July 11, 2011

The West Noble Board of Education met on Monday, July 11, 2011, with all members present.

Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

The election of officers for the 2011-2012 year was conducted by Superintendent Dennis VanDuyne.

Jeana Leamon nominated Mary Wysong for Board President and Jim Hosford seconded. Todd Moore made a motion to close the nominations and Chris Mershman seconded. Dave Peterson nominated Jim Hosford for Board Vice-President and Mary Wysong seconded. Todd Moore made a motion to close the nominations and Jeana Leamon seconded. Chris Mershman nominated Jeana Leamon as secretary and Dave Peterson seconded. Mary Wysong made a motion to close the nominations and Todd Moore seconded. A motion was made by Todd Moore to approve the nominations and Dave Peterson seconded. Motion carried 7-0.

Mary Wysong, President, reconvened the meeting.

Several appointments were made. Jeana Leamon made a motion to appoint Barbara Fought as Treasurer and authorize to bond and Deb Waring Assistant Treasurer; to appoint Rhonda Cunningham as high school extra-curricular treasurer; Katie Cook as middle school extra-curricular treasurer; Linda Shearer as West Noble Elementary extra-curricular treasurer; Barbara Susan Sprague as West Noble Primary extra-curricular treasurer; Debbie Rodriguez and Jan Reidenbach as school lunch personnel and the authorization to bond of the afore mentioned individuals; to appoint Barbara Fought as board recording secretary and Karen Hoover as board recording assistant secretary. Chris Mershman seconded and motion carried 7-0.

Mary Wysong appointed: Chris Mershman to serve as the board's representative to the Area Career & Technical Board; Dave Peterson as the board's representative to the Athletic Council; Jeana Leamon as the Legislative Liaison with the Indiana School Board's Association; and Jack Birch as the Attorney for the School Board. Todd Moore made a motion to accept the appointments and Jim Hosford seconded. Motion carried 7-0.

Conflict of Interest forms were submitted for Dave Peterson, Dennis VanDuyne, Brian Shepherd, Mary Wysong and Jeana Leamon. Chris Mershman made a motion to accept the forms and Jim Hosford seconded. Motion carried 7-0.

Superintendent VanDuyne submitted the proposed board meeting schedule for 2011-2012. Jeana Leamon made a motion to adopt the schedule (see attached) and Dave Peterson seconded. Motion carried 7-0.

Minutes of the June 27, 2011, board meeting were presented for approval. Dave Peterson made a motion to approve the minutes as presented and Todd Moore seconded. Motion carried 6-0-1.

A claims list was reviewed by board members. Jim Hosford made a motion to approve payment of claims #20454 - #20483 in the amount of \$1,021,861.86. Jeana Leamon seconded and motion carried 7-0. Board members reviewed the receipts for June 2011, the 2nd quarter appropriation report, and the cash flow report for the General Fund through June 30, 2011.

Superintendent VanDuyne requested authorization to publish the 2010 Annual Financial Report in accordance with Indiana Code. Chris Mershman made a motion to approve the publication of the Annual Financial Report and Dave Peterson seconded. Motion carried 7-0.

An employment listing was submitted for board approval (see attached). Jeana Leamon made a motion to approve the recommendations on the employment listing and Dave Peterson seconded. Motion carried 7-0.

Board members reviewed upcoming agenda topics and events.

Superintendent VanDuyne and Barbara Fought reviewed the proposed 2012 transportation budget, 2012 bus replacement plan, and the 2012 capital projects plan budgets.

First reading was held on the 60000 series of the Board Policies.

Jerry Donley from the Future Ligonier Alliance asked board members if a decision was reached regarding having a mural attached to the West Noble Primary building. After discussion, Superintendent VanDuyne made the recommendation to deny the request to have the mural attached to West Noble Primary. Dave Peterson made a motion supporting the recommendation and Todd Moore seconded. Motion carried 7-0.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

APPROVED: July 25, 2011

WEST NOBLE SCHOOL CORPORATION BOARD OF EDUCATION MEETING CALENDAR

July 2011 – July 2012

- TIME: 7:00 P.M.
- LOCATION: Board Conference Room at West Noble School Corporation Office unless Otherwise Noted

2011

July July August August September	11 25 8 22 12	Monday Monday Monday Monday Monday	(Reorganization Meeting)
September	28		(ISBA Fall Conference Sept 26 & 27)
October	10	Monday	
October	24	Monday	
November	14	Monday	
November	28	Monday	
December	19	Monday	(Only Meeting for December)

2012

January	9	Monday
January	23	Monday
February	13	Monday
February	27	Monday
March	12	Monday
March	26	Monday
April	9	Monday
April	23	Monday
Мау	15	Tuesday (HS Awards Program - May 14)
Мау	29	Tuesday (Memorial Day - May 28)
June	11	Monday
June	25	Monday
July	9	Monday (Reorganization Meeting)

Board of Education action is needed to change time and location.

EMPLOYMENT LISTING

July 11, 2011

Retirement

Connie Alspach – Instructional Assistant – West Noble Primary as of 8/17/11 – 12 years

Resignation

Brent Savchuk – Team Leader – English – West Noble High School Chris Eash – Golf (B) – West Noble High School

Certified

Alyssa Schermerhorn – Teacher - 5th Grade – West Noble Middle School Nicole Kissick – Teacher – Music – West Noble Elementary

Classified

Rachel Plummer – Food Service – West Noble Primary Sydney Weade – Instructional Assistant – West Noble Middle School

Service Agreement

Rusty Emmert – Summer Migrant Teacher - 6 additional hours Christy Hofmeister - Summer Migrant Teacher - 6 additional hours

July 25, 2011

The West Noble Board of Education met on Monday, July 25, 2011, with all members present except Jeana Leamon and Todd Moore.

Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Minutes of the July 11, 2011, board meeting were presented for approval. Chris Mershman made a motion to approve the minutes as presented and Dave Peterson seconded. Motion carried 5-0.

A claims list was reviewed by board members. Jim Hosford made a motion to approve payment of claims #20484 to #20694 in the amount of \$1,676,055.22. Chris Mershman seconded and motion carried 5-0.

An employment listing was submitted for board approval (see attached). Dave Peterson made a motion to approve the recommendations on the employment listing and Chris Mershman seconded. Motion carried 5-0.

Board members reviewed upcoming agenda topics and events.

Superintendent VanDuyne submitted a leave request from Cosme Pena for the 2011-2012 school year. Dr. VanDuyne recommended that the leave request be denied. Jim Hosford made a motion approve Dr. VanDuyne's recommendation to deny the request and Dave Peterson seconded. Motion carried 5-0.

Superintendent VanDuyne submitted the fees for the middle school and high school for the 2011-2012 school year (attached). Greg Cox made a motion to approve the fees and Chris Mershman seconded. Motion carried 5-0.

Second reading was held on the 60000 series of the Board Policies was tabled until the August 8, 2011, board meeting.

Superintendent VanDuyne presented to board members a recommendation from West Noble High School Principal Greg Baker regarding the guidelines to be used if a valedictorian is selected from the graduating class. Mr. Baker stated in his recommendation that he didn't have a preference if a valedictorian was selected or not. After discussion, board members supported the proposed guidelines if a valedictorian is selected.

Superintendent VanDuyne shared with board members the ISTEP results from the 2011 spring test and preliminary AYP results.

Milk bids were opened on Monday, July 25, 2011, at 10:00 a.m. Superintendent VanDuyne recommended to award the contract to Prairie Farms for the 2011-2012 school year. Chris Mershman made a motion to accept the firm unit price of the milk bid and Dave Peterson seconded. Motion carried 5-0.

Chris Mershman made a motion to adjourn and Greg Cox seconded. Motion carried 5-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: August 8, 2011

EMPLOYMENT LISTING

July 25, 2011

Resignation

Eric Ruckert – Teacher – HS Bob Fish – Softball Head Coach Rebecca Younce – Freshmen Basketball (G) – HS Edward Phillipp – Clubs and Organizations – Lettermen's Club - HS

Certified

Evan Long – Temporary Teacher – Math (B-0) – HS Jeff Anders – Teacher – Science (M-14) – HS Katherine (Katie) Hagen – Temporary Teacher (B-0) – 2nd Grade WNE approx 8/18-9/30/11

Classified

Christina Deel – Instructional Assistant – WNP Karrie Goelz – Instructional Assistant – LRC – HS **Sherry Cox – Instructional Assistant – WNP **Sarah Wroblewski – Program Assistant – Functional Skills – MS

Extra Curricular

Jim Best – Athletic Director Assistant – HS – Fall Season Troy Risser – Athletic Director Assistant - HS – Winter Season Jim Best – Athletic Director Assistant - HS – Spring Season Jeff Burns – Basketball – B-Team Coach (G) Nathan Correll – Football Assistant Coach – HS *Scott Lancaster – Football Assistant Coach – HS Faith Smith – Gymnastics – Head Coach – HS Stacy Lang – Gymnastics – Assistant Coach – HS Ampelio Pizana – Soccer – Head Coach (B) – HS Jorge Pizana – Soccer – Assistant Coach (B) – HS Clarissa Villegas – Soccer – Assistant Coach (G) Nichole Emmert - Track - Head Coach (G) - HS Thomas Marsh – Wrestling Head Coach – HS Rhonda Cunningham – Class Advisor – Sr Rhonda Cunningham - Clubs and Organizations - Charger Care - HS Edward Phillipp - Clubs and Organizations - NHS - HS Rhonda Cunningham - Clubs and Organizations - SADD - HS Chris Eash – Robotics – HS Julia Shepherd-Gibbons – Team Leader – HS English

Lance McFarren – Volunteer Football Assistant Coach – HS Nick Juday – Volunteer Football Assistant Coach – HS

*Pending submission of a clear criminal history **Pending submission of a clear criminal history and passing the parapro test

August 8, 2011

The West Noble Board of Education met on Monday, August 8, 2011, with all members present. .

Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Sharon Beers was recognized for her 26 years of service to the West Noble Community by board members.

Minutes of the July 25, 2011, board meeting were presented for approval. Chris Mershman made a motion to approve the minutes as presented and Dave Peterson seconded. Motion carried 5-0.

A claims list was reviewed by board members. Dave Peterson made a motion to approve payment of claims #20695 to #20722 in the amount of \$763,913.67. Jim Hosford seconded and motion carried 7-0. Board members also reviewed the receipts for July.

An employment listing was submitted for board approval (see attached). Superintendent VanDuyne informed board members that action on the extra-curricular assignment for Carla Gierhan was tabled. Jim Hosford made a motion to approve all of the remaining recommendations on the employment listing and the tabling any action on Ms. Gierhan. Jeana Leamon seconded and motion carried 7-0.

Board members reviewed upcoming agenda topics and events.

Second reading was held on the 60000 series of the Board Policies. Greg Cox made a motion to approve the recommended changes and Dave Peterson seconded. Motion carried 7-0.

First reading was held on the 30000 series of the Board Policies and the proposed change to the Classified Employee Benefit and Compensation Guide.

Superintendent VanDuyne reviewed the Form 3 that will be published in accordance with Indiana Code with board members. Dave Peterson made a motion to approve the publishing of the 2012 budget and Jim Hosford seconded. Motion carried 7-0. The budget hearing is scheduled for September 12, 2012.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: August 22, 2011

EMPLOYMENT LISTING

August 8, 2011

Notification

Danielle Sitts – requested to return to work on 8/18/11 (she will not be taking her leave)

Retirements

Carolyn Adair - Instructional Assistant

RIF

Kathy Laughlin – Accounts Payable/Lunch Clerk

Leaves

Jacy Salzbrun – Bus Driver Norma Harlan – Transportation Director (approx 8/8/11 – 9/7/11)

Resignation

Candice Gum-Hales – Teacher – HS and Volleyball 7th grade (pending Westview board approval 8/11/11) Gene Teel – Cross Country Head Coach Boys & Girls - MS Katherine (Katie) Hagen – Temporary Teacher (B-0) – 2nd Grade WNE

Certified

Amanda Custer – Temporary Teacher – WNP (approx 9/15 – 12/20/11) B(0) per diem Angela Vargas – Temporary Teacher – WNE (approx 8/19/11 – 10/3/11) B(0) per diem Kelsey Reed – Teacher – English – HS B(0) (pending Westview board approval for C. G-H) 2011 12 Staff List

Classified

Jennie Allen – Food Service Coordinator 2011 12 Staff List

Extra-Curricular

**Christina Hise – Cheerleader Sponsor Thomas Marsh – Football – Head Coach – MS Charles Gross – Football – Assistant Coach – MS Landon Cornell – Football – Assistant Coach – MS Carla Gierhan – Volleyball Coach - 8th Grade – Tabled Andrea Schermerhorn – Volleyball Coach – 6th Grade **Kendra Burns – Volleyball Coach – 6th Grade Brandon Schwartz – Cross Country Assistant - MS

Patrick Wroblewski – Volunteer - Football Assistant Coach - MS

August 22, 2011

The West Noble Board of Education met on Monday, August 22, 2011, with all members present.

Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Board members and Superintendent VanDuyne recognized the high school football, softball and cross-country teams for their help with moving of the elementary schools; the West Noble Primary School staff in helping with the landscaping at their school; the many staff members who helped prepare the new classrooms; and the teachers who attended meetings during the summer.

Minutes of the August 8, 2011, board meeting were presented for approval. Jeana Leamon made a motion to approve the minutes as presented and Dave Peterson seconded. Motion carried 7-0.

A claims list was reviewed by board members. Jim Hosford made a motion to approve payment of claims #20723 to #20898 in the amount of \$1,149,071.71. Chris Mershman seconded and motion carried 7-0.

An employment listing was submitted for board approval (see attached). Chris Mershman made a motion to approve recommendations as listed on the employment listing. Jeana Leamon seconded and motion carried 7-0.

Board member Greg Cox submitted his letter of resignation from the West Noble Board of Education effective September 12, 2011. Jim Hosford made motion to accept the resignation and Dave Peterson seconded. Motion carried 6-0-1.

Board members reviewed upcoming agenda topics and events.

Second reading was held on the proposed changes to the Classified Employee Benefit and Compensation Guide. Jim Hosford made a motion to approve the recommended changes and Dave Peterson seconded. Motion carried 7-0.

Second reading was held on the 30000 series of the Board Policies. Jeana Leamon made a motion to approve the recommended changes and Chris Mershman seconded. Motion carried 7-0.

Superintendent VanDuyne updated board members on student transportation and enrollment.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: September 12, 2011

EMPLOYMENT LISTING

August 22, 2011

Terminations

Employee # 959 - Food Service - WNE

Resignation

Cosme Pena – Teacher – MS Christina Deel – Instructional Assistant – WNP Darcy Fish – Instructional Assistant – WNP Ryan Kauchak – Freshmen Boys Basketball Coach (pending board approval below)

Classified

Emily Worrell – Instructional Assistant – WNP Tammie Hursey – Instructional Assistant – HS Maria Delcarmen Herrera (Barrera) – Program Assistant – ENL – MS Brenda Patrick – Food Service – MS – 3 hours Donnette Nelson – Program Assistant – Functional Skills – WNP

Extra-Curricular

Greg Baker – Professional Development Ryan Kauchak – Boys Basketball Coach – B-Team Alyssa Schermerhorn – Volleyball Coach – 7th Grade Daric Weimer – Cross Country Coach (B) – MS Amanda Custer – Cross Country Coach (G) – MS Carla Gierhan – Volleyball Coach - 8th Grade -

Volunteer

Eduardo Ruvalcaba - Asst. Boys Soccer Coach Victor Macias- Asst. Boys Soccer Coach Scott Schermerhorn - Asst. Boys Basketball Coach

September 12, 2011

The West Noble Board of Education met on Monday, September 12, 2011, with all members present. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Minutes of the August 22, 2011, board meeting were presented for approval. Chris Mershman made a motion to approve the minutes as presented and Dave Peterson seconded. Motion carried 6-0.

A claims list was reviewed by board members. Jeana Leamon made a motion to approve payment of claims #20899- #20930 in the amount of \$299,659.23. Dave Peterson seconded and motion carried 6-0. Also, board members reviewed the revenue for August.

A public hearing on the proposed 2012 budget was conducted. No members of the public commented.

An employment listing was submitted for board approval (see attached). Dave Peterson made a motion to approve the recommendations on the employment listing except the service agreements. Jim Hosford seconded. Motion carried 6-0. After discussion, Jeana Leamon made a motion to approve the service agreement as noted on the employment listing. Chris Mershman seconded and motion carried 6-0.

Board members reviewed upcoming agenda topics and events.

A field trip request was submitted from the West Noble FFA to attend the FFA National Convention in Indianapolis Oct 19-22, 2011. Dave Peterson made a motion to approve the field trip as presented. Jim Hosford seconded. Motion carried 6-0. Superintendent VanDuyne informed board members that he had approved the request from the volleyball coach to take the high school volleyball team to a match at Purdue.

Superintendent VanDuyne and board members had a discussion about the youth football teams and the need for liability insurance coverage. It was decided that the Board Policy regarding facility rentals will be followed.

Superintendent VanDuyne asked board members to allow that individuals providing supervision at middle school events be paid a rate of \$10.00 per hour. Jim Hosford made a motion to approve the recommendation and Chris Mershman seconded. Motion carried 6-0.

Superintendent VanDuyne shared with board members the recently published School Report Card in accordance with PL221 and the updated teacher evaluation process from the Indiana Department of Education.

First reading was held on board policies 80000 series through the 90000 series.

Board members interviewed three individuals for the board vacancy created by the resignation of Greg Cox. Those individuals were Travis Stohlman, Joe Saggars, and Tad Groff.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: September 28, 2011

EMPLOYMENT LISTING

September 12, 2011

Resignation

Angela Vargas – WNE Temporary Teacher Angela Vargas - WNE Technology Assistant

Leaves

Cheryl Mangus - Bus Driving - 9/26/11 through approximately 10/7/11

Certified

John Marano – HS Homebound Instruction Michelle Pugh – WNE Temporary Teacher (approx 9/6/11 – 9/30/11)

Classified

Amy Groff – WNE Program Assistant – 24 hours week Diana Halderman – MS Food Service - 2.5 hours day Kelly Sensibaugh – MS Program Assistant – Functional Skills - 7 hours day

Extra-Curricular

Noemi Aguilar – MS Yearbook Sponsor Jennifer Duncan – WNE SES Liaison Daric Weimer – HS Yearbook Sponsor

Service Agreements

27 Teachers – 8 Step Process/2 day Conference attended Summer 2011
10 Administrators – 8 Step Process/2 day Conference attended Summer 2011
300 hours total – Kindergarten Tutoring
39 Teachers – 600 hours total - Curriculum Writing for Textbook Adoption
18 Teachers – 54 hours total – Great Body Shop training (health)

Volunteer

Bud Durham – Volunteer MS Football Coach Rob Durham – Volunteer MS Football Coach

September 28, 2011

The West Noble Board of Education met on Wednesday, September 28, 2011, with all members present. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Superintendent VanDuyne shared the results from the blood drive that took place at West Noble Primary School; that high school boys soccer team were conference champions; and commended board members on their participation at the Indiana School Boards' Association fall conference.

Minutes of the September 12, 2011, board meeting were presented for approval. Jeana Leamon made a motion to approve the minutes as presented and Dave Peterson seconded. Motion carried 6-0.

Mary Wysong recommended Travis Stohlman to fill the vacancy created by Greg Cox's resignation. Jim Hosford made a motion to approve the recommendation of Travis Stohlman and Dave Peterson seconded. Motion carried 6-0.

A claims list was reviewed by board members. Jeana Leamon made a motion to approve payment of claims #20931- #21165 in the amount of \$2,096,306.47. Jim Hosford seconded and motion carried 6-0-1.

Superintendent VanDuyne informed board members that an additional appropriation of \$300,000 is needed for the General Fund. Dave Peterson made a motion to authorize the advertising of an additional appropriation of \$300,000 and Chris Mershman seconded. Motion carried 7-0.

The 2012 advertised budget was presented for adoption. Jeana Leamon made a motion to approve budgets and tax rates for the General Fund, Debt Service Fund, Pension Debt Fund, Capital Projects Plan, Transportation Fund, and the Bus Replacement Plan. Dave Peterson seconded and motion carried 7-0.

Superintendent VanDuyne presented the Retirement Bond Tax Neutralization Resolution for approval. Dave Peterson made a motion to approve the resolution and Jim Hosford seconded. Motion carried 7-0.

An employment listing was submitted for board approval (see attached). Chris Mershman made a motion to approve the recommendations on the employment listing. Todd Moore seconded. Motion carried 7-0.

Board members reviewed upcoming agenda topics and events.

Superintendent VanDuyne submitted field trip requests for two 5th grade classes to go to the Indiana State Museum in Indianapolis on October 7, 2011, and for 2 culinary arts students to attend the Gordon's Food Show in Grand Rapids, MI. on October 5, 2011. Superintendent VanDuyne also submitted a professional leave request to allow 2 music teachers to attend a music conference at Michigan State University, October 6 & 7, 2011, and to allow up to 2 food service personnel per kitchen to attend the Gordon's Food Show in Grand Rapids, MI October 5, 2011. Jim Hosford made a motion to approve the field trips and professional leave requests as presented. Jeana Leamon seconded. Motion carried 7-0.

Second reading was held on board policies 80000 series through the 90000 series. Chris Mershman made a motion to approve the recommended changes and Todd Mershman seconded. Motion carried 6-0-1.

Jeana Leamon made a motion to have 2 teachers' and their guests per building to attend the Ron Clark seminar being sponsored by Celebrate Diversity. Chris Mershman seconded and motion carried 6-0-1. The teachers will be selected by the principals.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: October 10, 2011

EMPLOYMENT LISTING

September 28, 2011

Retirement

Karen Green - Bus Driver - 27 years - December 30, 2011

Resignation

Jim Best – HS Assistant Athletic Director – Fall (20% completed) Doug Brown – 8th Grade (Boy) Basketball Coach Angie Cunningham – HS Custodian – September 16, 2011 Susan Estes – Bus Assistant – October 14, 2011 Jammie Salas – HS Instructional Assistant – September 30, 2011 Myra Yelton – Young Authors

Leaves

Connie Karst – MS Attendance – 9/22/2011 through approximately 2/14/2012

Classified

Aaron Kuhn – HS 2nd Shift Custodian – 8 hours day Jeannie Lang – MS Food Service - 2.5 hours day

Extra-Curricular

Doug Brown – HS Baseball Coach Troy Risser – HS Assistant Athletic Director – Fall (80%) Thomas Schermerhorn – HS Clubs/Organizations – Letterman Club Deanna Strombeck – HS Class Advisors – Concessions Chad Wilson – HS (Boy) Golf Coach

October 10, 2011

The West Noble Board of Education met on Monday, October 10, 2011, with all members present except Mary Wysong. Board Vice President Jim Hosford called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Superintendent VanDuyne shared a letter from Rebecca Martinez complimenting West Noble staff on their work with students who are limited English proficient.

Minutes of the September 28, 2011, board meeting were presented for approval. Chris Mershman made a motion to approve the minutes as presented and Todd Moore seconded. Motion carried 6-0.

A claims list was reviewed by board members. Jeana Leamon made a motion to approve payment of claims #21166 to #21176 in the amount of \$686,611.35. Dave Peterson seconded and motion carried 6-0. Board members also reviewed the receipts for the month of September.

Superintendent VanDuyne informed board members that an additional appropriation of \$30,000 is needed for the Rainy Day Fund. The appropriations will be used to purchase a lift and a truck with a snow plow. After discussion, Chris Mershman made a motion to authorize the advertising of an additional appropriation of \$30,000 and Dave Peterson seconded. Motion carried 6-0.

An employment listing was submitted for board approval (see attached). Jeana Leamon made a motion to approve the recommendations on the employment listing. Todd Moore seconded. Motion carried 6-0.

Board members reviewed upcoming agenda topics and events.

Superintendent VanDuyne also submitted two professional leave requests for board approval: Marc Daniels is requesting permission to attend the Career Tech Conference in St. Louis, Mo, on November 17 & 18, 2011, to be paid by the Perkins Grant; and for Justin Goelz to attend the Midwest Band Clinic in Chicago on December 14 – 16, 2011. Also, Superintendent VanDuyne submitted a field trip request for the 5^{th} grade classes to travel to Conner's Prairie on October 21, 2011. Dave Peterson made a motion to approve the field trip and professional leave requests as presented. Chris Mershman seconded. Motion carried 6-0.

Superintendent VanDuyne shared with board members that the principals and central office administrative staff will be attending Authorspeak 2011 in Indianapolis November 1-3, 2011. Expenses will be paid by a Dekko Grant

Superintendent VanDuyne introduced the possibility of West Noble School Corporation moving to a balanced calendar for the 2013-2014 school year so that board members could be thinking about the possibility.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: October 24, 2011

EMPLOYMENT LISTING

October 10, 2011

Resignation

Diana Halderman – MS Food Service 10/7/11 Rebecca Larson – HS Softball Assistant Coach Jeremey Swank – 7th Grade Boys Basketball Coach

Leave

Tim Emely – Custodian (9/29/11 to approx 11/10/11)

Classified

Holly Ratliff – Instructional Assistant – 7 hours day April Weimer – Bus Assistant – 3.5 hours day

Extra-Curricular

Evan Long – Freshman Boys Basketball Coach Jeremey Swank – 8th Grade Boys Basketball Coach

Service Agreements

Kindergarten Tutoring - (approved 9/12/11Board Meeting) Total Program Hours – 300 Hours Suzie Bohde Judy Cole Amanda Custer Katie Gregg Julie Hanna Mary Heintzelman Jill Juday Jan Keefer Paige Korenstra Melissa LaShure Mindy Morgan

18 Teachers – 36 hours total – Math/Social Studies/Science Technology Training - 2 hours

October 24, 2011

The West Noble Board of Education met on Monday, October 24, 2011, with all members present. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

The West Noble High School Boys Soccer team was present and was recognized by board members for their winning season. Also, Theatre 33 was commended on their performance of Romeo and Juliet.

Minutes of the October 10, 2011, board meeting were presented for approval. Chris Mershman made a motion to approve the minutes as presented and Jeana Leamon seconded. Motion carried 7-0.

A claims list was reviewed by board members. Dave Peterson made a motion to approve payment of claims #21177 to #21343 in the amount of \$1,519,109.95. Jim Hosford seconded and motion carried 7-0.

An employment listing was submitted for board approval (see attached). Dave Peterson made a motion to table the 6th grade basketball position and approve the remaining recommendations on the employment listing. Jeana Leamon seconded. Motion carried 6-1.

Board members reviewed upcoming agenda topics and events.

Superintendent VanDuyne also submitted a professional leave request for board approval allowing Ashley Libben to attend the National Council of English teachers Conference in Chicago, IL on November 17-20, 2011. Superintendent VanDuyne also submitted a field trip request for the Mathletes to travel to Terre Haute on Saturday, November 12, 2011, for a math competition. Chris Mershman made a motion to approve the field trip and professional leave requests as presented. Dave Peterson seconded. Motion carried 7-0.

Superintendent VanDuyne submitted for board approval the recommended individuals to serve on the Miscellaneous Textbook Committee (see attached). Jim Hosford made a motion to approve the recommendation as presented and Dave Peterson seconded. Motion carried 7-0.

Superintendent VanDuyne submitted a request from Candice Holbrook, Curriculum Director, to allow 4 teachers to be compensated for high school math curriculum writing. Jeana Leamon made a motion to approve the recommendation as presented and Chris Mershman seconded. Motion carried 7-0.

A public hearing was held on an addition appropriation of \$300,000 for the General Fund and an additional appropriation of \$30,000 for the Rainy Day. No visitors commented at the hearing. Dave Peterson made a motion to approve the resolution for the additional appropriations as advertised for the General Fund and Rainy Day Fund. Travis Stohlman seconded and motion carried 7-0.

Superintendent VanDuyne informed board members that West Noble School Corporation will be participating in the Indiana MAC program that is be supported by the Indiana Department of Education.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: November 14, 2011

EMPLOYMENT LISTING

October 24, 2011

Resignation

Charlene Barnes – MS Food Service (Pending Board Approval Below) Starr Cox – MS Instructional Assistant (Pending Board Approval Below) Wes Weimer – MS Custodian (Pending Board Approval Below)

Classified

Charlene Barnes – MS Instructional Assistant - 7 hours day Starr Cox – MS Secretary – 8 hours day Wes Weimer – WNE Head Custodian – 8 hours day

Extra-Curricular

Tommy Gross – Assistant Coach – MS Football Dakota Kreczmer – Boy's 7th Grade – MS Basketball John Lutton – Girl's Freshman Coach - HS Basketball Terri Peterson – Additional Assistant Coach – HS Volleyball Randy Younce – Girl's 6th Grade – MS Basketball - Tabled Rebecca Younce – Girl's 6th Grade – MS Basketball - Tabled

Service Agreements

Curriculum Writing – HS English - 50 hours total Amy Dreibelbis Kelsey Reed Brent Savchuk Julia Shepherd-Gibbons Amanda Shoemaker Mindy Worman

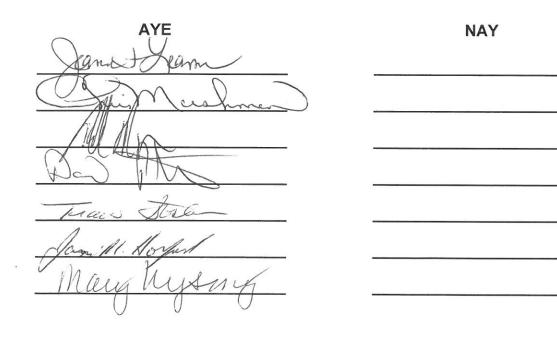
WEST NOBLE SCHOOL CORPORATION ADDITIONAL APPROPRIATION RESOLUTION October 24, 2011

WHEREAS, It has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore:

Sec. 1. Be it resolved by the Board of Education of West Noble School Corporation, Noble County, Indiana, that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same:

		AMOUNT REQUESTED	AMOUNT APPROPRIATED		
GENERAL FUI	ND:				
11000	11000 INSTRUCTION		\$300,000		
TOTAL FOR GENERAL FUND		\$300,000	\$300,000		
RAINY DAY FUND:					
46000	PURCHASE OF MOBILE EQUIPMENT	\$30,000	\$30,000		
TOTAL FOR RAINY DAY FUND		\$30,000	\$30,000		

Adopted this 24th day of October, 2011.



November 14, 2011

The West Noble Board of Education met on Monday, 14, 2011, at West Noble Middle School Media Center with all members present. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Members of the West Noble FFA Chapter expressed their appreciation to board members for being able to attend the national convention. Also, letters of appreciation were shared with board members regarding staff members attending the Ron Clark presentation.

Minutes of the October 24, 2011, board meeting were presented for approval. Jeana Leamon made a motion to approve the minutes as presented and Chris Mershman seconded. Motion carried 7-0.

A claims list was reviewed by board members. Chris Mershman made a motion to approve payment of claims #21344 to #21375 in the amount of \$714,676.83. Dave Peterson seconded and motion carried 7-0. Board members reviewed the receipts for the month of October.

Superintendent VanDuyne and Barbara Fought, Treasurer, discussed with board members the projected financial situation of the General Fund for West Noble School Corporation for 2012. It is projected that the cash balance will decrease by approximately \$558,000 in 2012. Possible options for reductions in expenditures were discussed. Those options were utilizing a temporary service, change in benefits, outsourcing textbook rental collections, and contacting specific custodial duties.

An employment listing was submitted for board approval (see attached). Jim Hosford to approve the employment listing as presented. Jeana Leamon seconded. Motion carried 7-0.

Board members reviewed upcoming agenda topics and events.

First reading was held on the Indoor Air Quality Policies.

Superintendent VanDuyne informed board members that Wes Weimer, head custodian at West Noble Elementary School effective 1/1/2012 be compensated at \$16.00 per hour as defined by the Classified Employee Benefit and Compensation Guide. Also, he shared that a per hour adjustment to \$16.00 for Guy Hursey, head custodian at West Noble Middle School, and Gary Mast, head custodian at West Noble High School, will made effective 1/1/2012, as defined by the Classified Employee Benefit and Compensation Guide.

Barbara Fought, Treasurer, presented amendments to West Noble's 403(b) and 401(a) plans to be compliant with the newly adopted Federal Regulations for board approval. Jeana Leamon made a motion to approve the amendments as presented and Jim Hosford seconded. Motion carried 7-0.

First reading was held on 2 texts that are replacing previously adopted texts at the high school level (English) that were removed (see attached).

Superintendent VanDuyne submitted for board approval the recommended individuals to serve on the Wellness Committee (see attached). Jim Hosford made a motion to approve the recommendation as presented and Travis Stohlman seconded. Motion carried 7-0.

Superintendent VanDuyne made a recommendation to not continue with the establishment of a pre-school program in January 2012, due the current financial situation of the school corporation. Dave Peterson made a motion to approve the recommendation as presented and Jim Hosford seconded. Motion carried 7-0.

West Noble Middle School administrators shared with board members how student test data is being used to develop specific teaching lessons. Cathy Jensen, special needs teacher, commented on how the student data test helps her, as a teacher, direct the student's instruction.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

Board members took this opportunity to visit the data walls at West Noble Middle School.

APPROVED: November 28, 2011

EMPLOYMENT LISTING

November 14, 2011

Resignation

Jason Worrell – HS Baseball Assistant Coach

Classified

Michaela Howard – WNE Food Service – 6.25 hours day Marge Wineland – MS Food Service – 2.5 hours day

Extra-Curricular

Gary Groves - HS Wrestling Assistant Coach

Service Agreements

Curriculum Writing – HS Math - 24 hours total Doug Brown Kenna Cross Chris Eash John Szynal

Volunteers

Kyle Marsh – HS Wrestling – Volunteer Assistant Coach Robert Morgan – HS Wrestling – Volunteer Assistant Coach Tony Swank – HS Wrestling – Volunteer Assistant Coach

West Noble School Corporation

DR. DENNIS VANDUYNE, Superintendent CANDICE HOLBROOK, Curriculum Coordinator BOARD OF TRUSTEES Mary Wysong, President Jim Hosford, Vice President Jeana Leamon, Secretary Christine Mershman, Member Todd Moore, Member David Peterson, Member Travis Stohlman, Member

To: West Noble Board of Education and Dr. Dennis VanDuyne From: Candice Holbrook Re: Selected texts for English classes

November 14, 2011

The English 9 and 10 teachers would like to replace formerly adopted titles with new titles as directed by WNSC administration.

Course	Former Title	Cost	Replace with New Title	Cost	Difference of Cost
ENG 9	"Romeo and Juliet"	\$8.42	*"Pygmalion"	\$8.42	\$0
ENG 10	"Lord of the Flies"	\$13.00	"Night"	\$13.00	\$0

*This was adopted as a 10th grade text, but will now be used in 9th grade.

November 28, 2011

The West Noble Board of Education met on Monday, 28, 2011, at West Noble Elementary School Media Center with all members present, except Mary Wysong and Travis Stohlman. Board Vice President Jim Hosford called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Minutes of the November 14, 2011, board meeting were presented for approval. Dave Peterson made a motion to approve the minutes as presented and Jeana Lehman seconded. Motion carried 5-0.

A claims list was reviewed by board members. Chris Mershman made a motion to approve payment of claims #21376 to #21581 in the amount of \$1,514,319.85. Todd Moore seconded and motion carried 5-0.

An employment listing was submitted for board approval (see attached). Jeana Leamon made a motion to approve the employment listing as presented. Chris Mershman seconded. Motion carried 5-0.

Board members reviewed upcoming agenda topics and events.

Second reading was held on the Indoor Air Quality Policies. Dave Peterson made a motion to approve the policy as presented. Chris Mershman seconded. Motion carried 5-0.

Second reading was held on 2 texts that are replacing previously adopted texts at the high school level (English). Jeana Leamon made a motion to approve the texts and Todd Moore seconded. Motion carried 5-0.

First reading was held on Board Policy #60090, AIDS Instruction.

West Noble Elementary administrators shared with board members how student test data is being used to develop specific teaching lessons.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 5-0.

Board members took this opportunity to tour West Noble Elementary.

APPROVED: December 19, 2011

EMPLOYMENT LISTING

November 28, 2011

Leaves

Stephanie Borger- WNP Teacher – Approximately March 20, 2012 – June 30, 2012 Jill Juday- WNP Teacher – Extend leave from December 21, 2011 to March 7, 2012

Resignation

Jeannie Lang – MS Food Service – effective November 18, 2011

December 19, 2011

The West Noble Board of Education met on Monday, December 19, 2011, at in the board conference room with all members present. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Superintendent VanDuyne announced that West Noble High School Senior Diana Salas was notified that she was selected as one of fifty of Indiana's top high school students who will gain special insights into the worlds of science, medicine and genetics during the Molecular Medicine In Action (MMIA) program at the Indiana University School of Medicine March 11-12, 2012: School Resource Officer Tim Leamon, was selected to receive the Distinguished Service Award from the Noble County Sheriff's Department; seven West Noble Middle School students were selected for the IPFW Honor Bank; and the winters concerts/programs at all of the schools were complimented.

Minutes of the November 28, 2011, board meeting were presented for approval. Chris Mershman made a motion to approve the minutes as presented and Jim Hosford seconded. Motion carried 5-0-2.

A claims list was reviewed by board members. Dave Peterson made a motion to approve payment of claims #21582 to #21747 in the amount of \$2,652,817.73. Jeana Leamon seconded and motion carried 7-0. Board members reviewed the receipts for November and the Fall property tax settlement.

Superintendent VanDuyne requested authorization for Barbara Fought, Treasurer, to process the payment of outstanding purchase orders and/or invoices through December 31, 2011. Chris Mershman made a motion to approve Superintendent VanDuyne's request and Jim Hosford seconded. Motion carried 7-0

Superintendent VanDuyne submitted for board approval a list of appropriation transfers between the accounts in the General Fund and Transportation Fund (see attached). Jeana Leamon made a motion to approve the appropriation transfers and Dave Peterson seconded. Motion carried 7-0.

Superintendent VanDuyne asked board members to transfer \$500,000 from the Transportation Fund to the Rainy Day Fund. Jim Hosford made a motion to approve the transfer of funds and Dave Peterson seconded. Motion carried 7-0.

An employment listing was submitted for board approval (see attached). Jim Hosford made a motion to table the assignments for Tom Marsh and Tony Swank and approve the remainder of the employment listing as presented. Travis Stohlman seconded. Motion carried 7-0.

Board members reviewed upcoming agenda topics and events.

Second reading was held on Board Policy #60090, AIDS Instruction. Dave Peterson made a motion to approve the policy as presented. Chris Mershman seconded. Motion carried 7-0.

Superintendent VanDuyne shared with board members the newly drafted travel guidelines.

Candice Holbrook, Curriculum Director, submitted for board approval a request for 2 courses to be offered as pilot classes at the high school for the 2012-2013 school year. Those classes are COMM 114: Intro to Communications, which is a dual credit course, and Environmental Science, which replaces Earth Science. Jim Hosford made a motion to approve the 2 courses and Dave Peterson seconded. Motion carried 7-0.

Greg Baker, West Noble High School Principal, discussed the possibility of West Noble High School returning to a semester schedule for the 2012-2013 school year with board members. No action was taken and the topic will be placed on a future agenda.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

APPROVED: January 9, 2012

EMPLOYMENT LISTING

December 19, 2011

Resignation

Trudy Fetters – WNE Food Service – effective January 3, 2012 Aaron Kuhn – HS Custodian – effective December 14, 2011

Leaves

Leslie Wechter – MS Teacher – Approximately February 15, 2012 – March 30, 2012

Classified

Heather Thompson – Bus Driver – effective January 4, 2012

Extra-Curricular

Kimberly Baker – Assistant Coach – MS Gymnastics Gary Groves – Head Coach - HS Softball Thomas Marsh – Head Coach – MS Wrestling - Tabled Julie Replogle – Head Coach - MS Gymnastics Tony Swank – Assistant Coach – MS Wrestling - Tabled Randy Younce – Girl's 6th Grade – MS Basketball (pending participation numbers) Rebecca Younce – Girl's 6th Grade – MS Basketball

Service Agreements

Kathleen Marano-Jones – HS Homebound Instruction Carole Matthews – HS Homebound Instruction

Temporary through Staffmark

Brandon Kiser - Custodian - effective January 3, 2012

Volunteer

Kyle Marsh – MS Wrestling – Volunteer Assistant Coach

West Noble School Corporation

DR. DENNIS VANDUYNE, Superintendent CANDICE HOLBROOK, Curriculum Coordinator

BOARD OF TRUSTEES Mary Wysong, President Jim Hosford, Vice President Jeana Leamon, Secretary Christine Mershman, Member Todd Moore, Member David Peterson, Member Travis Stohlman, Member

To: West Noble Board of Education and Dr. Dennis VanDuyne

From: Candice Holbrook

Re: New Course Proposal

December 19, 2011

I recommend that the following courses be approved to be offered as pilot courses at the high school beginning with the 2012-2013 school year: COMM 114 and Environmental Science.

The first course is to be recommended is COMM 114: Intro to Communications. COM 114 is a dual credit course and will be offered at the senior level. COM 114 is primarily a speech class. By offering COMM 114 schedules for students would consist of one of the following options:

	2012-2013
Juniors	American Lit/Composition ENG AP
Seniors	Advanced Composition/Literature or COMM 114 W131 (Elementary Composition)/COMM 114 ENG AP/L202 (Interpreting Literature)

COMM 114: Intro to Communications is an IPFW course. The texts to be adopted are as follows:

Kirszner, Laurie G. and Steven R. Mandell. The Pocket Handbook. 3rd ed. U.S.: Thomas Wadsworth, 2006.

Verderber, Rudolph R. Speech for Effective Communication. Austin: Holt, Rinehart and Winston, 1994.

The second course to be recommended is Environmental Science. Environmental Science would replace Earth and Space. In the beginning it will be offered at all grade levels in order to accommodate graduation requirements. Eventually all students will be required to take Environmental Science during the beginning years of high school in order to better prepare them for Biology.

The text to be adopted is yet to be determined.

Both courses will complete an Interim Evaluation in order to determine if the course offering best fits the needs of West Noble students.

Transfer of Appropriations December 19, 2011

FROM			то			
Fund	Account #	Account Name	Fund	Account #	Account Name	Amount
0100	11000:	Instruction - Regular Programs	0100	25000	Support Services - Central Services	35,000.00
0100	17000	Payment to Other Governmental Units	0100	24000:	Support Services - School Administration	125,000.00
0410	27000:	Student Transportation	0410	26000:	Operation and Maintenance	46,000.00

West Noble School Corporation Transfers to Rainy Day Fund

From Fund:

Transportation Fund \$500,000

Total Amount of Transfer \$500,000

January 9, 2012

The West Noble Board of Education met on Monday, January 9, 2012, in the board conference room with all members present. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Superintendent VanDuyne read an email that was written by a former student who shared how Dale Marano, West Noble High School teacher, impacted his life.

Visitors were given the opportunity to address board members.

Minutes of the December 19, 2011, board meeting were presented for approval. Jeana Leamon made a motion to approve the minutes as presented and Chris Mershman seconded. Motion carried 7-0.

A claims list was reviewed by board members. Jim Hosford made a motion to approve payment of claims #21748 to #21806 in the amount of \$1,358,789.34. Dave Peterson seconded and motion carried 7-0. Board members reviewed the receipts for December 2011.

Superintendent VanDuyne and board members reviewed the 4th quarter cash flow worksheet for the General Fund, the state tuition support funding for 2012, and 4th quarter appropriation report for all the taxing funds, including the General Fund.

An employment listing was submitted for board approval (see attached). Chris Mershman made a motion to table the termination and approve the remainder of the employment listing as presented. Dave Peterson seconded. Motion carried 7-0.

Board members reviewed upcoming agenda topics and events.

The Ligonier Public Library Board notified Superintendent VanDuyne that a representative needs to be appointed to the Library Board. Michael White is willing to serve. Dave Peterson made a motion to appoint Michael White as the West Noble School Board's representative to the Ligonier Public Library Board. Jeana Leamon seconded and motion carried 7-0.

Superintendent VanDuyne shared with board members the intent of the Northeast Indiana Special Education Cooperative to relocate the elementary functional skill class currently held at West Noble Primary School to Wolf Lake Elementary effective with the 2012-2013 school year. Also, the functional skills class currently held at Central Noble High School will change to West Noble High School effective with the 2012-2013 school year.

Candice Holbrook, Curriculum Director, shared with board members the Annual Measurable Achievement Objectives (AMAOs) that were based on the results from the LAS Links test.

Candice Holbrook, Curriculum Director, submitted for board approval a request for an Environmental Science AP course be offered as pilot class at the high school for the 2012-2013 school year. Jim Hosford made a motion to approve the course and Chris Mershman seconded. Motion carried 7-0.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

APPROVED: January 23, 2012

EMPLOYMENT LISTING

January 9, 2012

Terminations

Employee #1211 - Food Service - WNE -- Tabled

Certified

Joy Wert – MS Temporary Teacher (B2) per diem (approx February 15, 2012 – March 30, 2012)

Extra-Curricular

Gregory Baker – Professional Development Stipend (6 credit hours) Candice Holbrook – Professional Development Stipend (6 credit hours) Thomas Marsh – Head Coach – MS Wrestling Tony Swank – Assistant Coach – MS Wrestling

Service Agreements

Curriculum Writing – High Ability – 160 hours total Brenda Custer Tami Golden Tracy Miller Traci Werling Tracey Noe – High Ability Consultant – 3 days total

January 23, 2012

The West Noble Board of Education met on Monday, January 23, 2012, in the board conference room with all members present. Board President Mary Wysong called the meeting to order at 7:10 p.m. and asked that all visitors register.

School board members honored Carolyn Adair on her recent retirement after 30 years of service to the school community.

Visitors were given the opportunity to address board members.

Minutes of the January 9, 2012, board meeting were presented for approval. Dave Peterson made a motion to approve the minutes as presented and Chris Mershman seconded. Motion carried 7-0.

A claims list was reviewed by board members. Jeana Leamon made a motion to approve payment of claims #21807 to #21904 in the amount of \$2,097,432.88. Jim Hosford seconded and motion carried 7-0.

An employment listing was submitted for board approval (see attached). Jim Hosford made a motion to approve the employment listing as presented. Jeana Leamon seconded and motion carried 7-0.

Board members reviewed upcoming agenda topics and events.

First reading was held on the updated Interest on Investments Policy 35040.

Superintendent VanDuyne gave an overview of RISE, the Indiana Department of Education's evaluation model; shared staff attendance information from 7/1/2011 to 12/31/2011; and updated board members on recent legislative activities.

Superintendent VanDuyne shared with board members the process that transitions from the May election of board members to the November election.

Superintendent VanDuyne submitted a conference request from JoNel Kurtz to attend a music workshop in Chicago, IL, February 25-26, 2012. Chris Mershman made a motion to approve the conference request and Dave Peterson seconded. Motion carried 7-0.

Superintendent VanDuyne recommended the purchasing of a 48 passenger, handicap accessible bus from Kerlin Bus Sales, in the amount of \$96,219.00. Dave Peterson made a motion to accept the recommendation and Jeana Leamon seconded. Motion carried 7-0.

Superintendent VanDuyne asked if there were any changes to the proposed travel guidelines. None were suggested. Jim Hosford made a motion to approve the guidelines and Travis Stohlman seconded. Motion carried 7-0.

The Ligonier Economic Redevelopment Commission notified Superintendent VanDuyne that a representative needs to be appointed to the Commission. Jeana Leamon has served in this position in the past. Jeana Leamon made a motion to appoint Todd Moore to the Commission as the West Noble School Board's representative. Chris Mershman seconded and motion carried 7-0.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

APPROVED: February 13, 2012

EMPLOYMENT LISTING

January 23, 2012

Retirement

Doris Stucky – WNP Speech and Language Therapist – 39 years

Terminations

Employee #1211 – WNE Food Service

Resignation

Rachel Plummer – WNP Food Service – effective February 3, 2012

Service Agreements

5 Teachers – 40 hours total - Curriculum Writing for 6th and 7th Grade Language Arts

Extra-Curricular

Jared Leamon – Boy's Assistant Coach – HS Track Timothy Leamon – Boy's Assistant Coach – HS Track Brittany Replogle – Girl's Assistant Coach – HS Track David Shields – Assistant Coach – HS Baseball

Temporary through Staffmark

Sarah Bollet - Custodian effective January 30, 2012

Volunteer

Monte Mawhorter – Volunteer Assistant Coach – HS Track

January 23, 2012

The West Noble Board of Finance met on Monday, January 23, 2012, in the board conference room with all members present. Board President Mary Wysong called the meeting to order at 7:00 p.m.

Board members reviewed a handout (attached) showing that in 2011 the Health Insurance Fund earned \$664.09 in interest. In 2012 \$1,000,000 is invested with TrustINdiana and \$500,000 has been invested in a CD for 120 days with Lake City Bank.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

APPROVED: February 13, 2012

West Noble School Corporation

2/14/2012

Report to Board of Finance 2011 Investments

Campbell & Fetter

Date InvestedFundAmount Interest EarnedJanuary 1, 2011Health Insurance664.09

Report to Board of Finance 2012 Investments

TrustINdiana:

Date Invested	Fund		Amount	Rate	Length
January 19, 2012	Transportation	\$	500,000	0.16%	120 days
January 19, 2012	Rainy Day	\$	500,000	0.16%	120 days
	Total	\$	1,000,000		
		Ŧ	,,		
Lake City Bank:					
Date Invested	Fund		Amount	Rate	Length
January 20, 2012	School Lunch	\$	500,000	0.330%	120 days
	Total	\$	500,000		
Investment Total		\$	1,500,000		

February 13, 2012

The West Noble Board of Education met on Monday, February 13, 2012, in the board conference room with all members present. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Superintendent VanDuyne shared an update from Justin Goelz, West Noble Middle School Band Director, regarding the students recent participation in the ISMAA Solo and Ensemble contest.

Minutes of the January 23, 2012, board meeting were presented for approval. Chris Mershman made a motion to approve the minutes as presented and Jeana Leamon seconded. Motion carried 7-0.

A claims list was reviewed by board members. Dave Peterson made a motion to approve payment of claims #21905 to #21938 in the amount of \$770,091.65. Todd Moore seconded and motion carried 7-0. Board members also reviewed the receipts for January 2012.

An employment listing was submitted for board approval (see attached). Jeana Leamon made a motion to approve the employment listing as presented. Jim Hosford seconded and motion carried 7-0.

Board members reviewed upcoming agenda topics and events.

Superintendent VanDuyne updated board members on recent legislative activities.

Candice Holbrook, Curriculum Director, updated board members on the High Ability program that included the plan for math instruction for the high ability students.

Superintendent VanDuyne submitted field trip requests for the Family Career & Community Leaders of America (FCCLA) who will compete in various interviewing, recycling & reuse, and leadership categories at contest in Indianapolis on March 2-3, 2012, the Business Professionals of America (BPA) to attend the Leadership Conference in Indianapolis on March 18-20, 2012, and the high school wrestling team to watch the State finals in Indianapolis on March 18, 2012. Jim Hosford made a motion to approve the field trip requests and Travis Stohlman seconded. Motion carried 7-0.

Superintendent VanDuyne requested permission to attend the North East Indiana Superintendents' Study Council Retreat in Traverse City, Michigan on June 27-29, 2012. The only cost would be mileage. Dr. VanDuyne also requested permission for Jennie Allen, Karen Records, Lisa Shields and Vicky Tierney to attend a Gordon Food Service show in Shamburg, IL on March 7, 2012. Jeana Leamon made a motion to approve the conference and professional leave requests and Chris Mershman seconded. Motion carried 7-0.

Second reading was held on the updated Interest on Investments Policy 35040. Dave Peterson made a motion to approve the policy and Todd Moore seconded. Motion carried 7-0.

Superintendent VanDuyne distributed the recommended list of individuals who will be receiving a cell phone stipend and amount in 2012 (see attached). Todd Moore made a motion to approve the recommended list and Dave Peterson seconded. Motion carried 7-0.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: February 27, 2012

EMPLOYMENT LISTING

February 13, 2012

Leaves

Rebecca Larson – HS Teacher – Approximately March 8, 2012 – April 18, 2012 Imelda Reyes – HS Instructional Assistant – Approximately April 27, 2012 – end school year Melinda Worman – HS Teacher - extend leave to approximately March 2, 2012 Elizabeth Yoder – WNE Teacher – extend leave to approximately March 1, 2012

Resignation

Joy Wert – MS Temporary Teacher

Terminations

Employee # 777 – MS Instructional Assistant – January 25, 2012

Certified

Rachel Lanctot – HS Temporary Teacher (Feb 2, 2012 – approx Mar 2, 2012) Brittany Replogle – MS Temporary Teacher(Feb 8, 2012 – Mar 27, 2012)

Certified Job Share

Amanda Custer – WNP Teacher – 46% – March 8, 2012 – end school year Jill Juday – WNP Teacher – 54% – March 8, 2012 – end school year

Extra-Curricular

Tammi Hicks – Destination Imagination 3rd Grade (50%) Tammi Hicks – Destination Imagination 4th Grade

Cell Phone Reimbursement

2/14/2012

	Annual Stipend	Per Quarter	Per Month
Coffman, Carl	\$420.00	\$105.00	\$35.00
Cunningham, Rhonda	\$600.00	\$150.00	\$50.00
Hagen, Kathy	\$420.00	\$105.00	\$35.00
Holbrook, Candice	\$420.00	\$105.00	\$35.00
Loos, Stan	\$420.00	\$105.00	\$35.00
Ritchie, Bobby	\$420.00	\$105.00	\$35.00
Schermerhorn, Tom	\$420.00	\$105.00	\$35.00
Shearer, Linda	\$600.00	\$150.00	\$50.00
Smoker, Tony	\$420.00	\$105.00	\$35.00
VanDuyne, Dennis	\$420.00	\$105.00	\$35.00

Total	\$4,560.00	\$1,140.00	\$380.00

February 27, 2012

The West Noble Board of Education met on Monday, February 27, 2012, in the board conference room with all members present, except Jim Hosford. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Minutes of the February 13, 2012, board meeting were presented for approval. Jeana Leamon made a motion to approve the minutes as presented and Chris Mershman seconded. Motion carried 6-0.

A claims list was reviewed by board members. Travis Stohlman made a motion to approve payment of claims #21939 to #22147 in the amount of \$2,066,537.89. Dave Peterson seconded and motion carried 6-0. Board members reviewed the approved 2012 appropriations and tax rates from the Department of Local Government Finance.

An employment listing was submitted for board approval (see attached). Chris Mershman made a motion to accept all of the recommendations listed except for the leave of absence requested by Ed Phillipp for the 2012-2013 school year. Jeana Leamon seconded the motion and motion carried 6-0.

Discussion was held regarding the ability to find a qualified science candidate if a leave of absence is granted to Ed Phillipp. Superintendent VanDuyne stated that it is difficult to find qualified candidates for a science position if the position is temporary. Superintendent VanDuyne recommended that the requested leave of absence be denied. Todd Moore made a motion to accept Dr. VanDuyne's recommendation and Dave Peterson seconded. Motion carried 6-0.

Board members reviewed upcoming agenda topics and events. Superintendent VanDuyne noted that the administrative evaluations were moved to the March 26, 2012, board meeting.

Superintendent VanDuyne shared with board members the need to have a site plan developed for the campus. Having such a plan would help assist with future needs of the school corporation. Superintendent VanDuyne would like to form a committee to develop the site plan. This topic will be discussed at a future board meeting.

Superintendent VanDuyne shared that WN will be establishing trails in the woods. LEAP of Noble County has received a grant to help with this project.

Dr. VanDuyne shared with board members the RISE rubric for teacher evaluations. RISE is the evaluation tool established by the Indiana Department of Education.

Superintendent VanDuyne submitted field trip request for the high school choir to travel to Butler University to work with the choral faculty and attend a Jazz Concert in Carmel on March 30, 2012. This would involve approximately 42 students. Also, Superintendent VanDuyne requested permission for Bonnie Isaac and Lori Schrock to attend a Gordon Food Service show in Shamburg, IL on March 6, 2012. Dave Peterson made a motion to approve the professional leave request and Todd Moore seconded. Motion carried 6-0.

Candice Holbrook, Curriculum Director, requested that US History I and II be offered as dual credit courses for the 2012-2013 school year. Both classes are AP courses for the current school year, 2011-2012. Jeana Lehman made motion to approve the course change and Travis Stohlman seconded. Motion carried 6-0.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: March 12, 2012

EMPLOYMENT LISTING

February 27, 2012

Leaves

Edward Phillipp – HS Teacher – 2012-2013 School Year

Certified

Jamelle Godlewski – HS Temporary Teacher (B0) per diem (approx Mar 8, 2012–Apr 18, 2012) Sherrie Weimer – WNP Temporary Teacher (B0) per diem (approx Mar 20, 2012–Jun 30, 2012)

Extra-Curricular

Wes Weimer - Assistant Coach - HS Baseball

Temporary through Staffmark

Jandi Lazar - WNE Food Service effective March 5, 2012

March 12, 2012

The West Noble Board of Education met on Monday, March 12, 2012, in the board conference room with all members present, except Mary Wysong and Chris Mershman. Board Vice-President Jim Hosford called the meeting to order at 7:00 p.m. and asked that all visitors register.

Superintendent VanDuyne shared with board members the video that the middle school staff produced to encourage students to prepare for the ISTEP test; a few pieces of art work made by West Noble Middle School students was displayed; and Theatre 33 performed a piece from their upcoming play, "Tartuffe".

Visitors were given the opportunity to address board members.

Minutes of the February 27, 2012, board meeting were presented for approval. Travis Stohlman made a motion to approve the minutes as presented and Dave Peterson seconded. Motion carried 5-0.

A receipt list for February was reviewed by board members.

An employment listing was submitted for board approval (see attached). Todd Moore made a motion to accept the recommendations as listed. Jeana Leamon seconded the motion and motion carried 5-0.

Board members reviewed upcoming agenda topics and events.

Candice Holbrook updated board members on the Annual Measurable Achievement Objectives (AMAOs) based on the LAS Link test.

Superintendent VanDuyne shared with board members the number of certified staff members who used personal days to extend a break for the 2010-2011 school year and the 2011-2012 school year.

Superintendent VanDuyne updated board members on the site progress on the development of the site plan/map.

The class numbers for West Noble High School are being analyzed for the 2012/2013 school year. Administration has noted a decline of enrollment in several of the vocational classes. If the numbers remain low, it may be necessary to reduce some teaching positions to part-time. Administration will continue to monitor this situation.

Superintendent VanDuyne submitted a field trip request for the high school wrestling team attend a tournament at Eastern Michigan University, March 30 to April 1, 2012. This would involve approximately 14 students. Jeana Leamon made a motion to approve the field trip request and Travis Stohlman seconded. Motion carried 5-0.

Todd Moore made a motion to adjourn and Jeana Leamon seconded. Motion carried 5-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: March 26, 2012

EMPLOYMENT LISTING

March 12, 2012

Retirements

Jane Noelle- WNP Teacher – 36 years

Resignation

Brandon Schwartz- Boy's Head Coach - MS Track Mindy Worman – HS English Teacher – End 2011-2012 school year

Extra-Curricular

Robert Durham – Assistant Coach – HS Softball Debra Rodriguez – Girl's Head Coach – MS Track Brandon Schwartz – Boy's Assistant Coach – MS Track (pending board approval above) Daric Weimer – Boy's Head Coach – MS Track (pending board approval above)

Temporary through Staffmark

Holly Lundy – WNP Food Service effective March 19, 2012

Volunteer

Aaron Coy – Volunteer Assistant Coach – HS Baseball Randy Younce – Volunteer Boy's Assistant Coach – HS Golf

March 26, 2012

The West Noble Board of Education met on Monday, March 26, 2012, in the board conference room with all members present, except Chris Mershman. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Terri Kruger, West Noble High School Business Professionals of America (BPA) sponsor, explained to board members the Virtual Multimedia and Promotion-Team project that students Derek Biggerstaff, Alex Gillespie, Kris Handshoe, and Tanner O'Brien developed.

Minutes of the March 12, 2012, board meeting were presented for approval. Dave Peterson made a motion to approve the minutes as presented and Jeana Leamon seconded. Motion carried 5-0-1.

A claims list was reviewed by board members. Jim Hosford made a motion to approve payment of claims #22148 to #22334 in the amount of \$2,333,004.68. Travis Stohlman seconded and motion carried 6-0.

Superintendent VanDuyne stated that Myra Yelton has submitted her retirement request effective at the end of 2011/2012 school year. Mrs Yelton has served the youth of the community for 37 years. Jeana Leamon made a motion to accept the recommendations as listed. Jim Hosford seconded the motion and motion carried 6-0.

Board members reviewed upcoming agenda topics and events.

Stan Loos, Maintenance Director, gave board members a report on the facilities and grounds. Mr. Loos also shared the maintenance projects for this summer.

Tom Schermerhorn, West Noble High School Athletic Director, reported on the winter sports programs.

Superintendent VanDuyne shared with board members the high school classes that have experienced an increase in enrollment. Those classes are Family and Consumer Science (FACS), math, English, French and art.

Superintendent VanDuyne informed board members that there is a clause in the Master Contract that states West Noble is to provide a Medicare supplemental insurance to a certified employee over the age of 65 with the current provider of the medical insurance. West Noble can't honor this clause due to various legal issues. Dr. VanDuyne proposed that an eligible certified employee receive a \$1,500 stipend to satisfy the obligation of West Noble School Corporation. Dave Peterson made a motion to approve the \$1,500 stipend to eligible certified employee(s) to meet the intent of the Master Contract regarding Medicare supplemental insurance. Todd Moore seconded the motion and motion carried 6-0.

Superintendent VanDuyne informed board members of a field trip request that he approved for the high school boys basketball team to attend the State tournament in Indianapolis on March 24, 2012.

Superintendent VanDuyne submitted his recommendation for summer school. Dr. VanDuyne proposed summer school for grades K-4; high school Government; high school credit recovery (Algebra II) and drivers education. The recommended fee for drivers education is \$350 for students enrolled at West Noble and \$450 for students not enrolled at West Noble. Jim Hosford made a motion to approve the summer school recommendation and Jeana Leamon seconded. Motion carried 6-0.

Discussion was held regarding the proposed field trip and fundraising efforts of the BPA. Jim Hosford made a motion to approve the proposed field trip and fundraiser with the condition that Mr. Greg Baker, West Noble High School Principal, reviews the student's records to insure each has reasonable attendance patterns and that they are not behind on other school work before granting his approval. Todd Moore seconded and motion carried 6-0.

Todd Moore made a motion to adjourn and Jeana Leamon seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: April 9, 2012

EMPLOYMENT LISTING

March 26, 2012

Retirements

Myra Yelton – WNE Teacher – 37 Years

April 9, 2012

The West Noble Board of Education met on Monday, April 9, 2012, in the board conference room with all members present. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Superintendent VanDuyne shared with board members a basketball newsletter that Jim Best developed and a letter from Robert Love congratulating Theatre 33 on the production of Moliere's "Tartuffe".

Minutes of the March 26, 2012, board meeting were presented for approval. Jeana Leamon made a motion to approve the minutes as presented and Dave Peterson seconded. Motion carried 6-0-1.

A claims list was reviewed by board members. Todd Moore made a motion to approve payment of claims #22335 to #22348 in the amount of \$637,401.34. Jim Hosford seconded and motion carried 7-0. Board members also reviewed the receipts for March, the first quarter cash flow report for the General Fund and the award amounts of Federal and State grants for the 2011/2012 school year.

Superintendent VanDuyne submitted an employment listing for board approval (see attached). Chris Mershman made a motion to accept the employment as presented. Todd Moore seconded the motion and motion carried 7-0.

Board members reviewed upcoming agenda topics and events.

Superintendent VanDuyne submitted a field trip request for members of the Junior class to visit Ball State University for a college day on April 19, 2012, and a request for the Spanish Club to travel to Cedar Point on June 6, 2012. Travis Stohlman made a motion to approve the field trips as presented and Dave Peterson seconded. Motion carried 7-0.

A professional leave request was submitted requesting approval for Candice Holbrook to attend the National Migrant Education Conference in Portland, OR, April 29-May 2, 2012. Expenses for this professional leave will be paid from the Federal Title Ic (Migrant) grant. Jeana Leamon made a motion to approve the professional leave as presented and Dave Peterson seconded. Motion carried 7-0.

Superintendent VanDuyne requested permission to advertise for milk bids for the 2012/2013 school year. Chris Mershman made a motion authorizing Dr. VanDuyne to advertise for milk bids and Todd Moore seconded. Motion carried 7-0.

Superintendent VanDuyne asked board members for direction on the radio station. Student enrollment for the 2012/2013 school year does not support a class. Several options were discussed. Board members directed Dr. VanDuyne to contact the City of Ligonier to inquire if the City would be interested in acquiring the radio station.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: April 23, 2012

EMPLOYMENT LISTING

April 9, 2012

Retirements

Steven Hursey - Bus Driver - 41 Years

Leaves

Leslie Wechter - MS Teacher - Extend leave to April 20, 2012

Extra-Curricular

Jennifer Duncan – Elementary Summer School Administrator

April 23, 2012

The West Noble Board of Education met on Monday, April 23, 2012, in the board conference room with all members present. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Superintendent VanDuyne shared with board members that Barbara Fought was selected as Region 3 Treasurer of the Year by the Indiana Association of School Business Officials.

Minutes of the April 9, 2012, board meeting were presented for approval. Dave Peterson made a motion to approve the minutes as presented and Chris Mershman seconded. Motion carried 7-0.

A claims list was reviewed by board members. Jeana Leamon made a motion to approve payment of claims #22349 to #22502 in the amount of \$988,568.95. Jim Hosford seconded and motion carried 7-0.

Superintendent VanDuyne submitted an employment listing for board approval (see attached). Dave Peterson made a motion to accept the employment as presented. Travis Stohlman seconded the motion and motion carried 7-0.

Board members reviewed upcoming agenda topics and events.

Board members reviewed the bus rental practices and fees. Board members decided to continue with the current approval process for bus rentals. After a discussion about the rental fee, Jeana Leamon made a motion to increase the bus rental fee to \$.50 per mile effective July 1, 2012. Jim Hosford seconded and motion carried 7-0.

Superintendent VanDuyne shared with board members that a week of summer school for grades would be classroom instruction in the morning and enrichment from LEAP in the afternoon on Monday through Thursday, with a field trip on Friday.

First reading was held on textbook adoption on the miscellaneous categories, which includes art, music, vocational, physical education, etc.

Superintendent VanDuyne submitted a field trip request for members of the auto skills class to visit the University of Northwestern Ohio on April 27, 2012. Chris Mershman made a motion to approve the field trips as presented and Dave Peterson seconded. Motion carried 7-0.

Candice Holbrook recommended that three pilot courses be offered at West Noble High School for the 2012/2012 school year. Those courses are Psychology, which replaces AP Psychology, Theatre Appreciation and Fundamentals of Performance. All pilot courses will be dual credit. Jeana Leamon made a motion to approve the recommended pilot courses and Jim Hosford seconded. Motion carried 7-0.

Superintendent VanDuyne requested permission to advertise for an additional appropriation for the Bus Replacement Fund in the amount of \$230,000. Dave Peterson made a motion authorizing the advertising for an additional appropriation as presented and Travis Stohlman seconded. Motion carried 7-0.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: May 15, 2012

EMPLOYMENT LISTING

April 23, 2012

Retirement

Dana Arthur - WNE Instructional Assistant - 13 years

Resignations

Chad Crews – HS Teacher – End 2011/2012 School Year Edward Phillipp – HS Teacher – End 2011/2012 School Year Linda Phillipp – MS Teacher – End 2011/2012 School Year

Leaves

Rebecca Larson – HS Teacher – Extend leave to May 11, 2012

DR. DENNIS VANDUYNE, Superintendent CANDICE HOLBROOK, Curriculum Coordinator

BOARD OF TRUSTEES Mary Wysong, President Jim Hosford, Vice President Jeana Leamon, Secretary Christine Mershman, Member Todd Moore, Member David Peterson, Member Travis Stohlman, Member

To: West Noble Board of Education and Dr. Dennis VanDuyne

From: Candice Holbrook

Re: New Course Proposal

April 19, 2012

I recommend that the following courses be approved to be offered as pilot courses at the high school beginning with the 2012-2013 school year: Dual Credit Psychology, Dual Credit Theatre Appreciation (THTR 20100), and Dual Credit Fundamentals of Performance (THTR 13400).

The first course is to be recommended is Dual Credit Psychology. This course would replace AP Psychology in order to provide students that complete the course successfully with an opportunity to earn college credit. The class must use the same materials that Trine University is using. The text to be adopted is \$62.00 and is as follows:

Meyers, David. Exploring Psychology. 8th ed. Worth Publishers, 2011.

Verderber, Rudolph R. Speech for Effective Communication. Austin: Holt, Rinehart and Winston, 1994.

The second and third courses to be recommended are Theatre Appreciation and Fundamentals of Performance. Both courses offer content that is not offered in any other classes at West Noble. These classes offer Fine Arts credit that focus on the practices of theatre. Students can also earn general studies college credit by successfully completing one or both courses. The proposed courses replace Theatre Arts 1 and 2.

The text to be adopted for Theatre Appreciation is currently owned by West Noble:

The Stage and the School, Glencoe-McGraw/Hill, 2005.

The text to be adopted for Fundamentals of Performance is \$120.95 and is as follows:

Cohen, Robert. Theatre, 9th ed. McGraw-Hill Ryerson, 2010.

All courses will complete an Interim Evaluation in order to determine if the course offering best fits the needs of West Noble students.

May 15, 2012

The West Noble Board of Education met on Tuesday, May 15, 2012, in the board conference room with all members present. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Superintendent VanDuyne shared with board members that Alex Crumb, Grace Ness, Courtney Ward, Barbie Pena, Annie Leos, Michael Ramirez, Sammi Brown, Donna Pulido, and Cassidy Ratliff were semi-finalists in the "Letters about Literature" contest. Also, Yartiza Barrientos was one of a team of four who won the Entrepreneur event in State competition for cosmetology. The officers of the West Noble FFA Chapter invited school board members to their awards banquet on May 25, 2012.

Minutes of the April 23, 2012, board meeting were presented for approval. Chris Mershman made a motion to approve the minutes as presented and Jeana Leamon seconded. Motion carried 7-0.

A claims list was reviewed by board members. Todd Moore made a motion to approve payment of claims #22503 to #22530 in the amount of \$965,797.72. Dave Peterson seconded and motion carried 7-0. Board members reviewed revenues for the month of April.

Superintendent VanDuyne submitted an employment listing for board approval (see attached). Jim Hosford made a motion to accept the employment as presented, excluding the requested 495 hours of curriculum writing. Dave Peterson seconded the motion and motion carried 7-0.

A public hearing was conducted to allow for public input on the proposed additional appropriation of \$87,000 for the bus replacement fund. There were no comments.

Board members reviewed upcoming agenda topics and events.

Superintendent VanDuyne presented board member with the proposed staffing changes for the 2012-13 school year (attached). The changes would increase staff between 0.65 to 1.25 positions.

First reading was held on the proposed changes to the Acceptable Use Policy 50050 and Attendance Policy 81010.

The middle school music teachers shared with board members how the proposed iPads will be use for instruction in the classroom.

First reading was held on textbook adoption for the auto program, the dual credit classes of Intro to Government and Principles of Psychology, and Nutrition and Wellness classes.

Superintendent VanDuyne presented two field trip requests for board approval. The Senior class is requesting permission for a class trip to Chicago, IL on May 26, 2012 and the FFA is asking to go to a conference in West Layette, IN June 18-20, 2012. Travis Stohlman made a motion to approve the requested field trips and Jim Hosford seconded. Motion carried 7-0.

Second reading on the miscellaneous textbook adoption was tabled until May 29, 2012, board meeting.

First reading was held on the student handbook changes for students at West Noble High School and West Noble Middle School.

Superintendent VanDuyne presented the milk bid submitted by Prairie Farms Dairy, Inc. They were the only bidder. Chris Mershman made a motion to accept the milk bid from Prairie Farms Dairy, Inc. for the firm unit price with coolers. Todd Moore seconded and motion carried 7-0.

Candice Holbrook, Curriculum Director, submitted a request to grant approximately 52 teachers 495 hours of curriculum writing for numerous subjects. Jeana Leamon made a motion to approve the request and Dave Peterson seconded. Motion carried 7-0.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED BY: May 25, 2012

EMPLOYMENT LISTING

May 15, 2012

Resignations

Nicole Kissick – WNE Music Teacher – End 2011/2012 School Year Evan Long – HS Math Teacher – End 2011/2012 School Year Tracey Noe – Elementary Teacher

Leaves

Cheryl Mangus – Bus Driver – undetermined leave Rae Ann Reed – WNE Instructional Assistant - April 26, 2012 – end school year

Service Agreements

Curriculum Writing – 6th and 7th Grade Language Arts

 (approved 01/23/12 Board Meeting) Total Program Hours – 40 Hours Michelle Edington Dixie Kreager Tracy Miller
 Danielle Powell Victoria Replogle

 Curriculum Writing – High Ability (approved 01/09/12 Board Meeting)

 Total Program Hours – 160 Hours add Amanda Miller
 Teachers – up to 495 hours total - Curriculum Writing
 Kevin Becker – Driver's Ed Classroom Instructor
 Kevin Becker – Driver's Ed Driving Instructor
 Joel Luckey – HS Homebound Instructor
 Rebecca Younce – MS Homebound Instruction

Extra-Curricular

Greg Baker - Professional Development

Summer Help

Sheila Clark – Bus Washer Pat Emely – Summer School Bus Driver Trudy Fetters – Bus Washer Supervisor Darren Hyndman – Technology Fran Lortie – Summer School Bus Driver Brooke Moser – Bus Washer Robin Moser – Bus Washer David Ness – Bus Washer Kayla Peterson – Bus Washer Karen Records – Summer School Bus Driver Kaylin Ritchie – Bus Washer Jacy Salzbrun – Bus Washer Lisa Shields – Summer School Bus Driver Sedona Venderley – Bus Washer Jordan Younce – Bus Washer

DR. DENNIS VANDUYNE, Superintendent Candice Holbrook, Director of Curriculum and Instruction

BOARD OF TRUSTEES Mary Wysong, President Jim Hosford, Vice President Jeana Leamon, Secretary Greg A. Cox, D.C., Member Christine Mershman, Member Todd Moore, Member David Peterson, Member

To: West Noble Board of Education and Dr. Dennis VanDuyne

From: Art Textbook Adoption Committee

Re: Textbook recommendations

Date 3-29-2012

Give any additional information needed.

Course/Grade	Title or Description	Publisher	ISBN	Date	Cost
2D Art	Exploring Visual	Davis	978-1-61528-022-3	2011	59.95
	Design				
Drawing I	Discovering Drawing	Davis	0-87192-720-9	2007	53.95
3D Art	None				
Printmaking	Experience	Davis	978-0-87192-982-2	2010	53.95
	Printmaking				
Ceramics	None				
Painting	None				

Names and signatures of committee members

Amanda Nine Amanda NiM Andrew Yates Troy Risser (Parent) Jury Rosa

DR. DENNIS VANDUYNE, Superintendent Candice Holbrook, Director of Curriculum and Instruction BOARD OF TRUSTEES Mary Wysong, President Jim Hosford, Vice President Jeana Leamon, Secretary Greg A. Cox, D.C., Member Christine Mershman, Member Todd Moore, Member David Peterson, Member

To: West Noble Board of Education and Dr. Dennis VanDuyne

From: Music Textbook Adoption Committee

Re: Textbook recommendations

Date 3-28-2012

Give any additional information needed.

Course/Grade	Title or Description	Publisher	ISBN	Date	Cost
Applied Music	Essential's of Music	Alfred	0-88284-897-6	2008	12.99
	Theory	Publishing Co.			
Band	I Recommend: A	Alfred	0-7692-1956-X	1985	6.99
	Complete Warm-Up	Publishing Co.			
	Technique Book	1000			
	Designed to Improve				
	Fundamental				
	Musicianship				
Orchestra	String Explorer: An	Alfred	0-7390-3069-8	2003	34.95
	Explorer's Guide to	Publishing Co.			Teacher's
	Teaching Strings				Edition
Orchestra	Superior Strings in	The FJH Music	1-56939-827-5		7.95
	Sixteen Weeks	Company Inc.			
Advanced	Essential's of Music	Alfred	0-88284-897-6	2008	12.99
Choir	Theory	Publishing Co.			

Names and signatures of committee members

Amanda Nine **Bill Anders** Karena Wilkinson laudes Christensen-1 Claudia Christenson (Parent)

DR. DENNIS VANDUYNE, Superintendent Candice Holbrook, Director of Curriculum and Instruction BOARD OF TRUSTEES Mary Wysong, President Jim Hosford, Vice President Jeana Leamon, Secretary Greg A. Cox, D.C., Member Christine Mershman, Member Todd Moore, Member David Peterson, Member

To: West Noble Board of Education and Dr. Dennis VanDuyne

From: Industrial Tech Textbook Adoption Committee

Re: Textbook recommendations

Date 3-29-2012

Give any additional information needed.

Course/Grade	Title or Description	Publisher	ISBN	Date	Cost
Commercial &	Exploring Technology	Goodheart-	978-1-60525-476-0	2012	45.00
Digital		Willcox			
Photography					
Auto I					
Auto II					
Welding	None				
Small Engine	None				
Food Science	None				
Animal	None				
Science					
Natural	None				
Resources					
Mechanical	Drafting & Design	Goodheart-	978-1-59070-903-0	2008	69.96
Drafting I & II		Willcox			
Computer	None				
Illustrations &					
Graphic					
Design					
Intro to	Manufacturing &	Goodheart-	978-1-60525-541-5	2012	58.50
Manufacturing	Automation	Willcox			
and Intro. to	Technology				
Advanced					
Manufacturing					
Architectural	Architecture	Goodheart-	1-59070-699-4	2008	69.96
Drafting I & II		Willcox			

Computers in Design & Production	Engineering Design	McGraw Hill	978-07-869419-6	2013	57.72 List Price
Construction Technology	Modern Carpentry	Goodheart- Willcox	978-1-59070-648-0	2008	69.96
Furniture & Cabinet Making	Wood Technology & Processes	McGraw Hill	978-007-894094-1	2011	45.30

Names and signatures of committee members

Amanda Nine Amanda Nine Jim Best im t Marc Daniel Man g. gand Jim Marker Jim Mah Tammie Hursey (Parent) Jammie Hursey

DR. DENNIS VANDUYNE, Superintendent Candice Holbrook, Director of Curriculum and Instruction BOARD OF TRUSTEES Mary Wysong, President Jim Hosford, Vice President Jeana Leamon, Secretary Greg A. Cox, D.C., Member Christine Mershman, Member Todd Moore, Member David Peterson, Member

To: West Noble Board of Education and Dr. Dennis VanDuyne

From: P.E. Textbook Adoption Committee

Re: Textbook recommendations

Date 3-28-2012

Give any additional information needed.

Course/Grade	Title or Description	Publisher	ISBN	Date	Cost
Elect P.E.	None				
P.E.	None				
P.E. II	None				
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Amanda Nine Amanda Wine Jenifer Fisher Jegukez wiches Dale Marano XH Manae Jim Roth James MRA Tom Schermerhorn (Parent) Non SU

Names and signatures of committee members

DR. DENNIS VANDUYNE, Superintendent Candice Holbrook, Director of Curriculum and Instruction BOARD OF TRUSTEES Mary Wysong, President Jim Hosford, Vice President Jeana Leamon, Secretary Greg A. Cox, D.C., Member Christine Mershman, Member Todd Moore, Member David Peterson, Member

To: West Noble Board of Education and Dr. Dennis VanDuyne

From: Vocational Textbook Adoption Committee

Re: Textbook recommendations

Date 3-28-2012

Give any additional information needed.

Guide to Good Food Managing Life Skills	Goodheart- Willcox	978-1-60525-603-0	2012	55.98
Managing Life Skills			2012	00.90
	Glencoe	978-0-07-893386-8	2011	54.39
Child Development	Goodheart- Willcox	978-1-60525-294-0	2011	55.98
Child Development	Goodheart- Willcox	978-1-60525-294-0	2011	55.98
Apparel	Goodheart- Willcox	978-1-60525-593-4	2012	55.98
Contemporary Living	Goodheart- Willcox	978-1-60525-134-9	2010	55.98
Housing & Interior Design	Goodheart- Willcox	978-1-60525-338-1	2012	58.50
Food Science	Glencoe	0-07-869081-1	2006	41.99
Culinary Essentials	Glencoe	978-0-07-888359-0	2010	53.85
Consumer Education & Economics	Glencoe	978-0-07-876780-7	2008	53.01
Law for Business & Personal Use	South-Western	978-0-538-49690-2	2012	79.00
DigiTools: Communication	South-Western	0-538-74129-5	2012	69.75
None				
Entrepreneurship	Prentice-Hall	978-0-13-512844-2	2010	65.00
	Apparel Contemporary Living Housing & Interior Design Food Science Culinary Essentials Consumer Education & Economics Law for Business & Personal Use DigiTools: Communication None	Child DevelopmentGoodheart- WillcoxApparelGoodheart- WillcoxContemporary LivingGoodheart- WillcoxHousing & Interior DesignGoodheart- WillcoxFood ScienceGlencoeCulinary EssentialsGlencoeConsumer Education & EconomicsGlencoeLaw for Business & Personal UseSouth-WesternDigiTools: CommunicationSouth-Western	Child DevelopmentGoodheart- Willcox978-1-60525-294-0ApparelGoodheart- Willcox978-1-60525-593-4Contemporary LivingGoodheart- Willcox978-1-60525-134-9Housing & Interior DesignGoodheart- Willcox978-1-60525-338-1Food ScienceGlencoe0-07-869081-1Culinary EssentialsGlencoe978-0-07-888359-0Consumer Education & EconomicsGlencoe978-0-07-876780-7Law for Business & Personal UseSouth-Western South-Western978-0-538-49690-2DigiTools: CommunicationSouth-Western None0-538-74129-5	Child DevelopmentGoodheart- Willcox978-1-60525-294-0 978-1-60525-593-4 20122011ApparelGoodheart- Willcox978-1-60525-593-4 978-1-60525-134-9 20102012Contemporary Living WillcoxGoodheart- Willcox978-1-60525-338-1 978-1-60525-338-1

TELEPHONE (260) 894-3191 - 5050 N US HIGHWAY 33 - LIGONIER, IN 46767-9606 - FAX (260) 894-3260 - 1-800-488-3191 - WNSC@WESTNOBLE.K12.IN.US

Personal Finance	NEFE High School Financial Planning Program	National Endowment for Financial Education		2006	Free
Accounting I	Century 21 Accounting General Journal	South-Western	1-111-98862-5	2012	76.00
Computer Apps	Microsoft Office 2007 Brief Concepts & Techniques	Cengage Learning	1-4188-4325-3	2008	96.50
Computer Apps Advanced	Microsoft Office 2007 Advanced Concepts and Techniques	Cengage Learning	1-4188-4332-6	2008	119.50
Principles of Marketing	Marketing Essentials	McGraw- Hill/Glencoe	978-0-07-895312-5	2012	71.43

Names and signatures of committee members

Amanda Nine Amanda Nine Teri Kruger Elliott McCraner Lit MM Jenna Risedorph Jenna Risedorph Jim Roth Jamy 1974 Dawn Ritchie (Parent) Nawa Ritchie

DR. DENNIS VANDUYNE, Superintendent Candice Holbrook, Director of Curriculum and Instruction BOARD OF TRUSTEES Mary Wysong, President Jim Hosford, Vice President Jeana Leamon, Secretary Christine Mershman, Member Todd Moore, Member David Peterson, Member

To: West Noble Board of Education and Dr. Dennis VanDuyne

From: WNMS Related Arts Textbook Adoption Committee

Re: Textbook	ecommendations		3/	28/12
Course/Grade	Title or Description	Publisher	ISBN	Cost
Music/5-8	iPads	Apple Inc. Education	See attachment	\$7.28
Choir/ 8th	Essentials of Music Theory (Bk 2)	Alfred Pub. Co	0882848941	\$6.50/ea
Choir/7th	Essentials of Music Theory (Bk 1)	Alfred Pub. Co	0882848941	\$6.50/ ea
Orchestra/6th	Essential Elements 2000 for Strings (Bk 1)	Hal Leonard	0634038176	\$7.95
Orchestra/7th	Essential Elements 2000 for Strings (Bk 2)	Hal Leonard	0634052659	\$6.95
Orchestra/8th	Essential Elements 2000 for Strings (Bk 3)	Hal Leonard	0793571464	\$5.50
Band/ 6th	Essential Elements 2000 (Book 1)	Hal Leonard	0634003143	\$8.99
Band/7th	Essential Elements 2000 (Book 2)	Hal Leonard	0634012967	\$7.99
Band/ 8th	Accent on Achievement (Bk 3)	Hal Leonard	0739006223	\$6.95
FACS 7/8	Discovering Life Skills	Glencoe	9780078884689	\$45.36
IT	Pre-Engineering	McGraw-Hill	9780078783364	\$43.29
Computers 6/7	Century 21 Jr. Input Technologies	South-Western Cengage	0538449497	\$85.00
Keyboarding 5	MicroType 5	South-Western Cengage	9780538450621	\$1500/ program
Art 5	Art 5	ScottForesmann	NA	NA
Art 6	Art 6	ScottForesmann	NA	NA
Art 7	Art 7	ScottForesmann	NA	NA
Art 8	Art 8	ScottForesmann	NA	NA

Names and signatures of committee members:

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TELEPHONE (260) 894-3191 - 5050 N US HIGHWAY 33 - LIGONIER, IN 46767-9606 - FAX (260) 894-3260 - 1-800-488-3191 - WNSC@WESTNOBLE.K12.IN.US

Apple Inc. Education Price Quote

	Part Number	Details & Comments	Qty	Unit List Price	Amount Discounted	Unit Discounted Price	Extended Disc. Price
1	BG714LL/A	Apple iPad Learning Lab (with iPad 2) with AppleCare	1	7,859.00	-135.91	7,723.09	7,723.09
2	BG704LL/A	iPad 2 16GB with Wi-Fi - Black (10-pack) with AppleCare	2	5,380.00	-93.04	5,286.96	10,573.92
3	MC552ZM/B	Apple VGA Adapter	1	29.00	-0.50	28.50	28.50
4	MC760LL/A	Volume Voucher \$1000	1	1,000.00	-17.29	982.71	982.71
5	ZOMF	MacBook Air 11.6", 64GB Flash Hard Drive	1	978.00	-16.91	961.09	961.09
6	S3130LL/A	AppleCare Protection Plan for MacBook Air/MacBook - Auto	1	183.00	-3.16	179.84	179.84
7	D2459LL/B	APS 1 Day Apple Professional Development - Prepay	1	2,900.00	-50.15	2,849.85	2,849.85

Edu List Price Total:	23,709.00
Discount off EDU List Price:	-410.00
Extended Disc. Price Subtotal	23,299.00
	0.00
eWaste Fee/ Recycling Fee	0.00
*Extended Discounted Total Price	23,299.00

Note: This solution provides an \$1200 discount off of retail pricing. Based on special EDU pricing for the bundle and iPad 2 10-pack with AppleCare.

Completing your order is easy:

*Reference Apple Quote number W72421262 on your Purchase Order

*Fax a copy of this quote with your Purchase Order: 866-219-9213

Apple, Inc. 12545 Riata Vista Circle MS 198-3ED Austin, TX 78727

THIS IS A QUOTE FOR THE SALE OF PRODUCTS OR SERVICES. YOUR USE OF THIS QUOTE IS SUBJECT TO THE FOLLOWING PROVISIONS:

- ANY ORDER THAT YOU PLACE IN RESPONSE TO THIS QUOTE WILL BE GOVERNED BY (1) ANY CONTRACT IN EFFECT BETWEEN APPLE A. INC. ("APPLE") AND YOU AT THE TIME YOU PLACE THE ORDER OR (2), IF YOU DO NOT HAVE A CONTRACT IN EFFECT WITH APPLE GO HERE TO APPLY FOR A CONTRACT. http://wwws.apple.com/shorttermagreement/
- B. IF YOU USE YOUR FORM OF PURCHASE ORDER TO PLACE AN ORDER IN RESPONSE TO THIS QUOTE, APPLE REJECTS ANY TERMS SET OUT ON THE PURCHASE ORDER THAT ARE INCONSISTENT WITH OR IN ADDITION TO THE TERMS OF YOUR AGREEMENT WITH APPLE.
- YOUR ORDER MUST REFER SPECIFICALLY TO THIS QUOTE AND IS SUBJECT TO APPLE'S ACCEPTANCE. C
- D. UNLESS THIS QUOTE SPECIFIES OTHERWISE, IT REMAINS IN EFFECT UNTIL
- UNLESS APPLE WITHDRAWS IT BEFORE YOU PLACE AN ORDER, BY SENDING NOTICE OF ITS INTENTION TO WITHDRAW THE QUOTE TO YOUR ADDRESS SET OUT IN THE QUOTE. APPLE MAY MODIFY ANY PROVISION OF THIS QUOTE, OR CANCEL ANY ORDER YOU PLACE PURSUANT TO THIS QUOTE, IF THIS QUOTE CONTAINS A TYPOGRAPHIC OR OTHER ERROR.

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" *In most caSEA, Extended Discounted Total Price does not include sales tax. If applicable, ewaste/recycle fees are included. *Standard shipping is complimentary

SEA #781014

DR. DENNIS VANDUYNE, Superintendent Candice Holbrook, Director of Curriculum and Instruction BOARD OF TRUSTEES Mary Wysong, President Jim Hosford, Vice President Jeana Leamon, Secretary Greg A. Cox, D.C., Member Christine Mershman, Member Todd Moore, Member David Peterson, Member

- To: West Noble Board of Education and Dr. Dennis VanDuyne
- From: West Noble Primary Textbook Adoption Committee
- Re: Textbook recommendations

3/28/12

Physical Education

Title or Description	Publisher	ISBN	Date	Cost
Spark	Spark Programs			\$0
	San Diego State			
	1			
r a celle contractor or and a contractor of the				
			Spark Spark Programs	Spark Spark Programs

Names and signatures of committee members

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DR. DENNIS VANDUYNE, Superintendent CANDICE HOLBROOK, Curriculum Coordinator

BOARD OF TRUSTEES Mary Wysong, President Jim Hosford, Vice President Jeana Leamon, Secretary Christine Mershman, Member Todd Moore, Member David Peterson, Member Travis Stohlman, Member

To: West Noble Board of Education and Dr. Dennis VanDuyne

From: Music Textbook Adoption Committee

Re: Textbook recommendations

Date: 3/28/12

Course/Grade	Title or Description	Publisher	ISBN	Date	Cost
K MUS	Spotlighton	Macmillan	0-02-295817-7	2011	1055.76
I Mus	Music	McGraw-Hill	978-0-02-296197-3	1 onli	2513.76
2 Mus	(see)		978-0-02-294698-0	2011	2709.49
3 Mus	(attached)		J78-D-D2-2916699-7	2011	2736.03
4 mus	V	\checkmark	978-0-02-2910701-7	2011	2766.12
2-40E.		11			
2-4 P.E.	Fitness for Life:	Human	978-0-7360-	2011	\$299.99
3	Elementary School	Kinetics	8719-3		
- j	Enysical Educati	Uh			
	Lesson plans				

Names and signatures of committee members

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DR. DENNIS VANDUYNE, Superintendent CANDICE HOLBROOK, Curriculum Coordinator BOARD OF TRUSTEES Mary Wysong, President Jim Hosford, Vice President Jeana Leamon, Secretary Christine Mershman, Member Todd Moore, Member David Peterson, Member Travis Stohlman, Member

To: West Noble Board of Education and Dr. Dennis VanDuyne

From: WNHS Dual Credit Textbook Adoption Committee

Re: Textbook recommendations

Date 5-15-2012

Give any additional information needed.

Course/Grade	Title or Description	Publisher	ISBN	Date	Cost
Intro. to	Government in	Pearson	013-256-6931	2011	51.50
Government	America				
Principles of Psychology	Exploring Psychology	Bedford, Freeman, and Worth Publishing	1-4292-6417-9	2011	89.40 for 8 / 8 more free of charge

Names and signatures of committee members

Amanda Nine Am Mike Magid INI Sarah Wilson Salah Julia Gibbons-Shepherd

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May 29, 2012

The West Noble Board of Education met on Tuesday, May 29, 2012, in the board conference room with all members present. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Superintendent VanDuyne shared the preliminary data/results from ISTEP and End of Course Assessments (ECA).

Minutes of the May 15, 2012, board meeting were presented for approval. Jeana Leamon made a motion to approve the minutes as corrected and Chris Mershman seconded. Motion carried 7-0.

A claims list was reviewed by board members. Travis Stohlman made a motion to approve payment of claims #22531 to #22675 in the amount of \$1,362,136.02. Dave Peterson seconded and motion carried 7-0.

Superintendent VanDuyne submitted an employment listing for board approval (see attached). Todd Moore made a motion to accept the employment as presented. Jeana Leamon seconded the motion and motion carried 7-0.

Board members reviewed upcoming agenda topics and events.

First reading was held on the proposed changes to the Controlled Substance and Alcohol Policy for CDL Drivers Policy 38100 and Regular Meetings Policy 13020.

Superintendent VanDuyne submitted a field trip request for the high school track team to attend the State finals in Bloomington, Indiana. Jeana Leamon made a motion to approve the request and Todd Moore seconded. Motion carried 7-0.

Superintendent VanDuyne presented a professional leave request from Susan Sprague to attend a conference in Lansing, MI on August 1-3, 2012. Chris Mershman made a motion to approve the professional leave request and Todd Moore seconded. Motion carried 7-0.

Second reading on the miscellaneous textbook adoption was held, as well as the textbooks for the Intro to Government and Principles of Psychology classes. Jim Hosford made a motion to adopt the textbooks recommended and Todd Moore seconded. Motion carried 7-0.

Superintendent VanDuyne recommended the prices for breakfast and lunch for the 2012/2013 school year (see attached). Chris Mershman made a motion to approve the breakfast and lunch prices for the 2012/2013 school year. Todd Moore seconded and motion carried 7-0.

Superintendent VanDuyne requested to purchase a 2012 Ford F250 4x4 truck and a 2012 Ford Explorer from the Rainy Day fund. Jim Hosford made a motion to approve the purchase of the 2012 Ford F250 4x4 truck and Dave Peterson seconded. Motion carried 7-0.

Second reading was held on the proposed changes to the Acceptable Use Policy 50050 and Attendance Policy 81010. Chris Mershman made a motion to approve the recommended policy changes to Policy 50050 and Dave Peterson seconded. Motion carried 7-0. Jim Hosford made a motion to approve the recommended policy changes to Policy 81010. Jeana Leamon seconded and motion carried 7-0.

Second reading was held on the student handbook changes for students at West Noble High School and West Noble Middle School. Jeana Learnon made a motion to approve the recommended handbook changes and Travis Stohlman seconded. Motion carried 7-0.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: June 11, 2012

EMPLOYMENT LISTING

May 29, 2012

Resignations

Brooke Moser – Bus Washer Jason Fleming – HS Assistant Volleyball Coach Robin Moser – Bus Washer Karena Wilkinson – Plays HS - Musical

Leaves

Stacy Blosser – WNE Teacher – Approximately August 17, 2012 to January 4, 2013

Certified

Grant Baumgartner - HS Math - Math

Service Agreements

Curriculum Writing – 600 hours approved September 12, 2011 board meeting (names attached) Curriculum Writing – 495 hours approved May 15, 2012 board meeting (names attached)

Cindy Curtis – Summer School – Special Education Jane Debeck – Summer School – 3rd Grade Karrie Goelz – Summer School – HS Credit Recovery Katie Gregg – Summer School – Kindergarten Mary Heintzelman – Summer School – Kindergarten Sandra Hicks – Summer School – 4th Grade Tammi Hicks – Summer School – 1st Grade Christy Hofmeister – Summer School – 2nd Grade Diane Kehoe – Summer School – 2nd Grade Amanda Knipper – Summer School – 2nd Grade Michael Magid – Summer School – 1st Grade Heather Ostrowski – Summer School – 3rd Grade Angela Vargas – Summer School – 3rd Grade Sherrie Weimer – Summer School – 1st Grade

Summer Help

Jennie Allen – Summer Food Service Mariane Hagen – Summer Food Service Maria Carolina Guzman - Technology Maria Valeria Guzman - Technology Emily Hursey - Custodian Jan Reidenbach – Maintenance/Custodian Deb Rodriguez - Transportation Andrew Slone – Bus Washer (only if needed) Vicky Tierney – Summer Food Service

2011-2012 Curriculum Writing Hours:

Math Coach: Kenna Cross-10

HS Art: Andrew Yates-25, HS Music: Karena Wilkinson and Charles Anders-35 HS Business: Teri Kruger and Elliott McCraner-35 (plus 20 from HA) HS Building Trades: Marc Daniel-25 HS Graphic Imaging: James Best-25 HS Auto: Jim Marker-15 (plus 15 from radio) HS Family and Consumer Science: Jenna Risedorph-35 HS Computer Apps/Accounting: James Roth-25 HS Science: Randall Younce, Jeff Anders, Amy Brown, Deanna Strombeck-40 HS Physics: Amy Brown-10 hours HS Social Studies: Sarah Wilson, Monte Mawhorter, Charles Schlemmer, Michael Magid, Elliott McCraner-40 (plus 15 from HA) HS English: Amy Dreibelbis, Kelsey Reed, Amanda Shoemaker, Julia Shepherd Gibbons, Brent Savchuk, new-60 HS Physical Education: Jenifer Fisher, Dale Marano, James Roth-30 HS Algebra: Christopher Eash, Rebecca Larson, new-30 **MS Art:** Susan Sprague-15 MS Music: Justin Goelz, JoNel Kurtz, and Karena Wilkinson-35 **MS Industrial Tech:** Jeremy Merrifield-15 MS Family and Consumer Science: Ryann Stanley-15 MS Computer Apps/Accounting: Donna Golden-15 5th Grade Math: Stacy Steele and Adam Sprague-10 hours (plus 10 from HA) 6th Grade Math: Carol VanFleet-5 5th Grade English/Language Arts: Dixie Kreager, Stephanie Montgomery, Stacy Steele-30 7th Grade English/Language Arts: Dixie Kreager, Victoria Replogle, Danielle Powell-30 **MS Science**: Rusty Emmert, Rebecca Younce, Jeremy Swank, Kyla Kensill, Chad Wilson, Jason Fleming-60 **MS Social Studies**: David Brockett, Greg Riegsecker, Kyla Kensill, Timothy Schermerhorn, Michael Weimer, Jason Fleming-60 MS Physical Education: Krystal Kinel Kaericher, Kim Martin, Ross Gum Hales-30 K-4 Art: Jennifer Finlinson with Tamara Bieberich-30 K-4 Music: Michelle Kline and Nicole Kissick-30 K-4 Math: Michael Ott, Jason Worrell-10

K-4 Physical Education: Debra Yoder-15, Jennifer Flora-15

1st Grade Math: Debbie Byers and Tami Golden – 30

West Noble School Corporation Breakfast & Lunch Daily Prices 2012-2013 School Year

	Per Meal
West Noble Primary	\$1.60
West Noble Elementary	\$1.60
West Noble Middle School	\$2.25
West Noble High School	\$2.25
Adult	\$2.75
Milk (additional)	\$0.25

***No discount is offered for pre-payment

June 11, 2012

The West Noble Board of Education met on Monday, June 11, 2012, in the board conference room with all members present. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Superintendent VanDuyne shared with board members staff that had perfect attendance for the 2011/2012 school year. Staff members received a \$50.00 gift card.

Minutes of the May 29, 2012, board meeting were presented for approval. Chris Mershman made a motion to approve the minutes as presented and Dave Peterson seconded. Motion carried 7-0.

A claims list was reviewed by board members. Jeana Leamon made a motion to approve payment of claims #22676 to #22709 in the amount of \$1,210,299.96. Travis Stohlman seconded and motion carried 7-0. Board members reviewed revenues for the month of May 2012.

Superintendent VanDuyne submitted an employment listing for board approval (see attached). Dave Peterson made a motion to accept the employment as presented. Jim Hosford seconded the motion and motion carried 7-0.

Candice Holbrook, Curriculum Director, presented several professional conferences or workshops that selected staff will be attending this summer (see attached). She proposed that the individuals be compensated \$75.00 per day for their participation. Chris Mershman made a motion to approve the request as presented and Jeana Leamon seconded. Motion carried 7-0.

Tom Schermerhorn, West Noble High School, Athletic Director, explained to board members the newly established Indiana Code 20-34-7 about the notification of concussion awareness and practices to student athletes and their parents.

First reading was held on the proposed changes to the Classified Employee Benefit and Compensation Guide.

Superintendent VanDuyne informed board members that he gave permission for middle school "privilege program" students to travel to the water park at Crown Point, IN on June 11, 2012. Travis Stohlman made a motion to approve the field trip to Crown Point, IN., and Jim Hosford seconded. Motion carried 7-0.

Board members reviewed upcoming agenda topics and events.

Superintendent VanDuyne proposed that classified staff receive a 1.5% increase and a stipend based on classification. Bus drivers would receive a 50 cent per day increase. Central office staff and school nurses' increases and adjustments for duty changes range from 3.5% to 6% and those individuals would not receive a stipend. He also stated that administrative salaries will be increased to align better with the State average for like positions. A complete list of names, per hour amounts/salaries and stipend were presented to board members for review. Jim Hosford made a motion to approve the recommended wages/salary increases and stipends effective July 1, 2012. Dave Peterson seconded and motion carried 7-0.

Second reading was held on the proposed changes to the Controlled Substance and Alcohol Policy for CDL Drivers Policy 38100 and Regular Meetings Policy 13020. Chris Mershman made a motion to recommended changes to Policy 38100 and Jeana Leamon seconded. Motion carried 7-0. Todd Moore made a motion to recommended changes to Policy 13020 and Jim Hosford seconded. Motion carried 7-0.

Candice Holbrook, Curriculum Director, requested board members to approve that AP Calculus be changed to a dual credit course. Jeana Leamon made a motion to approve to change and Chris Mershman seconded. Motion carried 7-0.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: June 25, 2012

EMPLOYMENT LISTING

June 11, 2012

Retirements

Cheryl Merchant- WNE Teacher - 25 years

Non-Renewals - RIF

Steven Weaver – HS Teacher

Resignations

James Best – Athletic Director Assistant – Spring Season Diann Bontrager – MS Instructional Assistant Jane Debeck – 2nd Grade Team Leader

Certified

Angela Beers – WNE Teacher – 3rd Grade Khara Kimmel – HS Teacher – Agriculture ** # Elias Rojas – WNP Teacher – 1st Grade ** # Angela Vargas – WNE Teacher – 3rd Grade

Classified

Sarah Bollet – HS Custodian –effective July 2, 2012 Brandon Kiser – HS Custodian –effective July 2, 2012

Extra-Curricular

Grant Baumgartner – HS Assistant Football Coach Teri Kruger – 6th Grade Volleyball Jorge Macias – HS Boy's Assistant Soccer Coach Ampelio Pizana – HS Boy's Soccer Coach

Volunteer

Nichole Emmert – HS Girl's Cross Country Assistant Coach

** Pending submission of a clear criminal history

Pending verification teaching experience

June 25, 2012

The West Noble Board of Education met on Monday, June 25, 2012, in the board conference room with all members present, except Jim Hosford. Board President Mary Wysong called the meeting to order at 7:00 p.m. and asked that all visitors register.

Visitors were given the opportunity to address board members.

Board members recognized retirees for their years of service. Those honored were: Doris Stucky, 39 years; Myra Yelton, 37 years; Jane Noelle, 36 years; Cheryl Merchant, 25 years,; and Dana Arthur, 13 years. Tom Schermerhorn, West Noble High School Athletic Director, recognized Hannah Bright for competing at the State track meet in the discus.

Minutes of the June 11, 2012, board meeting were presented for approval. Jeana Leamon made a motion to approve the minutes as presented and Chris Mershman seconded. Motion carried 6-0.

A claims list was reviewed by board members. Chris Mershman made a motion to approve payment of claims #22710 to #22861 in the amount of \$1,985,091.51. Dave Peterson seconded and motion carried 6-0. Superintendent VanDuyne reviewed the spring tax settlement with board members.

Superintendent VanDuyne submitted an employment listing for board approval (see attached). Jeana Leamon made a motion to accept the employment as presented. Todd Moore seconded the motion and motion carried 5-1.

Superintendent VanDuyne discussed with board members the upcoming re-organizational meeting (Board meeting calendar), the fall school board elections, and an update on the Crossing.

Kathy Hagen, Transportation Director, shared with board members the proposed walk zones for the 2012-2013 school year (map attached). Approximately two crossing guards would need to be hired. Discussion was held on sidewalk conditions, how the students will be transported from West Noble Primary to the West Noble campus, and how the walk zones affect the current bus routes.

Superintendent VanDuyne requested that the per hour wage be changed to \$13.35 and \$350 stipend for Beckey Moore and a per hour wage of \$10.80 and a stipend of \$250 for Cindy Coyle be approved for the 2012-2013 school year. He also requested that bus drivers receive an additional \$1.00 per day for the 2012-2013 school year. Todd Moore made a motion to approve the wage requests/changes as presented and Dave Peterson seconded. Motion carried 6-0.

Second reading was held on the proposed changes to the Classified Employee Benefit and Compensation Guide. Todd Moore made a motion to approve the changes as presented to the Classified Employee Benefit and Compensation Guide and Jeana Leamon seconded. Motion carried 6-0.

Superintendent VanDuyne requested that all of the administrators be given a two year contract effective July 1, 2012. Chris Mershman made a motion to approve the request and Todd Moore seconded. Motion carried 6-0.

The Superintendent's contract and addendum was reviewed. The base contract amount remained at \$125,000. Changes in the addendum include an adjustment to the family health insurance to the current amount and holidays are defined. Dave Peterson made a motion to approve the Superintendent's contract and addendum. Travis Stohlman seconded and motion carried 6-0.

Textbook Fees 2012-2013 school were presented for approval (attached). Todd Moore made a motion to the fees for the 2012/2013 school year and Jeana Leamon seconded. Motion carried 6-0.

Chris Mershman made a motion to adjourn and Jeana Leamon seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: July 9, 2012

EMPLOYMENT LISTING

June 25, 2012

Leaves

Ryann Stanley – 2012 13 School Year

Resignations

Noemi Aguilar – MS Attendance Donna Golden – MS Related Arts Team Leader Debra Hagen – MS 7th Grade Team Leader Troy Risser – HS Softball Assistant Coach (pending board approval below)

Non-Renewal

Clay Preston – MS Program Assistant Alternative Education Holly Ratliff – HS Instructional Assistant

Certified

Megan Murphy – WNE Music Teacher - (B-0) ** Casey Larson – MS Math Teacher (B-0) ##

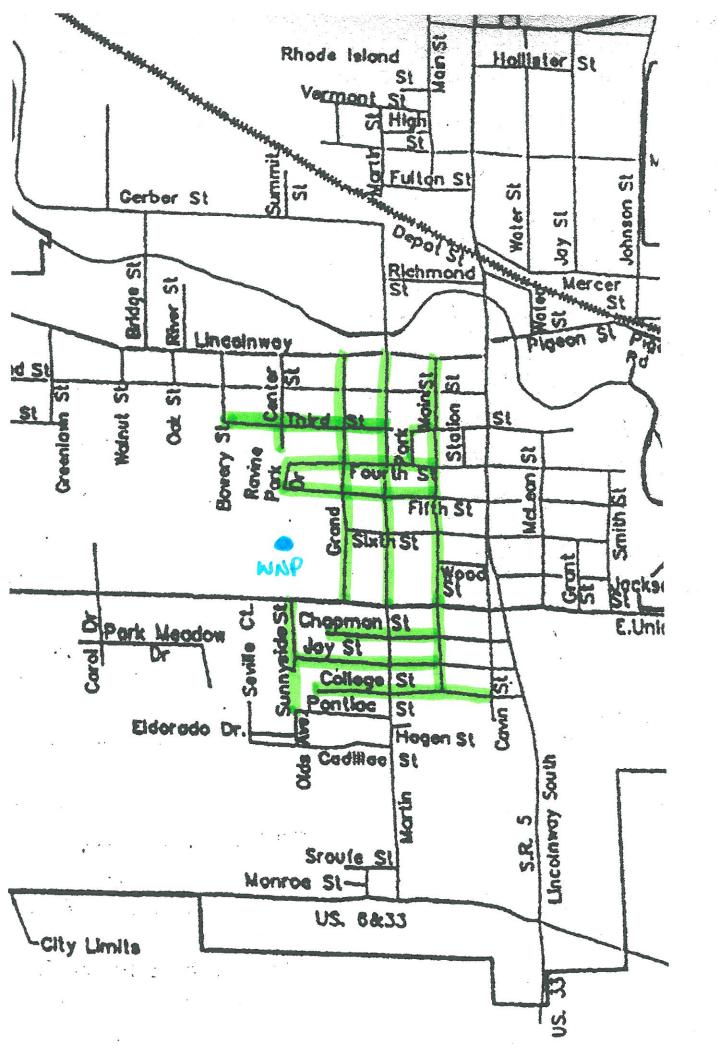
Classified

Noemi Aguilar – MS Program Assistant Alternative Education

Extra Curricular

Lorielle Miller Phares – HS Football Cheerleaders Lorielle Miller Phares – HS Basketball Cheerleaders Troy Risser – HS Athletic Director Assistant – Spring Season

** Pending submission of a clear criminal history ## Pending verification teaching experience



WEST NOBLE SCHOOL CORPORATION TEXTBOOK RENTAL AND FEES

2012-2013 SCHOOL YEAR

r

	2012-13	2011-12
Kindergarten	\$81.00	\$84.00
Grade 1	\$100.00	\$103.00
Grade 2	\$103.00	\$100.00
Grade 3	\$101.00	\$106.00
Grade 4	\$101.00	\$105.00
Grade 5	\$116.00	\$114.00
Grade 6	per class	per class
Grade 7	per class	per class
Grade 8	per class	per class
Grade 9	per class	per class
Grade 10	per class	per class
Grade 11	per class	per class
Grade 12	per class	per class