

Women's Economic Empowerment in Mesoamerica (*WEE in Mesoamerica*)

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AOR Name: Teresa Robles

Submitted by Martha María Ríos, Chief of Party
Rainforest Alliance
8 avenida 15-68 Zona 10, Guatemala Ciudad, Guatemala C.A.
Tel: 502-59191566
Email: mrios@ra.org

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WOMEN'S ECONOMIC EMPOWERMENT IN MESOAMERICA ACTIVITY
(*WEE in Mesoamerica*)

Fourth Quarterly Report and Fiscal Year 2022 Annual Report

Cooperative Agreement No. 7200-AA20-CA00-0018

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For the USAID/Guatemala Office of Economic Growth

Guatemala, October 28, 2022
Reporting period: October 1, 2021, to September 30, 2022

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Acronyms

| | |
|-----------------|---|
| ACOFOP | Association of Forest Communities of the Petén (Guatemala) |
| ACORDI | Association of Rural communities for Integrated Development (Guatemala) |
| ACNUR | Office of the United Nations High Commissioner for Refugees |
| FY | Fiscal Year |
| AFICC | Integrated Forest Association of Cruce a la Colorada (Guatemala) |
| AFISAP | Integrated Forest Association of San Andrés, Petén (Guatemala) |
| AMEDIPK | Association Eulalenses Women for Integrated Development Pixan Konob (Guatemala) |
| AMPROCAL | La Labor Association of Women Coffee Producers |
| AMUCAFE | Women in Coffee Alliance (Honduras) |
| ASMADI | Akatekas Women's Association for Integrated Development (Guatemala) |
| ASOCUCH | Association of Organizations of the Cuchumatanes (Guatemala) |
| ASOPROCCAN | Cocoa Producers Association of the Río Cangrejal Watershed (Honduras) |
| CEDIMUJER | Women's Center for Integrated Development |
| CODECH | Coordinator for Development Organizations of Concepción Huista (Guatemala) |
| COCAOL | Olancho Coffee Company Limited (Honduras) |
| COCODES | Rural and Urban Community Development Councils of Guatemala |
| COICMAN, R.L. | Integrated Marketing Cooperative "Mujeres Ak'Na'leb' (Nuevas Ideas)", Responsabilidad Limitada (Guatemala) |
| CONECULTA | Del Carmen Cultural Center (Mexico) |
| COP | Chief of Party |
| COOPSEJOVE R.L. | Integrated Cooperative for Special Environmental Services "Jóvenes emprendedores" Responsabilidad Limitada (Guatemala) |
| COPSANDOC | Integrated Agricultural Cooperative Santo Domingo Las Cuevas (Guatemala) |
| CREDESA | Integrated Savings and Loan Cooperative "Para el Desarrollo de Santa Cruz Verapaz" Responsabilidad Limitada (Guatemala) |
| COVID-19 | Severe Acute Respiratory Syndrome Coronavirus 2 (SRAS-CoV-2) |
| DEMI | Office for Defense of Indigenous Women (Guatemala) |
| EMMP | Environmental Mitigation and Monitoring Plans |
| EPA | Environmental Protection Agency |
| FEDECOVERA | Federation of Cooperatives of the Verapaces (Guatemala) |
| FFF | Forest And Farm Facilities |
| FTE | Full Time Equivalent Employment |
| IEE | Initial Environmental Evaluation |
| IHCAFE | Honduran Coffee Institute |
| INTECAP | Technical Institute for Training and Productivity (Guatemala) |
| IAF | Inter American Foundation, |
| LAC | Latin America and the Caribbean |
| M&E | Monitoring and Evaluation |
| NPI | New Partnership Initiatives of USAID |
| OMYC | Organization for Management and Conservation (Guatemala) |
| OSC | Civil Society Organizations (CSO) |
| PI | Indigenous Peoples |
| PYME | Small and Medium Enterprises |



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| RA | Rainforest Alliance |
| REDMUCH | Network of Women Cocoa and Chocolate Producers of Honduras (Honduras) |
| SCA | Special Coffees Association |
| SENPRENDE | Services for Entrepreneurs in Honduras |
| TWP | Trees, Water and People |
| UPS | United Parcel Service |
| USAID | United States Agency for International Development |
| USD | US Dollar's |
| USG | United States Government |
| GBV | Gender Based Violence |
| VCMN | Violence against Women and Girls |
| WEE | Women's Economic Empowerment Initiative |
| WEBDA | Women's Empowerment Business Development Approach |
| WJI | Women's Justice Initiative (WJI) |



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I Executive summary

The Women's Economic Empowerment in Mesoamerica (WEE) Activity advanced activities outlined in its Annual Operating Plan (AOP), strengthening value chains under its three pillars of work. The pillars define strategies for women's economic and personal development through training, technical assistance, and direct support via the Activity's Entrepreneurship Fund.

WEE is implemented in Mexico, Guatemala and Honduras by the Rainforest Alliance (prime), and national sub-awardees: in Mexico, [Cecropia, Local Solutions to Global Challenges](#); in Guatemala, the Association of Forest Communities of Petén ([ACOFOP](#)), the Association of Organizations of Los Cuchumatanes ([ASOCUCH](#)) and the Federation of Cooperatives of the Verapaces ([FEDECOVERA](#)); and in Honduras, the Women in Coffee Alliance ([AMUCAFE](#)) and the Network of Women in Cocoa and Chocolate ([REDMUCH](#)). Additionally, the Activity has regional sub-awardees, partnering with [Labetnográfico, Fundación Ixcanul](#) and Women's Justice Initiative ([WJI](#)).

The following is a summary of the key results achieved thus far by implementation pillar:

Pillar 1: Women Thriving in the Workforce:

- 155 training processes have been carried out over the last two years to strengthen the productive and entrepreneurial capacities of women's groups.
- The Activity defined and validated the Women's Empowerment Business Development Approach (WEBDA) to identify key strategies, tools, and actions that form part of this approach. Strategies and tools included contribute to supporting the rights of women and Indigenous Peoples, violence prevention in the pursuit of gender equality, and women's empowerment strategies, among numerous other topics.
- Activity participants come from 65 different municipalities in Mexico, Guatemala, and Honduras, and fourteen different linguistic communities. Of the participating population, 87% are women. Additionally, 30% are young people between 18 and 30 years of age. The Activity has supported 2,298 direct beneficiaries and 1,110 indirect beneficiaries¹.

Pillar 2: Women succeeding as entrepreneurs:

- During the first two years of WEE implementation, a total of US\$83,859 has been provided from the Entrepreneurship Fund to women's groups, through grants based on participatory business plans which are validated and monitored by RA and sub-awardees in each landscape. The WEE team also provides technical assistance on topics ranging from improvements in production, identification of markets, legalization of products, brand creation and packaging.
- To date, WEE beneficiaries have sold various products in national and international markets, amassing \$572,361 in sales, mainly in the coffee, poultry, and sheep value chains.
- During fiscal year 2022, nine scholarships were awarded to women from Guatemala and Honduras for courses on entrepreneurship and technical skills, including on barista training.

¹ Indirect beneficiaries are those who belong to the groups identified at the beginning of the Activity but who have not participated in the processes for some reason. Therefore, the direct beneficiaries usually share information/resources with them.



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Pillar 3: Women empowered in the economy:

- WEE carried out 31 trainings on situations of violence, representing 7% of the trainings provided by the Activity. These training sessions facilitated the incorporation of gender equity principles within the WEE framework in the search for access to a life free of violence for women.
- Of the strategic alliances, 59% are with local governments and 17% are with private organizations. Each one has been validated with the RA Compliance team, ensuring relevance and transparency in the processes, as well as compliance with RA and USAID guidelines.
- During the first two years of Activity implementation, women's groups have participated in more than 29 events on a variety of topics such as Christmas fairs, entrepreneurship fairs, producer forums, experience exchanges between regions, and business roundtables, to achieve the empowerment of women as producers and / or entrepreneurs.
- CONACAFE and AMUCAFE signed a Cooperation Framework Agreement, through which they cooperated, pooled capacities, resources and experiences for the development and implementation of the Gender Policy for the coffee sub-sector, strategic frameworks, and work plans to achieve gender inclusion and equity and the sustainable and integral development of this sub-sector in Honduras.

2 Introduction

The vision of the Women's Economic Empowerment in Mesoamerica (WEE) Initiative is that, by 2025, at-risk women in Mexico, Guatemala, and Honduras will have entered the workforce and prosper economically through their participation and leadership in local natural resource-based value chains. This Activity, funded primarily by the United States Agency for International Development (USAID), will serve as a model for at-risk women to build their livelihoods, inspiring transformative change toward gender equality, prosperity, and peace in natural resource-based economies around the world. The overall goal is to improve conditions for the most at-risk women in Mexico, Guatemala, and Honduras to prosper economically by integrating effective economic development and social empowerment pathways.

To achieve this goal, RA, in collaboration with its regional and national sub-awardees, is working to address the threats of lack of economic opportunity and gender-based social exclusion linked to poverty and migration, as well as the lack of institutional will and capacity that drive the systemic inequalities faced by women at risk in Mesoamerica's rural landscapes (see Figure 1, below).



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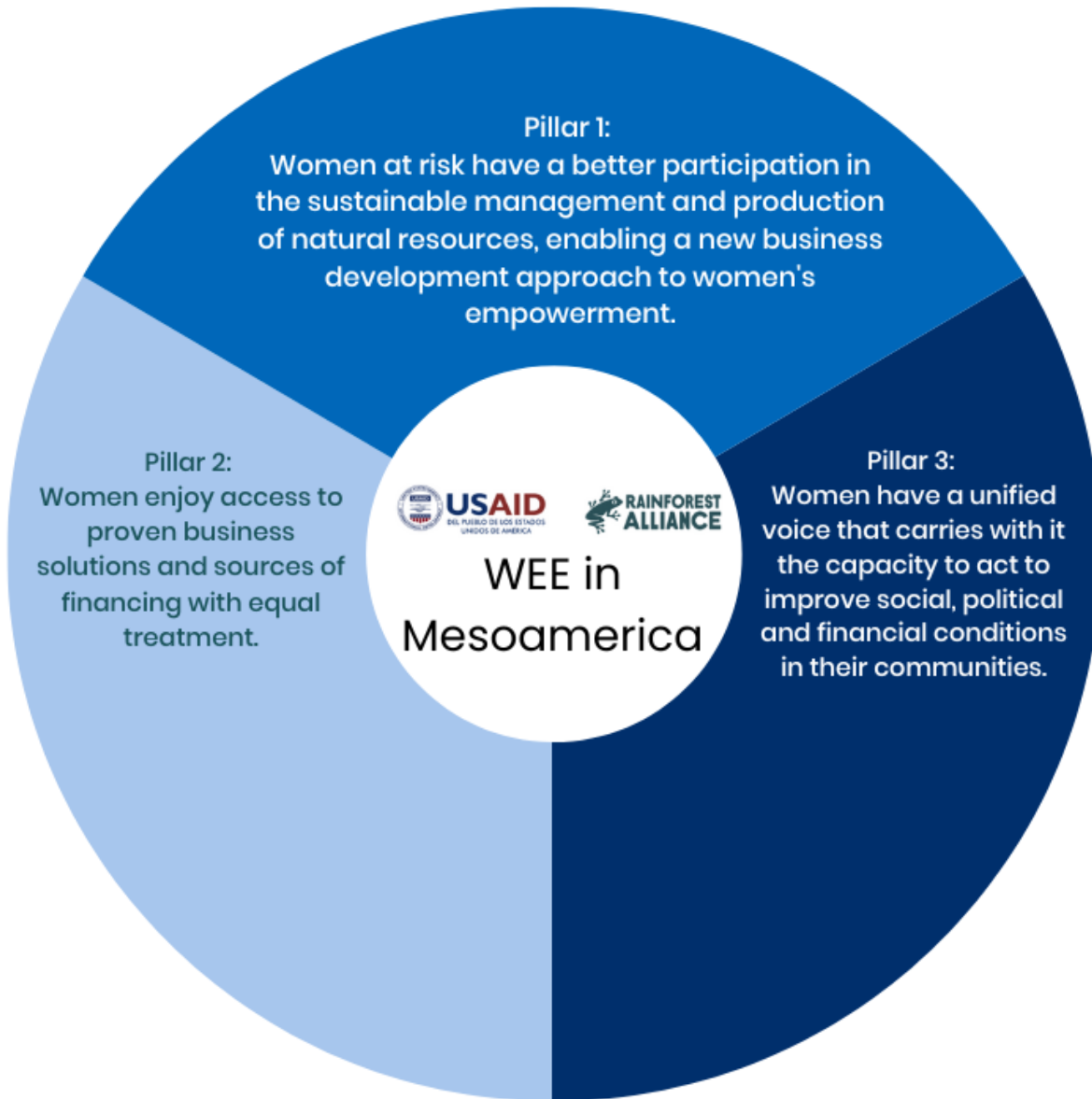


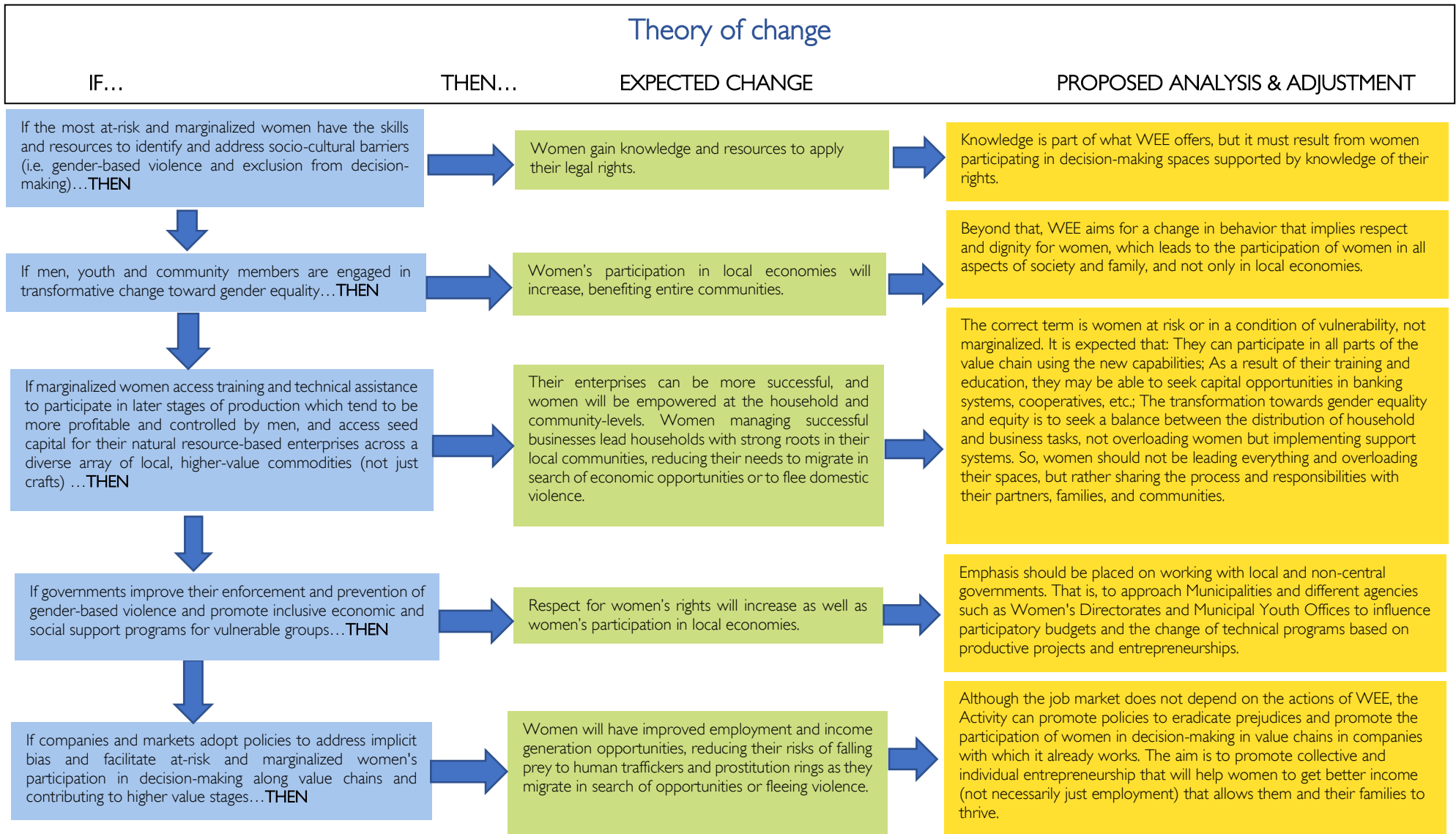
Figure 1. WEE Implementation Pillars
Source: Cooperative agreement signed between USAID and RA, 2020



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The graph below presents the objectives that the Activity seeks to achieve, including an analysis of the concrete way in which it intends to achieve them using causal logic.





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3 Progress by pillar

3.1 Implementation Pillar I: Women thriving in the workforce

During two years of implementation, WEE has provided Activity participants with secure access to market-based training, technical assistance, and business development support, geared toward the integration of women, youth, and Indigenous Peoples into the workforce.

WEE target population

The Activity targets women who suffer or are at risk of suffering different forms of violence, trafficking, migration and forced labor, among other situations that violate their rights in their communities.

Activity participants come from 65 different municipalities in Mexico, Guatemala, and Honduras, from 25 different linguistic communities. Of the participating population, 87% are women and 30% are young people between 18 and 30 years of age. The Activity supports 2,298 direct beneficiaries and 1,110 indirect beneficiaries.

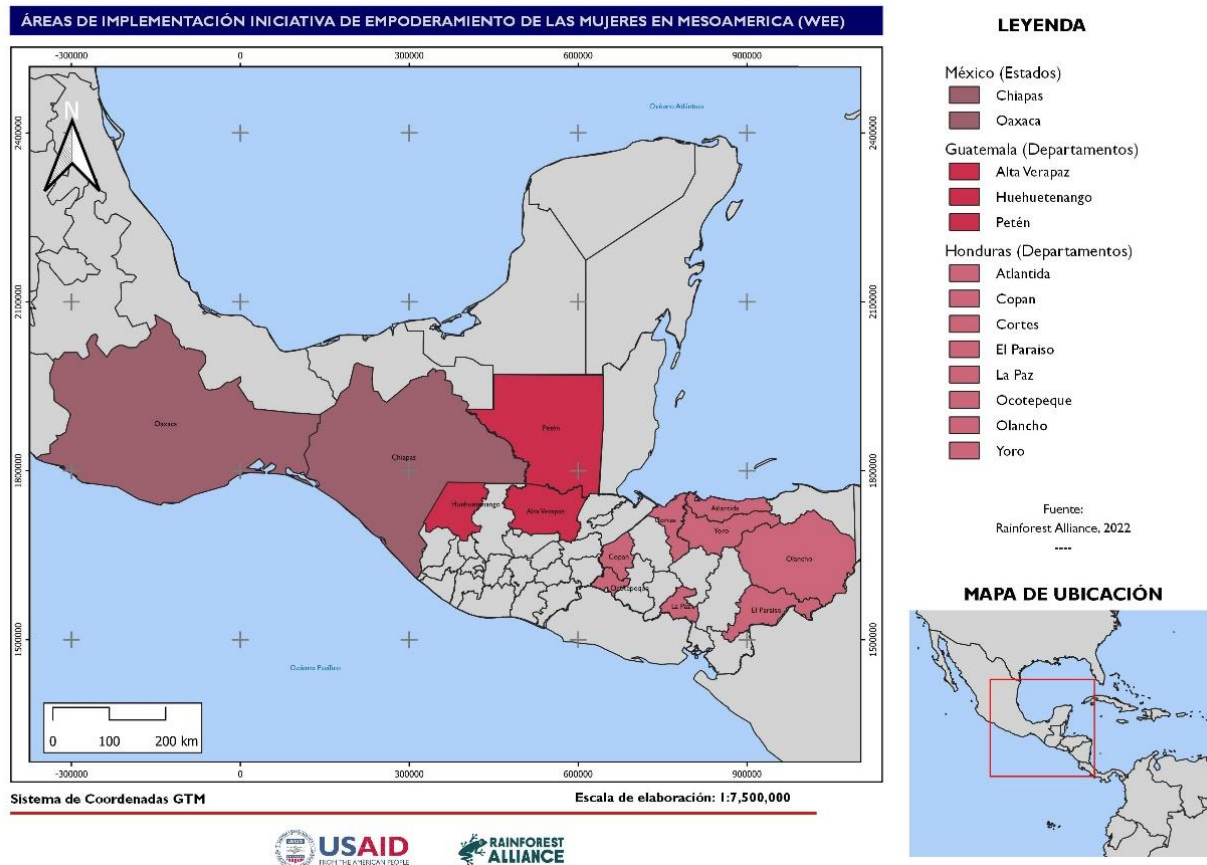


Figure 2. Map of WEE regional impact in Mesoamerica updated for fiscal year 2022
Source. WEE M&E System



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Business skills training sessions

Capacity-building interventions are designed to enable women at risk to progressively enter the workforce and increase their income as implementation progresses.

The Activity has delivered a total of 455 trainings and more than 42 technical assistance sessions over the first two years of WEE implementation, including:

Leadership training



A total of 145 trainings have been implemented on leadership topics. Through these processes, WEE beneficiaries in the different landscapes have developed new capabilities for strengthening their position within the value chain. Topics covered development of self-awareness and self-esteem, leadership in business and characteristics of good leadership, women's rights, and violence prevention, among others.

In the Verapaces, Guatemala, the WEE Regional Gender Specialist facilitated a workshop on "Leadership and Self-esteem, the value of women in the home" with the participation of 40 members of the Cooperativa Integral Agrícola Chilté, R. L., of San Pedro Carchá, and Coffee Tour Chicoj, who became aware of the economic and caretaking value of the work they do inside their homes. Some conclusions from the workshop were: (a) women became aware of the amount of domestic and care tasks they perform during the day, as well as the number of hours they devote to them (approximately 18 hours); b) some of the most relevant tasks mentioned were going to the *nixtamal* mill (6:00 a.m.), showering (3 p.m.) and sharing with the family, watching television or listening to the radio (9 p.m.); c) they reflected on their contributions to the household and monetized the hours of domestic work and unpaid care. As a follow-up, the Activity plans to train the women in these groups on negotiation strategies and decision-making at home.



Figure 3. Leadership and self-esteem workshop, women's value in the home, Verapaces, Guatemala
©Women in Mesoamerica| RA | M. Ríos



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Entrepreneurship training



Figure 4. Representatives from the Mujeres de Corazón group presenting their business model, San Cristóbal de Las Casas, Chiapas, Mexico
©Women in Mesoamerica | CECROPIA | U. Tovilla



Entrepreneurship trainings encompass business skills training and technical assistance. Participants gain specific knowledge about administrative and business management to support access to better jobs or improved management of their own businesses. A total of 151 trainings were held in the three countries, addressing topics such as: basic entrepreneurship, management of productive funds and preparation of business plans, finances and budget, fair trade certification and associating themselves to support business development in groups.

Under the leadership of FEDECOVERA in Alta Verapaz, Guatemala, the Activity held a workshop on Organization and Associativity. Various topics were discussed, such as the importance of focusing on a common goal and joining efforts to address difficulties. The training involved 25 women belonging to the Integral Savings and Credit Cooperative "Para el Desarrollo de Santa Cruz Verapaz" Limited Liability (CREDESA).



Figure 5. CREDESA, R. L. women's group in Organization and Associativity training, Alta Verapaz, Guatemala
©Women in Mesoamerica | FEDECOVERA | A. Miranda



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Livelihood development training

The productive capacities of women's groups for improved livelihood development have been strengthened. In the last two years, the Activity carried out 155 trainings, covering topics such as:



- Pattern making and basic colorimetry, led by the Cecropia sub-awardee in Mexico,
- Management of laying hens and broilers led by RA in Petén, and by ASOCUCH in Huehuetenango,
- Transformation of cocoa and use of equipment for this process, by REDMUCH in Honduras,
- Basic concepts for baristas and basic cupping in partnership with [IHCAFE](#). A total of 48 women members of AMUCAFE participated in these workshops, including four leaders belonging to the Pech ethnic group, who acquired knowledge about the preparation of coffee-based drinks.



Figure 6. Workshop on basic cupping and barista concepts with beneficiaries from Olancho, Honduras
©Women in Mesoamerica | AMUCAFE | W. Tabora



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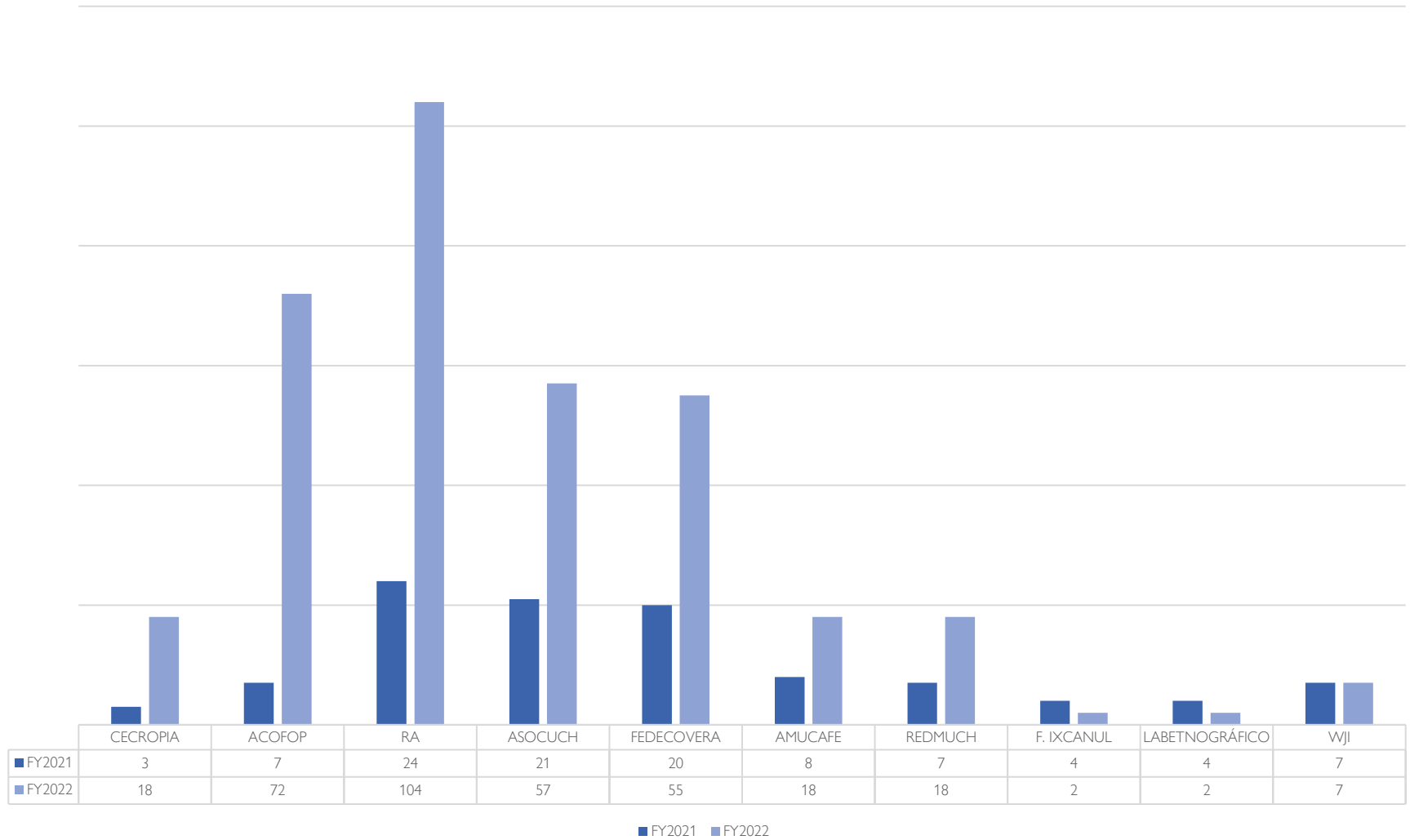


Figure 7. Summary of training session by sub-awardee during two years of implementation
Source. WEE M&E System

WEBDA Evaluation Workshop

In this second year of implementation, the evolution phase of the Women's Empowerment Business Development Approach (WEBDA) went deeper into the identification of strategies, tools and actions that form part of this approach. Strategies and tools included contribute to supporting the rights of women and Indigenous Peoples, violence prevention in the pursuit of gender equality, and women's empowerment strategies, among numerous other topics.

For further details, refer to the WEBDA evolution document included in [Annex 8.I](#).



Figure 8. WEBDA evaluation workshop and adaptation of CECROPIA sub-awardee, Mexico
©Women in Mesoamerica | RA | C. Molina

3.2 Implementation of Pillar 2: Women succeeding as entrepreneurs

Implementation of the Entrepreneurship Fund

The Activity focuses on the economic and personal development of women in their different landscapes through training and technical assistance, and direct financial and material support through the Entrepreneurship Fund. This fund provides seed capital to establish new businesses led by women and/or strengthen existing ones.

During the two years of WEE implementation, a total of **US\$97,376.49** has been provided from the Entrepreneurship Fund to women's groups, granted based on their participatory business plans, validated, and accompanied by RA and the sub-awardees in each landscape. Additionally, the WEE team provides technical assistance ranging from production improvements, market research, legalization of products, creation of brands and packaging.

Currently, 168 businesses have been supported in poultry, coffee, and sheep value chains. These are derived from business plans prepared collaboratively with the women's groups who benefit from the Fund.



Table I. Summary of businesses supported from the WEE Entrepreneurship Fund

| Region | Value Chain | Total, number of entrepreneurships per chain | Amount awarded per chain |
|----------------------|-------------|--|-----------------------------|
| Guatemala, Altiplano | Coffee | 18 | \$18,593.28 |
| Guatemala, Altiplano | Sheep | 50 | \$17,392.25 |
| Guatemala, Altiplano | Poultry | 35 | \$32,553.97 |
| Guatemala, Altiplano | Orchards | 20 | \$12,684.55 |
| Guatemala, Verapaces | Poultry | 15 | \$6,802.05 |
| Guatemala, Verapaces | Cardamom | 24 | \$7,132.56 |
| Guatemala, Verapaces | Textiles | 6 | \$2,217.82 |
| Total | | | \$97,376.49 |

Source. WEE M&E System

Income generation

The Activity’s training and technical assistance approach has contributed to strengthening women's groups and improving their entrepreneurial and productive capacities. This has had a positive impact on profit generated by women during years I and II. To date, WEE participants have marketed various products worth **\$597,701** in local and national markets.

Figure 9 shows cumulative sales from the fourth quarter of FY2021 to the close of FY2022. This information is also available in [Annex 8.4](#).

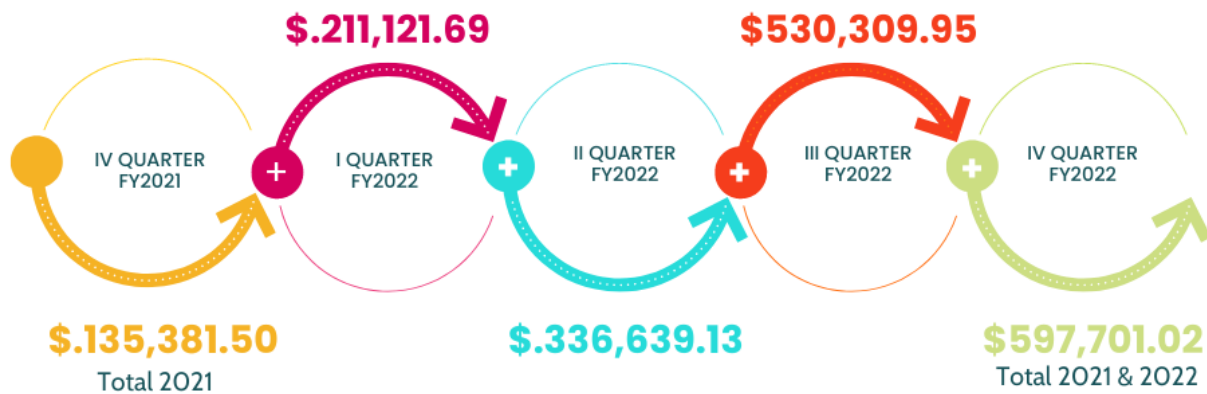


Figure 9. Cumulative sales generated during WEE Implementation in Years I and II
Source. WEE M&E System

Markets identification



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In order to contribute to the model for cocoa and chocolate value chain development and balance in Mexico, the Activity supported participation in the [International Cocoa and Chocolate Culture Exhibition](#), held at the International Convention Center in Tapachula de Córdoba and Ordoñez. The cocoa value chain beneficiaries from Mexico and Honduras stood out at the event for the achievements presented and through the exhibition of their products. This demonstrated the importance of organizing producers to reach more competitive markets.

Potential national and international buyers participated in the event, giving WEE beneficiaries access to new markets. This activity, in addition to generating commercial links, proved to be key for generation of new knowledge about topics ranging from transformation to marketing, thus propitiating the improvement of the value chain in both countries.



Figure 10. Participation in the First International "Cocoa and Chocolate Culture" Exhibition, Tapachula, Mexico.
©Women in Mesoamerica | RA | E. Yat

In the search for new national and local markets for the products of the roasted and ground coffee value chain of the Highlands, the Activity participated in the [2022 Agrofood Fair](#) in Guatemala City. This event promoted products from ASOCUCH's core organizations: certified coffee from [the A'xola R.L.](#) Integrated Agricultural Cooperative and the Coordinator Organization of Concepción Huista ([CODECH](#)), as well as lamb meat from the Association of Rural Communities for Integral Development ([ACORDI](#)).

Their participation made their products visible, strengthened alliances in the national market, positioned women entrepreneurs in the value chains and facilitated a useful database of potential customers for follow up.



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Figure 11.

Participation in the 2022 Agrofood Fair, Guatemala, Guatemala
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3.3 Implementation of Pillar 3: Women empowered in the economy

Training sessions on violence

The WEE team continues the training strategy for various topics such as gender-based violence, types and causes of violence, deliberate discrimination, cycles of violence, consequences of violence against women, domestic violence and the reporting pathways that exist, as well as the different laws that protect women in Mexico, Guatemala, and Honduras.

During years I and II of implementation, WEE has given 31 trainings on violence, representing 7% of the trainings provided by the Activity. These training sessions have facilitated the incorporation of gender equity principles within the WEE framework in search of access to a life free of violence for women.

Within this framework, workshops were held on the "Protocol for non-specialists in Gender-based Violence (GBV)" aimed at members of the Rainforest Alliance technical team and national sub-awardees in Mexico and Honduras. The learning sessions focused on practical examples and reflections on how to act in the face of possible reports or cases of violence.

Each landscape will continue updating the mapping of institutions, civil society organizations and community support networks that can provide care and accompaniment to female victims of violence; work that began in FY2021. The purpose of mapping and training is to act in accordance with the [survivor-centered approach](#) that involves *being prepared and engaging*.



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Figure 12. Protocol Workshop for non-specialists in Gender based Violence
CECROPIA, Mexico
©Women in Mesoamerica | RA | D. Bonilla

Additionally, WJI carried out a workshop with the ASOCUCH technical team on accompaniment for female survivors of violence. Its objective was to question the patterns that normalize violence against women and emphasize the basic legal concepts related to violence against women and girls (VAWG) to understand the pathway for registering complaints. Based on this experience, WJI continues these workshops virtually to train the technical teams of each sub-awardee.

In addition, partners from ASOCUCH's grassroots organizations participated in WJI learning sessions entitled, "The Right to a Life Free from Violence for Legal Empowerment and Access to Justice". Women beneficiaries highlighted the importance of having safe spaces where they can freely express their opinions. In this workshop, a copy of the "Facilitation Guide for Legal Empowerment and Increased Access to Justice for Women" was given to each participant. It had been adapted for the WEE Activity. The objective is that women can take the knowledge they acquired and share it in their territories: geographical communities, associations, or cooperatives.



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Figure 13. Workshop on accompaniment of survivors of violence for ASOCUCH, Guatemala
©Women in Mesoamerica | RA | D. Palacios

The Activity also carried out workshops with women associated with CECROPIA, one in Tapachula, Chiapas and the second workshop in San Cristóbal de las Casas, Chiapas, addressing issues related to gender equity, rights and how to exercise them.

Strategic alliances

Within the framework of the Activity, around 41 strategic alliances have been developed in the different implementation landscapes in Mexico, Guatemala, and Honduras (see Figure 14 for examples). For more details on strategic alliances, see [Annex 8.7](#).

Of the strategic alliances, 59% are with local governments and 17% are with private organizations. Each one has been validated with the RA *Compliance* team, ensuring relevance and transparency in the processes, as well as compliance with RA and USAID guidelines.



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- El Carmen Cultural Center
- National Commission of Natural Protected Areas (CONANP)
- Department of Culture and Recreation of the San Cristobal de Las Casas City Hall
- Department of Community Promotion of the Secretariat of Tourism
- Ser Mujer Foundation
- National Polytechnic Institute (IPN)



- Ministry of Economy
- Ministry of Agriculture, Livestock and Food
- Women's Prosecutor's Office of the Public Prosecutor's Office
- Crime Prevention Office of the National Civilian Police
- National Council of Protected Areas
- Secretariat Against Sexual Violence, Exploitation and Trafficking in Persons (SVET)
- Secretariat of Executive Coordination of the Presidency (SCEP)
- Municipalities, auxiliary, community and COCODES mayorships
- Office of the United Nations High Commissioner for Refugees (UNHCR)
- Ombudsman's Office Indigenous Women's Defense Office (DEMI)
- Secretariat of Social Works of the President's Wife (SOSEP)
- Community Violence Prevention Unit (UPCV)



- National Investment Investment Council (CNI)
- National Coffee Council (CONACAFE)
- National Directorate of the Presidential Program Ciudad Mujer
- Neumann Foundation
- SOLIDARIDAD Foundation
- Maximizing Coffee and Cocoa Opportunities in the Americas (MOCCA)
- Municipal Women's of Women (OMM)
- Transforming Market Systems Project (TSM)
- ROGOTRADE
- United Parcel Service

Figure 14. Summary of WEE strategic alliances in each action landscape at the national level
Source. WEE M&E System



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Progress in planning for the empowerment diploma program

In the last quarter of FY2022, the Activity carried out the design process for the regional Virtual Empowerment Diploma, led by Labetnográfico. This will begin in the second quarter of FY2023. This diploma course has received important contributions from the other two regional sub-awardees.

Labetnográfico carried out three workshops for analysis and validation of the results obtained in the Our New Changes workshops with national sub-awardees: CECROPIA, in Mexico; ACOFOP, Guatemala; and AMUCAFE, in Honduras. They also held a workshop on validation of achievement indicators with REDMUCH, in Honduras. They used the inputs from these workshops to build the curriculum of the Diploma program, which was validated in virtual meetings. The curriculum covers four thematic axes: 1) communication, 2) gender equality, 3) economic empowerment, 3) social empowerment, and 4) politics and legal empowerment. Each axis includes achievement and comPetencies indicators.

Fundación Ixcanul oversees the communication Area of the economic empowerment axis. The topics proposed for this Area Are technical aspects related to video recording and editing, the role of women in the media and a gender approach in content, language, and images and/or illustrations. Another contribution is related to the 57 videos delivered. At the conclusion of the review by the Regional Gender Specialist and the WEE communication team, audiovisual portions were identified that will be used as diploma program materials to promote a critical analysis of power relations between men and women, gender stereotypes and traditional roles.

Finally, WJI has participated in two meetings to provide recommendations for the legal empowerment axis.

Participation in events

During the first two years of Activity implementation, women's groups have participated in more than 29 events on a variety of topics such as Christmas fairs, entrepreneurship fairs, producer forums, experience exchanges between regions, and business roundtables, to achieve the empowerment of women as producers and entrepreneurs.



Figure 15. First exchange between ASOCUCH and REDMUCH coffee producers, Honduras
©Women in Mesoamerica | AMUCAFE | O. Morales

In Honduras, the first international experience exchange took place between eight women members of the ASOCUCH sub-awardee from Guatemala, and the leaders of the [AMPROCAL](#) and [PROEXO](#) organizations, AMUCAFE partners, from Honduras. The objective of this exchange tour was to strengthen producers' productive, administrative, and commercial capacities and knowledge in the coffee value chain, as well as the establishment of alliances with organizations to promote this type of activity in coming years.

The ACOFOP sub-awardee used leverage funds to promote the participation of WEE participant, Ms. Irma López, ACOFOP community leader, in the "Saving Our Future" Conference within the framework of the "Decade of Family Farming, [Forest And Farm Facilities](#) (FFF)", held in Hanoi, Vietnam.

In addition to having the opportunity to strengthen her leadership, the beneficiary managed to position her role as a female community leader and local producer, encouraging the consumption of Ramon seeds as an alternative for the food crisis. Similarly, from this participation, alliances were established with other organizations at the international level for experience exchanges on the use of forest products for family consumption.



Figure 16. "Saving our Future" visit by Irma López, Hanoi, Vietnam
©Women in Mesoamerica | ACOFOPI | A. González

Table 2. Summary of event participation supported by WEE during FY2021 and FY2022



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| No | Event | Country/department/municipality | Organization responsible | FY |
|----|--|---|------------------------------|------|
| 1 | Experience exchanges between women from community organizations of Melchor de Mencos in Petén and women members of Organización Manejo and Conservación Uaxactún (OMYC) | Guatemala, Petén, Flores | ACOFOP | 2022 |
| 2 | Experience exchanges between ACOFOP and the Centro de Desarrollo Integral de la Mujer (CEDIMUJER) | Guatemala, Petén | ACOFOP | 2022 |
| 3 | Experience exchange in family gardens and other productive activities with young people and women of the AFISAP garden project in Caserío Cruce a la Colorada (AFICC) | Guatemala, Petén | ACOFOP | 2022 |
| 4 | Exchange of community communicators from ACOFOP and Utz Che | Guatemala, Petén | ACOFOP | 2022 |
| 5 | Experience exchange between female producers groups from Cooperativa La Técnica Agropecuaria and Cooperativa Los Laureles | Guatemala, Petén | ACOFOP | 2022 |
| 6 | “ Saving Our Future ” hosted by the Forest and Farm Facility (leverage) | Vietnam, Hanoi | ACOFOP | 2022 |
| 7 | Business circle for products from Cooperativa A'xola , CODECH , Asociación de Comunidades Rurales para el Desarrollo Integral (ACORDI) and AMEDIPK | Guatemala, Huehuetenango | ASOCUCH | 2022 |
| 8 | Business tables for the Maya Jos brand | Huehuetenango, Huehuetenango | ASOCUCH | 2022 |
| 9 | Agrofood Fair | Guatemala, Guatemala | ASOCUCH | 2022 |
| 10 | “Women with a purpose 2021” Christmas Bazar | Guatemala, Huehuetenango, Huehuetenango | ASOCUCH | 2022 |
| 11 | Exchange visit ASOCUCH Guatemala to Alianza de Mujeres en Café in Honduras | Honduras | ASOCUCH and AMUCAFE | 2022 |
| 12 | Promotion of Codech and A'xol Kapeh coffee brands, and lamb meat from the Asociación de Comunidades Rurales de Desarrollo Integral (ACORDI) | Guatemala, Huehuetenango, Huehuetenango | ASOCUCH | 2022 |
| 13 | AGRITRADE Expo & Conference 2022 | Guatemala, Antigua Guatemala | ASOCUCH, REDMUCH and AMUCAFE | 2022 |



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| No | Event | Country/department/municipality | Organization responsible | FY |
|----|---|---|--------------------------|------|
| 14 | Expo-sales in " Punto Mexico " | Mexico, Ciudad de Mexico | CECROPIA | 2022 |
| 15 | Forum on women, law and enterprises aimed at female WEE participant leaders | Mexico, Chiapas, San Cristóbal de las Casas | CECROPIA | 2022 |
| 16 | Municipal enterprise fair | Verapaces, Guatemala | FEDECOVERA | 2022 |
| 17 | Deputy Assistant Administrator Latin America and the Caribbean (LAC) Mileydi Guilarte's Visit to Producers | Mexico, Chiapas | RA MEXICO | 2022 |
| 18 | Great Craft Fair in commemoration of the International Day for Elimination of Violence against Women | Guatemala, Petén | RA PETÉN | 2022 |
| 19 | Experience exchange to recognize the work and benefits of women who defend their territories and natural resources | Guatemala, Petén | ACOFOP | 2021 |
| 20 | Participation in the Producers and Roasters Forum | Virtual | AMUCAFE | 2021 |
| 21 | Participation in the International Coffee Fair organized by the Specialty Coffee Association (SCA) (leverage) | United States, Louisiana, New Orleans | AMUCAFE | 2021 |
| 22 | Conference on economic empowerment of women and launch of a campaign for prevention of violence against women | Guatemala, Huehuetenango | ASOCUCH | 2021 |
| 23 | Participation in business circle related to the egg value chain | Guatemala, Huehuetenango | ASOCUCH | 2021 |
| 24 | Participation in a fair for coffee promotion by the Cooperativa A'xola and CODECH | Guatemala, Huehuetenango | ASOCUCH | 2021 |
| 25 | Participation in the Chapin Fair, where beneficiaries achieved the sale of A'xol Kapeh ground coffee in CEMACO stores | Guatemala Huehuetenango | ASOCUCH | 2021 |
| 26 | Participation Christmas bazar organized by SwissContact , FEDECOVERA and associates | Guatemala, Alta Verapaz, Cobán | FEDCOVERA | 2021 |
| 27 | Participation in the Municipal Enterprise Fair | Guatemala, Alta Verapaz, Cobán | FEDCOVERA | 2021 |
| 28 | Participation in the "Building my Future " forum | Virtual | FEDECOVERA | 2021 |
| 29 | Knowledge exchange for ginger and turmeric growers between Trees, Water and People TWP and DOSELVA (leverage) | Nicaragua, Granada, Boaco | REDMUCH | 2021 |

Note. For international travel using WEE funds, the Activity carried out the mandatory USAID namecheck procedure for beneficiaries.



3.4 Progress on indicators

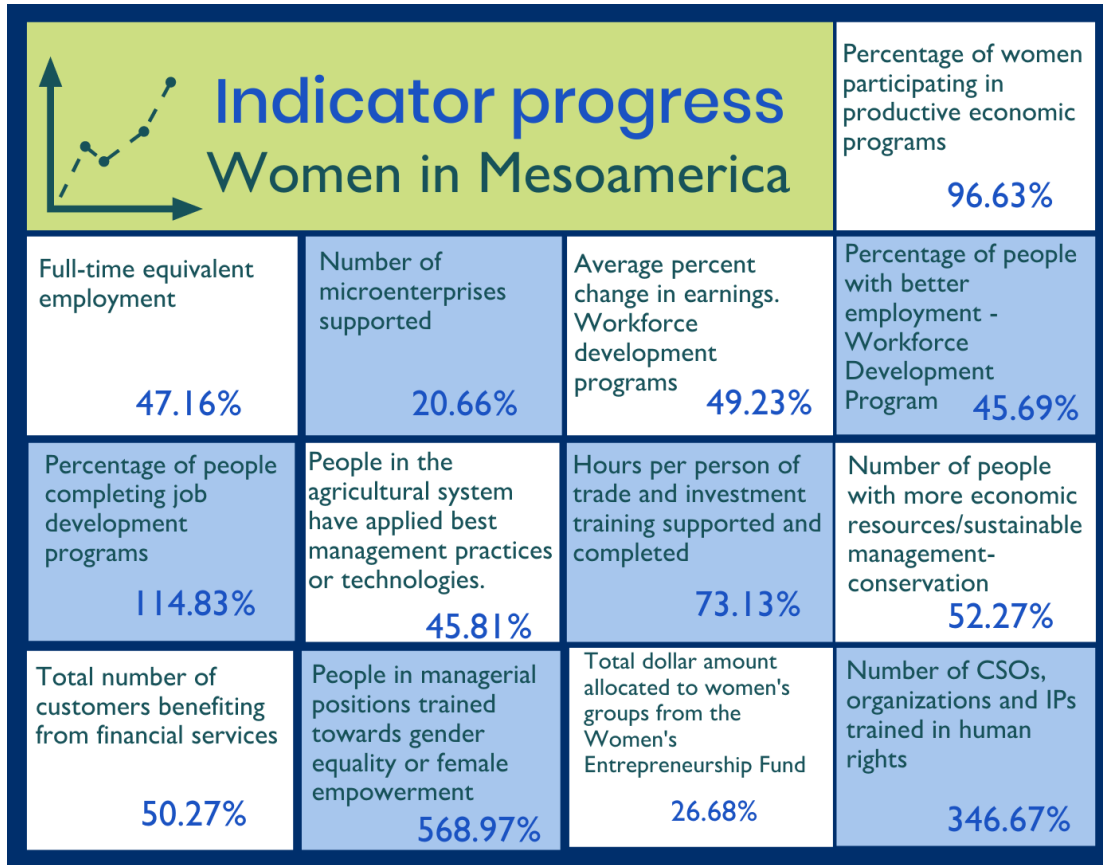


Figure 17. Summary of progress on indicators through FY2022
Source. WEE M&E System

Table 3. Summary of progress on WEE indicators

| Indicator Number and Title | Target FY25 | Cumulative FY21 | Cumulative FY22 | Cumulative two years | Progress% |
|---|-------------|-----------------|-----------------|----------------------|-----------|
| Number of people in the agricultural system that have applied best management practices or technologies (EG.3.2-24) | 3,750 | 654 | 1064 | 1718 | 45.81 |
| Full-time equivalent employment (FTE) (EG. 5- 2) | 1,570 | 148.41 | 591.97 | 740.38 | 47.16 |
| Number of microenterprises supported (EG. 5-3) | 455 | 84 | 10 | 94 | 20.66 |
| Average percent change in earnings after participation in workforce development programs (EG. 6- 11) | 60% | 56.47 | 42 | 49.235 | 49.23 |



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| Indicator Number and Title | Target FY25 | Cumulative FY21 | Cumulative FY22 | Cumulative two years | Progress% |
|---|-------------|-----------------|-----------------|----------------------|-----------|
| Percentage of people in better employment after participation in workforce development programs (EG. 6- 15) | 85% | 165.56 | 27.7 | 96.63 | 96.63 |
| Number of people with improved economic benefits from sustainable management of natural resources and biodiversity conservation (SG. 10.2-3) | 3,750 | 724 | 1236 | 1960 | 52.27 |
| Percentage of participants reporting higher agreement with the concept that men and women should have equal access to social, economic, and political resources and opportunities (GNRD-4) * | 85% | 0 | 0 | 11.30 | 11.30 |
| Hours per person of supported and completed training on trade and investment (EG. 2- 1) | 250 | 36.83 | 146 | 182.83 | 73.13 |
| Total, number of clients benefiting from financial services provided through financial intermediaries including non-financial institutions or actors (EG. 4.2- 1) | 1500 | 647 | 107 | 754 | 50.27 |
| Percentage of people completing job development programs (EG. 6- 14) | 85% | 131.75 | 97.9 | 114.825 | 114.83 |
| Number of legal instruments drafted, proposed, or adopted with USG assistance to promote gender equality or non-discrimination against women or girls at the national or subnational level (GNRD-1) | 6 | 0 | 1 | 1 | 16.67 |
| Percentage of women participating in programs designed to increase access to productive economic resources (assets, credit, income, or employment) (GNRD-2) | 85% | 38% | 91 | 45.69 | 45.69 |
| Number of people trained with USG assistance to advance results consistent with gender equality or women's empowerment through their functions in public or private sector institutions or organizations (GNRD-8) | 29 | 10 | 155 | 165 | 568.97 |
| Total, dollIRA amount allocated to women's groups from the Women's Entrepreneurship Fund (CI-1) | 365000 | 24,013.22 | 73,363.27 | 97,376.49 | 26.68 |



| Indicator Number and Title | Target FY25 | Cumulative FY21 | Cumulative FY22 | Cumulative two years | Progress% |
|--|-------------|-----------------|-----------------|----------------------|-----------|
| Number of CSOs, organizations, and IPs trained in human rights (prevention, advocacy, etc.) (CI-2) | 15 | 13 | 39 | 52 | 346.67 |

*The surveys for this indicator will continue to be implemented over the life of the Activity, with the understanding that gender training processes will continue to take place.

Source. WEE M&E System

4 Environmental management

4.1 Analysis of climate vulnerability

During FY2022, the RA team carried out a Climate Vulnerability Analysis consultancy for WEE participants, their livelihoods, and enterprises. This study provides clarity about where the most vulnerable women and families are located to have timely recommendations to better serve them, especially in the case of natural disasters that are recurrent in the region.

WEE's in Mesoamerica intervention area shows that the northwestern part of Oaxaca, northern Central America (Belize, Chiapas and part of Guatemala) and a southern section of the region (Costa Rica and part of Panama) have a positive trend in precipitation, while in certain areas east and central Oaxaca, in the central part of Central America (Nicaragua, El Salvador, most of Honduras and part of Guatemala) and the southernmost area (the area of Panama adjacent to Colombia) the trend is negative. In the future, climate change projections indicate that average precipitation will decrease in some parts of the region, which means that aridity and agricultural and ecological droughts will increase. It is also expected that the possibility of fires will increase in general, and that, with the annual conditions due to climate variability, whether due to extreme drought or rainfall events, there will be an increase in the risk related to food security. In addition, considering the increased possibility of extreme precipitation, an increase in the potential for pluvial flooding in urban areas is projected, especially for high global warming scenarios.

Therefore, the following are some recommendations for implementing and protecting WEE participants in each territory. This is based on the results of the vulnerability analysis presented by country:

Mexico



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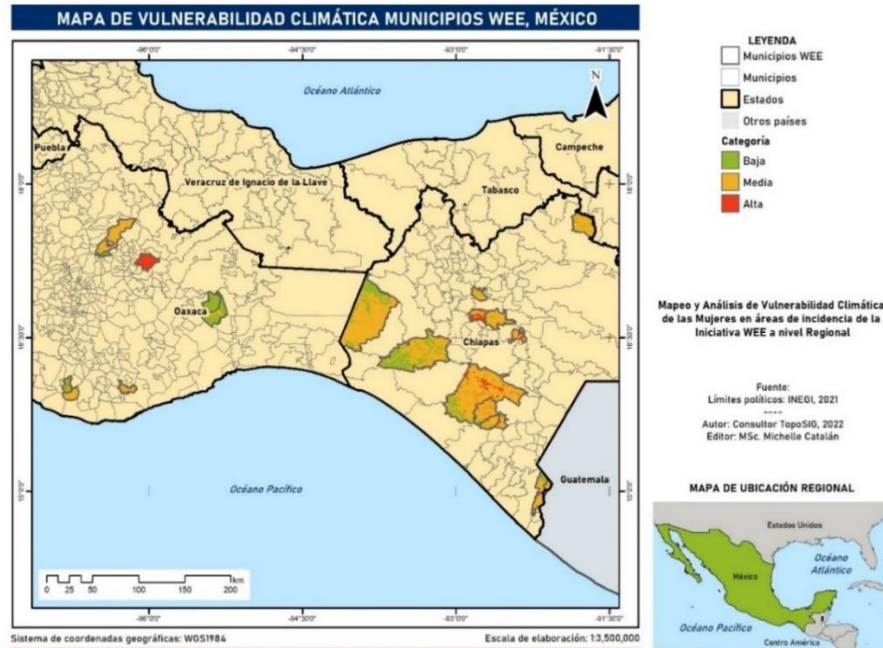


Figure 18. Climate Vulnerability in municipalities with WEE presence in Mexico

Source: WEE consultancy on “Mapping and Analysis of Women’s Climate Vulnerability in WEE Activity influence Areas at the Regional level”, 2022

In Mexico, it is necessary to consider that women have two areas of risk or susceptibility, personal and family, in relation to their capacities and their own resources; and with respect to the conditions of the plot, production area or places where services are provided to define the threats or conditions of risk. Based on these two areas, one recommendation, which would involve a WEE starting point to address vulnerability in each group, is the development of a specific assessment of the women with whom we work in each municipality. To this end, information on variables such as the following should be collected and analyzed, bearing in mind that these are suggestions that will vary according to the characteristics of each value chain and the context of each place:

- **At the personal and family level:** level of poverty and schooling; literacy and numeracy; ownership of the house or plot of land; tools and equipment available for production, service provision, or logistics in the chain; accounting, financial, tax and commercial knowledge; availability of monetary resources for investment; lack of permanent services specifically for women (regarding the project, especially economic and financial).
- **Where the economic activity takes place:** the size of the plot; the level of slope and soil conditions; the availability of water; exposure to wind; location in the landscape; the level of risk to flooding, landslides, frost and/or hail; pests or diseases; a decline in local inputs and production; any history of hazards or problems in the locality, including anything related to extreme events and other climate variability phenomena.

Guatemala

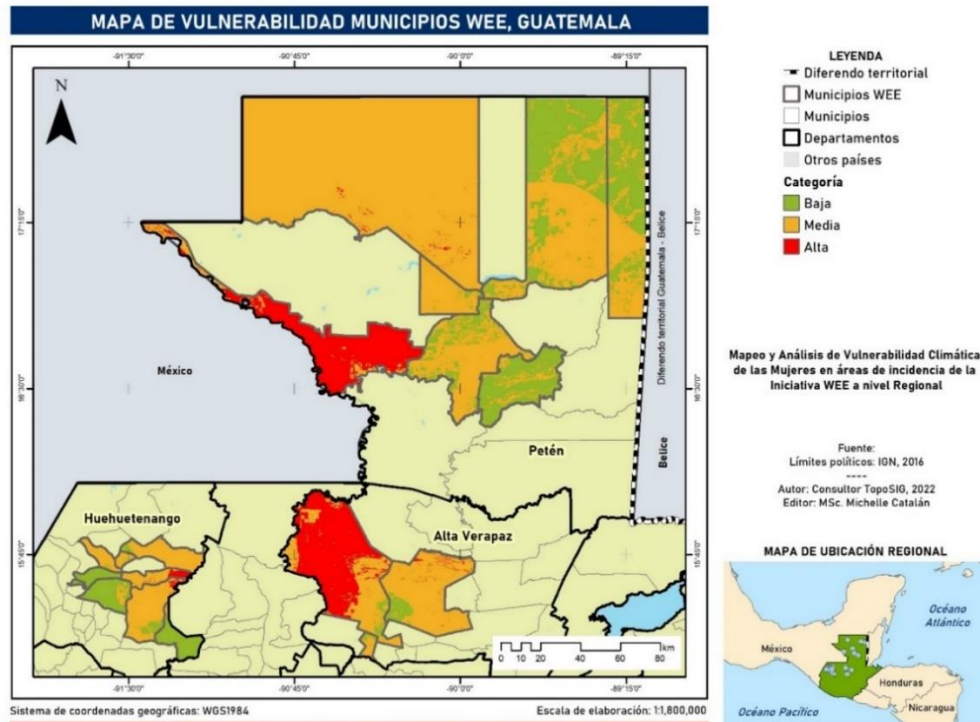


Figure 19. Climate Vulnerability in municipalities with WEE presence in Guatemala

Source. WEE consultancy on “Mapping and Analysis of Women’s Climate Vulnerability in WEE Activity influence Areas at the Regional level”, 2022

The results found in Guatemala show a vulnerability problem where the three categories of variables (biophysical, social and economic) have a strong weight. In other words, a confluence of factors that cause a complex context at the country level. There are particular situations and problems that can be grouped according to department. For which it is recommended:

- The threat of increased cyclones in the Caribbean or extreme high rainfall events in the area makes it imperative to develop an in-depth analysis of the hydrological dynamics in the event of such events in the area. This in order to determine the flow (speed and volume) of currents, identify areas of importance for restoration to reduce surface runoff, define physical support infrastructure, and delimit flood risk areas. The seriousness of the situations caused by hurricanes Eta and Iota makes evident the immediate need for a response strategy.
- For non-agricultural activities, it is important to identify processes that may create sources of pressure on natural resources to define mechanisms to avoid negative effects. Such aspects are relevant, for example, with the waste that occurs in poultry farming activities. In all the chains, it is important to evaluate whether there are biophysical risk conditions due to landslides, exposure to extreme temperatures, flooding, etc.

Honduras

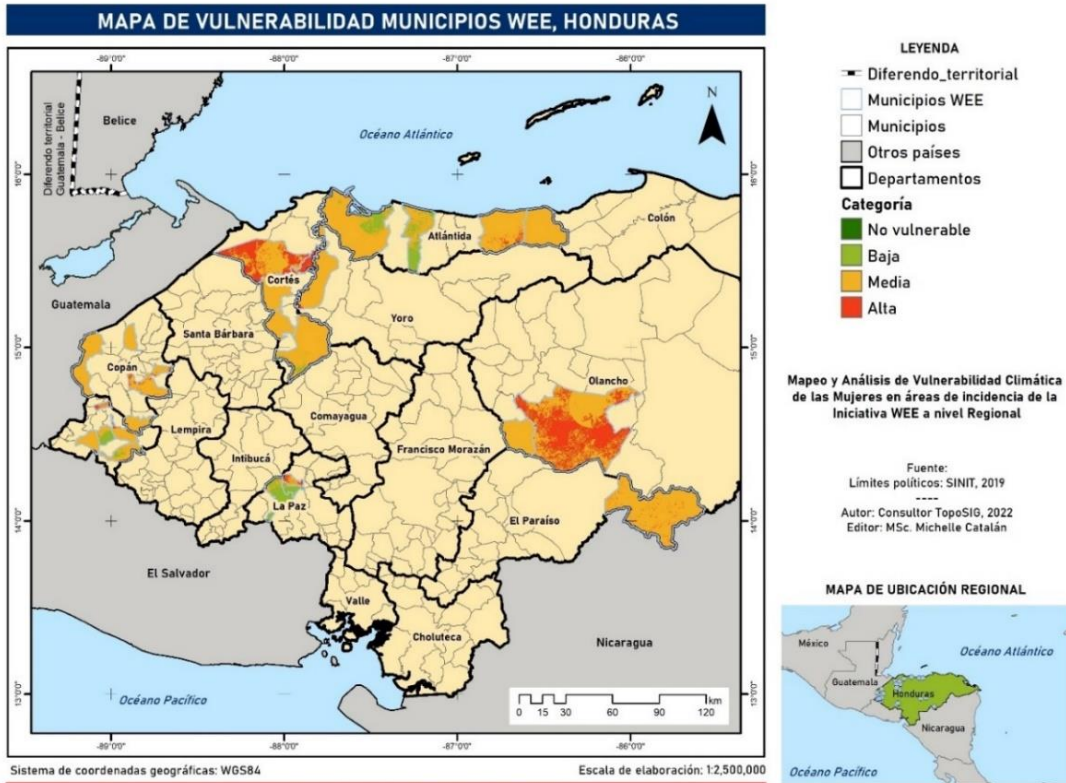


Figure 20. Climate Vulnerability in municipalities with WEE presence in Honduras

Source. WEE consultancy on "Mapping and Analysis of Women's Climate Vulnerability in WEE Activity influence Areas at the Regional level", 2022.

The conditions observed in the variables, as well as the level of vulnerability identified by the analysis carried out, show numerous critical conditions in different areas and, on the other hand, evidence a strong deficit in the attention capacity of public institutions. Therefore, it is recommended:

- Development of efforts to implement inter-municipal or sub-national plans to improve in a broad and systematic way the weaknesses in the landscape. This will involve the conditions on land use, topography, ecosystems, water processes, among others, in order to define and develop actions to build a landscape with true resilience conditions. Focused measures, although useful for specific problems, will not sufficiently mitigate the effects of climate change.
- In relation to the biophysical environment, an issue that appears in municipalities such as La Encarnación, Juticalpa and San José are the risk problems linked to landscape conditions. This is due to topography conditions with many ravines, without forest cover and with collapsible soils, mountain ridges and deforested recharge areas, or degraded areas due to continued agricultural use in areas with long drought seasons. Due to these conditions, it is essential to develop response strategies that include forest restoration in watershed areas and areas with steep slopes, the development of agroforestry systems and soil recovery and conservation measures with the productive landscape.



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4.2 Environmental mitigation and monitoring plan

During FY2021, USAID approved the WEE Initial Environmental Review (IEE), qualifying some activities as "Categorical Exclusion(s)" and "Negative Determinations", for activities that included capacity building and building alliances for promotion of women, with a complementary component for small-scale agricultural production, such as eggs, specialty coffee and cocoa and honey.

During FY2022 and with the support of a specialized consultancy and the accompaniment of USAID through its Economic Growth Office based in Guatemala, information was collected for the generation of eleven Environmental Mitigation and Monitoring Plans (EMMP). These document environmental mitigation and monitoring measures for any activity specified by the IEE, according to the standard 216 guidelines related to USAID's environmental mitigation and monitoring plans. The consultancy generated eleven plans, one for each WEE value chain in Mexico, Guatemala, and Honduras.

Table 6. Brief description of EMMPs by value chain

| Value Chain | Description | Country |
|--|--|-----------|
| Coffee | It includes training on good practices for management and production; equipping for women who already have a production system. Land reversion will not be necessary since it will be in spaces with common and diversified land uses. These Are low-intensity, low-input farming systems under agroforestry. | Mexico |
| | | Guatemala |
| | | Honduras |
| Cardamom | It includes training on good practices for management and production, as well as equipping for women who already have an established production system. Land reversion will not be necessary since it will be in spaces with common and diversified land uses. These Are low-intensity, low-input farming systems under agroforestry. | Guatemala |
| Non-timber forest products: xate palm and ramon nuts | It includes training on best practices in collection, handling and processing, and technical assistance will be provided. | Guatemala |
| Cocoa | It includes training on good practices for management and production, as well as equipping for women who already have the production system. Land reversion will not be necessary since it will be in spaces with common and diversified land uses. These Are low-intensity, low-input farming systems under agroforestry. | Mexico |
| | | Honduras |
| Orchards | Technical assistance, certified source seeds and organic fertilization from compost for the implementation of orchards for the production and marketing of Orchards. Creation of Artisanal by-products. These Are communal nurseries without buildings, additional infrastructure, or large equipment. These Are local community and Artisanal nurseries, of non-technified type. Land reversion will not be necessary since it will be in | Mexico |
| | | Guatemala |



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| Value Chain | Description | Country |
|-------------------|---|-----------|
| | spaces with common and diversified land uses. These Are low-intensity, low-input farming systems. | |
| Poultry and eggs | Delivery of chickens to women who already have the appropriate infrastructure for their care and egg production, as well as fattening for the sale of meat. Chickens raised in chicken coops without grazing impact. Technical assistance will be provided. These Are low-intensity, low-input livestock systems. | Guatemala |
| Sheep | Delivery of sheep to women who already have the proper infrastructure to care for them. Stabled and semi-stabled livestock, without grazing impact. Technical assistance for management and access to markets. These Are low-intensity, low-input livestock systems. | Guatemala |
| Honey | Technical assistance for beneficiaries working in the honey chain, as well as accompaniment and follow up for approaching markets. | Mexico |
| | | Guatemala |
| Tourism | Follow up and accompaniment of beneficiaries working in community tourism initiatives. Support for approaching customers. | Mexico |
| | | Guatemala |
| Textiles | Follow up and accompaniment of beneficiaries working in textile design and creation. Support for approaching markets. | Guatemala |
| Handicrafts | Follow up and accompaniment of beneficiaries working in creation of handicrafts derived from natural products | Mexico |
| | | Guatemala |
| Cleaning products | Follow up and accompaniment of beneficiaries working in production of cleaning products under EPA guidelines and requirements | Guatemala |

Source. Initial Environmental Evaluation approved by USAID, 2021

5 Administrative and financial topics

5.1 The team

During FY2022, the work team was 100% complete with the hiring of the WEE Regional Gender Specialist, Cristina Molina, who went through the background check process as key personnel within USAID framework.

Additionally, given the need to communicate progress in an assertive, timely, adequate, and sensitive manner, as well as to accompany sub-awardees in the processes of visibility, marketing and capacity building in communication issues, the WEE team has a new position named "Communications Coordinator" assumed by Liliana Chamalé.



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How do we interact in the Women in Mesoamerica Initiative (WEE)?

Economic empowerment of women beneficiaries, their families and their communities
Beneficiaries receive and share knowledge with their peers and share success stories.

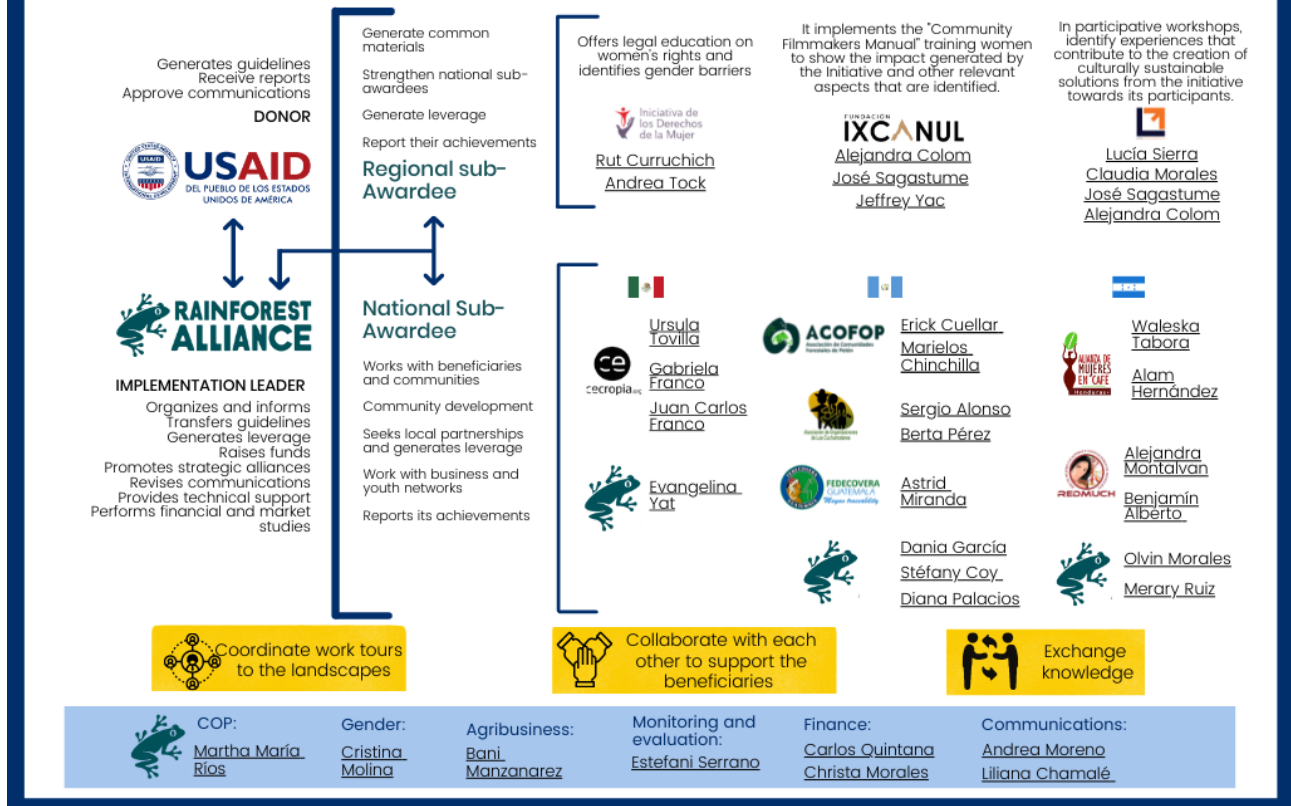


Figure 21. Flow chart through October 2022 of the Regional WEE team, Mexico, Guatemala, and Honduras
Source. The Rainforest Alliance, WEE agreements

FY2023 Evaluation and Planning Meeting of the WEE RA Team

During the month of August 2022, the Rainforest Alliance-WEE working team from the three implementing countries held an evaluation and planning meeting. Its objective was to facilitate an opportunity for exchange that would encourage teamwork strengthening to achieve the Activity's objectives and goals. It was also an opportunity for experience exchanges, learning and coexistence to make contributions in a more sensitive and proactive way.

The regional activity focused on four segments that addressed: opportunities, threats, vision, challenges, and obstacles for the team regarding WEE. The activity generated some recommendations to achieve progress in implementation and team integration



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Figure 22.

FY2023WEE Planning

and Evaluation Meeting
"Strong inside to better serve outside"
©Women in Mesoamerica | Aser, Consultant team

5.2 Governance

A series of collaborative sessions were held to form and strengthen WEE governance and working relationships between key actors involved in WEE. Each governance body organized responds to a specific need for coordination and advisory and technical assistance in relation to the different stages of implementation. Some governance bodies respond directly to the Cooperative Agreement signed between USAID and RA. Others function as exchange mechanisms for process definitions and roadmaps or conflict resolution and joint solutions Table 7 outlines the sessions held in FY2021 and FY2022.

Table 7. Governance sessions during fiscal year 2021 and 2022

| Governance body | Description | Participants | Date FY1 | Date FY22 |
|---------------------------|---|-------------------------------|----------------------|--------------|
| Senior Advisory Committee | The Committee was created as a part of the Cooperative Agreement signed by both organizations in 2020. This Committee | RA and USAID leadership teams | May 4 & Sept 8, 2021 | April 6 2022 |



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| Governance body | Description | Participants | Date FY1 | Date FY22 |
|--------------------------------------|--|--|----------|------------------------------|
| | <p>meets twice a year. Experts from RA (CA, Mexico, Guatemala, and Honduras) and USAID (Washington -US -, Mexico, Guatemala, and Honduras) make up this Senior Advisory Committee. It provides strategic guidance on programmatic issues, including Indigenous peoples' rights, gender-based violence prevention, protection of landscapes and environment, and economic empowerment. It does not have formal authority, decision-making authority, or responsibility for the WEE Activity. Instead, it recommends and provides critical information and support to the COP on essential issues and risk/conflict resolution and capitalizes on opportunities to scale up and formalize the Activity results. It does not address routine or administrative matters.</p> | | | |
| <p>Sectoral Consultive Committee</p> | <p>The Sectoral Consultative Committee members include representatives of relevant Indigenous communities, organizations, and associations at the national level, relevant authorities in each country (e.g., from Ministries and local governments), and institutions related to violence prevention against women. The Sectoral Consultative Committee has a flexible membership to facilitate greater coordination and information exchange with relevant stakeholders. It will serve to ensure that critical WEE information is shared with representatives and to receive feedback. There will be one Committee per-country. This Committee will meet annually to review progress and achievements, present the annual work plan, and define key initiatives needing support. During these meetings, they can also align activities and seek strategic alliances.</p> | <p>WEE Team and other stakeholders (Open membership)</p> | <p>-</p> | <p>December 7, 9,10 2021</p> |



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| Governance body | Description | Participants | Date FY1 | Date FY22 |
|---|---|--|-----------------------------------|--|
| RA' Directors Forum | The Committee meets four times per fiscal year, following the submission of each quarterly report to the donor, to evaluate progress, discuss updates and address common concerns. Notwithstanding these joint sessions, the relationship with each country director is maintained or strengthened as needs Raise. | RA Directors of Central America, Mexico, Guatemala, and Honduras, and the WEE COP | Jan 18, May 12, Aug 13 & Nov 2021 | November 24, 2021, August 26, & November, 2022 |
| Evaluation of technical-financial performance by RA | They meet once a month to assess the financial performance and its consistency with the technical implementation of WEE activities in the three countries. | RA LATAM finance team and WEE COP | Monthly | Monthly |
| Pause & Reflection | The session is held twice a year. It is the opportunity to bring together the sub-awardees and the RA technical/financial/communication and leadership team in the three countries. General progress, updates, and challenges in WEE collaboration and implementation Are discussed, considering strengths, opportunities, weaknesses, and threats. They also share solutions and discuss joint next steps. | National and regional sub-awardees and RA technical/financial / communication and leadership team in the three countries | Sept 8-10, 2020 & July 8, 2021 | May 27, 2022 & November 22, 2022 |
| RA WEE Technical team meetings | The team meets every Monday afternoon. They share issues of common concern in field implementation and support from RA, as well as updates on procedures and initiatives, learning, and administrative matters, such as awareness and the use of inclusive language in the workplace. | RA's technical staff from Mexico, Guatemala, Honduras, and regional working on WEE | Weekly every Monday | Weekly every Monday |
| Annual Operative Plan Collaborative Sessions | The annual planning exercise integrates efforts and establishes collaborations as part of the yearly planning process. WEE M&E Specialist leads and involves RA's technical, administrative, financial, communication, and financial teams and all national and regional sub-awardees. | National and regional sub-awardees and RA technical/financial/ communication and leadership teams in the three countries | Aug 11, 12 & 13, 2021 | July 26, 2022 |

Source. WEE M&E System



5.3 Financial report

During this last quarter, July to September 2022, approximately US\$446,036 was executed and cumulatively a financial implementation of US\$2,828,700 has been achieved, representing 38% of the total budget for the life of the Activity (US\$7,500,000).

Table 8. Summary of annual expenditure, counterparts during the year, and sales in years I and II

| FY | Q1 | Q2 | Q3 | Q4 | Total |
|---------------------------------|--------------|----------------|--------------|--------------|----------------|
| 2020 | | | | \$16,789.00 | \$16,789.00 |
| 2021 | 89033 | \$490,938.00 | \$427,960.00 | \$313,144.00 | \$1,232,042.00 |
| 2022 | \$244,326.00 | \$510,580.00 | \$389,935.00 | \$446,036.00 | \$1,590,877.00 |
| Total, executed per fiscal year | \$233,349.00 | \$1,001,518.00 | \$817,894.00 | \$775,939.00 | \$2,828,700.00 |
| Total, budget LOP | | | | | \$7,500,000.00 |
| LOP Execution percentage | | | | | 38% |

Source. WEE financial records

To maintain a constant execution of the funds allocated to the WEE Activity, follow-up and support has been provided to each of the implementing partners in the different administrative and financial processes.

5.4 Leverage

This section summarizes the Activity's total operational and financial leverage managed by RA and its implementation sub-awardees. Leverages Are alternative sources of financing acquired to increase WEE impact and that positively expand the impact and scope of women's groups in each landscape, enhancing their development. For more details see [Annex 8.5](#).

Table 9. Summary of WEE leverage in Mesoamerica

| Country | Sub-awardee | Amount FY21 (USD\$) / Good or service | Amount FY22 (USD\$) / Good or service | Total, two years of implementation |
|-----------|-------------|---------------------------------------|---------------------------------------|------------------------------------|
| Mexico | Cecropia | 0 | \$25,088.75 | \$25,088.75 |
| Guatemala | ACOFOP | 0 | \$18,488.56 | \$18,488.56 |
| | ASOCUCH | \$62,996.31 | \$20,957.26 | \$83,953.57 |
| | FEDECOVERA | \$36,000.00 | \$17,571.12 | \$53,571.12 |
| Honduras | AMUCAFE | \$35,985.48 | \$14,756.09 | \$50,741.57 |
| | REDMUCH | \$22,490.18 | \$2511.00 | \$25,001.18 |
| Regional | RA | \$29,309.37 | \$22,730.31 | \$52,039.68 |
| | WJI | \$6,939.00 | \$7,961 | \$14,900.00 |



| Country | Sub-awardee | Amount FY21 (USD\$) / Good or service | Amount FY22 (USD\$) / Good or service | Total, two years of implementation |
|--------------|-------------------|---------------------------------------|---------------------------------------|------------------------------------|
| | Fundación Ixcanul | 0 | 0 | 0 |
| | Labetnográfico | \$12,820.00 | 0 | \$12,820.00 |
| TOTAL | | \$206,540.34 | \$130,064.09 | \$336,604.43 |

Source. WEE M&E System and financial records

The WEE Activity in Mesoamerica has a leverage commitment of \$750,000 for the five years of implementation. During Years I and II, a total of **\$336,604.43** in leverage funds was achieved and it also includes in-kind resources. This represents 44.88% of the target for the five years of implementation. Table 10 represents progress in national and regional sub-awardee leverage compliance.

Table 10. Progress in leverage by sub-awardee

| Sub-awardee | Percentage (%) leverage achievement | Commitment |
|----------------|-------------------------------------|--------------|
| Cecropia | 23 | \$107,735.00 |
| ACOFOP | 46 | \$40,000.00 |
| ASOCUCH | 73 | \$114,461.00 |
| FEDCOVERA | 57 | \$93,789.00 |
| AMUCAFE | 94 | \$53,880.00 |
| REDMUCH | 55 | \$45,000.00 |
| RA | 17 | \$311,008.00 |
| Labetnográfico | 218 | \$5,863.00 |
| F. Ixcanul | 0 | \$9,000.00 |
| WJI | 29 | \$50,000.00 |

Source. WEE M&E System

6 Communications

In the fourth quarter of FY2022, WEE Activity communications efforts focused on strengthening and installing capacities in the national sub-awardee technical teams, on topics such as: design of communication campaigns; communication for social networks; and support for the Forest and Life Guardians. Additionally, the Activity



consolidated the creation of its website and its positioning in external communication channels such as [Facebook](#) and [Twitter](#).

About capacity building, in this quarter the Activity developed the diploma course on "Social networks for entrepreneurs" which was aimed at developing skills in WEE beneficiaries for management of social networks and to improve the virtual presence of their entrepreneurship. The development of the diploma course was adapted to the landscape contexts; therefore, it was carried out virtually for Guatemala and Honduras and face-to-face in Mexico, considering that in this landscape the beneficiaries have little or no access to internet and / or electricity.

The diploma program was carried out in coordination with the Mexican institution [Avanza Sólido](#), "a microfinance institution with a gender focus specialized in the granting of microcredits for rural and urban Areas." The topics addressed were WhatsApp Business, Canva, Instagram, Facebook, business communication and photography for social networks.

In its virtual modality, 43 beneficiaries successfully concluded the process, 53% from Honduras and 37% from Guatemala; 34 women from Chiapas and Oaxaca participated in person.

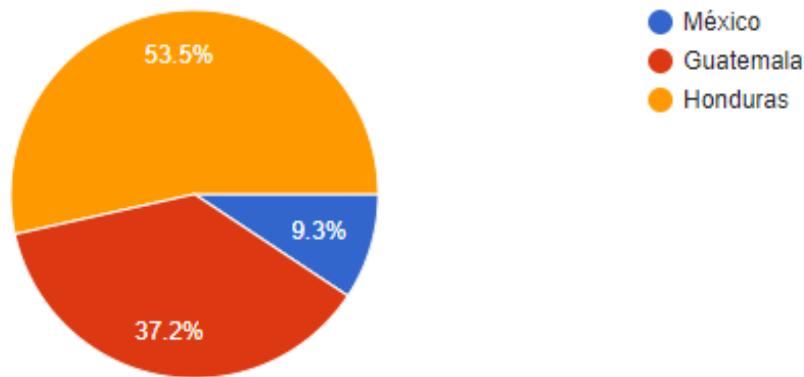


Figure 23. Participation in virtual diploma program, "Social media for entrepreneurs", by country
Source. Report from enrollment form



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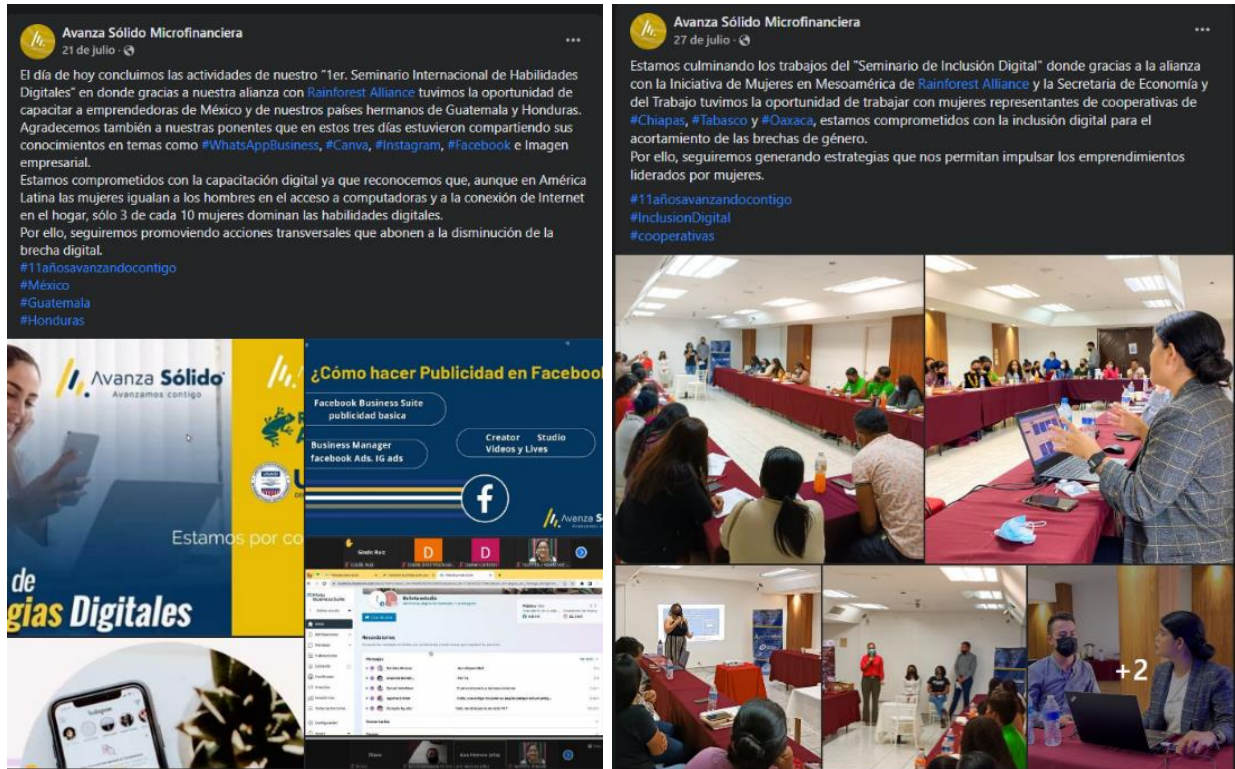


Figure 24. Social media posts from *Avanza Sólido*, informing about coordination with Rainforest Alliance
© Avanza Sólido, social media

Additionally, the Activity carried out intense efforts to develop capacities in the sub-awardees for the design and implementation of communication campaigns in two Areas: 1) marketing; and (2) awareness-raising and information. Within the framework of the marketing campaigns, a training workshop was conducted for technical teams of the sub-awardees with the aim of providing inputs for the Activity's 2023 AOP.

In terms of communication campaigns, four sub-awardees were accompanied for the design of communication campaigns aimed at making the work of women visible in their value chains along with information on women's rights. The Activity advised ACOFOP and ASOCUCH in Guatemala and AMUCAFE and REDMUCH in Honduras on an ongoing basis. This allowed the four to be sent for donor approval, guaranteeing compliance with the Branding & Marking approved for the Activity, as well as their cultural and linguistic relevance, taking into consideration that the campaigns of the sub-awardees of Guatemala will be launched for indigenous contexts in their native languages.

Table II. General information on communication campaigns sent for donor approval

| Sub-awardee | Name of campaign | Relationship with the 2022 AOP | Status |
|-------------|---|--------------------------------|---|
| ASOCUCH | Women empowered, families and communities developed | Pillar 3 Activity 0.3.1.4 | Submitted 19/7/22 Approved 29/9/22 |



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| Sub-awardee | Name of campaign | Relationship with the 2022 AOP | Status |
|-------------|---|--------------------------------|--|
| ACOFOP | Forest Guardians, voices for equality | Pillar 1 Activity 1.1.1 | Submitted 5/9/22 Pending approval by USAID |
| AMUCAFE | With equal opportunities we produce the best coffee | Pillar 1 Activity 1.1.8 | |
| REDMUCH | I'll tell you the good thing about cocoa! | Pillar 2 Activity 2.5.7 | |

Source: WEE Communication

Finally, the scholarship process for the Forest and Life Guardians was concluded. Each registered for the course they were interested in, and this was carried out virtually on the INTECAP platform (Guatemala). The scope of this activity is detailed below:

Table 12. Report on the scholarships awarded to Forest and Life Guardians

| Course | Participant | Status | Comments |
|--|-----------------------|-------------|--|
| Entrepreneurship and small business | Alejandra Gurgua Ruiz | Not used | Weather conditions made it difficult for the Guardian to access the internet or to leave her community to take the course elsewhere. |
| Effective supervision and coordination of work teams | Ana Cecilia Ramos | In process | The course ends in December and takes place every Sunday. The course is on commercial activities promoted by the Guardian in the ecotourism center she manages. |
| Entrepreneurship and small business | Jesica Cú Teni | Didn't pass | This was the first time the Guardian had studied online. The WEE teams accompanied her in the use of the virtual platform. She concluded the training and although she did not pass, she considers it a personal success to support her family's production. |

Source: WEE M&E System

Offering scholarships to the Forest and Life Guardians was well accepted by them as they expressed their interest in taking a virtual training course knowing that they could learn something new or strengthen their knowledge. Each of them chose the topic of their interest from the catalog available on the INTECAP web page. The selected courses had different durations, two lasted two weeks and one, three months. For future opportunities it is necessary to consider that:

- Course start dates may vary. This time, INTECAP changed the start date at least three times.
- Access to all resources for the effective development of the course must be guaranteed. The RA team accompanied each Guardian in the three countries, giving technical and/or logistical assistance. For example, teaching them how to use a computer, offering support to guarantee access to the internet, monitoring the development of the course. Still, in the case of Mexico, the rainy season made it difficult



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for the Guardian to access the short two-week course and she was unable to complete it. Such eventualities should be anticipated.

- The fact that each Guardian was able to choose the course they were interested in provided greater motivation to study because they knew that they could put the knowledge into practice in their daily lives.

Regarding positioning of the WEE Activity, in addition to the website and social networks mentioned above, there are other publications on RA's virtual spaces:

- [Los Pueblos Indígenas, diversity is key for sustainability](#), on the Rainforest Alliance webpage



Figure 25. Social Media Posts from Rainforest Alliance Latin America and Mexico
© Rainforest Alliance, social networks



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The Diario de Centroamérica (Guatemala) published an Article on September 5 entitled "Ramon seed, the alternative food" in which the beneficiaries of Amul in Petén Are highlighted along with their work of collecting and transforming ramon seed.



Figure 26. Publication in *Diario de Centro América*

© Rainforest Alliance, social networks

7 Achievements and challenges

7.1 Achievements

- Strategic alliances have contributed to the implementation and expansion of WEE activities and their impacts in the three countries. This achievement positions the Activity and shows positive results. The Activity expects to continue working with local governments and national institutions.
- Although the productive systems for women and groups were incipient or non-existent at the beginning of the WEE Activity, they have developed and grown to generate marketable goods and services. Additionally, the Activity has developed women's capacities to attend these processes. This means that the sale of goods and services only became significant by the end of year II. In this sense, reported sales exceed the expectations and are effectively contributing to women improving their life quality and gaining autonomy through the process.
- Achieving women's empowerment and understanding of their communities and society will take longer than the five years of implementation of the Activity. However, the most important aspects of WEE's theory of change are already being achieved during the second year. These include:
 - Women have gained knowledge and resources to apply their legal rights.



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- Women's participation in local economies is effectively increasing.
- Women start to manage successful businesses and lead households with strong roots in their local communities, as we report women employing women within their communities.
- Women have gained agency in unexpected ways. From leadership in their own entrepreneurship, to art forms and self-expression beyond words, public speaking, and attendance at international public events. Success stories have been a fundamental tool to document positive impacts not included in the database of quantitative indicators. This is key in an Activity where social and human aspects converge and advance hand in hand with technical aspects in the field.
- The structuring of the WEBDA toolbox and its participatory approach has been a learning journey for RA teams and sub-awardees that represents a Community of Practice and socialization of lessons learned and has been creatively moderated by the Regional Gender Specialist.
- A strengthened WEE Communication Team has established effective communication within RA, with sub-awardees and with USAID, but has also transcended borders to communicate the same message and voice for the women of Mesoamerica. This includes successful communication campaigns congratulated by USAID and followed by people throughout the Americas and other continents, far outside the WEE area of action. The most exemplary is the "Forest and Life Guardians " campaign.
- The Monitoring and Evaluation System built and customized for WEE and its diverse needs in the three countries has been effective in compiling and analyzing information for timely decision making. It has been an example of the use of technology through the KoboToolbox instrument, it has managed to standardize processes, form local capacities, and obtain comparable information without losing the essence and context of each country and landscapes. The WEE M&E System used for RA and the nine national and regional sub-awardees has been taken as an example to support other RA projects in Latin America, and lessons from its construction and use continue to be shared to help develop platforms and indicators sensitive to dynamic social settings, but concrete enough to respond to donors and their strict requirements.
- Within WEE framework and in RA Central America, it has been possible to support the formation of an internships program that encourages the participation of young women, giving them the opportunity to learn and grow within RA and its values. This has been a form of *leading by example*.
- Although the COVID-19 pandemic represented and continues to be a challenge to a certain degree, the activities have been carried out virtually, in-person or in a hybrid manner, without pause and ensuring the well-being of the technical teams, the women, and their families.
- The pandemic also represented funds saving (virtuality is less expensive). These savings made by RA and sub-awardees have facilitated the implementation of more and better activities that initially were not considered in WEE, but that have been fundamental for success. These savings, efficiency and care in spending have also resulted, in some cases and for some sub-awardees, in the possibility of extending their actions beyond the initially established timeframe. To convey extension processes safely, during FY2023 RA will carry out financial and projection exercises that facilitate appropriate decision making when applicable.



7.2 Challenges

- The biggest challenge has been the inability of three sub-awardees to work under the intensive and demanding work rhythm of an Activity like WEE, which means to comply RA and USAID guidelines simultaneously, but above all, whose priority is the commitment to women and their families. In two years of implementation and despite the constant support and skills development fostered by RA, as well as several recovery plans led by RA for each of these three organizations, they have not been able to put into place the technical, financial, administrative, and M&E systems to meet their commitments assumed through the signing of each sub-awardee.

In summary, these limitations are as follows:

- o Labetnográfico (regional scope). The commitment to serve the beneficiaries with an empowerment toolkit was not addressed by them, therefore during FY22 action plans were presented to redirect their commitment and meet the women's needs and expectations. The kit and its entire development, training and socialization process had to be reduced to a virtual diploma that is being uploaded to the RA e-learning platform. During the initial design phase, this sub-awardee was considered for WEE's five-year lifetime.
 - o Ixcanul Foundation (regional scope). This organization ran the creation of mini-documentaries; however, it has only had the capacity to generate 57 videos in two years of work, out of the 120 mini-documentaries initially offered for each year of WEE. These videos are not mini-documentaries and do not represent the methodology they initially proposed, named the Most Significant Change. The low quality of the videos was also questioned by the communication teams of RA and USAID respectively. Thus, their work has been reduced to improving these videos, returning them to the beneficiaries, and using the videos as input for the diploma carried out by its sister organization, Labetnográfico. During the initial design phase, this sub-awardee was considered for WEE's five-year lifetime.
 - o Cecropia (national scope). This Mexican organization joined WEE in 2021 as a promising small partner, with impact in and knowledge of the territory. Given these strengths they were offered to work with women's groups and to develop the WEE baseline study, hand in hand with RA. However, when faced with the technical, financial, and administrative load, they have not demonstrated the capacity to meet the commitments nor the RA and USAID guidelines. After several recovery plans led by RA, as well as the use of a permanent support teams, the sub-awardee has been paused to provide clear and transparent technical and financial closure of FY2022. So far, there is no positive and clear answer on their behalf. During the initial design phase, this sub-awardee was considered to finish in WEE's third year (FY23).
- Due to the high number of mandatory meetings included in the Cooperative Agreement, there has been a significant reduction in responses and participation, particularly from the donor. The most recent example was the last SAC meeting (2nd of FY22) that had to be halted due to USAID teams' cancellations. Likewise, the high number of meetings planned for sub-awardees decreases RA and the sub-awardees' capacity to address women's needs and implementation in the field. As a result, and with USAID's approval, the Consultative Committee sessions were canceled and instead the biannual Pause



and Reflect sessions are given higher priority as they are extremely fruitful and have received positive participation.

- The structure needed to implement a regional Activity with funds from USAID Washington demands effective communication and fluid exchange processes between the three countries, particularly regarding approvals to enable the fulfillment of commitments by the prime and its sub-awardees. To date, approvals have been delayed, and the interaction mechanisms between the three countries of implementation and Washington are complicated. As long as approvals of purchases, communication actions, namecheck and travel approvals, among others, do not advance, activities could be delayed, as well as the progress indicators and fulfilment of commitments.
- In the last quarter of FY22 there was a decline in the positioning of the Activity in social networks, which should be resumed in FY2023 with other types of strategies such as SEO positioning. Sub-awardees will continue to be encouraged to support and strength these actions. In addition to this, despite RA's various invitations to USAID to cross-post and share WEE achievements, it has not posted any WEE success stories and other visual resources shared through each report and campaign, on any of its channels.

7.3 Lessons learned

- The design of future actions must consider a sensible inclusion of the sub-awardees, ensuring they have the will and determination to work on their strengthening, as well as in having the capacity to fulfill the commitments assumed with the beneficiaries, with USAID and with RA. This reflection leads us to ask to what extent, as stated in New Partnership Initiative, we should continue to support subawards that are notably not responding rather than redirect these funds to better serve women, as well as strengthen subawards that have performed well and even exceeded expectations.
- Women's access to more economic resources often makes them more vulnerable to violence. At the same time, having access to economic resources becomes a powerful strategy/mechanism that could make it easier for women to break out of the cycle of violence. This is a premise on which we must continue to reflect since it has to do with the impact of the Activity in the lives of women, even after the contribution of WEE is over.
- The approach to new masculinities is a subject that men must work on individually and collectively, among themselves. This requires a man leading the reflections and discussions on what it means to be a man so that he can deepen the transformation of *macho* patterns, risk behaviors and violent attitudes. WEE is actively addressing this matter within communities of work, but also within RA and sub-awardees' teams. The Activity continuously identifies men in the technical teams of organizations who are a model or example of positive masculinity. It is vital to have men who are allies and promote gender equality.
- Social imagery and traditional paradigms about gender roles, as well as stereotypes, represent a challenge for WEE implementation. Thus, the Activity must continue strengthening the capacities of the national sub-awardee technical teams, as well as the RA staff present in the different landscapes.
- It has been valuable to provide more safe spaces for women to decide what topics to talk about and when. These types of spaces are those in which there are no men present so they feel free, and their



voices and perspectives are considered. There are times when mixed spaces are be promoted, but according to what has been experienced in these two years of implementation, safe spaces are the first and necessary step for the empowerment of women.



8 Annexes

8.1 Women's Empowerment Business Development Approach (WEBDA)

Context

The Women's Economic Empowerment Activity in Mesoamerica (WEE) is implemented with the leadership of the Rainforest Alliance and its sub-agreements at the national and regional levels. The Activity focuses on women in conditions of risk and vulnerability in Mexico, Guatemala, and Honduras. It has a duration of five years, from July 2020 to 2025, with the support of the United States Agency for International Development (USAID).

The main purpose of the Activity is for participating women to join the workforce and prosper economically, through their participation and leadership in local value chains based on natural resources, particularly focused on forestry and agricultural systems. This Activity will serve as a model for women at risk to build their livelihoods, inspiring transformational change towards gender equality, prosperity, and peace in other natural resource-based economies around the world.

Objective of the WEE Activity

The WEE Activity aims to empower women economically and add a gender approach and perspective in value chains; to improve the conditions that allow indigenous and non-indigenous women to prosper economically in conditions of greater risk and vulnerability in Mexico, Guatemala and Honduras.

CHAPTER I: CONCEPT

What is WEBDA?

The Women's Empowerment Business Development Approach (WEBDA) is a women-centered, green approach that encourages critical analysis of gender norms and dynamics that hinder economic development and gender equality for women at multiple levels: individual, household, community, producer group, value chain, social/structural, and national level. This is a flexible, adaptive and constant learning approach that is validated annually to register the learning methodology by doing and bringing about change during the life and execution of the Activity.

This new Business Development Approach for the Empowerment of Women has been locally validated and adapted in three countries where WEE has an influence, and seeks the involvement of the sub-agreements, major producer associations, private companies and local governments.

Gender gaps and barriers by country

Several gender gaps and barriers were identified through the Gender analysis² which prevent the empowerment of women, particularly financial empowerment, and which need to be addressed. These gaps are outlined below:

Table I. Gender gaps and barriers that prevent women's empowerment

² The Gender Analysis is a diagnostic and guidance document produced by Rainforest Alliance at the beginning of the Activity and delivered and approved by USAID in 2021.



| Drivers of inequality | Mexico | Guatemala | Honduras |
|---------------------------------|--|---|---|
| Education ³ | Medium gap with impact on socio-economic status, gender and ethnic identity | Broad gap with impact on ethnic identity, socio-economic status and geography | Medium gap with impact on socio-economic status and geography |
| Literacy ⁴ | Low gap in Mexico with the highest literacy rates of the three countries | Broad gap in Guatemala (10,4%) entre hombres y mujeres | Low gap in Honduras. 13% de of the population (men and women) cannot read or write |
| General health | Limited Access due to cost and geography; cultural barriers | Limited Access due to cost, cultural barriers, language and geography | Limited Access due to cost and geography |
| Health and reproductive health | High access to health providers qualified to tend to childbirths; low mother mortality | Low Access to health professionals qualified to tend to childbirth; high mother mortality | Medium Access to health professionals qualified to tend to childbirths, medium mother mortality |
| Gender-based Violence | Medium femicide rates. Gender-based Violence rates (GBV) | Medium femicide rates. Medium GBV as recognized in the communities | High rates of femicide. High rates of GBV recognized in the communities |
| Financial services ⁵ | Low savings rate. 7,8% gender gap in having an account | Low savings rates, 4,3% gender gap in having an account | Low savings rates, 9,3% Gender gap in ownership of accounts |
| Financial decisions | | Most households make financial decisions jointly, followed by the male head of household making these decisions | Most households make financial decisions jointly, followed by the male head of household making these decisions |
| Employment | Medium gender gap in employment | Large gender differences and ethnic identity in employment | Large gender differences in employment |
| Revenues | Large number of women without revenues by comparison with men | Large number of women without revenues by comparison with men | Large number of women without revenues by comparison with men |

³ UNDP SDG, 2015, 2016

⁴ 2020 Global of the Gender Gap

⁵ Global FINDEX, 2017 Database



| Drivers of inequality | Mexico | Guatemala | Honduras |
|-----------------------------------|---|---|--|
| Work time without compensation | Women spend more time on unpaid work than men, more time when there are children in the home. Poor woman with more hours of unpaid work | Women spend more time on unpaid work than men, more time when there are children in the home. Poor woman with more hours of unpaid work | Women spend more time on unpaid work than men, more time when there are children in the home. Poor woman with more hours of unpaid work |
| Decision-making | No data (focus groups were not held in Mexico and World Bank data analyzed did not include Mexico) | Decisions about women's own health, visits to family or relatives, and household purchases are mostly made jointly | Decisions about women's own health, visits to family or relatives, and household purchases are mostly made jointly |
| Entrepreneurship | Limited conditions for entrepreneurship, medium gap for female entrepreneurship opportunities | Limited conditions for entrepreneurship ⁶ , big gap for female entrepreneurship opportunities | Poor conditions for entrepreneurship, no data on the female entrepreneurial gap |
| Land and agriculture ⁷ | Large difference between men and women in terms of tenure of agricultural land (68.6%). Large difference between men and women in terms of ownership of agricultural land (35.6%). Complexity of gender roles in communal systems | Large difference between men and women in terms of ownership of agricultural land (84.4%) | Large difference between men and women in terms of ownership of agricultural land (71.2%) |
| Migration | Mainly male migration to seek better economic opportunities | Mainly male migration; female is common to urban areas driven by unmet financial needs and lack of employment in rural areas | Mixed migration of men and women driven by violence and lack of economic opportunities. Climate change that reduce the viability of production are driving migration |
| Human Rights | Low human rights level, high human rights violations | Low human rights level, high human rights violations | Low human rights level, high human rights violations |
| Legal gaps | The three Activity countries have an important set of laws, policies, and institutions to protect the legal rights of women and indigenous peoples to health, education, and human rights. | | |

⁶ Full details of conditions for entrepreneurship can be found in the Gender Analysis document. The variables considered are: 1) perception of opportunity, 2) entrepreneurial skills, 3) risk acceptance, 4) network, 5) cultural support, 6) entrepreneurial opportunity, 7) absorption of technology, 8) human capital, 9) competition, 10) product innovation, 11) process innovation, 12) high growth, 12) international reach and 14) venture capital.

⁷FAO Gender database and rights to land



| Drivers of inequality | Mexico | Guatemala | Honduras |
|-----------------------|--|-----------|----------|
| | However, in all three countries there is a significant lack of resources for the implementation of the policies, institutional discrimination that prevents their application, and a lack of law enforcement and prosecution in relation to the laws that protect these rights | | |

Analysis cycle for WEBDA

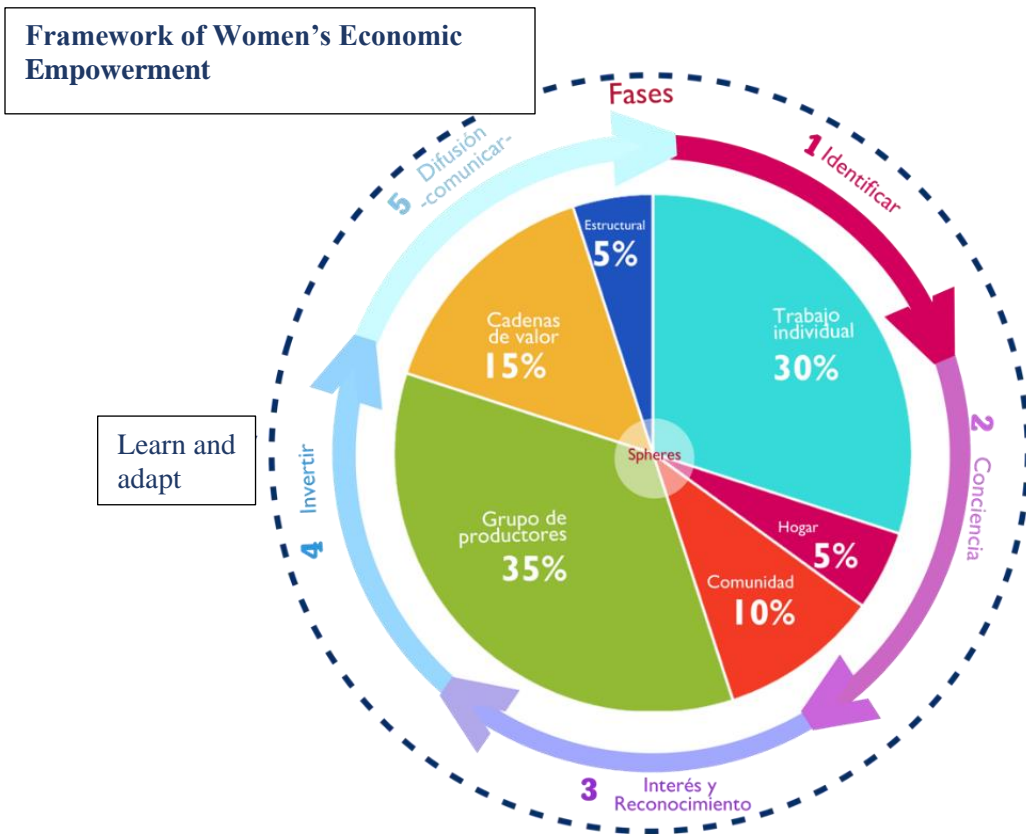


Figure 1. Framework of Women's Economic Empowerment
Source: WEBDA version 2021

WEBDA is made up of a five-phase methodological cycle. This cycle is iterative, that is, it is repeated during the life of the project at least once more to ensure that primary conditions have improved.

The phases of WEBDA are described below:

1. **Identification phase:** Barriers and gender gaps are identified in the intervention context in this phase, based on the gaps identified in the Gender Analysis.
2. **Awareness-raising phase:** Once local barriers and gaps have been identified, they are shared to raise awareness with participating women, as well as with all levels where barriers and gaps have been



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identified. It is also important to share them at the decision-making level and with local, departmental and national authorities.

3. **Interest and recognition:** This phase refers to the preparation of transformation actions proposed to eliminate barriers and contribute to closing identified gender gaps. These proposals should not be far from what the gender analysis and the gender plan suggest.
4. **Invest:** This phase refers to investment to implement activities prepared in the previous phase. It involves reviewing if within the actions planned in the approved POA there are already activities aligned to gaps and barrier reduction, and/or consider other actions for each WEE Annual Operating Plan within each of the three pillars of the Activity. It also involves checking that leverage funds can be included for the complementary implementation of these actions, as well as searching for external funds to achieve their execution.
5. **Dissemination – communication:** The results achieved after the implementation of actions to reduce gender gaps and barriers are communicated. It is important to involve decision-makers at the local level and at national levels in this phase to raise realities experienced and felt by women in search of economic empowerment that allows them to experience their rights.

The WEBDA phases are implemented through participatory workshops that include women and men of different ages, community authorities, indigenous and non-indigenous leaders, religious leaders, representatives of the Human Rights Ombudsman, representatives of migrant shelters, champion⁸ men (where they exist), teacher representatives, local development committees, government representatives, representatives of other local USAID-funded activities and teams from other donors, private sector organizations and companies.

This analysis cycle is developed in different areas, based on the areas where women live and develop and seek their economic independence and, in the case of the Activity, they are the following:

- Individual (individual work)
- Home
- Community
- Smallholder group
- Value chains
- Structural (society)

Likewise, it has been necessary for the analysis during the iterative cycle in the different areas to be carried out from intersections (Intersectional analysis), starting from the human rights approach to understand the social norms based on patriarchal relations and how this defines access to rights and opportunities for women. The analysis involves points of convergence, in the complexity, structures and in dynamic processes and how they intersect with aspects such as ethnicity, socioeconomics, age, education, among other aspects.

WEBDA contributes to recognizing how some gender-based constraints and gender-based violence negatively impact women's economic empowerment and autonomy, such as:

- Patriarchal relations (land ownership)
- Unrecognized role and the work of women
- Agricultural cooperatives controlled by men (policies and regulations)

⁸ The figure of "champion" refers to men committed and identified with the demand for women's rights, the visibility of the violence they experience, and the constant work for their empowerment.



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- Unequal Access to revenues (decision-making)

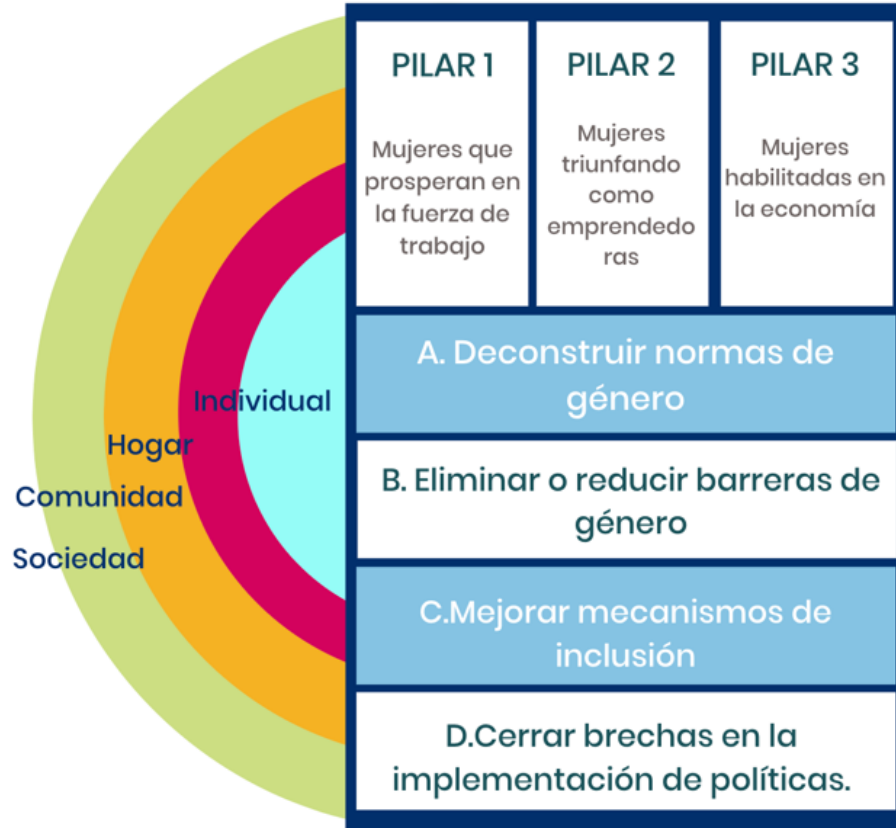


Figure 2. Levels of implementation and WEBDA components in relation with WEE pillars
Source: WEBDA version 2021

Thematic pillars of WEBDA trainings

All the training and education processes of the Activity are based on the following thematic pillars, classified under the human rights and gender approaches.

Table 2. WEBDA thematic pillars and their description

| Thematic pillars | Description |
|---|--|
| Free from gender violence | Gender violence-free (GV) environments and free from implicit gender bias. |
| Every legal and human rights | Access to full human and legal rights, including the rights of indigenous peoples, legal literacy and land tenure. |
| Education, technical assistance, and technologies | Access to formal and informal education, technical assistance and new technologies. |
| Better work conditions | Better working conditions, equal opportunities, benefits and income within productive groups and cooperatives. |



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| | |
|------------------------------------|---|
| Home identified in the value chain | Address unpaid and invisible domestic work and productive activities and promote recognition and support for men. |
| Business and leadership skills | Develop entrepreneurial and business management skills, and leadership for autonomy (having power and influence). |
| Financial resources | Access to financial resources, including initial funds. |
| Innovation and markets | Facilitate the ability for innovation to unblock and respond to markets. |
| Resilience to climate change | Resilience to the impacts of climate change to allow business development based on natural resources. |
| Network of women | Promote suitable environments for women's networks to grow their business through product transformation or diversification in the value chain. |

Based on these thematic pillars, WEBDA will take advantage of the basic experience of each regional sub-agreement in the following manner:

- Market-based training and technical assistance, natural resource-based business development and market linkages
- Women-centered ecological approach to cultural integration of economic development
- Audiovisual storytelling based on the Most Significant Change (MSC) technique to prevent, assess and address gender-based violence and implicit prejudice
- Legal training on women's rights, including those related to violence against women and land tenure

Monitoring, evaluation and learning process

Within the framework of work and in accordance with the Cooperative Agreement signed between USAID and RA to give life to WEE, WEBDA responds directly to some indicators established by the main donor of the Activity. Throughout the execution of WEBDA, the technical team in charge of the Activity and the regional and local sub-agreements seek to apply this approach to ensure that it contributes to changing social norms and power dynamics from a gender and human rights perspective.

Table 3. Relationship between WEBDA and USAID indicators

| Number and name of the indicator | USAID indicator number |
|--|------------------------|
| Number of people in the farming system who have applied the best practices of improved management technologies with the help of the USG [IM level] | (EG.3.2-24) |
| Percentage of people with better jobs after participating in USG-assisted workforce development programs | (EG. 6-15) |
| Number of people with enhanced economic benefits from sustainable natural resource management and/or biodiversity conservation as a result of USG assistance. | (SG 10.2-3) |
| Percentage of participants who state that they agree more with the concept that men and women should have the same access to social, economic and political resources and opportunities. | (GNRD-4) |
| Number of legal instruments drafted, proposed or adopted with the assistance of the world to promote gender equality or non-discrimination against women or girls at national or sub-national levels | (GNRD-1) |



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| | |
|---|----------|
| Percentage of women participating in programs designed to improve access to productive economic resources (assets, credit, income or employment). | (GNRD-2) |
| Number of people trained with the help of the USG to promote results consistent with gender equality or the empowerment of women through their roles in public or private sector institutions or organizations. | (GNRD-8) |
| Number of CSOs, organizations and IP trained in human rights (prevention, advocacy, etc.) | (CI -2) |

Source: WEE Activity Monitoring, Evaluation and Learning Plan, 2020

CHAPTER I: strategies, tools and actions

WEBDA makes it possible to analyze the different levels: individual, household, community, smallholder group, value chains and society, and to understand how linked they are to the social, cultural and political barriers that women face. It is critically important to be aware that individual efforts and actions are not enough to change starting conditions or the context. For this reason, in the implementation process of the WEE Activity, strategies, tools and actions⁹ is designed and executed to challenge power relations between men and women and deactivate rigid gender norms of the six landscapes within the three that are addressed.

WEBDA proposes to constantly examine, question and challenge patterns, imageries, paradigms and decisions to encourage a transformation or lasting change in the lives of women. Thus, the people who make up the technical teams of RA and sub-agreements of WEE reflected on:

- Empowerment:
 - how important it is for women to feel free in the spaces in which they participate; free to speak and say what they think, to make decisions. At the same time, recognize what WEE does to contribute;
 - the need to promote social empowerment (knowledge about their rights and the ability to demand them) and political empowerment (participation in decision-making spaces with voice and vote);
 - what the word empowerment involves, that is, giving power to some means that others lose it, share or facilitate a little of the power they currently enjoy;
 - the importance of making the economy of care and life support visible based on the question: how can the unpaid domestic and care work that women do, which is the basis for the formal economy to function, be accounted for?
- The role of WEE.
 - WEE's commitment to provide tools, strategies and actions aimed at economic empowerment, which implies that women have access to resources and the means of production and that they can make decisions about them;
 - how necessary it is to reach more women, but also how do you get there? With what proposal and with what resources? And, how to reach the most vulnerable women, considering their language and their social, cultural, political and economic context?;

⁹ The definitions below were produced collectively by field technicians and specialists from the different Rainforest Alliance projects and national sub-agreements. Strategy: planning to achieve common goals; mechanism: means or processes that lead us to the fulfillment of the objectives or goals in the short, medium and long term. Tool: resource or instrument to facilitate a process or carry out an activity. Actions: tasks that are carried out to achieve the objectives proposed in the strategies.



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- how important it is to respect women's time and the decision regarding its distribution, while supporting them with training and awareness processes;
- the idea that the empowerment of women is not something that WEE can offer or grant as an initiative, since it is a personal and autonomous process that each woman experiences in her own context and in view of her personal history;
- The social transformations resulting from the process:
 - the inconveniences and nonconformities that usually accompany cultural transformations because they collide with traditional values learned at home, at school, and in the community;
 - listening to solutions on how to transcend spaces of nonconformity, from the perspective of local feeling, but also from theoretical processes that are extracted from other experiences and can be adapted;
- Men's participation in the process:
 - understand the importance of champion men when the moment allows it, as well as their role as openers of voice spaces for women;
 - if the role of technical and specialist men in the framework of RA WEE should be the same as that of technical and specialist women. Can men support positive role models of how to be men and women work towards other women's leadership??
- What does it mean to include the gender-transforming approach in value chains?
 - it means thinking about the different links in the chains, the different actors and transformations, the landscape, production systems and the company. Also, in terms of consumer awareness, the role of the State and the involvement of women;
 - It implies addressing the conditions in which women work and employ the economic income and the resources obtained. Understand that, in these spaces, women can be the best employers of women;
 - it means talking about intersections, about the social, cultural, political and economic barriers that different types of women go through: women, urban women versus rural women, women from indigenous communities, etc.;
 - It involves analyzing whether the involvement of women in value chains leads to an improvement in their quality of life or greater economic income, for them, their families and their communities; this is reflecting on product sales and profits;
 - it assumes including women in the links in which there are greater profits (marketing, international markets);
 - It implies analyzing the profile of women who participate in value chains and what we are doing to add those who lack the potential, skills and willingness to participate;
- The role of key players:
 - Public protection systems and care and support services for victims of violence are scarce, limited and underfunded. This has been evidenced during the Gender Analysis and in the identification and mapping of actors carried out by WEE;
 - The workshops aimed at humanitarian personnel who are not specialists in GBV define their role in possible cases of violence, recognizing that their role is to link victims and survivors to state institutions that provide care and support.

Identified Tools

Next, tools, strategies and actions are identified at the individual, household, community, producer groups, value chains and society; from the questions:



- What services or actions carried out by WEE (RA and sub-awardees) have facilitated or promoted women to make their own decisions?
- What services or actions carried out by WEE have made it easier for women to be present in decision-making spaces?
- What tools are challenging power relations between men and women?

Table 4. Tools, strategies and actions identified in Mexico (Chiapas and Oaxaca)¹⁰

| Ecological approach level | Strategy, tool and/or action | Strategy, tool and/or action implementers | Synopsis |
|---------------------------|---|---|--|
| Individual | <p>Strategy: Self-esteem</p> <p>a) body-territory; b) self-massage; c) I like you because; d) I give me...</p> | <ul style="list-style-type: none"> • Cecropia¹¹ • RA WEE | <p>Focuses on identifying the violence experienced by women and the healing process. It works from the recognition of the difficult experiences that women have lived, the associated emotions and in which part of the body they feel them. Within this framework, guided breathing, meditation and self-massage exercises are carried out for women to get better acquainted with their body and the emotions generated by their own touch, recognizing it and thanking it for being a vital instrument. In the same way, actions related to speaking about those characteristics about their being, their way of working or physical characteristics are carried out to reflect on how the positive comments that another person makes to them make them feel. Finally, the achievements attained in the personal, family and business spheres by each of them are addressed and shared as a group, giving themselves flowers as an act of self-esteem.</p> <p>Presence of psychologists who provide emotional support, as well as a person who translates the content of the meetings.</p> |
| Individual | <p>Strategy: Women's rights</p> <p>a) Workshops on the rights of women and of indigenous peoples; b) Violence identification and prevention.</p> | <ul style="list-style-type: none"> • Cecropia • RA WEE | <p>Focuses on unrecognized women's rights, namely, the right to information, land tenure, organization, electing and getting elected, religion, decent work, environmental rights, the right to life free of violence, sexual and reproductive rights. Participants acquire ownership of tools related to their social empowerment. In addition, concepts such as gender, sex, sexual identity, roles and stereotypes have been addressed while activities were carried out to identify the violence experienced by women and how it can be prevented.</p> |

¹⁰ The analysis and information gathering workshop with the national Cecropia sub-grant, other RA and WEE projects in Mexico was held during fiscal year FY2022, on September 27 and 28.

¹¹ Short name for Cecropia Local Solutions to Global Challenges, A.C., sub-agreement in Mexico.



| | | | |
|-------------------|---|--|--|
| | | | Presence of psychologists who provide emotional support, as well as a person who translates the content of the meetings. |
| Individual | <p>Strategy: Positive actions in favor of women</p> <p>a) workshops on self-esteem and personal care facilitated by the University of Sciences and Arts of Chiapas (UNICACH);</p> <p>b) awareness sessions with women on breastfeeding, sexual and reproductive health and hygiene;</p> <p>c) workshops on leadership promotion;</p> <p>d) use of digital tools.</p> | <ul style="list-style-type: none"> • Other RA projects • WEE | <p>The Strategy focuses on building the capacities of women, especially in areas that have traditionally been led by men, for example, finance and economic management.</p> <p>Also, sessions on self-esteem, personal care and family planning have been facilitated to enable women to make informed decisions and promote their personal autonomy and independence.</p> |
| Home | <p>Strategy: Care and life sustainment</p> <p>a) gastronomic rescue;</p> <p>b) breastfeeding;</p> <p>c) hygiene and personal care.</p> | <ul style="list-style-type: none"> • Other RA projects • WEE | <p>Focuses on sustaining life. The strategy aims to improve family nutrition through cooking workshops for men and women. This is because knowing the nutrients in food makes it easier to make decisions that improve the lives of all members of the family. Workshops on breastfeeding, hygiene, personal care and family planning have also been facilitated.</p> |
| Community | <p>Strategy: Project sharing and presentation</p> <p>a) common land meetings as a key link in social projects;</p> <p>b) systematization of community processes led by women.</p> | <ul style="list-style-type: none"> • Other RA projects • WEE | <p>Ensuring governance by the communities is key to the proper execution of the projects; this involves presenting to the actions to be carried out to communal authorities, as well as requesting the relevant authorizations.</p> |



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| <p>Smallholder groups</p> | <p>Strategy: Positive actions in favor of women</p> <ul style="list-style-type: none"> a) organizational building of women's groups; b) inclusive calls; c) sorority networks; d) demonstration plots; e) good agricultural practices based on the RA 2020 standard and certification. | <ul style="list-style-type: none"> • Other RA projects • WEE | <p>Focuses on organizational building. The following topics are addressed through context needs: internal communication, leadership, decision making, etc. It is worth noting that invitations are aimed at promoting the participation of women, as well as encouraging sorority networks since the workshop leaders and panelists are also women. Finally, work is done through demonstration plots for the purpose of giving visibility to a significant part of the productive activities carried out.</p> |
| <p>Smallholder groups and value chains</p> | <p>Strategy: Fair and sustainable trade</p> <ul style="list-style-type: none"> a) skill tree tool; b) sales spaces with a gender and cultural approach (Expo fairs); c) individual and collective self-esteem activities; d) fair and solidarity trade workshop; e) course on value propositions, target markets, cost estimation and business plans. | <ul style="list-style-type: none"> • Cecropia • RA WEE | <p>Focuses on entrepreneurship, fairs and exhibitions. Our work starts with each participating woman describing the skills she has at a personal and business level; the purpose is to be by their side to help them visualize all the skills they have individually and how they can contribute within the company in a collective way, through fair distribution of tasks.</p> <p>Events are organized in which women artists, musicians and writers who narrate stories, songs and poems with a gender focus participate. Within the framework of these events, enterprises led by women who participate in WEE are made visible, which facilitates exchanges between them. It is important to mention that in each workshop or meeting held, there is a closing or reflection by the women who share their feelings and regrets about the day's experience and are invited to replicate some of the activities that they consider relevant individually and as a group.</p> <p>The workshops on fair trade include issues of traceability of commercial products (FUD Ham) and local products (tamales). They also address economic, health and community building issues based on examples with the aim of promoting fair local trade.</p> <p>At the same time, a course has been developed on value proposals, target markets, cost estimation and business plans that included play-acting fair trade and social inclusion for the purpose of identifying differences between companies with bad social practices and solidary companies.</p> |



| | | | |
|--------------------------------|---|--|--|
| <p>Value chains</p> | <p>a) business building; b) market study; c) fairs and exhibitions; d) specialty markets; e) environmental plans; f) climate vulnerability study.</p> | <ul style="list-style-type: none"> • Other RA projects • WEE | <p>The Strategy that focuses on value chains is based on the implementation of forestry and agricultural production systems, but also textiles and service provision (RA specialization framework in the world) that allow women to have their own livelihoods and resources, leading to financial autonomy for them and their families, and contributing, in most cases, to food and nutritional security, and to the conservation of local natural resources.</p> <p>Next, within the framework of marketing products made by women, technical assistance is provided for business building that translates into business plans and market opportunities. Making businesses formal is key for those who lead them to access financing, credit and specialty markets. Marketing plans in which indicators such as competition, price and consumer profile are evaluated makes it possible to establish a strategic roadmap and boost sales.</p> <p>Fairs and exhibitions are also necessary because they lead to opportunities accessed or created where producer groups can exhibit and present their products, move towards economic empowerment and link to specialty markets.</p> <p>In this sense, environmental management and mitigation plans and adaptation and mitigation measures to the effects of climate change in production and value chains are vital to build resiliency and socially and environmentally sustainable systems in the long term, ensuring well-being for women and the conservation of the natural landscapes subject to intervention.</p> <p>Therefore, within the framework of WEE and for the three countries, planning and evaluation instruments are implemented, as is implementation by RA and USAID that help sub-agreements and especially participating women to achieve this goal of resilience and sustainability.</p> |
| <p>Society/ structural</p> | <p>Strategy: External projection</p> <p>a) Identification and building partnerships; b) communications</p> | <ul style="list-style-type: none"> • Other RA projects • WEE | <p>The identification, establishment and strengthening of strategic partnerships is key to WEE's intervention, the empowerment of women in society and to change cultural patterns. Some of the organizations and institutions with which it works are:</p> <ul style="list-style-type: none"> • the National Natural Protected Area Committee (CONANP), • the Economics, Tourism Secretariat, the Agriculture, Livestock and Fisheries Secretariat (SAGyP), • the Coffee Institute of Chiapas (Incafech), |



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| | | | <ul style="list-style-type: none"> the University of Science and Arts of Chiapas (UNICACH), the National Institute of Forestry, Agricultural and Animal Husbandry Research (INIFAP), the Mexican Fund for Nature Conservation, A.C. (FMCN) and the National Forestry Committee (Conafor), among others. <p>Also, the strategies and communication campaigns implemented have an impact at the societal/structural level. These campaigns position issues on the public agenda that can benefit women, improve the population's knowledge about GBV, women's leadership in value chains, among others that seek to change social images and paradigms.</p> |
|--|--|--|---|

Table 5. Tools, Strategies and Actions identified in Guatemala¹²

| Ecological approach level | Strategy, tool and/ or action | Strategy, tool and/or action implementers | Synopsis |
|---------------------------|---|---|--|
| Groups of growers | Strategy: Leadership school a) leadership in their social and personal media b) business leadership | <ul style="list-style-type: none"> Association of Organizations of the Cuchumatane RA WEE | The Leadership School Strategy has the participation of women who belong to the business networks of value chains in: coffee, eggs, vegetables and sheep. It is developed in modules that address the issues of self-esteem, leadership, economic empowerment, violence prevention, political influence and public policies with a gender focus, thus strengthening the capacities of women from the highlands for the purpose of improving their livelihoods and those of their families. |
| Smallholders group | Strategy: Legal empowerment a. route for empowerment; b. route for the reduction of barriers; c. route to prevent violence against women and girls | <ul style="list-style-type: none"> Initiative on Women's Rights (IWR) RA WEE | The Legal Empowerment Strategy is implemented by WJI's regional sub-agreement in three stages: 1) workshops with participating women; 2) workshops with technical personnel from the national sub-agreements; 3) meeting space between participating women and public institutions that provide care and support for victims of violence for the purpose of strengthening access to and trust in services. |

Table 6. Tools, Strategies and actions identified in Honduras¹³

¹² The workshop for the analysis and collection of information with the national sub-agreements ACOFOP, FEDECOVERA and ASOCUCH in Guatemala will be held in fiscal year FY2023.

¹³ The analysis and information gathering workshop with the AMUCAFE and REDMUCH national sub-agreements in Honduras was held on September 6 and 7, during FY2022.



| Ecological approach level | Strategy, tool and/or action | Strategy, tool and/or action implementers | Synopsis |
|---------------------------|--|--|---|
| Individual | <p>Strategy: Positive actions in favor of women</p> <ol style="list-style-type: none"> participation in fairs; success stories; exchange of experiences among women; technical assistance; direct benefits to members; safe spaces and personal development (potential for leadership). | <ul style="list-style-type: none"> AMUCAFE REDMUCH RA WEE | <p>The participation of women beneficiaries in fairs allows them to exhibit their products and make them visible nationally and internationally. This involves the exchange of experiences between women and the identification of success stories, a tool through which they express their experiences, publicize their achievements to motivate other women and it becomes a multiplier effect.</p> <p>In the same way, the technical assistance and support in the production processes and the technical recommendations that are provided strengthen the self-esteem of women who develop skills that allow them to access economic resources and improve their lives. New technologies to improve the production of their plots, product traceability, solar dryers, etc. also play an essential role.</p> <p>The creation of spaces to learn and share, safe, trustworthy and personal development, are necessary for women to express their feelings; in fact, by learning other skills, women and men show aptitude and engage in new activities, including leadership positions. Together with this, activities related to rhetoric and oratory are carried out so that they can integrate the boards of directors of their grassroots organizations.</p> |
| Home | <p>Strategy: Life care and sustainment</p> <ol style="list-style-type: none"> Raise the awareness of men and young men, as well as women and young women at family level; strengthening of family productive capacities; best environmental practices in the home; homegardens. | <ul style="list-style-type: none"> AMUCAFE REDMUCH RA WEE | <p>Focuses on awareness workshops for men. Work is done in favor of equal rights based on the following topics: stereotypes, 24-hour clock, my work is paid for, gender violence and conflict resolution, machismo and patriarchy, as well as responsible fatherhood and new masculinities. On the other hand, workshops are held with women that address the social construction of gender, leadership, self-esteem, human rights, violence against women, as well as the gender policy of the coffee subsector.</p> <p>Additionally, existing enterprises are strengthened for the purpose of improving family income, supporting women and providing them with tools to improve their productive capacities, coupled with 1) training on caring for</p> |



| Ecological approach level | Strategy, tool and/or action | Strategy, tool and/or action implementers | Synopsis |
|---------------------------|---|--|--|
| | | | <p>the environment, reforestation, care of water sources, flora and fauna and 2) the implementation of family gardens in which women are encouraged to produce food (for their food security and that of their families).</p> |
| Community | <p>Strategy: Strategic partnerships and community development</p> <p>a) Partnership identification and building; b) community library; c) training of community leaders; d) local development.</p> | <ul style="list-style-type: none"> • AMUCAFE • REDMUCH • RA WEE | <p>Strategic partnerships are essential for local development; example of them are the actions executed with Ciudad Mujer, TRIAS (Turning Dreams Into Opportunities), Hanns R. Neumann Stiftung, Honduran Coffee Institute (HCAFE), National Coffee Council (CONACAFE), Swiss Contact and the ETEA Foundation.</p> <p>The construction of a community library with the aim of facilitating access to education and enabling boys and girls to play while women work is a vital mechanism for reducing barriers. Similarly, the training of community leaders to make them agents of change and support for the communities in which they reside, is very important; and for this reason, topics such as the social construction of gender, leadership, self-esteem, human rights, violence against women, as well as the gender policy of the coffee subsector have been addressed.</p> <p>Finally, the generation of economic resources and jobs through coffee and cocoa growing, the transformation of these and their marketing represents opportunities for women: women employers and women employees.</p> |
| Group of growers | <p>Strategy: Value chains</p> <p>a. training sessions; b. local, national and regional representation; c. approach to gender and inclusion issues; d. business plans; e. adaptation of new technologies;</p> | <ul style="list-style-type: none"> • AMUCAFE • REDMUCH • RA WEE | <p>The Strategy focuses on value chains and is based on the implementation of forestry and agricultural production systems, but also on textile and service provision (RA specialization framework in the world) that allow women to have their own livelihoods and resources, leading to financial autonomy for them and their families, also contributing, in most cases, to food and nutritional security, and the conservation of local natural resources.</p> <p>Next, within the framework of the commercialization of the products generated by women, technical assistance is provided for business strengthening that translates into business plans and market opportunities. The</p> |



| Ecological approach level | Strategy, tool and/or action | Strategy, tool and/or action implementers | Synopsis |
|---------------------------|--|--|---|
| | f. participation in fairs and support in sales of specialty coffee; g. adaptation to climate change. | | <p>formalization of businesses is key for those who lead them to access financing, credit and specialty markets. Marketing plans in which indicators such as competition, price and consumer profile are evaluated allows the establishment of a strategic route, and boost sales.</p> <p>The Strategy consists of strengthening production, transformation, field schools, post-harvest and crop diversification. This is linked to the design of business plans as a tool for possible partnerships and investments and to participate in fairs as the best meeting space to promote products, and specialty coffee and cocoa.</p> <p>Adapting to new technologies through training, workshops and exchanges is also essential because knowledge and agricultural equipment are provided.</p> <p>This Strategy also includes raising awareness on gender issues, roles, human rights, leadership, decision-making and property rights with a generation succession approach for all family members.</p> |
| Value Chains | Strategy: Capacity-building | <ul style="list-style-type: none"> • AMUCAFE • REDMUCH • RA WEE | Focuses on building the strategic vision and skills related to production, transformation and marketing in each value chain. |
| Society/ structural | Strategy: Support and technical assistance for the promotion of norms, regulations and/or laws that benefit the lives of women | <ul style="list-style-type: none"> • AMUCAFE • REDMUCH • RA WEE | This Strategy involves the transformation of the structure or society. So far, it has meant the approval of a gender policy in the coffee value chain and the participation of women coffee growers in it. In addition, AMUCAFE, as the women's partnership in coffee, has designed a Gender Strategy that ensures that women leaders are appointed in the sub-chapters to be part of the gender committee of the organization. |

Conclusions

- I. The strategies, tools and actions carried out to promote the economic empowerment of women are heterogeneous, as they vary according to the diverse needs of women, defined by their state of health,



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education, work, role in society, access to resources, current regulations, etc. Table 7 below summarizes the strategies identified for each of the levels of the WEBDA ecological approach.

2. Safe spaces for women, the knowledge of their rights and the exchange of experiences are powerful instruments that have been launched throughout these two years of implementation of WEE.
3. To make progress, it is important to establish strategic partnerships since a single organization cannot have specialized capacity to address all issues. These partnerships are also learning spaces, communities of practice and exchange of tools and strategies that help to make the work more comprehensive and of better and greater benefit to the women that WEE seeks to serve.
4. Many actions carried out by WEE are aimed at making women visible and opening opportunities for their participation. For this reason, the reflection was: what additional Strategies can be implemented? Are tools, strategies and actions being implemented that examine rigid gender norms and challenge power relations?
5. Reflect on the identified role of men, both in the communities and in our teams, and issue preliminary recommendations;
6. Reflect on the actions of local and national governments, their limitations and opportunities and issue preliminary recommendations on how WEE could provide support, especially from the perspective of referral and backing.

Table 7. Summary of Strategies identified for each ecologic approach level of WEBDA

| Individual | Home | Community | Groups of growers | Value chains | Society/ structural |
|--|--|--|--|---|--|
| <ul style="list-style-type: none"> • Positive actions in favor of women • The rights of women • Self-esteem | <ul style="list-style-type: none"> • Care and sustainment of life | <ul style="list-style-type: none"> • Strategic partnerships and community development • Project sharing and presentation | <ul style="list-style-type: none"> • Leadership school • Legal empowerment • Positive actions in favor of women • Fair and sustainable trade | <ul style="list-style-type: none"> • Value chains • Capacity-building • Fair and sustainable trade | <ul style="list-style-type: none"> • External projection • Support and technical assistance to promote standards, regulations and/or laws that benefit women's lives • Organizational governance and legalization |

Next steps

- Through face-to-face visits in each of the six landscapes in three countries, and through participatory meetings and workshops, to continue with additional technical meetings to gather information and consult on the information to be documented and which is already documented in the three countries and with each of the WEE sub-agreements.
- To continue to record findings, as well as strategies, tools and actions identified by the national and regional sub-agreements.
- During years III, IV and V of WEE, to share WEBDA adaptation results with sub-agreements in each country.
- To discuss and provide feedback with the WEE Senior Advisory Committee, confirmed by USAID and RA, on the evaluation of WEBDA in each fiscal year.



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- To publish this toolkit, which is the outcome of lessons learned by WEE through RAs and sub-awardees during its five years of implementation, for the purpose of paving the way and facilitating the implementation of future initiatives that include the components of livelihoods based on nature and gender for the empowerment of women in the Mesoamerican region and the world.

8.2 Success stories



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SUCCESS STORY

Physical and spiritual health based on ancestral and traditional knowledge

Three generations of women learn together and strengthen their entrepreneurship with the help of WEE.



©Women in Mesoamerica | CECROPIA

Three generations of women who take care of physical and spiritual health from medicinal plants.



"We create and share traditional medicine to address people's need for healing."

Los Encinos Traditional Medicine.

Reyna Pérez Álvarez, Adelaida Soledad Sánchez and Erika Nayeli Gijon are the members of the group "Medicina Tradicional los Encinos", from Capulalpám de Méndez, Oaxaca, Mexico. They are genuine women, generous and passionate about caring for physical and spiritual health. However, these qualities are not always valued, much less in women who live in a community. All three have faced many personal and work challenges, but this has never been an impediment to continue practicing their art.

Doña Reyna is the eldest of the group, she inherited the gift of healing and traditional medicine from her mother and grandmother, and in turn, she passed it on to her daughter Adelaida and granddaughter Erika.

Although doña Reyna has been practicing traditional medicine since 1995, it was not until 2019 that they formed the group Medicina Tradicional Los Encinos, establishing the [Temazcal Los Encinos](#), healing space where they provide temazcal, therapeutic and energetic massages. They also have a line of personal care products: creams, ointments, shampoos, soaps and teas for different illnesses.

The pandemic was a great challenge for them. In Capulalpám de Méndez, as well as in several communities in Oaxaca, they closed access to tourists and with it, their source of income. However, that did not stop them and they continued to prepare their facilities for the reopening.

Thanks to their inclusion in the Women in Mesoamerica Activity (WEE), the three have participated in different forums, courses, workshops, and expo-fairs where they have complemented their medicinal knowledge with knowledge on how to develop a business plan. They also participated in an expo-fair with a focus on fair trade and solidarity in San Cristobal de Las Casas, Chiapas, where in addition to presenting, selling and exchanging their products, they created friendships and alliances with other women.

The courses and workshops have also increased their knowledge of women's rights, violence prevention, gender roles, self-care and self-recognition of their abilities and achievements.

Their business plan will allow them to best approach the entrepreneurship fund granted by WEE and thus share their "love for plants and their benefits."

Economic Empowerment of Women in Mesoamerica (Women in Mesoamerica)



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SUCCESS STORY

Technology as an accomplice

The digital tools offered by WEE have strengthened the technical capabilities and entrepreneurship of Keyla Group.



© Women in Mesoamerica | RA | Evangelina Yat

Keyla Inés Juárez Pérez, leader, producer and entrepreneur of natural personal care products.

"I liked it a lot. I would like to continue to learn more; maybe I have no limits. I also want to put it into practice, not just hoard knowledge.

[This course] was a very nice experience, knowing these programs I feel very lucky."

Keyla Juárez.

Keyla Inés Juárez, 31 years old, originally from Ejido Azteca, in the municipality of Cacahoatán, Chiapas, Mexico, is a woman who from an early age began to express her leadership skills. These skills led her to form her work group called Grupo Keyla.

This group of eight producers, led by Keyla Inés, is dedicated to the production of personal care products based on medicinal plants. They currently have two product lines, one for beauty products such as shampoos, creams and soaps, and the other for traditional medicine, tinctures and syrups, which they market locally and regionally within the state.

The Keyla Group is part of the Women in Mesoamerica Activity (WEE). For Keyla Inés, the digital skills seminar, led by the Rainforest Alliance within the framework of WEE, has been very important for her business and for her group.

She learned about the use of digital platforms to position her entrepreneurship. **Keyla learned about the social networks Facebook and Instagram, the use of WhatsApp Business and the CANVA design platform. She explored the latter tool in more depth and developed different labels for her products; she also developed designs for other groups in her community, which generated a little extra income.**

Keyla Inés is the youngest member of her group, who is about 40 years old. The motivation and leadership she reflect ensure that the group will grow stronger technically and personally, thanks in part to the WEE Activity's training processes.

The training promoted by WEE is comprehensive, addressing topics such as self-esteem, women's rights, different forms of violence, strengthening communication skills, business skills, among others.



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SUCCESS STORY

YOUTHFUL PRODUCERS OF EXCELLENT COFFEE

ASOCUCH associate producer organizations promote young women's empowerment



© Women in Mesoamerica | ASOCUCH

Elda Argueta is part of the Asociación de Agricultores Tinecos (ADAT), ASOCUCH's umbrella organization.

“En Guatemala, nosotras cultivamos el café, pero los hombres se encargan de la comercialización... Estos aprendizajes me servirán para mejorar la situación que vivimos. Claro está, necesitaremos el apoyo de otros actores...”

Elda Argueta, producer.

Elda Aneliz Argueta Mendoza is a young 30-year-old coffee producer from the Aldea Valentón, Cinco Arroyos, in the municipality of Unión Cantinil, Huehuetenango, Guatemala. This young municipality, founded in 2005, is characterized for being a coffee-growing area where its inhabitants are beginning to grow their own crops.

For more than seven years, this young producer, a member of the Tinecos Farmers' Association (ADAT), has a coffee parcel where he established an agroforestry system approach, with shade and fruit trees: chalum (*Inga vera*), banana, lemon, avocado, etc. The trees provide adequate shade for the coffee and the fruits are used in the family's diet, promoting food security.

With its adequate management, it achieves an average production of 20 quintals of parchment coffee, certified as organic, with the seal of approval Fair Trade Organization (FTO) Comercio Justo. Its production is marketed by ADAT, and exported with differentiated prices for its organic coffee producers.

As a member of ADAT she has participated in several events within the Women's Economic Empowerment in Mesoamerica Activity -WEE-. One of the most significant activities for Elda was the Leadership School, promoted by ADAT, [Association of Organizations of the Cuchumatanes \(ASOCUCH\)](#) and Rainforest Alliance.

The six training modules covered topics such as leadership, economic empowerment (updated production costs to make their businesses profitable), violence against women, and their participation in decision-making spaces in their departments.

Participating in the WEE Activity allowed her to obtain the Con Manos de Mujer seal for her coffee. Thanks to this, she will be able to sell her coffee for Q200.00 or Q300.00 quetzales above the price of conventional coffee.

This represents a source of income for Elda that contributes to her family's economy, and also allows her to continue taking care of her plot and growing organic coffee. This is how the WEE Activity contributes to young people becoming producers of excellent coffee.



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SUCCESS STORY

“Pikb’il” textiles made by Q’eqchi’ women's hands

Cooperative women share their cultural identity with the world



© Women in Mesoamerica | FEDECOVERA

Josefa Xi Coy de Quiix, active member of her cooperative and beneficiarie of the WEE Activity in Alta Verapaz, Cobán, Guatemala.

"We learned to make our weavings from our ancestors, from our grandmothers, now we teach our daughters; but, it takes money to buy the yarns. Currently, I have support with [Activity] WEE, I bought more yarns to make güipiles, blouses and shawls."

Josefa Xi.

Doña Josefa Xi Coy de Quiix, 44 years old, is a member of the Cooperativa Integral Agrícola Santa María Chipur Sanimtaca, R.L., located in the municipality of Cobán, Alta Verapaz, Guatemala.

Since she was very young, she has been dedicated to the elaboration of high quality weavings of her Mayan Q'eqchi' culture, using the technique called Pikb'il, a traditional method and skill typical of the Verapaz region. For this work, Josefa uses her hands, a backstrap loom and cotton threads. She is proud to share her cultural richness with others.

This activity has become a source of income for her and her family; she works in weaving and her husband in agriculture.

Since her cooperative is affiliated with the Verapaces Federation of Cooperatives (FEDECOVERA), Josefa is a beneficiarie of the Women in Mesoamerica (WEE) Activity. Since 2021 she has actively participated in different training processes in order to strengthen her leadership in her cooperative.

Through the Entrepreneurship Fund granted by the WEE Activity, Doña Josefa has been able to acquire a greater amount of inputs to manufacture her textiles, and has also received technical assistance to ensure the success of her enterprise.

Josefa is grateful for the support provided by the Activity, training, technical assistance and seed capital, "with what we have learned we can now know how much money we invest and how much we earn".

Currently, she makes güipiles, blouses and shawls. In each garment she leaves a diversity of drawings that tell stories of the Q'eqchi' people. Her products are sold in the city of Antigua Guatemala, one of the most visited places in the country by national and foreign tourists, for its historical and cultural elements, and are also exported to other countries, which represents higher income.



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SUCCESS STORY

Growing life in a sustainable way

The WEE Activity promotes agroecological production system for environmental care.



© Women in Mesoamerica | Rainforest Alliance

Juana Meléndez, in their agroecological activities on the farm "Proyecto Tayasal, San José".

"I think it is necessary to push women to grow and not suffer, because we are all capable."

Juana Meléndez.

Juana de María Meléndez Soberano, is 68 years old and lives in the department of Petén, in the municipality of Flores, Guatemala. She is vice-president and founding member of the Ix-canaan Women's Association, which is dedicated to the production of poultry, vegetables and handicrafts typical of her region.

Throughout her life she has developed different trades that allow her to provide food, education and health to her 6 children, being her the only breadwinner in the family. In a department where agricultural activities are traditionally developed by men, she had the opportunity to acquire a productive area of 45.5 hectares, a place she called "**Tayasal San José Project**". Here he has planted corn to feed his family.

"I bought my little piece of land 20 years ago to cultivate and preserve the forest," he says.

In recent years she has projected herself as a leader in her community, innovating and implementing actions that enable women's participation and economic development. In addition to the technical assistance that WEE provides to the Ix-canaan Women's Association, the Activity accompanies Doña Juana to strengthen her Tayasal San José Project. This assistance has allowed her to establish agroecological production, transforming traditional practices that are increasing the productivity of her land. Currently, in addition to corn, she produces beans, cassava and plantain; she also has a remaining area of forest that she takes care of with great dedication.

"I work to be an example for my children, women and the community. I believe that change is in our hands; the forest and agriculture give us life."

His dream is to expand and commercialize his products on a local level.



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SUCCESS STORY

Equality for women means progress for all

The commitment and leadership of WEE beneficiaries represents benefits for women.



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Carmen Elisa Regalado is a coffee producer in Ocotepeque, Honduras.

" We as women represent the fundamental bases in our homes for the creation of values and principles for our children... creating in them the continuity of our legacy. We must take care of [this wonderful activity] for which we are so passionate, such as coffee cultivation".

Carmen Elizabeth Regalado.

Carmen Elizabeth Regalado comes from a rural family, part of a third generation of coffee producers. She is married and mother of two children, her principal livelihood is the coffee and Hass avocado production in her small farm located in Ocotepeque, Honduras. Carmen is a member of the Asociación de Mujeres Productoras Procesadoras de Café de La Labor (Association of Women Coffee Processors of La Labor) ([AMPROCAL](#)), affiliated to the Women in Coffee Alliance ([AMUCAFE](#)).

For her, coffee production is a rewarding opportunity that has allowed her to improve her standard of living and that of her family through the commercialization of ground and roasted coffee, and the production of by-products, such as coffee soaps, which generate higher incomes.

As a producer, she implements good agricultural practices oriented towards organic, sustainable, and environmentally friendly agriculture, which allows her to generate annual sales of at least US\$10,000.00. This includes sales of processed coffee under the CAFESPA brand and the sale of up to 35 quintals per year to different countries such as Japan and the United States.

Carmen is a very active beneficiary in the activities of Women in Mesoamerica Activity, led in Honduras by AMUCAFE and the Rainforest Alliance. Her participation has been important because it has represented more opportunities and spaces to participate in the chain, and to reinforce her knowledge of personal and social leadership as a leader in the AMUCAFE area in Ocotepeque.

One of the most significant participations for Carmen has been in the workshops on gender equality, which have allowed her to make links with other organizations and manage more funds for AMPROCAL and her area. **Being a consolidated producer, the funds she manages are for the collective benefit, managing local projects: entrepreneurship workshops, orchard management, and others at the community level to support the education of her community, managing to replicate her knowledge to more than 120 women organized in the different spaces led by AMUCAFE.**

The WEE Activity opens spaces for women's participation and training, and it is they who, by empowering themselves, open the way for other women and their families.

Economic Empowerment of Women in Mesoamerica (Women in Mesoamerica)



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SUCCESS STORY

Motivation and participation bring results

The participation of the Delicias del Merendón group in WEE has allowed it to strengthen its organization.



© Women in Mesoamerica | REDMUCH | A.Montalvan

Cocoa transformers of Delicias del Merendón, members of REDMUCH.

"I feel capable and I know I will continue to learn and improve every day."

Soyla Zúñiga.

Delicias del Merendón is a group that brings together ten women with experience in cocoa processing. It emerged in 2019 in a remote community in the Merendón mountain range in San Pedro Sula, Cortés, Honduras. For two years, the group had not been able to legalize itself, position its product, or learn new production techniques.

In the year 2021 the Honduran Cocoa and Chocolate Women's Network (Red de Mujeres Cacaoteras y Chocolateras de Honduras) will (REDMUCH) carried out the socialization of the Women in Mesoamerica (WEE) Activity with Delicias del Merendón. Thanks to this approach, the group saw in these two allies an opportunity to grow and strengthen their small artisanal chocolate-making enterprise.

The members, in their desire to contribute to the positioning and awareness of the importance of women in the cocoa value chain, are always interested and motivated to strengthen their leadership and communication skills. For this reason, they participate in the WEE and other activities managed by REDMUCH.

These spaces have been perfect for the formation of leadership among the workgroup. One of the most outstanding producers is Soyla Zúñiga, who was recently appointed to the Board of Directors of REDMUCH. **"I never imagined that I would be considered for a position like this, but thanks to the support of the other women leaders and the training we have received, I feel capable..."**, Soyla shared.

This group has now become a legally constituted association; **thanks to the technical support of REDMUCH and the WEE Activity, they have obtained their legal status. This has enabled them to access the formal market with their commercial brand, new products and a new image.** They have managed to position themselves in the local market as women leaders in the production and processing of cocoa derivatives in their community and with a strong expectation of expanding into San Pedro Sula and its surroundings.



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SUCCESS STORY

"Silence is not helpful."

When Doña Tere told her story, she felt liberated.



© Women in Mesoamerica | IDM | Rut Curruchich

Participants in the workshop "Self-esteem, communication and the right to a life without violence. Legal empowerment and greater access to justice", given by WJI in Mexico.

"But now, as far as hearing the goals, how to do, what to do, that helped me a lot. Now I know that yes, I can. Even though everything I've been through, I know that yes, I can keep going."

Tere, México

For many women, it is very difficult to ignore the violence they have experienced. The memories weigh heavily. Not knowing how to process, prevent and respond to violence, coupled with the difficulties of moving forward as a survivor, keeps many women in a perpetual state of emotional paralysis and low self-esteem. However, the existence of spaces for solidarity, rights training and leadership development are a winning combination for building resilience, prevention and response to gender-based violence.

Doña Tere¹, an entrepreneurial woman from southern Mexico, is a coffee liquor producer and member of a women's cooperative. She is also a survivor of violence; a mother raising and supporting her children alone after separating from her husband.

Currently, she is the president of the small cooperative, where she leads her coworkers with the hope of seeing their business grow and registering their brand. She is aware that over time they have faced many challenges, such as the lack of their own tools for the processing of coffee. But she says with confidence: "we have the primary material. We are all coffee growers", recognizing that no one can question or take away her knowledge and expertise.

Doña Tere is a participant in the Women in Mesoamerica activity, where she has participated in different training processes to strengthen her personal and business skills. She participated in the workshop on self-esteem, rights and legal empowerment of women, given by the Women's Justice Initiative (WJI), has enabled her to identify new tools.

"Yesterday I felt like I was unable to express myself. [I was] with a lot of [emotional] pain, but now, as I listen to the goals, how to do, what to do, that helped me a lot...I can move forward."

She continues to reflect on her learning: "I shouldn't be silent about anything. I must raise my voice, if and when necessary. I tell my fellow women, 'We must stand up for ourselves.'"

These safe spaces for reflection and exchange among women allow them to strengthen or create alliances and complicities among themselves, to recognize each other as women who have survived different forms of violence and who continue to move forward. WEE recognizes that these spaces are necessary for the personal and economic empowerment of women and continues to promote them as part of the process of comprehensive care for participants.

¹ His last name is intentionally omitted to protect his identity.



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IXCANUL

SUCCESS STORY

Perseverance becomes example and motivation

Camelia has managed to get ahead through the cooperative and now shares her story with other women.



© Women in Mesoamerica | Fundación Ixcánul

Camelia Velásquez shares her story without shyness and motivates other women to participate in the development of their communities..

"They tell us ramoneras, that we have a dirty house and we only keep ourselves in the forest. But I tell them [her colleagues] not to pay attention to those comments. Either way, we're fine."

Camelia

Camelia Velásquez is 39 years old. She was born in San Marcos, but her family decided to migrate to Petén in 1992 "because we didn't have enough land to live on, my father brought us here". That is how they arrived in Las Cruces, a recently created municipality in Petén, Guatemala.

Camelia's life has not been easy. In the cooperative she met her husband, who was an active participant and eventually became a representative. At the beginning, Camelia dedicated herself solely to caring for her home and the six children they had. "He did give me my space, he would tell me to go to the cooperative meetings," unlike other women who have not had the same support. However, in March 2016 he was murdered.

"I didn't know what to do with my life and my children. I said, 'How am I going to get them ahead? Camelia took the initiative to attend the cooperative's activities more regularly. "That encouraged me, to continue as a group."

Her constant participation not only helped her to get ahead, but to become the president of the cooperative's ramón committee. Through this position she has also involved more women in gathering ramón seeds. She considers that machismo is one of the big challenges they confront. "Before, they used to say that women were only for the cooking (...) but that hasn't affected me."

Although Camelia is a leader in her community, she recognizes that at first, she was very shy at the cooperative meetings, and just listened. Over time she became a constant participant in La Lucha, as well as in the activities of the Association of Forest Communities of Petén ([ACOFOP](#)) and discovered that she has a voice that deserves to be heard.

Camelia has also participated in WEE's Our New Changes workshops where she has networked with other women and learned about their experiences in agricultural production and tourism activities. She has also shared her story and how she has handled the challenges of supporting her family and becoming part of the cooperative committee and a leader in her community.

Camelia has shown that she has lost her shyness and shares her story, with pride, and knows that other women will be able to recognize themselves in her quest for economic empowerment and the development of their lives and communities.



8.3 Details of trainings carried out during years I and II

| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|----|------|---|-------|-------|-----|--|-----------------------------|---------|
| 1 | 2021 | Leadership training for women's groups. | 138 | 138 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | I |
| 2 | 2021 | Leadership training for a group of women. | 175 | 175 | 0 | Guatemala, Huehuetenango, Todos Santos Cuchumatanes | ASOCUCH | II |
| 3 | 2021 | Train women's groups that can report potential acts of violence in the family environment, leaders. | 19 | 17 | 2 | Guatemala, Huehuetenango, Todos Santos Cuchumatanes | ASOCUCH | II |
| 4 | 2021 | Networking and training on business networking methodology. | 111 | 111 | 0 | Guatemala, Huehuetenango, Todos Santos Cuchumatanes | ASOCUCH | II |
| 5 | 2021 | Training on animal health and prophylaxis (respiratory and digestive tract diseases) to ADAT. | 153 | 153 | 0 | Guatemala, Huehuetenango, Todos Santos Cuchumatanes | ASOCUCH | II |
| 6 | 2021 | Training in production classification, production costs, and egg profitability. | 76 | 76 | 0 | Guatemala, Huehuetenango, Todos Santos Cuchumatanes | ASOCUCH | II |
| 7 | 2021 | Basic Entrepreneurship Training. | 113 | 113 | 0 | Guatemala, Alta Verapaz, Cobán, Santa Cruz | FEDECOVERA, R. L. | II |
| 8 | 2021 | Training in Organization and Associativity. | 99 | 99 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | II |
| 9 | 2021 | Training on quality and marketing standards. | 120 | 120 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | II |
| 10 | 2021 | Training on quality and marketing standards | 120 | 120 | 0 | Guatemala, Alta Verapaz, Cobán, San Cristóbal, San Juan Chamelco, Santa Cruz | FEDECOVERA, R. L. | II |
| 11 | 2021 | Associativity Workshop for Women's Group. | 75 | 74 | 1 | Guatemala, Petén, Flores | Rainforest Alliance | II |
| 12 | 2021 | Gender sensitivity training for members of the RA WEE Team. | 10 | 6 | 4 | Virtual | Rainforest Alliance | II |
| 13 | 2021 | Workshop for trainers on cleaning products | 12 | 12 | 0 | Guatemala, Petén, Flores | Rainforest Alliance | II |
| 14 | 2021 | Workshop on making baskets of tusa, Brisas del Itzá Women's Group. | 12 | 12 | 0 | Guatemala, Petén, Flores | Rainforest Alliance | II |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|----|------|---|-------|-------|-----|---|--------------------------|---------|
| 15 | 2021 | Workshop on the implementation of a collective backyard garden, Ix-canaan Women's Association. | 17 | 15 | 2 | Guatemala, Petén, Flores | Rainforest Alliance | II |
| 16 | 2021 | Workshop on Poultry Management for La Amistad and El Caoba Women's Group. | 35 | 33 | 2 | Guatemala, Petén, Flores | Rainforest Alliance | II |
| 17 | 2021 | Roles and Responsibilities of the Board of Directors. | 19 | 19 | 0 | Virtual | AMUCAFE | II |
| 18 | 2021 | Training in wet and dry coffee processing. | 16 | 16 | 0 | Honduras, Ocotepeque, La Labor | AMUCAFE | II |
| 19 | 2021 | Strategy for positioning Honduran coffee based on terroir and science in the pre and post-harvest process. | 17 | 17 | 0 | Virtual | AMUCAFE | II |
| 20 | 2021 | Innovating through leadership | 36 | 30 | 6 | Virtual | REDMUCH | II |
| 21 | 2021 | Guatemala Regional Most Significant Change Workshop. | 60 | 60 | 0 | Guatemala, Huehuetenango, Alta Verapaz, Petén | Fundación Ixcánul | II |
| 22 | 2021 | Leadership training for Cooperativa Integral Agrícola Sepur Senimlahá, Responsabilidad Limitada. | 32 | 31 | 1 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 23 | 2021 | Training in Organization and Associativity to Cooperativa Integral Agrícola Sepur Senimlahá Responsabilidad Limitada. | 27 | 26 | 1 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 24 | 2021 | Training workshop on Women's Human Rights. | 28 | 25 | 3 | Guatemala, Petén | ACOFOP | III |
| 25 | 2021 | Market Knowledge Training. | 24 | 24 | 0 | Guatemala, Huehuetenango | ASOCUCH | III |
| 26 | 2021 | Leadership training for a group of women. | 10 | 9 | 1 | Guatemala, Huehuetenango | ASOCUCH | III |
| 27 | 2021 | Training Business networks. | 16 | 16 | 0 | Guatemala, Huehuetenango | ASOCUCH | III |
| 28 | 2021 | A Leadership School training module. | 28 | 27 | 1 | Guatemala, Huehuetenango | ASOCUCH | III |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|----|------|---|-------|-------|-----|---|-----------------------------|---------|
| 29 | 2021 | Business management training. | 19 | 19 | 0 | Guatemala, Huehuetenango | ASOCUCH | III |
| 30 | 2021 | Leadership and self-esteem training. | 7 | 7 | 0 | Guatemala, Huehuetenango | ASOCUCH | III |
| 31 | 2021 | Training on the normative framework of human rights. | 49 | 49 | 0 | Guatemala, Huehuetenango | ASOCUCH | III |
| 32 | 2021 | Associativity Workshop, Board of Directors of the Ix-Canaan Women's Association. | 27 | 21 | 6 | Guatemala, Flores, Petén | Rainforest Alliance | III |
| 33 | 2021 | Training Workshop on Associativity and Roles of the Board of Directors for the Zocotzal Women's Group. | 23 | 20 | 3 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 34 | 2021 | Workshop on Roles of the Board of Directors to Grupo de Mujeres La Amistad. | 30 | 24 | 6 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 35 | 2021 | Workshop on Roles of the Board of Directors Grupo de Mujeres Cahuí. | 16 | 15 | 1 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 36 | 2021 | Workshop on Associativity and Roles of the Board of Directors for the Women's Group of the Unión Maya Itzá. | 48 | 48 | 0 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 37 | 2021 | Certified Training in Leadership and strategic management in small and medium rural enterprises. | 8 | 8 | 0 | Virtual | AMUCAFE | III |
| 38 | 2021 | Innovating in leadership. | 52 | 44 | 8 | Virtual | AMUCAFE | III |
| 39 | 2021 | Workshop on Cocoa by-product processing. | 58 | 52 | 6 | Honduras, El Ocote, Villanueva | REDMUCH | III |
| 40 | 2021 | Workshop "Our New Changes". | 72 | 55 | 17 | Honduras, Santa Rosa de Copan, La Labor Ocotepeque, | Fundación Ixcánul | III |
| 41 | 2021 | Sheep feeding and breeding training. | 39 | 39 | 0 | Guatemala, Huehuetenango | ASOCUCH | III |
| 42 | 2021 | Sheep genetic improvement training. | 20 | 20 | 0 | Guatemala, Huehuetenango | ASOCUCH | III |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|----|------|---|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 43 | 2021 | Laying poultry breeding facilities and production management. | 36 | 36 | 0 | Guatemala, Huehuetenango | ASOCUCH | III |
| 44 | 2021 | Agricultural, Livestock, Industrial and Service Sustainability Training for Cooperativa Integral Agrícola Sepur-Senimlaha, R. L.. | 32 | 31 | 1 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 45 | 2021 | Training in Agricultural, Livestock, Industrial, and Service Sustainability Practices for ERNA/FORJA (CREDESA) graduates. | 40 | 40 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 46 | 2021 | Training on Quality Standards and Commercialization of Products, Cooperativa Integral Agrícola Sepur-Senimlaha, R.L. | 26 | 25 | 1 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 47 | 2021 | Training on Agricultural, Livestock, Industrial and Service Sustainability Practices to Sanimtaca, R.L. and COICMAN, R. L. | 35 | 35 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 48 | 2021 | Training on Agricultural, Livestock, Industrial and Service Sustainability Practices for COOPSEJOVE, RL COFFEE TOUR CHICOJ, COOPLEDE, RL. | 19 | 19 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 49 | 2021 | Training on Agricultural, Livestock, Industrial and Service Sustainability to Coop. Chicoj, R.L. and Vivero Agroforestal. | | 19 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 50 | 2021 | Follow-up on the production of Tusa baskets to improve quality and design. | 15 | 15 | 0 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 51 | 2021 | Disinfectant Preparation Workshop, La Amistad Women's Group. | 11 | 11 | 0 | Guatemala, Petén, Flores | Rainforest Alliance | III |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|----|------|---|-------|-------|-----|---|-----------------------------|---------|
| 52 | 2021 | Vegetable Planting Workshop at Asociación Ixcanaan. | 6 | 4 | 2 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 53 | 2021 | Workshop on Shampoo and Hand sanitizer for the Brisas del Itzá Women's Group. | 10 | 9 | 1 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 54 | 2021 | Workshop on Suavitel and Deodorant Elaboration for the Cahú Women's Group. | 12 | 12 | 0 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 55 | 2021 | Workshop on management of laying hens and broiler chickens. | 23 | 22 | 1 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 56 | 2021 | Workshop on Cocoa by-product processing. | 58 | 52 | 6 | Honduras, Cortes, Villanueva | REDMUCH | III |
| 57 | 2021 | Productive management, health and animal health, and prophylaxis. | 60 | 60 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH | IV |
| 58 | 2021 | Egg production classification, production costs, and profitability. | 60 | 60 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH | IV |
| 59 | 2021 | Coffee Tour Chicoj Etiquette and Protocol Training in collaboration with INTECAP. | 24 | 19 | 5 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | IV |
| 60 | 2021 | Workshop on Men's pants pattern making with COOPLEDE, R. L. In collaboration with INTECAP. | 19 | 10 | 9 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | IV |
| 61 | 2021 | Production of liquid laundry soap with the Women's Activist Group. | 11 | 11 | 0 | Guatemala, Petén, Flores | Rainforest Alliance | IV |
| 62 | 2021 | Follow-up workshop for the elaboration of baskets with flat plastic thread. | 12 | 12 | 0 | Guatemala, Petén, Flores | Rainforest Alliance | IV |
| 63 | 2021 | Workshop on the production of 100 liters of shampoo with the women's group Brisas del Itzá. | 10 | 10 | 0 | Guatemala, Petén, Flores | Rainforest Alliance | IV |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|----|------|--|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 64 | 2021 | Workshop on making baskets with plastic thread to provide new opportunities for women. | 23 | 23 | 0 | Guatemala, Petén, Flores | Rainforest Alliance | IV |
| 65 | 2021 | Workshop on making liquid laundry soap for the El Esfuerzo Women's Group. | 9 | 9 | 0 | Guatemala, Petén, Flores | Rainforest Alliance | IV |
| 66 | 2021 | Workshop on making fabric softener with the Cahuí Women's Committee. | 16 | 16 | 0 | Guatemala, Petén, Flores | Rainforest Alliance | IV |
| 67 | 2021 | Workshop on Disinfectant and Liquid Soap for Clothes with the Empowered Women's Group Las Viñas. | 8 | 8 | 0 | Guatemala, Petén, Flores | Rainforest Alliance | IV |
| 68 | 2021 | Training on coffee traceability. | 51 | 51 | 0 | Honduras, Ocotepeque, La Labor | AMUCAFE | IV |
| 69 | 2021 | Workshop on Replication of cocoa processing for women of El Buen Amanecer. | 16 | 10 | 6 | Honduras, Yoro, El Progreso | REDMUCH | IV |
| 70 | 2021 | Workshop on Replication of cocoa processing for women of ECAPANP. | 62 | 57 | 5 | Honduras, Olancho, Rancho Grande | REDMUCH | IV |
| 71 | 2021 | Workshop on Replication of cocoa processing for women of APROBIL. | 4 | 1 | 3 | Honduras, Olancho, Perlas RAriba | REDMUCH | IV |
| 72 | 2021 | Training on the use of the Kobotoolbox tool for baseline data collection in Guatemala. | 4 | 3 | 1 | Virtual | Cecropia | IV |
| 73 | 2021 | Training on the use of the Kobotoolbox tool for baseline data collection in Honduras. | 25 | 22 | 3 | Virtual | Cecropia | IV |
| 74 | 2021 | Training on the use of the Kobotoolbox tool for baseline data collection in Mexico | 2 | 2 | 0 | Virtual | Cecropia | IV |
| 75 | 2021 | Gender equity and leadership training. | 54 | 54 | 0 | Guatemala, Petén | ACOFOP | IV |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|----|------|---|-------|-------|-----|---|-----------------------------|---------|
| 76 | 2021 | Training on general financial education guidelines. | 16 | 16 | 0 | Guatemala, Petén | ACOFOP | IV |
| 77 | 2021 | Training on entrepreneurship economic alternatives for organized women. | 40 | 39 | 1 | Guatemala, Petén | ACOFOP | IV |
| 78 | 2021 | Training on land rights and their benefits within the framework of the extension of concession contracts. | 15 | 15 | 0 | Guatemala, Petén | ACOFOP | IV |
| 79 | 2021 | Training on processes, benefits, and territorial rights to promote women's leadership and participation in the extension process of the concession model and avoid migration. | 13 | 12 | 1 | Guatemala, Petén | ACOFOP | IV |
| 80 | 2021 | Training on general negotiation and sales guidelines. | 41 | 41 | 0 | Guatemala, Petén | ACOFOP | IV |
| 81 | 2021 | Prevention of violence against women and reporting steps. | 35 | 29 | 6 | Guatemala, Huehuetenango | ASOCUCH | IV |
| 82 | 2021 | School of Leadership. | 37 | 37 | 0 | Guatemala, Huehuetenango, Santa Eulalia and Todos Santos Cuchumatanes | ASOCUCH | IV |
| 83 | 2021 | Market knowledge and business management. | 60 | 0 | 60 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH | IV |
| 84 | 2021 | Personal and business finance (session I and II). | 60 | 60 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH | IV |
| 85 | 2021 | Develop a training program on Sexual and Reproductive Health, Violence Prevention, and CAre Economy with ERNA/FORJA (CREDESA) graduates. | 41 | 41 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | IV |
| 86 | 2021 | Develop a training program on Sexual and Reproductive Health, Violence Prevention, and CAre Economy | 18 | 14 | 4 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | IV |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|----|------|---|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| | | with Coffee Tour Chicoj, | | | | | | |
| 87 | 2021 | Develop a training program on Sexual and Reproductive Health, Violence Prevention, and CAre Economy with Cooperativa Integral Agrícola Sepur Senimlaha, R. L. | 17 | 17 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | IV |
| 88 | 2021 | Develop a training program on Sexual and Reproductive Health, Violence Prevention, and Community Economics with COICMAN, R. L. | 10 | 10 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | IV |
| 89 | 2021 | Gender training for women producers | 29 | 29 | 0 | Honduras, La Labor | AMUCAFE | IV |
| 90 | 2021 | Certified Training in business management for small and medium-sized businesses. | 50 | 50 | 0 | Virtual | AMUCAFE | IV |
| 91 | 2021 | Certified Training in Business Management. | 61 | 49 | 12 | Virtual | REDMUCH | IV |
| 92 | 2021 | Local analysis of the link between violence, gender, economy, migration, and trafficking to FEDECOVERA beneficiaries. | 18 | 18 | 0 | Guatemala, Alta Verapaz, Cobán | WJI | IV |
| 93 | 2021 | Local analysis of the link between violence, gender, economy, migration, and trafficking to ACOFOP beneficiaries. | 11 | 11 | 0 | Virtual | WJI | IV |
| 94 | 2021 | Local analysis of the link between violence, gender, economy, migration, and trafficking to AMUCAFEAMUCAFE beneficiaries. | 17 | 17 | 0 | Virtual | WJI | IV |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|---|-------|-------|-----|---|-----------------------------|---------|
| 95 | 2021 | Local analysis of the link between violence, gender, economy, migration and trafficking to ASOCUCH beneficiaries. | 15 | 15 | 0 | Guatemala, Huehuetenango, Santa Eulalia | WJI | IV |
| 96 | 2021 | Local analysis of the link between violence, gender, economy, migration, and trafficking to beneficiaries of ASOCUCHASOCUCH. | 14 | 12 | 2 | Guatemala, Huehuetenango, Todos Santos Cuchumatanes | WJI | IV |
| 97 | 2021 | Local analysis of the link between violence, gender, economy, migration and trafficking to CECROPIACECROPIA beneficiaries. | 9 | 9 | 0 | Virtual | WJI | IV |
| 98 | 2021 | Local analysis of the link between violence, gender, economy, migration, and trafficking to REDMUCHREDMUCH beneficiaries. | 9 | 9 | 0 | Virtual | WJI | IV |
| 99 | 2021 | Workshop "Our New Changes." | 11 | 11 | 0 | Honduras, Ocotepeque, La Labor | Fundación Ixcanel | IV |
| 100 | 2021 | Workshop "Our New Changes." | 6 | 6 | 0 | Honduras, Copán, Santa Rosa | Fundación Ixcanel | IV |
| 101 | 2022 | Training on women's leadership and participation with a rights-based approach | 25 | 0 | 25 | Guatemala, Petén | ACOFOP | I |
| 102 | 2022 | Workshops on basic organizational administration, budgeting, investment plans, and financial management for women in forest communities in Petén. | 18 | 2 | 16 | Guatemala, Petén | ACOFOP | I |
| 103 | 2022 | Training on "Occupational Health and Safety" | 55 | 23 | 32 | Guatemala, Petén | ACOFOP | I |
| 104 | 2022 | Empowerment and entrepreneurship workshops for women | 14 | 4 | 10 | Guatemala, Petén | ACOFOP | I |



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|-----|------|---|-------|-------|-----|---|-----------------------------|---------|
| | | in forest communities of Petén | | | | | | |
| 105 | 2022 | Workshops on Human Rights and advocacy for eradicating Violence against Women, for women leaders of the forest communities of Petén | 100 | 30 | 70 | Guatemala, Petén | ACOFOP | I |
| 106 | 2022 | Workshops on gender, masculinity and violence against women and girls. | 53 | 5 | 48 | Guatemala, Petén | ACOFOP | I |
| 107 | 2022 | Module IV. Tools for women's political advocacy | 20 | 1 | 19 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH | I |
| 108 | 2022 | Module IV. Tools for women's political advocacy | 18 | 0 | 18 | Guatemala, Huehuetenango, Todos Santos Cuchumatanes | ASOCUCH | I |
| 109 | 2022 | Module 4 "Animal Health and Prophylaxis" | 21 | 0 | 21 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | I |
| 110 | 2022 | Prevention of violence against women | 25 | 4 | 21 | Guatemala, Huehuetenango, Petatán | ASOCUCH | I |
| 111 | 2022 | "Prevention of violence against women" | 43 | 2 | 41 | Guatemala, Huehuetenango, Todos Santos Cuchumatanes | ASOCUCH | I |
| 112 | 2022 | Train women in leadership (cooperative) with Cooperativa Integral Agrícola Santa MRAía Chipur Sanimtaca, R. L. | 10 | 0 | 10 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | I |
| 113 | 2022 | Train women's groups in leadership (cooperative) with COICMAN, R. L. | 11 | 0 | 11 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | I |
| 114 | 2022 | Train women's groups in leadership (cooperative) with COOPLEDE, R. L. | 13 | 9 | 4 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | I |
| 115 | 2022 | Training women's groups in leadership at Coffee Tour Chicoj (group 2) | 15 | 4 | 11 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | I |



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|-----|------|---|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 116 | 2022 | Training women's groups in leadership at Coffee Tour Chicoj (group 1) | 8 | 0 | 8 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | I |
| 117 | 2022 | Session 5: Etiquette and protocol | 22 | 4 | 18 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | I |
| 118 | 2022 | Session 1: Workshop on Event Staging with Coffee Tour Chicoj | 15 | 3 | 12 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | I |
| 119 | 2022 | Session 2: Training workshop on Event Staging with Coffee Tour Chicoj | 16 | 3 | 13 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | I |
| 120 | 2022 | Session 3: Training workshop on Event Staging with Coffee Tour Chicoj | 14 | 3 | 11 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | I |
| 121 | 2022 | Session 4: Training workshop on Event Staging with Coffee Tour Chicoj | 11 | 1 | 10 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | I |
| 122 | 2022 | Session 5: Training workshop on Event Staging with Coffee Tour Chicoj | 13 | 1 | 12 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | I |
| 123 | 2022 | Session 1: Teamwork, developed by INTECAP with COOPLEDE, R. L. | 12 | 9 | 3 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | I |
| 124 | 2022 | Workshop on COVID-19 Overview | 10 | 0 | 10 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 125 | 2022 | Workshop on COVID-19 Overview | 23 | 10 | 13 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 126 | 2022 | Workshop on Coconut Oil Processing | 11 | 0 | 11 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 127 | 2022 | Workshop on COVID-19 Overview | 14 | 0 | 14 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 128 | 2022 | Biosafety Protocols Workshop at the Women's Association | 13 | 1 | 12 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 129 | 2022 | Workshop on Biosafety Protocols for WEE SMEs | 11 | 2 | 9 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 130 | 2022 | Biosafety Protocols Workshop in ASODESTY To Promote in the PNYNNN | 5 | 2 | 3 | Guatemala, Petén, Flores | Rainforest Alliance | I |



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|-----|------|---|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 131 | 2022 | Constitutional GuRAantees and Rights of Women | 18 | 1 | 17 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 132 | 2022 | Constitutional GuRAantees and Rights of Women | 20 | 2 | 18 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 133 | 2022 | Constitutional GuRAantees and Rights of Women | 17 | 1 | 16 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 134 | 2022 | Constitutional GuRAantees and Rights of Women | 33 | 1 | 32 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 135 | 2022 | Constitutional GuRAantees and Rights of Women | 21 | 2 | 19 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 136 | 2022 | Implementation of Individual Healthy Home Plans | 11 | 0 | 11 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 137 | 2022 | Workshop on coconut oil processing | 7 | 0 | 7 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 138 | 2022 | Follow-up on Coconut Oil Processing | 7 | 0 | 7 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 139 | 2022 | Coconut Oil Workshop Follow-up | 9 | 0 | 9 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 140 | 2022 | Coconut Oil Workshop Follow-up | 10 | 0 | 10 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 141 | 2022 | Continuation of the Coconut Oil Workshop | 6 | 0 | 6 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 142 | 2022 | Continuation of the Coconut Oil Workshop | 9 | 0 | 9 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 143 | 2022 | Coconut Workshop Follow-up | 9 | 0 | 9 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 144 | 2022 | Coconut Oil Workshop Follow-up | 4 | 0 | 4 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 145 | 2022 | Coconut Oil Production Workshop | 10 | 0 | 10 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 146 | 2022 | Workshop for the Production of Coconut Oil | 12 | 0 | 12 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 147 | 2022 | Workshop for the Production of Coconut Oil | 4 | 0 | 4 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 148 | 2022 | Workshop for the Production of Coconut Oil | 9 | 0 | 9 | Guatemala, Petén, Flores | Rainforest Alliance | I |



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|-----|------|--|-------|-------|-----|---|--------------------------------------|---------|
| 149 | 2022 | Workshop for the Production of Coconut Oil | 9 | 0 | 9 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 150 | 2022 | Workshop on Poultry Biosecurity and Poultry Diseases | 19 | 3 | 16 | Guatemala, Petén, Flores | Rainforest Alliance | I |
| 151 | 2022 | BRAismo 101 | 6 | 0 | 6 | Corquín, Copán, Honduras | AMUCAFE | I |
| 152 | 2022 | Revolving Fund Replicas (FORFI) | 17 | 0 | 17 | La Labor, Ocotepeque, Honduras | AMUCAFE | I |
| 153 | 2022 | Gender Policy Socialization | 25 | 4 | 21 | San Pedro Sula, Cortes, Honduras | AMUCAFE | I |
| 154 | 2022 | Gender Policy Socialization | 24 | 1 | 23 | La Labor, Ocotepeque, Honduras | AMUCAFE | I |
| 155 | 2022 | Gender Policy Socialization | 30 | 4 | 26 | Santa Rosa, Copán, Honduras | AMUCAFE | I |
| 156 | 2022 | Gender Policy Socialization | 32 | 0 | 32 | Marcala, La Paz, Honduras | AMUCAFE | I |
| 157 | 2022 | Workshop on Cocoa processing. | 14 | 2 | 12 | Honduras, Cortés, Santa Cruz de Yojoa | REDMUCH | I |
| 158 | 2022 | Workshop on the Use of Social Networks for Promotion and Sales | 7 | 1 | 6 | Honduras, Atlántida, Tela | REDMUCH | I |
| 159 | 2022 | Use of cocoa processing equipment | 17 | 3 | 14 | Honduras, Cortés, La Lima | REDMUCH | I |
| 160 | 2022 | Workshop to analyze women's rights in production value chains | 22 | 17 | 5 | Virtual | WJI | I |
| 161 | 2022 | "Community Filmmakers" Workshop and NNC Workshop | 15 | 1 | 14 | Mexico, Chiapas, Cacahoatán | Ixcnul Foundation and Labetnográfico | I |
| 162 | 2022 | Community Filmmakers" Workshop and NNC Workshop | 18 | 0 | 18 | Mexico, Chiapas, San Cristóbal de las Casas | Ixcnul Foundation and Labetnográfico | I |
| 163 | 2022 | Gender in Value Chains Workshop | 27 | 13 | 14 | Virtual | Rainforest Alliance | I |
| 164 | 2022 | Training for the correct application of field data collection tools - Proexo, Honduras | 5 | 3 | 2 | Virtual | Rainforest Alliance | I |
| 165 | 2022 | Self-esteem and leadership | 28 | 0 | 28 | Guatemala, Huehuetenango, Todos Santos Cuchumatanes | ASOCUCH | II |
| 166 | 2022 | Self-esteem and leadership | 17 | 0 | 17 | Guatemala, Huehuetenango, Jacaltenango | ASOCUCH | II |



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|-----|------|--|-------|-------|-----|---|-----------------------------|---------|
| 167 | 2022 | Self-esteem and leadership | 14 | 0 | 14 | Guatemala, Huehuetenango, Concepción Huista | ASOCUCH | II |
| 168 | 2022 | Self-esteem and leadership | 1 | 0 | 1 | Guatemala, Huehuetenango, Petatán | ASOCUCH | II |
| 169 | 2022 | Identify and report possible acts of violence | 8 | 0 | 8 | Guatemala, Huehuetenango, Concepción Huista | ASOCUCH | II |
| 170 | 2022 | Identify and report possible acts of violence | 4 | 0 | 4 | Guatemala, Huehuetenango, Petatán | ASOCUCH | II |
| 171 | 2022 | Identify and report possible acts of violence | 1 | 0 | 1 | Guatemala, Huehuetenango, Todos Santos Cuchumatanes | ASOCUCH | II |
| 172 | 2022 | Identify and report possible acts of violence | 5 | 0 | 5 | Guatemala, Huehuetenango, San Miguel Acatán | ASOCUCH | II |
| 173 | 2022 | Identify and report possible acts of violence | 11 | 0 | 11 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | II |
| 174 | 2022 | Identify and report possible acts of violence | 6 | 0 | 6 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH | II |
| 175 | 2022 | Identify and report possible acts of violence | 3 | 0 | 3 | Guatemala, Huehuetenango, San Juan Ixcoy | ASOCUCH | II |
| 176 | 2022 | Identify and report possible acts of violence | 3 | 0 | 3 | Guatemala, Huehuetenango, Chiantla | ASOCUCH | II |
| 177 | 2022 | Identify and report possible acts of violence | 2 | 0 | 2 | Guatemala, Huehuetenango, Huehuetenango | ASOCUCH | II |
| 178 | 2022 | Identify and report possible acts of violence | 1 | 0 | 1 | Guatemala, Huehuetenango, Acuacatán | ASOCUCH | II |
| 179 | 2022 | General Guidelines on Administrative and Financial Processing Aspects | 17 | 1 | 16 | Guatemala, Petén, Flores | ACOFOP | II |
| 180 | 2022 | Innovative Entrepreneurship for Women in the Municipality of Flores | 17 | 0 | 17 | Guatemala, Petén, Flores | ACOFOP | II |
| 181 | 2022 | Innovative Entrepreneurship for Women in the Municipality of Melchor de Mencos | 14 | 0 | 14 | Guatemala, Petén, Flores | ACOFOP | II |



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|-----|------|--|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 182 | 2022 | Innovative Entrepreneurship for Women in the Municipality of San Andrés | 20 | 1 | 19 | Guatemala, Petén, Flores | ACOFOP | II |
| 183 | 2022 | Fast Income Entrepreneurship at Asociación de Mujeres Muralla de León (AMUL) | 11 | 0 | 11 | Guatemala, Petén, Flores | ACOFOP | II |
| 184 | 2022 | Fast Income Entrepreneurship at Cooperativa La Técnica | 10 | 0 | 10 | Guatemala, Petén, Flores | ACOFOP | II |
| 185 | 2022 | Fast Income Entrepreneurship in Melchor de Mencos | 26 | 0 | 26 | Guatemala, Petén, Flores | ACOFOP | II |
| 186 | 2022 | Fast Income Entrepreneurship in San Andrés | 24 | 0 | 24 | Guatemala, Petén, Flores | ACOFOP | II |
| 187 | 2022 | Gender Based Violence and the Victim Care Protocol | 40 | 2 | 38 | Guatemala, Petén, Flores | ACOFOP | II |
| 188 | 2022 | Basic Business Activity Training with C.A.I. Chicoj, R. L., Coffee Tour Chicoj and COOPSEJOVE, R. L. | 30 | 0 | 30 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 189 | 2022 | Training on Basic Business Activity with COOPSEJOVE, R. L. | 14 | 0 | 14 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 190 | 2022 | Training on Basic Business Activity with COICMAN, R. L. associates. | 14 | 0 | 14 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 191 | 2022 | Training on Basic Business Activity with associates of Cooperativa Integral Agrícola Chilté, R. L. | 27 | 2 | 25 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 192 | 2022 | Training on Basic Business Activity with members of Cooperativa Integral Agrícola Ostua, R. L. | 21 | 1 | 20 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |



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|-----|------|--|-------|-------|-----|---|-----------------------------|---------|
| 193 | 2022 | Training on Basic Business Activity with Cooperativa Integral Agrícola Santo Domingo las Cuevas, Responsabilidad Limitada (COOPSANDOC, R.L.) | 11 | 0 | 11 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 194 | 2022 | Training women's groups in leadership at Coffee Tour Chicoj (group I) | 21 | 0 | 21 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 195 | 2022 | Provide leadership training to women members of the Coop. Int. Agr. Ostua, R. L. | 21 | 0 | 21 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 196 | 2022 | Provide leadership training to women associated with COOPSEJOVE, R. L. | 19 | 0 | 19 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 197 | 2022 | Provide leadership training to the women's group of Cooperativa Integral de Ahorro and Crédito "PRAa el DesARollo de Santa Cruz Verapaz" Responsabilidad Limitada (CREDESA R.L.) | 26 | 0 | 26 | Guatemala, Alta Verapaz, Santa Cruz Verapaz | FEDECOVERA | II |
| 198 | 2022 | Training women's groups in leadership at Coffee Tour Chicoj, and COOPSEJOVE, R.L. | 20 | 1 | 19 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 199 | 2022 | Provide leadership training to the women's group of Cooperativa Integral Agrícola Chilté, R. L. | 25 | 0 | 25 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 200 | 2022 | Provide leadership training to the women's group of the Cooperativa Integral Agrícola Santo Domingo Las Cuevas, R. L. | 9 | 0 | 9 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 201 | 2022 | Feedback on Basic Business Activity with COICMAN, R.L. | 14 | 0 | 14 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |



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|-----|------|---|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 202 | 2022 | Workshop to Identify Support Networks with C.A.I. Chicoj, R. L. | 3 | 2 | 1 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 203 | 2022 | Workshop on the Identification of Support Networks with COOPSANDOC, R. L. | 6 | 5 | 1 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 204 | 2022 | Workshop on the Identification of Support Networks with COICMAN, R. L. | 7 | 0 | 7 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 205 | 2022 | Workshop on the Identification of Support Networks with COOPSEJOVE, R. L. | 5 | 2 | 3 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA | II |
| 206 | 2022 | Leadership Training for COICMAN, R. L. associates. | 27 | 0 | 27 | Guatemala, Alta Verapaz, Cobán | Rainforest Alliance-Petén | II |
| 207 | 2022 | Healthy Home Training. Cahú Group | 8 | 0 | 8 | Guatemala, Petén, Flores | Rainforest Alliance | II |
| 208 | 2022 | Healthy Home Training; with Brisas del Itza group | 10 | 0 | 10 | Guatemala, Petén, Flores | Rainforest Alliance-Petén | II |
| 209 | 2022 | COVID-19 biosafety practices training. Brisas de Itzá Group | 9 | 0 | 9 | Guatemala, Petén, Flores | Rainforest Alliance-Petén | II |
| 210 | 2022 | COVID-19 biosafety practices training. Cahú Group | 8 | 0 | 8 | Guatemala, Petén, Flores | Rainforest Alliance-Petén | II |
| 211 | 2022 | Healthy homes; health and hygiene practices with El Esfuerzo women's group | 7 | 0 | 7 | Guatemala, Petén, Flores | Rainforest Alliance-Petén | II |
| 212 | 2022 | Preparation of empanadas and fresh chaya with the women's group "El Esfuerzo" | 8 | 0 | 8 | Guatemala, Petén, Flores | Rainforest Alliance-Petén | II |
| 213 | 2022 | Alcohol Gel Workshop with the Brisas del Itzá Women's Committee | 10 | 0 | 10 | Guatemala, Petén, Flores | Rainforest Alliance-Petén | II |
| 214 | 2022 | Workshop on donut making for the Brisas del Itza Women's Committee | 6 | 0 | 6 | Guatemala, Petén, Flores | Rainforest Alliance-Petén | II |
| 215 | 2022 | Manure Tea Workshop | 7 | 0 | 7 | Guatemala, Petén, Flores | Rainforest Alliance-Petén | II |



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|-----|------|--|-------|-------|-----|---|-----------------------------|---------|
| 216 | 2022 | Basic entrepreneurship workshop for the Women's Committee El Esfuerzo | 7 | 0 | 7 | Guatemala, Petén, Flores | Rainforest Alliance-Petén | II |
| 217 | 2022 | Workshop on Basic Entrepreneurship for the Brisas del Itzá Women's Committee and the Ix-Canaan Women's Association | 26 | 0 | 26 | Guatemala, Petén, Flores | Rainforest Alliance-Petén | II |
| 218 | 2022 | Leadership workshop (I) | 26 | 0 | 26 | Honduras, Ocotepeque, La Labor | AMUCAFE | II |
| 219 | 2022 | Leadership workshop (II) | 5 | 0 | 5 | Honduras, Ocotepeque, La Labor | AMUCAFE | II |
| 220 | 2022 | Leadership training workshop. | 56 | 0 | 56 | Honduras Siguatepeque, Marcala, San Pedro Sula, Copán, Ocotepeque | AMUCAFE | II |
| 221 | 2022 | Gender Based Violence #1 | 30 | 5 | 25 | Honduras/Olancho, El Paraíso, Cortés, Atlántida | REDMUCH | II |
| 222 | 2022 | Gender Based Violence #2 | 19 | 4 | 15 | Honduras/Olancho, El Paraíso, Cortés, Atlántida | REDMUCH | II |
| 223 | 2022 | Integral Health | 23 | 5 | 18 | Honduras/Olancho, El Paraíso, Cortés, Atlántida | REDMUCH | II |
| 224 | 2022 | Cocoa Transformation Replicas Workshop | 11 | 2 | 9 | Honduras/San Antonio Cortés | REDMUCH | II |
| 225 | 2022 | Cocoa Transformation Replicas Workshop | 15 | 8 | 7 | Honduras/Las Golondrinas, El Progreso, Yoro | REDMUCH | II |
| 226 | 2022 | Cocoa Transformation Replicas Workshop | 11 | 0 | 11 | Honduras/Jutiapa, Atlántida | REDMUCH | II |
| 227 | 2022 | Cocoa Transformation Replicas Workshop | 21 | 5 | 16 | Honduras/Esparta, Atlántida | REDMUCH | II |
| 228 | 2022 | Train the trainer's workshop: Self-esteem, leadership, and communication for legal empowerment and greater access to justice with ACOFOP members and RA-Petén women's groups | 25 | 0 | 25 | Guatemala, Petén, San Benito | WJI | II |



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|-----|------|---|-------|-------|-----|---|-----------------------------|---------|
| 229 | 2022 | Train the trainer's workshop: Prevention of VAWG, Right to a life without violence, accompaniment route, Right to property and access to land, Duties, and rights of mRARIage for legal empowerment and greater access to justice with AMUCAFE members. | 26 | 0 | 26 | Honduras, Comayagua, Siguatepeque | WJI | II |
| 230 | 2022 | Train the trainer's workshop: Self-esteem, Decision-making, Human Rights, and Sexual and Reproductive Rights for legal empowerment and greater access to justice with REDMUCH members | 14 | 0 | 14 | Honduras, Cortés, San Pedro Sula | WJI | II |
| 231 | 2022 | Workshop "Pattern making and basic colorimetry" | 7 | 0 | 7 | Mexico, Chiapas, San Andrés LRaráinzRA | Cecropia | III |
| 232 | 2022 | Workshop "Pattern making and basic colorimetry" | 9 | 0 | 9 | Mexico, Chiapas, Zinacantan | Cecropia | III |
| 233 | 2022 | Workshop "Pattern making and basic colorimetry" | 11 | 0 | 11 | Mexico, Chiapas, San Cristóbal de Las Casas | Cecropia | III |
| 234 | 2022 | Workshop "Knowing our rights" | 20 | 0 | 20 | Mexico, Chiapas, San Cristóbal de Las Casas | Cecropia | III |
| 235 | 2022 | Workshop "Prevention of gender violence" | 20 | 0 | 20 | Mexico, Chiapas, San Cristóbal de Las Casas | Cecropia | III |
| 236 | 2022 | Gender and community participation" workshop | 20 | 0 | 20 | Mexico, Chiapas, San Cristóbal de Las Casas | Cecropia | III |
| 237 | 2022 | Self-cAre workshop "My being a woman" | 20 | 0 | 20 | Mexico, Chiapas, San Cristóbal de Las Casas | Cecropia | III |
| 238 | 2022 | Workshop "Fair trade and Solidarity " | 13 | 0 | 13 | Mexico, Chiapas, San Cristóbal de Las Casas | Cecropia | III |
| 239 | 2022 | Self-esteem and leadership | 35 | 0 | 35 | Guatemala, Huehuetenango, Petatán | ASOCUCH | III |
| 240 | 2022 | Self-esteem and leadership | 20 | 0 | 20 | Guatemala, Huehuetenango, Concepción Huista | ASOCUCH | III |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|--|-------|-------|-----|--|-----------------------------|---------|
| 241 | 2022 | Self-esteem and leadership | 26 | 0 | 26 | Guatemala, Huehuetenango, Concepción Huista | ASOCUCH | III |
| 242 | 2022 | Module I. Corporate networks | 11 | 0 | 11 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |
| 243 | 2022 | Module I. Business networks | 9 | 0 | 9 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |
| 244 | 2022 | Module I. Corporate networks | 10 | 0 | 10 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |
| 245 | 2022 | Module I. Corporate networks | 9 | 0 | 9 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |
| 246 | 2022 | Module I. Leadership school "Self-esteem and leadership" | 25 | 0 | 25 | Guatemala, Huehuetenango, Huehuetenango | ASOCUCH | III |
| 247 | 2022 | Module I. Leadership school "Self-esteem and leadership" | 47 | 0 | 47 | Guatemala, Huehuetenango, Huehuetenango | ASOCUCH | III |
| 248 | 2022 | Module I Leadership school "Self-esteem and leadership" | 37 | 0 | 37 | Guatemala, Huehuetenango, Huehuetenango | ASOCUCH | III |
| 249 | 2022 | Community implementers | 56 | 0 | 56 | Guatemala, Huehuetenango, Huehuetenango | ASOCUCH | III |
| 250 | 2022 | Module I. Municipal Women's Directorate training | 26 | 0 | 26 | Guatemala, Huehuetenango, Huehuetenango | ASOCUCH | III |
| 251 | 2022 | Module 2. Municipal Women's Directorate training | 24 | 0 | 24 | Guatemala, Huehuetenango, Huehuetenango | ASOCUCH | III |
| 252 | 2022 | Module 3. Municipal Women's Directorate training | 49 | 0 | 49 | Guatemala, Huehuetenango, Huehuetenango | ASOCUCH | III |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|-------------------------------------|-------|-------|-----|--|-----------------------------|---------|
| 253 | 2022 | Module 1. Sheep management | 9 | 0 | 9 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |
| 254 | 2022 | Module 1. Sheep management | 11 | 0 | 11 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |
| 255 | 2022 | Module 1. Sheep management | 9 | 0 | 9 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |
| 256 | 2022 | Module 1. Sheep management | 9 | 0 | 9 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |
| 257 | 2022 | Module 1. Sheep management | 10 | 0 | 10 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |
| 258 | 2022 | Module 1. Sheep management | 9 | 0 | 9 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |
| 259 | 2022 | Module 2. Sheep genetic improvement | 9 | 0 | 9 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |
| 260 | 2022 | Module 2. Sheep genetic improvement | 10 | 0 | 10 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |
| 261 | 2022 | Module 2. Sheep genetic improvement | 10 | 0 | 10 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |
| 261 | 2022 | Module 2. Sheep genetic improvement | 9 | 0 | 9 | Guatemala, Huehuetenango, San Rafael La Independencia | ASOCUCH | III |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|--|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 263 | 2022 | Management of productive enterprise funds for organized women's groups and development of business plans for effective proposals in Laborantes del Bosque | 9 | 0 | 9 | Guatemala, Petén, Flores | ACOFOP | III |
| 264 | 2022 | Management of funds for productive enterprises for organized women's groups and development of business plans for effective proposals in San Andres, Petén | 12 | 0 | 12 | Guatemala, Petén, San Benito | ACOFOP | III |
| 265 | 2022 | Management of funds for productive enterprises for organized women's groups and development of business plans for effective proposals | 13 | 0 | 13 | Guatemala, Petén, Las Cruces | ACOFOP | III |
| 266 | 2022 | Training in management of funds for product entrepreneurship for organized women's groups' development of business plans for products with women's groups | 12 | 2 | 10 | Guatemala, Petén, Las Cruces | ACOFOP | III |
| 267 | 2022 | Management of funds for productive enterprises for organized women's groups and development of business plans for effective proposals | 14 | 0 | 14 | Guatemala, Petén, Flores | ACOFOP | III |
| 268 | 2022 | Training in management of funds for productive enterprises for organized groups and development of business plans and effective proposals for women's groups | 9 | 2 | 7 | Guatemala, Petén, Melchor de Mencos | ACOFOP | III |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|---|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 269 | 2022 | Training in management of funds for productive enterprises for organized women's groups and development of business plans for effective proposals with women's groups | 10 | 3 | 7 | Guatemala, Petén, San Benito | ACOFOP | III |
| 270 | 2022 | Strengthening of women's groups in entrepreneurship to promote productive projects | 9 | 0 | 9 | Guatemala, Petén, San Benito | ACOFOP | III |
| 271 | 2022 | Strengthening of a productive group of women in entrepreneurship to promote effective projects | 16 | 1 | 15 | Guatemala, Petén, San Benito | ACOFOP | III |
| 272 | 2022 | Strengthening women's groups in entrepreneurship to promote productive projects | 7 | 0 | 7 | Guatemala, Petén, Melchor de Mencos | ACOFOP | III |
| 273 | 2022 | Strengthening of a productive group of women in entrepreneurship to promote effective projects | 10 | 0 | 10 | Guatemala, Petén, San Benito | ACOFOP | III |
| 274 | 2022 | Strengthening of a productive group of women in entrepreneurship to promote effective projects | 9 | 0 | 9 | Guatemala, Petén, Melchor de Mencos | ACOFOP | III |
| 275 | 2022 | Strengthening of a productive group of women in entrepreneurship to promote effective projects | 9 | 0 | 9 | Guatemala, Petén, Melchor de Mencos | ACOFOP | III |
| 276 | 2022 | Strengthening women's productive groups in entrepreneurship to promote effective projects | 13 | 1 | 12 | Guatemala, Petén, Flores | ACOFOP | III |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|---|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 277 | 2022 | Training in fund management for productive enterprises for organized women's groups and development of business plans for effective proposals with women's groups | 13 | 1 | 12 | Guatemala, Petén, Flores | ACOFOP | III |
| 278 | 2022 | Meeting for the socialization of the technical data sheet for productive enterprises to Forest Workers | 7 | 4 | 3 | Guatemala, Petén, Melchor de Mencos | ACOFOP | III |
| 279 | 2022 | Strengthening of a productive group of women in the Areas of empowerment and entrepreneurship to promote effective projects | 14 | 5 | 9 | Guatemala, Petén, Melchor de Mencos | ACOFOP | III |
| 280 | 2022 | Strengthening of a productive group of women in entrepreneurship to promote effective projects | 8 | 2 | 6 | Guatemala, Petén, Melchor de Mencos | ACOFOP | III |
| 281 | 2022 | Strengthening of women's productive groups in entrepreneurship to promote effective projects | 7 | 0 | 7 | Guatemala, Petén, San Benito | ACOFOP | III |
| 282 | 2022 | A practical workshop for women's groups from AFISAP and Selva Maya Del Norte to make cleaning products | 10 | 0 | 10 | Guatemala, Petén, San Benito | ACOFOP | III |
| 283 | 2022 | A practical workshop to produce cleaning products | 8 | 0 | 8 | Guatemala, Petén, Las Cruces | ACOFOP | III |
| 284 | 2022 | Strengthening women's productive groups in entrepreneurship to promote effective projects | 12 | 1 | 11 | Guatemala, Petén, Flores | ACOFOP | III |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|---|-------|-------|-----|-------------------------------------|--------------------------|---------|
| 285 | 2022 | Virtual workshop with Simone de Beauvoir Leadership Institute (ILBS) creation of a community women's core group to be trained as human rights and territorial defenders | 17 | 0 | 17 | Guatemala, Petén, Santa Elena | ACOFOP | III |
| 286 | 2022 | Introductory Entrepreneurship Workshop, Fundamentals for the Entrepreneur to Women's Groups of Cahú, Ixcanaan, and Jirel. | 20 | 0 | 20 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 287 | 2022 | Entrepreneurship basics, fundamentals for entrepreneurship to Las Viñas women's group | 10 | 0 | 10 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 288 | 2022 | Workshop on products, services, innovation, and creativity with women's groups from Cahui, Jireh, Ixcanaan, and Brisas del Itzá | 30 | 1 | 29 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 289 | 2022 | Workshop on services, products, innovation and creativity to Comercializadora Las Viñas | 10 | 1 | 9 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 290 | 2022 | About association strengthening and roles of the board of directors to healthy homes, family farming, and DMM'S promoters. | 24 | 5 | 19 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 291 | 2022 | On bonds and quotation to the Las Viñas trading company | 4 | 0 | 4 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 292 | 2022 | Follow-up workshop to update AMFRUTY's business plan | 5 | 0 | 5 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 293 | 2022 | AMFRUTY business plan update | 6 | 0 | 6 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 294 | 2022 | Chicken manure composting workshop | 8 | 2 | 6 | Guatemala, Petén, Flores | Rainforest Alliance | III |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|---|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 295 | 2022 | On finances and budget to Las Flores women's groups | 19 | 0 | 19 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 296 | 2022 | Women's human rights with gender equity and women's entrepreneurship | 45 | 2 | 43 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 297 | 2022 | Workshop on corporativism for women's group of Flores and business formalization | 35 | 1 | 34 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 298 | 2022 | Basic accounting and bookkeeping workshop for the ASODESTY/COINCY accountant | 4 | 1 | 3 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 299 | 2022 | Financial statements and their structure to the ASODESTY/COINCY accountant and directors | 4 | 2 | 2 | Guatemala, Petén, Flores | Rainforest Alliance | III |
| 300 | 2022 | Training women's groups in organization and associativity with C. I. A. Chilté, R.L. | 24 | 0 | 24 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 301 | 2022 | Training women's groups in organization and association strengthening with C. I. A. Óstua, R. L. | 21 | 0 | 21 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 302 | 2022 | Training women's groups in leadership at Coffee Tour Chicoj (group I) | 9 | 0 | 9 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 303 | 2022 | Training women's groups in leadership at Coffee Tour Chicoj (group I) | 11 | 0 | 11 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 304 | 2022 | Training women's groups in leadership at Coffee Tour Chicoj (group I) | 14 | 0 | 14 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 305 | 2022 | To train women's groups in organization and association strengthening with C. A. I. Chicoj, R. L. | 16 | 0 | 16 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|--|-------|-------|-----|---|-----------------------------|---------|
| 306 | 2022 | Training women's groups in leadership at Coffee Tour Chicoj, and COOPSEJOVE, R.L. | 13 | 0 | 13 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 307 | 2022 | To train women's groups on quality standards and marketing of products with C. I. A. Chilté, R. L. | 25 | 0 | 25 | Guatemala, Alta Verapaz, San Pedro CRAchá | FEDECOVERA, R. L. | III |
| 308 | 2022 | Training women's groups on quality standards and marketing of products with C. I. A. Óstua, R. L. | 21 | 0 | 21 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 309 | 2022 | Train women's groups on quality standards and product marketing with COOPSANDOC, R. L. | 10 | 0 | 10 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 310 | 2022 | Training women's groups on quality standards and product marketing with COICMAN, R. L. | 14 | 0 | 14 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 311 | 2022 | To train women's groups on quality standards and marketing of products with C. A. I. Chicoj, R. L. | 15 | 0 | 15 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 312 | 2022 | Train women's groups on quality standards and marketing of products with Coffee Tour Chicoj, | 10 | 0 | 10 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 314 | 2022 | Workshop on the Identification of Support Networks with COICMAN, R. L. | 10 | 0 | 10 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 315 | 2022 | Train women in agricultural, livestock, industrial, and service sustainability practices with C. I. A. Chilté, R. L. | 24 | 0 | 24 | Guatemala, Alta Verapaz, San Pedro CRAchá | FEDECOVERA, R. L. | III |
| 316 | 2022 | Training women in agricultural, livestock, industrial, and service sustainability practices with C. I. A. Óstua, R. L. | 19 | 0 | 19 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|--|-------|-------|-----|--|-----------------------------|---------|
| 317 | 2022 | Train women in agricultural, livestock, industrial, and service sustainability practices with COPSANDOC, R. L. | 10 | 0 | 10 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 318 | 2022 | Training women in agricultural, livestock, industrial, and service sustainability practices with COICMAN, R. L. | 11 | 0 | 11 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 319 | 2022 | Training women in agricultural, livestock, industrial, and service sustainability practices with COOPSEJOVE, R. L. | 14 | 0 | 14 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 320 | 2022 | Train women in agricultural, livestock, industrial, and service sustainability practices with C. A. I. Chicoj, R. L. | 16 | 0 | 16 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 321 | 2022 | Train women in sustainable agricultural, livestock, industrial, and service practices with Coffee Tour Chicoj | 9 | 0 | 9 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA, R. L. | III |
| 322 | 2022 | Women's economic empowerment | 21 | 3 | 18 | Honduras, Olancho, El Paraíso, Cortés, Atlántida | REDMUCH | III |
| 323 | 2022 | Social and political participation of women in Honduras | 19 | 2 | 17 | Honduras, Olancho, El Paraíso, Cortés, Atlántida | REDMUCH | III |
| 324 | 2022 | Workshop on women's rights | 21 | 0 | 21 | Honduras, Olancho, El Paraíso, Cortés, Atlántida | REDMUCH | III |
| 325 | 2022 | Cocoa transformation replicas workshop | 12 | 3 | 9 | Honduras, La Ceiba, Atlántida | REDMUCH | III |
| 326 | 2022 | Cocoa transformation replicas workshop | 10 | 0 | 10 | Honduras, Tela, Atlántida | REDMUCH | III |
| 327 | 2022 | Self-sufficiency | 8 | 0 | 8 | Honduras/Jutiapa, Atlántida | REDMUCH | III |
| 328 | 2022 | Empowerment and leadership | 7 | 2 | 5 | Honduras, Esparta, Atlántida | REDMUCH | III |
| 329 | 2022 | Self-esteem | 4 | 0 | 4 | Honduras, Merendón, Cortés | REDMUCH | III |
| 330 | 2022 | Gender and leadership training workshop, Ocotepeque sub-chapter | 29 | 0 | 29 | Honduras, La Labor, Ocotepeque | AMUCAFE | III |



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|-----|------|---|-------|-------|-----|--|-----------------------------|---------|
| 331 | 2022 | Methods and basic tasting workshop | 23 | 0 | 23 | Honduras, Santa Cruz, Sensenti, Ocotepeque | AMUCAFE | III |
| 332 | 2022 | Workshop on traceability and preparation of microlots in coffee | 25 | 0 | 25 | Honduras, Santa Cruz, Sensenti, Ocotepeque | AMUCAFE | III |
| 333 | 2022 | Workshop on Lean Canvas business model for an expansion plan-MOCCA | 10 | 0 | 10 | Honduras, Marcala La Paz | AMUCAFE | III |
| 334 | 2022 | Workshop on Lean Canvas business model for an expansion plan-MOCCA | 8 | 0 | 8 | Honduras, Santa Rosa de Copán | AMUCAFE | III |
| 335 | 2022 | Workshop on Lean Canvas business model for an expansion plan-MOCCA | 10 | 0 | 10 | Honduras, La Labor, Ocotepeque | AMUCAFE | III |
| 336 | 2022 | School for women gender leaders | 38 | 0 | 38 | Honduras, Catacamas, Olancho | AMUCAFE | III |
| 337 | 2022 | Training workshop on new masculinities | 14 | 14 | 0 | Honduras, Santa Maria del Real, Olancho | AMUCAFE | III |
| 338 | 2022 | Organizational Development and Change Management Workshop | 5 | 1 | 4 | Honduras, Santa Rosa de Copán | AMUCAFE | III |
| 339 | 2022 | Train the trainer's workshop: Self-esteem, Decision-making, and Communication for legal empowerment and greater access to justice | 17 | 0 | 17 | Guatemala, Alta Verapaz, Cobán | WJI | III |
| 340 | 2022 | Organization and Events | 53 | 43 | 10 | Guatemala/Petén/ San Andrés | ACOFOP | IV |
| 341 | 2022 | A good salesperson | 24 | 22 | 2 | Guatemala/Petén/Flores and Melchor de Mencos | ACOFOP | IV |
| 342 | 2022 | Administrative Organization to determine the business objective and strategic planning | 26 | 0 | 26 | Guatemala/Petén/Flores and San Andrés | ACOFOP | IV |
| 343 | 2022 | Gender, Sexual and Commercial Exploitation, Child labor and human trafficking | 106 | 106 | 0 | Guatemala/Petén/Flores and San Andrés | ACOFOP | IV |
| 344 | 2022 | Patrimonial equation focused on accounting records | 15 | 15 | 0 | Guatemala/Petén/Flores | ACOFOP | IV |



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|-----|------|---|-------|-------|-----|--|-----------------------------|---------|
| 345 | 2022 | Patrimonial equation focused on Financial Statements | 13 | 13 | 0 | Guatemala/Petén/Flores | ACOFOP | IV |
| 346 | 2022 | Basic computer workshop for women and young people from community organizations, for the proper use of a computer, which will be used to promote their community enterprises. | 12 | 6 | 6 | Guatemala/Petén/Flores | ACOFOP | IV |
| 347 | 2022 | Aspects and characteristics of Teamwork | 12 | 12 | 0 | Guatemala/Petén/Flores | ACOFOP | IV |
| 348 | 2022 | Face to face with the customer | 14 | 14 | 0 | Guatemala/Petén/Flores | ACOFOP | IV |
| 349 | 2022 | Selling as a process and the importance of sales techniques and sales phases | 13 | 13 | 0 | Guatemala/Petén/Flores | ACOFOP | IV |
| 350 | 2022 | The five types of objections in the sales world | 14 | 14 | 0 | Guatemala/Petén/Flores | ACOFOP | IV |
| 351 | 2022 | Administrative and financial management | 12 | 12 | 0 | Guatemala/Petén/Flores | ACOFOP | IV |
| 352 | 2022 | Training workshop: Aspects of Equity Equation | 14 | 14 | 0 | Guatemala/Petén/Flores | ACOFOP | IV |
| 353 | 2022 | Elaboration of a shipping menu and food costing | 71 | 56 | 15 | Guatemala/Petén/Flores, Melchor de Mencos and Las Cruces | ACOFOP | IV |
| 354 | 2022 | "What is negotiation?" | 25 | 23 | 2 | Guatemala/Petén/Las Cruces | ACOFOP | IV |
| 355 | 2022 | The importance of sales in a business | 25 | 23 | 2 | Guatemala/Petén/Las Cruces | ACOFOP | IV |
| 356 | 2022 | The utmost importance of e-commerce and customer care in the different digital platforms Are important to boost your products and services in your business | 25 | 23 | 2 | Guatemala/Petén/Las Cruces | ACOFOP | IV |
| 357 | 2022 | Types of customers in a company or business | 25 | 23 | 2 | Guatemala/Petén/Las Cruces | ACOFOP | IV |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|---|-------|-------|-----|--|-----------------------------|---------|
| 358 | 2022 | The fundamentals of negotiation to overcome customer objections | 25 | 23 | 2 | Guatemala/Petén/Las Cruces | ACOFOP | IV |
| 359 | 2022 | Administration: science, art or technique? | 27 | 25 | 2 | Guatemala/Petén/Las Cruces | ACOFOP | IV |
| 360 | 2022 | Administration by objectives (APO) | 27 | 25 | 2 | Guatemala/Petén/Las Cruces | ACOFOP | IV |
| 361 | 2022 | What is leadership in business and characteristics of a good leader? | 27 | 25 | 2 | Guatemala/Petén/Las Cruces | ACOFOP | IV |
| 362 | 2022 | Creation of the leadership system | 27 | 25 | 2 | Guatemala/Petén/Las Cruces | ACOFOP | IV |
| 363 | 2022 | Leading practices for leadership and financial literacy | 27 | 25 | 2 | Guatemala/Petén/Las Cruces | ACOFOP | IV |
| 364 | 2022 | Negotiation and conflict resolution | 25 | 24 | 1 | Guatemala/Petén/Melchor de Mencos and Flores | ACOFOP | IV |
| 365 | 2022 | Organizational administration | 26 | 24 | 2 | Guatemala/Petén/Melchor de Mencos and San Andrés | ACOFOP | IV |
| 366 | 2022 | Gender and Climate Change in the Maya Biosphere Reserve | 46 | 40 | 6 | Guatemala/Petén/Melchor de Mencos | ACOFOP | IV |
| 367 | 2022 | General characteristics of teamwork in the delegation of duties | 33 | 32 | 1 | Guatemala/Petén/Melchor de Mencos, San Andrés and Flores | ACOFOP | IV |
| 368 | 2022 | Fertilizers and biofertilizers for agroecological orchard management. | 10 | 4 | 6 | Guatemala/Petén/Melchor | ACOFOP | IV |
| 369 | 2022 | Effective organization | 14 | 14 | 0 | Guatemala/Petén/San Andrés | ACOFOP | IV |
| 370 | 2022 | Teamwork | 13 | 13 | 0 | Guatemala/Petén/San Andrés | ACOFOP | IV |
| 371 | 2022 | Elaboration of administrative documents for productive committees. | 40 | 36 | 4 | Guatemala/Petén/Santa Elena | ACOFOP | IV |
| 372 | 2022 | Customer service culture and after-sales service | 32 | 20 | 12 | Guatemala/Petén/Santa Elena | ACOFOP | IV |
| 373 | 2022 | Women's rights training program facilitation guide (replica) | 26 | 25 | 1 | Guatemala/Petén/Santa Elena | ACOFOP | IV |



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|-----|------|---|-------|-------|-----|--|-------------------------------------|---------|
| 374 | 2022 | Module 4 Leadership School. Citizen participation and political incidence | 37 | 37 | 0 | Huehuetenango | ASOCUCH | IV |
| 375 | 2022 | Module 5 Leadership School. Tools for Political Advocacy | 39 | 38 | 1 | Huehuetenango | ASOCUCH | IV |
| 376 | 2022 | Module 6 Leadership School. Prevention of violence against women | 49 | 47 | 2 | Huehuetenango | ASOCUCH | IV |
| 377 | 2022 | Module 4. DMM Training | 60 | 47 | 13 | Huehuetenango | ASOCUCH | IV |
| 378 | 2022 | Module 3. Sheep feeding | 9 | 9 | 0 | San Rafael La Independencia | ASOCUCH | IV |
| 379 | 2022 | Module 3. Sheep feeding | 10 | 10 | 0 | San Rafael La Independencia | ASOCUCH | IV |
| 380 | 2022 | Module 3. Sheep feeding | 9 | 9 | 0 | San Rafael La Independencia | ASOCUCH | IV |
| 381 | 2022 | Module 3. Sheep feeding | 9 | 9 | 0 | San Rafael La Independencia | ASOCUCH | IV |
| 382 | 2022 | Module 3. Sheep feeding | 10 | 10 | 0 | San Rafael La Independencia | ASOCUCH | IV |
| 383 | 2022 | Module 4. Sheep health and prophylaxis | 9 | 9 | 0 | San Rafael La Independencia | ASOCUCH | IV |
| 384 | 2022 | Module 4. Sanidad and profilaxis en ovinos | 10 | 10 | 0 | San Rafael La Independencia | ASOCUCH | IV |
| 385 | 2022 | Module 4. Sanidad and profilaxis en ovinos | 9 | 9 | 0 | San Rafael La Independencia | ASOCUCH | IV |
| 386 | 2022 | Module 4. Sanidad and profilaxis en ovinos | 9 | 9 | 0 | San Rafael La Independencia | ASOCUCH | IV |
| 387 | 2022 | Module 4. Sanidad and profilaxis en ovinos | 10 | 10 | 0 | San Rafael La Independencia | ASOCUCH | IV |
| 388 | 2022 | Digital skills seminRA | 30 | 24 | 6 | Mexico, Chiapas, Tuxtla Gutiérrez | Avanza Sólido – Rainforest Alliance | IV |
| 389 | 2022 | Workshop "Developing our business plan". | 9 | 9 | 0 | Mexico, Chiapas, Cacahoatán, Ejido Benito Juárez El Plan | Cecropia | IV |
| 390 | 2022 | Workshop "Developing our business plan". | 6 | 6 | 0 | Mexico, Chiapas, Cacahoatán, Ejido El Azteca | Cecropia | IV |
| 391 | 2022 | Moving towards our business plan | 15 | 14 | 1 | Mexico, Chiapas, San Cristóbal de Las Casas | Cecropia | IV |
| 392 | 2022 | Workshop "Developing our business plan". | 6 | 6 | 0 | Mexico, Chiapas, San Andrés LRAráinzRA | Cecropia | IV |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|--|-------|-------|-----|---|---------------------------------|---------|
| 393 | 2022 | Workshop "Developing our business plan". | 9 | 9 | 0 | Mexico, Chiapas, San Andrés LR Aráinz RA | Cecropia | IV |
| 394 | 2022 | Workshop "Developing our business plan" | 3 | 3 | 0 | Mexico, Oaxaca, Capulálpam de Méndez | Cecropia | IV |
| 395 | 2022 | Workshop "Developing our business plan" | 6 | 4 | 2 | Mexico, Oaxaca, Capulálpam de Méndez | Cecropia | IV |
| 396 | 2022 | Workshop "Developing our business plan" | 8 | 8 | 0 | Mexico, Oaxaca, Ixtlán de Juárez | Cecropia | IV |
| 397 | 2022 | Workshop "Developing our business plan" | 6 | 6 | 0 | Mexico, Oaxaca, Ixtlán de Juárez | Cecropia | IV |
| 398 | 2022 | Workshop "Science and nature from my phone". | 4 | 4 | 0 | Mexico, Oaxaca, Totontepec Villa de Morelos | Cecropia | IV |
| 399 | 2022 | Training women's groups in basic business activity (25 women per year) | 25 | 25 | 0 | Guatemala/Alta Verapaz/Santa Cruz Verapaz | FEDECOVERA, R. L. | IV |
| 400 | 2022 | Train women's groups in organization and associativity (5 women's groups). | 25 | 25 | 0 | Guatemala/Alta Verapaz/Santa Cruz Verapaz | FEDECOVERA, R. L. | IV |
| 401 | 2022 | Training women's groups in basic business activity (25 women per year) | 25 | 25 | 0 | Guatemala/Alta Verapaz/Santa Cruz Verapaz | FEDECOVERA, R. L. | IV |
| 402 | 2022 | Train women's groups in organization and associativity (5 women's groups). | 25 | 25 | 0 | Guatemala/Alta Verapaz/Santa Cruz Verapaz | FEDECOVERA, R. L. | IV |
| 403 | 2022 | Workshop "Self-esteem, communication and rights". | 15 | 15 | 0 | Mexico, Chiapas, San Cristóbal de Las Casas | WJI | IV |
| 404 | 2022 | Workshop "Self-esteem, communication and rights". | 18 | 18 | 0 | Mexico, Chiapas, Tapachula | WJI | IV |
| 405 | 2022 | Walking towards our business plan course | 20 | 19 | 1 | Mexico, Chiapas, Tapachula | Rainforest Alliance – CECATI 86 | IV |
| 406 | 2022 | Training workshop on active participation. Module 1 | 22 | 22 | 0 | Guatemala/Alta Verapaz/Cobán | Rainforest Alliance | IV |
| 407 | 2022 | Training workshop on active participation. Module 2 | 15 | 15 | 0 | Guatemala/Alta Verapaz/Cobán | Rainforest Alliance | IV |
| 408 | 2022 | Entrepreneurship training workshop. | 19 | 19 | 0 | Guatemala/Alta Verapaz/Cobán | Rainforest Alliance | IV |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|---|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 409 | 2022 | Training workshop on marketing and sustainability. Module 1 | 19 | 19 | 0 | Guatemala/Alta Verapaz/Cobán | Rainforest Alliance | IV |
| 410 | 2022 | Training workshop on marketing and sustainability. Module 2 | 18 | 18 | 0 | Guatemala/Alta Verapaz/Cobán | Rainforest Alliance | IV |
| 411 | 2022 | Training workshop on productive means | 81 | 81 | 0 | Guatemala/Alta Verapaz/Cobán | Rainforest Alliance | IV |
| 412 | 2022 | Training workshop on active participation. Module 1 | 22 | 22 | 0 | Guatemala/Alta Verapaz/Cobán | Rainforest Alliance | IV |
| 413 | 2022 | Participation training workshop. Module 2 | 15 | 15 | 0 | Guatemala/Alta Verapaz/Cobán | Rainforest Alliance | IV |
| 414 | 2022 | Entrepreneurship training workshop | 19 | 19 | 0 | Guatemala/Alta Verapaz/Cobán | Rainforest Alliance | IV |
| 415 | 2022 | Training workshop on marketing and sustainability. Module 1 | 19 | 19 | 0 | Guatemala/Alta Verapaz/Cobán | Rainforest Alliance | IV |
| 416 | 2022 | Training workshop on marketing and sustainability. Module 2 | 18 | 18 | 0 | Guatemala/Alta Verapaz/Cobán | Rainforest Alliance | IV |
| 417 | 2022 | Training workshop on productive resources | 81 | 81 | 0 | Guatemala/Alta Verapaz/Cobán | Rainforest Alliance | IV |
| 418 | 2022 | Elaboration of a greenhouse type demonstration microtunnel. | 13 | 10 | 3 | Mexico, Chiapas, Cacahoatán | Rainforest Alliance | IV |
| 419 | 2022 | On leadership to AMFRUTY Association, Seis Cielo and Las Viñas Women's Group | 10 | 9 | 1 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 420 | 2022 | Organizational strengthening of ADECY, lancheros and guías' boards of directors | 19 | 9 | 10 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 421 | 2022 | On leadership of the boards of directors of Asociación Ixcanaan Comité de Mujeres Cahui, Brisas del Itzá and Activistas | 21 | 21 | 0 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 422 | 2022 | Masculinity workshop for ASODESTY members | 35 | 12 | 23 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|--|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 423 | 2022 | COINCY/ASODESTY Organizations and functions manual and accounting book delivery. | 18 | 12 | 6 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 424 | 2022 | Business strengthening workshop on the socialization of the commercialization agreement | 17 | 11 | 6 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 425 | 2022 | Learning about commercialization and the Isabel Claudina Alert with women's groups from El Remate | 38 | 35 | 3 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 426 | 2022 | On organizational strengthening of the boards of directors of Artesanos, Seis Cielo and ASODESTY | 25 | 18 | 7 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 427 | 2022 | ASODESTY/COINCY oversight board audit workshop | 8 | 2 | 6 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 428 | 2022 | ASODESTY/COINCY accounting system on the accounting software installed on the computer. | 2 | 2 | 0 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 429 | 2022 | Workshop on the basics of entrepreneurship for MAGA and DMM extensionists. | 30 | 26 | 4 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 430 | 2022 | On self-concept and self-esteem empowerment for the El Remate Women's Group | 29 | 28 | 1 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 431 | 2022 | About traditional sweets for AMFRUTY members | 8 | 8 | 0 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 432 | 2022 | About Tourist Interpretation, the types and elements, similarities and differences ASODESTY guides | 21 | 10 | 11 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |



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| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|--|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 433 | 2022 | Workshop on the relevant aspects of tourism in Guatemala ASODESTY Guides | 21 | 10 | 11 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 434 | 2022 | On General Aspects of Guatemala Considering its History, Geography, Flora, Fauna and Cultural Heritage | 15 | 8 | 7 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 435 | 2022 | Workshop on Tourist Interpretation and Animation Guides | 21 | 10 | 11 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 436 | 2022 | On the Elaboration of Aloe Vera packaging and Labeling imparted to the Cahuí Women's Committee | 13 | 13 | 0 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 437 | 2022 | On the classification and benefits of tourism imparted to ASODESTY Guides | 19 | 10 | 9 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 438 | 2022 | About the tourist attractions, classification by type and activity ASODESTY Guides | 18 | 10 | 8 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 439 | 2022 | On quality of attention to community tourists imparted to ASODESTY Guides | 19 | 10 | 9 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 440 | 2022 | About community tourism imparted to ASODESTY Guides | 20 | 10 | 10 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 441 | 2022 | On presentation of community tourism services provided to ASODESTY Guides | 18 | 10 | 8 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 442 | 2022 | On the elaboration of medicinal handmade soaps imparted to the committee of Mujeres brisas del Itzá | 10 | 10 | 0 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 443 | 2022 | Political Participation of Women Imparted to the DMM Network of the Department | 36 | 25 | 11 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |



| No | FY | Name of training | Total | Women | Men | Country/department/ municipality | Responsible organization | Quarter |
|-----|------|--|-------|-------|-----|-------------------------------------|-----------------------------|---------|
| 444 | 2022 | Workshop for the elaboration of handcrafted nesting boxes | 8 | 7 | 1 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 445 | 2022 | Hydroponic maize germination workshop poultry feeding | 10 | 9 | 1 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 446 | 2022 | On Organizational Strengthening to the Boards of Directors of AMFRUTY and Transport Association | 10 | 5 | 5 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 447 | 2022 | About generalities of the department of Petén ASODESTY Guides | 20 | 10 | 10 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 448 | 2022 | Ethnic history, languages, traditions, customs and tourist attractions of the department-guides | 19 | 10 | 9 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 449 | 2022 | Women's rights and reorganization of the Board of Directors of the National Office for Women | 50 | 50 | 0 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 450 | 2022 | Strengthening of the poultry heritage and presentation of the work of Activity WEE in alliance with MAGA | 40 | 32 | 8 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 451 | 2022 | On leadership to AMFRUTY Association, Seis Cielo and Las Viñas Women's Group | 10 | 9 | 1 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |
| 452 | 2022 | Organizational strengthening of ADECY, lancheros and guías' boards of directors | 19 | 9 | 10 | Guatemala/Petén/ Flores | Rainforest Alliance | IV |

8.4 Details of sales during years I and II of implementation

| FY | Quarter | Region | sub-awardee | Organization | Value chain | Sale in \$ |
|------|---------|--------|-------------|--|-------------|-------------|
| 2021 | II | Petén | ASOCUCH | Tinecos Agricultural Development Association | Poultry | \$10,343.23 |
| 2021 | II | Petén | RA | Women United for Us | Poultry | \$1,132.26 |



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| FY | Quarter | Region | sub-awardee | Organization | Value chain | Sale in \$ |
|------|---------|--------|-------------|---|-------------------|-------------|
| 2021 | III | Petén | ASOCUCH | Tinecos Agricultural Development Association | Poultry | \$33,923.07 |
| 2021 | III | Petén | RA | Yaxhá Machine Comprehensive Development Association | Handicrafts | \$1,997.44 |
| 2021 | III | Petén | RA | Brisas del Itzá Women's Committee | Handicrafts | \$42.95 |
| 2021 | III | Petén | RA | Ix-Canaan Women's Association | Poultry | \$516.53 |
| 2021 | III | Petén | RA | La Amistad Women's Committee | Poultry | \$1,115.38 |
| 2021 | III | Petén | RA | Ix-Canaan Women's Association | Orchards | \$32.56 |
| 2021 | III | Petén | RA | Brisas del Itzá Women's Committee | cleaning products | \$353.85 |
| 2021 | III | Petén | RA | Cahuí Women's Committee | cleaning products | \$377.05 |
| 2021 | III | Petén | RA | La Amistad Women's Committee | cleaning products | \$60.90 |
| 2021 | III | Petén | RA | Association of Yaxhá Community Tourism Guides | Community tourism | \$16,989.36 |
| 2021 | IV | Petén | ASOCUCH | Tinecos Agricultural Development Association | Poultry | \$50,199.23 |
| 2021 | IV | Petén | ASOCUCH | Axola Cooperative | Coffee | \$2,085.25 |
| 2021 | IV | Petén | RA | Brisas del Itzá Women's Committee | Handicrafts | \$23.26 |
| 2021 | IV | Petén | RA | Yaxhá Machine Comprehensive Development Association | Handicrafts | \$2,433.46 |
| 2021 | IV | Petén | RA | La Amistad Women's Committee | Poultry | \$1,128.94 |
| 2021 | IV | Petén | RA | The Effort Women's Group | Poultry | \$187.34 |
| 2021 | IV | Petén | RA | Ix-Canaan Women's Association | Poultry | \$900.13 |
| 2021 | IV | Petén | RA | El Chultun Women's Group | Poultry | \$318.99 |
| 2021 | IV | Petén | RA | Ix-Canaan Women's Association | Orchards | \$21.96 |
| 2021 | IV | Petén | RA | Committee of Women Activists | cleaning products | \$75.58 |
| 2021 | IV | Petén | RA | Brisas del Itzá Women's Committee | cleaning products | \$269.64 |
| 2021 | IV | Petén | RA | Cahuí Women's Committee | cleaning products | \$124.42 |
| 2021 | IV | Petén | RA | La Amistad Women's Committee | cleaning products | \$41.34 |
| 2021 | IV | Petén | RA | The Effort Women's Group | cleaning products | \$90.44 |



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| FY | Quarter | Region | sub-awardee | Organization | Value chain | Sale in \$ |
|------|---------|--------------------------|-------------|---|-------------------------|-------------|
| 2021 | IV | Petén | RA | Association of Yaxhá Community Tourism Guides | Community tourism Yaxhá | \$10,596.96 |
| 2022 | I | Honduras | REDMUCH | Ventures of REDMUCH partners | Cocoa | \$2,525.81 |
| 2022 | I | Guatemala, Huehuetenango | ASOCUCH | Integral Cooperative Axola RL | Coffee | \$1,673.89 |
| 2022 | I | Petén | ASOCUCH | Tinecos Agricultural Development Association | Poultry | \$46,665.58 |
| 2022 | I | Petén | ASOCUCH | Tinecos Agricultural Development Association | sheep chain | \$2,545.45 |
| 2022 | I | Petén | RA | Yaxhá Machine Comprehensive Development Association | Community tourism Yaxhá | \$994.83 |
| 2022 | I | Petén | RA | Yaxhá Community Entrepreneurs Association | Community tourism Yaxhá | \$345.21 |
| 2022 | I | Petén | RA | Association of Yaxhá Community Tourism Guides | Community tourism Yaxhá | \$4,117.08 |
| 2022 | I | Petén | RA | Association of Tropical Fruit Women of Yaxhá | Community tourism Yaxhá | \$3,351.62 |
| 2022 | I | Petén | RA | Ix-Canaan Women's Association | Poultry | \$868.31 |
| 2022 | I | Petén | RA | Six Heaven Gastronomic Association | Community tourism Yaxhá | \$3,558.86 |
| 2022 | I | Petén | RA | Association for Comprehensive Development of the Yaxhá Region | Community tourism Yaxhá | \$1,125.49 |
| 2022 | I | Petén | RA | Association for Development Integrate Los Tulipanes de Yaxhá | Community tourism Yaxhá | \$1,818.89 |
| 2022 | I | Petén | RA | BRICAMI marketer | cleaning products | \$74.39 |
| 2022 | I | Petén | RA | Guardians of the Jungle Dining Room | Various | \$713.71 |
| 2022 | I | Petén | RA | Committee of Women Activists | cleaning products | \$401.03 |
| 2022 | I | Petén | RA | Brisas del Itzá Women's Committee | Natural Fibers | \$157.83 |
| 2022 | I | Petén | RA | Brisas del Itzá Women's Committee | cleaning products | \$160.54 |
| 2022 | I | Petén | RA | Cahú Women's Committee | cleaning | \$1,211.13 |
| 2022 | I | Petén | RA | La Amistad Women's Committee | Poultry | \$931.44 |



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| FY | Quarter | Region | sub-awardee | Organization | Value chain | Sale in \$ |
|------|---------|---------------|-------------|---|-------------------------|-------------|
| 2022 | I | Petén | RA | La Amistad Women's Committee | cleaning products | \$25.87 |
| 2022 | I | Petén | RA | El Chultun Women's Group | Poultry | \$812.16 |
| 2022 | I | Petén | RA | The Effort Women's Group | Poultry | \$803.36 |
| 2022 | I | Petén | RA | The Effort Women's Group | cleaning products | \$134.54 |
| 2022 | I | Petén | RA | Women Entrepreneurs Group Las Viñas | Community tourism Yaxhá | \$723.16 |
| 2022 | II | Huehuetenango | ASOCUCH | Tinecos Agricultural Development Association | Poultry | \$11,981.20 |
| 2022 | II | Huehuetenango | ASOCUCH | Rafaela RL Cooperative | sheep | \$613.58 |
| 2022 | II | Huehuetenango | ASOCUCH | Axola Cooperative | Coffee | \$646.21 |
| 2022 | II | Huehuetenango | ASOCUCH | Axola Cooperative | Coffee | \$67,607.70 |
| 2022 | II | Huehuetenango | ASOCUCH | A'xol Kapeh (Registered TrademRAk) | Coffee | \$217.36 |
| 2022 | II | verapaces | FEDECOVERA | Comprehensive Marketing Cooperative "Ak' Na'leb' Women (New Ideas)", Limited Liability. | Poultry | \$456.38 |
| 2022 | II | verapaces | FEDECOVERA | Integral Agricultural Cooperative Santa MRAía Chipur Sanimtaca, Limited Liability. | Poultry | \$321.61 |
| 2022 | II | verapaces | FEDECOVERA | FEDECOVERA Agroforestry Nursery | Poultry | \$129.56 |
| 2022 | II | verapaces | FEDECOVERA | Graduates ERNA/FORJA (CREDESA, RL) | Poultry | \$7,601.59 |
| 2022 | II | verapaces | FEDECOVERA | Integral Agricultural Cooperative Sepur Senimlahá, RL (Senimlahá) | Orchards | \$468.75 |
| 2022 | II | verapaces | FEDECOVERA | Comprehensive Marketing Cooperative "Ak' Na'leb' Women (New Ideas)", Limited Liability. | Orchards | \$172.92 |
| 2022 | II | verapaces | FEDECOVERA | Comprehensive Cooperative of Special Athletics Services, "LeonRado Otoniel Delgado Méndez", RL (COOPLEDE, RL) | Orchards | \$308.33 |
| 2022 | II | verapaces | FEDECOVERA | Graduates ERNA/FORJA (CREDESA, RL) | Orchards | \$1,027.75 |
| 2022 | II | verapaces | FEDECOVERA | Integral Agricultural Cooperative Chicoj, RL (| Orchards | \$156.25 |
| 2022 | II | Petén | RA-Petén | Ix-Canaan Women's Association | Poultry | \$795.30 |



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| FY | Quarter | Region | sub-awardee | Organization | Value chain | Sale in \$ |
|------|---------|------------------------------|-------------|---|-------------------------|-------------|
| 2022 | II | Petén | RA-Petén | Ix-Canaan Women's Association | Poultry | \$27.42 |
| 2022 | II | Petén | RA-Petén | Ix-Canaan Women's Association | Poultry | \$634.46 |
| 2022 | II | Petén | RA-Petén | Brisas del Itzá Women's Committee | Various | \$42.43 |
| 2022 | II | Petén | RA-Petén | Brisas del Itzá Women's Committee | Various | \$41.12 |
| 2022 | II | Petén | RA-Petén | Cahuí Women's Committee | Various | \$163.84 |
| 2022 | II | Petén | RA-Petén | Cahuí Women's Committee | Various | \$3.92 |
| 2022 | II | Petén | RA-Petén | La Amistad Women's Committee | Orchards | \$39.16 |
| 2022 | II | Petén | RA-Petén | Guardians of the Jungle Dining Room | cleaning products | \$327.28 |
| 2022 | II | Petén | RA-Petén | Marketer of Family Agriculture El Nuevo Amanecer de Viñas II | cleaning products | \$11,866.84 |
| 2022 | II | Petén | RA-Petén | BRICAMI marketer | cleaning products | \$13.05 |
| 2022 | II | Petén | RA-Petén | Committee of Women Activists | cleaning products | \$36.55 |
| 2022 | II | Petén | RA-Petén | Committee of Women Activists | cleaning products | \$33.94 |
| 2022 | II | Petén | RA-Petén | Women Entrepreneurs Group Las Viñas | cleaning products | \$203.66 |
| 2022 | II | Petén | RA-Petén | Association of Tropical Fruit Women of Yaxhá | Natural Fibers | \$1,617.10 |
| 2022 | II | Petén | RA-Petén | Association for Development Integrate Los Tulipanes de Yaxhá | Community tourism Yaxhá | \$1,899.48 |
| 2022 | II | Petén | RA-Petén | Yaxhá Community Entrepreneurs Association | Community tourism Yaxhá | \$356.98 |
| 2022 | II | Petén | RA-Petén | Association of Yaxhá Community Tourism Guides | Community tourism Yaxhá | \$2,695.82 |
| 2022 | II | Petén | RA-Petén | Yaxhá Machine Comprehensive Development Association | Community tourism Yaxhá | \$540.47 |
| 2022 | II | Petén | RA-Petén | Six Heaven Gastronomic Association | Community tourism Yaxhá | \$5,010.18 |
| 2022 | II | Petén | RA-Petén | Association for Comprehensive Development of the Yaxhá Region | Community tourism Yaxhá | \$2,467.36 |
| 2022 | II | Honduras, La Ceiba, Atlantis | REDMUCH | El CRAMen Chocolate Shop | Cocoa | \$518.22 |



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| FY | Quarter | Region | sub-awardee | Organization | Value chain | Sale in \$ |
|------|---------|---|-------------|---|-------------------------------|--------------|
| 2022 | II | Honduras, El Progreso, Yoro | REDMUCH | The Good Dawn | Cocoa | \$163.22 |
| 2022 | II | Honduras, El Progreso, Yoro | REDMUCH | The PRAadise | Cocoa | \$163.22 |
| 2022 | II | Honduras, San Antonio de Cortes, Cortes | REDMUCH | Alfaro Chocolate Shop | Cocoa | \$20.40 |
| 2022 | II | Honduras, San Antonio de Cortes, Cortes | REDMUCH | Talpetate kisses | Cocoa | \$207.29 |
| 2022 | II | Honduras, Cloth, Atlantis | REDMUCH | AMALANCETILLA | Cocoa | \$3,919.51 |
| 2022 | III | Honduras, Cortes, Puerto Cortes | AMUCAFE | CRAtagena's Coffee | Coffee | \$614.00 |
| 2022 | III | Honduras, Olancho, Catacamas | AMUCAFE | Colonel's Coffee | Coffee | \$1,687.50 |
| 2022 | III | Honduras, Santa BRAbRAa, Santa BRAbRAa | AMUCAFE | Cafe Androz | Coffee | \$184.00 |
| 2022 | III | Guatemala, Huehuetenango | ASOCUCH | CandelRAia Amedipk, Yulxaq Entrepreneurs and La Nueva Yin Tenam | Poultry | \$12,228.37 |
| 2022 | III | Guatemala, Huehuetenango | ASOCUCH | Guadalupe flower | sheep | \$310.56 |
| 2022 | III | Guatemala, Huehuetenango | ASOCUCH | Rafaeleñas Princesses | sheep | \$207.04 |
| 2022 | III | Guatemala, Huehuetenango | ASOCUCH | Candlemas flower | sheep | \$219.98 |
| 2022 | III | Guatemala, Huehuetenango | ASOCUCH | Axol Kapeh | Coffee | \$372.03 |
| 2022 | III | Guatemala, Huehuetenango | ASOCUCH | Integral Cooperative Axola RL | Coffee | \$110,275.00 |
| 2022 | III | Guatemala, Huehuetenango | ASOCUCH | Axol Kapeh | Coffee | \$633.42 |
| 2022 | III | Mexico | cecropia | toy RA | Handicrafts | \$113.02 |
| 2022 | III | Mexico | cecropia | Choc'Elena | Cocoa | \$54.05 |
| 2022 | III | Mexico | cecropia | Zapotec Flowers | Various | \$28.99 |
| 2022 | III | Mexico | cecropia | Hortaflor | Orchards | \$7.86 |
| 2022 | III | Mexico | cecropia | Women of HeRA | Corn | \$22.11 |
| 2022 | III | Mexico | cecropia | metic coffee | Coffee | \$9.34 |
| 2022 | III | Mexico | cecropia | Keyla Group | Natural products for the body | \$25.55 |



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| FY | Quarter | Region | sub-awardee | Organization | Value chain | Sale in \$ |
|------|---------|-------------------------|-------------|--|-------------------------------|-------------|
| 2022 | III | Mexico | cecropia | Ixtlec women | Natural products for the body | \$29.98 |
| 2022 | III | Mexico | cecropia | Traditional Medicine Los Encinos | Natural products for the body | \$32.43 |
| 2022 | III | Mexico | cecropia | Textile factories of LRArainzRA | textiles | \$89.73 |
| 2022 | III | Mexico | cecropia | Sowing Life | textiles | \$11.79 |
| 2022 | III | Guatemala, Alta Verapaz | FEDECOVERA | CREDESA, RL | Poultry | \$3,021.13 |
| 2022 | III | Guatemala, Alta Verapaz | FEDECOVERA | FEDECOVERA Agroforestry Nursery | Poultry | \$129.00 |
| 2022 | III | Guatemala, Alta Verapaz | FEDECOVERA | COICMAN | Poultry | \$446.00 |
| 2022 | III | Guatemala, Alta Verapaz | FEDECOVERA | Sepur Senimlaha, RL | Poultry | \$469.00 |
| 2022 | III | Guatemala, Alta Verapaz | FEDECOVERA | Santa MRAia Chipur Sanimtaca, RL | Poultry | \$400.00 |
| 2022 | III | Guatemala, Alta Verapaz | FEDECOVERA | COOPLEDE, RL | Poultry | \$547.00 |
| 2022 | III | Guatemala, Alta Verapaz | FEDECOVERA | CREDESA, RL | Poultry | \$1,081.00 |
| 2022 | III | Guatemala, Alta Verapaz | FEDECOVERA | Sepur Senimlaha, RL | Poultry | \$2,764.27 |
| 2022 | III | Guatemala, Alta Verapaz | FEDECOVERA | Sepur Senimlaha, RL | Poultry | \$582.00 |
| 2022 | III | Guatemala, Alta Verapaz | FEDECOVERA | CREDESA, RL | Orchards | \$130.20 |
| 2022 | III | Guatemala, Alta Verapaz | FEDECOVERA | Santa MRAia Chipur Sanimtaca, RL | textiles | \$611.38 |
| 2022 | III | Guatemala, Petén | RA | Ix-Canaan Women's Association | Poultry | \$498.31 |
| 2022 | III | Guatemala, Petén | RA | Brisas del Itzá Women's Committee | Poultry Chain - Petén | \$366.71 |
| 2022 | III | Guatemala, Petén | RA | Ix-Canaan Women's Association | Various | \$83.22 |
| 2022 | III | Guatemala, Petén | RA | Cahú Women's Committee | Various | \$24.71 |
| 2022 | III | Guatemala, Petén | RA | Guardians of the Jungle Dining Room | Various | \$2,151.63 |
| 2022 | III | Guatemala, Petén | RA | Marketer of Family Agriculture El Nuevo Amanecer de Viñas II | Various | \$38,279.58 |
| 2022 | III | Guatemala, Petén | RA | Committee of Women Activists | Various | \$58.52 |



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| FY | Quarter | Region | sub-awardee | Organization | Value chain | Sale in \$ |
|------|---------|---|-------------|--|-------------------------|------------|
| 2022 | III | Guatemala, Petén | RA | Association of Tropical Fruit Women of Yaxhá | Various | \$1,728.87 |
| 2022 | III | Guatemala, Petén | RA | Ix-Canaan Women's Association | Orchards | \$75.42 |
| 2022 | III | Guatemala, Petén | RA | Brisas del Itzá Women's Committee | cleaning products | \$67.62 |
| 2022 | III | Guatemala, Petén | RA | Cahuí Women's Committee | cleaning products | \$577.37 |
| 2022 | III | Guatemala, Petén | RA | BRICAMI Marketer | cleaning products | \$13.00 |
| 2022 | III | Guatemala, Petén | RA | Committee of Women Activists | cleaning products | \$18.21 |
| 2022 | III | Guatemala, Petén | RA | Women Entrepreneurs Group Las Viñas | cleaning products | \$260.08 |
| 2022 | III | Guatemala, Petén | RA | Brisas del Itzá Women's Committee | Natural Fibers | \$40.96 |
| 2022 | III | Guatemala, Petén | RA | Association for Development Integrate Los Tulipanes de Yaxhá | Community tourism Yaxhá | \$1,877.11 |
| 2022 | III | Guatemala, Petén | RA | Yaxhá Community Entrepreneurs Association | Community tourism Yaxhá | \$217.23 |
| 2022 | III | Guatemala, Petén | RA | Association of Yaxhá Community Tourism Guides | Community tourism | \$2,208.71 |
| 2022 | III | Guatemala, Petén | RA | Yaxhá Machine Comprehensive Development Association | Community tourism | \$524.06 |
| 2022 | III | Guatemala, Petén | RA | Six Heaven Gastronomic Association | Community tourism | \$4,074.77 |
| 2022 | III | Honduras | REDMUCH | DUVIAT RAtisan Products | Cocoa | \$188.00 |
| 2022 | III | Honduras, El Progreso, Yoro | REDMUCH | The Good Dawn | Cocoa | \$245.00 |
| 2022 | III | Honduras, El Progreso, Yoro | REDMUCH | The PRAadise | Cocoa | \$345.00 |
| 2022 | III | Honduras, San Antonio de Cortes, Cortes | REDMUCH | Alfaro Chocolate Shop | Cocoa | \$110.00 |
| 2022 | III | Honduras, San Antonio de Cortes, Cortes | REDMUCH | Talpetate kisses | Cocoa | \$248.00 |
| 2022 | III | Honduras, San Antonio de Cortes, Cortes | REDMUCH | KRAY's Chocolate Shop | Cocoa | \$211.00 |
| 2022 | III | Honduras, Fabric, Atlantis | REDMUCH | AMALANCETILLA | Cocoa | \$1,450.00 |



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| FY | Quarter | Region | sub-awardee | Organization | Value chain | Sale in \$ |
|--------------|---------|----------------------------------|-------------|--|-------------|---------------------|
| 2022 | III | Honduras, Trojes, PRAadise | REDMUCH | ECAPANP | Cocoa | \$390.00 |
| 2022 | IV | Guatemala, Highlands | ASOCUCH | A´xol Kapeh | Coffee | \$4,416.67 |
| 2022 | IV | Guatemala, Highlands | ASOCUCH | CODEC coffee | Coffee | \$719.87 |
| 2022 | IV | Guatemala, Highlands | ASOCUCH | Axola Cooperative. | Coffee | \$3,583.97 |
| 2022 | IV | Guatemala, Highlands | ASOCUCH | Association of Rural Communities for Integral Development ACORDI | Ovine | \$318.59 |
| 2022 | IV | Guatemala, Highlands | ASOCUCH | business networks in the municipality of San Rafael La Independencia | Ovine | \$858.97 |
| 2022 | IV | Guatemala, Highlands | ASOCUCH | business networks of the Yulaja communities | Ovine | \$397.44 |
| 2022 | IV | Guatemala, Highlands | ASOCUCH | Canton Taataj Cemetery | Ovine | \$461.54 |
| 2022 | IV | Guatemala, Highlands | ASOCUCH | AMEDIPK association | Poultry | \$4,905.19 |
| 2022 | IV | Guatemala, Highlands | ASOCUCH | Business networks of Santa Eulalia | Poultry | \$3,076.92 |
| 2022 | IV | Guatemala, Highlands | ASOCUCH | Association of Rural Communities for Integral Development ACORD | Ovine | \$23,090.00 |
| 2022 | IV | Honduras | REDMUCH | PRAOC | Cocoa | \$8.00 |
| 2022 | IV | Honduras | REDMUCH | AMALANCETILLA | Cocoa | \$71.00 |
| 2022 | IV | Honduras | REDMUCH | NOM NOM COCOA | Cocoa | \$61.00 |
| 2022 | IV | Honduras | REDMUCH | DAKAYROS | Cocoa | \$29.00 |
| 2022 | IV | Honduras | REDMUCH | MAYAN HRAVEST | Cocoa | \$24.00 |
| 2022 | IV | Honduras | REDMUCH | BRIDGE MOON | Cocoa | \$29.00 |
| Total | | | | | | \$597,701.02 |



8.5 Leverage details for years I and II of implementation

| FY | Q | Country | Sub-awardee | Leverage donor | Description | Amount (USD\$)/ Goods or services |
|------|----|-----------|-------------|-------------------|--|------------------------------------|
| 2021 | I | Guatemala | ASOCUCH | SeedChange Canada | In the Western Highlands, ASOCUCH facilitated productive investments for 140 indigenous women and young people in the poultry sector operating in Todos Santos Cuchumatanes. These investments were made with the collaboration of WEE, SeedChange, the Municipality of Todos Santos Cuchumatanes, and the business networks' cash contributions. | \$40,390.31 |
| 2021 | I | Honduras | AMUCAFE | Neuman Foundation | Neumann Foundation has supported activities for showcasing the enterprises of AMUCAFE's members that already exist in the different subchapters, with the design and execution of a web page and publicity that will promote the various products offered by the women of the Association at a national and international level. | \$3,931.48 |
| 2021 | I | Honduras | AMUCAFE | RA | RA has provided funding to prepare a manual of administrative and operating procedures for the Alliance to improve governance within the organization and make efficient use of economic resources, materials, and equipment from the management and execution of projects or its resources. In addition, as a transparency practice, an external audit was conducted on the implementation of a project financed by RA and executed by AMUCAFE. | \$15,854.00 |
| 2021 | I | Honduras | REDMUCH | SOLIDARITY | SOLIDRAIDAD has done to provide funds required to purchase a hydraulic press for the elaboration of cocoa butter and cocoa paste for the production of cocoa. As a result of the need to have a place to place the products elaborated with the mill and the press, SOLIDRAIDAD supported the purchase of five shelves. | \$12,897.21 |
| 2021 | II | Honduras | REDMUCH | SOLIDARITY | Acquisition of a mill for the transformation of cocoa into nibs and cocoa paste | Physical delivery with adjustments |
| 2021 | II | Honduras | REDMUCH | SOLIDARITY | Acquisition of a press for cocoa butter extraction | Physical delivery with adjustments |



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| 2021 | II | Honduras | REDMUCH | SOLIDARITY | Carrying out a gender analysis in the cocoa value chain: | \$2,888.00 |
| 2021 | II | Honduras | REDMUCH | SOLIDARITY | Development of a WEB page with videos and photographs | \$3,000.00 |
| 2021 | II | Honduras | REDMUCH | SOLIDARITY | Sanitary registrations (butter, cocoa, and coating) | \$87.00 |
| 2021 | II | Honduras | REDMUCH | SOLIDARITY | Beginning of the consultancy of the Protocol for the elaboration of nibs, cocoa paste, and butter. | \$700.00 |
| 2021 | II | Honduras | REDMUCH | SOLIDARITY | Updating of documents of second-tier organizations. | \$500.00 |
| 2021 | II | Honduras | REDMUCH | Society for International Development Cooperation | Support with the monitoring of administrative and operational regulations | Technical staff provides support |
| 2021 | II | Honduras | REDMUCH | Fundación Hondureña de Investigación Agrícola (FHIA) | Electrical analysis for the installation of the equipment (mill and press) | The FHIA maintenance personnel performed it |
| 2021 | II | Guatemala | RA-Petén | ECOIMPULSO, German Cooperation | During this period, the leverage funds were managed through RA and ECOIMPULSO, which share common objectives of identifying leadership in the women involved, supporting activities related to making the enterprises visible, and conducting organizational strengthening workshops | \$2,370.00 |
| 2021 | II | Guatemala | WJI | Lindmor Foundation | Services provided by personnel from outside the Activity and additional time provided by staff in planning and executing activities and developing communication materials. | \$681.00 |
| 2021 | III | Guatemala | ASOCUCH | Norway Development Fund | Within the framework of the actions implemented in the Activity, we have been able to leverage funds from the Norwegian Development Fund, Promipymes/EU Project in actions related to technical assistance, and entrepreneurship funds in the poultry chain in the municipality of San Miguel Acatan. | \$6,552.00 |
| 2021 | III | Guatemala | FEDECOVE RA | Swisscontact | With the support of the leverage, several activities were carried out, such as the training program on sexual and reproductive health, violence prevention, and care economy. Information campaign on the role of governmental and non-governmental organizations with a local presence that | \$36,000.00 |



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| | | | | | works for the benefit and protection of women. Elaboration of a baseline on women's labor and economic situation in the environment of the organizations where they give back. | |
| 2021 | III | Guatemala | WJI | Lindmor Foundation | Leverage was provided to support additional costs related to services offered by non-Activity staff and extra time provided by Activity staff in planning and implementing WEE activities, conducting on-site visits to local partner organizations, and reviewing and adapting organizational materials. The leveraged funds also supported additional costs related to visits to local partner organizations in Honduras. | \$2,669.00 |
| 2021 | III | Guatemala | RA-Petén | ECOIMPULSO, MAGA, ASODESTY, Yaxhá-Nakúm-Naranjo National Park | To promote grassroots groups, the Women's Economic Empowerment initiative has managed with the ECOIMPULSO Program and MAGA, ASODESTY, and the Yaxhá-Nakúm-Naranjo National Park, which share the same objectives, mission, and vision, to leverage funds for an amount. This allowed the strengthening of enterprises, generating the necessary conditions for the execution of the projects of the beneficiary SMEs. | 9,739.22. |
| 2021 | III | Honduras | AMUCAFE | Neuman Foundation | Through AMUCAFEAMUCAFE's efforts, we acquired three XFARM mini-meteorological stations provided by FUNDACION NEUMANN for a start-up of intelligent agriculture to support three AMUCAFE members. With the proper use of this technology, it is intended to identify climatic variations in time and form, manage water use for irrigation systems, manage crop growth, receive notifications in case of climatic variations, forecast pests, and diseases. | Three mini-weather stations |



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| 2021 | III | Honduras | AMUCAFE | National Coffee Council (CONAFE) | CONACAFE and AMUCAFE signed a Cooperation Framework Agreement, through which they cooperated, pooled capacities, resources and experiences for the development and implementation of the Gender Policy for the coffee sub-sector; strategic frameworks, and work plans to achieve gender inclusion and equity and the sustainable and integral development of this sub-sector in Honduras. | \$4,200.00 |
| 2021 | IV | Guatemala | ASOCUCH | Norwegian Development Fund, European Union and OXFAM | With financial resources from the Norwegian Development Fund, the European Union, and OXFAM, payments have been made to technical personnel who provide technical assistance for the value chains implemented under the Activity | \$2,463.00 |
| 2021 | IV | Guatemala | ASOCUCH | Norway Development Fund | With contributions from the Municipality of Santa Eulalia, San Rafael la Independencia, and the Norwegian Development Fund, purchases of inputs and products related to the implementation of actions related to the poultry and sheep value chain have been made | \$11,278.00 |
| 2021 | IV | Guatemala | ASOCUCH | Association for Integral Productive Development Yamanoh (ADIPY) | The ADIPY Association has made counterpart contributions to the coffee value chain and the business networks linked to the sheep chain for the purchase of pulpers, sheep, and agricultural inputs | \$2,313.00 |
| 2021 | IV | Honduras | AMUCAFE | Neuman Foundation | An inter-institutional agreement has been reached with Fundación Neumann, consisting of a revolving fund to benefit the members in the form of credit, which they can use in new entrepreneurship and strengthen their existing enterprises. The leverage is in cash with the commitment that AMUCAFEAMUCAFE will contribute 25% of the allocated amount, which will be assigned to those interested in credit with soft conditions and before a training process in entrepreneurship. | \$12,000.00 |



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| 2021 | IV | Honduras | AMUCAFE | Secretary of Agriculture and Livestock | We were able to assign dome-type solar dryers to 50 beneficiaries as an alternative for drying coffee while preserving quality and making inroads into the different wet and dry processing processes following the requirements of the most competitive markets. | Fifty dryers |
| 2021 | IV | Honduras | REDMUCH | Loyola University Development Institute Foundation (ETEA) | It provides support with some legal support legalization needed for the products of the enterprises. | \$2,417.97 |
| 2021 | IV | Honduras | REDMUCH | Solidarity | Seventy-three water filters were provided to beneficiaries after identifying water quality problems in vulnerable Areas and the need for clean drinking water. | Seventy-three water filters |
| 2021 | IV | Honduras | REDMUCH | Spices for Impact DOSELVA | REDMUCH has learned with time and through the recent natural phenomena such as the Iota and Eta storms of the need to diversify their member's farms with crops that foster food security and generate income in no-production season, or it suffers damage from natural effects. For this reason, a pilot project was initiated with two seed crops (ginger and turmeric) in five plots; the most significant achievement was to establish a direct relationship with the buyer, which generates greater security. | Two manzanas of turmeric |



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| 2021 | IV | Honduras | REDMUCH | RIKOLTO | The "Advocacy Plan to increase productivity and marketing in the processing and tourism links of the cocoa sector" was developed within the framework of the National Cocoa Chain Committee (CNCC) competitiveness document. | Advocacy Plan to increase productivity and commercialization in the processing and tourism links of the cocoa sector." |
| 2021 | IV | Regional | RA | RA | Promotional material and payment to artist. This was coordinated through a contact from the Advocacy Manager; the campaign was launched as RA, positioning the participants and members of WEE, and part of the RA staff. | \$1,346.15 |
| 2021 | IV | Regional | WII | Lindmor Foundation | The Lindmor Foundation provided leverage funds to support additional costs related to services offered by non-Activity staff and overtime of Activity staff in planning and implementing WEE activities, conducting on-site visits to local partner organizations, and reviewing and adapting organizational materials. The leveraged funds also supported additional costs related to WEE supplies, COVID protocols, and visits to local partner organizations in Guatemala. | \$3,589.00 |
| 2021 | IV | Regional | Labetnografico | Labetnografico | Labetnográfico has carried out complementary activities that add value to the search for rural communities' empowerment and development. During this quarter, the following actions were carried out in Uaxactún (Petén) with a forestry concession working in the area: facilitation of writing workshops. In addition, additional funds have been collected to document the benefits of governance via cooperatives, thus highlighting the importance of associativity in creating and transforming sustainable value chains. | \$12,820.00 |
| 2022 | I | Mexico | CECROPIA | CECROPIA | Vehicle services for field trips. | \$350.00 |
| 2022 | I | Mexico | CECROPIA | CECROPIA | Computer equipment. | \$1,758.75 |
| 2022 | I | Mexico | CECROPIA | CECROPIA | Salaries of six technical support personnel. | \$9,165.00 |



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| 2022 | I | Guatemala | ASOCUCH | European Union (EU), Financiera de Desarrollo Nacional and Oxfam | Payment to part of the personnel that works for ASOCUCH and contributes to the execution of the Activity. | \$746.32 |
| 2022 | I | Guatemala | ASOCUCH | National Development Finance | Purchase agricultural inputs. These resources were used to support the development of the vegetable production chain in different business networks. | \$2,122.47 |
| 2022 | I | Guatemala | ASOCUCH | Business networks | Leverage was obtained with cash funds directly from the business networks in the Huista region for the purchase 2 No. 2 ½ internal pulpers, machinery that will contribute to the coffee crop transformation processes. | \$1,156.91 |
| 2022 | I | Guatemala | FEDECOVE RA | Swisscontact | As part of the agreement between Swisscontact and Generación de Cooperativas de las Verapaces, Responsabilidad Limitada, WEE beneficiaries received small grant funds to develop enterprises with funds from Swisscontact, Proyecto Empodera. | 17,571.12 |
| 2022 | I | Guatemala | RA | ECOIMPULSO | To promote grassroots groups, WEE worked with the ECOIMPULSO Program and the Municipality of Flores, which contributed to the development and operation of women-led enterprises. | 1,400 |
| 2022 | I | Honduras | AMUCAFE | RIKOLTO | Support in the socialization of the gender policy in the different subchapters. | \$2,000.00 |
| 2022 | I | Honduras | | Marca Organic Coffee (COMSA) | Provides logistical support for the socialization of the gender policy. | \$1,679.00 |
| 2022 | I | Honduras | REDMUCH | Loyola University Development Institute Foundation (ETEA) | Logistics expenses for product promotion and marketing. | 2,511.00 |
| 2022 | I | Honduras | | Solidarity Foundation | Equipment for cocoa processing, drying, and transformation. | 49,020.00 |
| 2022 | I | Honduras | | Society for International Development Cooperation (SOCODEVI) | Biosafety equipment and office furniture and equipment. | 2,750.00 |
| 2022 | I | Honduras | | AGROFUTURA | Supply of 33,900 cardamom plants. | 7,069.00 |
| 2022 | I | Regional | WJI | WJI and Lindmor Foundation | Funds from individual donors and the Lindmor Foundation were used to finance additional costs related to services provided by non-Activity staff and extra time spent by WEE staff in planning and implementing Activity activities. The leveraged funds also | \$1,896.00 |



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| | | | | | covered other expenses related to WEE administration, supplies and materials, and COVID-19 protocols. | |
| 2022 | II | Mexico | CECROPIA | CECROPIA | Equipment | \$2,508.75 |
| 2022 | II | Guatemala | ASOCUCH | European Union (EU), National Development Finance (FDN), and Oxfam | Salary of ASOCUCH staff collaborating within WEE | \$746.32 |
| 2022 | II | Guatemala | ASOCUCH | National Development Finance(FDN) | Purchase of agricultural inputs for native vegetable production chain | \$2,122.47 |
| 2022 | II | Guatemala | ASOCUCH | Business Networks in the Huista region | Purchase of 2 pulpers, internal brand No. 2 ½, for the transformation of the coffee crop | \$1,156.91 |
| 2022 | II | Guatemala | ACOFOP | Inter-American Foundation (IAF) | WEE supports the training of women and young people on entrepreneurship methodologies and business plans, providing beneficiaries with the right conditions to learn and feel comfortable in a fair environment. IAF leverages the payment of the instructors. | \$6,000.00 |
| 2022 | II | Guatemala | RA-Petén | ECOIMPULSE Program | Development and operation of women-led enterprises. | \$7,065.97 |
| 2022 | II | Honduras | AMUCAFE | Neuman Foundation | Installation of weather stations | \$6,000.00 |
| 2022 | III | Mexico | Cecropia | Cecropia | Technical team | \$2,208.75 |
| 2022 | III | Mexico | Cecropia | Cecropia | Salaries | \$2,595.00 |
| 2022 | III | Mexico | Cecropia | Cecropia | Training in the cultural event and expo fair | \$2,150.00 |
| 2022 | III | Guatemala | RA-Petén | Municipality of Flores | Funds for the implementation of the Entrepreneurship Fund | \$390.00 |
| 2022 | III | Guatemala | ACOFOP | Inter American Foundation (IAF) | Funding for design and facilitation of workshops for business plan implementation | \$3,040.00 |
| 2022 | III | Guatemala | ASOCUCH | Sheep business networks in the municipality of San Rafael La Independencia | Cash resources to support the sheep value chain | \$3,523.94 |
| 2022 | III | Guatemala | ASOCUCH | National Development Finance (FDN) | Project funds strengthening resilience in Indigenous communities in the Highlands of Guatemala | \$5,231.38 |
| 2022 | III | Guatemala | ASOCUCH | OXFAM - Siembra Diversidad Cosecha Seguridad Project (Sowing Diversity HRAvesting Security Project) | Funds for strengthening of business networks in the municipalities of Chiantla, Todos Santos Cuchumatán, Concepción Huista and Santa Eulalia | \$2,075.27 |
| 2022 | III | Honduras | AMUCAFE | Neuman Foundation | Payment of facilitators of coffee tasting and methods | \$245.49 |



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| 2022 | III | Honduras | AMUCAFE | TRIAS | Food and lodging for the implementation of the organizational development and change management workshop | \$226.15 |
| 2022 | III | Regional | WJI | Lindmore Foundation and Individual Donors | Additional costs in planning, implementation, and administration of the Activity. Travel costs | \$2,702.00 |
| 2022 | IV | Mexico | Cecropia | Cecropia | Technical and financial team | \$2,430.00 |
| 2022 | IV | Mexico | Cecropia | cecropia | Tsotsil Interpreter | \$250.00 |
| 2022 | IV | Mexico | Cecropia | cecropia | Purchase and maintenance of equipment such as a computer and a 4X4 truck for the implementation of WEE activities | \$1,672.50 |
| 2022 | IV | Mexico | RA-Mexico | Giant Foundation project | Establishment of a demonstrative greenhouse-type microtunnel for the group of Hortaflo producers | \$1,495.00 |
| 2022 | IV | Guatemala | ACOFOP | Mesoamerican Alliance for Peoples and Forests (AMPB) | Expenses for the participation of an AMUL leader of the Latin American delegation representing the -AMPB- and ACOFOP, in the Conference entitled "Saving Our Future" investing in local diversification for climate resilience and food security, held in Hanoi, Vietnam. | \$9,448.56. |
| 2022 | IV | Guatemala | ASOCUCH | Project Sow Diversity Harvest Safety (Oxfam) | Executed funds that support the development of the Activity | \$2,075.27 |
| 2022 | IV | Guatemala | RA-Petén | Municipality of Flores | contributed to the development and operation of enterprises led by women | \$700.00 |
| 2022 | IV | Guatemala | RA-Petén | Ministry of Economy | | \$1,000.00 |
| 2022 | IV | Guatemala | RA-Petén | Manager group network | | \$1,000.00 |
| 2022 | IV | Honduras | AMUCAFE | IHCAFE | Contribution in facilitation and use of laboratory- Tasting Workshop, Barism and Methods | \$291.66 |
| 2022 | IV | Honduras | AMUCAFE | TRIAS | Payment of logistics, lodging, food and facilitation - Organizational Capacity Assessment Workshop (OCA) Honduras. | \$1,912.79 |
| 2022 | IV | Honduras | AMUCAFE | NEUMANN FOUNDATION | Buy seeds from different vegetables such as cilantro, radish, pumpkin, and cucumber. | \$200.00 |
| 2022 | IV | Honduras | AMUCAFE | SWISSCONTACT | Stand payment Coffee Show Tegucigalpa. | \$380.00 |



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| 2022 | IV | Honduras | AMUCAFE | OTP | Timber and Fruit Plants provided to AMUCAFE members | \$3,500.00 |
| 2021 | IV | Regional | RA | RA | Internship agreement for student from Universidad de San Carlos de Guatemala | \$3,589.74 |
| 2022 | IV | Regional | RA | RA | Egg communication campaign in Huehuetenango, led by the CNCG Program, with whom the value chain is shared. | \$6,615.00 |
| 2022 | IV | Regional | WJI | WJI | Funds were provided as leverage to support additional costs related to services provided by non-Activity personnel and additional time provided by WEE personnel in the planning and implementation of Activity activities. | \$3,363.00 |
| TOTAL | | | | | | \$345,034.93 |

8.6 Details of technical assistance activities during years I and II of implementation

| No. | Year | Quarter | Name of the activity | Total | Women | Men | Region | Responsible organization |
|-----|------|------------|--|-------|-------|-----|---|--------------------------|
| 1 | 2021 | II | Monitoring and technical assistance to laying hen chicken pens. | 104 | 104 | 0 | Guatemala, Huehuetenango, Todos Santos Cuchumatanes | ASOCUCH |
| 2 | 2021 | II and III | Monitoring and technical assistance to productive units of laying hens. | 78 | 78 | 0 | Guatemala, Huehuetenango, Todos Santos Cuchumatanes | ASOCUCH |
| 3 | 2021 | III | On-site meeting with National Cooperative Business Association (NCB-CLUSA) socialization of support to AMUCAFEAMUCAFE of assistance. | 7 | 4 | 3 | Honduras, Ocotepeque, La Labor | AMUCAFE |
| 4 | 2021 | III | Letter of Commitment of selected leaders to participate in the leadership school. | 1 | 1 | 0 | Guatemala, Huehuetenango | ASOCUCH |
| 5 | 2021 | III | Validation of MSC Training Results. | 12 | 8 | 4 | Guatemala, Petén, Flores | F. IXCANUL |
| 6 | 2021 | III | Reorganization of the board of directors of the women's group La Amistad. | 11 | 7 | 4 | Guatemala, Petén, Flores | RA |



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| No. | Year | Quarter | Name of the activity | Total | Women | Men | Region | Responsible organization |
|-----|------|---------|---|-------|-------|-----|------------------------------|--------------------------|
| 7 | 2021 | III | Create Planks to Expand Vegetable Planting. | 9 | 8 | 1 | Guatemala, Petén, Flores | RA |
| 8 | 2021 | III | Review of Procedures for the Purchase of Inputs and Sale of Vegetables and Eggs. | 11 | 11 | 0 | Guatemala, Petén, Flores | RA |
| 9 | 2021 | III | ASODESTY's Sales and Employment Review at the Yaxha Nakum Naranjo National Park (YNYNP) Visitor Center. | 3 | 2 | 1 | Guatemala, Petén, Flores | RA |
| 10 | 2021 | III | El Remate Women's Group Sales and Employment Review | 21 | 20 | 1 | Guatemala, Petén, Flores | RA |
| 11 | 2021 | III | Review of ASODESTY's Financial Administrative System in the Commercialization of Products and Services. | 3 | 2 | 1 | Guatemala, Petén, Flores | RA |
| 12 | 2021 | III | Review of ASODESTY's Financial Administrative System. | 2 | 1 | 1 | Guatemala, Petén, Flores | RA |
| 13 | 2021 | III | Egg and Vegetable Production and Sales Follow-up. | 15 | 15 | 0 | Guatemala, Petén, Flores | RA |
| 14 | 2021 | IV | Feedback on MSC workshops in Honduras. | 12 | 9 | 3 | Honduras, Cortes, Villanueva | Labetnográfico |
| 15 | 2021 | IV | Vaccination of Triple poultry for laying hens. | 4 | 3 | 1 | Guatemala, Petén, Flores | RA |
| 16 | 2021 | IV | Treatment of focus diseases of laying hens in a group of Chultun women. | 9 | 9 | 0 | Guatemala, Petén, Flores | RA |
| 17 | 2021 | IV | Support for the formation of the board of directors of Grupo de Mujeres Chultún. | 6 | 6 | 0 | Guatemala, Petén, Flores | RA |
| 18 | 2021 | IV | Extraordinary Assembly to elect the new Board of Directors of the Ixcanaan Association. | 12 | 12 | 0 | Guatemala, Petén, Flores | RA |
| 19 | 2021 | IV | Change of floor (litter) for laying hens in the | 4 | 4 | 0 | Guatemala, Petén, Flores | RA |



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| No. | Year | Quarter | Name of the activity | Total | Women | Men | Region | Responsible organization |
|-----|------|---------|---|-------|-------|-----|--------------------------|--------------------------|
| | | | community of Zocotzal. | | | | | |
| 20 | 2021 | IV | Review of market study within Tikal National Park for the sale of chickens and eggs. | 9 | 9 | 0 | Guatemala, Petén, Flores | RA |
| 21 | 2021 | IV | Follow-up of the Maya José brand communication plan to define potential markets. | | | | Guatemala, Huehuetanango | RA |
| 22 | 2021 | IV | Review of Accounting Documents for the year 2021 of Cooperativa Integral de Comercialización de Yaxhá (COINCY). | 2 | 1 | 1 | Guatemala, Petén, Flores | RA |
| 23 | 2021 | IV | Review of payments of artisans, guides, boatmen, entrepreneurs, transportation, and Association of Tropical Fruit Women of Yaxhá (AMFRUTY). | 2 | 1 | 1 | Guatemala, Petén, Flores | RA |
| 24 | 2021 | IV | Review of the Accounting Documents of the 7 ASODESTY Organizations. | 3 | 2 | 1 | Guatemala, Petén, Flores | RA |
| 25 | 2021 | IV | Review of ASODESTY's financial accounting processes. | 1 | 1 | 0 | Guatemala, Petén, Flores | RA |
| 26 | 2021 | IV | Review of existing materials to produce 100 liters of shampoo to be marketed. | 6 | 5 | 1 | Guatemala, Petén, Flores | RA |
| 27 | 2021 | IV | Review of COINCY's VAT and ISR payments for the years 2018/2019/2020/2021. | 3 | 2 | 1 | Guatemala, Petén, Flores | RA |
| 28 | 2021 | IV | Daily Sales Review of ASODESTY Associations within PNYNN. | 1 | 0 | 1 | Guatemala, Petén, Flores | RA |
| 29 | 2021 | IV | Sales and Employment Review for the July-September 2021 Quarter. | 11 | 11 | 0 | Guatemala, Petén, Flores | RA |



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| No. | Year | Quarter | Name of the activity | Total | Women | Men | Region | Responsible organization |
|-----|------|---------|--|-------|-------|-----|---|--------------------------|
| 30 | 2021 | IV | Review of COINCY/ASODESTY accounting documentation in the PNYNNN. | 3 | 2 | 1 | Guatemala, Petén, Flores | RA |
| 31 | 2021 | IV | Follow-up of Financial Accounting System review processes. | 4 | 2 | 2 | Guatemala, Petén, Flores | RA |
| 32 | 2021 | IV | Follow-up Review of Accounting Documents of the 7 ASODESTY Organizations. | 4 | 2 | 2 | Guatemala, Petén, Flores | RA |
| 33 | 2022 | Yo | Technical assistance to the Candelaria AMEDIPK Business Network, bird vaccination | 10 | 10 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 34 | 2022 | Yo | Technical assistance to the La Nueva Yintenam Business Network | 18 | 18 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 35 | 2022 | Yo | Technical assistance provided to the La Nueva Yintenam Business Network | 17 | 17 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 36 | 2022 | Yo | Technical assistance provided to the La Nueva Yintenam Business Network. bird vaccination | 17 | 17 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 37 | 2022 | Yo | Technical assistance to the Yulxaq Business Network | 10 | 10 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 38 | 2022 | Yo | Technical assistance to the Yulxaq Business Network (Vaccination of birds) | 11 | 11 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 39 | 2022 | Yo | Technical assistance to the Yulxaq Business Network, bird vaccination | 10 | 10 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 40 | 2022 | Yo | Application of the first dose of vaccine against Newcastle, beneficiaries of the ERNA/FORJA Graduates group (CREDESA), Day 1 | 11 | 11 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |



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| No. | Year | Quarter | Name of the activity | Total | Women | Men | Region | Responsible organization |
|-----|------|---------|--|-------|-------|-----|--|--------------------------|
| 41 | 2022 | Yo | Application of the first dose of vaccine against Newcastle, beneficiaries of the ERNA/FORJA Graduates group (CREDESA), Day 2 | 15 | 15 | 0 | Guatemala, Alta Verapaz, Santa Cruz | FEDECOVERA |
| 42 | 2022 | Yo | Delivery of 50 chickens, 2 quintals of concentrate, vitamins, and antibiotics to Carolina Caal de Macz | 15 | 15 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 43 | 2022 | Yo | Delivery of 50 chickens, 2 quintals of concentrate, vitamins, and antibiotics to Lucía Sacrab Ac | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 44 | 2022 | Yo | Delivery of 50 chickens, 2 quintals of concentrate, vitamins, and antibiotics to Mayra Chocooj de Cú | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 45 | 2022 | Yo | Delivery of 50 chickens, 2 quintals of concentrate, vitamins, and antibiotics to Olga Sacrab Caal | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 46 | 2022 | Yo | Delivery of 50 chickens, 2 quintals of concentrate, vitamins, and antibiotics to Silvia Batz Caal | 2 | 2 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 47 | 2022 | Yo | Delivery of concentrate for chickens to beneficiaries, Swissconact contribution | 31 | 31 | 0 | Guatemala, Alta Verapaz, Santa Cruz | FEDECOVERA |
| 48 | 2022 | Yo | Daysi Anabela Cú Cú Cardamom Entrepreneurship Establishment | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 49 | 2022 | Yo | Yesica Adriana Cú Teni Cardamom Entrepreneurship Establishment | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 50 | 2022 | Yo | Silvia Aracely Caal Chen turkey Entrepreneurship Establishment | 1 | 1 | 0 | Guatemala, Alta Verapaz, San Juan Chamelco | FEDECOVERA |



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| No. | Year | Quarter | Name of the activity | Total | Women | Men | Region | Responsible organization |
|-----|------|---------|---|-------|-------|-----|-------------------------------------|--------------------------|
| 51 | 2022 | Yo | Survey of establishment of planting of vegetables (entrepreneurship) of Delfina Caal Max | 1 | 1 | 0 | Guatemala, Alta Verapaz, Santa Cruz | FEDECOVERA |
| 52 | 2022 | Yo | Location of shed for the development of Alicia María Chó Pau de Sacrab's entrepreneurship | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 53 | 2022 | Yo | Location of shed for the development of Catarina Mó Cú de Jalal's entrepreneurship | 1 | 1 | 0 | Guatemala, Alta Verapaz, Santa Cruz | FEDECOVERA |
| 54 | 2022 | Yo | Location of shed for the development of Dominga Botzoc Caal's entrepreneurship | 2 | 1 | 1 | Guatemala, Alta Verapaz, Santa Cruz | FEDECOVERA |
| 55 | 2022 | Yo | Location of shed for the development of Emma Lucrecia Pacay Cu's entrepreneurship | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 56 | 2022 | Yo | Location of warehouse for the development of María Coy's entrepreneurship (COICMAN, RL) | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 57 | 2022 | Yo | Warehouse location for the development of Maria Teresa Rax Poo's entrepreneurship | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 58 | 2022 | Yo | Location of plot for the development of Carmen Alicia Sacrab Caal enterprise | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 59 | 2022 | Yo | Location of the plot for the development of the Evelyn Manola Cú Tení enterprise | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 60 | 2022 | Yo | Location of plot for the development of the María Caal de Sacrab enterprise | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 61 | 2022 | Yo | Location of plots for the development of Gelma Nataly Cu Cú (COICMAN, RL) | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 62 | 2022 | Yo | Location of plots for the development of | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |



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| No. | Year | Quarter | Name of the activity | Total | Women | Men | Region | Responsible organization |
|-----|------|---------|---|-------|-------|-----|--------------------------------|--------------------------|
| | | | the Irma Yolanda Cú Sagüi enterprise | | | | | |
| 63 | 2022 | Yo | Location of plots for the development of the Yessica Adriana Cú Teni enterprise | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 64 | 2022 | Yo | Municipal Entrepreneurship Fair (Coffee Tour Chicoj, COICMAN, RL and El Chilito), December 2021 | 8 | 7 | 1 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 65 | 2022 | Yo | Support in the change of beds and transfer of sawdust | 5 | 5 | 0 | Guatemala, Flores, Petén | RA |
| 66 | 2022 | Yo | Support in the Change of Litter of the Shed and Organizational Strengthening | 7 | 6 | 1 | Guatemala, Flores, Petén | RA |
| 67 | 2022 | Yo | Support in the transfer of food for broilers | 6 | 6 | 0 | Guatemala, Flores, Petén | RA |
| 68 | 2022 | Yo | Support in the transfer of sawdust to change beds to the sheds | 4 | 4 | 0 | Guatemala, Flores, Petén | RA |
| 69 | 2022 | Yo | Support in sowing 100 broiler chickens | 5 | 5 | 0 | Guatemala, Flores, Petén | RA |
| 70 | 2022 | Yo | Support for the transfer of sawdust to change bedding for laying hens | 4 | 4 | 0 | Guatemala, Flores, Petén | RA |
| 71 | 2022 | Yo | Meeting of sales and accumulated profits to distribute them with the members of Ix-canaan | 5 | 5 | 0 | Guatemala, Flores, Petén | RA |
| 72 | 2022 | Yo | Checking laying hens for avian diseases | 2 | 2 | 0 | Guatemala, Flores, Petén | RA |
| 73 | 2022 | Yo | Review of sales and accumulated profits to distribute them with the members of brisas del Itzá | 6 | 6 | 0 | Guatemala, Flores, Petén | RA |
| 74 | 2022 | Yo | Review of sales and accumulated profits to distribute them with the members of La Amistad | 5 | 5 | 0 | Guatemala, Flores, Petén | RA |
| 75 | 2022 | Yo | Monitoring financial accounting system of ASODESTY | 3 | 2 | 1 | Guatemala, Flores, Petén | RA |



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|-----|------|---------|---|-------|-------|-----|--------------------------|--------------------------|
| 76 | 2022 | Yo | Sowing of 100 broiler chickens in the community of Socotzal | 7 | 7 | 0 | Guatemala, Flores, Petén | RA |
| 77 | 2022 | Yo | Socialization of the Consumption of Commercialization of Products and Services of ASODESTY in the PNYNN | 9 | 5 | 4 | Guatemala, Flores, Petén | RA |
| 78 | 2022 | Yo | Socialization of the ASODESTY Products and Services Marketing Agreement in the PNYNN | 13 | 7 | 6 | Guatemala, Flores, Petén | RA |
| 79 | 2022 | Yo | Socialization of the Agreement for the Marketing of ASODESTY Products and Services in the PNYNN | 11 | 5 | 6 | Guatemala, Flores, Petén | RA |
| 80 | 2022 | Yo | Socialization of the Agreement for the Marketing of ASODESTY Products and Services in the PNYNN | 9 | 5 | 4 | Guatemala, Flores, Petén | RA |
| 81 | 2022 | Yo | Socialization of the Agreement for the Marketing of ASODESTY Products and Services in the PNYNN | 9 | 6 | 3 | Guatemala, Flores, Petén | RA |
| 82 | 2022 | Yo | Vaccination of broilers with triple avian to avoid diseases | 9 | 9 | 0 | Guatemala, Flores, Petén | RA |
| 83 | 2022 | II | Station identification and installation visits provided by Fundación Neuman | 3 | 3 | 0 | Honduras | AMUCAFE |
| 84 | 2022 | II | Visits to members with the aim of collecting information so that they are part of the AMUCAFE digital platform. | 3 | 3 | 0 | Honduras | AMUCAFE |
| 85 | 2022 | II | Input collection visit to create a business plan for the ASMUPLANT nursery | 1 | 1 | 0 | Honduras | AMUCAFE |
| 86 | 2022 | II | Input collection visit to create a business plan | 1 | 1 | 0 | Honduras | AMUCAFE |



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|-----|------|---------|---|-------|-------|-----|--------------------------|--------------------------|
| | | | for the AMPROCALE Roaster. | | | | | |
| 87 | 2022 | II | Visit to create videos of the Guardians of the Forest and Life Campaign, in support of the campaign led by the RA communications team | 1 | 1 | 0 | Honduras | AMUCAFE |
| 88 | 2022 | II | Motivational visit to a member, Collection of information so that the member is part of the AMUCAFE digital platform to make the coffee produced visible. | 5 | 5 | 0 | Honduras | AMUCAFE |
| 89 | 2022 | II | Sending coffee samples from beneficiary members | 10 | 10 | 0 | Honduras | AMUCAFE |
| 90 | 2022 | II | Support to members of Caja Rural Pacayal Coffee, in the acquisition of coffee plants resistant to climate change. | 8 | 8 | 0 | Honduras | AMUCAFE |
| 91 | 2022 | II | Support for the purchase of cut roses for greenhouse reproduction | 5 | 5 | 0 | Honduras | AMUCAFE |
| 92 | 2022 | II | Collection of coffee samples to support companies in marketing and shipping to different international buyers | 12 | 12 | 0 | Honduras | AMUCAFE |
| 93 | 2022 | II | Implementation processes of prioritized value chain business plans | 0 | -- | -- | Guatemala, Huehuetenango | ASOCUCH |
| 94 | 2022 | II | Technical support for the sanitary registration, barcode and packaging design of Axola and CODECH | 0 | -- | -- | Guatemala, Huehuetenango | ASOCUCH |



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|-----|------|---------|---|-------|-------|-----|--|--------------------------|
| 95 | 2022 | II | Support in the development of companies in four value chains through the Fund | 0 | --- | --- | Guatemala, Huehuetenango/ Todos Santos Cuchumatán, Santa Eulalia and San Rafael La Independencia | ASOCUCH |
| 96 | 2022 | II | Application of 1st. vaccination dose against Newcastle to Egr pelucos chickens. ERNA/FORGE (CREDESA). | 2 | 2 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 97 | 2022 | II | Application of the first dose of Newcastle vaccine to fluffy chickens of WEE beneficiaries of CIA Sepur Senimlaha, RL | 6 | 6 | 0 | Guatemala, Alta Verapaz, San Pedro | FEDECOVERA |
| 98 | 2022 | II | Application of double avian vaccine to many beneficiaries WEE of CIA Sepur Semimlaha, RL | 3 | 3 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 99 | 2022 | II | Application of double avian vaccine to chickens from CIA Sepur Senimlaha, RL | 6 | 6 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 100 | 2022 | II | Application of the first dose of Newcastle vaccine to fluffy chickens of WEE beneficiaries of the CIASMC group. Sanimtacá, RL | 6 | 6 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 101 | 2022 | II | Application of double avian vaccine to chickens from enterprises of ERNA/FORJA Graduates (CREDESA). | 13 | 13 | 0 | Guatemala, Alta Verapaz, Santa Cruz | FEDECOVERA |
| 102 | 2022 | II | Discussion of needs and requirements for the acquisition of supplies for the creation of sales points COICMAN, RL | 7 | 7 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |



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|-----|------|---------|---|-------|-------|-----|-------------------------------------|--------------------------|
| 103 | 2022 | II | Delivery of concentrate and corn for chickens, entrepreneurship of beneficiaries of the Egresados group ERNA/FORJA (CREDESA) | 32 | 31 | 1 | Guatemala, Alta Verapaz, Santa Cruz | FEDECOVERA |
| 104 | 2022 | II | Delivery of concentrate and corn for chickens, entrepreneurship of Irma Eugenia Cal Quej | 1 | 1 | 0 | Guatemala, Alta Verapaz, Santa Cruz | FEDECOVERA |
| 105 | 2022 | II | Delivery of concentrate and corn for chickens, entrepreneurship of María Teresa Rax Poou | 2 | 2 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 106 | 2022 | II | Delivery of funds for business initiative (entrepreneurs) to the group of the Cooperativa Integral Agrícola Sepur Senimlahá, RL | 9 | 9 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 107 | 2022 | II | Delivery of Funds for Entrepreneurship (Entrepreneurship) to WEE beneficiaries of the ERNA/FORJA Egresadas group (CREDESA). | 3 | 3 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 108 | 2022 | II | Accompaniment in the purchase of supplies for the development of enterprises - Cadena de Hortalizas | 2 | 2 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 109 | 2022 | II | Delivery of supplies to beneficiary WEE Josefa Ac Cu | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 110 | 2022 | II | Delivery of Supplies to beneficiaries of WEE (María Cristina Caal Rax) Technical Assistance. | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 111 | 2022 | II | Monitoring of vegetables (plots) of beneficiaries of Graduates ERNA/FORJA | 3 | 3 | 0 | Guatemala, Alta Verapaz, Santa Cruz | FEDECOVERA |



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|-----|------|---------|--|-------|-------|-----|-----------------------------------|--------------------------|
| | | | (CREDESA) COICMAN, RL and Coffee Tour Chicoj | | | | | |
| 112 | 2022 | II | Monitoring and technical assistance business activity | 2 | 2 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 113 | 2022 | II | Monitoring and registration of sales as of March 2022 of ERNA/FORJA Graduated chicken enterprises (CREDESA). | 2 | 2 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 114 | 2022 | II | Monitoring and registration of sales of vegetable enterprises as of March 2022 (CAI Chicoj, RL) | 3 | 3 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 115 | 2022 | II | Monitoring and follow- up in technical assistance in the elaboration of Typical Tissues in CIASMC Samintaca, RL | 5 | 5 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 116 | 2022 | II | Monitoring and follow- up in technical assistance in the production of cardamom. | 2 | 2 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 117 | 2022 | II | Monitoring and follow- up in technical assistance in the production of broiler chickens CIASMC Sanimtacá, RL, | 4 | 4 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 118 | 2022 | II | Monitoring and follow- up in technical assistance in the production of fattening chickens in the VIVERO AGROFORESTAL FEDECOVERA | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 119 | 2022 | II | Monitoring and follow- up in technical assistance in the production of fattening chickens of COICMAN, RL | 3 | 3 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |



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|-----|------|---------|--|-------|-------|-----|-------------------------------------|--------------------------|
| 120 | 2022 | II | Record of sales as of March 2022 of the ERNA/FORJA (CREDESA) EGRESADAS group vegetable chain | 1 | 1 | 0 | Guatemala, Alta Verapaz, Santa Cruz | FEDECOVERA |
| 121 | 2022 | II | Record of sales of Graduates ERNA/FORJA (CREDESA) as of March 2022 | 20 | 20 | 0 | Guatemala, Alta Verapaz, Santa Cruz | FEDECOVERA |
| 122 | 2022 | II | Sales record of Maria Teresa Rax, as of March 2022 | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 123 | 2022 | II | Follow-up in technical assistance and application of double avian vaccine to chickens of the beneficiary members of the ERNA/FORJA group (CREDESA), RL | 17 | 17 | 0 | Guatemala, Alta Verapaz, Santa Cruz | FEDECOVERA |
| 124 | 2022 | II | Follow-up in technical assistance, vaccination of chickens of beneficiaries of Sanimtaca, RL | 6 | 6 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 125 | 2022 | II | Field visit to projects supported by Swisscontact | 5 | 5 | 0 | Guatemala, Alta Verapaz, Santa Cruz | FEDECOVERA |
| 126 | 2022 | II | AT Sawdust hauling to change broiler beds | 3 | 3 | 0 | Guatemala, Petén, Flores | RA-Petén |
| 127 | 2022 | II | AT Sowing of Vegetables in the garden: chard, tomato and beet | 24 | 20 | 4 | Guatemala, Petén, Flores | RA-Petén |
| 128 | 2022 | II | AT Cucurbitaceae and Solanaceae tutor in Ixcanaan orchard | 8 | 8 | 0 | Guatemala, Petén, Flores | RA-Petén |
| 129 | 2022 | II | Support in the preparation of minutes in the books of the COINCY/ASODESTY commissions and sending of information | 8 | 4 | 4 | Guatemala, Petén, Flores | RA-Petén |
| 130 | 2022 | II | Elaboration of cash settlements for the year 2019 of COINCY-ASODESTY | 2 | 2 | 0 | Guatemala, Petén, Flores | RA-Petén |



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|-----|------|---------|---|-------|-------|-----|--------------------------------|--------------------------|
| 131 | 2022 | II | Fertilizing vegetables with manure tea | 13 | 12 | 1 | Guatemala, Petén, Flores | RA-Petén |
| 132 | 2022 | II | Monitoring and follow-up of technical assistance in the development of Olga Sacrab's shaggy chicken enterprise. | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | RA-Petén |
| 133 | 2022 | II | Monitoring and follow-up in technical assistance in the fattening production of pelucos chickens of Teresa Pop Chub. | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | RA-Petén |
| 134 | 2022 | II | Monitoring and follow-up in technical assistance, in the development of pelucos entrepreneurship, beneficiaries COICMAN, RL | 3 | 3 | 0 | Guatemala, Alta Verapaz, Cobán | RA-Petén |
| 135 | 2022 | II | Documentation review Requested by INGECOP to ASODESTY-COINCY | 2 | 2 | 0 | Guatemala, Petén, Flores | RA-Petén |
| 136 | 2022 | II | Review of documents of the Board of Directors and Accounting Books of COINCY-ASODESTY | 2 | 2 | 0 | Guatemala, Petén, Flores | RA-Petén |
| 137 | 2022 | II | Review of documents of the board of directors and accounting books of COINCY-ASODESTY (II) | 4 | 3 | 1 | Guatemala, Petén, Flores | RA-Petén |
| 138 | 2022 | II | Review invoices issued in the year 2021 of six services sales sky in the PNYNN Visitors Center | 3 | 3 | 0 | Guatemala, Petén, Flores | RA-Petén |
| 139 | 2022 | II | Socialization of the marketing agreement for ASODESTY products and services in the PNYNN (I) | 9 | 6 | 3 | Guatemala, Petén, Flores | RA-Petén |
| 140 | 2022 | II | Socialization of the marketing agreement for ASODESTY | 9 | 6 | 3 | Guatemala, Petén, Flores | RA-Petén |



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|-----|------|---------|---|-------|-------|-----|-------------------------------------|--------------------------|
| | | | products and services in the PNYNN (II) | | | | | |
| 141 | 2022 | II | Socialization of the marketing agreement for ASODESTY products and services in the PNYNN (III) | 7 | 6 | 1 | Guatemala, Petén, Flores | RA-Petén |
| 142 | 2022 | II | Socialization of the marketing agreement for ASODESTY products and services in the PNYNN (IV) | 8 | 6 | 2 | Guatemala, Petén, Flores | RA-Petén |
| 143 | 2022 | II | Socialization of the marketing agreement for ASODESTY products and services in the PNYNN (V) | 12 | 9 | 3 | Guatemala, Petén, Flores | RA-Petén |
| 144 | 2022 | II | Socialization of the marketing agreement for ASODESTY products and services in the PNYNN (VI) | 10 | 7 | 3 | Guatemala, Petén, Flores | RA-Petén |
| 145 | 2022 | II | Socialization of the marketing agreement for ASODESTY products and services in the PNYNN (VII) | 9 | 5 | 4 | Guatemala, Petén, Flores | RA-Petén |
| 146 | 2022 | II | Socialization of the marketing agreement for ASODESTY products and services in the PNYNN (VIII) | 11 | 8 | 3 | Guatemala, Petén, Flores | RA-Petén |
| 147 | 2022 | II | Socialization of the Agreement for the Marketing of ASODESTY Products and Services in the PNYNN | 8 | 5 | 3 | Guatemala, Petén, Flores | RA-Petén |
| 148 | 2022 | II | Vaccination against avian pox to chuntos and double avian pox to fluffy chickens with beneficiaries of C.. IA Senimlaha, RL | 9 | 8 | 1 | Guatemala, Alta Verapaz, San Pedro | RA-Petén |
| 149 | 2022 | III | Base update in the ramón seed value chain for the renewal of organic certification | 4 | 0 | 4 | Guatemala, Petén, Melchor de Mencos | ACOFOP |



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|-----|------|---------|---|-------|-------|-----|--|--------------------------|
| 150 | 2022 | III | Vaccination day for laying birds | 10 | 10 | 0 | Guatemala, Huehuetenango, Santa Eulalia, Paiconob | ASOCUCH |
| 151 | 2022 | III | Vaccination day for laying birds | 20 | 20 | 0 | Guatemala, Huehuetenango, Santa Eulalia, Villa Nueva | ASOCUCH |
| 152 | 2022 | III | Vaccination day for laying birds | 17 | 17 | 0 | Guatemala, Huehuetenango, Santa Eulalia, Yulais | ASOCUCH |
| 153 | 2022 | III | Marketing Strategies for Roasted and Ground Coffee | 9 | 8 | 1 | Guatemala, Huehuetenango, Concepcion Huista | ASOCUCH |
| 154 | 2022 | III | Monitoring of livestock facilities | 5 | 5 | 0 | Guatemala, Huehuetenango, Santa Eulalia, Villa Nueva | ASOCUCH |
| 155 | 2022 | III | Monitoring of birds and facilities and drinkers | 9 | 9 | 0 | Guatemala, Huehuetenango, Santa Eulalia, Paiconob | ASOCUCH |
| 156 | 2022 | III | Poultry and Chicken Coop Monitoring | 6 | 6 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 157 | 2022 | III | Bird monitoring and facilities | 9 | 9 | 0 | Guatemala, Huehuetenango, Santa Eulalia, Villa Nueva | ASOCUCH |
| 158 | 2022 | III | Control of chronic respiratory diseases and infectious coryza | 13 | 13 | 0 | Guatemala, Huehuetenango, Santa Eulalia, Yulais | ASOCUCH |
| 159 | 2022 | III | Chicken Coop Monitoring | 5 | 5 | 0 | Guatemala, Huehuetenango, Santa Eulalia, Villa Nueva | ASOCUCH |
| 160 | 2022 | III | Vaccination day for laying birds | 7 | 7 | 0 | Guatemala, Huehuetenango, Santa Eulalia, Paiconob | ASOCUCH |
| 161 | 2022 | III | Vaccination day for laying birds | 5 | 5 | 0 | Guatemala, Huehuetenango, Santa Eulalia, Kanajau | ASOCUCH |
| 162 | 2022 | III | Vaccination day for laying birds | 8 | 8 | 0 | Guatemala, Huehuetenango, | ASOCUCH |



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|-----|------|---------|---|-------|-------|-----|--|--------------------------|
| | | | | | | | Santa Eulalia, Villa Nueva | |
| 163 | 2022 | III | Establishment of price of products, clothing line for pets, with COICMAN, RL | 3 | 3 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 164 | 2022 | III | Sales record as of the first week of May 2022, beneficiary WEE CIAS Senimlaháá, RL (chuntos). | 3 | 3 | 0 | Guatemala, Alta Verapaz, San Pedro Carcha | FEDECOVERA |
| 165 | 2022 | III | Sales record as of the first week of May 2022, WEE beneficiaries. CIAS Senimlahá, RL (shaggy chickens). | 6 | 6 | 0 | Guatemala, Alta Verapaz, San Pedro Carcha | FEDECOVERA |
| 166 | 2022 | III | Record of sales as of April 2022 of beneficiaries WEE CIASMC Sanimtacá, RL (pelucos chickens) | 4 | 4 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 167 | 2022 | III | Sales record as of April 2022 of ERNA/FORJA (CREDESA) graduates, WEE beneficiaries, pelucos chickens. | 2 | 2 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 168 | 2022 | III | Sales Record as of April 2022 of Irma Eugenia Cal Quej. | 1 | 1 | 0 | Guatemala, Alta Verapaz, San Cristobal Verapaz | FEDECOVERA |
| 169 | 2022 | III | Record of sales to the month of April of beneficiaries WEE CIASMC Sanimtacá, RL (Typical Fabrics). | 3 | 3 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 170 | 2022 | III | Sales record as of March 2022 (report generated in April 2022) of Dominga Cál Caal. | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 171 | 2022 | III | Sales record as of March 2022 (report generated in April 2022, beneficiaries of COICMAN, RL and Senimlahá, RL | 7 | 7 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |



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| No. | Year | Quarter | Name of the activity | Total | Women | Men | Region | Responsible organization |
|-----|------|---------|--|-------|-------|-----|---|--------------------------|
| 172 | 2022 | III | Record of sales of ERNA/FORJA (CREDESA) graduates as of March 2022 (Marta Olivia Caál Caál). | 1 | 1 | 0 | Guatemala, Alta Verapaz, Santa Cruz Verapaz | FEDECOVERA |
| 173 | 2022 | III | Follow-up on technical assistance, development of shaggy chicken entrepreneurship. | 2 | 2 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 174 | 2022 | III | Monitoring of technical assistance in the development of associated enterprises COOPLEDE, RL/Chuntos | 2 | 2 | 0 | Guatemala, Alta Verapaz, San Juan Chamelco | FEDECOVERA |
| 175 | 2022 | III | Follow-up on the acquisition of supplies for Emma Lucrecia Pacay Cu's entrepreneurship. | 1 | 1 | 0 | Guatemala, Alta Verapaz, Cobán | FEDECOVERA |
| 176 | 2022 | III | AT Sowing of habanero chili and cleaning of the ridges | 10 | 10 | 0 | Guatemala, Petén, Flores | AR |
| 177 | 2022 | III | AT Financial Systems - accounting to ASODESTY - COINCY | 3 | 2 | 1 | Guatemala, Petén, Flores | AR |
| 178 | 2022 | III | Implementation of the Administrative System - Accounting in ASODESTY / COINCY | 1 | 0 | 1 | Guatemala, Petén, Flores | AR |
| 179 | 2022 | III | Review of every journal, ledger and printing for the years 2019, 2020 and 2021, COINCY/ASODESTY | 3 | 2 | 1 | Guatemala, Petén, Flores | AR |
| 180 | 2022 | III | Review of supporting documents for the Purchase Book, Banks, Journal Book ASODESTY | 1 | 1 | 0 | Guatemala, Petén, Flores | AR |
| 181 | 2022 | III | Accounting System in ASODESTY / COINCY on Purchase and Sales Book Formats, Bank Reconciliations. | 3 | 1 | 2 | Guatemala, Petén, Flores | AR |



| No. | Year | Quarter | Name of the activity | Total | Women | Men | Region | Responsible organization |
|-----|------|---------|--|-------|-------|-----|---|--------------------------|
| 182 | 2022 | III | Advice on design and image of products and labels | 7 | 7 | 0 | Honduras, Lima, Cortes | REDMUCH |
| 183 | 2022 | IV | Update of the database in the Semilla de Ramón value chain in SC El Esfuerzo | 6 | 1 | 5 | Guatemala, Petén | ACOFOP |
| 184 | 2022 | IV | Monitoring and practice of maintenance and weed control with AFISAP | 5 | 2 | 3 | Guatemala, Petén | ACOFOP |
| 185 | 2022 | IV | Integrated Management of the Coffee Crop | 11 | 11 | 0 | Honduras | AMUCAFE |
| 186 | 2022 | IV | Vaccination day for laying birds | 5 | 5 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 187 | 2022 | IV | Vaccination day for laying birds | 7 | 7 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 188 | 2022 | IV | Vaccination day for laying birds | 7 | 7 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 189 | 2022 | IV | Vaccination day for laying birds | 8 | 8 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 190 | 2022 | IV | New Bird Monitoring | 7 | 7 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 191 | 2022 | IV | New Bird Monitoring | 6 | 6 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 192 | 2022 | IV | New Bird Monitoring | 6 | 6 | 0 | Guatemala, Huehuetenango, Santa Eulalia | ASOCUCH |
| 193 | 2022 | IV | Accompaniment to Yesica Adriana Cú Teni, Guardian of the Forest and Life-Verapaces | 1 | 1 | 0 | Guatemala, Alta Verapaz | FEDECOVERA |
| 194 | 2022 | IV | AT Plantation 1/2 manzana Chiple Banana | 1 | 1 | 0 | Guatemala, Petén, Flores | RA |
| 195 | 2022 | IV | Delivery of materials for the expansion of sheds in egg production | 7 | 7 | 0 | Guatemala, Petén, Flores | RA |



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| No. | Year | Quarter | Name of the activity | Total | Women | Men | Region | Responsible organization |
|-----|------|---------|--|-------|-------|-----|--------------------------|--------------------------|
| 196 | 2022 | IV | Garden Ridge Cleaning | 7 | 7 | 0 | Guatemala, Petén, Flores | RA |
| 197 | 2022 | IV | House cleaning and disinfection for poultry/egg production | 10 | 10 | 0 | Guatemala, Petén, Flores | RA |
| 198 | 2022 | IV | Collection Sales and Employment Women's groups from El Remate and Ixlú | 10 | 10 | 0 | Guatemala, Petén, Flores | RA |
| 199 | 2022 | IV | Marketer Meeting and Las Viñas, Artesanos, AMFRUTY and ASODESTY Women's Group to fill out gender surveys | 23 | 19 | 4 | Guatemala, Petén, Flores | RA |
| 200 | 2022 | IV | Meeting with groups of women from El Remate to fill out surveys on gender | 49 | 49 | 0 | Guatemala, Petén, Flores | RA |
| 201 | 2022 | IV | Meeting of Seis Cielo, Guides, Boatmen and ADECY to fill out the survey on gender, sales and jobs | 14 | 9 | 5 | Guatemala, Petén, Flores | RA |
| 202 | 2022 | IV | Review of the accounting books June 2022 to the accountant of ASODESTY/COINCY | 3 | 2 | 1 | Guatemala, Petén, Flores | RA |
| 203 | 2022 | IV | Planting vegetables on the ridges | 7 | 7 | 0 | Guatemala, Petén, Flores | RA |
| 204 | 2022 | IV | Planting of onion piles/ transfer of material to change the bedding to the chicken coops | 9 | 9 | 0 | Guatemala, Petén, Flores | RA |
| 205 | 2022 | IV | Accounting System in ASODESTY/COINCY Review of Seis Cielo Settlements and Journal Items June/2022 | 2 | 1 | 1 | Guatemala, Petén, Flores | RA |
| 206 | 2022 | IV | Form technical assistance for the traceability platform. | 21 | 17 | 4 | Honduras | REDMUCH |
| 207 | 2022 | IV | Maintenance of agroforestry systems with crops of high commercial value with young, women and men producers. | 54 | 24 | 30 | Honduras | REDMUCH |

8.7 Details of strategic alliances during years I and II of implementation

| Institution | Type of institution | Category | Country | Region | Sub-awardee |
|---|--|--|-----------|---------------------|---------------------------------|
| Community Auxiliary Mayor's Offices | Government | Lobbying-Violence Prevention-Markets | Guatemala | Petén and Altiplano | ASOCUCH and Rainforest Alliance |
| Carmen Cultural Center | Government | markets | Mexico | South of Mexico | CECROPIA |
| COFFEE ARNOL | Business | markets | Guatemala | Plateau | ASOCUCH |
| National Commission of Natural Protected Areas (CONANP) | Government | Technical-Financial Assistance | Mexico | South of Mexico | CECROPIA |
| National Council of Protected Areas (CONAP) | Government | Territorial-Markets | Guatemala | Petén | Rainforest Alliance |
| National Investment Council (CNI) | Financial institution | markets | Honduras | Atlantic Honduras | REDMUCH |
| National Coffee Council (CONACAFE) | Government | Politics | Honduras | Atlantic Honduras | AMUCAFE |
| Community Development Councils (COCODES) | Formally constituted community organizations | Advocacy-Markets | Guatemala | Petén and Altiplano | ASOCUCH and Rainforest Alliance |
| Ombudsman for Indigenous Women (DEMI) | Government | Technical Assistance-Violence Prevention | Guatemala | Petén and Altiplano | ASOCUCH and Rainforest Alliance |
| Directorate of Culture and Recreation of the City Council of San Cristóbal de Las Casas | Government | markets | Mexico | South of Mexico | CECROPIA |
| Directorate of Community Promotion of the Ministry of Tourism | Government | markets | Mexico | South of Mexico | CECROPIA |
| Municipal Directorate for Women | Government | Technical assistance | Guatemala | Petén and Altiplano | ASOCUCH and Rainforest Alliance |
| National Directorate of the Women's City Presidential Program | Government | Technical Assistance-Violence Prevention-Financial | Honduras | Atlantic Honduras | AMUCAFE and REDMUCH |
| FARME PRO | Business | markets | Guatemala | Plateau | ASOCUCH |
| Women's Prosecutor's Office of the Public Ministry | Government | Technical Assistance-Violence Prevention | Guatemala | Plateau | ASOCUCH |
| Defenders of Nature Foundation | Civil sector organizations | Technical assistance | Guatemala | Petén | Rainforest Alliance |

| Institution | Type of institution | Category | Country | Region | Sub-awardee |
|---|---|--|-----------|---------------------|---------------------------------|
| Neumann Foundation | International Organization-Civil Sector Organizations | Technical-Financial Assistance | Honduras | Atlantic Honduras | AMUCAFE |
| Being a Woman Foundation | International Organization-Civil Sector Organizations | Technical assistance | Mexico | South of Mexico | CECROPIA |
| SOLIDARITY Foundation | International Organization-Civil Sector Organizations | Politics | Honduras | Atlantic Honduras | AMUCAFE |
| Guatemalan Tourism Institute (INGUAT) | Government | Technical Assistance-Markets | Guatemala | Petén | ACOFOP |
| National Polytechnic Institute (IPN) | Formal education institution | Technical-Financial Assistance | Mexico | South of Mexico | CECROPIA |
| Maximizing Coffee and Cocoa Opportunities in the Americas (MOCCA) | International Organization-Civil Sector Organizations | Technical assistance | Honduras | Atlantic Honduras | AMUCAFE |
| Microsoft in Latin America | Business | Technological | Regional | Mesoamerica | Rainforest Alliance |
| Ministry of Agriculture, Livestock and Food (MAGA) | Government | Technical-Financial Assistance | Guatemala | Petén and Altiplano | ASOCUCH and Rainforest Alliance |
| Ministry of Economy (MINECO) | Government | Technical assistance | Guatemala | Petén and Altiplano | ASOCUCH and Rainforest Alliance |
| Municipality of Flores | Government | Financial-Markets | Guatemala | Petén | Rainforest Alliance |
| Crime Prevention Office of the National Civil Police | Government | Technical Assistance-Violence Prevention | Guatemala | Plateau | ASOCUCH |
| Office of the United Nations High Commissioner for Refugees (UNHCR) | International Organization-Civil Sector Organizations | Lobbying-Violence Prevention | Guatemala | Petén | Rainforest Alliance |
| Municipal Office for Women (OMM) | Government | Technical Assistance-Violence Prevention | Honduras | Atlantic Honduras | REDMUCH and AMUCAFE |
| National Office for Women (ONAM) | Government | Technical Assistance-Violence Prevention | Guatemala | Petén | Rainforest Alliance |
| UN Women Guatemala | International Organization-Civil Sector Organizations | Politics | Regional | Mesoamerica | Rainforest Alliance |
| Yaxhá-Nakún-Naranjo National Park (PNYNN) | Government | Financial-Markets | Guatemala | Petén | Rainforest Alliance |
| ECOIMPULSE Program | International Organization-Civil Sector Organizations | Financial | Guatemala | Petén | Rainforest Alliance |
| Project Transforming Market Systems (TSM) | International Organization-Civil Sector Organizations | markets | Honduras | Atlantic Honduras | REDMUCH |



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| Institution | Type of institution | Category | Country | Region | Sub-awardee |
|---|---------------------|--|-----------|-------------------|---------------------|
| ROGO TRADE | Business | markets | Honduras | Atlantic Honduras | AMUCAFE |
| Secretariat Against Sexual Violence, Exploitation and Trafficking in Persons (SVET) | Government | Technical Assistance-Violence Prevention | Guatemala | Petén | Rainforest Alliance |
| Executive Coordination Secretariat of the Presidency (SCEP) | Government | Technical Assistance-Violence Prevention | Guatemala | Petén | Rainforest Alliance |
| Secretary of Social Works of the President's Wife (SOSEP). | Government | Technical Assistance-Violence Prevention | Guatemala | Petén | Rainforest Alliance |
| Presidential Secretariat for Women (SEPREM) | Government | Technical Assistance-Violence Prevention | Guatemala | Petén | Rainforest Alliance |
| Community Violence Prevention Unit (UPCV) | Government | Technical Assistance-Violence Prevention | Guatemala | Petén | Rainforest Alliance |
| United Parcel Service (UPS) | Business | markets | Honduras | Atlantic Honduras | AMUCAFE |