



kalihwisaks

"She Looks for News"

March 18, 2010

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

In This Issue...



Family Fun Night – 2A

Families gathered at the Turtle School to learn about healthy lifestyle choices during the annual Family Fun Night.



Business – 5A

ONHS students take first and second place in the NCAI Tribal Exchange Stock Market Game.



Double Trouble – Sports

Sykora and Savannah John will test their soccer skills against some of the worlds best during the Schwan's USA Cup.

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Summit held to explore Economic Options

By Dawn Walschinski
Kalihwisaks

Representatives from tribal enterprises and programs and tribal members gathered at the Oneida Economic Summit to discuss improving the reservation's economy on Wednesday, March 17 at the Radisson Inn.

One of the event organizers Francine Skenandore stated the summit was a result of revenue generation meetings initiated by Oneida Business Committee Chairman (OBC) Rick Hill.

"The idea is for Oneida to start considering what the opportunities are that are outside of the Oneida community and what opportunities for partnership and collaboration both with other tribal entities, and non-tribal

entities, whether that's outside corporations or other units of government, just to see what's out there and how those collaborations can lead to something that will benefit the Oneida Tribe," said Skenandore.

Chairman Hill said the information presented by speakers such as former chairman of the San Manuel Mission Band of Indians Deron Marquez, Wisconsin Department of Commerce Secretary, Richard Leinenkugel and local entrepreneurs was a lot to digest.

"I think we can go back into our economic subcommittee ... and develop our own priorities and allocation of resources, and move towards developing a structure that's apropos for Oneida," said

• See 11A, Summit



Kali photo/Dawn Walschinski

Keynote Speaker Deron Marquez, far right, donated his honorarium to the Oneida Nation High School Math Club. Seniors Wendel Cornelius, left, and Durant Summers accepted the donation.

Dreamers and Doers



Kali photo/Steven J. Gandy

The Oneida Dreamers and Doers tour was held recently in the area on March 12-13. Historians escorted participants to four Green Bay sites that are associated five historically relevant women. One of the women featured in the presentation was Laura Cornelius Kellogg, played by Judith Jourdan, (above left) Jourdan's performance took place at the Oneida Social Services building on Friday March 12. In addition to Cornelius Kellogg, the other women featured were: Eva Blood Waggoner, Cora Stencil Vanderperren, Becky Macek Hayes and Kinze.



Maria Hinton
2010 Dreamers and Doers Award Winner

WFRV TV anchor, Erin Davisson presented the award to Hinton on Saturday, March 13 at Heritage Hill.

Bill threatens mail-order cigarette biz

IRVING, N.Y. (AP) – The Seneca Indian Nation says as many as 1,000 jobs are at risk following the U.S. Senate's passage of a bill banning the U.S. Postal Service from mailing tobacco products.

The western New York tribe controls much of the national mail-order cigarette market and says business would be severely hurt by the Prevent All Cigarette Trafficking - or PACT - Act.

The Senate passed the bill late Thursday. A slightly different version passed the House in May.

While the bill is being praised by anti-smoking advocates, Seneca leaders say it's an attempt by the government to exert power on Indian territories and threatens both Indian and non-Indian tobacco industry jobs.

Seneca leaders said they will continue to fight to keep the bill from becoming law.

Oneida Dictionary...35 years in the making

By Steven J. Gandy

Kalihwisaks

Thirty-Five years in the making and the Oneida Dictionary is finally complete. Since its inception in the mid-1970's Dr. Cliff Abbott, a University of Wisconsin – Green Bay professor and Linguist, along with several native Oneida speakers, including Maria Hinton, have spent countless hours compiling a complete written and spoken Oneida dictionary.

Recently, Hinton and Dr. Abbott completed the final phase of their project. A spoken version of the dictionary available online at www.uwgb.edu/oneida. The verbal dictionary

took nearly five years to complete as Hinton's voice was recorded reading the original Oneida dictionary, which was released in 1996.

"I think Maria was about 95 (years old) at the time and said we ought to get started on that, so we did. We did a few pages every week and worked for the last five years and Maria read the entire dictionary," Abbott said.

At 99 years old upon completion of the spoken dictionary, Hinton worked as hard as she could to finish the dictionary.

"It's always about how much I can see. This here is my leader," Hinton said as she holds up her read-



Screen grab from video interview

UWGB Professor Cliff Abbot and Oneida Tribal member Maria Hinton finish the spoken dictionary

ing magnifying glass. "My cleaning lady gave me this and it's been a Godsend."

Abbott continued, "If the eyes are working we can go four or five (dictionary) pages but...sometimes it's just a

two page day."

The project began back in the mid-1970's while Abbott was completing his graduate work in Linguistics. Abbott received a collection of

• See 2A, Oral Dictionary

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Families Target Healthy Lifestyles



Kali photo/Steven J. Gandy

Oneida Family Fitness Instructor, Jason Manders, leads a group of children in a exercise where the children drum along to music as they move throughout the gymnasium. This program, along with face painting, giant inflatables, nutrition information, DJ and other demonstrations were all part of the annual Family Fun Night. Family Fun Night was recently held on March 10, 2010 at the Turtle School. The night of fun was held to encourage families to be active and learn healthy eating habits.

OBC Wrap – March 10, 2010

By Nate Wisneski

Kalihwisaks

Present: Rick Hill – Chairman, Kathy Hughes – Vice-Chairwoman, Patty Hoeft – Secretary, Ed Delgado – Councilmember, Trish King – Councilmember, Melinda Danforth – Councilmember, Brandon Stevens – Councilmember, Tehassi Hill – Councilmember.
Absent: Tina Danforth – Treasurer

The Oneida Business Committee (OBC) met on Wednesday, March 10 for the bi-weekly meeting.

Minutes

OBC meeting minutes from January 27 and February 24 were approved.

Reports

The OBC heard an update from the Oneida Tribal School Board. The report was highlighted by the school's participation in the 2010 National American Indian Science and Engineering Fair in Albuquerque, New Mexico. The trip was tentatively cancelled due to budget constraints but was funded through fundraising efforts by community members. The report was accepted.

Reports from the Child Protective Board, Oneida Nation Commission on Aging, and Bay Bank were also accepted while reports from Seven Generations and Oneida Golf Enterprise were tabled.

Follow Up/OBC Directives

During the February 24 OBC meeting the General Manager was directed to formulate a plan of implementation for the Oneida Food Pantry at the capacity and location of the pantry before it was closed. The General Manager requested the item be forwarded onto the Community Development Planning Committee (CDPC) for their review and consideration during the committee's April 1, 2010

meeting. The request was granted with a report from the CDPC expected back to the OBC.

New Business

A resolution and contract were presented to the OBC that supported the use of American Recovery and Reinvestment Act funds to maintain roads within the tribal reservation. The resolution of support and contract were approved.

The resignation of Audit Committee member Karen Coffey pushed the OBC to approve posting one vacancy on the committee.

Meeting minutes from a meeting between the OBC and Oneida Gaming Commission on November 3, 2009 were approved.

A request was put before the OBC to allow the Division of Land Management oversight on tribal land in the state of New York. This would allow the ability to effectively lease and maintain property owned there. Due to current laws, the Legislative Operating Committee was directed to amend current policy and report back to the OBC as soon as possible with the updates.

Travel Requests

Kathy Hughes, Indian Health Services Tribal Leaders listening session, March 16, 2010, Bloomington, MN. The travel request was approved.

Kathy Hughes, Wisconsin Department of Transportation Tribal Consultation, March 3 – 4, 2010, Wisconsin Dells, WI. Retro-approval for the travel request was granted.

Kathy Hughes, National Indian Health Board, Public Health Summit, May 18 – 20, 2010, Albuquerque, NM. The travel request was approved.

Cost Containment FY2010 Exceptions

Children and Family Services were granted approval for a 90-day limited term employment extension for a Domestic Violence Advocate and to post the position. The Gaming area was granted permission to pay employees an extra \$5 per hour for working Easter Sunday in 2010. The MIS area received permission to extend a

one year limited term employment extension for a Systems Analyst. The Internal Services/Enterprise Division Director position was granted a 180-day extension on its interim status.

A travel request was granted for Tracy Williams to attend the Administration for Native American Grant Training in Williamsburg, MI. The travel is to ensure the language curriculum project is accessible to the community. A travel request from Dr. David Dzubinski to attend the Spectrums of Development Disabilities training in Baltimore, MD was approved. The training is needed to maintain Dr. Dzubinski's medical license. The Tourism Department had a travel request to send three employees to the Wisconsin Governor's Tourism Conference in Milwaukee, WI. Booth space was already paid for in advance to budget constraints and employees are needed to run the promotional space. The request was approved. Tourism was also seeking approval for Crystal Holtz and Mike Metoxen to attend the National Indian Gaming Association conference in San Diego, CA. The request was approved. The Oneida Gaming Commission also requested approval for a commissioner to attend the same conference. The request was approved. Retro-approval was requested for Senior Policy Advisor Francine Skenandore travel to the Coushatta Round in Louisiana. The request was approved. The Purchasing area received authorization to send two employees to the 20th National Native American Purchasing Association's Training conference in Nashville, TN. A portion of the travel requests will be reimbursed. The Finance area requested a travel request to attend the Native American Finance Officers Association Conference in New Orleans, LA. The request was approved.

The next OBC meeting is scheduled for Wednesday, March 24 at the Norbert Hill Center.

From 1A/Oral Dictionary Project

Progress Association texts from the 1930's comprised of Oneida words and text.

"All the words in those texts...really was the beginning of the dictionary," Abbott said.

Abbott worked with as many as ten native speakers on the project for the better part of 20 years checking individual words and putting them into a database.

The project was eventually funded by grants that allowed Hinton to devote more of her time to the project.

The written dictionary was in circulation for 10 years before the spoken project got off the ground. According to Abbott, it was Hinton that felt the written dictionary wasn't enough to teach the proper way to speak Oneida.

"I remember Maria complaining a little bit that a lot of people were reading from the dictionary and weren't always paying attention to the descriptions of how the sounds were. I said the only way to really overcome

that is to give people some imitation of the sounds that they could follow rather than just trying to read it off the printed page."

It was then that the oral dictionary project began.

Now that it is complete, Hinton feels good about what she has accomplished.

"Right now I feel good with it because I'm through. It's going

to make me feel better when the children in the schools get more interested, and when they see this, they are going to be more interested knowing they can hear me. So that's what we really worked for, so that people can get more interested in just hearing me," she said.

Ernie Stevens contributed to this article.

V.F.W. Fish Fry

Veterans of Foreign Wars & Ladies Auxillary

Friday • March 19, 2010

4PM – Gone

Location... **V.F.W. POST 7784**
2980 East Service Rd.
Oneida, WI

Served with... **Potato Salad, Cole Slaw,**
Dessert, and Rye bread with
raw onion

For carry-outs call Mike Hill at:
• **1.920.246.6722**



CLARIFICATION

In the article titled "General Tribal Council sifts through and passes budget" a failed motion read that all employees who make over \$100,000 would have their wages cut to \$90,000 annually and all perks and bonuses would be eliminated until matching in the tribe's 401(k) program was re-introduced. It should have said no salaries over \$90,000 would be allowed excluding medical staff and no bonuses on perks or profit sharing until such time as the matching 401(k) retirement fund is reinstated and bring back to GTC a more equitable wage scale for all Oneida employees.

CORRECTION

In the March 4, 2010 Kalihwisaks on page 4B, the wrong phone number was listed for Ryan Funeral Home & Crematory. The correct phone number is 920-336-3171. The Kalihwisaks apologizes for the error.

The next



Kalihwisaks
will be published on
April 1



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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, Nate Wisneski (920) 496-7319 or Steve Gandy (920) 496-7316. Contact Steve to include information in the classifieds section.



Passing On...

Erickson, Herbert V. May 1, 1939 – March 5, 2010

Herbert V. Erickson, age 70 years, of Kenosha passed away Friday, March 5, 2010 at the VA



vived by his mother, Dorothy Erickson of Shawano. There are 3 sisters and 5 brothers; Jean

Hospital in Milwaukee. Herbert was born May 1, 1939 in the Town of Seneca, Shawano County, to Carl and Dorothy (Denny) Erickson. After graduating from Bowler High School he entered the U.S. Army and served from 1963 to 1965. Herb was united in marriage on April 21, 1966 to Grace Harris at St. Joseph's Catholic Church in Phlox, WI. The couple settled in Kenosha where they lived all of their married life. For 30 years, Herb was employed as a die caster with Johnson Motors of Waukegan, IL, retiring in 2000. He was a member of Immanuel Lutheran Church, Town of Morris. Herb liked football, baseball, gardening, fishing, and country music, especially Johnny Cash. He enjoyed going fishing with his brother Roger and nephew Ronnie. Herb especially loved deer hunting with his son Mark and his brothers, and he also loved going to the casino in Green Bay with his son Scott.

Survivors include his wife of 43 years, Grace, and two sons, Scott Erickson of Green Bay and Mark Erickson of Kenosha. He is also sur-

Behnke of Tigerton, Roger (Barbara) of Shawano, Ruben of Bowler, Charles (Karen) of Milwaukee, Diane (friend John) Cerveny of Gresham, Karen (Don) Wurth of Gresham, Ralph (friend Cindy) of Bowler, and Andy (Pam) of Shawano. There are special friends; John & Debbie Camosy, Tim & Chris Drewry, Tom Crosetto and three adopted grandchildren, Kevin & Trisha Camosy and Sam Drewry. Herb is further survived by nieces, nephews, many other relatives and friends. Herb is preceded in death by his father, Carl, a brother, Gary, and an infant sister, Helen.

Funeral services were held on Tuesday, March 9th at 11:00 a.m. at Immanuel Lutheran Church, N5326 Church Rd., Tigerton, WI 54486. Pastor John Hielsberg officiated with burial in the parish cemetery. Military honors were provided by members of the American Legion Post #239 of Tigerton.

Online condolences may be sent via www.beil-didier.com. Beil-Didier Funeral Home, Tigerton, WI (715) 535-3113.



Jorgenson, Barbara J. June 12, 1957 – March 4, 2010

Barbara J. Jorgenson, 58, Appleton, passed away on Thursday, March 4, 2010, at her residence. Barb was born on July 27, 1951, daughter of the late Clarence and Myrtle (Adams) Jorgenson. She had worked for the Department of Corrections for the State of Wisconsin for almost 30 years; retiring as a Sergeant in 2005.

Barb will be missed by her loving sons, Casey (Jana) Heft, Red Granite; Corey (Jill) Heft;

Oshkosh; a granddaughter, Paityn Heft, Oshkosh; a sister Judy (Roger) Anderson, WY; a brother Jerry Jorgenson, Sherwood, and two nieces: Debbie Anderson (WY) and Donna Araujo (CO).

The family is respecting Barb's wishes and not having any services. Inurnment will take place in Highland Memorial Park in Appleton. Martens-Laemmrich Funeral Home, Menasha assisted in arrangements.



Powless, Ralph Owen May 12, 1937 – February 7, 2010

Ralph O. Powless, a resident of Henryetta died Sunday, February 7, 2010 in Henryetta at the age of 72. He was born, May 12, 1937 in Pine Ridge, South Dakota to Ralph Ogden Powless & Alma Pearl (Ross) Powless. He was a retired auto mechanic and was a member of the Full Gospel Church.

He is survived by his companion, Louise Watson of the home; 7 sons, John Powless-Fletcher of Arkansas; Ralph Powless, Jr. of Haskell; Dwayne Powless of Webber Falls; Mike Powless of Morris; Curtis Basil Powless of Okmulgee; Scott Powless of Sherman, Texas; Steven Powless of Sherman,

Texas; 2 daughters, Robin Powless of Wilson; and Gloria Powless of Muskogee. 3 step children, Pat Watson of Henryetta; Gary Dean Watson of Henryetta; and Tina Watson of Glenpool.

A host of grandchildren & great-grandchildren, friends and other relatives.

He is preceded in death by his parents, a daughter, Geraldine Powless, and a sister, Patricia Marston.

Funeral services were held 10:30 a.m., Tuesday, February 9, 2010 at the Apostolic House of Prayer, 502 E. Trudgeon, Henryetta. Interment followed in Westlawn Cemetery under direction of Integrity Funeral Service.



Valentino, JoAnn June 12, 1957 – February 8, 2010

JoAnn Valentino, 52, of Walthill, Nebraska passed into the Spirit World, Monday night on February 8, 2010 at the Methodist Hospital in Omaha, Nebraska following a lengthy illness. JoAnn is an enrolled member of the Oneida Tribe of Wisconsin and her wish was to have services in Winnebago, Nebraska. with Elgy Brown officiating then be returned to Oneida, Wisconsin. She was laid to rest on February 12, 2010 at the Holy Apostle Cemetery in Oneida, Wisconsin by her parents with Mother Kristina Henning officiating. JoAnn was born on June 12, 1957 to Joseph and Loretta (Skenandore) Valentino in Green Bay, Wisconsin.

JoAnn received her General Education in 1987 at the Nebraska Indian Community College in Winnebago, Nebraska. She worked as a Cook at the Winnebago Public School and as a Production Manager at the Omaha Public School Food System. JoAnn loved laughter in her life she also enjoyed beading, sewing, music, babysitting and had a passion for cooking. She loved spending time with her children, grandchildren and friends. JoAnn lived in the Winnebago area for 26 years.

JoAnn is survived by her children; Victoria Valentino of Winnebago, NE and Roxanne Valentino (Chris Hast) of

Tekamah, NE, and Richard (Jessica) Valentino of Walthill, NE. Her grandchildren; Amanda and Makailah Valentino, Juan Gonzalez JR, Drew and Kelli Boulware, Jazmine Hast, Talia and DeAndre Bass and Sylvia Valentino. Her siblings; Kenneth Skenandore, Kermit (Deborah) Valentino, Joseph (Vanessa) Valentino, Julie Valentino, John Valentino, Jeffrey (Nancy) Valentino, Valerie and Victoria Valentino. Also, numerous nieces and nephews and several other relatives.

She is preceded in death by her Mother, Father and a Sister, Marlene Valentino. Pallbearers were Kenneth Skenandore, Kermit Valentino, Jeffrey Valentino, Joseph Valentino, Joseph Valentino JR, Lewis St. Cyr, Garan Coons, Chris Hast and Drew Boulware. Honorary Pallbearers are Sandra, Diane, Ida and Mary Redhorn, Francine Smith, Carol Perman, Theresa Jones, Lulu Baldwin and Isabel Parker.

Thank you everyone for your condolences, prayers, donations, kind words and being there in our time of grief. Our deepest thanks to; Elgy Brown, Issac Smith, Cherie LaPointe and cooks, the Winnebago Wake and Burial Program, the Winnebago Tribe of Nebraska, Isabel Parker and cooks and the Oneida Tribe of Wisconsin. Your thoughtfulness was truly appreciated by all our family.

In Loving Memory

In Loving Memory of... Bernadine Janice Schuyler March 21, 1949 – March 7, 2007

We thought of you with love today.
But that is nothing new.
We thought about you yesterday.
And days before that too.

~
We think of you in silence.
We often speak your name.
Now all we have is memories.
And your picture in a frame

~
Your memory is our keepsake.
With which we'll never part.
God has you in his keeping.
We have you in our heart...

With Love, Schuyler Family



Lyons, Gerhardt M. "Chief" July 27, 1938 – March 14, 2010

Gerhardt M. "Chief" Lyons, entered into Eternal Life on Sunday, March 14, 2010 at the age of 71 years.



Born July 27, 1938, Gary, affectionately known as "Chief" by close friends, was a long-time Milwaukee area resident and is formerly of the Menominee Indian Reservation. Predeceased by his parents Merrill, Sr. and Charlotte (nee Tepiew) Lyons; brothers Renaldo, James, Sr., and Merrill Lyons, Jr.; and sisters Beatrice M. Waupoose and Viola R. Meyer. Survived by his significant other Betty Lou Robbins; sons Stephen, Joseph and Robert Lyons; daughters Margo (Daniel) Shawanokasic, Lisa Carlson-Manojlovic, Lynn Carlson, and Charlotte (Zeb) Taylor; step-sons Robert (Anne)

McLaughlin and David McLaughlin; brother James (Rose) Waupoose, Sr.; and his sisters Nikola Lyons, Charlene Lyons and Charlotte (Alvin) Shawanokasic. Further survived by grandchildren, great-grandchildren, nieces, nephews, other relatives and many friends.

A visitation will be held at the funeral home on Saturday, March 20 from 4-8PM with a prayer service at 7PM. A memorial service will also be held at the Collins-Meyer VFW Post (2900 W. Lincoln Ave.) on Saturday, April 10 from 2-8PM.

Witkowiak Funeral Home, 529 W. Historic Mitchell St., Milwaukee, WI, is assisting the family with arrangements. FMI: PH. (414) 645-2467



Summers, Milton G. "Tony" November 7, 1939 – March 15, 2010

Milton G. "Tony" Summers, 70, of Green Bay died Monday March 15, 2010 at a Green Bay hospital surrounded by his family.



Milton was born November 7, 1939 in Oneida to the late Milton Summers and Mildred (Elm) Summers. Tony had worked at Southern California Edison for twenty years prior to retiring and moving back to Green Bay in 2003 with his son and his family. He enjoyed a full life, especially dining out with his family members, eating his ice cream, incessant successful gambling, working on his databases on his computer, and attending his A.A. Meetings with his close friends.

Milton attended Brigham Young University, obtained his BS in Manufacturing Technology, and served in the United States Navy. He was an integral member of Alcoholics Anonymous, where he formed lasting friendships that became family. He had been a dancer at Powwows for many years and belonged to the Oneida Nation Hymn Singers.

Survivors include his son Milton Jody "Joey" (Alicia M.) Summers, his daughter, Wanda Frisco (Colin) Russell, of Alberta, Canada, four grandchildren, Ka'sondra

M. Russell, Jesse Tony Russell, Natosi D. Summers, and Nat'aani S. Summers, two

great grandchildren Shyne and Brodin, his six sisters Lou Ann Green, Jan Frion, Ella Sauer, Rita Summers, Arvilla Summers, Noel Clevon, his two brothers Lynn (Claire) Summers, Phillip Summers, Phoenix, AZ. He was very supportive of his family and shared his wisdom, wit and humor with many. He will be sadly missed by all who know and love him.

He was preceded in death by his parents, and three sisters Amanda Summers, Lavonia Metoxon, Emmalir Schultz.

Friends may call at RYAN FUNERAL HOME 305 North Tenth Street, De Pere from 5:00 to 8:00 pm on Thursday, March 18, 2010. Oneida Hymn Singers will sing after 6:30. Visitation will continue on Friday from 9:00 to 11:00 am at the funeral home. Funeral services will be celebrated at 11:00 am Friday at the funeral home with family and friends officiating. Burial to follow at Holy Apostles Stone Church Cemetery in Oneida with Oneida Veterans Honors to follow. Please visit www.ryanfh.com to send online condolences to the Summers family.



Cornelius, William "Bill Corn" August 20, 1923 – February 10, 2010

William "Bill Corn" Cornelius, 86, Wrightstown, passed away into the loving arms of Jesus Christ and his beloved wife,



Gerry, Wednesday, Feb. 10, 2010. He was born Aug. 20, 1923, in Oneida, Wis., a son of the



late Harvey and Delia (House) Cornelius. He proudly served his country in the U.S. Army. He married the former Gerry Cornelius on Feb. 22, 1948, and she preceded him in death on April 1, 1983.

Bill was a devout member of Holy Apostle Episcopal Church and the Oneida United Methodist Church. He retired from Menasha Corp after 37 years. He enjoyed camping, fishing, watching the races, and puttering around.

Bill is survived by his children, Ginny (Alex) Fluette, Oneida; Rocky (fiancée, Nevada Moats) Cornelius, Weyauwega; and Billie Joy (Torland) Cornelius-Adkins, Oneida; grandchildren, Sean (special friend, Renee Fandel) Fluette, Amy (Alex) Spears, and Anokhi Cornelius-Adkins; special friend Dorothy Skenandore; siblings, Dempsey (Marie) Cornelius, Mary "Rags" Cornelius, and Dorothy Tabor; sisters-in-law, Maddy (Roger) Genskow and Gwen

Skenandore; daughter-in-law, Cyndee Cornelius; numerous nieces and nephews; and his companions, Pepe and Barney.

Bill was preceded in death by his parents; wife Gerry; siblings, Leo Cornelius, Margie Antos, Ruth Grover, Rebecca (Kenneth) House, Hayward (Mary Ann) Cornelius, and Louis Cornelius; brothers-in-law, Vernon (Arlis) Cornelius and Jim Skenandore; sisters-in-law, Florence (Bud) Elm, Winifred (Russell) Skenandore, Carol (Dick) Robelia; and parents-in-law, Isaiah (Genevieve) Cornelius and Ingrid Grover and Harvey Zember.

Funeral Service for Bill was held at 11 a.m. on Saturday, February 13, 2010 at Oneida United Methodist Church, N3067 County Rd. E, Oneida with Rev. Earl L. Smith officiating. Military Rites followed service with burial in church cemetery.

Please visit www.ryanfh.com to send online condolences to the Cornelius family.

The family would like to thank Doug Skenandore, and much appreciation to the staff at Ennis House for their wonderful loving care.

Hobart storm water litigation

By **Becky Webster**

Senior Attorney
In the last edition of the Kalihwisaks, the Law Office wrapped up a three part discussion on the fee-to-trust process and provided a brief overview of the basis for the Tribe's recent lawsuit challenging the Village of Hobart's storm water charges on tribal trust land. This article will provide more information on the basis for the Tribe's lawsuit.

On Friday, February 19, 2010, the Oneida Tribe filed suit against the Village, asking the court to declare that the Village does not have the authority to impose storm water charges against the Tribe's trust property. The Village has until April 20, 2010, to

file its response to the Tribe's filing.

There are three main reasons the Village's charges violate federal law: 1) the Village's storm water charges are a tax on trust land; federal law and federal regulations state that trust land is not subject to local taxation; 2) the Tribe's trust land is subject to comprehensive federal regulations and the Village's storm water charges interfere with those federal regulations; and 3) the Tribe has inherent right of self government and the Village's storm water charges interfere with the Tribe's right of self government.

In March of 2009, the Village decided to withhold a liquor license for the sale of alcohol at Thornberry Creek at

Oneida until the Tribe agreed to pay approximately \$100,000 for storm water charges levied against trust land for tax years 2007 and 2008. On March 26, 2009, the Tribe and the Village entered into an Escrow Agreement where the Tribe agreed to place the money into an escrow account. In exchange, the Village granted a liquor license for the sale of alcohol at Thornberry Creek. The Escrow Agreement stated that if the Village and Tribe could not resolve the issue of whether the Village could impose the storm water charges, both the Tribe and the Village consented to suit in federal court. The Village's storm water charges for tax year 2009 amounted to approxi-

mately \$40,000. The Tribe did not place this amount into the escrow account, and instead exercised its option to file suit.

The day after the Tribe and Village executed the Escrow Agreement, on March 27, 2009, the Tribe received a copy of a letter from the BIA to the Village stating the Village's storm water charges levied against tribal trust land are an impermissible tax and requested the Village take action to stop its attempts to collect the Village's storm water charges.

The next article will focus on the Tribe's efforts to improve the water quality on the Oneida Reservation.

CMN hosts Climate Change Workshop

Keshena WI – On March 24, 2010, an internationally recognized speaker on indigenous rights, Aleut Native Larry Mercurieff, will highlight a day of presentations on climate change and its affect on indigenous populations. Mercurieff has been active for nearly four decades working to assure Alaskan Native peoples rights to self determination and for the rights of Alaskan Native to gather and utilize subsistence foods.

In April of 2009, an international gathering of Indigenous people in Anchorage Alaska passed the Anchorage Declaration, agreed by consensus of the participants in the Indigenous Peoples' Global Summit on Climate Change,

Anchorage Alaska, April 24th 2009, which in part states;

"We express our solidarity as Indigenous Peoples living in areas that are the most vulnerable to the impacts and root causes of climate change. We reaffirm the unbreakable and sacred connection between land, air, water, oceans, forests, sea ice, plants, animals and our human communities as the material and spiritual basis for our existence.

We are deeply alarmed by the accelerating climate devastation brought about by unsustainable development. We are experiencing profound and disproportionate adverse impacts on our cultures, human and environmental health, human rights, well-

being, traditional livelihoods, food systems and food sovereignty, local infrastructure, economic viability, and our very survival as Indigenous Peoples.

Mother Earth is no longer in a period of climate change, but in climate crisis. We therefore insist on an immediate end to the destruction and desecration of the elements of life."

Another panelist, John Young, Professor Emeritus and Director of Wisconsin State Climatology Office will share some research projections relating to vegetation and possible impacts relevant to the Menominee.

College of Menominee Nation, Sustainable Development Institute Director, Melissa Cook,

Sustainability Coordinator, Beau Mitchell and Sustainable Development Faculty, William Van Lopik, will discuss what College of Menominee Nation is doing about climate change issues and how community members can get involved in the projects.

The event will be held at the College of Menominee Nation's Campus Commons in Litoff Hall starting at 8:30 am. Lunch will be provided.

Please see attached agenda and Larry Mercurieff bio and flyer for more information.

Any questions, please contact Melissa Cook, 715-799-6226 ext. 3043 or email mcook@menominee.edu

Calendar 2010

Mar. 17- May 30
Truman Lowe Exhibits at MWA
WHEN: March 17 - May 30
TIME: Wed. - Sat.: 10am - 4:30pm
Sun. 1:00 - 4:30pm
PLACE: Museum of Wisconsin Art, 300 Sixth Ave, West Bend

The Museum of Wisconsin Art is pleased to announce the exhibition opening of sculptor Truman Lowe:Limn. Growing up on the banks of Wisconsin's Black River, where his parents were skilled basket makers from their Ho-Chunk tradition, Lowe's connection to nature began early in life. Reception Sunday, March 21 from 1:00pm-4:00pm. Call 262-334-8080 for more information.

March 22
Native Vets Focus Group Session
WHEN: Monday, March 22
TIME: 12-2pm, 5-7pm
PLACE: Oneida VFW, 2980 E. Service Rd.

Are you a veteran? Do you work with veterans on employment? We need your feedback for a study by the Department of Labor Veterans' Employment Training Service on the employment needs of Native American veterans. The goal of the study is to assess how well existing programs are meeting the employment needs of Native American veterans and to recommend changes and improvements that work for you. This is your chance to give voice to your concerns and challenges and make your needs known! Contact: Chris Cornelius, 920-713-6422

March 25
Listening Session with Patty Ninham-Hoeft
WHEN: Thursday, March 25
TIME: Noon
PLACE: OBC Committee Conference Rm., Norbert Hill Center

Please join Getting Involved For Tribal Success (GIFTS) for their listening session lunch with OBC Secretary Patty Hoeft. Listen at www.youtube.com/watch?v=f46xq7miojm FMI: Tana 920-869-4239.

March 26
Holy Apostles Church Fish Fry
WHEN: Friday, March 26
TIME: 4:00pm - 6:00pm
PLACE: Parish Hall, 2936 Freedom Rd.
\$8 adults/ \$4 kids 10 & under. Call 920-869-2565 or visit holypostlesonieda.com for more information. *Special Thanks to the King, Metoxen, McLester Families & Friends for volunteering.*

Starting Apr. 13
Active Parenting Classes
WHEN: Starting Tuesday, April 13
TIME: Various
PLACE: Social Services Cottage 1, 1260 Packerland Drive

Sign Up for Free Classes NOW! **Parents 1,2,3,4 (ages 0-4)** -Tuesday, April 13, 20th, 27 5:00-7:30 p.m.; **Active Parenting for Grandparents** - May 4 and 11 9:00 a.m.-11:30 a.m. Look for the green and pink banner that says "Oneida Birth to 6 Program" Each Family will earn a \$15.00 Oneida One Stop Gas Card for completing the classes. Sponsored by Oneida Birth to Six program. Call Ana Balbuena to register 920-490-3893.

Tuesdays
Compassionate Friends - Oneida Chapter
WHEN: 3rd Tues of every month
TIME: 6:30PM - 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies. Questions contact: Julie Denny or Jean Williquette at 920-469-4135.

Tuesdays
Women's Talking Circle Group
WHEN: Every Tuesday!
TIME: 6:00 PM - 7:30 PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Marlene Summers or Bev Scow at Wise Women Gathering Place 920-490-0627.

Thursdays
Wise Youth Group
WHEN: Thursdays
TIME: 4:00pm - 6:00pm
PLACE: Three Sisters Center
FMI: Jacqueline Ninham at (920) 272-7040, Isabel Parker at (920) 498-2011 or Bev at 920-490-0627.

Fridays
Women's Support Group
WHEN: Fridays
TIME: 12:30 PM - 2:30 PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

To include events in this section please call the [kalihwisaks](http://www.kalihwisaks.com) office at... (920) 869-4280, 4279, 4090 or 4277
Announcements must have a contact phone # that can be published to be included in this section.

Kalihwisaks has moved to:
SKENANDOAH COMPLEX
909 Packerland Dr.
Green Bay, WI 54303
1.920.496.7318
www.Kalihwisaks.com

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565
Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.
Come Join Us...
Sundays at 9:00A.M.

To Our Readers...
Payment for "Memorials" MUST BE made at time of submission.

Message w/Photo:

- 1 col. or 2 col @ \$10.00 (limit 1-49 words)
- 2 col. @ \$15.00 (limit 50-74 words)
- 2 col. @ \$20.00 (limit 75-99 words)
- 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! "Memorial" submissions mailed in without payment will **NOT** be published.

Questions?
Call Kalihwisak's Toll Free at: 1.800.236.2214

- ♣ Dawn-ext. 7318 * Steve-ext. 7316
- * Yvonne-ext. 7317 ☆ Nate-ext. 7319

AMVETS CHILI TIME
Saturday, April 3
At Oneida VFW Building
11:00 a.m. - ?
Chili Cook Off
Judging at 2:00 P.M.
Three Places:
\$100, \$75, \$50
Raffles
Bowl of Chili = \$2.00
Bake Sale
Contact Person:
Lloyd Powless
920-496-7352

ARE YOU POTENTIAL ONEIDA ROYALTY?

TAKE YOUR SHOT AT THE ANNUAL MISS ONEIDA PAGEANT
JUNE 30, 2010
RADISSON HOTEL - WOLF ROOM

Miss Oneida: Ages 18 - 25 **Jr. Miss Oneida: Ages 13 - 17**

ALL PARTICIPANTS MUST:

1. BE SINGLE W/ NO CHILDREN (NEVER BEEN MARRIED)
2. BE AN ENROLLED ONEIDA OR IN PROCESS OF
3. HAVE NO PREVIOUS OR PENDING MISDEMEANOR OR FELONY CONVICTIONS
4. EXHIBIT KNOWLEDGE AND UNDERSTANDING OF ONEIDA CULTURE & HISTORY

Applications are available in the main office at the Norbert Hill Center or they can be printed at www.oneidanation.org under the subheading of Culture & Traditions. You can also call to have one mailed to you.

Mandatory meeting for all interested participants and their parents/guardians (if under 18) scheduled for Thursday, June 24, 2010 at 5 p.m. in the OBC Room - 2nd floor of the Norbert Hill Center.

— APPLICATION DEADLINE IS JUNE 18, 2010 AT 4:30 PM. NO EXCEPTIONS! —
If you have any questions or need ideas call Rich Figueroa at (920) 496-5026.



Tribal Exchange Stock Market Game Continues to Expand



Photo courtesy of NCAI

Above, from left to right, Wendel Cornelius, Dr. Bob Middleton director of Indian Energy and Economic Development, Durant Summers (with award), and Mr. Michael Hanke, ONHS Teacher. At right, are Erica Behringer and Bradley Granquist, members of the second place ONHS Stock Team.

NCAI Awards Native Students in Wisconsin and Utah

The National Congress of American Indians (NCAI) has awarded first prize in the Tribal Exchange Stock Market Game to the "Tech Traders" from Oneida Nation High School in Wisconsin. Wendel Cornelius and Durant Summers, both members of the Oneida Tribe of Wisconsin, comprise the two-member team. The first place team won iPod Nanos and iTunes gift cards while second and third place won digital cameras for their efforts. The "Tech Traders" team, along with their teacher Mr. Michael Hanke, was presented a plaque and certificates at NCAI's 12th Annual Leadership Awards banquet in Washington, DC on March 1st. Second

place went to Bradley Granquist and Erica Behringer, the "Bank Rollers", who are also students from Oneida Nation High School in Wisconsin. Third place was proudly secured by two younger participants, Precious Smith and India Workman from Blanding Elementary in Utah. The schools of the top three teams will be honored with plaques for supporting their students as they pursue financial education. The Office of Indian Energy and Economic Development as well as the Bureau of Indian Education has partnered with NCAI to make these awards possible.

Students in the Tribal Exchange program participated in a session tailored to improve financial literacy among Native students. They are taught core lessons on the stock market, but are also exposed to broader financial lessons from a cultural perspective. Subjects such as math, reading, and writ-



Erica Behringer

Bradley Granquist



ing are utilized while students also learn about teamwork, leadership, and decision-making. The program is all online and provided students with an opportunity to learn in an interactive environment.

"We learned how to do stocks, we found it was easier (than expected)," said Cornelius.

Both Cornelius and Summers agreed the experience had an impact on their plans for the future.

"We talked to a couple of stockbrokers, they had a lot of information" said Summers.

The Tribal Exchange originated with a pilot session in the fall of 2008. Teams were com-

prised of students from three Bureau of Indian Education schools and numerous adults from Native organizations. In the spring of 2009, the first nationwide session was launched with more than 40 Native student teams joining the program. This past fall, the competition expanded to include more than 250 teams of student's grades 4-12. The fall session of the Tribal Exchange ran from September 28, 2009 to December 4, 2009 for students in sixteen different states across the United States. The Tribal Exchange will begin a new session in the fall of 2010.

Blank checks...

From your credit card issuer carry risks and costs

By Dianne Zubella
Bay Bank

Those blank "convenience checks" from your credit card company offer a quick way to write yourself a loan, pay bills or transfer other loans to your credit card account. But be aware that the use of a convenience check is a "cash advance" that comes with high costs and other potential pitfalls.

Take precautions to avoid serious fees and penalties if there's a glitch when you deposit a convenience check into your checking account or send it to pay a bill. Before you write a check make sure that it will not put you over your limit for cash advances. Also find out what the current limit is in case your credit company reduced the amount you may borrow on your card through cash advances and you forgot or did not notice.

If the convenience check puts your card balance over the new limit, your card issuer may not honor the check. The returned check could trigger overdraft fees from your bank, returned-check fees from others and over-limit fees from the card issuer.

Understand your card company might not honor a check. Consider calling your card company to verify your understanding of its policies. In addition, you may want to call your credit card company again after you deposit the check into your bank and before you spend any of that money, to make sure the card issuer has honored the check.

Know the fees and the interest rate you'll pay. Expect to incur a transaction fee of several percent of the amount of each check. If the fee is five percent, you'd pay \$50 to write a check for \$1000. In addition, the interest rate on this loan to yourself can be much higher than the rate on your card purchases, perhaps twice as high. Most people believe that they will pay off the debt before the introductory rate expires, but many find they can't.

Also consider that you may not be allowed an interest-free period to pay



the loan without interest accruing. Most companies will begin charging interest when the check posts to your account, even if they otherwise give you at least a couple of weeks to repay your credit card purchases interest-free.

Even if you are offered a low interest rate initially, find out what interest rate you will pay when the introductory period is over. And, think twice about repeatedly transferring balances from one credit card to another, because you could end up paying costly fees that more than offset the attractive promotional interest rate.

Remember that there may be fewer consumer protections when making purchases with convenience checks. When you use your credit card for purchases, the Fair Credit Billing Act gives you the ability, under certain circumstances, to withhold payment on defective goods until the problem has been corrected. That protection doesn't exist with convenience checks, even though they are related to your credit card account. Also, with convenience checks, you may not receive any rebates or points as you would using a credit card.

Look for and shred convenience checks you don't plan to use. Dishonest friends, family members or workers around the house have found convenience checks very convenient for getting a loan without going through the hassle of asking. Also remember that thieves rummage through trash looking for valuable papers such as convenience checks and bank statements, so do your best to shred these documents before you toss them away.

Consider asking your card issuer to stop mailing you convenience checks if you're sure you don't want them. This saves paper, avoids the risk the checks might be stolen from your mailbox or home and helps discourage you from turning to the checks as an easy fix. Convenience checks can be expensive and many consumers find that they should be used sparingly, if at all.



Open for the Season

Pine Tree Sports Pub & Grill

is serving lunch 7 days a week beginning March 17th!

Spring is in the air at
Thornberry Creek



Buy One Sandwich,
Salad, Pizza, or
Appetizer and get
One at 50% Off

No cash value
One coupon per day
Not valid with any other
promos, coupons, or discounts
Discount will be removed from
lesser of the two items

Expires: 5-15-10 Promo: 50% Food



(920) 434-7501 • 4470 N. PINE TREE ROAD, ONEIDA, WI
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Chairman's Corner...



**Rick Hill
Chairman**

**ONHS win NCIA Tribal
Stock Exchange**
On March 1, 2010,

Oneida Nation High School students Durrant Summers and Wendel Cornelius, Team Tech Traders, received awards from the National Congress of American Indians (NCAI) at the 2010 Executive Council Winter Session in Washington, D.C., for winning the Tribal Exchange Stock Market game.

Dr. Robert W. Middleton, Director of Indian Energy and Economic Development, U.S. Department of Interior, presented the award to Team Tech Traders. Team Tech Traders by traded in the

industries of oil drilling, gold and technology stocks and won the competition by realizing a profit of 36%.

The Tribal Exchange Stock Market game is a 10-week competition for grades 4-12 sponsored by NCAI to promote financial literacy for Native youth throughout the United States. In the competition, each team is given a hypothetical \$100,000 to invest and the ability to margin another \$100,000.

The competition encourages the use of economics, mathematical and financial literacy skills as Native youth

learn the basics of financial investments and the stock market. Teachers and adults act as advisors in class or after school and are provided prior training to assist students with the competition.

While in Washington, D.C., Durrant, Wendel and Mr. Hanke also had the chance to visit the National Museum of the American Indian, the National Mall, and visit Senator Dorgan and Congressman Kagen's offices.

The efforts and success of Durrant Summers, Wendel Cornelius and Mr. Hanke at winning the National Tribal

Exchange Stock Market game is to be commended. Team Tech Traders has demonstrated that Native youth can learn the skills to navigate the stock market and be successful.

Census - be counted

Soon Census workers will be visiting Oneida households on the Oneida Reservation to conduct questionnaires as part of the 2010 U.S. Census. Oneida households off the Reservation will receive questionnaires by mail. Oneida members are encouraged to complete the 10-question survey that allows

the United States to collect information for different purposes.

Most important of these purposes is federal funding that is distributed to tribal, state and local governments. When Oneida members are accurately counted, it helps Oneida to receive federal funding for tribal programs and services to the Oneida membership. To maximize that funding source, Oneida members are encouraged to complete the Census survey and fill out the Tribe name as ONEIDA TRIBE OF WI.

Letters & Opinions...

Heartfelt thank you

The Oneida Nation Museum would like to send a heartfelt thank you to the individuals and departments that helped get the Museum ready for our annual re-opening on February 26th. Your assistance and talents are greatly appreciated.

- DPW for a little bit of everything!
- Custodial for a clean space.
- Oneida Printing for exhibition graphics and labels.
- Bill Doxtater at GLIS for maps and information.
- Kalihwisaks, Kal'na?kehskwas Brooks and Danielle Tubby for providing images.
- Bob Brown, Randy Cornelius, Nic Reynolds and Jennifer Stevens for research assistance and label review.
- Chris Cornelius, Michelle Danforth, Charlie Doxtater, Loretta Metoxen and Nic Reynolds for design and installation assistance.
- Ron Sommers for the raffle prize donations.
- David Doxtator for being handy.
- A Big Yaw^ko to the community members who came out and helped us celebrate!

No more respect

Where is the respect among our youth in Oneida? The motto of the Tribe is "the next seven generations." Well what about this generation? With the

lack or inability of parenting or maybe both parents not being in their lives there is a lack of discipline and guidance within the youth who will and have acted out. The youth need to learn to have respect for themselves, for others and for property. For some of those undisciplined and misguided youth in areas such as Site Two and a few from Green Earth who "play" in Site Two there is no more respect...for themselves, for others or for property.

Recently and once again, someone or a group of disrespectful youth, made a choice to vandalize property by using blue spray paint to put gang signs on buildings, light poles and stop signs with pictures of pitch forks and the six point star along with other gang affiliated graffiti in the park of Site Two and other areas.

Now the OHA and OPD seem to be aware of the "gang problem" in the "ghetto" of Site Two, but it's not their problem to deal with because they can not be everywhere at once and are only aware of a problem after the fact when it gets reported to them. It is however, the problem of those who live and play in the area that witnesses the disrespect of our youth. But I believe the problem is not with the youth who are acting out. The problem is with the lack or inability of parenting or that both parents are not in their

• See 10A, Letters

OBC Forum...

Shekólih,

I hope everyone has been in good spirits and I am glad to see we are starting to experience the warmer spring weather over the past few weeks; all great signs our winter is coming to an end, and we can begin looking forward to spring. Changing seasons aside, there is some information I would like to share with you for this edition on the following: Oneida Total Integrated Enterprise (OTIE) and Personnel Policies & Procedures (Blue Book) complaint process.

Oneida Total Integrated Enterprise (OTIE)

As I campaigned in 2008, I brought to our community, the issue of economic diversification. As I stated in one of my campaign platforms..."I believe as your leadership, we must promote decisions and collaborative efforts to invest responsibly and develop businesses to supplement our budget. We must create responsible financial diversity to ensure continued successes beyond gaming."

The experience in the

downfall of gaming revenues during this recession, this philosophy continues to hold true for me today. I will continue to support reasonable investment into viable entities that will bring revenue back

to the Oneida Nation. One of those entities is OTIE. After almost two years of due diligence, we created OTIE through the acquisition of a reputable, well established (20 years in business) engineering firm. There have been many rumors in the community about OTIE failing, or coming back to the Tribe for more money and I hope you will take this opportunity to question those rumors.

When the Nation established OTIE, the Business Committee (BC) knew from the beginning that as OTIE began to grow, they would need a certain amount of collateral (money set aside, not a cash investment) to ensure their ability to bid on larger projects, many of them federal



**Melinda Danforth
Councilwoman**

government contracts, in order to generate more revenue. As the success of OTIE has been far more rapid than anticipated, which is great for OTIE and the Tribe, OTIE's need

for collateral has been bad timing due to recent economic conditions affecting the Tribe's budget and cash flow. The Tribe's commitment to OTIE has been delayed, which may prevent the Tribe from regaining our investment at its current pace. Even with its limited bonding capacity, OTIE has returned a total of approximately \$638,000 to the Tribe in its short time in operation.

As a revenue generator, OTIE has the potential to grow to such capacity that it could supplement the Tribe's budget in a way no other entity has, other than gaming, and with OTIE's added 8(a) and disadvantaged minority business statuses, OTIE has the advantage of being awarded work as a minority business.

Although the outlook for OTIE is optimistic, I share the same fear that everyone has in the back of their minds, remembering the Airadigm, Plexus/ONE, Nature's Way investments that have been unsuccessful in the past. However, unlike the past investments OTIE acquired a well established business that has an outstanding reputation in its industry. That is why I ask the Oneida community to learn first hand about OTIE and its plans for the future, so that rumors and politics do not contribute to another bad investment, but rather we continue to foster the success of OTIE for the benefit of the Oneida Nation.

Personnel Policies & Procedures (Blue Book) Complaint Process

Have you ever submitted a complaint to a department about an issue (long wait times, poor lighting, customer service issues, etc...), only to wonder what ever happened to your complaint? It is unfortunate that we have a long history of instances like these continuing to

• See 10A, Danforth

A Smoking Ban Thank-You

A few days ago I received a thank-you from a mother of an Oneida employee. The thank-you was for my articles in the Tribal newspaper promoting a smoking ban to keep employees and customers safe, and for my role in bringing forward the legislation which resulted in the Business Committee enacting a smoking ban at two of Oneida's One Stops. The ban will take effect on July 1. The mother was happy because the ban will allow her daughter to spend her work hours in a healthy non-smoking environment.

A few months ago there appeared to be very little support for the initiative. I thank Business Committee members Kathy Hughes, Patty Hoelt and Trish King for their votes to make the smoking ban at the two One Stops a reality.

General Tribal Council and Democracy

On February 27th, I wrote the following letter to my fellow Business Committee members. In writing the letter, I know my reference to Thomas Jefferson may be questioned by some because Mr. Jefferson, like many of the American "Founding Fathers" was not exactly friendly and respectful towards American Indians. However, I do strongly believe in the concept of democracy whereby society (the people) is governed "of, by, and for the people." The letter follows:

Dear OBC:
"All...being equally free no one has a right to say what shall be the law for the others. Our way is to put these questions to the vote, and to consider that as law for which the majority



**Ed Delgado
Councilman**

votes." Thomas Jefferson in his address to the Cherokee Nation in 1809.

Today, the citizens of the Eastern Cherokee and the Cherokee Nation of the Oklahoma live under laws which are adopted by their Council by majority. In addition, my search over the internet appears to confirm that today, an overwhelming majority, if not all, Indian tribes are governed by majority vote, I found no examples of the supermajority voting requirements other than in veto powers, constitutional change, and budget processes.

Unfortunately, the Oneida Tribe continues to be over-dependent on a Robert's Rules of Order process which requires a two-thirds super majority vote to

amend or repeal legislation. As a result, out of date or harmful legislation continues to prevail regardless of the will of the majority.

Accordingly I am in favor of bringing to General Tribal Council, an amendment to the 10 Day Policy. The proposed amendment to the 10 Day Policy will ask that the two-thirds super majority requirement be changed to a simple majority vote. I will be initiating that proposal through our legislative process first.

I look for your support.

Respectfully,
**Ed Delgado,
Business Committee
Councilman**

Dear Readers, I will be writing more on this initiative in the future. The basic concept is that as Oneidas, the power of our votes should be equal, As currently practiced under Robert's Rules, the power of our votes are not equal. Thanks for reading.

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline.

E-mail your letters to: dwaltschi@oneidanation.org



Guest articles and editorials

OBC Meeting Results



The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting, however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE MEETING
January 13, 2010
Business Committee Conference Room
Call to Order: 9:04 a.m.
Present: Chairman Rick Hill – meeting chair, Vice Chairwoman Kathy Hughes, Treasurer Tina Danforth, Tribal Secretary Patty Hoelt, Council members Melinda J. Danforth, Edward Delgado, Ron “Tehassi” Hill Jr., Trish King
Excused: Council member Brandon Stevens

Oaths of Office
Library Board
Danielle White administered by Patty Hoelt
Charlene E. Comelius not present
Environmental Resource Board
Marlene Garvey administered by Patty Hoelt
Oneida Nation Veteran Affairs Committee
Cletus Ninham administered by Patty Hoelt
Wendell McLester administered by Patty Hoelt
Janet Malcolm administered by Patty Hoelt

REGULAR SESSION Reports
Stimulus Initiative report
Motion by Kathy Hughes to approve the Stimulus Initiative report, seconded by Tina Danforth. Motion carried unanimously.
Motion by Tina Danforth to direct the Audit Committee to work with the Grants Department to determine how we are going to fund the cost of auditing for these grants and a report be brought back in two weeks, seconded by Ed Delgado. Motion carried unanimously.
Skanikulat report
Motion by Trish King to approve the Skanikulat report, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.
Environmental Resource Board
Motion by Ron “Tehassi” Hill Jr. to accept the Environmental Resource Board report, seconded by Trish King. Motion carried unanimously.
Personnel Commission
Motion by Trish King to accept the Personnel Commission report, seconded by Ed Delgado. Motion carried unanimously.

Follow up/BC Directives Reports
Restructure and realign the divisions under the General Manager

Motion by Kathy Hughes to accept the Restructure and realignment report with further follow-up done to explore the enterprise concept and for the General Manager to prepare more detail for the reorganization of areas under the General Manager's purview, seconded by Ron “Tehassi” Hill Jr. Motion carried with one opposed. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Opposed: Tina Danforth. Excused: Brandon Stevens.

Travel Reports
ITMA annual conference Nov. 10-14 Las Vegas, NV
Motion by Tina Danforth to approve Melinda Danforth's Inter-Tribal Monitoring Association travel report, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Abstained: Melinda Danforth. Excused: Brandon Stevens.
Ron “Tehassi” Hill Jr. left at 10:21 a.m.

General Tribal Council Jan. 4, 2010 Annual GTC meeting report
Motion by Kathy Hughes to accept the GTC meeting report, seconded by Melinda Danforth. Motion carried unanimously. Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoelt, Kathy Hughes, Trish King. Absent: Ron “Tehassi” Hill Jr. Excused: Brandon Stevens.

New Business Requests
Retro-approve small business on reservations being conducted through UW-Green Bay students
Motion by Kathy Hughes to retro-approve support of the grant proposal through the University of Wisconsin-Green Bay to aid in research of barriers to entrepreneurship within the Native American community, seconded by Trish King. Motion carried unanimously. Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoelt, Kathy Hughes, Trish King. Absent: Ron “Tehassi” Hill Jr. Excused: Brandon Stevens.
Programmatic agreement Management of Historic Resources at the Veterans Affairs Medical Center in Tomah, WI

Motion by Trish King to approve the Memorandum of Agreement regarding Removal of Building 8 Tomah Veterans Medical Center, Tomah, WI, seconded by Kathy Hughes. Motion carried unanimously.

Retro-approve letter of support re: WI Indian Child Welfare Act Advisory Board
Motion by Ed Delgado to retro-approve the letter of support regarding Wisconsin Indian Child Welfare Act Advisory Board, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Travel Requests
HHS Tribal Budget Formulation & Consultation Mar. 3-5, Washington D.C.
No action.

ITMA Board & Tribal Leaders meeting Feb. 22-25
Motion by Kathy Hughes to approve Melinda Danforth to attend Inter-Tribal Monitoring Association and Tribal Leaders meeting Feb. 22 through 25, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Abstained: Melinda Danforth. Excused: Brandon Stevens.

Reservation Economic Summit & Business Trade Fair Feb. 21-24, Las Vegas, NV
Motion by Ed Delgado to approve the travel request for Brandon Stevens and Tina Danforth to attend the Reservation Economic Summit and Business Trade Fair Feb. 21 through 24, seconded by Melinda Danforth. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Abstained: Tina Danforth. Excused: Brandon Stevens.

NIGA Winter Legislative Summit Feb. 2-3, Washington D.C.
Motion by Melinda Danforth to approve the travel request for Rick Hill to attend National Indian Gaming Association Winter Legislative Summit Feb. 2 and 3, seconded by Kathy Hughes. Motion carried unanimously.

Legislative Operating Committee
Dec. 16 LOC minutes
Motion by Kathy Hughes to approve the Dec. 16 Legislative Operating Committee minutes, seconded by Patty Hoelt. Motion carried unanimously. Feb. 25 Personnel Policies and Procedures Amendments public hearing Motion by Patty Hoelt to approve the Feb. 25

Personnel Policies and Procedures Amendments public hearing, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Cost Containment FY2010 Exceptions
FY2010 Hiring Freeze Exceptions
Judicial System – Approve extending Interim Administrator to end of FY 2010

Motion by Kathy Hughes to approve extending the Judicial System Interim Administrator to the end of FY2010, seconded by Ed Delgado. Motion carried unanimously.

Gaming – Approve to hire two part-time cooks for Mason Street Casino and re-assign a Casino Server to Bartender

Motion by Patty Hoelt to approve to hire two part-time gaming cooks for Mason Street casino and re-assign a Casino Server to Bartender, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Abstained: Tina Danforth. Excused: Melinda Danforth, Brandon Stevens.

Gaming – Approve second contract from Casino server to Cook from \$7.53 to \$9.11

Motion by Patty Hoelt to approve the second contract from Casino server to Cook from \$7.53 to \$9.11, seconded by Ed Delgado. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Abstention: Tina Danforth. Excused: Melinda Danforth, Brandon Stevens.

Gaming – Approve second contract from Casino Server to Bartender from \$7.53 to \$9.11

Motion by Kathy Hughes to approve the second contract from Casino Server to Bartender from \$7.53 to \$9.11, seconded by Patty Hoelt. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Abstention: Tina Danforth. Excused: Melinda Danforth, Brandon Stevens.

Gaming – Approve one year extension for Interim Cage/Vault Administrative Assistant Jan. 4, 2010 – Jan. 4, 2011

Motion by Patty Hoelt to approve a one year extension for Interim Cage/Vault Administrative Assistant Jan. 2, 2010 through Jan. 4, 2011, seconded by Trish King. Motion carried with two abstentions: Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Trish King. Abstention: Tina Danforth, Kathy Hughes. Excused: Melinda Danforth, Brandon Stevens.

Gaming – Approve to post one part-time Cashier, four part-time Vault Specialist II, two part-time Vault Specialist, one full-time emergency temporary Cashier, one full-time Vault Specialist

Motion by Kathy Hughes to approve to post one part-time Cashier, four part-time Vault Specialist II, two part-time Vault Specialists, one full-time Emergency Temporary Cashier, and one full-time Vault Specialist, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Abstention: Tina Danforth. Excused: Melinda Danforth, Brandon Stevens.
Head Start – Approve

extension of classroom duties for 90 days
Motion by Ed Delgado to approve the Head Start extension of classroom duties for 90 days, seconded by Patty Hoelt. Motion carried unanimously.
Custodial – Approve two job reassignments in Custodial Dept. with wage increase of \$1.63 and \$2.09 starting Aug. 3, 2009 and Oct. 11, 2009

Motion by Kathy Hughes to approve the two job reassignments in the Custodial Department contingent upon the employee meeting the qualifications of the position, approved background check, pre-employment, and Business Committee approval, seconded by Trish King. Motion carried with one opposed. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Opposed: Tina Danforth. Excused: Melinda Danforth, Brandon Stevens.

DPW Custodial – Approve Interim Custodial Supervisor to Skenandoah Complex and approve Interim Custodial Supervisor to Custodial Supervisor

Motion by Tina Danforth to deny the request, seconded by Ed Delgado. Motion by Kathy Hughes to table, seconded by Ed Delgado. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Abstained: Tina Danforth. Excused: Melinda Danforth, Brandon Stevens.

Anna John Nursing Home – Approve to post vacant Finance Coordinator

Motion by Patty Hoelt to approve to post one vacant Finance Coordinator, seconded by Kathy Hughes. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Abstention: Tina Danforth. Excused: Melinda Danforth, Brandon Stevens.

Social Services – Approve Interim Food Distribution Director to Food Distribution Manager

Motion by Kathy Hughes to deny the request to approve the interim Food Distribution Director to Food Distribution Manager, seconded by Tina Danforth. Motion carried unanimously. Motion by Kathy Hughes to approve the extension to the interim appointment for six months, seconded by Patty Hoelt. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Abstained: Tina Danforth. Excused: Brandon Stevens.

Social Services – Approve Emergency Temporary Child Care Teacher for Child Care Services Program

Motion by Ed Delgado to approve the request to fill the position with an Emergency Temporary Employee, seconded by Ron “Tehassi” Hill Jr. Motion withdrawn.
Motion by Kathy Hughes to table for clarification, seconded by Tina Danforth. Vote tied, Chairman Hill voted in favor. Motion carried with four for and three opposed. Ayes: Tina Danforth, Trish King, Rick Hill, Kathy Hughes. Opposed: Ed Delgado, Patty Hoelt, Ron “Tehassi” Hill Jr. Excused: Melinda Danforth, Brandon Stevens. Request withdrawn because it is 100% grant funded.
Youth Enrichment

Services – Approve filling two vacant Y.E.S. Specialist positions

Motion by Ed Delgado to approve to re-post two vacant Youth Enrichment Services Specialist positions, seconded by Kathy Hughes. Motion carried unanimously.

Tribal Secretary Approve extending Limited Term Employee contract for Executive Tribal Clerk

Motion by Trish King to approve extending the limited term employee contract through Aug. 9, 2011 for the Executive Tribal Clerk responsible for working with boards, committees and commissions, seconded by Ed Delgado. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Abstained: Tina Danforth. Excused: Melinda Danforth, Brandon Stevens.

Elimination Out-of-State Travel Exceptions unless Emergency, Certification Requirements, and Government Official Travel

Gaming – Approve travel for Assistant Gaming Manager Lorna Skenandore to attend NIGC MICS Advisory Committee meeting Jan. 11-15, Alexandria, VA

Motion by Patty Hoelt to approve travel for Assistant Gaming Manager Lorna Skenandore to attend NIGC MICS Advisory Committee meeting Jan. 11 through 15, seconded by Trish King. Motion carried unanimously.

Security – Approve Security employee Darrell Skarvan to attend Professional in Human Resources certification

Motion by Ed Delgado to approve the request. Motion failed for lack of second. Motion Tina Danforth to deny the request to approve Security employee Darrell Skarvan to attend Professional in Human Resources certification, seconded by Kathy Hughes. Motion carried with one abstention. Ayes: Tina Danforth, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Abstained: Ed Delgado. Excused: Melinda Danforth, Brandon Stevens.

Grants – Approve travel for Grant Development Specialist Sayokla Williams to attend grantsmanship training Feb. 7-12, Albuquerque, NM

Motion by Kathy Hughes to approve travel for Grants Development Specialist Sayokla Williams to attend grantsmanship training Feb. 7 through 12, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King. Abstained: Tina Danforth. Excused: Melinda Danforth, Brandon Stevens.

Head Start – Approve travel for Head Start Director John Pavek to attend National Indian Headstart Directors Association conference Feb. 25-28, Chandler, AZ

Motion by Tina Danforth to deny the request to approve travel for Head Start Director John Pavek to attend National Indian Headstart Directors Association conference Feb. 25 through 28, seconded by Ed Delgado. Motion carried unanimously.

• Continued on pg. 8A

Check out the OBC Government website at... www.oneidanation.org

Check out the Government Calendar for important meeting dates!
Upcoming Special GTC Meetings
April 10 – Special GTC Meeting regarding No Out of FY2010 Budget Expenditures. 10:00a.m. registration starts 8:00 a.m.
Location Radisson Hotel
July 5 – Semi-Annual GTC Meeting 6:00 p.m., registration starts 4:00 p.m. Location TBA
Click on Calendar and choose the “Government” filter option

From 7A/Jan. 13 2009 Minutes

EXECUTIVE SESSION Old Business Review gaming internal audit process by Internal Audit and Oneida Gaming Commission

Motion by Melinda Danforth to accept the gaming internal audit process report and delete from the agenda, seconded by Patty Hoeft. Motion carried unanimously.

Review Gaming and Gaming Commission corrective action plan to respond to any repeat and high risk internal audit findings

Motion by Ed Delgado to defer the review of the gaming and gaming commission corrective action plan for a visual presentation at the Jan. 27 Business Committee meeting, seconded by Melinda Danforth. Motion carried unanimously.

Storm Water Charges

Motion by Kathy Hughes to accept the Storm Water report as FYI, seconded by Tina Danforth. Motion carried unanimously.

Requests Tribal employee 401(k) request

Motion by Kathy Hughes to direct the CFO to bring forward the necessary language to amend the 401(k) agreement for withdrawals at 59 ½ years of age and to come back in 30 days with the recommendations, seconded by Tina Danforth. Motion carried unanimously.

Tribal member assistance request

Motion by Ed Delgado to request Law Office set up an appointment with Mr. Doxtator to discuss a review of his request, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King. Abstained: Tina Danforth. Excused: Brandon Stevens.

Wal-Mart and Festival Foods Leases and information

Motion by Trish King to accept the report and request a study be done on the lease options by the General Manager and Law Office be brought back in 90 days, seconded by Kathy Hughes. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King. Abstained: Tina Danforth. Excused: Brandon Stevens.

Attorney Brief Litigation matter

Motion by Patty Hoeft to accept the litigation matter report, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King. Abstained: Tina Danforth. Excused: Brandon Stevens.

LRO Staff Attorney Lynn Franzmeier employment agreement

Motion by Ed Delgado to approve Legislative Reference Office Staff Attorney Lynn Franzmeier employment agreement, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King. Abstained: Tina Danforth. Excused: Brandon Stevens.

The Pardon Application Deadline

is April 23, 2010 for the June 17, 2010 Pardon Hearing

Purpose: A pardon is a formal and public act of forgiveness of a crime. The pardon is available to tribal members only and is effective within the Oneida Tribal employment system.

To receive a pardon application, please contact Delilah McKinney in the Tribal Secretary's Office at 920-869-4421.

Hughes, Trish King. Abstained: Tina Danforth. Excused: Brandon Stevens. **Five enrollment applicants** Motion by Melinda Danforth to approve five enrollment applications, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Federal Legislative Affairs update regarding the smoking ban

Motion by Kathy Hughes to approve the federal Legislative Affairs update, seconded by Tina Danforth to approve. Motion carried unanimously.

Legislative Affairs Brief

Motion by Kathy Hughes to accept the Legislative Affairs brief as FYI and request an update in February along with the Legislative Operating Committee ordinance update, seconded by Patty Hoeft. Motion withdrawn.

Motion by Ed Delgado to accept the report about the smoking ban as FYI and discuss at the next Business Committee, seconded by Patty Hoeft. Motion carried with two abstentions: Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King. Abstained: Melinda Danforth, Tina Danforth. Excused: Brandon Stevens.

MOA Between WISDOT & Oneida Tribe

Motion by Trish King to approve the Memorandum of Agreement Between WI Department of Transportation and Oneida Tribe, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King. Abstained: Melinda Danforth. Excused: Brandon Stevens.

Government relations update

Motion by Patty Hoeft to accept the Government relations update as FYI, seconded by Melinda Danforth. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King. Abstained: Tina Danforth. Excused: Brandon Stevens.

Land Claims

Motion by Kathy Hughes to accept the verbal land claims report, seconded by Patty Hoeft. Motion carried unanimously. *Meeting adjourned: 3:21 p.m.*

ONEIDA BUSINESS COMMITTEE MEETING

January 27, 2010
Business Committee Conference Room

Call to Order: 9:07 a.m
Present: Chairman Rick Hill – meeting chair, Tribal Secretary Patty Hoeft, Council members Melinda J. Danforth, Edward Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Excused: Vice Chairwoman Kathy Hughes, Treasurer Tina Danforth.

Oaths of Office

Library Board

Charlene E. Cornelius not present

Personnel Commission

Shannon Hill administered by Patty Hoeft

REGULAR SESSION

Tabled business

Custodial – Approve one reassignment of Custodial Supervisor Trainee to Custodial Supervisor; one reassignment of Senior Custodian to Interim Custodial Supervisor; one salary increase of \$2.09 for first reassignment retro Oct. 11, 2009 and one salary increase of \$1.63 for second reassignment retro Aug. 3, 2009

Motion by Patty Hoeft to take from table, seconded by Melinda Danforth. Motion carried unanimously.

Approve one reassignment of Custodial Supervisor Trainee to Custodial Supervisor; one reassignment of Senior Custodian to Interim Custodial Supervisor; one salary increase of \$2.09 for first reassignment retro Oct. 11, 2009 and one salary increase of \$1.63 for second reassignment retro Aug. 3, 2009

Motion by Ed Delgado to approve one reassignment of Custodial Supervisor Trainee to Custodial Supervisor, one reassignment of Senior Custodian to Interim Custodial Supervisor, one salary increase of \$2.09 for first reassignment retro Oct. 11, 2009 and one salary increase of \$1.63 for second reassignment retro Aug. 3, 2009, seconded by Patty Hoeft. Motion carried with two abstentions. Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King. Abstained: Melinda Danforth, Brandon Stevens. Excused: Tina Danforth, Kathy Hughes.

Contingent upon the employee passing a background, pre-employment, etc. as stated in the job description, seconded by Trish King. Motion carried unanimously.

Reports

Census Complete Count Committee report

Motion by Patty Hoeft to accept the Census Complete Count report, seconded by Brandon Stevens. Motion carried unanimously. *Moved to tabled business no. 1*

Stimulus Initiative report

Motion by Patty Hoeft to accept the Stimulus Initiative report, seconded by Trish King. Motion carried unanimously.

Indigenous Games update

Motion by Patty Hoeft to table until we get more information, seconded by Trish King. Motion carried unanimously. Motion by Patty Hoeft to take from the table, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Not present: Melinda Danforth. Excused: Tina Danforth, Kathy Hughes.

SouthEastern Oneida Tribal Services

Motion by Brandon Stevens to accept the Indigenous Games report, seconded by Melinda Danforth. Motion carried unanimously. *Moved to follow up no. 1*

Follow up/BC Directives Report

Review Gaming and Gaming Commission corrective action plan to respond to any repeat and high risk internal audit findings Motion by Patty Hoeft to accept the report on the Gaming and Gaming Commission corrective action plan, seconded by Ed Delgado. Motion carried unanimously.

Costs for auditing grants

Motion by Patty Hoeft to accept the report regarding the cost for auditing the ARRA grants and that the Internal Audit Director and the Grants Director bring back another update at the Feb. 27 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Gaming – Approve exception to hiring immediately upon positions being vacated

Motion by Melinda Danforth to approve the request to support the minimum staffing levels that Gaming has presented and if they should require to exceed the minimum staffing levels they should come before the Business Committee for an exception, seconded by Ron "Tehassi" Hill Jr. Motion

carried unanimously.

Motion by Patty Hoeft to take from table, seconded by Trish King. Motion carried unanimously.

Motion by Trish King to accept the SouthEastern Oneida Tribal Services quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

SEOTS facility update

Motion by Patty Hoeft to accept the SouthEastern Oneida Tribal Services facility update report, seconded by Trish King. Motion carried unanimously.

Gaming Commission

Motion by Trish King to accept the Gaming Commission quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Oneida Nation Veterans Affairs Committee

Motion by Ed Delgado to accept the Oneida Nation Veterans Affairs Committee quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Excused: Tina Danforth, Kathy Hughes.

Powwow Committee

Motion by Melinda Danforth to accept the Powwow Committee quarterly report, seconded by Trish King. Motion carried unanimously.

Powwow Committee appointment recommendations

Motion by Trish King to take from the table, seconded by Melinda Danforth. Motion carried unanimously.

Motion by Melinda Danforth to appoint Lloyd Powless and Teresa Schuman to serve on the Powwow Committee, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Ed Delgado to accept the recommendations to keep nine Powwow Committee members for one year, seconded by Trish King. Motion carried unanimously.

Motion by Patty Hoeft to defer the listings of Powwow Committee terms to the Feb. 10 Business

Arts Board

Trish King excused at 10:26 a.m. Motion by Patty Hoeft to accept the Arts Board quarterly report, seconded by Melinda Danforth. Motion carried unanimously.

Follow up/BC Directives Report

Review Gaming and Gaming Commission corrective action plan to respond to any repeat and high risk internal audit findings Motion by Patty Hoeft to accept the report on the Gaming and Gaming Commission corrective action plan, seconded by Ed Delgado. Motion carried unanimously.

Costs for auditing grants

Motion by Patty Hoeft to accept the report regarding the cost for auditing the ARRA grants and that the Internal Audit Director and the Grants Director bring back another update at the Feb. 27 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Gaming – Approve exception to hiring immediately upon positions being vacated

Motion by Melinda Danforth to approve the request to support the minimum staffing levels that Gaming has presented and if they should require to exceed the minimum staffing levels they should come before the Business Committee for an exception, seconded by Ron "Tehassi" Hill Jr. Motion

carried unanimously.

Motion by Patty Hoeft to take from table, seconded by Trish King. Motion carried unanimously.

Motion by Trish King to accept the SouthEastern Oneida Tribal Services quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Motion by Patty Hoeft to accept the SouthEastern Oneida Tribal Services facility update report, seconded by Trish King. Motion carried unanimously.

Gaming Commission

Motion by Trish King to accept the Gaming Commission quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Oneida Nation Veterans Affairs Committee

Motion by Ed Delgado to accept the Oneida Nation Veterans Affairs Committee quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

carried unanimously.

Human Resources – Job re-assignment process presentation

Motion by Melinda Danforth to defer the Human Resources – Job re-assignment process to the Legislative Operating Committee to work out the process for any amendments or potential policy issues, seconded by Brandon Stevens. Motion carried unanimously.

General Tribal Council Petitions

Petitioner Cathy L. Metoxen to direct all contracts, job descriptions, budget allocations, fringe benefits for JET to come before GTC for review

Motion by Ed Delgado that the Oneida Business Committee acknowledge receipt of the petition and call for a financial legal policy and the Legislative Reference Office analysis work to be submitted to the Tribal Secretary by Feb. 19 or sooner, seconded by Patty Hoeft. Motion carried unanimously.

Petitioner Elaine Reed-Doxtator. Cost containment for Business Committee Senior Management, Relief to GTC member, tribal employees

Motion by Patty Hoeft to accept the request from Elaine Reed-Doxtator to withdraw her petition regarding cost containment for Business Committee Senior Management relief to GTC members and tribal employees, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Petitioner Elaine Reed-Doxtator. Cost containment for LLCs, Boards, Committees and Commissions

Motion by Patty Hoeft to accept the request from Elaine Reed-Doxtator to withdraw her petition regarding cost containment for LLCs, Boards, Committees and Commissions, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Petitioner Wayne Silas. No out-of-budget expenditures for 2010 and no job loss retro Oct. 1, 2009

Motion by Ed Delgado to schedule a GTC date of April 10 regarding no out-of-budget expenditures for 2010 and no job loss retroactive Oct. 1, 2009, seconded by Patty Hoeft. Motion carried unanimously.

NEW BUSINESS Requests

Resolution: ARRA Oneida Indian Reservation Road Projects Rolling Hills S u b d i v i s i o n Reconstruction PL 93-638 Contract Resolution

Motion by Melinda Danforth to adopt resolution 01-27-09-A ARRA Oneida Indian Reservation Road Projects Rolling Hills S u b d i v i s i o n Reconstructions PL 93-638 Contract, seconded by Ed Delgado. Motion carried unanimously.

Chairman Rick Hill recessed the meeting at 1:00 p.m. for a short lunch break and then called the meeting back to order at 1.10 p.m. to take up new business request no. 3 regarding the mascot issue.

Pilot program for Offender Re-Entry program presentation at 10:30 a.m.

Motion by Melinda Danforth to approve the pilot program for Offender Re-Entry program request, seconded by Brandon Stevens. Motion carried unanimously.

Community Sensitive Design presentation at 1:30 p.m.

Trish King arrived at 1:15

p.m.

Motion by Patty Hoeft to accept the community sensitive design presentation, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Retro-approve testimony in support of AB-35 re. mascot issue

Motion by Patty Hoeft to approve the testimony in support of AB-35 regarding mascot issue, seconded by Trish King. Motion carried unanimously.

Retro-approve letter to Governor Doyle re support of reform initiatives of education standards

Motion by Melinda Danforth to retro-approve the letter to Governor Doyle regarding support of reform initiatives of education standards, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Not present: Ed Delgado. Excused: Tina Danforth, Kathy Hughes.

Amended unemployment compensation regulations

Motion by Ron "Tehassi" Hill Jr. to approve Legislative Affairs to continue to work on the amended unemployment compensation regulations, seconded by Trish King. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Not present: Ed Delgado. Excused: Tina Danforth, Kathy Hughes.

Use tribal vendor list for donations/prizes for annual Relay for Life event

Motion by Patty Hoeft to approve the request to use vendor list for donations and prizes for the annual relay for life event, seconded by Trish King. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Not present: Ed Delgado. Excused: Tina Danforth, Kathy Hughes.

Oneida Golf Enterprise Corporation appointment recommendation

Motion by Melinda Danforth to accept the recommendations of Cameron Cunningham and Peter D. King for the two seats that are two year terms for the Oneida Golf Enterprise Corporation, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Not present: Ed Delgado. Excused: Tina Danforth, Kathy Hughes.

Make tribal employees/officials salaries, wages, stipends open information

Motion by Patty Hoeft to direct the Legislative Operating Committee to bring back to the Business Committee agenda a report by the April 14 Business Committee meeting, the appropriate resolution, policy, and/or procedures necessary to make public information the salaries, wages, stipends paid to Oneida tribal employees and officials, both elected and appointed, seconded by Brandon Stevens. Motion carried unanimously. Ayes:

Continued on pg. 9A

From 6A/Danforth

happen. I have become increasingly frustrated with scenarios where complaints have been submitted to a department and there has been untimely or no communication back to the complainant on how their complaint has been addressed or resolved.

Currently, there are guidelines available for conducting proper investigations on issues, but the Personnel Policies

and Procedures do not mandate a response time for a complaint and this is unacceptable.

Our employees, tribal members and customers deserve the courtesy of knowing their complaints have been addressed. Therefore, in April, I will be sponsoring legislation to address this gap in the complaint process and bringing this much needed process to the GTC for support.

Public Hearing Notice

11:30AM • Norbert Hill Center (BCCR)

April 22, 2010

Purpose:
Amendments to the Back Pay Policy.

Amendments to strengthen the Back Pay Policy to: make it a "make whole" policy whereby an employee is restored to the same financial position, in terms of lost income, when back pay is awarded; and to protect money an employee earned in employment that existed prior to a back pay case and that continued during a back pay period.

Public Hearing Process

Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written:

For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via email phuff@oneidation.org Or call 1-800-236-2214 or 920-869-4376.

The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidation.org

Vacancies

Seven Generations Corporate Board:
Two (2) Vacancies
Five (5) Year Terms

Qualifications:

- All board members must have at least (5) years of experience in one or more of the following areas: Real Estate, Commercial Development, Business Management, Risk Management, Finance, Tribal Government, or Accounting.
- The majority of the members must be voting members of General Tribal Council.
- The amount of non Oneida members shall not exceed (2) and shall not serve more than one full five year term.

Deadline: 4:30, March 20, 2010*

Oneida Total Integrated Enterprises:
Two (2) Vacancies

Qualifications:

- The Board of managers shall be responsible for oversight of the business operations of the company. Please submit a resume listing all business related experience.

Deadline: 4:30, March 20, 2010*

** March 20 is a Saturday, please fax applications to 920-869-4040 if applying on that day.*

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- Shall be appointed for three year term
- Each member shall participate in all required training within 180 days of appointment
- No ERB member may be employed within the Environmental Health and Safety Department of the Oneida Tribe of Indian of Wisconsin

Deadline: 4:30, April 18, 2010

Oneida Audit Committee

One (1) Vacancies

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- Shall not be an employee of the Oneida Tribe
- Shall have knowledge, skills and experience of the Oneida Tribe
- Members shall adhere to all Tribal laws, codes, policies and procedures with strictest confidentiality
- Shall serve a full three year term

Deadline: 4:30, April 18, 2010

To receive a blank application, visit the government webpages of oneidation.org or you may contact the Tribal Secretary's Office at TribalSecretary@oneidation.org or by calling (920) 869-4364.

Meet the three new Wise Women

Thanks to Recovery Act and Collaboration with Oneida Children and Family Services

Wise Women Gathering Place's Director Alice Skenandore is pleased to announce three new employees who have been hired to contribute their skills, experience and ideas to support our work in the communities we serve. WWGP successfully collaborated with Oneida Children and Family Services and Oneida Grants office to obtain funding to support and expand the

Transitional Living Program. The Recovery Act and Grants to Indian Tribal Programs provide the necessary resources to provide comprehensive services for



Julia McLester

victims of sexual assault and domestic violence. This funding preserves four existing positions at Wise Women Gathering Place and allowed us to hire one new full time and two new part time employees.

Julia McLester - Sexual Assault/Domestic Violence Program Specialist, has joined us bringing 20 years of experience in helping people. Julia has worked at Golden House on weekends for the past 15 years. She was appointed to represent the Oneida Tribe for the American Indians Against Abuse and is currently a member of



Emma White

AIAA's Board of Directors. Julia formerly devoted 17 years to Oneida Social Services in various capacities. She then worked for three years at Great Lakes Inter Tribal Council helping people with disabilities and recently spent one year at the Menominee Domestic Violence Shelter as a Client Advocate.

Emma White - Sexual Assault/Domestic Violence Program Specialist, comes to us after eight years with Oneida Youth Education Services where she worked with youth who experienced many difficult issues, including personal trauma, emotional, behav-

ioral and learning disabilities, helping them to pursue their education. Emma says "I will miss the students most". She has her Masters of Arts degree in Community Counseling and looks forward to working in her field supporting families whose lives have been injured by Domestic Violence and/or Sexual Assault.

Jennifer Schanen



Jennifer Schanen

Community Outreach Specialist, has achieved her Bachelor of Arts degree in Social Work. She worked at Golden House with families who were being sheltered from domestic violence before leaving for a year of service in the

• See 11A
Wise Women

From 6A/Letters continued

lives and who may have turned a blind eye to their youth's activities and friends. The problem is in the home.

The area of Site Two is not a bad place to live or play so I don't understand why the youth feel that they have to be part of a gang to fit in. It may be that they feel it is more of a family to them than their own family, a sense of belonging. I also don't understand why they feel they have to act and in some cases live like it is a "ghetto."

We need to get the respect of our youth back.

Tribal Member
Jeff Skenandore Jr

Oneida civics

How many people are getting tired of some of the fruitless petitions coming to the General Tribal Council meetings? It seems like we're wasting a lot of time on petitions that don't have any clear reasoning or a clear purpose for why the GTC

needs to make a new resolution.

This lack of clear reasoning and purpose is left for anyone to interpret in any way they please. It's so bad, that if you asked 20 Oneidas what they think the reasoning is for certain petitions, you'll get 20 different answers as people try to make sense out of it.

We're so busy trying to figure what the petitioners are saying, that we're missing out on looking at real issues and real problem solving. There are some big issues within our nation, the tribal government and organization that we need to examine.

We need an "Oneida Civics" class for everyone to learn the power of tribal sovereignty, and our treaties and constitution for our nation and for the future. Tribal members need to know the tribal constitution and which laws, ordinances, policies, etc. are rooted in the constitution.

If you're new to GTC meetings, and trying to

figure out how things work around here, you're not alone. You're standing in the fog because tribal members don't have an Oneida Civics handbook. Some people sitting in GTC meeting don't even know who makes up the GTC. They think the GTC is some third party who is mysteriously absent from the proceedings.

The big issues coming up at the next GTC meeting is the status report about making amendments to our tribal constitution. There's also some plan underfoot to make changes to our law-making process through the back door.

In the upcoming April 10th GTC meeting, some items we'll discuss are the status report making amendments to the tribal constitution, and two new petitions. Keep in mind that the only action that can be made on status reports is to file it away as a "For Your Information," (FYI) report.

Changing our constitu-

tion is so important that we must not make quick and shallow decisions on this issue in a day long meeting that has multiple issues on the table.

There are five recommended amendments. I don't agree with removing the Sectarial Election. We must be careful about how we establish a Tribal Court. The Judges should be nominated by the BC and confirmed or rejected by an assembly of the GTC. The Appeals Commission was created to be an Administrative Review body, not an official tribal court.

Some of our elected leaders are looking at changing the APA Act to such a degree that they'll have a profound effect upon our nation, the separation of powers, and the true majority of the GTC assembly. Visit the tribe's website on Government Page and look up Public Hearings to get more info.

Sincerely,
Sherrole Benton

Metevier has crossed the legal and ethical line...again

Ms. Yvonne Metevier has crossed the legal and ethical line...again. Ms Metevier's January slander piece, which she represents as the O4O Oneida Times newspaper, had not one factual statement regarding me, my authority, or my actions. She developed a fictional account claiming that I withheld information regarding a Seven Generations audit and am involved in a plot to cover it up. I have no authority over Seven Generations and audits are performed by or under the auspices of the Audit Committee...a subcommittee of the Business Committee chaired by Councilman Delgado. As I am sure Councilman Delgado would attest, I have no role in the audit process, and since the auditors report directly to the Audit Committee and the Business Committee there would be no point where I could even engage let alone withhold information.

Ms. Metevier was earlier found guilty in a non-tribal court of slander against Tribal leaders, and immediately filed for bankruptcy to avoid compensating those tribal members that she victimized. If I choose to file suit, it will not be for damages, but to ensure that she could not continue to violate our people's rights in the future. For now, I have purchased this space in the Kalihwisaks to let people know that I will not stand for the unfounded and baseless rantings in her personal publication. Some might find it interesting, but I hope no one finds it credible. Ms. Metevier consistently misrepresents the truth, and in my opinion, has no journalistic credibility whatsoever.

I first wrote to Ms. Metevier and offered her the opportunity to either share whatever document she supposedly had or to write a formal apology and retraction. Since she has chosen to do neither, I have written this piece to set the record straight. A legitimate journalist has an obligation to publish the truth. Her inability to do so is what sets her apart from the journalistic community.

William Gollnick

Authorized and paid for by William Gollnick

AISES National Science Fair success for ONSS Students

Four students bring home Awards

Special to Kalihwisaks

The Oneida Nation School System's participation in this year's AISES National Science Fair was an exciting and successful event. Four students from the Oneida Nation School System

attended the 23rd annual AISES National Science Fair in Albuquerque, New Mexico, March 11-13, 2010. Muriel King, Byran Halona, Akacia Muscavitch and Ruby John were sponsored by ONSS with the support of the Oneida Nation

School Board and the endorsement of the Oneida Nation Business Committee. All four students placed in their perspective categories, 3 of the students won 1st place and one student won 2nd place. Byran Halona won 2 special

awards and Akacia Muscavitch and Ruby John placed 2nd in the 7th grade math competition. Our students won a total of 7 awards! Staff from the Oneida Nation School System volunteered to be chaperones which included: Yvette Peguero, Thomas Pivovar, and Tracy Christensen. A special "Thank you" to Elaine Doxtator for graciously supporting our students through her fundraising efforts. It was greatly appreciated.

The students competed with 251 other Native American Students from all over Indian Country, which included numerous tribes in 20 states. It was an honor and an accomplishment to be there to compete. It also was a very enjoyable and educational experience for the students to meet other students from different tribal nations and for our students to realize they are capable of competing and winning awards on this national level.

"It was weird being judged by people we didn't know," said Muscavitch. "I was really nervous but at the end it wasn't that bad."

Hearing King's name was a surprise to her as she thought after her judging an award was not in her future. "The awards ceremony was my favorite part. When I read the judges (comments) I didn't think I was going to win."

According to John the judges papers really encouraged her. "It felt good (to get the reviews from the judges)," she said.

Following is a breakdown of the awards the



Byran Halona

group won during the fair.

Category Awards

- 1st Place – Byran Halona, Project: Solar Energy
- 1st Place – Ruby John, Project: Hydogels
- 1st Place – Akacia Muscavitch, Project: Left Brain vs. Right Brain
- 2nd Place – Muriel King, Project: Planting With Colors

Special Awards

- Motorola: Award for: Best Understanding of Technology – Byran Halona
- Environmental Protection Agency: Award of Excellence for Environmental Protection – Byran Halona

AISES Math Competition

- 2nd Place – Akacia Muscavitch & Ruby John

Congratulations to all the students and a special thank you to the staff and administration of the Oneida Nation School System, the ONSS School Board, Oneida Business Committee, and parents and families of our students.



Kali photo/Nate Wisneski

Byran Halona (far right) and (left to right) Ruby John, Muriel King, and Akacia Muscavitch were part of a group of four students who took home awards during the American Indian Science and Engineering Society's National Science Fair.



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- Enjoy the thrill of betting the ponies in the great indoors.
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- Bet up to six different ways before watching the race unfold on-screen.

THERE'S ONLY ONE NORTH STAR

NORTH STAR MOHICAN CASINO

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Must be 21 or older to enter casino.

From 1A/Summit

Hill.

Oneida tribal member Hugh Danforth enjoyed a presentation given by Executive Director of New North, Inc. Jerry Murphy about how Ireland used education to develop its economy.

"We need to go in that direction of being self sufficient, and the only

way we can do it, I think, is to educate, educate, educate," said Danforth.

Chairman Hill hopes to develop plan for economic development to present to the OBC and the General Tribal Council

"The real work's going to start when the session is over."

From 10A/Wise Women

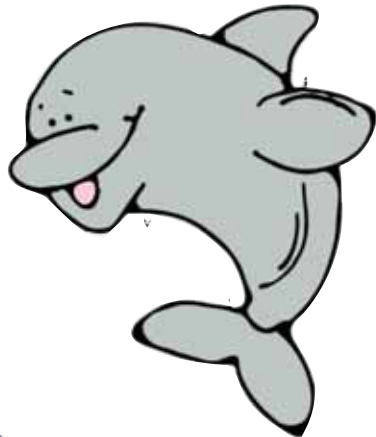
AmeriCorps. Jen traveled throughout the USA to diverse communities including New Orleans after Katrina, learning and working around the stark realities of people in times of dire need.

Wise Women Gathering Place, a small non-profit organization founded in 1997, grew from a community women's circle that met for eight years around the kitchen table to learn and share about mid-wifery. We are now expanding more into our role as community mid-wives supporting healthy relationships for families, schools, workplace and community.

Wise Women Gathering Place is also fortunate to have a student intern to support our work. Alebra Cornelius – Social Work student at University of Wisconsin Green Bay will play an active role in the Transitional Living

Program and Discovery Dating classes at Oneida Nation Middle School. The students were excited to see Alebra walk into the classroom "Hey the security guard" She knows most of them through her past 6 years working through school as security guard at ONES.

Alice was overwhelmed with the response of our community to our call for help when we announced the job openings. "There were 58 applicants, all of whom we would love to offer employment...all who answered the call had experience, skills and qualities that would contribute to the success of our work." Alice and Bev offer their sincere appreciation to all applicants and invite them all to keep in touch and please feel welcome to be involved with WWGP.



MAKE A **SPLASH!**

AT

CHILD DEVELOPMENT DAY

A screening day for all children ages 3 to 5

AN AWARENESS OPPORTUNITY FOR PARENTS!

- Assess children's developmental progress
- Provide parents with awareness of available birth to three resources & referrals, child care, medical/health resources, and community resources & services.

FRIDAY, MARCH 26, 2010

9:00 a.m.-2:00 p.m.

Oneida Nation Elementary School

HOW TO REGISTER:

Phone reservations can be made at
(920) 490-3893

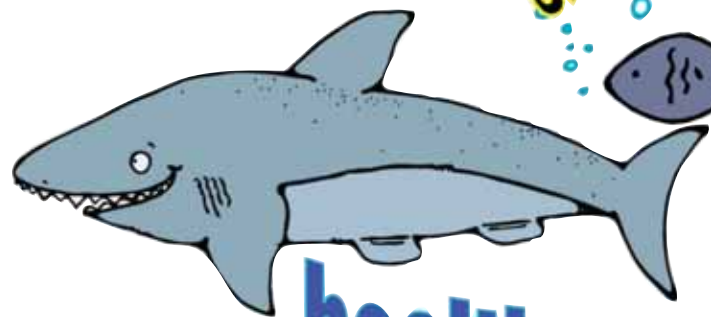
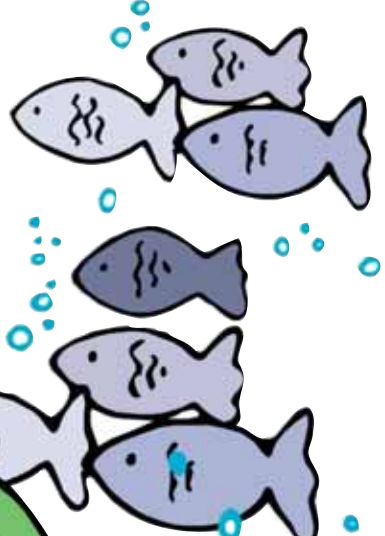
Between Mon., February 22nd
and Wed., March 24th

Walk-ins welcome

Free prizes & books

Free vision
& hearing screens

healthy snacks



Sponsored by: Oneida Nation Schools in collaboration with Oneida Early Intervention, FACE, Child Care Services Program, & Oneida Community Health Center



Lifestyles

Dark Mountain—Artist in Residence



By Dawn Walschinski
Kalihwisaks

Oneida artist Dawn Dark Mountain is the Artist in Residence at the Eiteljorg Museum of American Indians and Western Art in Indianapolis, Indiana for the month of March.

"It's a great experience, it's getting me out of my comfort zone," said Dark Mountain.

Dark Mountain will

hold demonstrations of her watercolor techniques for the public as well as travel to area schools to do presentations.

"I'm also doing a block printing workshop on the weekend, so I'm quite busy," she said.

Dark Mountain is working on a series of paintings of the 13 moons of the year and using that project in her public presentations.

"Especially for the younger groups, I've been encouraging them to do a painting of the moon where their birthday falls," she said.

"Ultimately, I want to submit that to a book publisher for possible publication of a children's book, and I'm hoping to use some of the public art that's created along the way to be incorporated into the book."

Dark Mountain also plans to mine the Eiteljorg's vast collection for inspiration.

"They have quite an extensive collection of Native American Art at the museum, and I'm hoping to not only spend some time with what's on display in the museum, but what's put away in the collections," she said.

Suess-a-bration held at Oneida Library



By Yvonne Kaquatosh
Kalihwisaks

The Oneida Community Library observed their 8th Annual Suess-a-bration on Saturday March 6, 2010. According to Kymberly Pelky, approximately 80 community members attended the event which is held annually.

The event is held "to promote family literacy and (to) give our Nation and community fun, free activities to share and learn from," explained Pelky, who is the Children's Liaison for the library.

Prevention helped out with prizes and food this year. Several volunteers including family members of those coordinating the event as well as library board members, and Hobart Trustee, Donna Severson.

Staff members, Kim Cackowski,

Kali Photo/Yvonne Kaquatosh
The Cat in the Hat (a.k.a. Frances Blanco) assists young library patrons in matching book covers with pages from the books. Other games and reading to the children were also held along with a special breakfast of green eggs and ham, pancakes and pink ink like the Yinks drink (sugar-free pink lemonade.)

Wanda Boivin, and Brooke Beltran, also donated the door prizes which consisted of Seuss books and matching stuffed characters.

The Oneida Community Library received a state award for the celebration in 2008.

Additional photos can be viewed at www.kalihwisaks.com

Oneida Higher Education Presents...

Financial Aid Workshops

All Sessions will be held at:
Oneida Community Education Center
2632 South Packerland Dr., • Green Bay, WI
920.496.5260

| | |
|--------------------------------------|------------------------------------|
| Evening Sessions: 5 – 7 PM | Day Sessions: 12 – 2 PM |
| • Thursday, March 25 th | • Tuesday, April 6 th |
| • Wednesday, April 21 st | • Thursday, April 15 th |

FREE AND OPEN TO THE PUBLIC!
Please contact Oneida Higher Education advisors at (920) 869-4033 or email jpowles4@oneidanation.org or nstrooba@oneidanation.org

ONEIDA CASINO Concerts

Bret Michaels
ROSES AND THORNS TOUR
Monday, March 29
\$20 • 8pm

AARON PRYOR, JR. VS. KENDALL GOULD
SPECIAL APPEARANCE BY AARON PRYOR, SR.
Friday, April 9 • 8pm
\$30, \$40 & \$70

NOT TO BE MISSED ONEIDA CASINO PRESENTS PROFESSIONAL BOXING

COMBAT USA
FIGHTING CHAMPIONSHIP
Sunday, May 23 • 8pm
\$30, \$40 & \$70

Monday, June 28
\$20 • 8pm
On sale 11am, Thursday, April 1

PUBLIC ENEMY

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TICKET INFORMATION VISA MASTERCARD DISCOVER CASH

Tickets available at all Oneida Casino Ticket Star locations, online at TicketStarOnline.com, or call 1-800-895-0071 to charge by phone. Limit 8 tickets per person, per show. No refunds.

FREE ONEIDA CASINO LOUNGE
March - April

Mar. 21, 22 & 23 • 7:30pm

THE HI-RISERS
"50's & 60's Fun Rock"

www.myspace.com/thehirisers

Mar. 28, 29, 30 & 31 • 7:30pm

RAY PRICE
"Country Legend"

www.officialraypricefanclub.com

Apr. 11, 12 & 13 • 7:30pm

RANDY WEEKS
"Americana"

LIVE...

www.myspace.com/randyweeks

No cameras or audio/video equipment allowed in the Concerts/Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Caretakers' Corner

Gas tax exemption application process

By Faith D. Metoxen
 In the process of applying for a Gas Tax Exemption sticker, the average application will be entered into some type of computer data base several times over. When filling out a Gas Tax Exemption Application, it is important for the Division of Land Management staff to verify whether or not an applicant address is within the Oneida Reservation boundaries. Some may think this is as simple as knowing ones ABC's. While it may not be hard to figure out that someone residing in say, Milwaukee or Florida does not live within the reservation boundaries. Sometimes things are not always as simple as they may appear, when an address is located near the external boundaries of the reservation we must research that address. You could have properties right next to

each other, one of the properties will be within the reservation and the other property will be off, because a private claim runs through that area of the reservation.

When filling out the Gas Tax Exemption Application, please fill in all relevant boxes with correct information in a legible manner. Most of the time your Gas Tax Application is delayed or can not be processed for any of the following reasons:

- Illegible and/or sloppy penmanship (cannot make out first, last or any part of name or information)
- Address has been listed as a P.O. Box
- Street address is missing or misspelled such as Shary, Sharie, Sherie, or Sherry Drive. (Misspelling your street name maybe returned, because we are unable to locate the address)
- Incorrect address information such as Street, Lane, Drive and or City (application maybe returned, because we are unable to locate address)
- Missing or incorrect



Oneida enrollment number
 • Missing Date of Birth Information

In an average week, the Division of Land Management approves approximately 150 applications, and we reject approximately 20 of these applications for missing or incorrect information that we can not verify. Between October 2009 and December 2009, we processed 519 gas tax exemption applications. The turn around time for the entire process is approximately 14 days to 21 days depending on whether all information is correct and can be verified by both Land Management and Enrollments.

There are times when stickers are not sent out and following are some reasons:

- Information did not match with Enrollment records
- The application is a duplicate because the



ONEIDA TRIBE of INDIANS of WISCONSIN
 PO BOX 365, ONEIDA, WI 54155-0365

GAS TAX EXEMPTION APPLICATION

1. I understand this Gas Tax Exemption is for my personal use only and that this card cannot be transferred.
 2. I agree that if my Tribal ID is lost or stolen, I will report it to the Oneida Enrollment Department immediately.
 3. I understand, if anyone attempts to use my Tribal ID other than myself, my Tribal ID may be deactivated.
 4. I understand that this Gas Tax Exemption is valid for only one year and it is my responsibility to re-apply each year.
 5. This undersigned, under penalty of perjury, depose and say that all of the information provided is true and correct.

Part I: State of Wisconsin
 CERTIFICATE OF FUEL TAX EXEMPTION
 EXEMPT SALES OF GASOLINE AND UNLEADED DIESEL FUEL
 Sections 78.01(2) & (2m), Wis. Stats.

EFFECTIVE DATE: THIS EXEMPTION CERTIFICATE IS VALID FOR A MAXIMUM OF ONE YEAR FROM THE DATE IT IS SIGNED BY THE CUSTOMER AND SUPPLIER UNLESS CANCELLED BY THE CUSTOMER, SUPPLIER OR DEPARTMENT.
 Effective Date: _____ (date designated by customer and supplier)
 Expiration Date: _____ (date of calendar anniversary of effective date; this is not applicable if the card is used for a calendar year)

Name of Taxpayer (person or entity): Amanda Applicant Social Security Number: 000-01-0123
 Street Address: 1214 W Madison St. City, State & Zip Code: Oneida, WI 54155
 Date of Birth: 3/17/1976 Identification Number: 52001 Enrollment Number: 355 1212
 Signature of Customer: Amanda Applicant Date: 3/12/10

This Exemption is for fuel sold to the Oneida Indian Reservation, to be used exclusively on the Oneida Tribe Reservation and the premises controlled or operated by the reservation or its authorized representatives.
 Name of Supplier (person or entity): ONEIDA RETAIL ENTERPRISE Address of Supplier: PO BOX 365, ONEIDA, WI 54155-0365
 Signature of Supplier: _____ Date: _____

Part II: Division of Land Management
 I certify that the above address IS within the boundaries of the Oneida Reservation and that I am a representative of the Oneida Division of Land Management.
 I certify that the above address IS NOT within the boundaries of the Oneida Reservation and that I am a representative of the Oneida Division of Land Management.
Carla Clark **LAND, TITLE & TRUST MANAGER** 3/12/10
 Land Management Representative Signature Title Date

Part III: Enrollment Department
 I certify the above individual is an enrolled member of the Oneida Tribe of Indians of Wisconsin and that I am a representative of the Oneida Enrollment Department.
 Enrollment Representative Signature Title Date

A sample Gas Tax Exemption Application

sticker and application crossed in the mail. A duplicate sticker will not be mailed.
 • Replacement for a lost

sticker can be picked up in person at Enrollments. Finally, the best way to check on the status of

your Gas Tax Exemption Application is to contact the Enrollment Department at (920) 869-6200.

Gardeners' Workshop

Plans are being made to hold two gardening workshops. These workshops will guide you throughout your gardening season, showing you how to plant a garden with good yields on a very small plot of land. There is no cost to attend these workshops, but there is a limited number of spaces and you must pre-register. For questions and reservations please call 920-869-4530 or email Bill at Wvervoor@oneidation.org. We are only able to offer two workshops this year due to the instructor recently having knee replacement surgery. Each workshop will only be offered once from 9:30am - 11am. If you attended last years workshops please allow "newbie's" to attend.

Workshop topics will be:

1. Seed Starting/
 Growing your own plants – offered Saturday, April 3 at the Little Bear Development Center from 9:30am – 11am.
 2. Soil Preparation/
 Planting and care and maintenance of your plants – offered Saturday, May 22 at the Ellenbeckers farm at N6661 Seminary Road 9:30am – 11am.
- We will start slow so come grow with us and think Spring!



Handbook of Household Chemical Hazards and Non-Toxic Solutions

ONEIDA ENVIRONMENTAL, HEALTH AND SAFETY DIVISION



Oneida Tribe of Indians of Wisconsin
 P.O. Box 365
 Oneida, WI 54155

Developed by the Tribal Environmental Response Program
 Phone: 920-450-5330
 Fax: 920-494-7883

For a copy contact Victoria Blomquist at 920-450-7883 or email vblomquist@oneidation.org

ONEIDA

Spring Turkey Season

April 3 – May 23

Permits will go on sale March 15th until April 2nd

Questions, contact Oneida Conservation at (920) 869-1450.

ONEIDA FOOD SAFETY CLASS

According to the Oneida Food Safety Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Corned, etc.) or in Tribal buildings are required to complete a

FREE Food Safety Class

2010 CLASS SCHEDULE

| CERTIFICATION | | RECERTIFICATION | |
|-------------------------|----------|-----------------|-----------|
| April 14 | 5-9 p.m. | April 21 | 12-1 p.m. |
| May 5 | 5-9 p.m. | May 12 | 5-6 p.m. |
| July 2 | 9-12p.m. | June 2 | 12-1 p.m. |
| | | June 30 | 5-6 p.m. |
| NHC Staff Lounge | | Sept. 1 | 12-1 p.m. |
| Sept. 15 | 5-9 p.m. | Oct. 13 | 5-6 p.m. |
| Oct. 6 | 5-9 p.m. | Nov. 17 | 5-6 p.m. |
| Nov. 3 | 5-9 p.m. | | |

Sign Up:
 Location: Ridgeview Plaza, Suite 4, except the July 2nd class
 Call the Environmental, Health & Safety Division at (920) 496-5330

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

This Spring food madness

Join us for Saturday matinees from 10 am-noon on

THE FUTURE OF FOOD 88 minutes, 2004

The Future of Food offers an in-depth investigation into the distance behind the genetically engineered foods that line our grocery store shelves.

The film also explores the impact of large-scale industrial agriculture on the environment and sustainable agriculture as real solutions to the crisis today.

MARCH 6

FAST FOOD NATION 114 minutes, 2007

Fast Food Nation takes a peek behind the veil of how that Big Mac is born. Greg Kinnear delivers a spot-on performance as a fast-food chain marketing manager, trying frantically to discover the source of stomach-turning contamination in the company's meat. Stories are woven in unexpected ways.

Fast Food Nation likely will help the viewer be more conscious of what's on the end of that fork.

MARCH 20

FOOD, INC. 90 minutes, 2008

Food, Inc. lifts the veil on our nation's food industry, exposing how our nation's food supply is now controlled by a handful of corporations that often put profit ahead of consumer health, the livelihood of the American farmer, the safety of workers and our own environment.

Food, Inc. reveals surprising and often shocking truths about what we eat, how it's produced and who we have become as a nation.



MARCH 27

SUPERSIZE ME 96 minutes, 2004

Under extensive medical supervision, Spurlock subjects himself to a steady diet of McDonald's cuisine for 30 days just to see what happens.

In less than a week, his ordinarily fit body and equilibrium undergo dark and ugly changes: Spurlock grows fat, his cholesterol rockets north, his organs take a beating, and he becomes subject to headaches, mood swings, symptoms of addiction, and lessened sexual energy. French fries never looked more nauseating.

MARCH 13

KING CORN 90 minutes, 2008

King Corn is a fun and crusading journey into the digestive tract of our fast food nation where one ultra-industrial, pesticide-laden, heavily-subsidized commodity dominates the food pyramid from top to bottom—corn.

Fueled by curiosity and a dash of naivete, college buddies Ian Cheney and Curt Ellis return to their ancestral home of Greene, Iowa to figure out how a modest kernel conquered America. Along the way, they unlock the hilarious absurdities and scary but hidden truths about America's modern food system.

MARCH 13

APRIL 3

Food Madness Saturday's in Spring at Duck Creek Coffee Company, 2667 W. Mason Street, Ste. 4, 10am-12pm
 Movie screenings sponsored by the Oneida Community Integrated Food Systems (OCIFS). Visit www.oneidation.org/ocifs

ONAP Art and Music Scholarships

The Oneida Nation Arts Program is offering a limited number of scholarships for Oneida middle and high school students to attend summer art and music camps at UW-Green Bay. Due to the reduction in the Art Program's budget this year, the scholarships are only available to Oneida students who have not participated in the past. The scholarships will be allocated on a first come, first served basis and will cover the cost of the commuter registration fee plus the art camp lab

fees. Parents are responsible for providing art supplies, lunch, and transportation for their student. (Students who are seniors this year are not eligible.)

All camps are one week and are held at the University of Wisconsin-Green Bay Campus. In addition to excellent and dedicated UW-Green Bay faculty members, students will be taught by some of the finest teachers and professional performers and artists from across the country. This is an opportunity for your son or daughter to enjoy learning new skills and techniques with other talented students. Camps include:

- Music camps run Sunday through Saturday**
- Jazz on the Bay: July 25 - 30, students entering 8 - 12 grades
 - Middle School Band, Orchestra and Choir:

- July 11 - 17, students entering 6-9 grades
- Senior High Band, Orchestra and Choral: July 18 - 24, students entering 9-12 grades
- Total Guitarist: June 27 - July 1, grades 8 - 12 with some guitar experience

Auditions are on Sunday. All students who have been registered will attend the auditions for placement in the classes.

- Regular class, Monday thru Friday, 8:30 am - 4:00 pm
 - Saturday morning concert at the Weidner Center
- Art camps run Monday thru Friday**
- Middle School Art Camp: June 14 - 18
 - High School Art Camp: June 21 - 25
 - Regular class schedule Monday - Thursday, 8:30 am - 4:00 pm
 - Camps for fashion design, photography,

interactive animation & computer game design, painting, wildlife illustration, ceramics, sculpture, jewelry and silk screen printing will be offered

• Lawton Gallery exhibit, Friday, 3:00 - 4:00 pm
To apply, contact Christine Klimmek at cklimmek@oneidana-tion.org or call 920-490-3831 to receive a scholarship application. Students must also fill out the university's registration form for the camps and submit both forms to the Oneida Nation Arts Program by the April 30 deadline. Registration forms and more information on the camps can be found on the University of Wisconsin web site www.uwgbsummer-camps.com. If you do not have access to a computer, please contact the Arts Program for a brochure.

If possible, please get the recommendation of your child's art or music teacher.

Scholarships... & Internships...

IHS Scholarships

American Indian and Alaska Native students are invited to apply for pre-graduate scholarships from the Indian Health Service. Applicants must be U.S. citizens who can document that they meet Tribal membership requirements and are enrolled in courses leading to a bachelor's

degree in specific pre-professional areas as needed by Indian Health programs. **Applications are due March 28, 2010.** Complete details, including an online application, can be found at the Web site: <http://www.scholarship.ihs.gov/>

Wisconsin Indian Education Association scholarship

Purpose
In keeping with its continuing commitment to higher education, the Wisconsin Indian Education Association is pleased to provide scholarship assistance to American Indian students attending institutes of higher education for the 2010-2011 academic year. This scholarship is an achievement-based scholarship, not based on financial need.

Recommendation: 10 Pts.
Personal Essay 25 Pts
GPA 2.5 - 2.99 5 Pts / 3.0 - 3.49 10 Pts / 3.5 - 4.00 15 Pts
Maximum Possible Points: 50

Students scoring 25 points or less will not be considered.

No applications will be returned.

Application deadline: March 20, 2010 Faxes will not be accepted.

Send complete packet to:

Virginia Nuske, Scholarship Coordinator
WIEA
P.O. Box 910
Keshena, WI 54135

Responsibilities of scholarship recipient:

1. Must meet application deadline with complete packet.
2. Must be maintaining at least a 2.50 Cumulative GPA.
3. Must be carrying sufficient credits to maintain full-time status
4. Must send a copy of grades to WIEA Treasurer at the end of semester to receive next semester's award.
5. Scholarship must be used for educational purposes.

All information submitted with this application is confidential and will be available only to authorized individuals.

Release of Funds:

Upon receipt of a copy of the student's semester course registration, \$500 will be released for the first semester. Upon receipt of the grade report and next semester's course registration, \$500 will be released. Submit information to WIEA Treasurer

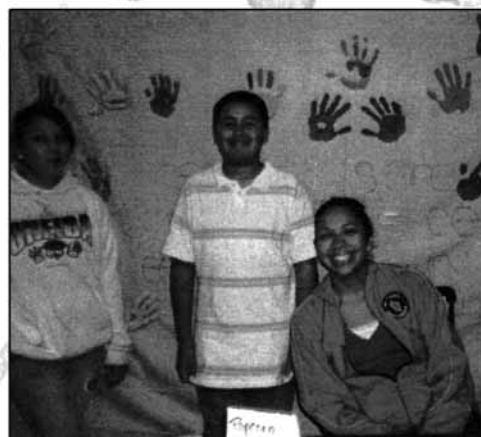
Recipients only will be notified by mail and invited to attend a WIEA board meeting or annually conference.

Students can only receive scholarship award one time in each category.

Only complete applications will be reviewed. They will be scored as follows:
Letters of

ONEIDA Higher Education
1-800-236-2214
OR
920-869-4333

WISE YOUTH GROUP
MEETS
THURSDAYS
4:00PM - 6:00PM
THREE SISTERS RESOURCE CENTER



Wise Youth Group is an ongoing program, so join today!

Pictured L to R: Jalessa Caldwell, Jadin Parker, Ululani Nunles

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CONTACTS: BEVERLY SCOW - WISE WOMEN GATHERING PLACE 490-0627
JACQUELINE NINHAM - YES
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GREEN BAY, WI
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Thinking about going back to school, but not sure where to go?
Want to earn a higher degree to get promoted or earn more money?
Looking for a career change?
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For more information please contact Oneida Higher Education Advisor Nicole Stroobants (920) 869-4033 or nstrooba@oneidana-tion.org



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2632 S Packerland Dr.
Green Bay, WI 54313
Monday thru Thursday - 8:00 AM to 8:00 PM
Friday... 8:00 AM to 4:30 PM
Saturday... 8:00 AM to 3:00 PM

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Elder needs treadmill. Reasonably priced. Leave a message at 920.676.8311 or ask for Judy.

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1998 Buick LeSabre 4 dr., PW, PL, 70,000 miles. \$4,495.00 OBO. Also, GE 30 gallon hot water heater - gas. \$200, OBO. FMI call 920-497-2335

Kenmore Refrigerator (Black) purchased in May 2008 - like new. 20.6 cu. Ft., 29 5/8" W., 69"H, 33 3/4" D (w/handle) Optional ice maker factory installed. \$450.00 or OBO. FMI call 920.819.3399

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1992 14x70 Mobile Home 2 bd. 2 bath \$14,000.00 OBO FMI call 920.430.1985

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 is...
Wednesday
March 24, 2010 @
4:30 P.M.
 with a
PUBLISH DATE of...
Thursday
April 1, 2010
 Questions, please call: 920-496-7318, 7316, 7317 or 7319 or email us at: kalihwisaks@oneidanation.org

Invitation to Bid

The Oneida Housing Authority (OHA) is requesting bids for Rehabilitation Stimulus Grant Project: **Phase-1, LABOR RATES FOR GENERAL RESIDENTIAL REMODEL WORK, for 20+ Oneida Housing Authority Homes.** Native American owned businesses and enterprises will be given preference. OHA encourages HUD Section 3 applications. Sealed bids must be submitted to D. Frissell Hill by **4PM, April 1, 2010.** Information regarding this Invitation to Bid is available Monday through Friday, 8AM - 4PM at:

PO Box 68
2913 Commissioner Street
Oneida, Wisconsin, 54155

Or by request to:
D. Frissell Hill
Project Manager, OHA
(920) 869-6176
dhill@oneidanation.org

Teresa Ames
Asst. ProjectMgr.
(920) 869-6177
tames@oneidanation.org



Invitation to Bid

The Oneida Housing Authority (OHA) is requesting bids for Rehabilitation Stimulus Grant Project: **Phase-1, labor rates for installing metal shake shingles for 20+ Oneida Housing Authority homes.** Native American owned businesses and enterprises will be given preference. OHA encourages HUD Section 3 applications. Sealed bids must be submitted to D. Frissell Hill by **4PM, April 1, 2010.** Information regarding this Invitation to Bid is available Monday through Friday, 8AM - 4PM at:

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Invitation to Bid

The Oneida Housing Authority (OHA) is requesting bids for Rehabilitation Stimulus Grant Project: **Phase-1, LABOR RATE TO INSTALL EXHAUST FANS AND DUCTWORK IN 20+ OHA RESIDENTIAL HOMES.** Native American owned businesses and enterprises will be given preference. OHA encourages HUD Section 3 applications. Sealed bids must be submitted to D. Frissell Hill by **4PM, April 1, 2010.** Information regarding this Invitation to Bid is available Monday through Friday, 8AM - 4PM at:

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- CMN has faculty and staff who are **dedicated to the tribal college concept** and ready to help you succeed

Summer classes start June 7th ■ Fall term classes start Aug. 30th
It is not too soon to start planning!

For information on courses, requirements and financial aid ■ (715) 799-5600, ext. 3061 ■ toll-free (800) 567-2344, ext. 3061

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Happy 5th Birthday

to
Princess Kaya



Love Mom, Papa, DeeTee and your entire family

Happy 5th Birthday

Tyra J.
On March 26th
Congrats on your successful year in Headstart!



Love ya, Mom, Dana, Kelis & Efrain

Happy 11th Birthday

Sofia



Love Mom and Dad

Happy Birthday

Paul Kaquatosh
On April 4th



Love Always, Aunt Von Cousins Rob, Kristi, Trevor & Liana and All of your relatives from up North

Congratulations

Wayne
Congrats on your 35th year of service anniversary at WI Electric Power Co. You're the best ever!



Love, Orenda, Sonny and Sam Hill

Kalihwisaks
NEXT DEADLINE is...
Wednesday
March 24, 2010 @ 4:30 P.M.
with a PUBLISH DATE of...
Thursday
April 1, 2010
Questions, please call: 920-496-7318, 7316, 7317 or 7319 or email us at: kalihwisaks@oneidanation.org

ATTENTION!
The Kalihwisaks will not print the last names of minors in the Good News section as a Safety precaution.

To our readers...
"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

| | |
|---|--|
| Message w/Photo: | Message Only: |
| <input type="checkbox"/> column @ \$8.00 | <input type="checkbox"/> column @ \$3.00 |
| <input type="checkbox"/> column @ \$16.00 | <input type="checkbox"/> column @ \$6.00 |
| <input type="checkbox"/> column @ \$24.00 | <input type="checkbox"/> 3 column @ \$9.00 |

(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)

Questions?
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1.800.236.2214
• Dawn – ext. 7318 • Steve – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Happy Birthday

Happy 23rd Birthday **Krysta Klimmek**
March 14th is your Special Day.
Our prayers for a good year.

Happy Birthday **Fawn (Hill) Cottrell**
Enjoy your March 17th Birthday! Our love and prayers for a happy & healthy year, as you await the arrival of your new baby!



Love Mom, Yvette, Mark, Henry, Louis, Charlotte, Gramma Josefa, Grandpa Warren & Family

Love, Louis, Deja, Mom, Dad, Skye, Sid, Coleen, Scott and Family

Congratulations

Robert 'Kake' & Leslie Thompson
on the birth of your newborn son
Pershing Robert Kaquatosh
born Saturday • February 20th, 2010
8 lb., 11 oz., 20" in length



Another addition to the Kaq Clan!
Love Always, Aunt Von & Family



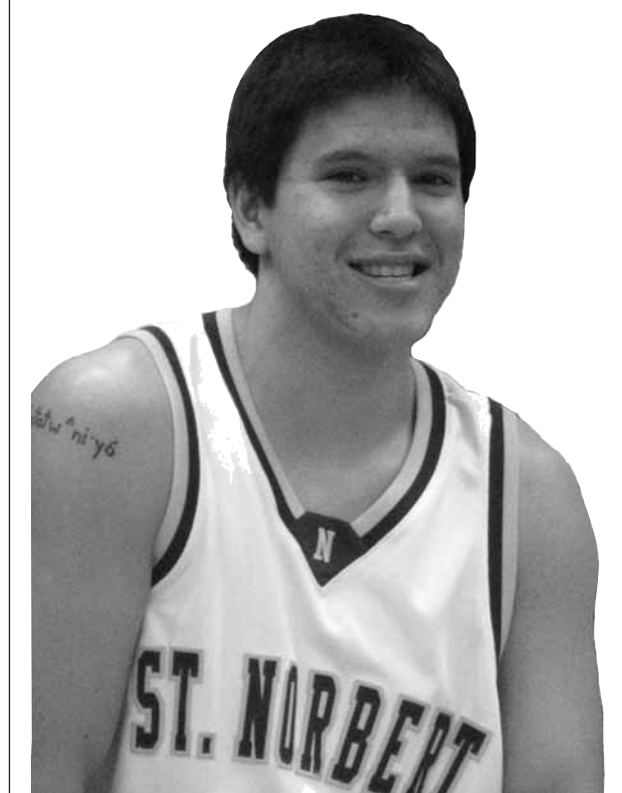
Petition for the GTC • April 10, 2010

The GTC directs that the OBC make no out-of-budget expenditures for 2010 and that there be no job loss (retro to 10/01/09) Seeking the support of the GTC and thanking the petition signers!
(Floyd) Wayne Silas, Sr. Petitioner
Authorized and paid for by Wayne Silas Sr.

Congratulations

Congratulations to my son **Kahelote Cornelius – Bear Clan** for completing his first year of basketball at St. Norberts College in De Pere, WI. Your family is so very proud of you!


Kwa iká yoyantle!
You showed spirit and dedication to the SNC team. You're a great role model for the youth by showing them you can follow your dreams of playing college basketball. St. Norbert College is a Division III College and made it to the Second-Round NCAA Tournament falling to Stevens Point. The winningest season in the history of the St. Norbert men's basketball program ended with a 23-4 record.
St. Norbert, was ranked 15th by D3hoops.com



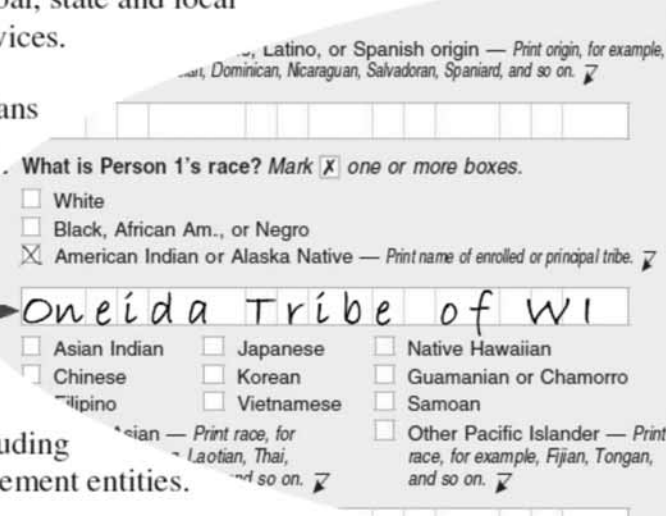
Kunoluhkwa, the Cornelius Clan

www.Kalihwisaks.com

Oneida Tribe of WI Encourages You to Participate 2010 Census



- Census workers will begin going door to door on the Oneida Reservation on **March 22, 2010**. Other households across the country will also receive the short 10-question census form by U.S. mail or hand delivery in March.
- Census data help to determine how more than \$400 billion per year in federal funding is distributed to tribal, state and local governments for important social services.
- Members of the Oneida Tribe of Indians of Wisconsin should write their tribe name as shown here



What is Person 1's race? Mark one or more boxes.

White
 Black, African Am., or Negro
 American Indian or Alaska Native — Print name of enrolled or principal tribe. **Oneida Tribe of WI**
 Asian Indian
 Chinese
 Japanese
 Korean
 Vietnamese
 Native Hawaiian
 Guamanian or Chamorro
 Samoan
 Other Pacific Islander — Print race, for example, Fijian, Tongan, and so on.

- By law, the Census Bureau cannot share your answers with anyone, including other federal agencies and law enforcement entities.
- Participation is easy, important and safe.
- 10 Questions. 10 Minutes. 1 Positive Impact.**

For more information about the U.S. Census 2010, visit 2010census.gov or contact Melissa Nuthals at 920-869-4564

Thunderhawk

ONHS students take a trip down the slopes

On Wednesday, March 3, staff members Lynn Adrian and Denis Gullickson took 13 ONHS students on the annual downhill skiing trip to Pine Mountain Resort near Kingsford, MI.



THT Photo/Lynn Adrian
Skiers look down the hill. (l to r) Noelle Metoxen, Shaleesa Danforth, Schuyler Metoxen, Erica Behringer and Denis Gullickson.



THT Photo/Lynn Adrian
"Is that the bottom way down there?" ONHS skiers (l to r) Schuyler Metoxen, Noelle Metoxen, and Shaleesa Danforth pasue before skiing down the hill.



THT Photo/Lynn Adrian
ONHS skier Noelle Metoxen thinks twice before entering the snowboard terrain park.

The Fort Robinson Run Part 2 - An insiders look

By Johnny Big Medicine
Thunderhawk Times

One of the most interesting places I have ever visited would have to be the historic place known as Ft. Robinson in Nebraska. It is a small area in Nebraska where the Government once held my ancestors, the

Cheyenne, back in 1878-79. They have barracks there where they imprisoned the Cheyenne with no heat, food, or water for long periods of time. It was a Fort where soldiers were stationed. Back on my reservation every year we do an annual run in honor of my ancestors.

Unfortunately, this year, I wasn't able to join my fellow Cheyenne on the run. But I know they did a great job keeping the tradition alive. At the barracks where they held our ancestors, we begin the run. First, we bust out of the barracks with the staff and the Northern Cheyenne flag with pride. Then, we

round the building twice, then begin our journey back home. It is a very spiritual experience! Fort Robinson, Nebraska is a small piece of my history and that is why it is an interesting and important place to me. Check out this website for a video: <http://www.yellow-birdinc.org/>

Springtime may lead to batter up

By Jordan Bain
Thunderhawk Times

Springtime is approaching. With the warm weather, come many advantages. It brings the birds, the bees, the trees, and rowdy fans backing their favorite spring sports team. Baseball season is approaching, but so is lacrosse. Here at the high school, Gary Lancelle is the head boys' baseball coach. But ONHS had not actually fielded a team since 2007.

This year, we are not sure of having a team either; however, Lancelle is "trying to recruit players." According to Lancelle, who has taught at the high school for about nine and one-half years, the reasons have been "not enough players." Lancelle said he "loves baseball" and "would like to have a team representing ONHS this season." He said that if he could convince the athletic director to let some guys

play both spring sports—baseball and lacrosse—that would really help the number of players on the team. He said he really needs about twelve to fourteen players in order to have a team, but lacrosse seems to draw most of the guys. "We just need more kids in the school," said Lancelle. So, with temperatures rising, let's all cross our fingers so someone can "take us out to the ballgame."



Meet ONHS newest student: Jeff Kakazu

By Salene LaRock
Thunderhawk Times

We recently got a new student at our school who goes by the name of Jeffrey Kakazu, but he goes by "Jeff." Jeff recently transferred from Lac Courte Oreilles, aka LCO. He said he came to our school "because he wanted to stay in a Native School." His hobbies are "mostly playing sports"; he also can't wait to play



Jeff Kakazu

basketball next year. His favorite color is Grassy Green. He often listens to Golden Age Oldies or Gangster Rap, whichever sounds more believable. He said he likes our school so far. He says he moved to Green Bay "for better opportunities." Jeff says he is with Team Bryant, aka Kobe Bryant, because we all know he'll cross over LeBron any day!

My Scoop

LOL=Danger!

By Salene LaRock
Thunderhawk Times

Scared? You must be the day your child gets their driver's license. I should know, I recently got my license and I still don't get to drive my mom's car. Well, if you think that's scary, think of your teenage son or daughter TEXTING while driving—the thing everyone is trying to make illegal. To be honest I even text while driving (sometimes), but I think I'm going to wait until I stop next time to text, because I've had a few swerve scares (so, mom if you are reading this, don't freak out). If you're interested, the crash rate goes up a WHOLE 23 percent. Since 4000 teens age 15-19 die in a car crash every year, that's 920 deaths because they were texting while driving. Teens, ask yourself this question: Would you rather wait to see what the text says or get hurt or possibly die? Parents, next time your child takes a cruise in their hooty be sure to warn them about texting while driving.

Music is positive

By Guadalupe Martinez
Thunderhawk Times

Music. It's a part of every culture and therefore, part of everyone. People cannot help but love music. It tends to set your soul free. It can have so many effects on people. It can inspire you, sing you to sleep, make you break into dance and even make you cry. On the health front, music can help migraines and headache sufferers; it reduces the intensity, frequency, and duration of the headaches. Music can

make exercise feel more fun and less like work. Many people like to listen to music while they work and I am definitely one of them. Also, relaxing music reduces sympathetic nervous system activity, decreases anxiety, blood pressure, heart and respiratory rate and may have positive effects on sleep by muscle relaxation and distraction from thoughts. So, all and all you should embrace music and enjoy its many positive effects.

Public displays of affection

By Mary Yetsityalakwas Powless
Thunderhawk Times

As I ponder a kissing ban in some schools, three thoughts come to my brain. • If PDA is such a problem, why haven't they banned it MOONS ago? • Who is PDA affecting? • What impact does banning kissing in public have on us? So, teens, I guess are the main targets of PDA. Only because, teen couples give each other kisses in public, hold hands, hug, etc. I personally don't see how or who it's affecting?

If they want to ban PDA, I think they should start by targeting the adults, because that's who we learn from, they hold hands, hug, kiss in public...what's the big deal if, us teens do it? So, maybe we are the people the younger ones look up to, but they also SEE, older people showing PDA! They could have banned PDA long time ago, when people first

hugged, kissed, and held hands in public. Personally banning kissing isn't affecting me. We will still show PDA, from holding hands, hugging, and sharing a kiss or two in public. If you don't like PDA then I suggest you don't look or stare, or turn the other way.



Thunderhawk Times
Staff | Semester II
2009-10 School Year
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Thursdays 10:00PM to midnight

Helping you help yourself: The Community Support Fund

By Ernest L. Stevens III

Stevens is the Executive Communications Specialist for Administration. He can be reached at 920.496-7355.



Kuná'tuhse? tsi? ni'yótsi?ahsatatya?takénha are the words that come to mind when envisioning what the Center for Self Sufficiency (CSS) is meant to provide for our people. Translated, it means "I'll show you how to help yourself." In other words, the Center for Self Sufficiency is quite self-explanatory. It is a center that promotes and encourages the ability to be self sufficient individuals and families based on **Tsi?niyukwalihotá, Our Ways.** The Mission Statement reads: With respect and encouragement, we provide essential services and resources focusing on self-sufficiency. The Vision Statement reads: An exceptional team guiding families to achieve success. These are statements that the CSS has lived and worked by, and looks to improve upon when it comes to how we serve our people.

Looking at the history of our tribe and the developments we have made as a nation, as a people, we were founded on the sentiment that we are a community of people that not only help each other, but help ourselves as well. The foundations of many of the services we have today began with that idea, and it is that idea that has kept these services going

on to today. One notable example is the Community Support Fund (CSF).

We have been blessed in a way that our resources have grown throughout the years, enabling us to offer more and better services to our people, but sometimes we forget how simple these community based efforts can be. Since we have had some prosperous years we have gone from a community and volunteer based mentality to a tribal contribution dependent mentality. We do not want to enable people, but rather help and inspire them to make their own lives better. It is time for us to go back to that community mentality, where we look to our family and friends for help before anything else, and also to find creative ways to offer our help to those in need as well. If there is nowhere else to turn, then the Community Support Fund is there to assist us.

The Community Support Fund always stands out because of its rich history and foundation, and also because it has changed so many lives since its inception. When Assistant General Manager Lloyd Powless was on the Business Committee, he envisioned a future that was based on going back to our deepest of grass roots, and found creative ways to support those with various needs. Now, we lack that creativity because the expectations are too great, or too specific.

"I remember when we all held each other accountable in what we did," said Lloyd Powless, "if we received a service from the tribe we found ways to give back, such as volunteering or by donating things once we got back on our feet. These days, we have a

hand out without even considering giving back. We need to get back to the way it was."

Back in 1992, this vision was just starting to become a reality. At first, it was an unofficial, community based effort that Lloyd ran right out of his office. Once they were successful in providing services and resource to a number of people, it eventually was brought to the table and would then become an Oneida Business Committee (OBC) sanctioned and operated service by 1995. At that point, all the work was done from the old tribal building on Chicago Corners and is now housed in the huge brick structure that is now the Social Services Building. A lot of hard work and vision went into making that a reality.

When this "community effort" became a "tribal service," things began to change for the better in regard to the ability to offer services and resources. Money was put into an annual budget, which included staff and other events. The first two staffers were Pogi King-Dessart and Councilwoman Trish King, who both helped with taking requests, setting up events, and other functions working out of the old tribal building basement. Various fundraising efforts took place at various locations, including the Radisson, the Parrish Hall, and others, to offset the costs of operation. There were also several food drives held throughout the year for distribution through the program. Approximately \$10,000 was provided by the OBC annually, which helped the program service several hundred Oneida families a year from all over the country. At first, resources were distributed directly to the

people based only on their word. Eventually it became a fully functional service that had very specific criteria in regards to the forms they used, data collection, acceptance, distribution, and so forth. Overall, it had become quite a successful service within that realm. A year later, in 1996, a resolution was brought forth that would reposition the service from direction under the OBC to an operational program under the Social Services area. From here, it utilized existing case workers who assisted recipients in all criteria, which is pretty much its remaining functional status today.

"I remember when we all held each other accountable in what we did...if we received a service from the tribe we found ways to give back, such as volunteering or by donating things once we got back on our feet."

~ Lloyd Powless, Asst. General Manager

There is much to consider from any perspective in order to fully understand the nature of Community Support Fund in regard to its history in relation to what it offers its recipients. One common misunderstanding is the contrast in nature between the CSF and the Catastrophic fund, as many members seem to get mixed up. Some have come to Social Services with problems, asking for moneys from the Catastrophic Fund for things that the fund does not cover, and vice versa. It is important to us that all recipients of our services understand the difference, and how they can utilize these services to help them help themselves. The CSF is geared for smaller, somewhat more manageable issues, like car trouble, rent payments, groceries purchases, and so forth.

The Catastrophic Fund is more for emergency situations, such as such as medical needs, shelter in the case of a fire or something, and similar unforeseeable issues. Another thing that is important to understand is the criteria. The CSF is not and was never meant to be the first go-to resource for assistance, but unfortunately is has been viewed as such. Many potential recipients have come to Social Services looking for money to pay for gas because they cannot afford it, or they have come in looking for rent money because they are facing eviction. When they do get the resource they need they are often misled into believing that they can keep coming back for assistance. Again, the Center for Self Sufficiency is just that, it assists customers with the ability to be self sufficient. There are several educational programs under the CSS that are aimed to get recipients up to speed on how to get back on their feet and stay there.

"I remember getting requests from people who would get evicted from houses or apartments over and over again," said Powless, "I didn't want to just give them the resources to pay the rent where there's a good chance they will be evicted again, nor do I just want to turn them away. There was a deeper issue there, and we wanted to truly help them. Now we have the programs and staff to do that."

There is an income maintenance class that people are required to take if they are to receive assistance, as well as a job training programs, resume writing, and so forth. Together with the help of the community, the Center for Self Sufficiency can utilize the Community Support fund to get us back to understanding our role and responsibilities as Oneida people, and knowing that we can rely on each other rather than just tribal contribution. If we can go back to these cornerstone elements of our history as a people, we might find an infinite amount of inspiration that will only bring us closer as a community. It may take years to do so, but it all starts with understanding who we are, and what we are meant to do for our people.

Kuná'tuhse? tsi? ni'yót tsi? ahsatatyatya?takénha: "I'll show you how to help yourself."

The Community Support Services Fund is a tribally funded program for enrolled members of Oneida Tribe of Indians of Wisconsin regardless of residency. It was established to assist with crisis or emergency needs to minimize household hardship. Due to the high volume of applications please allow 7-10 business days to process. Please feel free to contact Pre Leverance, Community Economic Support Director, at (920)490-3700, ext. 3776 for any questions and feedback. You can also visit the web page at www.oneidanation.org/socialservices to find information on the various programs. Yawáko.

Oneida Youth Enrichment Services



Saturday, March 20, 2010

Oneida Civic Center

**Native American
Co-Ed Teams
Middle & High School**

* \$5.00 Entrance Fee Per Player *

*Each team must have at least one female & one male playing!! *

Priority:

Registration Forms and Money Need To Be Returned By March 17, 2010

Awards, Prizes, and Fun!!

"We assist in the advancement of educational, cultural, and social development of American Indian students in the Oneida community and surrounding school districts." Y.E.S. Program Mission Statement

Deadline for registration forms and money is March 17, 2010

Give the registration material to the YES Advocate at your school or send to

Y.E.S. Office, P.O. Box 365, Oneida, WI 54155 Cash only.

Contact Orleana Batiste at 492-7236 or by email at obatiste@oneidanation.org for more information

Need A New Career?

Start A New Career Within Six Months!

In anticipation of major road construction work on U.S. 41, Swan College in Green Bay is offering a 24-week course in highway/heavy construction beginning April 29, 2010 thru October 14, 2010.

The course will include segments on surveying, grades and slopes (elevations), trucks, heavy equipment and crane operation, earth moving, paving and structural work.

The 24-week course, scheduled to start April 29, will provide individuals with training needed to find employment in the highway construction field.

The training is designed to give job seekers skills they need to work on road construction projects and is timed to coincide with the Wisconsin Department of Transportation's approximately \$1.5 Billion, 8-year project to widen and reconstruct U.S. 41.

Courses offered by Swan College, 1221 Bellevue St., are accredited by the National Center for Construction Education and Research, and Approved by the Wisconsin Education Approval Board.

Individuals who successfully complete the 170-hour highway/heavy construction course will receive a certificate from NCCER and a diploma from Swan College. Cost for the course is \$1,250, plus \$150 book costs and \$100 registration fee. Funding available to qualified students.

To register or for more information, go to www.swancollege.org or call

(920) 217-6738

Jacobsen to receive HPDP Award for Exceptional Performance

By Dawn Walschinski
Kalihwisaks

Tina Jacobsen, RD, CD has been given the 2009 National Health Promotion/Disease Prevention (HPDP) Award for Exceptional Performance.

"I was shocked, grateful, honored," said Jacobsen. "It's a great honor; it's like the best award you could possibly get in the HPDP program."

Jacobsen works for the

Oneida Comprehensive Health Division, and does wellness coaching with individuals working on weight management to prevent diabetes.

"We do a wellness assessment, a wellness vision where we have a conversation with the person to develop their strengths, goals, barriers, how they're going to work through all their issues for lifestyle change," she said. "I just love coaching. I love the

wellness coaching piece, talking about people's successes and hearing about all the wonderful things that they're doing and seeing people lose weight or ... quit smoking, quit drinking, it's all lifestyle."

Jacobsen was inspired by her own struggles with her weight to become a Registered Dietician.

"I got pregnant, and gained a boatload of weight, and for five years

carried it around," she said. "I ended up deciding that I wanted to lose weight, I lost 40 pounds and quit smoking at the same time. That's what made me want to go back to school, just because I wanted to learn more about nutrition, because that was probably the part I struggled the most in."

Jacobsen became the first Oneida dietician. She received a bachelors' in nutrition science from

the University of Wisconsin-Green Bay, and is a licensed dietician through the University of Delaware.

"I always wanted to do community wellness with nutrition education, so here I am," she said.

Jacobsen thanked Medical Director Dr. Radvinder Vir and Comprehensive Health Division Director Debbie Danforth.

"Debbie Danforth has a lot of support and

encouragement and just empowerment to do what I want to do and expand to the point where we are now. I gained a lot of support and encouragement from Dr. Vir," said Jacobsen.

Jacobsen will travel to Phoenix, Arizona March 22 to accept the award at the Indian Health Service Annual Meeting of the National Combined Councils.



Contributed photo

Tina Jacobsen became the first Oneida dietician having received her Bachelors in Nutrition Science from UW-Green Bay, and is a licensed dietician through the University of Delaware.

Sharps Container Disposal and Exchange Service available at OCHC

The Sharps Container Disposal and Exchange service is open to anyone who uses injectable medications at home to treat a medical condition, such as diabetes. Patients are provided legally approved containers to put sharps in. This is to prevent sharps from being illegally disposed into the garbage, recycling, or flushed down the toilet. Sharps that are illegally disposed, are extremely dangerous because they can cause infection and spread disease. **It is important to remember that sharps are only a problem when they are not handled properly.**

Following are a few Q & A's for you to review:

Q: What are sharps?
A: Sharps include needles, scalpel blades, lancets, and syringes.

Q: What is an approved sharps container?
A: According to state law, approved sharps containers are rigid, leak-proof, puncture resistant, sealed and clearly marked with the biohazard symbol and the word "sharps." The containers are usually red in color.

Q: Where do I pick up an approved sharps container?
A: Sharps containers are available from the



Oneida Community Health Center in the medical clinic waiting area at the registration desk, Monday through Friday from 7AM-6PM.

Q: How much does it cost?
A: There is no cost. It is free.

Q: What do I do when the container is full?
A: Do not overfill the sharps container and make sure the lid is securely fastened. For proper disposal, return the sharps container to the health center medical clinic registration desk. You will receive a new sharps container in return

Q: Do you accept medical waste in containers other than approved sharps?
A: No. You must bring your waste to the health center in an approved container. Containers such as plastic bags, pop bottles, milk jugs, and laundry soap containers will not be accepted.

For more information, please call (920) 869-2711 or 1-866-869-2711 and ask for a Diabetes Team Member.

Keeping Hope Alive Wellness Conference



Ho-Chunk Casino/Convention Center
All Tribes welcome to attend!

WEDNESDAY, March 31 and THURSDAY, April 1, 2010
till 12:00 p.m.

March 31 & April 1--Registration: 7:30 - 9:00a.m.

- **Healing Power of Humor – Dr. Stuart Robertshaw**
- **Breaking the Cycle of Trauma and Chronic Disease – Dr. Ann Bullock**
- **Ask the Provider Panel**
- **Management of Diabetes – Dr. Kham Vay Ung**
- **Many Diabetes Prevention, Management and Wellness learning sessions**

DRAWINGS/BREAKFAST & LUNCH BUFFETS

PLEASE CONTACT HCN HOTEL TO RESERVE A ROOM 800-7HO-CHUNK
Ask for the Journey of Hope Wellness Conference Special Rate if you reserve early

*For questions, contact Karena Nichols, SDPI Project Coordinator 715-284-9851 ext. 5385
Funded by the Special Diabetes Program for Indians*

Medication Delivery Update

On average, the Oneida Community Health Center pharmacy fills 860 prescriptions each day. These are more prescriptions each day than any other single pharmacy location. Behind the scenes, the dedicated pharmacy staff works to ensure the Oneida Community receives quality customer service, while providing a safe medication refill process. You as the customer play a vital role in this process. By following the guidelines listed below, OCHC Pharmacy and Community Health Nursing Department staff are able to give you quality customer service and meet your pharmacy needs.

| RECOMMENDATIONS | REASON |
|---|--|
| <p>Call in refills to OCHC pharmacy with at least three days notice.</p> <ul style="list-style-type: none"> • Pharmacy refill line: 920-869-2711 • Automated refill line: 920- 869-4970 <p>(Have prescription numbers available)</p> | <p>It takes time to fill a prescription, even to refill an existing prescription. Multiple checks occur to ensure you receive the correct medication. Also, when a prescription has no refills remaining, an additional process begins by contacting your doctor. This can take an extra day or two.</p> |
| <p>Check in with the pharmacy Patient Account Representatives (PARs) and have your insurance cards available each visit.</p> | <p>Accurate information will lead to accurate billing and prompt service.</p> |
| <p>Be sure to keep current with your medical appointments.</p> | <p>Non compliance with completing lab tests and physician follow up appointments may lead to delays in medications being filled.</p> |
| <p>Plan your pick up times appropriately.</p> | <p>Be conscious that you may wait a little longer if picking up your medication during busy times such as evenings after 3pm and before weekends and holidays.</p> |
| <p>Patients that utilize the medication delivery service should contact CHR & CHN staff with at least 24 hour notice and let them know when the medication will be ready for delivery.</p> <ul style="list-style-type: none"> • Patient signature is required at the time of delivery. | <p>CHR & CHN staff can schedule and communicate the medication delivery date and time with you. That way you know exactly when to expect it.</p> |

Oneida Community Health Center
920-869-2711

Oneida Recreation Summer Program

Birds chirping can only mean one thing; the Oneida Recreation Summer Program is closely upon us.

Don't let your child miss out! Sign Up Now!

Date: Wednesday, May 5, 2010
Location: Civic Center
Time: 9:00 a.m. until filled (registration over the phone is not allowed)
Fee's: \$5.00 Recreation membership, \$10.00 Summer Program Fee
All Summer Program participants must be members of Oneida Recreation, membership forms can be picked up at the Civic Center or



County H. This year's programs consist of sessions for the following age groups:
• 5 & 6 Year Old (Session I, II)
• 7 & 8 Year Old (Session I)
• 9 & 10 Year Old (Session II)
• 11-12, 13-16 Year Old (Session III)
• Session I: June 14th – July 2nd
• Session II: July 12th – July 30th
• Session III: August 2nd – Aug. 20th

Cheyenne River Clothing Drive

By Diane Jourdan
Special for the Kalihwisaks

On February 24 through 27, the "Lucky U Care To Share" community volunteers sponsored a drive to collect items for the Sioux Nation in South Dakota. The community came together and we received well over 5,000 lbs. of clothing, shoes, blankets, canned and dry goods, and bottled water.

I want to thank all those who donated items, time, cash and effort in this undertaking.

Beverly Decoteau, who volunteered her time and washing machine to wash some items.

Noel Cleven, who volunteered her time and clothing donations.

Tina House, Sean House, and Cortni Dunham, who volunteered their time and their vehicle to make the first delivery of approximately 2,500 lbs.

Judi Jourdan, who gave her time, cash, and use of a dolly.

Theresa Thorstenson, for driving the Penske truck for the second delivery.

A very special thank you to Patrick Sullivan at Sullivan's Cleaning and Restoration, which is a local fire and water restoration company for donating the cost of the Penske Truck Rental. This is especially appreciated due to the short notice he received. Mr. Sullivan got the truck only hours before we were scheduled to leave.

And a special thank you to Chad and Mike at Penske Truck Rental for providing the 16 foot moving truck at a reduced rate to Mr. Sullivan.

Unfortunately, the second load which was in the Penske truck was not able to complete the trip because of severe weather conditions in South Dakota.

The second load was returned and is being stored until we can arrange transport to South Dakota.

Thank you again to everyone that donated to this venture, I know there are many I have not mentioned. The people of Eagle Butte were very grateful for the items.

Bear Paw, DC3 feature Artist in Residency

Two Great Businesses Under One Roof, Work Together for Artists in Residency

(Oneida, WI) – Duck Creek Coffee Company and Bear Paw Keepsakes announces their artist in residency. The two businesses are under one roof and are working together to promote Woodland Indian Artists in Wisconsin. The artist in residency for the month of April will feature Scott Hill. Scott's art work will

be displayed through out the shop located at 2667 W. Mason St. Green Bay, WI. There will be space set up for Scott to do art work on Tuesday and Thursday 1:00-5:00pm through the month of April. You can come meet the artist.

The opening reception for Scott Hill is Thursday April 1, 2010 11:00am-1:00pm at Duck Creek Coffee Company and Bear Paw Keepsakes, located at 2667 W. Mason St. Green Bay, Wisc. Corn

soup and chili will be served starting at 11:00am. Don't forget to come meet and visit with artist Scott during April every Tuesday and Thursday 1:00-5:00pm.

Scott is one of the shining stars in a constellation of fine artists, writers, entertainers, artisans and craftspeople from the Oneida Tribe of Indians of Wisconsin. Some Oneida believe talent is born of, and blessed by their creator. Hill's talent as an artist lay dormant until a spirit-man

appeared to him in a dream, awakening him to his own abilities. Heeding this premonition, Hill began to paint and, in so doing, discovered his true vocation. As such, Hill's given Oneida Name is Wakatatihuni, which in translation means "He Teaches Himself."

Opening Reception: Thursday April 1, 2010, 11:00am-1:00pm

For more information contact Paul Ninham: 920-405-6900 or Loretta Webster: 920-499-7875

One in Christ: Celebrating our Diversity

Do you know in what language the first Episcopal services, in what would become the state of Wisconsin, were celebrated? The year was 1822. Can you guess? Not in English, not in French, not in Spanish-but in Mohawk, the language of the Native American Oneida people.

Through the years, many people of Belgian, English, Polish, German, and other descent have found their place in our

churches. More recently, African Americans, Hmong and Latinos have joined us. Did you know that Sunday worship is offered in Spanish in several diocesan congregations today?

To celebrate the diversity of background and ethnic influences that have enriched, and continue to enrich the Diocese of Fond du Lac, the Christian Social Witness Committee is planning a "Celebration"

to be held Saturday, April 24, 2010, starting at 10:00am at the Church of the Holy Apostles, Oneida. It will be a relaxed, fun time for people of all ages to discover a little bit more about the wonderful history and diversity that makes up our diocese.

There will be ethnic crafts, music and food. A cemetery walk will help us get to know of some truly important persons in the history of north-

eastern Wisconsin. The event will conclude with a celebration of the Eucharist at 2:00pm, giving thanks for our diversity, and honoring our oneness in Christ.

For more information, contact:

The Rev Kristina Henning (920) 869-2565
The Rev Dcn Susan Burman (920) 922-4541
Bonnie Burroughs (920) 960-2875

Census Jobs Available

The U.S. Census Bureau is taking applications and testing for census takers, crew leaders, and clerks. Any Brown County or Outagamie County resident may apply for these temporary jobs in the local community.

The U.S. Census Bureau will conduct the following testing sessions:

- Thursday, March 18, 2010 at 5:00 pm at the Community Education Center (CEC), 2632 Packerland Drive, Green Bay
- Sunday, March 21, 2010 at 2:00 pm at Oneida Police Department, 2783 Freedom Road (County E), Oneida
- Tuesday, March 23, 2010 at 5:00 pm at the CEC
- Thursday, March 25, 2010 at 6:00 pm at Oneida Police Department
- Sunday, March 28, 2010 at 2:00 pm at Oneida Police Department
- Tuesday, March 30, 2010 at 2:00 pm and 5:00 pm at the CEC

Applicants should bring two forms of identification with them. Walk-ins are welcome. If the applicant has any questions, the local Census office can be contacted at 920-321-1308 or their website is www.2010censusjobs.gov. A practice test similar to what will be given during the sessions can be found on the website.

www.Kalihwisaks.com

Free Tax Prep. Assistance

For Low to Medium Income Households

Volunteer Income Tax Assistance (VITA) is back at the Oneida Center for Self-Sufficiency, located within the Social Services Building at 2640 West Point Road. The Center for Self-Sufficiency is fully accessible for persons with disabilities. Tax preparers from the School of Business and Professional Studies at UWGB will be present to assist low and medium income taxpayers with their 2009 Federal and State of Wisconsin tax returns. The preparers are accounting students at UWGB who have been trained by the Internal Revenue Service and Wisconsin Department of Revenue to prepare tax returns. Again this year, the VITA preparers will have the capability to file

returns electronically if the taxpayer elects to do so.

The sessions will be held on **Tuesdays** from **5:30pm to 7:30pm** and are scheduled for the following dates:

- March 23rd
- March 30th
- April 6th
- April 13th

Reservations are not required. Door will be opened at 5:00 pm. Assistance will be provided on a first come-first served basis. When the door is opened you will be given a tax information form that you must complete and present to the preparer when your name is called.

Please be sure you bring all supporting information (W-2s, 1099s, and other forms required to verify the information on your return).

Missing information will mean that a person's return cannot be completed, and the person will need to return at a later date.

Annual Spring Fling

yukwalákwa ayukwayaʔtakénhaʔ
"We have chosen it to help us"

Wednesday, April 7, 2010
4:30 p.m.-6:30 p.m.
Oneida Nation Elementary School Gymnasium

Ready for a spring time change?

Renew - Refresh - Recreate
your physical, mental and spiritual well-being
Join us and learn small, easy steps to energize your life!

Corn Soup—Snacks—Gifts

Employment Needs of Native American Veterans

Are you a veteran?
Do you work with veterans on employment?
... We want to hear from you!

We need your views, ideas, and feedback for a study under way by the **Department of Labor Veterans' Employment Training Service** in accordance with Public Law 110-389-Sec.314(a), which requires the Secretary of Labor to submit to the Congressional Committees on Veterans' Affairs a report on the employment needs of Native American veterans. The goal of the study is to assess how well existing programs are meeting the employment needs of Native American veterans and to recommend changes and improvements that work for you. *This is your chance to give voice to your concerns and challenges and make your needs known!*

Focus Group Sessions
Monday, March 22, 2010
12:00 - 2:00 pm
&
5:00 - 7:00 pm
Oneida VFW

Contact: Chris Cornelius, 920.713.6422

Getting in the swing for 2011



Kali photo/Nate Wisneski

A girls softball clinic for anyone interested in trying out for Team Wisconsin during the 2011 North American Indigenous Games was held Saturday, March 13 at the County H Recreation Center. The clinic focused on the fundamentals of hitting, pitching, throwing and fielding. The clinic was instructed by Kerry Danforth and was to put on to prepare Wisconsin athletes for the Olympic style competition set for July of 2011 in Milwaukee.

Twin sisters create double trouble for opponents on soccer field

By Nate Wisneski

Kalihwisaks

For 12 year-old twin sisters Savannah and Sykora John the soccer stage doesn't get any bigger than the one they will be on in July.

The John sisters will be playing with the Ashwaubenon Storm at the Schwan's USA Cup in Blaine, MN. The Schwan's USA Cup is an international tournament that featured 841 teams from 13 countries taking part in 2009.

As with most siblings, competition and rivalries play a major role when playing sports for the John twins. Savannah, who specializes in defense, is quick to point out she has been playing soccer a full year longer than her sister, while Sykora was quicker pointing out that she scored five goals in their opening game a week ago while Savannah was shut out.

Though both want to one-up their sister they both enjoy the social and fitness aspect of soccer. "Soccer keeps me active instead of just sitting around all day," said Savannah. "I like getting to know other people too."

Sykora made clear the final scoreboard part of the joy of soccer for the sisters. "I really like winning," she said. Winning



Photo courtesy of D. King of Images

Twin sisters Savannah (left) and Sykora (right) John will be traveling to Blaine, MN to take part in the Schwan's USA Cup soccer tournament July 13 - 17. The tournament features top teams from around the world against each other.

has become something the sisters have accustomed to.

"Ashwaubenon Storm is a club team that played in state and national tournaments and did very well," said the girls' father, Sean Skenadore. "They beat the number one and number two ranked national teams and now they are a nationally ranked team."

Skenadore has almost encouraged the sisters' competitiveness. "We started a little feud to make both of them better," he said. "Sykora

came out and scored five goals in the first game but when the team needs a defensive stop they look to Savannah. She's fast and physical and is the stopper."

While Skenadore feels it is a blessing to be able to watch both daughters on the same team, a financial commitment for the national tournament is needed. "Players' fees are about \$500 per kid plus travel and we are paying double," he said. He plans on having bratwurst fries in May and June at local Wal-

Marts and the Oneida AmVets and Oneida VFW also helped with donations.

"My brother and his business, D. King of Images, also helped out and everyone is doing what they can," he added.

The sisters aren't really sure what to expect during the tournament but expect them to give everything they can on the field. "I just want to go there and play ball," said Sykora. "I want to see how my skills compare to others."

Savannah wants her play to make her statement. "I want to represent Wisconsin and go out there and play like my normal self. We're really happy to go there and play and I want to play to the best of my ability."

The girls will start in pool play and aren't sure who their competition will be yet during the tournament which runs from July 13 - 17. For more information about the Schwan's USA Cup visit www.usacup.com.

Haskell women sent home

Haskell Indian Nations University had a brief stay during the National Association of Intercollegiate Athletic's (NAIA) national tournament.

Haskell, which is led by Oneida Tribal member Maria Parker, lost to Shawnee (Ohio) State 79 - 40 and ended their season with a 20 - 9 record and their first birth in the NAIA national tournament.

Parker led the Indians with 10 points and 7 rebounds while her sister Lois Stevens grabbed a rebound and tallied a steal.

Parker was a first team all conference player in the Midlands Collegiate Athletic Conference and is Haskell's career leading rebounder.

65 TEAMS 1 CHAMPION

Catch all the March Madness Action at the Pine Tree Sports Pub & Grill

Great Specials Thursday - Sunday March 18th - 21st

Happy Hour

4-7pm on Thursday

3-6pm on Friday

12-4pm on Saturday

Half Priced Drinks & Beer

Thursday Nights

Enjoy all-u-can-eat Ribs

\$9.99

\$0.25 Wings all Weekend!

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Kalihwiyose

WPNE 89.3

on your FM dial...

Thursdays 10:00PM

to midnight

Family Fitness Highlights

Oneida Family Fitness Hours:
 M-T-W-TH-F: 5:30AM-8:30PM
 Saturday: 8:00AM-1:30PM
 For more information call
 920-490-3730

Bellin Run Corporate Challenge

By Eric Frantz
 Fitness Specialist

920.490.3852
 efrantz@oneidanation.org



Lace up your shoes Team Oneida, it's that time of year again! With spring upon us, so begins our yearly adventure of training for the Bellin Walk/Run on Saturday June 12th. There are numerous reasons to join in the fun!

- Participation in one of the largest 10K events in the United States.
- Bellin Run T-shirts.
- Access to download a team photo.
- Group trainings at OFF for running and walking starting on April 5th.
- Access to Bellin training logs & schedules, group training, and speakers.
- Sense of accomplishment.
- Improved level of health and fitness.

- Mondays 12:10-12:55pm - Walk
 - Tuesdays 12:10-12:55pm - Run
 - Tuesdays 5:00-5:45pm - Walk
 - Thursdays 12:10-12:55pm - Walk
 - Thursdays 6:15-6:45pm - Family Bellin Training (walk/run)
- Sounds great, right? Now you're probably wondering where to sign up for the Bellin Run? Once again, Bellin is going green and requiring participants to register online. In order to do this, Oneida Employees will be able to register themselves and friends and family through the Oneida Intranet. If you do not have access to this, you will be able to come to Oneida Family Fitness and register online.
- Lastly, anybody is welcome to join Team Oneida! If you have any questions regarding training times, prices, etc., please contact Eric Frantz.

Oneida Family Fitness will be offering a variety of training times to help you get ready for the Bellin Walk/Run. Here is a list of training times that OFF members and paid visitors can participate in starting on April 5th.

Weigh of Life has positive impact for OFF member

Scott has lost 23 lbs while involved in the Weigh of Life class at the Oneida Family Fitness. Just before the 2010 New Year holiday, Scott researched a new online eating program called "Eat Right America". Scott began a change in eating patterns "a week before joining the Oneida Family Fitness's Weigh of Life (12-week) class. On my scale at home, I have lost 30 lbs." While he has not yet decreased or eliminated any medications, Scott said "My clothes are fitting again, and I am wearing clothes I couldn't wear for a long time."

Regarding how long Scott thought about making a change, he declared "That's the story of my life!" In reviewing his weight across his lifetime, Scott reflected "I have been as thin as 165 and everywhere in between there and 300." There was an "aha" moment when Scott stepped on the weight scale and realized he was "horrified to see what it read! I had hit an all time high close to 300 pounds." There was a time, however, before Scott even thought about needing to change. He laughs now, stating "Yes - it's called denial."

Scott became motivated to change and maintain his personal health habits after admitting to three serious life events in his own and other people's lives. Scott explained, "I have had three events in my life that keep me on track. My father died of a heart attack at the age of 48. I had to have angioplasty with stents about 12 years ago for a partially blocked artery. And, I had a friend and neighbor who was also my dog sitter. She smoked cigarettes in spite of a heart attack she had. Last July I found her dead on her couch at the age of 65."

For Scott, other people who've had a positive impact on his new lifestyle include a Behavior Health co-worker Mike Agnessens and the facilitators and other participants in the "Weigh of Life" class.

Scott has overcome several barriers in creating his new health habits. These have included "overeating and changing the way I think. The Weigh of Life (class) has helped greatly."

Scott plans to "keep doing what I am. For me this is a lifestyle!" Now, when things get difficult, the motivation that Scott draws on is "what I



OFF Photo

Scott changed his eating habits with the help of Weigh of Life

learned in the Weigh of Life class. I keep my goals in mind, too."

When asked about his favorite place to workout, Scott enthusiastically declared "Oneida Family Fitness is the only place!"

Is there any advice you have for your fellow community members in improving their health?

Don't give up! Talk to someone and get support from others. Quit smoking cigarettes and learn to eat healthy.

Scott concluded the

interview with his strategies to make time to exercise and eat healthy.

His advice is to "make the time, fit it in, even if it's just a walk."

Congratulations Scott - on your success in making exercising at Oneida Family Fitness an important part of your health habit change and new weight loss!

For more information on getting involved with the Weigh of Life program, please contact Oneida Family Fitness at (920) 490-3730.

Oneida Family Fitness Staff

- Michelle Mielke.....Fitness Center Director
- Ryan Waterstreet.....Assistant Director
- Amy Griesbach.....Office Manager
- Ryan Engel.....Fitness Specialist Supervisor
- Stefanie Reinke.....Fitness Specialist Supervisor
- Eric Frantz.....Fitness Specialist
- Jason Manders.....Fitness Specialist
- Jessica Trembl.....Fitness Specialist
- Todd Shelto.....Fitness Specialist
- Amanda Riesenber.....Fitness Specialist
- Brad Sosinsky.....Fitness Specialist
- Tek Skenandore.....Fitness Assistant
- Hudson Denny.....Fitness Specialist/Promotions
- Kevin Schoenebeck.....Martial Arts Coordinator
- Adam Brown.....Martial Arts Instructor
- Maureen Cisler.....Administrative Assistant
- Shoshana King.....Administrative Assistant
- Teresa Roth.....Aquatics Supervisor
- Teresa Holschuh-Sieja.....Aquatics Trainer/Supervisor
- Nicole Cooley.....Lifeguard
- Orrie Kreuzscher.....Lifeguard
- Jessica Mettler.....Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
 Phone: (920) 490-3730
 Look for O.F.F. Highlights once a month in the Kalihwisaks!

Stay active with group exercise classes



By Brad Sosinsky
 Fitness Specialist

920.490-3852
 bsosinsk@oneidanation.org

The New Year has kicked off and you've been trying to reach your new year's resolution. A great way to keep that momentum going is adding new exercises to your fitness routine. So instead of hitting the exercise wall, try something different like participating in our group exercise classes we offer at O.F.F.

We offer several group exercise classes that aim at improving every part of the body. Our classes cover strength, cardio, core, flexibility, meditation, balance, breathing, and plyometric type activities. So now might

be the time to change up your routine and challenge yourself to a group setting!

Here is a list of some of the classes we offer and what type of movements it focuses on.

- Body Bar: a fun class using weighted body bars to strengthen and tone your upper and lower body muscles.
- Cardio Kick Boxing: motivates participants to challenge their cardiovascular systems while incorporating a variety of karate movements.
- Core: class is designed to strengthen the core (abdominals and low back) using primarily the resist-a-ball.
- Intervals: challenge yourself to cardio, strength and plyometric interval's using steps, dumbbells, spin

bikes, resist-a-balls and body bars.

- Lively Low Impact: for those just beginning an exercise program or those who desire a low-impact workout. It includes some light resistance training.
- Pilates: is a unique system of stretching and strengthening exercises designed to tone the body and make you feel better and feel Great!
- Spin Cycle: this 45-minute non-impact indoor class provides a fun and challenging cardiovascular workout for all fitness levels.
- Step: designed to motivate participants to challenge themselves: physically, aerobically and mentally. Power, strength, balance, coordination and skill

levels can be improved.

- Yoga: is a unique lifestyle practice that will unite the mind, body, and spirit. This fitness approach will improve your flexibility, balance, mobility and stability.



Stress Mastery Workshop

Provided by Oneida Family Fitness

This 5 week stress management workshop is designed to educate you on what creates stress, and the steps you can take to minimize the negative effects stress may have on you.

The program includes:

- Pre & post personal stress assessment
- An understanding of stress
- Identifying the source of stress
- A look at how you currently cope with stress
- Learning healthier ways to manage stress
- How to incorporate your "mental tools" into your daily life

This program is offered free to Tribal Members and Tribal Employees.

Non-members' fee is \$50.

Register at Oneida Family Fitness front desk during hours of operation and

"Learn to cope with Grace"

Weigh Of Life: is a 12 week weight management program designed to give you the tools you need to achieve a healthy, **BALANCED WEIGH** of life. Instructor delivers educational sessions designed to teach you how to make healthier choices and empower you to achieve and maintain a healthy weight.

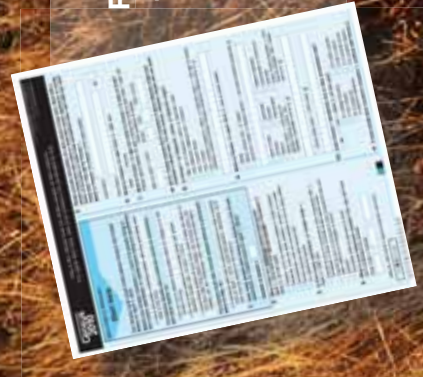
Next Session Begins:
 Tuesday, April 6, 2010 at 12:10pm
 OR
 Thursday, April 8, 2010 at 5:00pm

Earn Personal Training Sessions while you learn how to establish a healthy lifestyle.

Affordable Program Fee:
 Oneida Family Fitness Members: \$75
 Non-members: \$100

Register at O.F.F. today!

IF I DON'T SAY IT, WHO'S GOING TO SAY IT FOR ME?



Remaining silent will not allow our voice to be heard in the 2010 Census. The 2010 Census helps determine resources such as schools, housing, roads, and hospitals.

WE MOVE FORWARD WHEN WE PARTICIPATE | 2010CENSUS.GOV



IT'S IN OUR HANDS

PAID FOR BY U.S. CENSUS BUREAU