agency, upon a request for a copy of records, shall, *within 10 days from receipt of the request, determine whether the request, in whole or in part, seeks copies of disclosable public records in the possession of the agency and shall promptly notify the person making the request of the determination and the reasons therefor.* In unusual circumstances, the *time limit prescribed in this section may be extended by written notice by the head of the agency or his or her designee to the person making the request, setting forth the reasons for the extension* and the date on which a determination is expected to be dispatched. *No notice shall specify a date that would result in an extension for more than 14 days.* When the agency dispatches the determination, and if the agency determines that the request seeks disclosable public records, the agency shall state the estimated date and time when the records will be made available. As used in this section, “unusual circumstances” means the following, but only to the extent reasonably necessary to the proper processing of the particular request:

- (1) The need to search for and collect the requested records from field facilities or other establishments that are separate from the office processing the request.
- (2) The need to search for, collect, and appropriately examine a voluminous amount of separate and distinct records that are demanded in a single request.
- (3) The need for consultation, which shall be conducted with all practicable speed, with another agency having substantial interest in the determination of the request or among two or more components of the agency having substantial subject matter interest therein.

SEC. 6254

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Except as provided in Sections 6254.7 and 6254.13, nothing in this chapter shall be construed to require disclosure of records that are any of the following:

- (c) Personnel, medical, or similar files, the disclosure of which would constitute an unwarranted invasion of personal privacy.
- (k) Records, the disclosure of which is exempted or prohibited pursuant to federal or state law, including, but not limited to, provisions of the Evidence Code relating to privilege.

CAL. CONST. ART. I**SEC. 1**

All people are by nature free and independent and have inalienable rights. Among these are enjoying and defending life and liberty, acquiring, possessing, and protecting property, and pursuing and obtaining safety, happiness, and privacy.

SEC. 3

- (a) The people have the right to instruct their representatives, petition government for redress of grievances, and assemble freely to consult for the common good.
- (b) (1) The people have the right of access to information concerning the conduct of the people's business, and, therefore, the meetings of public bodies and the writings of public officials and agencies shall be open to public scrutiny.
- (2) A statute, court rule, or other authority, including those in effect on the effective date of this subdivision, shall be broadly construed if it furthers the people's right of access, and narrowly construed if it limits the right of access. A statute, court rule, or other authority adopted after the effective date of this subdivision that limits the right of access shall be adopted with findings demonstrating the interest protected by the limitation and the need for protecting that interest.
- (3) Nothing in this subdivision supersedes or modifies the right of privacy guaranteed by Section 1 or affects the construction of any statute, court rule, or other authority to the extent that it protects that right to privacy, including any statutory procedures governing discovery or disclosure of information concerning the official performance or professional qualifications of a peace officer.
- (4) Nothing in this subdivision supersedes or modifies any provision of this Constitution, including the guarantees that a person may not be deprived of life, liberty, or property without due process of law, or denied equal protection of the laws, as provided in Section 7.
- (5) This subdivision does not repeal or nullify, expressly or by implication, any constitutional or statutory exception to the right of access to public records or meetings of public bodies that is in effect on the effective date of this subdivision, including, but not limited to, any statute protecting the confidentiality of law enforcement and prosecution records.
- (6) Nothing in this subdivision repeals, nullifies, supersedes, or modifies protections for the confidentiality of proceedings and records of the Legislature, the Members of the Legislature, and its employees, committees, and caucuses provided by Section 7 of Article IV, state law, or

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legislative rules adopted in furtherance of those provisions; nor does it affect the scope of permitted discovery in judicial or administrative proceedings regarding deliberations of the Legislature, the Members of the Legislature, and its employees, committees, and caucuses.

**Sunshine Ordinance Task Force
Complaint Summary**

File No. 18058

Deonte Walker, Tamara Reed v. SFMTA

Date filed with SOTF: 6/25/18

Contacts information (Complainant information listed first):

Simply.janae@icloud.com (Complainant)

Mike Helms (Mike.Helms@sfmta.com), Charles Dexter, Donald Ellison

(Donald.Ellison@sfmta.com), Lawrence L. James Cenario, Cherylynn Nortona (Respondents)

File No. 18058: Complaint filed by Deonte Walker and Tamara Reed against the San Francisco Municipal Transportation Agency for allegedly violating Administrative Code (Sunshine Ordinance), Section 67.21, by failing to respond to a request for public records in a timely and/or complete manner.

Administrative Summary if applicable:

Complaint Attached.

Complainant/Petitioners Documents Submission

Leger, Cheryl (BOS)

From: Janae Reed <simply.janae@icloud.com>
Sent: Thursday, November 15, 2018 2:07 PM
To: SOTF, (BOS)
Cc: Ellison, Donald (MTA); deontewalker88@gmail.com
Subject: Re: SOTF - Tamara Reed v. Don Ellison, SFMTA - Update on documents to be provided by Mr. Ellison to Ms. Reed

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello Cheryl.

No we haven't received all documents. We received the personnel file, the Workers Comp form. We didn't received the rest of the items. Mr. Ellison is become very dismissive and very unhelpful in our most recent meetings. We've met twice and still don't have everything. When we left the meeting with SOTF I thought we were all on the same page as to what information we actually needed.

Best regards,

Tamara

On Nov 15, 2018, at 10:37 AM, SOTF, (BOS) <sotf@sfgov.org> wrote:

Dear Mr. Ellison and Ms. Reed:

I write to ask if you both have been able to meet and if Mr. Ellison has provided the documents listed below to Ms. Reed:

- *Mr. Walker's personnel file*
- *Workers compensation form with the signatures of Mr. Walker and his supervisor*
- *Updated and approved leaves and vacation schedule*
- *AWOL policy/dates and documentation*
- *Page numbers of the MOU related to the leave policy/requests)*

As you both know, the matter was referred to the Compliance and Amendments Committee to ensure that the documents have been provided to the Petitioner, Ms. Reed. The Committee will meet again December 18, 2018 to review the matter. Thank you.

Cheryl Leger
Assistant Clerk, Board of Supervisors
Tel: 415-554-7724

<image001.png> Click [here](#) to complete a Board of Supervisors Customer Service Satisfaction form.

The [Legislative Research Center](#) provides 24-hour access to Board of Supervisors legislation, and archived matters since August 1998.

Leger, Cheryl (BOS)

From: SOTF, (BOS)
To: 'Julian.Sarkar@gmail.com'; Buckley, Theresa (TTX); Boomer, Roberta (MTA); Celaya, Caroline (MTA); Ellison, Donald (MTA); Janae Reed; Carol Cypert; Peters, Michelle (PUC); Public Records
Subject: SOTF - Notice of Hearing - Compliance and Amendments Committee; December 18, 2018, 4:30 p.m.

Good Afternoon:

You are receiving this notice because you are named as a Complainant or Respondent in one of the following complaints scheduled before the Compliance and Amendments Committee of the Sunshine Ordinance Task Force to: 1) hear the merits of the complaint; 2) issue a determination; and/or 3) consider referrals from a Task Force Committee.

Date: December 18, 2018

Location: City Hall, Room 408

Time: 4:30 p.m.

Complainants: Your attendance is required for this meeting/hearing.

Respondents/Departments: Pursuant to Section 67.21 (e) of the Ordinance, the custodian of records or a representative of your department, who can speak to the matter, is required at the meeting/hearing.

Complaints:

File No. 18001: Hearing on the Status of the Order of Determination, Complaint filed by Julian Sarkar against Jose Cisneros and the Office of the Treasurer and Tax Collector for violating Administrative Code (Sunshine Ordinance, Section 67.21, by failing to respond to a request for public records in a timely and/or complete manner.

File No. 18058: Hearing on the Status of the Order of Determination, Complaint filed by Deonte Walker and Tamara Reed against the San Francisco Municipal Transportation Agency for violating Administrative Code (Sunshine Ordinance), Section 67.21, by failing to respond to a request for public records in a timely and/or complete manner.

File No. 18086: Complaint filed by Mark Sullivan against the Mission Dolores Green Benefit District Formation Committee for allegedly violating Administrative Code (Sunshine Ordinance), Section 67.14, by failing to allow video and audio recording filming and still photography of a policy body.

File No. 18087: Complaint filed by Carol Cypert against San Francisco Public Utilities Commission for allegedly violating Administrative Code (Sunshine Ordinance), Section 67.25, by failing to respond to an Immediate Disclosure Request in a timely and/or complete manner.


File No. 18088: Complaint filed by Carol Cypert against San Francisco Public Utilities Commission for allegedly violating Administrative Code (Sunshine Ordinance), Section 67.25, by failing to respond to an Immediate Disclosure Request in a timely and/or complete manner.

Documentation (evidence supporting/disputing complaint)

For a document to be considered, it must be received at least five (5) working days before the hearing (see attached Public Complaint Procedure).

For inclusion in the agenda packet, supplemental/supporting documents must be received by **5:00 pm, December 11, 2018.**

Cheryl Leger
Assistant Clerk, Board of Supervisors
Tel: 415-554-7724

 Click [here](#) to complete a Board of Supervisors Customer Service Satisfaction form.

The [Legislative Research Center](#) provides 24-hour access to Board of Supervisors legislation, and archived matters since August 1998.

Disclosures: Personal information that is provided in communications to the Board of Supervisors is subject to disclosure under the California Public Records Act and the San Francisco Sunshine Ordinance. Personal information provided will not be redacted. Members of the public are not required to provide personal identifying information when they communicate with the Board of Supervisors and its committees. All written or oral communications that members of the public submit to the Clerk's Office regarding pending legislation or hearings will be made available to all members of the public for inspection and copying. The Clerk's Office does not redact any information from these submissions. This means that personal information—including names, phone numbers, addresses and similar information that a member of the public elects to submit to the Board and its committees—may appear on the Board of Supervisors website or in other public documents that members of the public may inspect or copy.

MEMORANDUM OF UNDERSTANDING

BETWEEN

SAN FRANCISCO MUNICIPAL TRANSPORTATION AGENCY

AND

TRANSPORT WORKERS' UNION, LOCAL 250-A (9163)

JULY 1, 2014– JUNE 30, 2019

Memorandum of Understanding Between
Transport Workers Union, Local 250-A (9163) and Municipal Transportation Agency
July 1, 2014 – June 30, 2019

MP #4816-5079-7833 v1

Section 9.9 Floating Holiday Sign-Up

83. At a separate sign up held immediately after the regular vacation sign up for that year, Operators shall sign up for the two floating holidays for that year. The number of slots available for the floating holidays will take into account the number of Operators in the division, but there will be not less than one slot for each day of the week in each division.

ARTICLE 10. LEAVES OF ABSENCE

Section 10.1 Bereavement Leave

84. Three (3) days' leave with pay shall be allowed to each Operator for the death of the employee's spouse or domestic partner, parents, step parents, grandparents, parents-in-law, sibling, step child, adopted child, a child for whom the Operator has parenting responsibilities, aunt or uncle, legal guardian, or any person who is residing in the household of the Operator. Such leave shall not exceed three working days and shall be taken within 30 calendar days after the date of death.

Section 10.2 Leave without Pay for Bereavement

85. In addition to the three (3) paid days, an Operator may take up to two (2) days leave without pay for the reasons described in this section at the Operator's option. The Operator may request pay on these two (2) days be charged against the Operator's floating holiday or vacation.

Section 10.3 Jury Duty Leave

86. An Operator who is required to perform jury duty during the Operator's regular workday will be granted leave of absence with pay. Such pay shall be the same as if the Operator had worked in accordance with the Operator's regular schedule for such day, less the amount received for jury duty on such day. An Operator who is required to perform jury duty shall be considered to have Saturday and Sunday as assigned days off while performing jury duty.

Section 10.4 State Disability Insurance

87. The payment of sick leave pursuant to Rule 420 of the Civil Service Commission shall not be affected and shall be supplementary to payments from State Disability Insurance. An Operator entitled to SDI shall receive in addition thereto such portion of his/her accumulated sick leave with pay as will equal, but not exceed, the regular biweekly gross earnings of the Operator, including any regularly paid premiums. Such supplementary payments shall continue for the duration of the Operator's illness or disability or until sick leave with pay credited

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to the Operator is exhausted, whichever occurs first.

Section 10.5 State Unemployment Insurance Program

88. The SFMTA agrees to continue participating in the State Unemployment Insurance Program as long as applicable laws so require.

Section 10.6 Pregnancy and Parental Leave

89. SFMTA shall administer pregnancy and parental leave according to State, Federal, and Local law.

Section 10.7 Childcare/Personal Leave Without Pay

90. An Operator will be granted childcare or personal leave without pay in accordance with the provisions of Civil Service Rules 420.33 and 420.20 if SFMTA determines that it will not interfere with the needs of the service.

Section 10.8 Domestic Partners

91. In all Articles of this MOU which provide rights or benefits for dependents of a transit Operator, the same shall be provided to a Domestic Partner consistent with existing law which may be subsequently amended.

Section 10.9 Sick Pay or Vacation Pay

92. Any Operator using sick pay or vacation pay credit shall be given the option of receiving either eight (8) hours pay or an amount equivalent to run pay from their sick or vacation credit. Sick leave without pay will be permitted only after all sick leave with pay has been exhausted.

Section 10.10 Industrial Accident Leave

Transport Workers Union Local 250-A Notification

93. Notice of the occurrence of an injury to any employee sustained in the course of his employment shall be given to the Transport Workers Union Local 250-A as soon as knowledge of such an injury comes to SFMTA.

94. **Industrial Injury Leave**

95. An Operator who is absent because of an occupational or non- occupational disability and who is receiving Temporary Disability, Vocational Rehabilitation Maintenance Allowance, or State Disability Insurance, may request that the

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amount of disability indemnity payment be supplemented with salary to be charged against the Operator's accumulated unused sick leave with pay credit balance at the time of disability, or vacation, so as to equal the normal salary the Operator would have earned for the regular work schedule. An Operator who wishes not to supplement, or who wishes to supplement with vacation, must submit a written request to the appointing officer or designee within seven (7) calendar days following the first date of absence. Disability indemnity payments will be automatically supplemented with sick pay credits (if the Operator has sick pay credits and is eligible to use them) to provide up to the Operator's normal salary unless the Operator makes an alternative election as provided in this section. Operator supplementation of workers' compensation payment to equal the full salary the Operator would have earned for the regular work schedule in effect at the commencement of the workers compensation leave shall be drawn only from an Operator's paid leave credits including vacation, sick leave balance, or other paid leave as available. Pursuant to Civil Service Rule 420.24, an Operator returning from disability leave as defined by CSC Rule 420.24 will accrue sick leave and/or supplemental disability credits at an accelerated rate. Salary may be paid on regular time-rolls and charged against the Operator's sick leave with pay, or vacation credit balance during any period prior to the determination of eligibility for disability indemnity payment without requiring a signed option by the Operator. Sick leave with pay, or vacation credits shall be used to supplement disability indemnity pay in increments of at least one (1) hour. Notwithstanding past practice, if an Operator is injured from an unavoidable collision accident or malfunction of MUNI equipment while operating MUNI equipment resulting in loss of time from work, the Operator shall suffer no loss of pay time on the day the injury occurs. In the event of such injury, the Operator shall be paid eight (8) hours time for each scheduled work day lost during the waiting period until workers compensation temporary disability benefits begin, and after the waiting period, he/she shall receive from MUNI 60% of the difference between workers compensation temporary disability benefits and eight (8) hours time for each scheduled work day lost for a maximum of one (1) month of continuous absence each fiscal year, or through the end of the current sign-up period, whichever period is greater. An Operator may request to supplement his or her pay while on leave to be charged against his or her accumulated unused sick leave, or vacation. SFMTA shall continue to pay premiums at the amounts set forth in Article 8 for the Operator and his/her dependents until the end of the period in which he/she receives workers compensation temporary disability benefits.

ARTICLE 11. PART-TIME OPERATORS

Section 11.1 Part-Time Operator Definition

96. A Part-Time Operator is an Operator employed by SFMTA and regularly scheduled on a less than full-time basis. Upon qualification as a transit

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Transport Workers Union, Local 250-A (9163) and Municipal Transportation Agency
July 1, 2014 – June 30, 2019

those comments attached to derogatory material in the personnel file.

236. An Operator, or a Transport Workers Union Local 250-A representative with the Operator's written authorization, shall have the right to examine and/or to obtain copies of materials in the Operator's personnel file. The Operator shall make an advance appointment with the SFMTA Human Resources office to examine the file.
237. If material of a derogatory nature from any source, including a Customer Service Complaint or any other investigation, is found not to relate to a particular Operator (i.e. involves mistaken identity) the material shall not be placed in or shall be removed from the Operator's personnel file.
238. Only one (1) official personnel file shall be maintained on any represented employee. The official personnel file shall be located at the SFMTA Human Resources Division.

Section 19.12 Late For Work ("Lateness") and Absence Without Leave ("AWOL")

A. Late For Work

239. If an Operator reports late for duty without approval but does report and takes a scheduled non-overtime run, such late reports will be tracked and recorded on a rolling five month period with the disciplinary procedures up to the following:
- i. First violation within a five (5) month period – oral warning
 - ii. Second violation within a five (5) month period – written warning.
 - iii. Third violation within a five (5) month period – five (5) day suspension
 - iv. Fourth violation within a five (5) month period –ten (10) day suspension
 - v. Fifth violation within a five (5) month period – up to termination

B. Absence Without Leave (AWOL)

240. When an Operator fails to report for duty, and does not receive approval, the absence will be defined as an Absence Without Leave (AWOL) and will be tracked and recorded on a rolling eight (8) month period with the disciplinary procedures up to the following:

Memorandum of Understanding Between
Transport Workers Union, Local 250-A (9163) and Municipal Transportation Agency
July 1, 2014 – June 30, 2019

- i. First violation within an eight (8) month period – Discipline a two (2) day suspension
- ii. Second violation within an eight (8) month period – Discipline a ten (10) day suspension
- iii. Third or further violation within an eight (8) month period – termination.

Section 19.13 Loss of Funds

241. Pursuant to Administrative Code Sections 10.25.1 through 10.25.9, no Operator shall be charged for losses of funds or equipment in his/her possession, belonging to the SFMTA, resulting from petty theft, robbery or other crime, as proven by the Operator, or resulting from a situation where it is proven by the Operator that no action of the Operator contributed to the loss.

Section 19.14 Wrongful Suspensions or Discharges

242. If it is finally determined that a suspension or discharge is unwarranted, the Operator shall be reinstated to his or her former position without loss of seniority; he or she shall be paid wages lost as though he or she had not been suspended or discharged; and no entry shall be made in the Operator's personnel record of such suspension or discharge.

Section 19.15 Notification to Operators

243. Notification to Operators through Certified Mail will be used for:
- a. Step 3 Dismissal/Termination Cases (scheduling and decisions)
 - b. Civil Service Rule 22 Hearing
 - c. Arbitration

244. **ARTICLE 20. PAY DAYS**

Section 20.1 Paychecks

PAPERLESS PAY POLICY

245. Effective on a date to be established by the Controller, but not sooner than

Memorandum of Understanding Between
 Transport Workers Union, Local 250-A (9163) and Municipal Transportation Agency
 July 1, 2014 – June 30, 2019

Leger, Cheryl (BOS)

From: Janae Reed <simply.janae@icloud.com>
Sent: Thursday, September 20, 2018 8:40 AM
To: deontewalker88@gmail.com; SOTF, (BOS)
Subject: Fwd: Follow-Up: SOTF - Education, Outreach, and Training Committee

Begin forwarded message:

From: Deonte Walker <deontewalker88@gmail.com>
Date: September 12, 2018 at 1:39:00 PM PDT
To: simply.janae@icloud.com
Subject: Fwd: Follow-Up: SOTF - Education, Outreach, and Training Committee

Sent from my iPhone

Begin forwarded message:

From: "Norona, Cherylynn" <Cherylynn.Norona@sfmta.com>
Date: August 22, 2018 at 8:36:36 AM PDT
To: "simplyjanae@icloud.com" <simplyjanae@icloud.com>, "deontewalker88@gmail.com" <deontewalker88@gmail.com>
Cc: "JIMENEZ, ISIDRO (CAT)" <Isidro.Jimenez@sfcityatty.org>, "Ellison, Donald" <Donald.Ellison@sfmta.com>, "Roach, Dan" <Dan.Roach@sfmta.com>, "Cerenio, James" <James.Cerenio@sfmta.com>
Subject: Follow-Up: SOTF - Education, Outreach, and Training Committee

Good Morning Ms. Reed and Mr. Walker,

I hope this email finds you well!

As a follow-up to yesterday's hearing with the Education, Outreach, and Training Committee, kindly provide a list of outstanding documents that you've requested with MTA.

Thanks in advance,
Cherylynn

Cherylynn Norona
Senior Human Resources Analyst
Employee & Labor Relations



Office 415.646.2896

San Francisco Municipal Transportation Agency
1 South Van Ness, 6th floor
San Francisco, CA 94103



Leger, Cheryl (BOS)

From: Janae Reed <simply.janae@icloud.com>
Sent: Thursday, September 20, 2018 8:41 AM
To: deontewalker88@gmail.com; SOTF, (BOS)
Subject: Fwd: Follow-Up: SOTF - Education, Outreach, and Training Committee

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: September 12, 2018 at 2:12:17 PM PDT
To: deontewalker88@gmail.com, cherylynn.norona@sfmta.com, donald.ellison@sfmta.com, james.cerenio@sfmta.com, dan.roach@sfmta.com, isidro.Jimenez@sfcityatty.org
Subject: **Fwd: Follow-Up: SOTF - Education, Outreach, and Training Committee**

Good afternoon everyone.

My apologies for this late response to this email as I did not receive it. Thank you for reaching out to us. Below is the list of outstanding documents that we still haven't received.

- Approved leaves in SFMTA/DHR system
- Vacation hour/ final pay stub

- SFMTA and DHR AWOL letter

- Temp-exempt disabled worker policy
- Original DWC-1 form & copy of form signed by Young
- Clear copy of Deonte's timecard
- Sick pay, vacation hours & all times on record before and after the leave
- Deonte's personnel file
- Clear copy of the timecards that were previously requested

Please let us know when we can receive these documents.

Best regards,

Tamara

Begin forwarded message:

From: Deonte Walker <deontewalker88@gmail.com>
Date: September 12, 2018 1:39:03 PM
To: simply.janae@icloud.com
Subject: **Fwd: Follow-Up: SOTF - Education, Outreach, and Training Committee**

Sent from my iPhone

Begin forwarded message:

From: "Norona, Cherylynn" <Cherylynn.Norona@sfmta.com>
Date: August 22, 2018 at 8:36:36 AM PDT
To: "simplyjanae@icloud.com" <simplyjanae@icloud.com>, "deontewalker88@gmail.com" <deontewalker88@gmail.com>
Cc: "JIMENEZ, ISIDRO (CAT)" <Isidro.Jimenez@sfcityatty.org>, "Ellison, Donald" <Donald.Ellison@sfmta.com>, "Roach, Dan" <Dan.Roach@sfmta.com>, "Cerenio, James" <James.Cerenio@sfmta.com>
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Cherylynn Norona

Senior Human Resources Analyst

Employee & Labor Relations

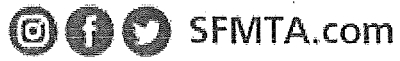


Office 415.646.2896

San Francisco Municipal Transportation Agency

1 South Van Ness, 6th floor

San Francisco, CA 94103



Leger, Cheryl (BOS)

From: Janae Reed <simply.janae@icloud.com>
Sent: Thursday, September 20, 2018 8:42 AM
To: deontewalker88@gmail.com; SOTF, (BOS)
Subject: Fwd: Follow-Up: SOTF - Education, Outreach, and Training Committee

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: September 18, 2018 at 12:24:36 PM PDT
To: Deonte Walker <deontewalker88@gmail.com>, donald.ellison@sfmta.com, Dan.Roach@sfmta.com, Cherylynn.Norona@sfmta.com, James.Cerenio@sfmta.com, isidro.jimenez@sfcityatty.org, sotf@sfgov.org
Subject: Re: Follow-Up: SOTF - Education, Outreach, and Training Committee

Hello Donald Ellison and staff.

Just want to send a follow up email in regards to the email that was sent on September 12, 2018. That original email is below. I was just wondering if there's an update as well as when the documents will be provided.

At minimum, is it possible for everyone to acknowledge that they've received the emails and that our requests are being worked on. This is been the same communication issues we had with the FIRST set of responses.

Best regards,

Tamara and Deonte

On Sep 12, 2018, at 1:39 PM, Deonte Walker <deontewalker88@gmail.com> wrote:

Sent from my iPhone

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Date: August 22, 2018 at 8:36:36 AM PDT
To: "simplyjanae@icloud.com" <simplyjanae@icloud.com>, "deontewalker88@gmail.com" <deontewalker88@gmail.com>
Cc: "JIMENEZ, ISIDRO (CAT)" <Isidro.Jimenez@sfcityatty.org>, "Ellison, Donald" <Donald.Ellison@sfmta.com>, "Roach, Dan" <Dan.Roach@sfmta.com>, "Cerenio, James" <James.Cerenio@sfmta.com>
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Thanks in advance,
Cherylynn

Cherylynn Norona
Senior Human Resources Analyst
Employee & Labor Relations

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San Francisco Municipal Transportation Agency
1 South Van Ness, 6th floor
San Francisco, CA 94103

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Leger, Cheryl (BOS)

From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:20 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: May 11, 2018 at 3:35:45 PM PDT
To: "Celaya, Caroline" <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥☞☞☞☞ <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues

Thank you for this.

Tamara

On May 11, 2018, at 3:18 PM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Thank you for following up. All of the documents responsive to your request have been provided to you by the Agency.

As stated in an earlier email, you may file a complaint with the Sunshine Ordinance Task Force if you'd like to take further action regarding this public records request.

Sincerely,

Caroline Celaya
Manager, Public Records Requests
https://sfmta.mycusthelp.com/WEBAPP/_rs/supporthome.aspx

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Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
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From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Friday, May 11, 2018 11:54 AM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>

Cc: Wookiee♥ 📧📧📧 <deontewalker88@gmail.com>

Subject: Re: Complaint and continued issues

I forwarded the original email to you that clearly shows when it was requested. He didn't respond that my emails until then. You will send you those emails as well.

On May 11, 2018, at 11:50 AM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Response from staff:

She requested by telephone on April 19.

Mike (Helms)

From: Celaya, Caroline

Sent: Friday, May 11, 2018 10:40 AM

To: 'Janae Reed' <simply.janae@icloud.com>

Cc: Wookiee♥ 📧📧📧 <deontewalker88@gmail.com>

Subject: RE: Complaint and continued issues

Tamara:

I've asked staff to confirm the date of receipt of the request.

The sunshine ordinance states the following with regards to allotted time to respond to requests:

the SFMTA has ten calendar days to respond to a request to inspect or receive copies of records. In certain circumstances, the SFMTA may extend its time to respond by an additional 14 calendar days. Those circumstances include where the SFMTA must (a) search for, collect and appropriately examine a voluminous amount of separate and distinct records; (b) search for and collect the records from a remote storage facility or location separate from SFMTA Headquarters; (c) consult with another agency or City department that has a substantial interest in the response to the request; and/or (d) compile data, write programming language or a computer program, or construct a computer report to extract data.

Therefore, if the request date is April 6, then the due date would be April 16. If an extension were invoked for 14 days, the due date would be April 30.

Caroline Celaya

Manager, Public Records Requests

<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

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Office 415.701.4670

San Francisco Municipal Transportation Agency

1 South Van Ness Avenue, 7th floor



San Francisco, CA 94103

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From: Janae Reed [<mailto:simply.janae@icloud.com>]

Sent: Friday, May 11, 2018 9:47 AM

To: Celaya, Caroline <Caroline.Celaya@sfmta.com>

Cc: Wookiee♥   <deontewalker88@gmail.com>

Subject: Re: Complaint and continued issues

Thank you Caroline. Can you confirm that the original requests were made April 6th, 2018? Can you also confirm the dates the requests would've needed to be filled by since we originally requested it on the 6th of April?

Best regards,

Tamara

On May 8, 2018, at 3:40 PM, Celaya, Caroline
<Caroline.Celaya@sfmta.com> wrote:

Hello Tamara:

Thank you for providing the additional information. I sent you an email, through our online records request system, with the AWOL language and the link to the MOU. I'll send the remaining responsive documents as soon as they are ready, hopefully tomorrow.

The process to file a complaint that an agency has not responded to a records request in a timely manner is with the Sunshine Ordinance Task Force. Here is the link to their website <https://sfgov.org/sunshine/>. You can follow the procedures on the site if you wish to file a complaint.

Let me know if you have additional questions.

Caroline Celaya

Manager, Public Records Requests

<https://sfmta.mycusthelp.com/WEBAPP/rs/support/home.aspx>

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Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
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005.png>

From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Tuesday, May 08, 2018 2:15 PM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥ 📧📧📧 <deontewalker88@gmail.com>
Subject: Fwd: Complaint and continued issues

Hello Caroline.

It was a pleasure to meet you this morning. It was a breath of fresh air to finally get some real answers, a nice and pleasant tone and some actual help. I've forwarded the original email that was sent with the request on 4/6/2018.

Also a question I have is once you can determine the information requests was done prior to the 4/19/2018 date you received, what is the process? What happens after and who actions are taken when you guys are unlawfully out of code? Can you confirm this stuff?

Best regards,

Tamara

Begin forwarded message:

From: Janae Reed
<simply.janae@icloud.com>
Date: April 6, 2018 at 12:29:14 PM
PDT
To: donald.ellison@sfmta.com
Cc: Wookiee♥ 📧📧📧
<deontewalker88@gmail.com>,
sandra.eng@sfhov.org,
mike.helms@sfmta.com,
derek.kim@sfmta.com,
lawrence.lindisch@sfmta.com
**Subject: Complaint and continued
issues**

Good afternoon Mr. Ellison and all others attached to this email.

I hope this letter finds you well. My name is Tamara. I'm the sister of Deonte Walker and also his representative. Deonte has encountered another issue with the SFMTA staff. This seems to happen every time he has contact with anyone within the company. I've attached a letter about the incident that happened yesterday morning. I've also CC'd Deonte to this email.

Please feel free to respond by email with any questions, concerns and follow up you have.

Best regards,

Tamara

On May 11, 2018, at 11:50 AM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Response from staff:

She requested by telephone on April 19.

Mike (Helms)

From: Celaya, Caroline
Sent: Friday, May 11, 2018 10:40 AM
To: 'Janae Reed' <simply.janae@icloud.com>
Cc: Wookiee ♥ 📧 📧 <deontewalker88@gmail.com>
Subject: RE: Complaint and continued issues

Tamara:

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Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

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Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Friday, May 11, 2018 9:47 AM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥ 📧📧📧 <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues

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Best regards,

Tamara

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Caroline Celaya

Manager, Public Records Requests

<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

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Office 415.701.4670

San Francisco Municipal Transportation Agency

1 South Van Ness Avenue, 7th floor

San Francisco, CA 94103

<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Tuesday, May 08, 2018 2:15 PM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥ 📧📧📧 <deontewalker88@gmail.com>
Subject: Fwd: Complaint and continued issues

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Also a question I have is once you can determine the information requests was done prior to the 4/19/2018 date you received, what is the process? What happens after and who actions are taken when you guys are unlawfully out of code? Can you confirm this stuff?

Best regards,

Tamara

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Date: April 6, 2018 at 12:29:14 PM PDT
To: donald.ellison@sfmta.com
Cc: Wookiee♥  
<deontewalker88@gmail.com>,
sandra.eng@sfhov.org, mike.helms@sfmta.com,
derek.kim@sfmta.com,
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San Francisco, CA 94103

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Manager, Public Records Requests

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
San Francisco, CA 94103

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To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

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From: "Celaya, Caroline" <Caroline.Celaya@sfmta.com>
Date: May 11, 2018 at 11:50:01 AM PDT
To: Janae Reed <simply.janae@icloud.com>
Cc: Wookiee♥☞☞☞ <deontewalker88@gmail.com>
Subject: RE: Complaint and continued issues

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Caroline Celaya

Manager, Public Records Requests

<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>



Office 415.701.4670

San Francisco Municipal Transportation Agency

1 South Van Ness Avenue, 7th floor

San Francisco, CA 94103



From: Janae Reed [<mailto:simply.janae@icloud.com>]

Sent: Friday, May 11, 2018 9:47 AM

To: Caroline, Caroline <Caroline.Celaya@sfmta.com>

Cc: Wookiee ♥ 📧📧📧 <deontewalker88@gmail.com>

Subject: Re: Complaint and continued issues

Thank you Caroline. Can you confirm that the original requests were made April 6th, 2018? Can you also confirm the dates the requests would've needed to be filled by since we originally requested it on the 6th of April?

Best regards,

Tamara

On May 8, 2018, at 3:40 PM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Hello Tamara:

Thank you for providing the additional information. I sent you an email, through our online records request system, with the AWOL language and the link to the MOU. I'll send the remaining responsive documents as soon as they are ready, hopefully tomorrow.

The process to file a complaint that an agency has not responded to a records request in a timely manner is with the Sunshine Ordinance Task Force. Here is the link to their website <https://sfgov.org/sunshine/>

You can follow the procedures on the site if you wish to file a complaint.

Let me know if you have additional questions.



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<image001.png>

Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Tuesday, May 08, 2018 2:15 PM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥   <deontewalker88@gmail.com>
Subject: Fwd: Complaint and continued issues

Hello Caroline.



It was a pleasure to meet you this morning. It was a breath of fresh air to finally get some real answers, a nice and pleasant tone and some actual help. I've forwarded the original email that was sent with the request on 4/6/2018.

Also a question I have is once you can determine the information requests was done prior to the 4/19/2018 date you received, what is the process? What happens after and who actions are taken when you guys are unlawfully out of code? Can you confirm this stuff?

Best regards,

Tamara

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: April 6, 2018 at 12:29:14 PM PDT
To: donald.ellison@sfmta.com
Cc: Wookiee♥   <deontewalker88@gmail.com>, sandra.eng@sfhov.org, mike.helms@sfmta.com, derek.kim@sfmta.com, lawrence.lindisch@sfmta.com
Subject: **Complaint and continued issues**

Good afternoon Mr. Ellison and all others attached to this email.

I hope this letter finds you well. My name is Tamara. I'm the sister of Deonte Walker and also his representative. Deonte has encountered another issue with the SFMTA staff. This seems to happen every time he has contact with anyone within the company. I've attached a letter about the incident that happened yesterday morning. I've also CC'd Deonte to this email.

Please feel free to respond by email with any questions, concerns
and follow up you have.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:17 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

Begin forwarded message:

From: "Celaya, Caroline" <Caroline.Celaya@sfmta.com>
Date: May 11, 2018 at 10:39:52 AM PDT
To: Janae Reed <simply.janae@icloud.com>
Cc: Wookiee❤️📧🔒 <deontewalker88@gmail.com>
Subject: RE: Complaint and continued issues

Tamara:

I've asked staff to confirm the date of receipt of the request.

The sunshine ordinance states the following with regards to allotted time to respond to requests:

the SFMTA has ten calendar days to respond to a request to inspect or receive copies of records. In certain circumstances, the SFMTA may extend its time to respond by an additional 14 calendar days. Those circumstances include where the SFMTA must (a) search for, collect and appropriately examine a voluminous amount of separate and distinct records; (b) search for and collect the records from a remote storage facility or location separate from SFMTA Headquarters; (c) consult with another agency or City department that has a substantial interest in the response to the request; and/or (d) compile data, write programming language or a computer program, or construct a computer report to extract data.

Therefore, if the request date is April 6, then the due date would be April 16. If an extension were invoked for 14 days, the due date would be April 30.

Caroline Celaya
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<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>



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Let me know if you have additional questions.

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<image001.png>

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Cc: Wookiee♥   <deontewalker88@gmail.com>, sandra.eng@sfhov.org, mike.helms@sfmta.com, derek.kim@sfmta.com, lawrence.lindisch@sfmta.com

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Please feel free to respond by email with any questions, concerns and follow up you have.





Best regards,

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From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:16 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

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From: Janae Reed <simply.janae@icloud.com>
Date: May 11, 2018 at 9:47:05 AM PDT
To: "Celaya, Caroline" <Caroline.Celaya@sfmta.com>
Cc: Wookiee     <deontewalker88@gmail.com>
Subject: Re: **Complaint and continued issues**

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P638



San Francisco, CA 94103

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To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

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From: "Celaya, Caroline" <Caroline.Celaya@sfmta.com>
Date: May 8, 2018 at 3:40:07 PM PDT
To: Janae Reed <simply.janae@icloud.com>
Cc: Wookiee♥☐☐☐☐☐☐ <deontewalker88@gmail.com>
Subject: RE: Complaint and continued issues

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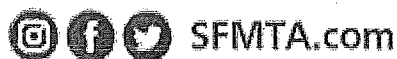
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From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:16 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA
Attachments: On April 5, 2018 at 9am, Deonte Walker and I went to SFMTA's HR department....pdf

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: May 8, 2018 at 2:14:46 PM PDT
To: caroline.celaya@sfmta.com
Cc: Wookiee♥☞☞☞ <deontewalker88@gmail.com>
Subject: Fwd: Complaint and continued issues

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Best regards,

Tamara

On April 5, 2018 at 9am, Deonte Walker and I went to SFMTA's HR department to request public records for himself and others, a copy of the civil service test list he placed on when he got hired and he also requested a copy of SFMTA's AWOL policy. The guy at the window A told him he had to go to the 4th floor and request it from CCSF's HR department. We went there and the guy there told him only SFMTA's HR would have those things. We went back to the 6th Floor and asked the lady at window T. She said she would get someone to come help. A man named Lawrence Lindisch came out to help him with his request. Lawrence asked Deonte what he could help him with and Deonte explained all the items he needed. Lawrence told Deonte that there's a lady who handles the civil service test stuff and he would have to go see if she's at her desk. Deonte asked what the

AWOL policy is for SFMTA.

Lawrence told him if you're AWOL that means you're fired. He asked Deonte why he wanted to know about the AWOL and Deonte told him he was given a letter stating he was AWOL and that he would like a copy of the company's policy in writing. Lawrence told Deonte that he doesn't have one in writing and that he doesn't have to give it to him. Lawrence told Deonte it's the company's right by law to give those letters to employees who don't return to work. Deonte explained that he's on workers comp and that he is still actively an employee.

Lawrence asked Deonte why was he given the notice and who sent it. I told Lawrence the letter came from Cherylenn Nona and Steve Shih. And that it came in December of last year. Lawrence asked to see the letter but we didn't have the letter on hand so he gave us his business card and

told us to send him a copy of that letter. Lawrence asked Deonte about how the letter came and he explained that he was turning in his notes the department and division was saying they didn't have them. Lawrence asked him why he can't get The things he's requesting from his direct supervisor. Deonte explained to him that he has a complaint against his supervisor and that he didn't feel comfortable. Lawrence explained to him that he needed to be the one to turn in his notes too. Supervisor on his own. I explained to him that Deonte didn't feel comfortable and that we were told by the human resource department that I could take them to his supervisor and department because of those reasons. Lawrence told us that Deonte has to take them on his own he cannot have anyone else turn them in for him. He said the only

way someone else can turn in the forms for an employee is if they are in capable of doing so themselves and he said to Deonte that there's nothing wrong with you you seem to be pretty fine to do so on your own. Lawrence said he'll be right back he will talk to whoever he needs to talk to in the back and that he will come back and follow up with the antics he also explained to Deonte that the union local 261 should have all of that information in the MOU and that he will print a copy of that for Deonte's records. We waited about five minutes to ten minutes for Lawrence to come out and when he came out he gave Deonte the MOU told Deonte the lady who does the civil service test is not at her desk and that he will follow up with her later and have her contact Deonte. He also said he is not going to give him the AWOL policy because he

does it have to. He told Deonte that he needs to go to the union local 0261 and have them help him. Deonte explain to Lawrence that we just left from there that same morning and they told him to go straight to SFMTA's human resource department to provide that Information. Lawrence told Deonte that it seems that you have a grievance against our company so you need to have your own union help you with this. Deonte explain to Lawrence that he does not have a grievance filed with the union for the company. And Deonte asked for the public records for timesheets and clock in for his self and others. Lawrence told him you need to go back to the union and have Ramon help you because you are a union member and you pay your dues and he needs to be the one to request the public records and any other information Deonte needs

because we will not give it to you. Deonte walked off and said I will call you later to follow up . And Lawrence said do not contact me. I asked Lawrence why I can Deonte not contact you when you provided him your business card to do so. Lauren said well I can't help him with anything anymore. And I said that was a little unprofessional and dismissive to tell him that he cannot contact you for no reason. I thanked him for the conversation information and we left.

Leger, Cheryl (BOS)

From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:14 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS, SFMTA

Begin forwarded message:

From: Deonte Walker <deontewalker88@gmail.com>
Date: May 18, 2018 at 11:13:06 AM PDT
To: Janae Reed <simply.janae@icloud.com>
Cc: "Ellison, Donald" <Donald.Ellison@sfmta.com>, "Roach, Dan" <Dan.Roach@sfmta.com>, "Cerenio, James" <James.Cerenio@sfmta.com>, "Omokaro, Ify" <Ify.Omokaro@sfmta.com>, "Helms, Mike" <Mike.Helms@sfmta.com>, RTWTeam <RTWTeam@sfmta.com>, "Eng, Sandra (CSC)" <sandra.eng@sfgov.org>
Subject: Re: 2nd Incident with Mike Helms

Good morning Mr. Ellison.

Thank you for assisting me with these issues. Can you ask your team in the front HR windows, if they're intimidated by me? I was told by Mike that they all said they're intimidated by me. I'm asking for future references because I've dealt with them in the past and the communication was positive and questions were answers in a positive manner on both ends. There was never any issues. Also, if they were intimidated they would never come from behind the glass to talk to me. If they were intimidated by me they would've called security on the other occasions when I went to requests information. I also received the information i requested at those times without security and police escorts.

Deonte

Sent from my iPhone

On May 18, 2018, at 11:00 AM, Janae Reed <simply.janae@icloud.com> wrote:

Thank you so much Mr. Ellison for your prompt response, your helpful and humbling tone. I truly appreciate the help and the assistance. We'll patiently wait to hear back from you.

Best regards,

Tamara

On May 18, 2018, at 10:54 AM, Ellison, Donald <Donald.Ellison@sfmta.com> wrote:

Tamara,

I appreciate you taking the time to document your experience and following up on the request that you put your questions in an email.

My email will serve as the agency's response to this email, so no one else has to acknowledge the receiving of this email. I will be handling the communication and responses going forth. By close of business Monday my plan is to be able to come up with a timeline on putting the info you requested together. I will let you and Deonte know soon thereafter how long it will take and make sure each one is address as well as possible.

The incident, as described by you, with Mike Helms was unfortunate. On my part I assure you I will look into this and will address this when we meet.

My goal is that this episode is resolved as quickly and cordially as possible.

Take care,

Donald E. Ellison
Director
Human Resources & Payroll

<image001.png>

Office 415.701.5079
Mobile 415.314.1183

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1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103

<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Friday, May 18, 2018 10:29 AM
To: Ellison, Donald <Donald.Ellison@sfmta.com>; Roach, Dan <Dan.Roach@sfmta.com>; Cerenio, James <James.Cerenio@sfmta.com>; Omokaro, Ify <Ify.Omokaro@sfmta.com>; Helms, Mike <Mike.Helms@sfmta.com>; RTWTeam <RTWTeam@sfmta.com>
Cc: deontewalker88@gmail.com; Eng, Sandra (CSC) <sandra.eng@sfgov.org>
Subject: 2nd Incident with Mike Helms

Good morning Mr. Ellison.

Please read the attached letter. This incident is very unfortunate. This also shows that there's a pattern of harassment, discrimination and retaliation towards Mr. Walker due to his race and him filing the initial complaint. Mike Helm's condescending behavior and his actual language, lead me to believe that he was in charge of the whole HR team. After doing my research and looking into the chain of command for SFMTA, I discovered Donald Ellison is the person in charge. And with Mike Helms behavior, it is displaying himself to be in Mr. Ellison's position. It would be greatly appreciated if everyone can acknowledge that they've received this email. It would be great if we can set up a meeting with all necessary parties to address the issues at hand. We're requesting a copy of Mr. Walker's approved leaves that are in the SFMTA system as of today, May 18th, 2018. We're also requesting a copy of how many hours (vacation, sick, floating holiday, etc.), that Mr. Walker had before he was given his vacation pay out. Also, a copy of the policy which says that when an employee leaves the company, whether terminated or quit, has to wait the next pay period in order to get paid. I would like a copy of Mr. Walker's hours after he was paid his vacation. Also, we would like to know why Mr. Walker's pay was separated? His sick pay and his vacation were on one pay stub that he received on May 16th, 2018. However, he only received his vacation pay out. Why was the money paid out separately but there's only one pay stub? I would like a copy of the policy that states once you're physically off work but still employed, that your sick, floating, and vacation pay stops accumulating. I would also like to know how Mr. Walker received a pay raise but his time didn't continue to accumulate? Also, Mr. Walker was terminated on April 27th, 2018, he hasn't physically been at work since January 2017. However, he had benefits deducted from his vacation pay out. Also, we would like to see a separate check sub with appropriate break down from the sick pay. We also need a break down of how the vacation was paid out because the stub he received doesn't make sense.

Best regards,

Tamara

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To: "Ellison, Donald" <Donald.Ellison@sfmta.com>
Cc: "Roach, Dan" <Dan.Roach@sfmta.com>, "Cerenio, James" <James.Cerenio@sfmta.com>, "Omokaro, Ify" <Ify.Omokaro@sfmta.com>, "Helms, Mike" <Mike.Helms@sfmta.com>, RTWTeam <RTWTeam@sfmta.com>, "deontewalker88@gmail.com" <deontewalker88@gmail.com>, "Eng, Sandra (CSC)" <sandra.eng@sfgov.org>
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<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]

Sent: Friday, May 18, 2018 10:29 AM

To: Ellison, Donald <Donald.Ellison@sfmta.com>; Roach, Dan <Dan.Roach@sfmta.com>;
Cerenio, James <James.Cerenio@sfmta.com>; Omokaro, Ify <Ify.Omokaro@sfmta.com>;
Helms, Mike <Mike.Helms@sfmta.com>; RTWTeam <RTWTeam@sfmta.com>

Cc: deontewalker88@gmail.com; Eng, Sandra (CSC) <sandra.eng@sfgov.org>

Subject: 2nd Incident with Mike Helms

Good morning Mr. Ellison.

Please read the attached letter. This incident is very unfortunate. This also shows that there's a pattern of harassment, discrimination and retaliation towards Mr. Walker due to his race and him filing the initial complaint. Mike Helm's condescending behavior and his actual language, lead me to believe that he was in charge of the whole HR team. After doing my research and looking into the chain of command for SFMTA, I discovered Donald Ellison is the person in charge. And with Mike Helms behavior, it is displaying himself to be in Mr. Ellison's position. It would be greatly appreciated if everyone can acknowledge that they've received this email. It would be great if we can set up a meeting with all necessary parties to address the issues at hand. We're requesting a copy of Mr. Walker's approved leaves that are in the SFMTA system as of today, May 18th, 2018. We're also requesting a copy of how many hours (vacation, sick, floating holiday, etc.), that Mr. Walker had before he was given his vacation pay out. Also, a copy of the policy which says that when an employee leaves the company, whether terminated or quit, has to wait the next pay period in order to get paid. I would like a copy of Mr. walker's hours after he was paid his vacation. Also, we would like to know why Mr. Walker's pay was separated? His sick pay and his vacation were on one pay stub that he received on May 16th, 2018. However, he only received his vacation pay out. Why was the money paid out separately but there's only one pay stub? I would like a copy of the policy that states once you're physically off work but still employed, that your sick, floating, and vacation pay stops accumulating. I would also like to know how Mr. Walker received a pay raise but his time didn't continue to accumulate? Also, Mr. Walker was terminated on April 27th, 2018, he hasn't physically been at work since January 2017. However, he had benefits deducted from his vacation pay out. Also, we would

like to see a separate check sub with appropriate break down from the sick pay.
We also need a break down of how the vacation was paid out because the stub he
recived doesn't make sense.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:13 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

Begin forwarded message:

From: "Ellison, Donald" <Donald.Ellison@sfmta.com>
Date: May 18, 2018 at 10:54:55 AM PDT
To: Janae Reed <simply.janae@icloud.com>, "Roach, Dan" <Dan.Roach@sfmta.com>, "Cerenio, James" <James.Cerenio@sfmta.com>, "Omokaro, Ify" <Ify.Omokaro@sfmta.com>, "Helms, Mike" <Mike.Helms@sfmta.com>, RTWTeam <RTWTeam@sfmta.com>
Cc: "deontewalker88@gmail.com" <deontewalker88@gmail.com>, "Eng, Sandra (CSC)" <sandra.eng@sfgov.org>
Subject: RE: 2nd Incident with Mike Helms

Tamara,

I appreciate you taking the time to document your experience and following up on the request that you put your questions in an email.

My email will serve as the agency's response to this email, so no one else has to acknowledge the receiving of this email. I will be handling the communication and responses going forth. By close of business Monday my plan is to be able to come up with a timeline on putting the info you requested together. I will let you and Deonte know soon thereafter how long it will take and make sure each one is address as well as possible.

The incident, as described by you, with Mike Helms was unfortunate. On my part I assure you I will look into this and will address this when we meet.

My goal is that this episode is resolved as quickly and cordially as possible.

Take care,

Donald E. Ellison
Director
Human Resources & Payroll



Office 415.701.5079
Mobile 415.314.1183

San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor

San Francisco, CA 94103



From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Friday, May 18, 2018 10:29 AM
To: Ellison, Donald <Donald.Ellison@sfmta.com>; Roach, Dan <Dan.Roach@sfmta.com>; Cerenio, James <James.Cerenio@sfmta.com>; Omokaro, Ify <Ify.Omokaro@sfmta.com>; Helms, Mike <Mike.Helms@sfmta.com>; RTWTeam <RTWTeam@sfmta.com>
Cc: deontewalker88@gmail.com; Eng, Sandra (CSC) <sandra.eng@sfgov.org>
Subject: 2nd Incident with Mike Helms

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Best regards,

Tamara

Leger, Cheryl (BOS)

From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:12 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA
Attachments: Mike helms incident.docx

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: May 18, 2018 at 10:29:14 AM PDT
To: donald.ellison@sfmta.com, dan.roach@sfmta.com, james.cerenio@sfmta.com,
ify.omokaro@sfmta.com, mike.helms@sfmta.com, RTWteam@sfmta.com
Cc: deontewalker88@gmail.com, sandra.eng@sfgov.org
Subject: 2nd Incident with Mike Helms

Good morning Mr. Ellison.

Please read the attached letter. This incident is very unfortunate. This also shows that there's a pattern of harassment, discrimination and retaliation towards Mr. Walker due to his race and him filing the initial complaint. Mike Helm's condescending behavior and his actual language, lead me to believe that he was in charge of the whole HR team. After doing my research and looking into the chain of command for SFMTA, I discovered Donald Ellison is the person in charge. And with Mike Helms behavior, it is displaying himself to be in Mr. Ellison's position. It would be greatly appreciated if everyone can acknowledge that they've received this email. It would be great if we can set up a meeting with all necessary parties to address the issues at hand. We're requesting a copy of Mr. Walker's approved leaves that are in the SFMTA system as of today, May 18th, 2018. We're also requesting a copy of how many hours (vacation, sick, floating holiday, etc.), that Mr. Walker had before he was given his vacation pay out. Also, a copy of the policy which says that when an employee leaves the company, whether terminated or quit, has to wait the next pay period in order to get paid. I would like a copy of Mr. Walker's hours after he was paid his vacation. Also, we would like to know why Mr. Walker's pay was separated? His sick pay and his vacation were on one pay stub that he received on May 16th, 2018. However, he only received his vacation pay out. Why was the money paid out separately but there's only one pay stub? I would like a copy of the policy that states once you're physically off work but still employed, that your sick, floating, and vacation pay stops accumulating. I would also like to know how Mr. Walker received a pay raise but his time didn't continue to accumulate? Also, Mr. Walker was terminated on April 27th, 2018, he hasn't physically been at work since January 2017. However, he had benefits deducted from his vacation pay out. Also, we would like to see a separate check sub with appropriate break down from the sick pay. We also need a break down of how the vacation was paid out because the stub he received doesn't make sense.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Janae Reed <simply.janae@icloud.com>
Sent: Tuesday, August 14, 2018 3:10 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. Sfmta

Begin forwarded message:

From: "Celaya, Caroline" <Caroline.Celaya@sfmta.com>
Date: May 11, 2018 at 3:18:58 PM PDT
To: Janae Reed <simply.janae@icloud.com>
Cc: Wookiee ♥ ☞ ☞ ☞ <deontewalker88@gmail.com>
Subject: RE: Complaint and continued issues

Thank you for following up. All of the documents responsive to your request have been provided to you by the Agency.

As stated in an earlier email, you may file a complaint with the Sunshine Ordinance Task Force if you'd like to take further action regarding this public records request.

Sincerely,

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>



Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103



From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Friday, May 11, 2018 11:54 AM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee ♥ ☞ ☞ ☞ <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues

I forwarded the original email to you that clearly shows when it was requested. He didn't respond that my emails until then. You will send you those emails as well.

On May 11, 2018, at 11:50 AM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Response from staff:

She requested by telephone on April 19.

Mike (Helms)

From: Celaya, Caroline
Sent: Friday, May 11, 2018 10:40 AM
To: 'Janae Reed' <simply.janae@icloud.com>
Cc: Wookiee ♥ 📧📧📧 <deontewalker88@gmail.com>
Subject: RE: Complaint and continued issues

Tamara:

I've asked staff to confirm the date of receipt of the request.

The sunshine ordinance states the following with regards to allotted time to respond to requests:


the SFMTA has ten calendar days to respond to a request to inspect or receive copies of records. In certain circumstances, the SFMTA may extend its time to respond by an additional 14 calendar days. Those circumstances include where the SFMTA must (a) search for, collect and appropriately examine a voluminous amount of separate and distinct records; (b) search for and collect the records from a remote storage facility or location separate from SFMTA Headquarters; (c) consult with another agency or City department that has a substantial interest in the response to the request; and/or (d) compile data, write programming language or a computer program, or construct a computer report to extract data.

Therefore, if the request date is April 6, then the due date would be April 16. If an extension were invoked for 14 days, the due date would be April 30.

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

<image001.png>

Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Friday, May 11, 2018 9:47 AM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee ♥  <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues

Thank you Caroline. Can you confirm that the original requests were made April 6th, 2018? Can you also confirm the dates the requests would've needed to be filled by since we originally requested it on the 6th of April?

Best regards,

Tamara

On May 8, 2018, at 3:40 PM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Hello Tamara:

Thank you for providing the additional information. I sent you an email, through our online records request system, with the AWOL language and the link to the MOU. I'll send the remaining responsive documents as soon as they are ready, hopefully tomorrow.

The process to file a complaint that an agency has not responded to a records request in a timely manner is with the Sunshine Ordinance Task Force. Here is the link to their website <https://sfgov.org/sunshine/>. You can follow the procedures on the site if you wish to file a complaint.

Let me know if you have additional questions.

Caroline Celaya

Manager, Public Records Requests

<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

<image001.png>


Office 415.701.4670

San Francisco Municipal Transportation Agency

1 South Van Ness Avenue, 7th floor

San Francisco, CA 94103

<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Tuesday, May 08, 2018 2:15 PM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee ♥  <deontewalker88@gmail.com>
Subject: Fwd: Complaint and continued issues

Hello Caroline.

It was a pleasure to meet you this morning. It was a breath of fresh air to finally get some real answers, a nice and pleasant tone and some actual help. I've forwarded the original email that was sent with the request on 4/6/2018.

Also a question I have is once you can determine the information requests was done prior to the 4/19/2018 date you received, what is the process? What happens after and who actions are taken when you guys are unlawfully out of code? Can you confirm this stuff?

Best regards,

Tamara

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: April 6, 2018 at 12:29:14 PM PDT
To: donald.ellison@sfmta.com
Cc: Wookiee♥   
<deontewalker88@gmail.com>,
sandra.eng@sfhov.org, mike.helms@sfmta.com,
derek.kim@sfmta.com,
lawrence.lindisch@sfmta.com
Subject: Complaint and continued issues

Good afternoon Mr. Ellison and all others attached to this email.

I hope this letter finds you well. My name is Tamara. I'm the sister of Deonte Walker and also his representative. Deonte has encountered another issue with the SFMTA staff. This seems to happen every time he has contact with anyone within the company. I've attached a letter about the incident that happened yesterday morning. I've also CC'd Deonte to this email.

Please feel free to respond by email with any questions, concerns and follow up you have.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:09 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: April 27, 2018 at 10:36:20 AM PDT
To: "Helms, Mike" <Mike.Helms@sfmta.com>
Subject: Re: Follow Up

Thank you for the update. However, is possible to have it by next Tuesday? I need to have it No later than Tuesday. We've requested this information a few weeks back so can you please make it one day sooner?

Tamara

On Apr 27, 2018, at 10:30 AM, Helms, Mike <Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

I will have the information you requested and be able to electronically send it to you by COB next Wednesday.

Thanks,

Mike Helms

-----Original Message-----

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Wednesday, April 25, 2018 10:11 AM
To: Helms, Mike <Mike.Helms@sfmta.com>
Subject: Re: Follow Up

Thank you For your response.

Best regards,

Tamara

On Apr 25, 2018, at 10:04 AM, Helms, Mike
<Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

I am currently in the process of gathering the information you have requested.

Hopefully I will be able to get this information as you requested by this Friday.

If I cannot I will inform you on Friday morning.

Thanks,

Mike Helms

-----Original Message-----

From: Janae Reed [<mailto:simply.janae@icloud.com>]

Sent: Wednesday, April 25, 2018 9:22 AM

To: Helms, Mike <Mike.Helms@sfmta.com>

Subject: Re: Follow Up

Good morning Mr. Helms.

Just wanted to follow up and see if you've been able to gather this information as we've requested this information from the department over two weeks. Also, we need Mr. Walkers original DWC-1 form that he turned in to initiate his Workers Comp claim and the copy of the form that was signed by Young Laolagi on February 8,2017.

With the respect that you're a bust man we've been extremely patient. However, we need these things no later than this Friday, April 28th, 2018. I'm more than happy to pick them up if you don't have time to email them to me.

Best regards,

Tamara

On Apr 19, 2018, at 10:25 AM, Helms, Mike
<Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

Would you please send me the list of the
information you are requesting?

Thanks,

Mike Helms

-----Original Message-----






From: Janae Reed

[<mailto:simply.janae@icloud.com>]

Sent: Monday, April 16, 2018 11:03 AM

To: Helms, Mike <Mike.Helms@sfmta.com>

Cc: Ellison, Donald <Donald.Ellison@sfmta.com>;
Kim, Derek Y <Derek.Kim@sfmta.com>; Lindisch,
Lawrence <Lawrence.Lindisch@sfmta.com>; Eng,
Sandra (CSC) <sandra.eng@sfgov.org>;

Wookiee      <deontewalker88@gmail.com>

Subject: Re: Follow Up

Good morning Mr. Helms.

Thank you for your response. What kind of follow
up does that mean for Mr. Walker? Will someone
be providing him with the documents and
information he asked for? If so, When will it be
available for me to pick up?

Best regards,

Tamara

On Apr 16, 2018, at 9:46 AM,
Helms, Mike
<Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

I was the person responsible for
looking into this complaint.

I have looked into this matter and
taken the appropriate action.

Thanks for your inquiry.

Mike Helms

-----Original Message-----

From: Janae Reed
[<mailto:simply.janae@icloud.com>]
Sent: Thursday, April 12, 2018 1:39
PM
To: Ellison, Donald
<Donald.Ellison@sfmta.com>; Kim,
Derek Y <Derek.Kim@sfmta.com>;
Helms, Mike
<Mike.Helms@sfmta.com>;
Lindisch, Lawrence
<Lawrence.Lindisch@sfmta.com>
Cc: Eng, Sandra (CSC)
<sandra.eng@sfgov.org>;
Wookiee♥ 📧🔒
<deontewalker88@gmail.com>
Subject: Follow Up

Good afternoon everyone.

On Friday, April 6th, 2018, and
email was sent in regards to an issue
Mr. Walker encountered while
requesting information. To this date,
almost a week later, we haven't had
a response from anyone. I just

wanted to follow up and see what the results are, if anything is being done or if at minimum, you guys can confirm you've received the original email as well as this one. It would also be great to know that there's going to be a follow up or not for this issue.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:09 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: April 25, 2018 at 10:10:59 AM PDT
To: "Helms, Mike" <Mike.Helms@sfmta.com>
Subject: Re: Follow Up

Thank you For your response.

Best regards,

Tamara

On Apr 25, 2018, at 10:04 AM, Helms, Mike <Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

I am currently in the process of gathering the information you have requested.

Hopefully I will be able to get this information as you requested by this Friday.

If I cannot I will inform you on Friday morning.

Thanks,

Mike Helms

-----Original Message-----

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Wednesday, April 25, 2018 9:22 AM
To: Helms, Mike <Mike.Helms@sfmta.com>
Subject: Re: Follow Up

Good morning Mr. Helms.

Just wanted to follow up and see if you've been able to gather this information as we've requested this information from the department over two weeks. Also, we need Mr. Walkers original DWC-1 form that he turned in to initiate his Workers Comp claim and the copy of the form that was signed by Young Laolagi on February 8, 2017.

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Tamara

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Hi Ms. Reed,

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Thanks,

Mike Helms

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From: Janae Reed [<mailto:simply.janae@icloud.com>]






Sent: Monday, April 16, 2018 11:03 AM

To: Helms, Mike <Mike.Helms@sfmta.com>

Cc: Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y

<Derek.Kim@sfmta.com>; Lindisch, Lawrence

<Lawrence.Lindisch@sfmta.com>; Eng, Sandra (CSC)

<sandra.eng@sfgov.org>; Wookiee     

<deontewalker88@gmail.com>

Subject: Re: Follow Up

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Tamara

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Hi Ms. Reed,

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I have looked into this matter and taken the appropriate action.

Thanks for your inquiry.

Mike Helms





-----Original Message-----

From: Janae Reed

[<mailto:simply.janae@icloud.com>]

Sent: Thursday, April 12, 2018 1:39 PM

To: Ellison, Donald <Donald.Ellison@sfmta.com>;
Kim, Derek Y <Derek.Kim@sfmta.com>; Helms,
Mike <Mike.Helms@sfmta.com>; Lindisch,
Lawrence <Lawrence.Lindisch@sfmta.com>

Cc: Eng, Sandra (CSC) <sandra.eng@sfgov.org>;
Wookiee     <deontewalker88@gmail.com>

Subject: Follow Up

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Best regards,

Tamara

Leger, Cheryl (BOS)

From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:09 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: April 25, 2018 at 9:22:01 AM PDT
To: "Helms, Mike" <Mike.Helms@sfmta.com>
Subject: Re: Follow Up

Good morning Mr. Helms.

Just wanted to follow up and see if you've been able to gather this information as we've requested this information from the department over two weeks. Also, we need Mr. Walkers original DWC-1 form that he turned in to initiate his Workers Comp claim and the copy of the form that was signed by Young Laolagi on February 8,2017.

With the respect that you're a bust man we've been extremely patient. However, we need these things no later than this Friday, April 28th, 2018. I'm more than happy to pick them up if you don't have time to email them to me.

Best regards,

Tamara

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Hi Ms. Reed,

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Thanks,

Mike Helms

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From: Janae Reed [<mailto:simply.janae@icloud.com>]

Sent: Monday, April 16, 2018 11:03 AM

P673

To: Helms, Mike <Mike.Helms@sfmta.com>
Cc: Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y <Derek.Kim@sfmta.com>; Lindisch, Lawrence <Lawrence.Lindisch@sfmta.com>; Eng, Sandra (CSC) <sandra.eng@sfgov.org>; Wookiee♥☞☞☞ <deontewalker88@gmail.com>
Subject: Re: Follow Up

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Best regards,

Tamara

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Hi Ms. Reed,

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I have looked into this matter and taken the appropriate action.

Thanks for your inquiry.

Mike Helms

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From: Janae Reed [<mailto:simply.janae@icloud.com>]

Sent: Thursday, April 12, 2018 1:39 PM

To: Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y <Derek.Kim@sfmta.com>; Helms, Mike <Mike.Helms@sfmta.com>; Lindisch, Lawrence <Lawrence.Lindisch@sfmta.com>

Cc: Eng, Sandra (CSC) <sandra.eng@sfgov.org>; Wookiee♥☞☞☞ <deontewalker88@gmail.com>

Subject: Follow Up

Good afternoon everyone.

On Friday, April 6th, 2018, an email was sent in regards to an issue Mr. Walker encountered while requesting information. To this date, almost a week later, we haven't had a response from anyone. I just wanted to follow up and see what the results are, if anything is being done or if at minimum, you guys can confirm you've received the original email as well as this one. It would also be great to know that there's going to be a follow up or not for this issue.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:08 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: April 19, 2018 at 1:17:38 PM PDT
To: "Helms, Mike" <Mike.Helms@sfmta.com>
Subject: Re: Follow Up

We need the time cards for all 7458 that worked on day shift for the ENTIRE year of 2016 as well as Steve's timecards for the ENTIRE year of 2016. We need the 7458 civil service test list from when Deonte originally got hired. We need the SFMTA AWOL policy and definition.

Tamara

On Apr 19, 2018, at 10:25 AM, Helms, Mike <Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

Would you please send me the list of the information you are requesting?

Thanks,

Mike Helms

-----Original Message-----

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Monday, April 16, 2018 11:03 AM
To: Helms, Mike <Mike.Helms@sfmta.com>
Cc: Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y <Derek.Kim@sfmta.com>; Lindisch, Lawrence <Lawrence.Lindisch@sfmta.com>; Eng, Sandra (CSC) <sandra.eng@sfgov.org>; Wookiee      <deontewalker88@gmail.com>
Subject: Re: Follow Up

Good morning Mr. Helms.

Thank you for your response. What kind of follow up does that mean for Mr. Walker? Will someone be providing him with the documents and information he asked for? If so, When will it be available for me to pick up?

Best regards,

Tamara

On Apr 16, 2018, at 9:46 AM, Helms, Mike
<Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

I was the person responsible for looking into this complaint.

I have looked into this matter and taken the appropriate action.

Thanks for your inquiry.

Mike Helms




-----Original Message-----

From: Janae Reed [<mailto:simply.janae@icloud.com>]

Sent: Thursday, April 12, 2018 1:39 PM

To: Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y
<Derek.Kim@sfmta.com>; Helms, Mike
<Mike.Helms@sfmta.com>; Lindisch, Lawrence
<Lawrence.Lindisch@sfmta.com>

Cc: Eng, Sandra (CSC) <sandra.eng@sfgov.org>;

Wookiee    <deontewalker88@gmail.com>

Subject: Follow Up

Good afternoon everyone.

On Friday, April 6th, 2018, an email was sent in regards to an issue Mr. Walker encountered while requesting information. To this date, almost a week later, we haven't had a response from anyone. I just wanted to follow up and see what the results are, if

anything is being done or if at minimum, you guys can confirm you've received the original email as well as this one. It would also be great to know that there's going to be a follow up or not for this issue.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:08 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: April 16, 2018 at 11:03:10 AM PDT
To: "Helms, Mike" <Mike.Helms@sfmta.com>
Cc: "Ellison, Donald" <Donald.Ellison@sfmta.com>, "Kim, Derek Y" <Derek.Kim@sfmta.com>, "Lindisch, Lawrence" <Lawrence.Lindisch@sfmta.com>, "Eng, Sandra (CSC)" <sandra.eng@sfgov.org>, Wookiee     <deontewalker88@gmail.com>
Subject: Re: Follow Up

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Mike Helms

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From: Janae Reed [<mailto:simply.janae@icloud.com>]

Sent: Thursday, April 12, 2018 1:39 PM

To: Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y <Derek.Kim@sfmta.com>; Helms, Mike <Mike.Helms@sfmta.com>; Lindisch, Lawrence <Lawrence.Lindisch@sfmta.com>

Cc: Eng, Sandra (CSC) <sandra.eng@sfgov.org>; Wookiee♥   
<deontewalker88@gmail.com>

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Best regards,

Tamara

Leger, Cheryl (BOS)

From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:08 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

Begin forwarded message:

From: "Helms, Mike" <Mike.Helms@sfmta.com>
Date: April 16, 2018 at 9:46:46 AM PDT
To: Janae Reed <simply.janae@icloud.com>, "Ellison, Donald" <Donald.Ellison@sfmta.com>, "Kim, Derek Y" <Derek.Kim@sfmta.com>, "Lindisch, Lawrence" <Lawrence.Lindisch@sfmta.com>
Cc: "Eng, Sandra (CSC)" <sandra.eng@sfgov.org>, Wookiee♥☐☐☐☐
<deontewalker88@gmail.com>
Subject: RE: Follow Up

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Mike Helms

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Sent: Thursday, April 12, 2018 1:39 PM
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Cc: Eng, Sandra (CSC) <sandra.eng@sfgov.org>; Wookiee♥☐☐☐☐
<deontewalker88@gmail.com>
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Best regards,

Tamara

Leger, Cheryl (BOS)

From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 3:02 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: May 11, 2018 at 12:07:01 PM PDT
To: caroline.celaya@sfmta.com
Cc: Wookiee♥☐☐☐☐☐ <deontewalker88@gmail.com>, sandra.eng@sfgov.org
Subject: Fwd: Follow Up

Never spoke to him on the phone it was through email. If you read the other emails you'll see I requested them sooner he just decided to respond then. His behavior is unacceptable and very deceiving. This is a pattern of the departments actions, behavior and responses that my Brother Deonte has encountered the entire time.

Tamara

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: April 19, 2018 at 1:17:38 PM PDT
To: "Helms, Mike" <Mike.Helms@sfmta.com>
Subject: Re: Follow Up

We need the time cards for all 7458 that worked on day shift for the ENTIRE year of 2016 as well as Steve's timecards for the ENTIRE year of 2016. We need the 7458 civil service test list from when Deonte originally got hired. We need the SFMTA AWOL policy and definition.

Tamara

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Hi Ms. Reed,

Would you please send me the list of the information you are requesting?

Thanks,

Mike Helms

-----Original Message-----

From: Janae Reed [<mailto:simply.janae@icloud.com>]

Sent: Monday, April 16, 2018 11:03 AM

To: Helms, Mike <Mike.Helms@sfmta.com>

Cc: Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y <Derek.Kim@sfmta.com>; Lindisch, Lawrence <Lawrence.Lindisch@sfmta.com>; Eng, Sandra (CSC) <sandra.eng@sfgov.org>; Wookiee♥   
<deontewalker88@gmail.com>

Subject: Re: Follow Up

Good morning Mr. Helms.

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Best regards,

Tamara

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I have looked into this matter and taken the appropriate action.

Thanks for your inquiry.

Mike Helms

-----Original Message-----

From: Janae Reed

[mailto:simply.janae@icloud.com]

Sent: Thursday, April 12, 2018 1:39 PM

To: Ellison, Donald <Donald.Ellison@sfmta.com>;
Kim, Derek Y <Derek.Kim@sfmta.com>; Helms,
Mike <Mike.Helms@sfmta.com>; Lindisch,
Lawrence <Lawrence.Lindisch@sfmta.com>

Cc: Eng, Sandra (CSC) <sandra.eng@sfgov.org>;
Wookiee♥ 📧📧📧 <deontewalker88@gmail.com>

Subject: Follow Up

Good afternoon everyone.

On Friday, April 6th, 2018, and email was sent in regards to an issue Mr. Walker encountered while requesting information. To this date, almost a week later, we haven't had a response from anyone. I just wanted to follow up and see what the results are, if anything is being done or if at minimum, you guys can confirm you've received the original email as well as this one. It would also be great to know that there's going to be a follow up or not for this issue.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Deonte Walker <deontewalker88@gmail.com>
Sent: Tuesday, August 14, 2018 2:58 PM
To: SOTF, (BOS)
Subject: Deonte/Tamara VS. SFMTA

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: May 11, 2018 at 3:35:45 PM PDT
To: "Celaya, Caroline" <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥☞☞☞ <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues

Thank you for this.

Tamara

On May 11, 2018, at 3:18 PM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Thank you for following up. All of the documents responsive to your request have been provided to you by the Agency.

As stated in an earlier email, you may file a complaint with the Sunshine Ordinance Task Force if you'd like to take further action regarding this public records request.

Sincerely,

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

<image001.png>

Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Friday, May 11, 2018 11:54 AM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥☞☞☞ <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues




I forwarded the original email to you that clearly shows when it was requested. He didn't respond that my emails until then. You will send you those emails as well.

On May 11, 2018, at 11:50 AM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Response from staff:

She requested by telephone on April 19.

Mike (Helms)

From: Celaya, Caroline
Sent: Friday, May 11, 2018 10:40 AM
To: 'Janae Reed' <simply.janae@icloud.com>
Cc: Wookiee    <deontewalker88@gmail.com>
Subject: RE: Complaint and continued issues

Tamara:

I've asked staff to confirm the date of receipt of the request.

The sunshine ordinance states the following with regards to allotted time to respond to requests:

the SFMTA has ten calendar days to respond to a request to inspect or receive copies of records. In certain circumstances, the SFMTA may extend its time to respond by an additional 14 calendar days. Those circumstances include where the SFMTA must (a) search for, collect and appropriately examine a voluminous amount of separate and distinct records; (b) search for and collect the records from a remote storage facility or location separate from SFMTA Headquarters; (c) consult with another agency or City department that has a substantial interest in the response to the request; and/or (d) compile data, write programming language or a computer program, or construct a computer report to extract data.

Therefore, if the request date is April 6, then the due date would be April 16. If an extension were invoked for 14 days, the due date would be April 30.

Caroline Celaya
Manager, Public Records Requests
https://sfmta.mycusthelp.com/WEBAPP/_rs/supporthome.aspx

<image001.png>

Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Friday, May 11, 2018 9:47 AM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥ 📧📧📧 <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues

Thank you Caroline. Can you confirm that the original requests were made April 6th, 2018? Can you also confirm the dates the requests would've needed to be filled by since we originally requested it on the 6th of April?

Best regards,

Tamara

On May 8, 2018, at 3:40 PM, Celaya, Caroline
<Caroline.Celaya@sfmta.com> wrote:

Hello Tamara:

Thank you for providing the additional information. I sent you an email, through our online records request system, with the AWOL language and the link to the MOU. I'll send the remaining responsive documents as soon as they are ready, hopefully tomorrow.

The process to file a complaint that an agency has not responded to a records request in a timely manner is with the Sunshine Ordinance Task Force. Here is the link to their website <https://sfgov.org/sunshine/>
You can follow the procedures on the site if you wish to file a complaint.

Let me know if you have additional questions.

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supportthome.aspx>

<image001.png>

Office 415.701.4670
San Francisco Municipal Transportation Agency

1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Tuesday, May 08, 2018 2:15 PM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥ 📧🔒🔒 <deontewalker88@gmail.com>
Subject: Fwd: Complaint and continued issues

Hello Caroline.

It was a pleasure to meet you this morning. It was a breath of fresh air to finally get some real answers, a nice and pleasant tone and some actual help. I've forwarded the original email that was sent with the request on 4/6/2018.

Also a question I have is once you can determine the information requests was done prior to the 4/19/2018 date you received, what is the process? What happens after and who actions are taken when you guys are unlawfully out of code? Can you confirm this stuff?

Best regards,

Tamara

Begin forwarded message:

From: Janae Reed
<simply.janae@icloud.com>
Date: April 6, 2018 at 12:29:14 PM
PDT
To: donald.ellison@sfmta.com
Cc: Wookiee♥ 📧🔒🔒 <deontewalker88@gmail.com>,
sandra.eng@sfhov.org,
mike.helms@sfmta.com,
derek.kim@sfmta.com,
lawrence.lindisch@sfmta.com
Subject: Complaint and continued issues

Good afternoon Mr. Ellison and all others attached to this email.

I hope this letter finds you well. My name is Tamara. I'm the sister of Deonte Walker and also his representative. Deonte has encountered another issue with the SFMTA staff. This seems to happen every time he has contact with anyone within the company. I've attached a letter about the incident that happened yesterday morning. I've also CC'd Deonte to this email.

Please feel free to respond by email with any questions, concerns and follow up you have.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Janae Reed <simply.janae@icloud.com>
Sent: Monday, June 25, 2018 12:24 PM
To: SOTF, (BOS)
Subject: Fwd: Payroll request

Begin forwarded message:

From: Deonte Walker <deontewalker88@gmail.com>
Date: April 30, 2018 at 11:40:41 AM PDT
To: dan.roach@sfmta.com
Cc: simply.janae@icloud.com, sandra.eng@sfgov.org, ify.omokaro@sfmta.com, Mike Helms <mike.helms@sfmta.com>, derek.kim@sfmta.com, donald.ellison@sfmta.com, jose.morales@sfmta.com
Subject: Payroll request

To EVERYONE WHO CAN RESPOND PROMPTLY,

On Thursday April 26,2018, My sister and I,went in to the payroll department to request my vacation pay. The lady at the window gave me the proper form and told me Jose Morales, my payroll clerk isn't available. She asked me what kind of leave I was on and I told her workers comp. She looked it up in the system and couldn't find it under my name or my claim number. She went to talk to Ify who works in the Workers comp department to see if he can come out and help me. I waited about 3 to 5 minutes and Ify came to the window and talked to the lady but never came and spoke to me directly. She came out and told me he said I need to call Dan Roach because they took regular employees access to my file. He also said not to call him but I can call my payroll clerk.

It is very frustrating and very intimidating to go to a regular department or any department within SFMTA and CITY AND COUNTY OF SF OFFICES and be told that I have to deal with the highest person in the department. Payroll has nothing to do with my discrimination case. Why am I always given the run around and not being able to get help from anyone without an issue? Why can't I be treated as if I don't have an open discrimination case? Why can't I be treated like the other 30,000 employees working with the city and SFMTA? Why am I always being delayed when I request something?

It would be greatly appreciated if everyone can acknowledge that they've received this email and please respond to all. It would also be appreciated to receive a prompt response and for there to be an update on my payroll request?

Best regards,

Deonte Walker

Sent from my iPhone

Leger, Cheryl (BOS)

From: Janae Reed <simply.janae@icloud.com>
Sent: Monday, June 25, 2018 12:31 PM
To: SOTF, (BOS)
Subject: Fwd: Follow up

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: May 30, 2018 at 11:04:28 AM PDT
To: donald.ellison@sfmta.com
Cc: Deonte Walker <deontewalker88@gmail.com>, Dan.Roach@sfmta.com, Sandra Eng <sandra.eng@sfgov.org>, mike.helms@sfmta.com
Subject: Follow up

Good morning Mr. Roach and Mr. Ellison.

First, thank you Dan for being available to discuss the Workers compensation issues with us. We appreciate your assistance.

I'm sending this email as a follow up to the emails that were sent on 5/17/18 and 5/18/18 in regards to the issues we had as well as the questions we need answers to. This is also a follow up to the meeting we had yesterday with Dan.

Has anything been figured out on the first two emails? Deonte was told on the 16th by Mike Helms that he would receive his 31.85 sick hours in a separate check because it was sent out prior to the 15th of May. He was also told on May 17th by Mike Helms that that check wasn't ready until Wednesday the 23rd. We called and waited and still no one responded until we went in yesterday. Dan didn't know anything about it and he went to ask Mr. Ellison about it and what we were told is SFMTA is waiting to hear back from EDD so they can pay him the difference from what he was payed on state disability. This isn't what we were told from the beginning. Deonte has a check stub which shows he was suppose to be paid vacation and sick pay. To this date, he has only received his vacation payout. He would also like a copy of his last pay check stub from January 2017 or February 2017 when he was actually at work. We would also like the person who did the vacation pay out to explain the breakdown of how each thing that was deducted is deducted. He's been trying to also get in contact with the payroll clerk to get some clarity but no one is ever available. Can someone please explain what's going on? And when can we expect to get some clear straight answers. My apologies in advance if the tone of my email seem a little frustrating but we seem to keep getting many answers but not the right ones.

Best regards,

Tamara

Young, Victor

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Subject: Fwd: Payroll request

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Date: April 30, 2018 at 11:40:41 AM PDT
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Cc: simply.janae@icloud.com, sandra.eng@sfgov.org, ify.omokaro@sfmta.com, Mike Helms <mike.helms@sfmta.com>, derek.kim@sfmta.com, donald.ellison@sfmta.com, jose.morales@sfmta.com
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To: donald.ellison@sfmta.com
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Best regards,

Tamara

Young, Victor

From: Janae Reed <simply.janae@icloud.com>
Sent: Monday, June 25, 2018 12:33 PM
To: SOTF, (BOS)
Cc: deontewalker88@gmail.com
Subject: Re: Records from the San Francisco Municipal Transportation Agency

Thank you. You were suppose to send me an initial email. However, I've forwarded the emails to this email separately. I've also included Deonte on this email thread for future correspondents.

Best regards,

Tamara and Deonte

On Jun 25, 2018, at 12:20 PM, SOTF, (BOS) <sotf@sfgov.org> wrote:

Dear Ms. Reed and Mr. Walker:

We are in receipt of your new complaint form. However, as I stated in an earlier email to you, we need a copy of your original response and the replies you received from the SFMTA. Can you please forward those to me. Once I have those documents, I can open a file on your behalf. Thank you.

Cheryl Leger
Assistant Clerk, Board of Supervisors
Tel: 415-554-7724

<image001.png> Click [here](#) to complete a Board of Supervisors Customer Service Satisfaction form.

The [Legislative Research Center](#) provides 24-hour access to Board of Supervisors legislation, and archived matters since August 1998.

Disclosures: Personal information that is provided in communications to the Board of Supervisors is subject to disclosure under the California Public Records Act and the San Francisco Sunshine Ordinance. Personal information provided will not be redacted. Members of the public are not required to provide personal identifying information when they communicate with the Board of Supervisors and its committees. All written or oral communications that members of the public submit to the Clerk's Office regarding pending legislation or hearings will be made available to all members of the public for inspection and copying. The Clerk's Office does not redact any information from these submissions. This means that personal information—including names, phone numbers, addresses and similar information that a member of the public elects to submit to the Board and its committees—may appear on the Board of Supervisors website or in other public documents that members of the public may inspect or copy.

Young, Victor

From: Janae Reed <simply.janae@icloud.com>
Sent: Monday, June 25, 2018 12:29 PM
To: SOTF, (BOS)
Subject: Fwd: 2nd Incident with Mike Helms

Begin forwarded message:

From: Deonte Walker <deontewalker88@gmail.com>
Date: May 18, 2018 at 11:13:06 AM PDT
To: Janae Reed <simply.janae@icloud.com>
Cc: "Ellison, Donald" <Donald.Ellison@sfmta.com>, "Roach, Dan" <Dan.Roach@sfmta.com>, "Cerenio, James" <James.Cerenio@sfmta.com>, "Omokaro, Ify" <Ify.Omokaro@sfmta.com>, "Helms, Mike" <Mike.Helms@sfmta.com>, RTWTeam <RTWTeam@sfmta.com>, "Eng, Sandra (CSC)" <sandra.eng@sfgov.org>
Subject: Re: 2nd Incident with Mike Helms

Good morning Mr. Ellison.

Thank you for assisting me with these issues. Can you ask your team in the front HR windows, if they're intimidated by me? I was told by Mike that they all said they're intimidated by me. I'm asking for future references because I've dealt with them in the past and the communication was positive and questions were answers in a positive manner on both ends. There was never any issues. Also, if they were intimidated they would never come from behind the glass to talk to me. If they were intimidated by me they would've called security on the other occasions when I went to requests information. I also received the information i requested at those times without security and police escorts.

Deonte

Sent from my iPhone

On May 18, 2018, at 11:00 AM, Janae Reed <simply.janae@icloud.com> wrote:

Thank you so much Mr. Ellison for your prompt response, your helpful and humbling tone. I truly appreciate the help and the assistance. We'll patiently wait to hear back from you.

Best regards,

Tamara

On May 18, 2018, at 10:54 AM, Ellison, Donald <Donald.Ellison@sfmta.com> wrote:

Tamara,

I appreciate you taking the time to document your experience and following up on the request that you put your questions in an email.

My email will serve as the agency's response to this email, so no one else has to acknowledge the receiving of this email. I will be handling the communication and responses going forth. By close of business Monday my plan is to be able to come up with a timeline on putting the info you requested together. I will let you and Deonte know soon thereafter how long it will take and make sure each one is address as well as possible.

The incident, as described by you, with Mike Helms was unfortunate. On my part I assure you I will look into this and will address this when we meet.

My goal is that this episode is resolved as quickly and cordially as possible.

Take care,

Donald E. Ellison
Director
Human Resources & Payroll

<image001.png>

Office 415.701.5079
Mobile 415.314.1183

San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Friday, May 18, 2018 10:29 AM
To: Ellison, Donald <Donald.Ellison@sfmta.com>; Roach, Dan <Dan.Roach@sfmta.com>; Cerenio, James <James.Cerenio@sfmta.com>; Omokaro, Ify <Ify.Omokaro@sfmta.com>; Helms, Mike <Mike.Helms@sfmta.com>; RTWTeam <RTWTeam@sfmta.com>
Cc: deontewalker88@gmail.com; Eng, Sandra (CSC) <sandra.eng@sfgov.org>
Subject: 2nd Incident with Mike Helms

Good morning Mr. Ellison.

Please read the attached letter. This incident is very unfortunate. This also shows that there's a pattern of harassment, discrimination and retaliation towards Mr. Walker due to his race and him filing the initial complaint. Mike Helm's condescending behavior and his actual language, lead me to believe that he was in charge of the whole HR team. After doing my research and looking into the chain of command for SFMTA, I discovered Donald Ellison is the person in charge. And with Mike Helms behavior, it is displaying himself to be in Mr. Ellison's position. It would be greatly appreciated if everyone can acknowledge that they've received this email. It would be great if we can set up a meeting with all necessary parties to address the issues at hand. We're requesting a copy of Mr. Walker's approved leaves that are in the SFMTA system as of today, May 18th, 2018. We're also requesting a copy of how many hours (vacation, sick, floating holiday, etc.), that Mr. Walker had before he was given his vacation pay out. Also, a copy of the policy which says that when an employee leaves the company, whether terminated or quit, has to wait the next pay period in order to get paid. I would like a copy of Mr. Walker's hours after he was paid his vacation. Also, we would like to know why Mr. Walker's pay was separated? His sick pay and his vacation were on one pay stub that he received on May 16th, 2018. However, he only received his vacation pay out. Why was the money paid out separately but there's only one pay stub? I would like a copy of the policy that states once you're physically off work but still employed, that your sick, floating, and vacation pay stops accumulating. I would also like to know how Mr. Walker received a pay raise but his time didn't continue to accumulate? Also, Mr. Walker was terminated on April 27th, 2018, he hasn't physically been at work since January 2017. However, he had benefits deducted from his vacation pay out. Also, we would like to see a separate check sub with appropriate break down from the sick pay. We also need a break down of how the vacation was paid out because the stub he received doesn't make sense.

Best regards,

Tamara

Young, Victor

From: Janae Reed <simply.janae@icloud.com>
Sent: Monday, June 25, 2018 12:28 PM
To: SOTF, (BOS)
Subject: Fwd: Complaint and continued issues

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: May 11, 2018 at 3:35:45 PM PDT
To: "Celaya, Caroline" <Caroline.Celaya@sfmta.com>
Cc: Wookiee ❤️ 📧 📧 📧 <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues

Thank you for this.

Tamara

On May 11, 2018, at 3:18 PM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Thank you for following up. All of the documents responsive to your request have been provided to you by the Agency.

As stated in an earlier email, you may file a complaint with the Sunshine Ordinance Task Force if you'd like to take further action regarding this public records request.

Sincerely,

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

<image001.png>

Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Friday, May 11, 2018 11:54 AM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee ❤️ 📧 📧 📧 <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues

I forwarded the original email to you that clearly shows when it was requested. He didn't respond that my emails until then. You will send you those emails as well.

On May 11, 2018, at 11:50 AM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Response from staff:

She requested by telephone on April 19.

Mike (Helms)

From: Celaya, Caroline
Sent: Friday, May 11, 2018 10:40 AM
To: 'Janae Reed' <simply.janae@icloud.com>
Cc: Wookiee♥☐☐☐☐ <deontewalker88@gmail.com>
Subject: RE: Complaint and continued issues

Tamara:

I've asked staff to confirm the date of receipt of the request.

The sunshine ordinance states the following with regards to allotted time to respond to requests:





the SFMTA has ten calendar days to respond to a request to inspect or receive copies of records. In certain circumstances, the SFMTA may extend its time to respond by an additional 14 calendar days. Those circumstances include where the SFMTA must (a) search for, collect and appropriately examine a voluminous amount of separate and distinct records; (b) search for and collect the records from a remote storage facility or location separate from SFMTA Headquarters; (c) consult with another agency or City department that has a substantial interest in the response to the request; and/or (d) compile data, write programming language or a computer program, or construct a computer report to extract data.

Therefore, if the request date is April 6, then the due date would be April 16. If an extension were invoked for 14 days, the due date would be April 30.

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

<image001.png>

Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Friday, May 11, 2018 9:47 AM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee     <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues

Thank you Caroline. Can you confirm that the original requests were made April 6th, 2018? Can you also confirm the dates the requests would've needed to be filed by since we originally requested it on the 6th of April?

Best regards,

Tamara

On May 8, 2018, at 3:40 PM, Celaya, Caroline
<Caroline.Celaya@sfmta.com> wrote:

Hello Tamara:

Thank you for providing the additional information. I sent you an email, through our online records request system, with the AWOL language and the link to the MOU. I'll send the remaining responsive documents as soon as they are ready, hopefully tomorrow.

The process to file a complaint that an agency has not responded to a records request in a timely manner is with the Sunshine Ordinance Task Force. Here is the link to their website <https://sfgov.org/sunshine/>. You can follow the procedures on the site if you wish to file a complaint.

Let me know if you have additional questions.

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

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Office 415.701.4670
San Francisco Municipal Transportation Agency

1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image
005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Tuesday, May 08, 2018 2:15 PM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥☐📧📧📧 <deontewalker88@gmail.com>
Subject: Fwd: Complaint and continued issues

Hello Caroline.

It was a pleasure to meet you this morning. It was a breath of fresh air to finally get some real answers, a nice and pleasant tone and some actual help. I've forwarded the original email that was sent with the request on 4/6/2018.

Also a question I have is once you can determine the information requests was done prior to the 4/19/2018 date you received, what is the process? What happens after and who actions are taken when you guys are unlawfully out of code? Can you confirm this stuff?

Best regards,

Tamara

Begin forwarded message:

From: Janae Reed
<simply.janae@icloud.com>
Date: April 6, 2018 at 12:29:14 PM
PDT
To: donald.ellison@sfmta.com
Cc: Wookiee♥☐📧📧📧 <deontewalker88@gmail.com>, sandra.eng@sfhov.org, mike.helms@sfmta.com, derek.kim@sfmta.com, lawrence.lindisch@sfmta.com
Subject: Complaint and continued issues

Good afternoon Mr. Ellison and all others attached to this email.

does it have to. He told Deonte that he needs to go to the union local 0261 and have them help him. Deonte explain to Lawrence that we just left from there that same morning and they told him to go straight to SFMTA's human resource department to provide that information. Lawrence told Deonte that it seems that you have a grievance against our company so you need to have your own union help you with this. Deonte explain to Lawrence that he does not have a grievance filed with the union for the company. And Deonte asked for the public records for timesheets and clock in for his self and others. Lawrence told him you need to go back to the union and have Ramon help you because you are a union member and you pay your dues and he needs to be the one to request the public records and any other information Deonte needs

way someone else can turn in the forms for an employee is if they are in capable of doing so themselves and he said to Deonte that there's nothing wrong with you you seem to be pretty fine to do so on your own. Lawrence said he'll be right back he will talk to whoever he needs to talk to in the back and that he will come back and follow up with the antics he also explained to Deonte that the union local 261 should have all of that information in the MOU and that he will print a copy of that for Deonte's records. We waited about five minutes to ten minutes for Lawrence to come out and when he came out he gave Deonte the MOU told Deonte the lady who does the civil service test is not at her desk and that he will follow up with her later and have her contact Deonte. He also said he is not going to give him the AWOL policy^{P795} because he

told us to send him a copy of that letter. Lawrence asked Deonte about how the letter came and he explained that he was turning in his notes the department and division was saying they didn't have them. Lawrence asked him why he can't get The things he's requesting from his direct supervisor. Deonte explained to him that he has a complaint against his supervisor and that he didn't feel comfortable.

Lawrence explained to him that he needed to be the one to turn in his notes too. Supervisor on his own. I explained to him that Deonte didn't feel comfortable and that we were told by the human resource department that I could take them to his supervisor and department because of those reasons.

Lawrence told us that Deonte has to take them on his own he cannot have anyone else turn them in for him. He said the only

AWOL policy is for SFMTA.

Lawrence told him if you're AWOL that means you're fired. He asked Deonte why he wanted to know about the AWOL and Deonte told him he was given a letter stating he was AWOL and that he would like a copy of the company's policy in writing. Lawrence told Deonte that he doesn't have one in writing and that he doesn't have to give it to him. Lawrence told Deonte it's the company's right by law to give those letters to employees who don't return to work. Deonte explained that he's on workers comp and that he is still actively an employee.

Lawrence asked Deonte why was he given the notice and who sent it. I told Lawrence the letter came from Cherylenn Nona and Steve Shih. And that it came in December of last year. Lawrence asked to see the letter but we didn't have the letter on hand so he gave us his business card and

Helms, Mike

From: Janae Reed <simply.janae@icloud.com>
Sent: Friday, April 06, 2018 12:29 PM
To: Ellison, Donald
Cc: Wookiee♥☞☐☐☐; sandra.eng@sfhov.org; Helms, Mike; Kim, Derek Y; Lindisch, Lawrence
Subject: Complaint and continued issues
Attachments: On April 5, 2018 at 9am, Deonte Walker and I went to SFMTA's HR department....pdf

Good afternoon Mr. Ellison and all others attached to this email.

I hope this letter finds you well. My name is Tamara. I'm the sister of Deonte Walker and also his representative. Deonte has encountered another issue with the SFMTA staff. This seems to happen every time he has contact with anyone within the company. I've attached a letter about the incident that happened yesterday morning. I've also CC'd Deonte to this email.

Please feel free to respond by email with any questions, concerns and follow up you have.

Best regards,

Tamara

I hope this letter finds you well. My name is Tamara. I'm the sister of Deonte Walker and also his representative. Deonte has encountered another issue with the SFMTA staff. This seems to happen every time he has contact with anyone within the company. I've attached a letter about the incident that happened yesterday morning. I've also CC'd Deonte to this email.

Please feel free to respond by email with any questions, concerns and follow up you have.

Best regards,

Tamara

Young, Victor

From: Janae Reed <simply.janae@icloud.com>
Sent: Monday, June 25, 2018 12:26 PM
To: SOTF, (BOS)
Subject: Fwd: Follow Up

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: May 11, 2018 at 12:10:07 PM PDT
To: caroline.celaya@sfmta.com
Subject: Fwd: Follow Up

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: April 27, 2018 at 10:36:20 AM PDT
To: "Helms, Mike" <Mike.Helms@sfmta.com>
Subject: Re: Follow Up

Thank you for the update. However, is possible to have it by next Tuesday? I need to have it No later than Tuesday. We've requested this information a few weeks back so can you please make it one day sooner?

Tamara

On Apr 27, 2018, at 10:30 AM, Helms, Mike
<Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

I will have the information you requested and be able to electronically send it to you by COB next Wednesday.

Thanks,

Mike Helms

-----Original Message-----

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Wednesday, April 25, 2018 10:11 AM
To: Helms, Mike <Mike.Helms@sfmta.com>
Subject: Re: Follow Up

Thank you For your response.

Best regards,

Tamara

On Apr 25, 2018, at 10:04 AM, Helms, Mike
<Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

I am currently in the process of gathering the
information you have requested.

Hopefully I will be able to get this information as
you requested by this Friday.

If I cannot I will inform you on Friday morning.

Thanks,

Mike Helms

-----Original Message-----

From: Janae Reed
[\[mailto:simply.janae@icloud.com\]](mailto:simply.janae@icloud.com)
Sent: Wednesday, April 25, 2018 9:22 AM
To: Helms, Mike <Mike.Helms@sfmta.com>
Subject: Re: Follow Up

Good morning Mr. Helms.

Just wanted to follow up and see if you've been able
to gather this information as we've requested this

information from the department over two weeks. Also, we need Mr. Walkers original DWC-1 form that he turned in to initiate his Workers Comp claim and the copy of the form that was signed by Young Laolagi on February 8,2017.

With the respect that you're a bust man we've been extremely patient. However, we need these things no later than this Friday, April 28th, 2018. I'm more than happy to pick them up if you don't have time to email them to me.

Best regards,

Tamara

On Apr 19, 2018, at 10:25 AM,
Helms, Mike
<Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

Would you please send me the list of the information you are requesting?

Thanks,

Mike Helms

-----Original Message-----

From: Janae Reed
[<mailto:simply.janae@icloud.com>]
Sent: Monday, April 16, 2018 11:03 AM
To: Helms, Mike
<Mike.Helms@sfmta.com>
Cc: Ellison, Donald
<Donald.Ellison@sfmta.com>; Kim, Derek Y <Derek.Kim@sfmta.com>; Lindisch, Lawrence
<Lawrence.Lindisch@sfmta.com>; Eng, Sandra (CSC)
<sandra.eng@sfgov.org>;

From: Janae Reed
[mailto:simply.janae@icloud.com]

Sent: Thursday, April 12, 2018 1:39 PM

To: Ellison, Donald
<Donald.Ellison@sfmta.com>; Kim, Derek Y
<Derek.Kim@sfmta.com>; Helms, Mike
<Mike.Helms@sfmta.com>; Lindisch, Lawrence
<Lawrence.Lindisch@sfmta.com>

Cc: Eng, Sandra (CSC)
<sandra.eng@sfgov.org>;

Wookiee♥☐☐☐☐☐
<deontewalker88@gmail.com>

Subject: Follow Up

Good afternoon everyone.

On Friday, April 6th, 2018, and email was sent in regards to an issue Mr. Walker encountered while requesting information. To this date, almost a week later, we haven't had a response from anyone. I just wanted to follow up and see what the results are, if anything is being done or if at minimum, you guys can confirm you've received the original email as well as this one. It would also be

great to know that
there's going to be a
follow up or not for
this issue.

Best regards,





Tamara

On May 11, 2018, at 11:50 AM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Response from staff:

She requested by telephone on April 19.

Mike (Helms)

From: Celaya, Caroline
Sent: Friday, May 11, 2018 10:40 AM
To: 'Janae Reed' <simply.janae@icloud.com>
Cc: Wookiee     <deontewalker88@gmail.com>
Subject: RE: Complaint and continued issues

Tamara:

I've asked staff to confirm the date of receipt of the request.

The sunshine ordinance states the following with regards to allotted time to respond to requests:





the SFMTA has ten calendar days to respond to a request to inspect or receive copies of records. In certain circumstances, the SFMTA may extend its time to respond by an additional 14 calendar days. Those circumstances include where the SFMTA must (a) search for, collect and appropriately examine a voluminous amount of separate and distinct records; (b) search for and collect the records from a remote storage facility or location separate from SFMTA Headquarters; (c) consult with another agency or City department that has a substantial interest in the response to the request; and/or (d) compile data, write programming language or a computer program, or construct a computer report to extract data.

Therefore, if the request date is April 6, then the due date would be April 16. If an extension were invoked for 14 days, the due date would be April 30.

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

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Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Friday, May 11, 2018 9:47 AM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee     <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues

Thank you Caroline. Can you confirm that the original requests were made April 6th, 2018? Can you also confirm the dates the requests would've needed to be filled by since we originally requested it on the 6th of April?

Best regards,

Tamara

On May 8, 2018, at 3:40 PM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Hello Tamara:

Thank you for providing the additional information. I sent you an email, through our online records request system, with the AWOL language and the link to the MOU. I'll send the remaining responsive documents as soon as they are ready, hopefully tomorrow.





The process to file a complaint that an agency has not responded to a records request in a timely manner is with the Sunshine Ordinance Task Force. Here is the link to their website <https://sfgov.org/sunshine/> You can follow the procedures on the site if you wish to file a complaint.

Let me know if you have additional questions.

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

<image001.png>

Office 415.701.4670
San Francisco Municipal Transportation Agency
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San Francisco, CA 94103
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From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Tuesday, May 08, 2018 2:15 PM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee     <deontewalker88@gmail.com>
Subject: Fwd: Complaint and continued issues

Hello Caroline.

Young, Victor

From: Janae Reed <simply.janae@icloud.com>
Sent: Monday, June 25, 2018 12:28 PM
To: SOTF, (BOS)
Subject: Fwd: 2nd Incident with Mike Helms

Begin forwarded message:

From: Deonte Walker <deontewalker88@gmail.com>
Date: May 18, 2018 at 11:13:06 AM PDT
To: Janae Reed <simply.janae@icloud.com>
Cc: "Ellison, Donald" <Donald.Ellison@sfmta.com>, "Roach, Dan" <Dan.Roach@sfmta.com>, "Cerenio, James" <James.Cerenio@sfmta.com>, "Omokaro, Ify" <Ify.Omokaro@sfmta.com>, "Helms, Mike" <Mike.Helms@sfmta.com>, RTWTeam <RTWTeam@sfmta.com>, "Eng, Sandra (CSC)" <sandra.eng@sfgov.org>
Subject: Re: 2nd Incident with Mike Helms

Good morning Mr. Ellison.

Thank you for assisting me with these issues. Can you ask your team in the front HR windows, if they're intimidated by me? I was told by Mike that they all said they're intimidated by me. I'm asking for future references because I've dealt with them in the past and the communication was positive and questions were answers in a positive manner on both ends. There was never any issues. Also, if they were intimidated they would never come from behind the glass to talk to me. If they were intimidated by me they would've called security on the other occasions when I went to requests information. I also received the information i requested at those times without security and police escorts.

Deonte

Sent from my iPhone

On May 18, 2018, at 11:00 AM, Janae Reed <simply.janae@icloud.com> wrote:

Thank you so much Mr. Ellison for your prompt response, your helpful and humbling tone. I truly appreciate the help and the assistance. We'll patiently wait to hear back from you.

Best regards,

Tamara

On May 18, 2018, at 10:54 AM, Ellison, Donald <Donald.Ellison@sfmta.com> wrote:

Tamara,

I appreciate you taking the time to document your experience and following up on the request that you put your questions in an email.

My email will serve as the agency's response to this email, so no one else has to acknowledge the receiving of this email. I will be handling the communication and responses going forth. By close of business Monday my plan is to be able to come up with a timeline on putting the info you requested together. I will let you and Deonte know soon thereafter how long it will take and make sure each one is address as well as possible.

The incident, as described by you, with Mike Helms was unfortunate. On my part I assure you I will look into this and will address this when we meet.

My goal is that this episode is resolved as quickly and cordially as possible.

Take care,

Donald E. Ellison
Director
Human Resources & Payroll

<image001.png>

Office 415.701.5079
Mobile 415.314.1183

San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103

<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Friday, May 18, 2018 10:29 AM
To: Ellison, Donald <Donald.Ellison@sfmta.com>; Roach, Dan <Dan.Roach@sfmta.com>; Cerenio, James <James.Cerenio@sfmta.com>; Omokaro, Ify <Ify.Omokaro@sfmta.com>; Helms, Mike <Mike.Helms@sfmta.com>; RTWTeam <RTWTeam@sfmta.com>
Cc: deontewalker88@gmail.com; Eng, Sandra (CSC) <sandra.eng@sfgov.org>
Subject: 2nd Incident with Mike Helms

Good morning Mr. Ellison.

Please read the attached letter. This incident is very unfortunate. This also shows that there's a pattern of harassment, discrimination and retaliation towards Mr. Walker due to his race and him filing the initial complaint. Mike Helm's condescending behavior and his actual language, lead me to believe that he was in charge of the whole HR team. After doing my research and looking into the chain of command for SFMTA, I discovered Donald Ellison is the person in charge. And with Mike Helms behavior, it is displaying himself to be in Mr. Ellison's position. It would be greatly appreciated if everyone can acknowledge that they've received this email. It would be great if we can set up a meeting with all necessary parties to address the issues at hand. We're requesting a copy of Mr. Walker's approved leaves that are in the SFMTA system as of today, May 18th, 2018. We're also requesting a copy of how many hours (vacation, sick, floating holiday, etc.), that Mr. Walker had before he was given his vacation pay out. Also, a copy of the policy which says that when an employee leaves the company, whether terminated or quit, has to wait the next pay period in order to get paid. I would like a copy of Mr. walker's hours after he was paid his vacation. Also, we would like to know why Mr. Walker's pay was separated? His sick pay and his vacation were on one pay stub that he received on May 16th, 2018. However, he only received his vacation pay out. Why was the money paid out separately but there's only one pay stub? I would like a copy of the policy that states once you're physically off work but still employed, that your sick, floating, and vacation pay stops accumulating. I would also like to know how Mr. Walker received a pay raise but his time didn't continue to accumulate? Also, Mr. Walker was terminated on April 27th, 2018, he hasn't physically been at work since January 2017. However, he had benefits deducted from his vacation pay out. Also, we would like to see a separate check sub with appropriate break down from the sick pay. We also need a break down of how the vacation was paid out because the stub he recived doesn't make sense.

Best regards,

Tamara

Respondents Document Submission



Mark Farrell, Mayor

Cheryl Brinkman, Chairman

Cristina Rubke, Director

Malcolm Heinicke, Vice Chairman

Art Torres, Director

Gwyneth Borden, Director

Lee Hsu, Director

Edward D. Reiskin, Director of Transportation

July 3, 2018

Mr. Bruce Wolfe
Chair, Sunshine Ordinance Task Force (SOTF)
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Re: Complaint File No. 18058

Dear Mr. Wolfe:

I am writing in response to complaint #18058 filed by Tamara Reed and Deonte Walker. Mr. Walker is a former SFMTA employee, and Ms. Reed has indicated she is Mr. Walker's sister and representative. (See Attachment #1.) Ms. Reed and Mr. Walker's complaint makes two allegations:

Allegation #1

Ms. Reed and Mr. Walker allege the SFMTA did not provide a timely response to Ms. Reed's public records request for: (i) the completed time cards for all SFMTA employees with job code 7458 classifications (switch repairer) that worked on day shift for the entire year of 2016; (ii) the list of persons who took the civil service test for job code 7458 when the SFMTA originally hired Mr. Walker; and (iii) the SFMTA's absence without leave (AWOL) policy and definition of AWOL. (See Attachment #1.)

Ms. Reed requested these records outside the SFMTA's public records website, which website is well known by SFMTA employees and the public. Instead, Ms. Reed made her request through an email dated April 6, 2018, which Ms. Reed addressed to staff at the SFMTA Human Resources Division, including Donald E. Ellison, Derek Kim, Mike Helms, and Lawrence Lindisch, and Sandra Eng from the Civil Service Commission. (See Attachment #1.)

SFMTA staff did not immediately identify the email as a public records request. Between April 6 and May 2, 2018, Ms. Reed and SFMTA staff engaged in a number of emails and telephone calls to confirm the status of and clarify Ms. Reed's request. (See Attachment #2.) This resulted in inadvertent delays in alerting me, SFMTA's Manager of Public Records Requests, in my logging Ms. Reed's request into the SFMTA's database for tracking public records requests, and in delivering responsive documents to Ms. Reed.



Upon interpreting as a public records request Ms. Reed's request for documents, the appropriate SFMTA staff were alerted and quickly began gathering responsive records. I transmitted to Ms. Reed responsive records separately on May 8 and May 10, 2018. (See Attachment #3.)

Regrettably, these transmittals were made after the 10-day deadline set forth in the Sunshine Ordinance. The delay, however, was unintentional and the SFMTA has acted in good faith to provide all responsive materials.

Allegation #2

Ms. Reed and Mr. Walker allege the SFMTA is refusing to give them information they requested in May 2018. This second allegation is vague and ambiguous because it does not identify the specific information or records at issue. A public entity is not required to respond to a public records request unless the request is for a reasonably identifiable record or records. (Cal. Gov. Code section 6253(b).)

However, Donald Ellison, SFMTA Director of Human Services, has spoken in person and exchanged emails with Ms. Reed and Mr. Walker a number of times between May 17 and the week of May 21, 2018 to address matters regarding Mr. Walker's previous employment with the SFMTA. (See Attachment #4.)

Based on the employment issues raised in Mr. Ellison's interactions with Ms. Reed and Mr. Walker, the SFMTA views this as an ongoing personnel matter and not a public records request.

The SFMTA appreciates the efforts of SOTF staff to mediate a resolution to this complaint.

Sincerely,

A handwritten signature in black ink, appearing to read 'Aaron Lampkin'.

Aaron Lampkin for Caroline Celaya
Manager, Public Records Requests

Attachments

cc: Deonte Walker
Tamara Reed

ATTACHMENT #1

Helms, Mike

From: Janae Reed <simply.janae@icloud.com>
Sent: Friday, April 06, 2018 12:29 PM
To: Ellison, Donald
Cc: Wookiee♥☘☘☘; sandra.eng@sfhmv.org; Helms, Mike; Kim, Derek Y; Lindisch, Lawrence
Subject: Complaint and continued issues
Attachments: On April 5, 2018 at 9am, Deonte Walker and I went to SFMTA's HR department....pdf

Good afternoon Mr. Ellison and all others attached to this email.

I hope this letter finds you well. My name is Tamara. I'm the sister of Deonte Walker and also his representative. Deonte has encountered another issue with the SFMTA staff. This seems to happen every time he has contact with anyone within the company. I've attached a letter about the incident that happened yesterday morning. I've also CC'd Deonte to this email.

Please feel free to respond by email with any questions, concerns and follow up you have.

Best regards,

Tamara

On April 5, 2018 at 9am, Deonte Walker and I went to SFMTA's HR department to request public records for himself and others, a copy of the civil service test list he placed on when he got hired and he also requested a copy of SFMTA's AWOL policy. The guy at the window A told him he had to go to the 4th floor and request it from CCSF's HR department. We went there and the guy there told him only SFMTA's HR would have those things. We went back to the 6th Floor and asked the lady at window T. She said she would get someone to come help. A man named Lawrence Lindisch came out to help him with his request. Lawrence asked Deonte what he could help him with and Deonte explained all the items he needed. Lawrence told Deonte that there's a lady who handles the civil service test stuff and he would have to go see if she's at her desk. Deonte asked what the

AWOL policy is for SFMTA.

Lawrence told him if you're AWOL that means you're fired. He asked Deonte why he wanted to know about the AWOL and Deonte told him he was given a letter stating he was AWOL and that he would like a copy of the company's policy in writing. Lawrence told Deonte that he doesn't have one in writing and that he doesn't have to give it to him. Lawrence told Deonte it's the company's right by law to give those letters to employees who don't return to work. Deonte explained that he's on workers comp and that he is still actively an employee.

Lawrence asked Deonte why was he given the notice and who sent it. I told Lawrence the letter came from Cherylenn Nona and Steve Shih. And that it came in December of last year. Lawrence asked to see the letter but we didn't have the letter on hand so he gave us his business card and

told us to send him a copy of that letter. Lawrence asked Deonte about how the letter came and he explained that he was turning in his notes the department and division was saying they didn't have them. Lawrence asked him why he can't get The things he's requesting from his direct supervisor. Deonte explained to him that he has a complaint against his supervisor and that he didn't feel comfortable.

Lawrence explained to him that he needed to be the one to turn in his notes too. Supervisor on his own. I explained to him that Deonte didn't feel comfortable and that we were told by the human resource department that I could take them to his supervisor and department because of those reasons.

Lawrence told us that Deonte has to take them on his own he cannot have anyone else turn them in for him. He said the only

way someone else can turn in the forms for an employee is if they are in capable of doing so themselves and he said to Deonte that there's nothing wrong with you you seem to be pretty fine to do so on your own. Lawrence said he'll be right back he will talk to whoever he needs to talk to in the back and that he will come back and follow up with the antics he also explained to Deonte that the union local 261 should have all of that information in the MOU and that he will print a copy of that for Deonte's records. We waited about five minutes to ten minutes for Lawrence to come out and when he came out he gave Deonte the MOU told Deonte the lady who does the civil service test is not at her desk and that he will follow up with her later and have her contact Deonte. He also said he is not going to give him the AWOL policy because he

does it have to. He told Deonte that he needs to go to the union local 0261 and have them help him. Deonte explain to Lawrence that we just left from there that same morning and they told him to go straight to SFMTA's human resource department to provide that information. Lawrence told Deonte that it seems that you have a grievance against our company so you need to have your own union help you with this. Deonte explain to Lawrence that he does not have a grievance filed with the union for the company. And Deonte asked for the public records for timesheets and clock in for his self and others. Lawrence told him you need to go back to the union and have Ramon help you because you are a union member and you pay your dues and he needs to be the one to request the public records and any other information. Deonte needs

because we will not give it to you. Deonte walked off and said I will call you later to follow up . And Lawrence said do not contact me. I asked Lawrence why I can Deonte not contact you when you provided him your business card to do so. Lauren said well I can't help him with anything anymore. And I said that was a little unprofessional and dismissive to tell him that he cannot contact you for no reason. I thanked him for the conversation information and we left.

ATTACHMENT #2

Helms, Mike

From: Helms, Mike
Sent: Thursday, April 19, 2018 10:25 AM
To: Janae Reed
Subject: RE: Follow Up

Hi Ms. Reed,

Would you please send me the list of the information you are requesting?

Thanks,

Mike Helms

-----Original Message-----

From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Monday, April 16, 2018 11:03 AM
To: Helms, Mike <Mike.Helms@sfmta.com>
Cc: Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y <Derek.Kim@sfmta.com>; Lindisch, Lawrence <Lawrence.Lindisch@sfmta.com>; Eng, Sandra (CSC) <sandra.eng@sfgov.org>; Wookiee♥☐👍👍👍
<deontewalker88@gmail.com>
Subject: Re: Follow Up

Good morning Mr. Helms.

Thank you for your response. What kind of follow up does that mean for Mr. Walker? Will someone be providing him with the documents and information he asked for? If so, When will it be available for me to pick up?

Best regards,




Tamara

> On Apr 16, 2018, at 9:46 AM, Helms, Mike <Mike.Helms@sfmta.com> wrote:

>
> Hi Ms. Reed,
>
> I was the person responsible for looking into this complaint.
>
> I have looked into this matter and taken the appropriate action.
>
> Thanks for your inquiry.
>
> Mike Helms
>

> -----Original Message-----

> **From:** Janae Reed [mailto:simply.janae@icloud.com]
> **Sent:** Thursday, April 12, 2018 1:39 PM
> **To:** Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y <Derek.Kim@sfmta.com>; Helms, Mike <Mike.Helms@sfmta.com>; Lindisch, Lawrence <Lawrence.Lindisch@sfmta.com>

> Cc: Eng, Sandra (CSC) <sandra.eng@sfgov.org>; Wookiee    <deontewalker88@gmail.com>

> Subject: Follow Up

>

> Good afternoon everyone.

>

> On Friday, April 6th, 2018, an email was sent in regards to an issue Mr. Walker encountered while requesting information. To this date, almost a week later, we haven't had a response from anyone. I just wanted to follow up and see what the results are, if anything is being done or if at minimum, you guys can confirm you've received the original email as well as this one. It would also be great to know that there's going to be a follow up or not for this issue.

>

> Best regards,

>

> Tamara

Helms, Mike

From: Janae Reed <simply.janae@icloud.com>
Sent: Thursday, April 19, 2018 1:18 PM
To: Helms, Mike
Subject: Re: Follow Up

We need the time cards for all 7458 that worked on day shift for the ENTIRE year of 2016 as well as Steve's timecards for the ENTIRE year of 2016. We need the 7458 civil service test list from when Deonte originally got hired. We need the SFMTA AWOL policy and definition.

Tamara

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>
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>
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> Sent: Monday, April 16, 2018 11:03 AM
> To: Helms, Mike <Mike.Helms@sfmta.com>
> Cc: Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y <Derek.Kim@sfmta.com>; Lindisch, Lawrence <Lawrence.Lindisch@sfmta.com>; Eng, Sandra (CSC) <sandra.eng@sfgov.org>; Wookiee♥☐📧📧📧 <deontewalker88@gmail.com>
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>> To: Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y <Derek.Kim@sfmta.com>; Helms, Mike <Mike.Helms@sfmta.com>; Lindisch, Lawrence <Lawrence.Lindisch@sfmta.com>

>> Cc: Eng, Sandra (CSC) <sandra.eng@sfgov.org>; Wookiee     <deontewalker88@gmail.com>

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>>

>> Best regards,

>>

>> Tamara

Helms, Mike

From: Janae Reed <simply.janae@icloud.com>
Sent: Wednesday, April 25, 2018 10:11 AM
To: Helms, Mike
Subject: Re: Follow Up

Thank you For your response.

Best regards,

Tamara

> On Apr 25, 2018, at 10:04 AM, Helms, Mike <Mike.Helms@sfmta.com> wrote:

>

> Hi Ms. Reed,

>

> I am currently in the process of gathering the information you have requested.

>

> Hopefully I will be able to get this information as you requested by this Friday.

>

> If I cannot I will inform you on Friday morning.

>

> Thanks,

>

> Mike Helms

>

> -----Original Message-----

> From: Janae Reed [mailto:simply.janae@icloud.com]

> Sent: Wednesday, April 25, 2018 9:22 AM

> To: Helms, Mike <Mike.Helms@sfmta.com>

> Subject: Re: Follow Up

>

> Good morning Mr. Helms.

>

> Just wanted to follow up and see if you've been able to gather this information as we've requested this information from the department over two weeks. Also, we need Mr. Walkers original DWC-1 form that he turned in to initiate his Workers Comp claim and the copy of the form that was signed by Young Laolagi on February 8,2017.

>

> With the respect that you're a bust man we've been extremely patient. However, we need these things no later than this Friday, April 28th, 2018. I'm more than happy to pick them up if you don't have time to email them to me.

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>> Cc: Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y <Derek.Kim@sfmta.com>; Lindisch, Lawrence <Lawrence.Lindisch@sfmta.com>; Eng, Sandra (CSC) <sandra.eng@sfgov.org>; Wookiee♥☐📧📧📧 <deontewalker88@gmail.com>

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>>> To: Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y <Derek.Kim@sfmta.com>; Helms, Mike <Mike.Helms@sfmta.com>; Lindisch, Lawrence <Lawrence.Lindisch@sfmta.com>

>>> Cc: Eng, Sandra (CSC) <sandra.eng@sfgov.org>; Wookiee♥☐📧📧📧 <deontewalker88@gmail.com>

>>> Subject: Follow Up

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>>>

>>> Best regards,

Helms, Mike

From: Janae Reed <simply.janae@icloud.com>
Sent: Friday, April 27, 2018 10:56 AM
To: Helms, Mike
Subject: Re: Follow Up

Thank you. If you're not able to get it by then, can you have the people or departments who control those requests have them available as they are really very simple requests. I respect that you're busy and they may be as well but it just seems every time we need information, it's either being delayed or we can't seem to get it at all.

Tamara

> On Apr 27, 2018, at 10:45 AM, Helms, Mike <Mike.Helms@sfmta.com> wrote:

>
> I will try my best.

>
> Thanks,

>
> Mike

>
> -----Original Message-----

> From: Janae Reed [mailto:simply.janae@icloud.com]
> Sent: Friday, April 27, 2018 10:36 AM
> To: Helms, Mike <Mike.Helms@sfmta.com>
> Subject: Re: Follow Up

>
> Thank you for the update. However, is possible to have it by next Tuesday? I need to have it No later than Tuesday. We've requested this information a few weeks back so can you please make it one day sooner?

>
> Tamara

>
>> On Apr 27, 2018, at 10:30 AM, Helms, Mike <Mike.Helms@sfmta.com> wrote:

>>
>> Hi Ms. Reed,

>>
>> I will have the information you requested and be able to electronically send it to you by COB next Wednesday.

>>
>> Thanks,

>>
>> Mike Helms

>>
>> -----Original Message-----

>> From: Janae Reed [mailto:simply.janae@icloud.com]
>> Sent: Wednesday, April 25, 2018 10:11 AM
>> To: Helms, Mike <Mike.Helms@sfmta.com>
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>>>> Cc: Ellison, Donald <Donald.Ellison@sfmta.com>; Kim, Derek Y <Derek.Kim@sfmta.com>; Lindisch, Lawrence <Lawrence.Lindisch@sfmta.com>; Eng, Sandra (CSC) <sandra.eng@sfgov.org>; Wookiee♥☐📧📧📧 <deontewalker88@gmail.com>

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>>>>>

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>>>>>

>>>>> Tamara

Helms, Mike

From: Janae Reed <simply.janae@icloud.com>
Sent: Wednesday, May 02, 2018 12:02 PM
To: Helms, Mike
Cc: Eng, Sandra (CSC); Wookiee♥☞☐☐☐; Ellison, Donald; Kim, Derek Y
Subject: Termination

Hello everyone.

As usual we can't receive a response. However, we just learned yesterday that Mr. Walker was laid off due to his 3 year temporary exempt assignment. This is to be discussed at a later date. However, since he was terminated on April 27th, he has not received his payment. Also, he requested his sick pay last year and he was denied for unknown reasons. Then he requested it again and was told he can't because his leave wasn't approved. His sick pay should also be paid as well because he requested it prior to being terminated. Can you ensure that Deonte receives his payment by 3pm and I'll be there to get it? I left a message for Mike Helms this morning as well. I'm just waiting for a response.

Best regards,

Tamara

ATTACHMENT #3

(Please note: We were not able to download the timecards that were transmitted to Ms. Reed on May 10, 2018 from the GovQA website. Once we're able to access the files, we'll provide them to you).

+ Add Print Print Attachments

Return

Public Records Request Details

*Indicates a required field

Subject of Request:

Describe the Record(s) Requested: We need the time cards for all 7458 that worked on day shift for the ENTIRE year of 2016 as well as Steve's timecards for the ENTIRE year of 2016. We need the 7458 civil service test list from when Deonte originally got hired. We need the SFMTA AWOL policy and definition.

Date Range From:

Date Range To:

Additional Request Details

Is this an Immediate Disclosure Request? No

Is this a request by the Media?:

Organization/Company Name: *If you are placing this request on behalf of the media please identify the organization.*

Your records will be provided electronically via the Public Records Request Center unless you specify an alternate delivery method below. Your mailing address is required only if you are requesting delivery by mail.

Alternate Delivery Method: No Alternate Method

Activity Routing

Clarification

Anonymous Communication

Time Extension

Exemption/Redaction Information

Payment Information

Notes

Note

Note	Created	Modified
Cherylynn Norona click on the link to view the Reed request and the documents that were provided. - Caroline	6/27/2018 3:22:00 PM by Caroline Celaya	6/27/2018 3:22:00 PM by Caroline Celaya
Caroline Celaya Isidro Jimenez Kathy Povilis Carol X Wong Annie Knight Response to PRR # 387 request - We need the SFMTA AWOL policy and definition. Employee Handbook re: Attendance, Attendance and Punctuality Regular and prompt attendance is an essential requirement of your job. As a City employee, you are to report to your work station at your scheduled work time. Your time records must accurately reflect the time you start work and the number of hours worked in every work day. All planned absences must be requested and approved in advance. If illness or some other emergency causes an unplanned or unforeseeable absence, you must notify your department as soon as possible on the first day of absence, and keep the department advised daily during the absence. In the case of an extended unforeseeable absence, you may be asked to complete forms and submit medical certifications as appropriate during your leave. Improper use of sick leave, failure to present medical certification when required, excessive absenteeism, tardiness, unauthorized absence or failure to notify your department when you are unable to report to work, may result in sick leave restriction, disciplinary action or termination.	5/9/2018 3:26:00 PM by Annie Knight	5/9/2018 3:26:00 PM by Annie Knight

Message History

Date
On 5/10/2018 11:36:45 AM, Caroline Celaya wrote: [Message Truncated...]
On 5/8/2018 1:00:39 PM, Caroline Celaya wrote: [Message Truncated...]
On 5/8/2018 11:07:00 AM, Caroline Celaya wrote: [Message Truncated...]
On 5/8/2018 11:02:17 AM, Caroline Celaya wrote: Request was created by staff

Reference No

P000387-050818

Created By

Caroline Celaya

Create Date

5/8/2018 11:02 AM

First Response Date

5/8/2018 11:07 AM

Original SLA Start Date

5/8/2018 11:02:17 AM

Update Date

6/27/2018 3:22 PM

Current SLA Start Date

5/8/2018 11:02 AM

Request Age

1 Days

Request Days Left

4 Days

Close Date

5/10/2018 11:36 AM

Completed/Closed

Yes

Status

Full Release

Priority

Medium

Assigned Dept

Board of Directors

Assigned Staff

Caroline Celaya

Customer Name

Tamara Reed

Email Address

simply.jane@icloud.com

Phone

Source

Email

Source Mailbox

(Not Specified)

+ Add ▾ Print Print Attachments ▾

Return

Enter File Name Search Details Bulk

File Name ↑	Activity ID	Access
2016 - Alejandro Alvarez time cards Redacted		Customer
2016 - Despte Walker time cards Redacted		Customer
2016 - Ezequiel Cane's time cards Redacted		Customer
2016 - Jose Jimenez time cards Redacted		Customer
2016 - Mike Chow time cards Redacted		Customer
2016 - Steve Zuvella time cards Redacted		Customer
CBT-7450-M00088 Eligible List - 2014		Customer

Summary History

File Size: 23.18 MB

File Name: 2016_-_Ale

Category: General

Access: Customer

Notes:

Attachment Tags:

Ⓢ Add keyw
Example: Sta



**City and County of San Francisco Department of Human Resources
Eligible List**

List ID:	M00088 CBT Discrete	List Type:	CPE		
Class:	7458 Switch Repairer	Scope:	SFMTA		
Working Title:					
Post:	10/8/2014	Cert Rule:	Rule of Ten Scores	Duration:	12 Months
Inspection Start:	10/9/2014	Inspection End:	10/14/2014	Adoption:	Tentative

Rank	Score	Last Name	First Name	Middle
1	1000	HELMER	KENNETH	
2	985	JAIME CANELO	EZEQUIEL	
3	963	WALKER	DEONTE	D
4	910	MURCEHAJIC	AMIR	
5	873	CHOW	MICHAEL	
6	745	SOLORZANO	ERWIN	J
7	738	WADE	GEVARRION	D
8	700	WILLIAMS	KEVIN	R

10/8/2014 1:31:10 PM

ATTACHMENT #4

Helms, Mike

From: Janae Reed <simply.janae@icloud.com>
Sent: Thursday, May 17, 2018 3:17 PM
To: Ellison, Donald; Helms, Mike; Eng, Sandra (CSC); deontewalker88@gmail.com; Cerenio, James; Norona, Cherylynn; Roach, Dan
Subject: Issue with remedy meeting
Attachments: employee and labor def.docx; remedy arguement.docx

Hello everyone.

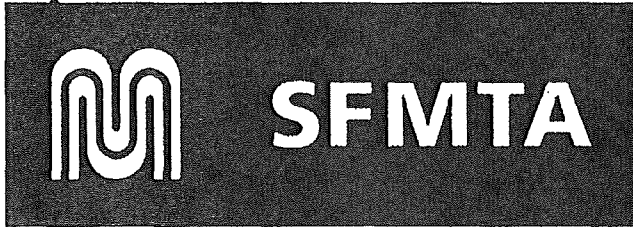
I've attached the incident that happened yesterday at the meeting that we believed to be strictly for the remedy. The meeting was about workers comp and if Deonte filled out his leave forms correctly and timely. We had another issue with Mike Helms' aggressive and attacking behavior today as well. This will be followed up in a separate email. Mike works for the Employee and Labor relations department. He's also in charge of protecting the SFMTA employees with a disability which he has failed to do so. In the SF Commission hearing, SFMTA and/or the DHR requested to go in to closed session due to Mr. Walker's disability. Instead of assisting Mr. Walker, he's done nothing but attack him verbally. At this point and moving forward, we are requesting not to deal with Mr. Helms for the safety of Mr Walker's health. Please read the attached document and it would be greatly appreciated if everyone can acknowledge that they've received this email as well as assisting us with what can be done to discuss the remedy as the SF Commissioners have directed.

I also attached a copy of the description provided on sftma's website for Mike Helms department which describes their role. He has done the complete opposite for Mr. Walker. Mr. Walker just wants to be treated with respect and to be treated fairly as everyone is treated.

Best regards,

Tamara

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4. [Employee & Labor Relations](#)

Employee & Labor Relations

Employee & Labor Relations

The Employee and Labor Relations Division supports the Agency's Mission, Vision and Values by promoting non-adversarial labor-management relations in dealing with employees and their organizations to effectively and positively resolve labor management issues relating to wages, hours and working conditions. We negotiate collective bargaining agreements and memorandums of understanding, provide guidance on the proper interpretation of the bargaining agreements, provide counsel regarding disciplinary actions, serve as Hearing Officer for disciplinary appeals, and administer the grievance process.

Want more information?

[Labor Relations Site Information Menu](#)

[Labor Relations Overview](#) - Provides information regarding the role and responsibilities of the Labor Relations Division.

Division Organizational Structure - Provides information regarding staff's assignments.

Governing Rules and Regulations - Provides information regarding the rules and regulations governing SFMTA labor relations

MOU's/CBA's - Provides links to current SFMTA service-critical and shared City MOU's/CBA's.

Forms and Documents - Provides links to relevant labor relations forms and documents.

Labor Union Information - Provides union representatives' contacts and other information.

Resources - Provides additional relevant resources and information.

UPDATE: Disclosure of Labor Agreement with TWU Local 200

More in this section

Michael C. Helms Manager, Employee and Labor Relations

Overseen by

Human Resources

The Division of Human Resources enables the SFMTA to accomplish its goals by supplying...

Staff

Betsy Moy

Staff Support

Cherylynn Norona

Labor Relations Analyst

Chris Iborra

Employee/Labor Relations Manager

Christina Penland

Senior Labor Relations Analyst

Cynthia Hamada

Senior Labor Relations Analyst

Mike Helms

Labor Relations Manager

Parveen Boparai

Senior Labor Relations Analyst

On May 15th, 2018, Cherylynn called me and said that her and Mike Helms would like to give Deonte his last paycheck and to have a meeting to discuss the make-whole remedy. We made an appointment for 5/16/18 at 9am. I asked who would be in the meeting and she told me she wasn't sure. We came in the meeting and the people in attendance was Mike Helms, Cherylynn Norona, James Cenario, and Dan Roach, myself and Deonte Walker.

Everyone introduced themselves and Mike Helms explained the amount of hours Deonte was paid for. He said the reason for the meeting was because the Civil Service Commission directed them to have a meeting with Mr. Walker to discuss his workers comp. He explained to Deonte that his hours were missing because they paid it on a different pay period and that he would have to wait for it. Mike and Cherylynn told him he had 123.76 vacation hours and 31.85 sick hours. He continued the discussion by asking if we had any questions for workers comp. I explained to him that The Civil Service Commission directed SFMTA to meet with Mr. Walker to discuss his remedy. Mike's response was that the department believes the remedy is correct and that we were arguing through the commission that it wasn't. I told him no and he said that's the departments understanding. Cherylynn mention the sick leave restoration to him and he said oh the 104 hours will be restored and since Mr. Walker isn't employed he can't get that time paid out to him. He stated that those hours were on Deonte's records so if he comes back to work, they'll be waiting for him to use. Deonte asked Mike why he was only being paid the 31 hours and he responded by saying that those were hours he could've used legally if he was still employed but they didn't allow him to use them. He said Deonte had a protected leave and he let him use them because of that. He said that those 31.85 hours was all they had paperwork to cover Mr. Walker for that. Deonte asked so you don't pay sick hours. I told Mike that Deonte has been on leave since January 2017. Mike told us he only has paperwork that covers him for 31.85 hours' worth of approved leave. I told him Deonte has been on leave since last year. He said the rest of the time they don't believe he had proper paperwork for. SIDE NOTE: THE COMMISSIONERS ASK CHERYLYNN IF MR

WALKER WASN'T DOING THE PAPERWORK CORRECTLY, WHY WASN'T ANYONE IN THE DEPARTMENT ASSISTING HIM? I asked him if he believed Mr. Walker didn't have the proper paperwork from what? He said he only had paperwork to cover him for 33 hours. I asked him what days was that covered for? He didn't answer, so Cherylynn said its 31 hours and it should be on Deonte's check stub, which it isn't. I asked what days was the sick leave paid for and Mike said he had to ask a guy named Muhammed. I looked at the check stub in front of them and told them I was confused how they can say he was only covered for 31 hours of sick time when he requested it and Mike told me it was only for hours he was on a protected leave. I asked him when the protected leave started because the stub they gave him only says vacation. Deonte asked mike if he wasn't on a protected leave from the beginning and I asked when did Deonte's leave get approved and what days was it approved for specifically and Mike went out the room to talk to a guy named Muhammed. I mentioned to everyone that I felt we were in a meeting for a reason other than what we were told to come there for. Deonte asked Cherylynn about the remedy being solely based on the stuff we went through with Alvarez and she said the DHR's determination determined that he should be restored 104 sick hours but that was from DHR. She said SFMTA had nothing to do with the DHR's remedy and that the remedy was just their recommendation to SFMTA. So I asked her if what she was saying was that since it was just a suggestion, Deonte's not entitled to a remedy and SFMTA is only going to restore his sick hours? She said no what she's saying is that DHR recommended that Deonte be made whole by giving him his 104 sick hours. I asked her is that the only thing the DHR suggested and she said she wasn't sure I would have to discuss this with DHR. I told her I had a copy of the remedy. I asked her was she at the hearing on 4/2/2018 and she said yes. I asked her did she hear the Commissioners specifically say that MTA needs to discuss the remedy with Mr. Walker before he's put back on calendar for another hearing. She replied and said yes. I then told her Mike mentioned we were there to talk about his pay. She said give her a minute so she can go talk to him about it and fill him in. She left the room and I stated that that's not what the commission said. I

mentioned that we emailed Dan Roach and a few others about Workers comp and didn't receive any responses. Dan Roach said he only got one email from me on April 30th about payroll and being given the run around and him being in the meeting was to address that. I asked him if he replied to the email and that today was 5/16/2018 and he replied by saying right. He asked if we had any questions about workers comp and I told him no because we're dealing with their attorney for that. I stated that we don't need to ask questions about Workers Comp because when we reach out we don't get any responses.

Cherylynn and Mike returned after a few minutes. Mike said they paid him on 4/21/18 for 8 hours, 4/24/18 for 8 hours, 4/25/18 for 8 hours and on 4/26/18 for 7.85 hours of sick leave. Side note: THIS WAS HIS LAST WEEK OF EMPLOYMENT THAT HE COINCIDENTLY GOT APPROVED LEAVE FOR.

I asked Mike What was this based on. He said that's based on they shouldn't have paid him but their boss said go ahead and pay him anyway. I said you shouldn't have paid him why? He said yea because you don't get to cash out on your sick leave when you leave. He said they mistakenly paid the 31.85 sick hours and since it was already paid they're not going to ask for it back. ANOTHER MISTAKE ON THEIR END He told Deonte he's lucky he's getting that. Deonte asked how is he lucky when he requested the time. He said we never pay sick leave. I told him when he was on state disability he requested it and was denied it because he was AWOL. I asked when he was considered AWOL and Cherylynn said the department called her and said Deonte has been AWOL as of January 27th, 2017. I asked how can he be AWOL as of January 27th, 2017? I stated that the issue is the department is either intentionally overlooking or not paying attention to what is going on but the discrepancy is the department says hes AWOL in January. So, I asked her again if she said the division told her that Deonte was AWOL as of January 27th, 2017? Mike started answering for her and I said are you going to talk for her or allow her to

talk and he told me I can talk for her anytime she works for me. This is very unprofessional and very disrespectful to his employee because she does not work for him. She is a City and County of San Francisco employee who's employed by SFMTA. Cherylynn said yes, that's what the division said and Mike Helms said yes. I explained to her that she sent a letter stating he was AWOL as of 2/2/2017 and that he needed to return to work or respond by 12/20/2017. She said I'm sorry I misspoke. The division said you've been out on leave since January 27th but you are considered AWOL as whatever date is on the paper. I told her the date was 2/2/2017. I told her I have a form that was sent to us 2/9/2017 from the RTW Team that stated his leave was going to expire 2/17/17. I explained to her that I continued to turn in the notes to the division and we didn't get anything else so we figured everything was fine. The next thing we got was the AWOL letter that said he was AWOL as of 2/2/17. But the other letter says he was on an approved leave until 2/17/17 so how could it be possible that Mr. Walker is AWOL as of 2/2/17? I explained to her on 3/6/18 we came to the RTW Team and asked for a copy of the approved leave and they say approved until 3/5/17. I asked her how can she accept the division to tell her 2/2/17? I asked her how wasn't he on an approved leave when his workers comp claim form was filled out on 2/3/17 and they signed it on 2/8/17 which is also another discrepancy on the department and the divisions end because by law when a worker's comp form is filled out, the employer has within one working day to turn the form in once submitted by the employee. The division, Young who signed it, didn't sign it until the 8th of February. Then the next thing he hears from you guys is that he's AWOL. Mike asked everyone in the room if they followed what I said and if anyone had an explanation because he didn't know. Cherylynn said she sent out the letter that says Return to Work Immediately because the Division told her Deonte was AWOL. She explained that she was doing her due diligence and sending the letter because according to the division Deonte didn't have the proper paperwork. I asked her when did she receive notification from them and she said one to two weeks before the letter was sent out in December 2017. I asked her who said he was AWOL? She didn't answer. I asked her how could they say

that because he has paperwork to say he was approved until 3/5/17. I also mentioned the fact that on 2/22/17 the division did an interview with workers comp and that's when they found out exactly why Mr Walker was off work. The note for the 2/18/17 thru 3/5/17 was submitted on 2/17/17. The paperwork for that leave was already approved so they couldn't take it back. But coincidentally, every leave request after that was "NEVER RECEIVED BY THE DIVISION." I asked Cherylynn why would they pay him for sick hours that they shouldn't be paying him for. Why would they do something they're not suppose to do, if they didn't have to do it they could've said Mr. Walker isn't entitled to anything and he can go about his business. Mike said that the note in the system said he was on an approved leave until 2/18/17 and the Workers Comp was denied. I explained to him that there was no way the reason they didn't update his leave after March was because his workers comp wasn't approved in March because that was denied in May. Deonte asked is that why his notes weren't updated in the system? Dan Roach said correct, because they weren't approving his leave. He said they update the system only if the leave is approved. Deonte asked even if he has doctor's notes and Dan said yes. James stepped in and told Dan that for his fabrication, even though the workers comp claim was denied, the fact that there are doctors notes, falls back on the RTW side to fill in those claims. He said since Deonte has doctor's notes, his leave is valid its just not workers comp. Dan replied and said correct he was just explaining how workers comp goes. Deonte asked again if the system wasn't updated because of the workers comp being denied even though he was on an approved leave. Mike said he wasn't on an approved leave. Then Deonte said his leave must not have been approved because he received an AWOL letter. Mike said it all comes down to if Deonte was on an approved leave or not. If he was on an approved leave then they will pay him if he wasn't then they won't. Deonte said why would he be considered AWOL? Cherylynn said she wanted to clarify that it was not an AWOL letter it was a return to work letter and they didn't charge Deonte with AWOL. Deonte mentioned to her that she wrote in her letter that he was AWOL. She continued to argue that Deonte wasn't AWOL but the language she used in her letter says

the opposite. Mike Helms said yes that's what it says and then she said no this is not an AWOL letter. Then Mike said, no its not. I asked is the language in the letter incorrect and he said no the language is completely correct. Cherylynn said that's a standard letter that gets sent out. I asked them if everything is correct that's written in the letter, does that mean Deonte complied. She said no because it wasn't timely and Deonte asked how when he has stamps when it was received and she said the division doesn't have that paperwork. Deonte asked how if they're the ones who stamped it. They continued to argue that Deonte wasn't in compliance. I explained that we turned all the notes in but never thought we needed anything else because we didn't receive anything else in the mail until the AWOL and that's where we had to start keeping a paper trail. Cherylynn said Jimmy, who I've been turning my notes into, told her I never gave her notes I only stuck an envelope through the door. I told her that was completely incorrect. Deonte told them to check their cameras because they can see. Mike said he'll follow up with Jimmy. Mike said that the bigger issue is the fact that the division is saying they don't have anything but we have paperwork. Deonte started talking about the discrepancy and Mike started yelling at him telling him if he didn't let him talk he would end the meeting. Deonte said I don't want to talk to you because you don't seem to know what's going on and Mike said do you have any other questions and I said yes can we talk about the remedy and Deonte continued to talk to Cherylynn and Mike got up from his seat started yelling the meeting is over. Deonte said I would like to go to the Commissioners and Mike said I would be glad to meet to you there and if she comes and you tell them she's your sister, we're going to have a problem with that too. I told him they're already aware and he said she's not your sister you don't even have a sister. I asked him how can he say that, we have another sister older than us. He was very rude, very aggressive and a very bad representation of SFMTA's management team. He wasn't very helpful at all.

Helms, Mike

From: Janae Reed <simply.janae@icloud.com>
Sent: Friday, May 18, 2018 10:29 AM
To: Ellison, Donald; Roach, Dan; Cerenio, James; Omokaro, Ify; Helms, Mike; RTWTeam
Cc: deontewalker88@gmail.com; Eng, Sandra (CSC)
Subject: 2nd Incident with Mike Helms
Attachments: Mike helms incident.docx

Good morning Mr. Ellison.

Please read the attached letter. This incident is very unfortunate. This also shows that there's a pattern of harassment, discrimination and retaliation towards Mr. Walker due to his race and him filing the initial complaint. Mike Helm's condescending behavior and his actual language, lead me to believe that he was in charge of the whole HR team. After doing my research and looking into the chain of command for SFMTA, I discovered Donald Ellison is the person in charge. And with Mike Helms behavior, it is displaying himself to be in Mr. Ellison's position. It would be greatly appreciated if everyone can acknowledge that they've received this email. It would be great if we can set up a meeting with all necessary parties to address the issues at hand. We're requesting a copy of Mr. Walker's approved leaves that are in the SFMTA system as of today, May 18th, 2018. We're also requesting a copy of how many hours (vacation, sick, floating holiday, etc.), that Mr. Walker had before he was given his vacation pay out. Also, a copy of the policy which says that when an employee leaves the company, whether terminated or quit, has to wait the next pay period in order to get paid. I would like a copy of Mr. Walker's hours after he was paid his vacation. Also, we would like to know why Mr. Walker's pay was separated? His sick pay and his vacation were on one pay stub that he received on May 16th, 2018. However, he only received his vacation pay out. Why was the money paid out separately but there's only one pay stub? I would like a copy of the policy that states once you're physically off work but still employed, that your sick, floating, and vacation pay stops accumulating. I would also like to know how Mr. Walker received a pay raise but his time didn't continue to accumulate? Also, Mr. Walker was terminated on April 27th, 2018, he hasn't physically been at work since January 2017. However, he had benefits deducted from his vacation pay out. Also, we would like to see a separate check sub with appropriate break down from the sick pay. We also need a break down of how the vacation was paid out because the stub he received doesn't make sense.

Best regards,

Tamara

May 17th, 2018

Good morning Mr. Ellison and all other necessary parties.

First, thank you Mr. Ellison for making the time to listen, get an understanding and provide us with the information we requested. Thank you for showing my brother Deonte some respect and treating him like a human being just as you would treat anyone else. Second, thank you Mr. Roach for also providing the same experience in short amount of time. It was a breath of fresh air to be able to talk someone from SFMTA who didn't pass judgements, listen to understand and not to respond.

On May 17th, 2018 myself and Deonte got off the elevator and saw Mike Helms walking towards us. Deonte said Mike, just the man I need to see. He said how can I help you? Deonte asked him about his pay stub that he received the day before along with a few other questions. Mike told him have a seat and he'll be back with that information. As we waited for Mike to come out, Deonte went to the RTW window to request a copy of the approved leaves that are in the system. The lady at the window said she has to have someone else look it up. So, we waited. Then Deonte went to the payroll window to ask for Jose to ask him some payroll questions. The guy Charles at the payroll window told Deonte he would get his supervisor Hu Hong, please excuse me if I'm misspelling or mispronouncing her name. The lady from the RTW team said she went to request the information and was told since Deonte is requesting information from two different departments he has to speak to Mike Helms. So I asked, why would he need to speak to Mike if mike is Employee and Labor relations? She told us that's what she was instructed to tell us. So we waited for Mike to come out. He came out with some papers that show or don't show Deontes hours in the system. When Deonte requested to see that he said no. Deonte asked why and he said because I don't have to. Deonte asked him about his hours that were suppose to be restored and if he has something that shows it has been restored and Mike said it hasn't been done. He told Deonte the sick hours that was suppose to be paid two pay checks ago will be ready for him to pick

up next Wednesday and that he will need to come back to get another card with that money on it. Deonte asked if he can have a copy of the approved leaves in the system and he said no you need to wait until next Wednesday. I asked why does he need to wait til next week when we requested the information in March we got it the same day. He said no one else is available they're all busy. I said two people from the RTW team are sitting at the window and the payroll guy is still there how are they not available. He said because they need to help everyone else. So, Deonte walked away and went to the middle window to ask the lady Martha a question and Mike picked up his paperwork and followed Deonte to the window and said Martha close hour window do not talk to him. No one else is available to talk to him I'm the only person they get to talk to today. I went over to the window and asked him why is he instructing people not to talk to us when we're requesting simple indentation. He said because Deonte intimidated everyone, we're causing a verbal disturbance and now you guys need to leave. He told Martha to call security. I asked him how did we cause a disturbance if we're having a discussion. He ignored me I asked him to give em his supervisors name and contact information so we can leave. He said I'm not giving you anything you need to leave. I asked him if he was refusing to provide me that information and he replied and said you're way past talking to my supervisor you can't talk to anyone but me. I said how can you dictate that. He ignored me so I turned around saw James Cenerio, I went over to him and asked him what's Mikes supervisors name and if he can provide me the contact information and Mike yelled across the room and said James don't talk to her. I told James I just need the contact information and what happened and he asked what Mike said I told him that Mike refused to provide it to me. We walked back to the windows where Mike and Deonte were and he said James don't talk to them they caused a verbal disturbance. I said I just want the supervisor info and we can do and James said Donald Ellison. The security came with one police officer the officer asked what happened I explained the whole situation and he asked Mike if he can give us the info and Mike said tell her to send me an email and I will send it to her then. I asked why I needed to send an email to get

contact info when I'm requesting it in person. He said because you need to leave everyone is intimidated by you guys. He said I'm even intimidated. Deonte asked if I was intimidated he said no. He asked another lady she said no. I asked Mike how could he say he's intimidated by Deonte or myself even if he followed Deonte to the window yelling and screaming over Deonte as Deonte sat at the middle window facing the window while he was standing over him. I asked him how anyone in the back can say they're intimidated by Deonte if they never came out. The officer told us just send him an email and I explained to him Mike doesn't reply to our emails and if he does he's untimely. So, we were leaving. As we approached the elevator to leave Mr. Ellison walked passed. I told Deonte there's Mike supervisor Mr. Ellison. Deonte called out to Mr. Ellison and asked if he had time to talk and he said yes. We introduced ourselves to him. We briefly explained what happened and started talking to him about the discrepancies and then Mr. Roach approached us and join in on the conversation. Mr. Ellison told the police they didn't need to stay because he had everything handled. Mr. Ellison gave Deonte his business card and told us to send him an email and he will sit with us with a few others and we left.

This incident as well as the rest that we've encountered when coming to SFMTA, shows that Mr. Walker has been singled out because he filed the claim he did with the EEO department. It continues to show the type of discriminating, harassing and retaliating communication, actions and behavior that Deonte has been dealing with from the beginning. Mike's condescending behavior and tone was very unprofessional and very unacceptable. He was not only rude and disrespectful but a very bad representation of SFMTA's management and HR team. His actions were intimidating to me personally. To have him yelling and screaming at me the day prior telling me I'm not Deonte's sister and that he has a problem with me representing Deonte. His job is to represent Deonte as the disabled worker as well. He also shows no respect for the employees he manages and he uses the power and authority he has

through SFMTA to communicate with everyone. He has not showed any compassion towards Mr. Walker and he was very unhelpful.

You guys may not understand or know how it feels to watch my brother be attacked and disrespected on multiple occasions, over and over and the only thing you can do or be told to do is send an email. You guys may not know how Deonte feels or how your actions affect his health. On the outside he may seem fine but he's not. You guys don't know how this incident has affected our entire family especially Deonte's 7-year-old son. All Deonte wants is the proper meeting for the remedy as directed by the Civil Service, to be treated fairly and to get back to his normal self.

Best regards,

Tamara

Helms, Mike

From: Ellison, Donald
Sent: Friday, May 18, 2018 10:55 AM
To: Janae Reed; Roach, Dan; Cerenio, James; Omokaro, Ify; Helms, Mike; RTWTeam
Cc: deontewalker88@gmail.com; Eng, Sandra (CSC)
Subject: RE: 2nd Incident with Mike Helms

Tamara,

I appreciate you taking the time to document your experience and following up on the request that you put your questions in an email.

My email will serve as the agency's response to this email, so no one else has to acknowledge the receiving of this email. I will be handling the communication and responses going forth. By close of business Monday my plan is to be able to come up with a timeline on putting the info you requested together. I will let you and Deonte know soon thereafter how long it will take and make sure each one is address as well as possible.

The incident, as described by you, with Mike Helms was unfortunate. On my part I assure you I will look into this and will address this when we meet.

My goal is that this episode is resolved as quickly and cordially as possible.

Take care,

Donald E. Ellison
Director
Human Resources & Payroll



Office 415.701.5079
Mobile 415.314.1183

San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103



From: Janae Reed [mailto:simply.janae@icloud.com]

Sent: Friday, May 18, 2018 10:29 AM

To: Ellison, Donald <Donald.Ellison@sfmta.com>; Roach, Dan <Dan.Roach@sfmta.com>; Cerenio, James <James.Cerenio@sfmta.com>; Omokaro, Ify <Ify.Omokaro@sfmta.com>; Helms, Mike <Mike.Helms@sfmta.com>; RTWTeam <RTWTeam@sfmta.com>

Cc: deontewalker88@gmail.com; Eng, Sandra (CSC) <sandra.eng@sfgov.org>

Subject: 2nd Incident with Mike Helms

Good morning Mr. Ellison.

Please read the attached letter. This incident is very unfortunate. This also shows that there's a pattern of harassment, discrimination and retaliation towards Mr. Walker due to his race and him filing the initial complaint. Mike Helm's condescending behavior and his actual language, lead me to believe that he was in charge of the whole HR team. After doing my research and looking into the chain of command for SFMTA, I discovered Donald Ellison is the person in charge. And with Mike Helms behavior, it is displaying himself to be in Mr. Ellison's position. It would be greatly appreciated if everyone can acknowledge that they've received this email. It would be great if we can set up a meeting with all necessary parties to address the issues at hand. We're requesting a copy of Mr. Walker's approved leaves that are in the SFMTA system as of today, May 18th, 2018. We're also requesting a copy of how many hours (vacation, sick, floating holiday, etc.), that Mr. Walker had before he was given his vacation pay out. Also, a copy of the policy which says that when an employee leaves the company, whether terminated or quit, has to wait the next pay period in order to get paid. I would like a copy of Mr. Walker's hours after he was paid his vacation. Also, we would like to know why Mr. Walker's pay was separated? His sick pay and his vacation were on one pay stub that he received on May 16th, 2018. However, he only received his vacation pay out. Why was the money paid out separately but there's only one pay stub? I would like a copy of the policy that states once you're physically off work but still employed, that your sick, floating, and vacation pay stops accumulating. I would also like to know how Mr. Walker received a pay raise but his time didn't continue to accumulate? Also, Mr. Walker was terminated on April 27th, 2018, he hasn't physically been at work since January 2017. However, he had benefits deducted from his vacation pay out. Also, we would like to see a separate check sub with appropriate break down from the sick pay. We also need a break down of how the vacation was paid out because the stub he received doesn't make sense.

Best regards,

Tamara

Norona, Cherylynn

From: Roach, Dan
Sent: Thursday, May 24, 2018 9:14 AM
To: Helms, Mike; Norona, Cherylynn
Subject: FW: Meeting

Mike and Cherylynn,

FYI I've asked Don to advise.

Thanks

Dan Roach
Manager
Workers' Compensation
Road to Fitness

Office 415.701.4351
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103

-----Original Message-----

From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Thursday, May 24, 2018 9:01 AM
To: Roach, Dan <Dan.Roach@sfmta.com>
Cc: deontewalker88@gmail.com
Subject: Meeting

Good morning Dan.

I was wondering if you had any time available for us to discuss the Workers Comp issues with you. We have some questions and somethings to show you about the Workers Comp. Please let me know what days you have available preferably in the morning and ASAP if you can.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Janae Reed <simply.janae@icloud.com>
Sent: Monday, June 25, 2018 12:27 PM
To: SOTF, (BOS)
Subject: Fwd: Complaint and continued issues

Begin forwarded message:

From: "Celaya, Caroline" <Caroline.Celaya@sfmta.com>
Date: May 11, 2018 at 3:18:58 PM PDT
To: Janae Reed <simply.janae@icloud.com>
Cc: Wookiee♥☐☐☐☐☐ <deontewalker88@gmail.com>
Subject: RE: Complaint and continued issues

Thank you for following up. All of the documents responsive to your request have been provided to you by the Agency.

As stated in an earlier email, you may file a complaint with the Sunshine Ordinance Task Force if you'd like to take further action regarding this public records request.

Sincerely,

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>



Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103



From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Friday, May 11, 2018 11:54 AM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥☐☐☐☐☐ <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues



I forwarded the original email to you that clearly shows when it was requested. He didn't respond that my emails until then. You will send you those emails as well.

On May 11, 2018, at 11:50 AM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Response from staff:

She requested by telephone on April 19.

Mike (Helms)

From: Celaya, Caroline
Sent: Friday, May 11, 2018 10:40 AM
To: 'Janae Reed' <simply.janae@icloud.com>
Cc: Wookiee♥   <deontewalker88@gmail.com>
Subject: RE: Complaint and continued issues

Tamara:

I've asked staff to confirm the date of receipt of the request.

The sunshine ordinance states the following with regards to allotted time to respond to requests:

the SFMTA has ten calendar days to respond to a request to inspect or receive copies of records. In certain circumstances, the SFMTA may extend its time to respond by an additional 14 calendar days. Those circumstances include where the SFMTA must (a) search for, collect and appropriately examine a voluminous amount of separate and distinct records; (b) search for and collect the records from a remote storage facility or location separate from SFMTA Headquarters; (c) consult with another agency or City department that has a substantial interest in the response to the request; and/or (d) compile data, write programming language or a computer program, or construct a computer report to extract data.

Therefore, if the request date is April 6, then the due date would be April 16. If an extension were invoked for 14 days, the due date would be April 30.

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

<image001.png>

Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Friday, May 11, 2018 9:47 AM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥ 📧📧 <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues

Thank you Caroline. Can you confirm that the original requests were made April 6th, 2018? Can you also confirm the dates the requests would've needed to be filled by since we originally requested it on the 6th of April?

Best regards,

Tamara

On May 8, 2018, at 3:40 PM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Hello Tamara:

Thank you for providing the additional information. I sent you an email, through our online records request system, with the AWOL language and the link to the MOU. I'll send the remaining responsive documents as soon as they are ready, hopefully tomorrow.

The process to file a complaint that an agency has not responded to a records request in a timely manner is with the Sunshine Ordinance Task Force. Here is the link to their website <https://sfgov.org/sunshine/> You can follow the procedures on the site if you wish to file a complaint.

Let me know if you have additional questions.

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

<image001.png>

Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Tuesday, May 08, 2018 2:15 PM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥ 📧📧 <deontewalker88@gmail.com>
Subject: Fwd: Complaint and continued issues

Hello Caroline.

It was a pleasure to meet you this morning. It was a breath of fresh air to finally get some real answers, a nice and pleasant tone and some actual help. I've forwarded the original email that was sent with the request on 4/6/2018.

Also a question I have is once you can determine the information requests was done prior to the 4/19/2018 date you received, what is the process? What happens after and who actions are taken when you guys are unlawfully out of code? Can you confirm this stuff?

Best regards,

Tamara

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: April 6, 2018 at 12:29:14 PM PDT
To: donald.ellison@sfmta.com
Cc: Wookiee ♥ 📧 📧 📧
<deontewalker88@gmail.com>,
sandra.eng@sfhov.org, mike.helms@sfmta.com,
derek.kim@sfmta.com,
lawrence.lindisch@sfmta.com
Subject: Complaint and continued issues

Good afternoon Mr. Ellison and all others attached to this email.

I hope this letter finds you well. My name is Tamara. I'm the sister of Deonte Walker and also his representative. Deonte has encountered another issue with the SFMTA staff. This seems to happen every time he has contact with anyone within the company. I've attached a letter about the incident that happened yesterday morning. I've also CC'd Deonte to this email.

Please feel free to respond by email with any questions, concerns and follow up you have.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Janae Reed <simply.janae@icloud.com>
Sent: Monday, June 25, 2018 12:26 PM
To: SOTF, (BOS)
Subject: Fwd: Follow Up

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: May 11, 2018 at 12:10:07 PM PDT
To: caroline.celaya@sfmta.com
Subject: Fwd: Follow Up

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: April 27, 2018 at 10:36:20 AM PDT
To: "Helms, Mike" <Mike.Helms@sfmta.com>
Subject: Re: Follow Up

Thank you for the update. However, is possible to have it by next Tuesday? I need to have it No later than Tuesday. We've requested this information a few weeks back so can you please make it one day sooner?

Tamara

On Apr 27, 2018, at 10:30 AM, Helms, Mike
<Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

I will have the information you requested and be able to electronically send it to you by COB next Wednesday.

Thanks,

Mike Helms

-----Original Message-----

From: Janae Reed [<mailto:simply.janae@icloud.com>]

Sent: Wednesday, April 25, 2018 10:11 AM

To: Helms, Mike <Mike.Helms@sfmta.com>

Subject: Re: Follow Up

Thank you For your response.

Best regards,

Tamara

On Apr 25, 2018, at 10:04 AM, Helms, Mike
<Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

I am currently in the process of gathering the
information you have requested.

Hopefully I will be able to get this information as
you requested by this Friday.

If I cannot I will inform you on Friday morning.

Thanks,

Mike Helms

-----Original Message-----

From: Janae Reed
[<mailto:simply.janae@icloud.com>]

Sent: Wednesday, April 25, 2018 9:22 AM

To: Helms, Mike <Mike.Helms@sfmta.com>

Subject: Re: Follow Up

Good morning Mr. Helms.

Just wanted to follow up and see if you've been able to gather this information as we've requested this information from the department over two weeks. Also, we need Mr. Walkers original DWC-1 form that he turned in to initiate his Workers Comp claim and the copy of the form that was signed by Young Laolagi on February 8,2017.

With the respect that you're a bust man we've been extremely patient. However, we need these things no later than this Friday, April 28th, 2018. I'm more than happy to pick them up if you don't have time to email them to me.

Best regards,

Tamara

On Apr 19, 2018, at 10:25 AM,
Helms, Mike
<Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

Would you please send me the list of the information you are requesting?

Thanks,

Mike Helms

-----Original Message-----

From: Janae Reed
[<mailto:simply.janae@icloud.com>]
Sent: Monday, April 16, 2018 11:03 AM
To: Helms, Mike
<Mike.Helms@sfmta.com>
Cc: Ellison, Donald
<Donald.Ellison@sfmta.com>; Kim,
Derek Y <Derek.Kim@sfmta.com>;
Lindisch, Lawrence
<Lawrence.Lindisch@sfmta.com>;

Eng, Sandra (CSC)
<sandra.eng@sfgov.org>;
Wookiee❤️👍👍👍👍
<deontewalker88@gmail.com>

Subject: Re: Follow Up

Good morning Mr. Helms.

Thank you for your response. What kind of follow up does that mean for Mr. Walker? Will someone be providing him with the documents and information he asked for? If so, When will it be available for me to pick up?

Best regards,

Tamara

On Apr 16, 2018, at
9:46 AM, Helms,
Mike
<Mike.Helms@sfmta.com> wrote:

Hi Ms. Reed,

I was the person responsible for looking into this complaint.

I have looked into this matter and taken the appropriate action.

Thanks for your inquiry.

Mike Helms

-----Original
Message-----

From: Janae Reed
[mailto:simply.janae@icloud.com]

Sent: Thursday, April
12, 2018 1:39 PM

To: Ellison, Donald
<Donald.Ellison@sf
mta.com>; Kim,
Derek Y
<Derek.Kim@sfmta.c
om>; Helms, Mike
<Mike.Helms@sfmta.
com>; Lindisch,
Lawrence
<Lawrence.Lindisch
@sfmta.com>

Cc: Eng, Sandra
(CSC)
<sandra.eng@sfgov.o
rg>;

Wookiee♥ 📧📧
<deontewalker88@g
mail.com>

Subject: Follow Up

Good afternoon
everyone.

On Friday, April 6th,
2018, and email was
sent in regards to an
issue Mr. Walker
encountered while
requesting
information. To this
date, almost a week
later, we haven't had
a response from
anyone. I just wanted
to follow up and see
what the results are, if
anything is being
done or if at
minimum, you guys
can confirm you've

received the original email as well as this one. It would also be great to know that there's going to be a follow up or not for this issue.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Janae Reed <simply.janae@icloud.com>
Sent: Monday, June 25, 2018 12:33 PM
To: SOTF, (BOS)
Cc: deontewalker88@gmail.com
Subject: Re: Records from the San Francisco Municipal Transportation Agency

Thank you. You were suppose to send me an initial email. However, I've forwarded the emails to this email separately. I've also included Deonte on this email thread for future corespondents.

Best regards,

Tamara and Deonte

On Jun 25, 2018, at 12:20 PM, SOTF, (BOS) <sotf@sfgov.org> wrote:

Dear Ms. Reed and Mr. Walker:

We are in receipt of your new complaint form. However, as I stated in an earlier email to you, we need a copy of your original response and the replies you received from the SFMTA. Can you please forward those to me. Once I have those documents, I can open a file on your behalf. Thank you.

Cheryl Leger
Assistant Clerk, Board of Supervisors
Tel: 415-554-7724

<image001.png> Click [here](#) to complete a Board of Supervisors Customer Service Satisfaction form.

The [Legislative Research Center](#) provides 24-hour access to Board of Supervisors legislation, and archived matters since August 1998.

Disclosures: Personal information that is provided in communications to the Board of Supervisors is subject to disclosure under the California Public Records Act and the San Francisco Sunshine Ordinance. Personal information provided will not be redacted. Members of the public are not required to provide personal identifying information when they communicate with the Board of Supervisors and its committees. All written or oral communications that members of the public submit to the Clerk's Office regarding pending legislation or hearings will be made available to all members of the public for inspection and copying. The Clerk's Office does not redact any information from these submissions. This means that personal information—including names, phone numbers, addresses and similar information that a member of the public elects to submit to the Board and its committees—may appear on the Board of Supervisors website or in other public documents that members of the public may inspect or copy.

Leger, Cheryl (BOS)

From: Janae Reed <simply.janae@icloud.com>
Sent: Monday, June 25, 2018 12:28 PM
To: SOTF, (BOS)
Subject: Fwd: Complaint and continued issues

Begin forwarded message:

From: Janae Reed <simply.janae@icloud.com>
Date: May 11, 2018 at 3:35:45 PM PDT
To: "Celaya, Caroline" <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥☐☐☐☐☐ <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues

Thank you for this.

Tamara

On May 11, 2018, at 3:18 PM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Thank you for following up. All of the documents responsive to your request have been provided to you by the Agency.

As stated in an earlier email, you may file a complaint with the Sunshine Ordinance Task Force if you'd like to take further action regarding this public records request.


Sincerely,

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

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Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [mailto:simply.janae@icloud.com]
Sent: Friday, May 11, 2018 11:54 AM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>

Cc: Wookiee♥  <deontewalker88@gmail.com>

Subject: Re: Complaint and continued issues

I forwarded the original email to you that clearly shows when it was requested. He didn't respond that my emails until then. You will send you those emails as well.

On May 11, 2018, at 11:50 AM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Response from staff:


She requested by telephone on April 19.

Mike (Helms)

From: Celaya, Caroline

Sent: Friday, May 11, 2018 10:40 AM

To: 'Janae Reed' <simply.janae@icloud.com>

Cc: Wookiee♥  <deontewalker88@gmail.com>

Subject: RE: Complaint and continued issues

Tamara:

I've asked staff to confirm the date of receipt of the request.

The sunshine ordinance states the following with regards to allotted time to respond to requests:

the SFMTA has ten calendar days to respond to a request to inspect or receive copies of records. In certain circumstances, the SFMTA may extend its time to respond by an additional 14 calendar days. Those circumstances include where the SFMTA must (a) search for, collect and appropriately examine a voluminous amount of separate and distinct records; (b) search for and collect the records from a remote storage facility or location separate from SFMTA Headquarters; (c) consult with another agency or City department that has a substantial interest in the response to the request; and/or (d) compile data, write programming language or a computer program, or construct a computer report to extract data.

Therefore, if the request date is April 6, then the due date would be April 16. If an extension were invoked for 14 days, the due date would be April 30.

Caroline Celaya

Manager, Public Records Requests

<https://sfmta.mycusthelp.com/WEBAPP/rs/supporthome.aspx>

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Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Friday, May 11, 2018 9:47 AM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee ❤️ 📧 📧 <deontewalker88@gmail.com>
Subject: Re: Complaint and continued issues

Thank you Caroline. Can you confirm that the original requests were made April 6th, 2018? Can you also confirm the dates the requests would've needed to be filled by since we originally requested it on the 6th of April?

Best regards,

Tamara

On May 8, 2018, at 3:40 PM, Celaya, Caroline <Caroline.Celaya@sfmta.com> wrote:

Hello Tamara:

Thank you for providing the additional information. I sent you an email, through our online records request system, with the AWOL language and the link to the MOU. I'll send the remaining responsive documents as soon as they are ready, hopefully tomorrow.

The process to file a complaint that an agency has not responded to a records request in a timely manner is with the Sunshine Ordinance Task Force. Here is the link to their website <https://sfgov.org/sunshine/> You can follow the procedures on the site if you wish to file a complaint.

Let me know if you have additional questions.

Caroline Celaya
Manager, Public Records Requests
<https://sfmta.mycusthelp.com/WEBAPP/rs/support/home.aspx>

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Office 415.701.4670
San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
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From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Tuesday, May 08, 2018 2:15 PM
To: Celaya, Caroline <Caroline.Celaya@sfmta.com>
Cc: Wookiee♥ 📧📧📧 <deontewalker88@gmail.com>
Subject: Fwd: Complaint and continued issues

Hello Caroline.

It was a pleasure to meet you this morning. It was a breath of fresh air to finally get some real answers, a nice and pleasant tone and some actual help. I've forwarded the original email that was sent with the request on 4/6/2018.

Also a question I have is once you can determine the information requests was done prior to the 4/19/2018 date you received, what is the process? What happens after and who actions are taken when you guys are unlawfully out of code? Can you confirm this stuff?

Best regards,

Tamara

Begin forwarded message:

From: Janae Reed
<simply.janae@icloud.com>
Date: April 6, 2018 at 12:29:14 PM
PDT
To: donald.ellison@sfmta.com
Cc: Wookiee♥ 📧📧📧
<deontewalker88@gmail.com>, sandra.eng@sfhov.org,
mike.helms@sfmta.com,
derek.kim@sfmta.com,
lawrence.lindisch@sfmta.com
Subject: Complaint and continued issues

Good afternoon Mr. Ellison and all others attached to this email.

I hope this letter finds you well. My name is Tamara. I'm the sister of Deonte Walker and also his representative. Deonte has encountered another issue with the SFMTA staff. This seems to happen every time he has contact with anyone within the company. I've attached a letter about the incident that happened yesterday morning. I've also CC'd Deonte to this email.

Please feel free to respond by email with any questions, concerns and follow up you have.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Janae Reed <simply.janae@icloud.com>
Sent: Monday, June 25, 2018 12:28 PM
To: SOTF, (BOS)
Subject: Fwd: 2nd Incident with Mike Helms

Begin forwarded message:

From: Deonte Walker <deontewalker88@gmail.com>
Date: May 18, 2018 at 11:13:06 AM PDT
To: Janae Reed <simply.janae@icloud.com>
Cc: "Ellison, Donald" <Donald.Ellison@sfmta.com>, "Roach, Dan" <Dan.Roach@sfmta.com>, "Cerenio, James" <James.Cerenio@sfmta.com>, "Omokaro, Ify" <Ify.Omokaro@sfmta.com>, "Helms, Mike" <Mike.Helms@sfmta.com>, RTWTeam <RTWTeam@sfmta.com>, "Eng, Sandra (CSC)" <sandra.eng@sfgov.org>
Subject: Re: 2nd Incident with Mike Helms

Good morning Mr. Ellison.

Thank you for assisting me with these issues. Can you ask your team in the front HR windows, if they're intimidated by me? I was told by Mike that they all said they're intimidated by me. I'm asking for future references because I've dealt with them in the past and the communication was positive and questions were answers in a positive manner on both ends. There was never any issues. Also, if they were intimidated they would never come from behind the glass to talk to me. If they were intimidated by me they would've called security on the other occasions when I went to requests information. I also received the information i requested at those times without security and police escorts.

Deonte

Sent from my iPhone

On May 18, 2018, at 11:00 AM, Janae Reed <simply.janae@icloud.com> wrote:

Thank you so much Mr. Ellison for your prompt response, your helpful and humbling tone. I truly appreciate the help and the assistance. We'll patiently wait to hear back from you.

Best regards,

Tamara

On May 18, 2018, at 10:54 AM, Ellison, Donald <Donald.Ellison@sfmta.com> wrote:

Tamara,

I appreciate you taking the time to document your experience and following up on the request that you put your questions in an email.

My email will serve as the agency's response to this email, so no one else has to acknowledge the receiving of this email. I will be handling the communication and responses going forth. By close of business Monday my plan is to be able to come up with a timeline on putting the info you requested together. I will let you and Deonte know soon thereafter how long it will take and make sure each one is address as well as possible.

The incident, as described by you, with Mike Helms was unfortunate. On my part I assure you I will look into this and will address this when we meet.

My goal is that this episode is resolved as quickly and cordially as possible.

Take care,

Donald E. Ellison
Director
Human Resources & Payroll

<image001.png>

Office 415.701.5079
Mobile 415.314.1183

San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103
<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Friday, May 18, 2018 10:29 AM
To: Ellison, Donald <Donald.Ellison@sfmta.com>; Roach, Dan <Dan.Roach@sfmta.com>; Cerenio, James <James.Cerenio@sfmta.com>; Omokaro, Ify <Ify.Omokaro@sfmta.com>; Helms, Mike <Mike.Helms@sfmta.com>; RTWTeam <RTWTeam@sfmta.com>
Cc: deontewalker88@gmail.com; Eng, Sandra (CSC) <sandra.eng@sfgov.org>
Subject: 2nd Incident with Mike Helms

Good morning Mr. Ellison.

Please read the attached letter. This incident is very unfortunate. This also shows that there's a pattern of harassment, discrimination and retaliation towards Mr. Walker due to his race and him filing the initial complaint. Mike Helm's condescending behavior and his actual language, lead me to believe that he was in charge of the whole HR team. After doing my research and looking into the chain of command for SFMTA, I discovered Donald Ellison is the person in charge. And with Mike Helms behavior, it is displaying himself to be in Mr. Ellison's position. It would be greatly appreciated if everyone can acknowledge that they've received this email. It would be great if we can set up a meeting with all necessary parties to address the issues at hand. We're requesting a copy of Mr. Walker's approved leaves that are in the SFMTA system as of today, May 18th, 2018. We're also requesting a copy of how many hours (vacation, sick, floating holiday, etc.), that Mr. Walker had before he was given his vacation pay out. Also, a copy of the policy which says that when an employee leaves the company, whether terminated or quit, has to wait the next pay period in order to get paid. I would like a copy of Mr. Walker's hours after he was paid his vacation. Also, we would like to know why Mr. Walker's pay was separated? His sick pay and his vacation were on one pay stub that he received on May 16th, 2018. However, he only received his vacation pay out. Why was the money paid out separately but there's only one pay stub? I would like a copy of the policy that states once you're physically off work but still employed, that your sick, floating, and vacation pay stops accumulating. I would also like to know how Mr. Walker received a pay raise but his time didn't continue to accumulate? Also, Mr. Walker was terminated on April 27th, 2018, he hasn't physically been at work since January 2017. However, he had benefits deducted from his vacation pay out. Also, we would like to see a separate check sub with appropriate break down from the sick pay. We also need a break down of how the vacation was paid out because the stub he received doesn't make sense.

Best regards,

Tamara

Leger, Cheryl (BOS)

From: Janae Reed <simply.janae@icloud.com>
Sent: Monday, June 25, 2018 12:29 PM
To: SOTF, (BOS)
Subject: Fwd: 2nd Incident with Mike Helms

Begin forwarded message:

From: Deonte Walker <deontewalker88@gmail.com>
Date: May 18, 2018 at 11:13:06 AM PDT
To: Janae Reed <simply.janae@icloud.com>
Cc: "Ellison, Donald" <Donald.Ellison@sfmta.com>, "Roach, Dan" <Dan.Roach@sfmta.com>, "Cerenio, James" <James.Cerenio@sfmta.com>, "Omokaro, Ify" <Ify.Omokaro@sfmta.com>, "Helms, Mike" <Mike.Helms@sfmta.com>, RTWTeam <RTWTeam@sfmta.com>, "Eng, Sandra (CSC)" <sandra.eng@sfgov.org>
Subject: Re: 2nd Incident with Mike Helms

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Deonte

Sent from my iPhone

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Best regards,

Tamara

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Tamara,

I appreciate you taking the time to document your experience and following up on the request that you put your questions in an email.

My email will serve as the agency's response to this email, so no one else has to acknowledge the receiving of this email. I will be handling the communication and responses going forth. By close of business Monday my plan is to be able to come up with a timeline on putting the info you requested together. I will let you and Deonte know soon thereafter how long it will take and make sure each one is address as well as possible.

The incident, as described by you, with Mike Helms was unfortunate. On my part I assure you I will look into this and will address this when we meet.

My goal is that this episode is resolved as quickly and cordially as possible.

Take care,

Donald E. Ellison
Director
Human Resources & Payroll

<image001.png>

Office 415.701.5079
Mobile 415.314.1183

San Francisco Municipal Transportation Agency
1 South Van Ness Avenue, 7th floor
San Francisco, CA 94103

<image002.jpg><image003.jpg><image004.jpg><image005.png>

From: Janae Reed [<mailto:simply.janae@icloud.com>]
Sent: Friday, May 18, 2018 10:29 AM
To: Ellison, Donald <Donald.Ellison@sfmta.com>; Roach, Dan <Dan.Roach@sfmta.com>; Cerenio, James <James.Cerenio@sfmta.com>; Omokaro, Ify <Ify.Omokaro@sfmta.com>; Helms, Mike <Mike.Helms@sfmta.com>; RTWTeam <RTWTeam@sfmta.com>
Cc: deontewalker88@gmail.com; Eng, Sandra (CSC) <sandra.eng@sfgov.org>
Subject: 2nd Incident with Mike Helms

Good morning Mr. Ellison.

Please read the attached letter. This incident is very unfortunate. This also shows that there's a pattern of harassment, discrimination and retaliation towards Mr. Walker due to his race and him filing the initial complaint. Mike Helm's condescending behavior and his actual language, lead me to believe that he was in charge of the whole HR team. After doing my research and looking into the chain of command for SFMTA, I discovered Donald Ellison is the person in charge. And with Mike Helms behavior, it is displaying himself to be in Mr. Ellison's position. It would be greatly appreciated if everyone can acknowledge that they've received this email. It would be great if we can set up a meeting with all necessary parties to address the issues at hand. We're requesting a copy of Mr. Walker's approved leaves that are in the SFMTA system as of today, May 18th, 2018. We're also requesting a copy of how many hours (vacation, sick, floating holiday, etc.), that Mr. Walker had before he was given his vacation pay out. Also, a copy of the policy which says that when an employee leaves the company, whether terminated or quit, has to wait the next pay period in order to get paid. I would like a copy of Mr. Walker's hours after he was paid his vacation. Also, we would like to know why Mr. Walker's pay was separated? His sick pay and his vacation were on one pay stub that he received on May 16th, 2018. However, he only received his vacation pay out. Why was the money paid out separately but there's only one pay stub? I would like a copy of the policy that states once you're physically off work but still employed, that your sick, floating, and vacation pay stops accumulating. I would also like to know how Mr. Walker received a pay raise but his time didn't continue to accumulate? Also, Mr. Walker was terminated on April 27th, 2018, he hasn't physically been at work since January 2017. However, he had benefits deducted from his vacation pay out. Also, we would like to see a separate check sub with appropriate break down from the sick pay. We also need a break down of how the vacation was paid out because the stub he received doesn't make sense.

Best regards,

Tamara

No. 160868 Week Ending 1-8-16
 Name Deonte Walker

8hrs. Reg MON. 20-E	A	IN	2016 JAN 4 PM 2:06
	M	OUT	(8hrs) Swing Shift
8hrs. Reg TUE. 20-E	A	IN	2016 JAN 4 PM 10:56
	M	OUT	(8hrs) Swing Shift
8hrs. Reg WED. 20-E 8hrs. Reg 4hrs. OT	A	IN	2016 JAN 5 AM 9:52
	M	OUT	(12hrs) Swing Shift
8hrs. Reg THU. 20-E	A	IN	2016 JAN 6 PM 10:52
	M	OUT	(12hrs) Swing Shift
8hrs. Reg FRI. 20-E	A	IN	2016 JAN 7 AM 9:39
	M	OUT	(12hrs) Swing Shift
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

SIGNATURE [Signature]
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No. 166868 Week Ending 1-15-16
 Name Deonte Walker

8hrs. Reg MON. 20-E	A	IN	2016 JAN 11 PM 1:43
	M	OUT	(8hr) Swing Shift
8hrs. Reg TUE. 20-E	A	IN	2016 JAN 11 PM 10:52
	M	OUT	(12hrs) Swing Shift
8hrs. Reg WED. 20-E	A	IN	2016 JAN 12 AM 9:58
	M	OUT	(8hr) Swing Shift
8hrs. Reg THU. 20-E	A	IN	2016 JAN 13 PM 1:49
	M	OUT	(12hrs) Swing Shift
8hrs. Reg FRI. 20-E	A	IN	2016 JAN 13 PM 10:52
	M	OUT	(12hrs) Swing Shift
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

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 (TOPS 1291 (Replaces 830331-1) MADE IN MEXICO

No. 166868 Week Ending 1-22-16
 Name Deonte Walker

MON. 20-E	A	IN	Holiday!
	M	OUT	8hrs pay!
8hrs. Reg TUE. 20-E	A	IN	2016 JAN 19 PM 1:18
	M	OUT	(1hrs) Swing Shift 24th church
8hrs. Reg WED. 20-E	A	IN	2016 JAN 20 AM 1:59
	M	OUT	(8hrs) Swing Shift
8hrs. Reg THU. 20-E	A	IN	2016 JAN 20 PM 1:48
	M	OUT	(12hrs) Swing Shift
8hrs. Reg FRI. 20-E	A	IN	2016 JAN 20 PM 10:52
	M	OUT	
SAT.	A	IN	2016 JAN 21 AM 9:54
	M	OUT	(12hrs) Swing Shift
SUN.	A	IN	2016 JAN 21 PM 10:52
	M	OUT	

SIGNATURE [Signature]
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No. 166868
 Name Deonte

8hrs. Reg MON. 20-E	A	IN	
	M	OUT	
8hrs. Reg TUE. 20-E	A	IN	
	M	OUT	
8hrs. Reg WED. 20-E	A	IN	
	M	OUT	
8hrs. Reg THU. 20-E	A	IN	
	M	OUT	
8hrs. Reg FRI. 20-E	A	IN	
	M	OUT	
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

SIGNATURE [Signature]
 (TOPS 1291 (Replaces 830331-1) MADE IN MEXICO

No. 166868 WEEK Ending 2-5-16
 Name Deonte Walker

8hrs Reg MON.	A	IN	2016 FEB 1 PM 1:54
	M	OUT	Swing Shift
20-E	P	IN	(8hrs)
	M	OUT	2016 FEB 1 PM 10:58
8hrs Reg TUE.	A	IN	2016 FEB 2 PM 1:54
	M	OUT	Swing Shift
20-E	P	IN	(8hrs)
	M	OUT	2016 FEB 2 PM 10:51
8hrs Reg WED.	A	IN	2016 FEB 3 PM 1:48
	M	OUT	Swing Shift
20-E	P	IN	(8hrs)
	M	OUT	2016 FEB 3 PM 10:51
8hrs Reg THU.	A	IN	2016 FEB 4 PM 1:54
	M	OUT	Swing Shift
20-E	P	IN	(8hrs)
	M	OUT	2016 FEB 4 PM 10:56
FRI.	A	IN	2016 FEB 5 PM 1:31
	M	OUT	
	P	IN	
	M	OUT	
SAT.	A	IN	
	M	OUT	
	P	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	
	P	IN	
	M	OUT	

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No. 166868 WEEK Ending 2-12-16
 Name Deonte Walker

8hrs Reg MON.	A	IN	2016 FEB 8 PM 1:43
	M	OUT	Swing Shift
20-E	P	IN	(8hrs)
	M	OUT	2016 FEB 8 PM 10:50
8hrs Reg TUE.	A	IN	2016 FEB 9 PM 1:47
	M	OUT	Swing Shift
20-E	P	IN	(9hrs)
	M	OUT	2016 FEB 9 PM 10:52
8hrs Reg WED.	A	IN	2016 FEB 10 PM 2:02
	M	OUT	Swing Shift
20-E	P	IN	(8hrs)
	M	OUT	2016 FEB 10 PM 10:51
8hrs Reg THU.	A	IN	2016 FEB 11 AM 9:58
	M	OUT	Swing Shift
20-E	P	IN	(12hrs)
	M	OUT	Superbowl!
FRI.	A	IN	2016 FEB 12 PM 2:10
	M	OUT	
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

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 Form 1291 (Replaces 830331-1) MADE IN MEXICO

No. 166868 WEEK Ending 2-17-16
 Name Deonte Walker

8-OT MON.	A	IN	2016 FEB 15 PM 2:03
	M	OUT	Swing Shift
20-E	P	IN	(8hrs)
	M	OUT	HOLIDAY 2016 Feb 15 11:00
8hrs-Reg TUE.	A	IN	2016 FEB 16 PM 1:47
	M	OUT	Swing Shift
20-E	P	IN	(8hrs)
	M	OUT	
4hrs-OT 8hrs-Reg WED.	A	IN	2016 FEB 16 PM 10:58
	M	OUT	2016 FEB 17 AM 10:28
20-E	P	IN	(12hrs)
	M	OUT	Swing Shift
4hrs-OT 8hrs-Reg THU.	A	IN	2016 FEB 17 PM 10:57
	M	OUT	2016 FEB 18 AM 10:28
20-E	P	IN	(12hrs)
	M	OUT	Swing Shift
8hrs-Reg FRI.	A	IN	2016 FEB 18 PM 10:57
	M	OUT	2016 FEB 19 PM 2:19
20-E	P	IN	(8hrs)
	M	OUT	Swing Shift
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

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No. 166868
 Name De

8hrs-Reg MON.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
4hrs-OT 8hrs-Reg TUE.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
4hrs-OT 8hrs-Reg WED.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
4hrs-OT 8hrs-Reg THU.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
8hrs-Reg FRI.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

SIGNATURE [Signature]
 Form 1291 (Replaces 830331-1) MADE IN MEXICO

No. 166868 VVCR Ending 2-4-16
 Name Deonte Walker

8hrs Reg MON.	A	IN	2016 FEB 29 PM 1:51
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 FEB 29 PM 10:55
8hrs Reg TUE.	A	IN	2016 MAR 1 PM 1:44
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 1 PM 10:55
8hrs Reg WED.	A	IN	2016 MAR 2 PM 1:54
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 2 PM 10:55
8hrs Reg THU.	A	IN	2016 MAR 3 PM 1:38
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 3 PM 10:55
8hrs Reg FRI.	A	IN	2016 MAR 4 PM 2:08
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 4 PM 10:59
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

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 CTOPS 1291 (Replaces 830331-1) MADE IN MEXICO

No. 166868 VVCR Ending 2-11-16
 Name Deonte Walker

8hrs Reg MON.	A	IN	2016 MAR 7 PM 1:46
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 7 PM 10:55
8hrs Reg TUE.	A	IN	2016 MAR 8 PM 1:42
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 8 PM 10:54
8hrs Reg WED.	A	IN	2016 MAR 9 PM 1:57
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 9 PM 10:55
8hrs Reg THU.	A	IN	2016 MAR 10 PM 2:03
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 10 PM 10:54
8hrs Reg FRI.	A	IN	2016 MAR 11 PM 1:45
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 11 PM 10:55
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

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 CTOPS 1291 (Replaces 830331-1) MADE IN MEXICO

No. 166868 VVCR Ending 2/18/16
 Name Deonte Walker

8hrs Reg MON.	A	IN	2016 MAR 14 PM 12:48
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 14 PM 9:55
8hrs Reg TUE.	A	IN	2016 MAR 15 PM 1:51
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 15 PM 10:55
8hrs Reg WED.	A	IN	2016 MAR 16 PM 2:06
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 16 PM 10:55
8hrs Reg THU.	A	IN	2016 MAR 17 PM 1:55
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 17 PM 10:55
8hrs Reg FRI.	A	IN	2016 MAR 18 PM 1:59
	M	OUT	Swing Shift
20-E	P	IN	8hrs
	M	OUT	2016 MAR 18 PM 10:57
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

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 CTOPS 1291 (Replaces 830331-1) MADE IN MEXICO

No. 100000
 Name Deont

8hrs Reg MON.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
8hrs Reg TUE.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
8hrs Reg WED.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
8hrs Reg THU.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
FRI.	A	IN	
	M	OUT	
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

SIGNATURE _____
 CTOPS 1291 (Replaces 830331-1)

0868 Ending 4/1/16
Deonte Walker

M.	A	IN	2016 MAR 28 PM 1:50
	OUT	8hrs	Swing Shift
P	IN	2016 MAR 28 PM 10:55	
	OUT		
T.	A	IN	2016 MAR 29 PM 1:39
	OUT	9hrs	Swing Shift
P	IN	2016 MAR 29 PM 11:26	
	OUT		
W.	A	IN	2016 MAR 30 PM 1:42
	OUT	8hrs	Swing Shift
P	IN	2016 MAR 30 PM 10:56	
	OUT		
T.	A	IN	2016 MAR 31 PM 1:51
	OUT	8hrs	Swing Shift
P	IN	2016 MAR 31 PM 10:51	
	OUT		
F.	A	IN	2016 APR 1 PM 1:22
	OUT	8hrs	Swing Shift
P	IN	4/1/16 11:00 PM	
	OUT		
S.	A	IN	
	OUT		
P	IN		
	OUT		

No. 166886 Week Ending 4/8/16
Name: Deonte Walker

M.	A	IN	2016 APR 4 PM 1:56
	OUT	8hrs	Swing Shift
P	IN	2016 APR 4 PM 10:53	
	OUT		
T.	A	IN	2016 APR 5 PM 1:48
	OUT	8hrs	Swing Shift
P	IN	2016 APR 5 PM 10:53	
	OUT		
W.	A	IN	2016 APR 6 PM 1:45
	OUT	8hrs	Swing Shift
P	IN	2016 APR 6 PM 10:53	
	OUT		
T.	A	IN	2016 APR 7 PM 2:04
	OUT	8hrs	Swing Shift
P	IN	2016 APR 7 PM 10:54	
	OUT		
F.	A	IN	2016 APR 8 PM 2:17
	OUT	8hrs	Swing Shift
P	IN		
	OUT		
S.	A	IN	
	OUT		
P	IN		
	OUT		

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No. 166868 Week Ending April, 15, 2016
Name: Deonte Walker

M.	A	IN	2016 APR 11 PM 1:56
	OUT	8hrs	Swing Shift
P	IN	2016 APR 11 PM 11:00	
	OUT		
T.	A	IN	2016 APR 12 PM 1:39
	OUT	8hrs	Swing Shift
P	IN	2016 APR 12 PM 10:55	
	OUT		
W.	A	IN	2016 APR 13 PM 1:50
	OUT	8hrs	Swing Shift
P	IN	2016 APR 13 PM 10:56	
	OUT		
T.	A	IN	2016 APR 14 PM 2:19
	OUT	8hrs	Swing Shift
P	IN	2016 APR 14 PM 10:52	
	OUT		
F.	A	IN	2016 APR 15 PM 1:52
	OUT	8hrs	Swing Shift
P	IN	2016 APR 15 PM 10:52	
	OUT		
S.	A	IN	
	OUT		
P	IN		
	OUT		

SIGNATURE [Signature] Form 1291 (830331-1) MADE IN MEXICO

No. 166868 Week Ending 7-1-10
Name: Deonte Walker

M.	A	IN	2016 APR 18 PM 1:34
	OUT	8hrs	Swing Shift
P	IN	2016 APR 18 PM 10:54	
	OUT		
T.	A	IN	2016 APR 19 PM 1:47
	OUT	8hrs	Swing Shift
P	IN	2016 APR 19 PM 10:50	
	OUT		
W.	A	IN	2016 APR 20 PM 2:17
	OUT	8hrs	Swing Shift
P	IN	2016 APR 20 PM 10:55	
	OUT		
T.	A	IN	2016 APR 21 PM 1:55
	OUT	8hrs	Swing Shift
P	IN	2016 APR 21 PM 10:53	
	OUT		
F.	A	IN	2016 APR 22 PM 1:44
	OUT	8hrs	Swing Shift
P	IN	2016 APR 22 PM 10:55	
	OUT		
S.	A	IN	
	OUT		
P	IN		
	OUT		

SIGNATURE [Signature] Form 1291 (830331-1) MADE IN MEXICO

No. 166868 VVECK Ending 5-6-16
 Name Deonte Walker

8hrs-Reg MON.	A	IN	2016 MAY 2 PM 1:49
	M	OUT	8hrs Swing Shift
20-E	P	IN	
	M	OUT	2016 MAY 2 PM 1:49
8hrs-Reg TUE.	A	IN	2016 MAY 3 PM 1:31
	M	OUT	8hrs Swing Shift
20-E	P	IN	
	M	OUT	2016 MAY 3 PM 1:00
8hrs-Reg WED.	A	IN	2016 MAY 4 PM 2:52
	M	OUT	8hrs Swing Shift
20-E	P	IN	
	M	OUT	2016 MAY 4 PM 10:53
8hrs-Reg THU.	A	IN	2016 MAY 5 PM 1:51
	M	OUT	8hrs Swing Shift
20-E	P	IN	
	M	OUT	2016 MAY 5 PM 1:00
8hrs-Reg FRI.	A	IN	2016 MAY 6 PM 2:37
	M	OUT	8hrs Swing Shift
20-E	P	IN	
	M	OUT	
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

SIGNATURE [Signature]

No. 166808 VVECK Ending 5-13-16
 Name Deonte Walker

MON.	A	IN	
	M	OUT	0-E
TUE.	A	IN	
	M	OUT	0-E
WED.	A	IN	2016 MAY 11 PM 1:45
	M	OUT	Swing Shift
20-E	P	IN	
	M	OUT	2016 MAY 11 PM 10:59
THU.	A	IN	2016 MAY 12 PM 1:42
	M	OUT	
20-E	P	IN	
	M	OUT	2016 MAY 12 PM 11:04
FRI.	A	IN	2016 MAY 13 AM 1:32
	M	OUT	
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

SIGNATURE _____

No. 166068 VVECK Ending 5-20-16
 Name Deonte Walker

8hrs-Reg MON.	A	IN	2016 MAY 16 PM 1:57
	M	OUT	8hrs Swing Shift
20-E	P	IN	
	M	OUT	
8hrs-Reg TUE.	A	IN	2016 MAY 16 PM 1:55
	M	OUT	8hrs Swing Shift
20-E	P	IN	
	M	OUT	2016 MAY 17 PM 10:54
8hrs-Reg WED.	A	IN	2016 MAY 18 PM 2:44
	M	OUT	8hrs Swing Shift
20-E	P	IN	
	M	OUT	2016 MAY 18 PM 10:50
8hrs-Reg THU.	A	IN	2016 MAY 19 PM 2:00
	M	OUT	8hrs Swing Shift
20-E	P	IN	
	M	OUT	2016 MAY 19 PM 10:55
8hrs-Reg FRI.	A	IN	2016 MAY 20 PM 1:57
	M	OUT	8hrs Swing Shift
20-E	P	IN	
	M	OUT	2016 MAY 20 PM 10:52
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

SIGNATURE [Signature]

No. 1660
 Name Dea

8hrs-Reg MON.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
8hrs-Reg TUE.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
8hrs-Reg WED.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
8hrs-Reg THU.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
8hrs-Reg FRI.	A	IN	
	M	OUT	
20-E	P	IN	
	M	OUT	
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

SIGNATURE _____

No. 100068 Ending 6-5-16
 Name Deonte Walker

MON.	A M	IN	Holiday
	P M	OUT	
TUE.	A M	IN	Swing Shift
	P M	OUT	
WED.	A M	IN	Swing Shift
	P M	OUT	
THU.	A M	IN	Swing Shift
	P M	OUT	
SAT.	A M	IN	
	P M	OUT	
SUN.	A M	IN	
	P M	OUT	

SIGNATURE Deonte Walker
 Form 1291 (830331-1) MADE IN MEXICO

No. 100868 Ending 6-11-16
 Name Deonte Walker

8hrs-Reg.	A M	IN	2016 JUN 6 PM 1:49
MON.	P M	OUT	Swing Shift
	A M	IN	
20-E	P M	OUT	2016 JUN 6 PM 10:57
TUE.	A M	IN	Swing Shift
	P M	OUT	
20-E	P M	OUT	2016 JUN 7 PM 10:51
WED.	A M	IN	Swing Shift
	P M	OUT	
20-E	P M	OUT	2016 JUN 8 PM 10:52
THU.	A M	IN	Swing Shift
	P M	OUT	
20-E	P M	OUT	2016 JUN 9 PM 2:05
SAT.	A M	IN	
	P M	OUT	
SUN.	A M	IN	
	P M	OUT	

SIGNATURE Deonte Walker
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No. 160868 Ending 6-11-16
 Name Deonte Walker

8hrs-Reg.	A M	IN	2016 JUN 13 PM 1:50
MON.	P M	OUT	Swing Shift
	A M	IN	
20-E	P M	OUT	2016 JUN 13 PM 10:57
TUE.	A M	IN	Swing Shift
	P M	OUT	
20-E	P M	OUT	2016 JUN 14 PM 10:53
WED.	A M	IN	Swing Shift
	P M	OUT	
20-E	P M	OUT	2016 JUN 15 PM 10:57
THU.	A M	IN	Swing Shift
	P M	OUT	
20-E	P M	OUT	2016 JUN 16 PM 10:50
FRI.	A M	IN	Swing Shift
	P M	OUT	
20-E	P M	OUT	2016 JUN 17 PM 2:01
SAT.	A M	IN	
	P M	OUT	
SUN.	A M	IN	
	P M	OUT	

SIGNATURE Deonte Walker
 Form 1291 (830331-1) MADE IN MEXICO

No. 100068 Ending 6-11-16
 Name Deonte Walker

8hrs-Reg.	A M	IN	
MON.	P M	OUT	
	A M	IN	
20-E	P M	OUT	
TUE.	A M	IN	
	P M	OUT	
20-E	P M	OUT	
WED.	A M	IN	
	P M	OUT	
20-E	P M	OUT	
THU.	A M	IN	
	P M	OUT	
20-E	P M	OUT	
FRI.	A M	IN	
	P M	OUT	
20-E	P M	OUT	
SAT.	A M	IN	
	P M	OUT	
SUN.	A M	IN	
	P M	OUT	

SIGNATURE Deonte Walker
 Form 1291 (830331-1) MADE IN MEXICO

6868 Week Ending JUL 01 2016
 Deonte Walker

Reg.	A M	IN		2016 JUN 27 AM 6:55
		OUT		
N.	P M	IN		DAY SHIFT
		OUT		2016 JUN 27 PM 3:31
E.	A M	IN		2016 JUN 28 AM 6:55
		OUT		2016 JUN 28 PM 3:34
E.	P M	IN		2016 JUN 29 AM 6:55
		OUT		2016 JUN 29 PM 3:32
D.	A M	IN		2016 JUN 30 AM 7:01
		OUT		2016 JUN 30 PM 3:31
E.	P M	IN		2016 JUL 1 AM 6:55
		OUT		2016 JUL 1 PM 3:37
RI.	A M	IN		
		OUT		
E.	P M	IN		
		OUT		
AT.	A M	IN		
		OUT		
N.	P M	IN		
		OUT		

SIGNATURE *[Signature]*
 291 (Replaces 830331-1)

No. 106868 Week Ending JUL 01 2016
 Name WALKER

MON.	A M	IN		HOL.
		OUT		
TUE.	P M	IN		
		OUT		
8hrs-Reg.	A M	IN		2016 JUL 6 AM 6:55
		OUT		2016 JUL 6 PM 3:30
20-E	P M	IN		2016 JUL 7 AM 6:52
		OUT		2016 JUL 7 PM 3:31
8hrs-Reg.	A M	IN		2016 JUL 8 AM 6:54
		OUT		2016 JUL 8 PM 3:29
THU.	P M	IN		
		OUT		
20-E	A M	IN		
		OUT		
FRI.	P M	IN		
		OUT		
20-E	A M	IN		
		OUT		
SAT.	P M	IN		
		OUT		
SUN.	A M	IN		
		OUT		

SIGNATURE *[Signature]*
 CTOPS 1291 (Replaces 830331-1)

No. 106868 Week Ending 7-15-16
 Name Deonte Walker

MON.	A M	IN		2016 JUL 11 AM 6:55
		OUT		
20-E	P M	IN		2016 JUL 11 PM 3:27
		OUT		2016 JUL 12 AM 6:57
TUE.	A M	IN		2016 JUL 12 PM 3:31
		OUT		
20-E	P M	IN		
		OUT		
WED.	A M	IN		
		OUT		
20-E	P M	IN		
		OUT		
THU.	A M	IN		
		OUT		
20-E	P M	IN		
		OUT		
FRI.	A M	IN		
		OUT		
SAT.	P M	IN		
		OUT		
SUN.	A M	IN		
		OUT		

SIGNATURE *[Signature]*
 CTOPS 1291 (Replaces 830331-1)

No. 106868 Week Ending
 Name WALKER

MON.	A M	IN		2016 JUL 19 AM 6:55
		OUT		
8hrs-Reg.	P M	IN		2016 JUL 19 PM 3:28
		OUT		2016 JUL 20 AM 6:55
20-E	A M	IN		2016 JUL 20 PM 3:30
		OUT		2016 JUL 21 AM 6:56
8hrs-Reg.	P M	IN		2016 JUL 21 PM 3:26
		OUT		2016 JUL 22 AM 7:00
20-E	A M	IN		2016 JUL 22 PM 3:25
		OUT		
SAT.	P M	IN		
		OUT		
SUN.	A M	IN		
		OUT		

SIGNATURE *[Signature]*
 CTOPS 1291 (Replaces 830331-1)

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No. 160866 Week Ending AUG - 5 2016

Name WALKER

19-2	A M	IN	2016 AUG 2 AM 6:54
TUE.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 2 PM 3:29
19-2	A M	IN	2016 AUG 3 AM 6:55
WED.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 3 PM 3:30
19-2	A M	IN	2016 AUG 4 AM 7:00
THU.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 4 PM 3:22
19-2	A M	IN	2016 AUG 5 AM 6:58
FRI.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 5 PM 3:31
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE [Signature]
 CTOPS 1291 (Replaces 830331-1)

No. 160866 Week Ending AUG 1 2 2016

Name WALKER

19-2	A M	IN	2016 AUG 8 AM 6:56
MON.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 8 PM 3:32
19-2	A M	IN	2016 AUG 9 AM 6:57
TUE.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 9 PM 3:31
19-2	A M	IN	2016 AUG 10 AM 7:00
WED.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 10 PM 3:30
	A M	IN	2016 AUG 11 AM 6:57
THU.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 11 PM 3:30
	A M	IN	2016 AUG 12 AM 6:56
FRI.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 12 PM 3:29
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE [Signature]
 CTOPS 1291 (Replaces 830331-1)

No. 160866 Week Ending AUG 1 9 2016

Name D. WALKER

	A M	IN	2016 AUG 15 AM 6:55
MON.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 15 PM 3:29
	A M	IN	2016 AUG 16 AM 6:57
TUE.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 16 PM 3:30
	A M	IN	2016 AUG 17 AM 6:55
WED.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 17 PM 3:33
	A M	IN	2016 AUG 18 AM 6:57
THU.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 18 PM 3:30
FRI.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE [Signature]
 CTOPS 1291 (Replaces 830331-1)

No. 160866 Week Ending AUG 1 9 2016

Name Deone

	A M	IN	2016 AUG 15 AM 6:55
MON.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 15 PM 3:29
	A M	IN	2016 AUG 16 AM 6:57
TUE.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 16 PM 3:30
	A M	IN	2016 AUG 17 AM 6:55
WED.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 17 PM 3:33
	A M	IN	2016 AUG 18 AM 6:57
THU.	OUT	8hrs	DAY SHIFT
	P M		
20-E	OUT		2016 AUG 18 PM 3:30
FRI.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE [Signature]
 CTOPS 1291 (Replaces 830331-1)

6868 Week Ending 9-2-16
 WALKER

IN.	A M	IN	
	P M	OUT	
E.	A M	IN	2016 AUG 30 AM 6:56
	P M	OUT	2016 AUG 30 PM 3:32
D.	A M	IN	2016 SEP 1 AM 6:57
	P M	OUT	2016 SEP 1 PM 3:29
U.	A M	IN	2016 SEP 1 AM 6:56
	P M	OUT	2016 SEP 1 PM 3:21
RI.	A M	IN	2016 SEP 2 AM 6:54
	P M	OUT	2016 SEP 2 PM 3:31
AT.	A M	IN	
	P M	OUT	
IN.	A M	IN	
	P M	OUT	

1106868 Week Ending 9-2-16
 WALKER

MON.	A M	IN	2016 SEP 6 AM 6:57
	P M	OUT	2016 SEP 6 PM 3:31
TUE.	A M	IN	
	P M	OUT	
WED.	A M	IN	2016 SEP 7 AM 6:56
	P M	OUT	2016 SEP 7 PM 3:29
THU.	A M	IN	
	P M	OUT	
FRI.	A M	IN	2016 SEP 9 AM 6:57
	P M	OUT	2016 SEP 9 PM 3:29
SAT.	A M	IN	
	P M	OUT	
SUN.	A M	IN	
	P M	OUT	

1106868 Week Ending SEP 16 2016
 WALKER

MON.	A M	IN	2016 SEP 12 AM 6:58
	P M	OUT	2016 SEP 12 PM 3:30
TUE.	A M	IN	2016 SEP 13 AM 6:57
	P M	OUT	2016 SEP 13 PM 3:30
WED.	A M	IN	2016 SEP 14 AM 6:55
	P M	OUT	2016 SEP 14 PM 3:28
THU.	A M	IN	
	P M	OUT	
FRI.	A M	IN	2016 SEP 16 AM 6:56
	P M	OUT	2016 SEP 16 PM 3:25
SAT.	A M	IN	
	P M	OUT	
SUN.	A M	IN	
	P M	OUT	

1106868 Week Ending SEP 23 2016
 WALKER

MON.	A M	IN	
	P M	OUT	
TUE.	A M	IN	2016 SEP 20 AM 6:56
	P M	OUT	2016 SEP 20 PM 3:28
WED.	A M	IN	2016 SEP 21 AM 7:01
	P M	OUT	2016 SEP 21 PM 3:30
THU.	A M	IN	2016 SEP 22 AM 6:54
	P M	OUT	2016 SEP 22 PM 3:30
FRI.	A M	IN	
	P M	OUT	
SAT.	A M	IN	
	P M	OUT	
SUN.	A M	IN	
	P M	OUT	

No. 1106868
 Name WALKER
 M 26
 T 26
 P 80
 W 26
 T 20
 F 1
 S 1
 S 1

No. 146868 Week Ending NOV 11 2016
 Name WALKER

MON. 20-E	A	IN	2016 OCT 31 AM 7:00
	M	OUT	DAY SHIF
	P	IN	2016 OCT 31 AM 3:27
	M	OUT	
TUE. 20-E	A	IN	2016 NOV 1 AM 6:57
	M	OUT	DAY SHIF
	P	IN	NOV 1 AM 3:30
	M	OUT	
WED. 20-E	A	IN	2016 NOV 2 AM 6:59
	M	OUT	
	P	IN	2016 NOV 2 AM 3:30
	M	OUT	
THU.	A	IN	NOV 2 AM 6:59
	M	OUT	
	P	IN	NOV 2 AM 3:30
	M	OUT	
FRI.	A	IN	NOV 4 AM 6:59
	M	OUT	
	P	IN	NOV 4 AM 3:30
	M	OUT	
80% PAY SAT. 20-E	A	IN	NOV 20 AM 6:58
	M	OUT	DAY SHIF
	P	IN	NOV 20 AM 3:41
	M	OUT	
80% PAY SUN. 20-E	A	IN	NOV 20 AM 6:56
	M	OUT	DAY SHIF
	P	IN	NOV 20 AM 3:07
	M	OUT	

SIGNATURE WALKER
 CTOPS 1291 (Replaces 830331-1)

No. 146868 Week Ending NOV 11 2016
 Name WALKER

8hrs Reg. MON. 20-E	A	IN	2016 NOV 7 AM 8:00
	M	OUT	DAY SHIF
	P	IN	NOV 7 AM 4:30
	M	OUT	
8hrs Reg. TUE. 20-E	A	IN	NOV 8 AM 7:54
	M	OUT	DAY SHIF
	P	IN	2016 NOV 8 PM 3:29
	M	OUT	
WED. 20-E	A	IN	2016 NOV 9 AM 6:57
	M	OUT	
	P	IN	2016 NOV 9 PM 3:29
	M	OUT	
FRI.	A	IN	
	M	OUT	HOLIDAY
	P	IN	
	M	OUT	
SAT.	A	IN	
	M	OUT	
	P	IN	
	M	OUT	
8hrs OT. PAY SUN. 20-E	A	IN	NOV 6 AM 7:56
	M	OUT	DAY SHIF
	P	IN	
	M	OUT	

SIGNATURE WALKER
 CTOPS 1291 (Replaces 830331-1)

No. 166868 Week Ending NOV 16 2016
 Name WALKER

MON. 20-E	A	IN	2016 NOV 14 AM 6:56
	M	OUT	DAY SHIF
	P	IN	2016 NOV 14 PM 3:30
	M	OUT	
WED. 20-E	A	IN	2016 NOV 16 AM 6:56
	M	OUT	DAY SHIF
	P	IN	2016 NOV 16 PM 3:30
	M	OUT	
1/2 or THU. 20-E	A	IN	2016 NOV 17 AM 6:58
	M	OUT	DAY SHIF
	P	IN	2016 NOV 17 PM 2:47
	M	OUT	
FRI. 20-E	A	IN	2016 NOV 18 AM 6:58
	M	OUT	
	P	IN	2016 NOV 18 PM 3:42
	M	OUT	
SAT.	A	IN	
	M	OUT	
	P	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	
	P	IN	
	M	OUT	

SIGNATURE WALKER
 CTOPS 1291 (Replaces 830331-1)

No. 166868
 Name WALKER

MON. 20-E
TUE. 20-E
WED. 20-E
THU.
FRI.
SAT. 20-E
SUN.

SIGNATURE WALKER
 CTOPS 1291 (Replaces 830331-1)

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No. 166866 Week Ending OCT 17 2016

Name WALKER

MON. 20-E	A M	IN	2016 OCT 17 AM 6:58
	P M	OUT	2016 OCT 17 PM 3:31
TUE. 20-E	A M	IN	2016 OCT 18 AM 6:56
	P M	OUT	2016 OCT 18 PM 3:30
WED. 20-E	A M	IN	2016 OCT 19 AM 6:59
	P M	OUT	2016 OCT 19 PM 3:31
THU. 20-E	A M	IN	2016 OCT 20 AM 6:57
	P M	OUT	2016 OCT 20 PM 3:31
FRI. 20-E	A M	IN	2016 OCT 21 AM 6:59
	P M	OUT	2016 OCT 21 PM 3:32
SAT. 20-E	A M	IN	2016 OCT 22 AM 6:31
	P M	OUT	
SUN.	A M	IN	
	P M	OUT	

SIGNATURE WALKER
CTOPS1291 (Replaces 830331-1)

No. 166068 Week Ending OCT 14 2016

Name WALKER

MON. 20-E	A M	IN	2016 OCT 14 AM 6:55
	P M	OUT	2016 OCT 14 PM 3:27
TUE. 20-E	A M	IN	2016 OCT 15 AM 7:01
	P M	OUT	2016 OCT 15 PM 3:37
WED. 20-E	A M	IN	2016 OCT 16 AM 6:56
	P M	OUT	2016 OCT 16 PM 3:19
SAT. 20-E	A M	IN	2016 OCT 21 AM 6:03
	P M	OUT	2016 OCT 21 PM 6:29
SUN.	A M	IN	
	P M	OUT	

SIGNATURE
CTOPS1291 (Replaces 830331-1)

No. 166866 Week Ending OCT 21 2016

Name WALKER

MON. 20-E	A M	IN	2016 OCT 17 AM 6:58
	P M	OUT	2016 OCT 17 PM 3:31
TUE. 20-E	A M	IN	2016 OCT 18 AM 7:00
	P M	OUT	2016 OCT 18 PM 3:27
THU. 20-E	A M	IN	2016 OCT 20 AM 6:56
	P M	OUT	2016 OCT 20 PM 3:31
SAT. 20-E	A M	IN	
	P M	OUT	
SUN.	A M	IN	
	P M	OUT	

SIGNATURE WALKER
CTOPS1291 (Replaces 830331-1)

No. 1666

Name W

MON 20-E	A M	IN	
	P M	OUT	
TUE 20-E	A M	IN	
	P M	OUT	
WED 20-E	A M	IN	
	P M	OUT	
THU 20-E	A M	IN	
	P M	OUT	
FRI	A M	IN	
	P M	OUT	
SAT 20-E	A M	IN	
	P M	OUT	
SUN 20-E	A M	IN	
	P M	OUT	

SIGNATURE
CTOPS1291 (Replaces 830331-1)

No. _____ Week Ending 8 JAN 16
 Name ALVAREZ, A.F.

MON.	A M	IN	2016 JAN 4 AM 7:04
	OUT		2016 JAN 4 PM 3:25
TUE.	A M	IN	2016 JAN 5 AM 6:57
	OUT		JAN 5: 3PM
WED.	A M	IN	
	OUT		
THU.	A M	IN	
	OUT		
FRI.	A M	IN	
	OUT		
SAT.	A M	IN	2016 JAN 2 AM 7:07
	OUT		2016 JAN 2 PM 4:28
SUN.	A M	IN	2016 JAN 3 AM 6:59
	OUT		2016 JAN 3 PM 3:04

SIGNATURE _____

No. _____ Week Ending 15 JAN 16
 Name ALVAREZ

MON.	A M	IN	
	OUT		
TUE.	A M	IN	
	OUT		
WED.	A M	IN	
	OUT		
THU.	A M	IN	
	OUT		
FRI.	A M	IN	
	OUT		
SAT.	A M	IN	
	OUT		
SUN.	A M	IN	
	OUT		

SIGNATURE _____

No. _____ Week Ending 7/22/16
 Name ALVAREZ

MON.	A M	IN	HOLIDAY
	OUT		
TUE.	A M	IN	
	OUT		
WED.	A M	IN	
	OUT		
THU.	A M	IN	
	OUT		
FRI.	A M	IN	
	OUT		
SAT.	A M	IN	
	OUT		
SUN.	A M	IN	
	OUT		

SIGNATURE _____

No. _____ Week Ending 29 JAN 16
 Name ALVAREZ, A.F.

MON.	A M	IN	
	OUT		
TUE.	A M	IN	
	OUT		
WED.	A M	IN	
	OUT		
THU.	A M	IN	
	OUT		
FRI.	A M	IN	2016 JAN 29 AM 09
	OUT		2016 JAN 29 PM 3:33
SAT.	A M	IN	
	OUT		
SUN.	A M	IN	
	OUT		

SIGNATURE A.F. Alvarez

P806

No _____ Week Ending 2/5/16
 Name ALVAREZ, A.F.

			2016 FEB 1	
			IN	OUT
MON.	A M	IN	7:02	
	OUT			3:25
	P M	IN		
	OUT			
TUE.	A M	IN	7:05	
	OUT			3:31
	P M	IN		
	OUT			
WED.	A M	IN	7:02	
	OUT			3:31
	P M	IN		
	OUT			
THU.	A M	IN	7:02	
	OUT			3:33
	P M	IN		
	OUT			
FRI.	A M	IN	7:03	
	OUT			3:19
	P M	IN		
	OUT			
SAT.	A M	IN		
	OUT			
	P M	IN		
	OUT			
SUN.	A M	IN		
	OUT			
	P M	IN		
	OUT			

SIGNATURE A.F. Alvarez

No _____ Week Ending 2/12/16
 Name ALVAREZ, A.F.

			2016 FEB 8	
			IN	OUT
MON.	A M	IN	7:01	
	OUT			3:31
	P M	IN		
	OUT			
TUE.	A M	IN	7:05	
	OUT			3:32
	P M	IN		
	OUT			
WED.	A M	IN	7:02	
	OUT			3:30
	P M	IN		
	OUT			
THU.	A M	IN	7:05	
	OUT			3:34
	P M	IN		
	OUT			
FRI.	A M	IN	7:02	
	OUT			3:31
	P M	IN		
	OUT			
SAT.	A M	IN		
	OUT			
	P M	IN		
	OUT			
SUN.	A M	IN		
	OUT			
	P M	IN		
	OUT			

SIGNATURE A.F. Alvarez

No _____ Week Ending FEB 19 2016
 Name ALVAREZ, A.F.

			2016 FEB 16	
			IN	OUT
MON.	A M	IN		
	OUT			
	P M	IN		
	OUT			
TUE.	A M	IN	7:01	
	OUT			3:18
	P M	IN		
	OUT			
WED.	A M	IN	6:57	
	OUT			3:30
	P M	IN		
	OUT			
THU.	A M	IN		
	OUT			
	P M	IN		
	OUT			
FRI.	A M	IN	6:59	
	OUT			3:33
	P M	IN		
	OUT			
SAT.	A M	IN		
	OUT			
	P M	IN		
	OUT			
SUN.	A M	IN		
	OUT			
	P M	IN		
	OUT			

SIGNATURE A.F. Alvarez

No _____ Week Ending FEB 26 2016
 Name ALVAREZ, A.F.

			2016 FEB 23	
			IN	OUT
MON.	A M	IN		
	OUT			
	P M	IN		
	OUT			
TUE.	A M	IN	6:58	
	OUT			3:30
	P M	IN		
	OUT			
WED.	A M	IN	7:00	
	OUT			3:30
	P M	IN		
	OUT			
THU.	A M	IN	7:00	
	OUT			3:30
	P M	IN		
	OUT			
FRI.	A M	IN	6:58	
	OUT			3:33
	P M	IN		
	OUT			
SAT.	A M	IN		
	OUT			
	P M	IN		
	OUT			
SUN.	A M	IN		
	OUT			
	P M	IN		
	OUT			

SIGNATURE A.F. Alvarez

P.807

No. _____ Week Ending FEB 04 2016
 Name ALVAREZ, A.F.

MON.	A M	IN	[REDACTED]	2016 FEB 29 AM 7:01
	OUT			2016 FEB 29 PM 3:31
	P M	IN		
	OUT			
TUE.	A M	IN	[REDACTED]	2016 MAR 1 AM 7:01
	OUT			2016 MAR 1 PM 3:29
	P M	IN		
	OUT			
WED.	A M	IN	[REDACTED]	
	OUT			
	P M	IN		
	OUT			
THU.	A M	IN	[REDACTED]	2016 MAR 3 AM 7:02
	OUT			2016 MAR 3 PM 3:31
	P M	IN		
	OUT			
FRI.	A M	IN	[REDACTED]	2016 MAR 4 AM 7:04
	OUT			2016 MAR 4 PM 3:35
	P M	IN		
	OUT			
SAT.	A M	IN		
	OUT			
	P M	IN		
	OUT			
SUN.	A M	IN		
	OUT			
	P M	IN		
	OUT			

SIGNATURE A.F. Alvarez
 TOPS 1291 (Replaces 830331-1) MADE IN MEXICO

No. _____ Week Ending MAR 11 2016
 Name ALVAREZ, A.F.

MON.	A M	IN	[REDACTED]	2016 MAR 7 AM 7:04
	OUT			2016 MAR 7 PM 3:25
	P M	IN		
	OUT			
TUE.	A M	IN	[REDACTED]	
	OUT			
	P M	IN		
	OUT			
WED.	A M	IN	[REDACTED]	
	OUT			
	P M	IN		
	OUT			
THU.	A M	IN	[REDACTED]	
	OUT			
	P M	IN		
	OUT			
FRI.	A M	IN	[REDACTED]	2016 MAR 11 AM 7:04
	OUT			2016 MAR 11 PM 3:32
	P M	IN		
	OUT			
SAT.	A M	IN		
	OUT			
	P M	IN		
	OUT			
SUN.	A M	IN		
	OUT			
	P M	IN		
	OUT			

SIGNATURE A.F. Alvarez
 TOPS 1291 (Replaces 830331-1) MADE IN MEXICO

No. _____ Week Ending MAR 18 2016
 Name ALVAREZ, A.F.

MON.	A M	IN	[REDACTED]	
	OUT			
	P M	IN		
	OUT			
TUE.	A M	IN	[REDACTED]	2016 MAR 15 AM 7:03
	OUT			2016 MAR 15 PM 3:02
	P M	IN		
	OUT			
WED.	A M	IN	[REDACTED]	2016 MAR 16 AM 7:04
	OUT			2016 MAR 16 PM 3:11
	P M	IN		
	OUT			
THU.	A M	IN	[REDACTED]	2016 MAR 17 AM 7:02
	OUT			2016 MAR 17 PM 3:20
	P M	IN		
	OUT			
FRI.	A M	IN	[REDACTED]	
	OUT			
	P M	IN		
	OUT			
SAT.	A M	IN		
	OUT			
	P M	IN		
	OUT			
SUN.	A M	IN		
	OUT			
	P M	IN		
	OUT			

SIGNATURE _____
 TOPS 1291 (Replaces 830331-1)

No. _____ Week Ending MAR 25 2016
 Name ALVAREZ, A.F.

MON.	A M	IN	[REDACTED]	2016 MAR 21 AM 7:01
	OUT			2016 MAR 21 PM 3:25
	P M	IN		
	OUT			
TUE.	A M	IN	[REDACTED]	2016 MAR 22 AM 7:00
	OUT			2016 MAR 22 PM 3:25
	P M	IN		
	OUT			
WED.	A M	IN	[REDACTED]	2016 MAR 23 AM 7:01
	OUT			2016 MAR 23 PM 3:25
	P M	IN		
	OUT			
THU.	A M	IN	[REDACTED]	2016 MAR 24 AM 7:00
	OUT			2016 MAR 24 PM 3:25
	P M	IN		
	OUT			
FRI.	A M	IN	[REDACTED]	2016 MAR 25 AM 7:00
	OUT			2016 MAR 25 PM 3:25
	P M	IN		
	OUT			
SAT.	A M	IN		
	OUT			
	P M	IN		
	OUT			
SUN.	A M	IN		
	OUT			
	P M	IN		
	OUT			

SIGNATURE A.F. Alvarez
 TOPS 1291 (Replaces 830331-1)

P808

Ending 16010
 Name LVAREZ, A.F.

V.	A M	IN	2016 MAR 28 AM 7:03
	OUT		
P M	IN		
	OUT		
A M	IN	2016 MAR 29 AM 7:03	
	OUT		
P M	IN		
	OUT		
A M	IN	2016 MAR 30 AM 7:02	
	OUT		
P M	IN		
	OUT		
A M	IN	2016 MAR 31 AM 7:03	
	OUT		
P M	IN		
	OUT		
A M	IN	2016 APR 1 AM 7:10	
	OUT		
P M	IN		
	OUT		
A M	IN		
	OUT		
P M	IN		
	OUT		

Signature A.F. Alvarez
 (Replaces 830331-1) MADE IN MEXICO

No. _____ Week Ending 4/8/2016
 Name ALVAREZ, A.F.

MON.	A M	IN	2016 APR 4 AM 7:03
	OUT		
P M	IN		
	OUT		
TUE.	A M	IN	2016 APR 5 AM 6:59
	OUT		
P M	IN		
	OUT		
WED.	A M	IN	2016 APR 6 AM 7:02
	OUT		
P M	IN		
	OUT		
THU.	A M	IN	2016 APR 7 AM 7:03
	OUT		
P M	IN		
	OUT		
FRI.	A M	IN	
	OUT		
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

Signature _____
 (TOPS 1291 (Replaces 830331-1) MADE IN MEXICO

No. _____ Week Ending APR 10 2016
 Name ALVAREZ, A.F.

MON.	A M	IN	2016 APR 11 AM 7:03
	OUT		
P M	IN		
	OUT		
TUE.	A M	IN	2016 APR 12 AM 7:00
	OUT		
P M	IN		
	OUT		
WED.	A M	IN	2016 APR 13 AM 7:02
	OUT		
P M	IN		
	OUT		
THU.	A M	IN	2016 APR 14 AM 6:59
	OUT		
P M	IN		
	OUT		
FRI.	A M	IN	2016 APR 15 AM 7:02
	OUT		
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

Signature A.F. Alvarez
 (TOPS 1291 (Replaces 830331-1) MADE IN MEXICO

No. _____ Week Ending APR 22 2016
 Name ALVAREZ, A.F.

MON.	A M	IN	2016 APR 18 AM 7:02
	OUT		
P M	IN		
	OUT		
TUE.	A M	IN	2016 APR 19 AM 6:58
	OUT		
P M	IN		
	OUT		
WED.	A M	IN	2016 APR 20 AM 6:58
	OUT		
P M	IN		
	OUT		
THU.	A M	IN	2016 APR 21 AM 7:02
	OUT		
P M	IN		
	OUT		
FRI.	A M	IN	2016 APR 22 AM 7:04
	OUT		
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

Signature A.F. Alvarez
 (TOPS 1291 (Replaces 830331-1) MADE IN MEXICO

No. _____ Name _____
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No. _____ Ending 13 MAY 16

Name ALVAREZ, A.F.

MON.	A	IN	7:01
	M	OUT	3:32
TUE.	A	IN	7:01
	M	OUT	3:32
WED.	A	IN	7:01
	M	OUT	3:32
THU.	A	IN	7:01
	M	OUT	3:32
FRI.	A	IN	7:01
	M	OUT	3:32
SAT.	A	IN	7:01
	M	OUT	3:32
SUN.	A	IN	7:01
	M	OUT	3:32

SIGNATURE A.F. Alvarez
"OPS" 1291 (Replaces 830331-1) MADE IN MEXICO

No. _____ Ending 13 MAY 16

Name ALVAREZ, A.F.

MON.	A	IN	7:01
	M	OUT	3:32
TUE.	A	IN	7:01
	M	OUT	3:32
WED.	A	IN	7:01
	M	OUT	3:32
THU.	A	IN	7:01
	M	OUT	3:32
FRI.	A	IN	7:01
	M	OUT	3:32
SAT.	A	IN	7:01
	M	OUT	3:32
SUN.	A	IN	7:01
	M	OUT	3:32

SIGNATURE A.F. Alvarez
"TOPS" 1291 (Replaces 830331-1)

No. _____ Ending 20 MAY 16

Name ALVAREZ, A.F.

MON.	A	IN	7:01
	M	OUT	3:32
TUE.	A	IN	7:01
	M	OUT	3:32
WED.	A	IN	7:01
	M	OUT	3:32
THU.	A	IN	7:01
	M	OUT	3:32
FRI.	A	IN	7:01
	M	OUT	3:32
SAT.	A	IN	7:01
	M	OUT	3:32
SUN.	A	IN	7:01
	M	OUT	3:32

SIGNATURE A.F. Alvarez
"TOPS" 1291 (Replaces 830331-1)

No. _____ Ending MAY 21 2016

Name ALVAREZ, A.F.

MON.	A	IN	7:01
	M	OUT	3:32
TUE.	A	IN	7:01
	M	OUT	3:32
WED.	A	IN	7:01
	M	OUT	3:32
THU.	A	IN	7:01
	M	OUT	3:32
FRI.	A	IN	7:01
	M	OUT	3:32
SAT.	A	IN	7:01
	M	OUT	3:32
SUN.	A	IN	7:01
	M	OUT	3:32

SIGNATURE A.F. Alvarez
"TOPS" 1291 (Replaces 830331-1)

810

LVAREZ, A.F.

161 OT

N.	A M	IN	
	OUT		2015 MAY 30 AM 6:58
P M	IN		2015 MAY 30 PM 3:02
	OUT		
E.	A M	IN	2015 MAY 31 AM 6:58
	OUT		2015 MAY 31 PM 3:38
P M	IN		
	OUT		
D.	A M	IN	2016 JUN 1 AM 7:00
	OUT		2016 JUN 1 PM 3:38
P M	IN		
	OUT		
U.	A M	IN	2016 JUN 2 AM 6:58
	OUT		2016 JUN 2 PM 3:32
P M	IN		
	OUT		
W.	A M	IN	2016 JUN 3 AM 7:05
	OUT		2016 JUN 3 PM 3:30
P M	IN		
	OUT		
T.	A M	IN	
	OUT		
P M	IN		
	OUT		
F.	A M	IN	
	OUT		
P M	IN		
	OUT		

No. _____

Name. ALVAREZ, A.F.

MON.	A M	IN	2016 JUN 6 AM 7:04
	OUT		2016 JUN 6 PM 3:34
P M	IN		
	OUT		
TUE.	A M	IN	2016 JUN 7 AM 7:08
	OUT		2016 JUN 7 PM 3:39
P M	IN		
	OUT		
WED.	A M	IN	
	OUT		
P M	IN		
	OUT		
THU.	A M	IN	2016 JUN 9 AM 6:58
	OUT		2016 JUN 9 PM 3:40
P M	IN		
	OUT		
FRI.	A M	IN	2016 JUN 10 AM 7:02
	OUT		
P M	IN		3:30 P.M. SZ
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

SIGNATURE *A.F. Alvarez*
ETOPS 1291 (Replaces 830331-1)

No. _____

Name. ALVAREZ

MON.	A M	IN	2016 JUN 13 AM 7:00
	OUT		2016 JUN 13 PM 3:37
P M	IN		
	OUT		
TUE.	A M	IN	2016 JUN 14 AM 6:58
	OUT		2016 JUN 14 PM 3:35
P M	IN		
	OUT		
WED.	A M	IN	2016 JUN 15 AM 7:01
	OUT		2016 JUN 15 PM 3:33
P M	IN		
	OUT		
THU.	A M	IN	2016 JUN 16 AM 7:02
	OUT		2016 JUN 16 PM 3:31
P M	IN		
	OUT		
FRI.	A M	IN	
	OUT		
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

SIGNATURE *A.F. Alvarez*
ETOPS 1291 (Replaces 830331-1)

No. _____

Name. ALVAREZ

MON.	A M	IN	2016 JUN 20 AM 6:57
	OUT		2016 JUN 20 PM 3:34
P M	IN		
	OUT		
TUE.	A M	IN	2016 JUN 21 AM 6:58
	OUT		2016 JUN 21 PM 3:30
P M	IN		
	OUT		
WED.	A M	IN	2016 JUN 22 AM 6:59
	OUT		2016 JUN 22 PM 3:30
P M	IN		
	OUT		
THU.	A M	IN	
	OUT		
P M	IN		
	OUT		
FRI.	A M	IN	
	OUT		
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

SIGNATURE _____
ETOPS 1291 (Replaces 830331-1)

No. _____

Name _____

MON.	A M	IN	
	OUT		
P M	IN		
	OUT		
TUE.	A M	IN	
	OUT		
P M	IN		
	OUT		
WED.	A M	IN	
	OUT		
P M	IN		
	OUT		
THU.	A M	IN	
	OUT		
P M	IN		
	OUT		
FRI.	A M	IN	
	OUT		
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

No. _____ Ending AUG - 3 2016
 Name ALVAREZ, A.F.

MON.	A M	IN	OUT	AUG 1 AM 7:00
TUE.	A M	IN	OUT	AUG 2 AM 7:00
WED.	A M	IN	OUT	AUG 3 AM 7:00
THU.	A M	IN	OUT	AUG 4 AM 7:00
FRI.	A M	IN	OUT	AUG 5 AM 7:00
SAT.	A M	IN	OUT	AUG 6 AM 7:00
SUN.	A M	IN	OUT	AUG 7 AM 7:00

SIGNATURE A.F. Alvarez
 OPS 1291 (Replaces 830331-1)

No. _____ Ending 0-1-16
 Name ALVAREZ, A.F.

MON.	A M	IN	OUT	2016 AUG 8 AM 7:00
TUE.	A M	IN	OUT	AUG 9 AM 7:00
WED.	A M	IN	OUT	AUG 10 AM 7:00
THU.	A M	IN	OUT	AUG 11 AM 7:00
FRI.	A M	IN	OUT	AUG 12 AM 7:00
SAT.	A M	IN	OUT	AUG 13 AM 7:00
SUN.	A M	IN	OUT	AUG 14 AM 7:00

SIGNATURE A.F. Alvarez
 OPS 1291 (Replaces 830331-1)

No. _____ Ending 0-1-16
 Name ALVAREZ, A.F.

MON.	A M	IN	OUT	AUG 15 AM 7:01
TUE.	A M	IN	OUT	AUG 16 AM 7:00
WED.	A M	IN	OUT	AUG 17 AM 7:02
THU.	A M	IN	OUT	AUG 18 AM 7:00
FRI.	A M	IN	OUT	AUG 19 AM 7:04
SAT.	A M	IN	OUT	AUG 20 AM 7:00
SUN.	A M	IN	OUT	AUG 21 AM 6:56

SIGNATURE A.F. Alvarez
 OPS 1291 (Replaces 830331-1)

No. _____ Ending _____
 Name ALVAREZ, A.F.

MON.	A M	IN	OUT	AUG 22 AM 7:00
TUE.	A M	IN	OUT	AUG 23 AM 7:00
WED.	A M	IN	OUT	AUG 24 AM 7:00
THU.	A M	IN	OUT	AUG 25 AM 7:00
FRI.	A M	IN	OUT	AUG 26 AM 7:00
SAT.	A M	IN	OUT	AUG 27 AM 7:00
SUN.	A M	IN	OUT	AUG 28 AM 7:00

SIGNATURE A.F. Alvarez
 OPS 1291 (Replaces 830331-1)

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Ending 11/14
VAREZ, A.F.

M.	A M	IN	SEP 19 AM 7:07
	OUT		2016 AVE 29 PM 3:30
P M	IN		
	OUT		
TUE.	A M	IN	
	OUT		
P M	IN		
	OUT		
WED.	A M	IN	SEP 19 AM 7:05
	OUT		SEP 19 PM 3:32
P M	IN		
	OUT		
THU.	A M	IN	SEP 1 PM 7:03
	OUT		SEP 1 PM 3:29
P M	IN		
	OUT		
FRI.	A M	IN	
	OUT		
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	SEP 28 AM 6:59
	OUT		SEP 29 AM 3:00
P M	IN		
	OUT		

Signature A.F. Alvarez
 (Replaces 830331-1)

No. _____ Week Ending SEP 0 9 2016
 Name ALVAREZ, A.F.

MON.	A M	IN	SEP 5 AM 6:57
	OUT		SEP 5 PM 3:03
P M	IN		<u>HOLIDAY</u>
	OUT		<u>OT</u>
TUE.	A M	IN	SEP 6 AM 6:59
	OUT		SEP 6 PM 3:35
P M	IN		
	OUT		
WED.	A M	IN	SEP 7 AM 7:09
	OUT		SEP 7 PM 3:36
P M	IN		
	OUT		
THU.	A M	IN	SEP 8 AM 7:06
	OUT		SEP 8 PM 3:37
P M	IN		
	OUT		
FRI.	A M	IN	SEP 9 AM 7:07
	OUT		SEP 9 PM 3:36
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

Signature A.F. Alvarez
 (TOPS 1291) (Replaces 830331-1)

No. _____ Week Ending SEP 1 6 2016
 Name ALVAREZ, A.F.

MON.	A M	IN	
	OUT		
P M	IN		
	OUT		
TUE.	A M	IN	
	OUT		
P M	IN		
	OUT		
WED.	A M	IN	SEP 14 AM 7:07
	OUT		SEP 14 PM 3:22
P M	IN		
	OUT		
THU.	A M	IN	SEP 15 AM 7:05
	OUT		SEP 15 PM 3:31
P M	IN		
	OUT		
FRI.	A M	IN	
	OUT		
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	SEP 11 AM 6:59
	OUT		SEP 11 PM 3:05
P M	IN		
	OUT		

Signature A.F. Alvarez
 (TOPS 1291) (Replaces 830331-1)

No. _____ Week Ending SEP 2 3 2016
 Name ALVAREZ, A.F.

MON.	A M	IN	SEP 19 AM 6:59
	OUT		SEP 19 PM 3:37
P M	IN		
	OUT		
TUE.	A M	IN	
	OUT		
P M	IN		
	OUT		
WED.	A M	IN	
	OUT		
P M	IN		
	OUT		
THU.	A M	IN	SEP 22 AM 7:02
	OUT		SEP 22 PM 3:39
P M	IN		
	OUT		
FRI.	A M	IN	
	OUT		
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	SEP 18 AM 6:59
	OUT		SEP 19 PM 3:04
P M	IN		
	OUT		

Signature A.F. Alvarez
 (TOPS 1291) (Replaces 830331-1)

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No. _____ Ending _____
 Name ALVAREZ, A.F.

MON.	A M	IN	
	OUT		
P M	IN		
	OUT		
TUE.	A M	IN	
	OUT		
P M	IN		
	OUT		
WED.	A M	IN	
	OUT		
P M	IN		
	OUT		
THU.	A M	IN	
	OUT		
P M	IN		
	OUT		
FRI.	A M	IN	
	OUT		
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

SIGNATURE A.F. Alvarez
 JPS 1291 (Replaces 830331-1)

No. _____ Week Ending OCT 14 2016
 Name ALVAREZ, A.F.

MON.	A M	IN	
	OUT		
P M	IN		
	OUT		
TUE.	A M	IN	
	OUT		
P M	IN		
	OUT		
WED.	A M	IN	
	OUT		
P M	IN		
	OUT		
THU.	A M	IN	
	OUT		
P M	IN		
	OUT		
FRI.	A M	IN	
	OUT		
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

SIGNATURE A.F. Alvarez
 CTOPS 1291 (Replaces 830331-1)

No. _____ Week Ending OCT 21 2016
 Name ALVAREZ, A.F.

MON.	A M	IN	
	OUT		
P M	IN		
	OUT		
TUE.	A M	IN	
	OUT		
P M	IN		
	OUT		
WED.	A M	IN	
	OUT		
P M	IN		
	OUT		
THU.	A M	IN	
	OUT		
P M	IN		
	OUT		
FRI.	A M	IN	
	OUT		
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

SIGNATURE A.F. Alvarez
 CTOPS 1291 (Replaces 830331-1)

No. _____ Week Ending 28 OCT 16
 Name ALVAREZ, A.F.

MON.	A M	IN	
	OUT		
P M	IN		
	OUT		
TUE.	A M	IN	
	OUT		
P M	IN		
	OUT		
WED.	A M	IN	
	OUT		
P M	IN		
	OUT		
THU.	A M	IN	
	OUT		
P M	IN		
	OUT		
FRI.	A M	IN	
	OUT		
P M	IN		
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

SIGNATURE A.F. Alvarez
 CTOPS 1291 (Replaces 830331-1)

P 814

Ending NOV 04 2016
 Name ALVAREZ, A.F.

V.	A	M	IN	NOV 1 7:04
			OUT	
	P	M	IN	NOV 1 3:34
			OUT	
W.	A	M	IN	NOV 1 7:03
			OUT	
	P	M	IN	NOV 1 3:21
			OUT	
D.	A	M	IN	NOV 2 7:02
			OUT	
	P	M	IN	NOV 2 3:46
			OUT	
J.	A	M	IN	NOV 3 7:02
			OUT	
	P	M	IN	NOV 3 3:33
			OUT	
I.	A	M	IN	NOV 4 5:59
			OUT	
	P	M	IN	NOV 4 3:35
			OUT	
F.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	
L.	A	M	IN	NOV 8 7:01
			OUT	
	P	M	IN	NOV 8 3:39
			OUT	

SIGNATURE A.F.
 (Replaces 830331-1)

No. _____ Week Ending NOV 11 2016
 Name ALVAREZ, A.F.

MON.	A	M	IN	NOV 7 8:05
			OUT	
	P	M	IN	NOV 7 4:34
			OUT	
TUE.	A	M	IN	NOV 8 8:04
			OUT	
	P	M	IN	2016 NOV 8 PH 3:36
			OUT	
WED.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	
THU.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	
FRI.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	
SAT.	A	M	IN	NOV 5 8:53
			OUT	
	P	M	IN	NOV 5 3:41
			OUT	
SUN.	A	M	IN	NOV 6 7:55
			OUT	
	P	M	IN	NOV 6 4:03
			OUT	

SIGNATURE _____
 (Replaces 830331-1)

No. November 11 Week Ending NOV 18 2016
 Name ALVAREZ

MON.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	
TUE.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	
WED.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	
THU.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	
FRI.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	
SAT.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	
SUN.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	

SIGNATURE _____
 (Replaces 830331-1)

No. _____ Week Ending NOV 25 2016
 Name ALVAREZ, A.F.

MON.	A	M	IN	2016 NOV 21 AM 7:02
			OUT	
	P	M	IN	2016 NOV 21 PM 3:36
			OUT	
TUE.	A	M	IN	2016 NOV 22 AM 6:55
			OUT	
	P	M	IN	2016 NOV 22 PM 3:36
			OUT	
WED.	A	M	IN	2016 NOV 23 AM 6:57
			OUT	
	P	M	IN	2016 NOV 23 PM 3:36
			OUT	
THU.	A	M	IN	2016 NOV 24 AM 7:00
			OUT	
	P	M	IN	NOV 24 3:01
			OUT	
FRI.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	
SAT.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	
SUN.	A	M	IN	
			OUT	
	P	M	IN	
			OUT	

SIGNATURE _____
 (Replaces 830331-1)

No. _____
 Name _____
 MO
 TU
 WE P 815
 TH
 FR
 SA
 SU

No. _____ Week Ending DEC 09 2016
 Name ALVAREZ, A.F.

MON.	A	IN	[REDACTED]
	M	OUT	
	P	IN	[REDACTED]
	M	OUT	
TUE.	A	IN	[REDACTED]
	M	OUT	
	P	IN	[REDACTED]
	M	OUT	
WED.	A	IN	[REDACTED]
	M	OUT	
	P	IN	[REDACTED]
	M	OUT	
THU.	A	IN	[REDACTED]
	M	OUT	
	P	IN	[REDACTED]
	M	OUT	
FRI.	A	IN	[REDACTED]
	M	OUT	
	P	IN	[REDACTED]
	M	OUT	
SAT.	A	IN	[REDACTED]
	M	OUT	
	P	IN	[REDACTED]
	M	OUT	
SUN.	A	IN	[REDACTED]
	M	OUT	
	P	IN	[REDACTED]
	M	OUT	

SIGNATURE A.F. Alvarez
 TOPS 1291 (Replaces 830331-1)

No. _____ Week Ending DEC 16 2016
 Name ALVAREZ, A.F.

MON.	A	IN	[REDACTED]	2016 DEC 12 AM 7:05
	M	OUT		2016 DEC 12 PM 3:34
	P	IN	[REDACTED]	
	M	OUT		
TUE.	A	IN	[REDACTED]	2016 DEC 13 AM 7:01
	M	OUT		2016 DEC 13 PM 3:33
	P	IN	[REDACTED]	
	M	OUT		
WED.	A	IN	[REDACTED]	2016 DEC 14 AM 7:03
	M	OUT		2016 DEC 14 PM 3:32
	P	IN	[REDACTED]	
	M	OUT		
THU.	A	IN	[REDACTED]	2016 DEC 15 AM 7:04
	M	OUT		2016 DEC 15 PM 3:32
	P	IN	[REDACTED]	
	M	OUT		
FRI.	A	IN	[REDACTED]	2016 DEC 16 AM 6:59
	M	OUT		2016 DEC 16 PM 3:32
	P	IN	[REDACTED]	
	M	OUT		
SAT.	A	IN	[REDACTED]	
	M	OUT		
	P	IN	[REDACTED]	
	M	OUT		
SUN.	A	IN	[REDACTED]	
	M	OUT		
	P	IN	[REDACTED]	
	M	OUT		

SIGNATURE A.F. Alvarez
 TOPS 1291 (Replaces 830331-1)

No. _____ Week Ending DEC 13 2016
 Name ALVAREZ, A.F.

MON.	A	IN	[REDACTED]	2016 DEC 19 AM 7:04
	M	OUT		2016 DEC 19 PM 3:32
	P	IN	[REDACTED]	
	M	OUT		
TUE.	A	IN	[REDACTED]	2016 DEC 20 AM 6:59
	M	OUT		2016 DEC 20 PM 3:35
	P	IN	[REDACTED]	
	M	OUT		
WED.	A	IN	[REDACTED]	
	M	OUT		
	P	IN	[REDACTED]	
	M	OUT		
THU.	A	IN	[REDACTED]	2016 DEC 22 AM 7:04
	M	OUT		2016 DEC 22 PM 5:25
	P	IN	[REDACTED]	
	M	OUT		
FRI.	A	IN	[REDACTED]	2016 DEC 23 AM 7:02
	M	OUT		3:30 PM
	P	IN	[REDACTED]	
	M	OUT		
SAT.	A	IN	[REDACTED]	
	M	OUT		
	P	IN	[REDACTED]	
	M	OUT		
SUN.	A	IN	[REDACTED]	2016 DEC 18 AM 7:01
	M	OUT		2016 DEC 18 PM 2:55
	P	IN	[REDACTED]	
	M	OUT		

SIGNATURE _____
 TOPS 1291 (Replaces 830331-1)

No. _____ Week Ending DEC 20 2016
 Name ALVAREZ, A.F.

MON.	A	IN	[REDACTED]	2016 DEC 26 AM 7:01
	M	OUT		2016 DEC 26 PM 3:31
	P	IN	[REDACTED]	tot - OT
	M	OUT		
TUE.	A	IN	[REDACTED]	2016 DEC 27 AM 7:01
	M	OUT		2016 DEC 27 PM 3:31
	P	IN	[REDACTED]	
	M	OUT		
WED.	A	IN	[REDACTED]	2016 DEC 28 AM 7:01
	M	OUT		2016 DEC 28 PM 3:00
	P	IN	[REDACTED]	
	M	OUT		
THU.	A	IN	[REDACTED]	2016 DEC 29 AM 7:01
	M	OUT		2016 DEC 29 PM 3:31
	P	IN	[REDACTED]	
	M	OUT		
FRI.	A	IN	[REDACTED]	2016 DEC 30 AM 6:55
	M	OUT		
	P	IN	[REDACTED]	
	M	OUT		
SAT.	A	IN	[REDACTED]	2016 DEC 24 AM 6:55
	M	OUT		2016 DEC 24 PM 3:30
	P	IN	[REDACTED]	OT
	M	OUT		
SUN.	A	IN	[REDACTED]	
	M	OUT		
	P	IN	[REDACTED]	
	M	OUT		

SIGNATURE A.F. Alvarez
 TOPS 1291 (Replaces 830331-1)

Week Ending 8 JAN 16
 Name Ezequiel J Carillo

8 MON.	A M	IN	2016 JAN 4 AM 5:45
	OUT		
	P M	IN	
	OUT		2016 JAN 4 PM 2:30
8 TUE.	A M	IN	2016 JAN 5 AM 5:48
	OUT		
	P M	IN	
	OUT		
8 WED. (1 OT)	A M	IN	
	OUT		
	P M	IN	
	OUT		
8 THU.	A M	IN	
	OUT		
	P M	IN	
	OUT		2016 JAN 7 PM 2:30
8 FRI. (4 OT)	A M	IN	2016 JAN 8 AM 1:44
	OUT		
	P M	IN	
	OUT		2016 JAN 8 PM 2:30
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

Week Ending 15 JAN 16
 Name Ezequiel J Carillo

MON.	A M	IN	2016 JAN 11 AM 5:44
	OUT		
	P M	IN	
	OUT		2016 JAN 11 PM 2:30
8 TUE.	A M	IN	2016 JAN 12 AM 5:41
	OUT		
	P M	IN	
	OUT		2016 JAN 12 PM 2:31
8 WED. (4 OT)	A M	IN	2016 JAN 13 AM 5:59
	OUT		
	P M	IN	
	OUT		2016 JAN 13 PM 6:30
8 THU.	A M	IN	2016 JAN 14 AM 5:05
	OUT		
	P M	IN	
	OUT		2016 JAN 14 PM 2:30
8 FRI.	A M	IN	2016 JAN 15 AM 5:44
	OUT		
	P M	IN	
	OUT		2016 JAN 15 PM 2:33
SAT. (9 OT)	A M	IN	2016 JAN 8 PM 9:39
	OUT		
	P M	IN	
	OUT		2016 JAN 9 AM 7:00
SUN. (9 OT)	A M	IN	2016 JAN 9 PM 8:40
	OUT		
	P M	IN	
	OUT		2016 JAN 10 AM 6:01

Week Ending 1-22-16
 Name Ezequiel J Carillo

8 MON. (13 OT)	A M	IN	2016 JAN 17 PM 6:42
	OUT		HOLIDAY OT
	P M	IN	
	OUT		2016 JAN 18 AM 8:01
8 TUE.	A M	IN	
	OUT		2016 JAN 19 AM 5:30
	P M	IN	
	OUT		2016 JAN 19 PM 2:31
8 WED.	A M	IN	2016 JAN 20 AM 5:51
	OUT		
	P M	IN	
	OUT		2016 JAN 20 PM 2:33
8 THU.	A M	IN	2016 JAN 21 AM 5:47
	OUT		
	P M	IN	
	OUT		2016 JAN 21 PM 2:30
8 FRI.	A M	IN	2016 JAN 22 AM 5:46
	OUT		
	P M	IN	
	OUT		2016 JAN 22 PM 2:30
SAT. (9 OT)	A M	IN	2016 JAN 15 PM 9:43
	OUT		
	P M	IN	
	OUT		2016 JAN 16 AM 7:03
SUN. (10 OT)	A M	IN	2016 JAN 16 PM 9:50
	OUT		
	P M	IN	
	OUT		2016 JAN 17 AM 8:01

Week Ending 29 JAN 16
 Name Ezequiel J Carillo

8 MON.	A M	IN	2016 JAN 25 AM 5:43
	OUT		
	P M	IN	
	OUT		2016 JAN 25 PM 2:3
8 TUE.	A M	IN	2016 JAN 26 AM 5:4
	OUT		
	P M	IN	
	OUT		2016 JAN 26 PM 2:3
8 WED.	A M	IN	2016 JAN 27 AM 5:4
	OUT		
	P M	IN	
	OUT		2016 JAN 27 PM 2:3
8 THU. (4 1/2 OT)	A M	IN	2016 JAN 28 AM 1:4
	OUT		
	P M	IN	
	OUT		2016 JAN 28 PM 2:3
8 FRI.	A M	IN	2016 JAN 29 AM 5:4
	OUT		
	P M	IN	
	OUT		2016 JAN 29 PM 2:3
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN. (9 OT)	A M	IN	2016 JAN 24 AM 5:4
	OUT		
	P M	IN	
	OUT		2016 JAN 24 PM 3:4

No. _____ Week Ending 2/5/14

Name Freguier J Canelo

8 MON.	A M	IN	2016 FEB 1 AM 5:48
	OUT		
	P M	IN	2016 FEB 1 PM 2:30
	OUT		
8 TUE. 2 OT	A M	IN	2016 FEB 2 AM 3:49
	OUT		
	P M	IN	2016 FEB 2 PM 2:30
	OUT		
8 WED.	A M	IN	2016 FEB 3 AM 5:40
	OUT		
	P M	IN	2016 FEB 3 PM 2:31
	OUT		
8 THU.	A M	IN	2016 FEB 4 AM 5:46
	OUT		
	P M	IN	2016 FEB 4 PM 2:38
	OUT		
8 FRI.	A M	IN	2016 FEB 5 AM 5:51
	OUT		
	P M	IN	2016 FEB 5 PM 2:30
	OUT		
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN. 9 OT	A M	IN	2016 JAN 31 AM 5:42
	OUT		
	P M	IN	2016 JAN 31 PM 3:00
	OUT		

No. _____ Week Ending 2/12/16

Name Freguier J Canelo

MON. 8	A M	IN	2016 FEB 8 AM 5:47
	OUT		
	P M	IN	2016 FEB 8 PM 2:33
	OUT		
TUE. 8	A M	IN	2016 FEB 9 AM 5:39
	OUT		
	P M	IN	2016 FEB 9 PM 2:32
	OUT		
WED. 8	A M	IN	2016 FEB 10 AM 5:43
	OUT		
	P M	IN	2016 FEB 10 PM 2:33
	OUT		
THU. 8	A M	IN	2016 FEB 11 AM 5:44
	OUT		
	P M	IN	2016 FEB 11 PM 2:30
	OUT		
FRI. 4 OT	A M	IN	2016 FEB 12 AM 1:47
	OUT		
	P M	IN	
	OUT		
SAT. 8 OT	A M	IN	2016 FEB 5 PM 9:45
	OUT		
	P M	IN	
	OUT		
SUN. 13 OT	A M	IN	2016 FEB 6 AM 6:02
	OUT		
	P M	IN	2016 FEB 6 PM 5:12
	OUT		
SUN.	A M	IN	2016 FEB 7 AM 6:02
	OUT		

No. _____ Week Ending FEB 19 2015

Name CANELO

MON.	A M	IN	HOLIDAY
	OUT		
	P M	IN	
	OUT		
TUE.	A M	IN	
	OUT		
	P M	IN	
	OUT		
WED.	A M	IN	
	OUT		
	P M	IN	
	OUT		
THU.	A M	IN	
	OUT		
	P M	IN	
	OUT		
FRI.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

No. _____ Week Ending FEB 26 2015

Name Freguier J Canelo

8 MON.	A M	IN	2016 FEB 22 AM 5:4
	OUT		192-205
	P M	IN	2016 FEB 22 PM 2:3
	OUT		
8 TUE.	A M	IN	2016 FEB 23 AM 5:5
	OUT		192-206
	P M	IN	2016 FEB 23 PM 2:30
	OUT		
8 WED. 4 OT	A M	IN	2016 FEB 24 AM 1:50
	OUT		192-206
	P M	IN	2016 FEB 24 PM 2:3
	OUT		
8 THU.	A M	IN	2016 FEB 25 AM 5:4
	OUT		192-206
	P M	IN	2016 FEB 25 PM 2:3
	OUT		
8 FRI.	A M	IN	2016 FEB 26 AM 5:4
	OUT		192-206
	P M	IN	2016 FEB 26 PM 2:3
	OUT		
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

No. _____ Week Ending **MAR 06 2016**

Name Ezequiel J. Cabalo

MON.	A M	IN	2016 FEB 29 AM 5:38
	OUT	192-20E	
	P M	IN	
	OUT	2016 FEB 29 PM 2:30	
TUE.	A M	IN	2016 MAR 1 AM 5:50
	OUT	192-20E	
	P M	IN	
	OUT	2016 MAR 1 PM 2:30	
WED.	A M	IN	2016 MAR 2 AM 5:47
	OUT	192-20E	
	P M	IN	
	OUT	2016 MAR 2 PM 2:30	
THU.	A M	IN	2016 MAR 3 AM 5:51
	OUT	192-20E	
	P M	IN	
	OUT	2016 MAR 3 PM 2:33	
FRI.	A M	IN	2016 MAR 4 AM 1:50
	OUT	192-20E	
	P M	IN	
	OUT	2016 MAR 4 PM 2:31	
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

No. _____ Week Ending **MAR 11 2016**

Name Ezequiel J. Cabalo

MON.	A M	IN	2016 MAR 7 AM 1:43
	OUT	192-20E	
4 OT	P M	IN	
	OUT	2016 MAR 7 PM 2:30	
TUE.	A M	IN	2016 MAR 8 AM 1:50
	OUT	192-20E	
4 OT	P M	IN	
	OUT	2016 MAR 8 PM 2:33	
WED.	A M	IN	2016 MAR 9 AM 1:48
	OUT	192-20E	
4 OT	P M	IN	
	OUT	2016 MAR 9 PM 2:32	
THU.	A M	IN	2016 MAR 10 AM 1:49
	OUT	192-20E	
4 OT	P M	IN	
	OUT	2016 MAR 10 PM 2:31	
FRI.	A M	IN	2016 MAR 11 AM 1:54
	OUT	192-20E	
4 OT	P M	IN	
	OUT	2016 MAR 11 PM 2:31	
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

No. _____ Week Ending **MAR 18 2016**

Name Ezequiel J. Cabalo

MON.	A M	IN	2016 MAR 14 AM 12:31
	OUT	192-20E	
4 OT	P M	IN	
	OUT	2016 MAR 14 PM 1:32	
TUE.	A M	IN	2016 MAR 15 AM 12:34
	OUT	192-20E	
4 OT	P M	IN	
	OUT	2016 MAR 15 PM 2:30	
WED.	A M	IN	2016 MAR 16 AM 1:47
	OUT	192-20E	
4 OT	P M	IN	
	OUT	2016 MAR 16 PM 2:31	
THU.	A M	IN	2016 MAR 17 AM 1:39
	OUT	192-20E	
4 OT	P M	IN	
	OUT	2016 MAR 17 PM 2:30	
FRI.	A M	IN	2016 MAR 18 AM 1:44
	OUT	192-20E	
4 OT	P M	IN	
	OUT	2016 MAR 18 PM 2:33	
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

No. _____ Week Ending **MAR 25 2016**

Name Ezequiel J. Cabalo

MON.	A M	IN	2016 MAR 21 AM 1:44
	OUT	20E-19E	
4 OT	P M	IN	
	OUT	2016 MAR 21 PM 2:30	
TUE.	A M	IN	2016 MAR 22 AM 1:40
	OUT	20E-19E	
4 OT	P M	IN	
	OUT	2016 MAR 22 PM 2:30	
WED.	A M	IN	2016 MAR 23 AM 1:40
	OUT	20E-19E	
4 OT	P M	IN	
	OUT	2016 MAR 23 PM 2:30	
THU.	A M	IN	2016 MAR 24 AM 1:45
	OUT	20E-19E	
4 OT	P M	IN	
	OUT	2016 MAR 24 PM 2:30	
FRI.	A M	IN	2016 MAR 25 AM 1:45
	OUT	20E-19E	
4 OT	P M	IN	
	OUT	2016 MAR 25 PM 2:30	
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

		Week Ending APR 01 2016	
CANELO			
I.	A M	IN	VA
		OUT	
I.	P M	IN	VA
		OUT	
I.	A M	IN	VA
		OUT	
I.	P M	IN	VA
		OUT	
I.	A M	IN	VA
		OUT	
I.	P M	IN	VA
		OUT	
I.	A M	IN	VA
		OUT	
I.	P M	IN	VA
		OUT	

		Week Ending APR 08 2016	
Ezequiel J canelo			
8	A M	IN	2016 APR 4 AM 1:34 192-20E
		OUT	
MON.	P M	IN	2016 APR 4 PM 2:30
		OUT	
8	A M	IN	2016 APR 5 AM 1:49 192-20E
		OUT	
TUE.	P M	IN	2016 APR 5 PM 2:31
		OUT	
8	A M	IN	2016 APR 6 AM 1:41 192-20E
		OUT	
WED.	P M	IN	2016 APR 6 PM 2:31
		OUT	
8	A M	IN	2016 APR 7 AM 1:48 192-20E
		OUT	
THU.	P M	IN	2016 APR 7 PM 2:31
		OUT	
8	A M	IN	2016 APR 8 AM 1:44 192-20E
		OUT	
FRI.	P M	IN	2016 APR 8 PM 2:37
		OUT	
SAT.	A M	IN	
		OUT	
SAT.	P M	IN	
		OUT	
SUN.	A M	IN	
		OUT	
SUN.	P M	IN	
		OUT	

SIGNATURE _____

		Week Ending APR 15 2016	
Ezequiel J canelo			
8	A M	IN	2016 APR 11 AM 1:38 192-20E
		OUT	
MON.	P M	IN	2016 APR 11 PM 2:32
		OUT	
8	A M	IN	2016 APR 12 AM 1:46 192-20E
		OUT	
TUE.	P M	IN	2016 APR 12 PM 2:33
		OUT	
8	A M	IN	2016 APR 13 AM 1:55 192-20E
		OUT	
WED.	P M	IN	2016 APR 13 PM 2:33
		OUT	
8	A M	IN	2016 APR 14 AM 2:03 192-20E
		OUT	
THU.	P M	IN	2016 APR 14 PM 2:30
		OUT	
8	A M	IN	2016 APR 15 AM 1:39 192-20E
		OUT	
FRI.	P M	IN	To Tot OT 20 2016 APR 15 PM 2:30
		OUT	
SAT.	A M	IN	
		OUT	
SAT.	P M	IN	
		OUT	
SUN.	A M	IN	
		OUT	
SUN.	P M	IN	
		OUT	

SIGNATURE _____

		Week Ending APR 22 2016	
Ezequiel J canelo			
8	A M	IN	2016 APR 18 AM 1:47 192-20E
		OUT	
MON.	P M	IN	2016 APR 18 PM 2:32
		OUT	
8	A M	IN	2016 APR 19 AM 1:51 192-20E
		OUT	
TUE.	P M	IN	2016 APR 19 PM 2:30
		OUT	
8	A M	IN	2016 APR 20 AM 1:54 192-20E
		OUT	
WED.	P M	IN	2016 APR 20 PM 2:30
		OUT	
8	A M	IN	2016 APR 21 AM 1:46 192-20E
		OUT	
THU.	P M	IN	2016 APR 21 PM 2:40
		OUT	
8	A M	IN	2016 APR 22 AM 1:40 192-20E
		OUT	
FRI.	P M	IN	2016 APR 22 PM 2:49
		OUT	
SAT.	A M	IN	TOTAL OT 20
		OUT	
SAT.	P M	IN	
		OUT	
SUN.	A M	IN	
		OUT	
SUN.	P M	IN	
		OUT	

SIGNATURE _____

No. _____ Week Ending **MAY 06 2016**

Name Ezequiel J Canelo

8 MON. 4 OT	A M	IN	2016 MAY 2 AM 1:45
	OUT		192-20E
	P M	IN	2016 MAY 2 PM 2:32
	OUT		
8 TUE. 4 OT	A M	IN	2016 MAY 3 AM 1:46
	OUT		192-20E
	P M	IN	2016 MAY 3 PM 2:30
	OUT		
8 WED. 4 OT	A M	IN	2016 MAY 4 AM 1:48
	OUT		192-20E
	P M	IN	2016 MAY 4 PM 2:37
	OUT		
8 THU. 4 OT	A M	IN	2016 MAY 5 AM 1:44
	OUT		192-20E
	P M	IN	2016 MAY 5 PM 2:31
	OUT		
8 FRI.	A M	IN	2016 MAY 6 AM 1:45
	OUT		
	P M	IN	
	OUT		
8 SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
8 SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE _____
TOPS 1291 (Replaces 830331-1) MADE IN MEXICO

No. _____ Week Ending **MAY 13 2016**

Name Ezequiel J Canelo

8 MON. 4 OT	A M	IN	2016 MAY 9 AM 1:42
	OUT		192-20E
	P M	IN	2016 MAY 9 PM 2:30
	OUT		
8 TUE. 4 OT	A M	IN	2016 MAY 10 AM 1:45
	OUT		192-20E
	P M	IN	2016 MAY 10 AM 6:14
	OUT		2016 MAY 10 PM 2:32
8 WED. 4 OT	A M	IN	2016 MAY 11 AM 1:48
	OUT		192-20E
	P M	IN	2016 MAY 11 PM 2:30
	OUT		
8 THU. 4 OT	A M	IN	2016 MAY 12 AM 1:44
	OUT		192-20E
	P M	IN	2016 MAY 12 PM 2:31
	OUT		
8 FRI. 4 OT	A M	IN	2016 MAY 13 AM 1:49
	OUT		192-20E
	P M	IN	2016 MAY 13 PM 2:31
	OUT		
8 SAT.	A M	IN	TOTAL-OT-20
	OUT		
	P M	IN	
	OUT		
8 SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE _____

No. _____ Week Ending **20 MAY 16**

Name Ezequiel J Canelo

8 MON. 4 OT	A M	IN	2016 MAY 15 AM 1:42
	OUT		192-20E
	P M	IN	2016 MAY 16 AM 2:30
	OUT		
8 TUE. 4 OT	A M	IN	2016 MAY 17 AM 1:53
	OUT		192-20E
	P M	IN	2016 MAY 17 PM 2:33
	OUT		
8 WED. 4 OT	A M	IN	2016 MAY 18 AM 1:52
	OUT		192-20E
	P M	IN	2016 MAY 18 PM 2:32
	OUT		
8 THU. 4 OT	A M	IN	2016 MAY 19 AM 1:49
	OUT		192-20E
	P M	IN	2016 MAY 19 PM 2:32
	OUT		
8 FRI. 4 OT	A M	IN	2016 MAY 19 AM 1:55
	OUT		192-20E
	P M	IN	2016 MAY 20 PM 12:32
	OUT		
20 OT SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
8 SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE _____

No. _____ Week Ending **MAY 27 2016**

Name Ezequiel J Canelo

8 MON. 4 OT	A M	IN	2016 MAY 23 AM 1:42
	OUT		192-20E
	P M	IN	2016 MAY 23 PM 2:30
	OUT		
8 TUE. 4 OT	A M	IN	2016 MAY 24 AM 1:5
	OUT		192-20E
	P M	IN	2016 MAY 24 PM 2:31
	OUT		
8 WED. 4 OT	A M	IN	2016 MAY 25 AM 1:5
	OUT		192-20E
	P M	IN	2016 MAY 25 PM 2:3
	OUT		
8 THU. 4 OT	A M	IN	2016 MAY 26 AM 1:4
	OUT		192-20E
	P M	IN	2016 MAY 26 PM 3:0
	OUT		
8 FRI. 4 OT	A M	IN	2016 MAY 27 AM 1:4
	OUT		192-20E
	P M	IN	2016 MAY 27 PM 2:0
	OUT		
8 SAT.	A M	IN	TOTAL-OT-20
	OUT		
	P M	IN	
	OUT		
8 SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE _____

P821

Week Ending 6-3-16

Name Ezequiel J Capelo

8 MON.	A M	IN	10
		OUT	
8 TUE.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	MAY 31 PM 2:30
		OUT	
8 WED.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 1 PM 2:31
		OUT	
8 THU.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 2 PM 2:30
		OUT	
8 FRI.	A M	IN	192-20E
		OUT	
1 OT	P M	IN	JUN 3 PM 2:31
		OUT	
SAT.	A M	IN	TOTAL OT 16
		OUT	
SUN.	A M	IN	
		OUT	

SIGNATURE _____
Form 1291 (830331-1) MADE IN MEXICO

Week Ending JUN 10 2016

No. _____
Name Ezequiel J Capelo

8 MON.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 6 AM 1:42
		OUT	
8 TUE.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 6 PM 2:31
		OUT	
8 WED.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 7 AM 12:56
		OUT	
8 THU.	A M	IN	FH
		OUT	
8 FRI.	A M	IN	FH
		OUT	
SAT.	A M	IN	TOTAL OT 12
		OUT	
SUN.	A M	IN	
		OUT	

SIGNATURE _____

Week Ending JUN 1 2016

No. _____
Name Ezequiel J Capelo

8 MON.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 13 AM 1:44
		OUT	
8 TUE.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 13 PM 2:30
		OUT	
8 WED.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 14 AM 1:54
		OUT	
8 THU.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 14 PM 2:31
		OUT	
8 FRI.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 14 PM 11:57
		OUT	
8 THU.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 16 AM 1:54
		OUT	
8 FRI.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 16 PM 2:30
		OUT	
8 SAT.	A M	IN	TOTAL 20E
		OUT	
SUN.	A M	IN	
		OUT	

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Week Ending JUN 26 2015

No. _____
Name Ezequiel CAPELO

8 MON.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 20 AM 1:51
		OUT	
8 TUE.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 20 PM 2:30
		OUT	
8 WED.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 21 AM 1:51
		OUT	
8 THU.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 21 PM 2:30
		OUT	
8 FRI.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 22 AM 1:51
		OUT	
8 THU.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 23 AM 1:51
		OUT	
8 FRI.	A M	IN	192-20E
		OUT	
4 OT	P M	IN	JUN 23 PM 2:30
		OUT	
8 SAT.	A M	IN	TOTAL OT 20
		OUT	
SUN.	A M	IN	
		OUT	

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P822

Week Ending JUN 01 2016

No. _____ Week Ending _____

No. _____ Week Ending 7-15-14

No. _____ Week Ending 7-22-16

No. _____

Name Erquiel J Conello

Name Erquiel J Conello

Name Erquiel J Conello

Name Erquiel J Conello

Name Erquiel J Conello

V.	A	IN	2015 JUN 27 AM 3:36
	M	OUT	
P	A	IN	2015 JUN 27 PM 2:31
	M	OUT	
S	A	IN	2015 JUN 28 AM 1:56
	M	OUT	
P	A	IN	2015 JUN 28 PM 2:30
	M	OUT	
D.	A	IN	2015 JUN 29 AM 1:49
	M	OUT	
P	A	IN	2015 JUN 29 PM 2:30
	M	OUT	
J.	A	IN	2015 JUN 30 AM 1:47
	M	OUT	
P	A	IN	2015 JUN 30 PM 2:30
	M	OUT	
I.	A	IN	2015 JUN 24 AM 9:53
	M	OUT	
P	A	IN	2015 JUN 24 AM 1:57
	M	OUT	
T	A	IN	2015 JUN 24 PM 2:31
	M	OUT	
F.	A	IN	2015 JUN 24 AM 9:53
	M	OUT	
P	A	IN	2015 JUN 25 AM 6:30
	M	OUT	
I.	A	IN	
	M	OUT	
P	A	IN	
	M	OUT	

MON.	A	IN	2015 JUL 4 AM 1:53
	M	OUT	
P	A	IN	2015 JUL 4 PM 3:09
	M	OUT	
TUE.	A	IN	2015 JUL 5 AM 1:53
	M	OUT	
P	A	IN	2015 JUL 5 PM 2:33
	M	OUT	
WED.	A	IN	2015 JUL 6 AM 1:54
	M	OUT	
P	A	IN	2015 JUL 6 PM 2:30
	M	OUT	
THU.	A	IN	2015 JUL 7 AM 1:54
	M	OUT	
P	A	IN	2015 JUL 7 PM 2:36
	M	OUT	
FRI.	A	IN	2015 JUL 8 AM 1:52
	M	OUT	
P	A	IN	2015 JUL 8 PM 2:29
	M	OUT	
SAT.	A	IN	
	M	OUT	
P	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	
P	A	IN	
	M	OUT	

MON.	A	IN	2015 JUL 11 AM 1:58
	M	OUT	192-205
P	A	IN	2015 JUL 11 PM 2:30
	M	OUT	
TUE.	A	IN	2015 JUL 12 AM 1:55
	M	OUT	192-205
P	A	IN	2015 JUL 12 PM 2:30
	M	OUT	
WED.	A	IN	2015 JUL 13 AM 1:54
	M	OUT	192-205
P	A	IN	2015 JUL 13 PM 2:32
	M	OUT	
THU.	A	IN	2015 JUL 14 AM 1:50
	M	OUT	192-205
P	A	IN	2015 JUL 14 PM 2:29
	M	OUT	
FRI.	A	IN	2015 JUL 15 AM 1:53
	M	OUT	192-205
P	A	IN	2015 JUL 15 PM 2:33
	M	OUT	
SAT.	A	IN	
	M	OUT	
P	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	
P	A	IN	
	M	OUT	

MON.	A	IN	2015 JUL 18 AM 1:54
	M	OUT	192-205
P	A	IN	2015 JUL 18 PM 2:30
	M	OUT	
TUE.	A	IN	2015 JUL 19 AM 1:50
	M	OUT	192-205
P	A	IN	2015 JUL 19 PM 2:32
	M	OUT	
WED.	A	IN	2015 JUL 20 AM 1:53
	M	OUT	192-205
P	A	IN	2015 JUL 20 PM 2:41
	M	OUT	
THU.	A	IN	2015 JUL 21 AM 1:53
	M	OUT	192-205
P	A	IN	2015 JUL 21 PM 2:32
	M	OUT	
FRI.	A	IN	2015 JUL 22 AM 1:54
	M	OUT	192-205
P	A	IN	2015 JUL 22 PM 2:34
	M	OUT	
SAT.	A	IN	
	M	OUT	
P	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	
P	A	IN	
	M	OUT	

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TUE.
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THU.
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FRI.
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to _____ Week Ending **AUG - 5 2016**
 Name CANELO

MON.	A M	IN	VA
	OUT		
	P M	IN	
	OUT		
TUE.	A M	IN	VA
	OUT		
	P M	IN	
	OUT		
WED.	A M	IN	VA
	OUT		
	P M	IN	
	OUT		
THU.	A M	IN	VA
	OUT		
	P M	IN	
	OUT		
FRI.	A M	IN	VA
	OUT		
	P M	IN	
	OUT		
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

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 OPS 1291 (Rev. 08/2014)

No. _____ Week Ending **AUG 1 2 2016**
 Name CANELO

8 MON.	A M	IN	2016 AUG 8 am 5:51
	OUT		192-20E
	P M	IN	
	OUT		2016 AUG 8 pm 2:37
8 TUE.	A M	IN	2016 AUG 9 am 1:45
	OUT		192-20E
4 OT	P M	IN	
	OUT		2016 AUG 9 pm 2:17
8 WED.	A M	IN	2016 AUG 10 am 1:52
	OUT		
4 OT	P M	IN	
	OUT		2016 AUG 10 pm 2:30
8 THU.	A M	IN	2016 AUG 11 am 1:47
	OUT		
4 OT	P M	IN	
	OUT		2016 AUG 11 pm 2:31
8 FRI.	A M	IN	2016 AUG 12 am 1:47
	OUT		
4 OT	P M	IN	
	OUT		2016 AUG 12 pm 2:30
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE _____

No. _____ Week Ending **AUG 1 9 2016**
 Name Eugenio J Canelo

9 MON.	A M	IN	2016 AUG 15 am 1:51
	OUT		
4 OT	P M	IN	
	OUT		2016 AUG 15 pm 2:32
8 TUE.	A M	IN	2016 AUG 16 am 3:57
	OUT		
2 OT	P M	IN	
	OUT		2016 AUG 16 pm 2:34
8 WED.	A M	IN	2016 AUG 17 am 3:53
	OUT		
2 OT	P M	IN	
	OUT		2016 AUG 17 pm 2:38
8 THU.	A M	IN	2016 AUG 18 am 3:54
	OUT		
2 OT	P M	IN	
	OUT		2016 AUG 18 pm 2:30
8 FRI.	A M	IN	2016 AUG 19 am 3:56
	OUT		
2 OT	P M	IN	
	OUT		2016 AUG 19 pm 2:34
SAT.	A M	IN	TOTAL OT 12 OT
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

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No. _____ Week Ending **AUG 1 9 2016**
 Name Eugenio J Canelo

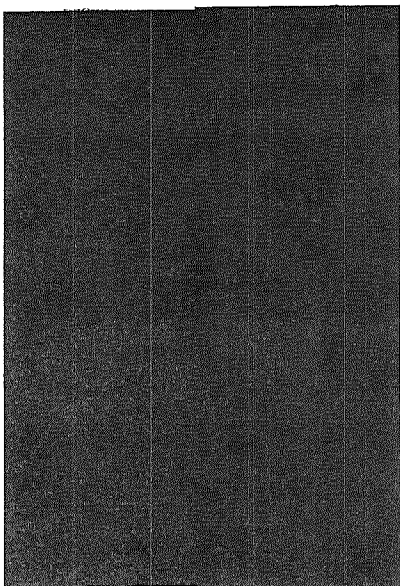
8 MON.	A M	IN	2016 AUG 22 am 3:5
	OUT		192-20E
2 OT	P M	IN	
	OUT		2016 AUG 22 pm 2:3
8 TUE.	A M	IN	2016 AUG 23 am 1:4
	OUT		192-20E
4 OT	P M	IN	
	OUT		2016 AUG 23 pm 2:17
8 WED.	A M	IN	2016 AUG 24 am 1:5
	OUT		192-20E
4 OT	P M	IN	
	OUT		2016 AUG 24 pm 2:3
8 THU.	A M	IN	2016 AUG 25 am 1:5
	OUT		192-20E
4 OT	P M	IN	
	OUT		2016 AUG 25 pm 2:3
8 FRI.	A M	IN	2016 AUG 26 am 1:5
	OUT		192-20E
4 OT	P M	IN	
	OUT		2016 AUG 26 pm 2:3
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

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p.824

Week Ending 9/2/16

CANELO



M.	A M	IN	
	OUT		
P M	IN		
	OUT		
T.	A M	IN	
	OUT		
P M	IN		
	OUT		
W.	A M	IN	
	OUT		
P M	IN		
	OUT		

No. _____ Week Ending SEP 0 9 2016

Name Ezequiel J canelo

8 MON.	A M	IN	
	OUT		
P M	IN		
	OUT		
8 TUE.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
8 WED.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
8 THU.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
8 FRI.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

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No. _____ Week Ending SEP 1 6 2016

Name Ezequiel J canelo

8 MON.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
8 TUE.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
8 WED.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
8 THU.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
8 FRI.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

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No. _____ Week Ending SEP 2 3 2016

Name Ezequiel J canelo

8 MON.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
8 TUE.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
8 WED.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
8 THU.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
8 FRI.	A M	IN	
	OUT		
4 OT	P M	IN	
	OUT		
SAT.	A M	IN	
	OUT		
P M	IN		
	OUT		
SUN.	A M	IN	
	OUT		
P M	IN		
	OUT		

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No. 8 MC 40 8 TI 40 WE 4 8 TH 4 8 F 40 SI SU

No. _____ Week Ending **OCT 17 2016**
 Name Ezequiel J. Capelo

8 MON. 4 OT	A M	IN	10 OCT 3 AM 1:52
	OUT		192-205
	P M	IN	
	OUT		10 OCT 3 PM 2:30
8 TUE. 4 OT	A M	IN	10 OCT 4 AM 1:48
	OUT		192-205
	P M	IN	
	OUT		10 OCT 4 PM 2:31
8 WED. 4 OT	A M	IN	10 OCT 5 AM 1:49
	OUT		192-205
	P M	IN	
	OUT		10 OCT 5 PM 2:31
8 THU. 4 OT	A M	IN	10 OCT 6 AM 1:47
	OUT		192-205
	P M	IN	
	OUT		10 OCT 6 PM 2:32
8 FRI. 4 OT	A M	IN	10 OCT 7 AM 1:51
	OUT		192-205
	P M	IN	
	OUT		
SAT.	A M	IN	TOTAL OT 20
	OUT		
	P M	IN	
	OUT		10 OCT 7 PM 2:31
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

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 OPS 1284

No. _____ Week Ending **OCT 14 2016**
 Name Ezequiel J. Capelo

8 MON.	A M	IN	
	OUT		LH
	P M	IN	
	OUT		
8 TUE. 4 OT	A M	IN	10 OCT 11 AM 1:41
	OUT		192-205
	P M	IN	
	OUT		10 OCT 11 PM 2:30
8 WED. 4 OT	A M	IN	10 OCT 12 AM 1:47
	OUT		192-205
	P M	IN	
	OUT		10 OCT 12 PM 2:30
8 THU. 4 OT	A M	IN	10 OCT 13 AM 1:51
	OUT		192-205
	P M	IN	
	OUT		10 OCT 13 PM 2:30
8 FRI. 4 OT	A M	IN	10 OCT 14 AM 1:45
	OUT		192-205
	P M	IN	
	OUT		10 OCT 14 PM 2:31
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		TOTAL OT 16
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE _____

No. _____ Week Ending **OCT 21 2016**
 Name Ezequiel J. Capelo

8 MON. 4 OT	A M	IN	20 OCT 17 AM 1:51
	OUT		192-205
	P M	IN	
	OUT		20 OCT 17 PM 2:31
8 TUE. 4 OT	A M	IN	20 OCT 18 AM 1:54
	OUT		192-205
	P M	IN	
	OUT		20 OCT 18 PM 2:32
8 WED. 4 OT	A M	IN	20 OCT 19 AM 1:55
	OUT		192-205
	P M	IN	
	OUT		20 OCT 19 PM 2:31
8 THU. 4 OT	A M	IN	20 OCT 20 AM 1:50
	OUT		192-205
	P M	IN	
	OUT		20 OCT 20 PM 2:30
8 FRI. 4 OT	A M	IN	20 OCT 21 AM 1:57
	OUT		192-205
	P M	IN	
	OUT		20 OCT 21 PM 2:34
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

No. _____ Week Ending **28 OCT 16**
 Name Ezequiel J. Capelo

8 MON. 4 OT	A M	IN	27 OCT 24 AM 1:5
	OUT		192-205
	P M	IN	
	OUT		27 OCT 24 PM 2:3
8 TUE. 4 OT	A M	IN	27 OCT 25 AM 1:4
	OUT		192-205
	P M	IN	
	OUT		27 OCT 25 PM 2:3
8 WED. 4 OT	A M	IN	27 OCT 26 AM 1:4
	OUT		192-205
	P M	IN	
	OUT		27 OCT 26 PM 2:3
8 THU. 2 OT	A M	IN	27 OCT 27 AM 1:4
	OUT		192-205
	P M	IN	
	OUT		27 OCT 27 PM 2:3
8 FRI. 4 OT	A M	IN	27 OCT 28 AM 1:4
	OUT		192-205
	P M	IN	
	OUT		27 OCT 28 PM 2:3
SAT.	A M	IN	TOTAL 18 OT
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE _____

P826

Week Ending **NOV 04 2016**

Name Ezequiel J. Cabalo

V.	A	IN	2016 NOV 31 AM 1:52
	M	OUT	192-20E
P	A	IN	
	M	OUT	2016 NOV 31 PM 2:29
E.	A	IN	2016 NOV 1 AM 1:52
	M	OUT	192-20E
P	A	IN	
	M	OUT	NOV 1 PM 2:31
D.	A	IN	2016 NOV 2 AM 1:56
	M	OUT	192-20E
P	A	IN	
	M	OUT	NOV 2 PM 2:28
J.	A	IN	NOV 3 AM 1:51
	M	OUT	192-20E
P	A	IN	
	M	OUT	NOV 3 PM 2:32
L.	A	IN	NOV 4 AM 1:47
	M	OUT	
P	A	IN	
	M	OUT	NOV 4 PM 2:31
F.	A	IN	
	M	OUT	
S.	A	IN	
	M	OUT	
U.	A	IN	
	M	OUT	
P	A	IN	
	M	OUT	

No. _____ Week Ending **NOV 11 2016**

Name Ezequiel J. Cabalo

8	A	IN	NOV 7 AM 2:57
	M	OUT	192-20E
MON.	P	IN	
	M	OUT	NOV 7 PM 3:31
4 OT	A	IN	
	M	OUT	NOV 8 AM 2:48
8	A	IN	
	M	OUT	192-20E
TUE.	P	IN	
	M	OUT	2016 NOV 8 PM 2:31
4 OT	A	IN	
	M	OUT	2016 NOV 9 AM 1:45
8	A	IN	
	M	OUT	192-20E
WED.	P	IN	
	M	OUT	2016 NOV 9 PM 2:36
4 OT	A	IN	
	M	OUT	
8	A	IN	
	M	OUT	
THU.	P	IN	
	M	OUT	FH
8	A	IN	
	M	OUT	
FRI.	P	IN	
	M	OUT	HOLIDAY
8	A	IN	
	M	OUT	
SAT.	P	IN	
	M	OUT	
8	A	IN	
	M	OUT	TOTAL OT 12
SUN.	P	IN	
	M	OUT	

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No. _____ Week Ending **NOV 18 2016**

Name Ezequiel J. Cabalo

8	A	IN	2016 NOV 14 AM 5:54
	M	OUT	192-20E
MON.	P	IN	
	M	OUT	2016 NOV 14 PM 2:35
8	A	IN	2016 NOV 15 AM 1:51
	M	OUT	192-20E
TUE.	P	IN	
	M	OUT	2016 NOV 15 PM 2:31
4 OT	A	IN	
	M	OUT	
8	A	IN	2016 NOV 16 AM 1:44
	M	OUT	192-20E
WED.	P	IN	
	M	OUT	2016 NOV 16 PM 2:42
4 OT	A	IN	
	M	OUT	2016 NOV 17 AM 1:44
8	A	IN	
	M	OUT	192-20E
THU.	P	IN	
	M	OUT	2016 NOV 17 PM 2:30
4 OT	A	IN	
	M	OUT	2016 NOV 18 AM 5:42
8	A	IN	
	M	OUT	192-20E
FRI.	P	IN	
	M	OUT	2016 NOV 18 PM 1:35
8	A	IN	
	M	OUT	
SAT.	P	IN	
	M	OUT	
8	A	IN	
	M	OUT	
SUN.	P	IN	
	M	OUT	

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No. _____ Week Ending **NOV 25 2016**

Name Ezequiel J. Cabalo

8	A	IN	
	M	OUT	VA
MON.	P	IN	
	M	OUT	
8	A	IN	
	M	OUT	VA
TUE.	P	IN	
	M	OUT	
8	A	IN	
	M	OUT	VA
WED.	P	IN	
	M	OUT	
8	A	IN	
	M	OUT	HOLIDAY
THU.	P	IN	
	M	OUT	
8	A	IN	
	M	OUT	HOLIDAY
FRI.	P	IN	
	M	OUT	
8	A	IN	
	M	OUT	
SAT.	P	IN	
	M	OUT	
8	A	IN	
	M	OUT	
SUN.	P	IN	
	M	OUT	

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No. _____ Week Ending DEC 09 2016
 Name Ezequiel J. Cabello

8 MON.	A M	IN	2016 DEC 5 AM 5:43
	OUT		
	P M	IN	
	OUT		2016 DEC 5 PM 2:30
8 TUE. 4 OT	A M	IN	2016 DEC 6 AM 1:45
	OUT		
	P M	IN	
	OUT		2016 DEC 6 PM 2:30
8 WED. 4 OT	A M	IN	2016 DEC 7 AM 1:51
	OUT		
	P M	IN	
	OUT		2016 DEC 7 PM 2:31
8 THU. 4 OT	A M	IN	2016 DEC 8 AM 1:45
	OUT		
	P M	IN	
	OUT		2016 DEC 8 PM 2:31
8 FRI. 4 OT	A M	IN	2016 DEC 9 AM 5:33
	OUT		
	P M	IN	
	OUT		2016 DEC 9 PM 2:30
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

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 TOPS 1281 (Rev. 02/2011)

No. _____ Week Ending DEC 16 2016
 Name Ezequiel J. Cabello

8 MON.	A M	IN	2016 DEC 12 AM 5:47
	OUT		
	P M	IN	
	OUT		2016 DEC 12 PM 2:31
8 TUE. 4 OT	A M	IN	2016 DEC 13 AM 1:49
	OUT		
	P M	IN	
	OUT		2016 DEC 13 PM 2:30
8 WED. 4 OT	A M	IN	2016 DEC 14 AM 1:49
	OUT		
	P M	IN	
	OUT		2016 DEC 14 PM 2:32
8 THU. 4 OT	A M	IN	2016 DEC 15 AM 1:49
	OUT		
	P M	IN	
	OUT		2016 DEC 15 PM 2:30
8 FRI. 2	A M	IN	2016 DEC 16 AM 5:35
	OUT		
	P M	IN	
	OUT		2016 DEC 16 PM 2:37
SAT.	A M	IN	TOTAL OT 124
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE _____

No. _____ Week Ending DEC 23 2016
 Name Ezequiel J. Cabello

8 MON.	A M	IN	2016 DEC 19 AM 5:42
	OUT		
	P M	IN	
	OUT		2016 DEC 19 PM 2:29
8 TUE. 3 OT	A M	IN	2016 DEC 20 AM 5:45
	OUT		
	P M	IN	
	OUT		2016 DEC 20 PM 2:31
8 WED.	A M	IN	2016 DEC 21 AM 5:53
	OUT		
	P M	IN	
	OUT		2016 DEC 21 PM 2:30
8 THU. 3 OT	A M	IN	2016 DEC 22 AM 5:44
	OUT		
	P M	IN	
	OUT		2016 DEC 22 PM 5:32
8 FRI. 4 OT	A M	IN	2016 DEC 23 AM 1:44
	OUT		
	P M	IN	
	OUT		3:30 PM
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE _____

No. _____ Week Ending DEC 30 2016
 Name Cabello

MON.	A M	IN	
	OUT		VA
	P M	IN	
	OUT		
TUE.	A M	IN	
	OUT		
	P M	IN	
	OUT		
WED.	A M	IN	
	OUT		
	P M	IN	
	OUT		
THU.	A M	IN	
	OUT		
	P M	IN	
	OUT		
FRI.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE _____

No. 118/16
 Name Jose G Jimenez

Day	Time	IN	OUT	Notes
MON. 8	AM	2016 JAN 4 AM 6:50		20E
	PM	2016 JAN 4 PM 3:33		
TUE. 8	AM	2016 JAN 5 AM 6:48		20E
	PM			
WED. 8	AM			20E
	PM			
THU. 8	AM			20E
	PM	2016 JAN 7 PM 3:34		
FRI. 8	AM	2016 JAN 8 AM 1:46		20E service
	PM			name on switches
SAT. 8	AM	2016 JAN 8 PM 2:31		
	PM			
SUN. 8	AM			
	PM			

SIGNATURE Jose G Jimenez

No. 115/16
 Name Jose G Jimenez

Day	Time	IN	OUT	Notes
MON. 8	AM	2016 JAN 11 AM 6:48		20E
	PM	2016 JAN 11 PM 3:30		
TUE. 8	AM	2016 JAN 12 AM 6:47		20E
	PM	2016 JAN 12 PM 3:32		
WED. 8	AM	2016 JAN 13 AM 6:44		20E
	PM	2016 JAN 13 PM 3:33		
THU. 8	AM	2016 JAN 14 AM 6:49		20E
	PM	2016 JAN 14 PM 3:32		
FRI. 8	AM	2016 JAN 15 AM 6:49		20E
	PM	2016 JAN 15 PM 3:34		
SAT. 8	AM	2016 JAN 8 PM 9:40		20E
	PM			
SUN. 8	AM	2016 JAN 9 AM 7:03		
	PM	2016 JAN 9 PM 8:39		
SUN. 8	AM	2016 JAN 10 AM 6:01		
	PM			

SIGNATURE Jose G Jimenez

No. 1122/16
 Name Jose G Jimenez

Day	Time	IN	OUT	Notes
MON. 8	AM	2016 JAN 17 PM 6:44		
	PM			
TUE. 8	AM			13 OT
	PM	2016 JAN 18 AM 8:00		
WED. 8	AM	2016 JAN 19 AM 6:47		19th
	PM	2016 JAN 19 PM 3:32		
THU. 8	AM			20th
	PM			call-out
FRI. 8	AM			21th
	PM	2016 JAN 20 PM 3:38		
SAT. 8	AM	2016 JAN 21 AM 6:49		
	PM	2016 JAN 21 PM 3:32		
SUN. 8	AM	2016 JAN 22 AM 1:46		22th
	PM	2016 JAN 22 PM 2:31		
SUN. 8	AM	2016 JAN 15 PM 9:45		16th
	PM			
SUN. 8	AM	2016 JAN 16 AM 7:03		17th
	PM	2016 JAN 16 PM 9:50		
SUN. 8	AM	2016 JAN 17 AM 8:01		
	PM			

SIGNATURE Jose G Jimenez

No. 29 JAN 16
 Name Jose G Jimenez

Day	Time	IN	OUT	Notes
MON. 8	AM	2016 JAN 25 AM 6:4		
	PM	2016 JAN 25 PM 3:3		
TUE. 8	AM	2016 JAN 26 AM 6:4		
	PM	2016 JAN 26 PM 3:3		
WED. 8	AM	2016 JAN 27 AM 6:4		
	PM	2016 JAN 27 PM 3:3		
THU. 8	AM	2016 JAN 28 AM 1:4		28th
	PM	2016 JAN 28 PM 2:3		40 OT
FRI. 8	AM	2016 JAN 29 AM 6:4		
	PM	2016 JAN 29 PM 3:3		
SAT. 8	AM	2016 JAN 22 PM 9:4		23th
	PM	2016 JAN 23 AM 7:0		
SUN. 8	AM	2016 JAN 23 PM 9:5		24th
	PM	2016 JAN 24 AM 6:4		

SIGNATURE Jose G Jimenez

P829

No. _____ Week Ending 2/17/16

Name Jose G Jimenez

8th	A M	IN	<u>JG</u>	2016 FEB 8 AM 6:52
MON. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	2016 FEB 8 PM 3:32
8	P M	OUT	<u>JG</u>	
	A M	IN	<u>JG</u>	2016 FEB 9 AM 6:50
TUE. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	
8	P M	OUT	<u>JG</u>	2016 FEB 9 PM 3:33
	A M	IN	<u>JG</u>	2016 FEB 10 AM 6:52
WED. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	
8	P M	OUT	<u>JG</u>	2016 FEB 10 PM 3:36
	A M	IN	<u>JG</u>	2016 FEB 11 AM 6:49
THU. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	
8	P M	OUT	<u>JG</u>	2016 FEB 11 PM 3:33
	A M	IN	<u>JG</u>	2016 FEB 12 AM 1:49
FRI. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	service trucks
4:01	P M	OUT	<u>JG</u>	2016 FEB 12 PM 2:33
	A M	IN		
SAT. 8	A M	OUT		
	P M	IN		
7th	P M	OUT		
	A M	IN		
SUN. 8	A M	OUT		
	P M	IN		
8	P M	OUT		

SIGNATURE Jose G Jimenez

No. _____ Week Ending FEB 19 2016

Name Jose G Jimenez

15th	A M	IN	<u>JG</u>	2016 FEB 15 AM 6:51
MON. 8	A M	OUT	<u>JG</u>	<u>HOLIDAY</u>
	P M	IN	<u>JG</u>	<u>JOE OT</u>
8:01	P M	OUT	<u>JG</u>	2016 FEB 15 PM 3:33
	A M	IN	<u>JG</u>	2016 FEB 16 AM 6:50
TUE. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	
8	P M	OUT	<u>JG</u>	2016 FEB 16 PM 3:36
	A M	IN	<u>JG</u>	2016 FEB 17 AM 6:49
WED. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	
8	P M	OUT	<u>JG</u>	2016 FEB 17 PM 3:34
	A M	IN	<u>JG</u>	2016 FEB 18 AM 2:55
THU. 4:01	A M	OUT	<u>JG</u>	<u>JOE subway</u>
	P M	IN	<u>JG</u>	subway
8	P M	OUT	<u>JG</u>	2016 FEB 18 PM 3:44
	A M	IN	<u>JG</u>	2016 FEB 19 AM 2:54
FRI. 4:01	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	subway
8	P M	OUT	<u>JG</u>	2016 FEB 19 PM 3:43
	A M	IN	<u>JG</u>	2016 FEB 20 PM 9:52
SAT. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	
8:01	P M	OUT	<u>JG</u>	2016 FEB 20 AM 6:03
	A M	IN	<u>JG</u>	2016 FEB 20 PM 9:50
SUN. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	
8:01	P M	OUT	<u>JG</u>	2016 FEB 21 AM 6:03

SIGNATURE Jose G Jimenez

No. _____ Week Ending FEB 26 2016

Name Jose G Jimenez

22th	A M	IN	<u>JG</u>	2016 FEB 22 AM 6:5
MON. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	
8	P M	OUT	<u>JG</u>	2016 FEB 22 PM 3:3
	A M	IN	<u>JG</u>	2016 FEB 23 AM 6:4
TUE. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	
8	P M	OUT	<u>JG</u>	2016 FEB 23 PM 3:3
	A M	IN	<u>JG</u>	2016 FEB 24 AM 6:4
WED. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	
8	P M	OUT	<u>JG</u>	2016 FEB 24 PM 3:3
	A M	IN	<u>JG</u>	2016 FEB 25 AM 2:5
THU. 4:01	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	
8	P M	OUT	<u>JG</u>	2016 FEB 25 PM 3:3
	A M	IN	<u>JG</u>	2016 FEB 26 AM 6:5
FRI. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	
8	P M	OUT	<u>JG</u>	2016 FEB 26 PM 3:3
	A M	IN	<u>JG</u>	2016 FEB 19 PM 8:4
SAT. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	4:10 King RWT
11:01	P M	OUT	<u>JG</u>	for comcast
	A M	IN	<u>JG</u>	2016 FEB 20 AM 8:4
SUN. 8	A M	OUT	<u>JG</u>	<u>JOE</u>
	P M	IN	<u>JG</u>	
8:01	P M	OUT	<u>JG</u>	2016 FEB 20 PM 9:4
	A M	IN	<u>JG</u>	2016 FEB 21 AM 6:0

SIGNATURE Jose G Jimenez

P830

No. _____ Week Ending **MAR 04 2016**

Name Jose G Jimenez

29th	A M	IN	2016 FEB 29 AM 6:54
		OUT	JOE
MON.			
8	P M	IN	2016 FEB 29 PM 3:35
		OUT	JOE
TUE.			
8	A M	IN	2016 MAR 1 AM 6:47
		OUT	JOE
TUE.			
8	P M	IN	2016 MAR 1 PM 3:35
		OUT	JOE
WED.			
8	A M	IN	2016 MAR 2 AM 6:53
		OUT	JOE
WED.			
8	P M	IN	2016 MAR 2 PM 3:34
		OUT	JOE
THU.			
8	A M	IN	2016 MAR 3 AM 6:53
		OUT	JOE
THU.			
8	P M	IN	2016 MAR 3 PM 3:35
		OUT	JOE
FRI.			
8	A M	IN	2016 MAR 4 AM 1:50
		OUT	JOE
FRI.			
8	P M	IN	2016 MAR 4 PM 2:31
		OUT	JOE
SAT.			
8	A M	IN	2016 FEB 26 PM 9:46
		OUT	JOE
SAT.			
8	P M	IN	2016 FEB 27 AM 6:05
		OUT	JOE
SUN.			
8	A M	IN	2016 FEB 27 PM 9:54
		OUT	JOE
SUN.			
8	P M	IN	2016 FEB 28 AM 6:04
		OUT	JOE

SIGNATURE Jose G Jimenez

No. _____ Week Ending **MAR 11 2016**

Name Jose G Jimenez

7th	A M	IN	2016 MAR 7 AM 1:47
		OUT	JOE
MON.			
8	P M	IN	2016 MAR 7 PM 2:31
		OUT	JOE
TUE.			
8	A M	IN	2016 MAR 8 AM 1:52
		OUT	JOE
TUE.			
8	P M	IN	2016 MAR 8 PM 2:31
		OUT	JOE
WED.			
8	A M	IN	2016 MAR 9 AM 1:50
		OUT	JOE
WED.			
8	P M	IN	2016 MAR 9 PM 2:34
		OUT	JOE
THU.			
8	A M	IN	2016 MAR 10 AM 1:51
		OUT	JOE
THU.			
8	P M	IN	2016 MAR 10 PM 2:31
		OUT	JOE
FRI.			
8	A M	IN	2016 MAR 11 AM 1:54
		OUT	JOE
FRI.			
8	P M	IN	2016 MAR 11 PM 2:30
		OUT	JOE
SAT.			
8	A M	IN	2016 MAR 4 PM 9:48
		OUT	JOE
SAT.			
8	P M	IN	2016 MAR 5 AM 6:04
		OUT	JOE
SUN.			
8	A M	IN	2016 MAR 5 PM 7:49
		OUT	JOE
SUN.			
12	P M	IN	4-68E231
		OUT	2016 MAR 6 AM 8:03

SIGNATURE Jose G Jimenez

No. _____ Week Ending **MAR 18 2016**

Name Jose G Jimenez

4th	A M	IN	2016 MAR 14 AM 12:36
		OUT	JOE
MON.			
8	P M	IN	2016 MAR 14 PM 1:39
		OUT	JOE
TUE.			
8	A M	IN	2016 MAR 15 AM 12:42
		OUT	JOE
TUE.			
8	P M	IN	2016 MAR 15 PM 2:30
		OUT	JOE
WED.			
8	A M	IN	2016 MAR 16 AM 1:48
		OUT	JOE
WED.			
8	P M	IN	2016 MAR 16 PM 2:33
		OUT	JOE
THU.			
8	A M	IN	2016 MAR 17 AM 1:47
		OUT	JOE
THU.			
8	P M	IN	2016 MAR 17 PM 2:32
		OUT	JOE
FRI.			
8	A M	IN	2016 MAR 18 AM 1:49
		OUT	JOE
FRI.			
8	P M	IN	2016 MAR 18 PM 2:35
		OUT	JOE
SAT.			
8	A M	IN	2016 MAR 11 PM 9:49
		OUT	JOE
SAT.			
8	P M	IN	2016 MAR 12 AM 6:04
		OUT	JOE
SUN.			
14	A M	IN	2016 MAR 12 PM 5:53
		OUT	JOE
SUN.			
14	P M	IN	2016 MAR 13 AM 8:04
		OUT	JOE

SIGNATURE Jose G Jimenez

No. _____ Week Ending **MAR 25 2016**

Name Jose G Jimenez

4th	A M	IN	2016 MAR 21 AM 1:4
		OUT	JOE
MON.			
8	P M	IN	2016 MAR 21 PM 2:33
		OUT	JOE
TUE.			
8	A M	IN	2016 MAR 22 AM 1:4
		OUT	JOE
TUE.			
8	P M	IN	2016 MAR 22 PM 2:33
		OUT	JOE
WED.			
8	A M	IN	2016 MAR 23 AM 1:4
		OUT	JOE
WED.			
8	P M	IN	2016 MAR 23 PM 2:33
		OUT	JOE
THU.			
8	A M	IN	2016 MAR 24 AM 1:5
		OUT	JOE
THU.			
8	P M	IN	2016 MAR 24 PM 2:33
		OUT	JOE
FRI.			
8	A M	IN	2016 MAR 25 AM 1:4
		OUT	JOE
FRI.			
8	P M	IN	2016 MAR 25 PM 2:33
		OUT	JOE
SAT.			
8	A M	IN	2016 MAR 18 PM 9:5
		OUT	JOE
SAT.			
8	P M	IN	2016 MAR 19 AM 6:0
		OUT	JOE
SUN.			
8	A M	IN	2016 MAR 19 PM 9:5
		OUT	JOE
SUN.			
8	P M	IN	2016 MAR 20 AM 6:4
		OUT	JOE

SIGNATURE Jose G Jimenez

Week Ending **APR 0 1 2016**

Name **Jose G Jimenez**

V.	AM	IN	VA
	OUT		
P.	AM	IN	VA
	OUT		
I.	AM	IN	VA
	OUT		
T.	AM	IN	VA
	OUT		
U.	AM	IN	VA
	OUT		

RE: *Jose G Jimenez*

Week Ending **APR 0 8 2016**

Name **Jose G Jimenez**

MON.	AM	IN	2016 APR 4 AM 1:46
	OUT		20E
8	PM	IN	2016 APR 4 PM 2:36
	OUT		
TUE.	AM	IN	2016 APR 5 AM 1:52
	OUT		20E
8	PM	IN	2016 APR 5 PM 2:33
	OUT		
WED.	AM	IN	2016 APR 6 AM 1:47
	OUT		20E
8	PM	IN	2016 APR 6 PM 2:31
	OUT		
THU.	AM	IN	2016 APR 7 AM 1:52
	OUT		20E
8	PM	IN	2016 APR 7 PM 2:29
	OUT		
FRI.	AM	IN	2016 APR 8 AM 1:49
	OUT		20E
8	PM	IN	2016 APR 8 PM 2:35
	OUT		
SAT.	AM	IN	2016 APR 1 PM 7:51
	OUT		RWP 9th Market
10-0	PM	IN	
	OUT		
SUN.	AM	IN	2016 APR 2 PM 7:53
	OUT		RWP 9th Market
10-0	PM	IN	
	OUT		

SIGNATURE: *Jose G Jimenez*

Week Ending **APR 1 5 2016**

Name **Jose G Jimenez**

MON.	AM	IN	VA
	OUT		
Va	PM	IN	VA
	OUT		
TUE.	AM	IN	VA
	OUT		
Va	PM	IN	VA
	OUT		
WED.	AM	IN	VA
	OUT		
Va	PM	IN	VA
	OUT		
THU.	AM	IN	VA
	OUT		
Va	PM	IN	VA
	OUT		
FRI.	AM	IN	VA
	OUT		
Va	PM	IN	VA
	OUT		
SAT.	AM	IN	2016 APR 8 AM 9:56
	OUT		
9-0	PM	IN	2016 APR 9 AM 7:09
	OUT		
SUN.	AM	IN	2016 APR 9 PM 9:47
	OUT		
8-0	PM	IN	2016 APR 10 AM 6:02
	OUT		

SIGNATURE: *Jose G Jimenez*

Week Ending **APR 2 2 2016**

Name **JIMENEZ**

MON.	AM	IN	[REDACTED]
	OUT		
TUE.	AM	IN	[REDACTED]
	OUT		
WED.	AM	IN	[REDACTED]
	OUT		
THU.	AM	IN	[REDACTED]
	OUT		
FRI.	AM	IN	[REDACTED]
	OUT		
SAT.	AM	IN	[REDACTED]
	OUT		
SUN.	AM	IN	[REDACTED]
	OUT		

SIGNATURE: [REDACTED]

No. _____

25th

26th

27th

28th

29th

30th

31st

MON

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S

SU

SU

SIGNA

No. _____ Week Ending 5 MAY 16

Name Jose G Jimenez

40 MON.	A M	IN	2016 MAY 2 AM 1:57
		OUT	JOE
8	P M	IN	2016 MAY 2 PM 2:32
		OUT	JOE
40 TUE.	A M	IN	2016 MAY 3 AM 1:53
		OUT	JOE
8	P M	IN	2016 MAY 3 PM 2:30
		OUT	JOE
40 WED.	A M	IN	2016 MAY 4 AM 1:50
		OUT	JOE
8	P M	IN	2016 MAY 4 PM 2:31
		OUT	JOE
40 THU.	A M	IN	2016 MAY 5 AM 1:51
		OUT	JOE
8	P M	IN	2016 MAY 5 PM 2:31
		OUT	JOE
FRI.	A M	IN	2016 MAY 6 AM 1:46
		OUT	JOE
8	P M	IN	2016 MAY 6 PM 2:30
		OUT	JOE
SAT.	A M	IN	2016 APR 29 PM 9:48
		OUT	JOE
8	P M	IN	2016 APR 30 AM 6:01
		OUT	JOE
SUN.	A M	IN	2016 APR 30 PM 9:49
		OUT	JOE
8	P M	IN	2016 MAY 1 AM 6:03
		OUT	JOE

SIGNATURE _____

No. _____ Week Ending MAY 13 2016

Name Jose G Jimenez

40 MON.	A M	IN	2016 MAY 9 AM 1:46
		OUT	JOE
8	P M	IN	2016 MAY 9 PM 2:30
		OUT	JOE
40 TUE.	A M	IN	2016 MAY 10 AM 1:50
		OUT	JOE
8	P M	IN	2016 MAY 10 PM 2:31
		OUT	JOE
40 WED.	A M	IN	2016 MAY 11 AM 1:51
		OUT	JOE
8	P M	IN	2016 MAY 11 PM 2:30
		OUT	JOE
40 THU.	A M	IN	2016 MAY 12 AM 1:53
		OUT	JOE
8	P M	IN	2016 MAY 12 PM 2:30
		OUT	JOE
40 FRI.	A M	IN	2016 MAY 13 AM 1:54
		OUT	JOE
8	P M	IN	2016 MAY 13 PM 2:30
		OUT	JOE
SAT.	A M	IN	2016 MAY 6 PM 9:46
		OUT	JOE
8	P M	IN	2016 MAY 7 AM 6:01
		OUT	JOE
SUN.	A M	IN	2016 MAY 7 PM 9:54
		OUT	JOE
8	P M	IN	2016 MAY 8 AM 6:04
		OUT	JOE

SIGNATURE _____

No. _____ Week Ending 20 MAY 16

Name Jose G Jimenez

40 MON.	A M	IN	2016 MAY 16 AM 1:54
		OUT	JOE
8	P M	IN	2016 MAY 16 PM 2:30
		OUT	JOE
40 TUE.	A M	IN	2016 MAY 17 AM 1:53
		OUT	JOE
8	P M	IN	2016 MAY 17 PM 2:33
		OUT	JOE
40 WED.	A M	IN	2016 MAY 18 AM 1:52
		OUT	JOE
8	P M	IN	2016 MAY 18 PM 2:32
		OUT	JOE
40 THU.	A M	IN	2016 MAY 19 AM 1:55
		OUT	JOE
8	P M	IN	2016 MAY 19 PM 2:38
		OUT	JOE
40 FRI.	A M	IN	2016 MAY 19 PM 11:53
		OUT	JOE
8	P M	IN	2016 MAY 20 PM 12:31
		OUT	JOE
SAT.	A M	IN	2016 MAY 13 PM 9:51
		OUT	JOE
8	P M	IN	2016 MAY 14 AM 6:02
		OUT	JOE
SUN.	A M	IN	2016 MAY 14 PM 9:56
		OUT	JOE
8	P M	IN	2016 MAY 15 AM 6:06
		OUT	JOE

SIGNATURE _____

No. _____ Week Ending MAY 21 2016

Name Jose G Jimenez

40 MON.	A M	IN	2016 MAY 23 AM 1:5
		OUT	JOE
8	P M	IN	2016 MAY 23 PM 2:4
		OUT	JOE
40 TUE.	A M	IN	2016 MAY 24 AM 1:5
		OUT	JOE
8	P M	IN	2016 MAY 24 PM 2:4
		OUT	JOE
40 WED.	A M	IN	2016 MAY 25 AM 1:5
		OUT	JOE
8	P M	IN	2016 MAY 25 PM 2:3
		OUT	JOE
40 THU.	A M	IN	2016 MAY 26 AM 1:5
		OUT	JOE
8	P M	IN	2016 MAY 26 PM 2:3
		OUT	JOE
40 FRI.	A M	IN	2016 MAY 27 AM 1:5
		OUT	JOE
8	P M	IN	2016 MAY 27 PM 2:3
		OUT	JOE
SAT.	A M	IN	2016 MAY 20 PM 9:5
		OUT	JOE
8	P M	IN	2016 MAY 21 AM 6:0
		OUT	JOE
SUN.	A M	IN	2016 MAY 21 PM 9:5
		OUT	JOE
8	P M	IN	2016 MAY 22 AM 6:0
		OUT	JOE

SIGNATURE _____

P833

No. _____ Name Jose G Jimenez Week Ending 6/3/16

2 HD MON.	A M	IN	2015 MAY 30 AM 8:55
	P M	OUT	20E
80	A M	IN	2015 MAY 30 PM 3:00
	P M	OUT	20E
40T TUE.	A M	IN	2015 MAY 31 AM 1:57
	P M	OUT	20E
8	A M	IN	2015 MAY 31 PM 2:30
	P M	OUT	20E
40T WED.	A M	IN	2015 JUN 1 AM 1:59
	P M	OUT	20E
8	A M	IN	2015 JUN 1 PM 2:31
	P M	OUT	20E
40T THU.	A M	IN	2015 JUN 2 AM 1:55
	P M	OUT	20E
8	A M	IN	2015 JUN 2 PM 2:30
	P M	OUT	20E
40T FRI.	A M	IN	2015 JUN 3 AM 1:56
	P M	OUT	20E
8	A M	IN	2015 JUN 3 PM 2:31
	P M	OUT	20E
SAT.	A M	IN	
	P M	OUT	abs on
SUN.	A M	IN	next pp
	P M	OUT	12 hrs OK

SIGNATURE Jose G Jimenez

No. _____ Name Jose G Jimenez Week Ending JUN 1 2016

40T MON.	A M	IN	2015 JUN 6 AM 1:50
	P M	OUT	20E
8	A M	IN	2015 JUN 6 PM 2:31
	P M	OUT	20E
40T TUE.	A M	IN	2015 JUN 7 AM 12:57
	P M	OUT	20E
8	A M	IN	2015 JUN 7 PM 1:30
	P M	OUT	20E
40T WED.	A M	IN	2015 JUN 8 AM 1:53
	P M	OUT	20E
8	A M	IN	2015 JUN 8 PM 2:31
	P M	OUT	20E
THU.	A M	IN	2015 JUN 9 AM 6:52
	P M	OUT	20E
8	A M	IN	2015 JUN 9 PM 3:35
	P M	OUT	20E
FRI.	A M	IN	2015 JUN 10 AM 6:52
	P M	OUT	20E
8	A M	IN	2015 JUN 10 PM 3:35
	P M	OUT	20E
SAT.	A M	IN	2015 JUN 10 PM 9:53
	P M	OUT	20E
80T	A M	IN	2015 JUN 11 AM 6:01
	P M	OUT	20E
SUN.	A M	IN	2015 JUN 4 PM 9:54
	P M	OUT	20E
80T	A M	IN	2015 JUN 5 AM 6:00
	P M	OUT	20E

SIGNATURE Jose G Jimenez

No. _____ Name Jose G Jimenez Week Ending JUN 1 2016

40T MON.	A M	IN	2015 JUN 13 AM 1:55
	P M	OUT	20E
8	A M	IN	2015 JUN 13 PM 2:30
	P M	OUT	20E
40T TUE.	A M	IN	2015 JUN 14 AM 1:57
	P M	OUT	20E
8	A M	IN	2015 JUN 14 PM 2:31
	P M	OUT	20E
40T WED.	A M	IN	2015 JUN 14 AM 1:55
	P M	OUT	20E
8	A M	IN	2015 JUN 15 PM 12:30
	P M	OUT	20E
40T THU.	A M	IN	2015 JUN 16 AM 1:55
	P M	OUT	20E
8	A M	IN	2015 JUN 16 PM 2:32
	P M	OUT	20E
40T FRI.	A M	IN	2015 JUN 17 AM 1:57
	P M	OUT	20E
8	A M	IN	2015 JUN 17 PM 2:31
	P M	OUT	20E
SAT.	A M	IN	2015 JUN 18 PM 9:57
	P M	OUT	20E
80T	A M	IN	2015 JUN 11 AM 6:02
	P M	OUT	20E
SUN.	A M	IN	2015 JUN 11 PM 9:57
	P M	OUT	20E
80T	A M	IN	2015 JUN 12 AM 6:02
	P M	OUT	20E

SIGNATURE Jose G Jimenez

No. _____ Name Jose G Jimenez Week Ending JUN 2 2016

FHD MON.	A M	IN	
	P M	OUT	FH
FHD TUE.	A M	IN	
	P M	OUT	FH
FHD WED.	A M	IN	
	P M	OUT	FH
FHD THU.	A M	IN	
	P M	OUT	FH
FHD FRI.	A M	IN	
	P M	OUT	FH
SAT.	A M	IN	2015 JUN 17 PM 9:55
	P M	OUT	20E
80T	A M	IN	2015 JUN 18 AM 6:00
	P M	OUT	20E
SUN.	A M	IN	2015 JUN 18 PM 9:55
	P M	OUT	20E
80T	A M	IN	2015 JUN 19 AM 6:00
	P M	OUT	20E

SIGNATURE Jose G Jimenez

P834

No. _____ Week Ending JUL 08 2016
 Name Jose G Jimenez

LHD MON.	A	IN	
	M	OUT	
	P	IN	
	M	OUT	
401 TUE.	A	IN	2016 JUL 5 AM 1:54
	M	OUT	JOE
8	P	IN	
	M	OUT	2016 JUL 5 PM 2:31
401 WED.	A	IN	2016 JUL 6 AM 1:56
	M	OUT	JOE
8	P	IN	
	M	OUT	2016 JUL 6 PM 2:30
401 THU.	A	IN	2016 JUL 7 AM 1:54
	M	OUT	JOE
8	P	IN	
	M	OUT	2016 JUL 7 PM 2:31
401 FRI.	A	IN	2016 JUL 8 AM 1:57
	M	OUT	JOE
8	P	IN	
	M	OUT	2016 JUL 8 PM 2:31
SAT.	A	IN	
	M	OUT	
	P	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	
	P	IN	
	M	OUT	

SIGNATURE Jose G Jimenez

No. _____ Week Ending 9-15-16
 Name Jose G Jimenez

401 MON.	A	IN	2016 JUL 11 AM 1:56
	M	OUT	JOE
8	P	IN	
	M	OUT	2016 JUL 11 PM 2:32
401 TUE.	A	IN	2016 JUL 12 AM 1:55
	M	OUT	JOE
8	P	IN	
	M	OUT	2016 JUL 12 PM 2:31
401 WED.	A	IN	2016 JUL 13 AM 1:54
	M	OUT	JOE
8	P	IN	
	M	OUT	2016 JUL 13 PM 2:30
401 THU.	A	IN	2016 JUL 14 AM 1:54
	M	OUT	JOE
8	P	IN	
	M	OUT	2016 JUL 14 PM 2:31
401 FRI.	A	IN	2016 JUL 15 AM 1:54
	M	OUT	JOE
8	P	IN	
	M	OUT	2016 JUL 15 PM 2:32
SAT.	A	IN	2016 JUL 16 AM 10:26
	M	OUT	JOE
801	P	IN	
	M	OUT	2016 JUL 16 AM 6:31
SUN.	A	IN	2016 JUL 17 AM 10:17
	M	OUT	JOE
801	P	IN	
	M	OUT	2016 JUL 17 AM 6:32

SIGNATURE Jose G Jimenez

No. _____ Week Ending 7-22-2016
 Name Jose G Jimenez

401 MON.	A	IN	2016 JUL 18 AM 1:55
	M	OUT	JOE
8	P	IN	
	M	OUT	2016 JUL 18 PM 2:30
401 TUE.	A	IN	2016 JUL 19 AM 1:53
	M	OUT	JOE
8	P	IN	
	M	OUT	2016 JUL 19 PM 2:32
401 WED.	A	IN	2016 JUL 20 AM 1:55
	M	OUT	JOE
8	P	IN	
	M	OUT	2016 JUL 20 PM 2:31
401 THU.	A	IN	2016 JUL 21 AM 1:54
	M	OUT	JOE
8	P	IN	
	M	OUT	2016 JUL 21 PM 2:33
FRI.	A	IN	
	M	OUT	
VAC	P	IN	
	M	OUT	
SAT.	A	IN	2016 JUL 15 AM 10:28
	M	OUT	
100	P	IN	
	M	OUT	2016 JUL 16 AM 8:30
SUN.	A	IN	2016 JUL 16 PM 9:18
	M	OUT	
901	P	IN	
	M	OUT	2016 JUL 17 AM 6:40

SIGNATURE Jose G Jimenez

No. _____
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No. _____ Week Ending **AUG - 5 2010**
 Name Jose G Jimenez

20	MON.	8	AM	IN	2010 AUG 1 am 4:55
			OUT	20E	
40	TUE.	8	AM	IN	2010 AUG 1 pm 3:35
			OUT	20E	
40	WED.	8	AM	IN	2010 AUG 2 am 1:59
			OUT	20E	
40	THU.	8	AM	IN	2010 AUG 2 pm 2:31
			OUT	20E	
40	FRI.	8	AM	IN	2010 AUG 3 am 1:53
			OUT	20E	
20	SAT.	8	AM	IN	2010 AUG 3 pm 2:32
			OUT	20E	
20	SUN.	8	AM	IN	2010 AUG 4 am 4:55
			OUT	20E	
80	MON.	8	AM	IN	2010 AUG 4 pm 3:35
			OUT	20E	
20	TUE.	8	AM	IN	2010 AUG 5 am 4:59
			OUT	20E	
80	WED.	8	AM	IN	2010 AUG 5 pm 3:35
			OUT	20E	
80	THU.	8	AM	IN	2010 AUG 6 am 6:31
			OUT	20E	
80	FRI.	8	AM	IN	2010 AUG 6 pm 9:56
			OUT	20E	
10	SAT.	8	AM	IN	2010 AUG 7 am 9:00
			OUT	20E	

SIGNATURE Jose G Jimenez

No. _____ Week Ending **AUG 1 2 2010**
 Name Jose G Jimenez

20	MON.	8	AM	IN	2010 AUG 8 am 4:55
			OUT	20E	
40	TUE.	8	AM	IN	2010 AUG 8 pm 3:33
			OUT	20E	
40	WED.	8	AM	IN	2010 AUG 9 am 1:15
			OUT	20E	
40	THU.	8	AM	IN	2010 AUG 9 pm 2:03
			OUT	20E	
40	FRI.	8	AM	IN	2010 AUG 10 am 1:54
			OUT	20E	
40	SAT.	8	AM	IN	2010 AUG 10 pm 2:33
			OUT	20E	
40	SUN.	8	AM	IN	2010 AUG 11 am 1:51
			OUT	20E	
80	MON.	8	AM	IN	2010 AUG 11 pm 2:31
			OUT	20E	
40	TUE.	8	AM	IN	2010 AUG 12 am 1:53
			OUT	20E	
40	WED.	8	AM	IN	2010 AUG 12 pm 2:31
			OUT	20E	
40	THU.	8	AM	IN	2010 AUG 12 pm 5:50
			OUT	20E	
80	FRI.	8	AM	IN	2010 AUG 13 am 6:37
			OUT	20E	
80	SAT.	8	AM	IN	2010 AUG 13 pm 9:47
			OUT	20E	
80	SUN.	8	AM	IN	2010 AUG 14 am 6:07
			OUT	20E	

SIGNATURE Jose G Jimenez

No. _____ Week Ending **AUG 1 9 2010**
 Name Jose G Jimenez

40	MON.	8	AM	IN	2010 AUG 15 am 1:55
			OUT	20E	
40	TUE.	Va	AM	IN	2010 AUG 15 pm 2:32
			OUT	20E	
40	WED.	Va	AM	IN	
			OUT	20E	
40	THU.	Va	AM	IN	
			OUT	20E	
40	FRI.	Va	AM	IN	
			OUT	20E	
80	SAT.	8	AM	IN	2010 AUG 12 am 10:22
			OUT	20E	
80	SUN.	8	AM	IN	2010 AUG 13 am 6:37
			OUT	20E	

SIGNATURE Jose G Jimenez

No. _____ Week Ending **AUG 2 5 2010**
 Name Jose G Jimenez

40	MON.	8	AM	IN	
			OUT	20E	
40	TUE.	8	AM	IN	2010 AUG 23 am 1:5
			OUT	20E	
40	WED.	8	AM	IN	2010 AUG 23 pm 2:3
			OUT	20E	
40	THU.	8	AM	IN	2010 AUG 24 am 1:5
			OUT	20E	
40	FRI.	8	AM	IN	2010 AUG 24 pm 2:0
			OUT	20E	
40	SAT.	8	AM	IN	2010 AUG 25 am 1:5
			OUT	20E	
40	SUN.	8	AM	IN	2010 AUG 25 pm 2:3
			OUT	20E	

SIGNATURE Jose G Jimenez

P836

Week Ending 9-2-16
 No. _____
 Name Jose G Jimenez

N.	A	IN	8:53	20E
	M	OUT		
O	P	IN		20E
	M	OUT		
E.	A	IN	2:50	20E
	M	OUT		
D.	P	IN		20E
	M	OUT		
U.	A	IN	3:32	20E
	M	OUT		
D.	P	IN	2:54	20E
	M	OUT		
U.	A	IN	3:33	20E
	M	OUT		
D.	P	IN	2:57	20E
	M	OUT		
U.	A	IN	3:34	20E
	M	OUT		
D.	P	IN	2:59	20E
	M	OUT		
U.	A	IN	3:33	20E
	M	OUT		
T.	P	IN	10:23	20E
	M	OUT		
O	A	IN	6:34	20E
	M	OUT		
U.	P	IN	9:50	20E
	M	OUT		
D.	A	IN	10:06	20E
	M	OUT		

SIGNATURE Jose G Jimenez

Week Ending SEP 6 2016
 No. _____
 Name JIMENEZ

MON.	A	IN		HOLIDAY
	M	OUT		
H.D.	P	IN		HOLIDAY
	M	OUT		
TUE.	A	IN	1:54	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
WED.	A	IN	1:57	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
THU.	A	IN	1:57	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
FRI.	A	IN	1:55	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
SAT.	A	IN		
	M	OUT		
SUN.	P	IN		
	M	OUT		

SIGNATURE Jose G Jimenez

Week Ending SEP 16 2016
 No. _____
 Name Jose G Jimenez

MON.	A	IN	1:56	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
TUE.	A	IN	1:54	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
WED.	A	IN	1:59	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
THU.	A	IN	1:57	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
FRI.	A	IN	1:55	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
SAT.	A	IN	10:25	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
SUN.	A	IN	8:02	20E
	M	OUT		

SIGNATURE Jose G Jimenez

Week Ending SEP 23 2016
 No. _____
 Name Jose G Jimenez

MON.	A	IN	1:56	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
TUE.	A	IN	1:48	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
WED.	A	IN	1:54	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
THU.	A	IN	12:54	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
FRI.	A	IN	12:58	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
SAT.	A	IN	10:20	20E
	M	OUT		
8	P	IN		20E
	M	OUT		
SUN.	A	IN	8:46	20E
	M	OUT		
10	P	IN		20E
	M	OUT		

SIGNATURE Jose G Jimenez

No. _____
 Name _____
 MON. _____
 TUE. _____
 WED. _____
 THU. _____
 FRI. _____
 SAT. _____
 SUN. _____

Week Ending **OCT 07**

Name Jose G Jimenez

4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E

SIGNATURE Jose G Jimenez

Week Ending **OCT 14 2016**

Name Jose G Jimenez

4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E

SIGNATURE Jose G Jimenez

Week Ending **OCT 21 2016**

Name Jose G Jimenez

4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E

SIGNATURE Jose G Jimenez

Week Ending **28 OCT 16**

Name Jose G Jimenez

4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E
4 0	A M	IN	OUT	20E
		IN	OUT	20E
8	P M	IN	OUT	20E
		IN	OUT	20E

SIGNATURE Jose G Jimenez

P.838

Week Ending NOV 06 2016

Name Jose G Jimenez

NOV 01	AM	IN	20E	2016 NOV 1 AM 1:54
	AM	OUT		
	PM	IN		
	PM	OUT		
NOV 02	AM	IN	20E	2016 NOV 1 AM 1:54
	AM	OUT		
	PM	IN		
	PM	OUT		
NOV 03	AM	IN	20E	2016 NOV 2 AM 6:29
	AM	OUT		
	PM	IN		
	PM	OUT		
NOV 04	AM	IN	20E	2016 NOV 3 AM 1:56
	AM	OUT		
	PM	IN		
	PM	OUT		
NOV 05	AM	IN	20E	2016 NOV 4 AM 1:53
	AM	OUT		
	PM	IN		
	PM	OUT		
NOV 06	AM	IN	20E	2016 NOV 4 AM 2:33
	AM	OUT		
	PM	IN		
	PM	OUT		
NOV 07	AM	IN	20E	2016 NOV 5 AM 6:33
	AM	OUT		
	PM	IN		
	PM	OUT		
NOV 08	AM	IN	20E	2016 NOV 5 AM 9:55
	AM	OUT		
	PM	IN		
	PM	OUT		
NOV 09	AM	IN	20E	2016 NOV 6 AM 6:01
	AM	OUT		
	PM	IN		
	PM	OUT		

Week Ending NOV 11 2016

Name Jose G Jimenez

NOV 07	AM	IN	40	2016 NOV 7 AM 2:53
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 08	AM	IN	40	2016 NOV 7 AM 3:32
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 09	AM	IN	40	2016 NOV 8 AM 2:57
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 10	AM	IN	40	2016 NOV 8 AM 2:32
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 11	AM	IN	40	2016 NOV 9 AM 1:55
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 12	AM	IN	40	2016 NOV 9 AM 2:36
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 13	AM	IN	40	2016 NOV 10 AM 6:47
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 14	AM	IN	40	2016 NOV 10 AM 3:31
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 15	AM	IN	40	2016 NOV 11 AM 6:55
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 16	AM	IN	40	2016 NOV 11 AM 3:02
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 17	AM	IN	40	2016 NOV 11 AM 10:22
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 18	AM	IN	40	2016 NOV 12 AM 6:30
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 19	AM	IN	40	2016 NOV 12 AM 9:55
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 20	AM	IN	40	2016 NOV 13 AM 7:00
	AM	OUT	20E	
	PM	IN		
	PM	OUT		

SIGNATURE Jose G Jimenez

Week Ending NOV 10 2016

Name Jose G Jimenez

NOV 14	AM	IN	40	2016 NOV 14 AM 6:51
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 15	AM	IN	40	2016 NOV 14 AM 3:34
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 16	AM	IN	40	2016 NOV 15 AM 1:56
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 17	AM	IN	40	2016 NOV 15 AM 2:30
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 18	AM	IN	40	2016 NOV 16 AM 1:55
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 19	AM	IN	40	2016 NOV 16 AM 2:30
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 20	AM	IN	40	2016 NOV 17 AM 1:56
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 21	AM	IN	40	2016 NOV 17 AM 2:30
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 22	AM	IN	40	2016 NOV 18 AM 6:53
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 23	AM	IN	40	2016 NOV 18 AM 3:32
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 24	AM	IN	40	2016 NOV 11 AM 10:26
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 25	AM	IN	40	2016 NOV 12 AM 6:30
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 26	AM	IN	40	2016 NOV 12 AM 9:55
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 27	AM	IN	40	2016 NOV 13 AM 7:00
	AM	OUT	20E	
	PM	IN		
	PM	OUT		

SIGNATURE Jose G Jimenez

Week Ending NOV 25 2016

Name Jose G Jimenez

NOV 21	AM	IN	40	2016 NOV 21 AM 6:51
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 22	AM	IN	40	2016 NOV 21 AM 3:33
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 23	AM	IN	40	2016 NOV 22 AM 2:53
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 24	AM	IN	40	2016 NOV 22 AM 3:32
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 25	AM	IN	40	2016 NOV 23 AM 2:55
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 26	AM	IN	40	2016 NOV 23 AM 3:32
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 27	AM	IN	40	2016 NOV 24 AM 6:53
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 28	AM	IN	40	2016 NOV 24 AM 3:32
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 29	AM	IN	40	2016 NOV 25 AM 6:30
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 30	AM	IN	40	2016 NOV 25 AM 9:53
	AM	OUT	20E	
	PM	IN		
	PM	OUT		
NOV 31	AM	IN	40	2016 NOV 26 AM 7:01
	AM	OUT	20E	
	PM	IN		
	PM	OUT		

SIGNATURE Jose G Jimenez

No. _____ Week Ending DEC 09 2016
 Name Jose G Jimenez

MON.	8	A	IN	2016 DEC 5 AM 6:50
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 5 PM 7:28
TUE.	8	A	IN	2016 DEC 6 AM 1:57
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 6 PM 2:31
WED.	8	A	IN	2016 DEC 7 AM 1:55
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 7 PM 2:31
THU.	8	A	IN	2016 DEC 8 AM 1:56
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 8 PM 2:31
FRI.	8	A	IN	2016 DEC 9 AM 6:55
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 9 PM 3:33
SAT.	11	A	IN	2016 DEC 2 PM 10:28
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 3 AM 9:33
SUN.	8	A	IN	2016 DEC 3 PM 9:57
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 4 AM 6:04

SIGNATURE [Signature]

No. _____ Week Ending DEC 16 2016
 Name Jose G Jimenez

MON.	8	A	IN	2016 DEC 12 AM 6:54
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 12 PM 3:32
TUE.	4	A	IN	2016 DEC 13 AM 1:55
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 13 PM 2:31
WED.	4	A	IN	2016 DEC 14 AM 1:55
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 14 PM 2:30
THU.	4	A	IN	2016 DEC 15 AM 1:54
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 15 PM 2:30
FRI.	8	A	IN	2016 DEC 16 AM 6:54
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 16 PM 3:35
SAT.	8	A	IN	2016 DEC 9 PM 10:27
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 10 AM 6:31
SUN.	8	A	IN	2016 DEC 10 PM 9:54
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 11 AM 6:02

SIGNATURE [Signature]

No. _____ Week Ending DEC 23 2016
 Name Jose G Jimenez

MON.	Va	A	IN	
		M	OUT	
		P	IN	
		M	OUT	
TUE.	Va	A	IN	
		M	OUT	
		P	IN	
		M	OUT	
WED.	Va	A	IN	
		M	OUT	
		P	IN	
		M	OUT	
THU.	Va	A	IN	
		M	OUT	
		P	IN	
		M	OUT	
FRI.	Va	A	IN	
		M	OUT	
		P	IN	
		M	OUT	
SAT.	8	A	IN	2016 DEC 16 PM 10:26
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 17 AM 6:34
SUN.	8	A	IN	2016 DEC 17 PM 9:52
		M	OUT	20E
		P	IN	
		M	OUT	2016 DEC 18 AM 6:06

SIGNATURE [Signature]

No. _____ Week Ending DEC 30 2016
 Name JIMENEZ

MON.	Va	A	IN	
		M	OUT	
		P	IN	
		M	OUT	
TUE.	Va	A	IN	
		M	OUT	
		P	IN	
		M	OUT	
WED.	Va	A	IN	
		M	OUT	
		P	IN	
		M	OUT	
THU.	Va	A	IN	
		M	OUT	
		P	IN	
		M	OUT	
FRI.	Va	A	IN	
		M	OUT	
		P	IN	
		M	OUT	
SAT.	Va	A	IN	
		M	OUT	
		P	IN	
		M	OUT	
SUN.	Va	A	IN	
		M	OUT	
		P	IN	
		M	OUT	

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P840

No TRACK DEPT Week Ending 1-8-16
 Name Mike Chon

Day	Time	IN		OUT		Notes
		A	P	A	P	
MON.	8:00					2016 JAN 3 AM 8:03 CALLOUT CLO
						0900
TUE.	7:56					2016 JAN 4 AM 7:56 West Portal Ramp DUBOCE GATES
						2016 JAN 5 AM 7:06
WED.	8:26					2016 JAN 5 PM 8:26 West Portal GATES WCS PETRA L501015
						2016 JAN 6 AM 7:04
THU.	8:38					2016 JAN 6 PM 8:38 BURESA UN. Hall
						2016 JAN 7 AM 8:53
FRI.	8:12					2016 JAN 7 PM 8:12 DUBOCE GATES
						2016 JAN 8 AM 8:58
SAT.	7:57					2016 JAN 1 PM 7:57 24th - CHURCH
						2016 JAN 2 AM 8:02
SUN.	7:50					2016 JAN 2 PM 7:50 CALLON - 2nd - TOWNSEND
						2016 JAN 3 AM 9:01

No TRACK DEPT Week Ending 1-15-16
 Name Mike Chon

Day	Time	IN		OUT		Notes
		A	P	A	P	
MON.	7:50					2016 JAN 10 PM 7:50 SURFACE - SUBWAY
						2016 JAN 11 AM 8:53 ST FRANCIS
TUE.	8:00					2016 JAN 11 PM 8:00 West Portal Ramp
						2016 JAN 12 AM 8:57 SURFACE SUBWAY
WED.	8:41					2016 JAN 12 PM 8:41
						2016 JAN 13 AM 8:54 2016 JAN 13 AM 8:58
THU.	8:22					2016 JAN 13 PM 8:22 MARRIN YARD West Portal HyRail
						2016 JAN 14 AM 8:57
FRI.	8:20					2016 JAN 14 PM 8:20
						2016 JAN 15 AM 7:01
SAT.	7:52					2016 JAN 8 PM 7:52 GATES - SUBWAY BALLEW VESTED PAPERBUSH TRAIL
						2016 JAN 9 AM 7:01
SUN.	8:05					2016 JAN 9 PM 8:05 PLATFORMS CROWD
						2016 JAN 10 AM 8:00

No TRACK DEPT Week Ending 1-22-16
 Name Mike Chon

Day	Time	IN		OUT		Notes
		A	P	A	P	
MON.	6:54					2016 JAN 17 PM 6:54 HARRIN YARD PEEP SUBWAY - CALLOW Holiday
						2016 JAN 18 AM 7:18
TUE.	8:00					2016 JAN 18 PM 8:00 24th Church SUBWAY
						2016 JAN 19 AM 7:14
WED.	F/H					
THU.	F/H					
FRI.	F/H					
SAT.	8:22					2016 JAN 15 PM 8:22 CONTRACTOR SUBWAY
						2016 JAN 16 AM 7:07
SUN.	7:55					2016 JAN 16 PM 7:55 HARRIN YARD PEEP 24th Church
						2016 JAN 17 AM 7:53

No TRACK DEPT Week Ending 1-28-16
 Name Mike Chon

Day	Time	IN		OUT		Notes
		A	P	A	P	
MON.	7:50					2016 JAN 24 PM 7:50 TAMPER - 6SE-19
						2016 JAN 25 AM 8:55 2016 JAN 25 PM 10:00
TUE.	8:55					2016 JAN 26 AM 8:55 2016 JAN 26 PM 10:00
						2016 JAN 27 AM 8:55 2016 JAN 27 PM 9:55
WED.	8:55					2016 JAN 28 AM 8:55 2016 JAN 28 PM 9:55
						2016 JAN 29 AM 8:55
THU.	8:55					2016 JAN 22 PM 8:00 SURFACE
						2016 JAN 23 AM 7:00
FRI.	8:55					2016 JAN 23 PM 8:55 SURFACE SUBWAY
						2016 JAN 24 AM 8:55

P841

No. 1 TRACK DEPT Ending 2-3-16
 Name Mike (Crown)

Day	AM	IN	OUT	Notes
MON. 4%	A	IN	OUT	2016 JAN 31 PM 6:54
	P	IN	OUT	SUPER BOWL 2016 FEB 1 AM 6:57
TUE.	A	IN	OUT	2016 FEB 1 PM 10:10
	P	IN	OUT	2016 FEB 2 AM 6:54
WED. 5%	A	IN	OUT	2016 FEB 2 PM 10:24
	P	IN	OUT	SUPER 50 2016 FEB 3 AM 6:54
THU.	A	IN	OUT	2016 FEB 3 PM 10:12
	P	IN	OUT	2016 FEB 4 AM 6:54
FRI.	A	IN	OUT	2016 FEB 4 PM 10:23
	P	IN	OUT	2016 FEB 5 AM 7:03
SAT. 12%	A	IN	OUT	2016 JAN 29 PM 9:53
	P	IN	OUT	2016 JAN 30 AM 9:03
SUN. 13%	A	IN	OUT	2016 JAN 30 PM 7:00
	P	IN	OUT	2016 JAN 31 AM 8:14

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No. 1 TRACK DEPT Ending 2-12-16
 Name Mike (Crown)

Day	AM	IN	OUT	Notes
MON. 2.5 0%	A	IN	OUT	2016 FEB 7 PM 8:06
	P	IN	OUT	SUBWAY
TUE.	A	IN	OUT	2016 FEB 8 AM 6:53
	P	IN	OUT	2016 FEB 8 PM 10:25
WED. 30%	A	IN	OUT	2016 FEB 9 AM 6:55
	P	IN	OUT	2016 FEB 9 PM 9:28
THU.	A	IN	OUT	2016 FEB 10 AM 9:00
	P	IN	OUT	2016 FEB 10 AM 9:00
FRI.	A	IN	OUT	2016 FEB 11 AM 6:54
	P	IN	OUT	2016 FEB 11 PM 10:27
SAT. 16%	A	IN	OUT	2016 FEB 12 AM 7:00
	P	IN	OUT	2016 FEB 12 PM 9:53
SUN. 80%	A	IN	OUT	2016 FEB 13 AM 6:00
	P	IN	OUT	2016 FEB 13 PM 9:55

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 Form 1291 (830331-1) MADE IN MEXICO

No. 1 TRACK DEPT Ending 2-14-16
 Name Mike (Crown)

Day	AM	IN	OUT	Notes
MON. HOLIDAY	A	IN	OUT	2016 FEB 14 PM 9:52
	P	IN	OUT	CALLOUTS MARKET ST, FOXSON
TUE.	A	IN	OUT	2016 FEB 15 AM 8:04
	P	IN	OUT	2016 FEB 15 PM 9:50
WED.	A	IN	OUT	2016 FEB 16 AM 6:54
	P	IN	OUT	2016 FEB 16 PM 10:19
THU.	A	IN	OUT	2016 FEB 17 AM 6:59
	P	IN	OUT	2016 FEB 17 PM 10:24
FRI.	A	IN	OUT	2016 FEB 18 AM 7:41
	P	IN	OUT	2016 FEB 18 PM 10:11
SAT.	A	IN	OUT	2016 FEB 19 AM 7:06
	P	IN	OUT	2016 FEB 19 PM 9:05
SUN.	A	IN	OUT	2016 FEB 20 AM 6:00
	P	IN	OUT	2016 FEB 20 PM 9:55

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 Form 1291 (Replaces 830331-1) MADE IN MEXICO

No. 1 TRACK DEPT Ending 2-24-16
 Name Mike (Crown)

Day	AM	IN	OUT	Notes
MON.	A	IN	OUT	2016 FEB 21 PM 10:1
	P	IN	OUT	2016 FEB 22 AM 6:5
TUE. 8 10%	A	IN	OUT	2016 FEB 22 PM 10:1
	P	IN	OUT	CALLOUT 1ST AVI POWER OUT 16A 2016 FEB 23 AM 8:0
WED.	A	IN	OUT	2016 FEB 23 PM 10:2
	P	IN	OUT	2-24 - 700A
THU. 2%	A	IN	OUT	2016 FEB 24 PM 10:2
	P	IN	OUT	19th TARIVAL WATER DEPT 2-25-16 900A.
FRI. 2%	A	IN	OUT	2016 FEB 25 PM 10:2
	P	IN	OUT	19th TARIVAL WATER DEPT 2016 FEB 26 AM 9:0
SAT. 11 0%	A	IN	OUT	2016 FEB 19 PM 8:3
	P	IN	OUT	4th LINE ROP 15th AVI 10AM/11A 2016 FEB 20 AM 7:0
SUN. 8%	A	IN	OUT	2016 FEB 20 PM 9:4
	P	IN	OUT	SUBWAY/SUBWAY KID GOODALL

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P842

No. TRACK DEPT VVECK Ending 3-4-16
 Name Mike Chow

MON. 8	A M	IN	2016 FEB 28 PM 10:21
	OUT		
TUE. 8	A M	IN	2016 FEB 29 AM 6:56
	OUT		
WED. 8	A M	IN	2016 FEB 29 PM 10:24
	OUT		
THU. 8	A M	IN	2016 MAR 1 AM 6:56
	OUT		
FRI. 8	A M	IN	2016 MAR 1 PM 10:20
	OUT		
SAT. 8 6.7	A M	IN	2016 MAR 2 AM 6:56
	OUT		
SUN. 8 OT	A M	IN	2016 MAR 2 PM 10:25
	OUT		

No. TRACK DEPT VVECK Ending 3-11-16
 Name Mike Chow

MON. 2.4	A M	IN	2016 MAR 6 AM 7:43
	OUT		Call Out
TUE. 2.4	A M	IN	2016 MAR 7 AM 6:49
	OUT		Vehicle Out Track
WED. 2.4	A M	IN	2016 MAR 7 PM 10:24
	OUT		
THU. 2.4	A M	IN	2016 MAR 8 AM 6:52
	OUT		
FRI. 2.4	A M	IN	2016 MAR 8 PM 10:18
	OUT		
SAT. 2.4	A M	IN	2016 MAR 9 AM 6:53
	OUT		
SUN. 2.4	A M	IN	2016 MAR 9 PM 10:03
	OUT		

No. TRACK DEPT VVECK Ending 3-18-16
 Name Mike Chow

MON. 8.9	A M	IN	2016 MAR 13 PM 9:19
	OUT		
TUE. 8.9	A M	IN	2016 MAR 14 AM 6:59
	OUT		
WED. 8.9	A M	IN	2016 MAR 14 PM 9:09
	OUT		
THU. 8.9	A M	IN	2016 MAR 15 AM 6:51
	OUT		
FRI. 8.9	A M	IN	2016 MAR 15 PM 10:16
	OUT		
SAT. 8.9	A M	IN	2016 MAR 16 AM 6:50
	OUT		
SUN. 8.9	A M	IN	2016 MAR 16 PM 10:19
	OUT		

No. TRACK VVECK Ending 3-27-16
 Name Mike Chow

MON. 8.9	A M	IN	2016 MAR 20 PM 9:5
	OUT		
TUE. 8.9	A M	IN	2016 MAR 21 AM 6:5
	OUT		
WED. 8.9	A M	IN	2016 MAR 21 PM 10:2
	OUT		
THU. 8.9	A M	IN	2016 MAR 22 AM 6:5
	OUT		
FRI. 8.9	A M	IN	2016 MAR 22 PM 10:2
	OUT		
SAT. 8.9	A M	IN	2016 MAR 23 AM 6:5
	OUT		
SUN. 8.9	A M	IN	2016 MAR 23 PM 10:1
	OUT		

P843

TRUCK, Ending 4-1-16

Mike Chou

A	IN	2016 MAR 28 am 2:17
M	OUT	Van Rental
P	IN	Phil
M	OUT	Phil
A	IN	2016 MAR 28 pm 10:56
M	OUT	Van Rental
P	IN	Phil
M	OUT	Phil
A	IN	2016 MAR 29 am 9:49
M	OUT	Van Rental
P	IN	Phil
M	OUT	Phil
A	IN	2016 MAR 29 pm 11:41
M	OUT	RSP PLS
P	IN	Phil
M	OUT	Phil
A	IN	2016 MAR 30 am 2:12
M	OUT	
P	IN	
M	OUT	
A	IN	2016 MAR 30 pm 10:56
M	OUT	
P	IN	
M	OUT	
A	IN	2016 MAR 31 am 9:40
M	OUT	CAMERA SERVICES
P	IN	Phil
M	OUT	Phil
A	IN	2016 MAR 31 pm 10:50
M	OUT	
P	IN	
M	OUT	
A	IN	2016 APR 1 am 2:09
M	OUT	
P	IN	
M	OUT	
A	IN	
M	OUT	
P	IN	
M	OUT	
A	IN	
M	OUT	
P	IN	
M	OUT	

No. TRUCK DEPT, Ending 4-0-16

Name Mike Chou

Bro	MON.	A	IN	2:30 PM 4-4-16
		M	OUT	
		P	IN	
		M	OUT	
Bro	TUE.	A	IN	2016 APR 4 pm 10:45
		M	OUT	2016 APR 5 am 1:59
		P	IN	
		M	OUT	
Bro	WED.	A	IN	2016 APR 5 am 10:53
		M	OUT	2016 APR 6 am 2:11
		P	IN	
		M	OUT	
Bro	THU.	A	IN	2016 APR 6 am 10:54
		M	OUT	2016 APR 7 am 10:40
		P	IN	Phil
		M	OUT	Phil
Bro	FRI.	A	IN	2016 APR 7 am 10:56
		M	OUT	2016 APR 8 am 1:45
		P	IN	
		M	OUT	
	SAT.	A	IN	2016 APR 8 am 10:57
		M	OUT	
		P	IN	
		M	OUT	
	SUN.	A	IN	
		M	OUT	
		P	IN	
		M	OUT	

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No. TRUCK DEPT, Ending 4-15-16

Name Mike Chou

Bro	MON.	A	IN	2016 APR 11 pm 1:59
		M	OUT	
		P	IN	
		M	OUT	
Bro	TUE.	A	IN	2016 APR 11 pm 10:56
		M	OUT	2016 APR 12 am 1:30
		P	IN	
		M	OUT	
Bro	WED.	A	IN	2016 APR 12 am 10:55
		M	OUT	2016 APR 13 pm 2:06
		P	IN	
		M	OUT	
Bro	THU.	A	IN	2016 APR 13 am 10:56
		M	OUT	2016 APR 14 am 1:10
		P	IN	YOUNG
		M	OUT	YOUNG
Bro	FRI.	A	IN	2016 APR 14 am 10:57
		M	OUT	2016 APR 15 am 10:47
		P	IN	PHIL YOUNG
		M	OUT	PHIL YOUNG
	SAT.	A	IN	2016 APR 15 am 10:55
		M	OUT	
		P	IN	
		M	OUT	
	SUN.	A	IN	2016 APR 16 pm 1:38
		M	OUT	CALLIGRAPH BOARD
		P	IN	HARIN YARD
		M	OUT	2016 APR 16 am 10:54

SIGNATURE _____

No. TRUCK DEPT, Ending 4-22-16

Name Mike Chou

Bro	MON.	A	IN	2016 APR 18 am 12:07
		M	OUT	700 PENN
		P	IN	Phil
		M	OUT	Phil
2%	TUE.	A	IN	2016 APR 18 am 10:54
		M	OUT	2016 APR 19 am 1:26
		P	IN	
		M	OUT	
Bro	WED.	A	IN	2016 APR 19 am 10:55
		M	OUT	2016 APR 20 pm 1:10
		P	IN	
		M	OUT	
Bro	THU.	A	IN	2016 APR 20 am 10:55
		M	OUT	2016 APR 21 am 1:26
		P	IN	
		M	OUT	
Bro	FRI.	A	IN	2016 APR 21 am 1:26
		M	OUT	4-21-16 1100PL
		P	IN	
		M	OUT	
	SAT.	A	IN	2016 APR 22 am 2:01
		M	OUT	
		P	IN	
		M	OUT	
	SUN.	A	IN	2016 APR 22 am 10:56
		M	OUT	
		P	IN	
		M	OUT	
	SUN.	A	IN	2016 APR 17 am 2:10
		M	OUT	Phil
		P	IN	Phil
		M	OUT	Phil

SIGNATURE _____

No. 71

Name

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SIGNATURE

1 TRACK DEPT Ending 5-10-16
 Name Mike Chow

8:00 AM MON.	IN	2016 MAY 2 PM 1:43
	OUT	
P.M.	IN	
	OUT	
8:00 AM TUE.	IN	2016 MAY 3 AM 11:33
	OUT	700 P.M. ^{Saturday}
P.M.	IN	Horro Yard
	OUT	
8:00 AM WED.	IN	2016 MAY 4 PM 1:40
	OUT	
P.M.	IN	
	OUT	
8:00 AM THU.	IN	
	OUT	
P.M.	IN	
	OUT	
8:00 AM FRI.	IN	
	OUT	
P.M.	IN	
	OUT	
8:00 AM SAT.	IN	
	OUT	MAIN YARD
P.M.	IN	CAVENDISH BRIDGE
	OUT	
8:00 AM SUN.	IN	
	OUT	
P.M.	IN	
	OUT	

1 TRACK DEPT Ending 5-13-16
 Name Mike Chow

8:00 AM MON.	IN	2016 MAY 9 AM 9:25
	OUT	Horro Yard
P.M.	IN	SWITZER
	OUT	NORTH LADDER
8:00 AM TUE.	IN	2016 MAY 10 AM 1:27
	OUT	Horro Yard
P.M.	IN	REVENUE LOOP E-G
	OUT	5-11-16 100AH
8:00 AM WED.	IN	2016 MAY 11 AM 9:15
	OUT	Metro Yard
P.M.	IN	SWITZER
	OUT	NORTH LADDER
8:00 AM THU.	IN	2016 MAY 12 AM 2:19
	OUT	
P.M.	IN	
	OUT	
8:00 AM FRI.	IN	2016 MAY 13 AM 10:24
	OUT	
P.M.	IN	
	OUT	
8:00 AM SAT.	IN	2016 MAY 14 AM 1:49
	OUT	6th KIN
P.M.	IN	MAIN YARD
	OUT	
8:00 AM SUN.	IN	2016 MAY 15 AM 1:44
	OUT	Horro Yard
P.M.	IN	Call Out
	OUT	2016 MAY 15 PM 1:15

1 TRACK DEPT Ending 5-20-16
 Name Mike Chow

8:00 AM MON.	IN	2016 MAY 16 PM 2:30
	OUT	
P.M.	IN	
	OUT	
8:00 AM TUE.	IN	2016 MAY 17 AM 2:27
	OUT	
P.M.	IN	
	OUT	
8:00 AM WED.	IN	2016 MAY 17 AM 2:05
	OUT	
P.M.	IN	
	OUT	
8:00 AM THU.	IN	2016 MAY 18 AM 10:30
	OUT	
P.M.	IN	
	OUT	
8:00 AM FRI.	IN	2016 MAY 19 AM 2:11
	OUT	
P.M.	IN	
	OUT	
8:00 AM SAT.	IN	2016 MAY 20 AM 2:11
	OUT	
P.M.	IN	
	OUT	
8:00 AM SUN.	IN	
	OUT	
P.M.	IN	
	OUT	

1 TRACK DEPT Ending 5-27-16
 Name Mike Chow

8:00 AM MON.	IN	2016 MAY 23 AM 9:15
	OUT	Horro Yard
P.M.	IN	TEST TRAIN
	OUT	
8:00 AM TUE.	IN	2016 MAY 24 AM 10:11
	OUT	MAIN YARD
P.M.	IN	METRO YARD SWITZER
	OUT	
8:00 AM WED.	IN	2016 MAY 25 AM 10:11
	OUT	METRO YARD
P.M.	IN	SWITZER BECKS
	OUT	
8:00 AM THU.	IN	2016 MAY 26 AM 10:11
	OUT	METRO YARD
P.M.	IN	SWITZER BECKS
	OUT	
8:00 AM FRI.	IN	2016 MAY 27 AM 10:11
	OUT	Horro Yard
P.M.	IN	SWITZER
	OUT	
8:00 AM SAT.	IN	2016 MAY 28 AM 10:11
	OUT	Horro Yard
P.M.	IN	SWITZER BECKS
	OUT	
8:00 AM SUN.	IN	2016 MAY 29 AM 10:11
	OUT	
P.M.	IN	
	OUT	

P 845

No. TRACK DEPT Ending 6-10-16
 Name Mrs. Chien

MON. 8 1/2	A M	IN	PHIL	2016 JUN 13 PM 1:50
	P M	OUT		HOLIDAY
TUE.	A M	IN	PHIL	2016 JUN 14 PM 2:15
	P M	OUT		METRO YARD
WED. 9 1/4	A M	IN	PHIL	2016 JUN 15 PM 2:15
	P M	OUT		METRO YARD NORTH LADDER
THU. 1 1/4	A M	IN	PHIL Young Phil Equipment	2016 JUN 16 PM 2:15
	P M	OUT		METRO S-B SWIM MARIN YARD
FRI. 1 1/4	A M	IN	PHIL Young Phil	2016 JUN 17 PM 2:15
	P M	OUT		EQUIPMENT @ Jun 3 11 PM
SAT. 8 1/4	A M	IN	PHIL	2016 JUN 18 PM 2:15
	P M	OUT		MARIN YARD
SUN.	A M	IN	PHIL	2016 JUN 19 PM 2:15
	P M	OUT		

SIGNATURE _____
 Form 1291 (830331-1) MADE IN MEXICO

No. TRACK DEPT Ending 6-10-16
 Name Mrs. Chien

MON. 8 1/2	A M	IN	PHIL	2016 JUN 13 PM 2:15
	P M	OUT		
TUE.	A M	IN	PHIL	2016 JUN 14 PM 2:15
	P M	OUT		
WED.	A M	IN	PHIL	2016 JUN 15 PM 2:15
	P M	OUT		
THU.	A M	IN	PHIL	2016 JUN 16 PM 2:15
	P M	OUT		
FRI. 4 1/4	A M	IN	PHIL Young Phil	2016 JUN 17 PM 2:15
	P M	OUT		MARIN YARD BASEBALL
SAT. 8 1/4	A M	IN	PHIL	2016 JUN 18 PM 2:15
	P M	OUT		RDP 3 RD ST MARIN YARD
SUN.	A M	IN	PHIL	2016 JUN 19 PM 2:15
	P M	OUT		

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 Form 1291 (830331-1) MADE IN MEXICO

No. TRACK DEPT Ending 6-17-16
 Name Mrs. Chien

MON. 8 1/2	A M	IN	PHIL	2016 JUN 13 PM 2:15
	P M	OUT		
TUE.	A M	IN	PHIL	2016 JUN 14 PM 2:15
	P M	OUT		
WED. 4 1/4	A M	IN	PHIL	2016 JUN 15 PM 2:15
	P M	OUT		VEGETATION CALLION BOARD
THU. 4 1/4	A M	IN	PHIL Young Phil	2016 JUN 16 PM 2:15
	P M	OUT		METRO YARD INSPECTIN
FRI. 4 1/4	A M	IN	PHIL Young Phil	2016 JUN 17 PM 2:15
	P M	OUT		METRO YARD SWITCH REPAIR
SAT. 8 1/2	A M	IN	PHIL	2016 JUN 18 PM 2:15
	P M	OUT		MARIN YARD CALL OUT 3 RD ST
SUN.	A M	IN	PHIL	2016 JUN 19 PM 2:15
	P M	OUT		

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 Form 1291 (Replaces 830331-1) MADE IN MEXICO

No. TRACK DEPT Ending 6-24-16
 Name Mrs. Chien

MON. 4 1/4	A M	IN	PHIL Young Phil	2016 JUN 13 PM 2:15
	P M	OUT		MARIN YARD
TUE. 4 1/4	A M	IN	PHIL	2016 JUN 14 PM 2:15
	P M	OUT		METRO YARD NORTH LADDER
WED. 4 1/4	A M	IN	PHIL	2016 JUN 15 PM 2:15
	P M	OUT		METRO YARD NORTH LADDER
THU. 4 1/4	A M	IN	PHIL	2016 JUN 16 PM 2:15
	P M	OUT		METRO YARD NORTH LADDER
FRI. 4 1/4	A M	IN	PHIL Young Phil	2016 JUN 17 PM 2:15
	P M	OUT		EVACUATE SMOKE FLS METRO YARD @ 6/24/16 PM
SAT. 8 1/4	A M	IN	PHIL	2016 JUN 18 PM 2:15
	P M	OUT		MARIN YARD CALL OUT 3 RD ST
SUN.	A M	IN	PHIL	2016 JUN 19 PM 2:15
	P M	OUT		

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 Form 1291 (Replaces 830331-1) MADE IN MEXICO

TRUCK DRIVER Ending 7-1-16
 Name Mike Chow

No. TRUCK DEPT Week Ending 7-8-16
 Name Mike Chow

N.	A M	IN	
	P M	OUT	
E.	A M	IN	YOUNG
	P M	OUT	MARIN YARD
D.	A M	IN	PHIL
	P M	OUT	METRO YARD NORTH LADDER
U.	A M	IN	PHIL
	P M	OUT	METRO YARD NORTH LADDER
II.	A M	IN	PHIL
	P M	OUT	METRO YARD BARCKING GARAGE NORTH LADDER
T.	A M	IN	
	P M	OUT	
V.	A M	IN	PHIL
	P M	OUT	F-LINE METRO YARD

MON.	A M	IN	PHIL
	P M	OUT	HOLIDAY Hard Yard/Call
TUE.	A M	IN	
	P M	OUT	
WED.	A M	IN	
	P M	OUT	
THU.	A M	IN	PHIL
	P M	OUT	METRO YARD DOOR REPAIR
FRI.	A M	IN	
	P M	OUT	7/8 11 PM
SAT.	A M	IN	PHIL
	P M	OUT	CALIFORNIA BEACH SOUTH LADDER
SUN.	A M	IN	PHIL
	P M	OUT	6th KING DOOR REPAIR

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No. TRUCK DEPT Week Ending 7-15-16
 Name Mike Chow

MON.	A M	IN	
	P M	OUT	
TUE.	A M	IN	
	P M	OUT	
WED.	A M	IN	
	P M	OUT	
THU.	A M	IN	
	P M	OUT	Power out 7/14 11 PM
FRI.	A M	IN	
	P M	OUT	7/15 11 PM
SAT.	A M	IN	
	P M	OUT	8:00
SUN.	A M	IN	
	P M	OUT	4:00

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 Form 1291 (830331-1) MADE IN U.S.A.

No. TRUCK DEPT Week Ending 7-22-16
 Name Mike Chow

MON.	A M	IN	
	P M	OUT	
TUE.	A M	IN	
	P M	OUT	
WED.	A M	IN	
	P M	OUT	
THU.	A M	IN	
	P M	OUT	
FRI.	A M	IN	
	P M	OUT	
SAT.	A M	IN	PHIL
	P M	OUT	METRO YARD NORTH LADDER
SUN.	A M	IN	PHIL
	P M	OUT	METRO YARD

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 Form 1291 (830331-1) MADE IN U.S.A.

No. 7
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No. TRACK DEPT Week Ending 8-5-16
 Name Mike Chien

8:00 AM MON.	AM	IN	
		OUT	
	PM	IN	
		OUT	
8:00 AM TUE.	AM	IN	
		OUT	
	PM	IN	
		OUT	
8:00 AM WED.	AM	IN	8:3-16 2:10 PM
		OUT	Broken Time
	PM	IN	clock
		OUT	8:3-16 11:00 PM
8:00 AM THU.	AM	IN	8-4-16 10:30 AM
		OUT	Metro 4th Co. Terminal North Ladder
4:00 PM	PM	IN	
		OUT	
8:00 AM FRI.	AM	IN	
		OUT	
	PM	IN	
		OUT	
8:00 AM SAT.	AM	IN	
		OUT	Metro Yard
8:00 PM	PM	IN	
		OUT	
8:00 AM SUN.	AM	IN	
		OUT	
	PM	IN	
		OUT	

No. TRACK DEPT Week Ending 8-12-16
 Name Mike Chien

8:00 AM MON.	AM	IN	
		OUT	
	PM	IN	
		OUT	
8:00 AM TUE.	AM	IN	
		OUT	
	PM	IN	
		OUT	
8:00 AM WED.	AM	IN	
		OUT	
	PM	IN	
		OUT	
8:00 AM THU.	AM	IN	
		OUT	RWD CLASS
4:00 PM	PM	IN	
		OUT	
8:00 AM FRI.	AM	IN	
		OUT	Metro Garage
4:00 PM	PM	IN	
		OUT	6th - Kindy
8:00 AM SAT.	AM	IN	
		OUT	48th Judah
8:00 PM	PM	IN	
		OUT	Switch Back
8:00 AM SUN.	AM	IN	
		OUT	48th Judah
8:00 PM	PM	IN	
		OUT	Switch Back

No. TRACK DEPT Week Ending 8-19-16
 Name Mike Chien

8:00 AM MON.	AM	IN	
		OUT	
	PM	IN	
		OUT	
8:00 AM TUE.	AM	IN	
		OUT	6th Kindy
4:50 PM	PM	IN	Vegetation
		OUT	
8:00 AM WED.	AM	IN	
		OUT	Airfield Lines
4:00 PM	PM	IN	
		OUT	
8:00 AM THU.	AM	IN	
		OUT	Overhaul
4:00 PM	PM	IN	
		OUT	
8:00 AM FRI.	AM	IN	
		OUT	Metro Test Train
1:50 PM	PM	IN	
		OUT	
8:00 AM SAT.	AM	IN	
		OUT	
	PM	IN	
		OUT	
8:00 AM SUN.	AM	IN	
		OUT	Eureka Switch
8:00 PM	PM	IN	
		OUT	4th Kindy Switch

No. TRACK DEPT Week Ending 8-26-16
 Name Mike Chien

8:00 AM MON.	AM	IN	
		OUT	
	PM	IN	
		OUT	
8:00 AM TUE.	AM	IN	
		OUT	
	PM	IN	
		OUT	
8:00 AM WED.	AM	IN	
		OUT	Derails Removal
4:00 PM	PM	IN	Embarkment
		OUT	
8:00 AM THU.	AM	IN	
		OUT	Metro Garage
4:00 PM	PM	IN	
		OUT	6th Kindy
8:00 AM FRI.	AM	IN	
		OUT	Metro Garage
	PM	IN	
		OUT	
8:00 AM SAT.	AM	IN	
		OUT	
	PM	IN	
		OUT	
8:00 AM SUN.	AM	IN	
		OUT	4th Metro Garage
8:00 PM	PM	IN	
		OUT	

ACFT LIGHT Ending 4-6-16
 Name Mike Chon

N.	A M	IN	
	OUT		
E.	P M	IN	
	OUT		
D.	A M	IN	
	OUT		
U.	P M	IN	
	OUT		
H.	A M	IN	
	OUT		
T.	P M	IN	
	OUT		
I.	A M	IN	
	OUT		
	P M	IN	
	OUT		

No. Track DEPT Ending 4-4-16
 Name Mike Chon

MON.	A M	IN	
	OUT		NTK XOVER
8% TUE.	P M	IN	
	OUT		HOLIDAY
BROU WED.	A M	IN	
	OUT		
4% THU.	P M	IN	
	OUT		MARIN YARD
BROU FRI.	A M	IN	
	OUT		MARIN YARD
1% SAT.	P M	IN	
	OUT		CROWN CROSS OVER
BROU SUN.	A M	IN	
	OUT		METRO STATION
13% P M	IN		
	OUT		RWP SIGNAL

No. Track DEPT Week Ending 9-16-16
 Name Mike Chon

BROU MON.	A M	IN	
	OUT		
BROU TUE.	P M	IN	
	OUT		
BROU WED.	A M	IN	
	OUT		METRO GARAGE 6th King -> DEBBIS
4% THU.	P M	IN	
	OUT		METRO GREEN SUNSHINE POINTS
BROU FRI.	A M	IN	
	OUT		RAMONAS BEACH SIDWALK P14
2% SAT.	P M	IN	
	OUT		
BROU SUN.	A M	IN	
	OUT		9-11-16 11:30PM CROWN AVE CROSS OVER METRO R-5 9-11-16 11:00PM

No. Track DEPT Week Ending 9-23-16
 Name Mike Chon

BROU MON.	A M	IN	
	OUT		
BROU TUE.	P M	IN	
	OUT		
BROU WED.	A M	IN	
	OUT		
4% THU.	P M	IN	
	OUT		METRO GARAGE 6th King
BROU FRI.	A M	IN	
	OUT		METRO SWITCH P15
2% SAT.	P M	IN	
	OUT		METRO R-5
BROU SUN.	A M	IN	
	OUT		METRO R-5
8% P M	IN		
	OUT		

No. 7
 Name...
 BROU
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 12%

No. TRACQ DEPT Week Ending 10-7-16
 Name WIKS CHOW

No. TRACQ DEPT Week Ending 10-14-16
 Name WIKS CHOW

No. TRACQ DEPT Week Ending 10-21-16
 Name WIKS CHOW

No. TRACQ DEPT Week Ending 10-28-16
 Name WIKS CHOW

Eron MON. 40%	A	IN	PHIL	Call Out Metro Great Contractors
	M	OUT		
	P	IN		
	M	OUT		
Eron TUE.	A	IN		
	M	OUT		
	P	IN		
	M	OUT		
Eron WED.	A	IN		
	M	OUT		
	P	IN		
	M	OUT		
Eron THU. 40%	A	IN	PHIL	Central Beach Metro-6 th King
	M	OUT		
	P	IN		
	M	OUT		
Eron FRI.	A	IN		
	M	OUT		
	P	IN		
	M	OUT		
SAT. 80%	A	IN	PHIL	Bunk Gariss Swire Beach
	M	OUT		
	P	IN		
	M	OUT		
SUN. 30%	A	IN	PHIL	Bunk Gariss Swire Beach
	M	OUT		
	P	IN		
	M	OUT		

Eron MON. 80%	A	IN	PHIL	HOLIDAY Metro Row Loop
	M	OUT		
Eron TUE.	A	IN		
	M	OUT		
	P	IN		
	M	OUT		
Eron WED.	A	IN		
	M	OUT		
	P	IN		
	M	OUT		
Eron THU. 40%	A	IN	PHIL	Central Beach Metro-6 th King
	M	OUT		
	P	IN		
	M	OUT		
Eron FRI. 100%	A	IN		
	M	OUT		
	P	IN		
	M	OUT		
SAT. 80%	A	IN	PHIL	Central Beach
	M	OUT		
	P	IN		
	M	OUT		
SUN. 80%	A	IN	PHIL	Central Beach
	M	OUT		
	P	IN		
	M	OUT		

Eron MON.	A	IN		2016 OCT 17 PM 1:28
	M	OUT		
Eron TUE. 40%	P	IN	PHIL	2016 OCT 17 PM 10:57
	M	OUT		
Eron TUE. 40%	A	IN		2016 OCT 18 AM 10:18
	M	OUT		
Eron TUE. 40%	P	IN	PHIL	2016 OCT 18 PM 10:58
	M	OUT		
Eron WED.	A	IN		2016 OCT 19 PM 1:32
	M	OUT		
	P	IN		
	M	OUT		
Eron WED.	A	IN		2016 OCT 19 PM 10:56
	M	OUT		
Eron THU. 40%	A	IN	PHIL	2016 OCT 20 AM 10:37
	M	OUT		
Eron THU. 40%	P	IN		2016 OCT 20 PM 10:56
	M	OUT		
Eron FRI.	A	IN		2016 OCT 21 PM 1:43
	M	OUT		
	P	IN		
	M	OUT		
Eron FRI.	A	IN		2016 OCT 21 PM 10:57
	M	OUT		
SAT. 15 Oct	A	IN		
	M	OUT		
SAT. 80%	P	IN		
	M	OUT		
SUN. 10 Oct	A	IN		
	M	OUT		
SUN. 80%	P	IN		
	M	OUT		

Eron MON.	A	IN		2016 OCT 24 PM 2:15
	M	OUT		
Eron MON.	P	IN		2016 OCT 24 PM 10:57
	M	OUT		
Eron TUE. 40%	A	IN	PHIL	2016 OCT 25 AM 10:11
	M	OUT		
Eron TUE. 40%	P	IN		2016 OCT 25 PM 10:55
	M	OUT		
Eron WED.	A	IN		2016 OCT 26 PM 2:00
	M	OUT		
	P	IN		
	M	OUT		
Eron WED.	A	IN		2016 OCT 26 PM 10:56
	M	OUT		
Eron THU. 40%	A	IN	PHIL	2016 OCT 27 AM 10:20
	M	OUT		
Eron THU. 40%	P	IN		2016 OCT 27 PM 10:51
	M	OUT		
Eron FRI.	A	IN		2016 OCT 28 PM 1:58
	M	OUT		
	P	IN		
	M	OUT		
Eron FRI.	A	IN		2016 OCT 28 PM 10:58
	M	OUT		
SAT. 80%	A	IN	PHIL	2016 OCT 22 PM 1:12
	M	OUT		
SAT. 80%	P	IN		2016 OCT 22 PM 10:29
	M	OUT		
SUN. 80%	A	IN	PHIL	2016 OCT 23 PM 1:27
	M	OUT		
SUN. 80%	P	IN		2016 OCT 23 PM 10:42
	M	OUT		

WEEK DEPT 11-4-16
 Name: Mike Chou

N.	A M	IN	2016 OCT 31 PH 1:53
	P M	OUT	
E.	A M	IN	2016 OCT 31 PH 10:53
	P M	OUT	2016 NOV 1 AM 7:01
D.	A M	IN	2016 NOV 1 PH 9:02
	P M	OUT	2016 NOV 2 AM 7:07
U.	A M	IN	2016 NOV 2 PH 7:56
	P M	OUT	2016 NOV 3 PH 1:47
H.	A M	IN	2016 NOV 3 PH 10:55
	P M	OUT	2016 NOV 4 PH 1:24
T.	A M	IN	2016 NOV 4 PH 10:47
	P M	OUT	2016 OCT 29 PH 1:44
V.	A M	IN	2016 OCT 29 PH 10:46
	P M	OUT	2016 OCT 30 PH 1:40
	A M	IN	2016 OCT 30 PH 10:58
	P M	OUT	

WEEK DEPT 11-11-16
 Name: Mike Chou

MON.	A M	IN	VACATION
	P M	OUT	
TUE.	A M	IN	2016 NOV 8 PH 1:47
	P M	OUT	2016 NOV 8 PH 10:55
WED.	A M	IN	VACATION
	P M	OUT	
THU.	A M	IN	2016 NOV 10 PH 2:05
	P M	OUT	2016 NOV 10 PH 10:55
FRI.	A M	IN	HOLIDAY
	P M	OUT	
SAT.	A M	IN	2016 NOV 5 PH 1:42
	P M	OUT	CALL OUTS, LIGHT WETTED GREEN
SUN.	A M	IN	2016 NOV 5 PH 10:30
	P M	OUT	2016 NOV 6 PH 1:19
	A M	IN	CALL OUTS
	P M	OUT	J-LINE, RAIN
	A M	IN	2016 NOV 6 PH 10:48
	P M	OUT	

WEEK DEPT 11-18-16
 Name: Mike Chou

MON.	A M	IN	VACATION
	P M	OUT	
TUE.	A M	IN	2016 NOV 15 PH 1:34
	P M	OUT	2016 NOV 15 PH 10:54
WED.	A M	IN	VACATION
	P M	OUT	
THU.	A M	IN	2016 NOV 17 PH 2:10
	P M	OUT	2016 NOV 17 PH 10:51
FRI.	A M	IN	VACATION
	P M	OUT	
SAT.	A M	IN	2016 NOV 12 PH 1:21
	P M	OUT	CALL OUTS WETTED REVENUE LOOP
SUN.	A M	IN	2016 NOV 12 PH 10:25
	P M	OUT	2016 NOV 13 PH 1:15
	A M	IN	CALL OUTS
	P M	OUT	WETTED YARD
	A M	IN	2016 NOV 13 PH 10:31
	P M	OUT	

WEEK DEPT 11-25-16
 Name: Mike Chou

MON.	A M	IN	2016 NOV 21 PH 2:05
	P M	OUT	2016 NOV 21 PH 10:54
TUE.	A M	IN	2016 NOV 22 AM 10:35
	P M	OUT	NON REVENUE HOTEL GARMS
WED.	A M	IN	2016 NOV 22 PH 10:55
	P M	OUT	2016 NOV 23 PH 1:41
THU.	A M	IN	2016 NOV 23 PH 10:55
	P M	OUT	HOLIDAY
FRI.	A M	IN	2016 NOV 25 PH 1:44
	P M	OUT	HOLIDAY, LIGHTS TILL 10:55
SAT.	A M	IN	2016 NOV 19 PH 2:41
	P M	OUT	4th KINE CALL OUT J-LINE RAIN
SUN.	A M	IN	2016 NOV 19 PH 10:51
	P M	OUT	2016 NOV 20 PH 1:46
	A M	IN	CANTON-HOTEL
	P M	OUT	J-LINE RAIN
	A M	IN	2016 NOV 20 PH 10:56
	P M	OUT	

No. 1A DEPT
 Name: Mike Chou
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No. Track Dept Week Ending 12-9-16
 Name Ming Chao

MON.	A M	IN	2016 DEC 5 PM 1:51
	OUT		
TUE.	A M	IN	2016 DEC 5 PM 10:58
	OUT		
WED.	A M	IN	2016 DEC 6 PM 1:47
	OUT		
THU.	A M	IN	2016 DEC 6 PM 10:59
	OUT		
FRI.	A M	IN	2016 DEC 7 PM 2:18
	OUT		
SAT.	A M	IN	2016 DEC 7 PM 11:00
	OUT		
SUN.	A M	IN	2016 DEC 8 PM 1:58
	OUT		
MON.	A M	IN	2016 DEC 8 PM 11:05
	OUT		
TUE.	A M	IN	2016 DEC 9 PM 2:01
	OUT		
WED.	A M	IN	2016 DEC 9 PM 1:54
	OUT		
THU.	A M	IN	2016 DEC 3 PM 10:57
	OUT		
FRI.	A M	IN	2016 DEC 4 PM 1:50
	OUT		
SAT.	A M	IN	2016 DEC 4 PM 10:59
	OUT		

No. Track Dept Week Ending 12-16-16
 Name Ming Chao

MON.	A M	IN	2016 DEC 12 PM 2:00
	OUT		
TUE.	A M	IN	2016 DEC 12 PM 11:01
	OUT		
WED.	A M	IN	2016 DEC 13 PM 1:49
	OUT		
THU.	A M	IN	2016 DEC 13 PM 11:01
	OUT		
FRI.	A M	IN	2016 DEC 14 PM 1:42
	OUT		
SAT.	A M	IN	2016 DEC 14 PM 10:58
	OUT		
SUN.	A M	IN	2016 DEC 15 PM 2:27
	OUT		
MON.	A M	IN	2016 DEC 15 PM 10:58
	OUT		
TUE.	A M	IN	2016 DEC 16 PM 2:03
	OUT		
WED.	A M	IN	2016 DEC 16 PM 1:54
	OUT		
THU.	A M	IN	2016 DEC 11 PM 1:41
	OUT		
FRI.	A M	IN	2016 DEC 11 PM 11:00
	OUT		

No. Track Dept Week Ending 12-23-16
 Name Ming Chao

MON.	A M	IN	2016 DEC 19 PM 2:20
	OUT		
TUE.	A M	IN	2016 DEC 19 PM 10:58
	OUT		
WED.	A M	IN	2016 DEC 20 PM 2:08
	OUT		
THU.	A M	IN	2016 DEC 20 PM 10:59
	OUT		
FRI.	A M	IN	2016 DEC 21 PM 2:17
	OUT		
SAT.	A M	IN	2016 DEC 21 PM 10:59
	OUT		
SUN.	A M	IN	2016 DEC 22 PM 2:04
	OUT		
MON.	A M	IN	2016 DEC 22 PM 10:53
	OUT		
TUE.	A M	IN	2016 DEC 23 PM 2:02
	OUT		
WED.	A M	IN	2016 DEC 23 PM 11:05
	OUT		
THU.	A M	IN	2016 DEC 17 PM 1:50
	OUT		
FRI.	A M	IN	2016 DEC 17 PM 10:43
	OUT		
SAT.	A M	IN	2016 DEC 18 PM 2:03
	OUT		
SUN.	A M	IN	2016 DEC 18 PM 10:56
	OUT		

No. Track Dept Week Ending 12-30-16
 Name Ming Chao

MON.	A M	IN	Holiday
	OUT		
TUE.	A M	IN	2016 DEC 27 PM 1:51
	OUT		
WED.	A M	IN	2016 DEC 27 PM 10:58
	OUT		
THU.	A M	IN	2016 DEC 28 AM 11:20
	OUT		
FRI.	A M	IN	2016 DEC 28 PM 1:42
	OUT		
SAT.	A M	IN	2016 DEC 29 PM 10:58
	OUT		
SUN.	A M	IN	2016 DEC 30 PM 1:44
	OUT		

Week Ending 1-8-16
 Name S. Zuvella

MON. V.A.	A M	IN	Jan 4
		OUT	
	P M	IN	
		OUT	
TUE. 1A	A M	IN	Jan 5
		OUT	
	P M	IN	
		OUT	
WED. 1	A M	IN	6:00 am JANG
		OUT	
	P M	IN	
		OUT	
THU. 1	A M	IN	
		OUT	
	P M	IN	2016 JAN 7 PM 3:33
		OUT	
FRI. 2	A M	IN	2016 JAN 8 AM 3:59
		OUT	
	P M	IN	2016 JAN 8 PM 2:38
		OUT	
SAT.	A M	IN	
		OUT	
	P M	IN	
		OUT	
SUN.	A M	IN	
		OUT	
	P M	IN	
		OUT	

SIGNATURE [Signature]

Week Ending 1-15-16
 Name S. Zuvella

MON. 1	A M	IN	2016 JAN 11 AM 5:55
		OUT	
	P M	IN	2016 JAN 11 PM 3:29
		OUT	
TUE. 1	A M	IN	2016 JAN 12 AM 5:57
		OUT	
	P M	IN	2016 JAN 12 PM 3:30
		OUT	
WED.	A M	IN	2016 JAN 13 AM 5:59
		OUT	
	P M	IN	2016 JAN 13 PM 2:32
		OUT	
THU. 1	A M	IN	2016 JAN 14 AM 5:55
		OUT	
	P M	IN	2016 JAN 14 PM 3:35
		OUT	
FRI.	A M	IN	2016 JAN 15 AM 5:54
		OUT	
	P M	IN	2016 JAN 15 PM 2:31
		OUT	
SAT. 4	A M	IN	2016 JAN 9 AM 6:49
		OUT	
	P M	IN	2016 JAN 9 PM 11:03
		OUT	
SUN.	A M	IN	
		OUT	
	P M	IN	
		OUT	

SIGNATURE [Signature]

Week Ending 1-22-16
 Name S. Zuvella

SAT MON. 60T	A M	IN	2016 JAN 18 AM 5:54
		OUT	
	P M	IN	2016 JAN 18 PM 11:59
		OUT	
TUE. 1	A M	IN	2016 JAN 19 AM 5:53
		OUT	
	P M	IN	2016 JAN 19 PM 3:31
		OUT	
WED. 1	A M	IN	2016 JAN 20 AM 6:03
		OUT	
	P M	IN	2016 JAN 20 PM 3:29
		OUT	
THU. 1	A M	IN	2016 JAN 21 AM 6:02
		OUT	
	P M	IN	2016 JAN 21 PM 3:33
		OUT	
FRI.	A M	IN	V.A
		OUT	
	P M	IN	
		OUT	
SAT.	A M	IN	
		OUT	
	P M	IN	
		OUT	
SUN.	A M	IN	
		OUT	
	P M	IN	
		OUT	

SIGNATURE [Signature]

Week Ending 1-29-16
 Name S. Zuvella

MON.	A M	IN	V.A
		OUT	
	P M	IN	
		OUT	
TUE. 2	A M	IN	2016 JAN 26 AM 5:5
		OUT	
	P M	IN	2016 JAN 26 PM 4:53
		OUT	
WED. 1	A M	IN	2016 JAN 27 AM 5:5
		OUT	
	P M	IN	2016 JAN 27 PM 3:3
		OUT	
THU. 1	A M	IN	2016 JAN 28 AM 5:5
		OUT	
	P M	IN	2016 JAN 28 PM 3:3
		OUT	
FRI.	A M	IN	2016 JAN 29 AM 6:2
		OUT	
	P M	IN	2016 JAN 29 PM 2:5
		OUT	
SAT.	A M	IN	
		OUT	
	P M	IN	
		OUT	
SUN.	A M	IN	
		OUT	
	P M	IN	
		OUT	

SIGNATURE [Signature]

P853

No. _____ Week Ending 2-5-16
 Name S. Zivella

MON. 2	A M	IN	SC	2016 FEB 1 AM 5:43
	OUT			
P M	IN	SC	2016 FEB 1 PM 4:28	
	OUT			
TUE. 4	A M	IN	SC	2016 FEB 2 AM 5:55
	OUT			
P M	IN	SC	2016 FEB 2 PM 3:17	
	OUT			
WED. 1	A M	IN	SC	2016 FEB 3 AM 5:51
	OUT			
P M	IN	SC	2016 FEB 3 PM 3:33	
	OUT			
THU. 1	A M	IN	SC	2016 FEB 4 AM 5:58
	OUT			
P M	IN	SC	2016 FEB 4 PM 3:31	
	OUT			
FRI. 1	A M	IN	SC	2016 FEB 5 AM 5:58
	OUT			
P M	IN	SC	2016 FEB 5 PM 2:29	
	OUT			
SAT. 8	A M	IN	SC	2016 JAN 30 AM 6:20
	OUT			
P M	IN	SC	2016 JAN 30 PM 2:28	
	OUT			
SUN.	A M	IN		
	OUT			
P M	IN			
	OUT			

SIGNATURE [Signature]
 OPS 1291 (Replaces 830331-1) MADE IN MEXICO

No. _____ Week Ending 2-12-16
 Name S. Zivella

TUE. 1	A M	IN	SC	2016 FEB 9 AM 5:54
	OUT			
P M	IN	SC	2016 FEB 9 PM 3:31	
	OUT			
THU. 1	A M	IN	SC	2016 FEB 11 AM 5:50
	OUT			
P M	IN	SC	2016 FEB 11 PM 3:32	
	OUT			
FRI. 1	A M	IN	SC	2016 FEB 12 AM 5:50
	OUT			
P M	IN	SC	2016 FEB 12 PM 3:34	
	OUT			
SAT.	A M	IN		
	OUT			
P M	IN			
	OUT			
SUN.	A M	IN		
	OUT			
P M	IN			
	OUT			

SIGNATURE [Signature]
 OPS 1291 (Replaces 830331-1) MADE IN MEXICO

No. _____ Week Ending FEB 19 2016
 Name S. Zivella

MON. 2	A M	IN	SC	HOLIDAY
	OUT			
P M	IN	SC	2016 FEB 16 AM 5:55	
	OUT			
TUE. 1	A M	IN	SC	2016 FEB 16 PM 3:31
	OUT			
P M	IN	SC	2016 FEB 17 AM 5:53	
	OUT			
WED. 3	A M	IN	SC	2016 FEB 17 PM 5:24
	OUT			
P M	IN	SC	2016 FEB 18 AM 5:49	
	OUT			
THU. 2	A M	IN	SC	2016 FEB 18 PM 4:27
	OUT			
P M	IN	SC	2016 FEB 19 AM 3:50	
	OUT			
FRI. 3	A M	IN	SC	2016 FEB 19 PM 3:33
	OUT			
P M	IN	SC	2016 FEB 13 AM 5:18	
	OUT			
SAT. 4	A M	IN	SC	2016 FEB 13 PM 9:20
	OUT			
P M	IN	SC		
	OUT			
SUN.	A M	IN		
	OUT			
P M	IN	SC		
	OUT			

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No. _____ Week Ending FEB 26 2016
 Name S. Zivella

MON. 2	A M	IN	SC	2016 FEB 22 AM 4:51
	OUT			
P M	IN	SC	2016 FEB 22 PM 3:37	
	OUT			
TUE. 2	A M	IN	SC	2016 FEB 23 AM 5:4
	OUT			
P M	IN	SC	2016 FEB 23 PM 2:34	
	OUT			
WED. 2	A M	IN	SC	2016 FEB 24 AM 4:5
	OUT			
P M	IN	SC	2016 FEB 24 PM 3:2	
	OUT			
THU. 1	A M	IN	SC	2016 FEB 25 AM 5:5
	OUT			
P M	IN	SC	2016 FEB 25 PM 3:2	
	OUT			
FRI. 1	A M	IN	SC	2016 FEB 26 AM 5:2
	OUT			
P M	IN	SC	2016 FEB 26 PM 3:2	
	OUT			
SAT.	A M	IN		
	OUT			
P M	IN	SC		
	OUT			
SUN.	A M	IN		
	OUT			
P M	IN	SC		
	OUT			

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Week Ending **FEB 24 2016**

No.
Name S. Zuvella

N.	A M	IN		
	OUT		2016 FEB 29 AM 5:55	
E.	P M	IN		
	OUT		2016 FEB 29 PM 3:31	
D.	A M	IN		
	OUT		2016 MAR 1 AM 5:57	
U.	P M	IN		
	OUT		2016 MAR 1 PM 2:29	
RI.	A M	IN		
	OUT		2016 MAR 2 AM 5:56	
T.	P M	IN		
	OUT		2016 MAR 2 PM 4:30	
N.	A M	IN		
	OUT		2016 MAR 3 AM 5:00	
N.	P M	IN		
	OUT		2016 MAR 3 PM 2:36	
N.	A M	IN		
	OUT		2016 MAR 4 AM 5:26	
N.	P M	IN		
	OUT		2016 MAR 4 PM 3:00	
N.	A M	IN		
	OUT		2016 FEB 28 AM 5:55	
N.	P M	IN		
	OUT		2016 FEB 28 PM 9:56	

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191 (Replaces R30331-1) MADE IN MEXICO

Week Ending **MAR 11 2016**

No.
Name S. Zuvella

MON.	A M	IN		
	OUT		2016 MAR 7 AM 5:54	
2	P M	IN		
	OUT		2016 MAR 7 PM 4:30	
TUE.	A M	IN		
	OUT		2016 MAR 8 AM 4:49	
2	P M	IN		
	OUT		2016 MAR 8 PM 3:30	
WED.	A M	IN		
	OUT		2016 MAR 9 AM 5:53	
1	P M	IN		
	OUT		2016 MAR 9 PM 3:31	
THU.	A M	IN		
	OUT		2016 MAR 10 AM 3:55	
1	P M	IN		
	OUT		2016 MAR 10 PM 1:34	
SAT.	A M	IN		
	OUT			
P M	IN			
	OUT			
SUN.	A M	IN		
	OUT			
P M	IN			
	OUT			

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CTOPS 1291 (Replaces R30331-1) MADE IN MEXICO

Week Ending **MAR 18 2016**

No.
Name S. Zuvella

MON.	A M	IN		
	OUT		2016 MAR 14 AM 4:53	
1	P M	IN		
	OUT		2016 MAR 14 PM 2:32	
WED.	A M	IN		
	OUT		2016 MAR 16 AM 5:06	
1	P M	IN		
	OUT		2016 MAR 16 PM 1:30	
THU.	A M	IN		
	OUT		2016 MAR 17 AM 5:51	
1	P M	IN		
	OUT		2016 MAR 17 PM 2:30	
FRI.	A M	IN		
	OUT		2016 MAR 18 AM 5:49	
1	P M	IN		
	OUT		2016 MAR 18 PM 3:30	
SAT.	A M	IN		
	OUT			
P M	IN			
	OUT			
SUN.	A M	IN		
	OUT			
P M	IN			
	OUT			

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Week Ending **MAR 25 2016**

No.
Name S. Zuvella

MON.	A M	IN		
	OUT		2016 MAR 21 AM 5:53	
1	P M	IN		
	OUT		2016 MAR 21 PM 3:31	
TUE.	A M	IN		
	OUT		2016 MAR 22 AM 5:57	
2	P M	IN		
	OUT		2016 MAR 22 PM 4:20	
WED.	A M	IN		
	OUT		2016 MAR 23 AM 5:43	
3	P M	IN		
	OUT		2016 MAR 23 PM 4:59	
THU.	A M	IN		
	OUT		2016 MAR 24 AM 4:26	
2	P M	IN		
	OUT		2016 MAR 24 PM 3:08	
FRI.	A M	IN		
	OUT		2016 MAR 25 AM 3:19	
3	P M	IN		
	OUT		2016 MAR 25 PM 2:52	
SAT.	A M	IN		
	OUT			
P M	IN			
	OUT			
SUN.	A M	IN		
	OUT			
P M	IN			
	OUT			

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No. _____ Week Ending 8 APR 16
 Name S. Zivella

TUE.	A M	IN	<u>SC</u>	2016 APR 5 AM 5:53
	OUT			
TUE.	P M	IN		
	OUT	<u>SC</u>		2016 APR 5 PM 2:31
WED.	A M	IN	<u>SC</u>	2016 APR 6 AM 5:58
	OUT			
WED.	P M	IN		
	OUT	<u>SC</u>		2016 APR 6 PM 2:33
THU.	A M	IN	<u>SC</u>	2016 APR 7 AM 4:05
	OUT			
THU.	P M	IN		
	OUT	<u>SC</u>		2016 APR 7 PM 3:32
FRI.	A M	IN		
	OUT			
FRI.	P M	IN		
	OUT			
SAT.	A M	IN		
	OUT			
SAT.	P M	IN		
	OUT			
SUN.	A M	IN		
	OUT			
SUN.	P M	IN		
	OUT			

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No. _____ Week Ending APR 15 2016
 Name S. Zivella

MON.	A M	IN	<u>SC</u>	2016 APR 11 AM 5:32
	OUT			
MON.	P M	IN		
	OUT	<u>SC</u>		2016 APR 11 PM 3:03
TUE.	A M	IN	<u>SC</u>	2016 APR 12 AM 4:45
	OUT			
TUE.	P M	IN		
	OUT	<u>SC</u>		2016 APR 12 PM 5:18
WED.	A M	IN	<u>SC</u>	2016 APR 13 AM 4:57
	OUT			
WED.	P M	IN		
	OUT	<u>SC</u>		2016 APR 13 PM 3:31
THU.	A M	IN	<u>SC</u>	2016 APR 14 AM 5:51
	OUT			
THU.	P M	IN		
	OUT	<u>SC</u>		2016 APR 14 PM 2:26
FRI.	A M	IN		
	OUT			
FRI.	P M	IN		
	OUT			
SAT.	A M	IN		
	OUT			
SAT.	P M	IN		
	OUT			
SUN.	A M	IN		
	OUT			
SUN.	P M	IN		
	OUT			

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No. _____ Week Ending APR 21 2016
 Name S. Zivella

MON.	A M	IN		
	OUT			
MON.	P M	IN		
	OUT			
TUE.	A M	IN	<u>SC</u>	2016 APR 19 AM 5:57
	OUT			
TUE.	P M	IN		
	OUT	<u>SC</u>		2016 APR 19 PM 12:57
WED.	A M	IN	<u>SC</u>	2016 APR 20 AM 4:51
	OUT			
WED.	P M	IN		
	OUT	<u>SC</u>		2016 APR 20 PM 3:30
THU.	A M	IN	<u>SC</u>	2016 APR 21 AM 5:52
	OUT			
THU.	P M	IN		
	OUT	<u>SC</u>		2016 APR 21 PM 2:31
FRI.	A M	IN	<u>SC</u>	2016 APR 22 AM 5:45
	OUT			
FRI.	P M	IN		
	OUT			
SAT.	A M	IN		
	OUT			
SAT.	P M	IN		
	OUT			
SUN.	A M	IN		
	OUT			
SUN.	P M	IN		
	OUT			

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No. _____ Week Ending APR 29 2016
 Name S. Zivella

MON.	A M	IN	<u>SC</u>	2016 APR 25 AM 4:5
	OUT			
MON.	P M	IN		
	OUT	<u>SC</u>		2016 APR 25 PM 3:3
TUE.	A M	IN		
	OUT			
TUE.	P M	IN		
	OUT	<u>SC</u>		2016 APR 26 AM 4:56
WED.	A M	IN	<u>SC</u>	2016 APR 27 AM 2:5
	OUT			
WED.	P M	IN		
	OUT	<u>SC</u>		2016 APR 27 PM 3:4
THU.	A M	IN	<u>SC</u>	2016 APR 28 AM 5:5
	OUT			
THU.	P M	IN		
	OUT	<u>SC</u>		2016 APR 28 PM 2:2
SAT.	A M	IN		
	OUT			
SAT.	P M	IN		
	OUT			
SUN.	A M	IN		
	OUT			
SUN.	P M	IN		
	OUT			

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Week Ending **MAY 06 2016**
 No. _____
 Name S. Zuvella

	A M	IN	OUT	
	P M	IN	OUT	
	A M	IN	OUT	
	P M	IN	OUT	
	A M	IN	OUT	
	P M	IN	OUT	
	A M	IN	OUT	
	P M	IN	OUT	
	A M	IN	OUT	
	P M	IN	OUT	

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Week Ending **MAY 13 2016**
 No. _____
 Name S. Zuvella

MON.	A M	IN	OUT	
2	P M	IN	OUT	
TUE.	A M	IN	OUT	
2	P M	IN	OUT	
WED.	A M	IN	OUT	
	P M	IN	OUT	V.A. VACATION
THU.	A M	IN	OUT	
2	P M	IN	OUT	
FRI.	A M	IN	OUT	
2	P M	IN	OUT	
SAT.	A M	IN	OUT	
	P M	IN	OUT	
SUN.	A M	IN	OUT	
	P M	IN	OUT	

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Week Ending **20 MAY 16**
 No. _____
 Name S. Zuvella

MON.	A M	IN	OUT	
	P M	IN	OUT	
TUE.	A M	IN	OUT	
1 OT	P M	IN	OUT	
WED.	A M	IN	OUT	
	P M	IN	OUT	
THU.	A M	IN	OUT	
2 OT	P M	IN	OUT	
FRI.	A M	IN	OUT	
1	P M	IN	OUT	
SAT.	A M	IN	OUT	
	P M	IN	OUT	
SUN.	A M	IN	OUT	
	P M	IN	OUT	

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Week Ending **MAY 27 2016**
 No. _____
 Name S. Zuvella

MON.	A M	IN	OUT	
	P M	IN	OUT	
TUE.	A M	IN	OUT	
2	P M	IN	OUT	4:00 pm
WED.	A M	IN	OUT	
1	P M	IN	OUT	
THU.	A M	IN	OUT	
1	P M	IN	OUT	
FRI.	A M	IN	OUT	
	P M	IN	OUT	
SAT.	A M	IN	OUT	
	P M	IN	OUT	
SUN.	A M	IN	OUT	
	P M	IN	OUT	

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No. _____ Week Ending JUN 10 2016
 Name S. Zuvella

MON.	A M	IN	<u>52</u>	JUN 6 AM 5:51
		OUT		
	P M	IN		
		OUT	<u>52</u>	JUN 6 PM 2:29
TUE.	A M	IN	<u>52</u>	JUN 7 AM 2:49
		OUT		
40	P M	IN		
		OUT	<u>52</u>	JUN 7 PM 3:29
WED.	A M	IN	<u>52</u>	JUN 8 AM 5:02
		OUT		
20	P M	IN		
		OUT	<u>52</u>	JUN 8 PM 3:31
THU.	A M	IN	<u>52</u>	JUN 9 AM 5:25
		OUT		
10	P M	IN		
		OUT	<u>52</u>	JUN 9 PM 3:00
FRI.	A M	IN	<u>52</u>	JUN 10 AM 5:22
		OUT		
	P M	IN		
		OUT	<u>52</u>	JUN 10 PM 1:03
SAT.	A M	IN		
		OUT		
	P M	IN		
		OUT		
SUN.	A M	IN		
		OUT		
	P M	IN		
		OUT		

SIGNATURE [Signature]

No. _____ Week Ending _____
 Name S. Zuvella

MON.	A M	IN		JUN 12 AM 5:27
		OUT		
VA	P M	IN		
		OUT	<u>52</u>	JUN 12 PM 10:30
TUE.	A M	IN		
		OUT		
VA	P M	IN		
		OUT		
WED.	A M	IN	<u>2</u>	JUN 15 AM 5:51
		OUT		
10	P M	IN		
		OUT	<u>52</u>	JUN 15 PM 7:00
THU.	A M	IN	<u>52</u>	JUN 16 AM 4:54
		OUT		
30	P M	IN		
		OUT	<u>52</u>	JUN 16 PM 4:23
FRI.	A M	IN	<u>52</u>	JUN 17 AM 5:50
		OUT		
10	P M	IN		
		OUT	<u>2</u>	JUN 17 PM 3:33
SAT.	A M	IN		
		OUT		
	P M	IN		
		OUT		
SUN.	A M	IN		6:30
		OUT		
4	P M	IN		
		OUT	<u>↑</u>	10:30

SIGNATURE [Signature]

No. _____ Week Ending JUN 16 2016
 Name Zuvella

MON.	A M	IN		
		OUT		
TUE.	A M	IN	<u>52</u>	JUN 21 AM 5:49
		OUT		
1	P M	IN		
		OUT	<u>52</u>	JUN 21 PM 3:33
WED.	A M	IN	<u>52</u>	JUN 22 AM 2:55
		OUT		
4	P M	IN		
		OUT	<u>52</u>	JUN 22 PM 3:33
THU.	A M	IN	<u>52</u>	JUN 23 AM 5:50
		OUT		
1	P M	IN		
		OUT	<u>52</u>	JUN 23 PM 3:32
FRI.	A M	IN	<u>52</u>	JUN 24 AM 3:54
		OUT		
1	P M	IN		
		OUT	<u>52</u>	JUN 24 PM 1:24
SAT.	A M	IN		
		OUT		
	P M	IN		
		OUT		
SUN.	A M	IN		
		OUT		
	P M	IN		
		OUT		

SIGNATURE [Signature]

No. _____ Week Ending JUN 01 2016
 Name S. Zuvella

MON.	A M	IN	<u>52</u>	JUN 27 AM 4:15
		OUT		
3	P M	IN		
		OUT	<u>52</u>	JUN 27 PM 4:2
TUE.	A M	IN	<u>52</u>	JUN 28 AM 3:5
		OUT		
4	P M	IN		
		OUT	<u>52</u>	JUN 28 PM 4:2
WED.	A M	IN	<u>52</u>	JUN 29 AM 4:5
		OUT		
2	P M	IN		
		OUT	<u>52</u>	JUN 29 PM 3:3
THU.	A M	IN	<u>52</u>	JUN 30 AM 5:0
		OUT		
	P M	IN		
		OUT		
FRI.	A M	IN		July 1/2016
		OUT		
	P M	IN		
		OUT	<u>VA</u>	
SAT.	A M	IN		
		OUT		
	P M	IN		
		OUT		
SUN.	A M	IN		
		OUT		
	P M	IN		
		OUT		

SIGNATURE [Signature]

No. _____ Week Ending JUL 17
 Name S. Zuvella

MON.	A M	IN	HOL
	OUT		
	P M	IN	XXXX
	OUT		
TUE.	A M	IN	HOL
	OUT		
1 0T	P M	IN	HOL
	OUT		
WED.	A M	IN	HOL
	OUT		
1 0T	P M	IN	HOL
	OUT		
THU.	A M	IN	HOL
	OUT		
1 0T	P M	IN	HOL
	OUT		
FRI.	A M	IN	HOL
	OUT		
2 0T	P M	IN	HOL
	OUT		
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE [Signature]

No. _____ Week Ending 7-15-16
 Name S. Zuvella

MON.	A M	IN	HOL
	OUT		
2 0T	P M	IN	HOL
	OUT		
TUE.	A M	IN	HOL
	OUT		
2 0T	P M	IN	HOL
	OUT		
WED.	A M	IN	HOL
	OUT		
2 0T	P M	IN	HOL
	OUT		
THU.	A M	IN	HOL
	OUT		
1 0T	P M	IN	HOL
	OUT		
FRI.	A M	IN	HOL
	OUT		
1 0T	P M	IN	HOL
	OUT		
SAT.	A M	IN	HOL
	OUT		
6 0T	P M	IN	HOL
	OUT		
SUN.	A M	IN	HOL
	OUT		
	P M	IN	HOL
	OUT		

SIGNATURE [Signature]

No. _____ Week Ending JUL 17 2016
 Name S. Zuvella

MON.	A M	IN	HOL
	OUT		
3 0T	P M	IN	HOL
	OUT		
TUE.	A M	IN	HOL
	OUT		
1 0T	P M	IN	HOL
	OUT		
WED.	A M	IN	HOL
	OUT		
3 0T	P M	IN	HOL
	OUT		
THU.	A M	IN	HOL
	OUT		
1 0T	P M	IN	HOL
	OUT		
FRI.	A M	IN	HOL
	OUT		
* 0T	P M	IN	HOL
	OUT		
SAT.	A M	IN	
	OUT		
	P M	IN	
	OUT		
SUN.	A M	IN	
	OUT		
	P M	IN	
	OUT		

SIGNATURE [Signature]

No. _____ Week Ending JUL 29 2016
 Name Zuvella

MON.	A M	IN	HOL
	OUT		
1 0T	P M	IN	HOL
	OUT		
TUE.	A M	IN	HOL
	OUT		
3 0T	P M	IN	HOL
	OUT		
WED.	A M	IN	HOL
	OUT		
1 0T	P M	IN	HOL
	OUT		
THU.	A M	IN	HOL
	OUT		
1 0T	P M	IN	HOL
	OUT		
FRI.	A M	IN	HOL
	OUT		
1 0T	P M	IN	HOL
	OUT		
SAT.	A M	IN	HOL
	OUT		
	P M	IN	HOL
	OUT		
SUN.	A M	IN	HOL
	OUT		
	P M	IN	HOL
	OUT		

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No. _____ Week Ending **AUG - 5 2016**
 Name S. Zurella

MON. 1	A M	IN	SL	AUG 1 AM 5:48
	OUT			
	P M	IN		
	OUT	SL	AUG 1 PM 3:31	
TUE. 2	A M	IN	SL	AUG 2 AM 5:57
	OUT			
	P M	IN		
	OUT	SL	AUG 2 PM 3:31	
WED. 3	A M	IN	SL	AUG 3 AM 5:57
	OUT			
	P M	IN		
	OUT	SL	AUG 3 PM 3:31	
THU. 4	A M	IN		
	OUT			
	P M	IN		
	OUT			
FRI. 5	A M	IN		
	OUT			
	P M	IN		
	OUT			
SAT. 6	A M	IN		
	OUT			
	P M	IN		
	OUT			
SUN. 7	A M	IN		
	OUT			
	P M	IN		
	OUT			

SIGNATURE [Signature]
 OPS 1291 (Rev. 03/2014)

No. _____ Week Ending **AUG 12 2016**
 Name S. Zurella

MON. 1	A M	IN		
	OUT			
FH	P M	IN		
	OUT			
TUE. 2	A M	IN	SL	AUG 9 AM 5:50
	OUT			
	P M	IN		
	OUT			
WED. 3	A M	IN	SL	AUG 10 AM 5:23
	OUT			
	P M	IN		
	OUT	SL	AUG 10 PM 3:30	
THU. 4	A M	IN	SL	AUG 11 AM 5:50
	OUT			
	P M	IN		
	OUT	SL	AUG 11 PM 3:28	
FRI. 5	A M	IN	SL	AUG 12 AM 5:57
	OUT			
	P M	IN		
	OUT	SL	AUG 12 PM 3:30	
SAT. 6	A M	IN		
	OUT			
	P M	IN		
	OUT			
SUN. 7	A M	IN		
	OUT			
	P M	IN		
	OUT			

SIGNATURE [Signature]

No. _____ Week Ending **AUG 19 2016**
 Name S. Zurella

MON. 1	A M	IN	SL	AUG 15 AM 4:50
	OUT			
2	P M	IN		
	OUT	SL	AUG 15 PM 3:31	
TUE. 3	A M	IN	SL	AUG 16 AM 3:53
	OUT			
	P M	IN		
	OUT	SL	AUG 16 PM 3:53	
WED. 4	A M	IN	SL	AUG 17 AM 4:50
	OUT			
	P M	IN		
	OUT	SL	AUG 17 PM 3:31	
THU. 5	A M	IN	SL	AUG 18 AM 4:50
	OUT			
	P M	IN		
	OUT	SL	AUG 18 PM 3:28	
FRI. 6	A M	IN	SL	AUG 19 AM 5:53
	OUT			
	P M	IN		
	OUT	SL	AUG 19 PM 3:32	
SAT. 7	A M	IN		
	OUT			
	P M	IN		
	OUT			
SUN. 8	A M	IN		
	OUT			
	P M	IN		
	OUT			

SIGNATURE [Signature]

No. _____ Week Ending **AUG 26 2016**
 Name S. Zurella

MON. 1	A M	IN		AUG 20 AM 5:57
	OUT	SL		
2	P M	IN		
	OUT	SL	AUG 22 PM 3:31	
TUE. 3	A M	IN	SL	AUG 23 AM 5:57
	OUT			
4	P M	IN		
	OUT	SL	AUG 23 PM 3:30	
WED. 5	A M	IN		
	OUT			
6	P M	IN		
	OUT			
THU. 7	A M	IN	SL	AUG 25 AM 5:57
	OUT			
8	P M	IN		
	OUT	SL	AUG 25 PM 4:57	
9	A M	IN	SL	AUG 26 AM 5:57
	OUT			
10	P M	IN		
	OUT	SL	AUG 26 PM 4:57	
SAT. 11	A M	IN	SL	AUG 28 AM 5:57
	OUT			
12	P M	IN		
	OUT	SL	AUG 28 PM 4:57	
SUN. 13	A M	IN	SL	AUG 29 AM 5:57
	OUT			
14	P M	IN		
	OUT	SL	AUG 29 PM 4:57	

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P 860

Week Ending 2 SEP 16
 Name S. Zuvella

A M	IN	SL	SEP 29 5:50
	OUT		
P M	IN		
	OUT	SL	SEP 29 7:31
A M	IN	SL	SEP 30 4:53
	OUT		
P M	IN	3:30 PM	
	OUT	SL	SEP 31 5:51
A M	IN	SL ↓	
	OUT		
P M	IN		
	OUT	SL	SEP 31 4:33
A M	IN	SL	SEP 1 5:26
	OUT		
P M	IN	SL	SEP 1 3:54
	OUT		
A M	IN	SL	SEP 2 3:44
	OUT		
P M	IN	SL	SEP 2 12:32
	OUT		
A M	IN		
	OUT		
P M	IN		
	OUT		
A M	IN		
	OUT		
P M	IN		
	OUT		

SIGNATURE [Signature]

Week Ending 16 SEP 16
 Name S. Zuvella

MON.	A M	IN	
	OUT		H.P.
TUE.	A M	IN	SEP 5 5:31
	OUT		
WED.	A M	IN	SEP 7 5:51
	OUT		
THU.	A M	IN	SEP 8 4:57
	OUT		
FRI.	A M	IN	SEP 9 5:30
	OUT		
SAT.	A M	IN	
	OUT		
SUN.	A M	IN	
	OUT		

SIGNATURE [Signature]

Week Ending 16 SEP 16
 Name S. Zuvella

MON.	A M	IN	RECEPT 5:00
	OUT		
TUE.	A M	IN	SEP 12 3:33
	OUT		
WED.	A M	IN	SEP 13 4:51
	OUT		
THU.	A M	IN	SEP 14 5:00
	OUT		
FRI.	A M	IN	
	OUT		F.H.
SAT.	A M	IN	
	OUT		
SUN.	A M	IN	
	OUT		

SIGNATURE [Signature]

Week Ending SEP 23
 Name S. Zuvella

MON.	A M	IN	
	OUT		VAC
TUE.	A M	IN	
	OUT		VAC
WED.	A M	IN	SEP 21 5:27
	OUT		
THU.	A M	IN	SEP 22 5:35
	OUT		
FRI.	A M	IN	SEP 23 5:27
	OUT		
SAT.	A M	IN	
	OUT		
SUN.	A M	IN	
	OUT		

SIGNATURE [Signature]

No. _____ Name _____
 MC
 TU
 WI
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 F
 S
 SU
 SIGNATURE _____

No. _____ Week Ending 11-18-16
 Name S. Zuvella

No. _____ Week Ending 11-18-16
 Name S. Zuvella

No. _____ Week Ending 10-25-16
 Name S. Zuvella

No. _____ Week Ending 12-2-16
 Name S. Zuvella

[REDACTED]		
TUE.	A M	OUT
	P M	OUT
WED.	A M	OUT
	P M	OUT
THU.	A M	OUT
	P M	OUT
FRI.	A M	OUT
	P M	OUT
SAT.	A M	OUT
	P M	OUT
SUN.	A M	OUT
	P M	OUT

MON.	A M	IN	7	2016 NOV 14 AM 5:29
	P M	OUT	2	2016 NOV 14 PM 2:05
TUE.	A M	IN	2	2016 NOV 15 AM 5:24
	P M	OUT	5	2016 NOV 15 PM 3:54
WED.	A M	IN	9	2016 NOV 16 AM 5:29
	P M	OUT	3	2016 NOV 16 PM 4:01
THU.	A M	IN	5	2016 NOV 17 AM 3:58
	P M	OUT	2	2016 NOV 17 PM 3:34
FRI.	A M	IN	5	2016 NOV 18 AM 5:11
	P M	OUT	2	2016 NOV 18 PM 2:37
SAT.	A M	IN		
	P M	OUT		
SUN.	A M	IN		
	P M	OUT		

MON.	A M	IN	13	2016 NOV 21 AM 4:55
	P M	OUT	2	2016 NOV 21 PM 3:35
TUE.	A M	IN	9	2016 NOV 22 AM 4:56
	P M	OUT	5	2016 NOV 22 PM 3:30
WED.	A M	IN	8	2016 NOV 23 AM 4:57
	P M	OUT	3	2016 NOV 23 PM 3:30
THU.	A M	IN		Holiday
	P M	OUT		
FRI.	A M	IN	7	2016 NOV 25 AM 6:58
	P M	OUT	2	2016 NOV 25 AM 10:59
SAT.	A M	IN		
	P M	OUT		
SUN.	A M	IN		
	P M	OUT		

MON.	A M	IN		VACATION
	P M	OUT		
TUE.	A M	IN	5	2016 NOV 24 AM 4:5
	P M	OUT	2	2016 NOV 29 PM 3:53
WED.	A M	IN	5	5:00 AM
	P M	OUT	2	2016 NOV 30 PM 3:3
FRI.	A M	IN	3	2016 DEC 2 AM 5:5
	P M	OUT	2	2016 DEC 2 PM 2:2
SAT.	A M	IN		
	P M	OUT		
SUN.	A M	IN		
	P M	OUT		

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 TOPS 1291 (Replaces 83021-1)

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 TOPS 1291 (Replaces 83021-1)

SIGNATURE _____
 TOPS 1291 (Replaces 83021-1)

SIGNATURE _____
 TOPS 1291 (Replaces 83021-1)

No. _____ Week Ending 12-9-16
 Name S. Zuvella

MON.	A	IN	DEC 5 AM 5:53
	M	OUT	
1 hr OT	P	IN	DEC 5 PM 3:33
	M	OUT	
TUE.	A	IN	DEC 6 AM 5:41
	M	OUT	
1 hr OT	P	IN	DEC 6 PM 3:30
	M	OUT	
WED.	A	IN	DEC 7 AM 3:30
	M	OUT	
4 hr OT	P	IN	DEC 7 PM 4:01
	M	OUT	
THU.	A	IN	DEC 8 AM 5:27
	M	OUT	
2 OT	P	IN	DEC 8 PM 3:56
	M	OUT	
FRI.	A	IN	DEC 9 AM 4:56
	M	OUT	
1 OT	P	IN	DEC 9 PM 2:29
	M	OUT	
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

SIGNATURE [Signature]
 OPS 1291 (Replaces R303341)

No. _____ Week Ending 12-16-16
 Name S. Zuvella

MON.	A	IN	VACATION
	M	OUT	
V.A	P	IN	
	M	OUT	
TUE.	A	IN	DEC 13 AM 4:56
	M	OUT	
2 OT	P	IN	DEC 13 PM 3:34
	M	OUT	
WED.	A	IN	DEC 14 AM 5:29
	M	OUT	
1 OT	P	IN	DEC 14 PM 3:02
	M	OUT	
THU.	A	IN	DEC 15 AM 5:25
	M	OUT	
2 OT	P	IN	DEC 15 PM 3:37
	M	OUT	
FRI.	A	IN	DEC 16 AM 4:56
	M	OUT	
1 OT	P	IN	DEC 16 PM 2:51
	M	OUT	
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

SIGNATURE [Signature]
 OPS 1291 (Replaces R303341)

No. _____ Week Ending 12-23-16
 Name S. Zuvella

MON.	A	IN	DEC 19 AM 5:32
	M	OUT	
2 OT	P	IN	DEC 19 PM 3:55
	M	OUT	
TUE.	A	IN	DEC 20 AM 5:27
	M	OUT	
2 OT	P	IN	DEC 20 PM 4:03
	M	OUT	
WED.	A	IN	DEC 21 AM 4:53
	M	OUT	
2 OT	P	IN	DEC 21 PM 3:31
	M	OUT	
THU.	A	IN	DEC 22 AM 5:27
	M	OUT	
3 OT	P	IN	DEC 22 PM 4:49
	M	OUT	
FRI.	A	IN	DEC 23 AM 5:26
	M	OUT	
1 OT	P	IN	DEC 23 PM 2:54
	M	OUT	
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

SIGNATURE [Signature]
 OPS 1291 (Replaces R303341)

No. _____ Week Ending 12-30-16
 Name S. Zuvella

MON.	A	IN	HOLIDAY
	M	OUT	
H.D	P	IN	
	M	OUT	
TUE.	A	IN	VACATION
	M	OUT	
VA	P	IN	
	M	OUT	
WED.	A	IN	DEC 28 AM 5:2
	M	OUT	
DEC 28 PM 1:1	P	IN	
	M	OUT	
THU.	A	IN	DEC 29 AM 5:2
	M	OUT	
1 OT	P	IN	DEC 29 PM 2:5
	M	OUT	
FRI.	A	IN	DEC 30 AM 5:2
	M	OUT	
1 OT	P	IN	
	M	OUT	
SAT.	A	IN	
	M	OUT	
SUN.	A	IN	
	M	OUT	

SIGNATURE _____
 OPS 1291 (Replaces R303341)

P864

Leger, Cheryl (BOS)

From: SOTF, (BOS)
Sent: Wednesday, September 19, 2018 8:48 AM
To: 'Julian.Sarkar@gmail.com'; Buckley, Theresa (TTX); Cisneros, Jose (TTX); 'Patrick Roddie'; Garcia, Barbara (DPH); Acosta, Linda (DPH); 'dc250@netzero.net'; Silva-Re, Pauline (JUV); 'amgodman@yahoo.com'; 'Boomer, Roberta'; 'Celaya, Caroline'; 'sfmtasunshinerequests@sfmta.com'; 'simplyjanae@icloud.com'; Helms, Mike (MTA); Ellison, Donald (MTA); Norona, Cherylynn (MTA); deontewalker88@gmail.com
Subject: SOTF - Notice of Hearing - Sunshine Ordinance Task Force: October 3, 2018, 4:00 p.m.

Good Afternoon:

You are receiving this notice because you are named as a Complainant or Respondent in one of the following complaints scheduled before the Sunshine Ordinance Task Force to: 1) hear the merits of the complaint; 2) issue a determination; and/or 3) consider referrals from a Task Force Committee.

Date: October 3, 2018

Location: City Hall, Room 408

Time: 4:00 p.m.

Complainants: Your attendance is required for this meeting/hearing.

Respondents/Departments: Pursuant to Section 67.21 (e) of the Ordinance, the custodian of records or a representative of your department, who can speak to the matter, is required at the meeting/hearing.

Complaints:

File No. 17129: Complaint filed by Patrick Roddie against the Department of Public Health for allegedly violating Administrative Code (Sunshine Ordinance), Section 67.21, by failing to respond to a public records request in a timely and/or complete manner.

File No. 18001: Complaint filed by Julian Sarkar against Jose Cisneros and the Office of the Treasurer and Tax Collector for allegedly violating Administrative Code (Sunshine Ordinance, Section 67.21, by failing to respond to a request for public records in a timely and/or complete manner.

File No. 18024: Complaint filed by Patrick Roddie against the Department of Public Health for allegedly violating Administrative Code (Sunshine Ordinance), Section 67.21, by failing to respond to a public records request in a timely and/or complete manner.

File No. 18050: Complaint filed by Don Chan against the Juvenile Probation Commission (JPC) for allegedly violating Administrative Code (Sunshine Ordinance), Section 67.21, by failing to respond to a request for public records in a timely and/or complete manner.

SPECIAL ORDER

The hearings on File Nos. 18017 and 18058 will not begin earlier than 5:30 pm.

File No. 18017: Complaint filed by Aaron Goodman against the San Francisco Municipal Transportation Agency (SFMTA) for allegedly violating Administrative Code, Sections 67.7 and 67.7-1, by taking action on an item prior to posting an agenda.

File No. 18058: Complaint filed by Deonte Walker and Tamara Reed against the San Francisco Municipal Transportation Agency for allegedly violating Administrative Code (Sunshine Ordinance), Section 67.21, by failing to respond to a request for public records in a timely and/or complete manner.

Documentation (evidence supporting/disputing complaint)

For a document to be considered, it must be received at least five (5) working days before the hearing (see attached Public Complaint Procedure).

For inclusion in the agenda packet, supplemental/supporting documents must be received by **5:00 pm, September 26, 2018.**

Cheryl Leger
Assistant Clerk, Board of Supervisors
Tel: 415-554-7724



Click [here](#) to complete a Board of Supervisors Customer Service Satisfaction form.

The [Legislative Research Center](#) provides 24-hour access to Board of Supervisors legislation, and archived matters since August 1998.

Disclosures: Personal information that is provided in communications to the Board of Supervisors is subject to disclosure under the California Public Records Act and the San Francisco Sunshine Ordinance. Personal information provided will not be redacted. Members of the public are not required to provide personal identifying information when they communicate with the Board of Supervisors and its committees. All written or oral communications that members of the public submit to the Clerk's Office regarding pending legislation or hearings will be made available to all members of the public for inspection and copying. The Clerk's Office does not redact any information from these submissions. This means that personal information—including names, phone numbers, addresses and similar information that a member of the public elects to submit to the Board and its committees—may appear on the Board of Supervisors website or in other public documents that members of the public may inspect or copy.

**SUNSHINE ORDINANCE
TASK FORCE**



City Hall
1 Dr Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102-4689
Tel. No. (415) 554-7724
Fax No. (415) 554-7854
TTD/TTY No. (415) 554-5227

**ORDER OF DETERMINATION
October 31, 2018**

**DATE DECISION ISSUED
October 3, 2018**

**CASE TITLE – Deonte Walker and Tamara Reed v. San Francisco Municipal
Transportation Agency (File No. 18058)**

FACTS OF THE CASE

The following petition/complaint was filed with the Sunshine Ordinance Task Force (SOTF):

Complaint filed by Deonte Walker and Tamara Reed against the San Francisco Municipal Transportation Agency for allegedly violating Administrative Code (Sunshine Ordinance), Section 67.21, by failing to respond to a request for public records in a timely and/or complete manner.

HEARING ON THE COMPLAINT

On August 21, 2018, the Education, Outreach and Training Committee acting in its capacity to hear petitions/complaints heard the matter.

Tamara Reed and Deonte Walker (Petitioners) provided a summary of their complaint and requested the Committee find a violation. Ms. Reed stated that in early April both she and Mr. Walker went to Human Resources and explained that Mr. Walker needed his personnel records as well as other documents. Ms. Reed stated that she had also emailed Donald Ellison (SFMTA) explaining the documents she needed and did not receive a response. Ms. Reed stated that some of the requested documents included a copy of Mr. Walker's personnel file, the Memorandum of Understanding (MOU), timesheets for day shifts switch repairs and supervisors, the AWOL policy and definition, Job Classification No. 7458 Service List test, Mr. Walker's workers comp form signed by both Mr. Walker and his supervisor, Mr. Walker's leaves that were in the system and vacation schedule. Ms. Reed stated that she received the MOU, Civil Service List, timesheets but still does not have the leaves policy, AWOL documents and disabled worker policy. There were no speakers on behalf of the Petitioner.

Donald Ellison, Director of Human Resources and Cheryl Lynn Norona, Labor Representative, San Francisco Municipal Transportation Agency (SFMTA)

(Respondents) provided a summary of the department's position. Mr. Ellison acknowledged that the SFMTA's response was not timely but all requested documents have been provided. Mr. Ellison stated that the timeliness issue was an issue because the request was not made through the SFMTA's public records requests system on their website. Ms. Norona stated that all documents were provided by their public records manager, Caroline Celaya, who was able to enter them into the system and provided them to Ms. Reed. There were no speakers on behalf of the Respondent.

A question and answer period occurred. The Petitioner and Respondent were provided an opportunity for rebuttals.

Member B. Wolfe stated that on May 11, 2018, the SFMTA indicated to the Petitioner that they have 14 days to respond is not in the Sunshine Ordinance. Member B. Wolfe stated that when making a public records request the Respondent has 10 days to provide the requested records. Member B. Wolfe stated that when making an immediate disclosure request, one must respond by the end of the next business day and determine if they have the records and if so, when someone can expect to receive them. If the documents are voluminous, the documents would come on a rolling basis. Member B. Wolfe requested that the above information be noted for the full SOTF.

Member B. Wolfe, seconded by Chair J. Wolf, moved to find that the records are public and referred the matter to the SOTF for hearing.

On October 3, 2018, the SOTF held a hearing to review the recommendation from the Committee and/or to review the merits of the petition/complaint.

Member J. Wolf provided a summary of the Education, Outreach and Training Committee hearing.

Tamara Reed and Deonte Walker (Petitioner) provided a summary of the complaint and requested the Committee find a violation. Ms. Reed provided a timeline of when emails were sent requesting documents and what was and was not received.

Donald Ellison, Director of Human Resources, San Francisco Municipal Transportation Agency (SFMTA) (Respondent), provided a summary of the department's position.

Mr. Ellison stated the following documents were requested and provided if they existed:

- approved leave
- vacation hours provided
- AWOL leave
- temp exempt disabled worker policies
- DWC - workers comp forms

- time cards
- sick pay and vacation time before and after the leave
- Mr. Walker's personnel file (cannot be provided but can be viewed in the SFMTA Office)

In response to questions from the SOTF Mr. Ellison stated that there is a disability leave and AWOL policy listed in the Memorandum of Understanding which was provided.

Chair B. Wolfe stated that Ms. Reed wants copies of the following documents:

- Access to Mr. Walker's personnel file
- Workers compensation form with the signatures of Mr. Walker and his supervisor
- Updated and approved leaves and vacation schedule
- AWOL policy/dates and documentation
- Page numbers of the MOU related to the leave policy/requests

Chair Wolfe suggested that the parties consult with each other to determine if there are any other documents not yet provided.

FINDINGS OF FACT AND CONCLUSION OF LAW

Based on the testimony and evidence presented, the SOTF found that the San Francisco Municipal Transportation Agency violated Administrative Code (Sunshine Ordinance), Section 67.21.

DECISION AND ORDER OF DETERMINATIONS

Member Tesfai, seconded by Member Hinze, moved to find that the San Francisco Municipal Transportation Agency violated Administrative Code (Sunshine Ordinance), Section 67.21, by failing to respond to a request for public records in a timely and/or complete manner and to refer the matter to the Compliance and Amendments Committee to ensure that the remaining documents have been provided.

The motion PASSED by the following vote:

Ayes: 7 - Tesfai, Hinze J. Wolf, Cannata, Cate, LaHood, B. Wolfe
 Noes: 0 - None
 Absent: 2 - Hyland, Chopra



Bruce Wolfe, Chair

Sunshine Ordinance Task Force

- cc. Tamara Reed and Deonte Walker (Petitioner/Complainant)
Donald Ellison, San Francisco Municipal Transportation Agency (Respondent)