



AT THE
INTERFACE

ATLANTA, GEORGIA 2017



ACADEMY OF
Management

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77th Annual Meeting of the Academy of Management



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**ACADEMY OF MANAGEMENT
2017 ANNUAL MEETING PROGRAM
DYNAMIC EDITION**



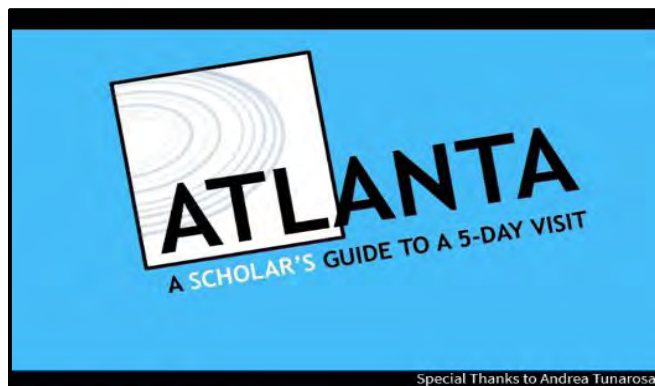
VIDEO: Welcome to the 77th Annual Meeting – 2017 AOM Program Chair (Carol Kulik)

This is the Dynamic Edition of the AOM 2017 Annual Meeting Program!

The Dynamic Edition delivers all the content presented in the traditional print program along with offering several additional features. You can “fast-link” to specific sections of the program through the “Contents” tab. Vertical toolbars provide access to print, a downloadable PDF, and sticky notes. Also, the Dynamic Edition enables quick search and links to external member resources. Don’t take our word for it, just click any of the icons on top or to the right of this page and start exploring!

The Dynamic Edition supports the use of embedded audio and video files, so we can share our excitement about AOM in 2017! Above, Carol Kulik, 2017 Program Chair, describes some of the highlights of the All-Academy Theme. Below, Mary Ann Glynn, 2017 President-Elect offers some tips for getting the most out of your visit to Atlanta—a city steeped in history, culture, and great Southern cooking.

We’ll see you *At the Interface* in August!



VIDEO: Atlanta: A Scholar's Guide to a 5-Day Visit – 2017 AOM President-Elect (Mary Ann Glynn)

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Welcome to the 77th Annual Meeting of the Academy of the Management

On behalf of the thousands of AOM members, volunteers, and staff who have worked so diligently to organize the 2017 program, we welcome you to Atlanta for the 77th Annual Meeting of the Academy of Management.

With more than 19,000 members from 129 nations, the Academy's vision is to inspire and enable a better world through our scholarship and teaching about management and organizations. Supporting this vision is our mission, which is to build a vibrant and supportive community of scholars by markedly expanding opportunities to connect and explore ideas. The Annual Meeting is central to the fulfillment of our vision and mission, and is designed as a forum for us to:

- ❖ connect with one another
- ❖ share our research experiences (and inspire new research)
- ❖ exchange teaching resources
- ❖ discuss the implications of our work for practice
- ❖ create and renew friendships
- ❖ develop our professional skills and contacts

Our Theme for 2017, "*At the Interface*," invites theoretical perspectives, methods, and applications that investigate the many ways that interfaces separate and connect people and organizations – and to consider the consequences of those separations and connections. The theme highlights the dual nature of interfaces. Interfaces establish boundaries that differentiate and separate; they mark a space where insiders can jointly define an organization's mission, develop an organizational identity, and participate in organizational activities. But interfaces also create connections that facilitate communication, negotiation, and exchange across organizational boundaries. The issues raised by our theme are of theoretical, empirical, and practical importance across the full range of Academy divisions, interest groups, and stakeholders.

The Annual Meeting offers many opportunities to participate and learn during five full days of activities and events, divided into three parts:

- Friday and Saturday: Professional Development Workshops offered by 34 divisions, interest groups, and committees;
- Sunday: All-Academy Theme Program presenting symposia and PDWs on theme-related topics – including a series of special sessions on Global Events and Management Scholarship;
- Sunday: The fourth annual Teaching and Learning Conference (back by popular demand): TLC@AOM is an Academy-wide teaching conference in response to the teaching related-needs of AOM members around the globe.
- Monday - Tuesday: The Scholarly Program comprising symposia and paper sessions.

We invite you to the following exciting events, which are free and open to all registrants:

All-Academy Networking Breakfast directly followed by the Academy of Management Presidential Address and Awards Ceremony

Sunday, August 6th – 8:30 AM-10:30 AM

Atlanta Marriott Marquis – Atrium Ballroom A, B, C

Join us to celebrate our members' achievements! The 2017 Program Chair Carol Kulik will introduce this year's Meeting Theme and highlight key sessions. AOM President Anita McGahan will discuss *scholarship as activism* and announce the 2018 Meeting Theme.

All-Academy Reception

Sunday, August 6th – 7:00 PM-10:00 PM

The Georgia Aquarium

Catch up with old friends and make some new ones! The Georgia Aquarium is the largest aquarium in the Western Hemisphere with tens of thousands of marine animals, and AOM members will have exclusive access to the aquarium exhibits.

The Annual Meeting celebrates the work of all who participate in it. The 2017 Call for Submissions attracted 6,324 paper submissions, 425 unique symposium submissions, and 477 Professional Development Workshop proposals. More than 6,400 volunteer reviewers provided the effort to evaluate these submissions. We thank all of you for helping us create the final program, which involves over 10,700 individual participants.

We look forward to connecting and learning with all of you in Atlanta.

Carol T. Kulik and Jacqueline A-M. Coyle-Shapiro

2017 Program and PDW Chairs



All-Academy Theme Program

AT THE INTERFACE

Hyatt Regency Atlanta | Sunday, August 6, 2017



The Program and PDW Chairs have developed an exciting program that features the Teaching and Learning Conference, All-Academy Theme sessions on “*At the Interface*,” theory- and method-oriented PDWs, paper presentations, and innovative symposia. Join us -- as a participant, presenter, discussant, and/or attendee.

You won't want to miss the All-Academy Networking Breakfast & Academy of Management Presidential Address and Awards Ceremony on Sunday, August 6th. We'll celebrate the lifetime achievements of distinguished members who win awards for teaching, research, and scholarly service. Anita McGahan's Presidential Address will deal with scholarship as activism under challenges to academic freedom and scholarly exchange. You'll see these topics reflected in several other provocative sessions on Sunday's All-Academy Theme program.

Atlanta offers a truly inspirational setting for our meeting. The city rose from the ashes of the American Civil War in the 1860s, was a primary organizing center of the Civil Rights Movement in the 1960s, and today is a major transportation hub and home to the world's busiest airport. Atlanta will be warm and sunny in August but the main conference hotels are conveniently linked by air-conditioned sky bridges. I look forward to seeing you *At the Interface* in Atlanta!

Carol T. Kulik
University of South Australia
 Academy of Management
 Vice President and Program Chair
 All-Academy Theme Chair

Meet the All-Academy Theme Committee

Nicholas S. Argyres	Washington University in St. Louis
Daniel J. Brass	University of Kentucky
Amy E. Colbert	University of Iowa
Jacqueline A-M. Coyle-Shapiro	The London School of Economics
Martin N. Davidson	University of Virginia
Santi Furnari	Cass Business School
Henrich R. Greve	INSEAD
Elaine C. Hollensbe	University of Cincinnati
Jenny M. Hoobler	University of Pretoria
Thomas W. Lee	University of Washington
Fabrice Lumineau	Purdue University
Johanna Mair	Hertie School of Governance
Suzanne S. Masterson	University of Cincinnati
Denise M. Rousseau	Carnegie Mellon University
Andreas Schotter	Ivey Business School
Christina E. Shalley	Georgia Tech
Christine Quinn Trank	Vanderbilt University
Heli Wang	Singapore Management University
Amy Wrzesniewski	Yale University





All-Academy Theme Program

AT THE INTERFACE

Hyatt Regency Atlanta | Sunday, August 6, 2017

SPECIAL SESSIONS

Global Events and Management Scholarship

<p>Professional Development Workshop (PDW)</p> <p>Room: Embassy Hall DE 10:30 AM—12:30 PM</p> <p>572: <u>The Borders of Nations and of Scholarship: At the Interface of Political and Intellectual Questions</u></p> <p>Cosponsored by: Critical Management Studies</p>	<p>Symposium</p> <p>Room: Spring 10:30 AM—12:00 PM</p> <p>573: <u>Business and Management in an Age of Rising Nationalism: Historical Perspectives</u></p> <p>Cosponsored by: Management History</p>	<p>Symposium</p> <p>Room: Spring 12:15 PM—1:45 PM</p> <p>619: <u>Students at the National Border Interface: Providing Support in and out of the Classroom</u></p> <p>Cosponsored by: Organization & Management Theory</p>	<p>Symposium</p> <p>Room: Spring 2:00 PM—3:30 PM</p> <p>671: <u>Up, Down & Sideways Approaches to Building Trust and Dispelling Distrust Across National Boundaries</u></p> <p>Cosponsored by: Conflict Management</p>	<p>Symposium</p> <p>Room: Spring 3:45 PM—5:15 PM</p> <p>736: <u>Responses to Work/Employment Issues and Global Politics: Shared Wisdom from the HR Ambassadors</u></p> <p>Cosponsored by: Human Resources</p>
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Fireside Chat

ROOM: Hanover C

2:00 PM—3:30 PM

668: [Fireside Chat with Blake Ashforth, Jerry Davis, and Denise Rousseau](#)

Have you ever read an article and wished you could hear the story behind it? Have you ever felt stuck and wondered how your most admired scholars got past stumbling blocks in their own careers? Have you ever wanted to ask “how the heck did you do that?” and “how can I do it too?”

Join us for an intimate, candid chat with three of management’s most influential scholars. We’ll be talking with Blake, Jerry and Denise about their scholarly journeys, beginning with their lives before academia and continuing through their doctoral studies and early career ups and downs. They’ve promised to give us the inside scoop and share the secrets to their success. We’ll hear about their famous papers and ongoing research programs, and learn what keeps them energized and excited about their work. The session will include time for audience Q&A, so bring along a question you’ve always wanted to ask!

Plenary

ROOM: International Ballroom North

4:15 PM—5:45 PM

764: [Transformation at the Interface – The Case of the LEGO Group](#)

The LEGO Group is built on a mission to ‘inspire and develop the builders of tomorrow’. Today the LEGO brand is stronger than ever and the company is a global leader in its industry. But this was not the case about 15 years ago. At that time the LEGO Group was struggling, the brand had lost its traction and the company was losing money. What has happened since then?

The former CEO and new chairman of the LEGO board of directors will take us through the transformation since he took over in 2004. The transformation was guided by three basic questions: Why do we exist? What do we do better than anyone else? What makes us unique?

Departing from these building blocks Jørgen Vig Knudstorp will address the following themes underpinning the current success of the LEGO Group: How has the LEGO Group been able to rethink and develop the interfaces with their customers? How has the LEGO Group been able to redesign the organizational interfaces in the way it operates globally? How has digitalization enabled new forms of interfaces with stakeholders? What have been the guiding principles for leadership throughout the transformation journey? How has the transformation become meaningful to the people in the LEGO Group?

In conclusion, Jørgen Vig Knudstorp will reflect on some of ‘the pains and the gains’ distilled from the transformational journey both from an organizational and a personal perspective.



All-Academy Theme Program

AT THE INTERFACE

Hyatt Regency Atlanta | Sunday, August 6, 2017

Symposia

TRACK: **Leveraging Interfaces Strategically**
ROOM: **International Ballroom North**

10:30 AM—12:00 PM 567: <u>Time is Ripe for Knowledge Synthesis: (Re)inventing Technologies, Outlets, and Incentives</u>	12:15 PM—1:45 PM 615: <u>Redesigning Business Schools: At the Interface of a World of Wicked Problems</u>	2:00 PM—3:30 PM 669: <u>At the Interface - Building Paradigmatic Bridges across Disciplinary Boundaries</u>	
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TRACK: **Interfaces and Social Impact**
ROOM: **Greenbriar**

10:30 AM—12:00 PM 592: <u>Interrelationship of Business and Public Goods</u>	12:15 PM—1:45 PM 613: <u>What if the Dream World of Business Already Existed?</u>	2:00 PM—3:30 PM 679: <u>Crucial Interfaces in Health Care: Implications for Improving Value and Population Health</u>	3:45 PM—5:15 PM 732: <u>The Interface Between Public, Private and Non-Profit Providers of Care to Vulnerable Groups</u>
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TRACK: **Fields, Systems, and Multi-Organization Interfaces**
ROOM: **Roswell**

10:30 AM—12:00 PM 594: <u>Coordinating Change at a Scale of the Whole: Relational Alliances from Whole Systems Perspectives</u>	12:15 PM—1:45 PM 637: <u>Field Complexity: A Comparative Approach to Understanding Dynamics within and between Fields</u>	2:00 PM—3:30 PM 673: <u>Making a Graceful Exit: Divestitures, Dissolutions and Withdrawals in Strategy and Organizations</u>	3:45 PM—5:15 PM 734: <u>Convergent Innovation: At the Interface of Private & Public Creation of Economic & Social Value</u>
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TRACK: **Research and Disciplinary Interfaces**
ROOM: **Techwood**

10:30 AM—12:00 PM 571: <u>Law, Management, and Strategy: Collapsing Boundaries and Managing the Interstices</u>	12:15 PM—1:45 PM 618: <u>Systems & Sustainability: Towards a New Research Agenda</u>	2:00 PM—3:30 PM 698: <u>Multiple Perspectives on Open Science Practices: Myths, Urban Legends, and Realities</u>	3:45 PM—5:15 PM 735: <u>At the Interface of Management Science and Practice: A Community for Responsible Research</u>
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TRACK: **Interpersonal Interfaces**
ROOM: **Inman**

10:30 AM—12:00 PM 566: <u>Authenticity at the Interface: Authenticity as a Lever for Interconnectivity & Transformation</u>	12:15 PM—1:45 PM 614: <u>Meeting at the Interface of Research on Teams and Boundaries to Explore Cross-Boundary Teaming</u>	2:00 PM—3:30 PM 688: <u>At the Interface of Leader and Follower. Serving as a Leader to Some and a Follower to Others</u>	
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All-Academy Theme Program

AT THE INTERFACE

Hyatt Regency Atlanta | Sunday, August 6, 2017

Symposia

TRACK: Educational Interfaces
ROOM: Lenox

10:30 AM—12:00 PM 569: <u>A Tipping Point in Big Time College Athletics?: The Role of Interfaces in Righting the Ship</u>	12:15 PM—1:45 PM 617: <u>Sustainability Education: At the Interface of Research, Scholarship & Collaborative Leadership</u>	2:00 PM—3:30 PM 670: <u>At the Interface: Online Learning Versus Classroom Learning</u>	3:45 PM—5:15 PM 755: <u>Creating Interface Space for Ethics Training and Moral Development in a Profit Driven System</u>
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TRACK: Organizational Interfaces
ROOM: Kennesaw

10:30 AM—12:00 PM 568: <u>Stakeholders, Uncertainty, and Value Creation</u>	12:15 PM—1:45 PM 616: <u>If the Walls Could Talk: At the Interface of Design, Materiality and Culture</u>	2:00 PM—3:30 PM 699: <u>What's the Next Chapter for Strategy as Narrative?</u>	3:45 PM—5:15 PM 733: <u>Initiating Change: Breaking Rules at the Interface</u>
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Professional Development Workshops (PDWs)

ROOM: Dunwoody

10:30 AM—12:30 PM 564: <u>Perspectives at the Boundary: A Natural Experiment of Friends in Academia vs. Industry</u>	12:45 PM—3:15 PM 646: <u>Globalization at the Interface: Brexit, Trump, Le Pen, TPP, TTIP, and the Environment</u>	3:45 PM—5:45 PM 731: <u>Translating Rigorous Management Research for Use by Policy Makers</u>
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ROOM: Piedmont

10:30 AM—12:30 PM 570: <u>Doing and Publishing Research at the Interface of Research and Practice</u>	12:45 PM—2:45 PM 648: <u>Understanding the Sharing Economy: Nature, Governance and Legitimation</u>
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ROOM: Embassy Hall DE

12:45 PM—2:45 PM 647: <u>Diversity at the Interface: Organizations' Involvement in Important Social Issues</u>
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ROOM: Embassy Hall ABC

10:30 AM—1:30 PM 565: <u>Interfaces of Individuals, Organizations & Institutions for Creation of Markets & Industries</u>	1:45 PM—4:45 PM 666: <u>Translational Research in Business: Generating Knowledge at the Interface of Academia and Industry</u>
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Welcome to the 2017 **TLC@AOM**

Teaching and Learning Conference
Sunday, August 6, 2017
Hilton Atlanta, 2nd Floor
Atlanta, GA

Teaching and Learning Conference Committee

Co-Chair: **Ben Blackford**, *Northwest Missouri State University*

Co-Chair: **Brett Paul Matherne**, *Georgia State University*

Program Co-Chair: **Michael Brian Cohen**, *Deakin University*

Program Co-Chair: **Rebecca Thacker**, *Ohio University*

Communications Co-Chair and Program Co-Chair Elect: **Rob Koonce**, *Creighton University*

Communications Co-Chair and Program Co-Chair Elect: **Stefan Krummaker**, *Queen Mary University of London*

Highlights:

- **Over 9 hours of Practice Sharing – Peer Learning – Reflection – Networking**
- **Where and When:** All TLC sessions will be held on the 2nd Floor of the Hilton Atlanta, on Sunday August 6th.
- **Admission:** To attend any session at TLC@AOM you must be a member of the Academy of Management, registered for the Annual Meeting, and registered for the TLC@AOM. The cost to register for TLC is US\$130.00 and the deadline to register is August 6, 2017. Please be sure to bring your TLC tickets, which will be printed on your AOM name badge.
- **Breakfast:** We begin at 7:30 AM on Sunday in Grand Ballroom C,D with informal conversations, a light continental breakfast (pastries and coffee), and a few welcoming remarks.
- **Program Choices:** You have a choice of 10 concurrent sessions. Some sessions require additional pre-registration. See the TLC@AOM program for further details.
- **Plenary:** From 12:00 PM – 1:30 PM, enjoy lunch and listen to keynote speaker Dr. Ken Brown of the University of Iowa, co-author of the *Human Relations* 2016 Paper of the Year. Professor Brown's presentation is entitled "Confessions of an Award-Winning Teacher." He says, "Despite spending considerable time carefully designing learning events in classes, I wonder if at times I do more harm than good." Confronting the challenges of student engagement with course content and with assessment, Brown embarked upon an interesting journey. His path led him to experiment with teaching techniques grounded in empirical research. Despite their proven effectiveness, he was confronted with some issues that he had not previously considered. Professor Brown will describe his own efforts to become more critical and reflective in his teaching, and challenge participants to do the same.
- **TLC Networking:** All day in the pre-function areas just outside rooms 222 and 217. Come to network and/or conduct informal discussions throughout the day.
- **TLC @AOM 'FEEDback and Cocktails':** 4:00 PM in Grand Ballroom C,D. Join us for a free drink and snacks as TLC registrants continue to network, reflect, and provide feedback for next year!



Academy Program Highlights

BUSINESS POLICY AND STRATEGY (BPS)

Irwin Outstanding Educator Award Sun Aug 6, 6-8PM, Hyatt Regency: Centennial Ballroom II
This year's recipient is **Glenn Carroll**, Laurence W. Lane Professor of Organizations, Stanford GSB. The awards committee recognized Glenn's outstanding accomplishments mentoring PhD students.

20 Years of Dynamic Capabilities Mon Aug 7, 11:30AM-1:00PM, Regency Ballroom VI. Moderator: Brian Silverman, U of Toronto. Panelists: Pankaj Ghemawat, NYU/IESE; Connie Helfat, Tuck; Bruce Kogut, Columbia; David Teece, UC Berkeley. This panel will examine the genesis, evolution and future promise of the dynamic capabilities concept. Join this discussion of some of the most distinctive research from the BPS community!

Wiley Dissertation Award Finalist. Monday Aug 7, 3-4:30PM, Regency Ballroom V. Chair: Mary Benner, U of Minnesota. Finalist Presenters: Sandra Barbusu, Rotman School of Management; Derek Harmon, U. of Michigan; Abhishek Nagaraj, U. of California, Berkeley; Alex Wilson, U. of Minnesota; Sarah Wolfolds, Cornell U.; Andy Wu, Harvard Business School. Following an introduction, each Wiley Dissertation Award Finalists will make a short research presentation. The winner will be announced alongside **exciting and important Division News** at the **BPS Business Meeting** (Mon 6:30PM, Centennial Ballroom II).

BPS Program Tracks: Mon-Tue Aug 7-8, Hyatt Regency rooms:

Behavioral strategy and process: Hanover Hall B

Competitive strategy: Greenbriar, Inman

Cooperative strategy: Embassy Hall F

Corporate and international strategy: Embassy Hall C, Hanover Embassy F

Innovation strategy and industry dynamics: University

Stakeholder strategy: Embassy Hall D, Harris

Strategic entrepreneurship: Fairlie, Auburn, University, The Learning Centre

Strategic leadership and governance: Harris, Marietta

Roundtable paper sessions: Embassy Hall H, Lenox

Also check out the BPS Division's PDWs (Fri-Sat), including the new **Junior Faculty Teaching Consortium** (9:00AM - 4:00pm, Hyatt Regency, registration required).

CAREERS (CAR)

This year's program theme is "At the Interface" and the Careers Division has much to offer given that our work inhabits the interface of human resource management, organizational behavior, gender and diversity studies, international business, and more. Our home base will be the **Hilton Atlanta**.

We kick off with a set of highly attractive **Professional Development Workshops**. Sessions include: "Careers Doctoral Consortium", "Boundary-Crossing Perspectives in Academia", "Careers in the Rough", "Theorizing the Role of Context in Multi-Disciplinary Careers Research", "Career Tips for Senior Faculty", "Sequence Analysis in Career & HRM Research", "Professional Identity Development" and "Parenthood and Careers". The PDW program concludes with a celebratory **Social Event**, Saturday from 7:30 to 9:30 pm at Alma Cocina Restaurant.

Academy Program Highlights

The **Scholarly Program** consists of 24 symposia, 15 paper sessions and two discussion paper sessions. Showcase symposia include “High-Tech or High-Touch: The Dynamics of Developmental Relationships in the Digital Age” and “Refugees in Europe: Careers and Labor Market Integration.” Other sessions cover developmental relationships, career adaptability and success, international careers, diversity and gender bias, work-family balance, psychological contracts, and non-traditional career patterns.

A real treat this year will be the **Everett C. Hughes Award Speech** delivered by **Denise Rousseau**, the H.J. Heinz II University Professor at Carnegie Mellon University (Monday, 3:00 to 4:30pm in the Hilton Atlanta Grand Ballroom B.) We have asked Denise to reflect upon the many contributions she has made, as well as to suggest some exciting future directions for careers research. Afterwards, please join us for the Careers Division **Business Meeting** (Monday, 4:45pm) and/or the **Division Social** (Monday, 6:15 to 8:15pm), both in Grand Ballroom A. Please feel free to linger at the interface or, better still, immerse yourself in all the Careers Division has to offer!

CONFLICT MANAGEMENT (CM)

Please note the exciting pre-conference events on Saturday and Sunday, August 5-6, sponsored by the Conflict Management Division:

Conflict Management (CM) Division Doctoral Consortium (Saturday, Aug 5, 8:30AM to 3:30PM). This session seeks to help doctoral students develop successful academic careers. The format of this session includes presentations from successful CM scholars as well as small group breakout sessions, one-on-one meeting time, and networking opportunities to work closely with leaders in this field.

A Stress Management Workshop for Doctoral Students (Saturday, Aug 5, 11:15AM to 2:15PM). This workshop offers an innovative, skill-based opportunity for doctoral students to understand how to manage different stressors.

Bringing Conflict into the Classroom: Teaching Negotiations and Conflict Management (Saturday, Aug 5, 10:15AM to 1:15PM). Learn from leading experts on how to be effective in the classroom and beyond.

A Conversation with the AOM Ombuds: Handling Professional Conflicts (Saturday, Aug 5, 4:30PM to 7:30PM). This PDW is designed to help faculty address a variety of conflicts in their day-to-day academic lives. Topics will include identifying the sources of conflict, how to prepare for conflict discussions, strategies to navigate the conversation, and follow-up procedures to improve the relationship.

Then join us at the **Conflict Management Division’s Business Meeting** on Sunday, August 6 from 5:00pm to 6:00pm to hear the latest news about the division. This will be followed immediately afterwards by the **Conflict Management Division Social** from 6:30pm to 9:30pm (Offsite).

The **Conflict Management Division’s Scholarly Program** includes 36 Symposia and 12 paper sessions that cover a broad array of topics, including groups and teams, emotions, ethics, transgressions, justice, culture, status, power, intergroup behavior, leadership, and (of course)

Academy Program Highlights

conflict. The CM Division also offers special thanks to Prof. Chester Spell from Rutgers University, who served as Associate Editor to handle our more macro-oriented submissions and ensure they are represented in the CM Division's program.

CRITICAL MANAGEMENT STUDIES (CMS)

We have an engaging program of PDWs, paper sessions, and symposia, along with two lively and friendly socials: **The PDW and New Member Welcome Social** (Saturday 6.30, MAR Marquis Salon C) and the **Main Program Social** (Monday 6.30, MAR Atrium A601). We also have an All Academy Theme Special Session (Sunday, 10:30 HYR Embassy Hall DE): **The borders of nations and of scholarship: At the interface of political and intellectual questions**. This will be a particularly exciting session in which we explore the role of scholarship in support of political activism in the context of the rise of populism across the world.

Our program starts with a number of PDWs focused on the 2017 theme "At the interface" including **Philosophies of Organizational Research: Studying the Interface** (Saturday 9:45 MAR Marquis M103) and **At the Interface of Research and Art: Exploring Critical and Creative Ways of Reporting Research** (Friday, 10:15, MAR Marquis M202). All the PDWs bring critical scholars together with a variety of other divisions, including OMT and MH. We also continue our support for emerging scholars through our annual **Doctoral and Early Career Consortium** (Friday 8.00, MAR Marquis M104).

For the main program, our paper sessions engage alternative and critical perspectives including on: business schools and universities; identities; indigenous world views; development; leadership; ethics; organizational history; and research. We also have a session on our long running **Dark Side Case Competition** (Monday 3:00, MAR Marquis M103). In addition to paper sessions, we are co-sponsoring 10 symposia, including our Showcase Symposium **Organizing in/for the Anthropocene: Radical Transdisciplinary Thinking** (Monday 11:30, MAR Marquis M101).

Finally, we very much welcome members and non-members to our **Distinguished Keynote Speaker Plenary** (Monday 4:45, MAR Atrium A602), where Ann Cunliffe (U of Bradford) will speak on what it means to be human in a human world.

DIVERSITY AND INCLUSION THEME COMMITTEE (D&ITC)

We are delighted to invite you to a set of PDWs explicitly designed to help DIG leaders and members increase the diversity and inclusion of their AOM communities. All sessions are in the Hilton Atlanta. We begin Friday with sessions addressing the challenges of building a culture of respect in a complex world (10:00-12:00, Galleria 1), engaging international members (10:15-11:45, room 223), and networking and communicating in the multigenerational AOM (3:00-5:00, room 208). Our Saturday PDWs provide additional consideration of international issue (10:15-12:15, room 208; 1:00-3:00, room 401), as well as sessions on engaging practitioners (8:00-9:30, room 216), members at every career stage (9:45-11:45, room 216), and members with disabilities (4:45-6:45, room 216). Three of these sessions are based on interview with DIG leaders, so join us and learn about current AOM best practices for increasing DIG diversity and inclusion. Our PDW program ends on Sunday (10:00-11:30pm, Galleria 2) with the extremely popular, fun, and interactive social event '*Late Night at the Academy with Dr. B-S.*'

Academy Program Highlights

Two sessions provide an overview of diversity and inclusion in the AOM and give member and opportunity to share their thoughts and experiences with the D&ITC leadership. **Town Hall Meeting** (Saturday, 2:00-4:00, room 218). At this highly interactive session, the D&ITC leadership will share progress since last year's Town Hall, including an overview of what we know of current diversity and inclusion practices at the Academy. This session will also include participant discussion of their inclusion experiences in the Academy and suggestions about how to make the AOM more inclusive. The Town Hall session should be of interest to all members, including Division leaders. Immediately following the Town Hall, you are invited to connect with other members at our friendly **Connections Café** social mixer (Saturday, 4:00-6:00, room 215). Enjoy food, drink and convivial conversation.

ENTREPRENEURSHIP (ENT)

Come join ENT for inspiring conference sessions. We would like to highlight:

Women Entrepreneurship Faculty and their Academic Careers

Friday, August 4, 10:00-12:30 Hilton Atlanta, Crystal Ballroom A,F

Women face different career challenges than their male counterparts (e.g., disparities in salary, service expectations & teaching evaluations). This PDW includes mentoring of senior/junior faculty & PhD students, discussion and tips for how to manage career challenges. Future efforts to mentor and support our women entrepreneurship faculty will also be addressed.

ADHD and Entrepreneurship

Friday, August 4, 9:45-11:15, Hilton Atlanta, Crystal Ballroom C,D

This PDW explores how, and with what Attention deficit/hyperactivity disorder (ADHD) may provide advantages in an entrepreneurial setting. We explore equifinality in entrepreneurial endeavors and plurality in entrepreneurial logics by highlighting new mechanisms of entrepreneurial motivation and action, using ADHD as a means of developing novel insights. We discuss how ADHD affects the discovery/exploitation of opportunities and the role of mediators in the ADHD/entrepreneurial intention link.

ENT Social Event

Saturday, August 5, 7:30PM to 11:30PM, The Georgia Aquarium.

Join us for an exciting night of food, drinks, and networking opportunities (tours of the aquarium included!). This event requires pre-registration and costs \$70.00. Attendance is limited and the event always sells out.

ENT Plenary Session - Managing an Entrepreneurship Center: A Director's Perspective

Monday, August 7, 11:30-1:00, Grand Ballroom D, Hilton Atlanta.

This session highlights the challenges and opportunities of running an entrepreneurship. Our panel (Remy Arteaga, **David Deeds**, Michael E. Morris, Stewart Thornhill, and Rebecca J. White) will share their experiences and provide best practices. The session will conclude with panelists and attendees engaging in table discussions, providing everyone the opportunity to participate.

Academy Program Highlights

GENDER AND DIVERSITY IN ORGANIZATIONS (GDO)

The GDO Division has prepared an exciting, high-quality and wide spanning pre-conference and scholarly program! During our pre-conference activities, we have PDWs targeted toward student and professional development (e.g., junior faculty consortium and publishing diversity research), as well as workshops that address issues important to our members (building a GDO community through storytelling; exploring identity and management scholarship; social class inequality; gender issues in developing countries; practical strategies to support research success). In addition, our scholarly program will offer a wide array of paper sessions and symposia using a variety of methodological approaches and targeting many dimensions of diversity (e.g., racial-ethnic, culture, gender, religion, generational, nationality, sexual orientation, socioeconomic status, etc.).

Please join us for our plenary session on Monday afternoon (3-4:30pm at HIL: Grand Ballroom D). This year we will focus on *‘exploring discrimination in the workplace in a divisive political climate.’* The purpose of this plenary is to discuss the interface of politics, diversity, and the workplace, which is aligned to the All-Academy Theme, *At the Interface*. Topics will focus on broad ranging diversity issues and will allow attendees to voice their opinions and discuss solutions. One of our showcase symposia, entitled “A Dialogue on How a Trump Presidency May Affect Equality, Diversity and Inclusion” (Monday 11:30-1, HIL: Galleria 1) will include a panel of diversity scholars providing an interactive discussion. We are very interested in hearing all viewpoints during both of these sessions and eager to bring together people with different views for meaningful dialog. You won’t want to miss these exciting sessions!

Finally, the GDO Business Meeting (6:30-8:00pm) and Social Hour (8:00pm-10:30pm) are a great way to meet and mix with GDO members and we look forward to seeing you at these (HYR: International Ballroom North). We encourage you to stop by the GDO Pre-conference Social Hour on Friday (6-7:30pm, HIL: Meeting Room 4) and the GDO Welcome Breakfast on Monday (8:00am-9:00am, HIL: Room 212). Looking forward to seeing everyone in Atlanta.

HEALTH CARE MANAGEMENT (HCM)

PDW

PDW sessions of interest include “**HCM Research Incubator: Research in the Rough**” scheduled for Saturday, August 5th from 8:00 – 10:00 (Hyatt, Roswell). The goal of this PDW is to provide participants with constructive feedback and advice on from leading researchers on health care management related projects that are in progress but not yet ready for submission. “**How to Have Impact at the Interface: Tackling Multi-Site, Multi-Disciplinary Complex Research,**” will be held on August 5th from 9:45 – 11:15 (Hyatt, Greenbriar). The goals of this PDW are to identify questions amenable to and in need of complex research, discuss multiple methods for studying them, and build bridges across disciplines and with practitioners to carry them out effectively. Pre-registration for both PDWs is required. Contact mkrikorian@hsph.harvard.edu by **July 20, 2017**.

Scholarly Program

Our scholarly program includes a variety of sessions of interest to attendees, including our two featured symposia. The first session, “**Crucial Interfaces in Health Care: Implications for Value and**

Academy Program Highlights

Population Health,” organized by Brian Hillgoss, and discussant Sara Singer, will take place on Sunday at 2:00 pm (Hyatt Regency, Greenbriar). The second symposia, “**Deciphering Health Care Learning Organizations: Implications for Theory and Practice**” organized by Alden Lai and moderated by Jill Marsteller, will take place on Monday morning at 9:45am, (Hyatt Regency Kennesaw).

All division members are encouraged to attend the **HCM Division Business Meeting** on Monday at 4:45 (Hyatt Regency, Ballroom V) followed by our division social. You can close out the meeting by attending our **plenary session** featuring Douglas R. Wholey the 2017 Keith G. Provan Distinguished Scholar Award recipient, on Tuesday morning at 8 am, Hyatt Regency Ballroom V.

HUMAN RESOURCES (HR)

PDW: When Gender Matters: Storytelling From Women in the Academy

Friday, Aug 4 11:30 – 1:30, Hilton Atlanta: Crystal Ballroom C, D

This PDW brings together women in the Academy of Management to share stories of when they realized that their gender mattered. The purpose is to give voice through our stories, to discuss hurdles faced by women in academic and other positions in universities, and identify strategies used to overcome them. The storytellers include those from junior, middle, and later-career stages from six different national contexts (Canada, USA, UK, Germany, the Netherlands, Hong Kong), in psychology, organizational behavior, and human resource management.

Plenary Session - HR at the Interface: Managing the Growing Divide

Tuesday, Aug 8 9:45AM-11:15AM at Hilton Atlanta Grand Ballroom D

The proposed conference theme (“At the Interface”) is particularly timely as societies wrestle with the positive and negative changes brought about by globalization and related concerns. In this plenary session, we will explore a two-part question: What does all of this mean for the HR Division in terms of (1) threats and opportunities related to our own mission as an organization supportive of scholarly discourse and intellectual exchange among a global membership, and (2) threats and opportunities affecting the management of human resources the organizations that we study, teach about, and work in?

Best Conference Paper

Tuesday, Aug 8 2017 8:00AM - 9:30AM at Hilton Atlanta in Room 306

"Not Seeing Eye to Eye: Variability between Managers' and Employees' Perceptions of HR Practices" by Pinshu Li, Clint Chadwick & Zhen Zhang.

Best Student Paper

Tuesday, Aug 8 2017 1:15PM - 2:45PM at Hilton Atlanta in Room 205

"The Price of Financial Precarity: Personal Finance as a Barrier to Work Performance" by Jirs Meuris & Carrie Leana

Social Events and Business Meeting

HR Division Welcome Breakfast and Awards Presentation, Monday 7:30am - 9:30am Hyatt Regency Atlanta: International Ballroom North.

HR Division Ice Cream Social, Monday 2:30pm - 4:30pm Hyatt Regency Atlanta: Centennial Ballroom III

HR Division Business Meeting, Sunday 6:00pm - 7:00pm Hilton Atlanta: Meeting Room 6.

Academy Program Highlights

HR Division Social, Sunday 7:00pm - 8:30pm Hilton Atlanta: Meeting Room 5

IBEROAMERICAN ACADEMY OF MANAGEMENT (IAM)

This year's program has generated a variety of high-quality sessions. We are delighted to announce a small but very interesting Professional Development Workshops program. Come join the Iberoamerican Academy of Management Division for a set of highly attractive PDWs, all of them scheduled at the Hyatt Regency Atlanta.

Sessions include: **“Overcoming the challenges of PhD programs in Management in Emerging Countries: Lessons from LATAM”** (HYR: The Learning Center; 9:00am-12noon), **“Competition and Evolution in Natural Resources Industries”** (HYR: University; 12:30pm-3:00pm) and **“Women Founders in Regional Innovation Ecosystems: Lessons from Latin America, Canada and Germany”** (HYR: University; 3:00pm-5:00pm).

The PDW program concludes with a **Business Meeting**, Saturday from 5:30 to 7:00 at Hyatt Regency Atlanta, University and a celebratory **Social Event**, Saturday from 7:00 to 9:00 pm at Hyatt Regency Atlanta, Marietta.

INTERNATIONAL MANAGEMENT (IM)

We have an exciting collection of PDWs, paper sessions, symposia, and – of course – social events lined up for you in Atlanta!

The **PDWs** on Friday and Saturday are opportunities to participate actively, share, learn, and network. PDWs that are open to all address a range of topics in the IM arena, including antiglobalization, translating organizations, multiplex networks, leadership, institutions, and national innovation systems. We also have the preregistration-required paper development workshop and consortia (doctoral, junior faculty, and mid-career faculty) – be sure to apply in 2018 if you have missed out this year. On Friday (4-5:30PM), there is a special event just for PhD students – **Managing Your Doctoral Studies** – organized and led by past finalists of the IM Division's best dissertation award.

Don't forget to take a break and join us for the **PDW Social** at the Center for Civil and Human Rights (Friday, 3-5PM, 100 Ivan Allen Jr Blvd NW).

Sunday through Tuesday, we have thought-provoking **symposia** (sponsored with BPS, CAR, HR, MED, OB, OMT, and SIM, and ranging from state capitalism and challenges facing MNEs to global mindset and cultural identity) and **paper sessions** that reflect the breadth of the IM field, including seven sessions featuring nominees for paper awards. Take advantage of the opportunities to explore new areas, have your thinking challenged, be exposed to different ideas, and create new research connections.

On Monday, we will hear from the finalists for the **IM Division D'Amore McKim School of Business, Northeastern University Award for the Best Dissertation** (3-4:40PM) and recognize Paul Beamish as the 2017 **Strategy & Eminent Scholar in IM** (4:45-6:15PM), followed immediately by the **IM Division Business Meeting**, when the award winners will be announced.

Be sure not to miss the **Gala**. Join us at the World of Coca-Cola (121 Baker St NW), walking distance from the Marriott, and party (8-11PM), as only the IM Division can do!

Academy Program Highlights

INDIAN ACADEMY OF MANAGEMENT (INDAM)

The Indian Academy of Management (INDAM) promises several innovative and fascinating sessions for its members at the forthcoming Academy of Management Conference in Atlanta, Georgia. For the convenience of the members, all sessions organized by INDAM will be held in the Marriott Marquis. Especially, I would like to draw your attention to the following sessions.

The PDW proposed by Munjal, Kundu, Raghunath, Pereira, and Arora is very original and interesting. Its title is 'Reverse Innovation in India: Firm Strategy, Institutions and Human Capital'. It is scheduled on Saturday, August 5, from 1:45PM to 3:45PM. To deliver globally valuable innovation firms in emerging economies are often driven by lower purchasing power, indigenous ways of doing things (e.g. frugal innovation), and scarcity of investment resources. Specifically, the workshop will focus on firm strategy and reverse innovation, role of institutions in reverse innovation, and role of HRM in reverse innovation.

The PDW by Ghuman, Nair, Bhutiani, Sharma, and Jaswal entitled 'Dualism in Indian Management Underlying Mechanisms and Consequent Impact' will take place on Saturday, August 5, from 2:00 to 4:00PM. Dualism in Indian managers is often attributed to the dissonance between the values acquired by them through education/training and those obtained from the family/society. Whilst the former are steeped in Western ideas of instrumental rationality and rule-following, the latter emphasize affiliation and societal obligations. As a result, a distinct hiatus exists between the professed policies and actual practices in Indian organizations.

Sivasubramaniam, Ramaswami, Muthusamy, and Kothari will conduct their PDW 'Building and Strengthening Research Partnerships in India' on Friday, August 4, from 12:00 to 2:00PM. This PDW is primarily targeted at researchers/young scholars in India who are just beginning to develop a research stream, and scholars elsewhere seeking to conduct research in India.

INDAM Executive Committee meeting will take place on Sunday, August 6, at 3pm and INDAM Social on Monday, August 7, at 6:30pm.

MANAGEMENT CONSULTING (MC)

For this year's PDW program the Management Consulting Division is delighted to bring you a rich blend of opportunities to experience life "at the interface" of scholarship and practice. Highlights include Friday's 09:00 exploration of values-based change through storytelling; Saturday's 1:00 consulting roundtable where seasoned practitioners will answer your questions; industry-focused sessions featuring lessons learned from IBM, the Federal Government, Walgreen's and more; and even a chance to explore consulting in cross-cultural contexts on Saturday afternoon. For those teaching in practice-based programs, we are pleased to offer sessions designed to help you bridge the gap. Finally, students, don't miss the MC doctoral consortium on Saturday morning! This is a great opportunity to bounce your research topic off of some of the great minds in our field. This year's

Academy Program Highlights

workshops provide a rich blend of international practice and scholarship in keeping with this year's conference theme, "at the interface." See you in Atlanta!

Management Consulting Division is proud to offer you an academic program that highlights the interface between practices and research. The boundaries will be discussed and new knowledge based on scholar-practitioners and researchers experience is waiting to be created! We all invite practitioners, researchers and consultants to attend and exchange on cross-cultural contexts in management consulting, leadership issues, organizational performance or bridging the gap between theory and practice. This year we want to feature the international change management session on Monday, 8:00 AM that presents how consultants carry out change by crossing borders. We all invite you to attend the MC Distinguished Speaker session on Monday, 3:00 PM. All MC Sessions are opportunities for you to meet presenters from all over the world that work on major stakes for steering the interface between what clients expect us to do, and how do we have to manage them!

MANAGEMENT EDUCATION AND DEVELOPMENT (MED)

Linda K. Treviño, Distinguished Professor of Organizational Behavior and Ethics, Pennsylvania State University is our Keynote Speaker this year. Professor Treviño's theme will be "Ethics in Business Education: Where from Here?" Join us Monday, Aug 7 11:30-1:00, Marriott Marquis Salon D, for this timely, important presentation.

Our scholarly program is based in the Hilton (Rooms 213, 214, 301, 304, 305), and covers: critical management education; teaching & learning practice/pedagogic themes; international debates; leadership development & coaching; the role of B-schools; reflexivity & aesthetics; ethics; responsibility; management education careers... and much more.

Through careful planning with our partners in other divisions, MED is also involved in 10 symposia this year, offering even greater breadth. For example our nominated showcase symposium, in partnership with CAR and OB, is "High-Tech or High-Touch? Developmental Relationships in the Digital Age" Monday, Aug 7 11:30-1:00, Hilton 218. In another prominent session, Linda Rousseau and colleagues will continue the evidence-based management debate on Monday, Aug 7 9:45-11:15, Hilton 304.

PDWs:

We are pleased to offer our annual Writer's Workshop on Friday evening! This will be a pre-registration event and manuscripts and cases will be due in June so that our distinguished panel of publishers and authors have time for review! We also have a fantastic array of teaching and publishing workshops to help every scholar at every point in your career! Check out our PDW schedule and you will find plenty of state of the art teaching and engagement and education research and publishing workshops to choose from! We look forward to see you at the Hilton for the MED PDW's, and at our big social events Saturday evening (at the Center for Civil and Human Rights) and Monday evening after our business meeting at the Hilton. Follow us on Facebook at MED-AOM for up to the minute information!

MANAGEMENT HISTORY (MH)

This year, the Management History Division will host a variety of high-quality sessions that will interest MH division members, and attendees from other divisions. MH welcomes new AOM attendees

Academy Program Highlights

at its **“New Member Workshop”** on Friday morning at 8:00 in the Learning Center of the Hyatt Regency Hotel. Another PDW that may prove beneficial to all members of the Academy is the **“Meet the Editors”** session in which participants will have the opportunity to meet editors from different management and finance and accounting history journals in which research from a variety of divisions/ disciplines is published. This session will be held on Friday from 10:30-12:15 p.m. in Embassy Hall G of the Hyatt Regency Hotel.

There will be five MH Division Paper sessions, four will be held on Monday in the Inman room of the Hyatt Regency Hotel with one in its Embassy Hall G on Tuesday. There is also a discussion paper session considering **“Developments in International Management History”** on Sunday at 12:15 in the Embassy Hall H. The division is also sponsoring six symposia.

On Monday at 11:30 in the Inman Room of the Hyatt Regency, this year’s divisional award-winning papers will be presented: the John F. Mee Award: **“The Multiple Faces of the Span of Control: a Multilevel Analysis of the Dutch East India Company”**, the Sage Award for Best Paper in Leadership: **“Battling for the Soul of the Corporate Leader: Ida Tarbell and the Progressive Governance Model”**, the Ronald B. Shuman Award Best Student Paper: **“Managing Legitimacy under Institutional Change: The Adoption of the Hypermarket Format in Finland”**, and the JMH Award for Best International Paper: **“Members Only: The Victorian Gentlemen's Club as a Space for Doing Business 1843-1900”**.

Finally, the Division Business Meeting will be on Monday at 6:15 p.m. in the Hyatt Regency Hotel Ballroom VII. The Division Social will commence immediately following the meeting, also in that room. Food and beverages will be served.

MANAGEMENT SPIRITUALITY AND RELIGION (MSR)

Our Interest Group invites Academy participants to PDW, Scholarly, and MSR Plenary sessions on research and practice associated with ultimate values and meaning for management, spirituality, and religion. Help welcome each day of the formal program with the 7:00 – 8:00 am MSR Morning Meditation with Richard Peregoy. Hilton Atl., Meeting Rm. 5, beginning Saturday.

Special Events and Meetings:

Friday: August 4

- Join us for the • MSR Dinner, August 4, Friday night - 6:00 pm - 9:00 pm at Meehan’s Public House, located at 200 Peachtree St. Phone: 404-214-9821. Pre-registration is required: online please visit <http://aom.org/annualmeeting/registration/pdw/>.

Sunday: August 6

- MSR and Friends: An invitation to gather and explore disciplinary bridges across AOM divisions 4:00 pm- 6:00 pm Hilton Atlanta-Crystal Ballroom C/D
- Our annual MSR Business Meeting – 6:30pm - 8:00pm Hilton Atlanta: Meeting Rm. 2.
- Our MSR Social- follows the MSR Business Meeting - 8:00pm - 10:00pm Hilton Atlanta: Meeting Rm. 4.

Scholarly Program Highlights:

Academy Program Highlights

Monday: August 7 • MSR PLENARY: Embracing the Sacred - Making the world a better place through research and teaching - Distinguished speakers: Jim Walsh, Hans Hansen, Sarah Kaplan, and Kemi Ogunyemi- 9:45 am - 11:15 am Hilton Atlanta in Grand Ballroom D

Tuesday: August 8 • Leadership and Spirituality - 9:45 AM - 11:15 AM at Hilton Atlanta in Rm. 406; • Faith in Management Scholarship and Practice - 9:45 AM - 11:15 AM at Hilton Atlanta in Rm. 221

PDW Highlights:

Two practitioner sessions:

Friday: August 4: • Bringing the ‘Being’ Dimension into the Classroom for a Sustainability Mindset. 11:15am - 1:15pm, Hilton Atlanta: Meeting Rm. 4.

Saturday: August 5 • Transformative Curricula: Encouraging Students to Reflect on Meaning, Purpose, Values, Life Goals. 9:45am - 11:45am, Hilton Atlanta: Rm. 217.

A cross-disciplinary developmental session:

Saturday: August 5 • At the Interface: Building Paradigmatic Bridges Across Disciplinary Boundaries. 1:30pm - 4:30pm, Hilton Atlanta: Meeting Rm. 4.

Friday – Tuesday: August 4- 8 • Reflection Room. (AAA- All Academy Activity) 8:00am-8:00pm, Hilton Atlanta: Rooms 408 & 410

This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. Please see the session description for room usage and guidelines.

MANAGERIAL AND ORGANIZATIONAL COGNITION (MOC)

We are thrilled to share this year’s MOC highlights that you won’t want to miss in 2017:

PDW WORKSHOPS

On Friday and Saturday, please come and join one our exciting developmental “in the rough” workshops that will help you to thrive in your academic career. We invite you to sharpen three scholarly skills through:

Presenting in the Rough: Learn do’s and don’ts from experienced presenters and try new techniques in small groups. Experts facilitators for this year’s first PIR session include: Drew Carton, Spencer Harrison, Morela Hernandez, Brianna Caza, Justin Berg, **Modupe Akinola, Yerodin Sekou Bermiss, and** Adam Galinsky. Saturday, 1:30- 4:00PM at Hyatt Regency Atlanta in Baker.

Reviewing in the Rough: Get behind the scenes advice on ways to improve your reviewing skills by practicing with experienced reviewers and editors. Friday, 2-4pm at Hyatt Regency Atlanta in Edgewood.

Teaching in the Rough: Get ideas for new exercises, activities and lessons you can use in classroom. Saturday 12:15-2:15PM at Hyatt Regency Atlanta in Hanover Hall F.

More info: <http://moc.aom.org/in-the-rough/>

SOCIAL EVENTS

Friday MOC Hackathon. Join the MOC community to brainstorm needed and meaningful MOC events. 8-10PM at Hyatt Regency Atlanta in Hanover Hall F.

Academy Program Highlights

Saturday Social: Don't miss the always popular MOC social so you can catch up with great friends and enjoy a refreshment. 4:30- 6:30PM at Hyatt Regency Atlanta in International Ballroom North.

PROGRAM HIGHLIGHTS

Monday Plenary Session. Join us in awarding the 2017 Best paper awards, and celebrating our 2017 MOC Distinguished Scholar, Mary Ann Glynn, Boston College's Joseph F Cotter Professor of Management. 9:45-11:15AM at Hyatt Regency Atlanta: Regency Ballroom

The Tuesday Coolness. Join MOC for it's *brand new*, highly interactive "The Tuesday Coolness" session. This highly novel session will include ten papers, innovative presentations, and food! 9:45-1:00PM at Hyatt Regency Atlanta: Dunwoody.

ORGANIZATION AND MANAGEMENT THEORY (OMT)

OMT is the place to be in Atlanta!

Must-dos

- **OMT Distinguished Scholar Breakfast** (Mon 8 - 9:30 am) Words of wisdom from Jerry Davis
- **OMT Business Meeting** (Mon 6:30 - 7:30 pm) Find out what OMT is up to and receive the 2017 OMT Artifact
- **Meet OMT** (Fri 6.30 - 8pm) and **OMT Social Hour** (Mon 7:30 - 9 pm) Come to meet longtime and newer OMTers

Pre-Program

- Divisional PDWs (**Doctoral Consortium, Dissertation Proposal Workshop, Junior Faculty Consortium, Teaching Roundtables**, and the **New and Returning Member Networking and Research Forum**)
- Long-standing PDWs on latest developments in **Network Analysis, Organizational Design, Trust, Social Movements, Stigmatization** and other broad areas
- New PDWs such as **Cybercrime, Ambidexterity, Emotions and Fieldwork, Topic Modeling, Performativity, Sports Data, Optimal Distinctiveness**, and **Shared Leadership**
- Exciting "At the Interface" theme PDWs on **Progressive Localism as an Alternative Future, Food, Restaurants, and Organization Studies, Experiments in Institutional Theory and Strategy Research, Paradox Theory**, and more
- Popular **OMT Cafes** – topically themed discussions in local cafes where you meet others with similar interests – return as an off-program series. Keep an eye out on social media - you will *not* find them in the program.

Scholarly Program

- 361 papers and 77 symposia on a wide range of meaningful topics ranging from **Misconduct to Stigma, Diversity to Mobility, History to Innovation, Conformity to Disruption, Social Media to Social Entrepreneurship, Transnational Challenges to Creative Industries**, and **Categories to Networks**.

Academy Program Highlights

Showcase Symposia:

- **Identities and Categories** (Mon 9:15am – 12:45pm)
- **Income Inequality** (Mon 11:30am – 1pm)
- **Authenticity in Markets** (Mon 1:15 – 2:45pm)
- **Cultural Entrepreneurship** (Mon 1:15-2:45pm)
- **Occupations and Technological Changes** (Mon 3:00 – 4:30pm)
- **Formal Organization and Informal Social Structure** (Mon 4:45 – 6:15pm)
- **The Digital Frontier** (Tue 9:45am – 12:15pm)

Come join us!

ORGANIZATIONAL BEHAVIOR (OB)

We are excited to share highlights of the OB Division program. Unless noted, all sessions will be in the Hilton Atlanta.

PDW Workshops

Friday and Saturday. Themes include enhancing research productivity, publishing, teaching, mentoring, bridging science and practice, and building an academic career.

Plenary Session

Monday 9:00-11:00 AM, Marriott Imperial Ballroom Salon A. ***Shining a Spotlight on Inequity: A Plenary Workshop to Jumpstart a Year of Research, Teaching, and Practice on the Topic of Inequity in All its Forms.*** Jeffrey Pollack (NC State), Forrest Briscoe (Penn State), George Banks (UNC, Charlotte), Janaki Gooty (UNC, Charlotte), Thomas Kochan (MIT).

Award Winning Sessions

Monday, 8:00-9:30am, Grand Ballroom A. Best Symposium: Interfacing Hierarchies: Investigating the Confluence of Multiple Hierarchies (**Guo & Hays**)

Monday, 3:00-4:30pm, Galleria 5. Best Paper with International Implications: Developmental leadership: How Chinese leaders integrate control and care to cultivate subordinates (**Wang**).

Monday, 4:45-6:15pm, Crystal Ballroom A,F. Outstanding Practical Implications for Management: How Ideas Come to Life: Effect of Role and Context On Supervisory Sponsorship (**Wee & Venkataramani**).

Tuesday, 8:00-9:30am, Room 401. Most Innovative Student Paper: Stated-Lived Value Congruence and Expressive Authenticity (**Pamphile & Ruttan**).

Tuesday, 11:30-1pm, Room 302. Best Paper: The Cost Of Work's Tense Triad On Employee Healthcare Utilization (**Thompson, Carlson, Butts, & Weaver**).

Tuesday, 1:15-2:45, Galleria 2. Best Dissertation-Based Paper: Coordination at the Interface: Understanding and Improving Cross-Unit Patient Handoffs (**Luciano**).

Theme Tracks

On Monday and Tuesday, much of our scholarly program has theme tracks including Leadership, Teams, Voice, Affect/Emotion, Meaning/Engagement and more! These tracks are organized by room,

Academy Program Highlights

and will help you find sequential sessions on similar topics. Find and follow the tracks that interest you!

ORGANIZATIONAL COMMUNICATION AND INFORMATION SYSTEMS (OCIS)

This year's OCIS program features a number of engaging PDWs, paper sessions, and symposia. These events will be thought provoking for all scholars interested in information systems, communication, technology, and organizations.

Of particular interest are:

- PDW "Project Management Research: A Key Interface to the Range of Management Disciplines" (Friday, Aug. 4th, 8.00-10.00am, Hyatt Regency Atlanta: Hanover Hall 3) will feature a panel of scholars across disciplines engaging in thought leadership on project management and project management research
- PDW "Data Driven Innovation - Facing a Teaching Challenge" (Friday, Aug. 4th, 3.00-5.30pm, Hyatt Regency Atlanta: Embassy Hall E) will feature discussions of data driven innovation and how to combine methods of innovation management and big data technologies in teaching
- Paper session "Social Media within the Enterprise" (Monday, Aug. 7th, 3:00-4:30PM, Hyatt Regency: Embassy Hall B) includes the latest research on enterprise social media
- Paper session "Quality and Impact of User-Generated Content" (Tuesday, Aug. 8th, 9:45-11:15AM, Hyatt Regency: Learning Center) will explore the impact of user-generated content in varied digital encounters
- Symposium "The Work of Technologies & Technologies at Work: Implications for Organizing, Managing & Innovating" (Monday, Aug. 7th, 3:00-4:30PM, Hyatt Regency: Learning Center) will showcase forward thinking perspectives on the transformative impact of technology on work

Keynote speech (Monday, Aug. 7th, 4.45-6.15pm, Hyatt Regency: Regency Ballroom VI). The OCIS Business meeting will immediately follow (Monday, Aug. 7th, 6.30-7.30pm, Hyatt Regency: Centennial Ballroom I). It will present the latest OCIS activities and feature this year's awards followed by our Social reception (Monday, Aug. 7th, 7.30-9.30pm, Hyatt Regency: Centennial Ballroom I).

ORGANIZATION DEVELOPMENT AND CHANGE (ODC)

A highlight of this year's program is the **Distinguished Scholar Award address** to be delivered by **Professor Ann Langley**, HEC Montréal. This will take place on Monday August 7, 3-4:30pm in the Marriott Marquis Salon D and is followed by the ODC Business Meeting (Marriott Marquis Salon D, 4:45-6:45pm) and the ODC Reception (Marriott Marquis Salon A, 7-9pm).

Our **PDW program** on Friday and Saturday includes:

- The **ODC Doctoral Consortium** convened by John Amis and Katerina Gonzalez (August 5, 8:30am-6:30pm, Marriott, Marquis M104). Pre-registration is required - contact John Amis (john.amis@ed.ac.uk).
- The ever-popular **"That Was Great!" More High Impact Exercises for Teaching or Consulting on Organizational Change**" (August 4, 10:15am-12:15pm, Marriott, Marquis M302).

Academy Program Highlights

- A PDW on developing a career in ODC-related areas: “**Becoming Scholars and Scholar-Practitioners in Organization Development and Change**” (August 5, 2:15-4:15pm, Marriott, Lobby L505).

We have outstanding symposia in the scholarly program, including a symposium that features leading change scholars giving their 30-year overview of the ODC field including its future directions:

- **Research Trajectories in Organization Change & Development** (August 8, 8-9:30am, Marriott, Atrium A703).

This year ODC cosponsors the following two Showcase Symposia:

- **Implementing Transformational Change: Challenges and Opportunities at the Interface** (August 7, 9:45-11:15am, Marriott, Atrium A703).
- **Transforming Theory and Research into Practice: The Role of Boundary Objects and Boundary-Spanning Processes** (August 7, 1:15-2:45pm, Marriott, Atrium A703).

We also have great paper sessions with outstanding papers, including the ODC Division Best Paper, “**Collective Reflection as an Orchestrated Organizational Effort**” by Simone Gutzan and Harald Tuckermann (U. of St. Gallen), that will be presented in a session on “**Practice & Process Perspectives**” (August 7, 1:15-2:45pm, Marriott, Atrium A708).

ORGANIZATIONS AND THE NATURAL ENVIRONMENT (ONE)

This year’s PDW program will start with two sessions. At 5:30pm, there will be a session on **Authentic Conversations in a Polarized World**, and one starting at 6:30pm on **Corporate Engagement with Climate Change**. Both PDWs focus on the “interface”, the theme of this year’s AOM program.

Saturday morning kicks off with the **SIM-ONE Junior Faculty Consortium** to build skills of ONE-ers starting off their careers and connect them with renowned scholars. The **ONE Doctoral Consortium** will be held on Saturday afternoon this year. If you don’t plan to attend either of these, then you can pop in on a PDW about **Benefit Corporations** in the morning, and the **Clean Tech Revolution or Biomimicry** in the afternoon. Our Saturday will conclude with the **ONE Welcome Reception** at 5:30pm (Marriot Marquis M102). We encourage all ONE members to attend. In holding both consortia on Saturday this year, our goal is to create new bonds at the *interface* of doctoral students, junior faculty, and established and renowned ONE-ers.

The scholarly program starts on Sunday at 10.30 am with a Discussion paper session on **Environmental Value, Disclosure and Performance** and an All-Academy Symposium on **Business and Public Goods**. The regular paper sessions and symposia will start Monday at 08.00am. Of particular interest will be a symposium on **Organizing in/for the Anthropocene** which will discuss the need for trans-disciplinary research (11.30am). At 1.15pm, there will be the **ONE Plenary**. This year it will be in the form of a debate on the topic **Green Management Under Pressure**. The ONE field is experiencing trying times with a rollback of environmental policies. Join the debate about what the role of scholars should be in reversing this trend. Monday closes with the Business meeting at 4.45pm and the ONE Social at 6.30pm. Tuesday will continue with paper sessions and symposia. The final sessions will take place at 3.00pm and the program will close with a symposium on **Sustainable Entrepreneurship**.

Academy Program Highlights

OPERATIONS AND SUPPLY CHAIN MANAGEMENT (OSCM)

The OSCM division is excited about our 2017 Conference Program. Some of the exciting program activities include:

1. Causality: Inference, Explanation, and Prediction

Mikko Ketokivi, IE Business School

The question to be addressed in this PDW is: “When does X imply Y?” Further, when X and Y are not events but continuous variables, the question becomes “What is the magnitude of the effect of X on Y?” In this PDW, we address these questions by discussing the following topics: Causal Inference, Causal Explanation, and Prediction; The Problem of Endogeneity: Toward Reasonable Criteria; Editors’ Panel.

2. Crafting an Effective Journal Review

Barbara Flynn, Indiana U.

This workshop focuses on understanding how to craft a written manuscript review that is professional, developmental, respectful of authors' dignity and supportive of collegiality.

3. People, Planet, Profit: Emerging Research at the interface of Strategy and Supply Chain Management

Kevin Linderman, U. of Minnesota

Leading scholars share their insights on emerging research as it relates to people, planet and profit across the supply chain.

4. Visualizing the Systematic Nature of Systems

Elliot Bendoly, The Ohio State U.

This panel consists of management researchers with experience both in modern data visualization approaches and systems thinking. We will discuss recent efforts to develop flexible platforms for system visualization, as well as best practices.

5. OSCM Division Plenary: Organizational Learning and Knowledge Management: Research Avenues for Operations and Supply Chain Management

Linda Argote, Carnegie Mellon U.

PRACTICE THEME COMMITTEE (PTC)

The PTC is an All Academy committee. It was created to explore and innovate the way in which scholarly research contributes to a better society by promoting dialogue and collaboration. We welcome all practitioners and scholars to our events and PDWs at the Atlanta Hilton.

All PTC sessions focus on enhancing the applicability and impact of our research on practice. Friday’s focus is Professional Doctorates and Worker-Centered Organizations. Saturday starts at 8:00am with a salon session on musical, poetic, and art works. At 10:45am, we share experiences of how to make academic-practitioner-relationships work. At 2:30pm, we will discuss recent initiatives to close the gap between scholarship and practice.

Join our Social and Awards Event on Saturday at 6.30pm to congratulate the winners of the PTC Impact Awards, sponsored by Aston Business School.

Friday, August 4, 2017:

Academy Program Highlights

- 8:00am - 10:00am: At the Interface with Practitioners: Professional Doctorates
- 8:00am - 10:00am: Worker-Centered Organizations: Redefining the Pillars of 21st Century Work Life
- Saturday, August 5, 2017:**
- 8:00am - 10:00am: Art, Poetry, & the Music of Our Lives: An Arts Salon for Appreciating Interfaces and Change
- 10:45am - 12:45am: How to Make Academic-Practitioner-Relationships Work - A Learning Community Approach
- 1:45pm - 3:45pm: Bridging the Theory and Practice Gap in Research through Design Thinking
- 2:30pm - 5:30pm: Translating Scholarship into Practice: Reflection on the Future of Management Theory and Practice
- 4:00pm - 6:00pm: Planting the Seeds for Evidence-Based Practice: Changing the Way We Educate Future Managers
- 6:30pm - 8:30pm: Practice Theme Committee Social and Awards Event With Topical Debate
- Sunday, August 6, 2017:**
- 12:00pm - 2:00pm: PTC Business Meeting and Luncheon

Become active in the PTC, as we welcome new participants in our activities and plan for the coming year! Just contact Co-Chairs Usha Haley or Marc Bonnet.

PUBLIC AND NONPROFIT (PNP)

PNP Doctoral Consortium: Saturday, August 5 2017 8:00AM-3:00PM at Atlanta Marriott Marquis in Marquis M106, 107. This event is for doctoral students having aspirations to conduct research and teach in public or nonprofit management. The Consortium will give participants the opportunity to obtain tips on the academic job search, to solicit feedback from accomplished scholars on a research presentation or proposal, and to network with peers, future colleagues, and potential employers. To apply or get more information, contact Eva Witesman (eva_witesman@byu.edu) or Amanda Rutherford (arutherford@indiana.edu).

Showcase Symposia (All Academy Themed co-sponsored with PNP):

- 1) *Strategies of Social Impact* - Monday, Aug 7 2017 3:00PM-4:30PM in the Hanover Hall E room of the Hyatt Regency Atlanta.
- 2) *Sustainable Entrepreneurship* - Tuesday, Aug 8 2017 3:00PM-4:30PM in the Lobby L507 room of the Atlanta Marriott Marquis.

PNP Business Meeting: Sunday, Aug 6 2017 4:30PM-6:00PM at the Atlanta Marriott Marquis, Atrium A602. All Academy attendees are welcome to join us for our PNP Division awards and announcements. Come for the social at Meehan's Public House Downtown afterwards.

PNP Social: Sunday, Aug 6 2016 6:00PM-11PM Off-site at Meehan's Public House Downtown. Join us for collegiality, snacks and drinks on the house (limited supply of eats & drinks)! 200 Peachtree Street is a short walk from Academy.

PNP Plenary Session: *A Discussion about Social Entrepreneurship with Distinguished Scholars in the Field* on Monday, Aug 7 2017 9:45AM-11:00AM at the Atlanta Marriott Marquis, Atrium A602. Our Distinguished Speaker is Professor Tina Dacin, Queens University. She will give a key note speech and

Academy Program Highlights

then lead a discussion with our Distinguished Panelists: Professor Gideon Markman, Colorado State University; Professor Mark Meaney, University of Colorado Boulder; Dean Sanjay Sharma, University of Vermont; and Professor Jeffrey G. York, University of Colorado Boulder.

RESEARCH METHODS (RM)

For this year's program, the Research Methods Division will be hosting a variety of high-quality PDWs, paper sessions, and symposia that are of interest not only for division members but also members from other divisions as well. Key program highlights include the following:

Socials & Meetings

- **Doctoral Consortium & PDW Social** (Saturday, 5:30-7:30 pm, Hilton Atlanta: Room 403)
- **Business Meeting** (Monday, 6:30-7:30 pm, Hilton Atlanta: Grand Ballroom B)
- **Reception** (Monday, 7:30-9:30 pm, Hilton Atlanta: Grand Ballroom B)

Pre-Program

- Numerous PDWs that span both micro and macro topics, with broad interest to Academy members
- PDW topics include underutilized qualitative methods, rigor in qualitative research, doing grounded theory, collecting "big data", multilevel methods advancements, Bayesian statistics, using vignettes, inductive coding, wearable sensor technology, and both quantitative and qualitative "ask the experts" sessions.

Scholarly Program

- 27 paper sessions and symposia that span a wide range of meaningful topics within research methods including open science practices, temporal considerations, improving rigor and reporting, strategic management paradigms, computational simulations, qualitative research in the digital age, advancing methods in work-life research, and topics in structural equation modeling.
- Best named paper session "**Four Really Interesting (and Well Done) RM Papers**" (Tuesday, 9:45-11:15 am, Hilton Atlanta: Room 305).

Showcase Symposia

- "**Multiple Perspectives on Open Science Practices: Myths, Urban Legends, and Realities**" (Sunday, 2:00-3:30 pm, Hyatt Regency Atlanta: Techwood)
- "**Using Wearable Sensor Technology in Organizational Research**" (Monday, 8:00-9:30 am, Hilton Atlanta: Room 219)
- "**Moving Beyond Tradition: Why and How to Replace Statistical Significance Tests with Better Methods**" (Monday, 4:45-6:15 pm, Hilton Atlanta: Room 305)
- "**Advancing Methods in Work-Life Research: Illustrative Studies, Lessons, and Future Challenges**" (Monday, 4:45-6:15 pm, Hilton Atlanta: Room 219)
- "**New Directions in Personality Research – Where Do We Go Now?**" (Tuesday, 1:15-2:45 pm, Hilton Atlanta: Galleria 4)

Academy Program Highlights

SOCIAL ISSUES IN MANAGEMENT (SIM)

SIM Speed Networking. Friday, August 4th, 5:15pm – 6:45pm, Marriott Marquis M102.

SIM speed networking focuses on initiating research connections and building scholarly networks across the SIM division. A number of senior and mid-career scholars across a range of SIM topical areas will be available to talk with workshop attendees in 10-minute intervals. Each networked set will make short introductions, share their research interests, discuss for a few minutes, and then move on at the sound of a bell to the next networking opportunity. Whether new to the division or a seasoned veteran, this networking event is a great way to build connections in the SIM community.

Cheating in the Workplace: New Directions for Theory and Research. Monday, August 7th, 9:45-11:00am, Marquis Marriott Lobby L507. Organizers: Annika Hillebrandt and Laurie Barclay (Wilfrid Laurier, U.) Discussant: Scott Reynolds (U. of Washington). Drawing upon multiple theoretical perspectives and methodologies, this symposium brings together leading experts to provide new insights that can contribute to a richer and more precise understanding of workplace cheating behavior.

History of CSR. Monday, August 7th, 11:30-1pm, Marquis Marriott Lobby L507. Organizers: Stefan Hielscher (U. of Bath) and Bryan Husted (Tecnologico de Monterrey) Presenters: Judith Schrempf-Stirling (U. of Richmond), Pat Werhane (Darden), Michael Rowlinson, (U. of Exeter). Discussant: Matthias Kippling, (York U.). The symposium identifies three major strands of research as particularly important starting points to advance this emerging field of study, the history of CSR thought, historic CSR, and the history of CSR practice.

Open Forum on Human Rights in a New Political Environment. Tuesday, August 8th, 9:45-11:00am, Atlanta Marquis Marriott Salon D. This session replaces our previous SIM Salon to address and discuss current social and political issues.

SIM Program Tracks: Mon Aug 7 and Tue Aug 8

Addressing Social and Economic Inequality: Marquis: Lobby L508

Communities and CSR-Marquis: Marquis:M104

Humanism at Work: Marquis: Lobby L505

Insights into Ethical Leadership: Marquis: Lobby L505

Stakeholder Activism and Social Movements: Marquis: 101

Antecedents to Sustainability: Marquis: Lobby L506

STRATEGIZING ACTIVITIES AND PRACTICES (SAP)

We are offering a stimulating program featuring the latest thinking at the intersections of strategizing, activities and practices. All the PDWs and scholarly program sessions will be held at the Hyatt Regency Atlanta (unless noted otherwise).

The SAP Doctoral & Early Career Program is a one-day event which takes place on Friday, August 4th, offering multiple networking possibilities as well as individual coaching (pre-registration is required):

8:30 -10:30am **Coding in the trenches: Qualitative Analysis Boot Camp II**

10:45–12:45pm **The Role of Visuality in Strategy**

2:00-4:00 pm **Advice for managing international academic careers**

4:00-6:00pm **Teaching Strategy: Innovative Approaches and Tools**

Academy Program Highlights

Social Dinner and Meet & Greet: Strengthening a tradition, please reserve Friday night for our SAP informal dinner. Pre-registration required.

The Saturday PDW program includes:

10:00-12:00pm **Strategizing Climate Change: Worldly Strategy for Global Impact**

11:30-2:00pm **Strategy-As-Practice Meets Routine Dynamics**

4:15-6:45pm **Publishing Strategy-as-Practice Research in Top Journals**

Highlights from our main program include:

SAP Distinguished Keynote Speaker, Professor Dennis Gioia with Discussant: Professor Ann Langley. Monday 1:15-2:45pm Hyatt Regency Ballroom V.

A small sample of our **symposia:**

Sunday, 2:00-3:30pm **What's the Next Chapter for Strategy as Narrative?**

Monday, 8:00-9:30am **Open Strategy: Dimensions, Dilemmas, Dynamics**

Monday 4:45-6:15pm **Theorizing with History: Lessons from the Study of Institutional Logics and Imprinting**

Tuesday 1:15-2:45pm **Interpersonal Dynamics in Strategic Leadership: Five Perspectives**

We also feature sessions and symposia on a wealth of topics including: identity, emergence, performativity, strategy communications, authenticity in markets, strategy tools, intuition, knowledge and complexity.

All current and prospective members are warmly invited to the **SAP Social** on Monday, 7:15-9:00pm at the Hyatt Regency: Centennial Ballroom IV.

TEACHING THEME COMMITTEE (TTC)

The Teaching Theme Committee (TTC) is pleased to announce an exciting PDW Program designed to enhance management teaching and learning across disciplines.

We are pleased to repeat two very successful PDW' from last year:

- MAKE 'EM LAUGH...AGAIN: USING HUMOR AS A TOOL FOR LEARNING: Friday, Aug 4, Hilton Room 223, 12:00 pm
- THE NOVICE'S GUIDE TO EFFECTIVE INSTRUCTION: OR, HOW I LEARNED TO STOP WORRYING AND LOVE TEACHING: Saturday, Aug 5, Hilton Room 307 at 8:00 am

We also have some new workshops that you do not want to miss:

- DIVERSITY AND COMPLEXITY: EXEMPLARY TEACHING PRACTICES TO ENHANCE STUDENT ENGAGEMENT: Friday, Aug 4, Hilton Room 219, 8:00 pm
- EXPERIENTIAL LEARNING USING SIMULATIONS: Friday, Aug 4, Hilton Grand Ballroom A, 10:00 am
- CHOREOGRAPHING THE TEACHER/STUDENT INTERFACE INTO A PRIZE WINNING TANGO: (TLC) MODEL INSIGHTS: Friday, Aug 4, Hilton Room 219, 10:15 am
- TURNING CURRENT & CONTROVERSIAL EVENTS INTO LESSONS: Friday, Aug 4, Hilton Room 219, 12:30 pm
- BEYOND AUTHENTICITY - TOWARDS A SYSTEMATIC EVALUATION OF CASE BASED TEACHING AND LEARNING: Friday, Aug 4, Hilton Room 208, 1:15 pm

Academy Program Highlights

In addition, TTC is co-sponsoring eight PDWs with other divisions.

TTC encourages all Academy members to consider submitting a PDW related to your teaching discipline for future Academy of Management Annual Meetings.

TECHNOLOGY AND INNOVATION MANAGEMENT (TIM)

The TIM pre-conference program does a great job of representing the conference theme – At the Interface – and much more. Our workshops address methods to study innovation (e.g. patent data, computational models, process and qualitative techniques), emerging issues in innovation practice (e.g., lean startups), the renewal of established industries (e.g., ecosystems dynamics, FinTech) and the organization and direction of science and innovation.

TIM Wiley Distinguished Scholar Luncheon: This year's Distinguished Scholar is Professor Wesley Cohen, Duke University. Join us to celebrate his work on Saturday August 5, 12-1:30pm, in Hyatt Regency International Ballroom North.

The 2017 TIM Plenary will focus on a topic of paramount policy and managerial relevance: The Decline of Science in Corporate R&D. Join our distinguished panel members (Ashish Arora, Paul Nightingale and Rosemarie Ziedonis, moderated by Alfonso Gambardella) on Monday August 7, 9.30-11am, in Hyatt Regency Ballroom VI.

Three TIM showcase symposia address novel and timely issues:

- **Uncovering Crowds as Interstitial Spaces: Crowds that Influence and that Ought to be Influenced.** Tuesday August 8, 8-9.30am. Marriott Marquis Lobby L402.
- **The Work of Technologies & Technologies at Work: Implications for Organizing, Managing & Innovating.** Monday August 7, 3-4.30pm. Hyatt Regency Learning Center
- **The Evolution of System Architectures: Products, Organizations, and Industries.** Tuesday August 8, 9.45-11.45am. Hyatt Regency Fairlie.

We accepted roughly 300 papers in the TIM sessions. They are organized into 13 topical tracks:

- A: Adaptation and Change
- B: Ecosystems and Platforms
- C: Human Aspects of Innovation
- D: Innovation and Entrepreneurship
- E: Innovation & Society
- F: Interfirm Strategies and Innovation
- G: Innovation at the Interface
- H: Innovation, Strategy, Competition
- I: Intellectual Property Rights
- J: New Product Development
- K: Open Innovation
- L: Organizational Innovation, Learning and Search

Special Thanks

<p>AOM Program Chair: Carol T. Kulik AOM PDW Chair: Jacqueline A-M. Coyle-Shapiro Membership Committee Chair: Hamid Kazeroony Director of Placement: Marianne Miller Associate Director of Placement: Sammie Robinson Assistant Director of Placement: Scott Sherman Placement Coordinator: Wendy Kramer Proceedings Editor: Guclu Atinc</p> <p>Division & Interest Group Program & PDW Chairs</p> <p>BPS - Business Policy & Strategy Program Chair: Xavier Martin PDW Chair: Samina Karim CAR - Careers Program Chair: Scott Seibert PDW Chair: Jamie Ladge CM - Conflict Management Program Chair: Yekaterina (Katerina) Bezrukova PDW Chair: Jana Raver CMS - Critical Management Studies Program Chair: Mark Learmonth PDW Chairs: Stephen Cummings, Ajnesh Prasad ENT - Entrepreneurship Program Chair: Donald Neubaum PDW Chair: Dawn DeTienne GDO - Gender & Diversity in Organizations Program Chair: Donna Maria Blancero PDW Chair: Alison Sheridan HCM - Health Care Management Program Chair: Mattia Gilmartin PDW Chair: Tim Vogus HR - Human Resources Program Chair: Ingrid Fulmer PDW Chair: Chris Rosen IM - International Management Program Chair: Elizabeth L. Rose PDW Chair: Anu Phene MC - Management Consulting Program Chair: Amandine Savall PDW Chair: Tonya Henderson</p>	<p>MED - Management Education & Development Program Chair: Paul Hibbert PDW Chair: Kim Gower MH - Management History Program Chair: James M. Wilson PDW Chair: Dan Wadhvani MOC - Managerial & Organizational Cognition Program Chair: Morela Hernandez PDW Chair: Brianna Caza MSR - Management, Spirituality & Religion Program Chair: Michael Andreas Pirson PDW Chair: Charles Thomas Tackney OB - Organizational Behavior Program Chair (papers): Cristina Gibson Program Chair (symposia): Sigal Barsade PDW Chair: Paul Bliese OCIS - Organizational Communications & Information Systems Program Chair: Likoebe Maruping PDW Chair: Ola Henfridsson ODC - Organization Development & Change Program Chair: Danielle Zandee PDW Chair: Cliff Oswick OMT - Organization & Management Theory Program Chair: Davide Ravasi PDW Chair: Peer Fiss ONE - Organizations & the Natural Environment Program Chair: Jonatan Pinkse PDW Chair: Judith Walls OSCM - Operations and Supply Chain Management Program Chair: Virpi Turkulainen PDW Chair: David Cantor PNP - Public & Nonprofit Program Chair: Deborah de Lange PDW Chair: Deborah Blackman</p>	<p>RM - Research Methods Program Chair: Michael Cole PDW Chair: Marcus Butts SAP - Strategizing Activities & Practices Program Chair: Sotirios Paroutis PDW Chair: Rajiv Nag SIM - Social Issues in Management Program Chair: David Wasieleski PDW Chair: Jill Brown TIM - Technology & Innovation Management Program Chair: Stefano Brusoni PDW Chair: Corey Phelps</p> <p>Committee & Affiliate Chairs</p> <p>AAM - Asia Academy of Management Chair: Deeksha Singh D&ITC - Diversity & Inclusion Theme Committee Chair: David Kravitz IAM - Iberoamerican Academy of Management Chair: Erica Salvaj INDAM - India Academy of Management Chair: Naresh Khatri ITC - International Theme Committee Chair: Jacob Park NDSC - New Doctoral Student Consortium PDW Co-Chair: Zhenyu Liao PDW Co-Chair: John Ross PTC - Practice Theme Committee PDW Chair: Melanie Cohen PDW Co-Chair: Christof Backhaus TTC - Teaching Theme Committee PDW Co-Chair: Thomas P. Bradley PDW Co-Chair: Ricardo Flores</p>	<p>All-Academy Theme Committee Chair: Carol T. Kulik All-Academy Theme Committee Members: Amy Colbert Thomas Lee Denise Rousseau Christine Quinn Trank Elaine Hollensbe Christina Shalley Suzanne Masterson Daniel Brass Amy Wrzesniewski Fabrice Lumineau Nicholas Argyres Martin Davidson Andreas Schotter Heli Wang Henrich Greve Johanna Mair Jacqueline A-M. Coyle-Shapiro Santi Furnari Jenny Hoobler Caucus Committee Chair: Kip Kiefer Caucus Committee Members: Andrea Baldwin Crystal Jiang TLC Committee Members: Benjamin Blackford Brett Paul Matherne Michael Cohen Rebecca Thacker Rob Koonce Stefan Krummacker Douglas Johnson Hanora O'Sullivan Scott Gallagher Gamze Koseoglu Sarika Pruthi</p>
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Technology Center & Express Check-In Kiosk Information

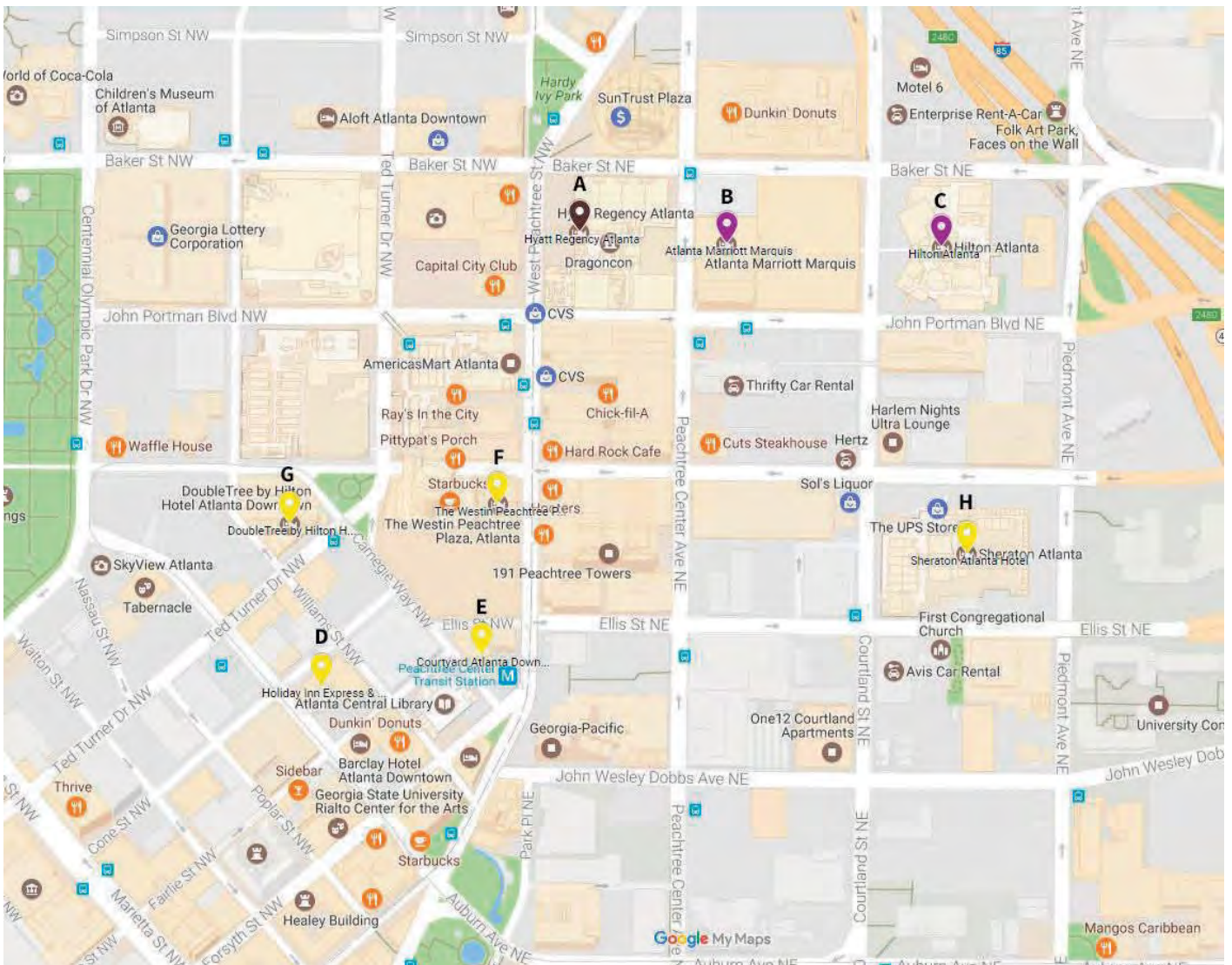
KEY:

- Express Check-In Kiosks (*For Pre-Registered Attendees ONLY*)
- Stationed Computer Access
- Wireless Internet Access
- Charging Stations
- Exhibit Hall

<p style="text-align: center;"><u>Hyatt Regency Atlanta</u></p> <p> - Outside of Grand Hall <i>Available:</i> 24/7 beginning Thursday, August 3rd at 5pm and ending Tuesday, August 8th at 3pm</p> <p> - Grand Hall <i>Available:</i> Friday, August 4th, 6pm-8pm Saturday, August 5th – Sunday, August 6th, 8am-5pm Monday, August 7th, 8am-2pm</p> <p> - Ballroom Level, Centennial Foyer <i>Available:</i> 24/7 beginning Thursday, August 3rd at 5pm and ending Tuesday, August 8th at 3pm</p> <p style="text-align: center;">(Wireless Signal: AOM-HYATT Password: AOM-2017)</p>	<p style="text-align: center;"><u>Atlanta Marriott Marquis</u></p> <p> - Marquis Level, Marquis Foyer <i>Available:</i> 24/7 beginning Thursday, August 3rd at 5pm and ending Tuesday, August 8th at 3pm</p> <p style="text-align: center;">(Wireless Signal: AOM-MARRIOTT Password: AOM-2017)</p> <p style="text-align: center;"><u>Hilton Atlanta</u></p> <p> - Second Floor, Grand Salon Foyer <i>Available:</i> 24/7 beginning Thursday, August 3rd at 5pm and ending Tuesday, August 8th at 3pm</p> <p style="text-align: center;">(Wireless Signal: AOM-HILTON Password: AOM-2017)</p>
<p style="text-align: center;"><u>Speaker Ready Room Locations:</u></p> <p>Hyatt Regency Atlanta: Atlanta Conference Level, Williams Atlanta Marriott Marquis: Atrium Level, A706 Hilton Atlanta: Third Floor, 313</p> <p>Click here for a list of business center hours & locations</p>	<p style="text-align: center;"><u>Mobile Features</u></p> <p style="text-align: center;">Download the AOM Annual Meeting App</p> <div style="text-align: center;">  </div> <p style="text-align: center;">http://aom.link/aomtech</p>

Please do not use the AOM provided internet to stream or download media

ATLANTA HOTEL MAP



A – Hyatt Regency Atlanta

E – Courtyard Atlanta Downtown

B – Atlanta Marriott Marquis

F – The Westin Peachtree Plaza

C – Hilton Atlanta

G – Doubletree by Hilton

D – Holiday Inn Express & Suites

H – Sheraton Atlanta

*Please note for any assistance regarding hotel accommodations you can visit the “Housing” booth which will be located at main registration at the Hyatt Regency, Grand Hall.

The Academy of Management Extends Special Appreciation to All of the Sponsors of the 77th Annual Meeting of the Academy of Management

Platinum Sponsors:

Aarhus BSS, Aarhus University's Business School

Aarhus BSS – a broad business school with an international outlook

Aarhus BSS is one of the four faculties at Aarhus University - a top 100 university according to several international rankings. With approx. 11,800 full-time students, several thousand part-time students, 230 PhD students and more than 550 faculty members, Aarhus BSS is one of the largest business schools in Europe. The school is accredited by the international accreditation bodies AACSB, AMBA and EQUIS, the latter specifically applying to our core business activities.

At Aarhus BSS, we bring business and social science disciplines together in a broad business school – a term we use to signal that we place business education in a broader perspective by letting it thrive and prosper alongside strong, core fields of psychology, political science and law. We offer a wide range of high-quality and international degree programmes within the fields of finance, business economics, accounting, marketing, management, corporate communication, business engineering, psychology, law, political science and public administration. Research-based teaching is the foundation of our degree programmes. Thus, our lecturers implement the latest research into their courses with the aim of strengthening students' learning by presenting state-of-the-art research methods and turning new knowledge into hands-on solutions for real-life situations.

At Aarhus BSS, academic freedom and an international outlook are core values underlying our research and teaching activities. Our broad scope enables us to attract researchers, lecturers and students from all over the world, who contribute to forming a highly international and academically diverse environment. Today, more than 90 nationalities are represented on campus.

Adding value to society

As a broad business school, Aarhus BSS aims to add value to society by creating knowledge within and across our core disciplines. We strongly encourage international research collaborations aimed at solving some of the global challenges facing our society, and our degree programmes are developed in close collaboration with our stakeholders from public and private organisations. In addition, we engage in various collaborations with a wide range of public, corporate, institutional, governmental and professional partners. By being in continuous dialogue with our external stakeholders, we aim to ensure that our degree programmes, research projects and services to society rendered remain relevant, adaptable to change and can develop in tandem with society's needs and expectations.

About the department

The Department of Management is one of the six departments at Aarhus BSS. The department's research and teaching environment is highly international with a mix of Danish and international academic staff members and PhD students. In addition, we have a dynamic exchange of international researchers, who stay at the department for short or long periods of time.

We employ more than 160 academic staff members and cover a broad range of disciplines within management, e.g. marketing, corporate communication, international business, organisation, HR, strategy, management accounting, innovation management, entrepreneurship, project management and information systems. We aim to conduct high-quality research, and we give high priority to publishing our research in leading academic journals and presenting it at recognised conferences.

BI Norwegian Business School

BI Norwegian Business School in Oslo is looking for new faculty members. Is Oslo, Norway your next work place?

Oslo is connected to all the major European cities with several flights per day; most European destinations are less than two hours away.

Read more about Oslo at: <http://www.visitoslo.com>.

About BI Norwegian Business School

With its approximately 20 000 students and 400 faculty, the BI Norwegian Business School is Europe's second largest business school, and is Norway's largest supplier of economic and administrative professionals. BI's academic rigor places the business school among the top schools in Europe. Since 1983, more than 200 000 graduates have completed their studies at BI.

Ranking and Accreditations

BI is the only Norwegian "Triple Crown" schools, which means BI holds three of the most important accreditations for a business school with international ambitions: the European EQUIS (European Quality Improvement Systems), the American AACSB (The Association to Advance Collegiate Schools of Business) and the British AMBA (The Association of MBAs). Schools with all three are called "Triple Crown" schools, and they are in a class of their own among international business schools. About 77 of an approximate total of 15 500 business schools globally, could pride themselves on a Triple Crown status.

BI was ranked as number 35 in the Financial Times European Business School Rankings 2016.

International Profile

BI Norwegian Business School has an international profile and its faculty cooperates extensively internationally. BI also has student exchange agreements with more than 200 institutions in 47 different countries. Approximately 29 % of BI's faculties are from other countries than Norway.

BI's Strategy 2015-2018 states the clear ambition to increase the number and proportion of international faculty at BI Norwegian Business School both through permanent and temporary full-time positions, and through part-time and visiting, guest lecturing arrangements.

Research areas

BI Norwegian Business School boasts Norway's leading faculty in the fields of economics, management, strategy, marketing and finance. The school has 8 research departments:

- Department of Finance
- Department of Communication and Culture
- Department of Leadership and Organizational Behaviour
- Department of Marketing
- Department of Accounting, Auditing and Business Analytics
- Department of Economics
- Department of Strategy
- Department of Law

In addition to this, BI has 22 research centers associated with the various departments that address knowledge development and communication on specific sectors and topics.

BI's Portfolio

- Bachelor: 12 BSc programs, plus the BSc in Business Administration
- MSc: 6 full-time MSc programs
- Executive Education: More than 200 part-time courses and programs, of which many are specially adapted or tailor-made training programs for private and government enterprises.
- PhD: Since 2000, more than 100 candidates have earned a PhD at BI Norwegian Business School

BI is a private non-profit organization. Its internationally acclaimed and award-winning main campus is located Oslo. Natural light and open spaces create the sensation of being in an indoor village; a place where everybody feels at home.

For more information about BI, please visit <http://www.bi.edu>

ESMT Berlin

ESMT Berlin - Innovative Research and Educational Excellence

ESMT Berlin was founded by 25 leading global companies and institutions. The international business school offers a full-time MBA, an executive MBA, a master's in management, as well as open enrollment and customized executive education programs. ESMT focuses on three main topics: leadership and social responsibility, European competitiveness, and managing technology. ESMT faculty publishes in top academic journals. Additionally, the business school provides an interdisciplinary platform for discourse between politics, business, and academia. ESMT is based in Berlin, Germany, with Schloss Gracht as an additional location near Cologne. ESMT is a private business school with the right to grant PhDs and is accredited by the German state, AACSB, AMBA, EQUIS, and FIBAA.

ESMT positions itself as a research-led institution: it strives to generate relevant and ground-breaking knowledge for managers and policy-makers by integrating world-class research with a practice-oriented approach.

ESMT provides expertise in 9 knowledges areas, offering teaching, research, and policy input

- Innovation and Entrepreneurship
- Data Analytics
- Cybersecurity and Digital Business
- Leadership
- Sustainable Business and Ethics
- Organizational Behavior and Network Dynamics
- Corporate Finance and Governance
- Financial Reporting and Auditing
- Competition Policy

The international faculty of ESMT is currently made up of 37 members from 19 countries. They have a wide variety of backgrounds and collaborate in an exceptional academic environment. ESMT professors have

earned their PhD degrees from top institutions such as Columbia University, Cornell University, Wharton School, London Business School, and INSEAD. Research conducted at ESMT aims at having a significant impact at the highest academic levels, generating new knowledge, and boosting sustainable growth. The research output of ESMT faculty is published in peer-reviewed international academic journals, which are first-class in their respective fields.

Centers and institutes founded by ESMT:

- Center for Leadership Development and Research (CLDR)
Director: Konstantin Korotov
- Center for Sustainable Business (CSB)
Director: CB Bhattacharya
- German Tech Entrepreneurship Center (GTEC)
Director: Benjamin Rohé
- Center for Financial Reporting and Auditing
Director: Per Olsson
- Digital Society Institute (DSI)
Director: Sandro Gaycken

Visit the faculty and research section of our website for information on our faculty, job openings, and recent publications.

www.esmt.org

IMD

The IMD Difference:

IMD is a top-ranked business school.

We are the experts in developing global leaders through high-impact executive education.

Why IMD?

- We are 100% focused on real-world executive development
- We offer Swiss excellence with a global perspective
- We have a flexible, customized and effective approach
- We are 100% focused on real-world executive development

All IMD programs and services focus on real-world challenges faced by executives. We work with our clients—individuals, teams and organizations—to resolve their issues, build capabilities and prepare for the future.

We attract outstanding Faculty members who combine thought leadership and practical experience. Run like a business, not only as an academic institution, we adopt a relentlessly problem-solving approach to create lasting value and impact.

We offer Swiss excellence with a global perspective

Based in Switzerland and also operating out of key locations worldwide, IMD shares its host nation's commitment to excellence while offering a unique global experience.

Consistently at the top of rankings, we are intellectually and culturally diverse with no single dominant nationality and no one world view.

Just look at the numbers:

- More than 8,000 executives from 98 countries come to IMD each year
- 120 global companies chose IMD for their customized programs each year
- 80,000 alumni are members of 45 clubs around the world
- Over 34 different nationalities represented in the IMD Faculty and Staff
- IMD is ranked No. 1 in open programs worldwide – 5 years in a row (Financial Times 2012 - 2016)

We have a flexible, customized and effective approach

IMD is constantly innovating to give our clients the programs they need, where and how they need them. Without the constraints of traditional university structures and academic processes, we are agile and responsive. Starting from our own pioneering approaches—such as action learning and blended learning—our programs are adapted to address each client's individual challenges. Our only goal is to meet our clients' needs as quickly, flexibly and effectively as possible.

<https://www.imd.org/>

Isenberg School of Management, UMass Amherst

The Isenberg School of Management, on the University of Massachusetts Amherst flagship campus, is the Bay State's premier public business school. Isenberg offers AACSB-accredited programs with bachelor's, master's, and Ph.D. degrees in management, accounting, finance, marketing, and operations management. It also has bachelor's, master's, and Ph.D. programs in hospitality & tourism management and sport management. Isenberg is home to the Mark H. McCormack Collection, an extensive archive that chronicles the history of modern sport management.

Admission to Isenberg is highly selective. Our high-achieving students are diverse in both backgrounds and interests.

The school offers an innovative learning environment with state-of-the-art technology that encourages experiential learning and interaction between students and faculty.

Many of the school's most successful alumni maintain deep, ongoing involvement, serving as mentors, network connectors, and guest lecturers.

A Tradition of Leadership in Business Education: Isenberg is one of New England's first three accredited business schools, has the region's oldest doctoral program, and has accepted international exchange students for nearly three decades.

- Founded: 1947
- Students: 5,200+ (3,800 undergraduates, 1,400 master's (includes Full-time MBA; online/part-time MBA; M.S.), 66 Ph.D.
- Isenberg's Ph.D. program is the oldest among New England's public colleges and universities. Its graduates hold faculty positions in industry and at more than 100 colleges and universities.
- 43,000 living alumni

Management at Isenberg: The Management Department at Isenberg equips students with the knowledge and capabilities to excel in leadership positions in both large, complex organizations and smaller enterprises. Our innovative curriculum places special emphasis on skills related to the management of change, sustainability, and entrepreneurship and innovation. Members of the faculty are recognized thought leaders in a variety of areas including:

- Strategic decision-making processes, Corporate entrepreneurship, Management of strategic change
- Business Leadership: Self-Leadership, Empowered teams, Shared leadership
- Knowledge and human capital
- Services management
- Qualitative research, Alternative paradigms, Cultural and gender perspectives on organizations and management

Department faculty have published research on these and other topics in the field's most visible outlets, including *Academy of Management Journal*, *Academy of Management Review*, *Academy of Management Perspective*, *Strategic Management Journal*, *Administrative Science Quarterly*, *Journal of Management*, *Journal of Management Studies*, *Journal of Applied Psychology*, *Organization Science*, among many others. Our faculty members have also served in editorial roles and leadership positions in the Academy and other professional groups.

Copenhagen Business School

Copenhagen Business School is a distinctive international business university with world-leading ambitions. Established in 1917, CBS has a strong 'business in society' profile. With the distinctiveness of its diversity, CBS combines elements from conventional business schools and the "full university" model – always maintaining a focus on our impact on the society and a commitment to research and research-based education.

For us, 'internationalization' means benchmarking against the highest standards of excellence, working across intellectual and geographical borders, and attracting the most talented staff. CBS is committed to excellence in research and scholarship, but also to the notion that research and education must make a positive difference.

We aim to offer both academic leadership and research-based education at the highest level. We are committed to developing open, two-way and beneficial relations with our students, stakeholders and partners. We specifically aim to play a significant role in the development of innovative business models, sustainable organizational forms and economic practices within the perspective of responsible management and leadership.

We play a major role in the discussion of innovative and entrepreneurial business models, sustainable organizational forms and economic practices within the perspective of responsible management and leadership. We nurture an entrepreneurial spirit within CBS, encouraging to new ideas, open to individual initiative and flexible in the face of new opportunities.

With some 23,000 full and part-time students, 670 full-time faculty members, 220 PhD students and 650 administrative staff, CBS is a unique business-oriented university with a full portfolio of undergraduate, graduate, MBA/EMBA, PhD and executive programs delivered in English and Danish.

This year we celebrate our first centenary and a century of business in society. Due to our position CBS has a particular responsibility to bring knowledge and new thinking to companies and organizations to the next generation of business leaders and to society as a whole. At the core of our future development will be the training of students capable of taking on meaningful and high-quality employment, and the creation of academically excellent research which contributes significantly to finding new answers to societal challenges.

WU Vienna University of Economics and Business

WU is one of the largest business universities in the European Union and is centrally located at the heart of Europe. The university maintains an excellent position as a center for research and teaching and attracts an international group of students and faculty. It offers a broad range of undergraduate, graduate, and executive programs in the area of business, economics, and business law. WU has been granted triple accreditation by EQUIS, AACSB, and AMBA, and is a member of a number of international networks such as PIM and CEMS.

The Financial Times has ranked WU's Master in International Management program at rank 13 in 2015.

WU Undergraduate Programs:

BSc Business, Economics & Social Sciences (in German)

LL.B. Business Law (in German)

WU Graduate Programs:

in English:

- MSc Quantitative Finance
- MSc Strategy, Innovation & Management Control
- MSc Supply Chain Management
- MSc Marketing
- MSc Information Systems
- MSc Socio-Ecological Economics and Policy
- MSc/MIM International Management (CEMS)
- PhD Finance
- PhD/DIBT International Business Taxation in German
- MSc Business Education
- LL.M Business Law
- MSc Economics
- MSc Export and Internationalization Management
- MSc Finance and Accounting
- MSc Management
- MSc Socio-Economics
- MSc Taxation and Accounting
- Doctorate Social and Economic Sciences
- Doctorate Business Law

WU Executive Academy:

MBA, EMBA, MBL and LL.M. programs and certificate programs in German and English

WU has a strong international orientation with about 25% of its 23,000 degree students coming from abroad and 1,000 incoming exchange students every year. With memberships in PIM and CEMS and over 220 partner universities on all six continents as well as a variety of annual international summer universities, WU is part of a network of excellent universities.

Please see <https://www.wu.ac.at/karriere/arbeiten-an-der-wu/jobangebote/> for current job openings.

Come and explore Vienna, experience WU!

Gold Sponsor:**Project Management Institute**

Project Management Institute (PMI) is the largest not-for-profit membership association for the project management profession. PMI Academic Resources works to advance the profession through research and education programs, informing the practice of project management and the real-world application of research results. The group is devoted to building and advancing the future of the project management profession through knowledge creation, dissemination and education of the next generation of project managers and project management scholars.

Project management is the strategic competency that enables organizations to implement strategies and deliver expected benefit, and PMI has invested more than US\$18 million in project management research since its inception, which supports the work of academics through a dedicated research program.

View PMI academic and teaching resources at PMITeach.org.

KNOWLEDGE CREATION

- Funding for new academic and thesis research in project, program and portfolio management
- Project management curriculum and teaching resources
- Research-informed Standards, utilizing new research in project management to support and inform the development of PMI Standards

DISSEMINATION

- Venues to showcase, present and discuss new and cutting-edge research
- Opportunities to exchange ideas and network with scholars and advanced practitioners
- Access to publications including articles, books and papers on basic and applied research findings

RECOGNITION

- Academic research awards recognize individuals, or groups of individuals, whose work has significantly advanced the concepts, knowledge, and practices of project, program, and portfolio management, through the adoption or adaptation of research into practice and published books that advance knowledge in the field.

Silver Sponsor:**Aalto University Executive Education**

(Helsinki, Finland)

Aalto University Executive Education (Aalto EE) offers high-quality executive education and leadership development services globally: customized solutions, MBA & DBA programs, and open enrollment programs. Aalto EE contributes to the creation of worldwide executive networks for our customers. It is our mission to build a better world through better leadership, and to educate a new generation of leaders with a global outlook and sense of diversity, integrity and social responsibility.

Aalto EE is supported and wholly owned by Aalto University – the leading academic institution in Finland – where art and science meet technology and business. Aalto University brings to Aalto EE's offering a multidisciplinary approach together with innovative learning methods; this provides a unique combination of practical expertise with Aalto University's latest research.

Aalto EE holds the AACSB, AMBA and EQUIS accreditations and is ranked among the top 50 executive education providers by the Financial Times. We have two strongholds: one in Helsinki, Finland and the other in Singapore. Additionally, Aalto EE offers programs in Poland, South Korea, Taiwan, China, Indonesia, Sweden, Russia, Iran, Vietnam and the Baltic countries. Annually, clientele from over 1,000 organizations benefit from our goal-oriented and comprehensive learning experience with a proven impact on both the individual and the organization.

Our distinctive strengths lie in the global operating model and prestigious global partner institutions. Aalto EE is proud to be a bridge between Northern Europe and Asia. In the Nordic countries we are building a position as a regional thought leader.

www.aaltoee.com

Leadership Sponsors:

London School of Economics and Political Science

The London School of Economics and Political Science (LSE) studies the social sciences in their broadest sense, with an academic profile spanning a wide range of disciplines, from economics, politics and law, to sociology, information systems and accounting and finance.

The School has an outstanding reputation for academic excellence and is one of the most international universities in the world. Its study of social, economic and political problems focuses on the different perspectives and experiences of most countries. From its foundation LSE has aimed to be a laboratory of the social sciences, a place where ideas are developed, analysed, evaluated and disseminated around the globe. Visit <http://www.lse.ac.uk> for more information.

The Department of Management is a world leading centre for education and research in business and management. We are proud to be rated #1 in the UK for research in business and management studies (REF 2014). Our research pushes the frontiers of our understanding of the world, developing cutting-edge insights for practitioners. We collaborate with businesses, third sector organisations and policymakers across the globe to bring about real world impact.

Research within the department focuses on Organisational Behaviour, Information Systems and Innovation, Employment Relations and Human Resource Management, Public Management, Marketing, and Managerial Economics and Strategy. We foster interdisciplinary links between these areas, and with other leading academic departments across LSE, to develop new innovations in research.

University of South Australia Business School

The University of South Australia Business School is one of the Asia-Pacific's premier business schools and South Australia's largest.

Ranked in the top 1% worldwide having achieved EQUIS accreditation, our leading-edge research informs our teaching, helps transform businesses and benefits communities. Our research strengths include human resource management and organizational behavior, marketing, applied economics, law, tourism, and international business. Our MBA Program has been awarded 5-stars from the Graduate Management Association of Australia (GMMA) and the Quacquarelli Symonds (QS) rankings and has been consistently rated in the top 10 MBAs in Australia.

With programs in Adelaide, Sydney and Hong Kong, it's our business to empower our graduates with the knowledge, skills and experience necessary to compete and succeed on the global stage. More than 55,000 alumni make up our international community of enterprising professionals, managers, and scholars. We also create the context for graduate and community success, with centers of research and practice that transform the way marketing adds value to organizations, support the development of excellent workplaces, and assess and support choice in domains as diverse as cancer treatment and urban transport. We are strongly represented in the Academy of Management by members of our Centre for Workplace Excellence (CWeX), a research center committed to researching current and future workplace challenges. CWeX takes a scientific approach to enable organizations and employees to be innovative, agile and adaptable - as the global marketplace, people, and technology continue to change. CWeX's progressive, world-class research is built on four pillars essential for employee and organizational effectiveness – employee diversity and well-being, organizational culture and change, leadership, and people management practices.

Additionally, our Centre for Business Growth is one of the few in the world that uses research-based development services to assist medium-sized businesses to scale and grow, while our strategic partnership with Hewlett Packard Enterprise and the South Australian Government to form the Innovation and Collaboration Centre establishes an environment for small tech companies to flourish.

For more information please visit <http://www.unisa.edu.au/About-UniSA/>

AOM Sponsorship Information

Are you interested in supporting superior scholarship about management and organizations?

Are you interested in having your university/organization associated with one of the world's premier academic meetings?

Are you interested in showcasing your university/organization at a leading professional conference?

If your answers to these questions are “yes”, then you need to serve as a university/organization sponsor for the Academy of Management (AOM) Annual Meeting. AOM has six levels of university/organization sponsorship:

Platinum Plus	\$20,000
Platinum	\$16,500
Gold	\$11,000
Silver	\$8,500
Bronze	\$5,500
Pewter	\$4,000

For complete information, please contact Megan Johnson, AOM Meetings Logistics Manager, at mjohnson@aom.org

2017 Academy of Management Exhibitors

The Academy of Management

Email: exhibits@aom.org

Tel: (914) 326-1822 Fax: (914) 326-1900

Exhibitors/Booth Number(s)	Exhibitors/Booth Number(s)
<p>Association Book Exhibit – 128 Berrett-Koehler Publishers – 229, 231 BI Norwegian Business School – 312 Business Expert Press – 131 Cambridge University Press – 127, 129 Capsim Management Simulations Inc. – 105 CARMA (Center for the Advancement of Research Methods and Analysis) – 232 Cengage Learning – 221 Cesim – 200 Chicago Business Press – 118 China Data Center, University of Michigan – 116 Columbia University Press – 103 Copenhagen Business School – 213 Darden Business Publishing – 233 Edward Elgar Publishing – 202, 204 EI Games LLC – 238 Elsevier – 240 Emerald Publishing – 300, 302 Enovative Technologies - 139 EthicsGame – 325 Fielding Graduate University - 332 Graziadio Business Review, Pepperdine University - 234 Harvard Business Publishing – 111, 113, 115 Harvard University Press – 318 IAP – Information Age Publishing, Inc. – 210 IES Abroad – 235 IGI Global – 219 InspireLink - 334 Interpretive Simulations – 214 Ivey Publishing – 225 Kogan Page – 125</p>	<p>Management by the Numbers, Inc. (Startup Street) - 1 Marketplace® Simulations – 208 Maven House Press – 104 McGraw-Hill Education – 101 Now Publishers – 110 Oxford University Press – 326, 328 Pearson – 107, 109 Penguin Random House – 307 Project Management Institute – 201, 203 Provalis Research – 206 Real Time Cases, Inc. – 320 Recurrence Inc. (Startup Street) - 3 SAGE Publishing – 224, 226, 228, 230 Society for Human Resource Management – 309 Southwestern University of Finance and Economics – 114 Springer Nature – 133, 135 Stanford University Press – 311 StataCorp – 301, 303, 305 StratX Simulations – 106 Stukent, Inc. - 112 Taylor & Francis Group – 315, 317, 319, 321 The Case Centre – 217 The Chicago School of Professional Psychology - 132 The MIT Press – 324 The PhD Project – 215 University of Toronto Press – 313 UQ Business School – 126 VERBI Software – 227 Wessex Press (Startup Street) - 2 Wiley – 314, 316</p>

You might have noticed that this year's program is a little slimmer. We have cut down on the number of programs and pages we print.

But we have great news! The Annual Meeting program is available in three electronic formats. These formats are not only easily accessible and user friendly, but they help reduce waste.



Online Program

Browse sessions, download papers, search and create your own custom program. Use it to prepare your schedule before you arrive onsite and also to download paper presentations.



Dynamic Edition

Virtual Post-its and highlighting tools make it ideal for notetaking as well as accessing page toolbars. This easy-to-read program doesn't weigh you down - allowing you to see the entire program before, during, and even after the meeting.



Mobile App

Available for Android & iPhone. Connect with colleagues, browse sessions, view floorplans, maps, and exhibit hall information. Use it onsite to check for last minute changes or import your schedule to help navigate among sessions.

For more information on these electronic formats, please visit:

<http://aom.org/tech>



Exhibit Floor Plan and Schedule

Exhibit Schedule

To protect exhibitor samples no one is allowed into the Exhibit Hall without a badge. The Technology Centers in the Exhibit Hall will be open during exhibit hours only.

Booth Setup

Open only to exhibitors wearing badges

Thursday, August 3:
12:00pm - 5:00pm

Friday, August 4:
8:00am - 4:00pm

Exhibit Hours

Friday, August 4:
6:00pm - 8:00pm
along with the Exhibit Hall Opening Reception (look for a complimentary drink ticket on your conference name badge paper)

Saturday, August 5:
8:00am - 5:00pm

Sunday, August 6:
8:00am - 5:00pm with dedicated Exhibit Hours from 10:30am - 12:30pm (come get a free 10 minute chair massage)

Monday, August 7:
8:00am - 2:00pm

Move Out Day

Monday, August 7:
2:00pm - 6:00pm

Exhibit Hall

Conference Breaks

Come enjoy refreshments and a light snack while you engage with your colleagues and browse the aisles of the Exhibit Hall.

Saturday, August 5:
10:15am - 10:45am
and 2:45pm - 3:15pm

Sunday, August 6:
10:15am - 10:45am
and 2:45pm - 3:15pm

Monday, August 7:
10:15am - 10:45am

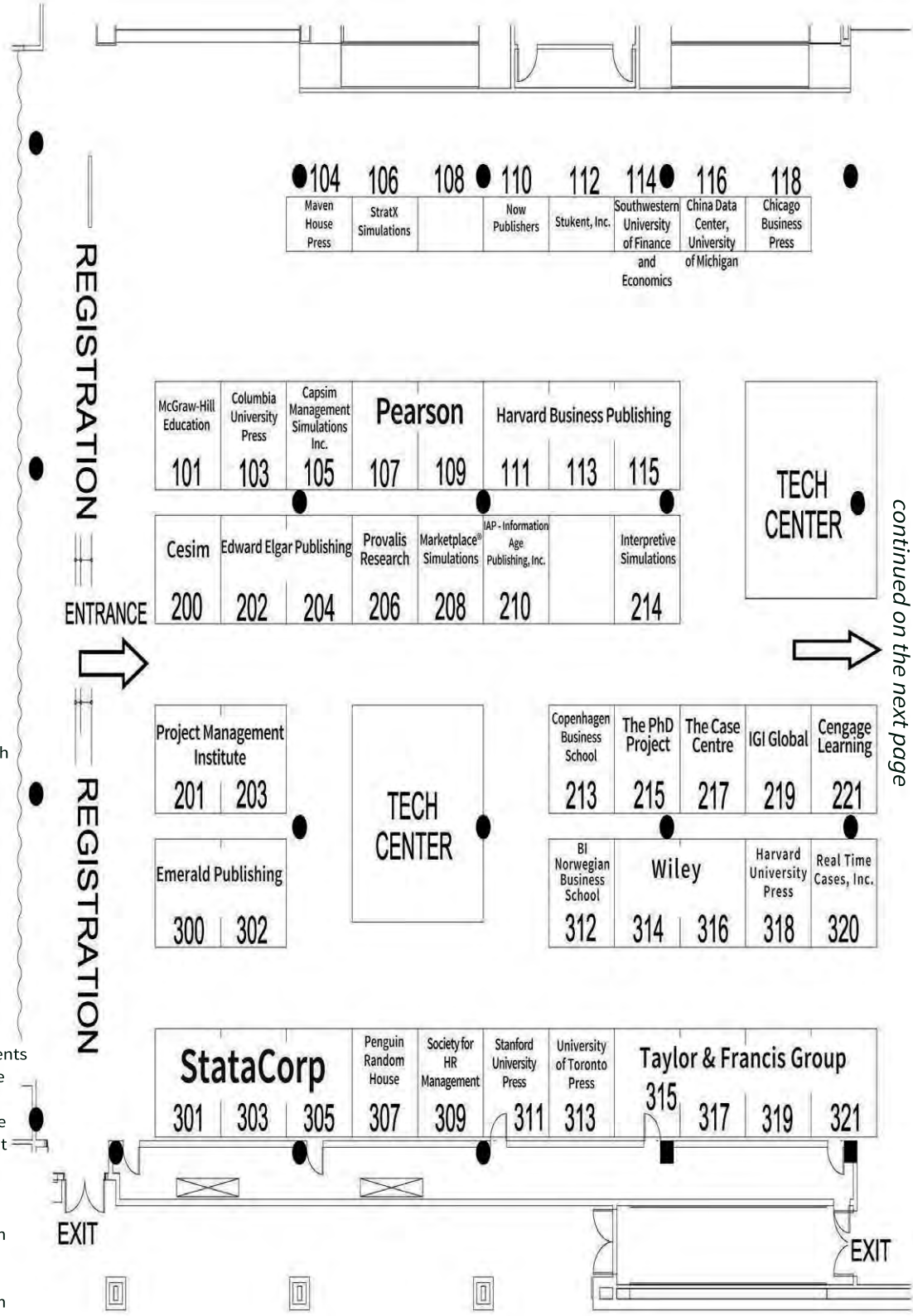


Exhibit Floor Plan and Schedule (continued)

● 126	128	130	● 132	134
UQ Business School	Association Book Exhibit		The Chicago School of Professional Psychology	

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Kogan Page	Cambridge University Press	Business Expert Press	Springer Nature
125	127 129	131	133 135

Enovative Technologies	
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SAGE Publishing				CARMA (Center for the Advancement of Research Methods and Analysis)	Graziadio Business Review, Pepperdine University
224	226	228	230	232	234

EI Games LLC	Elsevier
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START UP STREET

- 1 Management by the Numbers, Inc.
- 2 Wessex Press
- 3 Recurrence Inc.
- 4
- 5

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Ivey Publishing	VERBI Software	Berrett-Koehler Publishers	Darden Business Publishing	IES Abroad
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TECH CENTER

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The MIT Press	Oxford University Press		Fielding Graduate University	InspireLink
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346	348
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EthicsGame	
325	327

Exhibits

Exhibits Coordinator: Megan Johnson, Academy of Management

Day	Start	#	Location	Session Information
Fri	1:15pm	2151	HYR:Hanover Hall A	Resolving Moral Stress
Sat	9:45am	2152	HYR:Hanover Hall A	What StratX Simulations offers
	3:00pm	2153	HYR:Hanover Hall A	Greater Learning Outcomes through Simulations
	4:45pm	2154	HYR:Hanover Hall A	Real-World Pop-Up & Happy Hour
Sun	1:15pm	2157	HYR:Hanover Hall A	Automated content analysis in ma
	3:00pm	2155	HYR:Hanover Hall A	Teaching With Cases
Mon	9:45am	2158	HYR:Hanover Hall A	MBTN Management By The Numbers
	11:30am	2159	HYR:Hanover Hall A	Keeping up with the industry.
	3:00pm	2156	HYR:Hanover Hall A	Simulation Meet & Greet

Friday 1:15PM
2151 : (EXH) Resolving Moral Stress: Explore how behavioral ethics can enhance students' ethical decision making.

1:15pm - 2:45pm Hyatt Regency Atlanta: Hanover Hall A

Tweet this session: [#AOM2017 2151](#)

A leading cause of unethical behavior is unresolved moral stress caused by value conflicts. Beginning with the Ethical Lens Inventory™, a typology to teach learners their preferred ethical perspective, EthicsGame has developed strategies for an interactive ethics curriculum that leverages leading edge research in behavioral ethics to help learners develop strategies to reduce moral stress.

Organizer: **Jeannine Niacar**, COO EthicsGame

Presenter: **Catharyn Baird**, Founder/CEO EthicsGame

Saturday 9:45AM
2152 : (EXH) Learning about our simulations and what StratX Simulations offers

9:45am - 11:15am Hyatt Regency Atlanta: Hanover Hall A

Tweet this session: [#AOM2017 2152](#)

StratX Simulations lets learners undergo immersive virtual business practices in an accelerated timeframe. You will witness your participants going through a series of dynamic business decisions. From half day to semester long and anything in between, we have a simulation just right for your course.

Presenter: **Paul Ritmo**, StratX Simulations

Saturday 3:00PM
2153 : (EXH) Greater Learning Outcomes through Simulations

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall A

Tweet this session: [#AOM2017 2153](#)

Our simulations are proven to be effective learning tools, providing you the resource that will help your students Learn by Doing! Nearly 700 schools worldwide and nearly 70,000 students per year use our simulations. We would welcome the opportunity to discuss with you how our Management simulations might enhance your course.

Come and see some examples of how our customers have effectively used our simulations and take away some ideas for ways you can use this resource for you class!

Host: **Adele Khakimova**, Interpretive Simulations

Saturday 4:45PM
2154 : (EXH) Real-World Pop-Up & Happy Hour

4:45pm - 6:00pm Hyatt Regency Atlanta: Hanover Hall A

Tweet this session: [#AOM2017 2154](#)

Whatever you call it: experiential, problem-based, real-world, design-thinking, student-led, or exploratory – it's all learning that leads to (hopefully) more engaged students. But implementing this teaching technique is not always easy and it can be hard to understand where to begin or how to start. In this networking pop-up event, Real Time Cases will host an open bar – providing the space for educators to share and collaborate on methods of bring real-world learning into the classroom. We guarantee that you will leave with some good ideas and easy-to-implement tips to bring to

your next classroom experience. All experience levels welcomed and it's okay to come only for the open bar, as long as you stay and contribute to the community. RSVP is not required, but encouraged: <http://bit.ly/rtaom2017rsvp>

Sunday 1:15PM
2157 : (EXH) This presentation will showcase the different automated content analysis approaches in management

1:15pm - 2:45pm Hyatt Regency Atlanta: Hanover Hall A

Tweet this session: [#AOM2017 2157](#)

Management involves researching corporate reports, news articles, press releases, interviews, social media and much more. The volume of available text has exploded in the digital age. It is extremely time consuming, expensive and in many cases impossible to read each and every document related to one's research. Automated content analysis makes it possible to systematically import and analyze very large volumes of text documents without spending vast sums on hiring coders. This presentation will showcase the different content analysis approaches such as computer assisted qualitative coding; text mining; content analysis dictionaries or taxonomies and supervised machine learning. We will discuss when one technique may be more appropriate than another and how they can work together to analyze text data.

Speaker: **Normand Peladeau**, Provalis Research

Sunday 3:00PM
2155 : (EXH) Teaching With Cases

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall A

Tweet this session: [#AOM2017 2155](#)

Teaching with Cases is becoming increasingly important in all business school disciplines, esp. as the flipped classroom model gains momentum. In this interactive workshop, we will share best practices on the pedagogy of teaching with cases such as getting student buy-in through establishing a learning contract; selecting (different types of) cases; designing the case discussion; guiding case discussions using questioning, listening and responding; the role of technology in case discussions; among other topics. All are welcome to attend, no pre-registration necessary.

Presenter: **Frank T. Rothaermel**, Georgia Institute of Technology

Monday 9:45AM
2158 : (EXH) Mastering the Metrics of Business: Introducing MBTN's online learning modules and Certificate Programs

9:45am - 11:15am Hyatt Regency Atlanta: Hanover Hall A

Tweet this session: [#AOM2017 2158](#)

MBTN (Management by the Numbers) allows students and business practitioners to explore fundamental business metrics in a self-paced, online learning environment. MBTN users can review the tutorials and practice calculating solutions until they have mastered the math of business concepts and relationships.

Speaker: **Kent Dougherty**, MBTN, Management By The Numbers

Monday 11:30AM

2159 : (EXH) The challenge of keeping your curriculum current and relevant. Case example: How to construct an effective digital marketing course.

11:30am - 12:30pm Hyatt Regency Atlanta: Hanover Hall A

Tweet this session: **#AOM2017 2159**

Stukent is a digital courseware provider used by over 700 instructors in over 40 countries. We developed the world's #1 digital marketing courseware along with additional courseware that covers social media marketing, mobile marketing, visual media marketing, media planning, business data analytics, and digital marketing analytics. We update our texts and simulations multiple times per year and load them full of instructor resources like lecture slides, lesson plans, quiz review slides, test banks, sample syllabus, hands-on projects, and more!

Speaker: **Brandon Winter**, Stukent, Inc

Monday 3:00PM

2156 : (EXH) Cesim Meet & Greet for Simulation Enthusiasts and Adopters

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall A

Tweet this session: **#AOM2017 2156**

Drop by to chat about the latest developments in business simulations and share your own insight with fellow enthusiasts. Refreshments and snacks will be provided. Let us know you plan to stop in by visiting www.cesim.com/meetandgreet . We look forward to seeing you!

Placement Services Information

Director: Marianne Miller,
Virginia Commonwealth University
Associate Director: Scott Sherman,
Texas A&M University - Corpus Christi
Assistant Director: Sammie Robinson,
Houston Baptist University
Placement Coordinator: Wendy Kramer

Online Placement Services:
<http://aom.org/placement/>

2017 Academy of Management Onsite Placement Services Registration

Location: [Atlanta Marriott Marquis](#)
265 Peachtree Center Avenue,
Atlanta, Georgia, 30303, USA

The Placement Office on the International Level of the Atlanta Marriott Marquis is open during the following hours.

Friday, August 4 - Noon to 5 p.m.
Saturday, August 5 - 8 a.m. to 5 p.m.
Sunday, August 6 - 8 a.m. to 5 p.m.
Monday, August 7 - 8 a.m. to 5 p.m.
Tuesday, August 8 - 8 a.m. to Noon

Interview Rooms in International level suites are available during the following hours.

Friday, August 4 - Noon to 8 p.m.
Saturday, August 5 - 8 a.m. to 8 p.m.
Sunday, August 6 - 8 a.m. to 8 p.m.
Monday, August 7 - 8 a.m. to 8 p.m.
Tuesday, August 8 - 8 a.m. to Noon

Placement Process

Placement Services for the 2017 Academy of Management annual meeting will be located in the Atlanta Marriott Marquis Hotel within suites on the International Level. Applicants do not have to pay an extra fee to participate in the summer career fair at the conference, but they do need to register for the conference. Tables are provided for conducting interviews during the career fair at the conference. The tables are located in small-medium size rooms (12–18 tables/room) and will be available from noon on Friday, August 4 through noon on Tuesday, August 8. Most recruiting institutions reserve their tables in advance. If space is available, some tables may be reserved on-site for a daily rate.

Please note that we use the term “career fair” here in the general sense of the term. If you come to Atlanta anticipating arranging interviews and meetings upon arrival (as at a traditional career fair), you have already fallen significantly behind your fellow recruiters/applicants. Typically, both applicants and recruiters establish interview schedules prior to the conference, and we encourage everyone registered with Placement Services to be proactive in this process.

We will offer the following workshops in Atlanta to assist recruiters and applicants with the job search processes. Both workshops are scheduled for Friday, August 4 at the Atlanta Marriott Marquis in Marquis M301.

3:30 – 5:00 p.m.

Ins and Outs of Faculty Recruitment: Workshop for Recruiters

This session is designed for individuals who represent institutions with position openings. It provides information on hiring practices, statistics from past and current years, and applicant perceptions. The session will be an interactive format and features a panel of placement experts.

5:30 – 7:00 p.m.

The Academic Job Search: Workshop for Applicants

This session is designed for applicants. It will provide information on university hiring practices, statistics from past and current years, interview strategies, and suggestions for placement success. The session will be an interactive format and features a panel of university placement experts.

Placement Services Information

Placement Committee Volunteers

- Garry Adams, Auburn University
- Becky Badawy, Youngstown State University
- Jeffrey Bentley, California State University, Long Beach
- Emily Campion, University at Buffalo (State University of New York)
- Susan Coombes, Virginia Commonwealth University
- Jason DeBode, Missouri State University
- Jovette Dew, Oklahoma State University
- Kimberly Ellis, Florida Atlantic University
- Randy Evans, University of Tennessee-Chattanooga
- Claudia Ferrante, USAF Academy
- Crissie Frye, Eastern Michigan University
- Vickie Coleman Gallagher, Cleveland State University
- Matt Hersel, Auburn University
- LaVerne Higgins, Eastern Michigan University
- Matrecia James, Jacksonville University
- Cheryl Jordan, Color Outside the Lines, LLC
- Pamela Kravitz, The College of New Jersey
- Ida Kutschera, Bellarmine University
- Gabriella Lewis, New Mexico State University
- John Martin, Wright State University
- Matt Mazzei, Samford University
- Angela Miles, North Carolina Central University
- Millicent Nelson, Middle Tennessee State University
- Katie Niblock, University at Buffalo (State University of New York)
- Kathryn Ostermeier, University of North Texas
- Simon Pek, University of Victoria
- Deborah Pembleton, College of St. Benedict/St. John's University
- Joseph Ramia, University at Buffalo (State University of New York)
- Angela Randolph, Babson College
- Mike H. Ryan, Bellarmine University
- Stephanie Seitz, California State University – East Bay
- Brooke Shaughnessy, Technische Universität München
- Lisa Stickney, University of Baltimore
- Emma Su, Mississippi State University
- Juanita Trusty, University of Memphis

Professional Placement Conduct

The interview areas offered by Placement Services are a very appropriate location for interviews, and the interview rooms are used by the great majority of schools recruiting at the Academy of Management conference. However, interviews may also be scheduled and conducted in public, conversational areas available throughout the conference facilities. The Academy of Management and Placement Services are concerned about providing appropriate settings for conducting interviews. Appropriate settings include those that will accommodate individuals with disabilities and that do not have the potential of creating an awkward interview environment. Hotel guest rooms do not meet these requirements, and are considered inappropriate settings for conducting recruiting interviews. Finally, please be sensitive to the concerns of others by avoiding actions or comments that may be perceived as uncomfortable, inappropriate, and/or illegal.

Excerpt from the Academy's Code of Ethical Conduct

The Academy of Management and its members are committed to promoting academic environments that are free of sexual harassment and all forms of sexual intimidation and exploitation. Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, and other visual, verbal, or physical conduct when:

1. It is implicitly or explicitly suggested that submission to or rejection of the conduct will be a factor in academic employment, admission, evaluation, or participation in an academic activity; or
2. The conduct has the purpose of interfering with an individual's academic or work performance, by creating an intimidating, hostile, or otherwise unacceptable educational or work environment.

The determination of what constitutes sexual harassment depends upon the specific facts and the context in which the conduct occurs. Sexual harassment takes many forms: subtle and indirect, blatant and overt. It can be conduct affecting an individual of the opposite or same sex, between peers or between individuals in a hierarchical relationship, or between teacher and student. Regardless of the intentions of the actor, the key question is always whether the conduct would be unwelcome to the individual to which it is directed.

William H. Newman Award

for best paper based on a dissertation

The Academy of Management awards the William H. Newman Award for outstanding papers based on a recent dissertation. This prestigious award can be given to up to three papers a year. The papers must be (a) single authored; and (b) based on a doctoral dissertation completed within the last three years. Division Program Chairs nominate one paper each for this award.

The Awards Committee, under the direction of Chair Guoli Chen, INSEAD, Singapore, selects papers that make a substantive contribution to knowledge based on rigorous and creative research designs.

The 2017 William H Newman Award Nominees are:

BPS

The Organizational Design of Spatial Proximity and Its Influence on Organizational Learning
Sunkee Lee – Carnegie Mellon U. – Tepper School of Business, Singapore

CM

Multi-Homing and Strategic Re-Entry: Conflict and Behavioral Responses in the Rideshare Industry
Michael Maffie– Cornell U.

CMS

Digital Entrepreneurship, the Great Leveller? A Realist Analysis
Angela Dy – Loughborough U., UK

ENT

Corporate Social Responsibility and Social Identities of Family Firms
Wei-Jun Hsueh, U. of St. Gallen, Italy

GDO

The Fractured Struggle for Home Based Women Workers Rights in Pakistan
Ghazal Zulfiqar – Lahore U. of Management Sciences, Pakistan

HCM

When Everybody's Blocked: Understanding Shared Perceptions of Workarounds and Workaround Behaviors
Matthew Perrigino, Purdue U.

IM

Host Market Corruption, Subsidiary Strategies and Market Exit
Michael A. Sartor, Smith School of Business, Queen's U., Canada

MED

Meeting the Promise of Process: Dynamics of Participation in Enterprise Education
Signe Hedeboe Frederiksen, Aarhus U., Denmark

MSR

Ethical Leadership from a Monastic Perspective: When Everything New Is Well-Forgotten Old
Ksenia Keplinger, U. of Colorado, Boulder

OB

Coordination at the Interface: Understanding and Improving Cross-Unit Patient Handoffs
Margaret Luciano, Arizona State U.

OCIS

Diffusion Through Generation Cohorts
Anil Doshi, UCL School of Management, UK

ODC

Understanding Employee Alignment During Organizational Change
Tomas Thundiyil, Central Michigan U.

OMT

When the Feds Speaks: Arguments, Emotions, and the Micro-Foundations of Institutions
Derek Harmon, U. of Michigan

ONE

Sustainability in the Apparel Industry and Founding Firms' Hybridized Logics
Yoojung Ahn, U. of Massachusetts, Amherst

PNP

Skills or Networks? Success and Fundraising in a Low Performing Venture Capital Market
Miona Milosevic, ESCP Europe Business School, France

The 2017 William H Newman Award Nominees continued:

SAP

*A Blue Ocean Strategy for “Blue Ocean Strategy”:
on Performativity of Strategic Management*

Guillaume Carton, Institut Supérieur de Gestion,
France

SIM

*The Paradox of Recognizing Responsibility: Social
Ratings, Philanthropy, and the Market of Virtue*

Ben Lewis, Brigham Young U.

TIM

*What is the value of “Big Data” for firms? An
Investigation in the US Movie Industry*

Sandra Barbosu, Rotman School of Management,
Canada

Carolyn Dexter Award

for best international paper

The Carolyn Dexter Award is an all Academy award to the paper that best meets the objective of internationalizing the Academy. This serves the mission of the Academy and the charge of the International Theme Committee, which sponsors this Award. The criteria for this prestigious Award include the following: (a) The theme and content of the paper should reflect an awareness of business and management outside the domestic boundaries; (b) Collaboration between scholars from different countries is desirable; and (c) Papers are

considered of high caliber for the Carolyn Dexter Award if they offer new insights, are rich in observation and employ creative methodologies. Especially welcomed are submissions of topics or methods that are not in the U.S. mainstream, but are important in other countries' research traditions. Each Division Program Chair nominates one paper to the chair of this year's Dexter Award Committee, Radha Rani Sharma, Management Development Institute (MDI), India.

The 2017 Carolyn Dexter Award Nominees Are:

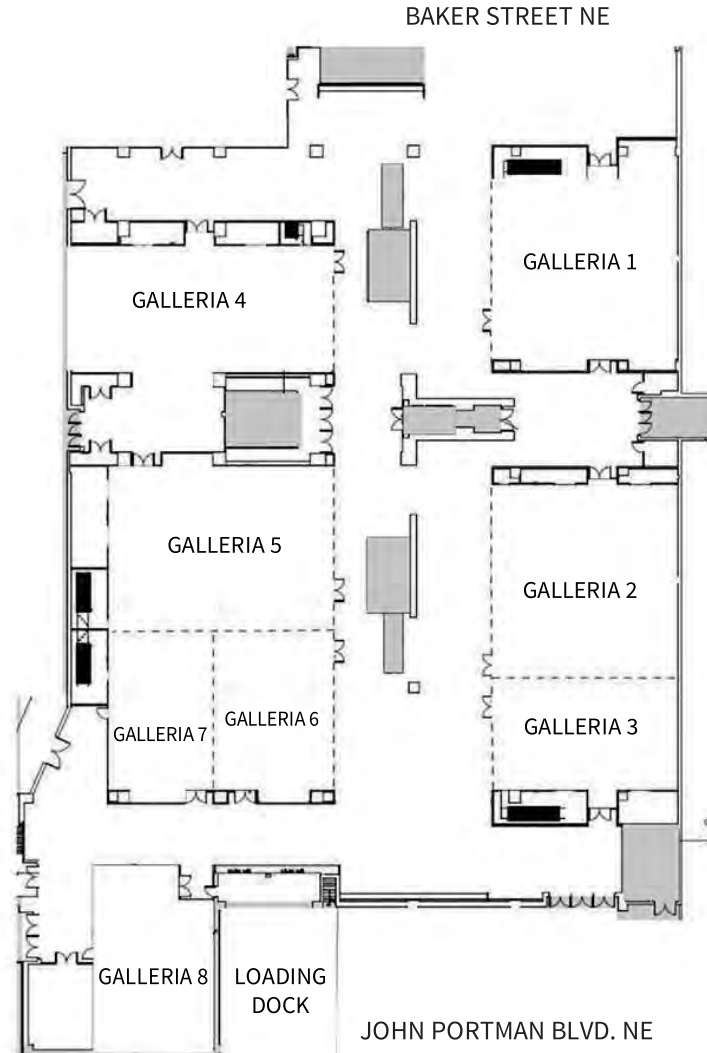
<p>BPS <i>Business Group Affiliation and FDI Spillovers</i> Alexander Eapen, The Australian National U. Jihye Yeo, The Australian National U. Rejie George, Indian Institute of Management, Bangalore India</p> <p>CAR <i>The Meaning of Work Among Women Who Opted Out: A Sensemaking Perspective</i> Fida Afiouni, American U. of Beirut Sinine Nakhle, American U. Of Beirut Yasmeen Makarem, Texas A&M U., College Station</p> <p>CM <i>Unlocking Emotional Mechanism of Injustice-Outcome Relationship; Mediating Role of Episodic Envy</i> Muhammad Azeem, U. of Management & Technology, Lahore Pakistan Inamul Haq, Riphah International U., Lahore Pakistan Khadija Munir, Riphah International U., Lahore Pakistan Omer Farooq, Kedge Business School, France</p>	<p>CMS <i>Interrogating the Negative Discourse of Performance Appraisal</i> Srinath Jagannathan, Indian Institute of Management Indore, India Patturaja Selvaraj, Indian Institute of Management Indore, India</p> <p>ENT <i>The Opportunity Not Taken: Entrepreneurship As An Occupational Identity in Contexts of Poverty</i> Geoffrey Kistruck, Schulich School of Business, Canada Angelique Slade Shantz, Schulich School of Business, Canada Charlene Zietsma, York U., Canada</p> <p>GDO <i>Willing to Integrate: Perceptions of Muslim Immigrants in Canada</i> Hanifa Itani, American U. of Beirut Yusef Sidani, American U. of Beirut</p>	<p>HCM <i>Toward a Behavioral Model of Shared Decision Making</i> Sebastiano Massaro, Warwick Business School, UK Eugene Tay, Warwick Business School, UK Ivo Vlaev, Warwick Business School, UK</p> <p>HR <i>Implicit Link: Using Free Association to Explore Cross-Cultural Differences in the Meaning of Talent</i> Richard Cotton, U. of Victoria, Canada Nicky Dries, KU Leuven, Belgium Silvia Bagdadli, Bocconi U./SDA Bocconi, Italy Manoela Ziebell De Oliveira, Pontificia U. Catolica do Rio Grande do Sul, Brazil</p> <p>IM <i>Expatriates' Cultural Intelligence, Embeddedness and Knowledge Sharing: A Multilevel Analysis</i> Samuel Davies, U. of Goettingen, Germany Fiabian Froese, U. of Goettingen, Germany Sebastian Stoermer, U. of Goettingen, Germany</p>
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Carolyn Dexter Award

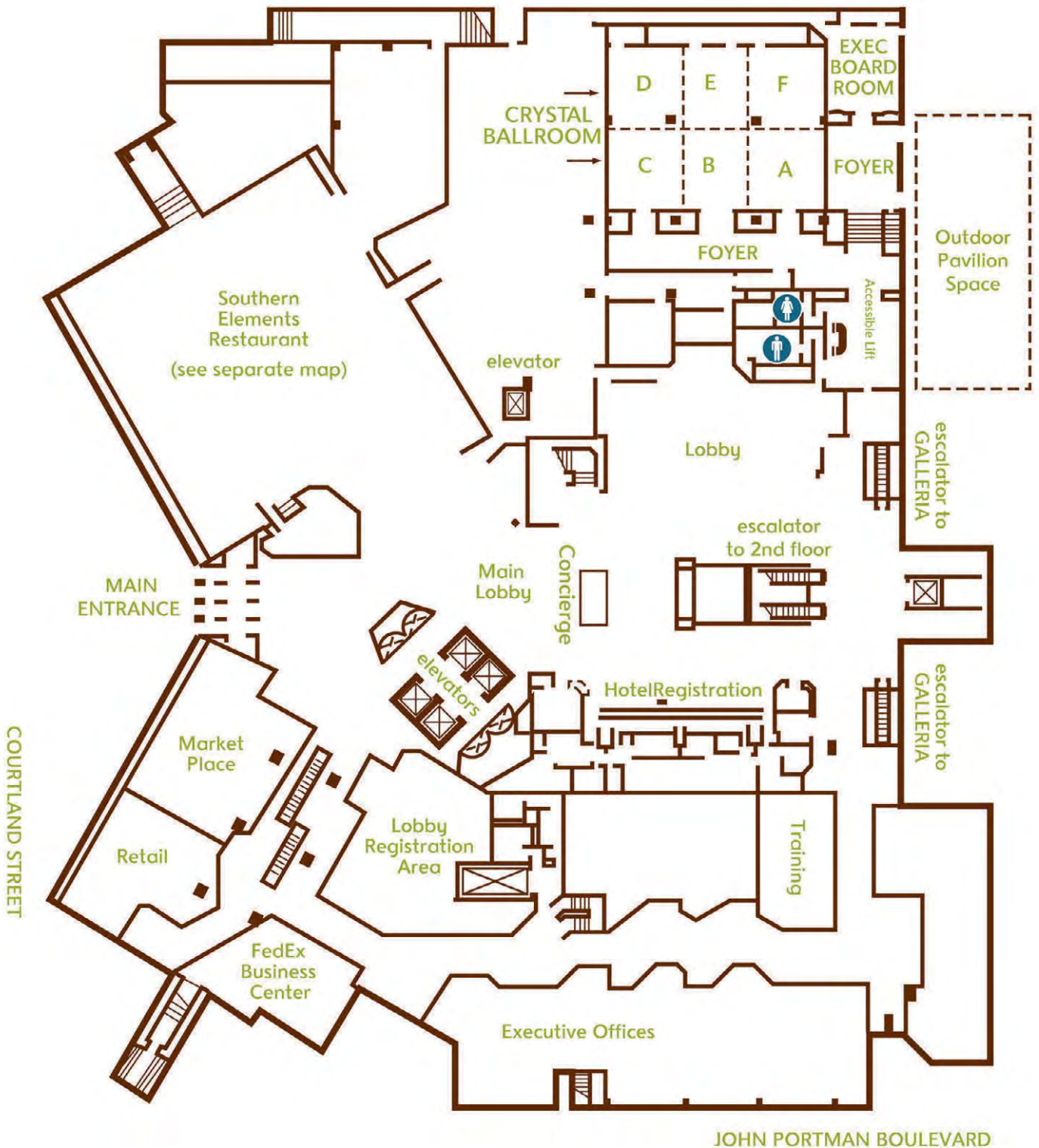
for best international paper

<p>MC <i>Effective Organizational Change Through SEAM Multi-Level Intervention</i> Frantz Datry, ISEOR, France Amandine Savall, ISEOR, Magellan, IAE Lyon, U. Jean Moulin, France Veronique Zardet, ISEOR, Magellan, IAE Lyon, U. Jean Moulin, France Henry Williams, Perdue U. Northwest</p> <p>MED <i>Motivation, Accountability and Self-Regulation In Blended Learning For Management Education</i> David Hull, City U. of Hong Kong</p> <p>MH <i>Towards a Process Theory of Economic Collapse: Lessons from the Fall of Rome</i> Juha-Antti Lamberg, U. of Jyväskylä, Finland Nooa Nykänen, U. of Jyväskylä, Finland Jarmo Taskinen, U. of Jyväskylä, Finland</p> <p>MOC <i>Low Propensity to Trust and Guanxi: A Model of Creation Strategies in Chinese Small Businesses</i> Joella Allott, Beijing Foreign Studies U., China Jenny Gibb, U. of Waikato, New Zealand Dr. Michele Akoorie, U. of Waikato, New Zealand</p> <p>MSR <i>Spirituality and Leader Forgiveness: The Role of Spiritual Self-Regulation</i> Seyed Alireza Musavi Madani, Independent Researcher Salar Mesdaghinia, Eastern Michigan U.</p> <p>OB <i>Developmental Leadership: How Chinese Leaders Integrate Control and Care to Cultivate Subordinates</i> An-Chih Wang, National Sun Yat-Sen U., Taiwan</p>	<p>OCIS <i>A Pragmatic View On Multi-Sectoral Knowledge. Enacting Information Systems in Emergency Response</i> Corinna Frey, Cambridge Judge Business School, UK Michael Barrett, U. of Cambridge, UK</p> <p>ODC <i>Theorizing “Strategic Transition Towards Organizational Hybridism”: Action Research with CINI India</i> Anjan Ghosh, Indian Institute of Management, Calcutta India Sougata Ray, Indian Institute of Management, Calcutta India</p> <p>OMT <i>Hakuna Matata or When Cultures Collide: Navigating Institutional Abundance in Rural Africa</i> Laura Claus, U. of Cambridge, Germany</p> <p>ONE <i>Capital Markets’ Reaction to Environmental Sensitivity</i> Shu Ham Ho, Simon Fraser U., Canada Chang Hoon Oh, Simon Fraser U., Canada Daniel Shapiro, Simon Fraser U., Canada, Jiyoung Shin, Simon Fraser U., Canada,</p> <p>OSCM <i>How Does CSR Orientation (In) Congruence in Supply Chain Affect Relationship Performance?</i> Xingping Jia, Shanghai Jiao Tong U., China Yi Liu, Shanghai Jiao Tong U., China</p>	<p>PNP <i>Exploring Motivation Through the Lens of Self-Determination Theory: Citizens’ Online Participation</i> Dennis Hilgers, Johannes Kepler U., Austria Lisa Schmidhuber, Johannes Kepler U., Austria Marcel Bogers, U. of Copenhagen</p> <p>SAP <i>Timing Practices and Material Markers in Coordinating Collective Market Patterns</i> Rebecca Bednarek, Birkbeck U. of London Laure Cabantous, Cass Business School, City U. London, UK</p> <p>SIM <i>Category Reloaded: The Case of Socially Responsible Investment</i> Diane-Laure Arajalies, Ivey Business School, Western U., Canada Rodolphe Durand, HEC Paris</p> <p>TIM <i>Exploring Board Strategic Decision Making in Hybrid Business Incubators in East Africa</i> Roberto Chea, U. of Copenhagen Ekaterina Bjornali, Norwegian U. of Science and Technology</p>
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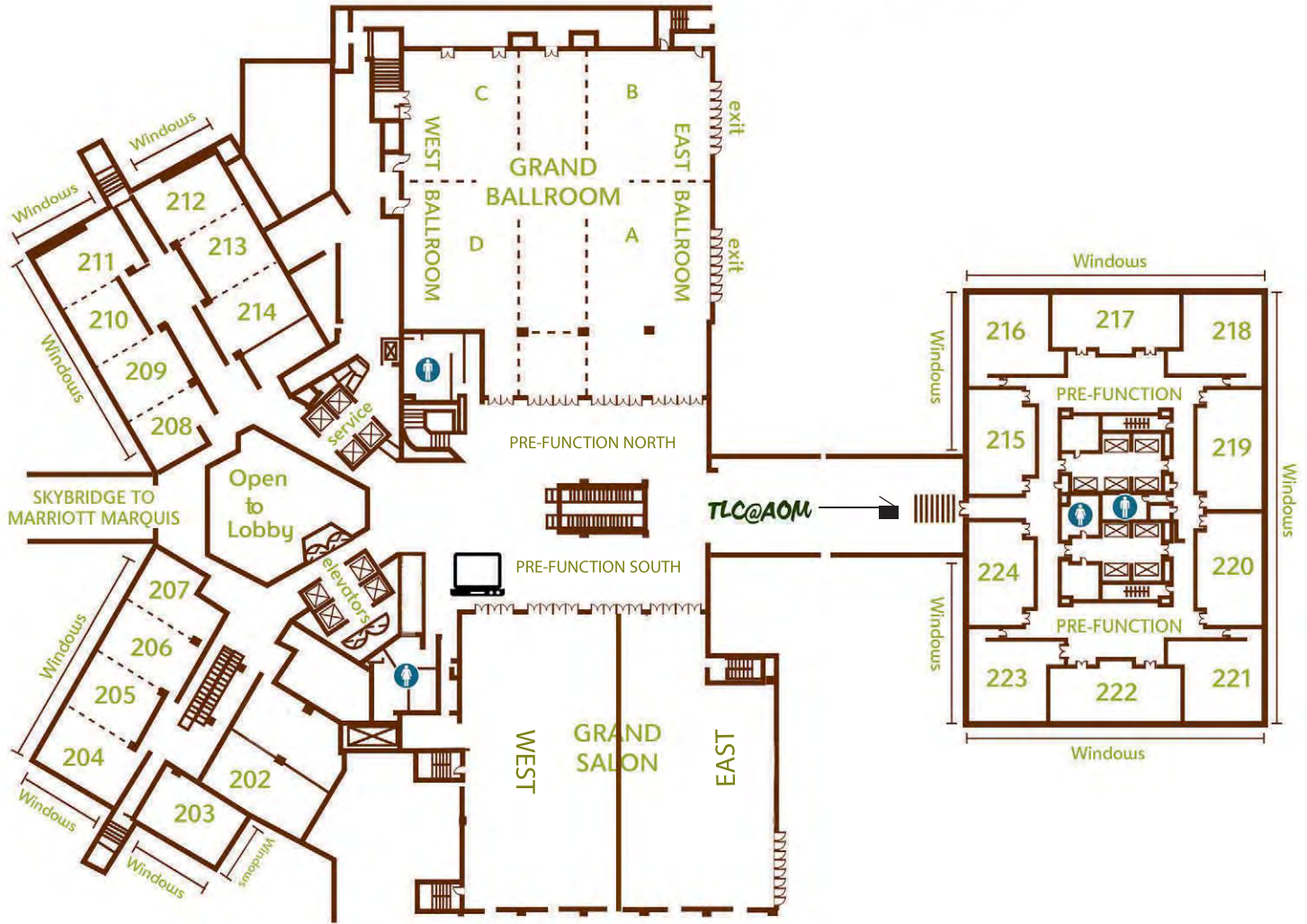
ACADEMY OF MANAGEMENT ANNUAL MEETING HILTON ATLANTA - GALLERIA LEVEL



ACADEMY OF MANAGEMENT ANNUAL MEETING HILTON ATLANTA - FIRST FLOOR



ACADEMY OF MANAGEMENT ANNUAL MEETING HILTON ATLANTA - SECOND FLOOR



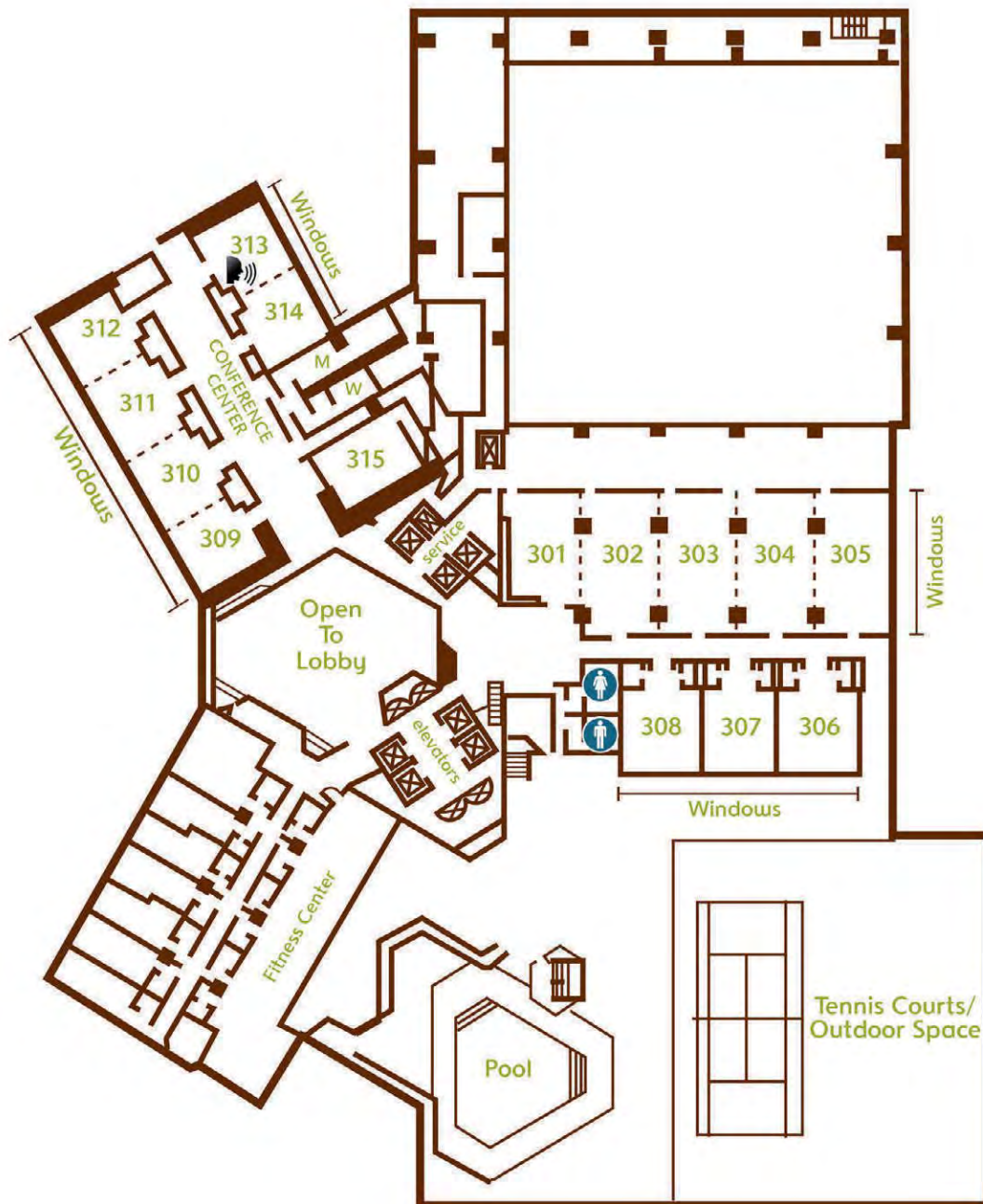
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Technology Center

TLC@AOM TLC @ AOM Session Rooms

ACADEMY OF MANAGEMENT ANNUAL MEETING HILTON ATLANTA - THIRD FLOOR

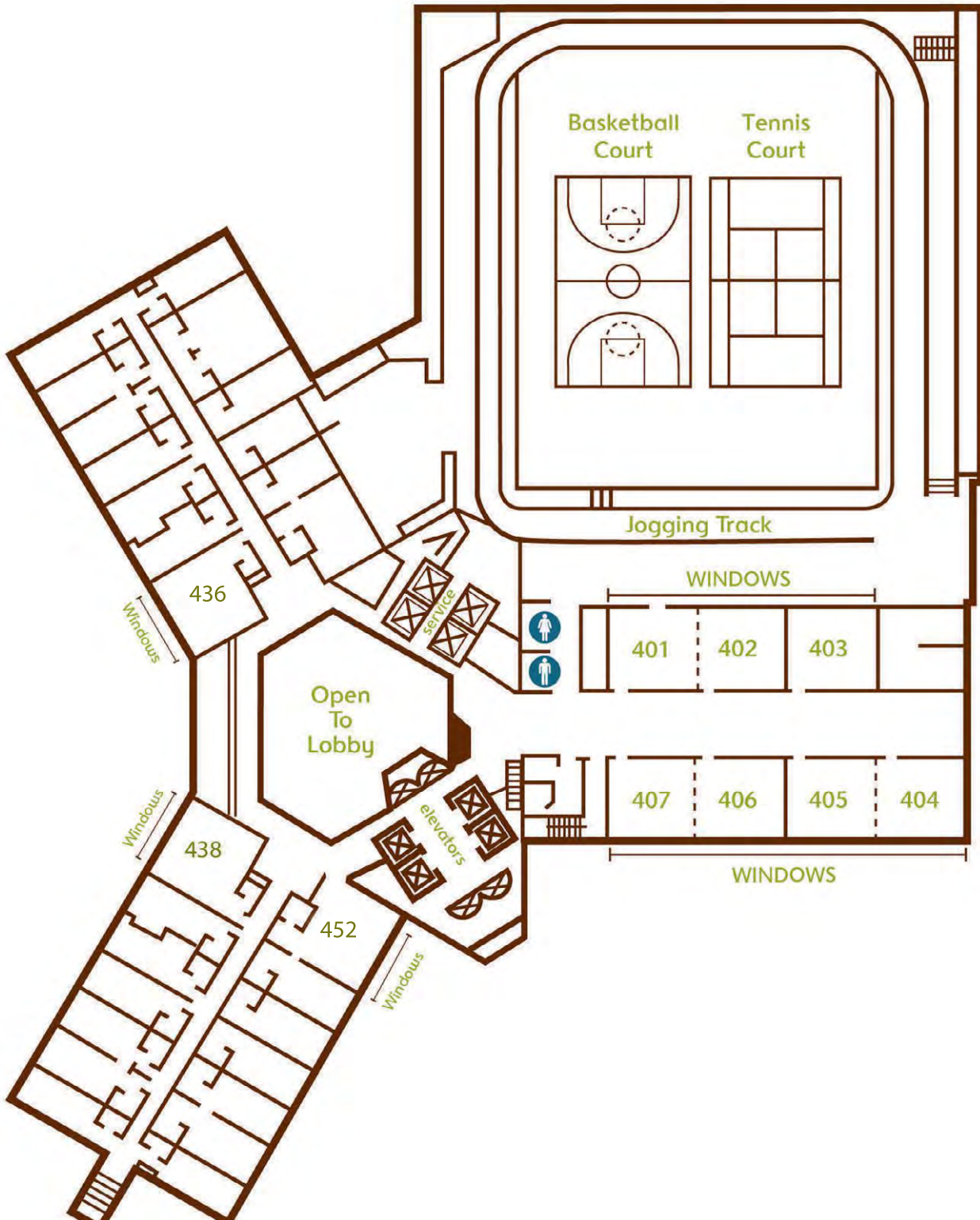


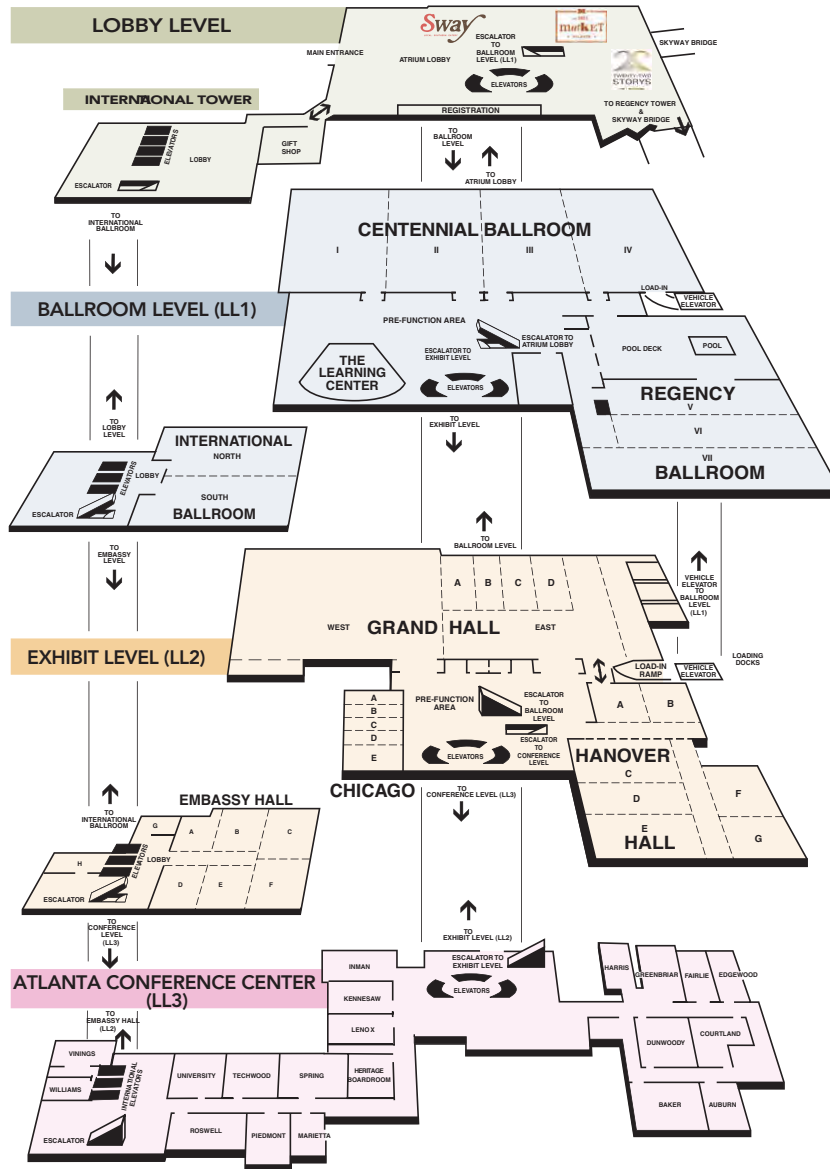
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Speaker Ready Room

ACADEMY OF MANAGEMENT ANNUAL MEETING HILTON ATLANTA - FOURTH FLOOR





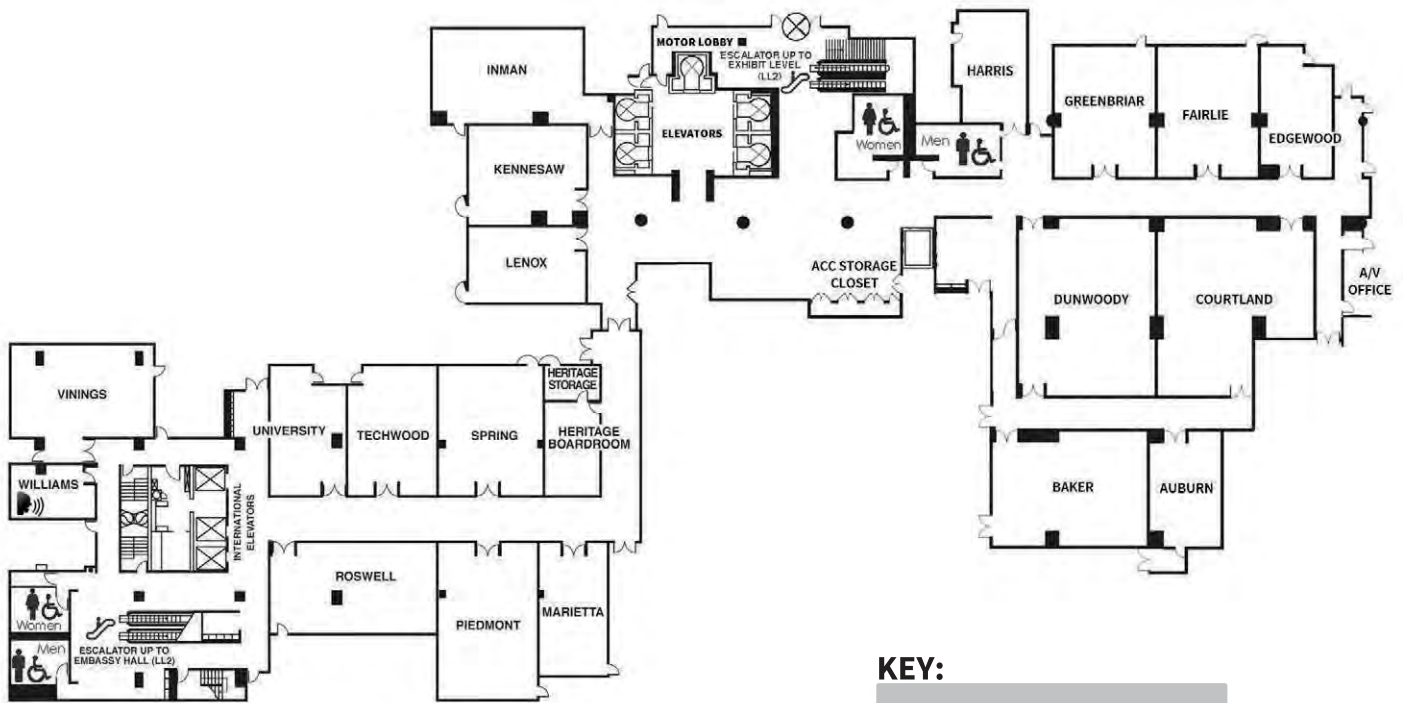
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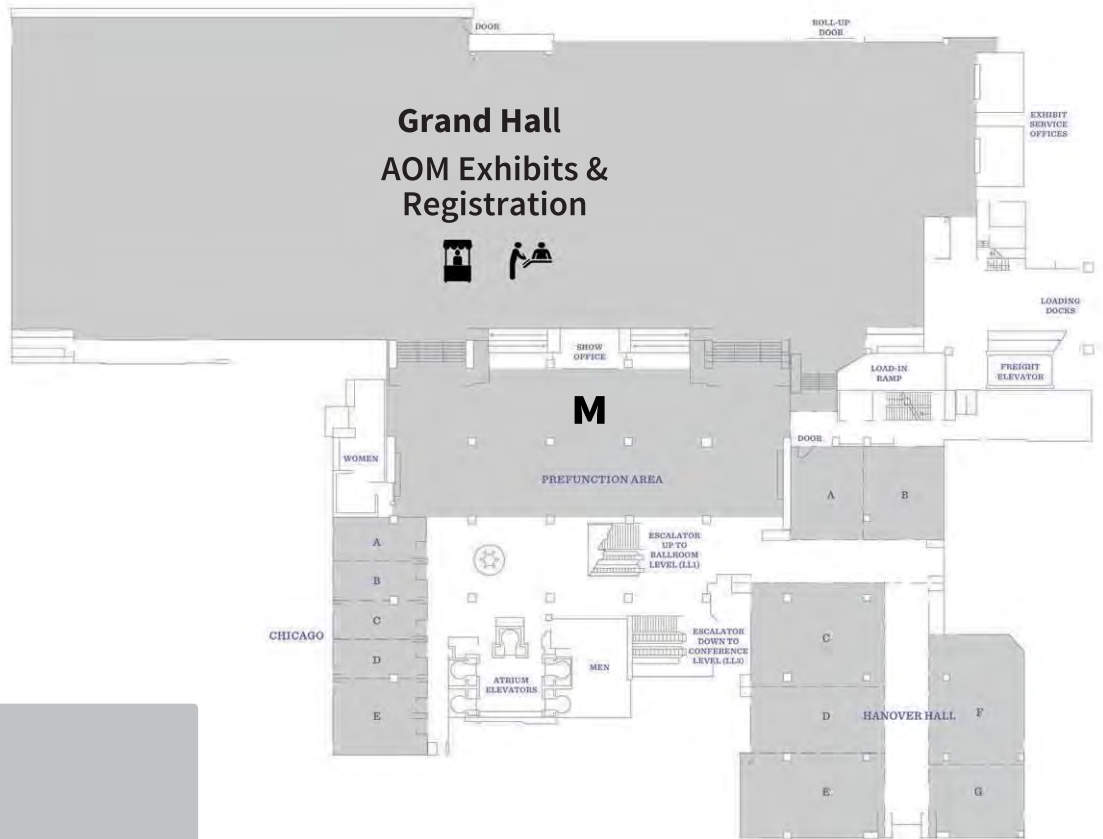
ACADEMY OF MANAGEMENT ANNUAL MEETING HYATT REGENCY ATLANTA - INTERNATIONAL LEVEL



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Speaker Ready Room

ACADEMY OF MANAGEMENT ANNUAL MEETING HYATT REGENCY ATLANTA - EXHIBIT FLOOR



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Exhibits

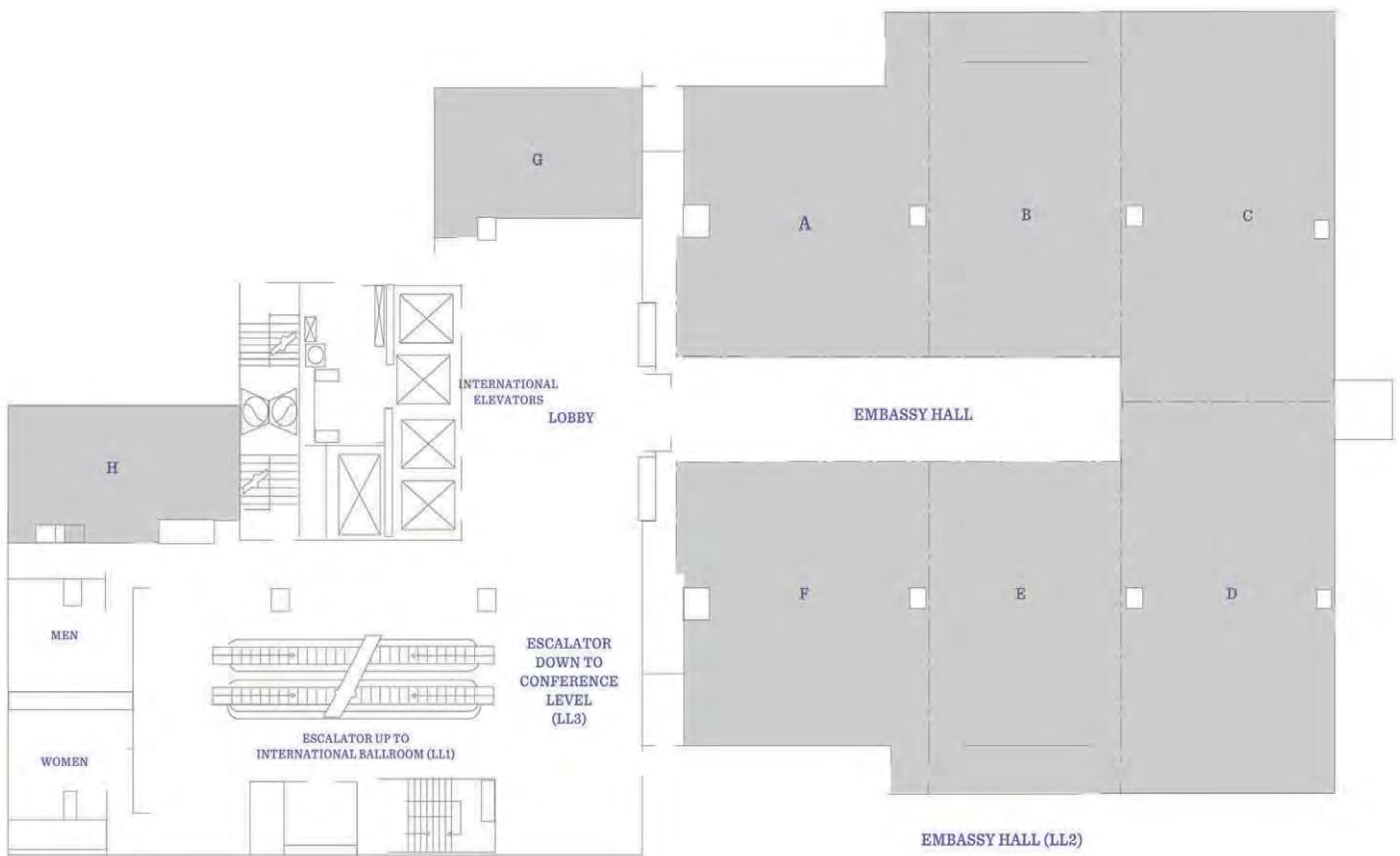


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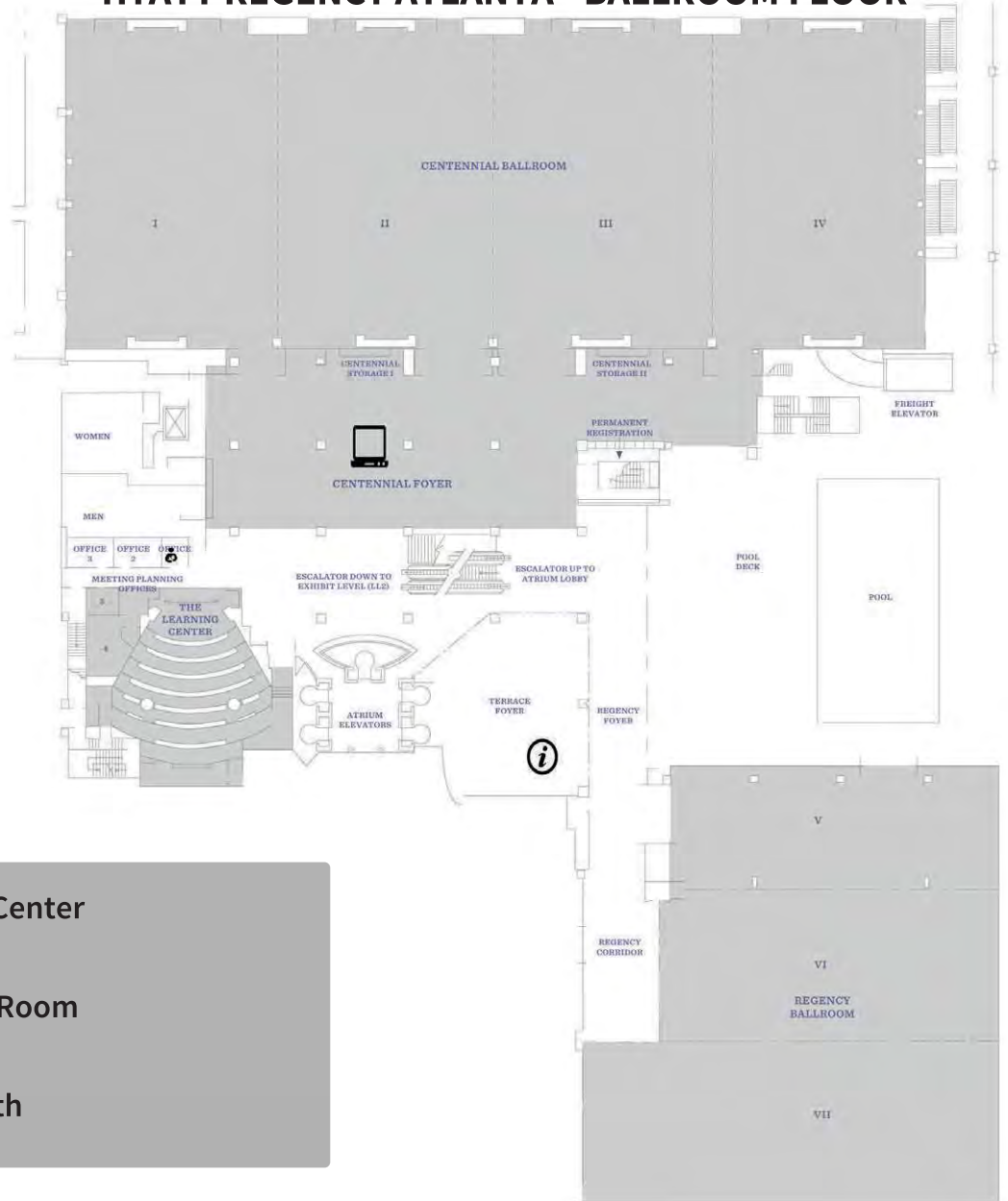


Member Resource Center




ACADEMY OF MANAGEMENT ANNUAL MEETING HYATT REGENCY ATLANTA INTERNATIONAL TOWER - LL2



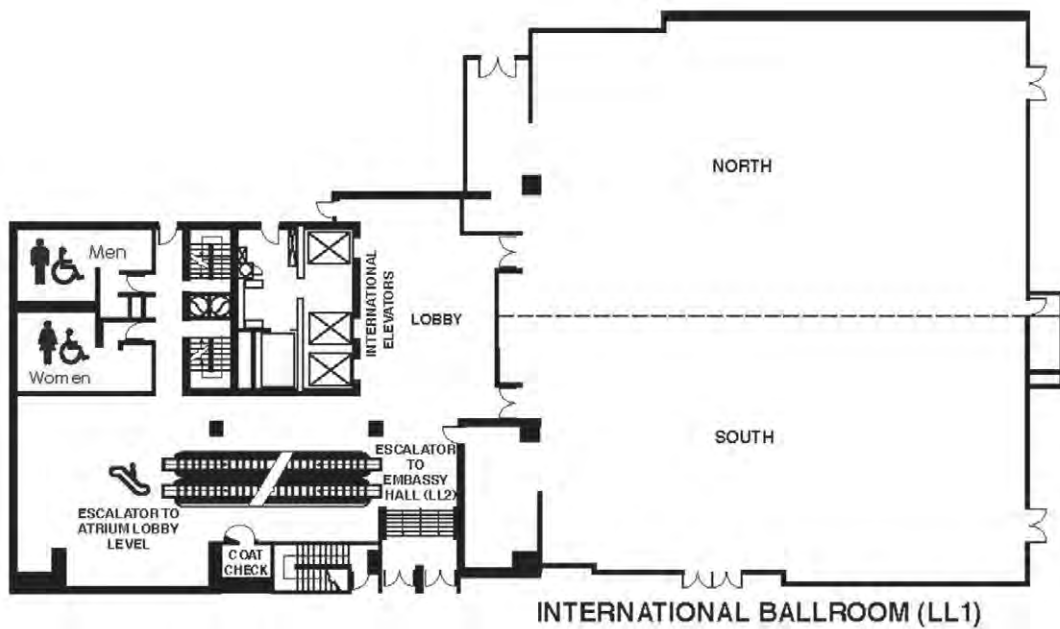
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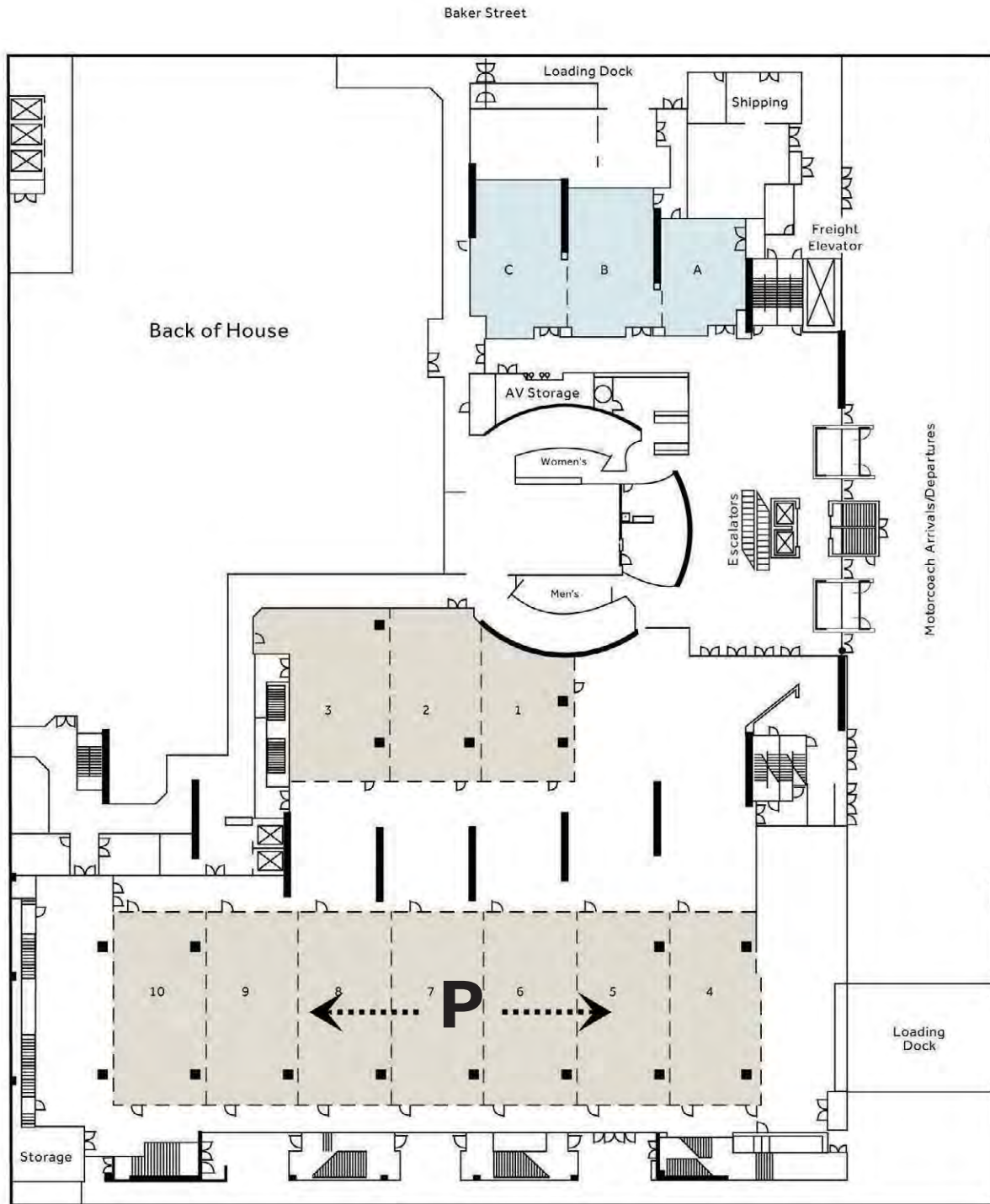
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-  AOM Technology Center
-  Mother's Nursing Room
-  Information Booth

ACADEMY OF MANAGEMENT ANNUAL MEETING HYATT REGENCY ATLANTA INTERNATIONAL TOWER - LL1

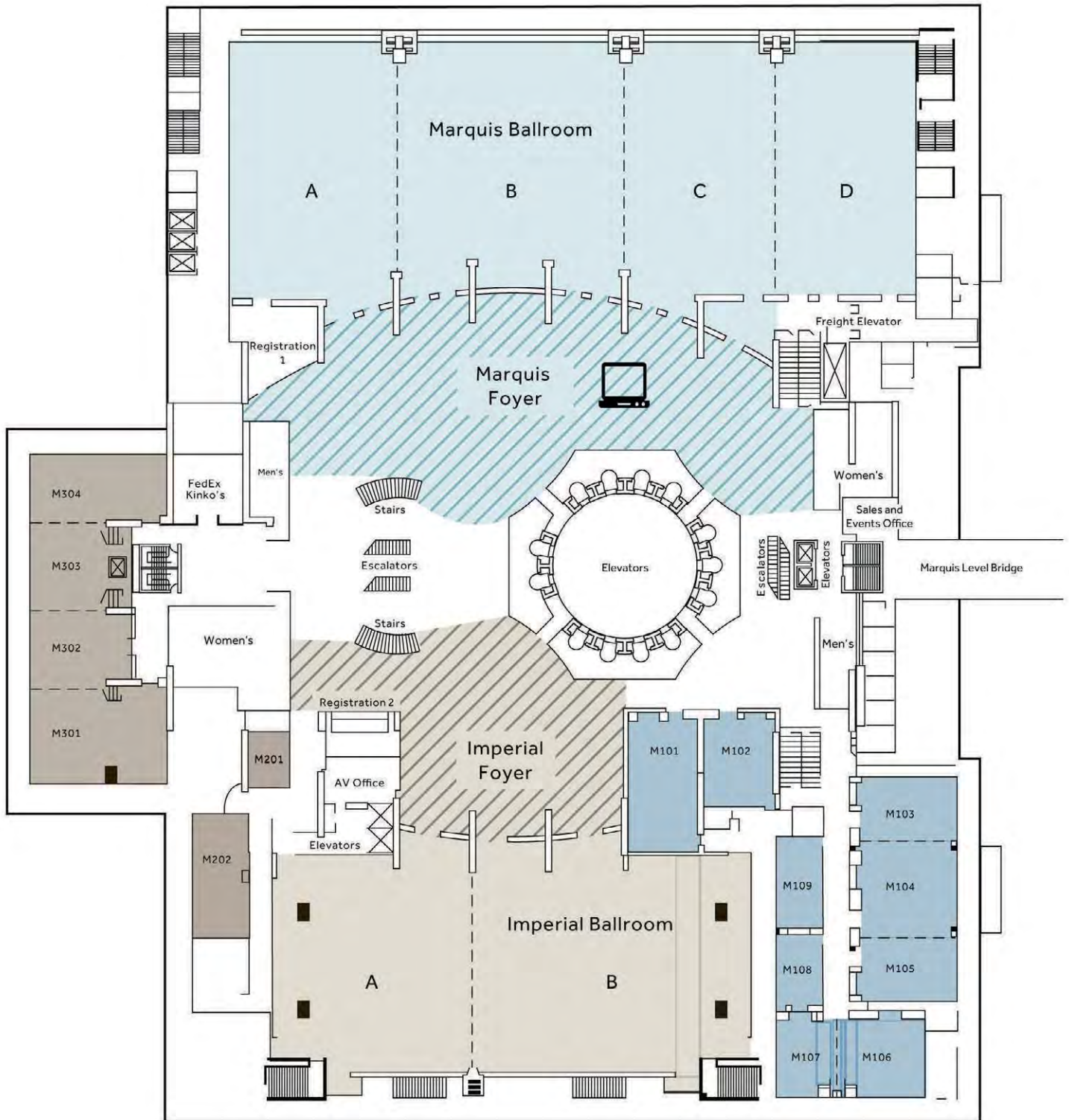


ACADEMY OF MANAGEMENT ANNUAL MEETING ATLANTA MARRIOTT MARQUIS - INTERNATIONAL LEVEL



KEY:
P Placement Interview Rooms

ACADEMY OF MANAGEMENT ANNUAL MEETING ATLANTA MARRIOTT MARQUIS - MARQUIS LEVEL

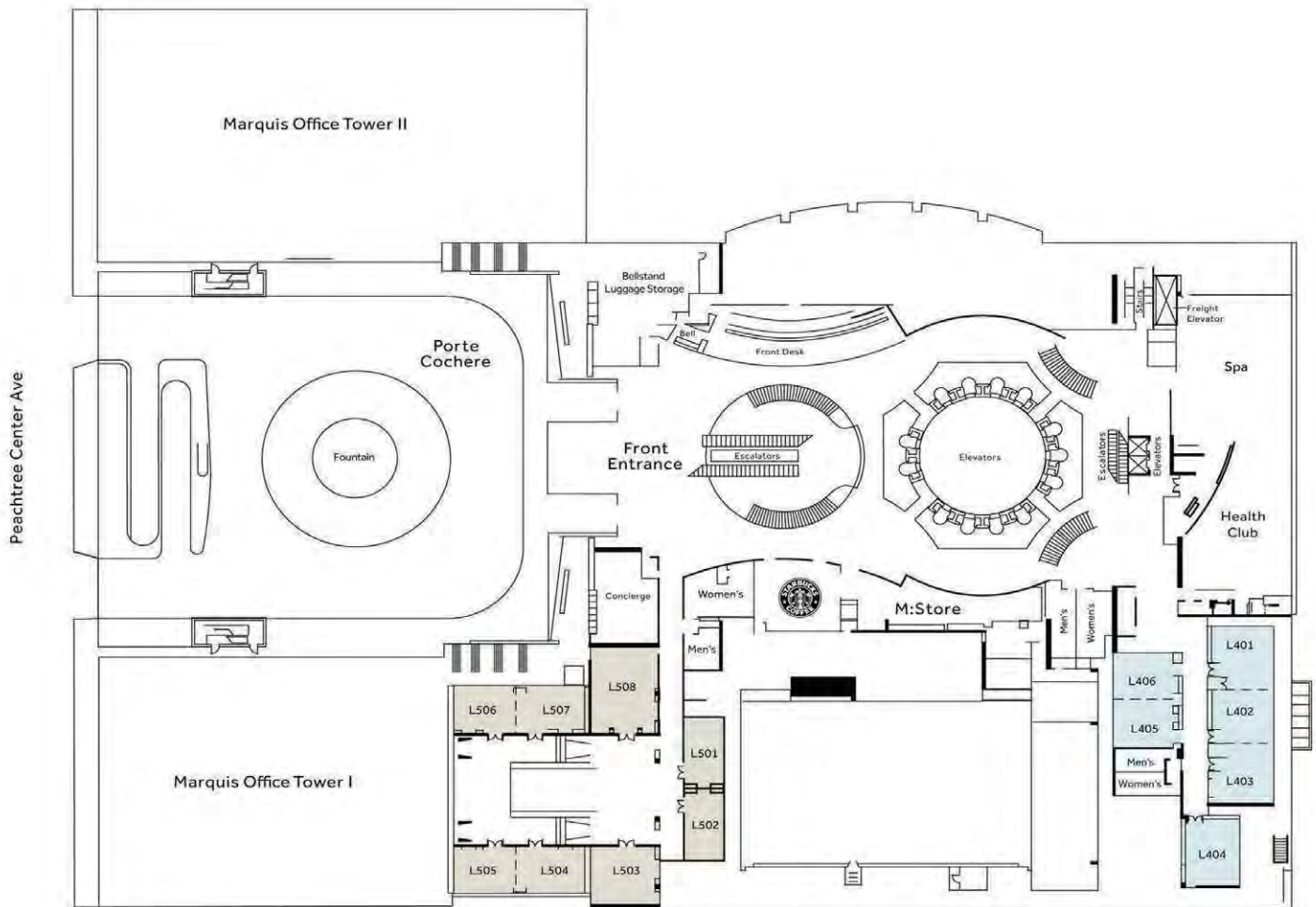


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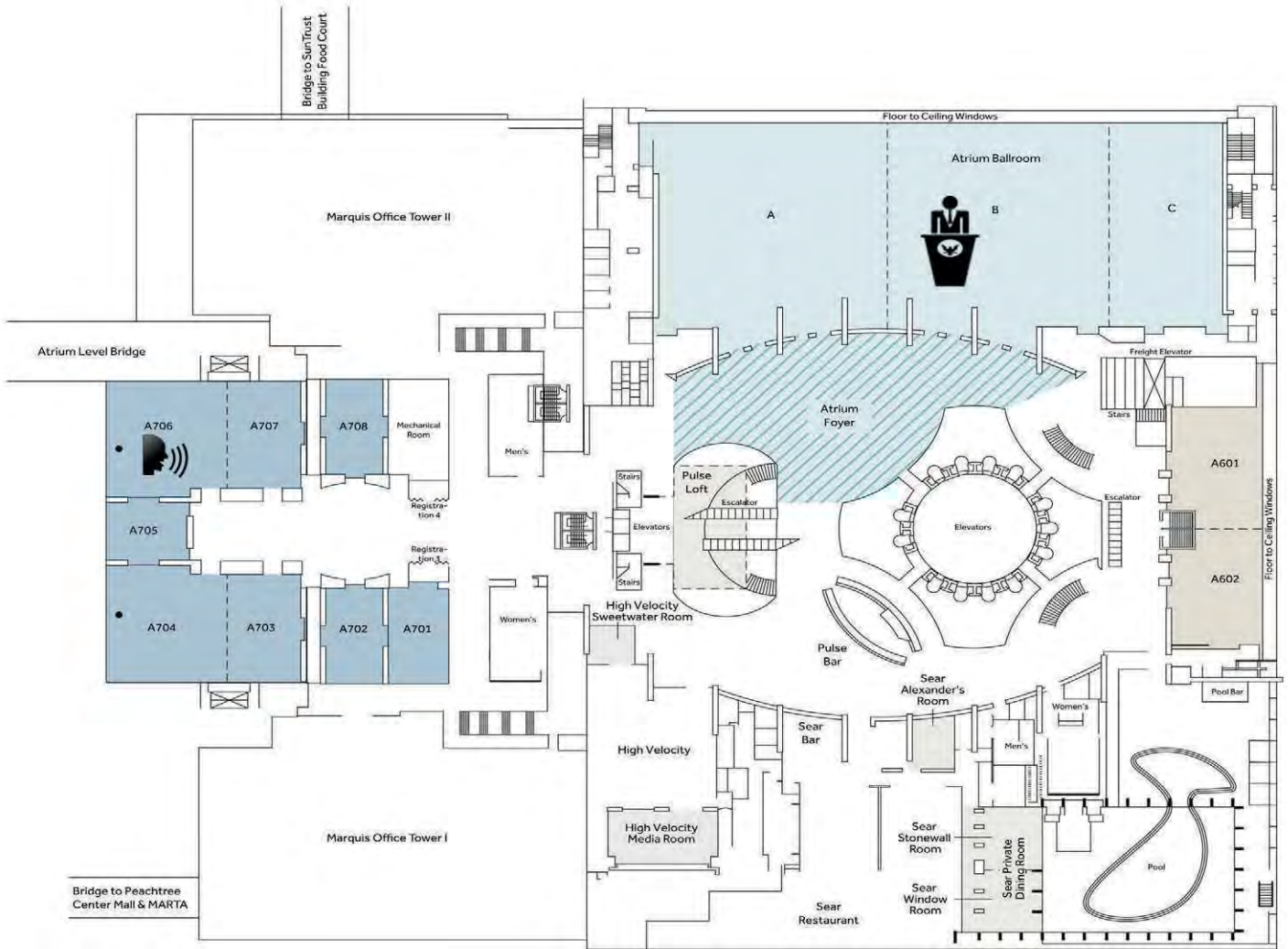


Technology Center

ACADEMY OF MANAGEMENT ANNUAL MEETING ATLANTA MARRIOTT MARQUIS - LOBBY LEVEL



ACADEMY OF MANAGEMENT ANNUAL MEETING ATLANTA MARRIOTT MARQUIS - ATRIUM LEVEL



KEY:

 Presidential Address

 Speaker Ready Room

2017 Academy of Management Annual Meeting Statistics

TABLE 1: Submissions by Sponsors (Numbers reflect the submissions that were checked in and reviewed. Some symposia were submitted to more than one sponsor.)

Sponsor	Paper Submitted	Papers Accepted	Discussion Papers Accepted	Best Papers	Symposia Submitted	Symposia Accepted	Showcase Symposia	PDWs Submitted	PDWs Accepted
AAM	0	0	0	0	0	0	0	5	4
AAT	0	0	0	0	32	28	2	14	10
BPS	659	372	36	37	73	64	7	27	25
CAR	94	59	6	6	27	22	2	12	8
CM	76	44	5	5	39	34	3	4	4
CMS	80	54	5	6	10	4	1	13	10
D&ITC	0	0	0	0	0	0	0	9	8
ENT	740	443	31	39	26	21	0	32	25
GDO	242	136	13	13	38	32	4	12	9
HCM	113	55	5	6	7	3	1	12	9
HR	321	176	16	17	101	84	7	20	19
IAM	0	0	0	0	0	0	0	3	3
IM	426	260	27	26	26	15	2	19	19
INDAM	0	0	0	0	0	0	0	6	5
ITC	0	0	0	0	0	0	0	4	4
MC	55	28	2	3	5	5	0	16	11
MED	137	76	7	7	13	10	1	27	17
MH	40	20	4	2	7	7	0	8	8
MOC	158	77	8	4	69	57	6	8	7
MSR	61	37	5	4	4	3	1	13	7
OB	862	472	0	47	182	151	17	35	34
OCIS	137	64	9	6	17	13	2	5	5
ODC	121	66	7	6	23	19	2	20	17
OMT	607	338	33	33	89	70	7	33	33
ONE	153	88	8	8	10	9	1	9	7
OSCM	106	64	6	6	2	1	0	7	6
PNP	142	88	9	8	10	8	2	5	5
PTC	0	0	0	0	0	0	0	7	7
PUBS	0	0	0	0	0	0	0	6	6
RM	54	30	0	3	28	19	2	33	18
SAP	71	40	4	4	12	9	1	9	7
SIM	348	158	16	12	39	32	3	17	14
TIM	521	288	28	29	40	31	3	19	17
TLC	0	0	0	0	75	38	0	0	0
TTC	0	0	0	0	0	0	0	7	7
Totals:	6324	3533	290	337	1004	789	77	477	396

TABLE 2: Sessions & Participants

Session Type	Total
Caucus	28
Discussion Paper Session	81
Meeting	304
Paper Session	888
PDW Workshop	396
Plenary Session	22
Social Event	82
Symposium	376
All Sessions	2177

Participants	Total
People On Program	10751
Countries Represented	88

TABLE 3: Affiliations with 40+ Participants

Affiliation Name	
Arizona State U.	New York U.
Bocconi U.	Peking U.
Case Western Reserve U.	Pennsylvania State U.
Copenhagen Business School	Rutgers U.
Cornell U.	The U. of Melbourne
Erasmus U. Rotterdam	U. of Amsterdam
Georgia Institute of Technology	U. of Illinois at Urbana-Champaign
Harvard U.	U. of Michigan
INSEAD	U. of Minnesota
National U. of Singapore	U. of Toronto

TABLE 4: Participant Country Representation

Country Name*	Count	Country Name*	Count	Country Name*	Count
ARGENTINA	8	INDONESIA	5	PORTUGAL	25
AUSTRALIA	314	IRAN, ISLAMIC REPUBLIC OF	1	QATAR	2
AUSTRIA	74	IRELAND	42	RUSSIA	8
BELGIUM	74	ISRAEL	62	Russian Federation	1
Bosnia & Herzegovina	1	ITALY	186	SAUDI ARABIA	12
BRAZIL	79	JAMAICA	1	SCOTLAND	3
CAMBODIA	1	JAPAN	49	SERBIA	1
CANADA	481	JORDAN	1	SINGAPORE	147
CHILE	25	KENYA	2	SLOVENIA	10
CHINA	420	Korea, Republic Of	38	SOUTH AFRICA	15
COLOMBIA	10	KUWAIT	2	SOUTH KOREA	114
COSTA RICA	3	LEBANON	21	SPAIN	151
CROATIA	3	LIECHTENSTEIN	1	SWEDEN	89
CYPRUS	1	LITHUANIA	4	SWITZERLAND	159
CZECH REPUBLIC	1	LUXEMBOURG	8	TAIWAN	110
DENMARK	124	MACAU	8	TANZANIA	1
ECUADOR	2	MALAYSIA	17	THAILAND	10
EGYPT	3	MAURITIUS	1	TRINIDAD & TOBAGO	1
EL SALVADOR	1	MEXICO	22	TURKEY	22
ESTONIA	2	NETHERLANDS	322	UGANDA	1
FINLAND	111	NEW ZEALAND	45	United Arab Emirates	24
FRANCE	237	NICARAGUA	2	UNITED KINGDOM	658
GERMANY	489	NIGERIA	4	UNITED STATES	3985
GHANA	5	NORWAY	62	VENEZUELA	1
GREECE	13	OMAN	1	VIETNAM	1
GUATEMALA	2	PAKISTAN	45	VIRGIN ISLANDS	1
HONG KONG	133	Palestinian Territory	1	WALES	1
HUNGARY	1	PERU	6	ZAMBIA	2
ICELAND	3	PHILIPPINES	3		
INDIA	123	POLAND	11		

*Self-identified. Data may be incomplete. The Academy takes no position on national borders.

Abbreviations used in the Program Guide

Divisions & Interest Groups:

BPS - Business Policy & Strategy
 CAR - Careers
 CM - Conflict Management
 CMS - Critical Management Studies
 ENT - Entrepreneurship
 GDO - Gender & Diversity in Organizations
 HCM - Health Care Management
 HR - Human Resources
 IM - International Management
 MC - Management Consulting
 MED - Management Education & Development
 MH - Management History
 MSR - Management Spirituality & Religion
 MOC - Managerial & Organizational Cognition
 OSCM - Operations and Supply Chain Management
 OMT - Organization & Management Theory
 ODC - Organization Development & Change
 OB - Organizational Behavior
 OCIS - Organizational Communication & Information Systems
 ONE - Organizations & the Natural Environment
 PNP - Public & Nonprofit
 RM - Research Methods
 SAP - Strategizing As Practices
 SIM - Social Issues in Management
 TIM - Technology & Innovation Management








Other Abbreviations:

AAA - All Academy Activities
 AAC - Affiliate Activities & Committees
 AAM - Asia Academy of Management
 AAT - All Academy Theme
 CAU - Caucuses
 D&ITC - Diversity & Inclusion Theme Committee
 DISC - Discussion Paper Sessions
 EXH - Exhibit Hall
 GOV - Governance
 IAM - Iberoamerican Academy of Management
 ICW - In-Conjunction With Activities
 INDAM - Indian Academy of Management
 ITC - International Theme Committee
 JS - Joint Symposia
 MBR - Membership
 NDSC - New Doctoral Student Consortium
 PTC - Practice Theme Committee
 PUBS - Publications
 SHCS - Showcase Symposia
 TTC - Teaching Theme Committee
 TLC - Teaching & Learning Conference

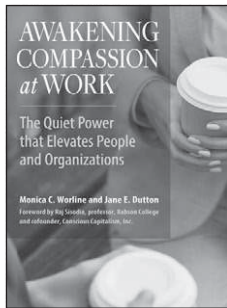
Session Locations:

HIL - Hilton Atlanta
 HYR - Hyatt Regency Atlanta
 MAR - Atlanta Marriott Marquis
 OS - Offsite

Symbols:

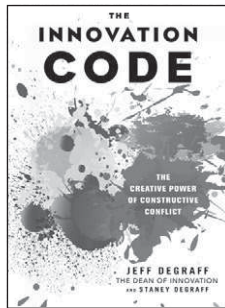
 Program Theme-oriented
 Teaching-oriented
 Management Practice-oriented
 International-oriented
 Research-oriented
 Diversity-oriented
 Selected as a conference Best Paper

New from Berrett-Koehler—Booth 229–231



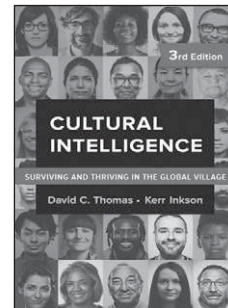
“Worline and Dutton offer us the emotional glue that binds our social fabric in organizations and cultures through compassion. Steeped in rigorous research . . . the book draws you in with engaging stories and gives you hope in how to create a new social architecture of caring.”
—Richard Boyatzis, Case Western Reserve University

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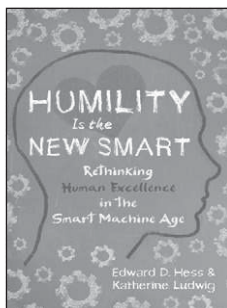
“Developing innovators is hard. Creating organizational capabilities for innovation is harder. Sustaining a culture of innovation is hardest. Based on extensive experience advising leaders, Jeff and Stanley DeGraff present a useful framework for recognizing and harnessing the contributions of everyone.”

—Adam Grant, The Wharton School
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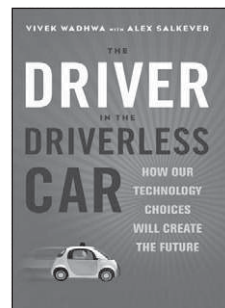
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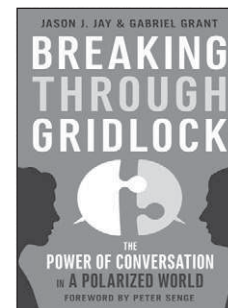
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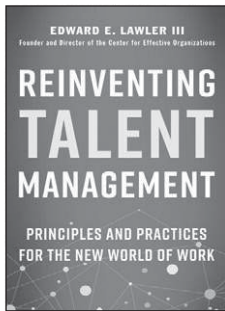
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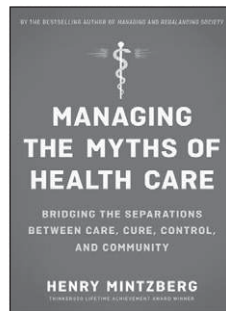
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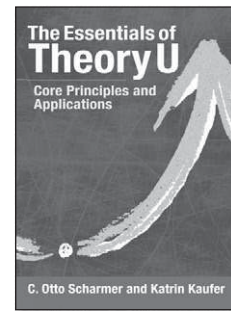
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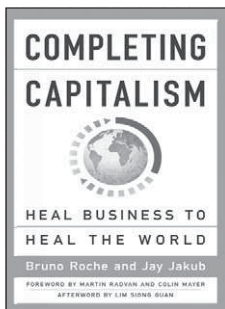
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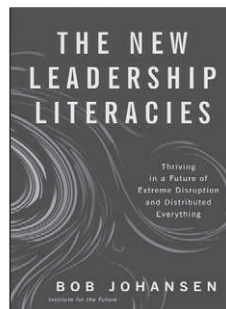
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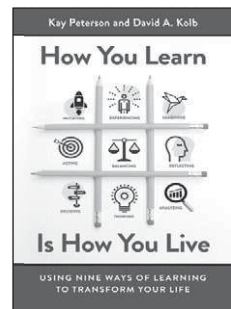
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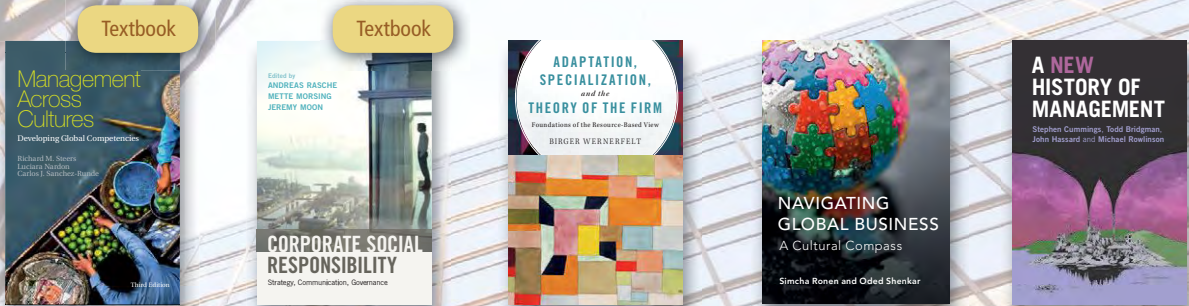
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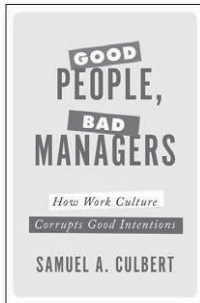
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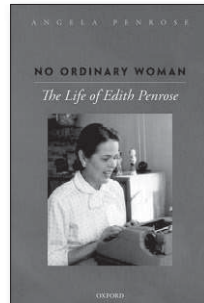
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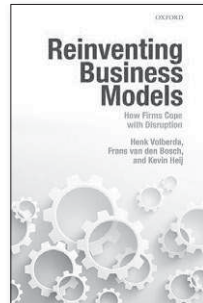
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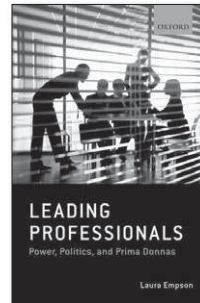
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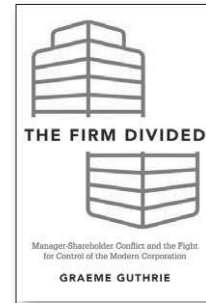
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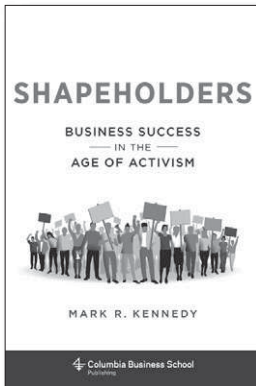
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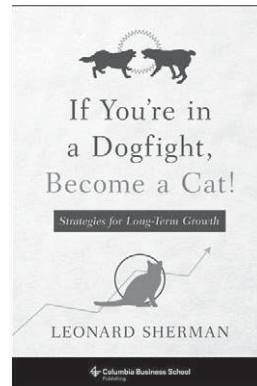
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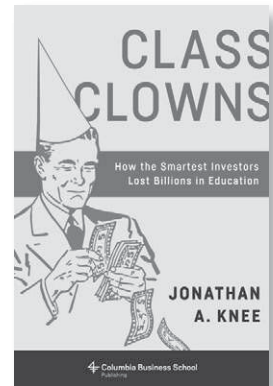
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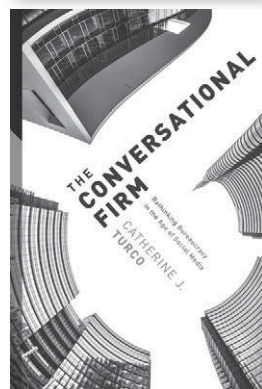
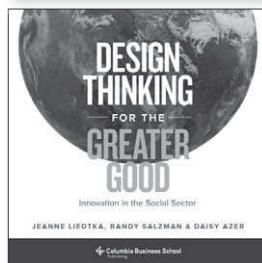
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Friday Morning, August 4, 2017								
	8:00	8:30	9:00	9:30	10:00	10:30	11:00 11:30	
MAR: Atrium A704	22 GOV: Board of Governors Meeting							→
MAR: Atrium A706	9 AAA: Speaker Ready Room (Marriott)...							→
MAR: Lobby L404	18 CMS/SAP: Writing Fieldnotes							
MAR: Lobby L508	72 OMT/BPS: Evidence Presentation							
MAR: Marquis Ballroom Foyer	← AAA: Technology Center (Marriott)...							→
MAR: Marquis M101	26 IM/OMT: Translating Organizations			85 OMT/OB/HCM: Professions Research:				
MAR: Marquis M102	45 SIM: SIM Doctoral Consortium							→
MAR: Marquis M103	25 IM: Multiplex Networks in IB			64 IM/BPS/OMT/ENT: Writing Better Theory				
MAR: Marquis M104	17 CMS: CMS Consortium			68 OMT/MOC/OB: Emotions and Fieldwork				
MAR: Marquis M105	36 OMT: OMT Junior Faculty Consortium							
MAR: Marquis M106,107	37 OMT: Doctoral consortium							
MAR: Marquis M108	91 PNP/ODC/HCM: Leading							→
MAR: Marquis M201	60 SIM/RM/ONE: Endogeneity in SIM Research							
MAR: Marquis M202	46 SIM/OMT/CMS: Philosophical Methods			78 CMS: Critical Creative Reporting				
MAR: Marquis M301	59 OMT/OCIS/TIM: Info War, Network							
MAR: Marquis M302,303	38 OMT/OB: INFORMS Dissertation Proposal			84 ODC/MC/OMT/TTC: High Impact Change				
MAR: Marquis M304	27 IM/SIM: Teaching and Antiglobalization			67 ODC/MC/MED: Meaningful Facilitation of LD				
HIL: Crystal Ballroom A,F	71 ENT/GDO: Women Entrepreneurship Faculty							→
HIL: Crystal Ballroom B,E	43 RM/MOC/OB/OMT: Qualitative Dissertations			93 OB/MOC: A				→
HIL: Crystal Ballroom C,D	19 ENT: ENT Classroom Exercises			63 ENT/OB/HCM: ADHD & Entrepreneurship		95		→
HIL: Galleria 1	70 D&ITC/GDO: Building a Culture Of Respect							
HIL: Galleria 3	56 MC/ODC: Actualized Performance							
HIL: Galleria 4	44 RM/SAP/OMT/OCIS: Process Research Methods			92 MSR: Sustainability				→
HIL: Galleria 6	20 GDO/CAR: Supporting women's research			80 GDO/OMT: Social Class in Organizations				→
HIL: Galleria 7	61 HR/TTC/OB: Innovative Teaching in HRM I							
HIL: Galleria 8	39 OSCM: OSCM Consortium							
HIL: Grand Ballroom A	76 TTC/ENT/OSCM/MC/HCM: Using Simulations							
HIL: Grand Ballroom C	32 OB: The Productivity Process							
HIL: Grand Salon Foyer	← AAA: Technology Center (Hilton)...							→
HIL: Room 202	48 ENT: ENT Doctoral Consortium Part 1							→
HIL: Room 206	49 ENT: ENT Early Career Consortium							
HIL: Room 207	33 OB: Mindfulness in Management							
HIL: Room 211	42 RM/BPS: Moderated Regression							
HIL: Room 215	24 HR/IM/RM: Cross-national Data Collection			65 MED: Developing multimedia cases		97 OB: Quiet		→
HIL: Room 216	16 CAR/HR/RM: Sequence Analysis			77 CAR/ENT: Identity Development				
HIL: Room 217	31 MSR: Blind Spots							
HIL: Room 218	21 GDO/MSR/D&ITC: At the interface: Jews and mgt			82 OB/ODC/RM/HR: Assessing Potential in Context				→
HIL: Room 219	47 TTC/MED/D&ITC: Complexity in the classroom			86 TTC: The Teacher/Student Interface				
HIL: Room 223	40 PTC: interface with practitioners			79 D&ITC/HR/IM/ITC: Engaging International				
HIL: Room 224	41 PTC/ODC: Worker-Centered Organizations			81 MSR/ENT/ITC: Faith-Based Financial Services				
HIL: Room 302	34 OB: New to OB? Navigating OB & AOM							
HIL: Room 313	10 AAA: Speaker Ready Room (Hilton)...							→
HIL: Room 401	28 MED/TTC: Hogwarts School of Leadership			66 MED/ODC/MC: The Change Game in Action		96 MED/TTC:		→
HIL: Room 403	57 MC/ODC/MED: Values in Change Practice							
HIL: Room 436	11 AAA: Reflection Room							→
HIL: Room 452	12 AAA: Reflection Room							→
HYR: Auburn	55 ICW: Trust Dynamics							→
HYR: Centennial Ballroom Foyer	← AAA: Technology Center (Hyatt-Ballroom L)...							→
HYR: Edgewood	23 HCM/ENT/IM: Global Health			88 SAP/BPS: Role of Visuality in				→
HYR: Embassy Hall A	13 BPS: BPS Dissertation Consortium							→
HYR: Embassy Hall C	14 BPS: BPS Doctoral Consortium -Day 1							→
HYR: Embassy Hall E	69 BPS/RM/IM/PNP: Measurement in Poverty Context							
HYR: Embassy Hall F	52 AAM: HR Challenges							
HYR: Embassy Hall G	87 MH: Meet the Editors							

Start and end times are approximate. See Session Details (Section D) for exact times.

		8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
HYR: Fairlie		50 HCM: Emerging Scholars Consortium 1							
HYR: Grand Hall	4 AAA: Conference Registration...	→							
HYR: Grand Hall Foyer	6 MBR: Member Resource Center	→							
HYR: Hanover Hall B	15 BPS: Publication from Around World								
HYR: Hanover Hall E	35 OCIS/HR: Project Management Interfaces					83 OCIS/OSCM: Teaching Big Data Analytics			
HYR: Hanover Hall G		53 BPS: BPS Teaching Consortium							
HYR: Inman		58 OCIS: OCIS DC and JFC							
HYR: Meeting Planner 1	7 AAA: Mother's Nursing Room...	→							
HYR: Piedmont		75 TIM/OCIS/OMT: Innovation as process							
HYR: Regency Ballroom Foyer	5 AAA: Information Booth	→							
HYR: Regency Ballroom V	30 MOC/RM/OMT/BPS/SIM: Content Analysis Techniques								
HYR: Roswell		73 TIM: TIM DC Day 1							
HYR: Spring		74 TIM: TIM Jnr. Fac. Consort.							
HYR: Techwood		51 SAP/RM/OMT: Coding Bootcamp II				89 TIM: Computational Models			
HYR: The Learning Center	29 MH: New Member Workshop	90 TIM: The Disruptive Role of FinTech							
HYR: Williams	8 AAA: Speaker Ready Room (Hyatt)...	→							
OS: Meehan's Public House (Downtown)		94 HCM:							
OS: Museum Tour		62 MH: A Walk Down Memory Lane							
OS: World of Coca-Cola		54 GDO/D&ITC/HR: Organizational Diversity							

Start and end times are approximate. See Session Details (Section D) for exact times.

Friday Afternoon, August 4, 2017										
	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
MAR: Atrium A601										161 ICW: Change Thinkers →
MAR: Atrium A704	← GOV: Board of Governors Meeting									→
MAR: Atrium A706	← AAA: Speaker Ready Room (Marriott)...									→
MAR: International Level	← AAA: Placement Services...									
MAR: Lobby L404										164 ODC: ODC Board →
MAR: Lobby L508			119 SIM/BPS: Accounting and Strategy							
MAR: Marquis Ballroom Foyer	← AAA: Technology Center (Marriott)...									→
MAR: Marquis M101	← SIM/PNP: Measuring Impacts					138 OMT/BPS: Macro Experiments				
MAR: Marquis M102	← SIM: SIM Doctoral Consortium									
MAR: Marquis M103										162 IM: Managing Your Doctoral
MAR: Marquis M104	← INDAM/IM: Doing Research in India							151 PNP/ENT: Refugees and Labor Market		
MAR: Marquis M105	← OMT: OMT Junior Faculty Consortium								154 IM: Internationalization of SMEs	
MAR: Marquis M106,107	← OMT: Doctoral consortium					145 OMT: OMT Teaching Roundtables			172 OMT/OB/MOC →	
MAR: Marquis M108	← PNP/ODC/HCM:								155 INDAM: Generation of Art vs valuation	
MAR: Marquis M201	← IM/SIM: Transparency Research in									
MAR: Marquis M202					126 IM/ITC: New Frontiers In Global Ed.				157 ODC/SAP: Leadership in Transformation	
MAR: Marquis M301									152 AAA: The Ins and Outs of Faculty	
MAR: Marquis M302,303										171 OMT: →
MAR: Marquis M304	← ITC/SIM/PTC: Humanistic Management						144 ODC/MC/MSR: Use of Self and Leadership			
HIL: Crystal Ballroom A,F	← ENT/GDO: 114 OB: Thrive as Academics							147 HR/MED: Teaching HR		
HIL: Crystal Ballroom B,E	← OB/MOC: A Research Incubator on PRW						141 OB/HR/CM: Mentoring Graduate Students			
HIL: Crystal Ballroom C,D	← HR/GDO/D&ITC/OB: When Gender									
HIL: Galleria 2										163 OB: OB Doctoral →
HIL: Galleria 3							139 GDO/D&ITC/CAR: Storytelling with GDO			
HIL: Galleria 4	← MSR: Sustainability mindset				122 HR/PTC/RM: HR Analytics Challenges					
HIL: Galleria 5										173 RM/MOC/OMT/OB/BPS →
HIL: Galleria 6	← GDO/OMT: 117 MED/OB: Meaningful R & R						143 MED/ONE: Responsible Management Action			
HIL: Galleria 7					116 HR/OB/TTC: Innovative Teaching in HRM II					
HIL: Galleria 8					124 OSCM: OSCM Consortium (Part II)					
HIL: Grand Salon Foyer	← AAA: Technology Center (Hilton)...									→
HIL: Room 202	← ENT: ENT Doctoral Consortium Part 1									
HIL: Room 207	106 ENT: What's Next? PhD+25 Years						131 HR/BPS: SHRM Research: What's Next?			
HIL: Room 208					121 TTC: Beyond Authenticity			146 D&ITC/GDO: Multigeneration AOM/Networking		
HIL: Room 215	← OB: Quiet Leadership					128 OB: Unconstrained by Fear				174 MED/IM: →
HIL: Room 216	← ENT/CAR/RM: Future ENT					125 ENT/TIM: Shared Course in				
HIL: Room 217					112 HR/IM: Macro Talent Management					170 HR: →
HIL: Room 218	← OB/ODC/RM/HR: Assessing Potential in						135 RM/MOC/ENT: What Were You Thinking?			
HIL: Room 219	← TTC: 113 TTC/HR: Teaching Current Events								158 HR: Case-based teaching	→
HIL: Room 223	← TTC: Make 'em Laugh...Again						137 OB/CM: Publishing in Non-US Journals			
HIL: Room 224	MSR/EN 109 ENT/ODC/MED: Exploring									
HIL: Room 302						123 OB/CAR/MED: Getting Your Writing Done			159 OB/ITC: Planning an	→
HIL: Room 304					110 GDO/D&ITC: Publishing Diversity Workshop					
HIL: Room 313	← AAA: Speaker Ready Room (Hilton)...									→
HIL: Room 401	← MED/TTC: Service Learning &					127 MED/OCIS: The Puzzle of			156 MC/ODC/PTC: Scholar-Practitioner	
HIL: Room 436	← AAA: Reflection Room									→
HIL: Room 452	← AAA: Reflection Room									→
HYR: Auburn	← ICW: Trust Dynamics				120 ICW: Trust Dynamics					
HYR: Baker									150 PUBS: AMLE: Schl of Teach/Learn/Ed	
HYR: Centennial Ballroom Foyer	← AAA: Technology Center (Hyatt-Ballroom L...									→
HYR: Courtland							134 PUBS: AMD Reviewing Discoveries		160 PUBS: AMD Reviewing Discoveries	
HYR: Edgewood	← SAP/BPS:						133 MOC and cosponsors: Reviewing in the Rough			
HYR: Embassy Hall A	← BPS: BPS Dissertation Consortium									169 BPS/SIM/PNI →
HYR: Embassy Hall B							129 AAM: AAM/APJM Board Meeting			
HYR: Embassy Hall C	← BPS: BPS Doctoral Consortium -Day 1									→
HYR: Embassy Hall E	107 MH/CMS: Historical Methods								149 OCIS/TIM: Data Driven Innovation	

Start and end times are approximate. See Session Details (Section D) for exact times.

Friday Afternoon, August 4, 2017 *(continued)*

	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
HYR: Embassy Hall G		108 MH/CMS: historic methodology				140 HCM: Service Learning				
HYR: Fairlie		111 HCM: Emerging Scholars Consortium 2								
HYR: Grand Hall		← AAA: Conference Registration...								→
HYR: Grand Hall Foyer		← MBR: Member Resource Center								
HYR: Grand Hall Foyer						142 PUBS: Meet the AMP				
HYR: Hanover Hall B		105 BPS/ONE: Climate Change and Strategy						153 BPS/ENT/OB: Psychological		→
HYR: Hanover Hall E		← OCIS/OSCM: Teaching Big			132 MH: Digital History Methods					
HYR: Hanover Hall F					130 BPS/OMT: Strategy Interfaces Research				168 TIM/OMT: Case	→
HYR: Hanover Hall G		← BPS: BPS Teaching Consortium								
HYR: Inman		← OCIS: OCIS DC and JFC								
HYR: International Ballroom South								165 SAP/BPS: Teaching		→
HYR: Meeting Planner 1		← AAA: Mother's Nursing Room...								→
HYR: Piedmont					136 SAP: International academic careers			167 BPS/OMT:		→
HYR: Regency Ballroom Foyer		← AAA: Information Booth								
HYR: Regency Ballroom VI			118 PUBS: Publishing in AMJ							
HYR: Roswell		← TIM: TIM DC Day 1								
HYR: Spring		← TIM: TIM Jnr. Fac. Consort.								→
HYR: Techwood		← TIM: Computational Models Workshop								
HYR: The Learning Center		← TIM: The	115 HCM: HM Faculty Scholarly Impact					166 TIM/ENT/OMT: Rigor in		→
HYR: Williams		← AAA: Speaker Ready Room (Hyatt)...								→
OS: Center for Civil and Human Rights							148 IM: IM Social			
OS: Meehan's Public House (Downtown)		← HCM: Emerging								
OS: Museum Tour		← MH: A Walk Down Memory Lane								

Start and end times are approximate. See Session Details (Section D) for exact times.

		5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
MAR: Atrium A601	← ICW: Change Thinkers								
MAR: Atrium A704	← GOV: Board of Governors								
MAR: Atrium A706	← AAA: Speaker Ready Room (Marriott)...								
MAR: Atrium A707									
MAR: Lobby L404	← ODC: ODC Board Planning								
MAR: Marquis Ballroom Foyer	← AAA: Technology Center (Marriott)...								→
MAR: Marquis M101	← OMT/BPS:								
MAR: Marquis M102	180 SIM: SIM Speed Networking								
MAR: Marquis M103	← IM: Managing								
MAR: Marquis M104	← PNP/ENT: 185 ONE/MSR/SIM/MED: Breaking Through								
MAR: Marquis M106,107	← OMT/OB/MOC: Studying Emotions/Institutions								
MAR: Marquis M108	← INDAM:								
MAR: Marquis M202	← ODC/SAP:								
MAR: Marquis M301	181 AAA: The Academic Job Search:								199 OMT/ENT/OB: Social Ontology
MAR: Marquis M302,303	← OMT: OMT New-Returning								
MAR: Marquis M304	178 SIM: Teaching Ethics and CSR								
MAR: Marquis Salon D									195 OMT: Meet OMT Social
HIL: Crystal Ballroom A,F	179 MED/OB: MED Writers Workshop								
HIL: Crystal Ballroom C,D	189 ENT: DISCOtech								
HIL: Galleria 2	← OB: OB Doctoral Consortium Friday								
HIL: Galleria 4	190 GDO: GDO Pre-conference Social Hour								
HIL: Galleria 5	← RM/MOC/OMT/OB/BPS: Making the Leap								
HIL: Galleria 6	176 MED/OB: Positive Approach to Mgmt Ed								
HIL: Grand Salon Foyer	← AAA: Technology Center (Hilton)...								→
HIL: Room 204	175 ICW: NOCA debriefing								
HIL: Room 215	← MED/IM: Teaching & Publishing Cases								
HIL: Room 216	183 ENT: Entrepreneurship Education								
HIL: Room 217	← HR: International Student Workshop								
HIL: Room 218	192 HR: HR Division:								
HIL: Room 219	← HR: Case-based								
HIL: Room 302	← OB/ITC: Planning an								
HIL: Room 313	← AAA: Speaker Ready Room (Hilton)...								
HIL: Room 436	← AAA: Reflection Room								
HIL: Room 452	← AAA: Reflection Room								
HYR: Auburn	← ICW:								
HYR: Centennial Ballroom Foyer	← AAA: Technology Center (Hyatt-Ballroom L...								→
HYR: Courtland	← PUBS:								
HYR: Embassy Hall A	← BPS/SIM/PPN: Measuring Social Impact								
HYR: Embassy Hall C	← BPS: BPS Doctoral								
HYR: Embassy Hall E	← OCIS/TIM:								
HYR: Grand Hall	← AAA: Conference Registration...								
HYR: Grand Hall									186 AAA: Technology Center (Hyatt-Exhibit Ha...
HYR: Grand Hall									187 AAA: Conference Exhibits...
HYR: Grand Hall									188 AAA: Exhibit Hall Opening Reception...
HYR: Hanover Hall B	← BPS/ENT/OB: Psychological Foundations								
HYR: Hanover Hall C,D	184 MBR:								
HYR: Hanover Hall F	← TIM/OMT: Case study vs Ethnography								198 MOC: Hackathon
HYR: International Ballroom South	← SAP/BPS: Teaching Strategy								
HYR: Meeting Planner 1	← AAA: Mother's Nursing Room...								
HYR: Piedmont	← BPS/OMT: Advancing Aspirations Research								
HYR: Regency Ballroom Foyer	← AAA:								
HYR: Roswell	← TIM: TIM DC								
HYR: Spring	← TIM: TIM Jnr. Fac. Consort.								
HYR: The Learning Center	← TIM/ENT/OMT: Rigor in								
HYR: Williams	← AAA: Speaker Ready Room (Hyatt)...								

Start and end times are approximate. See Session Details (Section D) for exact times.

Friday Evening, August 4, 2017 (continued)								
	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
OS: Alma Cocina							197 HR: HR Doctoral Consort. Reception	
OS: Big Kahuna			191 HCM: Emerging Scholars Reception					
OS: Center for Civil and Human Rights	177 OB: OB Division JFW Off-Site Event							
OS: Meehan's Public House (Downtown)			193 MSR: MSR Dinner					
OS: Ray's in the City			194 SAP: SAP Dinner					
OS: White Oak Kitchen & Cocktails		182 ENT: ENT Division Consortia Social						

Start and end times are approximate. See Session Details (Section D) for exact times.

Saturday Morning, August 5, 2017							
	8:00	8:30	9:00	9:30	10:00	10:30	11:00 11:30
MAR: Atrium A601	284 OMT/OB/BPS/RM/ENT: Intro to SNA						
MAR: Atrium A602	256 OMT/BPS/SIM/PNP: Movements and Markets						335 OM →
MAR: Atrium A704	271 GOV: Board of Governors Meeting						→
MAR: Atrium A706	210 AAA: Speaker Ready Room (Marriott)...						→
MAR: International Level	211 AAA: Placement Services...						→
MAR: Lobby L401,402	250 ODC: Not Our Fathers' Action Resear						328 ODC/RM: GEE, a →
MAR: Lobby L405,406	255 OMT/BPS/SAP: Paradox and						
MAR: Lobby L508	253 OMT/BPS: Topic Modeling for Quant-Qual						
MAR: Marquis Ballroom Foyer ← AAA: Technology Center (Marriott)...							→
MAR: Marquis M101	220 CMS/MH/OMT/IM: Postcolonial State			286 CMS/MED/MH: Learning Through the Lens			330 CMS/ONE: →
MAR: Marquis M102	260 ONE/SIM/ENT: B Corporations						
MAR: Marquis M103	251 ODC: Publishing Inductive Research			287 CMS/SIM: Phil. of Org. research			332 IM/TTC: →
MAR: Marquis M104	277 ODC: ODC Doctoral Consortium						
MAR: Marquis M105	252 ODC/MC: Action Research					306 OMT/OB/MC/HCM/HR: Professional Misconduct	→
MAR: Marquis M106,107	262 PNP: PNP Doctoral Consortium						→
MAR: Marquis M108	283 ODC/D&ITC/GDO: Inclusion Practices						
MAR: Marquis M202	258 OMT/SAP/ODC: Performativity and			295 OMT/MOC/GDO: Research on			
MAR: Marquis M301	254 OMT/BPS/ODC: Organization Design					318 OMT/BPS/TIM: Optimal	→
MAR: Marquis M302	259 ONE/SIM: SIM-ONE Jr. Faculty Consortium						→
MAR: Marquis M303						320 OMT/OB/CM:	→
MAR: Marquis M304	257 OMT/SAP: Behind the Scenes					325 CMS: Moving	→
MAR: Marquis Salon D	278 OMT/BPS: Teaching Social Networks						
HIL: Crystal Ballroom A,F	231 HR: HR New Faculty Consortium						→
HIL: Crystal Ballroom B,E	219 CAR/ITC: Becoming Academics			289 ENT/RM/TIM: ENT Experiments			329 CAR/HR: →
HIL: Crystal Ballroom C,D	247 OB/MOC: Discrete Emotions						
HIL: Galleria 1	222 ENT: The 'How' of Entrepreneurship						
HIL: Galleria 2	243 OB: OB Doctoral Consortium Sat						→
HIL: Galleria 3	249 OB/OMT/CM: Revisiting Trust					333 OB/HR/CAI	→
HIL: Galleria 4	248 OB/MSR/CM: Mindfulness and Teams PDW			304 MED: International Teaching Network			→
HIL: Galleria 6	244 OB: OB Division JFW						
HIL: Galleria 7	232 HR: HR Division: Saturday Session						→
HIL: Grand Salon Foyer ← AAA: Technology Center (Hilton)...							→
HIL: Room 202	227 ENT/TIM: Crowdfunding PDW			290 ENT/TIM/OCIS: ENT & Digital			331 ENT/PNP/TIM →
HIL: Room 204	276 ENT: ENT Doctoral Consortium Part 2						
HIL: Room 205	228 GDO: 2017 GDO Junior Faculty Consor						
HIL: Room 206	274 CAR/OB: CAR Doctoral Consortium						
HIL: Room 207	223 ENT: The Kauffman Firm Survey				307 OSCM/SIM: Research on Triple Bottom Line		
HIL: Room 208	245 OB: Developing Each Other				302 D&ITC and cosponsors: International Dialogue @		
HIL: Room 209	233 HR: Mid-Stage Doctoral Consortium						→
HIL: Room 210	238 MC: Research vs. Practice			292 MC/ODC: Part 2: Fed Govt EQ Leadership			
HIL: Room 215	297 HR: Publishing in Top US journals						
HIL: Room 216	221 D&ITC/HCM/PTC: DIGs and Practitioners			288 D&ITC: Leveraging Contributions			
HIL: Room 217	226 ENT/SIM: Entrepreneurial Ecosystems			294 MSR: Transformative Curricula			
HIL: Room 218	240 MED/IM/TTC: Assess Learning & Simulations					327 OB/IM: Playing in →	
HIL: Room 219	246 OB: OB Research Incubator				305 OB/IM: Revise And Resubmit		
HIL: Room 220	263 PTC/MSR/ODC: Art & the Music of our Lives						
HIL: Room 223	225 ENT/MC: Family Entrepreneurship				308 RM/BPS/OB/ENT: Bayesian Statistics		→
HIL: Room 302	234 HR/OB/BPS: Integrating HRM and Networks				316 MED/ONE/MSR/IAM: SIME Assessment		
HIL: Room 303	265 RM/ENT/OB/HR: Vignette Methodology			296 RM/ODC/OMT/TIM/OB: Quality in Qualitative Studies			
HIL: Room 304	239 MC: Create Knowledge Responsibly						→
HIL: Room 305	241 MED/OB/MOC/CAR: Discovering Your			293 MED: Teaching with TV			
HIL: Room 306	261 OSCM: Reviewers' Workshop				303 GDO/OB/HR: Gender in Developng & Underdev		
HIL: Room 307	270 TTC/MED/OB/HR: Stop Worrying & Love Teaching				319 PTC/MC:		→
HIL: Room 308	266 RM/OB/ENT: Wearable Sensors in Research						
HIL: Room 311	281 ICW: HR Editorial Team Meeting						

Start and end times are approximate. See Session Details (Section D) for exact times.

Saturday Morning, August 5, 2017 (continued)								
	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
HIL: Room 313	212 AAA: Speaker Ready Room (Hilton)...							→
HIL: Room 314						312 MSR/PTC: Mindfulness Through Improv		→
HIL: Room 401	224 ENT: EMP Certification Workshop						326 ENT/CMS/PNP:	→
HIL: Room 405,406							314 RM/BPS/OMT/OB: New Ways of Seeing	→
HIL: Room 436	213 AAA: Reflection Room							→
HIL: Room 452	214 AAA: Reflection Room							→
HYR: Baker	272 BPS: Junior Faculty Paper Develop							→
HYR: Centennial Ballroom Foyer	← AAA: Technology Center (Hyatt-Ballroom L...							→
HYR: Courtland	242 NDSC: NDSC							→
HYR: Dunwoody						313 PUBS: Publishing in AMP Workshop		→
HYR: Embassy Hall A					299 TIM: TIM Meet the Editors			→
HYR: Embassy Hall C	215 BPS: BPS Doctoral Consortium -Day 2							→
HYR: Embassy Hall D	218 BPS/TIM/ENT: Teaching with Live Cases							→
HYR: Embassy Hall H	280 ICW: ASQ Editors Meeting							→
HYR: Executive Conference Suite 226							322 TLC: TLC Preconference	→
HYR: Fairlie	269 TIM/BPS/OB/RM: Prototyping Experiments						324 CM/HR: stress	→
HYR: Grand Hall	205 AAA: Conference Registration...							→
HYR: Grand Hall Foyer	237 MBR: Member Resource Center							→
HYR: Grand Hall Foyer							321 PUBS: Meet the AMLE	→
HYR: Grand Hall	206 AAA: Technology Center (Hyatt-Exhibit Ha...							→
HYR: Grand Hall	207 AAA: Conference Exhibits...							→
HYR: Grand Hall					300 AAA:			→
HYR: Greenbriar	230 HCM/OB: Implementation Science				291 HCM/RM/OMT: Tackling Complex		334 SAP/OMT/BPS	→
HYR: Hanover Hall A	285 MBR: Membership Committee Opening							→
HYR: Hanover Hall E							309 BPS/TIM: Alliances and Acquisitions	→
HYR: Hanover Hall F	282 MOC: Cognition in the Rough							→
HYR: Hanover Hall G	275 CM: CM Doctoral Consortium							→
HYR: Harris	217 BPS/ODC/OMT: Alliance Dynamics/Instability						315 HCM/RM/ODC: Mixed Methods in	→
HYR: Heritage Boardroom							310 ICW: MRR Editorial Board meeting	→
HYR: Inman	267 TIM: TIM Jnr. Fac. Consort. 2							→
HYR: Lenox	216 BPS: BPS New Faculty Consortium							→
HYR: Meeting Planner 1	208 AAA: Mother's Nursing Room...							→
HYR: Piedmont							317 MOC: Strategic Error Managemer	→
HYR: Regency Ballroom Foyer	204 AAA: Information Booth							→
HYR: Regency Ballroom V	264 PUBS: AMR: Writing Theoretical Papers							→
HYR: Regency Ballroom VI						298 SAP/BPS/ODC/PTC/OMT: Strategizing Climate Change		→
HYR: Roswell	229 HCM: Research in the Rough					301 CM/MED: Conflict in the Classroom		→
HYR: Spring	273 BPS/TIM/ENT/IM: Competition and Cooperation						323 BPS/IM: Managin	→
HYR: Techwood	268 TIM: TIM DC Day 2							→
HYR: The Learning Center	279 IAM/IM: PhDs in Management in LATAM							→
HYR: University							311 MH: Getting Published	→
HYR: Williams	209 AAA: Speaker Ready Room (Hyatt)...							→
OS: Georgia State University	235 IM: IM Doctoral Consortium							→
OS: Georgia State University	236 IM: IM Junior Faculty Consortium							→

Start and end times are approximate. See Session Details (Section D) for exact times.

Saturday Afternoon, August 5, 2017										
	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
MAR: Atrium A601										449 OMT: →
MAR: Atrium A602	← OMT: Progressive Localism				401 SIM: SIM Research Development				441	→
MAR: Atrium A703					398 INDAM: Dualism in Indian Management					454 →
MAR: Atrium A704	← GOV: Board of							418 ITC/IM: Research Collaboration		→
MAR: Atrium A705					372 OMT/BPS: Restaurants and Org. Studies			425 OMT/BPS: Talk as Data		
MAR: Atrium A706	← AAA: Speaker Ready Room (Marriott)...									→
MAR: Atrium A707					364 ITC: Education for Responsibility			428 SIM/ONE/MSR/CMS/PTC: Business in Society		
MAR: International Level	← AAA: Placement Services...									
MAR: Lobby L401,402	← ODC/RM:				371 ODC/SAP: Plural Leadership			416 ODC/MC: What a Great Place to Work!		→
MAR: Lobby L404									433 AAA: Forum: Ethics	
MAR: Lobby L405,406								421 PNP: PNP Publishing		
MAR: Lobby L503					396 GOV: AOM Affiliates Forum					
MAR: Lobby L505	← SIM/MED: Strategies for Teaching SIM				406 ODC/MC: Becoming Scholars in ODC				447 IM: Meet →	
MAR: Lobby L508	← IM: IM Mid-Career Consortium									
MAR: Marquis Ballroom Foyer	← AAA: Technology Center (Marriott)...									→
MAR: Marquis M101	← CMS/ONE:									
MAR: Marquis M102					378 ONE/ENT/TIM: Biomimicry: Design by Nature			429 ITC: English Writing		
MAR: Marquis M103	← IM/TTC: Developing				376 IM: Experiential Short-Term Abroad			420 ODC/BPS: Mergers & Acquisitions		
MAR: Marquis M104	← ODC: ODC Doctoral Consortium									→
MAR: Marquis M105	← MT/OB/MC/HCM/HR:				357 ONE/TIM: Clean Tech Revolution					
MAR: Marquis M106,107	← PNP: PNP Doctoral Consortium							426 PNP/CM/CMS: Power and Leadership		
MAR: Marquis M108	← AAC: Southwest AOM Executive				388 INDAM: Reverse Innovation in India			434 CMS: Gendered		
MAR: Marquis M201									450 OMT:	
MAR: Marquis M202					356 ONE: ONE Doctoral Consortium					
MAR: Marquis M301	← OMT/BPS/TIM:				381 IM/BPS/TIM: Research Innovation Ecosystems			431 OMT/RM: Comparative		
MAR: Marquis M302	← ONE/SIM: SIM-ONE				379 SIM/MSR: Virtue Ethics in Business			430 SIM/PNP/CMS/OMT: Food & Social		
MAR: Marquis M303	← OMT/OB/CM: Organizational Trust				392 AAA: Connect with Academy Members					
MAR: Marquis M304	← CMS: Moving				370 ODC/BPS/SAP/OB/OMT: What is New in OD &			423 IM/HR/MED: Designing Executive		
HIL: Crystal Ballroom A,F	← HR:				360 OB/MOC/MED: Teaching Relationships					
HIL: Crystal Ballroom B,E	← CAR/HR: Theorizing the Role of				387 ENT: Governance and Emotions			436 ENT/OB: Entrepreneurial		
HIL: Crystal Ballroom C,D	← ENT: Relevance of ENT Research				390 PTC/TIM/ODC: Design Thinking in Research			439 PTC/MED: Evidence →		
HIL: Galleria 2	← OB: OB Doctoral				384 OB: Acing the Job Talk					
HIL: Galleria 3	← OB/HR/CAR: Publish for Real									
HIL: Galleria 4	← MED: International Teaching				383 MSR/SIM/OB/ONE: Bridging disciplinary divides				453 →	
HIL: Galleria 5					348 OB/HR/CM: Halfway There					
HIL: Galleria 6					349 RM/IM/HR/ENT: Multilevel Modeling			393 CAR/OB: Career Tips for Senior		
HIL: Galleria 7	← HR: HR Division: Saturday Session									
HIL: Galleria 8					366 MC/ODC: Roundtable: Creating Interface					
HIL: Grand Ballroom A									438 OB: OB Research →	
HIL: Grand Ballroom C					399 OB/SIM/CM: Behavioral Ethics Research					
HIL: Grand Salon Foyer	← AAA: Technology Center (Hilton)...									→
HIL: Room 202	← ENT/PNP/TIM: Social				375 HR/OB: Managing Doctoral Dissertation					
HIL: Room 203	← ENT: ENT Mid-Career Consortium									
HIL: Room 204	← ENT: ENT Doctoral Consortium Part 2									
HIL: Room 207	← OSCM/SIM:									
HIL: Room 208	← D&ITC 352 MED/PTC: Measuring Impact									
HIL: Room 209	← HR: Mid-Stage Doctoral Consortium									
HIL: Room 210					377 MC/TIM/HR: IBM: DEMotivation			419 MC: Teaching at the Interface		
HIL: Room 216					397 HR/OB: Compensation PDW				452 D&ITC/GDC →	
HIL: Room 217	← MSR: The Current Leadership Crisis				405 CAR/OB/HR: Careers in the Rough			444 →		
HIL: Room 218	← OB/IM: Playing in the Major				395 D&ITC: Town Hall Meeting					
HIL: Room 219	← OB/IM: 355 OB/RM: Ethics, Rigour and Relevance							415 OB: Mentoring Leadership Scholars		
HIL: Room 220					385 RM/MOC/OMT: "Doing" Grounded Theory					
HIL: Room 221					351 HR/GDO: Being a Department Chair					
HIL: Room 222									435 D&ITC: Connections →	

Start and end times are approximate. See Session Details (Section D) for exact times.

Saturday Afternoon, August 5, 2017 (continued)											
	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	
HIL: Room 223	← RM/BPS/OB/ENT: 373 OSCM/BPS/RM: Causality							442 RM/BPS/OB: →			
HIL: Room 224	363 HR/OB: Sabbatical Positions										
HIL: Room 301	← RM/BPS/CMS/OMT/OB/HR: Ask		389 OSCM/OCIS: Visualizing Systems								
HIL: Room 302	353 MED/TTC/TIM/HR/HCM: Teaching				411 PTC/MED/OB/OMT: Scholarship into Practice						
HIL: Room 304	← MC:										
HIL: Room 306	359 RM/OB: Computational Modeling					432 RM/OB/HR/ENT: Ask the					
HIL: Room 307	← PTC/MC:		368 OB/CAR: Self-Confidence/Self-Efficacy			424 OB/RM/TIM/BPS: Scrape "Big Data" with					
HIL: Room 309	365 MC/IM/ODC: Cross-cultural Contexts										
HIL: Room 310										446 ICW: ORM	
HIL: Room 311	← ICW: HR Editorial										
HIL: Room 313	← AAA: Speaker Ready Room (Hilton)...									→	
HIL: Room 314	← MSR/PTC:										
HIL: Room 401	← ENT/CMS/PNP:		362 D&ITC and cosponsors: Incl international member				422 GDO/D&ITC/HR: Building Allyship				
HIL: Room 405,406	←BPS/OMT/OB 361 RM/OSCM/BPS/CAR: Rigor in Qualitative										
HIL: Room 436	← AAA: Reflection Room										
HIL: Room 452	← AAA: Reflection Room										
HYR: Auburn	369 OCIS: Paper Development WS										
HYR: Baker	382 MOC/OB: Presenting in the Rough										
HYR: Centennial Ballroom Foyer	← AAA: Technology Center (Hyatt-Ballroom L...									→	
HYR: Courtland	← NDSC: NDSC							443			→
HYR: Dunwoody	374 PUBS: Publishing in Annals				427 PUBS: AMLE Incoming and Outgoing ERB						
HYR: Edgewood	358 PUBS: AMLE Editors										
HYR: Embassy Hall A	354 MH/OMT: The Linguistic Turn				407 TIM: TIM Doc. Res. Devel. workshop						
HYR: Embassy Hall B										410 ICW: IJEBR	
HYR: Embassy Hall C	← BPS: BPS Doctoral										
HYR: Fairlie	← CM/HR: stress management					408 AAM/TIM: creativity					
HYR: Grand Hall	← AAA: Conference Registration...										
HYR: Grand Hall Foyer	← MBR: Member Resource Center										
HYR: Grand Hall Foyer										400 PUBS: Meet the AMR	
HYR: Grand Hall	← AAA: Technology Center (Hyatt-Exhibit Ha...										
HYR: Grand Hall	← AAA: Conference Exhibits...										
HYR: Grand Hall										413 AAA:	
HYR: Greenbriar	← SAP/OMT/BPS: SAP and routine dynamics				404 BPS/OMT: Firm's Growth Sustainability						
HYR: Hanover Hall C,D	← BPS: BPS Managing Your Dissertation										
HYR: Hanover Hall E	← BPS/TIM: Alliances				391 AAA: Session Chairs						
HYR: Hanover Hall F	347 MOC/MED: Teaching in the Rough										
HYR: Hanover Hall G	← CM: CM Doctoral Consortium										
HYR: Harris	350 AAM: Contextual Diversity					414 MH: Historical Accounting Records			445 CM/HR/OB: →		
HYR: International Ballroom North	← TIM: Distinguished Scholar							448 MOC: →			
HYR: International Ballroom South										412 TIM/IM/BPS: Advances in Patent Research	
HYR: Lenox	← BPS: BPS New Faculty Consortium										
HYR: Meeting Planner 1	← AAA: Mother's Nursing Room...										
HYR: Piedmont	← MOC: Strategic Error Management				402 TIM/BPS/RM/HCM: Direction of Innovation						
HYR: Regency Ballroom Foyer	← AAA: Information Booth										
HYR: Regency Ballroom V									403 TIM/ENT: Lean Innovation Strategy		455 →
HYR: Roswell	← CM/MED: Conflict in the		386 TIM/OMT/BPS: Organization of Science				440				
HYR: Spring	← BPS/IM: Managing		380 BPS/ONE/IM/SIM/PNP: Nonmarket Strategy				451 →				
HYR: Techwood	367 MOC: Diamonds in the Rough										
HYR: The Learning Center	345 AAM/OSCM/IM/TIM/BPS: Lessons from Japanese				409 BPS/TIM/ENT: Entrepreneurial Finance						
HYR: University	346 IAM/BPS: Natural Resources Competition					417 IAM/ENT/TIM: Women Entrepreneurs in Tech					
HYR: Williams	← AAA: Speaker Ready Room (Hyatt)...										
OS: Georgia State University	← IM: IM Doctoral Consortium										
OS: Georgia State University	← IM: IM Junior Faculty Consortium										
OS: Marriott Marquis Lobby										437 INDAM: Stepping out →	
OS: Marriott Marquis Lobby	394 CMS: Getting out of the Hotels										

Start and end times are approximate. See Session Details (Section D) for exact times.

Saturday Evening, August 5, 2017								
	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
MAR: Atrium A601	← OMT: Advanced Networks PDW							
MAR: Atrium A602	← OMT/BPS/OB/RM:							
MAR: Atrium A703	← SIM/GDO/OCIS/TIM: Refugees and							
MAR: Atrium A704	← ITC/IM: Research Collaboration							
MAR: Atrium A705	← OMT/BPS:		485 OMT: Dissertation Proposal Workshop					
MAR: Atrium A706	← AAA: Speaker Ready Room (Marriott)...							
MAR: Atrium A707	← Business in Society							
MAR: Atrium A708	467 ONE: ONE Welcome Reception							
MAR: Lobby L401,402	← ODC/MC: What a		475 IM: IM Paper Development					
MAR: Lobby L403	464 ICW: Management Learning Social							
MAR: Lobby L404	← AAA: Forum:		469 AAA: Forum: Global Ethics					
MAR: Lobby L505	← IM: Meet the IM Editors!		479 ODC: Teaching Change					
MAR: Marquis Ballroom Foyer	← AAA: Technology Center (Marriott)...							→
MAR: Marquis M101	465 IM/BPS: Institutions and Firm Strategy					493 OMT/ODC: Management Paradigm		
MAR: Marquis M102	← ITC: English							
MAR: Marquis M103	462 OMT/OB/ODC: The Sound of Shared Leadership							
MAR: Marquis M104	← ODC: ODC Doctoral Consortium							
MAR: Marquis M106,107	← PNP/CM/CMS:							
MAR: Marquis M108	← CMS:							
MAR: Marquis M201	← OMT: OMT							
MAR: Marquis M202	← ONE: ONE							
MAR: Marquis M301	← OMT/RM:		478 ODC: Scholar-Practitioner Interface					
MAR: Marquis M302	463 SIM/IM/OMT: Business and Human							
MAR: Marquis M304	458 IM/OB/AAM/IAM/INDAM: Global							
MAR: Marquis Salon C	481 CMS: PDW Social							
HIL: Crystal Ballroom A,F	483 ICW: HK PolyU MM Reception							
HIL: Crystal Ballroom B,E	← ENT/OB:							
HIL: Crystal Ballroom C,D	← PTC/MED: Evidence Based							
HIL: Galleria 2	456 ENT: New Member Meeting							
HIL: Galleria 3	473 ICW: UoB 50th Reception							
HIL: Galleria 4	← RM/BPS/OB/HR/ENT: New Multilevel Methods							
HIL: Galleria 7	← HR: HR							
HIL: Grand Ballroom A	← OB: OB Research Networking							
HIL: Grand Ballroom D	474 ICW: HR Reception							
HIL: Grand Salon West	476 OB: OB Division Awards			490 OB: OB Division Social				
HIL: Grand Salon Foyer	← AAA: Technology Center (Hilton)...							→
HIL: Room 204	457 ICW: NOCA Debriefing							
HIL: Room 210	461 MC/GDO/HR/ITC: Inclusive organization							
HIL: Room 216	← D&ITC/GDO: Accommodating Faculty Members							
HIL: Room 217	← CAR/GDO: Parenthood and Careers PDW							
HIL: Room 222	← D&ITC: Connections Cafe		486 PTC: PTC Social and Awards Event					
HIL: Room 223	← RM/BPS/OB: Using							
HIL: Room 302	← PTC/MED/OB/OMT:		470 OB: Thinking of a Job Outside US?					
HIL: Room 303	466 MC: MC Division Business							
HIL: Room 304	484 MC: MC Division Social Hour							
HIL: Room 306	← RM/OB/HR/ENT:							
HIL: Room 307	← OB/RM/TIM/BPS:							
HIL: Room 310	← ICW: ORM							
HIL: Room 313	← AAA: Speaker Ready Room (Hilton)...							
HIL: Room 401	← GDO/D&ITC/HR:							
HIL: Room 403	468 RM: RM Consortium Social							
HIL: Room 436	← AAA: Reflection Room							
HIL: Room 452	← AAA: Reflection Room							
HYR: Centennial Ballroom Foyer	← AAA: Technology Center (Hyatt-Ballroom L...							→
HYR: Courtland	← SAP/OMT/BPS/ENT: Publishing SAP Research							

Start and end times are approximate. See Session Details (Section D) for exact times.

Saturday Evening, August 5, 2017 (continued)							
	5:00	5:30	6:00	6:30	7:00	7:30	8:00 8:30
HYR: Dunwoody	← PUBS:						
HYR: Embassy Hall A	← TIM:						
HYR: Embassy Hall C	477 OCIS: OCIS DC & Member Reception						
HYR: Embassy Hall D	459 TIM: TIM Research Networking						
HYR: Embassy Hall E	471 AAM: AAM Social						
HYR: Harris	← CM/HR/OB: Handling Professional Conflict						
HYR: International Ballroom North	← MOC: MOC Social						
HYR: Lenox	460 BPS: BPS Mid-Career Consortium						
HYR: Marietta	488 IAM: IAM Social Event						
HYR: Meeting Planner 1	← AAA: Mother's Nursing Room...						
HYR: Regency Ballroom Foyer	← AAA:						
HYR: Regency Ballroom V	← TIM/BPS/ENT/OCIS: Researching Open Innovation						
HYR: Regency Ballroom VII	480 BPS: BPS Conversations						
HYR: Roswell	← BPS/TIM/OB/OMT: Evaluating Experiments						
HYR: Spring	← BPS/OB/OMT: Upper Echelon Micro-processes						
HYR: University	← IAM/ENT/TIM: 472 IAM: IAM Business						
HYR: Williams	← AAA: Speaker Ready Room (Hyatt)...						
OS: Alma Cocina	491 CAR: CAR PDW Social						
OS: Center for Civil and Human Rights	489 MED: MED/OBTS/NDSC/Pearson Social →						
OS: Marriott Marquis Lobby	← INDAM: Stepping out with INDAM						
OS: Sear (Marriott)	482 HCM: HCMD PDW Social						
OS: South City Kitchen Midtown	487 D&ITC: Executive Committee Dinner						
OS: The Georgia Aquarium	492 ENT: Entrepreneurship Social →						

Start and end times are approximate. See Session Details (Section D) for exact times.

<h1>Sunday Morning, August 6, 2017</h1>	
	8:00 8:30 9:00 9:30 10:00 10:30 11:00 11:30
MAR: Atrium A704	519 ICW: Cornell Breakfast
MAR: Atrium A706	512 AAA: Speaker Ready Room (Marriott)... →
MAR: Atrium A708	502 GOV: AOM Past 554 ONE: ONE Executive Meeting
MAR: Atrium Ballroom A,B,C	525 AAA: 540 AAA: Presidential Address
MAR: International Level	513 AAA: Placement Services... →
MAR: Lobby L401	578 CMS: Varieties of Critical Theory
MAR: Lobby L402	589 OMT: Body and Space
MAR: Lobby L403	520 ICW: Editorial Board Meeting 585 IM: To and from Emerging Economies
MAR: Lobby L404	517 CMS: CMS Executive
MAR: Lobby L405	543 GOV: Ethics Education
MAR: Lobby L406	503 ICW: POS Gathering
MAR: Lobby L501	527 ICW: FBR Editor's Retreat →
MAR: Lobby L503	590 OMT: Identity and Tradition
MAR: Lobby L504	530 SIM: SIM Governance Committee Meeting
MAR: Lobby L505	593 PNP: Volunteerism and Non-Profits
MAR: Lobby L506	591 ONE: Environmental Drivers
MAR: Lobby L507	596 SIM: Ethical Leadership and Employees
MAR: Marquis Ballroom Foyer ← AAA: Technology Center (Marriott)...	→
MAR: Marquis M101	586 IM: Cross-cultural Management
MAR: Marquis M102	587 IM: MNE Management and Governance
MAR: Marquis M107	551 AAC: Midwest AOM Board Meeting
MAR: Marquis M108	529 OMT: OMT Executive Committee Meeting
MAR: Marquis M109	552 AAC: SMA Board Meeting
MAR: Marquis M201	504 OMT: OMT Yoga
MAR: Marquis M202	544 ICW: EJIM informal get-together
HIL: Crystal Ballroom B,E	553 ICW: PPSYCH Editorial Board Meeting
HIL: Galleria 1	521 ICW: WU Vienna Breakfast Reception
HIL: Grand Ballroom C,D	506 TLC: TLC Welcome
HIL: Grand Salon Foyer ← AAA: Technology Center (Hilton)...	→
HIL: Room 215	531 TLC: Writing Business Cases 558 TLC: Graphic Syllabus
HIL: Room 216	532 TLC: Workflows for 546 TLC: Effective Use of 602 TLC: Student Reflections
HIL: Room 217	533 TLC: Self-Managed 547 TLC: Teamwork Teaching 603 TLC: Saying NO to
HIL: Room 218	534 TLC: Theoretical Humour 559 TLC: Enabling innovation learning
HIL: Room 219	535 TLC: Team-Based Learning 560 TLC: User Centered Gamification
HIL: Room 220	536 TLC: Soft Skills Activities 548 TLC: Coaching in 604 TLC: Elegant Incongruity
HIL: Room 221	549 TLC: Flipped Workshop
HIL: Room 222	537 TLC: Teaching Problem Solving 561 TLC: Pan-Disciplinary Learning
HIL: Room 223	538 TLC: Student Motivation 562 TLC: Innovation in Corp Entre
HIL: Room 224	539 TLC: 21st Century Classroom 563 TLC: Getting Student Buy-In
HIL: Room 304	584 ICW: GOM Editorial Board 606 ICW: →
HIL: Room 306 ← MSR: MSR Exec Committee Meeting	545 ICW: OSS Breakfast
HIL: Room 307	588 MED: Boundary Issues
HIL: Room 309	582 HR: HRM in Varying Contexts
HIL: Room 310	577 CAR: Meaning and Balance
HIL: Room 311	579 ENT: Entrepreneurship
HIL: Room 312	580 ENT: Entrepreneurship & Performance
HIL: Room 313	514 AAA: Speaker Ready Room (Hilton)... →
HIL: Room 314	581 GDO: Different Identities
HIL: Room 403	555 OSCM: OSCM Division Exec Committee
HIL: Room 404	522 ICW: CDI - Board Meeting
HIL: Room 405	528 ICW: JABS Editorial Board 550 ICW: JABS Editorial Board Meeting
HIL: Room 436	515 AAA: Reflection Room →
HIL: Room 452	516 AAA: Reflection Room →
HYR: Auburn	505 PUBS: AMD Editors Meeting
HYR: Centennial Ballroom Foyer ← AAA: Technology Center (Hyatt-Ballroom L...	→

Start and end times are approximate. See Session Details (Section D) for exact times.

Sunday Morning, August 6, 2017 *(continued)*

	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	
HYR: Centennial Ballroom I						595	PUBS: AMJ Editorial Review Board		→
HYR: Courtland						597	TIM: Crowdsourcing, Social Change		
HYR: Dunwoody						564	AAT: Perspectives at the boundary		→
HYR: Edgewood	524	PUBS: AMJ Editors Meeting							
HYR: Embassy Hall ABC						565	AAT: Markets & Industries Creation		→
HYR: Embassy Hall DE						572	AAT/CMS: Political & Intellectual Question		→
HYR: Embassy Hall F						574	BPS: Innovation		
HYR: Embassy Hall G	526	HCM: HCM Executive Committee Mtg				557	MOC: Executive Committee Meeting		
HYR: Embassy Hall H						583	ICW: EAB for Management Decision		
HYR: Fairlie			542	PUBS: AMR Editors Meeting			601	MOC: Affect and Cognition...	
HYR: Grand Hall	507	AAA: Conference Registration...							→
HYR: Grand Hall Foyer	523	MBR: Member Resource Center							→
HYR: Grand Hall	508	AAA: Technology Center (Hyatt- Exhibit H...							→
HYR: Grand Hall	509	AAA: Conference Exhibits...							→
HYR: Grand Hall						556	AAA:		
HYR: Greenbriar						592	ONE/AAT: Business and Public Goods		
HYR: Hanover Hall B						598	TIM: Business Model Innovation		
HYR: Hanover Hall D						599	TIM: Interpreting Innovation		
HYR: Hanover Hall E						605	AAA: Incoming PDW		→
HYR: Hanover Hall F						600	AAA: Incoming and Outgoing DIG		
HYR: Hanover Hall G						575	BPS: Strategic Alliances		
HYR: Harris	518	ICW: Cengage Focus Groups							
HYR: Heritage Boardroom			541	ICW: JMH Editorial Board Meeting					
HYR: Inman						566	AAT: Authenticity at the Interface		
HYR: International Ballroom North						567	AAT: Knowledge Synthesis		
HYR: Kennesaw						568	AAT: Stakeholders and Uncertainty		
HYR: Lenox						569	AAT: Interfaces & College Athletics		
HYR: Marietta						576	BPS: Acquisitions		
HYR: Meeting Planner 1	510	AAA: Mother's Nursing Room...							→
HYR: Piedmont						570	AAT: Research at the Interface		→
HYR: Regency Ballroom Foyer	501	AAA: Information Booth							→
HYR: Roswell						594	PNP/AAT: Coordinating Relational Change		
HYR: Spring						573	AAT/MH: Historical Perspectives on Busin		
HYR: Techwood						571	AAT: Law, Management, and Strategy		→
HYR: Williams	511	AAA: Speaker Ready Room (Hyatt)...							→

Start and end times are approximate. See Session Details (Section D) for exact times.

Sunday Afternoon, August 6, 2017											
	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	
MAR: Atrium A601	720 ICW: ASQ Reception										
MAR: Atrium A602	768 PNP: PN →										
MAR: Atrium A703	682 ICW: ASQ Editorial										
MAR: Atrium A706	← AAA: Speaker Ready Room (Marriott)...										
MAR: Atrium A707	760 ICW: OrgSci ERB										
MAR: Atrium A708	627 ICW: OrgSci Senior Editor Lunch					723 PNP: PNP Division Executive					
MAR: International Level	← AAA: Placement Services...										
MAR: Lobby L401	634 OMT: Academia as a Field of Study			692 OMT: Diffusion of Innovation			749 OMT: Institutional Change				
MAR: Lobby L402	635 OMT: Reputation, Status and			693 OMT: Cognition in Organizations							
MAR: Lobby L403	722 INDAM: INDAM EC Meeting										
MAR: Lobby L404	719 GOV: AOM Ethics Committee										
MAR: Lobby L406	653 ICW: JOM AssociateEditor Meeting II										
MAR: Lobby L501	← ICW: 649 ICW: FBR Editors' Retreat										
MAR: Lobby L503	636 OMT: Institutional Logics and			694 OMT: Ties, Alliances, and Networks			750 OMT: Politics, Elites and				
MAR: Lobby L504	690 ODC: ODC Board Meeting →										
MAR: Lobby L505	638 PNP: Public Service Innovation			697 PNP: Public Private Partnerships			751 ONE: Sustainability				
MAR: Lobby L506	633 ODC: Narrative Inquiry			691 ODC: Constructive Deviance			753 SIM: Shared Value Creation for				
MAR: Lobby L507	640 SIM: Ethics Issues Around			700 SIM: Ethics Issues and Perceptions			754 SIM: Sustainability and CSR				
MAR: Lobby L508	718 CMS: CMS Business Meeting										
MAR: Marquis Ballroom Foyer	← AAA: Technology Center (Marriott)...										
MAR: Marquis M101	628 IM: Foreign Direct Investment			685 IM: Process and Performance			746 IM: Legal and Institutional				
MAR: Marquis M102	629 IM: Strategic Dynamics			695 OMT: Knowledge, Learning,							
MAR: Marquis M108	705 IM: IM Executive Committee Meeting										
MAR: Marquis M202	721 ICW: IACMR Board Members Meeting										
MAR: Marquis M302	686 ITC: Dexter Award										
MAR: Marquis M303	← ITC: ITC Committee Meeting										
HIL: Crystal Ballroom C,D	← PTC: PTC Business Meeting										
HIL: Galleria 1	683 ICW: The LQ Board			725 ICW: NLS Meeting							
HIL: Galleria 6	708 OSCM: OSCM Division Business							765 ICW: JOM Best →			
HIL: Grand Ballroom C,D	← TLC: TLC Luncheon & Plenary										
HIL: Grand Salon Foyer	← AAA: Technology Center (Hilton)...										
HIL: Room 203	680 HR: HR Div. Executive Board Meeting										
HIL: Room 207	654 ICW: SBEJ Annual Meeting						758 ENT: ENT Exec				
HIL: Room 208	651 CAR: CAR Executive Meeting										
HIL: Room 209	761 ICW: HR Ed Board →										
HIL: Room 215	656 TLC: HR and OB				712 TLC: Better Meeting						
HIL: Room 216	657 TLC: Outsiders in the				713 TLC: Teaching						
HIL: Room 217	658 TLC: Enhancing				714 TLC: Student Case						
HIL: Room 218	659 TLC: Teaching				715 TLC: Novel						
HIL: Room 219	660 TLC:				716 TLC: Study Abroad						
HIL: Room 220	661 TLC: Teaching SDGs										
HIL: Room 221	662 TLC: Flipped Workshop										
HIL: Room 222	663 TLC: Experiencing PBL										
HIL: Room 223	664 TLC: Layered				717 TLC: Studio-Based						
HIL: Room 224	665 TLC: Next Gen Interactive Cases										
HIL: Room 304	← ICW: ETP Editorial Board										
HIL: Room 306	729 RM: RM Exec Meeting										
HIL: Room 307	630 MED: Geography & Demographics			681 HR: HRM Practices			745 HR: Human Capital				
HIL: Room 308	728 MC: MC Executive										
HIL: Room 309	626 HR: Technology and Socialization			696 OSCM: Operations Strategy			752 OSCM: Inter-Org. Relationships				
HIL: Room 310	622 CAR: Careers in Different Contexts			687 MC: Interfacing Knowledge Creation			741 ENT: ENT Across Regions				
HIL: Room 311	623 ENT: Corporate Entrepreneurship			675 ENT: Intl Dimensions of ENT			742 ENT: New Ventures				
HIL: Room 312	624 ENT: Differences in Entrepreneurs			676 ENT: Self Employment and Family			747 MSR: MSR Discussion				
HIL: Room 313	← AAA: Speaker Ready Room (Hilton)...										
HIL: Room 314	625 GDO: Diversity: Gender & LGBT			677 GDO: Inclusion and Cultures			743 GDO: Gender: Leadership &				

Start and end times are approximate. See Session Details (Section D) for exact times.

Sunday Afternoon, August 6, 2017 (continued)										
	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
HIL: Room 401										727 GDO: GDO Executive Committee
HIL: Room 403		← OB: Global Committee Meeting				706 OB: OB Division Executive Meeting			767 OB:	→
HIL: Room 404						684 ICW: JME Editorial Board Meeting				
HIL: Room 436		← AAA: Reflection Room								→
HIL: Room 452		← AAA: Reflection Room								→
HYR: Baker		← PUBS: AMP Editorial Review Board								
HYR: Centennial Ballroom Foyer		← AAA: Technology Center (Hyatt-Ballroom L...								→
HYR: Centennial Ballroom I		← PUBS:								
HYR: Centennial Ballroom III					652 ICW: AKMS Meeting & Consortium				759 ICW: AKMS Meeting &	→
HYR: Courtland		639 SAP: Strategizing at the Interface			678 HCM: Organizing Healthcare			744 HCM: Emotions and		
HYR: Dunwoody		← AAT: 646 AAT: Globalization at the Interface						731 AAT: Translate Research for		→
HYR: Edgewood		← PUBS: Annals Editors Meeting			667 PUBS: Annals AE and			737 BPS: Institutions and		
HYR: Embassy Hall ABC		← AAT: Markets & Industries Creation			666 AAT: Translational Research					
HYR: Embassy Hall DE		← AAT/CMS: 647 AAT: Diversity at the Interface								
HYR: Embassy Hall F		632 OCIS: Digitally-Enabled Collectives			689 OCIS: Digital Technology Impact			748 OCIS: Organizational Dynamics		
HYR: Embassy Hall G		← MOC:			674 CM: CM Exec Committee Meeting					
HYR: Embassy Hall H		631 MH: International Management			707 OCIS: OCIS Executive Committee			766 MH: MH		→
HYR: Executive Conference Suite 223		642 AAA: Division								
HYR: Fairlie		644 MOC: Decision Making and						730 TIM: TIM Executive Committee		
HYR: Grand Hall		← AAA: Conference Registration...								
HYR: Grand Hall Foyer		← MBR: Member Resource Center								
HYR: Grand Hall Foyer		645 PUBS: Meet the AMD								
HYR: Grand Hall		← AAA: Technology Center (Hyatt- Exhibit H...								
HYR: Grand Hall		← AAA: Conference Exhibits...								
HYR: Grand Hall						710 AAA:				
HYR: Greenbriar		613 AAT: Business Benefiting the World			679 HCM/AAT: Interfaces in Health Care			732 AAT: Public, Private &		
HYR: Hanover Hall B					701 TIM: Disruptive Innovation			756 TIM: Mobility and Innovation		
HYR: Hanover Hall C					668 AAT: Fireside Chat					
HYR: Hanover Hall D		641 TIM: IPRs			702 TIM: New Product Development			740 CM: Conflict Research and		
HYR: Hanover Hall E		← AAA: 650 AAA: Incoming and Outgoing								
HYR: Hanover Hall F		← AAA: 643 AAA: DIG 5								
HYR: Hanover Hall G		620 BPS: Cognition and Agency						738 BPS: Corruption		
HYR: Harris								711 BPS: BPS Teaching		
HYR: Heritage Boardroom						704 ICW: Editorial				
HYR: Inman		614 AAT: Cross-Boundary Teaming			688 OB/AAT: Serving as Leader and					
HYR: International Ballroom North		615 AAT: Redesigning Business Schools			669 AAT: Bridging disciplinary divides			764 AAT:		→
HYR: Kennesaw		616 AAT: If the Walls Could Talk			699 SAP/AAT: Strategy as Narrative			733 AAT: Change at the interface		
HYR: Lenox		617 AAT: Sustainability Education			670 AAT: Online vs. Classroom Learning			755 SIM/AAT: Ethics Training		
HYR: Marietta		621 BPS: Environment			672 BPS: CEO and TMT			739 BPS: Resources &		
HYR: Meeting Planner 1		← AAA: Mother's Nursing Room...								→
HYR: Piedmont		← AAT: 648 AAT: Understanding Sharing Economy:								
HYR: Regency Ballroom Foyer		← AAA: Information Booth								
HYR: Regency Ballroom V					655 PUBS: AMR Incoming ERB			726 PUBS: AMR Outgoing ERB Reception		
HYR: Regency Ballroom VI								724 PUBS: AMD Incoming and Outgoing ERB		
HYR: Roswell		637 OMT/AAT: Field Complexity			673 BPS/AAT: Exits and Withdrawals			734 AAT: CI Panel Symposium		
HYR: Spring		619 AAT/OMT: Supporting Students at			671 AAT/CM: Influencing Trust and			736 AAT/HR: Wisdom from HR		
HYR: Techwood		618 AAT: Systems & Sustainability			698 RM/AAT: Open Science			735 AAT: Responsible Research		
HYR: The Learning Center					709 TIM: TIM Best					
HYR: University					703 BPS: Global			757 BPS: BPS Executive		
HYR: Williams		← AAA: Speaker Ready Room (Hyatt)...								→

Start and end times are approximate. See Session Details (Section D) for exact times.

Sunday Evening, August 6, 2017

	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
MAR: Atrium A601			782 ICW: BI Norwegian Business School					
MAR: Atrium A602		← PNP: PNP Division Business						
MAR: Atrium A703			783 ICW: Tsinghua SEM Reception					
MAR: Atrium A704			784 ICW: UM Reception					
MAR: Atrium A706		← AAA: Speaker Ready Room (Marriott)...						
MAR: Atrium A707			785 ICW: Reception by MGNT, CUHK BSchool					
MAR: Imperial Ballroom Salon A			786 ICW: The HKUST-AOM Reception					
MAR: Lobby L401		← OMT:						
MAR: Lobby L503		← OMT:						
MAR: Lobby L504		← ODC: ODC Board Meeting						
MAR: Lobby L505		← ONE:						
MAR: Lobby L506		← SIM:						
MAR: Lobby L507		← SIM:						
MAR: Lobby L508		← CMS: CMS						
MAR: Marquis Ballroom Foyer		← AAA: Technology Center (Marriott)...						→
MAR: Marquis M101		← IM:						
MAR: Marquis M108		← IM: IM						
MAR: Marquis M301			770 ICW: IACMR Highlights & Speaker					
MAR: Marquis M302			771 ICW: Fielding Meeting					
MAR: Marquis Salon D					799 ICW: IACMR & MOR Joint Reception			
HIL: Crystal Ballroom B,E			787 ICW: LSE Reception at AOM 2017					
HIL: Crystal Ballroom C,D		← MSR: MSR and Friends						
HIL: Galleria 2			795 MSR: MSR Business Meeting					
HIL: Galleria 4							802 MSR: MSR SOCIAL	→
HIL: Galleria 5					798 HR: HR Division Social			
HIL: Galleria 6		← ICW: JOM Best Paper	779 HR: HR Division Business					
HIL: Galleria 7			794 ICW: Kauffman Awards Reception					
HIL: Galleria 8			800 ICW: Emerald Literati Event					
HIL: Grand Salon Foyer		← AAA: Technology Center (Hilton)...						→
HIL: Room 203			773 TTC: TTC Meeting					
HIL: Room 204			772 ICW: NOCA Debriefing					
HIL: Room 207		← ENT: ENT						
HIL: Room 209		← ICW: HR Ed Board meeting						
HIL: Room 305			790 OSCM: OSCM Division Social					
HIL: Room 306		← RM: RM Exec						
HIL: Room 307		← HR:						
HIL: Room 309		← OSCM:						
HIL: Room 310		← ENT:						
HIL: Room 311		← ENT:						
HIL: Room 312		← MSR:						
HIL: Room 313		← AAA: Speaker Ready Room (Hilton)...						
HIL: Room 314		← GDO:						
HIL: Room 401		← GDO: GDO						
HIL: Room 403		← OB: Making Connections						
HIL: Room 405			788 ICW: O&E Editorial Board Meeting					
HIL: Room 406			789 ICW: Reception for Design Thinkers					
HIL: Room 436		← AAA: Reflection Room						
HIL: Room 452		← AAA: Reflection Room						
HYR: Centennial Ballroom Foyer		← AAA: Technology Center (Hyatt-Ballroom L...						→
HYR: Centennial Ballroom II			777 BPS: 2017 Irwin Award					
HYR: Centennial Ballroom III		← ICW: AKMS Meeting & Reception						
HYR: Centennial Ballroom IV			780 ICW: City U of HK Reception					
HYR: Courtland		← HCM:						
HYR: Dunwoody		← AAT: Translate						
HYR: Edgewood		← BPS:	775 ICW: Editorial Board meeting					

Start and end times are approximate. See Session Details (Section D) for exact times.

Sunday Evening, August 6, 2017 (continued)								
	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
HYR: Embassy Hall F	← OCIS:							
HYR: Embassy Hall G	774 SAP: SAP Executive Committee Meeting							
HYR: Embassy Hall H	← MH: MH Executive							
HYR: Greenbriar	← AAT:							
HYR: Hanover Hall B	← TIM:							
HYR: Hanover Hall D	← CM:							
HYR: Hanover Hall E	781 ICW: IIM Ahmedabad Social							
HYR: Hanover Hall G	← BPS:							
HYR: International Ballroom North	← AAT: Transformation							
HYR: International Ballroom South	776 TIM: TIM Business							
HYR: Kennesaw	← AAT:							
HYR: Lenox	← SIM/AAT:							
HYR: Marietta	← BPS:							
HYR: Meeting Planner 1	← AAA: Mother's Nursing Room...							
HYR: Regency Ballroom Foyer	← AAA:							
HYR: Regency Ballroom V	← PUBS:							
HYR: Regency Ballroom VI	796 TIM: TIM Social							
HYR: Regency Ballroom VII	793 ICW: SMU Reception							
HYR: Roswell	← AAT:							
HYR: Spring	← AAT/HR:							
HYR: Techwood	← AAT:							
HYR: The Learning Center	769 CM: CM Business Meeting							
HYR: Williams	← AAA: Speaker Ready Room (Hyatt)...							
OS: Georgia State University	792 CM: CM Division Social							
OS: Meehan's Public House (Downtown)	791 PNP: PNP Social							
OS: Nikolai's Roof at Hilton Atlanta	801 MC: MC Division Dinner							
OS: The Georgia Aquarium	797 AAA: All-Academy Reception...							
OS: White Oak Kitchen & Cocktails	778 GDO: GDO Executive Committee Dinner							

Start and end times are approximate. See Session Details (Section D) for exact times.

<h1>Monday Morning, August 7, 2017</h1>							
	7:30	8:00	8:30	9:00	9:30	10:00	10:30 11:00
MAR: Atrium A601						1024 OMT/OCIS/OB: Social Media and	
MAR: Atrium A602		928 SIM: Ethical Decision-making				1032 PNP: PNP Plenary	
MAR: Atrium A703		914 ODC: Dialogic OD				1015 ODC/SAP/OSCM: Implementing Change	
MAR: Atrium A704		873 IM: IM Division GWU-CIBER Award				1016 OMT: Job Mobility	
MAR: Atrium A705	812 GOV: AOM Committee Chairs Meeting...						
MAR: Atrium A706		823 AAA: Speaker Ready Room (Marriott)...					→
MAR: Atrium A707		874 IM: Managing the MNE: Governance				995 IM: IM Division CGIO Award	
MAR: Atrium A708		915 ODC: Institutional Change				1013 ODC: Action Research	
MAR: Imperial Ballroom Salon B				942 OB: OB		1010 OB: OB Plenary: Inequity	
MAR: International Level		824 AAA: Placement Services...					→
MAR: Lobby L401			941 ICW: AJOM Editorial Review			1017 OMT: Language Matters	
MAR: Lobby L402						1018 OMT: New Perspectives on Institutions	
MAR: Lobby L403		916 ODC: Change Involvement				1014 ODC: Organizational Resilience	
MAR: Lobby L404		875 IM: Relationships across Borders				1001 IM/BPS: Strategic Capability Upgrading	
MAR: Lobby L405		876 IM: Culture and Distance				996 IM: Culture and Leadership	
MAR: Lobby L406						1023 OMT/OB: Decline and Loss in Work	
MAR: Lobby L503		877 IM: The Expatriate Perspective				1026 OMT/ONE/BPS: Risky Business	
MAR: Lobby L504		878 IM: Locational Choice in FDI				997 IM: Innovation and Entrepreneurship	
MAR: Lobby L505		929 SIM: Humanism and Meaning				1037 SIM: Social Media and Communication	
MAR: Lobby L506		930 SIM: CSP Outcomes				1038 SIM: Social Irresponsibility	
MAR: Lobby L507		931 SIM: CSR Strategy & Implementation				1040 SIM/OB/CM: Cheating in the Workplace	
MAR: Lobby L508		932 SIM: Political Activities and CSP				1039 SIM: Social & Economic Inequality	
MAR: Marquis Ballroom Foyer	← AAA: Technology Center (Marriott)...						→
MAR: Marquis M101		847 CMS/GDO: The Gendered Subaltern				966 CMS: Environmentalism and Critique	
MAR: Marquis M102		923 PNP: Workplaces				998 IM: Institutional Challenges	
MAR: Marquis M103		846 CMS: Scholarship of CMS Scholarship				967 CMS: Critical Leadership	
MAR: Marquis M104		933 SIM: Communities and CSR				1022 OMT/MOC: Identities and Categories	
MAR: Marquis M105		879 IM: Subsidiary Performance				1021 OMT/MH: Organization Studies and Time	
MAR: Marquis M106		918 ONE: Natural Resources				1027 ONE: Environmental Performance	
MAR: Marquis M107	817 SIM:						
MAR: Marquis M108		880 IM: Improving Performance				999 IM: Coming from Emerging Markets	
MAR: Marquis M109		924 PNP: Performance and Empowerment				1000 IM: Process and Performance	
MAR: Marquis M201		842 CAU: Interfaces and Networks				960 CAU: LMX and Social Networks	
MAR: Marquis M202		919 ONE: Environmental Disclosure				1028 ONE: Sustainable Business Models	
MAR: Marquis M301		881 IM: Alliances and Networks				1019 OMT: Intra-Organizational Networks	
MAR: Marquis M302						961 CAU: Employee Social Media Presence	
MAR: Marquis M303		920 ONE: Environmental Entrepreneurship				1025 OMT/OCIS/OB: Knowledge at the Interface	
MAR: Marquis M304						1020 OMT/BPS/MOC: New Models in BTOF	
MAR: Marquis Salon A							
MAR: Marquis Salon C	814 ICW: UNM Breakfast Reception						
MAR: Marquis Salon D		917 OMT: OMT Distinguished Scholar					
HIL: Crystal Ballroom A,F		912 OB/RM/HR: Adopting a Temporal Lens in OB					
HIL: Crystal Ballroom B,E		848 ENT: Regional ENT and Clusters				968 ENT: ENT and Developing Countries	
HIL: Crystal Ballroom C,D		849 ENT: Human Capital				969 ENT: ENT and Human Capital	
HIL: Galleria 1		866 GDO/HR/OB: Generations Across Countries				983 GDO/HR/OB: Muslim Diversity at Work	
HIL: Galleria 2		906 OB/GDO/MOC: faultline activation					
HIL: Galleria 3		894 OB: Leadership and Power in Teams					
HIL: Galleria 4		895 OB: Team Voice					
HIL: Galleria 5	← MSR: MSR						
HIL: Galleria 6		896 OB: Transformational Leadership					
HIL: Galleria 7		897 OB: Advances in Leadership					
HIL: Galleria 8		898 OB: Issues and Advancement in LMX					
HIL: Grand Ballroom A		905 OB/CM/MOC: Interfacing Hierarchies					
HIL: Grand Ballroom B		921 OSCM: OSCM Division Breakfast					
HIL: Grand Ballroom C		908 OB/HR/RM: Bad Theory and Constructs					

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Morning, August 7, 2017 *(continued)*

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
HIL: Grand Ballroom D						1009	MSR: MSR PLENARY	
HIL: Grand Salon Foyer	← AAA: Technology Center (Hilton)...							
HIL: Room 202		843	CAU: Interface of Africa			962	CAU: refugee career ecosystem	
HIL: Room 203		860	ENT/OB: Entrepreneurs and Well-Being			989	HR: Pay Dispersion	
HIL: Room 204		861	GDO: National Culture & Immigrants			984	GDO/OB: Generations in Organizations	
HIL: Room 205		893	MSR/OB/ODC: Rethinking Spirituality @ Work			993	HR/OB/GDO: Newcomer Socialization	
HIL: Room 206		862	GDO: Stereotyping			980	GDO: LGBT Identity	
HIL: Room 207		863	GDO: Race, Privilege, and Inclusion			981	GDO: Team diversity	
HIL: Room 208		869	HR: Ethical Behavior in Organizations...			990	HR: Deviance and Derailment	
HIL: Room 209		850	ENT: Venture Capital			970	ENT: Venture Capital	
HIL: Room 210		851	ENT: Funding Ventures and Innovation			971	ENT: Angels and Valuation	
HIL: Room 211		852	ENT: ENT Motives and Persistence			972	ENT: Entrepreneurs and Cognition	
HIL: Room 212		865	GDO/HR: Women and Their Careers			985	GDO/OB: Work as a Masculinity Contest	
HIL: Room 213		885	MED: Critical MED Themes			1003	MED: Diversity in MED	
HIL: Room 214		886	MED: Sharing and Learning thru Tech			1004	MED: Teaching at the Interface	
HIL: Room 215		853	ENT: Family Business and Identity			973	ENT: Family Business Exit/Survival	
HIL: Room 216		854	ENT: Social Enterprises			974	ENT: Social ENT & Conflicting Demands	
HIL: Room 217		911	OB/MOC/OMT: Mechanisms of Connection			1033	RM: Strategy & Research Philosophy	
HIL: Room 218		841	CAR/HR/OB: Successful Employment			959	CAR/HR/MED: Career adaptability	
HIL: Room 219		926	RM/OB/OCIS: Wearable Sensors			1034	RM/OB: Application of Simulation	
HIL: Room 220		925	RM/MED: Rigorous and ethical research			1035	RM/OMT/OB: Bayesian Statistics	
HIL: Room 221		899	OB: Newcomers			991	HR: Recruitment in Context	
HIL: Room 222		864	GDO: GDO Welcome					
HIL: Room 223		900	OB: Affect and Attitudes					
HIL: Room 224		901	OB: Stressors at Work					
HIL: Room 301		902	OB: Morality, and Moral Identity			1006	MED/SIM/ONE: Management for	
HIL: Room 302		909	OB/MOC/CM: Public & Private Prosociality			982	GDO: Mentoring and Career Advancement	
HIL: Room 303		855	ENT: Entrepreneurs & Social Capital			975	ENT: Entrepreneurship and Social Ties	
HIL: Room 304		887	MED/SIM: Curriculum and the EHEA			1005	MED/OB/HR: Evidence-Based Management	
HIL: Room 305		883	MC: HR issues Management Consulting			1002	MC/HR: Professional Service Firms	
HIL: Room 306		870	HR: Leadership Effectiveness			992	HR: Leadership	
HIL: Room 307		872	HR/OB/ODC: Rock the Corporate Boat					
HIL: Room 308		871	HR: Presenteeism in the Workplace			994	HR/OB/SIM: OCB Processes	
HIL: Room 309		856	ENT: Corporate ENT and Spin-offs			976	ENT: New Venture Creation & Resources	
HIL: Room 310		857	ENT: Entrepreneurship/Institutions			977	ENT: ENT and Institutions	
HIL: Room 311		858	ENT: Female Entrepreneurs			978	ENT: Gender Effects in ENT	
HIL: Room 312		859	ENT: New Perspectives			979	ENT: Effectuation and Causation	
HIL: Room 313		825	AAA: Speaker Ready Room (Hilton)...					
HIL: Room 314		884	MC: International change			1029	OSCM: Procurement	
HIL: Room 401		903	OB: Advancements in Motivation					
HIL: Room 402		907	OB/HR: Social Exchange in EORs					
HIL: Room 403		904	OB: I-Deals					
HIL: Room 404		910	OB/MOC/GDO: Image Creation					
HIL: Room 405		840	CAR: Peers and Parents as Mentors			958	CAR: Contingent and Temporary Work	
HIL: Room 406		892	MSR: Islamic perspectives on Work			1030	OSCM: Supply Chains and Networks	
HIL: Room 407		922	OSCM: Operations Strategy			1031	OSCM: Buyer-Supplier Relationships	
HIL: Room 436		826	AAA: Reflection Room					
HIL: Room 452		827	AAA: Reflection Room					
HYR: Auburn		940	TIM/BPS/OMT: The Battle for STEM Workers			943	BPS: Culture, Value, and Trust	
HYR: Baker		845	CM/MOC/OB: Precision in Negotiations					
HYR: Centennial Ballroom Foyer	← AAA: Technology Center (Hyatt-Ballroom L...							
HYR: Courtland		934	TIM: Innovation and Competition			965	CM/MOC/OB: Emotions at the Interface	
HYR: Dunwoody		889	MOC: Positivity and Politics in Promptin...			963	CM: Negotiations	
HYR: Edgewood		844	CM: Crisis Management			964	CM: Justice and Morality	
HYR: Embassy Hall A		891	MOC/OB: Behavioral Decision Making					

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Morning, August 7, 2017 (continued)								
	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
HYR: Embassy Hall B		935 TIM: IPRs and Strategy				1011 OCIS: Business Models		
HYR: Embassy Hall C		828 BPS: Learning from Growth Pangs				944 BPS: Corporate Strategy		
HYR: Embassy Hall D		936 TIM: Advancing new Frameworks				945 BPS: Value Creation in Organizations		
HYR: Embassy Hall E		937 TIM: Open Innovation I						
HYR: Embassy Hall F		829 BPS: Alliance Formation				946 BPS: Alliance Performance Outcomes		
HYR: Embassy Hall G	816 OMT: OMT Yoga							
HYR: Embassy Hall H		830 BPS: Do CEOs Matter?				947 BPS: Firm & Environment		
HYR: Fairlie		831 BPS: Venture Capital and Startups				948 BPS: Knowledge Management		
HYR: Grand Hall		818 AAA: Conference Registration...						→
HYR: Grand Hall Foyer		882 MBR: Member Resource Center						→
HYR: Grand Hall		819 AAA: Technology Center (Hyatt-Exhibit Ha...						→
HYR: Grand Hall		820 AAA: Conference Exhibits...						→
HYR: Grand Hall						1042 AAA:		
HYR: Greenbriar		832 BPS: Competitive Strategy				949 BPS: Corporate Governance Concerns		
HYR: Hanover Hall B		833 BPS: CEOs and Top Managers				950 BPS: Biases of Managers and Firms		
HYR: Hanover Hall C		927 SAP: Timing and Rhythm in Strategy				1036 SAP: Boundaries and Dualities		
HYR: Hanover Hall D	815 MBR: Community of Academy Senior Scholar...							
HYR: Hanover Hall E						955 BPS/GDO: Gender Biases Across Contexts		
HYR: Hanover Hall F		938 TIM: Adapting to the Environment				951 BPS: Gone Global		
HYR: Hanover Hall G	← ICW: FBR Board Meeting							
HYR: Harris		834 BPS: Gender in Strategic Leadership				952 BPS: CEO Compensation		
HYR: Inman		888 MH: Management History Models				1007 MH: Historic Thinkers & Theorists		
HYR: International Ballroom North	813 HR: HR Division Breakfast & Awards							
HYR: International Ballroom South	808 ICW: CMS Network Breakfast							
HYR: Kennesaw		939 TIM: Experimentation Strategy				988 HCM/MOC/OB: Learning in Health Care		
HYR: Lenox		867 HCM: Evidence-Based Management				986 HCM: Professional Knowledge		
HYR: Marietta		835 BPS: Strategy and Cognition				953 BPS: Boards' Influence on Strategy		
HYR: Meeting Planner 1		821 AAA: Mother's Nursing Room...						→
HYR: Piedmont		838 BPS/OMT/SIM: Political Ideology Symposium				957 BPS/TIM: Modes of Reconfiguration		
HYR: Regency Ballroom Foyer	811 AAA: Information Booth							→
HYR: Regency Ballroom V		836 BPS: individual preferences				1008 MOC: MOC Plenary Session		
HYR: Regency Ballroom VI						1041 TIM: TIM Plenary		
HYR: Regency Ballroom VII		839 BPS/SAP/TIM: Open Strategy				956 BPS/OMT: Corporate Resource Allocation		
HYR: Roswell	← TIM: TIM Breakfast							
HYR: Spring		868 HCM: Institutional Theory				987 HCM: Organizational Learning		
HYR: Techwood		890 MOC: Conflicting Interpretations in the ...						
HYR: The Learning Center		913 OCIS: Digital Sourcing				1012 OCIS: Multiteam Organizations		
HYR: University		837 BPS: Platform Technologies				954 BPS: Competition and Markets		
HYR: Williams		822 AAA: Speaker Ready Room (Hyatt)...						→

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Early Afternoon, August 7, 2017								
	11:30	12:00	12:30	1:00	1:30	2:00	2:30	
MAR: Atrium A601	1114 OMT: New Media and Social Evaluation				1238 OMT: Media and Organizations			
MAR: Atrium A602	1134 SIM: Emotions & Management Research				1239 OMT: Inter-Organizational Networks			
MAR: Atrium A703	1113 ODC/MOC: Relational Resilience				1237 ODC/MC/OMT: Theory-Practice			
MAR: Atrium A704	1115 OMT: Managing Workplace				1240 OMT: Work and Workplaces			
MAR: Atrium A705					1150 MED: MED Lunch & Strategy Meeting			
MAR: Atrium A706	← AAA: Speaker Ready Room (Marriott)...							→
MAR: Atrium A707	1072 IM: IM Division Douglas Nigh Award				1198 IM: IM Division HKUST Award			
MAR: Atrium A708	1111 ODC: Institutional Field Change				1235 ODC: Practice & Process Perspective			
MAR: International Level	← AAA: Placement Services...							→
MAR: Lobby L401	1116 OMT: Visuality, Disc. & Legitimacy				1241 OMT: Materiality at Work			
MAR: Lobby L402	1117 OMT: Stigmatization				1250 OMT/MOC: Status, Stigma, and Rhetoric			
MAR: Lobby L403	1112 ODC: Change Readiness and				1236 ODC: Change Engagement & Alignment			
MAR: Lobby L404	1073 IM: Exporting and Learning				1203 IM/OB/BPS: Beyond Global Mindset			
MAR: Lobby L405	1076 IM/OB/HR: Cultural Identity Management				1199 IM: FDI: Home and Away			
MAR: Lobby L406	1118 OMT: Challenging Instit. Contexts				1248 OMT/ENT: Refugee Entrepreneurship			
MAR: Lobby L503	1129 PNP: Diversity in Workplaces				1256 PNP: Citizen-Government Interface			
MAR: Lobby L504	1074 IM: Corporate Boards				1200 IM: People Management in EMNEs			
MAR: Lobby L505	1135 SIM: Ethical Leadership				1264 SIM/TIM: Social/Tech. Innovation			
MAR: Lobby L506	1136 SIM: Institutional Logics and CSR				1201 IM: Learning across Borders			
MAR: Lobby L507	1138 SIM/MH/CMS: The History of CSR				1261 SIM: Dialogue in Organizations			
MAR: Lobby L508	1137 SIM: Unethical Leadership				1262 SIM: Stakeholders & Sustainability			
MAR: Marquis Ballroom Foyer	← AAA: Technology Center (Marriott)...							→
MAR: Marquis M101	1053 CMS/ONE/SIM: Organizing in the				1170 CMS: West, Global South Interface			
MAR: Marquis M102	1130 PNP: Social Enterprise and Innovation				1257 PNP: Partnerships and Environment			
MAR: Marquis M103	1052 CMS: Alternative organizations				1171 CMS: Identity and Performance			
MAR: Marquis M104	1124 OMT/OB: Economic Realities				1246 OMT/BPS/SAP: Authenticity in Markets			
MAR: Marquis M105	1119 OMT: History, Memory, and Identity				1251 OMT/ODC/MH: Time and Agency			
MAR: Marquis M106	1126 ONE: Green Identity				1263 SIM: Value Creation & Stakeholders			
MAR: Marquis M107	1120 OMT: Professional Service Industries				1242 OMT: Professions and Professionals			
MAR: Marquis M108	1075 IM: Corruption and IM				1202 IM: Risk in Internationalization			
MAR: Marquis M109	1131 PNP: Volunteerism				1258 PNP: Education Reform and Unions			
MAR: Marquis M201	1047 CAU: Strategy & Change Interface				1165 CAU: Employee volunteering			
MAR: Marquis M202	1127 ONE/SIM: Business and Climate Change				1245 OMT/BPS/PNP: Multisectoral			
MAR: Marquis M301	1121 OMT: Social Networks				1247 OMT/CAR/OB: Origins of Similarity			
MAR: Marquis M302	1125 OMT/SIM/PNP: Marginalized Actors and				1243 OMT: New Markets & Industries			
MAR: Marquis M303	1123 OMT/ENT/IM: Entrepreneurship				1249 OMT/ENT: Cultural Entrepreneurship			
MAR: Marquis M304	1122 OMT: Search Behavior				1244 OMT: Performance Feedback &			
MAR: Marquis Salon D	1078 MED: MED Keynote: Linda K. Treviño				1252 ONE: ONE Plenary			
HIL: Crystal Ballroom A,F	1086 OB: How Others Effect Creativity				1214 OB: The Creative Process			
HIL: Crystal Ballroom B,E	1087 OB: Multiple Team Membership				1172 ENT: Cross National Research			
HIL: Crystal Ballroom C,D	1088 OB: Informal and Shared Leadership				1173 ENT: Entrepreneurial Capabilities			
HIL: Galleria 1	1061 GDO/SIM/MED: Trump Presidency on				1183 GDO: Disability insights			
HIL: Galleria 2	1106 OB/MOC/GDO: Faultiness on Individual				1228 OB/HR: Virtual work and teams			
HIL: Galleria 3	1089 OB: Collaborative Dynamics				1215 OB: Interactions in Teams			
HIL: Galleria 4	1090 OB: Antecedents to Employee Voice				1216 OB: Responses to Employee Voice			
HIL: Galleria 5	1091 OB: Charismatic Leadership				1226 OB/CM/SIM: Ethical Leadership			
HIL: Galleria 6	1092 OB: Advancements in Ethics				1233 OB/MOC/MED: Daily Leadership			
HIL: Galleria 7	1093 OB: Abusive Supervision				1217 OB: Complex Issues in Leadership			
HIL: Galleria 8	1094 OB: Peer Influence on Performance				1218 OB: LMX Comparisons			
HIL: Grand Ballroom A	1101 OB/HR: Examining the Under-examined				1227 OB/GDO/HR: Gender Gap and			
HIL: Grand Ballroom B	1128 OSCM: OSCM Division Plenary Session							
HIL: Grand Ballroom C	1107 OB/OMT/ODC: Gig Work				1229 OB/HR: Feedback Seeking			
HIL: Grand Ballroom D	1054 ENT: Plenary Session - ENT Centers							
HIL: Grand Salon Foyer	← AAA: Technology Center (Hilton)...							→
HIL: Room 202	1048 CAU: HRM for Digitized Economy				1166 CAU: At the interface with China			

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Early Afternoon, August 7, 2017 *(continued)*

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
HIL: Room 203	1070 HR/SIM/OMT: Income Inequality			1190 HR: The Effects of Pay on Employees'			
HIL: Room 204	1056 GDO: Intersectionality			1184 GDO: Bigotry's Bad for Business			
HIL: Room 205	1069 HR/OB: Employee Overqualification			1196 HR/OMT/OB: Monitoring and Motivation			
HIL: Room 206	1057 GDO: 50 Shades of Black			1188 GDO/OB/MOC: Dominant Social Identity			
HIL: Room 207	1058 GDO: Entrepreneurs & Advancement			1185 GDO: Race and Gender			
HIL: Room 208	1064 HR: The Impact of Star Employees			1232 OB/MOC/CAR: What Does It All Mean?			
HIL: Room 209	1084 MSR: Spirituality and Organization			1174 ENT: New Ventures			
HIL: Room 210	1102 OB/HR: Empowering leadership			1175 ENT: Startups, Funding, and Survival			
HIL: Room 211				1176 ENT: Entrepreneurship and Psychology			
HIL: Room 212	1059 GDO: Mentoring			1186 GDO: Diversity Climate & Mgmt			
HIL: Room 213				1205 MED: International MED Themes			
HIL: Room 214				1206 MED: Teams in Management Education			
HIL: Room 215				1177 ENT: Family Business and Agents			
HIL: Room 216				1178 ENT: Social Ventures and Resources			
HIL: Room 217	1104 OB/HR/MOC: Prosocial Behavior			1230 OB/HR: Pitfalls of Prosocial Behavior			
HIL: Room 218	1045 CAR/MED/OB: Developmental			1163 CAR: What Makes Mentoring Work?			
HIL: Room 219	1132 RM: Best Practices			1259 RM/GDO/OB: Research in Familiar			
HIL: Room 220	1105 OB/MOC: Drivers of Authenticity			1253 OSCM: Best Student Paper Finalists			
HIL: Room 221	1065 HR: Staffing and P-O Fit			1191 HR: Measurement Issues-Staffing			
HIL: Room 222	1095 OB: Workplace Deviance			1219 OB: Justice and Mistreatment			
HIL: Room 223	1099 OB/CM: Emotional Displays			1220 OB: Enhancing Well-Being			
HIL: Room 224	1096 OB: Stress, Leadership and Teams			1221 OB: Stress and Recovery			
HIL: Room 301	1097 OB: Meaningful Work			1197 ICW: Gig Economy			
HIL: Room 302	1055 ENT/OB/OCIS: The Spatial Interface			1222 OB: Issues in Engagement			
HIL: Room 303				1179 ENT: ENT & Social/Political Ties			
HIL: Room 304	1060 GDO: Diversity 3 Ways			1187 GDO: Parenthood, Gender & Work Life			
HIL: Room 305	1046 CAR/OB/RM: Work-Life Methodology			1204 MC/MED: Coaching at the Interface			
HIL: Room 306	1066 HR: Newcomer Socialization			1192 HR: Individual Differences			
HIL: Room 307	1067 HR: Training and Development			1195 HR/OB/CAR: Self-Regulation in Job			
HIL: Room 308	1068 HR: Well-being and Work Effort			1193 HR: HR Systems			
HIL: Room 309				1194 HR/OB/BPS: Longitudinal Research in			
HIL: Room 310				1180 ENT: Entrepreneurship&Institutions			
HIL: Room 311				1181 ENT: Female Entrepreneurs & Culture			
HIL: Room 312				1182 ENT: Effectuation			
HIL: Room 313	← AAA: Speaker Ready Room (Hilton)...						
HIL: Room 314	1077 MC: Higher Ed. and Public Services			1254 OSCM: Supply Chain Disruptions			
HIL: Room 401	1108 OB/SIM/ODC: What Makes Virtue Good?			1231 OB/HR/ODC: OCB Exchange Process			
HIL: Room 402	1103 OB/HR: Political Skill and Will			1223 OB: Decisions and Deals			
HIL: Room 403	1100 OB/CM/OMT: Collaborative Conflict			1224 OB: OB in Social Networks			
HIL: Room 404	1098 OB: Identity Dynamics			1225 OB: Identity Tensions			
HIL: Room 405	1044 CAR: International Careers			1164 CAR: Occupational Turnover & Change			
HIL: Room 406	1085 MSR: Spirituality and Engagement			1213 MSR: Spirituality and Paradigms			
HIL: Room 407				1255 OSCM: Service Supply Chains			
HIL: Room 436	← AAA: Reflection Room						
HIL: Room 452	← AAA: Reflection Room						
HYR: Auburn	1139 TIM: External Effect on Behavior			1272 TIM/RM/OCIS: Qual Research Digital			
HYR: Baker	1051 CM/OB: Unethical Negotiating			1169 CM/OB: Dynamic Status Changes			
HYR: Centennial Ballroom Foyer	← AAA: Technology Center (Hyatt-Ballroom L...						
HYR: Courtland	1140 TIM: Managing Knowledge						
HYR: Dunwoody	1080 MOC: Conversation about Uncertainty			1212 MOC/OMT/OB: Materiality and Cognition			
HYR: Edgewood	1049 CM: Groups and Teams			1167 CM: The Team Member Experience			
HYR: Embassy Hall A	1082 MOC/OB: Creativity and Well-Being			1208 MOC: The Role of Context in Creativity...			
HYR: Embassy Hall B	1141 TIM: Patents and Politics			1265 TIM: IPRs and Innovation			
HYR: Embassy Hall C	1071 ICW: Russian Research Meeting			1151 BPS: Unlocking Value in Acquisitions			
HYR: Embassy Hall D	1142 TIM: Designing Teams for Innovation			1266 TIM: Modularity, Design, Innovation			

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Early Afternoon, August 7, 2017 (continued)

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
HYR: Embassy Hall E	1143 TIM: Open Innovation II				1267 TIM: Open Innovation Dynamics		
HYR: Embassy Hall F					1152 BPS: Alliances and Innovation		
HYR: Embassy Hall H					1153 BPS: Managerial Decision Making		
HYR: Fairlie	1144 TIM: New Ventures, New Industries				1268 TIM: Entrepreneurship and Venturing		
HYR: Grand Hall	← AAA: Conference Registration...						→
HYR: Grand Hall Foyer	← MBR: Member Resource Center						→
HYR: Grand Hall Foyer					1273 PUBS: Meet the AMJ		
HYR: Grand Hall	← AAA: Technology Center (Hyatt-Exhibit Ha...						
HYR: Grand Hall	← AAA: Conference Exhibits...						
HYR: Greenbriar	1145 TIM: New Ventures				1154 BPS: External Influences		
HYR: Hanover Hall B					1155 BPS: Making Tough Strategic Decisions		
HYR: Hanover Hall C	1133 SAP: Identity in Strategizing				1211 MOC/OB/OMT: System Psychodynamics		
HYR: Hanover Hall D					1209 MOC: Learning Through Crisis		
HYR: Hanover Hall E	1109 OCIS: Digital Co-creation				1160 BPS/OMT/OB: Strategic Leader		
HYR: Hanover Hall F	1146 TIM: R&D Strategies				1269 TIM: Value Creation/Appropriation		
HYR: Hanover Hall G	1050 CM: social hierarchy				1168 CM: Communication and Cooperation		
HYR: Harris					1156 BPS: TMT Dynamics		
HYR: Inman	1079 MH: MH Best Papers				1207 MH: Religious & Ancient Management		
HYR: International Ballroom North						1274 HR: Hr Division Ice	→
HYR: International Ballroom South	1149 ICW: JMS Editorial Board Lunch						
HYR: Kennesaw	1147 TIM: Search and Learning				1270 TIM: Organizational Learning I		
HYR: Lenox	1062 HCM: Leadership Development				1157 BPS: Multi-Business Firms		
HYR: Marietta					1158 BPS: CEO and Board Networks		
HYR: Meeting Planner 1	← AAA: Mother's Nursing Room...						→
HYR: Piedmont					1162 BPS/TIM/OMT: Industry Dynamics &		
HYR: Regency Ballroom Foyer	← AAA: Information Booth						→
HYR: Regency Ballroom V	1083 MOC/OB: Inside/Out				1260 SAP: SAP Distinguished Keynote		
HYR: Regency Ballroom VI	1043 BPS: 20 Years Dynamic Capabilities						
HYR: Regency Ballroom VII					1161 BPS/TIM/ENT: Strategy from the		
HYR: Roswell	1148 TIM: Crowds and Communities				1271 TIM/BPS/SAP: Managing		
HYR: Spring	1063 HCM: Hospital Financial Performance				1189 HCM: Business Strategy		
HYR: Techwood	1081 MOC/CM/OB: The dark side of loyalty				1210 MOC: Forget the Past, Imagine the		
HYR: The Learning Center	1110 OCIS: Impact of Digital Platforms				1234 OCIS: Digital Collaboration		
HYR: University					1159 BPS: Human Capital		
HYR: Williams	← AAA: Speaker Ready Room (Hyatt)...						→

Monday Late Afternoon, August 7, 2017

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
MAR: Atrium A601	1361 OMT: Ratings and Rankings						
MAR: Atrium A602	1383 SIM: Ethical Culture in Orgs			1416 CMS: CMS Plenary			
MAR: Atrium A703	1317 IM: Best IM Thesis Award			1490 OMT/CMS: Normative Influences			
MAR: Atrium A704	1372 OMT/TIM/OCIS: (Re)Doing the Work			1519 SIM: SIM Business Meeting			
MAR: Atrium A705				1494 OMT/SIM/CMS: Grand Challenges			
MAR: Atrium A706	← AAA: Speaker Ready Room (Marriott)...						
MAR: Atrium A707	1318 IM: Boards, CEOs, and TMTs			1482 OMT: Discrimination			
MAR: Atrium A708	1362 OMT: Acquisitions and Downsizing			1480 ODC/OB: Leadership Today			
MAR: Atrium Ballroom A				1518 ENT: ENT Division Business Meeting			
MAR: Atrium Ballroom C				1438 IM: IM Eminent Scholar Award		1522 IM: IM	→
MAR: Imperial Ballroom Salon A				1496 ONE: ONE Business Meeting			
MAR: Imperial Ballroom Salon B	1336 OB: Making Connections Networking						
MAR: International Level	← AAA: Placement Services...						
MAR: Lobby L401	1363 OMT: Social Comparisons			1483 OMT: Leadership at the Interface			
MAR: Lobby L402	1364 OMT: Managing Organizational Stigma			1495 OMT/SIM/ONE: Delegitimation Struggles			
MAR: Lobby L403	1373 ONE: Green Capabilities			1481 ODC/OB: Growing Through Change			
MAR: Lobby L404	1319 IM: Trust in IM			1439 IM: Cross-border OB			
MAR: Lobby L405	1320 IM: Innovation across Borders			1440 IM: Managing People across Borders			
MAR: Lobby L406	1365 OMT: Transnational Social Challenges			1491 OMT/MOC/OB: Evaluating Social			
MAR: Lobby L503	1321 IM: Strategy and Structure in EMNEs			1441 IM: Global Strategy			
MAR: Lobby L504	1322 IM: EMNEs: Strategy and Performance			1442 IM: Managing across Cultures			
MAR: Lobby L505	1384 SIM: Financial Stakeholders Issues			1443 IM: R&D in Internationalized Firms			
MAR: Lobby L506	1387 SIM/OB/MOC: Emotion and Ethics			1503 SIM: Social Enterprise Challenges			
MAR: Lobby L507	1385 SIM: Base of Pyramid and Culture			1504 SIM: Innovation and Organizations			
MAR: Lobby L508	1386 SIM: Entrepreneurship & Development			1508 SIM/ONE/ENT: Innovation & Sustainable			
MAR: Marquis Ballroom Foyer	← AAA: Technology Center (Marriott)...						
MAR: Marquis M101				1505 SIM: Business-Government Relations			
MAR: Marquis M102	1379 PNP: PNP Interface			1498 PNP: Public Administration			
MAR: Marquis M103	1294 CMS: Dark Side Competition			1506 SIM: Organizational Corruption			
MAR: Marquis M104	1371 OMT/BPS/SAP: Music Genres and			1492 OMT/ONE/ENT: Movements & Markets			
MAR: Marquis M105	1366 OMT: Temporality, Materiality, Logics			1493 OMT/SAP: Theorizing with History			
MAR: Marquis M106	1374 ONE: Energy Transition			1507 SIM: Human Rights and Values			
MAR: Marquis M107	1367 OMT: Teams and Routines			1489 OMT/BPS/TIM: Routines at the Interface			
MAR: Marquis M108	1323 IM: FDI: Focus on the External			1444 IM: Aspects of Global Finance			
MAR: Marquis M109	1380 PNP: Economic Development			1499 PNP: Leading Edge Topics			
MAR: Marquis M201	1290 CAU: Global D&I Benchmarking			1413 CAU: Humanistic Education			
MAR: Marquis M202	1375 ONE: Stakeholder Management			1484 OMT: New Practices, Forms & Fields			
MAR: Marquis M301	1368 OMT: Custodianship of Traditions			1485 OMT: Networks and Performance			
MAR: Marquis M302	1324 IM: IM Thought Leadership Cafe			1488 OMT/BPS: Formal and Informal			
MAR: Marquis M303	1369 OMT: Culture & Entrepreneurship			1486 OMT: Managing New Ventures			
MAR: Marquis M304	1370 OMT: Performance Feedback & Strategy			1487 OMT: Aspirations and Performance			
MAR: Marquis Salon D	1360 ODC: ODC Distinguished Scholar			1479 ODC: ODC Business Meeting			
HIL: Crystal Ballroom A,F	1337 OB: Differences in Innovation			1456 OB: Idea Generation and Selection			
HIL: Crystal Ballroom B,E	1295 ENT: SME, Exports and International						
HIL: Crystal Ballroom C,D	1296 ENT: ENT Orientation and Performance						
HIL: Galleria 1	1354 OB/MOC/HR: Navigating Close			1424 GDO: Conceptual papers on diversity			
HIL: Galleria 2	1351 OB/HR/ODC: Dynamic Team			1475 OB/MOC/CM: Team Leadership			
HIL: Galleria 3	1376 OSCM: Chan Hahn Best Paper Finalists			1457 OB: Virtuality and Technology			
HIL: Galleria 4	1338 OB: Understanding Voice			1458 OB: Teams and Voice			
HIL: Galleria 5	1339 OB: Developmental Leadership			1472 OB/CM/HR: New Perspectives on Justice			
HIL: Galleria 6	1340 OB: Servant Leadership			1474 OB/HR/MSR: Outcomes of Servant			
HIL: Galleria 7	1341 OB: The Influence of Supervisors			1459 OB: Leader Behavior New Directions			
HIL: Galleria 8	1352 OB/MOC: LMX Research Incubator			1460 OB: LMX Differentiation			
HIL: Grand Ballroom A				1410 CAR: CAR Division Business Meeting		1521 CAR: CAR	→
HIL: Grand Ballroom B	1288 CAR: Hughes Award Speech						

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Late Afternoon, August 7, 2017 *(continued)*

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
HIL: Grand Ballroom C	1325 MC: MC Distinguished Speaker					1524 OSCM: ISM →	
HIL: Grand Ballroom D	1307 GDO: GDO Plenary Session						
HIL: Grand Salon Foyer	← AAA: Technology Center (Hilton)...						
HIL: Room 202	1291 CAU: Behavioral Integrity Incubator				1414 CAU: Science advocacy		
HIL: Room 203	1309 HR: New Perspectives on Work-Family				1432 HR: Work/Life and Well-being		
HIL: Room 204	1333 MSR: Spirituality, Self and Work				1425 GDO: Careers and Gender		
HIL: Room 205	1310 HR: Conceptualization of HR System				1433 HR: Nonstandard Work Arrangements		
HIL: Room 206	1306 ENT/CAR/GDO: Entrepreneurship				1429 GDO/MOC/OB: Intersectionality, S-P		
HIL: Room 207	1311 HR: Mediating Processes in HRM				1426 GDO: OCBs & Organizational Politics		
HIL: Room 208	1312 HR: Talent Management				1434 HR: Employee Voice and		
HIL: Room 209	1297 ENT: New Ventures				1417 ENT: New Ventures		
HIL: Room 210	1298 ENT: IPO Research				1418 ENT: CVC Investments		
HIL: Room 211	1299 ENT: Entrepreneurial Motivation				1419 ENT: Entrepreneurship and Cognition		
HIL: Room 212	1342 OB: Managing for Innovation				1427 GDO: Gender and Leadership		
HIL: Room 213	1326 MED: Reflexivity and Aesthetics				1446 MED: Ethics and Responsibility		
HIL: Room 214	1327 MED: Coaching theory and practice				1447 MED: Leadership Development		
HIL: Room 215	1300 ENT: Family Business Motives				1420 ENT: Family Business and Innovation		
HIL: Room 216	1301 ENT: Crowdfunding				1421 ENT: SocialENT-Opportunity & Intent		
HIL: Room 217	1348 OB/CAR/CM: Customer Mistreatment				1473 OB/HR/MOC: Narcissism and		
HIL: Room 218	1335 MSR/ONE/MED: Spirituality &				1411 CAR: Adaptive Mindsets		
HIL: Room 219	1381 RM/OB/HR: Publishing High Impact				1501 RM/OB/GDO: Advancing Methods in		
HIL: Room 220	1353 OB/MOC: Why Passion for Work?				1477 OB/RM: Computational Modeling for OB		
HIL: Room 221	1313 HR: Performance Management				1461 OB: Workplace Ostracism		
HIL: Room 222	1343 OB: Job Insecurity				1462 OB: Abusive Supervision		
HIL: Room 223	1357 OB/RM/MOC: Emotions and Work				1463 OB: Emotional Intelligence		
HIL: Room 224	1344 OB: Emotion, Regulation, & Energy				1464 OB: Creating and Depleting Energy		
HIL: Room 301	1345 OB: Improving Engagement				1476 OB/MOC/OMT: Perceptions of Social		
HIL: Room 302	1356 OB/PNP: Dark Side of Meaningful Work				1465 OB: Pro-Activity		
HIL: Room 303	1302 ENT: ENT and Social Networks						
HIL: Room 304	1349 OB/CM/HR: Zero-Sum Mindsets at Work				1428 GDO: Age, Class, & Gender		
HIL: Room 305	1289 CAR/GDO/HR: Refugees' Careers in				1500 RM/BPS/OB: Beyond Stat. Significance		
HIL: Room 306	1314 HR: I-deals and Stars				1435 HR: HRM, Uncertainty, and Change		
HIL: Room 307	1316 HR/GDO: Generation Z in Europe				1436 HR: Culture and Work/Family		
HIL: Room 308	1315 HR: Social Networks				1437 HR/SIM/BPS: Probing the HR-CSR		
HIL: Room 309	1346 OB: Change and Adaptation				1466 OB: Social Identities		
HIL: Room 310	1303 ENT: Entrepreneurship & Institution				1422 ENT: Entrepreneurship&Institutions		
HIL: Room 311	1304 ENT: Gender & Generational Effects				1471 OB/CAR/HR: Crafting Job Crafting		
HIL: Room 312	1305 ENT: University Spin-offs				1423 ENT: Academic Entrepreneurship		
HIL: Room 313	← AAA: Speaker Ready Room (Hilton)...						
HIL: Room 314	1377 OSCM: Concepts and Methods				1445 MC: MC Models		
HIL: Room 401	1347 OB: OB on Firm Level Phenomenon				1467 OB: Coanition and Connectedness		
HIL: Room 402	1350 OB/CM/HR: Competition and				1468 OB: Complex Power Dynamics		
HIL: Room 403	1355 OB/OMT: Crosscutting Ties				1469 OB: Network Positions		
HIL: Room 404	1470 OB: Individual Performance						
HIL: Room 405	1412 CAR: Meaning in Alternative Work						
HIL: Room 406	1334 MSR: Management and Spirituality				1455 MSR: CSR and Spirituality		
HIL: Room 407	1378 OSCM: Management of Projects				1497 OSCM: Finalists for Best SCM Paper		
HIL: Room 436	← AAA: Reflection Room						
HIL: Room 452	← AAA: Reflection Room						
HYR: Auburn	1388 TIM: The Internet Revolution				1517 TIM/IM/BPS: Globalization of Innovation		
HYR: Baker					1454 MOC/OB/SAP: Intuition and Analysis		
HYR: Centennial Ballroom Foyer	← AAA: Technology Center (Hyatt-Ballroom L...						
HYR: Courtland	1389 TIM: Crowds that Create Value				1509 TIM: Collaboration and Competition		
HYR: Dunwoody	1330 MOC/OB/GDO: Identity at the Interface				1449 MOC: The Algorithm, The Entrepreneur,		
HYR: Edgewood	1292 CM: Conflict				1502 SAP: Strategizing across Firms		

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Late Afternoon, August 7, 2017 *(continued)*

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
HYR: Embassy Hall A	1331 MOC/OB/IM: Bridging Cultural Divides				1453 MOC/HR: Depersonalization at		
HYR: Embassy Hall B	1358 OCIS: Enterprise Social Media				1450 MOC: Emotional Regulation: The		
HYR: Embassy Hall C	1275 BPS: Interlocked Value in M&A				1398 BPS: M&A and Corporate Governance		
HYR: Embassy Hall D	1390 TIM: The Innovation Process				1510 TIM: The Nature of the Product		
HYR: Embassy Hall E	1395 TIM/BPS/OCIS: Firms,Open				1511 TIM: Regions and Open Innovation		
HYR: Embassy Hall F	1276 BPS: Alliances and Networks				1399 BPS: Alliances: Economic Perspective		
HYR: Embassy Hall G					1431 HCM/HR/OB: Safety Climate		
HYR: Embassy Hall H	1277 BPS: Non-Market Strategies				1400 BPS: Strategy Process		
HYR: Executive Conference Suite 226	1396 TLC: TLC Debrief						
HYR: Fairlie	1391 TIM: Understanding Funding Decisions				1520 ICW: Debriefing session		→
HYR: Grand Hall	← AAA: Conference Registration...						
HYR: Grand Hall Foyer	← MBR: Member Resource Center						
HYR: Greenbriar	1278 BPS: Firm Performance				1401 BPS: Microfoundation of Strategy		
HYR: Hanover Hall B	1279 BPS: Cognition and Strategy (1)				1402 BPS: Cognition and Strategy (2)		
HYR: Hanover Hall C	1382 SAP: Strategy Tools in Practice				1516 TIM/BPS/OCIS: Platform Ecosystems		
HYR: Hanover Hall D	1329 MOC/BPS/OB: Strategic Error				1451 MOC: Collective Mindfulness in Crisis		
HYR: Hanover Hall E	1287 BPS/PNP: Strategies of Social Impact				1409 BPS/SIM/HR: CSR and Employee		
HYR: Hanover Hall F	1392 TIM: Organizing for Innovation				1512 TIM: Generating/Evaluating Novelty		
HYR: Hanover Hall G	1293 CM/OB: Communication in Negotiation				1513 TIM: Disruption and Adaptation		
HYR: Harris	1280 BPS: Corporate Political Strategy				1403 BPS: Corporate Strategy		
HYR: Heritage Boardroom	1397 ICW: BJM Editorial Meeting						
HYR: Inman	1328 MH/HR/OB: Then & Now: Beyond				1448 MH/IM: IPR between the USA and China		
HYR: International Ballroom North	1274 HR: Hr Division Ice Cream Social						
HYR: Kennesaw	1393 TIM: Search and Knowledge Sourcing				1514 TIM: Organizational Learning II		
HYR: Lenox	1281 BPS: Startups				1404 BPS: TMT & Performance		
HYR: Marietta	1282 BPS: CEO Succession and Turnover				1405 BPS: Executive Characteristics		
HYR: Meeting Planner 1	← AAA: Mother's Nursing Room...						
HYR: Piedmont	1285 BPS/HR: Human Capital Mobility				1406 BPS: Franchising Research		
HYR: Regency Ballroom Foyer	← AAA: Information Booth						
HYR: Regency Ballroom V	1283 BPS: BPS Dissertation Award				1430 HCM: HCM Division Business Meeting		
HYR: Regency Ballroom VI					1478 OCIS: OCIS Plenary Session		
HYR: Regency Ballroom VII	1286 BPS/OMT/SIM: Management Failures					1523 MH: MH	
HYR: Roswell	1394 TIM: Innovation in Ecosystems				1515 TIM: Mobility and Innovation		
HYR: Spring	1308 HCM: EHRs and Quality				1415 CM/OB/HR: Personality and Negotiation		
HYR: Techwood	1332 MOC/OB/TIM: Algorithms in				1452 MOC: Knowledge Cycles and Learning		
HYR: The Learning Center	1359 OCIS/OMT/TIM: Technologies at Work				1407 BPS: Business Model Innovation		
HYR: University	1284 BPS: Technology and Innovation				1408 BPS: Coordination and Alliances		
HYR: Williams	← AAA: Speaker Ready Room (Hyatt)...						

Start and end times are approximate. See Session Details (Section D) for exact times.

<h1>Monday Evening, August 7, 2017</h1>	
	6:30 7:00 7:30 8:00 8:30 9:00 9:30 10:00
MAR: Atrium A601	1526 CMS: CMS Main Program Social
MAR: Atrium A706	← AAA: Speaker Ready Room (Marriott)...
MAR: Atrium Ballroom A	1527 ENT: Entrepreneurship Division Social
MAR: Atrium Ballroom B	1548 ICW: BYU Ice Cream Social
MAR: Atrium Ballroom C	1522 IM: IM Business Meeting
MAR: Imperial Ballroom Salon A	1533 OMT: OMT Business
MAR: Imperial Ballroom Salon B	1544 OMT: OMT Social Hour
MAR: Marquis Ballroom Foyer	← AAA: Technology Center (Marriott)...
MAR: Marquis Salon A	1538 ODC: ODC Division Members' Reception
MAR: Marquis Salon B	1534 ONE: ONE Social
MAR: Marquis Salon C	1537 SIM: SIM Social
MAR: Marquis Salon D	← ODC: ODC Business
HIL: Grand Ballroom A	1521 CAR: CAR Division Social
HIL: Grand Ballroom B	1535 RM: RM Business 1545 RM: Research Methods Social
HIL: Grand Ballroom C	1524 OSCM: ISM Best SCM Paper
HIL: Grand Ballroom D	1531 MED: MED Business 1542 MED: MED Social Event
HIL: Grand Salon Foyer	← AAA: Technology Center (Hilton)...
HIL: Room 313	← AAA: Speaker Ready Room (Hilton)...
HIL: Room 436	← AAA: Reflection Room
HIL: Room 452	← AAA: Reflection Room
HYR: Centennial Ballroom Foyer	← AAA: Technology Center (Hyatt-Ballroom L...
HYR: Centennial Ballroom I	1532 OCIS: OCIS Business 1543 OCIS: OCIS Social Reception
HYR: Centennial Ballroom II	1525 BPS: BPS Business
HYR: Centennial Ballroom III	1546 BPS: BPS Social
HYR: Centennial Ballroom IV	1536 SAP: 1540 SAP: SAP Social
HYR: Fairlie	← ICW: Debriefing session
HYR: International Ballroom North	1528 GDO: GDO Business Meeting 1547 GDO: GDO Social Hour
HYR: International Ballroom South	1530 INDAM: INDAM Social
HYR: Meeting Planner 1	← AAA: Mother's Nursing Room...
HYR: Regency Ballroom V	1541 ICW: Michigan Ross Business School
HYR: Regency Ballroom VII	1523 MH: MH Business 1539 MH: Management History Social
HYR: Williams	← AAA: Speaker Ready Room (Hyatt)...
OS: No Mas! Cantina	1529 HCM: HCM Division Social
OS: World of Coca-Cola	1549 IM: IM Division Gala

Start and end times are approximate. See Session Details (Section D) for exact times.

Tuesday Morning, August 8, 2017

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
MAR: Atrium A601		1651 OMT: Consequences of Status				1770 OMT: Status in Creative Industries		
MAR: Atrium A602		1659 OMT/SIM/ENT: Imagined Futures				1771 OMT: Activism and Controversies		
MAR: Atrium A703		1648 ODC: ROCD: Current Trajectories				1740 IM/BPS/SIM: Anti-Globalization Impact		
MAR: Atrium A704		1652 OMT: Environmental Jolts & Disruption				1783 OMT/TIM/OCIS: Exploring the Digital		
MAR: Atrium A705		1653 OMT: Coping with Complexity				1772 OMT: Institutional Complexity		
MAR: Atrium A706		1559 AAA: Speaker Ready Room (Marriott)...						→
MAR: Atrium A707		1611 IM: IM Division OB/OT/HR Award				1732 IM: IM Division Gustavson Award		
MAR: Atrium A708		1649 ODC: Top Management Perspective				1768 ODC: Team Dynamics		
MAR: Imperial Ballroom Salon B					1687 OB: OB	1804 OB: OB Lifetime		
MAR: International Level		1560 AAA: Placement Services...						
MAR: Lobby L401		1654 OMT: CEO Dismissal and Succession				1773 OMT: Ownership, Change & Innovation		
MAR: Lobby L402		1660 OMT/TIM: Crowds as Interstitial Spaces				1774 OMT: Crowds and Communities		
MAR: Lobby L403		1650 ODC: Change Leadership				1769 ODC: Knowledge Creation and Sharing		
MAR: Lobby L404		1612 IM: CSR & Impact: Host Country				1733 IM: HQ-Subsidiary Relationships		
MAR: Lobby L405		1615 IM/BPS/OMT: State Capitalism				1734 IM: MNE Structure and Networks		
MAR: Lobby L406				1684 MC: MC Executive Committee Meeting				
MAR: Lobby L503		1583 CMS: CMS in Practice				1706 CMS: Anxieties and Professionalism		
MAR: Lobby L504		1613 IM: International Entrepreneurship				1735 IM: Cross-cultural Adjustment		
MAR: Lobby L505		1669 SIM: Corporate Governance & Boards				1736 IM: FDI by Emerging-market Firms		
MAR: Lobby L506		1670 SIM: CSR Reporting				1737 IM: Chinese Leadership		
MAR: Lobby L507		1671 SIM: Employer-Employee Relations						
MAR: Lobby L508		1672 SIM: Culture and CSR						
MAR: Marquis Ballroom Foyer	← AAA: Technology Center (Marriott)...							→
MAR: Marquis M101		1673 SIM: Stakeholder Activism				1781 OMT/OB/RM: Organizational Culture		
MAR: Marquis M102		1665 PNP: Education and Student Interests				1787 PNP: International Development		
MAR: Marquis M103		1584 CMS: Critical Research Methods				1707 CMS: Critique and Enterprise		
MAR: Marquis M104		1674 SIM: Firm Governance Influences				1775 OMT: Category Emergence and Use		
MAR: Marquis M105		1655 OMT: Org Culture & Identity				1782 OMT/ODC/OB: Organizational Values		
MAR: Marquis M106		1661 ONE: Stakeholder Value				1784 ONE: Environmental Communication		
MAR: Marquis M107		1656 OMT: Isomorphic Processes				1776 OMT: Institutional Maintenance		
MAR: Marquis M108		1614 IM: Conflict and Threat				1738 IM: Language in IM		
MAR: Marquis M109		1666 PNP/HR/SIM: Safety Climate and Context				1739 IM: Institutional Environments		
MAR: Marquis M201		1577 CAU: Responsible Innovation				1702 CAU: Beyond Heroic Leadership		
MAR: Marquis M202		1662 ONE: Green Institutional Strategy				1785 ONE: Boards and Green Governance		
MAR: Marquis M301						1777 OMT: Trust and Collaboration		
MAR: Marquis M302		1663 ONE: Climate Change				1780 OMT/OB/BPS: Networks at the Interface		
MAR: Marquis M303		1657 OMT: Knowledge Workers and Creation				1778 OMT: Organizational Resources		
MAR: Marquis M304		1658 OMT: Organizational Failures				1779 OMT: Organizational Learning		
MAR: Marquis Salon D						1792 SIM: Social Issues Open Forum		
HIL: Crystal Ballroom A,F		1628 OB: Information of Many Types				1758 OB/HR: Leader Character		
HIL: Crystal Ballroom B,E		1585 ENT: Entrepreneurial Passion						
HIL: Crystal Ballroom C,D		1586 ENT: Entrepreneurial Orientation				1708 ENT: Entrepreneurial Orientation		
HIL: Galleria 1		1598 GDO: Parenthood and Work				1725 GDO/HR/CAR: Sexual Harassment		
HIL: Galleria 2		1640 OB/HR: Everyone Is Not the Same				1746 OB: Teams, Leaders and Creativity		
HIL: Galleria 3		1629 OB: Teams and Diversity				1747 OB: Team Innovation		
HIL: Galleria 4		1641 OB/HR/MOC: Utilizing Employee Voice				1755 OB/CM: Helping Others Help Themselves		
HIL: Galleria 5	← MSR: MSR					1748 OB: Developing Leadership Measures		
HIL: Galleria 6		1630 OB: Empowering Leadership				1749 OB: Inclusion		
HIL: Galleria 7		1631 OB: Teams and Leadership Effects				1762 OB/HR/CM: Dark Side of Leadership		
HIL: Galleria 8		1632 OB: Leaders & Members				1759 OB/HR: Restorative Followership		
HIL: Grand Ballroom C		1642 OB/MOC/CM: Inconceivable				1764 OB/ODC/CM: Trust Tipping Points		
HIL: Grand Ballroom D						1730 HR: HR Division Plenary Session		
HIL: Grand Salon Foyer	← AAA: Technology Center (Hilton)...							→
HIL: Room 202		1578 CAU: EmoNet				1703 CAU: The Legacy of Two Classics		
HIL: Room 203		1579 CAU: The GLOBE Conundrum				1704 CAU: Markets and Management		

Start and end times are approximate. See Session Details (Section D) for exact times.

Tuesday Morning, August 8, 2017 (continued)

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
HIL: Room 204		1600 GDO/HR/OB: Diversity Interface Challenges				1720 GDO: Diversity and Firm Performance		
HIL: Room 205		1605 HR: Human Capital Types and Flows				1750 OB: Leader Humility		
HIL: Room 206		1601 GDO/OB/CM:				1721 GDO: Teams and Diversity		
HIL: Room 207		1599 GDO: Board Diversity				1722 GDO: It's All About Gender		
HIL: Room 208		1606 HR: Cross-Cultural HRM Practices				1756 OB/CM/HR: Formal and Informal Voice		
HIL: Room 209		1587 ENT: Opportunity Evaluation				1709 ENT: Entrepreneurial Opportunities		
HIL: Room 210		1588 ENT: New Ventures				1710 ENT: Entrepreneurial Exit		
HIL: Room 211		1589 ENT: Small Business Research				1711 ENT: Entrepreneurship and Culture		
HIL: Room 212		1602 GDO/OB/CM: Not my Kind of Leader?				1726 GDO/OB/SIM: Confronting Bias		
HIL: Room 213		1618 MED: B-school contexts & influences				1741 MED: Research Reviews		
HIL: Room 214		1619 MED: Enterprising Education				1742 MED: Student Perceptions		
HIL: Room 215		1590 ENT: Family Business and Succession				1712 ENT: Family Business and Renewal		
HIL: Room 216		1591 ENT: Crowdfunding				1713 ENT: Crowdfunding		
HIL: Room 217		1633 OB: Incivility: New Frontiers				1751 OB: (Un)ethical Leadership		
HIL: Room 218		1575 CAR: Mobility, Pay and Satisfaction				1701 CAR/HR/OB: Well Begun is Half Done		
HIL: Room 219		1667 RM/OCIS/OB: Semantics in Survey Data				1788 RM: Judging SEM Model Fit		
HIL: Room 220		1643 OB/OMT: Micro-Foundations of Advice				1763 OB/MOC/CM: Construal at the Interface		
HIL: Room 221		1592 ENT: Fam Bus & Transgeneration Innov.				1744 MSR: Faith in Management		
HIL: Room 222		1634 OB: Apathy & Defensiveness				1760 OB/HR: Job Insecurity		
HIL: Room 223		1644 OB/SIM: Emotions and Relationships						
HIL: Room 224		1635 OB: Employees and Organizations						
HIL: Room 301		1636 OB: The Meaning of Work				1761 OB/HR/CAR: Positive Psychology and WLB		
HIL: Room 302		1607 HR: Antecedents of Creativity				1752 OB: Job Crafting		
HIL: Room 303		1593 ENT: Defining and Measuring Social Va				1714 ENT: Knowledge, Experience, Learning		
HIL: Room 304	1555 MED: MED Executive Committee			1685 MED: MED Members Thank You Coffee				
HIL: Room 305		1620 MED: Career Success Factors				1789 RM: Methodologies in Research		
HIL: Room 306		1608 HR: Perceptions of HRM Practices						
HIL: Room 307		1609 HR: Antecedents of Turnover						
HIL: Room 308		1610 HR: Trust in the Workplace				1719 ENT/OB: Family and Business Interface		
HIL: Room 309		1594 ENT: New Venture Teams				1715 ENT: Venture Team Heterogeneity		
HIL: Room 310		1595 ENT: Decision Making				1716 ENT: Entrepreneurial Action		
HIL: Room 311		1596 ENT: Hybrid Entrepreneurship				1717 ENT: Sustainable Entrepreneurship		
HIL: Room 312		1597 ENT: Qualitative Research				1718 ENT: Conceptual ENT Research		
HIL: Room 313		1561 AAA: Speaker Ready Room (Hilton)...						→
HIL: Room 314		1617 MC: Organizational Performance				1723 GDO: Gender: A View from the Top		
HIL: Room 401		1637 OB: Values and Value Congruence				1757 OB/ENT/TIM: OB-Academic		
HIL: Room 402		1638 OB: Interpersonal Control				1753 OB: Negotiation and Politics		
HIL: Room 403		1645 OB/TIM/MOC: Beyond idea generation				1724 GDO: Culture		
HIL: Room 404		1639 OB: Workplace Competence				1754 OB: Understanding Qualifications		
HIL: Room 405		1576 CAR: Gender & Careers Across Cultures				1700 CAR: Org and OCC Career Mobility		
HIL: Room 406		1627 MSR: Faith in Workplace				1745 MSR: Leadership and Spirituality		
HIL: Room 407		1664 OSCM: Sustainable Operations and SCs				1786 OSCM: Supply Chain Governance		
HIL: Room 436		1562 AAA: Reflection Room						→
HIL: Room 452		1563 AAA: Reflection Room						→
HYR: Auburn		1675 TIM: Regions and Global Competition				1793 TIM: Teams and Innovation		
HYR: Baker		1582 CM/OB/MOC: Value in Negotiations				1803 PUBS: AMD Showcase: Sustainable Devl		
HYR: Centennial Ballroom Foyer	← AAA: Technology Center (Hyatt-Ballroom L...							→
HYR: Courtland		1676 TIM: Resources and Strategy				1794 TIM: Business Models for Innovation		
HYR: Dunwoody		1626 MOC/OB: Alternative Identities at Work				1743 MOC: Tuesday Coolness		
HYR: Edgewood		1580 CM: Abusive Supervision				1705 CM: Power, Status, and Leadership		
HYR: Embassy Hall A		1622 MOC: Organizational Learning and				1795 TIM: Networks of Innovators		
HYR: Embassy Hall B		1646 OCIS: Organizational Learning				1765 OCIS: Business Intelligence		
HYR: Embassy Hall C		1564 BPS: Choice and Learning				1688 BPS: Diversification		
HYR: Embassy Hall D		1677 TIM: The Management of Modularity				1796 TIM: Team Features and Success		
HYR: Embassy Hall E		1683 TIM/BPS/OMT: Small Firm Digital Strategies				1797 TIM: Acquisitions		

Start and end times are approximate. See Session Details (Section D) for exact times.

Tuesday Morning, August 8, 2017 *(continued)*

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
HYR: Embassy Hall F		1565 BPS: Cooperation and Competition				1689 BPS: SMEs and Entrepreneurial Firms		
HYR: Embassy Hall G		1621 MH: The Persistent Historian				1790 SAP: Strategizing across Levels		
HYR: Embassy Hall H		1566 BPS: TMT & Board Diversity				1690 BPS: Ambidexterity & Learning		
HYR: Fairlie		1678 TIM: Innovative Small Firms				1802 TIM/BPS: Architectural Evolution		
HYR: Grand Hall		1556 AAA: Conference Registration...						→
HYR: Grand Hall Foyer		1616 MBR: Member Resource Center						→
HYR: Greenbriar		1567 BPS: Imitation vs. Differentiation				1691 BPS: Leaders and Managers		
HYR: Hanover Hall A					1686 MBR: Membership Committee Debrief			
HYR: Hanover Hall B		1568 BPS: Organizational Learning & Growth				1692 BPS: Microfoundations of Strategy		
HYR: Hanover Hall C		1679 TIM: Ecosystems and Platforms I				1798 TIM: Ecosystems/Platforms/Innovation		
HYR: Hanover Hall D		1623 MOC: Diversity: When Differences Unify...				1766 OCIS: Text and Communication		
HYR: Hanover Hall E		1572 BPS/OB: Science-Practice Interface				1697 BPS/OMT/RM: Psych Frontiers in Strategy		
HYR: Hanover Hall F		1680 TIM: The Nature of Technical Change				1799 TIM: Knowledge/Technology Diffusion		
HYR: Hanover Hall G		1581 CM/HR: Income Inequality				1731 ICW: Pass the Baton (Chuan Cheng)		
HYR: Harris		1569 BPS: Corporate Social Responsibility				1693 BPS: Politics and Firm Strategy		
HYR: Inman		1668 SAP: Emergence, Change and Resources				1791 SAP: Knowledge and Complexity		
HYR: Kennesaw		1681 TIM: Social Structure and Innovation				1800 TIM: Organizing for Disruption		
HYR: Lenox		1603 HCM: Human Resources Management				1727 HCM: Healthcare Consumerism		
HYR: Marietta		1570 BPS: Executives and CSR				1694 BPS: Ownership Structure Matters		
HYR: Meeting Planner 1		1557 AAA: Mother's Nursing Room...						→
HYR: Piedmont		1573 BPS/OMT/MOC: The Attention-Based View				1698 BPS/TIM/ENT: Strategic Human Capital		
HYR: Regency Ballroom Foyer	1554 AAA: Information Booth							→
HYR: Regency Ballroom V		1604 HCM: HCMD Plenary Session				1699 BPS/TIM/OMT: Business Model Portfolio		
HYR: Regency Ballroom VII		1574 BPS/TIM/OCIS: Visible Hand and Modularity				1696 BPS/ENT/TIM: Sharing Economy's		
HYR: Roswell		1682 TIM: University-Industry I				1801 TIM: University-Industry II		
HYR: Spring		1624 MOC: The Role of Followers in Leadership...				1728 HCM: Market Responses to Reform		
HYR: Techwood		1625 MOC: Entrepreneurship: Individual Differ...				1729 HCM: Coordination at Work		
HYR: The Learning Center		1647 OCIS: Digital Innovation				1767 OCIS: User generated content		
HYR: University		1571 BPS: Changing Landscapes				1695 BPS: Competitive Repertoires		
HYR: Williams		1558 AAA: Speaker Ready Room (Hyatt)...						→

Start and end times are approximate. See Session Details (Section D) for exact times.

		11:30	12:00	12:30	1:00	1:30	2:00	2:30
MAR: Atrium A601		1890 OMT: Status and Competition				2009 OMT: Innovation in Creative Indust.		
MAR: Atrium A602		1891 OMT: Corporate Scandals				2010 OMT: Organizational Misconduct		
MAR: Atrium A703		1858 IM/BPS/OMT: Challenges Facing MNEs				1972 IM/BPS: Global Strategy		
MAR: Atrium A704		1892 OMT: Responses to Tech Disruptions				2011 OMT: Instit. Formation and Change		
MAR: Atrium A705		1901 OMT/OB: Of Two Minds				2012 OMT: Balancing Social & Market Goals		
MAR: Atrium A706	← AAA: Speaker Ready Room (Marriott)...							→
MAR: Atrium A707		1853 IM: IM Division Willamette Award				1974 IM/CAR/HR: Global Employees Symposium		
MAR: Atrium A708		1888 ODC: Sensemaking				2008 ODC/OB: Change and Adaptation		
MAR: International Level	← AAA: Placement Services...							
MAR: Lobby L401		1893 OMT: Boards of Directors & Governance				2013 OMT: Executive Compensation		
MAR: Lobby L402		1894 OMT: Social Entrepreneurship				2020 OMT/TIM/BPS: Organization & Sharing		
MAR: Lobby L403		1889 ODC: Ambidexterity and Agility				2007 ODC: Sustainable Business		
MAR: Lobby L404		1854 IM: Multicultural Individuals				1967 IM: Process of Internationalization		
MAR: Lobby L405		1859 IM/CAR/MED: Chinese Leadership				1973 IM/BPS/OB: Innovation Dynamics in Japan		
MAR: Lobby L503		1902 OMT/OCIS/HCM: Coordination Theory &				1968 IM: Strategy and Change		
MAR: Lobby L504		1855 IM: International Joint Ventures				1969 IM: Entrepreneurial Aspects of IM		
MAR: Lobby L505		1856 IM: Issues of FDI				2033 SIM/BPS/PNP: Aligning CPA and CSR		
MAR: Lobby L506		1910 SIM: Antecedents to Sustainability				2029 SIM: Sustainable Supply Chains		
MAR: Lobby L507		1911 SIM: Political Ties & Organizations				2030 SIM: Job Seekers & CSR		
MAR: Lobby L508		1912 SIM: Entrepreneurship Opportunities				2031 SIM: Complexities of Regulation		
MAR: Marquis Ballroom Foyer	← AAA: Technology Center (Marriott)...							
MAR: Marquis M101		1913 SIM: Workplace Ethics Issues				2032 SIM: Organizational Image and CSR		
MAR: Marquis M102		1907 PNP/ODC: Managing Professionals				1970 IM: Regional Perspectives		
MAR: Marquis M103		1826 CMS: Workplace Democracy				1942 CMS: Capitalism and its Discontents		
MAR: Marquis M104		1895 OMT: Category Spanning				2019 OMT/BPS/CAR: Rivalry Revisited		
MAR: Marquis M105		1896 OMT: Managing Organizational Change				2014 OMT: Cognition in Org Change		
MAR: Marquis M106		1903 ONE: Corporate Social Responsibility				2021 ONE: Environmental Risk Management		
MAR: Marquis M107		1897 OMT: Diffusion of Governance Forms				2015 OMT: Variation in Practice Adoption		
MAR: Marquis M108		1857 IM: Considering EMNEs				1971 IM: Challenges for EMNEs		
MAR: Marquis M109		1906 PNP: Non-Profit Boards				2025 PNP: Non-Profit Funding		
MAR: Marquis M201		1821 CAU: Practitioner-Scholar Careers				1939 CAU: Understanding Knowledge Hiding		
MAR: Marquis M202		1904 ONE: Environmental Certification				2022 ONE: Environmental Leadership		
MAR: Marquis M301		1898 OMT: Str. Alliances and Competition				2016 OMT: Multi-Stakeholder Networks		
MAR: Marquis M302		1905 ONE: Social Movements				2023 ONE: Green Logics		
MAR: Marquis M303		1899 OMT: Demography & Entrepreneurship				2017 OMT: Venture Capital		
MAR: Marquis M304		1900 OMT: Learning from Others				2018 OMT: Ambidexterity and Innovation		
HIL: Crystal Ballroom A,F		1878 OB/CM/MOC: New Perspectives on Norms				1983 OB: Collaborative Outcomes		
HIL: Crystal Ballroom C,D		1827 ENT: International Entrepreneurship				1943 ENT: International ENT		
HIL: Galleria 1		1842 GDO/HR/BPS: Scholars and Female				1958 GDO/HR/OB: LGB Heterosexism		
HIL: Galleria 2		1866 OB: Efficacy & Creativity in Teams				1984 OB: Interpersonal Ties		
HIL: Galleria 3		1867 OB: Team Composition				1985 OB: Team Performance		
HIL: Galleria 4		1879 OB/CM/MOC: Repair & Recovery				2000 OB/HR/RM: New Directions in Personality		
HIL: Galleria 5		1881 OB/HR: Expanding ILT/IFT Congruence				1986 OB: Paradoxical Leadership		
HIL: Galleria 6		1868 OB: Authentic Leadership				2001 OB/HR/SIM: Leaders' Well-Being		
HIL: Galleria 7		1869 OB: Shared Leadership and Teams				1987 OB: Leader Roles in Teams		
HIL: Galleria 8		1870 OB: Leaders and Subordinates				2002 OB/MOC: From Dominance to Leadership		
HIL: Grand Ballroom B						1999 OB/HR/MOC: Individual and Team		
HIL: Grand Ballroom C		1880 OB/CM/MOC: trust and distrust				1998 OB/HR/CAR: Psychological Contracts &		
HIL: Grand Salon Foyer	← AAA: Technology Center (Hilton)...							
HIL: Room 202		1822 CAU: Digital Entrepreneurship				1940 CAU: Teaching Humanistic Management		
HIL: Room 203		1823 CAU: SDGs: What can WE do?				1941 CAU: Dev. Networks Incubator		
HIL: Room 204		1844 GDO/OB/HR: Gender Matters				1954 GDO: Politics, Clinton, & Gender		
HIL: Room 205		1847 HR: Research on Workplace Safety				1960 HR: SHRM Dissertation Award		
HIL: Room 206		1839 GDO: Psychology and Fairness				1955 GDO: International Perspectives		
HIL: Room 207		1843 GDO/OB/CM: Reducing Inequality				1956 GDO: Disabilities & Racial Diversity		

Start and end times are approximate. See Session Details (Section D) for exact times.

Tuesday Early Afternoon, August 8, 2017 (continued)

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
HIL: Room 208	1848 HR: Global HRM-Expatriates			1961 HR: Manager HR Attribution			
HIL: Room 209	1828 ENT: Entrepreneurial Opportunities			1944 ENT: Opportunity Identification			
HIL: Room 210	1829 ENT: Entrepreneurial Exit			1945 ENT: New Venture and Networks			
HIL: Room 211	1830 ENT: Family Business and Strategy			1946 ENT: Incubators and Accelerators			
HIL: Room 212	1841 GDO/HR: Diversity & Inclusion Mgmt.			1957 GDO: Gender Across the Globe			
HIL: Room 213	1861 MED: Education and Careers			1988 OB: Leader-Follower Interactions			
HIL: Room 214	1862 MED: Mentoring and Training			1976 MED: Developing Competencies			
HIL: Room 215	1831 ENT: Family Business and Employees			1947 ENT: Family Business Values			
HIL: Room 216	1832 ENT: Crowdfunding			1948 ENT: Crowdfunding			
HIL: Room 217	1882 OB/HR: Dark Side of Commitment			1996 OB/CM: Electronic Communication			
HIL: Room 218	1820 CAR/MOC/GDO: Negotiating Identity			1937 CAR: CEOs: Routes to the Top			
HIL: Room 219	1908 RM: Regression & SEM			2026 RM: Alternative Methods			
HIL: Room 220	1838 ENT/MC/ODC: Longevity of Family			1989 OB: Examining Perspectives			
HIL: Room 221	1849 HR: HR Practices in SMEs			1962 HR: Dynamic Processes in HRM			
HIL: Room 222	1871 OB: Work-Family Conflict			1990 OB: Complexities of OCBs			
HIL: Room 223	1884 OB/MOC/CM: Emotional Contagion			1991 OB: Emotional Exhaustion and Labor			
HIL: Room 224	1872 OB: Well-Being and Engagement			1997 OB/HR: Job Design and Wellbeing			
HIL: Room 301	1873 OB: Work-Life Interface			2003 OB/ODC/CAR: Employees at Their Best			
HIL: Room 302	1874 OB: Well-Being & Organizations			1992 OB: Altruism, Gratitude & Pride			
HIL: Room 303	1833 ENT: Entrepreneurship and Knowledge			1949 ENT: Social ENT Strategies			
HIL: Room 304				1965 HR/BPS/OMT: The Value of Managers			
HIL: Room 305	1819 CAR/HR: Mobility and Its Mechanisms			2027 RM: Qualitative Data			
HIL: Room 306	1850 HR: HPWS and Employee Outcomes			1963 HR: Effects of HR Practices			
HIL: Room 307	1851 HR: Turnover			1966 HR/OMT/BPS: Strategic Relational HRM			
HIL: Room 308	1840 GDO: SSB: Old Meets New			1964 HR: Diversity and Demographics			
HIL: Room 309	1834 ENT: Venture Boards and Teams			1950 ENT: Teams and Innovation			
HIL: Room 310	1835 ENT: ENT Behavior and Action			1951 ENT: Entrepreneurial Intention			
HIL: Room 311	1836 ENT: Immigrant Entrepreneurship			1952 ENT: Developmental Entrepreneurship			
HIL: Room 312	1837 ENT: Bricolage			1953 ENT: Ecosystems			
HIL: Room 313	← AAA: Speaker Ready Room (Hilton)...						
HIL: Room 314	1860 MC: Management Consulting Research			1975 MC: Leadership Consulting			
HIL: Room 401	1883 OB/HR/SIM: Moral Agents in the Workplace						
HIL: Room 402	1852 HR/OB/CAR: Gig Employment			1993 OB: Understanding Power and Status			
HIL: Room 403	1875 OB: Resources and Demands			1994 OB: Complex Issues in Motivation			
HIL: Room 404	1876 OB: Understanding Fit			1995 OB: Investigating P-E Fit			
HIL: Room 405	1818 CAR: Turbulence & Work-Family Balance			1938 CAR: Political Skills and Careers			
HIL: Room 406	1877 OB: Psychological Contract			1982 MSR: Mindfulness and Business			
HIL: Room 407				2024 OSCM: Strategic Management of SCs			
HIL: Room 436	← AAA: Reflection Room						
HIL: Room 452	← AAA: Reflection Room						
HYR: Auburn	1914 TIM: Innovative Behavior			2034 TIM: Individuals and Innovation			
HYR: Baker				1977 MOC: The Social Consequences of			
HYR: Centennial Ballroom Foyer	← AAA: Technology Center (Hyatt-Ballroom L...						
HYR: Courtland	1915 TIM: Market Entry, Diversification			2035 TIM: Search and Innovation			
HYR: Dunwoody	1864 MOC: Tuesday Coolness			1981 MOC/ENT/OB: Entrepreneurial Identity			
HYR: Edgewood	1824 CM: decision making						
HYR: Embassy Hall A	1863 MH: Social Concerns			1978 MOC: Sensemaking and Social Action...			
HYR: Embassy Hall B	1885 OCIS: Online Communities			2004 OCIS: Digitally-Enabled Strategy			
HYR: Embassy Hall C	1805 BPS: Technology and Diversification			1923 BPS: Value Creation and Capture			
HYR: Embassy Hall D	1916 TIM: The Effect of HR Practices			2036 TIM: The Customer Perspective			
HYR: Embassy Hall E	1917 TIM: Alliances and Competition			2037 TIM: Alliances and Learning			
HYR: Embassy Hall F	1806 BPS: Governance in Alliances (1)			1924 BPS: Governance in Alliances (2)			
HYR: Embassy Hall G				2028 SAP: Strategy Communications			
HYR: Embassy Hall H	1807 BPS: Global Competition			1925 BPS: Competition & Cooperation			
HYR: Executive Conference Suite 226				1922 GOV: AOM Chair Orientation			

Start and end times are approximate. See Session Details (Section D) for exact times.

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
HYR: Fairlie	1808 BPS: Disruptive Business Model			1926 BPS: Family Firm CG			
HYR: Grand Hall	← AAA: Conference Registration... →						
HYR: Grand Hall Foyer	← MBR: Member Resource Center →						
HYR: Greenbriar	1809 BPS: Managing Strategic Human Capital			1927 BPS: Organizational Learning			
HYR: Hanover Hall B	1810 BPS: Organizational Forms			1928 BPS: Performance Feedback			
HYR: Hanover Hall C	1918 TIM: Ecosystems and Platforms II			2040 TIM/BPS: Strategy at the Interface			
HYR: Hanover Hall D	1886 OCIS: Participation Online Community			2005 OCIS: Social Media Impacts			
HYR: Hanover Hall E	1814 BPS/MOC/ENT: Managerial Biases			1935 BPS/TIM: Management Practices			
HYR: Hanover Hall F	1919 TIM: Innovation and Catching-up			2038 TIM: Services and/or Innovation			
HYR: Hanover Hall G	1825 CM: Individual Differences						
HYR: Harris	1811 BPS: Regulation and Competition			1929 BPS: Responding to Stakeholders			
HYR: Inman	1909 SAP: Performativity and Performance			1930 BPS: Innovation Capability of Firms			
HYR: Kennesaw	1920 TIM: Foundations of Knowledge Flows			2039 TIM: Measuring & Mapping Innovation			
HYR: Lenox	1845 HCM: Service Orientation			1979 MOC: Wisdom and Learning From Errors...			
HYR: Marietta	1812 BPS: Strategy Getting Personal			1931 BPS: Analyses of Directors			
HYR: Meeting Planner 1	← AAA: Mother's Nursing Room... →						
HYR: Piedmont	1816 BPS/OMT/TIM: Shocks and Consequences			1936 BPS/TIM/ENT: What is an Ecosystem?			
HYR: Regency Ballroom Foyer	← AAA: Information Booth →						
HYR: Regency Ballroom V	1817 BPS/SIM: Value Creation and Capture			1934 BPS/SAP/OMT: Strategic Leadership			
HYR: Regency Ballroom VII	1815 BPS/OMT: Structure and Interactions			1933 BPS/ENT: Entrepreneurial Skills			
HYR: Roswell	1921 TIM: Ethics and Social Innovation			2041 TIM/BPS/OCIS: Revealing in Open			
HYR: Spring	1846 HCM: Job Satisfaction			1959 HCM: Quality Improvement			
HYR: Techwood	1865 MOC: The Search is On: Upper Echelons,			1980 MOC: The Role of Framing in Identity Con...			
HYR: The Learning Center	1887 OCIS: IT Diffusion			2006 OCIS: IT Capability and Impact			
HYR: University	1813 BPS: Competition and Decisions			1932 BPS: Product Portfolio Strategies			
HYR: Williams	← AAA: Speaker Ready Room (Hyatt)... →						

Start and end times are approximate. See Session Details (Section D) for exact times.

<h2>Tuesday Late Afternoon, August 8, 2017</h2>	
	3:00 3:30 4:00 4:30 5:00 5:30 6:00
MAR: Atrium A601	2117 OMT: Managing Creative Projects
MAR: Atrium A602	2118 OMT: Consequences of Reputation
MAR: Atrium A703	2080 IM: IHRM
MAR: Atrium A704	2119 OMT: Strategies of Instit. Change
MAR: Atrium A705	2120 OMT: Competing Institutional Logics
MAR: Atrium A706	← AAA: Speaker Ready Room (Marriott)...
MAR: Atrium A707	2081 IM: Migration
MAR: Atrium A708	2116 ODC/HR: Responses to Change
MAR: Imperial Ballroom Salons AB	2150 AAA: President's Farewell Gathering...
MAR: Lobby L401	2121 OMT: Cognition in TMTs
MAR: Lobby L402	2122 OMT: Political Ties and Actions
MAR: Lobby L403	2115 ODC: Organizational Identification
MAR: Lobby L404	2082 IM: Aspects of Distance
MAR: Lobby L405	2083 IM: Legal and Political Environments
MAR: Lobby L503	2084 IM: Going It Alone or in a Group?
MAR: Lobby L504	2085 IM: Linkages in Emerging Markets
MAR: Lobby L505	2140 SIM: Identity and Image in Firms
MAR: Lobby L506	2141 SIM: Politics and Relational Ties
MAR: Lobby L507	2132 ONE/ENT/PNP: Sustainable
MAR: Lobby L508	2123 OMT: Categorical Positioning
MAR: Marquis M101	2142 SIM: Internal CSR
MAR: Marquis M102	2135 PNP: Time, Change, and Conflict
MAR: Marquis M104	2124 OMT: Non-hierarchical Organizations
MAR: Marquis M106	2130 ONE: Sustainable Innovation
MAR: Marquis M107	2125 OMT: Diversity in Organizations
MAR: Marquis M108	2086 IM: Cross-border M&As
MAR: Marquis M109	2136 PNP: Leadership
MAR: Marquis M201	2057 CAU: Native & Indigenous Caucus
MAR: Marquis M202	2131 ONE: Sustainable Supply Chains
MAR: Marquis M301	2126 OMT: Networks & Entrepreneurship
MAR: Marquis M302	2129 OMT/SAP/BPS: Organizing for Pluralism
MAR: Marquis M303	2127 OMT: Family Firms
MAR: Marquis M304	2128 OMT: Strategic Decisions
HIL: Crystal Ballroom A,F	2093 OB: Improving the Work Experience
HIL: Crystal Ballroom B,E	2060 ENT: Entrepreneurship and HRM
HIL: Crystal Ballroom C,D	2061 ENT: Entrepreneurial Orientation
HIL: Galleria 1	2072 GDO/HR: Employee Resource Groups
HIL: Galleria 2	2094 OB: Cognition and Creativity
HIL: Galleria 3	2095 OB: Individual Differences & Teams
HIL: Galleria 4	2096 OB: Novel Insights from Asia
HIL: Galleria 5	2111 OB/ODC/MC: Leadership, Context &
HIL: Galleria 7	2110 OB/HR/SIM: Darkside of Servant
HIL: Room 202	2058 CAU: Territorial Behavior
HIL: Room 203	2059 CAU: Threats to Research Integrity
HIL: Room 204	2097 OB: Emotion and Customers
HIL: Room 205	2079 HR/OB: HPWS and Employee
HIL: Room 206	2070 GDO: Dual Careers: It's Complicated
HIL: Room 207	2073 GDO/OB/HR: Women at Work
HIL: Room 208	2078 HR/IM/CAR: Migration & Global Talent
HIL: Room 209	2062 ENT: ENT Discovery and Evaluation
HIL: Room 210	2063 ENT: Corporate Venture Capital
HIL: Room 211	2064 ENT: ENT Identity & the Maker Movement
HIL: Room 212	2107 OB/HR: Resilience at the Interface
HIL: Room 213	2087 MED: Management Skills
HIL: Room 217	2098 OB: High Pressure Contexts

Start and end times are approximate. See Session Details (Section D) for exact times.

Tuesday Late Afternoon, August 8, 2017 *(continued)*

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
HIL: Room 218	2055	CAR: Boundariless Career Antecedents					
HIL: Room 219	2138	RM: Causality and Replication					
HIL: Room 220	2099	OB: Cultural Effects in OB					
HIL: Room 221	2074	HR: Workforce Differentiation					
HIL: Room 222	2100	OB: Commitment					
HIL: Room 223	2101	OB: Emotion, Affect and Leadership					
HIL: Room 224	2109	OB/HR/MOC: Challenges to Well-being					
HIL: Room 301	2102	OB: OCBs & Prosocial Motivation					
HIL: Room 302	2103	OB: Mindfulness and Reflection					
HIL: Room 303	2065	ENT: Entrepreneurship & Institution					
HIL: Room 304	2071	GDO: Gender & Discrimination					
HIL: Room 305	2139	RM/OMT/BPS: Building Theory with					
HIL: Room 306	2075	HR: Stereotypes and Discrimination					
HIL: Room 307	2076	HR: Organizational Commitment					
HIL: Room 308	2077	HR: Evolving Roles of HR Function					
HIL: Room 309	2066	ENT: Entrepreneurship and Career					
HIL: Room 310	2067	ENT: ENT in the Digital Economy					
HIL: Room 311	2068	ENT: Developmental ENT					
HIL: Room 312	2069	ENT: Crowdfunding Resources					
HIL: Room 313	← AAA: Speaker Ready Room (Hilton)...						
HIL: Room 314	2133	OSCM: Operations Strategy					
HIL: Room 401	2108	OB/HR/CAR: Work-Family Influence &					
HIL: Room 402	2104	OB: Subgroups & Work Relationships					
HIL: Room 403	2106	OB/CM/SIM: Forgiveness Norms &					
HIL: Room 404	2105	OB: Feedback and Social Learning					
HIL: Room 405	2056	CAR: Career Adaptability in Students					
HIL: Room 407	2134	OSCM: Service Operations					
HIL: Room 436	← AAA: Reflection Room						
HIL: Room 452	← AAA: Reflection Room						
HYR: Auburn	2143	TIM: Organizing for Creativity					
HYR: Baker	2088	MOC: The Dynamics of Feeling Grateful,					
HYR: Courtland	2144	TIM: CEOs and Decision Making					
HYR: Dunwoody	2092	MOC/TIM/ENT: Business Models and					
HYR: Embassy Hall A	2091	MOC/OB: Reflection and Reflexivity					
HYR: Embassy Hall B	2112	OCIS: Communication and Language					
HYR: Embassy Hall C	2042	BPS: Rightsizing					
HYR: Embassy Hall D	2145	TIM: Modularity in Global Networks					
HYR: Embassy Hall E	2146	TIM: M&As, Innovation, Performance					
HYR: Embassy Hall F	2043	BPS: Partner Selection					
HYR: Embassy Hall H	2044	BPS: Cooperative Arrangements					
HYR: Fairlie	2137	PUBS: AMP: Opp. in Entrepreneurship					
HYR: Grand Hall	← AAA: Conference Registration...						
HYR: Grand Hall Foyer	← MBR: Member Resource Center						
HYR: Greenbriar	2045	BPS: Resource Stocks & Resource					
HYR: Hanover Hall B	2046	BPS: Strategy Formulation					
HYR: Hanover Hall C	2147	TIM: Ecosystem Evolution					
HYR: Hanover Hall D	2114	OCIS/HR: The "I" in Virtual Work					
HYR: Hanover Hall E	2052	BPS/OMT/IM: Innovations in Governance					
HYR: Hanover Hall F	2148	TIM: Leveraging and Adapting					
HYR: Harris	2047	BPS: Pursuing Multiple Goals					
HYR: Inman	2048	BPS: Values and Reputation					
HYR: Kennesaw	2149	TIM/PNP/SIM: Designing for the Greater					
HYR: Lenox	2089	MOC: Social Networks and The Ties					
HYR: Marietta	2049	BPS: Corporate Governance					
HYR: Meeting Planner 1	← AAA: Mother's Nursing Room...						

Start and end times are approximate. See Session Details (Section D) for exact times.

Tuesday Late Afternoon, August 8, 2017 *(continued)*

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
HYR: Piedmont	2054 BPS/OMT/SIM: Corporate Corruption						
HYR: Regency Ballroom Foyer	← AAA: Information Booth						
HYR: Regency Ballroom V	2051 BPS/OMT: DCs: Heuristics and Routines						
HYR: Regency Ballroom VII	2053 BPS/OMT/MOC: AI/Ming to Impress						
HYR: Techwood	2090 MOC: Information Overload						
HYR: The Learning Center	2113 OCIS: IT Personnel						
HYR: University	2050 BPS: R&D Investment and Innovation						
HYR: Williams	← AAA: Speaker Ready Room (Hyatt)...						

Start and end times are approximate. See Session Details (Section D) for exact times.

Meet the Editors!



Academy of Management Perspectives

Phillip Phan and Mike Wright, Editors.....Friday @ 2:30pm

Academy of Management Learning & Education

Bill Foster, Editor.....Saturday @ 11am

Academy of Management Review

Jay Barney, Editor.....Saturday @ 2pm

Academy of Management Discoveries

Peter Bamberger, Editor.....Sunday @ 12:30pm

Academy of Management Journal

Jason Shaw, Editor.....Monday @ 2pm

Learn about the journals, meet the editorial teams, and get tips on writing a successful paper. All are welcome! Find us at the Publications booth near the Member Resource Center in the Hyatt's Grand Foyer Hall.

Recognizing Excellence in Entrepreneurship Research

Please join us at a reception for friends of the Kauffman Foundation and a presentation of awards honoring the:

2017 KAUFFMAN JUNIOR FACULTY FELLOWS

Seth Carnahan, *University of Michigan*
Christian Catalini, *Massachusetts Institute of Technology*
Bo Cowgill, *Columbia University*
Sabrina T. Howell, *New York University*
Benjamin Wild Pugsley, *University of Notre Dame*
Dan J. Wang, *Columbia University*
Tiantian Yang, *Duke University*

Sunday, August 6, 2017

6:30 to 9:00 p.m.

Hilton Atlanta

See program for specific location

Cocktails and hors d'oeuvres will be served.

The Ewing Marion Kauffman Foundation celebrates these scholars' past work and looks forward to their future contributions to the body of literature in entrepreneurship.

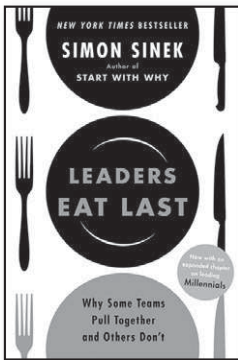
In addition to funding scholarly research that helps us understand the role of entrepreneurship in society and its policy implications, the Kauffman Foundation has established the Entrepreneurship Scholars programs to provide support and recognition to each career level of an academic professional and encourage the best and the brightest to focus their academic careers on entrepreneurship.

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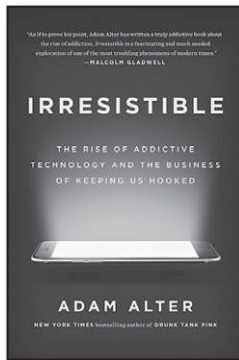
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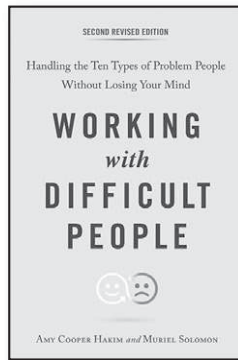
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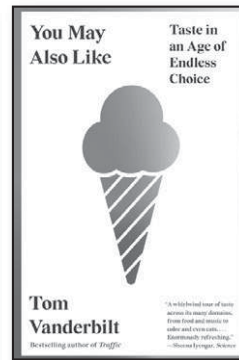
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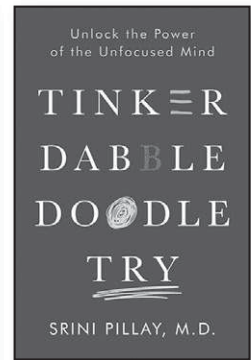
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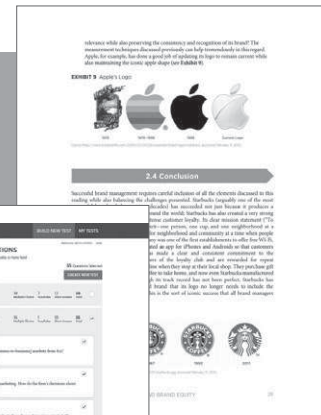
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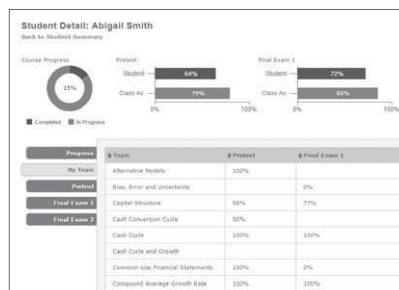


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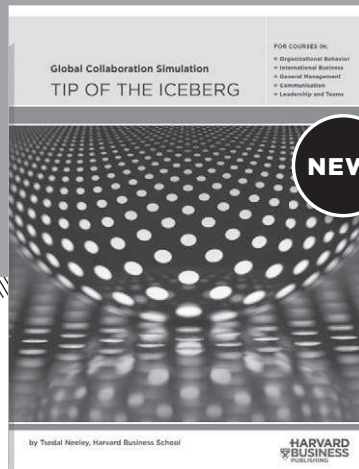
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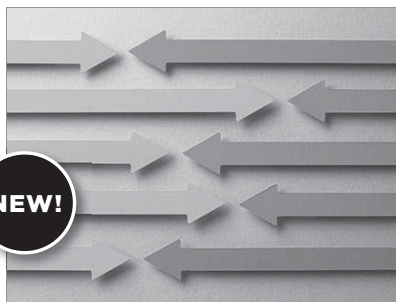
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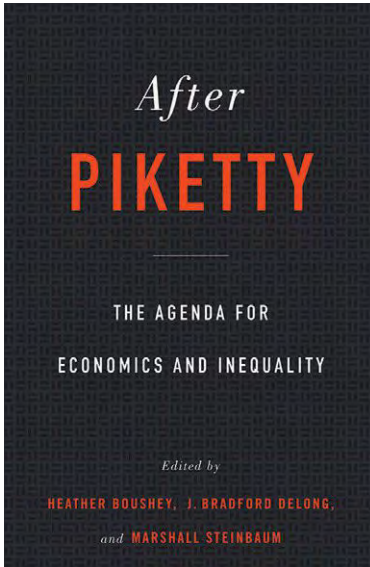
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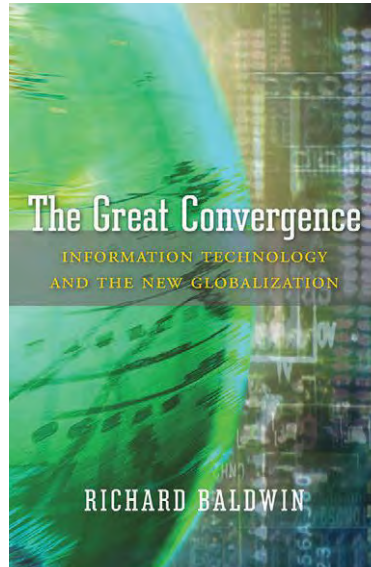
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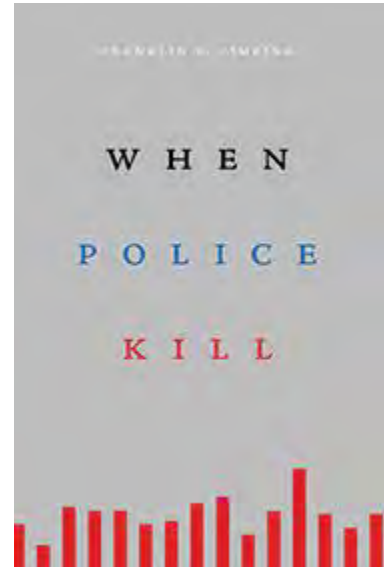
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All-Academy Activities

Program Chair: Carol T. Kulik, U. of South Australia
 Professional Development Workshop Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics

Day	Start	#	Location	Session Information
Fri	12:01am	1	HYR:Centennial Ballroom Foyer	Technology Center (Hyatt-Ballroom Level)
		2	MAR:Marquis Ballroom Foyer	Technology Center (Marriott)
		3	HIL:Grand Salon Foyer	Technology Center (Hilton)
	7:30am	4	HYR:Grand Hall	Conference Registration
		5	HYR:Regency Ballroom Foyer	Information Booth
	8:00am	7	HYR:Meeting Planner 1	Mother's Nursing Room
		8	HYR:Williams	Speaker Ready Room (Hyatt)
		9	MAR:Atrium A706	Speaker Ready Room (Marriott)
		10	HIL:Room 313	Speaker Ready Room (Hilton)
		11	HIL:Room 436	Reflection Room
		12	HIL:Room 452	Reflection Room
	12:00pm	98	MAR:International Level	Placement Services
3:30pm	152	MAR:Marquis M301	The Ins and Outs of Faculty Recruiting	
5:30pm	181	MAR:Marquis M301	The Academic Job Search: Workshop for Applicants	
6:00pm	186	HYR:Grand Hall	Technology Center (Hyatt-Exhibit Hall)	
	187	HYR:Grand Hall	Conference Exhibits	
	188	HYR:Grand Hall	Exhibit Hall Opening Reception	
Sat	12:01am	200	HYR:Centennial Ballroom Foyer	Technology Center (Hyatt-Ballroom Level)
		201	MAR:Marquis Ballroom Foyer	Technology Center (Marriott)
		202	HIL:Grand Salon Foyer	Technology Center (Hilton)
	7:30am	204	HYR:Regency Ballroom Foyer	Information Booth
	8:00am	205	HYR:Grand Hall	Conference Registration
		206	HYR:Grand Hall	Technology Center (Hyatt-Exhibit Hall)
		207	HYR:Grand Hall	Conference Exhibits
		208	HYR:Meeting Planner 1	Mother's Nursing Room
		209	HYR:Williams	Speaker Ready Room (Hyatt)
		210	MAR:Atrium A706	Speaker Ready Room (Marriott)
		211	MAR:International Level	Placement Services
		212	HIL:Room 313	Speaker Ready Room (Hilton)
		213	HIL:Room 436	Reflection Room
		214	HIL:Room 452	Reflection Room
		10:15am	300	HYR:Grand Hall
	2:00pm	391	HYR:Hanover Hall E	Orientation for Session Chairs and Discussants
		392	MAR:Marquis M303	Connect with Academy Members
	2:45pm	413	HYR:Grand Hall	Conference Break
	4:00pm	433	MAR:Lobby L404	Forum: Ethics Education
	5:45pm	469	MAR:Lobby L404	Forum: Global Ethics
	Sun	12:01am	494	HYR:Centennial Ballroom Foyer
495			MAR:Marquis Ballroom Foyer	Technology Center (Marriott)
496			HIL:Grand Salon Foyer	Technology Center (Hilton)
7:30am		501	HYR:Regency Ballroom Foyer	Information Booth
8:00am		507	HYR:Grand Hall	Conference Registration
		508	HYR:Grand Hall	Technology Center (Hyatt-Exhibit Hall)
		509	HYR:Grand Hall	Conference Exhibits
		510	HYR:Meeting Planner 1	Mother's Nursing Room
		511	HYR:Williams	Speaker Ready Room (Hyatt)
		512	MAR:Atrium A706	Speaker Ready Room (Marriott)
		513	MAR:International Level	Placement Services
		514	HIL:Room 313	Speaker Ready Room (Hilton)
		515	HIL:Room 436	Reflection Room
		516	HIL:Room 452	Reflection Room
		8:30am	525	MAR:Atrium Ballroom A,B,C
9:00am		540	MAR:Atrium Ballroom A,B,C	Presidential Address

All-Academy Activities (cont.)

Day	Start	#	Location	Session Information	
Sun	10:15am	556	HYR:Grand Hall	Conference Break	
	10:45am	600	HYR:Hanover Hall F	Incoming and Outgoing DIG Chairs Meeting	
	11:00am	605	HYR:Hanover Hall E	Incoming PDW Chairs Mtg	
	12:30pm	642	HYR:Executive Conference Suite 223	Division Treasurers' Meeting	
		643	HYR:Hanover Hall F	DIG 5 Year Review Meeting	
	1:00pm	650	HYR:Hanover Hall E	Incoming and Outgoing Program Chairs Meeting	
	2:45pm	710	HYR:Grand Hall	Conference Break	
	7:00pm	797	OS:The Georgia Aquarium	All-Academy Reception	
Mon	12:01am	804	HYR:Centennial Ballroom Foyer	Technology Center (Hyatt-Ballroom Level)	
		805	MAR:Marquis Ballroom Foyer	Technology Center (Marriott)	
		806	HIL:Grand Salon Foyer	Technology Center (Hilton)	
	7:30am	811	HYR:Regency Ballroom Foyer	Information Booth	
	8:00am	818	HYR:Grand Hall	Conference Registration	
		819	HYR:Grand Hall	Technology Center (Hyatt-Exhibit Hall)	
		820	HYR:Grand Hall	Conference Exhibits	
		821	HYR:Meeting Planner 1	Mother's Nursing Room	
		822	HYR:Williams	Speaker Ready Room (Hyatt)	
		823	MAR:Atrium A706	Speaker Ready Room (Marriott)	
		824	MAR:International Level	Placement Services	
		825	HIL:Room 313	Speaker Ready Room (Hilton)	
	8:00am	826	HIL:Room 436	Reflection Room	
		827	HIL:Room 452	Reflection Room	
	10:15am	1042	HYR:Grand Hall	Conference Break	
	Tue	12:01am	1550	HYR:Centennial Ballroom Foyer	Technology Center (Hyatt-Ballroom Level)
			1551	MAR:Marquis Ballroom Foyer	Technology Center (Marriott)
1552			HIL:Grand Salon Foyer	Technology Center (Hilton)	
7:30am		1554	HYR:Regency Ballroom Foyer	Information Booth	
8:00am		1556	HYR:Grand Hall	Conference Registration	
		1557	HYR:Meeting Planner 1	Mother's Nursing Room	
		1558	HYR:Williams	Speaker Ready Room (Hyatt)	
		1559	MAR:Atrium A706	Speaker Ready Room (Marriott)	
		1560	MAR:International Level	Placement Services	
		1561	HIL:Room 313	Speaker Ready Room (Hilton)	
		1562	HIL:Room 436	Reflection Room	
		1563	HIL:Room 452	Reflection Room	
5:00pm		2150	MAR:Imperial Ballroom Salons AB	President's Farewell Gathering	

Affiliate Activities & Committees

Program Chair: Carol T. Kulik, U. of South Australia
 Professional Development Workshop Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics

Day	Start	#	Location	Session Information	
Fri	8:00am	40	HIL:Room 223	PTC: interface with practitioners	
		41	HIL:Room 224	PTC: Worker-Centered Organizations	
		47	HIL:Room 219	TTC: Complexity in the classroom	
	9:00am	52	HYR:Embassy Hall F	AAM: HR Challenges	
	10:00am	70	HIL:Galleria 1	D&ITC: Building a Culture Of Respect	
		76	HIL:Grand Ballroom A	TTC: Experiential Learning using Simulations	
	10:15am	79	HIL:Room 223	D&ITC: Engaging International Members	
		86	HIL:Room 219	TTC: The Teacher/Student Interface	
	12:00pm	101	MAR:Marquis M104	INDAM: Doing Research in India	
		102	MAR:Marquis M304	ITC: Humanistic Management	
		104	HIL:Room 223	TTC: Make 'em Laugh...Again	
	12:30pm	113	HIL:Room 219	TTC: Teaching Current Events	
	1:15pm	121	HIL:Room 208	TTC: Beyond Authenticity	
	2:00pm	129	HYR:Embassy Hall B	AAM: AAM/APJM Board Meeting	
	3:00pm	146	HIL:Room 208	D&ITC: Multigeneration AOM/Networking	
	3:30pm	155	MAR:Marquis M108	INDAM: Generation of Art vs valuation	
	Sat	8:00am	221	HIL:Room 216	D&ITC: DIGs and Practitioners
			242	HYR:Courtland	NDSC: New Doctoral Student Consortium
			263	HIL:Room 220	PTC: Art & the Music of our Lives
270			HIL:Room 307	TTC: Stop Worrying & Love Teaching	
9:00am		279	HYR:The Learning Center	IAM: PhDs in Management in LATAM	
9:45am		288	HIL:Room 216	D&ITC: Leveraging Contributions	
10:15am		302	HIL:Room 208	D&ITC: International Dialogue @ AOM	
10:45am		319	HIL:Room 307	PTC: Academic-Practice-Relations	
12:00pm		336	MAR:Marquis M108	AAC: Southwest Academy of Management Executive Board	
12:15pm		345	HYR:The Learning Center	AAM: Lessons from Japanese Styles	
		346	HYR:University	IAM: Natural Resources Competition	
12:30pm		350	HYR:Harris	AAM: Contextual Diversity in Asia and Beyond	
1:00pm		362	HIL:Room 401	D&ITC: Incl international member AOM	
		364	MAR:Atrium A707	ITC: Education for Responsibility	
1:45pm		388	MAR:Marquis M108	INDAM: Reverse Innovation in India	
		390	HIL:Crystal Ballroom C,D	PTC: Design Thinking in Research	
2:00pm		395	HIL:Room 218	D&ITC: Town Hall Meeting	
		398	MAR:Atrium A703	INDAM: Dualism in Indian Management	
2:30pm		408	HYR:Fairlie	AAM: creativity	
		411	HIL:Room 302	PTC: Scholarship into Practice	
3:00pm		417	HYR:University	IAM: Women Entrepreneurs in Tech	
		418	MAR:Atrium A704	ITC: Shaping International Research Collaborations	
3:30pm		429	MAR:Marquis M102	ITC: English Writing for German Native Speakers	
4:00pm		435	HIL:Room 215	D&ITC: Connections Cafe	
		437	OS:Marriott Marquis Lobby	INDAM: Stepping out with the Indian Academy of Management	
		439	HIL:Crystal Ballroom C,D	PTC: Evidence Based Practice	
4:45pm		452	HIL:Room 216	D&ITC: Accommodating Faculty Members	
6:00pm		471	HYR:Embassy Hall E	AAM: Asia Academy of Management Social	
		472	HYR:University	IAM: IAM Business Meeting	
6:30pm		486	HIL:Room 222	PTC: PTC Social and Awards Event	
7:00pm		487	OS:South City Kitchen Midtown	D&ITC: Executive Committee Dinner	
		488	HYR:Marietta	IAM: Iberoamerican Academy of Management Social	
Sun		10:00am	551	MAR:Marquis M107	AAC: Midwest Academy of Management Board Meeting
	552		MAR:Marquis M109	AAC: SMA Board Meeting	
	12:00pm	607	MAR:Marquis M303	ITC: ITC Committee Meeting	
	609	HIL:Crystal Ballroom C,D	PTC: Practice Theme Committee Business Meeting		
	2:00pm	686	MAR:Marquis M302	ITC: Carolyn Dexter Award Reception	

Affiliate Activities & Committees (cont.)

Day	Start	#	Location	Session Information
Sun	3:00pm	722	MAR:Lobby L403	INDAM: INDAM EC Meeting
	5:00pm	773	HIL:Room 203	TTC: Teaching Theme Committee Meeting
	10:00pm	803	HIL:Galleria 2	D&ITC: Late Night at the Academy with Dr. B-S
Mon	6:30pm	1530	HYR:International Ballroom South	INDAM: Indian Academy of Management Social

All-Academy Theme

Program Chair: Carol T. Kulik, U. of South Australia

Day	Start	#	Location	Session Information		
Sun	10:30am	564	HYR:Dunwoody	Perspectives at the boundary		
		565	HYR:Embassy Hall ABC	Markets & Industries Creation		
		566	HYR:Inman	Authenticity at the Interface		
		567	HYR:International Ballroom North	Knowledge Synthesis		
		568	HYR:Kennesaw	Stakeholders, Uncertainty, and Value Creation		
		569	HYR:Lenox	Interfaces & College Athletics		
		570	HYR:Piedmont	Research at the Interface		
		571	HYR:Techwood	Law, Management, and Strategy		
		572	HYR:Embassy Hall DE	Political & Intellectual Questions		
		573	HYR:Spring	JS: Historical Perspectives on Busin		
		592	HYR:Greenbriar	JS: Interrelationship of Business and Public Goods		
		594	HYR:Roswell	JS: Coordinating Relational Change		
		12:15pm		613	HYR:Greenbriar	Business Benefiting the World
				614	HYR:Inman	Cross-Boundary Teaming
615	HYR:International Ballroom North			Redesigning Business Schools		
616	HYR:Kennesaw			If the Walls Could Talk		
617	HYR:Lenox			Sustainability Education		
618	HYR:Techwood			Systems & Sustainability		
619	HYR:Spring			JS: Supporting Students at Border		
637	HYR:Roswell			JS: Field Complexity		
12:45pm		646	HYR:Dunwoody	Globalization at the Interface		
		647	HYR:Embassy Hall DE	Diversity at the Interface		
		648	HYR:Piedmont	Understanding Sharing Economy:		
1:45pm		666	HYR:Embassy Hall ABC	Translational Research		
2:00pm		668	HYR:Hanover Hall C	Fireside Chat		
		669	HYR:International Ballroom North	Bridging disciplinary divides		
		670	HYR:Lenox	Online vs. Classroom Learning		
		671	HYR:Spring	JS: Influencing Trust and Distrust U		
		673	HYR:Roswell	SHCS: Exits and Withdrawals		
		679	HYR:Greenbriar	JS: Interfaces in Health Care		
		688	HYR:Inman	JS: Serving as Leader and Follower		
		698	HYR:Techwood	SHCS: Open Science		
		699	HYR:Kennesaw	JS: What's the Next Chapter for Strategy as Narrative?		
		3:45pm		731	HYR:Dunwoody	Translate Research for Policy
732	HYR:Greenbriar			Public, Private & Non-Profits		
733	HYR:Kennesaw			Initiating Change: Breaking Rules at the Interface		
734	HYR:Roswell			CI Panel Symposium		
735	HYR:Techwood			Responsible Research		
736	HYR:Spring			JS: Wisdom from HR Ambassadors		
755	HYR:Lenox			JS: Ethics Training Interface		
4:15pm		764	HYR:International Ballroom North	Transformation at the Interface		

Showcase Symposia

Program Chair: Carol T. Kulik, U. of South Australia
 Professional Development Workshop Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics

Day	Start	#	Location	Session Information
Sun	2:00pm	673	HYR:Roswell	SHCS: Exits and Withdrawals
		698	HYR:Techwood	SHCS: Open Science
Mon	8:00am	839	HYR:Regency Ballroom VII	SHCS: Open Strategy: Dimensions, Dilemmas, Dynamics
		905	HIL:Grand Ballroom A	SHCS: Interfacing Hierarchies
		911	HIL:Room 217	SHCS: Mechanisms of Connection
		926	HIL:Room 219	SHCS: Wearable Sensors
	9:45am	956	HYR:Regency Ballroom VII	SHCS: Corporate Resource Allocation
		988	HYR:Kennesaw	SHCS: Learning in Health Care
		1006	HIL:Room 301	SHCS: Management for Sustainability
		1015	MAR:Atrium A703	SHCS: Implementing Change
		1022	MAR:Marquis M104	SHCS: Identities and Categories
		1025	MAR:Marquis M303	SHCS: Knowledge at the Interface: The Cutting Edge
	11:30am	1045	HIL:Room 218	SHCS: Developmental Relationships
		1053	MAR:Marquis M101	SHCS: Organizing in the Anthropocene
		1061	HIL:Galleria 1	SHCS: Trump Presidency on EDI
		1070	HIL:Room 203	SHCS: Income Inequality
		1102	HIL:Room 210	SHCS: The Next Stage of Empowering Leadership Research
		1138	MAR:Lobby L507	SHCS: The History of CSR
	1:15pm	1161	HYR:Regency Ballroom VII	SHCS: Strategy from the Demand Side
		1169	HYR:Baker	SHCS: Dynamic Status Changes
		1188	HIL:Room 206	SHCS: Dominant Social Identity Work
		1194	HIL:Room 309	SHCS: Longitudinal Research in HRM
		1226	HIL:Galleria 5	SHCS: Ethical Leadership Dynamics
		1237	MAR:Atrium A703	SHCS: Theory-Practice Boundary Span
		1246	MAR:Marquis M104	SHCS: Authenticity in Markets
		1249	MAR:Marquis M303	SHCS: Cultural Entrepreneurship
		1250	MAR:Lobby L402	SHCS: Status, Stigma, and Rhetoric
	3:00pm	1286	HYR:Regency Ballroom VII	SHCS: Management Failures
		1287	HYR:Hanover Hall E	SHCS: Strategies of Social Impact
1289		HIL:Room 305	SHCS: Refugees' Careers in Europe	
1330		HYR:Dunwoody	SHCS: Identity at the Interface	
1349		HIL:Room 304	SHCS: Zero-Sum Mindsets at Work	
1350		HIL:Room 402	SHCS: Competition and Cooperation	
1354		HIL:Galleria 1	SHCS: Navigating Close Relationships	
1359		HYR:The Learning Center	SHCS: Technologies at Work	
1372		MAR:Atrium A704	SHCS: (Re)Doing the Work	
4:45pm	1429	HIL:Room 206	SHCS: Intersectionality, S-P Behav	
	1448	HYR:Inman	SHCS: IPR between the USA and China	
	1471	HIL:Room 311	SHCS: Crafting Job Crafting Research	
	1472	HIL:Galleria 5	SHCS: New Perspectives on Justice	
	1475	HIL:Galleria 2	SHCS: Team Leadership	
	1488	MAR:Marquis M302	SHCS: Formal and Informal Structures	
	1500	HIL:Room 305	SHCS: Beyond Stat. Significance	
	1501	HIL:Room 219	SHCS: Advancing Methods in Work-Life	
	1516	HYR:Hanover Hall C	SHCS: Platform Ecosystems Panel	
Tue	8:00am	1574	HYR:Regency Ballroom VII	SHCS: Visible Hand and Modularity
		1601	HIL:Room 206	SHCS: Diversity:Pros,cons,complexity
		1660	MAR:Lobby L402	SHCS: Crowds as Interstitial Spaces

Showcase Symposia (cont.)

Day	Start	#	Location	Session Information
Tue	9:45am	1696	HYR:Regency Ballroom VII	SHCS: Sharing Economy's Emergence
		1726	HIL:Room 212	SHCS: Confronting Bias
		1740	MAR:Atrium A703	SHCS: Anti-Globalization Impact
		1744	HIL:Room 221	SHCS: Faith in Management Scholarship and Practice
		1757	HIL:Room 401	SHCS: Micro/OB Issues in Academic Entrepreneurship
		1758	HIL:Crystal Ballroom A,F	SHCS: Leader Character
		1780	MAR:Marquis M302	SHCS: Networks at the Interface
		1783	MAR:Atrium A704	SHCS: Exploring the Digital Frontier
		1802	HYR:Fairlie	SHCS: Architectural Evolution
	11:30am	1844	HIL:Room 204	SHCS: Gender Matters
		1852	HIL:Room 402	SHCS: Gig Employment Relationships
		1879	HIL:Galleria 4	SHCS: Repair, Recovery, and Reintegration at Work
	1:15pm	1965	HIL:Room 304	SHCS: The Value of Managers
		1974	MAR:Atrium A707	SHCS: Surviving and Thriving as a Global Employee
		1981	HYR:Dunwoody	SHCS: Entrepreneurial Identity: Why, How and So What?
		1997	HIL:Room 224	SHCS: Job Design Characteristics and Well-Being
		2000	HIL:Galleria 4	SHCS: New Directions in Personality
	3:00pm	2092	HYR:Dunwoody	SHCS: New Business Models and Cognition
		2108	HIL:Room 401	SHCS: Work-Family Influence & Others
		2132	MAR:Lobby L507	SHCS: Sustainable Entrepreneurship

Caucuses

Program Chair: Shayne Kip Kiefer, U. of Colorado, Boulder

Day	Start	#	Location	Session Information
Mon	8:00am	842	MAR:Marquis M201	CAU: Interfaces: Networks in International Context
		843	HIL:Room 202	CAU: Interface of Africa
	9:45am	960	MAR:Marquis M201	CAU: LMX and Social Networks
		961	MAR:Marquis M302	CAU: Employee Social Media Presence
		962	HIL:Room 202	CAU: refugee career ecosystem
	11:30am	1047	MAR:Marquis M201	CAU: Strategy & Change Interface
		1048	HIL:Room 202	CAU: HRM for Digitized Economy
	1:15pm	1165	MAR:Marquis M201	CAU: Employee volunteering
		1166	HIL:Room 202	CAU: At the interface with China
	3:00pm	1290	MAR:Marquis M201	CAU: Global Diversity and Inclusion (D&I) Benchmarking
		1291	HIL:Room 202	CAU: Behavioral Integrity Incubator
	4:45pm	1413	MAR:Marquis M201	CAU: Humanistic Education
		1414	HIL:Room 202	CAU: Exploring New Routes to Science Advocacy
	Tue	8:00am	1577	MAR:Marquis M201
1578			HIL:Room 202	CAU: EmoNet
1579			HIL:Room 203	CAU: The GLOBE Conundrum
9:45am		1702	MAR:Marquis M201	CAU: Beyond Heroic Leadership
		1703	HIL:Room 202	CAU: The Legacy of Two Classics
		1704	HIL:Room 203	CAU: At the Interfaces of Markets and Management
11:30am		1821	MAR:Marquis M201	CAU: Practitioner-Scholar Careers
		1822	HIL:Room 202	CAU: Digital Entrepreneurship
		1823	HIL:Room 203	CAU: UN Sustainable Development Goals: What Can We Do?
1:15pm		1939	MAR:Marquis M201	CAU: Understanding Knowledge Hiding in Organizations
		1940	HIL:Room 202	CAU: Teaching Humanistic Management
		1941	HIL:Room 203	CAU: Dev. Networks Incubator
3:00pm		2057	MAR:Marquis M201	CAU: Native & Indigenous Caucus
		2058	HIL:Room 202	CAU: Territorial Behavior in Organizations
	2059	HIL:Room 203	CAU: Threats to Research Integrity	

Teaching & Learning Conference

Program Chair: Michael Brian Cohen, Deakin U.
Program Chair: Rebecca A. Thacker, Ohio U.

Day	Start	#	Location	Session Information
Sat	11:00am	322	HJR:Executive Conference Suite 226	TLC Preconference Meeting (Invite only)
Sun	6:30am	497	HIL:Room 215	TLC@AOM Committee Breakfast (Invite only)
	7:30am	506	HIL:Grand Ballroom C,D	TLC@AOM Continental Breakfast & Welcome
Sun	8:30am	531	HIL:Room 215	Writing Business Cases
		532	HIL:Room 216	Workflows for Academics
		533	HIL:Room 217	Self-Managed Learning
		534	HIL:Room 218	Theoretical Humour
		535	HIL:Room 219	Team-Based Learning for Entrepreneurship Educators
		536	HIL:Room 220	Soft Skills Activities
		537	HIL:Room 222	Teaching Problem Solving
		538	HIL:Room 223	Student Motivation
	539	HIL:Room 224	21st Century Classroom	
	9:40am	546	HIL:Room 216	Making Effective Use of Student Evaluations
		547	HIL:Room 217	Teamwork Teaching Challenges
		548	HIL:Room 220	Coaching in Complexity: eFIRE
		549	HIL:Room 221	Flipped Workshop
10:15am	558	HIL:Room 215	Graphic Syllabus	
	559	HIL:Room 218	Methods for Enabling Innovation Learning	
	560	HIL:Room 219	User Centered Gamification	
	561	HIL:Room 222	Pan-Disciplinary Learning in Leadership Education	
	562	HIL:Room 223	Innovation in Corp Entre	
	563	HIL:Room 224	Getting Student Buy-In	
10:50am	602	HIL:Room 216	Student Reflections on Management Education	
	603	HIL:Room 217	Saying NO to laptops/phones	
	604	HIL:Room 220	Elegant Incongruity	
12:00pm	612	HIL:Grand Ballroom C,D	TLC@AOM Luncheon & Plenary	
1:40pm	656	HIL:Room 215	HR and OB Activities	
	657	HIL:Room 216	Outsiders in the Classroom	
	658	HIL:Room 217	Enhancing Simulation Learning	
	659	HIL:Room 218	Teaching Sustainability	
	660	HIL:Room 219	Entrepreneurship Education	
	661	HIL:Room 220	Teaching SDGs	
	662	HIL:Room 221	Flipped Workshop	
	663	HIL:Room 222	Experiencing PBL	
	664	HIL:Room 223	Layered Standardized Exams	
	665	HIL:Room 224	Next Gen Interactive Cases	
	2:50pm	712	HIL:Room 215	Better Meeting Employers' Need
713		HIL:Room 216	Teaching Assistant training	
714		HIL:Room 217	Student Case Writing	
715		HIL:Room 218	Novel Pedagogy: Ethics Education	
716		HIL:Room 219	Study Abroad Diamonds	
717		HIL:Room 223	Studio-Based Learning	
4:00pm	763	HIL:Grand Ballroom C,D	FEEDback and Cocktails	
Mon	3:00pm	1396	HJR:Executive Conference Suite 226	TLC Debrief Meeting (Invite only)

Governance

Academy of Management President: Anita McGahan, U. of Toronto

Day	Start	#	Location	Session Information
Fri	8:00am	22	MAR:Atrium A704	Board of Governors Meeting
Sat	8:00am	271	MAR:Atrium A704	Board of Governors Meeting
	2:00pm	396	MAR:Lobby L503	AOM Affiliates Forum
Sun	7:30am	502	MAR:Atrium A708	AOM Past Presidents Breakfast
	9:30am	543	MAR:Lobby L405	Ethics Education Committee Meeting
	3:00pm	719	MAR:Lobby L404	AOM Ethics Committee Meeting
Mon	7:30am	812	MAR:Atrium A705	AOM Committee Chairs Meeting
Tue	1:00pm	1922	HYP:Executive Conference Suite 226	AOM Chair Orientation

Membership

Program Chair: Carol T. Kulik, U. of South Australia
 Professional Development Workshop Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics

Day	Start	#	Location	Session Information
Fri	7:30am	6	HYR:Grand Hall Foyer	Member Resource Center
	5:30pm	184	HYR:Hanover Hall C,D	New Member Orientation
Sat	8:00am	237	HYR:Grand Hall Foyer	Member Resource Center
		285	HYR:Hanover Hall A	Membership Committee Opening Meeting
Sun	8:00am	523	HYR:Grand Hall Foyer	Member Resource Center
Mon	7:30am	815	HYR:Hanover Hall D	Community of Academy Senior Scholars (CASS)
	8:00am	882	HYR:Grand Hall Foyer	Member Resource Center
Tue	8:00am	1616	HYR:Grand Hall Foyer	Member Resource Center
	9:30am	1686	HYR:Hanover Hall A	Membership Committee Closing Debrief Meeting

Publications

Program Chair: Carol T. Kulik, U. of South Australia
 Professional Development Workshop Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics

Day	Start	#	Location	Session Information
Fri	1:00pm	118	HYR:Regency Ballroom VI	Publishing in AMJ: Tips from the Editors
	2:00pm	134	HYR:Courtland	AMD Reviewing Discoveries Pt 1
	2:30pm	142	HYR:Grand Hall Foyer	Meet the AMP Editors
	3:00pm	150	HYR:Baker	AMLE: Schlr of Teach/Learn/Ed
	3:45pm	160	HYR:Courtland	AMD Reviewing Discoveries Pt 2
Sat	8:00am	264	HYR:Regency Ballroom V	AMR: Writing Theoretical Papers
	10:30am	313	HYR:Dunwoody	Publishing in AMP Workshop
	11:00am	321	HYR:Grand Hall Foyer	Meet the AMLE Editors
	12:30pm	358	HYR:Edgewood	AMLE Editors Meeting
	1:00pm	374	HYR:Dunwoody	Publishing in Annals
	2:00pm	400	HYR:Grand Hall Foyer	Meet the AMR Editors
	3:15pm	427	HYR:Dunwoody	AMLE Incoming and Outgoing ERB
	7:30am	505	HYR:Auburn	AMD Editors Meeting
Sun	8:00am	524	HYR:Edgewood	AMJ Editors Meeting
	9:00am	542	HYR:Fairlie	AMR Editors Meeting
	10:30am	595	HYR:Centennial Ballroom I	AMJ Editorial Review Board
	12:00pm	610	HYR:Baker	AMP Editorial Review Board
		611	HYR:Edgewood	Annals Editors Meeting
	12:30pm	645	HYR:Grand Hall Foyer	Meet the AMD Editors
	1:30pm	655	HYR:Regency Ballroom V	AMR Incoming Editorial Review Board
	1:45pm	667	HYR:Edgewood	Annals Associate Editors and Advisory Board
	3:00pm	724	HYR:Regency Ballroom VI	AMD Incoming and Outgoing ERB
	3:15pm	726	HYR:Regency Ballroom V	AMR Outgoing Editorial Review Board Reception
	Mon	2:00pm	1273	HYR:Grand Hall Foyer
Tue	9:45am	1803	HYR:Baker	AMD Showcase: Sustainable Devl
	3:00pm	2137	HYR:Fairlie	AMP: Opp. in Entrepreneurship

Business Policy & Strategy

Program Chair: Xavier Martin, Tilburg U.
Professional Development Workshop Chair: Samina Karim, Northeastern U.

Day	Start	#	Location	Session Information
Fri	8:00am	13	HYR:Embassy Hall A	BPS Dissertation Consortium
		14	HYR:Embassy Hall C	BPS Doctoral Consortium -Day 1
		15	HYR:Hanover Hall B	Publication from Around World
		30	HYR:Regency Ballroom V	Content Analysis Techniques
		42	HIL:Room 211	Moderated Regression
	9:00am	53	HYR:Hanover Hall G	BPS Teaching Consortium
	9:45am	64	MAR:Marquis M103	Writing Better Theory
	10:00am	69	HYR:Embassy Hall E	Measurement in Poverty Context
		72	MAR:Lobby L508	Evidence Presentation
	10:45am	88	HYR:Edgewood	Role of Visuality in Strategy
	12:15pm	105	HYR:Hanover Hall B	Climate Change and Strategy
	1:00pm	119	MAR:Lobby L508	Accounting and Strategy
	2:00pm	130	HYR:Hanover Hall F	Strategy Interfaces Research
		131	HIL:Room 207	SHRM Research: What's Next?
	2:15pm	138	MAR:Marquis M101	Macro Experiments
	3:30pm	153	HYR:Hanover Hall B	Psychological Foundations
	4:00pm	165	HYR:International Ballroom South	Teaching Strategy: Innovative Approaches and Tools
	4:15pm	167	HYR:Piedmont	Advancing Aspirations Research
	4:30pm	169	HYR:Embassy Hall A	Measuring Social Impact
		173	HIL:Galleria 5	Making the Leap
Sat	8:00am	215	HYR:Embassy Hall C	BPS Doctoral Consortium -Day 2
		216	HYR:Lenox	BPS New Faculty Consortium
		217	HYR:Harris	Alliance Dynamics and Instability
		218	HYR:Embassy Hall D	Teaching with Live Cases
		234	HIL:Room 302	Integrating HRM and Networks
		253	MAR:Lobby L508	Topic Modeling for Quant-Qual
		254	MAR:Marquis M301	Organization Design
		255	MAR:Lobby L405,406	Paradox Theory and Ambidexterity
		256	MAR:Atrium A602	Movements and Markets
		269	HYR:Fairlie	Prototyping Experiments
	8:30am	272	HYR:Baker	Junior Faculty Paper Develop
		273	HYR:Spring	Competition and Cooperation
		278	MAR:Marquis Salon D	Teaching Social Networks
	9:00am	284	MAR:Atrium A601	Introduction to Social Network Analysis
	10:00am	298	HYR:Regency Ballroom VI	Strategizing Climate Change
	10:15am	308	HIL:Room 223	Bayesian Statistics
	10:30am	309	HYR:Hanover Hall E	Alliances and Acquisitions
		314	HIL:Room 405,406	New Ways of Seeing
	10:45am	318	MAR:Marquis M301	Optimal Distinctiveness
	11:15am	323	HYR:Spring	Managing Development Projects
	11:30am	334	HYR:Greenbriar	Strategy-As-Practice Meets Routine Dynamics
	12:00pm	337	HYR:Hanover Hall C,D	BPS Managing Your Dissertation
		342	HIL:Room 301	Ask The Experts: Qualitative Research
	12:15pm	345	HYR:The Learning Center	Lessons from Japanese Styles
		346	HYR:University	Natural Resources Competition
	12:45pm	361	HIL:Room 405,406	Rigor in Qualitative Research
	1:00pm	370	MAR:Marquis M304	What is New in OD & Change?
		372	MAR:Atrium A705	Food, Restaurants, and Organization Studies
		373	HIL:Room 223	Causality: Inference, Explanation, and Prediction
	1:30pm	380	HYR:Spring	Research Frontiers in Nonmarket Strategy
		381	MAR:Marquis M301	Research Innovation Ecosystems
		386	HYR:Roswell	Organization of Science
	2:00pm	402	HYR:Piedmont	Direction of Innovation

Business Policy & Strategy (cont.)

Day	Start	#	Location	Session Information	
Sat	2:15pm	404	HYR:Greenbriar	Firm's Growth Sustainability	
	2:30pm	409	HYR:The Learning Center	Entrepreneurial Finance	
		412	HYR:International Ballroom South	Advances in Patent Research	
	3:00pm	420	MAR:Marquis M103	Mergers & Acquisitions	
	3:15pm	424	HIL:Room 307	Scrape "Big Data" with Laptop	
		425	MAR:Atrium A705	Talk as Data	
	4:15pm	440	HYR:Roswell	Evaluating Experiments	
		441	MAR:Atrium A602	Using Sport Data to Advance Management Theory	
		442	HIL:Room 223	Using APIs	
		443	HYR:Courtland	Publishing SAP Research	
	4:45pm	451	HYR:Spring	Upper Echelon Micro-processes	
		453	HIL:Galleria 4	New Multilevel Methods	
		455	HYR:Regency Ballroom V	Researching Open Innovation	
	5:15pm	460	HYR:Lenox	BPS Mid-Career Consortium	
	5:30pm	465	MAR:Marquis M101	Institutions and Firm Strategy	
	6:30pm	480	HYR:Regency Ballroom VII	BPS Conversations	
	Sun	10:30am	574	HYR:Embassy Hall F	New Topics in Innovation
			575	HYR:Hanover Hall G	Strategic Alliances and Allegiances
			576	HYR:Marietta	Acquisitions and Agency
12:15pm		620	HYR:Hanover Hall G	Cognition and Agency	
		621	HYR:Marietta	Environment	
2:00pm		672	HYR:Marietta	CEO and Top Management Team	
		673	HYR:Roswell	SHCS: Exits and Withdrawals	
2:30pm		703	HYR:University	BPS Global Representatives Meeting	
2:45pm		711	HYR:Harris	BPS Teaching Committee Meeting	
3:45pm		737	HYR:Edgewood	Institutions and Relationships	
		738	HYR:Hanover Hall G	Government, Connections and Corruption	
		739	HYR:Marietta	(Human) Resources and Performance	
4:00pm		757	HYR:University	BPS Executive Committee Meeting	
6:00pm		777	HYR:Centennial Ballroom II	2017 Irwin Award	
Mon		8:00am	828	HYR:Embassy Hall C	Learning from Growth Pangs
	829		HYR:Embassy Hall F	Alliance Formation	
	830		HYR:Embassy Hall H	Roundtable Session: Do CEOs Matter?	
	831		HYR:Fairlie	Venture Capital and Startups	
	832		HYR:Greenbriar	Competitive Strategy and Positioning	
	833		HYR:Hanover Hall B	CEOs and Top Managers	
	834		HYR:Harris	The Role of Gender in Strategic Leadership	
	835		HYR:Marietta	Strategy and Cognition	
	836		HYR:Regency Ballroom V	individual preferences	
	837		HYR:University	Platform Technologies and Discontinuities	
	838		HYR:Piedmont	JS: Political Ideology and Organizations	
	839		HYR:Regency Ballroom VII	SHCS: Open Strategy: Dimensions, Dilemmas, Dynamics	
	940		HYR:Auburn	JS: The Battle for STEM Workers	

Business Policy & Strategy (cont.)

Day	Start	#	Location	Session Information
Mon	9:45am	943	HYR:Auburn	Culture, Value, and Trust
		944	HYR:Embassy Hall C	Corporate Strategy: A View From the Ivory Towers
		945	HYR:Embassy Hall D	Value Creation in Organizations
		946	HYR:Embassy Hall F	Alliance Performance Outcomes
		947	HYR:Embassy Hall H	Roundtable Session: Firms and Their Environment
		948	HYR:Fairlie	Knowledge Management and Dynamic Capabilities
		949	HYR:Greenbriar	Corporate Governance Concerns in Strategy
		950	HYR:Hanover Hall B	Biases of Managers and Firms
		951	HYR:Hanover Hall F	Gone Global: Lessons from Emerging Markets
		952	HYR:Harris	The Bright and Dark Sides of CEO Compensation
		953	HYR:Marietta	Boards' Influence on Strategy
		954	HYR:University	Competition and Markets
		955	HYR:Hanover Hall E	JS: Gender Biases Across Contexts
		956	HYR:Regency Ballroom VII	SHCS: Corporate Resource Allocation
		957	HYR:Piedmont	JS: Modes of Reconfiguration
		1001	MAR:Lobby L404	JS: Strategic Capability Upgrading
		1020	MAR:Marquis M304	JS: New Models in BTOF
		1026	MAR:Lobby L503	JS: Risky Business
			11:30am	1043
	1:15pm	1151	HYR:Embassy Hall C	Unlocking Value in Acquisitions
		1152	HYR:Embassy Hall F	Alliances and Innovation
		1153	HYR:Embassy Hall H	Roundtable Session: Managerial Decision Making
		1154	HYR:Greenbriar	External Influences on Competitive Strategy
		1155	HYR:Hanover Hall B	Making Tough Strategic Decisions
		1156	HYR:Harris	TMT Dynamics
		1157	HYR:Lenox	Multi-Business Firms
		1158	HYR:Marietta	CEO and Board Networks
		1159	HYR:University	Human Capital in Strategic Entrepreneurship
		1160	HYR:Hanover Hall E	JS: Strategic Leader Interfaces
		1161	HYR:Regency Ballroom VII	SHCS: Strategy from the Demand Side
		1162	HYR:Piedmont	JS: Industry Dynamics and Organizational Adaptation
		1194	HIL:Room 309	SHCS: Longitudinal Research in HRM
		1203	MAR:Lobby L404	JS: Beyond Global Mindset
	1245	MAR:Marquis M202	JS: Multisectoral Governance	
	1246	MAR:Marquis M104	SHCS: Authenticity in Markets	
	1271	HYR:Roswell	JS: Managing Interdisciplinary R&D	
	3:00pm	1275	HYR:Embassy Hall C	Unlocking Interlocked Value in M&A
		1276	HYR:Embassy Hall F	Alliances and Networks
		1277	HYR:Embassy Hall H	Roundtable Session: Non-Market Strategies
		1278	HYR:Greenbriar	Different Views on Firm Performance
		1279	HYR:Hanover Hall B	Cognition and Strategy (1)
		1280	HYR:Harris	Corporate Political Strategy
		1281	HYR:Lenox	Startups
		1282	HYR:Marietta	CEO Succession and Turnover
		1283	HYR:Regency Ballroom V	2017 Wiley Blackwell Dissertation Award
		1284	HYR:University	Technology Strategy and Innovation
		1285	HYR:Piedmont	JS: Human Capital Mobility
		1286	HYR:Regency Ballroom VII	SHCS: Management Failures
		1287	HYR:Hanover Hall E	SHCS: Strategies of Social Impact
		1329	HYR:Hanover Hall D	JS: Strategic Error Management
	1371	MAR:Marquis M104	JS: Music Genres and Identity	
	1395	HYR:Embassy Hall E	JS: Firms, Open Source Communities, and Productivity	

Business Policy & Strategy (cont.)

Day	Start	#	Location	Session Information		
Mon	4:45pm	1398	HYR:Embassy Hall C	M&A and Corporate Governance		
		1399	HYR:Embassy Hall F	An Economic Perspective on Alliances		
		1400	HYR:Embassy Hall H	Roundtable Session: Strategy Process		
		1401	HYR:Greenbriar	Human Capital-Based Microfoundation of Strategy		
		1402	HYR:Hanover Hall B	Cognition and Strategy (2)		
		1403	HYR:Harris	Government, Institutions, and Corporate Strategy		
		1404	HYR:Lenox	TMT & Performance		
		1405	HYR:Marietta	Exploring Executive Characteristics		
		1406	HYR:Piedmont	Franchising Research		
		1407	HYR:The Learning Center	Business Model Innovation		
		1408	HYR:University	Coordination and Alliances		
		1409	HYR:Hanover Hall E	JS: CSR and Employee Outcomes		
		1437	HIL:Room 308	JS: Probing the HR-CSR Interface		
		1488	MAR:Marquis M302	SHCS: Formal and Informal Structures		
		1489	MAR:Marquis M107	JS: Routines at the Interface		
		1500	HIL:Room 305	SHCS: Beyond Stat. Significance		
		1516	HYR:Hanover Hall C	SHCS: Platform Ecosystems Panel		
		1517	HYR:Auburn	JS: The Globalization of Innovation		
			6:30pm	1525	HYR:Centennial Ballroom II	Business Policy and Strategy Business Meeting
	7:45pm	1546	HYR:Centennial Ballroom III	BPS Social		
Tue	8:00am	1564	HYR:Embassy Hall C	Where There is a Choice There is a Learning		
		1565	HYR:Embassy Hall F	Cooperation, Competition, and Alliances		
		1566	HYR:Embassy Hall H	TMT & Board Diversity		
		1567	HYR:Greenbriar	Imitation vs. Differentiation		
		1568	HYR:Hanover Hall B	Organizational Learning & Growth		
		1569	HYR:Harris	Corporate Social Responsibility		
		1570	HYR:Marietta	Executives and CSR		
		1571	HYR:University	Changing Landscapes		
		1572	HYR:Hanover Hall E	JS: Science-Practice Interface		
		1573	HYR:Piedmont	JS: The Attention-Based View at 20		
		1574	HYR:Regency Ballroom VII	SHCS: Visible Hand and Modularity		
		1615	MAR:Lobby L405	JS: State Capitalism		
		1683	HYR:Embassy Hall E	JS: Small Firm Digital Strategies		
			9:45am	1688	HYR:Embassy Hall C	Benefiting from Diversification
		1689		HYR:Embassy Hall F	SMEs, Entrepreneurial Firms, and Alliances	
		1690		HYR:Embassy Hall H	Ambidexterity & Learning	
		1691		HYR:Greenbriar	Leaders, Managers, and Firm Capabilities	
		1692		HYR:Hanover Hall B	Microfoundations of Strategy	
		1693		HYR:Harris	Politics and Firm Strategy	
1694	HYR:Marietta	Ownership Structure Matters				
1695	HYR:University	Competitive Repertoires				
1696	HYR:Regency Ballroom VII	SHCS: Sharing Economy's Emergence				
1697	HYR:Hanover Hall E	JS: Psych Frontiers in Strategy				
1698	HYR:Piedmont	JS: Strategic Human Capital				
1699	HYR:Regency Ballroom V	JS: Business Model Portfolio				
1740	MAR:Atrium A703	SHCS: Anti-Globalization Impact				
1780	MAR:Marquis M302	SHCS: Networks at the Interface				
1802	HYR:Fairlie	SHCS: Architectural Evolution				

Business Policy & Strategy (cont.)

Day	Start	#	Location	Session Information
Tue	11:30am	1805	HYR:Embassy Hall C	At the Interface of Technology and Diversification
		1806	HYR:Embassy Hall F	Governance in Alliances (1)
		1807	HYR:Embassy Hall H	Roundtable session: Global Competition and MNEs
		1808	HYR:Fairlie	Disruptive Business Model
		1809	HYR:Greenbriar	Managing Strategic Human Capital
		1810	HYR:Hanover Hall B	Organizational Forms, Structure, and Design
		1811	HYR:Harris	Regulation, Competition, and Firm Strategy
		1812	HYR:Marietta	Strategy Getting Personal
		1813	HYR:University	Competition and the Decisions of Firms
		1814	HYR:Hanover Hall E	JS: Managerial Biases
		1815	HYR:Regency Ballroom VII	JS: Structure and Interactions
		1816	HYR:Piedmont	JS: Shocks and Consequences
		1817	HYR:Regency Ballroom V	JS: Value Creation and Capture
		1842	HIL:Galleria 1	JS: Scholars and Female Executives
		1858	MAR:Atrium A703	JS: Challenges Facing MNEs
	1:15pm	1923	HYR:Embassy Hall C	Value Creation and Capture Through Diversification
		1924	HYR:Embassy Hall F	Governance in Alliances (2)
		1925	HYR:Embassy Hall H	Competition & Cooperation
		1926	HYR:Fairlie	Family Firm CG
		1927	HYR:Greenbriar	Organizational Learning and Firm Strategy
		1928	HYR:Hanover Hall B	Performance Feedback and Firm Behavior
		1929	HYR:Harris	Responding to Stakeholders
		1930	HYR:Inman	Unpacking the Innovation Capability of Firms
		1931	HYR:Marietta	Quantitative and Qualitative Analyses of Directors
		1932	HYR:University	Product Portfolio Strategies
		1933	HYR:Regency Ballroom VII	JS: Entrepreneurial Skills
		1934	HYR:Regency Ballroom V	JS: Strategic Leadership Dynamics
		1935	HYR:Hanover Hall E	JS: Management Practices
		1936	HYR:Piedmont	JS: What is an Ecosystem?
		1965	HIL:Room 304	SHCS: The Value of Managers
		1966	HIL:Room 307	JS: Strategic Relational HRM
		1972	MAR:Atrium A703	JS: Global Strategy: At the Interface
		1973	MAR:Lobby L405	JS: Innovation Dynamics in Japan
		2019	MAR:Marquis M104	JS: Rivalry Revisited
		2020	MAR:Lobby L402	JS: The Social Organization of the Sharing Economy
2033	MAR:Lobby L505	JS: Aligning CPA and CSR		
2040	HYR:Hanover Hall C	JS: Strategy at the Interface: Multi-Sided Platforms		
2041	HYR:Roswell	JS: Revealing in Open Innovation		
	3:00pm	2042	HYR:Embassy Hall C	Rightsizing for Better Performance
		2043	HYR:Embassy Hall F	Partner Selection in Inter-Firm Collaboration
		2044	HYR:Embassy Hall H	Cooperative Arrangements
		2045	HYR:Greenbriar	Resource Stocks and Resource Flows
		2046	HYR:Hanover Hall B	Strategy Formulation and Implementation
		2047	HYR:Harris	Pursuing Multiple Goals
		2048	HYR:Inman	Values, Reputation and Firm Strategy
		2049	HYR:Marietta	The Behavioral Perspective of Corporate Governance
		2050	HYR:University	R&D Investment and Innovation
		2051	HYR:Regency Ballroom V	JS: DCs: Heuristics and Routines
		2052	HYR:Hanover Hall E	JS: Innovations in Governance
		2053	HYR:Regency Ballroom VII	JS: AIMing to Impress
		2054	HYR:Piedmont	JS: Causes and Consequences of Corporate Corruption
		2129	MAR:Marquis M302	JS: Organizing for Pluralism
		2139	HIL:Room 305	JS: Building Theory with Models

Careers

Program Chair: Scott Seibert, U. of Oregon
 Professional Development Workshop Chair: Jamie Jocelyn Ladge, Northeastern U.

Day	Start	#	Location	Session Information
Fri	8:00am	16	HIL:Room 216	Sequence Analysis
		20	HIL:Galleria 6	Supporting women's research
	10:15am	77	HIL:Room 216	Identity Development
	12:00pm	99	HIL:Room 216	Future ENT Intentions Research
	1:30pm	123	HIL:Room 302	Getting Your Writing Done
	2:30pm	139	HIL:Galleria 3	Storytelling with GDO
Sat	8:00am	219	HIL:Crystal Ballroom B,E	Becoming Academics: Boundary-Crossing Perspectives
		241	HIL:Room 305	Discovering Your Solar System
	8:30am	274	HIL:Room 206	CAR Doctoral Consortium
	11:30am	329	HIL:Crystal Ballroom B,E	Theorizing the Role of Place
		333	HIL:Galleria 3	Publish for Real World Impact
	12:45pm	361	HIL:Room 405,406	Rigor in Qualitative Research
	1:00pm	368	HIL:Room 307	Self-Confidence/Self-Efficacy
	2:00pm	393	HIL:Galleria 6	Career Tips for Senior Faculty
	2:15pm	405	HIL:Room 217	Careers in the Rough
	4:30pm	444	HIL:Room 217	Parenthood and Careers PDW
	7:30pm	491	OS:Alma Cocina	Careers Division PDW Social
Sun	10:30am	577	HIL:Room 310	Meaning and Balance Across Career Boundaries
	12:15pm	622	HIL:Room 310	Career Development in Different Contexts
	1:00pm	651	HIL:Room 208	Careers Division Executive Meeting
Mon	8:00am	840	HIL:Room 405	Peers and Parents as Mentors
		841	HIL:Room 218	JS: Successful Employment Outcomes
	9:45am	958	HIL:Room 405	Cotinent and Temporary Work
		959	HIL:Room 218	JS: New Developments in Career Adaptability Research
	11:30am	1044	HIL:Room 405	International Careers
		1045	HIL:Room 218	SHCS: Developmental Relationships
		1046	HIL:Room 305	JS: Work-Life Methodology Issues
	1:15pm	1163	HIL:Room 218	What Makes Mentoring Work?
		1164	HIL:Room 405	Changing Occupations: Reasons and Regrets
		1195	HIL:Room 307	JS: Self-Regulation in Job Search
		1232	HIL:Room 208	JS: What Does It All Mean?
		1247	MAR:Marquis M301	JS: Origins of Similarity
	3:00pm	1288	HIL:Grand Ballroom B	Hughes Award Speech
		1289	HIL:Room 305	SHCS: Refugees' Careers in Europe
		1306	HIL:Room 206	JS: Entrepreneurship Across the Lifespan
		1348	HIL:Room 217	JS: Customer Mistreatment
	4:45pm	1410	HIL:Grand Ballroom A	Careers Division Business Meeting
1411		HIL:Room 218	Adaptive Mindsets	
1412		HIL:Room 405	Meaning in Alternative Work	
1471		HIL:Room 311	SHCS: Crafting Job Crafting Research	
6:15pm	1521	HIL:Grand Ballroom A	Careers Division Social	
Tue	8:00am	1575	HIL:Room 218	Occupational Mobility, Pay and Satisfaction
		1576	HIL:Room 405	Gender & Careers Across Cultures
	9:45am	1700	HIL:Room 405	Org and OCC Career Mobility
		1701	HIL:Room 218	JS: Well Begun is Half Done
		1725	HIL:Galleria 1	JS: Sexual Harassment
		1761	HIL:Room 301	JS: Positive Psychology and WLB
	11:30am	1818	HIL:Room 405	Turbulence & Work-Family Balance
		1819	HIL:Room 305	JS: On the Move: Career Mobility and Its Mechanisms
		1820	HIL:Room 218	JS: Negotiating Identity
		1852	HIL:Room 402	SHCS: Gig Employment Relationships
1859		MAR:Lobby L405	JS: Chinese Leadership	

Careers (cont.)

Day	Start	#	Location	Session Information
Tue	1:15pm	1937	HIL:Room 218	CEOs: Routes to the Top
		1938	HIL:Room 405	Political Skills and Careers
		1974	MAR:Atrium A707	SHCS: Surviving and Thriving as a Global Employee
		1998	HIL:Grand Ballroom C	JS: Psychological Contracts & Time
		2003	HIL:Room 301	JS: Employees at Their Best
		2019	MAR:Marquis M104	JS: Rivalry Revisited
	3:00pm	2055	HIL:Room 218	Boundaryless Career Antecedents
		2056	HIL:Room 405	Career Adaptability in Students
		2078	HIL:Room 208	JS: Migration & Global Talent Mgmt
		2108	HIL:Room 401	SHCS: Work-Family Influence & Others

Conflict Management

Program Chair: Yekaterina Bezrukova, SUNY Buffalo
 Professional Development Workshop Chair: Jana L. Raver, Queen's U.

Day	Start	#	Location	Session Information	
Fri	2:15pm	137	HIL:Room 223	Publishing in Top Non-US Journals – Why and How?	
	2:30pm	141	HIL:Crystal Ballroom B,E	Mentoring Graduate Students	
Sat	8:00am	248	HIL:Galleria 4	Mindfulness and Teams PDW	
		249	HIL:Galleria 3	Revisiting Trust	
	8:30am	275	HYR:Hanover Hall G	CM Doctoral Consortium	
	10:15am	301	HYR:Roswell	Conflict in the Classroom	
	11:00am	320	MAR:Marquis M303	Trust Between Individuals and Organizations	
	11:15am	324	HYR:Fairlie	A Stress Management Workshop for Doctoral Students	
	12:15pm	348	HIL:Galleria 5	Halfway There	
	2:00pm	399	HIL:Grand Ballroom C	Behavioral Ethics Research	
	3:15pm	426	MAR:Marquis M106,107	Power and Leadership	
	4:30pm	445	HYR:Harris	Handling Professional Conflict	
	Sun	2:00pm	671	HYR:Spring	JS: Influencing Trust and Distrust U
			674	HYR:Embassy Hall G	CM Exec Committee Meeting
3:45pm		740	HYR:Hanover Hall D	Conflict Research and Teaching	
5:00pm		769	HYR:The Learning Center	Conflict Management Division Business Meeting	
6:30pm		792	OS:Georgia State University	Conflict Management Division Social	
Mon	8:00am	844	HYR:Edgewood	Negotiation, Mediation, Arbitration	
		845	HYR:Baker	JS: Precision in Negotiations	
		905	HIL:Grand Ballroom A	SHCS: Interfacing Hierarchies	
		909	HIL:Room 302	JS: Public & Private Prosociality	
	9:45am	963	HYR:Dunwoody	Negotiation Processes	
		964	HYR:Edgewood	Justice and Morality	
		965	HYR:Courtland	JS: Emotions at the Interface	
		1040	MAR:Lobby L507	JS: Cheating in the Workplace	
	11:30am	1049	HYR:Edgewood	Groups and Teams	
		1050	HYR:Hanover Hall G	Power, Status, and Social Hierarchy	
		1051	HYR:Baker	JS: Unethical Negotiating: Causes and Consequences	
		1081	HYR:Techwood	JS: Is loyalty always good? The dark side of loyalty	
		1099	HIL:Room 223	JS: Emotional Displays	
		1100	HIL:Room 403	JS: Collaborative Conflict	
	1:15pm	1167	HYR:Edgewood	The Team Member Experience	
		1168	HYR:Hanover Hall G	Communication and Cooperation	
		1169	HYR:Baker	SHCS: Dynamic Status Changes	
		1226	HIL:Galleria 5	SHCS: Ethical Leadership Dynamics	
	3:00pm	1292	HYR:Edgewood	Conflict in Context	
		1293	HYR:Hanover Hall G	JS: Communication in Negotiation	
		1348	HIL:Room 217	JS: Customer Mistreatment	
		1349	HIL:Room 304	SHCS: Zero-Sum Mindsets at Work	
		1350	HIL:Room 402	SHCS: Competition and Cooperation	
4:45pm	1415	HYR:Spring	JS: Personality and Negotiation		
	1472	HIL:Galleria 5	SHCS: New Perspectives on Justice		
	1475	HIL:Galleria 2	SHCS: Team Leadership		
Tue	8:00am	1580	HYR:Edgewood	Deviance and Abusive Supervision	
		1581	HYR:Hanover Hall G	JS: Income Inequality	
		1582	HYR:Baker	JS: Creating and Destroying Value in Negotiations	
		1601	HIL:Room 206	SHCS: Diversity:Pros,cons,complexity	
		1602	HIL:Room 212	JS: Not my Kind of Leader?	
		1642	HIL:Grand Ballroom C	JS: Inconceivable	

Conflict Management (cont.)

Day	Start	#	Location	Session Information
Tue	9:45am	1705	HYR:Edgewood	Leaders in Conflict
		1755	HIL:Galleria 4	JS: Helping Others Help Themselves
		1756	HIL:Room 208	JS: Formal and Informal Voice
		1762	HIL:Galleria 7	JS: Dark Side of Leadership
		1763	HIL:Room 220	JS: Construal at the Interface
		1764	HIL:Grand Ballroom C	JS: Trust Tipping Points
	11:30am	1824	HYR:Edgewood	Ethical Judgments and Decision Making
		1825	HYR:Hanover Hall G	Individual Differences
		1843	HIL:Room 207	JS: Reducing Inequality in Organizations
		1878	HIL:Crystal Ballroom A,F	JS: New Perspectives on Norms
		1879	HIL:Galleria 4	SHCS: Repair, Recovery, and Reintegration at Work
		1880	HIL:Grand Ballroom C	JS: trust and distrust
		1884	HIL:Room 223	JS: Emotional Contagion
	1:15pm	1996	HIL:Room 217	JS: Electronic Communication
	3:00pm	2106	HIL:Room 403	JS: Forgiveness Norms & Motives

Critical Management Studies

Program Chair: Mark Learmonth, Durham U.
 Professional Development Workshop Chair: Stephen Cummings, Victoria U. of Wellington
 Professional Development Workshop Chair: Ajnesh Prasad, EGADE Business School

Day	Start	#	Location	Session Information
Fri	8:00am	17	MAR:Marquis M104	CMS Consortium
		18	MAR:Lobby L404	Writing Fieldnotes: An Intersubjective Approach
		46	MAR:Marquis M202	Philosophical Methods for Management
	10:15am	78	MAR:Marquis M202	Critical Creative Reporting
	12:15pm	107	HYR:Embassy Hall E	Historical Methods
108		HYR:Embassy Hall G	historic methodology	
Sat	8:00am	220	MAR:Marquis M101	Postcolonial State Management
	9:45am	286	MAR:Marquis M101	Learning Through the Lens
		287	MAR:Marquis M103	Phil. of Org. research
	11:15am	325	MAR:Marquis M304	Moving Beyond Growth
		326	HIL:Room 401	Refugee Entrepreneurship
	11:30am	330	MAR:Marquis M101	ClimateDenying in Anthropocene
	12:00pm	342	HIL:Room 301	Ask The Experts: Qualitative Research
	2:00pm	394	OS:Marriott Marquis Lobby	Getting out of the Hotels
	3:15pm	426	MAR:Marquis M106,107	Power and Leadership
		428	MAR:Atrium A707	Business in Society 'At the Interface'
	3:30pm	430	MAR:Marquis M302	Food, Community, and Social Justice
	4:00pm	434	MAR:Marquis M108	Gendered Experiences in the Field
	6:30pm	481	MAR:Marquis Salon C	CMS Welcome and PDW Program Social
Sun	8:00am	517	MAR:Lobby L404	CMS Executive Meeting
	10:30am	572	HYR:Embassy Hall DE	Political & Intellectual Questions
		578	MAR:Lobby L401	Varieties of Critical Theory
	3:00pm	718	MAR:Lobby L508	CMS Business Meeting
Mon	8:00am	846	MAR:Marquis M103	The Scholarship of Critical Scholarship
		847	MAR:Marquis M101	JS: The Gendered Subaltern
	9:45am	966	MAR:Marquis M101	The Environment in Critical View
		967	MAR:Marquis M103	Critical Leadership Studies
	11:30am	1052	MAR:Marquis M103	Alternative Organizations
		1053	MAR:Marquis M101	SHCS: Organizing in the Anthropocene
		1138	MAR:Lobby L507	SHCS: The History of CSR
	1:15pm	1170	MAR:Marquis M101	At the Interface of the Global South and the West
		1171	MAR:Marquis M103	Identity and Performance
	3:00pm	1294	MAR:Marquis M103	Dark Side Competition
	4:45pm	1416	MAR:Atrium A602	CMS Plenary
		1490	MAR:Atrium A703	JS: Normative Influences
		1494	MAR:Atrium A705	JS: Grand Challenges
6:30pm	1526	MAR:Atrium A601	CMS Division Main Program Social	
Tue	8:00am	1583	MAR:Lobby L503	Critical Management Studies in Practice
		1584	MAR:Marquis M103	Critical Research Methods
	9:45am	1706	MAR:Lobby L503	Anxieties and Professionalism
		1707	MAR:Marquis M103	Critique and Enterprise
	11:30am	1826	MAR:Marquis M103	Workplace Democracy
	1:15pm	1942	MAR:Marquis M103	Capitalism and its Discontents

Entrepreneurship

Program Chair: Donald Neubaum, Oregon State U.
 Professional Development Workshop Chair: Dawn DeTienne, Colorado State U.

Day	Start	#	Location	Session Information
Fri	8:00am	19	HIL:Crystal Ballroom C,D	ENT Classroom Exercises
		23	HYR:Edgewood	Global Health Entrepreneurship
	8:30am	48	HIL:Room 202	ENT Doctoral Consortium Part 1
		49	HIL:Room 206	ENT Early Career Consortium
	9:45am	63	HIL:Crystal Ballroom C,D	ADHD and Entrepreneurship
		64	MAR:Marquis M103	Writing Better Theory
	10:00am	71	HIL:Crystal Ballroom A,F	Women Entrepreneurship Faculty
		76	HIL:Grand Ballroom A	Experiential Learning using Simulations
	10:15am	77	HIL:Room 216	Identity Development
		81	HIL:Room 224	Faith-Based Financial Services
	12:00pm	99	HIL:Room 216	Future ENT Intentions Research
	12:15pm	106	HIL:Room 207	What's Next? PhD+25 Years
	12:30pm	109	HIL:Room 224	Exploring Effectuation
	1:45pm	125	HIL:Room 216	Shared Course in Innovation
	2:00pm	133	HYR:Edgewood	Reviewing in the Rough
		135	HIL:Room 218	What Were You Thinking?
	3:15pm	151	MAR:Marquis M104	Syrian Refugees Labor Market Integration
	3:30pm	153	HYR:Hanover Hall B	Psychological Foundations
	4:00pm	166	HYR:The Learning Center	Rigor in Ecosystem Research
	5:30pm	182	OS:White Oak Kitchen & Cocktails	Entrepreneurship Division Consortia Social
183		HIL:Room 216	Entrepreneurship Education	
6:00pm	189	HIL:Crystal Ballroom C,D	DISCOTech	
8:00pm	199	MAR:Marquis M301	Social Ontology: The Advancing Tide	
Sat	8:00am	218	HYR:Embassy Hall D	Teaching with Live Cases
		222	HIL:Galleria 1	Conversations About the 'How' of Entrepreneurship
		223	HIL:Room 207	The Kauffman Firm Survey
		224	HIL:Room 401	EMP Certification Workshop
		225	HIL:Room 223	Family Entrepreneurship
		226	HIL:Room 217	Entrepreneurial Ecosystems
		227	HIL:Room 202	Crowdfunding PDW
		260	MAR:Marquis M102	B Corporations
		265	HIL:Room 303	Vignette Methodology
		266	HIL:Room 308	Wearable Sensors in Research
	8:30am	273	HYR:Spring	Competition and Cooperation
		276	HIL:Room 204	ENT Doctoral Consortium Part 2
	9:00am	284	MAR:Atrium A601	Introduction to Social Network Analysis
	9:45am	289	HIL:Crystal Ballroom B,E	ENT Experiments
		290	HIL:Room 202	ENT & Digital Technologies
	10:15am	308	HIL:Room 223	Bayesian Statistics
	11:15am	326	HIL:Room 401	Refugee Entrepreneurship
	11:30am	331	HIL:Room 202	Social Innovation Incubation
	12:00pm	338	HIL:Crystal Ballroom C,D	Relevance of ENT Research
		339	HIL:Room 203	ENT Mid-Career Consortium
	12:15pm	349	HIL:Galleria 6	Multilevel Modeling Decisions
	1:15pm	378	MAR:Marquis M102	Biomimicry: Design Inspired by Nature
	1:45pm	387	HIL:Crystal Ballroom B,E	Governance and Emotions
	2:00pm	403	HYR:Regency Ballroom V	Lean Innovation Strategy
	2:30pm	409	HYR:The Learning Center	Entrepreneurial Finance
	3:00pm	417	HYR:University	Women Entrepreneurs in Tech
	3:45pm	432	HIL:Room 306	Ask the Experts: Quantitative Research
	4:00pm	436	HIL:Crystal Ballroom B,E	Entrepreneurial Ventures
	4:15pm	443	HYR:Courtland	Publishing SAP Research

Entrepreneurship (cont.)

Day	Start	#	Location	Session Information
Sat	4:45pm	453	HIL:Galleria 4	New Multilevel Methods
		455	HYR:Regency Ballroom V	Researching Open Innovation
	5:00pm	456	HIL:Galleria 2	New Member Meeting Point
	7:30pm	492	OS:The Georgia Aquarium	Entrepreneurship Division Social
Sun	10:30am	579	HIL:Room 311	Entrepreneurship
		580	HIL:Room 312	SMEs, Entrepreneurship and Performance
	12:15pm	623	HIL:Room 311	Corporate Entrepreneurship
		624	HIL:Room 312	Entrepreneurs and Individual Differences
	2:00pm	675	HIL:Room 311	International Dimension of Entrepreneurship
		676	HIL:Room 312	Self Employment and Family Business
	3:45pm	741	HIL:Room 310	Entrepreneurship Across Regions
		742	HIL:Room 311	New Ventures
	4:00pm	758	HIL:Room 207	ENT Exec Committee Meeting
	Mon	8:00am	848	HIL:Crystal Ballroom B,E
849			HIL:Crystal Ballroom C,D	Human Capital
850			HIL:Room 209	Venture Capital
851			HIL:Room 210	Funding Ventures and Innovation
852			HIL:Room 211	Entrepreneurial Motives and Persistence
853			HIL:Room 215	Family Business and Identity
854			HIL:Room 216	Social Enterprises
855			HIL:Room 303	Entrepreneurship and Social Capital
856			HIL:Room 309	Corporate Entrepreneurship and Spin-offs
857			HIL:Room 310	Entrepreneurship and Institutions
858			HIL:Room 311	Female Entrepreneurs
859			HIL:Room 312	New Perspectives on Innovation in the 21st Century
860			HIL:Room 203	JS: Entrepreneurs and Well-Being: New Insights
9:45am		968	HIL:Crystal Ballroom B,E	Entrepreneurship and Developing Countries
		969	HIL:Crystal Ballroom C,D	Entrepreneurship and Human Capital
		970	HIL:Room 209	Venture Capital: Learning and Decision Making
		971	HIL:Room 210	Angels and Valuation
		972	HIL:Room 211	Entrepreneurs and Cognition
		973	HIL:Room 215	Family Business Exit and Survival
		974	HIL:Room 216	Social Entrepreneurship and Conflicting Demands
		975	HIL:Room 303	Entrepreneurship and Social Ties
		976	HIL:Room 309	New Venture Creation and Resources
		977	HIL:Room 310	Entrepreneurship and Institutions
		978	HIL:Room 311	Gender Effects in Entrepreneurship
		979	HIL:Room 312	Effectuation and Causation
		11:30am	1054	HIL:Grand Ballroom D
1055			HIL:Room 302	JS: The Spatial Interface
1123			MAR:Marquis M303	JS: Entrepreneurship Worldwide
1:15pm		1161	HYR:Regency Ballroom VII	SHCS: Strategy from the Demand Side
		1172	HIL:Crystal Ballroom B,E	Cross National Research
	1173	HIL:Crystal Ballroom C,D	Entrepreneurial Capabilities	
	1174	HIL:Room 209	New Ventures	
	1175	HIL:Room 210	Startups, Funding, and Survival	
	1176	HIL:Room 211	Entrepreneurship and Psychology	
	1177	HIL:Room 215	Family Business and Agents	
	1178	HIL:Room 216	Social Ventures and Resources	
	1179	HIL:Room 303	Entrepreneurship and Social/Political Ties	
	1180	HIL:Room 310	Entrepreneurship and Institutions	
	1181	HIL:Room 311	Female Entrepreneurship and Culture	
	1182	HIL:Room 312	Effectuation	
	1248	MAR:Lobby L406	JS: Refugee Entrepreneurship	
	1249	MAR:Marquis M303	SHCS: Cultural Entrepreneurship	

Entrepreneurship (cont.)

Day	Start	#	Location	Session Information
Mon	3:00pm	1295	HIL:Crystal Ballroom B,E	SMEs, Exports, & Internationalization
		1296	HIL:Crystal Ballroom C,D	Entrepreneurial Orientation and Performance
		1297	HIL:Room 209	New Ventures
		1298	HIL:Room 210	IPO Research
		1299	HIL:Room 211	Entrepreneurial Motivation
		1300	HIL:Room 215	Family Business Motives
		1301	HIL:Room 216	Crowdfunding: Signalling Knowledge and Trust
		1302	HIL:Room 303	Entrepreneurship and Social Networks
		1303	HIL:Room 310	Entrepreneurship and Institutions
	4:45pm	1304	HIL:Room 311	Gender and Generational Effects
		1305	HIL:Room 312	University Spin-offs
		1306	HIL:Room 206	JS: Entrepreneurship Across the Lifespan
		1417	HIL:Room 209	New Ventures
		1418	HIL:Room 210	Corporate Venture Capital Investments
		1419	HIL:Room 211	Entrepreneurship and Cognition
		1420	HIL:Room 215	Family Business, Innovation and Growth
		1421	HIL:Room 216	SocialENT-Opportunity & Intent
		1422	HIL:Room 310	Entrepreneurship and Institutions
		1423	HIL:Room 312	Academic Entrepreneurship
5:00pm	1518	MAR:Atrium Ballroom A	JS: Movements & Markets Categories	
6:30pm	1508	MAR:Lobby L508	JS: Innovation & Sustainable Eship	
5:00pm	1518	MAR:Atrium Ballroom A	Entrepreneurship Division Business Meeting	
6:30pm	1527	MAR:Atrium Ballroom A	Entrepreneurship Division Social	
Tue	8:00am	1585	HIL:Crystal Ballroom B,E	Entrepreneurial Passion
		1586	HIL:Crystal Ballroom C,D	Entrepreneurial Orientation
		1587	HIL:Room 209	Opportunity Evaluation
		1588	HIL:Room 210	New Ventures
		1589	HIL:Room 211	Small Business Research
		1590	HIL:Room 215	Family Business and Succession
		1591	HIL:Room 216	Equity Crowdfunding
		1592	HIL:Room 221	Family Business and Transgeneration Innovation
		1593	HIL:Room 303	Defining and Measuring Social Value
		1594	HIL:Room 309	New Venture Teams
		1595	HIL:Room 310	Entrepreneurial Decision Making
		1596	HIL:Room 311	Hybrid Entrepreneurship
		1597	HIL:Room 312	Qualitative Research
	9:45am	1659	MAR:Atrium A602	JS: Imagined Futures and Economic Mobilization
		1696	HYR:Regency Ballroom VII	SHCS: Sharing Economy's Emergence
		1698	HYR:Piedmont	JS: Strategic Human Capital
		1708	HIL:Crystal Ballroom C,D	Entrepreneurial Orientation
		1709	HIL:Room 209	Entrepreneurial Opportunities
		1710	HIL:Room 210	Entrepreneurial Exit and Failure
		1711	HIL:Room 211	Entrepreneurship and Culture
		1712	HIL:Room 215	Family Business and Renewal
		1713	HIL:Room 216	Crowdfunding and Investor Decision Making
		1714	HIL:Room 303	Knowledge, Experience, and Learning
		1715	HIL:Room 309	Venture Team Heterogeneity
		1716	HIL:Room 310	Entrepreneurial Action
		1717	HIL:Room 311	Sustainable Entrepreneurship
		1718	HIL:Room 312	Conceptual Entrepreneurial Research
		1719	HIL:Room 308	JS: Family and Business Interface
		1757	HIL:Room 401	SHCS: Micro/OB Issues in Academic Entrepreneurship

Entrepreneurship (cont.)

Day	Start	#	Location	Session Information		
Tue	11:30am	1814	HJR:Hanover Hall E	JS: Managerial Biases		
		1827	HIL:Crystal Ballroom C,D	International Entrepreneurship		
		1828	HIL:Room 209	Entrepreneurial Opportunities		
		1829	HIL:Room 210	Entrepreneurial Exit and Failure		
		1830	HIL:Room 211	Family Business and Strategy		
		1831	HIL:Room 215	Family Business and Employees		
		1832	HIL:Room 216	Crowdfunding Roles and Performance		
		1833	HIL:Room 303	Entrepreneurship and Knowledge		
		1834	HIL:Room 309	Venture Boards and Teams		
		1835	HIL:Room 310	Entrepreneurs' Behavior and Action		
		1836	HIL:Room 311	Immigrant Entrepreneurship		
		1837	HIL:Room 312	Bricolage		
		1838	HIL:Room 220	JS: Longevity of Family Businesses		
		1:15pm		1933	HJR:Regency Ballroom VII	JS: Entrepreneurial Skills
				1936	HJR:Piedmont	JS: What is an Ecosystem?
				1943	HIL:Crystal Ballroom C,D	International Entrepreneurship
				1944	HIL:Room 209	Opportunity Identification
				1945	HIL:Room 210	New Venture and Networks
				1946	HIL:Room 211	Incubators and Accelerators
1947	HIL:Room 215			Family Business Values		
1948	HIL:Room 216			Crowdfunding: Recipes for Success		
1949	HIL:Room 303			Social Entrepreneurship Strategies		
1950	HIL:Room 309			Venture/Management Teams and Innovation		
1951	HIL:Room 310			Entrepreneurial Intention		
1952	HIL:Room 311			Developmental Entrepreneurship		
1953	HIL:Room 312			Ecosystems		
3:00pm		1981	HJR:Dunwoody	SHCS: Entrepreneurial Identity: Why, How and So What?		
		2060	HIL:Crystal Ballroom B,E	Entrepreneurship and HRM		
		2061	HIL:Crystal Ballroom C,D	Entrepreneurial Orientation		
		2062	HIL:Room 209	Entrepreneurship Discovery and Evaluation		
		2063	HIL:Room 210	Corporate Venture Capital		
		2064	HIL:Room 211	Entrepreneurial Identity and the Maker Movement		
		2065	HIL:Room 303	Entrepreneurship and Institutions		
		2066	HIL:Room 309	Entrepreneurship and Career		
		2067	HIL:Room 310	Entrepreneurship in the Digital Economy		
		2068	HIL:Room 311	Developmental Entrepreneurship		
		2069	HIL:Room 312	Crowdfunding Resources		
		2092	HJR:Dunwoody	SHCS: New Business Models and Cognition		
		2132	MAR:Lobby L507	SHCS: Sustainable Entrepreneurship		

Gender & Diversity in Organizations

Program Chair: Donna Blancero, Bentley U.
Professional Development Workshop Chair: Alison Sheridan, U. of New England

Day	Start	#	Location	Session Information	
Fri	8:00am	20	HIL:Galleria 6	Supporting women's research	
		21	HIL:Room 218	At the interface: Jews and mgt	
	9:00am	54	OS:World of Coca-Cola	Organizational Diversity	
	10:00am	70	HIL:Galleria 1	Building a Culture Of Respect	
		71	HIL:Crystal Ballroom A,F	Women Entrepreneurship Faculty	
	10:15am	80	HIL:Galleria 6	Social Class in Organizations	
	11:30am	95	HIL:Crystal Ballroom C,D	When Gender Matters	
	12:30pm	110	HIL:Room 304	Publishing Diversity Research Workshop	
	2:30pm	139	HIL:Galleria 3	Storytelling with GDO	
	3:00pm	146	HIL:Room 208	Multigeneration AOM/Networking	
	6:00pm	190	HIL:Galleria 4	GDO Pre-Conference Social Hour	
	Sat	8:00am	228	HIL:Room 205	2017 GDO Junior Faculty Consortium
		9:00am	283	MAR:Marquis M108	Inclusion Practices
		9:45am	295	MAR:Marquis M202	Research on Stigmatization
10:15am		303	HIL:Room 306	Gender in Developng & Underdev	
12:30pm		351	HIL:Room 221	Being a Department Chair: Learning from Others	
1:00pm		362	HIL:Room 401	Incl international member AOM	
3:15pm		422	HIL:Room 401	Building Allyship	
4:30pm		444	HIL:Room 217	Parenthood and Careers PDW	
4:45pm		452	HIL:Room 216	Accommodating Faculty Members	
		454	MAR:Atrium A703	Refugees and Innovation	
5:15pm		461	HIL:Room 210	Inclusive organization	
Sun		10:30am	581	HIL:Room 314	Different Types of Identity: How Do They Matter?
		12:15pm	625	HIL:Room 314	Gender, Sexual Orientation, and Diversity
	2:00pm	677	HIL:Room 314	Working Across Cultures & Thinking about Inclusion	
	3:30pm	727	HIL:Room 401	GDO Executive Committee Meeting	
	3:45pm	743	HIL:Room 314	Gender: Leadership & Stereotypes	
	6:00pm	778	OS:White Oak Kitchen & Cocktails	GDO Executive Committee Dinner	
Mon	8:00am	847	MAR:Marquis M101	JS: The Gendered Subaltern	
		861	HIL:Room 204	National Culture and Immigrants	
		862	HIL:Room 206	Stereotype Threat & Stereotyping	
		863	HIL:Room 207	Race, Privilege, and Inclusion	
		864	HIL:Room 222	GDO Welcome Breakfast	
		865	HIL:Room 212	JS: Women and Their Careers	
		866	HIL:Galleria 1	JS: Generations Across Countries	
		906	HIL:Galleria 2	JS: faultline activation	
		910	HIL:Room 404	JS: Image Creation	
		9:45am	955	HYR:Hanover Hall E	JS: Gender Biases Across Contexts
	980		HIL:Room 206	LGBT Identity in the Workplace	
	981		HIL:Room 207	Team Composition and Diversity	
	982		HIL:Room 302	Insights on Mentoring and Career Advancement	
	983		HIL:Galleria 1	JS: Muslim Diversity at Work	
	984		HIL:Room 204	JS: Generations in Organizations	
	985		HIL:Room 212	JS: Work as a Masculinity Contest	
	993		HIL:Room 205	JS: Newcomer Socialization	
	11:30am		1056	HIL:Room 204	Intersectionality
			1057	HIL:Room 206	50 Shades of Black: Explicit & Implicit Bias
		1058	HIL:Room 207	Gender: Entrepreneurs & Advancement	
1059		HIL:Room 212	Mentoring Women and Underrepresented Groups		
1060		HIL:Room 304	Diversity 3 Ways: Gender, Age, and Stereotypes		
1061		HIL:Galleria 1	SHCS: Trump Presidency on EDI		
1106	HIL:Galleria 2	JS: Faultlines on Individual Level			

Gender & Diversity in Organizations (cont.)

Day	Start	#	Location	Session Information
Mon	1:15pm	1183	HIL:Galleria 1	Disability insights
		1184	HIL:Room 204	Bigotry's Bad for Business
		1185	HIL:Room 207	Race, Gender, & Diversity
		1186	HIL:Room 212	Diversity Climate & Diversity Management
		1187	HIL:Room 304	Parenthood, Gender & Work Life
		1188	HIL:Room 206	SHCS: Dominant Social Identity Work
		1227	HIL:Grand Ballroom A	JS: Gender Gap and Decision-Making
	3:00pm	1259	HIL:Room 219	JS: Research in Familiar Settings
		1289	HIL:Room 305	SHCS: Refugees' Careers in Europe
		1306	HIL:Room 206	JS: Entrepreneurship Across the Lifespan
		1307	HIL:Grand Ballroom D	GDO Plenary Session
		1316	HIL:Room 307	JS: Generation Z in Europe: A New and Challenging Face
	4:45pm	1330	HYR:Dunwoody	SHCS: Identity at the Interface
		1424	HIL:Galleria 1	Conceptual papers on diversity
		1425	HIL:Room 204	Careers and Gender
		1426	HIL:Room 207	Gender: OCBs & Organizational Politics
		1427	HIL:Room 212	Gender and Leadership
		1428	HIL:Room 304	Diversity Perspectives: Age, Class, & Gender
		1429	HIL:Room 206	SHCS: Intersectionality, S-P Behav
	6:30pm	1501	HIL:Room 219	SHCS: Advancing Methods in Work-Life
	8:00pm	1528	HYR:International Ballroom North	GDO Business Meeting
8:00pm	1547	HYR:International Ballroom North	GDO Social Hour	
Tue	8:00am	1598	HIL:Galleria 1	Parenthood and Work
		1599	HIL:Room 207	Board Diversity
		1600	HIL:Room 204	JS: Diversity Interface Challenges
		1601	HIL:Room 206	SHCS: Diversity:Pros,cons,complexity
		1602	HIL:Room 212	JS: Not my Kind of Leader?
	9:45am	1720	HIL:Room 204	Diversity Management and Firm Performance
		1721	HIL:Room 206	Teams and Diversity
		1722	HIL:Room 207	It's All About Gender
		1723	HIL:Room 314	Gender: A View from the Top
		1724	HIL:Room 403	Culture and Differences in the Workplace
		1725	HIL:Galleria 1	JS: Sexual Harassment
	11:30am	1726	HIL:Room 212	SHCS: Confronting Bias
		1820	HIL:Room 218	JS: Negotiating Identity
		1839	HIL:Room 206	Psychology of Diversity and Fairness
		1840	HIL:Room 308	SSB: Old Meets New
		1841	HIL:Room 212	JS: Diversity & Inclusion Mgmt.
		1842	HIL:Galleria 1	JS: Scholars and Female Executives
	1:15pm	1843	HIL:Room 207	JS: Reducing Inequality in Organizations
		1844	HIL:Room 204	SHCS: Gender Matters
		1954	HIL:Room 204	Politics, Clinton, & Gender
		1955	HIL:Room 206	International Perspectives
		1956	HIL:Room 207	Disabilities & Racial Diversity
	3:00pm	1957	HIL:Room 212	Gender Across the Globe
		1958	HIL:Galleria 1	JS: LGB Heterosexism
		2070	HIL:Room 206	Dual Careers: It's Complicated
		2071	HIL:Room 304	Gender & Discrimination
		2072	HIL:Galleria 1	JS: Employee Resource Groups
	2073	HIL:Room 207	JS: Women at Work	

Health Care Management

Program Chair: Mattia J. Gilmartin, New York U.
Professional Development Workshop Chair: Timothy J. Vogus, Vanderbilt U.

Day	Start	#	Location	Session Information	
Fri	8:00am	23	HYR:Edgewood	Global Health Entrepreneurship	
	8:30am	50	HYR:Fairlie	Emerging Scholars Consortium 1	
	9:45am	63	HIL:Crystal Ballroom C,D	ADHD and Entrepreneurship	
	10:00am	76	HIL:Grand Ballroom A	Experiential Learning using Simulations	
	10:15am	85	MAR:Marquis M101	Professions Research: Theory	
	11:00am	91	MAR:Marquis M108	Leading Professionals	
	11:30am	94	OS:Meehan's Public House (Downtown)	Emerging Scholars Consortium Lunch	
	12:30pm	111	HYR:Fairlie	Emerging Scholars Consortium 2	
	1:00pm	115	HYR:The Learning Center	HM Faculty Scholarly Impact	
	2:30pm	140	HYR:Embassy Hall G	Service Learning	
	6:00pm	191	OS:Big Kahuna	Emerging Scholars Consortium Reception	
	Sat	8:00am	221	HIL:Room 216	DIGs and Practitioners
			229	HYR:Roswell	HCM Research Incubator: Research in the Rough
			230	HYR:Greenbriar	Implementation Science
9:45am		291	HYR:Greenbriar	Tackling Complex Research	
10:15am		306	MAR:Marquis M105	Professional Misconduct	
10:45am		315	HYR:Harris	Mixed Methods in HCM Research	
12:30pm		353	HIL:Room 302	Teaching with Technology	
2:00pm		402	HYR:Piedmont	Direction of Innovation	
6:30pm		482	OS:Sear (Marriott)	HCMD PDW Social	
Sun		8:30am	526	HYR:Embassy Hall G	HCMD Executive Committee Meeting
	2:00pm	678	HYR:Courtland	New Approaches to Organizing Healthcare Services	
		679	HYR:Greenbriar	JS: Interfaces in Health Care	
	3:45pm	744	HYR:Courtland	Emotions and Management	
Mon	8:00am	867	HYR:Lenox	Evidence Based Management and Decision Making	
		868	HYR:Spring	Institutional Theory: Actors, Identity, Change	
	9:45am	986	HYR:Lenox	Professional Knowledge	
		987	HYR:Spring	Organizational Learning: Processes and Performance	
		988	HYR:Kennesaw	SHCS: Learning in Health Care	
	11:30am	1062	HYR:Lenox	Perspectives on Professionals as Leaders	
		1063	HYR:Spring	Perspectives on Hospital Financial Performance	
	1:15pm	1189	HYR:Spring	Current Issues in Business Strategy	
	3:00pm	1308	HYR:Spring	EHRs and Quality	
	4:45pm	1430	HYR:Regency Ballroom V	HCM Division Business Meeting	
		1431	HYR:Embassy Hall G	JS: Safety Climate	
6:30pm	1529	OS:No Mas! Cantina	HCM Division Social		
Tue	8:00am	1603	HYR:Lenox	Advances in Human Resource Management	
		1604	HYR:Regency Ballroom V	HCM Division Plenary Session	
	9:45am	1727	HYR:Lenox	Healthcare Consumerism	
		1728	HYR:Spring	Market Responses to Healthcare Reform	
		1729	HYR:Techwood	Work Systems and Coordination	
	11:30am	1845	HYR:Lenox	Patient Centered Care and Service Orientation	
		1846	HYR:Spring	Advances in Job Satisfaction Research	
		1902	MAR:Lobby L503	JS: Coordination Theory & Practice	
	1:15pm	1959	HYR:Spring	Quality Improvement: Evolving Theories and Methods	

Human Resources

Program Chair: Ingrid Fulmer, Rutgers U.
Professional Development Workshop Chair: Christopher C. Rosen, U. of Arkansas

Day	Start	#	Location	Session Information	
Fri	8:00am	16	HIL:Room 216	Sequence Analysis	
		24	HIL:Room 215	Cross-national Data Collection	
		35	HYR:Hanover Hall E	Project Management Interfaces	
	9:00am	54	OS:World of Coca-Cola	Organizational Diversity	
	9:30am	61	HIL:Galleria 7	Innovative Teaching in HRM I	
	10:15am	79	HIL:Room 223	Engaging International Members	
		82	HIL:Room 218	Assessing Potential in Context	
	11:30am	95	HIL:Crystal Ballroom C,D	When Gender Matters	
	12:30pm	112	HIL:Room 217	Emerging Field of Macro Talent Management	
		113	HIL:Room 219	Teaching Current Events	
	1:00pm	116	HIL:Galleria 7	Innovative Teaching in HRM II	
	1:30pm	122	HIL:Galleria 4	HR Analytics Challenges	
	2:00pm	131	HIL:Room 207	SHRM Research: What's Next?	
	2:30pm	141	HIL:Crystal Ballroom B,E	Mentoring Graduate Students	
	3:00pm	147	HIL:Crystal Ballroom A,F	Teaching HR	
	3:45pm	158	HIL:Room 219	Case-based teaching	
	4:30pm	170	HIL:Room 217	Bridging the Gap: International Student Consortium	
	6:00pm	192	HIL:Room 218	HR Division: Ice-Breaker	
	7:00pm	197	OS:Alma Cocina	HR Doctoral Consort. Reception	
Sat	8:00am	231	HIL:Crystal Ballroom A,F	HR New Faculty Consortium	
		232	HIL:Galleria 7	HR Division: Saturday Session	
		233	HIL:Room 209	Mid-Stage Doctoral Consortium	
		234	HIL:Room 302	Integrating HRM and Networks	
		265	HIL:Room 303	Vignette Methodology	
		270	HIL:Room 307	Stop Worrying & Love Teaching	
	10:00am	297	HIL:Room 215	Publishing in Top US journals	
	10:15am	303	HIL:Room 306	Gender in Developng & Underdev	
		306	MAR:Marquis M105	Professional Misconduct	
	11:15am	324	HYR:Fairlie	A Stress Management Workshop for Doctoral Students	
	11:30am	329	HIL:Crystal Ballroom B,E	Theorizing the Role of Place	
		333	HIL:Galleria 3	Publish for Real World Impact	
	12:00pm	342	HIL:Room 301	Ask The Experts: Qualitative Research	
	12:15pm	348	HIL:Galleria 5	Halfway There	
		349	HIL:Galleria 6	Multilevel Modeling Decisions	
	12:30pm	351	HIL:Room 221	Being a Department Chair: Learning from Others	
		353	HIL:Room 302	Teaching with Technology	
	1:00pm	363	HIL:Room 224	Sabbatical Positions	
	1:15pm	375	HIL:Room 202	Managing Doctoral Dissertation	
		377	HIL:Room 210	IBM: DEmotivation & Digital Disruption	
	2:00pm	397	HIL:Room 216	Compensation PDW	
	2:15pm	405	HIL:Room 217	Careers in the Rough	
	3:15pm	422	HIL:Room 401	Building Allyship	
		423	MAR:Marquis M304	Designing Impactful Executive Education Programs	
	3:45pm	432	HIL:Room 306	Ask the Experts: Quantitative Research	
	4:30pm	445	HYR:Harris	Handling Professional Conflict	
	4:45pm	453	HIL:Galleria 4	New Multilevel Methods	
	5:15pm	461	HIL:Room 210	Inclusive organization	
	Sun	10:30am	582	HIL:Room 309	Understanding HRM in Varying Contexts
		12:15pm	626	HIL:Room 309	Technology and Socialization
		2:00pm	680	HIL:Room 203	HR Division Executive Board Meeting
681			HIL:Room 307	The Impact of HRM Practices	
3:45pm		736	HYR:Spring	JS: Wisdom from HR Ambassadors	
	745	HIL:Room 307	Research on Human Capital		

Human Resources (cont.)

Day	Start	#	Location	Session Information	
Sun	6:00pm	779	HIL:Galleria 6	HR Division Business Meeting	
	7:00pm	798	HIL:Galleria 5	HR Division Social	
Mon	7:30am	813	HYR:International Ballroom North	HR Division Breakfast & Awards	
	8:00am	841	HIL:Room 218	JS: Successful Employment Outcomes	
		865	HIL:Room 212	JS: Women and Their Careers	
		866	HIL:Galleria 1	JS: Generations Across Countries	
		869	HIL:Room 208	Ethical Behavior in Organizations	
		870	HIL:Room 306	Research on Leadership Effectiveness	
		871	HIL:Room 308	Presenteeism in the Workplace	
		872	HIL:Room 307	JS: Rock the Corporate Boat	
		907	HIL:Room 402	JS: Social Exchange in EORs	
		908	HIL:Grand Ballroom C	JS: Bad Theory and Constructs	
		912	HIL:Crystal Ballroom A,F	JS: Adopting a Temporal Lens in OB	
	9:45am	959	HIL:Room 218	JS: New Developments in Career Adaptability Research	
		983	HIL:Galleria 1	JS: Muslim Diversity at Work	
		989	HIL:Room 203	Implications of Pay Dispersion	
		990	HIL:Room 208	Deviance and Derailment	
		991	HIL:Room 221	Exploring Recruitment Strategies in Context	
		992	HIL:Room 306	Leadership	
		993	HIL:Room 205	JS: Newcomer Socialization	
		994	HIL:Room 308	JS: OCB Processes	
		1002	HIL:Room 305	JS: Professional Service Firms	
		1005	HIL:Room 304	JS: Evidence-Based Management	
		11:30am	1064	HIL:Room 208	The Impact of Star Employees
			1065	HIL:Room 221	Research on Staffing and Person-Organization Fit
	1066		HIL:Room 306	New Research on Newcomer Socialization	
	1067		HIL:Room 307	Implications of Training and Development	
	1068		HIL:Room 308	Well-being and Work Effort	
	1069		HIL:Room 205	JS: Employee Overqualification	
	1070		HIL:Room 203	SHCS: Income Inequality	
	1076		MAR:Lobby L405	JS: Cultural Identity Management	
	1101		HIL:Grand Ballroom A	JS: Examining the Under-examined	
	1102		HIL:Room 210	SHCS: The Next Stage of Empowering Leadership Research	
	11:30am	1103	HIL:Room 402	JS: Political Skill and Will	
		1104	HIL:Room 217	JS: The Unintended Consequences of Prosocial Behavior	
1:15pm	1190	HIL:Room 203	The Effects of Pay on Employees' Behaviors		
	1191	HIL:Room 221	Measurement Issues-Staffing		
	1192	HIL:Room 306	Individual Differences		
	1193	HIL:Room 308	The Impact of Targeted HR Systems		
	1194	HIL:Room 309	SHCS: Longitudinal Research in HRM		
	1195	HIL:Room 307	JS: Self-Regulation in Job Search		
	1196	HIL:Room 205	JS: Monitoring and Motivation in the Modern Workplace		
	1227	HIL:Grand Ballroom A	JS: Gender Gap and Decision-Making		
	1228	HIL:Galleria 2	JS: Virtual Work Research: Crossing Boundaries		
	1229	HIL:Grand Ballroom C	JS: Feedback Seeking		
	1230	HIL:Room 217	JS: Pitfalls of Prosocial Behavior		
1:15pm	1231	HIL:Room 401	JS: OCB Exchange Process		
	1274	HYR:Centennial Ballroom III	HR Division Ice Cream Social		

Human Resources (cont.)

Day	Start	#	Location	Session Information		
Mon	3:00pm	1285	HYR:Piedmont	JS: Human Capital Mobility		
		1289	HIL:Room 305	SHCS: Refugees' Careers in Europe		
		1309	HIL:Room 203	New Perspectives on Work-Family Research		
		1310	HIL:Room 205	Conceptualization of HR System		
		1311	HIL:Room 207	Mediating Processes in HRM		
		1312	HIL:Room 208	Talent Management in Organizations		
		1313	HIL:Room 221	Feedback and Performance Management		
		1314	HIL:Room 306	I-deals and Stars		
		1315	HIL:Room 308	Social Networks		
		1316	HIL:Room 307	JS: Generation Z in Europe: A New and Challenging Face		
		1328	HYR:Inman	JS: Then & Now: Beyond Turnover		
		1349	HIL:Room 304	SHCS: Zero-Sum Mindsets at Work		
		1350	HIL:Room 402	SHCS: Competition and Cooperation		
		1351	HIL:Galleria 2	JS: Dynamic Team Composition		
		1354	HIL:Galleria 1	SHCS: Navigating Close Relationships		
		1381	HIL:Room 219	JS: Publishing High Impact Methods		
			4:45pm	1409	HYR:Hanover Hall E	JS: CSR and Employee Outcomes
				1415	HYR:Spring	JS: Personality and Negotiation
				1431	HYR:Embassy Hall G	JS: Safety Climate
1432	HIL:Room 203			Work/Life and Well-being		
1433	HIL:Room 205			New Research on Nonstandard Work Arrangements		
1434	HIL:Room 208			Employee Voice and Empowerment		
1435	HIL:Room 306			HRM, Uncertainty, and Change		
1436	HIL:Room 307			Culture and Work/Family		
1437	HIL:Room 308			JS: Probing the HR-CSR Interface		
1453	HYR:Embassy Hall A			JS: Depersonalization at Workplace		
1471	HIL:Room 311			SHCS: Crafting Job Crafting Research		
1472	HIL:Galleria 5			SHCS: New Perspectives on Justice		
1473	HIL:Room 217			JS: Narcissism and Imposterism		
1474	HIL:Galleria 6			JS: Outcomes of Servant Leadership		
Tue	8:00am	1581	HYR:Hanover Hall G	JS: Income Inequality		
		1600	HIL:Room 204	JS: Diversity Interface Challenges		
		1605	HIL:Room 205	Human Capital: Types and Flows		
		1606	HIL:Room 208	Cross-Cultural Issues in HRM Practices		
		1607	HIL:Room 302	Antecedents of Creativity and Innovation		
		1608	HIL:Room 306	Perceptions of HRM Practices		
		1609	HIL:Room 307	Antecedents of Employee Turnover		
		1610	HIL:Room 308	Trust in the Workplace		
		1640	HIL:Galleria 2	JS: Everyone Is Not the Same		
		1641	HIL:Galleria 4	JS: Utilizing Employee Voice		
		1666	MAR:Marquis M109	JS: Safety Climate and Context		
			9:45am	1701	HIL:Room 218	JS: Well Begun is Half Done
				1725	HIL:Galleria 1	JS: Sexual Harassment
				1730	HIL:Grand Ballroom D	HR Division Plenary Session
1756	HIL:Room 208			JS: Formal and Informal Voice		
1758	HIL:Crystal Ballroom A,F			SHCS: Leader Character		
1759	HIL:Galleria 8			JS: Restorative Followership		
1760	HIL:Room 222			JS: Job Insecurity		
1761	HIL:Room 301			JS: Positive Psychology and WLB		
1762	HIL:Galleria 7			JS: Dark Side of Leadership		

Human Resources (cont.)

Day	Start	#	Location	Session Information
Tue	11:30am	1819	HIL:Room 305	JS: On the Move: Career Mobility and Its Mechanisms
		1841	HIL:Room 212	JS: Diversity & Inclusion Mgmt.
		1842	HIL:Galleria 1	JS: Scholars and Female Executives
		1844	HIL:Room 204	SHCS: Gender Matters
		1847	HIL:Room 205	Research on Workplace Safety
		1848	HIL:Room 208	Global HRM-Expatriates
		1849	HIL:Room 221	HR Practices in SMEs
		1850	HIL:Room 306	HPWS and Employee Outcomes
		1851	HIL:Room 307	Voluntary Versus Involuntary Turnover
		1852	HIL:Room 402	SHCS: Gig Employment Relationships
		1881	HIL:Galleria 5	JS: Expanding ILT/IFT Congruence
		1882	HIL:Room 217	JS: Dark Side of Organizational Commitment
		1883	HIL:Room 401	JS: New Perspectives on Moral Agents in the Workplace
	1:15pm	1958	HIL:Galleria 1	JS: LGB Heterosexism
		1960	HIL:Room 205	SHRM Dissertation Award
		1961	HIL:Room 208	Manager HR Attribution
		1962	HIL:Room 221	Dynamic Processes in HRM
		1963	HIL:Room 306	Effects of HR Practices
		1964	HIL:Room 308	Diversity and Demographics
		1965	HIL:Room 304	SHCS: The Value of Managers
		1966	HIL:Room 307	JS: Strategic Relational HRM
		1974	MAR:Atrium A707	SHCS: Surviving and Thriving as a Global Employee
		1997	HIL:Room 224	SHCS: Job Design Characteristics and Well-Being
		1998	HIL:Grand Ballroom C	JS: Psychological Contracts & Time
		1999	HIL:Grand Ballroom B	JS: Individual and Team Creativity
		2000	HIL:Galleria 4	SHCS: New Directions in Personality
2001	HIL:Galleria 6	JS: Leaders` Well-Being		
	3:00pm	2072	HIL:Galleria 1	JS: Employee Resource Groups
		2073	HIL:Room 207	JS: Women at Work
		2074	HIL:Room 221	Workforce Differentiation
		2075	HIL:Room 306	Stereotypes and Discrimination
		2076	HIL:Room 307	New Research on Organizational Commitment
		2077	HIL:Room 308	The Evolving Roles of the HR Function
		2078	HIL:Room 208	JS: Migration & Global Talent Mgmt
		2079	HIL:Room 205	JS: HPWS and Employee Well-being
		2107	HIL:Room 212	JS: Resilience at the Interface
		2108	HIL:Room 401	SHCS: Work-Family Influence & Others
		2109	HIL:Room 224	JS: Challenges to Well-being
		2110	HIL:Galleria 7	JS: The Downside and Darkside of Servant Leadership
		2114	HYP:Hannover Hall D	JS: The "I" in Virtual Work
2116	MAR:Atrium A708	JS: Responses to Change		

International Management

Program Chair: Elizabeth L. Rose, U. of Otago
 Professional Development Workshop Chair: Anupama Phene, George Washington U.

Day	Start	#	Location	Session Information	
Fri	8:00am	23	HYR:Edgewood	Global Health Entrepreneurship	
		24	HIL:Room 215	Cross-national Data Collection	
		25	MAR:Marquis M103	Multiplex Networks in International Business	
		26	MAR:Marquis M101	Translating Organizations	
		27	MAR:Marquis M304	Teaching and Antiglobalization	
	9:45am	64	MAR:Marquis M103	Writing Better Theory	
	10:00am	69	HYR:Embassy Hall E	Measurement in Poverty Context	
	10:15am	79	HIL:Room 223	Engaging International Members	
	12:00pm	100	MAR:Marquis M201	Transparency Research in IB	
		101	MAR:Marquis M104	Doing Research in India	
	12:30pm	112	HIL:Room 217	Emerging Field of Macro Talent Management	
	1:45pm	126	MAR:Marquis M202	New Frontiers In Global Ed.	
	3:00pm	148	OS:Center for Civil and Human Rights	IM Division Social	
	3:30pm	154	MAR:Marquis M105	Internationalization of SMEs	
	4:00pm	162	MAR:Marquis M103	Managing Your Doctoral Studies	
	4:45pm	174	HIL:Room 215	Teaching & Publishing Cases	
	Sat	8:00am	220	MAR:Marquis M101	Postcolonial State Management
			235	OS:Georgia State University	IM Doctoral Consortium
			236	OS:Georgia State University	IM Junior Faculty Consortium
240			HIL:Room 218	Assess Learning & Simulations	
8:30am		273	HYR:Spring	Competition and Cooperation	
9:00am		279	HYR:The Learning Center	PhDs in Management in LATAM	
		302	HIL:Room 208	International Dialogue @ AOM	
10:15am		305	HIL:Room 219	Revise And Resubmit	
		323	HYR:Spring	Managing Development Projects	
11:15am		327	HIL:Room 218	Playing in the Major Leagues	
		332	MAR:Marquis M103	Developing Global Competency	
12:00pm		340	MAR:Lobby L508	IM Mid-Career Consortium	
12:15pm		345	HYR:The Learning Center	Lessons from Japanese Styles	
		349	HIL:Galleria 6	Multilevel Modeling Decisions	
1:00pm		362	HIL:Room 401	Incl international member AOM	
		365	HIL:Room 309	Cross-cultural Contexts	
1:15pm		376	MAR:Marquis M103	Experiential Short-Term Abroad	
1:30pm		380	HYR:Spring	Research Frontiers in Nonmarket Strategy	
		381	MAR:Marquis M301	Research Innovation Ecosystems	
2:30pm		412	HYR:International Ballroom South	Advances in Patent Research	
3:00pm		418	MAR:Atrium A704	Shaping International Research Collaborations	
3:15pm		423	MAR:Marquis M304	Designing Impactful Executive Education Programs	
4:30pm		447	MAR:Lobby L505	Meet the IM Editors!	
5:00pm		458	MAR:Marquis M304	What's New in Global Leadership?	
5:15pm		463	MAR:Marquis M302	Business and Human Rights	
5:30pm		465	MAR:Marquis M101	Institutions and Firm Strategy	
6:00pm		475	MAR:Lobby L401,402	IM Paper Development	
Sun		10:30am	585	MAR:Lobby L403	To and from Emerging Economies
			586	MAR:Marquis M101	Cross-cultural Management
			587	MAR:Marquis M102	MNE Management and Governance
	12:15pm	628	MAR:Marquis M101	Foreign Direct Investment	
		629	MAR:Marquis M102	Strategic Dynamics and Competitive Interactions	
	2:00pm	685	MAR:Marquis M101	Internationalization: Process and Performance	
	2:30pm	705	MAR:Marquis M108	IM Executive Committee Meeting	
	3:45pm	746	MAR:Marquis M101	Legal and Institutional Environments	

International Management (cont.)

Day	Start	#	Location	Session Information	
Mon	8:00am	873	MAR:Atrium A704	IM Division GWU-CIBER Award	
		874	MAR:Atrium A707	Managing the Multinational: Governance	
		875	MAR:Lobby L404	Relationships across Borders	
		876	MAR:Lobby L405	Culture and Distance	
		877	MAR:Lobby L503	The Expatriate Perspective	
		878	MAR:Lobby L504	Locational Choice in Foreign Direct Investment	
		879	MAR:Marquis M105	Performance of Foreign Subsidiaries	
		880	MAR:Marquis M108	Improving International Performance	
			881	MAR:Marquis M301	Alliances and Networks
	9:45am	995	MAR:Atrium A707	IM Division CGIO Award	
		996	MAR:Lobby L405	Culture and Leadership	
		997	MAR:Lobby L504	Innovation and Entrepreneurship	
		998	MAR:Marquis M102	Institutional Challenges	
		999	MAR:Marquis M108	Coming from Emerging Markets	
		1000	MAR:Marquis M109	Internationalization: Process and Performance	
			1001	MAR:Lobby L404	JS: Strategic Capability Upgrading
	11:30am	1072	MAR:Atrium A707	IM Division Douglas Nigh Award Session	
		1073	MAR:Lobby L404	Exporting and Learning	
		1074	MAR:Lobby L504	Corporate Boards and International Management	
		1075	MAR:Marquis M108	Corruption and International Management	
		1076	MAR:Lobby L405	JS: Cultural Identity Management	
			1123	MAR:Marquis M303	JS: Entrepreneurship Worldwide
	1:15pm	1198	MAR:Atrium A707	IM Division HKUST Award	
		1199	MAR:Lobby L405	Foreign Direct Investment: Home and Away	
1200		MAR:Lobby L504	People Management in EMNEs		
1201		MAR:Lobby L506	Learning across Borders		
1202		MAR:Marquis M108	Dealing with Risk in Internationalization		
		1203	MAR:Lobby L404	JS: Beyond Global Mindset	
3:00pm	1317	MAR:Atrium A703	Best IM Thesis Award		
	1318	MAR:Atrium A707	Boards, CEOs, and Top-management Teams		
	1319	MAR:Lobby L404	Trust in International Management		
	1320	MAR:Lobby L405	Innovation across Borders		
	1321	MAR:Lobby L503	Strategy and Structure in EMNEs		
	1322	MAR:Lobby L504	EMNEs: Strategy and Performance		
	1323	MAR:Marquis M108	Foreign Direct Investment: Focus on the External		
	1324	MAR:Marquis M302	International Management Thought Leadership Cafe		
		1331	HYR:Embassy Hall A	JS: Bridging Cultural Divides and Managing Diversity	
4:45pm	1438	MAR:Atrium Ballroom C	IM Eminent Scholar Award		
	1439	MAR:Lobby L404	Aspects of Cross-border Organizational Behavior		
	1440	MAR:Lobby L405	Managing People across Borders		
	1441	MAR:Lobby L503	Global Strategy: Managing across Borders		
	1442	MAR:Lobby L504	Managing across Cultures		
	1443	MAR:Lobby L505	R&D in Internationalized Firms		
	1444	MAR:Marquis M108	Aspects of Global Finance		
	1448	HYR:Inman	SHCS: IPR between the USA and China		
		1517	HYR:Auburn	JS: The Globalization of Innovation	
	6:15pm	1522	MAR:Atrium Ballroom C	International Management Division Business Meeting	
	7:00pm	1549	OS:World of Coca-Cola	International Management Division Gala!	
Tue	8:00am	1611	MAR:Atrium A707	IM Division Best Paper in OB/OT/HR Award	
		1612	MAR:Lobby L404	CSR and Impact on the Host Country	
		1613	MAR:Lobby L504	International Entrepreneurship	
		1614	MAR:Marquis M108	Conflict and Threat	
		1615	MAR:Lobby L405	JS: State Capitalism	

International Management (cont.)

Day	Start	#	Location	Session Information	
Tue	9:45am	1732	MAR:Atrium A707	IM Division Gustavson Award	
		1733	MAR:Lobby L404	Headquarters-Subsidiary Relationships	
		1734	MAR:Lobby L405	Multinational Structure and Networks	
		1735	MAR:Lobby L504	Cross-cultural Adjustment and Cooperation	
		1736	MAR:Lobby L505	FDI by Emerging-market Firms	
		1737	MAR:Lobby L506	Chinese Leadership	
		1738	MAR:Marquis M108	Considering Language in International Management	
	11:30am		1739	MAR:Marquis M109	Institutional Environments
			1740	MAR:Atrium A703	SHCS: Anti-Globalization Impact
			1853	MAR:Atrium A707	IM Division Willamette Award
			1854	MAR:Lobby L404	Multicultural Individuals
			1855	MAR:Lobby L504	International Joint Ventures
			1856	MAR:Lobby L505	Issues of Foreign Direct Investment
			1857	MAR:Marquis M108	Considering Emerging-market Multinationals
1:15pm		1858	MAR:Atrium A703	JS: Challenges Facing MNEs	
		1859	MAR:Lobby L405	JS: Chinese Leadership	
		1967	MAR:Lobby L404	Looking at the Process of Internationalization	
		1968	MAR:Lobby L503	Strategy in the Context of Change	
		1969	MAR:Lobby L504	Entrepreneurial Aspects of IM	
		1970	MAR:Marquis M102	Regional Perspectives on Internationalization	
		1971	MAR:Marquis M108	Challenges for Emerging-market Multinationals	
3:00pm		1972	MAR:Atrium A703	JS: Global Strategy: At the Interface	
		1973	MAR:Lobby L405	JS: Innovation Dynamics in Japan	
		1974	MAR:Atrium A707	SHCS: Surviving and Thriving as a Global Employee	
		2052	HYP:Hanover Hall E	JS: Innovations in Governance	
		2078	HIL:Room 208	JS: Migration & Global Talent Mgmt	
		2080	MAR:Atrium A703	International Human Resource Management	
		2081	MAR:Atrium A707	People Crossing Borders: Migration	
2082	MAR:Lobby L404	Aspects of Distance			
2083	MAR:Lobby L405	Legal and Political Environments			
2084	MAR:Lobby L503	Go It Alone or as Part of a Group?			
2085	MAR:Lobby L504	Creating Linkages in Emerging Markets			
2086	MAR:Marquis M108	Cross-border Mergers and Acquisitions			

Management Consulting

Program Chair: Amandine Savall, ISEOR, Magellan, IAE Lyon, U. Jean Moulin
 Professional Development Workshop Chair: Tonya L. Henderson, Tonya Lynn Henderson, Limited

Day	Start	#	Location	Session Information
Fri	9:00am	56	HIL:Galleria 3	Actualized Performance
		57	HIL:Room 403	Values in Change Practice
	9:45am	66	HIL:Room 401	Taking Change Seriously: The Change Game in Action
		67	MAR:Marquis M304	Meaningful Facilitation of LD
	10:00am	76	HIL:Grand Ballroom A	Experiential Learning using Simulations
	10:15am	84	MAR:Marquis M302,303	High Impact Change
	2:45pm	144	MAR:Marquis M304	Use of Self and Leadership
3:30pm	156	HIL:Room 401	Scholar-Practitioner Programs	
Sat	8:00am	225	HIL:Room 223	Family Entrepreneurship
		238	HIL:Room 210	Consultants between Research and Practice!
		239	HIL:Room 304	Create Knowledge Responsibly
		252	MAR:Marquis M105	Introduction to Action Research
	9:45am	292	HIL:Room 210	Part 2: Fed Govt EQ Leadership
	10:15am	306	MAR:Marquis M105	Professional Misconduct
	10:45am	319	HIL:Room 307	Academic-Practice-Relations
	1:00pm	365	HIL:Room 309	Cross-cultural Contexts
		366	HIL:Galleria 8	Roundtable: Creating Interface
	1:15pm	377	HIL:Room 210	IBM: DEmotivation & Digital Disruption
	2:15pm	406	MAR:Lobby L505	Becoming Scholars in ODC
	2:45pm	416	MAR:Lobby L401,402	What a Great Place to Work!
	3:00pm	419	HIL:Room 210	Teaching at the Interface
	5:15pm	461	HIL:Room 210	Inclusive organization
	5:30pm	466	HIL:Room 303	Management Consulting Division Business Meeting
6:30pm	484	HIL:Room 304	Management Consulting Division Social Hour	
Sun	2:00pm	687	HIL:Room 310	Interfacing Knowledge Creation
	3:30pm	728	HIL:Room 308	Management Consulting Executive Committee Meeting
	7:30pm	801	OS:Nikolai's Roof at Hilton Atlanta	MC Members and Friends Dinner
Mon	8:00am	883	HIL:Room 305	HR issues in Management Consulting
		884	HIL:Room 314	International settings and organizational change
	9:45am	1002	HIL:Room 305	JS: Professional Service Firms
	11:30am	1077	HIL:Room 314	Higher Ed. and Public Services
	1:15pm	1204	HIL:Room 305	JS: Coaching at the Interface
		1237	MAR:Atrium A703	SHCS: Theory-Practice Boundary Span
	3:00pm	1325	HIL:Grand Ballroom C	Management Consulting Distinguished Speaker
4:45pm	1445	HIL:Room 314	Management Consulting Models	
Tue	8:00am	1617	HIL:Room 314	Enhancing Organizational Performance
	9:00am	1684	MAR:Lobby L406	Management Consulting Executive Committee Meeting
	11:30am	1838	HIL:Room 220	JS: Longevity of Family Businesses
		1860	HIL:Room 314	Management Consulting Research
	1:15pm	1975	HIL:Room 314	Leadership Development and Management Consulting
3:00pm	2111	HIL:Galleria 5	JS: Leadership, Context & Process	

Management Education & Development

Program Chair: Paul Hibbert, U. of St Andrews
 Professional Development Workshop Chair: Kim Gower, U. of Mary Washington

Day	Start	#	Location	Session Information	
Fri	8:00am	28	HIL:Room 401	Hogwarts School of Leadership	
		47	HIL:Room 219	Complexity in the classroom	
	9:00am	57	HIL:Room 403	Values in Change Practice	
	9:45am	65	HIL:Room 215	Developing multimedia cases	
		66	HIL:Room 401	Taking Change Seriously: The Change Game in Action	
		67	MAR:Marquis M304	Meaningful Facilitation of LD	
	11:30am	96	HIL:Room 401	Service Learning & Team-Based	
	12:30pm	109	HIL:Room 224	Exploring Effectuation	
	1:00pm	117	HIL:Galleria 6	Meaningful R & R	
	1:30pm	123	HIL:Room 302	Getting Your Writing Done	
	1:45pm	127	HIL:Room 401	The Puzzle of Communication	
	2:45pm	143	HIL:Galleria 6	Responsible Management Action	
	3:00pm	147	HIL:Crystal Ballroom A,F	Teaching HR	
	4:45pm	174	HIL:Room 215	Teaching & Publishing Cases	
	5:00pm	176	HIL:Galleria 6	Positive Approach to Mgmt Ed	
	5:15pm	179	HIL:Crystal Ballroom A,F	MED Writers Workshop	
	5:30pm	185	MAR:Marquis M104	Breaking Through Gridlock	
	Sat	8:00am	240	HIL:Room 218	Assess Learning & Simulations
			241	HIL:Room 305	Discovering Your Solar System
270			HIL:Room 307	Stop Worrying & Love Teaching	
9:45am		286	MAR:Marquis M101	Learning Through the Lens	
		293	HIL:Room 305	Teaching with Television Media	
10:15am		301	HYR:Roswell	Conflict in the Classroom	
		304	HIL:Galleria 4	Forming International Teaching Networks	
10:45am		316	HIL:Room 302	SiME Assessment	
12:00pm		343	MAR:Lobby L505	Strategies for Teaching SIM	
12:15pm		347	HYR:Hanover Hall F	Teaching in the Rough	
12:30pm		352	HIL:Room 208	Measuring Impact	
		353	HIL:Room 302	Teaching with Technology	
12:45pm		360	HIL:Crystal Ballroom A,F	Teaching Positive Relationships at Work	
2:30pm		411	HIL:Room 302	Scholarship into Practice	
3:15pm		423	MAR:Marquis M304	Designing Impactful Executive Education Programs	
4:00pm		439	HIL:Crystal Ballroom C,D	Evidence Based Practice	
7:00pm		489	OS:Center for Civil and Human Rights	MED, OBTS, NDSC and Pearson Education Social	
Sun		10:30am	588	HIL:Room 307	Boundary Issues in Management Education
		12:15pm	630	HIL:Room 307	Geography and Demographics in Management Education
Mon	8:00am	885	HIL:Room 213	Critical MED Themes	
		886	HIL:Room 214	Sharing and Learning thru Tech	
		887	HIL:Room 304	JS: Curriculum and the EHEA	
		925	HIL:Room 220	JS: Rigorous and ethical research	
	9:45am	959	HIL:Room 218	JS: New Developments in Career Adaptability Research	
		1003	HIL:Room 213	Diversity in MED	
		1004	HIL:Room 214	Learning and Teaching at The Interface(s)	
		1005	HIL:Room 304	JS: Evidence-Based Management	
		1006	HIL:Room 301	SHCS: Management for Sustainability	
	11:30am	1045	HIL:Room 218	SHCS: Developmental Relationships	
		1061	HIL:Galleria 1	SHCS: Trump Presidency on EDI	
		1078	MAR:Marquis Salon D	MED Keynote: Linda K. Treviño	
	1:00pm	1150	MAR:Atrium A705	MED Past Chairs and Executive Strategy Lunch	
	1:15pm	1204	HIL:Room 305	JS: Coaching at the Interface	
		1205	HIL:Room 213	International MED Themes	
		1206	HIL:Room 214	Team Performance, Processes and Problems	
		1233	HIL:Galleria 6	JS: Daily Leadership Symposium	

Management Education & Development (cont.)

Day	Start	#	Location	Session Information
Mon	3:00pm	1326	HIL:Room 213	Reflexivity and Aesthetics
		1327	HIL:Room 214	Coaching: Influences, Effects and Outcomes
		1335	HIL:Room 218	JS: Spirituality & Sustainability
	4:45pm	1446	HIL:Room 213	Ethics and Responsibility
		1447	HIL:Room 214	Leadership Learning and Development
	6:30pm	1531	HIL:Grand Ballroom D	MED Business Meeting & Awards
	7:30pm	1542	HIL:Grand Ballroom D	MED Social Event
Tue	7:30am	1555	HIL:Room 304	MED Executive Committee Meeting
	8:00am	1618	HIL:Room 213	B-school contexts & influences
		1619	HIL:Room 214	Education for Enterprise and Entrepreneurship
		1620	HIL:Room 305	Career Success Factors
	9:00am	1685	HIL:Room 304	MED Members Thank You Coffee
	9:45am	1741	HIL:Room 213	Research Reviews
		1742	HIL:Room 214	Student Perceptions and Experiences
	11:30am	1859	MAR:Lobby L405	JS: Chinese Leadership
		1861	HIL:Room 213	Education and Careers
		1862	HIL:Room 214	Mentors and Trainers in Management Development
	1:15pm	1976	HIL:Room 214	Developing Competencies
	3:00pm	2087	HIL:Room 213	Management Skills: Past, Present and Future

Management History

Program Chair: James M. Wilson, U. of Glasgow
 Professional Development Workshop Chair: Daniel Wadhvani, U. of the Pacific

Day	Start	#	Location	Session Information
Fri	8:00am	29	HYR:The Learning Center	New Member Workshop
	9:30am	62	OS:Museum Tour	A Walk Down Memory Lane
	10:30am	87	HYR:Embassy Hall G	Meet the Editors
	12:15pm	107	HYR:Embassy Hall E	Historical Methods
		108	HYR:Embassy Hall G	historic methodology
2:00pm	132	HYR:Hanover Hall E	Digital History Methods	
Sat	8:00am	220	MAR:Marquis M101	Postcolonial State Management
	9:45am	286	MAR:Marquis M101	Learning Through the Lens
	10:30am	311	HYR:University	Getting Published: Tips for Success
	12:30pm	354	HYR:Embassy Hall A	The Linguistic Turn
	2:45pm	414	HYR:Harris	Historical Accountintg Records
Sun	10:30am	573	HYR:Spring	JS: Historical Perspectives on Busin
	12:15pm	631	HYR:Embassy Hall H	Developments in International Management History
	4:15pm	766	HYR:Embassy Hall H	Management History Division Executive Meeting
Mon	8:00am	888	HYR:Inman	Models in, and for, Management History
	9:45am	1007	HYR:Inman	Historic Management Thinkers & Theorists
		1021	MAR:Marquis M105	JS: Organization Studies and Time
	11:30am	1079	HYR:Inman	Management History Division Best Papers
		1138	MAR:Lobby L507	SHCS: The History of CSR
	1:15pm	1207	HYR:Inman	Religious & Ancient Management
		1251	MAR:Marquis M105	JS: Time and Agency
	3:00pm	1328	HYR:Inman	JS: Then & Now: Beyond Turnover
	4:45pm	1448	HYR:Inman	SHCS: IPR between the USA and China
	6:15pm	1523	HYR:Regency Ballroom VII	Management History Business Meeting
7:15pm	1539	HYR:Regency Ballroom VII	Management History Social	
Tue	8:00am	1621	HYR:Embassy Hall G	The Persistent Historian
	11:30am	1863	HYR:Embassy Hall A	Social Concerns and Management History

Management Spirituality & Religion

Program Chair: Michael Andreas Pirson, Fordham U.
Professional Development Workshop Chair: Charles Thomas Tackney, Copenhagen Business School

Day	Start	#	Location	Session Information
Fri	8:00am	21	HIL:Room 218	At the interface: Jews and mgt
		31	HIL:Room 217	Blind Spots
	10:15am	81	HIL:Room 224	Faith-Based Financial Services
	11:15am	92	HIL:Galleria 4	Sustainability mindset skills
	2:45pm	144	MAR:Marquis M304	Use of Self and Leadership
	5:30pm	185	MAR:Marquis M104	Breaking Through Gridlock
	6:00pm	193	OS:Meehan's Public House (Downtown)	MSR Dinner
Sat	7:00am	203	HIL:Galleria 5	MSR Morning Meditation with Richard Peregoy
	8:00am	248	HIL:Galleria 4	Mindfulness and Teams PDW
		263	HIL:Room 220	Art & the Music of our Lives
	9:45am	294	HIL:Room 217	Transformative Curricula
	10:30am	312	HIL:Room 314	Mindfulness Through Improv
	10:45am	316	HIL:Room 302	SIME Assessment
	12:00pm	341	HIL:Room 217	The Current Leadership Crisis
	1:15pm	379	MAR:Marquis M302	Virtue Ethics in Business
	1:30pm	383	HIL:Galleria 4	Bridging disciplinary divides
	3:15pm	428	MAR:Atrium A707	Business in Society 'At the Interface'
	Sun	7:00am	499	HIL:Galleria 5
500			HIL:Room 306	MSR Executive Committee Meeting
3:45pm		747	HIL:Room 312	MSR Discussion Session
4:00pm		762	HIL:Crystal Ballroom C,D	MSR and Friends
6:30pm		795	HIL:Galleria 2	MSR Business Meeting
	8:00pm	802	HIL:Galleria 4	MSR SOCIAL
Mon	7:00am	809	HIL:Galleria 5	MSR Morning Meditation with Richard Peregoy
	8:00am	892	HIL:Room 406	Islamic perspectives on Workplace
		893	HIL:Room 205	JS: Rethinking Spirituality @ Work
	9:45am	1009	HIL:Grand Ballroom D	MSR PLENARY
	11:30am	1084	HIL:Room 209	Institutional Contexts and Spirituality
		1085	HIL:Room 406	Spirituality and Engagement
	1:15pm	1213	HIL:Room 406	Spirituality and Paradigms
	3:00pm	1333	HIL:Room 204	Spirituality, Self, and Leadership
		1334	HIL:Room 406	Management, Spirituality, and Religion
		1335	HIL:Room 218	JS: Spirituality & Sustainability
4:45pm	1455	HIL:Room 406	CSR and Spirituality	
	1474	HIL:Galleria 6	JS: Outcomes of Servant Leadership	
Tue	7:00am	1553	HIL:Galleria 5	MSR Morning Meditation with Richard Peregoy
	8:00am	1627	HIL:Room 406	Faith in the Workplace
	9:45am	1744	HIL:Room 221	SHCS: Faith in Management Scholarship and Practice
		1745	HIL:Room 406	Leadership and Spirituality
1:15pm	1982	HIL:Room 406	Mindfulness and Business	

Managerial & Organizational Cognition

Program Chair: Morela Hernandez, U. of Virginia
 Professional Development Workshop Chair: Brianna Barker Caza, Asper School of business, U. of Manitoba

Day	Start	#	Location	Session Information	
Fri	8:00am	30	HYR:Regency Ballroom V	Content Analysis Techniques	
		43	HIL:Crystal Ballroom B,E	Qualitative Dissertations	
	9:45am	68	MAR:Marquis M104	Emotions and Fieldwork: The Role of the Researcher	
	11:15am	93	HIL:Crystal Ballroom B,E	A Research Incubator on PRW	
	2:00pm	133	HYR:Edgewood	Reviewing in the Rough	
		135	HIL:Room 218	What Were You Thinking?	
	4:30pm	172	MAR:Marquis M106,107	Studying Emotions/Institutions	
		173	HIL:Galleria 5	Making the Leap	
	8:00pm	198	HYR:Hanover Hall F	MOC's Friday Hackathon	
	Sat	8:00am	241	HIL:Room 305	Discovering Your Solar System
247			HIL:Crystal Ballroom C,D	Discrete Emotions	
9:00am		282	HYR:Hanover Hall F	The Cognition in the Rough Workshop	
9:45am		295	MAR:Marquis M202	Research on Stigmatization	
10:45am		317	HYR:Piedmont	Strategic Error Management	
12:15pm		347	HYR:Hanover Hall F	Teaching in the Rough	
12:45pm		360	HIL:Crystal Ballroom A,F	Teaching Positive Relationships at Work	
1:00pm		367	HYR:Techwood	Diamonds in the Rough	
1:30pm		382	HYR:Baker	Presenting in the Rough	
		385	HIL:Room 220	"Doing" Grounded Theory	
4:30pm	448	HYR:International Ballroom North	MOC Social		
Sun	10:15am	557	HYR:Embassy Hall G	Executive Committee Meeting	
	10:45am	601	HYR:Fairlie	Affect and Cognition	
	12:30pm	644	HYR:Fairlie	Decision Making and Judgment	
Mon	8:00am	845	HYR:Baker	JS: Precision in Negotiations	
		889	HYR:Dunwoody	Positivity and Politics in Prompting Attentional...	
		890	HYR:Techwood	Conflicting Interpretations in the Pursuit of Ma...	
		891	HYR:Embassy Hall A	JS: Behavioral Decision Making	
		905	HIL:Grand Ballroom A	SHCS: Interfacing Hierarchies	
		906	HIL:Galleria 2	JS: faultline activation	
		909	HIL:Room 302	JS: Public & Private Prosociality	
		910	HIL:Room 404	JS: Image Creation	
		911	HIL:Room 217	SHCS: Mechanisms of Connection	
		9:45am	965	HYR:Courtland	JS: Emotions at the Interface
	988		HYR:Kennesaw	SHCS: Learning in Health Care	
	1008		HYR:Regency Ballroom V	MOC Plenary Session	
	1020		MAR:Marquis M304	JS: New Models in BTOF	
	1022		MAR:Marquis M104	SHCS: Identities and Categories	
	11:30am		1080	HYR:Dunwoody	Conversation about Uncertainty
			1081	HYR:Techwood	JS: Is loyalty always good? The dark side of loyalty
			1082	HYR:Embassy Hall A	JS: Creativity and Well-Being
			1083	HYR:Regency Ballroom V	JS: Inside/Out
			1104	HIL:Room 217	JS: The Unintended Consequences of Prosocial Behavior
		1105	HIL:Room 220	JS: Drivers of Authenticity	
1106		HIL:Galleria 2	JS: Faultlines on Individual Level		
1113		MAR:Atrium A703	JS: Making the Case for Relational Resilience		

Managerial & Organizational Cognition (cont.)

Day	Start	#	Location	Session Information
Mon	1:15pm	1188	HIL:Room 206	SHCS: Dominant Social Identity Work
		1208	HYR:Embassy Hall A	The Role of Context in Creativity
		1209	HYR:Hanover Hall D	Learning Through Crisis
		1210	HYR:Techwood	Forget the Past, Imagine the Future
		1211	HYR:Hanover Hall C	JS: System Psychodynamics
		1212	HYR:Dunwoody	JS: Materiality and Cognition
		1232	HIL:Room 208	JS: What Does It All Mean?
		1233	HIL:Galleria 6	JS: Daily Leadership Symposium
		1250	MAR:Lobby L402	SHCS: Status, Stigma, and Rhetoric
	3:00pm	1329	HYR:Hanover Hall D	JS: Strategic Error Management
		1330	HYR:Dunwoody	SHCS: Identity at the Interface
		1331	HYR:Embassy Hall A	JS: Bridging Cultural Divides and Managing Diversity
		1332	HYR:Techwood	JS: Algorithms in Organizations
		1352	HIL:Galleria 8	JS: LMX Research Incubator
		1353	HIL:Room 220	JS: Why Passion for Work?
		1354	HIL:Galleria 1	SHCS: Navigating Close Relationships
		1357	HIL:Room 223	JS: Emotions and Work Outcomes
		1387	MAR:Lobby L506	JS: Emotion and Ethics
	4:45pm	1429	HIL:Room 206	SHCS: Intersectionality, S-P Behav
		1449	HYR:Dunwoody	The Algorithm, The Entrepreneur, and the CEO: Et...
		1450	HYR:Embassy Hall B	Emotional Regulation: The Authenticity of Faking...
		1451	HYR:Hanover Hall D	Collective Mindfulness in Crisis Events
		1452	HYR:Techwood	Knowledge Cycles and Learning Processes in Teams
		1453	HYR:Embassy Hall A	JS: Depersonalization at Workplace
		1454	HYR:Baker	JS: Intuition and Analysis
		1473	HIL:Room 217	JS: Narcissism and Imposterism
		1475	HIL:Galleria 2	SHCS: Team Leadership
1476		HIL:Room 301	JS: Perceptions of Social Relation	
1491		MAR:Lobby L406	JS: Evaluating Social Evaluations	
Tue	8:00am	1573	HYR:Piedmont	JS: The Attention-Based View at 20
		1582	HYR:Baker	JS: Creating and Destroying Value in Negotiations
		1622	HYR:Embassy Hall A	Organizational Learning and Employee Cognitions
		1623	HYR:Hanover Hall D	Diversity: When Differences Unify
		1624	HYR:Spring	The Role of Followers in Leadership
		1625	HYR:Techwood	Entrepreneurship: Individual Differences and Con...
		1626	HYR:Dunwoody	JS: Alternative Identities at Work
		1641	HIL:Galleria 4	JS: Utilizing Employee Voice
		1642	HIL:Grand Ballroom C	JS: Inconceivable
	1645	HIL:Room 403	JS: Beyond idea generation	
	9:45am	1743	HYR:Dunwoody	The Tuesday Coolness
		1763	HIL:Room 220	JS: Construal at the Interface
	11:30am	1814	HYR:Hanover Hall E	JS: Managerial Biases
		1820	HIL:Room 218	JS: Negotiating Identity
		1864	HYR:Dunwoody	The Tuesday Coolness
		1865	HYR:Techwood	The Search is On: Upper Echelons, Exploitation, ...
		1878	HIL:Crystal Ballroom A,F	JS: New Perspectives on Norms
		1879	HIL:Galleria 4	SHCS: Repair, Recovery, and Reintegration at Work
		1880	HIL:Grand Ballroom C	JS: trust and distrust
		1884	HIL:Room 223	JS: Emotional Contagion
	1:15pm	1977	HYR:Baker	The Social Consequences of "Place": Trust, Ident...
		1978	HYR:Embassy Hall A	Sensemaking and Social Action
		1979	HYR:Lenox	Wisdom and Learning From Errors
		1980	HYR:Techwood	The Role of Framing in Identity Construction and...
		1981	HYR:Dunwoody	SHCS: Entrepreneurial Identity: Why, How and So What?
		1999	HIL:Grand Ballroom B	JS: Individual and Team Creativity
		2002	HIL:Galleria 8	JS: From Dominance to Leadership

Managerial & Organizational Cognition (cont.)

Day	Start	#	Location	Session Information
Tue	3:00pm	2053	HYR:Regency Ballroom VII	JS: AIMing to Impress
		2088	HYR:Baker	The Dynamics of Feeling Grateful, Prideful, and ...
		2089	HYR:Lenox	Social Networks and The Ties That Bind Us
		2090	HYR:Techwood	Information Overload
		2091	HYR:Embassy Hall A	JS: Reflection and Reflexivity
		2092	HYR:Dunwoody	SHCS: New Business Models and Cognition
		2109	HIL:Room 224	JS: Challenges to Well-being

Operations and Supply Chain Management

Program Chair: Virpi Turkulainen, U. College Dublin
Professional Development Workshop Chair: David Cantor, Iowa State U.

Day	Start	#	Location	Session Information
Fri	8:00am	39	HIL:Galleria 8	OSCM Consortium
	10:00am	76	HIL:Grand Ballroom A	Experiential Learning using Simulations
	10:15am	83	HYP:Hanover Hall E	Teaching Big Data Analytics
	1:30pm	124	HIL:Galleria 8	OSCM Consortium (Part II)
Sat	8:00am	261	HIL:Room 306	Crafting an Effective Journal Review
	10:15am	307	HIL:Room 207	Research on Triple Bottom Line
	12:15pm	345	HYP:The Learning Center	Lessons from Japanese Styles
	12:45pm	361	HIL:Room 405,406	Rigor in Qualitative Research
	1:00pm	373	HIL:Room 223	Causality: Inference, Explanation, and Prediction
	1:45pm	389	HIL:Room 301	Visualizing the Systematic Nature of Systems
Sun	6:45am	498	OS:Hilton Concierge Desk	OSCM Division Sunday Morning Jog
	10:00am	555	HIL:Room 403	OSCM Division Exec Committee
	2:00pm	696	HIL:Room 309	Operations Strategy and Organization
	2:30pm	708	HIL:Galleria 6	OSCM Division Business Meeting
	3:45pm	752	HIL:Room 309	Managing Inter-Organizational Relationships
	6:00pm	790	HIL:Room 305	OSCM Division Social
	Mon	8:00am	921	HIL:Grand Ballroom B
		922	HIL:Room 407	Operations Strategy
9:45am		1015	MAR:Atrium A703	SHCS: Implementing Change
		1029	HIL:Room 314	Procurement
		1030	HIL:Room 406	Supply Chains and Networks
		1031	HIL:Room 407	Buyer-Supplier Relationships
11:30am		1128	HIL:Grand Ballroom B	OSCM Division Plenary Session
1:15pm		1253	HIL:Room 220	Best Student Paper Award Finalists
		1254	HIL:Room 314	Supply Chain Disruptions
		1255	HIL:Room 407	Managing Service Supply Chains and Networks
3:00pm		1376	HIL:Galleria 3	Chan Hahn Best Paper Award Finalists
		1377	HIL:Room 314	Conceptual and Methodological Issues in OSCM
		1378	HIL:Room 407	Management of Projects and Project Portfolios
4:45pm	1497	HIL:Room 407	Finalists for Best SCM Paper	
6:15pm	1524	HIL:Grand Ballroom C	ISM Best Paper in SCM Award and Reception	
Tue	8:00am	1664	HIL:Room 407	Sustainable Operations and Supply Chains
	9:45am	1786	HIL:Room 407	Supply Chain Governance
	1:15pm	2024	HIL:Room 407	Strategic Management of Supply Chains
	3:00pm	2133	HIL:Room 314	Contemporary Research on Operations Strategy
		2134	HIL:Room 407	Service Operations

Organization & Management Theory

Program Chair: Davide Ravasi, Cass Business School, City U. London
 Professional Development Workshop Chair: Peer Fiss, U. of Southern California

Day	Start	#	Location	Session Information
Fri	8:00am	26	MAR:Marquis M101	Translating Organizations
		30	HYR:Regency Ballroom V	Content Analysis Techniques
		36	MAR:Marquis M105	OMT Junior Faculty Consortium
		37	MAR:Marquis M106,107	OMT Doctoral Student Consortium
		38	MAR:Marquis M302,303	INFORMS Dissertation Proposal
		43	HIL:Crystal Ballroom B,E	Qualitative Dissertations
		44	HIL:Galleria 4	Process Research Methods
		46	MAR:Marquis M202	Philosophical Methods for Management
	8:30am	51	HYR:Techwood	Coding Bootcamp II
	9:00am	59	MAR:Marquis M301	Info War, Network Organization
	9:45am	64	MAR:Marquis M103	Writing Better Theory
		68	MAR:Marquis M104	Emotions and Fieldwork: The Role of the Researcher
	10:00am	72	MAR:Lobby L508	Evidence Presentation
		75	HYR:Piedmont	Approaches for Studying Innovation as Process
	10:15am	80	HIL:Galleria 6	Social Class in Organizations
		84	MAR:Marquis M302,303	High Impact Change
		85	MAR:Marquis M101	Professions Research: Theory
	2:00pm	130	HYR:Hanover Hall F	Strategy Interfaces Research
		133	HYR:Edgewood	Reviewing in the Rough
	2:15pm	138	MAR:Marquis M101	Macro Experiments
	2:45pm	145	MAR:Marquis M106,107	Teach OMT: The OMT Teaching Roundtables
	4:00pm	166	HYR:The Learning Center	Rigor in Ecosystem Research
	4:15pm	167	HYR:Piedmont	Advancing Aspirations Research
		168	HYR:Hanover Hall F	Case study vs Ethnography
	4:30pm	171	MAR:Marquis M302,303	OMT New-Returning Member PDW
		172	MAR:Marquis M106,107	Studying Emotions/Institutions
		173	HIL:Galleria 5	Making the Leap
	6:30pm	195	MAR:Marquis Salon D	Meet OMT Social
8:00pm	199	MAR:Marquis M301	Social Ontology: The Advancing Tide	
Sat	8:00am	217	HYR:Harris	Alliance Dynamics and Instability
		220	MAR:Marquis M101	Postcolonial State Management
		249	HIL:Galleria 3	Revisiting Trust
		253	MAR:Lobby L508	Topic Modeling for Quant-Qual
		254	MAR:Marquis M301	Organization Design
		255	MAR:Lobby L405,406	Paradox Theory and Ambidexterity
		256	MAR:Atrium A602	Movements and Markets
		257	MAR:Marquis M304	Behind the Scenes
	258	MAR:Marquis M202	Performativity and Relevance	
	8:30am	278	MAR:Marquis Salon D	Teaching Social Networks
	9:00am	284	MAR:Atrium A601	Introduction to Social Network Analysis
	9:45am	291	HYR:Greenbriar	Tackling Complex Research
		295	MAR:Marquis M202	Research on Stigmatization
		296	HIL:Room 303	Quality in Qualitative Studies
	10:00am	298	HYR:Regency Ballroom VI	Strategizing Climate Change
	10:15am	306	MAR:Marquis M105	Professional Misconduct
	10:30am	314	HIL:Room 405,406	New Ways of Seeing
	10:45am	318	MAR:Marquis M301	Optimal Distinctiveness
	11:00am	320	MAR:Marquis M303	Trust Between Individuals and Organizations
	11:30am	334	HYR:Greenbriar	Strategy-As-Practice Meets Routine Dynamics
	11:45am	335	MAR:Atrium A602	Progressive Localism
	12:00pm	342	HIL:Room 301	Ask The Experts: Qualitative Research
	12:30pm	354	HYR:Embassy Hall A	The Linguistic Turn

Organization & Management Theory (cont.)

Day	Start	#	Location	Session Information	
Sat	1:00pm	370	MAR:Marquis M304	What is New in OD & Change?	
		372	MAR:Atrium A705	Food, Restaurants, and Organization Studies	
	1:30pm	385	HIL:Room 220	"Doing" Grounded Theory	
		386	HYR:Roswell	Organization of Science	
	2:15pm	404	HYR:Greenbriar	Firm's Growth Sustainability	
	2:30pm	411	HIL:Room 302	Scholarship into Practice	
	3:15pm	425	MAR:Atrium A705	Talk as Data	
	3:30pm	430	MAR:Marquis M302	Food, Community, and Social Justice	
	3:45pm	431	MAR:Marquis M301	Comparative Ethnography	
	4:15pm	440	HYR:Roswell	Evaluating Experiments	
		441	MAR:Atrium A602	Using Sport Data to Advance Management Theory	
		443	HYR:Courtland	Publishing SAP Research	
	4:30pm	449	MAR:Atrium A601	Advanced Networks PDW	
		450	MAR:Marquis M201	OMT Yoga	
	4:45pm	451	HYR:Spring	Upper Echelon Micro-processes	
		5:15pm	462	MAR:Imperial Ballroom Salon A	The Sound of Shared Leadership
	463		MAR:Marquis M302	Business and Human Rights	
	6:30pm	485	MAR:Atrium A705	OMT Dissertation Proposal Workshop	
	8:00pm	493	MAR:Marquis M101	Beyond the Classical Management Paradigm	
	Sun	7:30am	504	MAR:Marquis M201	OMT Yoga
8:30am		529	MAR:Marquis M108	OMT Executive Committee Meeting	
10:30am		589	MAR:Lobby L402	Body and Space in Organizational Research	
		590	MAR:Lobby L503	Identity, Narrative and Tradition	
12:15pm		619	HYR:Spring	JS: Supporting Students at Border	
		634	MAR:Lobby L401	Academia as a Field of Study	
		635	MAR:Lobby L402	Discussing Reputation, Status and Prestige	
		636	MAR:Lobby L503	Institutional Logics and Hybrid Organizations	
		637	HYR:Roswell	JS: Field Complexity	
2:00pm		692	MAR:Lobby L401	Diffusion of Innovation	
		693	MAR:Lobby L402	Cognition in Organizations	
		694	MAR:Lobby L503	Ties, Alliances, and Networks	
		695	MAR:Marquis M102	Knowledge, Learning, and Innovation	
3:45pm		749	MAR:Lobby L401	Institutional Change and Persistence	
		750	MAR:Lobby L503	Politics, Elites, and Movements	
Mon		7:30am	816	HYR:Embassy Hall G	OMT Yoga
		8:00am	838	HYR:Piedmont	JS: Political Ideology and Organizations
	911		HIL:Room 217	SHCS: Mechanisms of Connection	
	917		MAR:Marquis Salon D	OMT Distinguished Scholar Breakfast	
	940		HYR:Auburn	JS: The Battle for STEM Workers	
	9:45am	956	HYR:Regency Ballroom VII	SHCS: Corporate Resource Allocation	
		1016	MAR:Atrium A704	Causes and Consequences of Job Mobility	
		1017	MAR:Lobby L401	Language Matters: Vocabularies, Words and Meanings	
		1018	MAR:Lobby L402	New Perspectives on Institutions	
		1019	MAR:Marquis M301	Intra-Organizational Networks	
		1020	MAR:Marquis M304	JS: New Models in BTOF	
		1021	MAR:Marquis M105	JS: Organization Studies and Time	
		1022	MAR:Marquis M104	SHCS: Identities and Categories	
		1023	MAR:Lobby L406	JS: Decline and Loss in Work	
		1024	MAR:Atrium A601	JS: Social Media and Movements	
		1025	MAR:Marquis M303	SHCS: Knowledge at the Interface: The Cutting Edge	
1026		MAR:Lobby L503	JS: Risky Business		
1035	HIL:Room 220	JS: Bayesian Statistics			

Organization & Management Theory (cont.)

Day	Start	#	Location	Session Information
Mon	11:30am	1070	HIL:Room 203	SHCS: Income Inequality
		1100	HIL:Room 403	JS: Collaborative Conflict
		1107	HIL:Grand Ballroom C	JS: Gig Work
		1114	MAR:Atrium A601	Information, (New) Media and Social Evaluation
		1115	MAR:Atrium A704	Managing Work and Workplace Relationships
		1116	MAR:Lobby L401	Visuality, Disc. & Legitimacy
		1117	MAR:Lobby L402	Stigmatization
		1118	MAR:Lobby L406	Challenging Instit. Contexts
		1119	MAR:Marquis M105	History, Memory, and Identity
		1120	MAR:Marquis M107	Professional Service Industries
		1121	MAR:Marquis M301	Social Networks
		1122	MAR:Marquis M304	Triggers and Unfolding of Search Behavior
		1123	MAR:Marquis M303	JS: Entrepreneurship Worldwide
		1124	MAR:Marquis M104	JS: Individual Economics Meet Organizational Terrain
		1125	MAR:Marquis M302	JS: Marginalized Actors and Change
	1:15pm	1160	HYP:Hanover Hall E	JS: Strategic Leader Interfaces
		1162	HYP:Piedmont	JS: Industry Dynamics and Organizational Adaptation
		1196	HIL:Room 205	JS: Monitoring and Motivation in the Modern Workplace
		1211	HYP:Hanover Hall C	JS: System Psychodynamics
		1212	HYP:Dunwoody	JS: Materiality and Cognition
		1237	MAR:Atrium A703	SHCS: Theory-Practice Boundary Span
		1238	MAR:Atrium A601	Media and Organizations
		1239	MAR:Atrium A602	Inter-Organizational Networks
		1240	MAR:Atrium A704	Work and Workplaces
		1241	MAR:Lobby L401	Materiality at Work
		1242	MAR:Marquis M107	Professions and Professionals
		1243	MAR:Marquis M302	The Emergence of New Markets and Industries
		1244	MAR:Marquis M304	Performance Feedback and Organizational Cognition
		1245	MAR:Marquis M202	JS: Multisectoral Governance
		1246	MAR:Marquis M104	SHCS: Authenticity in Markets
		1247	MAR:Marquis M301	JS: Origins of Similarity
		1248	MAR:Lobby L406	JS: Refugee Entrepreneurship
		1249	MAR:Marquis M303	SHCS: Cultural Entrepreneurship
		1250	MAR:Lobby L402	SHCS: Status, Stigma, and Rhetoric
		1251	MAR:Marquis M105	JS: Time and Agency
	3:00pm	1286	HYP:Regency Ballroom VII	SHCS: Management Failures
		1355	HIL:Room 403	JS: Crosscutting Ties
		1359	HYP:The Learning Center	SHCS: Technologies at Work
		1361	MAR:Atrium A601	Social Evaluation: Of Ratings and Rankings
		1362	MAR:Atrium A708	Acquisitions and Downsizing
		1363	MAR:Lobby L401	Social Comparisons in Organization Theory
		1364	MAR:Lobby L402	Managing Stigma in and around Organizations
		1365	MAR:Lobby L406	Transnational Social Challenges
		1366	MAR:Marquis M105	Temporality, Materiality, Logics
		1367	MAR:Marquis M107	Teams and Routines
		1368	MAR:Marquis M301	Custodianship of Traditions
		1369	MAR:Marquis M303	Culture & Entrepreneurship
		1370	MAR:Marquis M304	Performance Feedback and Strategic Decisions
		1371	MAR:Marquis M104	JS: Music Genres and Identity
		1372	MAR:Atrium A704	SHCS: (Re)Doing the Work

Organization & Management Theory (cont.)

Day	Start	#	Location	Session Information		
Mon	4:45pm	1476	HIL:Room 301	JS: Perceptions of Social Relation		
		1482	MAR:Atrium A707	Discrimination		
		1483	MAR:Lobby L401	Leadership at the Interface		
		1484	MAR:Marquis M202	New Practices, Forms & Fields		
		1485	MAR:Marquis M301	Networks and Performance		
		1486	MAR:Marquis M303	Managing New Ventures		
		1487	MAR:Marquis M304	Managerial Aspirations, Goals and Performance		
		1488	MAR:Marquis M302	SHCS: Formal and Informal Structures		
		1489	MAR:Marquis M107	JS: Routines at the Interface		
		1490	MAR:Atrium A703	JS: Normative Influences		
		1491	MAR:Lobby L406	JS: Evaluating Social Evaluations		
		1492	MAR:Marquis M104	JS: Movements & Markets Categories		
		1493	MAR:Marquis M105	JS: Theorizing with History		
		1494	MAR:Atrium A705	JS: Grand Challenges		
		1495	MAR:Lobby L402	JS: Delegitimation Struggles		
	6:30pm	1533	MAR:Imperial Ballroom Salon A	OMT Business Meeting		
	7:30pm	1544	MAR:Imperial Ballroom Salon B	OMT Social Hour		
Tue	8:00am	1573	HYR:Piedmont	JS: The Attention-Based View at 20		
		1615	MAR:Lobby L405	JS: State Capitalism		
		1643	HIL:Room 220	JS: Micro-Foundations of Advice		
		1651	MAR:Atrium A601	Consequences of Status		
		1652	MAR:Atrium A704	Environmental Jolts and Field Disruptions		
		1653	MAR:Atrium A705	Coping with Complexity		
		1654	MAR:Lobby L401	CEO Dismissal and Succession		
		1655	MAR:Marquis M105	Org Culture & Identity		
		1656	MAR:Marquis M107	Isomorphic Processes		
		1657	MAR:Marquis M303	Knowledge Workers and Knowledge Creation		
		1658	MAR:Marquis M304	Organizational Failures (and How to Avoid Them)		
		1659	MAR:Atrium A602	JS: Imagined Futures and Economic Mobilization		
		1660	MAR:Lobby L402	SHCS: Crowds as Interstitial Spaces		
		1683	HYR:Embassy Hall E	JS: Small Firm Digital Strategies		
			9:45am	1697	HYR:Hanover Hall E	JS: Psych Frontiers in Strategy
				1699	HYR:Regency Ballroom V	JS: Business Model Portfolio
				1770	MAR:Atrium A601	Status in Creative Industries
				1771	MAR:Atrium A602	Activism and Controversies
				1772	MAR:Atrium A705	Institutional Complexity
		1773	MAR:Lobby L401	Ownership, Change & Innovation		
		1774	MAR:Lobby L402	Of Crowds and Communities		
		1775	MAR:Marquis M104	Category Emergence, Change and Use		
		1776	MAR:Marquis M107	Institutional Reproduction, Maintenance and Repair		
		1777	MAR:Marquis M301	Interorganizational Trust and Collaboration		
		1778	MAR:Marquis M303	Organizational Resources and Resource Dependence		
		1779	MAR:Marquis M304	Organizational Learning		
		1780	MAR:Marquis M302	SHCS: Networks at the Interface		
		1781	MAR:Marquis M101	JS: Organizational Culture		
		1782	MAR:Marquis M105	JS: Organizational Values		
		1783	MAR:Atrium A704	SHCS: Exploring the Digital Frontier		

Organization & Management Theory (cont.)

Day	Start	#	Location	Session Information
Tue	11:30am	1815	HYR:Regency Ballroom VII	JS: Structure and Interactions
		1816	HYR:Piedmont	JS: Shocks and Consequences
		1858	MAR:Atrium A703	JS: Challenges Facing MNEs
		1890	MAR:Atrium A601	Status and Competition
		1891	MAR:Atrium A602	Corporate Scandals
		1892	MAR:Atrium A704	Responses to Tech Disruptions
		1893	MAR:Lobby L401	Boards of Directors & Governance
		1894	MAR:Lobby L402	Social Entrepreneurship
		1895	MAR:Marquis M104	Category Spanning and Positioning
		1896	MAR:Marquis M105	Managing Organizational Change
		1897	MAR:Marquis M107	Diffusion of Governance Forms
		1898	MAR:Marquis M301	Str. Alliances and Coopetition
		1899	MAR:Marquis M303	Demography & Entrepreneurship
		1900	MAR:Marquis M304	Learning from Peers and Competitors
		1901	MAR:Atrium A705	JS: Of Two Minds: Making Sense of Hybrid Organizing
1902	MAR:Lobby L503	JS: Coordination Theory & Practice		
	1:15pm	1934	HYR:Regency Ballroom V	JS: Strategic Leadership Dynamics
		1965	HIL:Room 304	SHCS: The Value of Managers
		1966	HIL:Room 307	JS: Strategic Relational HRM
		2009	MAR:Atrium A601	Innovation in Creative Indust.
		2010	MAR:Atrium A602	Organizational Misconduct
		2011	MAR:Atrium A704	Instit. Formation and Change
		2012	MAR:Atrium A705	Balancing Social and Market Goals and Imperatives
		2013	MAR:Lobby L401	Executive Compensation: Substance and Symbolism
		2014	MAR:Marquis M105	Cognitive Dynamics in Organizational Change
		2015	MAR:Marquis M107	Variation in Practice Adoption
		2016	MAR:Marquis M301	Multi-Stakeholder Networks
		2017	MAR:Marquis M303	Venture Capital
		2018	MAR:Marquis M304	Organizational Ambidexterity and Innovation
		2019	MAR:Marquis M104	JS: Rivalry Revisited
		2020	MAR:Lobby L402	JS: The Social Organization of the Sharing Economy
	3:00pm	2051	HYR:Regency Ballroom V	JS: DCs: Heuristics and Routines
		2052	HYR:Hanover Hall E	JS: Innovations in Governance
		2053	HYR:Regency Ballroom VII	JS: AIMing to Impress
		2054	HYR:Piedmont	JS: Causes and Consequences of Corporate Corruption
		2117	MAR:Atrium A601	Managing Creative Projects
		2118	MAR:Atrium A602	Consequences of Reputation
		2119	MAR:Atrium A704	Strategies and Tactics of Institutional Change
		2120	MAR:Atrium A705	Competing Institutional Logics
		2121	MAR:Lobby L401	Cognition in TMTs
		2122	MAR:Lobby L402	Political Ties and Actions
		2123	MAR:Lobby L508	Categorical Positioning
		2124	MAR:Marquis M104	Non-hierarchical Organizational Forms
		2125	MAR:Marquis M107	Diversity in Organizations
		2126	MAR:Marquis M301	Networks & Entrepreneurship
		2127	MAR:Marquis M303	Family Firms
2128	MAR:Marquis M304	Strategic Decisions and Strategy Implementation		
2129	MAR:Marquis M302	JS: Organizing for Pluralism		
2139	HIL:Room 305	JS: Building Theory with Models		

Organization Development & Change

Program Chair: Danielle Zandee, Nyenrode Business U.
 Professional Development Workshop Chair: Clifford Oswick, City U. London

Day	Start	#	Location	Session Information	
Fri	8:00am	41	HIL:Room 224	Worker-Centered Organizations	
	9:00am	56	HIL:Galleria 3	Actualized Performance	
		57	HIL:Room 403	Values in Change Practice	
	9:45am	66	HIL:Room 401	Taking Change Seriously: The Change Game in Action	
		67	MAR:Marquis M304	Meaningful Facilitation of LD	
	10:15am	82	HIL:Room 218	Assessing Potential in Context	
		84	MAR:Marquis M302,303	High Impact Change	
	11:00am	91	MAR:Marquis M108	Leading Professionals	
	12:30pm	109	HIL:Room 224	Exploring Effectuation	
	2:45pm	144	MAR:Marquis M304	Use of Self and Leadership	
	3:30pm	156	HIL:Room 401	Scholar-Practitioner Programs	
		157	MAR:Marquis M202	Leadership in Transformation	
	4:00pm	164	MAR:Lobby L404	ODC Board Planning Meeting	
	Sat	8:00am	217	HYR:Harris	Alliance Dynamics and Instability
250			MAR:Lobby L401,402	Not Our Fathers' Action Research	
251			MAR:Marquis M103	Publishing Inductive Research	
252			MAR:Marquis M105	Introduction to Action Research	
254			MAR:Marquis M301	Organization Design	
258			MAR:Marquis M202	Performativity and Relevance	
263			HIL:Room 220	Art & the Music of our Lives	
8:30am		277	MAR:Marquis M104	ODC Doctoral Consortium 2017	
9:00am		283	MAR:Marquis M108	Inclusion Practices	
9:45am		292	HIL:Room 210	Part 2: Fed Govt EQ Leadership	
		296	HIL:Room 303	Quality in Qualitative Studies	
10:00am		298	HYR:Regency Ballroom VI	Strategizing Climate Change	
10:45am		315	HYR:Harris	Mixed Methods in HCM Research	
11:15am		328	MAR:Lobby L401,402	GEE, a Practical Method	
1:00pm		365	HIL:Room 309	Cross-cultural Contexts	
		366	HIL:Galleria 8	Roundtable: Creating Interface	
		370	MAR:Marquis M304	What is New in OD & Change?	
		371	MAR:Lobby L401,402	Plural Leadership	
1:45pm		390	HIL:Crystal Ballroom C,D	Design Thinking in Research	
2:15pm		406	MAR:Lobby L505	Becoming Scholars in ODC	
2:45pm		416	MAR:Lobby L401,402	What a Great Place to Work!	
3:00pm		420	MAR:Marquis M103	Mergers & Acquisitions	
5:15pm		462	MAR:Imperial Ballroom Salon A	The Sound of Shared Leadership	
6:00pm		478	MAR:Marquis M301	Scholar-Practitioner Interface	
6:15pm		479	MAR:Lobby L505	Teaching Change	
8:00pm		493	MAR:Marquis M101	Beyond the Classical Management Paradigm	
Sun		12:15pm	633	MAR:Lobby L506	Narrative Inquiry
		2:00pm	690	MAR:Lobby L504	ODC Board Meeting
			691	MAR:Lobby L506	Constructive Deviance
Mon		8:00am	872	HIL:Room 307	JS: Rock the Corporate Boat
			893	HIL:Room 205	JS: Rethinking Spirituality @ Work
			914	MAR:Atrium A703	Dialogic OD
			915	MAR:Atrium A708	Institutional Logics, Agency and Change
	916		MAR:Lobby L403	Change Involvement	
	9:45am	1013	MAR:Atrium A708	Action Research	
		1014	MAR:Lobby L403	Organizational Resilience and Leadership	
		1015	MAR:Atrium A703	SHCS: Implementing Change	

Organization Development & Change (cont.)

Day	Start	#	Location	Session Information
Mon	11:30am	1107	HIL:Grand Ballroom C	JS: Gig Work
		1108	HIL:Room 401	JS: What Makes Virtue Good?
		1111	MAR:Atrium A708	Institutional Field Change
		1112	MAR:Lobby L403	Change Readiness and Resistance
		1113	MAR:Atrium A703	JS: Making the Case for Relational Resilience
	1:15pm	1231	HIL:Room 401	JS: OCB Exchange Process
		1235	MAR:Atrium A708	Practice & Process Perspective
		1236	MAR:Lobby L403	Change Engagement & Alignment
		1237	MAR:Atrium A703	SHCS: Theory-Practice Boundary Span
		1251	MAR:Marquis M105	JS: Time and Agency
	3:00pm	1351	HIL:Galleria 2	JS: Dynamic Team Composition
		1360	MAR:Marquis Salon D	ODC Distinguished Scholar: Ann Langley
	4:45pm	1479	MAR:Marquis Salon D	ODC Division Business Meeting
		1480	MAR:Atrium A708	JS: Leadership Today: Interlacing Soft and Hard Skills
		1481	MAR:Lobby L403	JS: Growing Through Change
7:00pm	1538	MAR:Marquis Salon A	ODC Division Members' Reception	
Tue	8:00am	1648	MAR:Atrium A703	ROCD: Current Trajectories
		1649	MAR:Atrium A708	Top Management Dynamics and Strategic Change
		1650	MAR:Lobby L403	Change Leadership
	9:45am	1764	HIL:Grand Ballroom C	JS: Trust Tipping Points
		1768	MAR:Atrium A708	Team Dynamics, Learning and Change
		1769	MAR:Lobby L403	Knowledge Creation and Sharing
		1782	MAR:Marquis M105	JS: Organizational Values
	11:30am	1838	HIL:Room 220	JS: Longevity of Family Businesses
		1888	MAR:Atrium A708	Sensemaking
		1889	MAR:Lobby L403	Ambidexterity and Agility
		1907	MAR:Marquis M102	JS: Managing Professionals Under Pressure
	1:15pm	2003	HIL:Room 301	JS: Employees at Their Best
		2007	MAR:Lobby L403	Sustainable Business
		2008	MAR:Atrium A708	JS: Change and Adaptation
	3:00pm	2111	HIL:Galleria 5	JS: Leadership, Context & Process
2115		MAR:Lobby L403	Organizational Identification	
2116		MAR:Atrium A708	JS: Responses to Change	

Organizational Behavior

Program Chair: Cristina Gibson, U. of Western Australia
 Symposium Chair: Sigal Barsade, U. of Pennsylvania
 Professional Development Workshop Chair: Paul Bliese, U. of South Carolina

Day	Start	#	Location	Session Information
Fri	8:00am	32	HIL:Grand Ballroom C	The Productivity Process
		33	HIL:Room 207	Mindfulness in Management
		34	HIL:Room 302	New to OB? Navigating the OB Division and AOM
		38	MAR:Marquis M302,303	INFORMS Dissertation Proposal
		43	HIL:Crystal Ballroom B,E	Qualitative Dissertations
	9:30am	61	HIL:Galleria 7	Innovative Teaching in HRM I
	9:45am	63	HIL:Crystal Ballroom C,D	ADHD and Entrepreneurship
		68	MAR:Marquis M104	Emotions and Fieldwork: The Role of the Researcher
	10:15am	82	HIL:Room 218	Assessing Potential in Context
		85	MAR:Marquis M101	Professions Research: Theory
	11:15am	93	HIL:Crystal Ballroom B,E	A Research Incubator on PRW
	11:30am	95	HIL:Crystal Ballroom C,D	When Gender Matters
		97	HIL:Room 215	Quiet Leadership
	12:45pm	114	HIL:Crystal Ballroom A,F	Thrive as Academics
	1:00pm	116	HIL:Galleria 7	Innovative Teaching in HRM II
		117	HIL:Galleria 6	Meaningful R & R
	1:30pm	123	HIL:Room 302	Getting Your Writing Done
	1:45pm	128	HIL:Room 215	Unconstrained by Fear
	2:00pm	133	HYR:Edgewood	Reviewing in the Rough
	2:15pm	137	HIL:Room 223	Publishing in Top Non-US Journals – Why and How?
	2:30pm	141	HIL:Crystal Ballroom B,E	Mentoring Graduate Students
	3:30pm	153	HYR:Hanover Hall B	Psychological Foundations
	3:45pm	159	HIL:Room 302	Planning an International Stay
	4:00pm	163	HIL:Galleria 2	OB Doctoral Consortium Friday
	4:30pm	172	MAR:Marquis M106,107	Studying Emotions/Institutions
		173	HIL:Galleria 5	Making the Leap
	5:00pm	176	HIL:Galleria 6	Positive Approach to Mgmt Ed
177		OS:Center for Civil and Human Rights	OB Division Junior Faculty Workshop Off-Site Event	
5:15pm	179	HIL:Crystal Ballroom A,F	MED Writers Workshop	
8:00pm	199	MAR:Marquis M301	Social Ontology: The Advancing Tide	
Sat	8:00am	230	HYR:Greenbriar	Implementation Science
		234	HIL:Room 302	Integrating HRM and Networks
		241	HIL:Room 305	Discovering Your Solar System
		243	HIL:Galleria 2	OB Doctoral Consortium Sat
		244	HIL:Galleria 6	OB Division Junior Faculty Workshop
		245	HIL:Room 208	Developing Each Other
		246	HIL:Room 219	OB Research Incubator
		247	HIL:Crystal Ballroom C,D	Discrete Emotions
		248	HIL:Galleria 4	Mindfulness and Teams PDW
		249	HIL:Galleria 3	Revisiting Trust
		265	HIL:Room 303	Vignette Methodology
		266	HIL:Room 308	Wearable Sensors in Research
		269	HYR:Fairlie	Prototyping Experiments
		270	HIL:Room 307	Stop Worrying & Love Teaching
	8:30am	274	HIL:Room 206	CAR Doctoral Consortium
	9:00am	284	MAR:Atrium A601	Introduction to Social Network Analysis
	9:45am	296	HIL:Room 303	Quality in Qualitative Studies
	10:15am	303	HIL:Room 306	Gender in Developng & Underdev
		305	HIL:Room 219	Revise And Resubmit
		306	MAR:Marquis M105	Professional Misconduct
		308	HIL:Room 223	Bayesian Statistics
	10:30am	314	HIL:Room 405,406	New Ways of Seeing

Organizational Behavior (cont.)

Day	Start	#	Location	Session Information	
Sat	11:00am	320	MAR:Marquis M303	Trust Between Individuals and Organizations	
	11:15am	327	HIL:Room 218	Playing in the Major Leagues	
	11:30am	333	HIL:Galleria 3	Publish for Real World Impact	
	12:00pm	342	HIL:Room 301	Ask The Experts: Qualitative Research	
	12:15pm	348	HIL:Galleria 5	Halfway There	
	12:30pm	355	HIL:Room 219	Ethics, Rigour and Relevance	
		359	HIL:Room 306	Computational Modeling	
	12:45pm	360	HIL:Crystal Ballroom A,F	Teaching Positive Relationships at Work	
	1:00pm	363	HIL:Room 224	Sabbatical Positions	
		368	HIL:Room 307	Self-Confidence/Self-Efficacy	
		370	MAR:Marquis M304	What is New in OD & Change?	
	1:15pm	375	HIL:Room 202	Managing Doctoral Dissertation	
	1:30pm	382	HYR:Baker	Presenting in the Rough	
		383	HIL:Galleria 4	Bridging disciplinary divides	
		384	HIL:Galleria 2	Acing the Job Talk	
	2:00pm	393	HIL:Galleria 6	Career Tips for Senior Faculty	
		397	HIL:Room 216	Compensation PDW	
		399	HIL:Grand Ballroom C	Behavioral Ethics Research	
	2:15pm	405	HIL:Room 217	Careers in the Rough	
	2:30pm	411	HIL:Room 302	Scholarship into Practice	
	2:45pm	415	HIL:Room 219	Mentoring Leadership Scholars	
	3:15pm	424	HIL:Room 307	Scrape "Big Data" with Laptop	
	3:45pm	432	HIL:Room 306	Ask the Experts: Quantitative Research	
	4:00pm	436	HIL:Crystal Ballroom B,E	Entrepreneurial Ventures	
		438	HIL:Grand Ballroom A	OB Research Networking Forum	
	4:15pm	440	HYR:Roswell	Evaluating Experiments	
		441	MAR:Atrium A602	Using Sport Data to Advance Management Theory	
		442	HIL:Room 223	Using APIs	
	4:30pm	445	HYR:Harris	Handling Professional Conflict	
	4:45pm	451	HYR:Spring	Upper Echelon Micro-processes	
		453	HIL:Galleria 4	New Multilevel Methods	
	5:00pm	458	MAR:Marquis M304	What's New in Global Leadership?	
	5:15pm	462	MAR:Imperial Ballroom Salon A	The Sound of Shared Leadership	
	5:45pm	470	HIL:Room 302	Thinking of a Job Outside US?	
	6:00pm	476	HIL:Grand Salon West	OB Division Awards Ceremony	
	7:15pm	490	HIL:Grand Salon West	OB Division Social	
	Sun	12:00pm	608	HIL:Room 403	OB Division Global Committee Meeting
		2:00pm	688	HYR:Inman	JS: Serving as Leader and Follower
		2:30pm	706	HIL:Room 403	OB Division Executive Committee Meeting
		4:30pm	767	HIL:Room 403	OB Division Making Connections Committee Meeting

Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Mon	8:00am	841	HIL:Room 218	JS: Successful Employment Outcomes
		845	HYR:Baker	JS: Precision in Negotiations
		860	HIL:Room 203	JS: Entrepreneurs and Well-Being: New Insights
		866	HIL:Galleria 1	JS: Generations Across Countries
		872	HIL:Room 307	JS: Rock the Corporate Boat
		891	HYR:Embassy Hall A	JS: Behavioral Decision Making
		893	HIL:Room 205	JS: Rethinking Spirituality @ Work
		894	HIL:Galleria 3	Leadership and Power in Teams
		895	HIL:Galleria 4	Team Voice
		896	HIL:Galleria 6	Transformational Leadership
		897	HIL:Galleria 7	Advances in Leadership
		898	HIL:Galleria 8	Issues and Advancement in LMX
		899	HIL:Room 221	Newcomers
		900	HIL:Room 223	Affect and Attitudes
		901	HIL:Room 224	Stressors at Work
		902	HIL:Room 301	Morality, Moral Identity and Moral Voice
		903	HIL:Room 401	Advancements in Motivation
		904	HIL:Room 403	I-Deals
		905	HIL:Grand Ballroom A	SHCS: Interfacing Hierarchies
		906	HIL:Galleria 2	JS: faultline activation
		907	HIL:Room 402	JS: Social Exchange in EORs
		908	HIL:Grand Ballroom C	JS: Bad Theory and Constructs
		909	HIL:Room 302	JS: Public & Private Prosociality
		910	HIL:Room 404	JS: Image Creation
		911	HIL:Room 217	SHCS: Mechanisms of Connection
		912	HIL:Crystal Ballroom A,F	JS: Adopting a Temporal Lens in OB
		926	HIL:Room 219	SHCS: Wearable Sensors
	9:15am	942	MAR:Imperial Ballroom Salon B	OB Division Plenary Session Coffee
	9:45am	965	HYR:Courtland	JS: Emotions at the Interface
		983	HIL:Galleria 1	JS: Muslim Diversity at Work
		984	HIL:Room 204	JS: Generations in Organizations
		985	HIL:Room 212	JS: Work as a Masculinity Contest
		988	HYR:Kennesaw	SHCS: Learning in Health Care
		993	HIL:Room 205	JS: Newcomer Socialization
		994	HIL:Room 308	JS: OCB Processes
		1005	HIL:Room 304	JS: Evidence-Based Management
		1010	MAR:Imperial Ballroom Salon B	OB Plenary: Inequity
		1023	MAR:Lobby L406	JS: Decline and Loss in Work
		1024	MAR:Atrium A601	JS: Social Media and Movements
		1025	MAR:Marquis M303	SHCS: Knowledge at the Interface: The Cutting Edge
		1034	HIL:Room 219	JS: Application of Simulation
		1035	HIL:Room 220	JS: Bayesian Statistics
		1040	MAR:Lobby L507	JS: Cheating in the Workplace

Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Mon	11:30am	1045	HIL:Room 218	SHCS: Developmental Relationships
		1046	HIL:Room 305	JS: Work-Life Methodology Issues
		1051	HYR:Baker	JS: Unethical Negotiating: Causes and Consequences
		1055	HIL:Room 302	JS: The Spatial Interface
		1069	HIL:Room 205	JS: Employee Overqualification
		1076	MAR:Lobby L405	JS: Cultural Identity Management
		1081	HYR:Techwood	JS: Is loyalty always good? The dark side of loyalty
		1082	HYR:Embassy Hall A	JS: Creativity and Well-Being
		1083	HYR:Regency Ballroom V	JS: Inside/Out
		1086	HIL:Crystal Ballroom A,F	The Role of Others on Creativity
		1087	HIL:Crystal Ballroom B,E	Multiple Team Membership and Systems
		1088	HIL:Crystal Ballroom C,D	Informal and Shared Leadership
		1089	HIL:Galleria 3	Collaborative Dynamics in Innovation
		1090	HIL:Galleria 4	Antecedents to Employee Voice
		1091	HIL:Galleria 5	Charisma, Celebrity and Charismatic Leadership
		1092	HIL:Galleria 6	Advancements in Ethics and Ethical Leadership
		1093	HIL:Galleria 7	Abusive Supervision
		1094	HIL:Galleria 8	Influence of Peers on Performance
		1095	HIL:Room 222	Workplace Deviance
		1096	HIL:Room 224	Stress, Leadership and Teams
		1097	HIL:Room 301	Meaningful Work
		1098	HIL:Room 404	Identity Dynamics
		1099	HIL:Room 223	JS: Emotional Displays
		1100	HIL:Room 403	JS: Collaborative Conflict
1101	HIL:Grand Ballroom A	JS: Examining the Under-examined		
1102	HIL:Room 210	SHCS: The Next Stage of Empowering Leadership Research		
1103	HIL:Room 402	JS: Political Skill and Will		
1104	HIL:Room 217	JS: The Unintended Consequences of Prosocial Behavior		
1105	HIL:Room 220	JS: Drivers of Authenticity		
1106	HIL:Galleria 2	JS: Faultlines on Individual Level		
1107	HIL:Grand Ballroom C	JS: Gig Work		
1108	HIL:Room 401	JS: What Makes Virtue Good?		
1124	MAR:Marquis M104	JS: Individual Economics Meet Organizational Terrain		

Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Mon	1:15pm	1160	HYR:Hanover Hall E	JS: Strategic Leader Interfaces
		1169	HYR:Baker	SHCS: Dynamic Status Changes
		1188	HIL:Room 206	SHCS: Dominant Social Identity Work
		1194	HIL:Room 309	SHCS: Longitudinal Research in HRM
		1195	HIL:Room 307	JS: Self-Regulation in Job Search
		1196	HIL:Room 205	JS: Monitoring and Motivation in the Modern Workplace
		1203	MAR:Lobby L404	JS: Beyond Global Mindset
		1211	HYR:Hanover Hall C	JS: System Psychodynamics
		1212	HYR:Dunwoody	JS: Materiality and Cognition
		1214	HIL:Crystal Ballroom A,F	The Creative Process
		1215	HIL:Galleria 3	Interactions in Teams
		1216	HIL:Galleria 4	Responses to Employee Voice and Scapegoats
		1217	HIL:Galleria 7	Complex Issues in Leadership
		1218	HIL:Galleria 8	LMX Comparisons
		1219	HIL:Room 222	Justice and Mistreatment in Organizations
		1220	HIL:Room 223	Enhancing Well-Being
		1221	HIL:Room 224	Stress and Recovery
		1222	HIL:Room 302	Issues in Engagement
		1223	HIL:Room 402	Decisions and Deals
		1224	HIL:Room 403	Organizational Behavior in Social Networks
		1225	HIL:Room 404	Identity Tensions
		1226	HIL:Galleria 5	SHCS: Ethical Leadership Dynamics
		1227	HIL:Grand Ballroom A	JS: Gender Gap and Decision-Making
		1228	HIL:Galleria 2	JS: Virtual Work Research: Crossing Boundaries
		1229	HIL:Grand Ballroom C	JS: Feedback Seeking
		1230	HIL:Room 217	JS: Pitfalls of Prosocial Behavior
		1231	HIL:Room 401	JS: OCB Exchange Process
		1232	HIL:Room 208	JS: What Does It All Mean?
1233	HIL:Galleria 6	JS: Daily Leadership Symposium		
1247	MAR:Marquis M301	JS: Origins of Similarity		
1259	HIL:Room 219	JS: Research in Familiar Settings		

Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Mon	3:00pm	1293	HYR:Hanover Hall G	JS: Communication in Negotiation
		1328	HYR:Inman	JS: Then & Now: Beyond Turnover
		1329	HYR:Hanover Hall D	JS: Strategic Error Management
		1330	HYR:Dunwoody	SHCS: Identity at the Interface
		1331	HYR:Embassy Hall A	JS: Bridging Cultural Divides and Managing Diversity
		1332	HYR:Techwood	JS: Algorithms in Organizations
		1336	MAR:Imperial Ballroom Salon B	OB Division Making Connections Networking Event
		1337	HIL:Crystal Ballroom A,F	Differences in Innovation
		1338	HIL:Galleria 4	Understanding the Complexities of Voice
		1339	HIL:Galleria 5	Paternalistic and Developmental Leadership
		1340	HIL:Galleria 6	Servant Leadership
		1341	HIL:Galleria 7	The Influence of Supervisors
		1342	HIL:Room 212	Managing for Innovation
		1343	HIL:Room 222	Job Insecurity
		1344	HIL:Room 224	Emotion, Regulation, and Energy
		1345	HIL:Room 301	Improving Engagement
		1346	HIL:Room 309	Change and Adaptation
		1347	HIL:Room 401	OB on Firm Level Phenomenon
		1348	HIL:Room 217	JS: Customer Mistreatment
		1349	HIL:Room 304	SHCS: Zero-Sum Mindsets at Work
1350	HIL:Room 402	SHCS: Competition and Cooperation		
1351	HIL:Galleria 2	JS: Dynamic Team Composition		
1352	HIL:Galleria 8	JS: LMX Research Incubator		
1353	HIL:Room 220	JS: Why Passion for Work?		
1354	HIL:Galleria 1	SHCS: Navigating Close Relationships		
1355	HIL:Room 403	JS: Crosscutting Ties		
1356	HIL:Room 302	JS: Dark Side of Meaningful Work		
1357	HIL:Room 223	JS: Emotions and Work Outcomes		
1381	HIL:Room 219	JS: Publishing High Impact Methods		
1387	MAR:Lobby L506	JS: Emotion and Ethics		

Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Mon	4:45pm	1415	HYR:Spring	JS: Personality and Negotiation
		1429	HIL:Room 206	SHCS: Intersectionality, S-P Behav
		1431	HYR:Embassy Hall G	JS: Safety Climate
		1454	HYR:Baker	JS: Intuition and Analysis
		1456	HIL:Crystal Ballroom A,F	Idea Generation and Selection
		1457	HIL:Galleria 3	Virtuality, Communication and Technology
		1458	HIL:Galleria 4	Teams and Voice
		1459	HIL:Galleria 7	New Directions in the Study of Leader Behavior
		1460	HIL:Galleria 8	LMX Differentiation
		1461	HIL:Room 221	Workplace Ostracism
		1462	HIL:Room 222	Reactions to Abusive Supervision
		1463	HIL:Room 223	Emotional Intelligence
		1464	HIL:Room 224	Energy Creation and Depletion
		1465	HIL:Room 302	Pro-Activity and Proactive Personality
		1466	HIL:Room 309	Social Identities
		1467	HIL:Room 401	Cognition and Connectedness
		1468	HIL:Room 402	Complex Power Dynamics
		1469	HIL:Room 403	Network Positions
		1470	HIL:Room 404	Individual Differences in Performance
		1471	HIL:Room 311	SHCS: Crafting Job Crafting Research
		1472	HIL:Galleria 5	SHCS: New Perspectives on Justice
		1473	HIL:Room 217	JS: Narcissism and Imposterism
		1474	HIL:Galleria 6	JS: Outcomes of Servant Leadership
		1475	HIL:Galleria 2	SHCS: Team Leadership
		1476	HIL:Room 301	JS: Perceptions of Social Relation
		1477	HIL:Room 220	JS: Computational Modeling for OB
1480	MAR:Atrium A708	JS: Leadership Today: Interlacing Soft and Hard Skills		
1481	MAR:Lobby L403	JS: Growing Through Change		
1491	MAR:Lobby L406	JS: Evaluating Social Evaluations		
1500	HIL:Room 305	SHCS: Beyond Stat. Significance		
1501	HIL:Room 219	SHCS: Advancing Methods in Work-Life		
Tue	8:00am	1572	HYR:Hanover Hall E	JS: Science-Practice Interface
		1582	HYR:Baker	JS: Creating and Destroying Value in Negotiations
		1600	HIL:Room 204	JS: Diversity Interface Challenges
		1601	HIL:Room 206	SHCS: Diversity:Pros,cons,complexity
		1602	HIL:Room 212	JS: Not my Kind of Leader?
		1626	HYR:Dunwoody	JS: Alternative Identities at Work
		1628	HIL:Crystal Ballroom A,F	Information of Many Types
		1629	HIL:Galleria 3	Teams and Diversity
		1630	HIL:Galleria 6	Empowering Leadership
		1631	HIL:Galleria 7	Teams and Leadership Effects
		1632	HIL:Galleria 8	Social Links between Leaders and Members
		1633	HIL:Room 217	Incivility: New Frontiers
		1634	HIL:Room 222	Apathy, Cynicism, and Defensiveness, and Intrusion
		1635	HIL:Room 224	Employees and Organizations
		1636	HIL:Room 301	The Meaning of Work
		1637	HIL:Room 401	Values and Value Congruence
		1638	HIL:Room 402	Interpersonal Control and Work Relationships
		1639	HIL:Room 404	Workplace Competence
		1640	HIL:Galleria 2	JS: Everyone Is Not the Same
		1641	HIL:Galleria 4	JS: Utilizing Employee Voice
		1642	HIL:Grand Ballroom C	JS: Inconceivable
		1643	HIL:Room 220	JS: Micro-Foundations of Advice
		1644	HIL:Room 223	JS: Emotions and Relationships
		1645	HIL:Room 403	JS: Beyond idea generation
		1667	HIL:Room 219	JS: Semantics in Survey Data

Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Tue	9:30am	1687	MAR:Imperial Ballroom Salon B	OB Division Lifetime Achievement Award Coffee
	9:45am	1701	HIL:Room 218	JS: Well Begun is Half Done
		1719	HIL:Room 308	JS: Family and Business Interface
		1726	HIL:Room 212	SHCS: Confronting Bias
		1746	HIL:Galleria 2	Teams, Leaders and Creativity
		1747	HIL:Galleria 3	Team Innovation
		1748	HIL:Galleria 5	Leadership Conceptual and Measurement Development
		1749	HIL:Galleria 6	Inclusion and Inclusive Leadership
		1750	HIL:Room 205	Leader Humility
		1751	HIL:Room 217	Boundary Conditions of (Un)Ethical Leadership
		1752	HIL:Room 302	Job Crafting
		1753	HIL:Room 402	Negotiation and Politics in Organizations
		1754	HIL:Room 404	Understanding Qualifications
		1755	HIL:Galleria 4	JS: Helping Others Help Themselves
		1756	HIL:Room 208	JS: Formal and Informal Voice
		1757	HIL:Room 401	SHCS: Micro/OB Issues in Academic Entrepreneurship
		1758	HIL:Crystal Ballroom A,F	SHCS: Leader Character
		1759	HIL:Galleria 8	JS: Restorative Followership
		1760	HIL:Room 222	JS: Job Insecurity
		1761	HIL:Room 301	JS: Positive Psychology and WLB
		1762	HIL:Galleria 7	JS: Dark Side of Leadership
		1763	HIL:Room 220	JS: Construal at the Interface
		1764	HIL:Grand Ballroom C	JS: Trust Tipping Points
		1780	MAR:Marquis M302	SHCS: Networks at the Interface
		1781	MAR:Marquis M101	JS: Organizational Culture
		1782	MAR:Marquis M105	JS: Organizational Values
	10:00am	1804	MAR:Imperial Ballroom Salon B	OB Lifetime Achievement Award
	11:30am	1843	HIL:Room 207	JS: Reducing Inequality in Organizations
		1844	HIL:Room 204	SHCS: Gender Matters
		1852	HIL:Room 402	SHCS: Gig Employment Relationships
		1866	HIL:Galleria 2	Efficacy, Identification and Creativity in Teams
		1867	HIL:Galleria 3	Team Composition
		1868	HIL:Galleria 6	Authentic and Spiritual Leadership
		1869	HIL:Galleria 7	Shared Leadership and Teams
		1870	HIL:Galleria 8	Relationships among Leaders and Subordinates
		1871	HIL:Room 222	Work-Family Conflict
		1872	HIL:Room 224	Well-Being, Engagement and Context
		1873	HIL:Room 301	Work-Life Interface
		1874	HIL:Room 302	The Role of the Organization in Well-Being
		1875	HIL:Room 403	Resources and Demands
		1876	HIL:Room 404	Understanding Fit
		1877	HIL:Room 406	Psychological Contract
		1878	HIL:Crystal Ballroom A,F	JS: New Perspectives on Norms
		1879	HIL:Galleria 4	SHCS: Repair, Recovery, and Reintegration at Work
		1880	HIL:Grand Ballroom C	JS: trust and distrust
		1881	HIL:Galleria 5	JS: Expanding ILT/IFT Congruence
		1882	HIL:Room 217	JS: Dark Side of Organizational Commitment
		1883	HIL:Room 401	JS: New Perspectives on Moral Agents in the Workplace
		1884	HIL:Room 223	JS: Emotional Contagion
		1901	MAR:Atrium A705	JS: Of Two Minds: Making Sense of Hybrid Organizing

Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Tue	1:15pm	1958	HIL:Galleria 1	JS: LGB Heterosexism
		1973	MAR:Lobby L405	JS: Innovation Dynamics in Japan
		1981	HYR:Dunwoody	SHCS: Entrepreneurial Identity: Why, How and So What?
		1983	HIL:Crystal Ballroom A,F	Improving Collaborative Outcomes
		1984	HIL:Galleria 2	Interpersonal Ties
		1985	HIL:Galleria 3	Team Performance
		1986	HIL:Galleria 5	Paradoxical Leadership
		1987	HIL:Galleria 7	Leader Roles in Teams
		1988	HIL:Room 213	Leader-Follower Interactions
		1989	HIL:Room 220	Examining Perspectives
		1990	HIL:Room 222	Complexities of OCBs
		1991	HIL:Room 223	Emotional Exhaustion and Labor
		1992	HIL:Room 302	Altruism, Calling, Gratitude and Pride
		1993	HIL:Room 402	Understanding Power and Status
		1994	HIL:Room 403	Understanding Complex Issues in Motivation
		1995	HIL:Room 404	Investigating Person-Environment Fit
		1996	HIL:Room 217	JS: Electronic Communication
		1997	HIL:Room 224	SHCS: Job Design Characteristics and Well-Being
		1998	HIL:Grand Ballroom C	JS: Psychological Contracts & Time
		1999	HIL:Grand Ballroom B	JS: Individual and Team Creativity
2000	HIL:Galleria 4	SHCS: New Directions in Personality		
2001	HIL:Galleria 6	JS: Leaders` Well-Being		
2002	HIL:Galleria 8	JS: From Dominance to Leadership		
2003	HIL:Room 301	JS: Employees at Their Best		
2008	MAR:Atrium A708	JS: Change and Adaptation		
	3:00pm	2073	HIL:Room 207	JS: Women at Work
		2079	HIL:Room 205	JS: HPWS and Employee Well-being
		2091	HYR:Embassy Hall A	JS: Reflection and Reflexivity
		2093	HIL:Crystal Ballroom A,F	Improving the Work Experience
		2094	HIL:Galleria 2	Cognition and Creativity
		2095	HIL:Galleria 3	Individual Differences and Composing Teams
		2096	HIL:Galleria 4	Novel Insights from Asia
		2097	HIL:Room 204	Emotion, Interaction, and Customers
		2098	HIL:Room 217	Disasters, Terrorism and High Pressure Contexts
		2099	HIL:Room 220	Cultural Effects in OB
		2100	HIL:Room 222	Commitment
		2101	HIL:Room 223	Emotion, Affect and Leadership
		2102	HIL:Room 301	OCBs & Prosocial Motivation
		2103	HIL:Room 302	Mindfulness and Reflection
		2104	HIL:Room 402	Subgroups, Faultlines, and Work Relationships
		2105	HIL:Room 404	Feedback and Social Learning
		2106	HIL:Room 403	JS: Forgiveness Norms & Motives
		2107	HIL:Room 212	JS: Resilience at the Interface
		2108	HIL:Room 401	SHCS: Work-Family Influence & Others
		2109	HIL:Room 224	JS: Challenges to Well-being
2110	HIL:Galleria 7	JS: The Downside and Darkside of Servant Leadership		
2111	HIL:Galleria 5	JS: Leadership, Context & Process		

Organizational Communication & Information Systems

Program Chair: Likoebe Maruping, Georgia State U.
Professional Development Workshop Chair: Ola Henfridsson, U. of Warwick

Day	Start	#	Location	Session Information
Fri	8:00am	35	HYR:Hanover Hall E	Project Management Interfaces
		44	HIL:Galleria 4	Process Research Methods
	9:00am	58	HYR:Inman	OCIS Doctoral and Junior Faculty Consortium
		59	MAR:Marquis M301	Info War, Network Organization
	10:00am	75	HYR:Piedmont	Approaches for Studying Innovation as Process
	10:15am	83	HYR:Hanover Hall E	Teaching Big Data Analytics
	1:45pm	127	HIL:Room 401	The Puzzle of Communication
3:00pm	149	HYR:Embassy Hall E	Data Driven Innovation	
Sat	9:45am	290	HIL:Room 202	ENT & Digital Technologies
	1:00pm	369	HYR:Auburn	OCIS Paper Development Workshop
	1:45pm	389	HIL:Room 301	Visualizing the Systematic Nature of Systems
	4:45pm	454	MAR:Atrium A703	Refugees and Innovation
		455	HYR:Regency Ballroom V	Researching Open Innovation
6:00pm	477	HYR:Embassy Hall C	OCIS Doctoral Consortium and Member Reception	
Sun	12:15pm	632	HYR:Embassy Hall F	Digitally-Enabled Collectives
	2:00pm	689	HYR:Embassy Hall F	Digital Technology Impact
	2:30pm	707	HYR:Embassy Hall H	OCIS Executive Committee Meeting
	3:45pm	748	HYR:Embassy Hall F	Organizational Dynamics of IT
Mon	8:00am	913	HYR:The Learning Center	New Perspectives on IT Outsourcing
		926	HIL:Room 219	SHCS: Wearable Sensors
	9:45am	1011	HYR:Embassy Hall B	IT-Enabled Change in Business Models
		1012	HYR:The Learning Center	Multiteam Organizations
		1024	MAR:Atrium A601	JS: Social Media and Movements
		1025	MAR:Marquis M303	SHCS: Knowledge at the Interface: The Cutting Edge
	11:30am	1055	HIL:Room 302	JS: The Spatial Interface
		1109	HYR:Hanover Hall E	Co-creation Through Digital Platforms
		1110	HYR:The Learning Center	Personal Impacts of Digital Platforms
	1:15pm	1234	HYR:The Learning Center	Role of Practices in Digital Collaboration
		1272	HYR:Auburn	JS: Qual Research Digital Age
	3:00pm	1358	HYR:Embassy Hall B	Social Media within the Enterprise
		1359	HYR:The Learning Center	SHCS: Technologies at Work
		1372	MAR:Atrium A704	SHCS: (Re)Doing the Work
		1395	HYR:Embassy Hall E	JS: Firms, Open Source Communities, and Productivity
4:45pm	1478	HYR:Regency Ballroom VI	OCIS Plenary Session	
	1516	HYR:Hanover Hall C	SHCS: Platform Ecosystems Panel	
6:30pm	1532	HYR:Centennial Ballroom I	OCIS Business Meeting	
7:30pm	1543	HYR:Centennial Ballroom I	OCIS Social Reception	
Tue	8:00am	1574	HYR:Regency Ballroom VII	SHCS: Visible Hand and Modularity
		1646	HYR:Embassy Hall B	Organizational Learning
		1647	HYR:The Learning Center	Digital Innovation
		1667	HIL:Room 219	JS: Semantics in Survey Data
	9:45am	1765	HYR:Embassy Hall B	Business Intelligence
		1766	HYR:Hanover Hall D	Text and Communication
		1767	HYR:The Learning Center	Quality and Impact of User-Generated Content
		1783	MAR:Atrium A704	SHCS: Exploring the Digital Frontier
	11:30am	1885	HYR:Embassy Hall B	Dynamics of Contributions to Online Communities
		1886	HYR:Hanover Hall D	Participation Online Community
		1887	HYR:The Learning Center	Diffusion and Spillover Effects of IT
		1902	MAR:Lobby L503	JS: Coordination Theory & Practice
	1:15pm	2004	HYR:Embassy Hall B	Digitally-Enabled Strategy
		2005	HYR:Hanover Hall D	The Varied Impacts of Social Media
		2006	HYR:The Learning Center	IT Capability and Impact
2041		HYR:Roswell	JS: Revealing in Open Innovation	

Organizational Communication & Information Systems (cont.)

Day	Start	#	Location	Session Information
Tue	3:00pm	2112	HYR:Embassy Hall B	Communication, Language, and People at Work
		2113	HYR:The Learning Center	Personnel Issues in IT
		2114	HYR:Hanover Hall D	JS: The "I" in Virtual Work

Organizations & the Natural Environment

Program Chair: Jonatan Pinkse, The U. of Manchester
Professional Development Workshop Chair: Judith Louise Walls, Nanyang Technological U.

Day	Start	#	Location	Session Information
Fri	9:00am	60	MAR:Marquis M201	Endogeneity in SIM Research
	12:15pm	105	HYP:Hanover Hall B	Climate Change and Strategy
	2:45pm	143	HIL:Galleria 6	Responsible Management Action
	5:30pm	185	MAR:Marquis M104	Breaking Through Gridlock
	6:30pm	196	MAR:Atrium A707	Interface: Climate Change
Sat	8:00am	259	MAR:Marquis M302	SIM-ONE Junior Faculty Consortium
		260	MAR:Marquis M102	B Corporations
	10:45am	316	HIL:Room 302	SIME Assessment
	11:30am	330	MAR:Marquis M101	ClimateDenying in Anthropocene
	12:30pm	356	MAR:Marquis M202	ONE Doctoral Consortium
		357	MAR:Marquis M105	Clean Tech Revolution
	1:15pm	378	MAR:Marquis M102	Biomimicry: Design Inspired by Nature
	1:30pm	380	HYP:Spring	Research Frontiers in Nonmarket Strategy
		383	HIL:Galleria 4	Bridging disciplinary divides
	3:15pm	428	MAR:Atrium A707	Business in Society 'At the Interface'
	5:30pm	467	MAR:Atrium A708	ONE Welcome Reception
Sun	10:00am	554	MAR:Atrium A708	ONE Executive Meeting
	10:30am	591	MAR:Lobby L506	Environmental Drivers
		592	HYP:Greenbriar	JS: Interrelationship of Business and Public Goods
	3:45pm	751	MAR:Lobby L505	Challenges in Managing Sustainability Transitions
Mon	8:00am	918	MAR:Marquis M106	Natural Resources
		919	MAR:Marquis M202	Environmental Disclosure
		920	MAR:Marquis M303	Environmental Entrepreneurship
	9:45am	1006	HIL:Room 301	SHCS: Management for Sustainability
		1026	MAR:Lobby L503	JS: Risky Business
		1027	MAR:Marquis M106	Environmental Performance
		1028	MAR:Marquis M202	The Development of Sustainable Business Models
	11:30am	1053	MAR:Marquis M101	SHCS: Organizing in the Anthropocene
		1126	MAR:Marquis M106	Green Identity
		1127	MAR:Marquis M202	JS: Business and Climate Change
	1:15pm	1252	MAR:Marquis Salon D	ONE Plenary
	3:00pm	1335	HIL:Room 218	JS: Spirituality & Sustainability
		1373	MAR:Lobby L403	Green Capabilities
		1374	MAR:Marquis M106	Firm Behavior in Response to the Energy Transition
		1375	MAR:Marquis M202	Stakeholder Management
	4:45pm	1492	MAR:Marquis M104	JS: Movements & Markets Categories
		1495	MAR:Lobby L402	JS: Delegitimation Struggles
		1496	MAR:Imperial Ballroom Salon A	ONE Business Meeting
		1508	MAR:Lobby L508	JS: Innovation & Sustainable Eship
6:30pm	1534	MAR:Marquis Salon B	ONE Social	
Tue	8:00am	1661	MAR:Marquis M106	Value Creation from a Stakeholder Perspective
		1662	MAR:Marquis M202	Green Institutional Strategy
		1663	MAR:Marquis M302	Climate Change
	9:45am	1784	MAR:Marquis M106	Environmental Communication
		1785	MAR:Marquis M202	Boards and Green Governance
	11:30am	1903	MAR:Marquis M106	Corporate Social Responsibility
		1904	MAR:Marquis M202	Environmental Certification
		1905	MAR:Marquis M302	Social Movements as Green Change Agents
	1:15pm	2021	MAR:Marquis M106	Environmental Risk Management
		2022	MAR:Marquis M202	Environmental Leadership
		2023	MAR:Marquis M302	Green Logics

Organizations & the Natural Environment (cont.)

Day	Start	#	Location	Session Information
Tue	3:00pm	2130	MAR:Marquis M106	Sustainable Innovation: Determinants and Impacts
		2131	MAR:Marquis M202	Managing Sustainability in Supply Chains
		2132	MAR:Lobby L507	SHCS: Sustainable Entrepreneurship

Public & Nonprofit

Program Chair: Deborah Elizabeth De Lange, Ryerson U.
Professional Development Workshop Chair: Deborah Blackman, U. of New South Wales

Day	Start	#	Location	Session Information
Fri	10:00am	69	HYR:Embassy Hall E	Measurement in Poverty Context
	11:00am	91	MAR:Marquis M108	Leading Professionals
	12:00pm	103	MAR:Marquis M101	Measuring Impacts
	3:15pm	151	MAR:Marquis M104	Syrian Refugees Labor Market Integration
	4:30pm	169	HYR:Embassy Hall A	Measuring Social Impact
Sat	8:00am	256	MAR:Atrium A602	Movements and Markets
		262	MAR:Marquis M106,107	PNP Doctoral Consortium
	11:15am	326	HIL:Room 401	Refugee Entrepreneurship
	11:30am	331	HIL:Room 202	Social Innovation Incubation
	1:30pm	380	HYR:Spring	Research Frontiers in Nonmarket Strategy
	3:00pm	421	MAR:Lobby L405,406	PNP Publishing
	3:15pm	426	MAR:Marquis M106,107	Power and Leadership
	3:30pm	430	MAR:Marquis M302	Food, Community, and Social Justice
	Sun	10:30am	593	MAR:Lobby L505
		594	HYR:Roswell	JS: Coordinating Relational Change
12:15pm		638	MAR:Lobby L505	Public Service Innovation and Professionalism
2:00pm		697	MAR:Lobby L505	Public Private Partnerships
3:00pm		723	MAR:Atrium A708	PNP Division Executive Meeting
4:30pm		768	MAR:Atrium A602	Public and Non-Profit Division Business Meeting
Mon	6:00pm	791	OS:Meehan's Public House (Downtown)	Public and Non-Public Division Social Event
	8:00am	923	MAR:Marquis M102	Public Administration Workplaces and Work Outcomes
		924	MAR:Marquis M109	Performance and Empowerment
	9:45am	1032	MAR:Atrium A602	PNP Plenary
	11:30am	1125	MAR:Marquis M302	JS: Marginalized Actors and Change
		1129	MAR:Lobby L503	Diversity in PNP Workplaces
		1130	MAR:Marquis M102	Social Enterprise and Innovation
		1131	MAR:Marquis M109	Research on Volunteerism
	1:15pm	1245	MAR:Marquis M202	JS: Multisectoral Governance
		1256	MAR:Lobby L503	The Citizen-Government Interface
		1257	MAR:Marquis M102	Partnerships and Environment
		1258	MAR:Marquis M109	Education Reform and Unions
	3:00pm	1287	HYR:Hanover Hall E	SHCS: Strategies of Social Impact
		1356	HIL:Room 302	JS: Dark Side of Meaningful Work
		1379	MAR:Marquis M102	At the Interface: PNP Division Topics
		1380	MAR:Marquis M109	PNP Perspectives on Economic Development
	4:45pm	1498	MAR:Marquis M102	Public Administration and Municipal Government
1499		MAR:Marquis M109	Controversial and Leading Edge Topics in PNP	
Tue	8:00am	1665	MAR:Marquis M102	Education and Student Interests
		1666	MAR:Marquis M109	JS: Safety Climate and Context
	9:45am	1787	MAR:Marquis M102	International Development
	11:30am	1906	MAR:Marquis M109	Non-Profit Boards and Governance
		1907	MAR:Marquis M102	JS: Managing Professionals Under Pressure
	1:15pm	2025	MAR:Marquis M109	Non-Profit Funding
		2033	MAR:Lobby L505	JS: Aligning CPA and CSR
	3:00pm	2132	MAR:Lobby L507	SHCS: Sustainable Entrepreneurship
		2135	MAR:Marquis M102	Time, Change, and Conflict
		2136	MAR:Marquis M109	Leadership
		2149	HYR:Kennesaw	JS: Designing for the Greater Good

Research Methods

Program Chair: Michael S. Cole, Texas Christian U.
Professional Development Workshop Chair: Marcus Butts, Southern Methodist U.

Day	Start	#	Location	Session Information	
Fri	8:00am	16	HIL:Room 216	Sequence Analysis	
		24	HIL:Room 215	Cross-national Data Collection	
		30	HYR:Regency Ballroom V	Content Analysis Techniques	
		42	HIL:Room 211	Moderated Regression	
		43	HIL:Crystal Ballroom B,E	Qualitative Dissertations	
		44	HIL:Galleria 4	Process Research Methods	
	8:30am	51	HYR:Techwood	Coding Bootcamp II	
	9:00am	60	MAR:Marquis M201	Endogeneity in SIM Research	
	10:00am	69	HYR:Embassy Hall E	Measurement in Poverty Context	
	10:15am	82	HIL:Room 218	Assessing Potential in Context	
	12:00pm	99	HIL:Room 216	Future ENT Intentions Research	
	1:30pm	122	HIL:Galleria 4	HR Analytics Challenges	
	2:00pm	135	HIL:Room 218	What Were You Thinking?	
	4:30pm	173	HIL:Galleria 5	Making the Leap	
	Sat	8:00am	265	HIL:Room 303	Vignette Methodology
			266	HIL:Room 308	Wearable Sensors in Research
269			HYR:Fairlie	Prototyping Experiments	
9:00am		284	MAR:Atrium A601	Introduction to Social Network Analysis	
9:45am		289	HIL:Crystal Ballroom B,E	ENT Experiments	
		291	HYR:Greenbriar	Tackling Complex Research	
		296	HIL:Room 303	Quality in Qualitative Studies	
10:15am		308	HIL:Room 223	Bayesian Statistics	
10:30am		314	HIL:Room 405,406	New Ways of Seeing	
10:45am		315	HYR:Harris	Mixed Methods in HCM Research	
11:15am		328	MAR:Lobby L401,402	GEE, a Practical Method	
12:00pm		342	HIL:Room 301	Ask The Experts: Qualitative Research	
12:15pm		349	HIL:Galleria 6	Multilevel Modeling Decisions	
12:30pm		355	HIL:Room 219	Ethics, Rigor and Relevance	
		359	HIL:Room 306	Computational Modeling	
12:45pm		361	HIL:Room 405,406	Rigor in Qualitative Research	
1:00pm		373	HIL:Room 223	Causality: Inference, Explanation, and Prediction	
1:30pm		385	HIL:Room 220	"Doing" Grounded Theory	
2:00pm		402	HYR:Piedmont	Direction of Innovation	
3:15pm		424	HIL:Room 307	Scrape "Big Data" with Laptop	
3:45pm		431	MAR:Marquis M301	Comparative Ethnography	
		432	HIL:Room 306	Ask the Experts: Quantitative Research	
4:15pm		441	MAR:Atrium A602	Using Sport Data to Advance Management Theory	
		442	HIL:Room 223	Using APIs	
4:45pm		453	HIL:Galleria 4	New Multilevel Methods	
5:30pm		468	HIL:Room 403	Research Methods Doctoral Consortium Social	
Sun		2:00pm	698	HYR:Techwood	SHCS: Open Science
		3:30pm	729	HIL:Room 306	Research Methods Executive Committee Meeting
Mon		8:00am	908	HIL:Grand Ballroom C	JS: Bad Theory and Constructs
			912	HIL:Crystal Ballroom A,F	JS: Adopting a Temporal Lens in OB
	925		HIL:Room 220	JS: Rigorous and ethical research	
	926		HIL:Room 219	SHCS: Wearable Sensors	
	9:45am	1033	HIL:Room 217	Strategic Management and Paradigms	
		1034	HIL:Room 219	JS: Application of Simulation	
		1035	HIL:Room 220	JS: Bayesian Statistics	
	11:30am	1046	HIL:Room 305	JS: Work-Life Methodology Issues	
		1132	HIL:Room 219	Best Practices	
	1:15pm	1259	HIL:Room 219	JS: Research in Familiar Settings	
		1272	HYR:Auburn	JS: Qual Research Digital Age	

Research Methods (cont.)

Day	Start	#	Location	Session Information
Mon	3:00pm	1357	HIL:Room 223	JS: Emotions and Work Outcomes
		1381	HIL:Room 219	JS: Publishing High Impact Methods
	4:45pm	1477	HIL:Room 220	JS: Computational Modeling for OB
		1500	HIL:Room 305	SHCS: Beyond Stat. Significance
		1501	HIL:Room 219	SHCS: Advancing Methods in Work-Life
	6:30pm	1535	HIL:Grand Ballroom B	Research Methods Business Meeting
	7:30pm	1545	HIL:Grand Ballroom B	Research Methods Division Reception
Tue	8:00am	1667	HIL:Room 219	JS: Semantics in Survey Data
	9:45am	1697	HYP:Hanover Hall E	JS: Psych Frontiers in Strategy
		1781	MAR:Marquis M101	JS: Organizational Culture
		1788	HIL:Room 219	Current Issues in Judging SEM Model Fit
		1789	HIL:Room 305	Four Really Interesting (and Well Done) RM Papers
	11:30am	1908	HIL:Room 219	Regression and Structural Equation Modeling
	1:15pm	2000	HIL:Galleria 4	SHCS: New Directions in Personality
		2026	HIL:Room 219	Alternative Methods
		2027	HIL:Room 305	Sense Making for Qualitative (text) Data
	3:00pm	2138	HIL:Room 219	Causality and Replication
2139		HIL:Room 305	JS: Building Theory with Models	

Social Issues in Management

Program Chair: David Wasieleski, Duquesne U.
Professional Development Workshop Chair: Jill Ann Brown, Bentley U.

Day	Start	#	Location	Session Information	
Fri	8:00am	27	MAR:Marquis M304	Teaching and Antiglobalization	
		30	HYR:Regency Ballroom V	Content Analysis Techniques	
		45	MAR:Marquis M102	SIM Division Doctoral Consortium	
		46	MAR:Marquis M202	Philosophical Methods for Management	
	9:00am	60	MAR:Marquis M201	Endogeneity in SIM Research	
	12:00pm	100	MAR:Marquis M201	Transparency Research in IB	
		102	MAR:Marquis M304	Humanistic Management	
		103	MAR:Marquis M101	Measuring Impacts	
	1:00pm	119	MAR:Lobby L508	Accounting and Strategy	
	4:30pm	169	HYR:Embassy Hall A	Measuring Social Impact	
	5:00pm	178	MAR:Marquis M304	Teaching Ethics and CSR	
	5:15pm	180	MAR:Marquis M102	SIM Speed Networking	
	5:30pm	185	MAR:Marquis M104	Breaking Through Gridlock	
	6:30pm	196	MAR:Atrium A707	Interface: Climate Change	
	Sat	8:00am	226	HIL:Room 217	Entrepreneurial Ecosystems
			256	MAR:Atrium A602	Movements and Markets
			259	MAR:Marquis M302	SIM-ONE Junior Faculty Consortium
260			MAR:Marquis M102	B Corporations	
9:45am		287	MAR:Marquis M103	Phil. of Org. research	
10:15am		307	HIL:Room 207	Research on Triple Bottom Line	
12:00pm		343	MAR:Lobby L505	Strategies for Teaching SIM	
1:15pm		379	MAR:Marquis M302	Virtue Ethics in Business	
1:30pm		380	HYR:Spring	Research Frontiers in Nonmarket Strategy	
		383	HIL:Galleria 4	Bridging disciplinary divides	
2:00pm		399	HIL:Grand Ballroom C	Behavioral Ethics Research	
		401	MAR:Atrium A602	SIM Research Development Workshop	
3:15pm		428	MAR:Atrium A707	Business in Society 'At the Interface'	
3:30pm		430	MAR:Marquis M302	Food, Community, and Social Justice	
4:45pm		454	MAR:Atrium A703	Refugees and Innovation	
5:15pm		463	MAR:Marquis M302	Business and Human Rights	
Sun		8:30am	530	MAR:Lobby L504	SIM Governance Committee Meeting
	10:30am	596	MAR:Lobby L507	Ethical Leadership and Employee Issues	
	12:15pm	640	MAR:Lobby L507	Ethics Issues Around Perceptions	
	2:00pm	700	MAR:Lobby L507	Ethics Issues and Perceptions	
	3:45pm	753	MAR:Lobby L506	Shared Value Creation for CSR and Sustainability	
754		MAR:Lobby L507	Sustainability and CSR Issues		
755		HYR:Lenox	JS: Ethics Training Interface		
Mon	7:30am	817	MAR:Marquis M107	IABS-SIM Jumpstart Breakfast	
	8:00am	838	HYR:Piedmont	JS: Political Ideology and Organizations	
		887	HIL:Room 304	JS: Curriculum and the EHEA	
		928	MAR:Atrium A602	Ethical Decision-making Factors	
		929	MAR:Lobby L505	Humanism and the Search for Meaning at Work	
		930	MAR:Lobby L506	Factors Affecting Corporate Social Performance	
		931	MAR:Lobby L507	CSR Strategy and Implementation	
		932	MAR:Lobby L508	Political Activities and CSP	
		933	MAR:Marquis M104	Communities and CSR	
	9:45am	994	HIL:Room 308	JS: OCB Processes	
		1006	HIL:Room 301	SHCS: Management for Sustainability	
		1037	MAR:Lobby L505	Social Media and Communication	
		1038	MAR:Lobby L506	Corporate Misconduct and Social Irresponsibility	
1039		MAR:Lobby L508	Addressing Social and Economic Inequality		
1040	MAR:Lobby L507	JS: Cheating in the Workplace			

Social Issues in Management (cont.)

Day	Start	#	Location	Session Information
Mon	11:30am	1053	MAR:Marquis M101	SHCS: Organizing in the Anthropocene
		1061	HIL:Galleria 1	SHCS: Trump Presidency on EDI
		1070	HIL:Room 203	SHCS: Income Inequality
		1108	HIL:Room 401	JS: What Makes Virtue Good?
		1125	MAR:Marquis M302	JS: Marginalized Actors and Change
		1127	MAR:Marquis M202	JS: Business and Climate Change
		1134	MAR:Atrium A602	The Role of Emotions in Management Research
		1135	MAR:Lobby L505	Insights into Ethical Leadership
		1136	MAR:Lobby L506	Institutional Logics and CSR
	1:15pm	1137	MAR:Lobby L508	The Effects of Unethical Leadership
		1138	MAR:Lobby L507	SHCS: The History of CSR
		1226	HIL:Galleria 5	SHCS: Ethical Leadership Dynamics
		1261	MAR:Lobby L507	Promoting Dialogue in Organizations
		1262	MAR:Lobby L508	Stakeholders and Sustainable Development
		1263	MAR:Marquis M106	Creating Shared Value in Organizations
	3:00pm	1264	MAR:Lobby L505	JS: Social/Tech. Innovation
		1286	HYP:Regency Ballroom VII	SHCS: Management Failures
		1383	MAR:Atrium A602	Fostering Ethical Culture in Organizations
		1384	MAR:Lobby L505	Social Issues Surrounding Financial Stakeholders
1385		MAR:Lobby L507	Base of Pyramid and Culture	
1386		MAR:Lobby L508	Social Entrepreneurship for Economic Development	
4:45pm	1387	MAR:Lobby L506	JS: Emotion and Ethics	
	1409	HYP:Hanover Hall E	JS: CSR and Employee Outcomes	
	1437	HIL:Room 308	JS: Probing the HR-CSR Interface	
	1494	MAR:Atrium A705	JS: Grand Challenges	
	1495	MAR:Lobby L402	JS: Delegitimation Struggles	
	1503	MAR:Lobby L506	Foundations and Challenges of Social Enterprises	
	1504	MAR:Lobby L507	Innovating for CSR and Sustainability	
	1505	MAR:Marquis M101	Nurturing Business and Government Relations	
	1506	MAR:Marquis M103	Organizational Corruption	
	1507	MAR:Marquis M106	Human Rights and Values	
5:00pm	1508	MAR:Lobby L508	JS: Innovation & Sustainable Eship	
6:30pm	1519	MAR:Atrium A704	SIM Business Meeting	
Tue	8:00am	1537	MAR:Marquis Salon C	SIM Social
		1644	HIL:Room 223	JS: Emotions and Relationships
		1659	MAR:Atrium A602	JS: Imagined Futures and Economic Mobilization
		1666	MAR:Marquis M109	JS: Safety Climate and Context
		1669	MAR:Lobby L505	The Influence of Corporate Boards of Directors
		1670	MAR:Lobby L506	CSR and Sustainability Reporting
		1671	MAR:Lobby L507	Employer-Employee Relations
		1672	MAR:Lobby L508	The Interaction of Culture and CSR
	9:45am	1673	MAR:Marquis M101	Stakeholder Activism and Social Movements
		1674	MAR:Marquis M104	Influences on Corporate Governance
		1726	HIL:Room 212	SHCS: Confronting Bias
	11:30am	1740	MAR:Atrium A703	SHCS: Anti-Globalization Impact
		1792	MAR:Marquis Salon D	Social Issues Open Forum
		1817	HYP:Regency Ballroom V	JS: Value Creation and Capture
		1883	HIL:Room 401	JS: New Perspectives on Moral Agents in the Workplace
1910		MAR:Lobby L506	Factors Leading to Sustainability Behaviors	
1911		MAR:Lobby L507	Nurturing Organizational Political Ties	
1912		MAR:Lobby L508	Opportunities for Social Entrepreneurship	
1913	MAR:Marquis M101	Ethical Issues in the Workplace		

Social Issues in Management (cont.)

Day	Start	#	Location	Session Information
Tue	1:15pm	2001	HIL:Galleria 6	JS: Leaders' Well-Being
		2029	MAR:Lobby L506	Sustainable Supply Chains
		2030	MAR:Lobby L507	Job Seekers & CSR
		2031	MAR:Lobby L508	The Complexities of International Regulations
		2032	MAR:Marquis M101	Organizational Image and CSR
		2033	MAR:Lobby L505	JS: Aligning CPA and CSR
	3:00pm	2054	HYR:Piedmont	JS: Causes and Consequences of Corporate Corruption
		2106	HIL:Room 403	JS: Forgiveness Norms & Motives
		2110	HIL:Galleria 7	JS: The Downside and Darkside of Servant Leadership
		2140	MAR:Lobby L505	Identity Orientations and Image in Organizations
		2141	MAR:Lobby L506	Relational Political Strategies
		2142	MAR:Marquis M101	Internal CSR
		2149	HYR:Kennesaw	JS: Designing for the Greater Good

Strategizing Activities and Practices

Program Chair: Sotirios Paroutis, U. of Warwick
 Professional Development Workshop Chair: Rajiv Nag, Drexel U.

Day	Start	#	Location	Session Information
Fri	8:00am	18	MAR:Lobby L404	Writing Fieldnotes: An Intersubjective Approach
		44	HIL:Galleria 4	Process Research Methods
	8:30am	51	HYR:Techwood	Coding Bootcamp II
	10:45am	88	HYR:Edgewood	Role of Visuality in Strategy
	2:00pm	136	HYR:Piedmont	Advice for Managing International Academic Careers
	3:30pm	157	MAR:Marquis M202	Leadership in Transformation
	4:00pm	165	HYR:International Ballroom South	Teaching Strategy: Innovative Approaches and Tools
	6:00pm	194	OS:Ray's in the City	SAP Dinner
Sat	8:00am	255	MAR:Lobby L405,406	Paradox Theory and Ambidexterity
		257	MAR:Marquis M304	Behind the Scenes
		258	MAR:Marquis M202	Performativity and Relevance
	10:00am	298	HYR:Regency Ballroom VI	Strategizing Climate Change
	11:30am	334	HYR:Greenbriar	Strategy-As-Practice Meets Routine Dynamics
	1:00pm	370	MAR:Marquis M304	What is New in OD & Change?
		371	MAR:Lobby L401,402	Plural Leadership
4:15pm	443	HYR:Courtland	Publishing SAP Research	
Sun	12:15pm	639	HYR:Courtland	Strategizing at the Interface
	2:00pm	699	HYR:Kennesaw	JS: What's the Next Chapter for Strategy as Narrative?
	5:15pm	774	HYR:Embassy Hall G	SAP Executive Committee Meeting
Mon	8:00am	839	HYR:Regency Ballroom VII	SHCS: Open Strategy: Dimensions, Dilemmas, Dynamics
		927	HYR:Hanover Hall C	Timing and Rhythm in Strategizing
	9:45am	1015	MAR:Atrium A703	SHCS: Implementing Change
		1036	HYR:Hanover Hall C	Boundaries and Dualities in Action
	11:30am	1133	HYR:Hanover Hall C	Identity in Strategizing
	1:15pm	1246	MAR:Marquis M104	SHCS: Authenticity in Markets
		1260	HYR:Regency Ballroom V	SAP Distinguished Keynote: Professor Dennis Gioia
		1271	HYR:Roswell	JS: Managing Interdisciplinary R&D
	3:00pm	1371	MAR:Marquis M104	JS: Music Genres and Identity
		1382	HYR:Hanover Hall C	Strategy Tools in Practice
	4:45pm	1454	HYR:Baker	JS: Intuition and Analysis
		1493	MAR:Marquis M105	JS: Theorizing with History
		1502	HYR:Edgewood	Strategizing across Firms
6:30pm	1536	HYR:Centennial Ballroom IV	SAP Business Meeting	
7:15pm	1540	HYR:Centennial Ballroom IV	SAP Social	
Tue	8:00am	1668	HYR:Inman	Emergence, Change and Resources Tracked
	9:45am	1790	HYR:Embassy Hall G	Strategizing across Levels
		1791	HYR:Inman	Knowledge and Complexity Revisited
	11:30am	1909	HYR:Inman	Performativity and Performance Unpacked
	1:15pm	1934	HYR:Regency Ballroom V	JS: Strategic Leadership Dynamics
		2028	HYR:Embassy Hall G	Strategy Communications in Practice
	3:00pm	2129	MAR:Marquis M302	JS: Organizing for Pluralism

Technology & Innovation Management

Program Chair: Stefano Brusoni, ETH Zurich
Professional Development Workshop Chair: Corey Phelps, McGill U.

Day	Start	#	Location	Session Information	
Fri	9:00am	59	MAR:Marquis M301	Info War, Network Organization	
	10:00am	73	HYR:Roswell	TIM Doctoral Students Consortium Day 1	
		74	HYR:Spring	TIM Junior Faculty Consortium Day 1	
		75	HYR:Piedmont	Approaches for Studying Innovation as Process	
	10:45am	89	HYR:Techwood	Using Computational Models in Management Research	
		90	HYR:The Learning Center	The Disruptive Role of FinTech	
	1:45pm	125	HIL:Room 216	Shared Course in Innovation	
	3:00pm	149	HYR:Embassy Hall E	Data Driven Innovation	
	4:00pm	166	HYR:The Learning Center	Rigor in Ecosystem Research	
	4:15pm	168	HYR:Hanover Hall F	Case study vs Ethnography	
	Sat	8:00am	218	HYR:Embassy Hall D	Teaching with Live Cases
			227	HIL:Room 202	Crowdfunding PDW
			267	HYR:Inman	TIM Junior Faculty Consortium Day 2
			268	HYR:Techwood	TIM Doctoral Students Consortium Day 2
269			HYR:Fairlie	Prototyping Experiments	
8:30am		273	HYR:Spring	Competition and Cooperation	
9:45am		289	HIL:Crystal Ballroom B,E	ENT Experiments	
		290	HIL:Room 202	ENT & Digital Technologies	
		296	HIL:Room 303	Quality in Qualitative Studies	
10:00am		299	HYR:Embassy Hall A	TIM Meet the Editors	
10:30am		309	HYR:Hanover Hall E	Alliances and Acquisitions	
10:45am		318	MAR:Marquis M301	Optimal Distinctiveness	
11:30am		331	HIL:Room 202	Social Innovation Incubation	
12:00pm		344	HYR:International Ballroom North	TIM Distinguished Scholar Luncheon	
12:15pm		345	HYR:The Learning Center	Lessons from Japanese Styles	
12:30pm		353	HIL:Room 302	Teaching with Technology	
		357	MAR:Marquis M105	Clean Tech Revolution	
1:15pm		377	HIL:Room 210	IBM: DEMotivation & Digital Disruption	
		378	MAR:Marquis M102	Biomimicry: Design Inspired by Nature	
1:30pm		381	MAR:Marquis M301	Research Innovation Ecosystems	
		386	HYR:Roswell	Organization of Science	
1:45pm		390	HIL:Crystal Ballroom C,D	Design Thinking in Research	
2:00pm		402	HYR:Piedmont	Direction of Innovation	
		403	HYR:Regency Ballroom V	Lean Innovation Strategy	
2:15pm		407	HYR:Embassy Hall A	TIM Doctoral Research Development Workshop	
2:30pm		408	HYR:Fairlie	creativity	
		409	HYR:The Learning Center	Entrepreneurial Finance	
		412	HYR:International Ballroom South	Advances in Patent Research	
3:00pm		417	HYR:University	Women Entrepreneurs in Tech	
3:15pm		424	HIL:Room 307	Scrape "Big Data" with Laptop	
4:15pm		440	HYR:Roswell	Evaluating Experiments	
4:45pm		454	MAR:Atrium A703	Refugees and Innovation	
		455	HYR:Regency Ballroom V	Researching Open Innovation	
5:00pm		459	HYR:Embassy Hall D	TIM Research Networking: Meet TIM at 30!	
Sun		10:30am	597	HYR:Courtland	Crowdsourcing for Social Change
			598	HYR:Hanover Hall B	Business Model Innovation
			599	HYR:Hanover Hall D	Interpreting Innovation
		12:15pm	641	HYR:Hanover Hall D	The Strategic Management of IPRs
		2:00pm	701	HYR:Hanover Hall B	Organizing for Disruptive Innovation
			702	HYR:Hanover Hall D	Managing the New Product Development Process
	2:30pm	709	HYR:The Learning Center	TIM Best Dissertation Presentations	
	3:30pm	730	HYR:Fairlie	TIM Executive Committee Meeting	
	3:45pm	756	HYR:Hanover Hall B	Mobility and Innovation	

Technology & Innovation Management (cont.)

Day	Start	#	Location	Session Information
Sun	5:30pm	776	HYR:International Ballroom South	TIM Business Meeting
	6:30pm	796	HYR:Regency Ballroom VI	TIM Social
Mon	7:00am	810	HYR:Roswell	TIM Breakfast
	8:00am	839	HYR:Regency Ballroom VII	SHCS: Open Strategy: Dimensions, Dilemmas, Dynamics
		934	HYR:Courtland	Innovation and Competition
		935	HYR:Embassy Hall B	Intellectual Property Rights: IPRs and Strategy
		936	HYR:Embassy Hall D	Advancing new Frameworks
		937	HYR:Embassy Hall E	Open Innovation I
		938	HYR:Hanover Hall F	Adaptation and Change: Adapting to the Environment
		939	HYR:Kennesaw	Experimentation Strategy and Industry Evolution
		940	HYR:Auburn	JS: The Battle for STEM Workers
	9:45am	957	HYR:Piedmont	JS: Modes of Reconfiguration
		1041	HYR:Regency Ballroom VI	TIM Plenary
	11:30am	1139	HYR:Auburn	External Effect on Behavior
		1140	HYR:Courtland	Managing Knowledge
		1141	HYR:Embassy Hall B	Intellectual Property Rights: Patents and Politics
		1142	HYR:Embassy Hall D	Designing Teams for Innovation
		1143	HYR:Embassy Hall E	Open Innovation: Open Innovation II
		1144	HYR:Fairlie	New Ventures, New Industries
		1145	HYR:Greenbriar	Innovation and Entrepreneurship: New Ventures
		1146	HYR:Hanover Hall F	Adaptation and Change: R&D Strategies
		1147	HYR:Kennesaw	Search and Learning
		1148	HYR:Roswell	Crowds and Communities
	1:15pm	1161	HYR:Regency Ballroom VII	SHCS: Strategy from the Demand Side
		1162	HYR:Piedmont	JS: Industry Dynamics and Organizational Adaptation
		1264	MAR:Lobby L505	JS: Social/Tech. Innovation
		1265	HYR:Embassy Hall B	Intellectual Property Rights: IPRs and Innovation
		1266	HYR:Embassy Hall D	Modularity, Design, Innovation
		1267	HYR:Embassy Hall E	Open Innovation: Open Innovation Dynamics
		1268	HYR:Fairlie	Entrepreneurship and Venturing
		1269	HYR:Hanover Hall F	Value Creation/Appropriation
		1270	HYR:Kennesaw	Organizational Learning I
		1271	HYR:Roswell	JS: Managing Interdisciplinary R&D
		1272	HYR:Auburn	JS: Qual Research Digital Age
	3:00pm	1332	HYR:Techwood	JS: Algorithms in Organizations
		1359	HYR:The Learning Center	SHCS: Technologies at Work
		1372	MAR:Atrium A704	SHCS: (Re)Doing the Work
		1388	HYR:Auburn	The Internet Revolution
		1389	HYR:Courtland	Crowds that Create Value
		1390	HYR:Embassy Hall D	The Innovation Process
		1391	HYR:Fairlie	Understanding Funding Decisions
		1392	HYR:Hanover Hall F	Adaptation and Change: Organizing for Innovation
		1393	HYR:Kennesaw	Search and Knowledge Sourcing
		1394	HYR:Roswell	Innovation in Ecosystems
		1395	HYR:Embassy Hall E	JS: Firms, Open Source Communities, and Productivity
	4:45pm	1489	MAR:Marquis M107	JS: Routines at the Interface
		1509	HYR:Courtland	Collaboration and Competition
		1510	HYR:Embassy Hall D	The Nature of the Product
		1511	HYR:Embassy Hall E	Regions and Open Innovation
		1512	HYR:Hanover Hall F	Generating/Evaluating Novelty
		1513	HYR:Hanover Hall G	Disruption and Adaptation
		1514	HYR:Kennesaw	Organizational Learning II
		1515	HYR:Roswell	Mobility and Innovation
		1516	HYR:Hanover Hall C	SHCS: Platform Ecosystems Panel
		1517	HYR:Auburn	JS: The Globalization of Innovation

Technology & Innovation Management (cont.)

Day	Start	#	Location	Session Information
Tue	8:00am	1574	HYR:Regency Ballroom VII	SHCS: Visible Hand and Modularity
		1645	HIL:Room 403	JS: Beyond idea generation
		1660	MAR:Lobby L402	SHCS: Crowds as Interstitial Spaces
		1675	HYR:Auburn	Regions and Global Competition
		1676	HYR:Courtland	Resources and Strategy
		1677	HYR:Embassy Hall D	The Management of Modularity
		1678	HYR:Fairlie	Innovative Small Firms
		1679	HYR:Hannover Hall C	Ecosystems and Platforms I
		1680	HYR:Hannover Hall F	The Nature of Technical Change
		1681	HYR:Kennesaw	Social Structure and Innovation
	1682	HYR:Roswell	Innovation at the interface: University-Industry I	
	1683	HYR:Embassy Hall E	JS: Small Firm Digital Strategies	
	9:45am	1696	HYR:Regency Ballroom VII	SHCS: Sharing Economy's Emergence
		1698	HYR:Piedmont	JS: Strategic Human Capital
		1699	HYR:Regency Ballroom V	JS: Business Model Portfolio
		1757	HIL:Room 401	SHCS: Micro/OB Issues in Academic Entrepreneurship
		1783	MAR:Atrium A704	SHCS: Exploring the Digital Frontier
		1793	HYR:Auburn	Teams and Innovation
		1794	HYR:Courtland	Business Models for Innovation
1795		HYR:Embassy Hall A	Networks of Innovators	
1796		HYR:Embassy Hall D	Team Features and Success	
1797		HYR:Embassy Hall E	Interfirm Strategies and Innovation: Acquisitions	
1798		HYR:Hannover Hall C	Ecosystems/Platforms/Innovation	
1799		HYR:Hannover Hall F	Knowledge/Technology Diffusion	
1800		HYR:Kennesaw	Organizing for Disruption	
1801	HYR:Roswell	University-Industry II		
1802	HYR:Fairlie	SHCS: Architectural Evolution		
11:30am	1816	HYR:Piedmont	JS: Shocks and Consequences	
	1914	HYR:Auburn	Innovative Behavior	
	1915	HYR:Courtland	Market Entry, Diversification	
	1916	HYR:Embassy Hall D	The Effect of HR Practices	
	1917	HYR:Embassy Hall E	Alliances and Competition	
	1918	HYR:Hannover Hall C	Ecosystems and Platforms II	
	1919	HYR:Hannover Hall F	Innovation and Catching-up	
	1920	HYR:Kennesaw	Foundations of Knowledge Flows	
	1921	HYR:Roswell	Ethics and Social Innovation	
	1:15pm	1935	HYR:Hannover Hall E	JS: Management Practices
1936		HYR:Piedmont	JS: What is an Ecosystem?	
2020		MAR:Lobby L402	JS: The Social Organization of the Sharing Economy	
2034		HYR:Auburn	Individuals and Innovation	
2035		HYR:Courtland	Search and Innovation	
2036		HYR:Embassy Hall D	The Customer Perspective	
2037		HYR:Embassy Hall E	Alliances and Learning	
2038		HYR:Hannover Hall F	Services and/or Innovation	
2039		HYR:Kennesaw	Measuring & Mapping Innovation	
2040		HYR:Hannover Hall C	JS: Strategy at the Interface: Multi-Sided Platforms	
2041		HYR:Roswell	JS: Revealing in Open Innovation	
3:00pm	2092	HYR:Dunwoody	SHCS: New Business Models and Cognition	
	2143	HYR:Auburn	Organizing for Creativity	
	2144	HYR:Courtland	CEOs and Decision Making	
	2145	HYR:Embassy Hall D	Modularity in Global Networks	
	2146	HYR:Embassy Hall E	M&As, Innovation, Performance	
	2147	HYR:Hannover Hall C	Ecosystem Evolution	
	2148	HYR:Hannover Hall F	Adaptation and Change: Leveraging and Adapting	
	2149	HYR:Kennesaw	JS: Designing for the Greater Good	

In Conjunction With Activities

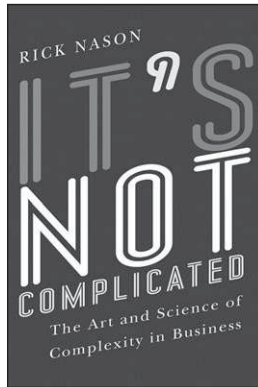
Program Chair: Carol T. Kulik, U. of South Australia
 Professional Development Workshop Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics

Day	Start	#	Location	Session Information	
Fri	9:00am	55	HYR:Auburn	Trust Dynamics	
	1:15pm	120	HYR:Auburn	Trust Dynamics	
	4:00pm	161	MAR:Atrium A601	Change Thinkers	
	5:00pm	175	HIL:Room 204	NOCA Debriefing Session	
Sat	9:00am	280	HYR:Embassy Hall H	Administrative Science Quarterly Editors Meeting	
		281	HIL:Room 311	Human Relations Editorial Team Meeting	
	10:30am	310	HYR:Heritage Boardroom	MRR Editorial Board meeting	
	2:30pm	410	HYR:Embassy Hall B	IJEER Stakeholders Meeting	
	4:30pm	446	HIL:Room 310	ORM Editorial Board Meeting	
	5:00pm	457	HIL:Room 204	NOCA Debriefing Session 2	
	5:30pm	464	MAR:Lobby L403	Management Learning 'Meet the Editors' Social	
	6:00pm	473	HIL:Galleria 3	UoB 50th Reception	
		474	HIL:Grand Ballroom D	Human Relations Reception	
		783	HYR:Hanover Hall F	Tsinghua SEM Reception	
	6:30pm	483	HIL:Crystal Ballroom A,F	HK PolyU MM Reception	
	Sun	7:30am	503	MAR:Atrium A601	Positive Organizational Scholarship Gathering
		8:00am	518	HYR:Harris	Cengage Focus Groups
			519	MAR:Atrium A704	Cornell Breakfast
		520	MAR:Lobby L403	Editorial Board Meeting	
		521	HIL:Galleria 1	WU Vienna Breakfast Reception	
		522	HIL:Room 404	CDI - Board Meeting	
8:30am		527	MAR:Lobby L501	FBR Editor's Retreat	
		528	HIL:Room 405	JABS Editorial Board Meeting	
9:00am		541	HYR:Heritage Boardroom	JMH Editorial Board Meeting	
9:30am		544	MAR:Marquis M202	EJIM informal get-together	
		545	HIL:Room 306	OSS Breakfast	
9:45am		550	HIL:Room 405	JABS Editorial Board Meeting	
10:00am		553	HIL:Crystal Ballroom B,E	Personnel Psychology Editorial Board Meeting	
10:30am		583	HYR:Embassy Hall H	EAB for Management Decision	
		584	HIL:Room 304	GOM Editorial Board Meeting	
11:45am		606	HIL:Room 304	ETP Editorial Board Meeting	
12:15pm		627	MAR:Atrium A708	OrgSci Senior Editor Lunch	
12:45pm		649	MAR:Lobby L501	Family Business Review (FBR) Editors' Retreat	
1:00pm		652	HYR:Centennial Ballroom III	AKMS Meeting & Consortium	
		654	HIL:Room 207	Small Business Economics Journal Annual Meeting	
1:15pm		653	MAR:Marquis M103	JOM Associate Editor Meeting (Macro)	
2:30pm		704	HYR:Heritage Boardroom	Editorial Workshop--Emerald	
3:00pm		720	MAR:Atrium A601	Administrative Science Quarterly Reception	
		721	MAR:Marquis M202	IACMR Board Members Meeting	
3:15pm		725	HIL:Galleria 1	Network of Leadership Scholars (NLS) Meeting	
4:00pm		759	HYR:Centennial Ballroom III	AKMS Meeting & Reception	
		760	MAR:Atrium A707	OrgSci ERB Reception	
		761	HIL:Room 209	Human Relations Editorial Board Meeting	
4:15pm	765	HIL:Galleria 6	JOM Best Paper Award Session		
5:00pm	770	MAR:Marquis M301	IACMR Highlights & Speaker		
	771	MAR:Marquis M302	Fielding Graduate University Gathering		
	772	HIL:Room 204	NOCA Debriefing Session 3		
5:30pm	775	HYR:Edgewood	Editorial Board meeting		

In Conjunction With Activities (cont.)

Day	Start	#	Location	Session Information
Sun	6:00pm	780	HYR:Centennial Ballroom IV	CityU of HK Reception
		781	HYR:Hanover Hall E	IIM Ahmedabad Social
		782	MAR:Atrium A601	BI Norwegian Business School
		784	MAR:Atrium A704	UM Reception
		785	MAR:Atrium A707	Reception by MGNT, CUHK BSchool
		786	MAR:Imperial Ballroom Salon A	The HKUST-AOM Reception
		787	HIL:Crystal Ballroom B,E	London School of Economics Reception at AOM 2017
		788	HIL:Room 405	Organization & Environment Editorial Board Meeting
		789	HIL:Room 406	Reception for Design Thinkers
		6:30pm	793	HYR:Regency Ballroom VII
794	HIL:Galleria 7		Kauffman Awards Reception	
7:00pm	799	MAR:Marquis Salon D	IACMR & MOR Joint Reception	
	800	HIL:Galleria 8	Emerald Literati Networking Event	
Mon	7:00am	807	HYR:Hanover Hall G	Family Business Review (FBR) Board Meeting
		808	HYR:International Ballroom South	Christian Management Scholars Network Breakfast
	7:30am	814	MAR:Marquis Salon C	University of New Mexico Breakfast Reception
	9:45am	941	MAR:Lobby L507	AJOM Editorial Review Board
	11:30am	1071	HYR:Embassy Hall C	Russian and CIS Management Research Meeting
	12:00pm	1149	HYR:International Ballroom South	JMS Editorial Board Working Lunch
	1:15pm	1197	HIL:Room 301	Gig Economy Microcommunity Gathering
	3:30pm	1397	HYR:Heritage Boardroom	BJM Editorial Meeting
	5:30pm	1520	HYR:Fairlie	NOCA Debriefing Session 4
	7:30pm	1541	HYR:Regency Ballroom V	Michigan Ross Business School
8:00pm	1548	MAR:Atrium Ballroom B	BYU Ice Cream Social	
Tue	9:45am	1731	HYR:Hanover Hall G	Pass the Baton (Chuan Cheng)

New from University of Toronto Press

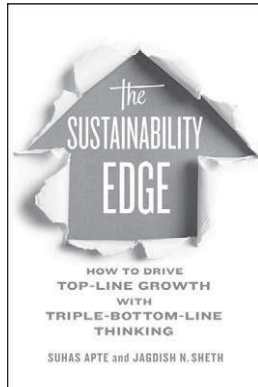


It's Not Complicated

The Art and Science of Complexity in Business

by Rick Nason

It's Not Complicated offers a paradigm shift for business professionals looking for simplified solutions to complex problems and presents actionable models to identify, understand, and deal with complexity in business.

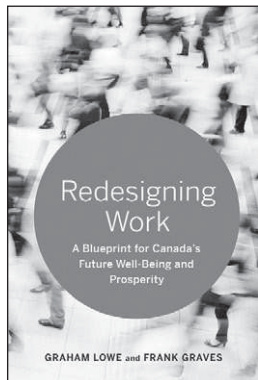


The Sustainability Edge

How to Drive Top-Line Growth with Triple-Bottom-Line Thinking

by Suhas Apte and Jagdish N. Sheth

The Sustainability Edge illustrates how business leaders can embed sustainability in a truly holistic and transformative way.

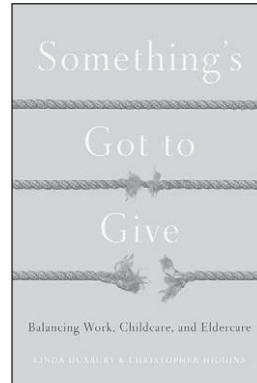


Redesigning Work

A Blueprint for Canada's Future Well-Being and Prosperity

by Graham Lowe and Frank Graves

Redesigning Work provides a blueprint for the future of work in Canada by identifying practical ways to make work more motivating, rewarding and productive.

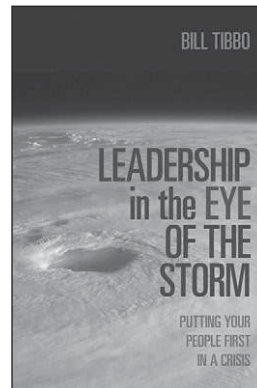


Something's Got to Give

Balancing Work, Childcare and Eldercare

by Linda Duxbury and Christopher Higgins

Something's Got to Give provides practical advice to managers and policy-makers about how to mitigate the effects of employee work-life conflict, retain talent, and improve employee engagement and productivity.

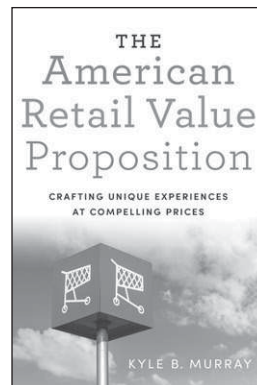


Leadership in the Eye of the Storm

Putting Your People First in a Crisis

by Bill Tibbo

In this book, Bill Tibbo shows how leaders can identify and cultivate the skills and behaviours required to not only meet the challenges but seize the opportunities that arise in a crisis.



The American Retail Value Proposition

Crafting Unique Experiences at Compelling Prices

by Kyle B. Murray

Whether you are an aspiring merchant or an industry veteran, this book's strategic framework will help you build a solid foundation for your business in today's ever-evolving retail marketplace.

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*Essentials of Strategic Leadership in the
Nonprofit Sector*

William F. Meehan III and

Kim Starkey Jonker, Foreword by Jim Collins

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Christian Seelos and Johanna Mair

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Mukti Khaire

Getting New Things Done

*Networks, Brokerage, and the Assembly
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David Obstfeld

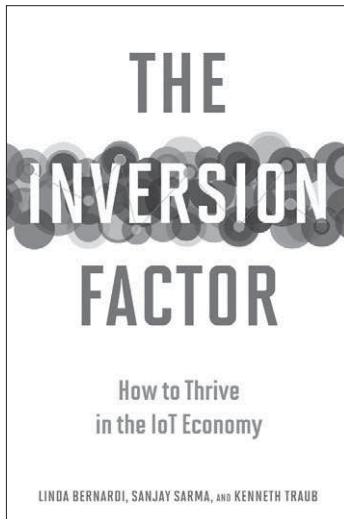
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Linda Bernardi, Sanjay Sarma, and Kenneth Traub

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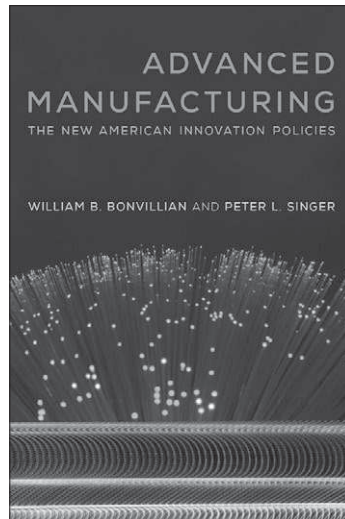
Streaming, Sharing, Stealing

Big Data and the Future of Entertainment

Michael D. Smith and Rahul Telang

How big data is transforming the creative industries, and how those industries can use lessons from Netflix, Amazon, and Apple to fight back.

Paperback | \$19.95 | £14.95



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The New American Innovation Policies

William B. Bonvillian and Peter L. Singer

How to rethink innovation and revitalize America's declining manufacturing sector by encouraging advanced manufacturing, bringing innovative technologies into the production process.

Hardcover | \$40 | £32.95

Innovating

A Doer's Manifesto for Starting from a Hunch, Prototyping Problems, Scaling Up, and Learning to Be Productively Wrong

Luis Perez-Breva

Innovating is for doers: you don't need to wait for an earth-shattering idea, but can build one with a hunch and scale it up to impact.

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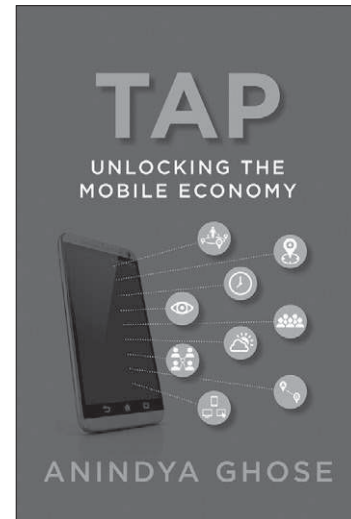
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Becoming an Engaged Contributor to Corporate IT Decisions

Amrit Tiwana

How non-IT managers can turn IT from an expensive liability into a cost-effective competitive tool.

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Unlocking the Mobile Economy

Anindya Ghose

How the smartphone can become a personal concierge (not a stalker) in the mobile marketing revolution of smarter companies, value-seeking consumers, and curated offers.

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Eight Steps toward a Sustainable Business Model

Francisco Szekely and Zahir Dossa

A pragmatic new business model for sustainability that outlines eight steps that range from exploring a mission to promoting innovation; with case studies.

Hardcover | \$50 | £41.95

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Frank J. Fabozzi

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Friday 12:01AM

1 : (AAA) Technology Center (Hyatt-Ballroom Level)

12:01am - 11:59pm Hyatt Regency Atlanta: Centennial Ballroom Foyer
 Tweet this session: [#AOM2017 1](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

2 : (AAA) Technology Center (Marriott)

12:01am - 11:59pm Atlanta Marriott Marquis: Marquis Ballroom Foyer
 Tweet this session: [#AOM2017 2](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

3 : (AAA) Technology Center (Hilton)

12:01am - 11:59pm Hilton Atlanta: Grand Salon Foyer
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Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

Friday 7:30AM

4 : (AAA) Conference Registration

7:30am - 8:00pm Hyatt Regency Atlanta: Grand Hall
 Tweet this session: [#AOM2017 4](#)

Pre-Registration Badge Pick-up, Onsite Registration, Exhibitor Registration and Technology@AOM assistance.

5 : (AAA) Information Booth

7:30am - 5:30pm Hyatt Regency Atlanta: Regency Ballroom Foyer
 Tweet this session: [#AOM2017 5](#)

The Information Booth will be available Friday, August 4 through Tuesday, August 8 from 7:30 AM - 5:30 PM. The booth will be staffed with personnel, who can assist you with navigating the conference Program, finding your sessions and providing basic local information. A lost & found is also located at the Information Booth.

6 : (MBR) Member Resource Center

7:30am - 5:00pm Hyatt Regency Atlanta: Grand Hall Foyer
 Tweet this session: [#AOM2017 6](#)

Membership Committee volunteers, as well as representatives from the Membership & Publications Department, will be on hand to greet all members and help answer any questions. They are located in the Hyatt Regency, Grand Hall, at the entrance to Registration and the Exhibit Hall Please stop by and say hello!

Organizer: Hamid H. Kazeroony, Inver Hills Community College

Friday 8:00AM

7 : (AAA) Mother's Nursing Room

8:00am - 8:00pm Hyatt Regency Atlanta: Meeting Planner 1
 Tweet this session: [#AOM2017 7](#)

Located on the Ballroom Level of the Hyatt.

8 : (AAA) Speaker Ready Room (Hyatt)

8:00am - 8:00pm Hyatt Regency Atlanta: Williams
 Tweet this session: [#AOM2017 8](#)

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

9 : (AAA) Speaker Ready Room (Marriott)

8:00am - 8:00pm Atlanta Marriott Marquis: Atrium A706
 Tweet this session: [#AOM2017 9](#)

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10 : (AAA) Speaker Ready Room (Hilton)

8:00am - 8:00pm Hilton Atlanta: Room 313
 Tweet this session: [#AOM2017 10](#)

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

11 : (AAA) Reflection Room

8:00am - 8:00pm Hilton Atlanta: Room 436
 Tweet this session: [#AOM2017 11](#)

This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply:

Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

12 : (AAA) Reflection Room

8:00am - 8:00pm Hilton Atlanta: Room 452
 Tweet this session: [#AOM2017 12](#)

This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply:

Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to

purposes of personal reflection, meditation or prayer. No sleeping is permitted.

13 : (BPS) Business Policy and Strategy Division Dissertation Consortium

8:00am - 1:30pm Hyatt Regency Atlanta: Embassy Hall A
Tweet this session: [#AOM2017 13](#)

IMPORTANT - This Dissertation Consortium is actually the full day, 8am-6pm. We will be in the room listed from 8am-1:30pm. After lunch, by 1:30pm, we will join the Doctoral Consortium for the second half of the day in the room where the Doctoral Consortium is being held. If you have questions, contact Steven Kahl (Steven.J.Kahl@tuck.dartmouth.edu) or Jiao Luo (luoj@umn.edu).

Pre-registration is required for this session. Please contact the workshop organizer at luoj@umn.edu to obtain the registration code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **Steven J. Kahl**, Dartmouth College; **Jiao Luo**, U. of Minnesota

Distinguished Speakers: **Joel Baum**, U. of Toronto; **Vibha Gaba**, INSEAD; **Tobias Kretschmer**, LMU Munich; **Frank T. Rothaermel**, Georgia Institute of Technology; **Wesley Sine**, Cornell U.; **David Tan**, U. of Washington; **Libby Leann Weber**, U. of California, Irvine; **Edward Zajac**, Northwestern U.

14 : (BPS) Business Policy and Strategy Division Doctoral Consortium (Day 1)

8:00am - 6:00pm Hyatt Regency Atlanta: Embassy Hall C
Tweet this session: [#AOM2017 14](#)

Pre-registration is required for this session. Please contact the workshop organizer at akaul@umn.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 1, 2017.

Organizers: **Nan Jia**, U. of Southern California; **Aseem Kaul**, U. of Minnesota

Distinguished Speakers: **Christopher B. Bingham**, U. of North Carolina, Chapel Hill; **Giada Di Stefano**, HEC Paris; **Gokhan Ertug**, Singapore Management U.; **Glenn Hoetker**, Arizona State U.; **Paul Ingram**, Columbia U.; **Ishtiaq Pasha Mahmood**, National U. of Singapore; **Jeffrey J. Reuer**, U. of Colorado, Boulder; **Melissa Schilling**, New York U.; **Rosemarie Ziedonis**, Boston U.

15 : (BPS) Fostering Publications from Around the World in Leading Organization and Strategy Journals

8:00am - 12:00pm Hyatt Regency Atlanta: Hanover Hall B
Tweet this session: [#AOM2017 15](#)

Organizers: **Maria Delfino**, ESE Business School; **Lara Jelenc**, U. Rijeka, Croatia; **Octavio Jose Martinez**, INCAE Business School; **Juliana Mulaa Namada**, United States International U.; **Ralf Wilden**, Newcastle Business School; **Jie Wu**, U. of Macau
Presenters: **Ilya Cuypers**, Singapore Management U.; **Timothy Michael Devinney**, U. of Leeds; **Seung-Hyun Lee**, The U. of Texas at Dallas; **Michael J. Leiblein**, The Ohio State U.; **Bo Nielsen**, The U. of Sydney

16 : (CAR, HR, RM) Sequence Analysis in Career & HRM Research: Techniques and Practical Applications

8:00am - 10:00am Hilton Atlanta: Room 216
Tweet this session: [#AOM2017 16](#)

The workshop is targeted at researchers and doctoral students who want to get started with this method. The objective of the workshop

is to encourage and enable participants to apply it in their own research. Pre-registration is required.

Pre-registration is required for this session. Please contact the workshop organizer at katja.dlouhy@bwl.uni-mannheim.de to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **Katja Dlouhy**, U. of Mannheim; **Torsten Biemann**, U. of Mannheim; **Martin Gubler**, Schwyz U. of Teacher Education

17 : (CMS) Doctoral and Early Career Consortium: Fostering Critical Scholars and Scholarship

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M104
Tweet this session: [#AOM2017 17](#)

18 : (CMS, SAP) Writing Fieldnotes: An Intersubjective Approach

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L404
Tweet this session: [#AOM2017 18](#)

Organizers: **Carrie M. Duncan**, U. of Missouri; **Sara Rosa Soares Traquina Alves Elias**, U. of Victoria

19 : (ENT) Bringing Entrepreneurship Research to Life through Classroom Exercises

8:00am - 9:30am Hilton Atlanta: Crystal Ballroom C,D
Tweet this session: [#AOM2017 19](#)

Organizer: **Craig Armstrong**, The U. of Alabama

Facilitators: **LaKami T. Baker**, Auburn U.; **Adam Jay Bock**, U. of Edinburgh; **Linda F. Edelman**, Bentley U.; **Phillip H. Kim**, Babson College; **Reddi R. Kotha**, Singapore Management U.; **Louis Marino**, U. of Alabama; **Scott L. Newbert**, Villanova U.; **Julienne Marie Senyard**, Queensland U. of Technology; **Siddharth Vedula**, Babson College; **Lisa Mali Jones**, Brigham Young U.

20 : (GDO, CAR) At the Interface: Practical Strategies to Support Women's Research Success

8:00am - 10:00am Hilton Atlanta: Galleria 6
Tweet this session: [#AOM2017 20](#)

Participants will be invited to consider strategies in small groups, and collectively contribute to a wider discussion on ideas to enable participants to (1) generate research that is recognized and valued (2) advance their identities as researchers (3) develop productive research relationships across institutions, and (4) generate ideas for institution-level change to support successful women researchers. The PDW will conclude with a summative discussion of key learnings.

Organizer: **Linley Anne Lord**, Curtin U.

Participants: **Deborah A. O'Neil**, Bowling Green State U.; **Margaret M. Hopkins**, U. of Toledo; **Anne Elizabeth Ross-Smith**, Macquarie U.; **Melissa Marinelli**, Curtin U.; **Sujana Adapa**, U. of New England Australia

21 : (GDO, MSR, D&ITC) At the Interface Between Equality and Difference: Jewish Identity and Management Scholarship

8:00am - 10:00am Hilton Atlanta: Room 218
Tweet this session: [#AOM2017 21](#)

Participants: **Alain Klarsfeld**, Toulouse Business School; **Avi Kay**, Lev Academic Center; **Bernardo M. Ferdman**, Alliant International U.; **Lucy Taksa**, Macquarie U.; **Isabel Metz**, The U. of Melbourne; **Julienne Brabet**, U. Paris Est

22 : (GOV) Board of Governors Meeting

8:00am - 6:00pm Atlanta Marriott Marquis: Atrium A704

Tweet this session: #AOM2017 22

By Invitation Only

23 → 🗨️ 📄: (HCM, ENT, IM) The Interface of Global Healthcare and Entrepreneurship: Current and Future State

8:00am - 9:30am Hyatt Regency Atlanta: Edgewood

Tweet this session: #AOM2017 23

Organizers: Alia Crocker, Babson College; Angela Randolph, Babson College**Moderator:** Wiljeana Jackson Glover, Babson College**Panelists:** Kathleen McKone-Sweet, Babson College; Gordon Shen, CUNY Graduate School of Public Health and Health Policy; Vivian Singletary, The Task Force for Global Health; Keyvan Vakili, London Business School**24 → 📄 🗨️: (HR, IM, RM) Addressing the Challenges of Large Scale, Cross-national Survey Data Collection**

8:00am - 9:30am Hilton Atlanta: Room 215

Tweet this session: #AOM2017 24

*This PDW showcases a range of established large scale, cross-national data collection projects. Its purpose is to highlight the challenges faced and how they have been addressed, as well as identify ways to improve study rigor in the future. A particular focus will be on the different projects learning from each other's experience of addressing known challenges with this complex methodology. The experiences will be educational for those wishing to develop new cross-national collaborations or those just starting the process.***Organizers:** Elaine Farndale, Penn State U./ Tilburg U.; Emma Parry, Cranfield U.**Presenters:** Hilla Peretz, ORT Braude College; Jonathan Lavelle, U. of Limerick; Wolfgang Mayrhofer, WU Vienna; Michal Biron, U. of Haifa**25 → 📄: (IM) Multiplex Networks in International Business**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M103

Tweet this session: #AOM2017 25

Organizer: Snehal Awate, Indian School of Business**Presenters:** Srikanth Paruchuri, Pennsylvania State U.; Exequiel Hernandez, U. of Pennsylvania; Vivek Tandon, Fox School of Business, Temple U.; Marcelo F. Cano Kollmann, Ohio U.**26 → 📄: (IM, OMT) Translating Organizations Across Borders: Scandinavian Institutionalism and Translation Studies**

8:00am - 10:00am Atlanta Marriott Marquis: Marquis M101

Tweet this session: #AOM2017 26

Participants: D Eleanor Westney, MIT Sloan School of Management; Rebecca Piekkari, Aalto U.; Kerstin Sahlin, Uppsala U.; Linda Louise Wedlin, Uppsala U.; Eva Boxenbaum, Mines ParisTech; Kjell Rövik, U. of Tromsø**27 → 🗨️ 📄: (IM, SIM) International Business Education in an Increasingly Anti-globalized World**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M304

Tweet this session: #AOM2017 27

Chair: Joseph L C Cheng, George Washington U.**Panelists:** S. Tamer Cavusgil, Georgia State U.; Farok Contractor, Rutgers U.; Klaus Meyer, China Europe International Business

School; Liesl Riddle, George Washington U.; Richard E Wokutch, Virginia Tech; Srilata Zaheer, U. of Minnesota

28 📄: (MED, TTC) Hogwarts School of Leadership & Team-Based Learning: Using Pop Culture & Teams to Engage Students

8:00am - 9:30am Hilton Atlanta: Room 401

Tweet this session: #AOM2017 28

Participants: Barbara Wech, U. of Alabama, Birmingham; Annetta R. Dolowitz, U. of Alabama, Birmingham**29 →: (MH) Volunteerism, Professional Development and The Academy of Management Meeting**

8:00am - 10:30am Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 29

Chairs: Regina Greenwood, Nova Southeastern U.; Silvia Ines Monserrat Lluna, UNICEN Business School**Participants:** Baiyun Gong, Nova Southeastern U.; Stephanie Case Henagan, Louisiana State U.; Sabine Hoidn, U. of St. Gallen; Shaista Ehsan Khilji, George Washington U.; Roland E. Kidwell, Florida Atlantic U.; Franz T. Lohrke, Louisiana State U.; Miguel R. Olivas-Lujan, Clarion U. of Pennsylvania; Foster B. Roberts, Southeast Missouri State U.; Louise Tourigny, U. of Wisconsin, Whitewater; James M. Wilson, U. of Glasgow**30 🗨️ 📄: (MOC, RM, OMT, BPS, SIM) Content Analysis in Organizational Research: Techniques and Applications**

8:00am - 12:00pm Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: #AOM2017 30

Organizers: Michael Pfarrer, U. of Georgia; Moriah Aurora Meyskens, U. of San Diego**Facilitators:** Jonathan Nicholas Bundy, Arizona State U.; Jason Kiley, Oklahoma State U.; Aaron McKenny, U. of Central Florida; Miles A. Zachary, Auburn U.; Rhonda K. Reger, U. of Missouri; Daniel Gamache, U. of Georgia; Timothy David Hubbard, U. of Notre Dame; Lorenz Graf-Vlachy, U. of Passau**Presenters:** Andreas Sebastian Konig, U. of Passau; Aaron Anglin, U. of Oklahoma; John R. Busenbark, U. of Georgia; Stuart Brotman, U. of Tennessee, Knoxville**31 : (MSR) Blind Spots: How Spiritual Euphemisms Erode Academic and Business Value**

8:00am - 10:00am Hilton Atlanta: Room 217

Tweet this session: #AOM2017 31

Presenters: Orneita Burton, Abilene Christian U.; Kanti Mohan Saini, Mohanlal Sukhadia U.; Sunny Jeong, Wittenberg U.**32 📄: (OB) The Productivity Process: Research Tips and Strategies from Prolific Junior Faculty**

8:00am - 12:00pm Hilton Atlanta: Grand Ballroom C

Tweet this session: #AOM2017 32

*Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 30, 2017.***Organizers:** Elizabeth Margaret Campbell, U. of Minnesota; Shannon G. Taylor, U. of Central Florida; Adam C. Stoverink, U. of Arkansas**Presenters:** Christopher Barnes, U. of Washington; Jane O'Reilly, Telfer School of Management, U. of Ottawa; David Welsh, Arizona State U.; Alison Wood Brooks, Harvard U.; Brian W. Swider, Georgia Institute of Technology; Maryam Kouchaki, Northwestern Kellogg School of Management; Kristie May Rogers, Marquette U.

Panelists: **Le Zhou**, U. of Minnesota; **Joel Koopman**, Texas A & M U.; **Emily Bianchi**, Emory U.

33 : (OB) Bridging Interfaces: Transform Management Teaching via Mindfulness and Experiential Learning

8:00am - 12:00pm Hilton Atlanta: Room 207

Tweet this session: [#AOM2017 33](#)

Participants will maximize the value and benefits of this workshop by fully attending the entire workshop and stowing away electronic devices for the duration of workshop.

Pre-registration is required. Please contact the workshop organizer at tfhchang@smr.rutgers.edu with any questions. To register online, visit <https://secure.aom.org/PDWRReg>. The deadline to register is July 1, 2017.

Organizer: **Tracy F. Chang**, Rutgers U.

Facilitators: **William Lewis Kuechler**, U. of Nevada Reno; **Yvonne Stedham**, Academy of Management; **Suzanne Klatt**, Miami U. Ohio
Moderator: **Elizabeth Margaret Campbell**, U. of Minnesota

34 : (OB) New to OB? Navigating the OB Division and AOM

8:00am - 10:00am Hilton Atlanta: Room 302

Tweet this session: [#AOM2017 34](#)

Pre-registration is required for this session. Please contact the workshop organizer at jennifer.marr@scheller.gatech.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **Jennifer Carson Marr**, Georgia Institute of Technology; **John J. Sumanth**, Wake Forest U.

35 : (OCIS, HR) Project Management Research: A Key Interface to the Range of Management Disciplines

8:00am - 10:00am Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: [#AOM2017 35](#)

Project management represents to some extent all of the concerns and interests of management across the academy, though in a particular context. This workshop examines the interface of PM with org communications, IS, HR, strategy, innovation, and entrepreneurship.

Participants: **Fred Niederman**, Saint Louis U.; **Monique Aubry**, UQAM; **John Rodney Turner**, U. of Limerick; **Jonas Soderlund**, BI Norwegian Business School; **Olivier Germain**, UQAM

36 : (OMT) OMT Junior Faculty Consortium

8:00am - 2:30pm Atlanta Marriott Marquis: Marquis M105

Tweet this session: [#AOM2017 36](#)

Pre-registration is required for this session. Please contact the workshop organizer at smithw@udel.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 31, 2017.

Coordinators: **Wendy K. Smith**, U. of Delaware; **Tal Simons**, Tilburg U.

Participants: **Christina L Ahmadjian**, Hitotsubashi U.; **Konstantinos Andriopoulos**, Cass Business School, City U. London; **Marya Besharov**, Cornell U.; **Amanda Cowen**, U. of Virginia; **Martha S. Feldman**, U. of California, Irvine; **Isabel Fernandez-Mateo**, London Business School; **Royston Greenwood**, U. of Alberta; **Pursej Heugens**, Erasmus U. Rotterdam; **Justin J.P. Jansen**, Erasmus U. Rotterdam; **Renate**

Elisabeth Meyer, WU Vienna U. of Economics and Business; **Vilmos F. Misangyi**, Pennsylvania State U.; **Anat Rafaeli**, Technion Israel Institute of Technology; **Trish Reay**, U. of Alberta; **Peter W Roberts**, Emory U.; **Bilian Ni Sullivan**, Hong Kong U. of Science and Technology; **Balagopal Vissa**, INSEAD; **Charlene E. Zietsma**, York U.; **Qingyuan Yue**, U. of Southern California

37 : (OMT) OMT Doctoral Student Consortium

8:00am - 2:30pm Atlanta Marriott Marquis: Marquis M106,107

Tweet this session: [#AOM2017 37](#)

Organizers: **Nina Granqvist**, Aalto U.; **Jo-Ellen Pozner**, Santa Clara U.

Participants: **Shahzad Ansari**, U. of Cambridge; **Joseph P Broschak**, U. of Arizona; **Joep Cornelissen**, Erasmus U. Rotterdam; **Tina Dacin**, Queen's U.; **Gina Dokko**, U. of California, Davis; **Stine Grodal**, Boston U.; **Timothy Hannigan**, U. of Alberta; **Derek Harmon**, U. of Michigan; **Helen Haugh**, U. of Cambridge; **Aparna Joshi**, Pennsylvania State U.; **Julien Jourdan**, U. Paris-Dauphine, PSL Research U., DRM; **Mark Kennedy**, Imperial College Business School; **Adam M. Kleinbaum**, Dartmouth College; **Xiaowei Luo**, INSEAD; **Ming De Leung**, U. of California, Berkeley; **Aharon Cohen Mohliver**, London Business School; **David Obstfeld**, California State U., Fullerton; **James Oldroyd**, Brigham Young U.; **Aruna Ranganathan**, Stanford U.; **Juliane Reinecke**, U. of Warwick; **Michelle A. Rogan**, UNC Chapel Hill / INSEAD; **Oliver S. Schilke**, U. of Arizona; **Michael Smets**, U. of Oxford; **Tammar B. Zilber**, Hebrew U. of Jerusalem; **Juan Almandoz**, IESE Business School; **C. R. Hinings**, U. of Alberta

38 : (OMT, OB) Exemplar Dissertation Proposals: Tips from INFORMS Dissertation Proposal Contest Winners/Finalists

8:00am - 10:00am Atlanta Marriott Marquis: Marquis M302,303

Tweet this session: [#AOM2017 38](#)

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **Phillip S. Thompson**, Case Western Reserve U.;

Yerodin Sekou Bermis, The U. of Texas at Austin

Moderator: **Yerodin Sekou Bermis**, The U. of Texas at Austin

Coordinator: **Phillip S. Thompson**, Case Western Reserve U.

Presenters: **Tiffany Dawn Johnson**, Georgia Tech; **Jessica Alyn Kennedy**, Vanderbilt U.; **Chad Benjamin Murphy**, Oregon State U.; **Andrew Schnackenberg**, U. of Denver; **Melissa Valentine**, Stanford U.

39 : (OSCM) OSCM Division Joint Junior Faculty and Doctoral Consortium

8:00am - 12:00pm Hilton Atlanta: Galleria 8

Tweet this session: [#AOM2017 39](#)

Breakfast and lunch are provided for participants.

Chairs: **Finn Wynstra**, Erasmus U. Rotterdam; **Stephanie Eckerd**, U. of Tennessee, Knoxville

40 : (PTC) At the Interface with Practitioners: Professional Doctorates

8:00am - 10:00am Hilton Atlanta: Room 223

Tweet this session: [#AOM2017 40](#)

Chairs: **Emmanuel Monod**, Shanghai U.; **Denise M. Rousseau**, Carnegie Mellon U.

Facilitators: **Robert Krug**, St. Joseph's College; **Julie 'JP' Palmer**, Webster U.

Moderator: **Usman A. Ghani**, The U. of Texas at Dallas

Presenters: Marc Bonnet, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; Viktor Dorfler, U. of Strathclyde; Alan B. Eisner, Lubin School of Business, Pace U.; Indira Rita Guzman, Trident U. International; Louise Kelly, U. of La Verne; Amandine Savall, ISEOR, Magellan, IAE Lyon, U. Jean Moulin
Participants: Emmanuel Beck, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; Frantz Datry, ISEOR; Omayya Kuran, U. of Balamand; Karim Janan Nasr, U. of Balamand; Patrick Tabchoury, U. of Balamand

41 🗄️: (PTC, ODC) Worker-Centered Organizations: Redefining the Pillars of 21st Century Work Life

8:00am - 10:00am Hilton Atlanta: Room 224

Tweet this session: #AOM2017 41

Presenters: Josefina Martinez-Amador, Case Western Reserve U.; Carol McGuire, Miami U.; Branka Victoria Olson, Case Western Reserve U.

42 🗄️: (RM, BPS) Everything You Wanted to Know about Moderated Regression (But Were Afraid to Ask)

8:00am - 9:30am Hilton Atlanta: Room 211

Tweet this session: #AOM2017 42

Speakers: Jeremy F. Dawson, The U. of Sheffield; Andreas Wilhelm Richter, U. of Cambridge

43 🗄️: (RM, MOC, OB, OMT) Navigating Qualitative Dissertations: Advice from the Experts

8:00am - 11:00am Hilton Atlanta: Crystal Ballroom B,E

Tweet this session: #AOM2017 43

Pre-registration is required for this session. Please contact the workshop organizer at mab266@case.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 14, 2017.

Organizers: Morgan Bulger, Case Western Reserve U.; Marcia Lensges, Xavier U.; Njoke Thomas, Case Western Reserve U.; Annika Wilhelmly, U. of Zurich

Facilitators: Blake E. Ashforth, Arizona State U.; Marlys K. Christianson, U. of Toronto; Stephanie J. Creary, The Wharton School, U. of Pennsylvania; A L. Cunliffe, FGV-EAESP; Colin Muneo Fisher, U. College London; J Goosby Smith, The Citadel; Elaine Cahalan Hollensbe, U. of Cincinnati; Jason Kanov, Western Washington U.; Shalini Khazanchi, Rochester Institute of Technology; Glen E. Kreiner, Pennsylvania State U.; Thomas W. Lee, U. of Washington; Johanna Mair, Hertie School of Governance; Sally Maitlis, U. of Oxford; Gerardo Okhuysen, U. of California, Irvine; Tommaso Ramus, UCP - Católica Lisbon School of Business & Economics; Trish Reay, U. of Alberta; Kevin W. Rockmann, George Mason U.; Bess Rouse, Boston U.; Michael Joseph Urick, St. Vincent College; Heather Ciara Vough, U. of Cincinnati

44 🗄️: (RM, SAP, OMT, OCIS) Process Research Methods: Connecting Process-in-the-Moment with Wider Processes

8:00am - 11:00am Hilton Atlanta: Galleria 4

Tweet this session: #AOM2017 44

Pre-registration is not required for Part 1 of the workshop; it is open to all. Pre-registration is required for Part 2 of the workshop. We will manage pre-registration for Part 2 through an external email submission process. To register for Part 2 of the workshop, visit: <http://processresearchmethods.org/pdw-registration/>. Please download and complete the 2017 Part 2 Workshop Form. Participants for Part 2 will submit a short (1000-2000 word) paper

describing a process research project. Send the completed form to Holly Fena (ahvstaff@umn.edu) by July 2, 2017. Harry Sminia (harry.sminia@strath.ac.uk) will coordinate the small group discussion paper session by grouping the participants' papers by topic/methods areas, and sending them for advance reading to all participants and faculty in each group paper session.

Organizers: Claus Rerup, Frankfurt School of Finance & Management; Harry Sminia, U. of Strathclyde

Facilitators: Hans Berends, VU Amsterdam; A. Paul Spee, U. of Queensland

Presenters: Rebecca Bednarek, Birkbeck, U. of London; Daniel Geiger, U. of Hamburg; Davide Nicolini, U. of Warwick; Brian T. Pentland, Michigan State U.; Anja Danner-Schröder, U. Kaiserslautern, Germany

45 🗄️: (SIM) SIM Division Doctoral Consortium

8:00am - 5:00pm Atlanta Marriott Marquis: Marquis M102

Tweet this session: #AOM2017 45

An application and pre-registration is required for this workshop. To apply, please contact Katherina Pattit glac6548@stthomas.edu or Jegoo Lee jlee3@stonehill.edu. The deadline to apply is June 30, 2017, but earlier applications are strongly encouraged.

Pre-registration is required for this session. Please contact the workshop organizer at glac6548@stthomas.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is August 5, 2017.

Organizers: Jegoo Lee, Stonehill College; Katherina Pattit, U. of St. Thomas

46 → 🗄️: (SIM, OMT, CMS) Philosophical Methods for Management

8:00am - 10:00am Atlanta Marriott Marquis: Marquis M202

Tweet this session: #AOM2017 46

Organizers: Cristina Neesham, Swinburne U. of Technology; Thomas J Donaldson, U. of Pennsylvania; Andreas Georg Scherer, U. of Zurich; Steven Segal, Macquarie U.

47 🗄️ → 🗄️: (TTC, MED, D&ITC) Diversity and complexity: Exemplary teaching practices to enhance student engagement

8:00am - 10:00am Hilton Atlanta: Room 219

Tweet this session: #AOM2017 47

Facilitators: Timothy Colin Bednall, Swinburne U.; Andrea Honal, Duale Hochschule Baden-Württemberg, Mannheim; Kumaran Rajaram, Nanyang Technological U.; Volker M. Rundshagen, U. of Applied Sciences Stralsund

Friday 8:30AM

48 🗄️ → 🗄️: (ENT) ENT Doctoral Consortium Part 1

8:30am - 5:00pm Hilton Atlanta: Room 202

Tweet this session: #AOM2017 48

Pre-Registration Only. Interested participants should contact Alex McKelvie prior to May 27, 2017.

Chairs: Alexander McKelvie, Syracuse U.; Karl J. Wennberg, Linköping U.

49 🗄️ → 🗄️: (ENT) ENT Early Career Consortium

8:30am - 12:00pm Hilton Atlanta: Room 206

Tweet this session: #AOM2017 49

Pre-registration Required. This is an ALL DAY workshop and combines with the Doctoral Consortium at 12 noon in a separate room.

Chairs: Sharon Alvarez, U. of Denver; Peter G. Klein, Baylor U.

50 : (HCM) Health Care Management Emerging Scholars Consortium (Morning)

8:30am - 11:30am Hyatt Regency Atlanta: Fairlie

Tweet this session: #AOM2017 50

The consortium will begin with introductions/networking, and include roundtable discussions, a student-led panel discussion, and a presentation on "grantsmanship" and securing funding for your research. We will adjourn for lunch, and return to a workshop on finding your next research question, and conclude with an interactive panel with Editors in leading health services, management, and medical journals. The day will then conclude with an off-site social.

Presenters: Elizabeth Goodrick, Florida Atlantic U.; Nir Menachemi, Indiana U.; Eric S Williams, The U. of Alabama; Jami Leanne DelliFraine, Medical U. of South Carolina; Deirdre McCaughey, U. of Alabama, Birmingham; Timothy Huerta, The Ohio State U.; Patrick Shay, Trinity U.; Thomas F. Hilton, Retired; Rebecca S Wells, The U. of Texas; Thomas D'Aunno, New York U.

51 : (SAP, RM, OMT) Coding in the Trenches: Qualitative Analysis Bootcamp II

8:30am - 10:30am Hyatt Regency Atlanta: Techwood

Tweet this session: #AOM2017 51

Limited enrollment. Manual coding exercise led by Karen Golden-Biddle with experienced facilitators at each table.

Pre-registration is required for this session. Please contact the workshop organizer at k.pettit2@liverpool.ac.uk to obtain the approval code. Please note that only those registered for the PDW will be permitted to attend the session. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 20, 2017.

Organizers: Anne D Smith, U. of Tennessee, Knoxville; Krista Pettit, U. of Liverpool

Facilitators: Wendy Tate, U. of Tennessee; Lisa Ellram, Miami U.; Katharina Dittrich, U. of Zurich; Tine Koehler, The U. of Melbourne; Jina Mao, Skidmore College; Paula Marie O'Kane, U. of Otago

Presenter: Karen Golden-Biddle, Boston U.

Panelist: Michael Lerman, U. of Tennessee

Friday 9:00AM

52 : (AAM) HR Challenges in organizations in India and the Middle East

9:00am - 11:00am Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: #AOM2017 52

Coordinator: Sanjay Kumar Singh, Abu Dhabi U.

Presenters: Parijat Upadhyay, Institute of Management Technology Ghaziabad, India; Tanusree Chakraborty, Thiagarajar School of Management, Madurai, India; Sankalpa Bhattacharjee, Indian Institute of Management, Ranchi; Poonam Singh, Abu Dhabi U., Abu Dhabi, UAE

53 : (BPS) Business Policy and Strategy Division Junior Faculty Teaching Consortium

9:00am - 4:00pm Hyatt Regency Atlanta: Hanover Hall G

Tweet this session: #AOM2017 53

Registration Required

Pre-registration is required for this session. Please contact the workshop organizer at allatta@temple.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is May 31, 2017.

Organizers: Joan Teresa Allatta, Fox School of Business, Temple U.; Govert Vroom, IESE Business School

Presenters: Gautam Ahuja, U. of Michigan; Russell Coff, U. of Wisconsin, Madison; Idalene F Kesner, Indiana U.

54 : (GDO, D&ITC, HR) Diversity, Equity and Inclusion at the Interface: An immersive experience.

9:00am - 12:00pm Offsite: World of Coca-Cola

Tweet this session: #AOM2017 54

This session will take place at the World of Coca-Cola, Atlanta Office Complex (AOC); USA Building, 2nd Floor, Conference Room: Refresh A & B. Transportation will be provided to and from the PDW location. If you have any questions, email Maj Paul "Red" Prosper at Paul.Prosp@usafa.edu

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 28, 2017.

Organizers: Paul Prosper, U.S. Air Force Academy; Jakari Griffith, Bridgewater State U.; Kimberly M Ellis, Florida Atlantic U.; Natalie C. Cotton-Nessler, Bentley U.; Michelle French, Mount Saint Mary's U., Los Angeles

55: (ICW) Trust Dynamics: Understanding Virtuous or Vicious Cycles

9:00am - 1:00pm Hyatt Regency Atlanta: Auburn

Tweet this session: #AOM2017 55

Invitation only discussion session

Organizer: M Audrey Korsgaard, U. of South Carolina

56 : (MC, ODC) Actualized Performance: Leader Development in the Context of Team Dynamics

9:00am - 10:30am Hilton Atlanta: Galleria 3

Tweet this session: #AOM2017 56

Presenter: William L. Sparks, Queen's U. of Charlotte

57 : (MC, ODC, MED) Tell Me a Story: Reflecting on Values-in- Use in Values-Based Change

9:00am - 11:00am Hilton Atlanta: Room 403

Tweet this session: #AOM2017 57

Organizers: Daphne DePorres, Colorado Technical U.; Jackie Milbrandt, U. of St. Thomas; Joanne Preston, Joanne C. Preston & Associates; Emily Leeding Ackley, -; Steven Munkeby, Colorado Technical U.

58 : (OCIS) OCIS Doctoral and Junior Faculty Consortium

9:00am - 5:00pm Hyatt Regency Atlanta: Inman

Tweet this session: #AOM2017 58

By invitation only.

Pre-registration is required for this session. Please contact the workshop organizer at ola.henfridsson@me.com to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is August 5, 2017.

Organizers: **Ola Henfridsson**, U. of Warwick; **Emmanuelle Vaast**, McGill U.

Carolina U.; **Matrecia James**, Jacksonville U.; **Jennifer M. Collins**, Florida A&M U.

59 : (OMT, OCIS, TIM) Information Warfare, Cybercrime, Cyberespionage and the Dangers of the Networked Organization

9:00am - 10:30am Atlanta Marriott Marquis: Marquis M301

Tweet this session: [#AOM2017 59](#)

A panel discussion of the proliferation of forms of information warfare, cybercrime, cyberespionage and new threats to the networked organization

Speakers: **Aki-Mauri Huhtinen**, Finnish National Defence U.; **Tuomas Kuronen**, Finnish National Defence U.; **Iain Munro**, Newcastle U. Business School; **Eero Vaara**, Aalto U. School of Business; **Pekka Toveri**, Finnish Defence Command

60 : (SIM, RM, ONE) Addressing Problems of Endogeneity in SIM Research Methods

9:00am - 10:30am Atlanta Marriott Marquis: Marquis M201

Tweet this session: [#AOM2017 60](#)

Organizer: **Ali M. Shahzad**, James Madison U.

Presenters: **Mark P. Sharfman**, U. of Oklahoma; **Donald Siegel**, U. at Albany, State U. of New York; **Josep A. Tribo**, U. Carlos III de Madrid; **Jordi Surroca**, U. of Groningen; **Roberto Garcia-Castro**, IESE Business School; **Miguel Angel Arino**, IESE Business School; **Miguel Angel Canela**, IESE Business School

Friday 9:30AM

61 : (HR, TTC, OB) Innovative and Experiential Approaches to Teaching HRM I

9:30am - 12:00pm Hilton Atlanta: Galleria 7

Tweet this session: [#AOM2017 61](#)

This is the first of a two-part workshop that focuses on new ways to teach HRM effectively and engagingly, and includes a presentation by the HR Division's Innovative Teaching award winner for 2017. This morning PDW is followed (in the same location) by Innovative and Experiential Approaches to Teaching HRM II (participants need not attend both sessions).

Chairs: **Stephen Hyrum Courtright**, Texas A&M U.; **Rebecca Rheinhardt Kehoe**, Rutgers U.

Participants: **Bradford S. Bell**, Cornell U.; **Wendy R Boswell**, Texas A&M U.; **Cody Jackson Reeves**, Brigham Young U.; **Rebecca Rheinhardt Kehoe**, Rutgers U.

62: (MH) A Walk Down Memory Lane: What Can We Learn from Two Great American Leaders

9:30am - 3:00pm Offsite: Museum Tour

Tweet this session: [#AOM2017 62](#)

This offsite event plans to visit the Martin Luther King museum and the Jimmy Carter museums. Bus transportation will be provided and participants should meet in the lobby of the Hyatt Hotel at 9am to leave promptly at 9:30am. Lunch is on your own at a local restaurant. If you have questions, please contact Sally Sledge at sasledge2017@gmail.com

Pre-registration is required. The fee to attend is \$40 USD. To register, visit <https://secure.aom.org/PDWReg>.

Organizer: **Sally Sledge**, Norfolk State U.

Facilitators: **Angela Miles**, North Carolina Central U.; **Millicent F. Nelson**, Middle Tennessee State U.; **Arlise P. Mckinney**, Coastal

Friday 9:45AM

63 : (ENT, OB, HCM) ADHD and Entrepreneurship

9:45am - 11:15am Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: [#AOM2017 63](#)

Pre-registration is required for this session. Please contact the workshop organizer at i.hatak@utwente.nl to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 27, 2017.

Organizers: **Isabella Hatak**, U. of Twente; **Phillip Phan**, Johns Hopkins U. Carey Business School; **Ute Stephan**, Aston Business School; **Johan Wiklund**, Syracuse U.

Host: **Danny Miller**, HEC Montreal & U. of Alberta

Presenters: **Petra Andries**, Ghent U.; **Rebecca Franklin**, Memorial U. of Newfoundland; **Jenny Gibb**, U. of Waikato; **Brian Gunia**, The John Hopkins U.; **Daniel Lerner**, U. de Deusto; **Louis Marino**, U. of Alabama; **Roy Thurik**, Erasmus School of Economics, Rotterdam; **Wei Yu**, Syracuse U.

64 : (IM, BPS, OMT, ENT) Writing Better Theory

9:45am - 11:45am Atlanta Marriott Marquis: Marquis M103

Tweet this session: [#AOM2017 64](#)

Distinguished Speakers: Alvaro Cuervo-Cazurra, Northeastern U.; **Igor Filatotchev**, City U. London; **Xiaowei Luo**, INSEAD; **A Rebecca Reuber**, Rotman School of Management; **Laszlo Tihanyi**, Texas A&M U.; **Anthea (Yan) Zhang**, Rice U.

Chair: **Stephanie L. Wang**, Indiana U., Bloomington

65 : (MED) Creating Rich Learning Outcomes: Multimedia Cases and Student Engagement

9:45am - 11:15am Hilton Atlanta: Room 215

Tweet this session: [#AOM2017 65](#)

Facilitators: **Vijaya Narapareddy**, U. of Denver; **Debapratim Purkayastha**, IBS Hyderabad; **Eric Aldrich**, The Case Centre
Coordinator: **Richard McCracken**, The Case Centre
Presenter: **Martin Rodriguez**, IE Business School

66 : (MED, ODC, MC) Taking Change Seriously: The Change Game in Action

9:45am - 11:15am Hilton Atlanta: Room 401

Tweet this session: [#AOM2017 66](#)

Participants: **Adam Wood**, Woodbury U.; **Svetlana S. Holt**, Woodbury U.; **Joan F. Marques**, Woodbury U.; **Satinder Dhiman**, Woodbury U.

67 : (ODC, MC, MED) Meaningful Facilitation of Leadership Development for Systems Change

9:45am - 11:45am Atlanta Marriott Marquis: Marquis M304

Tweet this session: [#AOM2017 67](#)

Meaningful facilitation of leadership development for systems change: What do we mean and how do we know?

Organizers: **Kate Elgayeva**, The Chicago School of Prof Psych; **Patrice Elizabeth Rosenthal**, Fielding Graduate U.

Panelists: **David Grant**, Griffith U.; **Richard Hall**, Monash Business School; **Keith Ray**, Act Too Consulting; **Joan Goppelt**, Act Too Consulting; **Ellen B. Van Oosten**, Case Western Reserve U.; **Mary Nash**, Vidant Health

68 : (OMT, MOC, OB) **Emotions and Fieldwork: The Role of the Researcher**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M104
 Tweet this session: [#AOM2017 68](#)

Organizers: Elizabeth Hansen, Harvard U.; Gianpiero Petriglieri, INSEAD; Tiona Zuzul, London Business School
Presenters: David A. Thomas, Georgetown U.; Jennifer Petriglieri, INSEAD; Marya Besharov, Cornell U.; Spencer Harrison, Boston College

Friday 10:00AM**69** : (BPS, RM, IM, PNP) **Modifying Measurement Scales for Use in Contexts of Poverty**

10:00am - 12:00pm Hyatt Regency Atlanta: Embassy Hall E
 Tweet this session: [#AOM2017 69](#)

Organizers: Patrick D. Shulist, Schulich School of Business; Angeliqe Slade Shantz, Schulich School of Business
Presenters: Lisa Mali Jones, Brigham Young U.; Miguel Rivera, Babson College; Christopher Sutter, Miami U. Ohio; Srinivas Venugopal, U. of Vermont
Panelists: Brian James Bergman, Miami U. Ohio; L. Lin Ong, Cal Poly Pomona; Trenton A. Williams, Indiana U. - Kelley School of Business

70   : (D&ITC, GDO) **Building a Culture Of Respect: Teaching and Conducting Research in a Complex World**

10:00am - 12:00pm Hilton Atlanta: Galleria 1
 Tweet this session: [#AOM2017 70](#)

All are welcome to this timely PDW.
Organizers: Janet E. Salmos, Walden U.; David B. Zoogah, Xavier U.; Louise Kelly, U. of La Verne; Deborah Michelle Mullen, HealthPartners Inst./ U. of St. Francis

71  : (ENT, GDO) **Women Entrepreneurship Faculty and their Academic Careers**

10:00am - 12:30pm Hilton Atlanta: Crystal Ballroom A,F
 Tweet this session: [#AOM2017 71](#)

Chair: Candida G Brush, Babson College
Coordinators: Melissa S. Cardon, Pace U.; Linda F. Edelman, Bentley U.; Angela Randolph, Babson College; Siri Ann Terjesen, American U.

72  : (OMT, BPS) **ASQ Paper Development Workshop: Improving Evidence Presentation in Management Research**

10:00am - 12:00pm Atlanta Marriott Marquis: Lobby L508
 Tweet this session: [#AOM2017 72](#)

Pre-registration is required for this session. Please contact the workshop organizer at henrich.greve@insead.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is August 1, 2017.

Organizer: Henrich Greve, INSEAD
Facilitators: Mary J. Benner, U. of Minnesota; Anne Bowers, U. of Toronto; Forrest Briscoe, Pennsylvania State U.; J.P. Eggers, New York U.; Marc-David Seidel, The U. of British Columbia; Batia Mishan Wiesenfeld, New York U.

73  : (TIM) **TIM Doctoral Students Consortium Day 1**

10:00am - 5:30pm Hyatt Regency Atlanta: Roswell
 Tweet this session: [#AOM2017 73](#)
Registration is required for this event.

Pre-registration is required for this session. Please contact the workshop organizer at cristina1.rossi@polimi.it to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is August 5, 2017.

Chairs: Cristina Rossi Lamastra, Politecnico di Milano School of Management; Matt Marx, Massachusetts Institute of Technology
Speakers: Evila Piva, Politecnico di Milano; Christopher L. Tucci, Ecole Polytechnique Fédérale de Lausanne; Henry Sauermann, ESMT Berlin; Larissa Rabbiosi, Copenhagen Business School; Alfredo De Massis, Free U. Bozen, Bolzano and Lancaster U.; Fernando Suarez, Northeastern U.; David Hsu, The Wharton School, U. of Pennsylvania; Marcel Bogers, U. of Copenhagen; Riitta Katila, Stanford U.; Charles Eric Eesley, Stanford U.; Aleksandra Joanna Kacperczyk, MIT Sloan School of Management; Alexander Oettl, Georgia Institute of Technology; Gloria Barzak, Northeastern U.; Cristina Rossi Lamastra, Politecnico di Milano School of Management; Matt Marx, Massachusetts Institute of Technology

74  : (TIM) **TIM Junior Faculty Consortium Day 1**

10:00am - 6:00pm Hyatt Regency Atlanta: Spring
 Tweet this session: [#AOM2017 74](#)

Organizers: Anne L.J. Ter Wal, Imperial College Business School; Jeffrey Furman, Boston U.





Distinguished Speaker: Scott Stern, Massachusetts Institute of Technology

Participants: Anne L.J. Ter Wal, Imperial College Business School; Jeffrey Furman, Boston U.; Juan Alcacer, Harvard U.; Tobias Kretschmer, LMU Munich; Michael J. Leiblein, The Ohio State U.; Myriam Mariani, Bocconi U.; Joanne E. Oxley, U. of Toronto; Mirjam Van Praag, CBS; Lori Rosenkopf, U. of Pennsylvania; Michael D. Santoro, Lehigh U.; Jennifer Woolley, Santa Clara U.; Po-Hsuan Hsu, -

75 : (TIM, OCIS, OMT) **Approaches for Studying Innovation as Process**





10:00am - 12:00pm Hyatt Regency Atlanta: Piedmont
 Tweet this session: [#AOM2017 75](#)

Organizers: Raghu Garud, Pennsylvania State U.; Philipp Tuertscher, VU Amsterdam; Hans Berends, VU Amsterdam
Participants: Deborah J. Dougherty, NC State U.; Andrew Hargadon, U. of California, Davis; Paul Leonardi, UC Santa Barbara; Andrew H. Van de Ven, U. of Minnesota; Youngjin Yoo, Case Western Reserve U.

76    : (TTC, ENT, OSCM, MC, HCM) **Experiential Learning using Simulations**

10:00am - 12:00pm Hilton Atlanta: Grand Ballroom A
 Tweet this session: [#AOM2017 76](#)

Participant: James Bowen, U. of Fredericton

Friday 10:15AM**77**    : (CAR, ENT) **Professional Identity Development: Wellbeing and Processes of (Dis-)Identification with Profession**

10:15am - 11:45am Hilton Atlanta: Room 216

Tweet this session: [#AOM2017 77](#)

This Professional Development Workshop (PDW) was spurred by the findings from a project on “Entrepreneurial identity, well-being and venture creation: Interplaying process of experience, emotions, cognitions, and intersecting identities.” The current PDW will build on the ideas developed in this project, with the intention of raising awareness and connection across relevant theoretical perspectives, and fostering a network to support further work in the area.

Organizers: Magdalena Markowska, Jönköping U.; Charmine E. J. Hartel, U. of Queensland; Ethel L. Brundin, Jönköping U.; Amanda Margaret Roan, U. of Queensland
Discussants: Susan Marlow, The U. of Nottingham; Friederike Welter, IfM Bonn / U. of Siegen; Sherry E Sullivan, Bowling Green State U.; Richard T. Harrison, U. of Edinburgh; Nasima Mohamed Hoosen Carrim, GDO

78 : (CMS) At the Interface of Research and Art: Exploring Critical and Creative Ways of Reporting Research

10:15am - 11:45am Atlanta Marriott Marquis: Marquis M202

Tweet this session: [#AOM2017 78](#)

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Coordinator: Pauline Fatien, Pontificia U. Javeriana
Participants: Lakshmi Balachandran Nair, Utrecht U.; Reka Anna Lasso, U. of Central Florida; Dima Louis, American U. of Beirut

79 : (D&ITC, HR, IM, ITC) The HR Division's Ambassadors Program: A Portfolio for Attracting and Engaging Int'l AOM Members

10:15am - 11:45am Hilton Atlanta: Room 223

Tweet this session: [#AOM2017 79](#)

Chairs: Michal Biron, U. of Haifa; Elaine Fardale, Penn State U./Tilburg U.

Presenters: Karin Sanders, UNSW Australia Business School; Andrew Harry Barton, Nottingham Business School, Nottingham Trent U.; Travis Grosser, U. of Connecticut; Sabine Hoidn, U. of St. Gallen; Corinne A. Post, Lehigh U.; Adam C. Stoverink, U. of Arkansas; Charles Wankel, St. John's U.

80 : (GDO, OMT) Social Class Inequality: Research Perspectives and Networking

10:15am - 12:45pm Hilton Atlanta: Galleria 6

Tweet this session: [#AOM2017 80](#)

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 31, 2017.

Organizers: Barbara Gray, Pennsylvania State U.; Jennifer J. Kish-Gephart, U. of Arkansas; Jacqueline Tilton, U. of Arkansas
Distinguished Speaker: Dalton Conley, Princeton U.

Facilitators: Erynn Elizabeth Beaton, The Ohio State U.; Tiffany Dawn Johnson, Georgia Tech; Kristen Lucas, U. of Louisville; L Taylor Phillips, NYU Stern

Presenters: Stephane Côté, U. of Toronto; Nancy DiTomaso, Rutgers U.; Rebecca Gill, Massey U.; Kamal A Munir, U. of Cambridge; Maureen A Scully, U. of Massachusetts, Boston

81 : (MSR, ENT, ITC) Faith-Based Financial Service Providers: Social Business Models for Teaching and Research

10:15am - 12:15pm Hilton Atlanta: Room 224

Tweet this session: [#AOM2017 81](#)

This interactive workshop will allow participants to expand insights related to alternative financial services in informal economic settings.

Facilitator: Les Diabay, Lake Forest College

82 : (OB, ODC, RM, HR) Assessing Potential in Context: A Data-Driven Approach to Aligning Human Capital with Strategy

10:15am - 1:45pm Hilton Atlanta: Room 218

Tweet this session: [#AOM2017 82](#)

Presenters: Thomas Schoenfelder, Caliper; Mark Greenberg, Caliper

83 : (OCIS, OSCM) Teaching Big Data Analytics

10:15am - 1:15pm Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: [#AOM2017 83](#)

Pre-registration is required for this session. Please contact the workshop organizer at Bernd.Heesen@hs-ansbach.de to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 30, 2017.

Presenter: Bernd Heesen, U. of Ansbach

84 : (ODC, MC, OMT, TTC) “That Was Great!” More High Impact Exercises For Teaching Or Consulting On Organizational Change

10:15am - 12:15pm Atlanta Marriott Marquis: Marquis M302,303

Tweet this session: [#AOM2017 84](#)

Participants: Gavin M. Schwarz, UNSW Sydney; Susan Adams, Bentley U.; Anthony F. Buono, Bentley U.; Keith O. Hunter, U. of San Francisco; Cynthia Ann Martinez, U. of Southern California; Susan Resnick-West, U. of Southern California; Gary Wagenheim, Simon Fraser U.; Chris Worley, NEOMA Business School

85 : (OMT, OB, HCM) Professional Organization Research: A Focus on Theory

10:15am - 11:45am Atlanta Marriott Marquis: Marquis M101

Tweet this session: [#AOM2017 85](#)

Organizers: David M. Brock, Ben Gurion U. of the Negev; Elizabeth Goodrick, Florida Atlantic U.; Huseyin Leblebici, U. of Illinois

Chair: Daniel Muzio, Newcastle U.

Presenters: Roy R Suddaby, U. of Victoria/ Newcastle U.; Paul S. Adler, U. of Southern California; Crawford Spence, Warwick Business School

86 : (TTC) Choreographing the Teacher/Student Interface into a Prize Winning Tango: (TLC) Model Insights

10:15am - 12:15pm Hilton Atlanta: Room 219

Tweet this session: [#AOM2017 86](#)

Using the TLC model, this workshop will enlist participants in a discussion of their experiences in the classroom in order to help them develop insights that can assist in the improvement of learning – not just for students, but for themselves as teachers. Participants, as scholars and teachers, naturally have an interest in the self-reflective process that prompts curiosity and learning. Through awareness of their own antecedents, as defined in the model, as well as those of their students, participants can better determine the commonalities and differences that exist between them.

Presenters: **B. Nathaniel Carr**, Roger Williams U.; **Susan M Bosco**, Roger Williams U.

Friday 10:30AM

87 : (MH) Meet the Editors

10:30am - 12:00pm Hyatt Regency Atlanta: Embassy Hall G

Tweet this session: [#AOM2017 87](#)

Organizer: **James M. Wilson**, U. of Glasgow

Presenters: **Stephanie Decker**, Aston Business School; **Cheryl McWatters**, U. of Ottawa; **Paul Miranti**, Rutgers U.

Friday 10:45AM

88 : (SAP, BPS) The Role of Visuality in Strategy: How Seeing, Influences “Saying” and “Doing”

10:45am - 12:45pm Hyatt Regency Atlanta: Edgewood

Tweet this session: [#AOM2017 88](#)

Organizers: **Eric Knight**, The U. of Sydney; **Henrika Franck**, Aalto U.; **Sotirios Paroutis**, U. of Warwick

Speakers: **Anne D Smith**, U. of Tennessee, Knoxville; **Loizos Th. Heracleous**, U. of Warwick; **Curtis LeBaron**, Brigham Young U.

89 : (TIM) Using Computational Models in Management Research

10:45am - 1:45pm Hyatt Regency Atlanta: Techwood

Tweet this session: [#AOM2017 89](#)

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRreg>. The deadline to register online is July 8, 2017.

Organizers: **Maciej Workiewicz**, ESSEC Business School; **Carsten Bergenholtz**, Aarhus U.; **Luigi Marengo**, Luiss Guido Carli U.

Panelists: **Christina Fang**, New York U.; **Melissa Schilling**, New York U.; **Hart E. Posen**, U. of Wisconsin, Madison; **Jerker C. Denrell**, U. of Warwick; **Thorbjørn Knudsen**, U. of Southern Denmark; **Nils Stieglitz**, Frankfurt School of Finance & Management

90 : (TIM) Surfing Through the Storm of FinTech Disruption in Financial Services

10:45am - 12:45pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: [#AOM2017 90](#)

Organizer: **Dimitrios Salampasis**, Swinburne Business School, Swinburne U. of Technology

Presenters: **Anne-Laure Mention**, RMIT U., Melbourne; **Marko T. Torkkeli**, Lappeenranta U. of Technology; **Krystallia Moysidou**, U. of Hamburg; **Patrick Schueffel**, Haute Ecole de Gestion Fribourg; **Douglas Arner**, The U. of Hong Kong; **Steven Kursh**, Northeastern U.; **Richard Lacasse**, U. of Quebec in Trois-Rivières; **Natalia Gold**, Northeastern U.

Friday 11:00AM

91 : (PNP, ODC, HCM) Leading Professionals: Transforming Public/NFP Transactional Managers Into Authentic Leaders

11:00am - 1:00pm Atlanta Marriott Marquis: Marquis M108

Tweet this session: [#AOM2017 91](#)

This workshop is an opportunity for collaboration between manager practitioners and academics from different countries in an interactive, relationship-building workshop, sharing experiences of

successful strategies in leading professionals effectively. We explore whether the present leadership practices provide adequate support for employees expensive to train and even more expensive to replace. This workshop examines the best ways to lead professionals.

Chair: **Yvonne Brunetto**, Southern Cross U.

Facilitator: **Matthew J. Xerri**, Griffith Business School, Griffith U.

Speakers: **Benjamin Stuart Rodney Farr-Wharton**, U. of Technology, Sydney; **Irene Georgescu**, U. of Montpellier; **Frank Crossan**, Grameen Caledonian College of Nursing, Grameen Bank Complex, Dhaka; **Elisabetta Trincherio**, SDA Bocconi; **Robyn Keast**, Southern Cross U.; **Steve Eltis**, Wesley Brisbane Mission

Presenters: **Rona Beattie**, r.beattie2; **Adina Dubau**, U. of Glasgow

Friday 11:15AM

92 : (MSR) Bringing the ‘Being’ Dimension into the Classroom for a Sustainability Mindset

11:15am - 1:15pm Hilton Atlanta: Galleria 4

Tweet this session: [#AOM2017 92](#)

Organizer: **Isabel Rimanoczy**, PRME Working Group on the Sustainability Mindset

Facilitator: **Margaret Goralski**, Quinnipiac U.

Presenters: **Christof Miska**, WU Vienna U. of Economics and Business; **Patricia G. Vidal**, U. Presbiteriana MacKenzie; **Brian Martin Hanssen**, New York U.; **Radha Rani Sharma**, Management Development Institute; **Amelia N. Indrajaya**, IPMI Business School, Jakarta, Indonesia; **Chulguen Yang**, Southern Connecticut State U.; **Kerul Kassel**, Fielding Graduate U.; **Richard Peregoy**, Satish & Yasmin College of Business; U. of Dallas; **Stacie Chappell**, Western New England U.; **Alexander Tetteh Kwasi Nuer**, Wageningen U.; **Judita Peterlin**, U. of Ljubljana, Faculty of Economics; **Priscila Borin De Oliveira Claro**, Inspec Institute of Education and Research; **Karthyeni Purushothaman**, Monash U.; **Aixa Ritz**, Fairleigh Dickinson U.

Participant: **Marta Fabiano Sambiasi**, U. Presbiteriana MacKenzie

93 : (OB, MOC) Hatching New Ideas Through Conversation: A Research Incubator on Positive Relationships at Work

11:15am - 2:15pm Hilton Atlanta: Crystal Ballroom B,E

Tweet this session: [#AOM2017 93](#)

Pre-registration is required for this session. Please contact the workshop organizer at mchamberlin@asu.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRreg>. The deadline to register online is July 15, 2017.

Organizers: **Melissa Chamberlin**, Iowa State U.; **Beth Schinoff**, Boston College; **Kerry Roberts Gibson**, Babson College; **Lyndon Earl Garrett**, U. of Michigan / Boston College

Facilitators: **Shelley Brickson**, U. of Illinois at Chicago; **Amy E. Colbert**, U. of Iowa; **Richard Cotton**, U. of Victoria; **Stephanie J. Creary**, The Wharton School, U. of Pennsylvania; **Jody Hoffer Gittel**, Brandeis U.; **Jason Kanov**, Western Washington U.; **Jessica Rae Methot**, Rutgers U.; **Olivia Amanda O'Neill**, George Mason U.; **Bess Rouse**, Boston U.; **Kira Franziska Schabram**, The U. of British Columbia; **David Sluss**, Georgia Institute of Technology; **John Paul Stephens**, Case Western Reserve U.; **Spela Trefalt**, Simmons College; **Michele Williams**, U. of Iowa; **Kristina Marie Workman**, Cornell U.; **Jeffrey Yip**, Claremont Graduate U.; **Jelena Zikic**, York U.

Friday 11:30AM

94 : (HCM) Emerging Scholars Consortium Lunch

11:30am - 1:00pm Offsite: Meehan's Public House (Downtown)

Tweet this session: **#AOM2017 94**

By invitation only.

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017. If you have questions about this event, please contact Nick Edwardson (nedwardson@unm.edu).

95 🗣️: (HR, GDO, D&ITC, OB) When Gender Matters:**Storytelling From Women in the Academy**

11:30am - 1:30pm Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: **#AOM2017 95**

This PDW brings together women in the Academy of Management to share stories of when they realized that their gender mattered. The purpose is to give voice through our stories, to discuss hurdles faced by women in academic and other positions in universities, and identify strategies used to overcome them. Storytellers: Kerstin Alfes, Mikki Hebl, Marion Festing, Theresa Glomb, Janet Marler, Lisa Nishii, Belle Ragins, Maria Rotundo, Amanda Shantz, Christina Sue-Chan, and Marloes von Engen

Organizers: **Amanda Shantz**, Trinity College Dublin; **Kerstin Alfes**, ESCP Europe

Speakers: **Michelle Hebl**, Rice U.; **Marion Festing**, ESCP Europe; **Theresa M. Glomb**, U. of Minnesota; **Janet H. Marler**, U. at Albany, State U. of New York; **Lisa H. Nishii**, Cornell U.; **Belle Rose Ragins**, U. of Wisconsin, Milwaukee; **Maria Rotundo**, U. of Toronto; **Christina Sue-Chan**, City U. of Hong Kong; **Marloes Von Engen**, Tilburg U.

96 📖: (MED, TTC) Increasing Student Engagement by Combining Service Learning and Team- Based Learning Approaches

11:30am - 1:30pm Hilton Atlanta: Room 401

Tweet this session: **#AOM2017 96**Presenter: **Barbara Wech**, U. of Alabama, BirminghamParticipant: **Annetta R. Dolowitz**, U. of Alabama, Birmingham**97 🗣️📖: (OB) Quiet Leadership: Tales From the Other Fifty Percent. Theory and Practice Insights**

11:30am - 1:30pm Hilton Atlanta: Room 215

Tweet this session: **#AOM2017 97**

Pre-registration is required for this session. Please contact the workshop organizer at claire.collins@henley.ac.uk to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **Claire Elizabeth Collins**, Henley Business School, U. of Reading; **Patricia Riddell**, U. of Reading; **Jennifer Llewellyn Robinson**, Cranfield School of Management

Friday 12:00PM

98 : (AAA) Placement Services

12:00pm - 5:00pm Atlanta Marriott Marquis: International Level

Tweet this session: **#AOM2017 98**

Placement Services - Registration and Information

99 → 📖🗣️: (ENT, CAR, RM) The Future of Entrepreneurial Intentions Research: Topics, Challenges, and Opportunities

12:00pm - 1:30pm Hilton Atlanta: Room 216

Tweet this session: **#AOM2017 99**

Organizers: **Malin Brännback**, Abo Akademi U.; **Alan L Carsrud**, Abo Akademi U.; **Norris F. Krueger**, School of Advanced Studies, U. of Phoenix / Entrepreneurship Northwest; **Heiko Bergmann**, U. of St. Gallen

Chair: **Philipp Sieger**, U. of BernFacilitators: **Teemu Kautonen**, Aalto U.; **Galina Shirokova**, Saint Petersburg State U.; **Tommaso Minola**, U. of Bergamo; **Shahrokh Nikou**, Åbo Akademi U., Turku; **Erik Monsen**, U. of Vermont

Presenters: **Deborah Brazeal**, California State Polytechnic U., Pomona; **Steffen Jahn**, U. of Goettingen

100 🗣️→ 📖: (IM, SIM) Shining a Light on Transparency Research in International Business

12:00pm - 1:30pm Atlanta Marriott Marquis: Marquis M201

Tweet this session: **#AOM2017 100**Organizer: **Anthony Cannizzaro**, Catholic U. of America

Distinguished Speakers: **Alvaro Cuervo-Cazurra**, Northeastern U.; **Lars Oxelheim**, U. of Agder and Lund U.

101 → 📖🗣️: (INDAM, IM) Building and strengthening research collaborations in India

12:00pm - 3:00pm Atlanta Marriott Marquis: Marquis M104

Tweet this session: **#AOM2017 101**

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 31, 2017.

Organizers: **Nagaraj Sivasubramaniam**, Duquesne U.; **Senthil K. Muthusamy**, Middle Georgia State U.; **Aarti Ramaswami**, ESSEC Business School; **Tanvi H. Kothari**, San Jose State U.

102 📖→ 🗣️📖: (ITC, SIM, PTC) Bridging Disciplines at their Interface: Perspectives on Humanistic Management

12:00pm - 2:30pm Atlanta Marriott Marquis: Marquis M304

Tweet this session: **#AOM2017 102**Organizer: **Michael Andreas Pirson**, Fordham U.

Presenters: **Consuelo Garcia De La Torre**, EGADE-ITESM Campus Monterrey; **Osmar Arandia**, U. de Monterrey; **Jyoti Bachani**, Saint Mary's College of California; **Ricardo Aguado**, Deusto Business School; **Ernestina Giudici**, U. of Cagliari; **Benito Teehankee**, De La Salle U., Manila, Philippines; **Robert Blomme**, Nyenrode Business U.; **Christopher Gohl**, Global Ethic Institute; **Bjoern Z. Ekelund**, Human Factors; **Alejo José G. Sison**, U. of Navarra; **Ignacio Ferrero**, U. of Navarra

103 🗣️→ 📖: (SIM, PNP) At the Interface: Measuring and Assessing Impacts of Organizational Action

12:00pm - 2:00pm Atlanta Marriott Marquis: Marquis M101

Tweet this session: **#AOM2017 103**Chair: **John F Mahon**, U. of Maine at Orono

Facilitators: **Jennifer Griffin**, George Washington U.; **Karen Maas**, Erasmus U. Rotterdam

104 📖: (TTC) Make 'em Laugh...Again: Using Humor as a Tool for Learning

12:00pm - 2:00pm Hilton Atlanta: Room 223

Tweet this session: **#AOM2017 104**

This encore edition of our PDW will facilitate an engaging dialogue on the effective use of humor in the classroom, with this year's enhanced PDW introducing the humor tool box.

Organizers: **William Obenauer**, Rensselaer Polytechnic Institute; **Mandy Varley**, Case Western Reserve U.

Presenters: **Melvin L. Smith**, Case Western Reserve U.; **Sally A. Baack**, San Francisco State U.; **G. James Lemoine**, U. at Buffalo, The State U. of New York

Friday 12:15PM

105 🗨️📄: (BPS, ONE) Climate Change – The Role of Strategy Research in Addressing One of Society's Grand Challenges

12:15pm - 3:15pm Hyatt Regency Atlanta: Hanover Hall B

Tweet this session: #AOM2017 105

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 3, 2017.

Chairs: **Michael Nippa**, Free U. Bozen, Bolzano; **Sanjay Patnaik**, George Washington U.

Speakers: **Shahzad Ansari**, U. of Cambridge; **Glen Dowell**, Cornell U.; **Kira Rachel Fabrizio**, Boston U.

106 🗨️: (ENT) What's Next? Exploring Career and Life Options for Senior Scholars (Phd +25) in Entrepreneurship

12:15pm - 1:45pm Hilton Atlanta: Room 207

Tweet this session: #AOM2017 106

This PDW is an extension of Division career-stage workshops to the issues of late career scholars (PhD+25 years). Presentations include reflections from senior scholar Frank Hoy, examples and exemplars of senior scholars in entrepreneurship from Kim Eddelston, how the latest research life design can inform late-career planning from Ariane Froidevaux, the AOM's own Committee on Senior Scholars and how they can help, from Bob Ford.

Chair: **Jerome Katz**, Saint Louis U.

Presenters: **Frank Hoy**, Worcester Polytechnic Institute; **Ariane Froidevaux**, U. of Florida; **Robert C. Ford**, UCF & Roy E. Crummer School of Business, Rollins College; **Kimberly A. Eddelston**, Northeastern U.

107 📄: (MH, CMS) Historical Methods for Management and Organizational Research

12:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall E

Tweet this session: #AOM2017 107

Coordinators: **Stephanie Decker**, Aston Business School; **Diego Coraiola**, U. of Alberta

Presenter: **Christina Lubinski**, Copenhagen Business School
Participants: **William Foster**, U. of Alberta; **JoAnne Yates**, MIT Sloan School of Management; **Matthias Kipping**, Schulich School of Bus, York U.; **Michael Rowlinson**, U. of Exeter

108 🗨️🗨️: (MH, CMS) Some Words, A Story, Some Method and A Weapons Platform

12:15pm - 2:15pm Hyatt Regency Atlanta: Embassy Hall G

Tweet this session: #AOM2017 108

Coordinator: **Andrew Cardow**, Massey U.

Participants: **Mie Augier**, Naval Postgraduate School; **Maciej Workiewicz**, ESSEC Business School; **M J Prietula**, Emory U.

Friday 12:30PM

109 🗨️🗨️🗨️: (ENT, ODC, MED) Exploring the Value of Effectuation – Research, Teaching and Practice

12:30pm - 2:00pm Hilton Atlanta: Room 224

Tweet this session: #AOM2017 109

Organizer: **Sara Whiffen**, UVa Darden Batten Institute and Insights Ignited LLC

Facilitators: **Rene Mauer**, ESCP Europe; **Tiago Ratinho**, U. of Baltimore; **Jeff York**, U. of Colorado, Boulder

Discussants: **Gry Agnete Alsos**, Nord U. Business School; **Alexander McKelvie**, Syracuse U.

110 🗨️🗨️🗨️: (GDO, D&ITC) Publishing Diversity Research Workshop

12:30pm - 3:30pm Hilton Atlanta: Room 304

Tweet this session: #AOM2017 110

Pre-registration is required for this session. Please contact the workshop organizer at raymond.trau@rmit.edu.au to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 1, 2017.

Chairs: **Belle Rose Ragins**, U. of Wisconsin, Milwaukee; **Robin Ely**, Harvard U.

Discussants: **Derek R. Avery**, Wake Forest U.; **Shelley Brickson**, U. of Illinois at Chicago; **Marta M Elvira**, IESE; **David A. Harrison**, The U. of Texas at Austin; **Charmine E. J. Hartel**, U. of Queensland; **Eden King**, Rice U.; **Katherine Klein**, U. of Pennsylvania; **David A. Kravitz**, George Mason U.; **Barbara S. Lawrence**, U. of California, Los Angeles; **Patrick F. McKay**, Rutgers U.; **Tanya Menon**, The Ohio State U.; **Lisa H. Nishii**, Cornell U.; **Ashleigh Shelby Rosette**, Duke U.; **Ann Marie Ryan**, Michigan State U.; **Mary Triana**, U. of Wisconsin, Madison
Coordinator: **Raymond Trau**, RMIT U.

111 🗨️🗨️: (HCM) Health Care Management Emerging Scholars Consortium (Afternoon)

12:30pm - 3:30pm Hyatt Regency Atlanta: Fairlie

Tweet this session: #AOM2017 111

The consortium will begin with introductions/networking, and include roundtable discussions, a panel discussion on "grantsmanship" and securing funding for your research. We will adjourn for lunch, and return to a workshop on finding your next research question, and conclude with an interactive panel with Editors in leading health services, management, and medical journals. The day will then conclude with an off-site social.

Presenters: **Brian Hilligoss**, U. of Arizona; **Ingrid Nembhard**, Yale U.; **Mariys K. Christianson**, U. of Toronto; **Marissa King**, Yale U.; **Kathleen Montgomery**, U. of California, Riverside; **Sara Singer**, Harvard U.; **L Michele Issele**, U. of North Carolina, Charlotte; **Robert J Weech-Maldonado**, U. of Alabama, Birmingham; **Paul Harvey**, U. of New Hampshire; **Nancy Borkowski**, U. of Alabama, Birmingham

112 🗨️🗨️🗨️: (HR, IM) Emerging Field of Macro Talent Management

12:30pm - 3:00pm Hilton Atlanta: Room 217

Tweet this session: #AOM2017 112

The PDW produces a synthesizing review, informed by work on Global Talent Management (GTM) and International Human Resources Management (IHRM). The goal is to enable researchers to build upon the relative insights that each approach brings, and to serve as an orientation to researchers and practitioners aiming to increase their country's global competitiveness, attractiveness, and

economic development by ensuring high-quality talent management on individual, organizational, and country levels.

Organizers: **Ibraiz Tarique**, Pace U.; **Vlad Vaiman**, California Lutheran U.

Facilitator: **Ibraiz Tarique**, Pace U.

Discussant: **Randall S. Schuler**, Rutgers U.

Presenters: **Vlad Vaiman**, California Lutheran U.; **Paul R. Sparrow**, Lancaster U.; **David Collings**, Dublin City U.; **Shaista Ehsan Khilji**, George Washington U.

113 : (TTC, HR) Turning Current & Controversial Events Into Lessons

12:30pm - 3:30pm Hilton Atlanta: Room 219

Tweet this session: [#AOM2017 113](#)

Chairs: **Paul Prosper**, U.S. Air Force Academy; **Nicole C. Jones Young**, Franklin & Marshall College

Participants: **Claudia J. Ferrante**, U.S. Air Force Academy; **G. James Lemoine**, U. at Buffalo, The State U. of New York

Friday 12:45PM

114 : (OB) Thrive! Energizing Ourselves and Others as Academics

12:45pm - 2:45pm Hilton Atlanta: Crystal Ballroom A,F

Tweet this session: [#AOM2017 114](#)

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 27, 2017.

Organizers: **Ariane Froidevaux**, U. of Florida; **Chak Fu Lam**, Suffolk U.; **Ulrich Leicht-Deobald**, U. of St. Gallen; **Evgenia Lysova**, Vrije U. Amsterdam

Speakers: **Alexandra Gerbasi**, U. of Exeter Business School; **Tiziana Casciaro**, U. of Toronto

Friday 1:00PM

115 : (HCM) Measures of Impact and Productivity Levels of Scholarship by Health Management Faculty

1:00pm - 2:30pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: [#AOM2017 115](#)

Moderator: **Nancy Borkowski**, U. of Alabama, Birmingham

Presenters: **Stephen O'Connor**, U. of Alabama, Birmingham; **Nir Menachemi**, Indiana U.; **Eric S Williams**, The U. of Alabama; **Christopher Harle**, Indiana U.

116 : (HR, OB, TTC) Innovative and Experiential Approaches to Teaching HRM II

1:00pm - 3:30pm Hilton Atlanta: Galleria 7

Tweet this session: [#AOM2017 116](#)

This is the second part of a two-part workshop on teaching HRM innovatively and engagingly; it is designed to follow (in the same location) Innovative and Experiential Approaches to Teaching HRM I (PDW Submission 61), though participants need not attend both sessions.

Chairs: **Suzanne C. De Janasz**, Seattle U.; **Caren Goldberg**, Bowie State U.

Participants: **Suzanne C. De Janasz**, Seattle U.; **Beverly J Demarr**, Ferris State U.; **Caren Goldberg**, Bowie State U.; **David Kaplan**, Saint Louis U.; **Lynn Bowes-Sperry**, Western New England U.; **Robyn A Berkley**, Southern Illinois U., Edwardsville; **Vicki R Whiting**, Westminster College; **Veronica M Godshalk**, Pennsylvania State U.; **Mauy Peiperl**, Cranfield School of

Management; **Colette A. Frayne**, Thunderbird School of Global Management at ASU; **Sherry E Sullivan**, Bowling Green State U.; **Joanna Elizabeth Crossman**, U. of South Australia; **Lisa T. Stickney**, U. of Baltimore; **Kenneth G Brown**, U. of Iowa; **Debra Cohen**, Society for Human Resource Management; **Cristina Arroyo**, Baruch College & The Graduate Center, CUNY; **Jennifer Lynn Schultz**, Metropolitan State U.; **Madeline M. Crocitto**, State U. of New York College at Old Westbury; **Denise Potosky**, Pennsylvania State U.; **Melenie J Lankau**, Wake Forest U.; **Abdelmagid M. Mazen**, Suffolk U.

117 : (MED, OB) Making Your Response Meaningful: Working Across the Review Interface

1:00pm - 2:30pm Hilton Atlanta: Galleria 6

Tweet this session: [#AOM2017 117](#)

Organizer: **Deborah Blackman**, U. of New South Wales

Coordinators: **Stephen Teo**, Edith Cowan U.; **Fiona Buick**, UNSW, Canberra, Australia

Participants: **Deborah Blackman**, U. of New South Wales; **Stephen Teo**, Edith Cowan U.; **Benson Maria Angela**, U. of Brighton; **Andrew Harry Barton**, Nottingham Business School, Nottingham Trent U.; **Helen Dickinson**, U. of New South Wales; **Emma Bell**, Open U. - The Open U. Business School; **Robert P Gephart**, U. of Alberta; **Bill Harley**, The U. of Melbourne; **Richard T. Harrison**, U. of Edinburgh; **Paul Hibbert**, U. of St Andrews; **Clare Kelliher**, Cranfield U.; **Janine O'Flynn**, The U. of Melbourne; **April L. Wright**, U. of Queensland

118 : (PUBS) Publishing in AMJ: Tips from the Editors

1:00pm - 4:00pm Hyatt Regency Atlanta: Regency Ballroom VI

Tweet this session: [#AOM2017 118](#)

119 : (SIM, BPS) Integrating Accounting and Strategy Scholarship: Opportunities for Fruitful Cross-Fertilization

1:00pm - 3:30pm Atlanta Marriott Marquis: Lobby L508

Tweet this session: [#AOM2017 119](#)

Discussants: **Margaret Christ**, U. of Georgia; **Philip Bromiley**, U. of California, Irvine

Coordinators: **Parthiban David**, American U.; **Ravi Dharwadkar**, Syracuse U.

Presenters: **Guoli Chen**, INSEAD; **Richard L Priem**, Texas Christian U.; **Michael Pfarrer**, U. of Georgia; **Scott Graffin**, U. of Georgia; **David M. Gomulya**, Nanyang Technological U.; **Yu Zhang**, CEIBS

Friday 1:15PM

120 : (ICW) Trust Dynamics: Understanding Virtuous or Vicious Cycles

1:15pm - 5:15pm Hyatt Regency Atlanta: Auburn

Tweet this session: [#AOM2017 120](#)

Invitation only discussion session

Organizer: **M Audrey Korsgaard**, U. of South Carolina

121 : (TTC) Beyond Authenticity - Towards a Systematic Evaluation of Case Based Teaching and Learning

1:15pm - 2:45pm Hilton Atlanta: Room 208

Tweet this session: [#AOM2017 121](#)

This workshop is designed for designers and users of cases in teaching as well as those interested in the evaluation of education. It does not require an extensive understanding of case based learning or evaluation mechanisms. Participants are asked to bring an open

mind to the uses and benefits of cases and be prepared to engage in a critical dialogue.

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Facilitator: **Laurence Solkin**, City U. London

Friday 1:30PM

122 📖🗣️📱: (HR, PTC, RM) Addressing HR Analytics Challenges: Combining Academic and Practitioner Research

1:30pm - 4:30pm Hilton Atlanta: Galleria 4
Tweet this session: #AOM2017 122

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **Janet H. Marler**, U. at Albany, State U. of New York;

Dana B. Minbaeva, Copenhagen Business School

Presenters: **Esther Bongenaar**, Royal Dutch Shell; **Sharna Lee Wible**, U. of Wollongong; **Jover Placid**, Unilever; **Alec Levenson**, U. of Southern California; **Mark Huselid**, Northeastern U.

123 📖: (OB, CAR, MED) Getting Your Writing Done: Crafting a Generative Writing Practice

1:30pm - 3:30pm Hilton Atlanta: Room 302
Tweet this session: #AOM2017 123

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Presenter: **Rena Seltzer**, Leader Academic

Panelists: **Modupe Akinola**, Columbia U., **Anita Williams Woolley**, Carnegie Mellon U.; **Amy Wrzesniewski**, Yale U.

124 📖: (OSCM) OSCM Division Joint Junior Faculty and Doctoral Consortium (Part II)

1:30pm - 4:00pm Hilton Atlanta: Galleria 8
Tweet this session: #AOM2017 124

Chairs: **Finn Wynstra**, Erasmus U. Rotterdam; **Stephanie Eckerd**, U. of Tennessee, Knoxville

Friday 1:45PM

125 📖: (ENT, TIM) Creating a Shared Online Course in Innovation and Creativity

1:45pm - 3:15pm Hilton Atlanta: Room 216
Tweet this session: #AOM2017 125

Participants: **Andrew Lewis Maxwell**, York U.; **Robert C. McNamee**, Fox School of Business, Temple U.

126 📖➔: (IM, ITC) New Frontiers In Global Leadership Education: Next Generation Interactive, Multimedia Cases

1:45pm - 3:15pm Atlanta Marriott Marquis: Marquis M202
Tweet this session: #AOM2017 126

Hear the experience of designing/delivering an online international course and participate in an interactive, next generation case (USA & Hong Kong)

Presenters: **Henry W. Lane**, Northeastern U.; **David Wesley**, Northeastern U.

127 📖🗣️: (MED, OCIS) Tackling the Puzzle of Organizational Communication

1:45pm - 3:15pm Hilton Atlanta: Room 401

Tweet this session: #AOM2017 127

Facilitators: **Adam Wood**, Woodbury U.; **Svetlana S. Holt**, Woodbury U.; **Joan F. Marques**, Woodbury U.; **Angelo A. Camillo**, Woodbury U.

128 🗣️📱: (OB) Unconstrained by Fear: Reallocating Our Resources to Enable Meaningful Interfaces at the Conference

1:45pm - 4:15pm Hilton Atlanta: Room 215
Tweet this session: #AOM2017 128

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 4, 2017.

Organizer: **Mercedes McBride-Walker**, Case Western Reserve U.

Friday 2:00PM

129 : (AAM) Asia Academy of Management/Asia Pacific Journal of Management Board Meeting

2:00pm - 4:00pm Hyatt Regency Atlanta: Embassy Hall B
Tweet this session: #AOM2017 129

Chair: **Jane Lu**, The U. of Melbourne

Program Coordinator: **Ajai Singh Gaur**, Rutgers U.

130 🗣️📱: (BPS, OMT) Strategy Research on Interfaces: Strategic Leaders and Beyond

2:00pm - 4:00pm Hyatt Regency Atlanta: Hanover Hall F
Tweet this session: #AOM2017 130

Pre-registration is required for this session. Please contact the workshop organizer at brian.fox5@gmail.com to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 14, 2017.

Organizers: **Brian C. Fox**, Bentley U.; **Ciaran Heavey**, U. College Dublin, Smurfit; **Zeki Simsek**, Clemson U.

Facilitator: **Brian Boyd**, City U. of Hong Kong

Speakers: **Steven Boivie**, Texas A&M U.; **Andreas Sebastian Konig**, U. of Passau; **Dovev Lavie**, Technion Israel Institute of Technology; **Shenghui Ma**, U. of Zurich; **Matthew Semadeni**, Arizona State U.

131 📖: (HR, BPS) Strategic Human Resource Management Research: What's Next?

2:00pm - 4:00pm Hilton Atlanta: Room 207
Tweet this session: #AOM2017 131

Chair: **Rebecca Rheinhardt Kehoe**, Rutgers U.

Participants: **Clint Chadwick**, U. of Kansas; **Christopher Collins**, Cornell U.; **John E. Delery**, U. of Arkansas; **David P. Lepak**, UMass; **Scott A Snell**, U. of Virginia; **Patrick Wright**, U. of South Carolina

132 📖: (MH) Frontiers of Digital History Methods and Tools for Management, Organization, and History Scholars

2:00pm - 4:00pm Hyatt Regency Atlanta: Hanover Hall E
Tweet this session: #AOM2017 132

Organizers: **Robin Gustafsson**, Aalto U.; **Mirko Ernkvist**, Ratio Institute

Moderator: **Robin Gustafsson**, Aalto U.

Presenters: **Michael Rowlinson**, U. of Exeter; **Charles Edward Harvey**, Newcastle U.; **Mirko Ernkvist**, Ratio Institute; **Mairi**

Maclean, U. of Bath; Johann Peter Murmann, U. of New South Wales; David A. Kirsch, U. of Maryland

133 📄: (MOC, OMT, OB, ENT, AAM, INDAM) **7th Annual Reviewing in the Rough: A PDW For Doctoral Students And Junior Faculty**

2:00pm - 4:00pm Hyatt Regency Atlanta: Edgewood

Tweet this session: #AOM2017 133

Pre-registration required: participants must submit a review of Andrew Knight's manuscript to RIR by July 1, 2017. Send application requests and submissions to mocreview@gmail.com. Limited to the first 30 participants who submit a review.

Pre-registration is required for this session. Please contact the workshop organizer at beth.devine@insead.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 15, 2017.

Organizers: Yifeng Fan, Georgia Institute of Technology;

Kyeongook Park, New York U.

Distinguished Speakers: Michael G Pratt, Boston College; Glen E. Kreiner, Pennsylvania State U.

Chair: Beth Devine, INSEAD

Facilitators: Suzanne S Masterson, U. of Cincinnati; Erik Ian Dane, Rice U.; Frits Pil, U. of Pittsburgh; Cristiano L O Guarana, Indiana U. - Kelley School of Business; Rebecca J. Bennett, U. of Central Florida; Sandra Robinson, The U. of British Columbia; Jeffrey Bednar, Brigham Young U.; Ronald H. Humphrey, Lancaster U.; Christopher G. Myers, Johns Hopkins Carey Business School; Paul C Godfrey, Brigham Young U.

Presenter: Andrew Pierce Knight, Washington U. in St. Louis

134 : (PUBS) **Reviewing for Discoveries: The Science and Art of Reviewing Scholarly Discoveries, Part 1**

2:00pm - 3:30pm Hyatt Regency Atlanta: Courtland

Tweet this session: #AOM2017 134

135 📄: (RM, MOC, ENT) **What Were You Thinking? Developing Cognitive Sensibilities for Inductive Coding**

2:00pm - 4:30pm Hilton Atlanta: Room 218

Tweet this session: #AOM2017 135

Pre-registration is required for this session. Please contact the workshop organizer at emily.rosado.solomon@rutgers.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 10, 2017.

Organizers: Emily Rosado-Solomon, Rutgers U.; Njoke Thomas, Case Western Reserve U.

Participants: Michel Anteby, Boston U.; Ted Baker, Rutgers U.;

Spencer Harrison, Boston College; Kristie May Rogers,

Marquette U.; John Paul Stephens, Case Western Reserve U.;

Dana McDaniel Sumpter, California State U., Long Beach

136 →: (SAP) **Advice for Managing International Academic Careers**

2:00pm - 4:00pm Hyatt Regency Atlanta: Piedmont

Tweet this session: #AOM2017 136

As this PDW has limited space, scholars interested in participating in the PDW are kindly requested to send an email to Rebecca Bednarek (r.bednarek@bbk.ac.uk) with the choice of their two preferred roundtables. Acceptance of attendance is first-come, first serve.

Pre-registration is required for this session. Please contact the workshop organizer at r.bednarek@bbk.ac.uk to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 21, 2017.

Organizers: Rebecca Bednarek, Birkbeck, U. of London; Katharina Dittrich, U. of Zurich; Carola Wolf, Aston U.

Speakers: Laure Cabantous, Cass Business School, City, U. of London; Saku Mantere, McGill U.; David Oliver, The U. of Sydney; Krista Pettit, U. of Liverpool; Kathrin Sele, Aalto U. School of Business; Virpi Ilona Sorsa, Hanken School of Economics; Loizos Th. Heracleous, U. of Warwick

Friday 2:15PM

137 📄: (OB, CM) **Publishing in Top Non-US Journals – Why and How?**

2:15pm - 4:15pm Hilton Atlanta: Room 223

Tweet this session: #AOM2017 137

Organizers: Bart De Jong, Australian Catholic U.; Marjo-Riitta Diehl, EBS International U.; Bard Kuvaas, BI Norwegian Business School

Panelists: Sandy Hershcovis, U. of Calgary; Riikka Sarala, U. of North Carolina, Greensboro; Trish Reay, U. of Alberta; Arie Y Lewin, Duke U.; Mathew Laurence Sheep, Florida Gulf Coast U.

138 📄: (OMT, BPS) **Experiments in Institutional Theory and Strategy Research**

2:15pm - 5:15pm Atlanta Marriott Marquis: Marquis M101

Tweet this session: #AOM2017 138

Organizers: Oliver S. Schilke, U. of Arizona; Alex B. Bitektine, JMSB, Concordia U.

Facilitators: Thomas D'Aunno, New York U.; Gerard P. Hodgkinson, The U. of Manchester; Timothy David Hubbard, U. of Notre Dame; Michael J. Leiblein, The Ohio State U.; Maxim Voronov, Brock U.; Klaus Weber, Northwestern U.; Maurizio Zollo, Bocconi U.

Presenters: Sebastian Hafenbrädl, Yale U.; Daniel Waeger, U. of Amsterdam

Friday 2:30PM

139 📄👤👤👤👤👤: (GDO, D&ITC, CAR) **Building GDO Community Through Storytelling: Sharing Defining Moments When Diversity Mattered**

2:30pm - 4:30pm Hilton Atlanta: Galleria 3

Tweet this session: #AOM2017 139

Organizers: Charlotte M. Karam, American U. of Beirut; W E Douglas Creed, U. of Rhode Island

Speakers: David Baldrige, Oregon State U. & National Technical Institute for the Deaf; Samer Abdelnour, Erasmus U. Rotterdam; Bryant A. Hudson, IÉSEG School of Management; Ella Henry, Auckland U. of Technology; Audrey Murrell, U. of Pittsburgh

140 📄: (HCM) **Service Learning: An Innovative Approach to Educating Future Health Care Leaders**

2:30pm - 4:00pm Hyatt Regency Atlanta: Embassy Hall G

Tweet this session: #AOM2017 140

Organizer: Tracy Hopkins Porter, Cleveland State U.

Chair: Cheryl Rathert, Virginia Commonwealth U.

Presenters: Kristine Ria Hearld, U. of Alabama, Birmingham; Claudia Coglisier, Texas Tech U.

141 (OB, HR, CM) **Mentoring Graduate Students: Tips, Best Practices, and Life-Changing Stories from the Experts**

2:30pm - 4:30pm Hilton Atlanta: Crystal Ballroom B,E
 Tweet this session: #AOM2017 141

Organizers: Diane Bergeron, Case Western Reserve U.; Crystal I Chien Farh, U. of Washington; Samir Nurmohamed, The Wharton School, U. of Pennsylvania

Presenters: Elizabeth Wolfe Morrison, New York U.; Sharon Parker, U. of Western Australia; Denise M. Rousseau, Carnegie Mellon U.; Subrahmaniam Tangirala, U. of Maryland; Mo Wang, U. of Florida; Uta Konstanze Bindl, London School of Economics and Political Science; Patricia Faison Hewlin, McGill U.; Violet Ho, U. of Richmond; Songqi Liu, Georgia State U.; Michael Parke, London Business School; Le Zhou, U. of Minnesota; C. Justice Tillman, City U. of New York, Baruch College

142 (PUBS) **Come meet the AMP editors, Phillip Phan and Mike Wright, with their team!**

2:30pm - 3:30pm Hyatt Regency Atlanta: Grand Hall Foyer
 Tweet this session: #AOM2017 142

Come meet the editors of AMP, Phillip Phan and Mike Wright, and their team of associate editors to learn their vision for the journal and tips on how to write a successful paper. All are welcome, so find us at the Publications booth near the Member Resource Center just outside the Main Exhibit Hall

Friday 2:45PM**143** (MED, ONE) **Responsible Management Education in Action: Doing High Quality Research**

2:45pm - 4:45pm Hilton Atlanta: Galleria 6
 Tweet this session: #AOM2017 143

Organizers: Oliver Laasch, U. of Nottingham Ningbo China; Dirk C. Moosmayer, The U. of Nottingham, China

Distinguished Speaker: Jonas Haertle, PRME Secretariat / United Nations Global Compact Office

Discussants: Steven Kennedy, Rotterdam School of Management; Annette Yunus Pendrey, Cass Business School, City U. London; Oliver Laasch, U. of Nottingham Ningbo China; Carole Parkes, PRME Secretariat / United Nations Global Compact Office; Dirk C. Moosmayer, The U. of Nottingham, China; Elena P. Antonacopoulou, U. of Liverpool

Speakers: Jean M. Forray, Western New England U.; Michelle Greenwood, Monash U.; William Foster, U. of Alberta; Todd Bridgman, Victoria U. of Wellington, New Zealand

Presenters: Alan Murray, The U. of Sheffield; Guénola Nonet, U. of Montpellier; Jennifer Leigh, Nazareth College; Jon Burchell, U. of Sheffield; Kerul Kassel, Fielding Graduate U.; Lucas C.P.M. Meijs, Erasmus U. Rotterdam; Maribel Blasco, Copenhagen Business School; Mollie Painter-Morland, Nottingham Trent U.; Steven Kennedy, Rotterdam School of Management; Thomas L. Dyllick, U. of St. Gallen

144 (ODC, MC, MSR) **The Interface Between Use of Self and Leadership Competency**

2:45pm - 4:45pm Atlanta Marriott Marquis: Marquis M304
 Tweet this session: #AOM2017 144

Participants: Mila Baker, Institute for Collaborative Workplaces; Robert J Marshak, American U.; Leslie L. McKnight, Benedictine U.; Charles Vogl, Vogl Consulting

145 (OMT) **Teach OMT: The OMT Teaching Roundtables**

2:45pm - 4:15pm Atlanta Marriott Marquis: Marquis M106,107
 Tweet this session: #AOM2017 145

Organizer: Christine Quinn Trank, Vanderbilt U.

Friday 3:00PM**146** (D&ITC, GDO) **Groovy! That's Dope, Fo Shizzle! Networking and Communicating in the Multigeneration AOM**

3:00pm - 5:00pm Hilton Atlanta: Room 208

Tweet this session: #AOM2017 146

Organizers: Janet K. Tinoco, Embry Riddle Aeronautical U.; Kahlil King, Hofstra U.; Waheeda Lillevik, College of New Jersey

147 (HR, MED) **Using Videos, Games, and Online Content to Teach HR**

3:00pm - 5:00pm Hilton Atlanta: Crystal Ballroom A,F

Tweet this session: #AOM2017 147

Presenters: Laura Leduc, James Madison U.; Angela Langevin Heavey, James Madison U.

148 (IM) **IM Division Social**

3:00pm - 5:00pm Offsite: Center for Civil and Human Rights

Tweet this session: #AOM2017 148

Visit the Center for Civil and Human Rights. Where: Center for Civil and Human Rights, 100 Ivan Allen Jr. Boulevard, Atlanta, GA 30313 To participate in this activity, please purchase individual tickets (\$18.50 per person) in advance, online at <https://www.civilandhumanrights.org/tickets/> Please arrive by 2:45 p.m. at the venue. If you have questions about this event, please contact Anupama Phene (anuphene@gwu.edu).

149 (OCIS, TIM) **Data Driven Innovation - Facing a Teaching Challenge**

3:00pm - 5:30pm Hyatt Regency Atlanta: Embassy Hall E

Tweet this session: #AOM2017 149

Pre-registration is required for this workshop. Some groups will work with laptops – please bring your computer if interested.

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRreg>. The deadline to register online is August 5, 2017.

Organizers: Barbara Dinter, Chemnitz U. of Technology; Albrecht Fritzsche, Friedrich-Alexander U. of Erlangen-Nürnberg

150 (PUBS) **AMLE: Scholarship of Teaching, Learning, and Education - How to Conduct Great Research**

3:00pm - 5:00pm Hyatt Regency Atlanta: Baker

Tweet this session: #AOM2017 150

Presenters: Jean M. Forray, Western New England U.; J.B.

Arbaugh, U. of Wisconsin, Oshkosh; Todd Bridgman, Victoria U. of Wellington, New Zealand; Charles Fornaciari, La Salle U.; Paul Hibbert, U. of St Andrews; Christine Quinn Trank, Vanderbilt U.; Kathy Lund Dean, Gustavus Adolphus College

Friday 3:15PM

151 🗺️🗂️📄👤: (PNP, ENT) **Syrian Refugees Labor Market Integration**3:15pm - 5:15pm Atlanta Marriott Marquis: Marquis M104
Tweet this session: #AOM2017 151

This PDW facilitates research identifying the most effective, ethical, sustainable and efficient processes for refugee labor market and self-employment integration, in both larger and smaller European and North American cities. We will discuss research perspectives impacting the employability and self-employment of refugee populations, with a focus on how human capital, social capital, demography, gender, and regulations, organizations and institutions act to deter or facilitate the labor market integration of post – 2014 Syrian refugees and asylum seekers.

Chair: **Benson Honig**, McMaster U.

Facilitators: **Galini Gavrilidou**, McMaster U.; **Kim Klyver**, U. of Southern Denmark; **Shahamak Rezaei**, Roskilde U.; **Christiana Weber**, Leibniz U. Hannover; **Arne Kroeger**, Leibniz U. Hannover; **Helene Ahl**, Jönköping U.; **Rasmi Kokash**, EM Lyon; **Carsten Nico Hjortsø**, U. of Copenhagen; **Tiago Ratinho**, U. of Baltimore

Friday 3:30PM

152 : (AAA) **The Ins and Outs of Faculty Recruiting**3:30pm - 5:00pm Atlanta Marriott Marquis: Marquis M301
Tweet this session: #AOM2017 152**153** 🗺️🗂️📄: (BPS, ENT, OB) **Psychological Foundations of Management 3.0: Bridging the Macro and Micro Divide on Leadership**3:30pm - 6:30pm Hyatt Regency Atlanta: Hanover Hall B
Tweet this session: #AOM2017 153

Organizers: **Amy Y. Ou**, National U. of Singapore; **Pasquale Massimo Picone**, U. of Bergamo; **Yi Tang**, Hong Kong Polytechnic U.

Speakers: **Giovanni Battista Dagnino**, U. of Catania; **Jason D. Shaw**, Hong Kong Polytechnic U.

Presenters: **Murray R. Barrick**, Texas A&M U.; **Albert Cannella**, Texas A&M U., College Station; **Sucheta Nadkarni**, U. of Cambridge; **Ronald F. Piccolo**, U. of Central Florida

154 🗺️🗂️📄: (IM) **Internationalization of SMEs: Uncharted Academic Territory Despite Numerous Calls for Expeditions?**3:30pm - 5:00pm Atlanta Marriott Marquis: Marquis M105
Tweet this session: #AOM2017 154

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 31, 2017.

Organizer: **Michael Nippa**, Free U. Bozen, Bolzano
Facilitators: **Marjaana Gunkel**, Free U. Bozen, Bolzano; **Sumit Kumar Kundu**, Florida International U.; **Elizabeth L. Rose**, U. of Otago; **Raghunath Subramanyam**, Indian Institute of Management Bangalore India

155 🗺️🗂️📄: (INDAM) **Generation(s) of Art Vs. Genus of Valuation: A Match or a Mismatch?**3:30pm - 5:30pm Atlanta Marriott Marquis: Marquis M108
Tweet this session: #AOM2017 155

The PDW is an intervention into understanding Indian art; and its econometric valuation.

Organizer: **Vishal Gupta**, Indian Institute of Management, Ahmedabad

Presenters: **Krishna Priya Rolla**, Faculty of Business; **Sunita Rani**, Lal Bahadur Shastri National Academy of Administration; **Ponmythili Muppudathi**, Organizational behaviour

156 🗺️🗂️📄: (MC, ODC, PTC) **Scholar-Practitioner Doctoral Programs: Interfacing Elements**3:30pm - 5:00pm Hilton Atlanta: Room 401
Tweet this session: #AOM2017 156Chair: **Therese F. Yaeger**, Benedictine U.

Presenters: **Peter Sorensen**, Benedictine U.; **David Jamieson**, U. of St. Thomas; **Timothy Wayne Goodly**, Cabrini College; **Deborah Colwill**, Trinity International U.; **Amandine Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

157 🗺️🗂️📄: (ODC, SAP) **Navigating Interstitial Spaces as a Precondition for Leadership in Transformational Change**3:30pm - 5:30pm Atlanta Marriott Marquis: Marquis M202
Tweet this session: #AOM2017 157

Facilitator: **Nceku Nyathi**, UCT Graduate School of Business
Discussant: **Hugh O'Neill**, U. of North Carolina, Chapel Hill
Coordinators: **Mzamo P Mangaliso**, U. of Massachusetts, Amherst; **Xueting Jiang**, New York Institute of Technology
Participants: **Robin Mark Back**, U. of Central Florida; **Charles C. Manz**, U. of Massachusetts, Amherst; **Leah Ndanga**, UMass Amherst; **Hellicy C. Ngambi**, mulungushi U.; **Sylvia Van De Bunt-Kokhuis**, U. of Amsterdam; **Craig Pearce**, U. of South Alabama

Friday 3:45PM

158 🗺️🗂️📄: (HR) **Case-Based Teaching: Showcasing the 2nd Edition of the Global HRM Casebook**3:45pm - 5:45pm Hilton Atlanta: Room 219
Tweet this session: #AOM2017 158Organizer: **Liza Castro Christiansen**, U. of Reading

Presenters: **Marion Festing**, ESCP Europe; **Brian Harney**, Dublin City U.; **Chaturong Napathorn**, Cornell U. / Thammasat U.; **Katharina Pernkopf**, WU Vienna U. of Economics and Business

159 🗺️: (OB, ITC) **Making the Most of Your Time Away: Practical Advice for Planning an International Experience**3:45pm - 5:45pm Hilton Atlanta: Room 202
Tweet this session: #AOM2017 159

This PDW will be of interest for those planning, or even just considering, an international experience of any sort.

Organizers: **Kyle Ehrhardt**, U. of Colorado, Denver; **Prisca Brosi**, TUM School of Management

Panelists: **Edward Levitas**, U. of Wisconsin, Milwaukee; **Jorge A Gonzalez**, The U. of Texas, Rio Grande Valley; **Paul M Oik**, U. of Denver; **Anja Van Den Broeck**, KU Leuven

160 : (PUBS) **Reviewing for Discoveries: The Science and Art of Reviewing Scholarly Discoveries, Part 2**3:45pm - 5:15pm Hyatt Regency Atlanta: Courtland
Tweet this session: #AOM2017 160

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is August 5, 2017.

Friday 4:00PM

161 : (ICW) Palgrave Handbook of Organizational Change Thinkers

4:00pm - 6:00pm Atlanta Marriott Marquis: Atrium A601

Tweet this session: #AOM2017 161

Organizer: **William A Pasmore**, Columbia U.**162   : (IM) Managing Your Doctoral Studies: What We Wish We Had Known!**

4:00pm - 5:30pm Atlanta Marriott Marquis: Marquis M103

Tweet this session: #AOM2017 162

This workshop is intended for current doctoral students, especially those who are relatively early in their studies. The interactive session will be led by recent PhD graduates, including finalists for the 2016 IM Division D'Amore-McKim School of Business, Northeastern University Award for the Best Dissertation in International Management.

Organizers: **Patricio Duran**, U. Adolfo Ibanez; **Esha Mendiratta**, Groningen U. (RuG); **Carlos Adrian Rodriguez**, INCAE Business School

Panelists: **Stephanie L. Wang**, Indiana U., Bloomington; **Marcelo F. Cano Kollmann**, Ohio U.

163   : (OB) Organizational Behavior Doctoral Consortium Friday Session

4:00pm - 7:00pm Hilton Atlanta: Galleria 2

Tweet this session: #AOM2017 163

Pre-registration is required for this session. Please contact the workshop organizer at jennifer.nahrgang@asu.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Coordinators: **Jennifer Nahrgang**, Arizona State U.; **Karen Jansen**, Australian National U.

Speakers: **Amy Wrzesniewski**, Yale U.; **Jacqueline A-M. Coyle-Shapiro**, London School of Economics

Participants: **Gerardo Okhuysen**, U. of California, Irvine; **Yih-teen Lee**, IESE Business School; **Bryan D. Edwards**, Oklahoma State U.; **K. Michele Kacmar**, Texas State U.; **Berrin Erdogan**, Portland State U.; **Stephen Humphrey**, Pennsylvania State U.; **John Mathieu**, UConn; **Huiwen Lian**, Hong Kong U. of Science and Technology; **Sandy Geok Peng Lim**, National U. of Singapore; **Ramon Rico**, U. Autónoma de Madrid

164 : (ODC) ODC Board Planning Meeting

4:00pm - 6:00pm Atlanta Marriott Marquis: Lobby L404

Tweet this session: #AOM2017 164

Division Chair: **Julie Wolfram Cox**, Monash U.**165   : (SAP, BPS) Teaching Strategy: Innovative Approaches and Tools**

4:00pm - 6:00pm Hyatt Regency Atlanta: International Ballroom South

Tweet this session: #AOM2017 165

Pre-registration is required for this session. Please contact the workshop organizer at Jane.Le@sydney.edu.au to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **Tomi MM Laamanen**, U. of St. Gallen; **Jane Kirsten Le**, The U. of Sydney; **A. Paul Spee**, U. of Queensland
Distinguished Speakers: **Andrew H. Van de Ven**, U. of Minnesota;
Richard Whittington, U. of Oxford

Facilitators: **Russell Coff**, U. of Wisconsin, Madison; **Dan Lovallo**, The U. of Sydney; **David Oliver**, The U. of Sydney

166 : (TIM, ENT, OMT) Fostering Rigor in Innovation and Entrepreneurial Ecosystem Research: Concepts, Methods and Theory

4:00pm - 6:00pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 166

Chairs: **Paavo Ritala**, Lappeenranta U. of Technology; **Robin Gustafsson**, Aalto U.

Presenters: **Paavo Ritala**, Lappeenranta U. of Technology; **Robin Gustafsson**, Aalto U.; **Erkko Autio**, Imperial College Business School; **Mats Magnusson**, KTH Royal Institute of Technology; **Satish Nambisan**, U. of Wisconsin, Milwaukee; **Mark Phillips**, U. of Cambridge

Friday 4:15PM

167 : (BPS, OMT) Advancing Aspirations Research: Building on the Big Picture

4:15pm - 6:45pm Hyatt Regency Atlanta: Piedmont

Tweet this session: #AOM2017 167

To obtain the registration code, please inquire with the organizers at the e-mail address listed below. We encourage you to submit a research outline (max. 2 pages) that relates to the topic of this PDW along with your request. Discussion of these outlines in roundtables will be a significant program component. Registration closes three weeks before the Annual Meeting.

Pre-registration is required for this session. Please contact the workshop organizer at gertjan.lucas@dmu.ac.uk to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 16, 2017.

Organizers: **Gerardus JM Lucas**, De Montfort U.; **Horacio Enrique Rousseau**, Florida State U.

Discussants: **Richard A Bettis**, U. of North Carolina, Chapel Hill; **Philip Bromiley**, U. of California, Irvine; **Henrich Greve**, INSEAD
Presenters: **Daniela Blettner**, Simon Fraser U.; **Stephen Smulowitz**, IESE Business School; **Hugo Verver**, Tilburg U.; **Marino Van Zelst**, Tilburg U.

168 : (TIM, OMT) The Varieties of Qualitative Experience: Case Study vs. Ethnographic Approaches

4:15pm - 6:45pm Hyatt Regency Atlanta: Hanover Hall F

Tweet this session: #AOM2017 168

Organizers: **Elizabeth Hansen**, Harvard U.; **Emily Truelove**, Massachusetts Institute of Technology

Presenters: **Rodrigo Canales**, Yale U.; **Kathleen Eisenhardt**, Stanford U.; **Shane Greenstein**, Harvard Business School; **Siobhan O'Mahony**, Boston U.

Friday 4:30PM

169   : (BPS, SIM, PNP) Measuring Social Impact: A New Performance Dimension in Strategic Management?

4:30pm - 7:00pm Hyatt Regency Atlanta: Embassy Hall A

Tweet this session: #AOM2017 169

Distinguished Speakers: **Michael L. Barnett**, Rutgers U.; **Peter G. Klein**, Baylor U.; **Matthew Potoski**, U. of California, Santa Barbara

Coordinators: Sandro Cabral, Insper Institute of Education and Research; **Sergio Giovanetti Lazzarini**, Insper Institute of Education and Research; **Aldo Musacchio**, Brandeis U.
Presenters: Arne Kroeger, Leibniz U. Hannover; **Pedro Makhoul**, UCLA Anderson School of Management; **Angelique Shantz**, York U.; **Christiana Weber**, Leibniz U. Hannover

170 → 📄: (HR) Bridging the Gap: International Student Consortium

4:30pm - 7:00pm Hilton Atlanta: Room 217

Tweet this session: #AOM2017 170

Pre-registration for this workshop is required. To register online, please visit <http://secure.aom.org/PDWRReg>. Please email a copy of your C.V. plus what you hope to gain from the workshop to the organizer at ying.wang@unsw.edu.au. The deadline to register online is July 12, 2017.

Organizer: Ying Wang, U. of New South Wales

Chair: Jianmin Sun, Renmin U. of China

Speakers: Yan Chen, Rutgers U.; **Kaifeng Jiang**, Ohio State U.; **Ning Li**, U. of Iowa; **Wen-Dong Li**, Kansas State U.; **Caihui Lin**, Queen's U. Belfast; **In-Sue Oh**, Fox School of Business, Temple U.; **Mo Wang**, U. of Florida; **Zhen Zhang**, Arizona State U.

171 📄: (OMT) OMT New and Returning Member

Networking and Research Forum

4:30pm - 6:00pm Atlanta Marriott Marquis: Marquis M302,303

Tweet this session: #AOM2017 171

Organizers: Wesley Helms, Brock U.; **Madeline Toubiana**, U. of Alberta; **Emily S. Block**, U. of Alberta

Participants: Joseph P Broschak, U. of Arizona; **Joel Gehman**, U. of Alberta; **Michael Lounsbury**, U. of Alberta; **Shon R. Hiatt**, U. of Southern California; **Massimo Maoret**, IESE Business School; **Michael Jensen**, U. of Michigan; **Tina Dacin**, Queen's U.; **Brandy Aven**, Carnegie Mellon U.; **Maxim Voronov**, Brock U.; **Yerodin Sekou Bermiss**, The U. of Texas at Austin; **Santi Furnari**, Cass Business School, City U. London; **Scott Graffin**, U. of Georgia; **Patricia H. Thornton**, Texas A&M U., College Station; **Anne-Claire Pache**, ESSEC Business School; **Marya Besharov**, Cornell U.; **Christopher William John Steele**, U. of Alberta; **Matthew Grimes**, Indiana U.; **Brayden G. King**, Northwestern U.; **Huseyin Leblebici**, U. of Illinois; **Tim G. Pollock**, Pennsylvania State U.; **Renate Elisabeth Meyer**, WU Vienna U. of Economics and Business

172 📄: (OMT, OB, MOC) Getting Emotional: Tackling Methodological Challenges in Studying Emotions and Institutions

4:30pm - 6:30pm Atlanta Marriott Marquis: Marquis M106,107

Tweet this session: #AOM2017 172

Organizers: Tammar B. Zilber, Hebrew U. of Jerusalem; **Madeline Toubiana**, U. of Alberta; **Maxim Voronov**, Brock U.

Facilitators: Stine Grodal, Boston U.; **Sally Maitlis**, U. of Oxford; **Gianpiero Petriglieri**, INSEAD; **April L. Wright**, U. of Queensland; **Charlene E. Zietsma**, York U.

173 📄: (RM, MOC, OMT, OB, BPS) Making the Leap: How to Bridge the Gap Between Findings and Theory in Qualitative Research

4:30pm - 6:30pm Hilton Atlanta: Galleria 5

Tweet this session: #AOM2017 173

Organizers: Kevin G. Corley, Arizona State U.; **Ileana Stigliani**, Imperial College London

Facilitators: Kevin G. Corley, Arizona State U.; **Kimberly D.**

Elsbach, U. of California, Davis; **Karen Golden-Biddle**, Boston U.;

Spencer Harrison, Boston College; **Ann Langley**, HEC Montréal; **Jennifer Petriglieri**, INSEAD; **Davide Ravasi**, Cass Business School, City U. London; **Claus Rerup**, Frankfurt School of Finance & Management; **Bess Rouse**, Boston U.; **Scott Sonenshein**, Rice U.; **Ileana Stigliani**, Imperial College London
Presenters: Ann Langley, HEC Montréal; **Davide Ravasi**, Cass Business School, City U. London; **Kevin G. Corley**, Arizona State U.

Friday 4:45PM

174 📄📄→🗣️📄: (MED, IM) Engaging Students in the Digital Age Through Experiential Cases & Developing Publishable Cases

4:45pm - 6:45pm Hilton Atlanta: Room 215

Tweet this session: #AOM2017 174

Chairs: Vijaya Narapareddy, U. of Denver; **Marilyn L Taylor**, U. of Missouri, Kansas City

Facilitators: Todd Bridgman, Victoria U. of Wellington, New Zealand; **Theresa Coates**, Limestone College; **Naga Lakshmi Damaraju**, Indian School of Business; **Virpi Orvokki Malin**, U. of Jyväskylä; **Chi Anyansi-Archibong**, North Carolina A&T State U.; **Erica Berte**, Metro State U.

Coordinators: Debapratim Purkayastha, IBS Hyderabad; **Tania Casado**, U. of São Paulo

Presenters: Ning Su, Richard Ivey School of Business; **J Kay Keels**, Coastal Carolina U.; **Mikael Sondergaard**, Aarhus U.; **George M Puia**, Saginaw Valley State U.; **John Gamble**, Texas A&M U., Corpus Christi; **Eric Aldrich**, The Case Centre; **Richard McCracken**, The Case Centre

Friday 5:00PM

175 : (ICW) NOCA Debriefing Session

5:00pm - 8:00pm Hilton Atlanta: Room 204

Tweet this session: #AOM2017 175

This is a debriefing session exclusively for members of the NOCA group.

Organizer: Per Geisler Hansen, NOCA - Network of Corporate Academies

176 📄: (MED, OB) Suppose We Applied a Positive Approach to Management Education

5:00pm - 7:00pm Hilton Atlanta: Galleria 6

Tweet this session: #AOM2017 176

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 15, 2017.

Presenters: Tim O. Peterson, North Dakota State U.; **Thomas Arthur Conklin**, Georgia State U.; **Shontarius D. Aikens**, Concordia College; **Sangeeta Badal**, Gallup; **Jon W. Beard**, Iowa State U.; **David Bright**, Wright State U.; **Nathan S. Hartman**, Illinois State U.; **Jody Tolan**, U. of Southern California

177 📄: (OB) OB Division Junior Faculty Workshop Off-Site Event

5:00pm - 9:00pm Offsite: Center for Civil and Human Rights

Tweet this session: #AOM2017 177

Pre-registration is required for this session. Please contact the workshop organizer at kylie.rochford@case.edu to obtain the approval code. To register online, please

visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizer: **Olivia Amanda O'Neill**, George Mason U.
Coordinator: **Kylie Rochford**, Case Western Reserve U.
Presenter: **Gilad Chen**, U. of Maryland

Participants: **Susan J. Ashford**, U. of Michigan; **Mark C Bolino**, U. of Oklahoma; **J Stuart Bunderson**, Washington U.; **Jennifer Chatman**, U. of California, Berkeley; **Amir Erez**, U. of Florida; **Jack Anthony Goncalo**, Cornell U.; **Ronit Kark**, Bar Ilan U.; **Sally Maitlis**, U. of Oxford; **Nancy Rothbard**, U. of Pennsylvania; **Ann Tenbrunsel**, U. of Notre Dame; **Batia Mishan Wiesenfeld**, New York U.

178 : (SIM) Teaching Ethics & Social Responsibility in a Conflicted World

5:00pm - 6:30pm Atlanta Marriott Marquis: Marquis M304
Tweet this session: [#AOM2017 178](#)

Presenters include **Dr. Dunn**, author of "Designing Ethical Workplaces," and **Dr. Wilson**, founder and director of an educational NGO, *SeaTrust*. Both are experienced college instructors.

Organizers: **Janet E. Salmons**, Walden U.; **Lynn Wilson**, -

Friday 5:15PM

179 : (MED, OB) 2017 Management Education and Learning Writers Workshop

5:15pm - 7:15pm Hilton Atlanta: Crystal Ballroom A,F
Tweet this session: [#AOM2017 179](#)

Pre-registration for this workshop is required. Please e-mail a PDF copy of the most recent version of your management education and learning manuscript to mgmtelearnwritersworkshop@gmail.com by June 30, 2017 to receive the registration code for pre-registration for this workshop. Thank you to the case centre (the casecentre.org), for underwriting refreshments for this event!

Pre-registration is required for this session. Please contact the workshop organizer at kathleenjbarnes@gmail.com to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is June 30, 2017.

Facilitators: **Devi Akella**, Albany State U.; **Emma Bell**, Open U. - The Open U. Business School; **Alex Bolinger**, Idaho State U.; **Debra Comer**, Hofstra U.; **Kerri Crowne**, Widener U.; **Jacob Eisenberg**, UCD; **Priscilla Elsass**, Clark U.; **Charles Fornaciari**, La Salle U.; **William Foster**, U. of Alberta; **Cynthia Fukami**, U. of Denver; **Thomas F. Hawk**, Frostburg State U.; **Olivia Hernandez-Pozas**, Tecnológico de Monterrey; **Paul Hibbert**, U. of St Andrews; **Sabine Hoidn**, U. of St. Gallen; **Stephen J Jaros**, Southern U.; **C Douglas Johnson**, Georgia Gwinnett College; **Oliver Laasch**, U. of Nottingham Ningbo China; **Mark Learmonth**, Durham U.; **Abdelmagid M. Mazen**, Suffolk U.; **Peter McNamara**, Maynooth U.; **Kimberly K. Merriman**, U. of Massachusetts Lowell; **Dirk C. Moosmayer**, The U. of Nottingham, China; **Rita J. Shea-Van Fossen**, Nova Southeastern U.; **James C. Spee**, U. of Redlands; **John B Stark**, California State U., Bakersfield; **Siri Ann Terjesen**, American U.; **Carolyn Wiley**, Roosevelt U.; **Richard McCracken**, The Case Centre
Coordinator: **Kathleen J. Barnes**, William Paterson U.

180 : (SIM) SIM Speed Networking

5:15pm - 6:45pm Atlanta Marriott Marquis: Marquis M102
Tweet this session: [#AOM2017 180](#)

Organizers: **Ana Cristina O. Siqueira**, Duquesne U.; **Laura Albareda**, Deusto Business School

Friday 5:30PM

181 : (AAA) The Academic Job Search: Workshop for Applicants

5:30pm - 7:00pm Atlanta Marriott Marquis: Marquis M301
Tweet this session: [#AOM2017 181](#)

182 : (ENT) Entrepreneurship Division Consortia Social

5:30pm - 7:30pm Offsite: White Oak Kitchen & Cocktails
Tweet this session: [#AOM2017 182](#)

This event requires prior permission to attend and is open to participants of the consortia only. All others will be turned away at the door. Questions about this event can be sent to [Susan Young](mailto:Susan.Young@kennesaw.edu) at syou103@kennesaw.edu.

183 : (ENT) Advancing Knowledge on Entrepreneurship Education Research in Africa

5:30pm - 7:00pm Hilton Atlanta: Room 216
Tweet this session: [#AOM2017 183](#)

Organizers: **Jean Dibondo Kabongo**, U. of South Florida, Sarasota-Manatee; **Carsten Nico Hjortsø**, U. of Copenhagen
Distinguished Speaker: **Michael H. Morris**, U. of Florida
Speakers: **Laura Maria Ferri**, Catholic U. of the Sacred Heart, Milan; **Jacob Olupona**, Harvard U.

184 : (MBR) New Member Orientation

5:30pm - 6:00pm Hyatt Regency Atlanta: Hanover Hall C,D
Tweet this session: [#AOM2017 184](#)

Join the Membership Committee and other Academy volunteers and leaders for an informative session designed specifically for new members to the Academy. Take advantage of this opportunity to network with your divisions/interest groups and learn about others that may also add value to your development. The first 30 minutes will consist of a presentation and will transition into the Exhibit Hall where you'll find division and committee tables set up and ready to greet you. You'll also have time to enjoy the Exhibitor's opening reception. It's a fun evening of refreshments and informal interactions where you get a chance to experience the larger Academy in action. Be sure to join us!

Organizer: **Hamid H. Kazeroony**, Inver Hills Community College

185 : (ONE, MSR, SIM, MED) Authentic Conversations in a Polarized World: Breaking Through Gridlock

5:30pm - 7:00pm Atlanta Marriott Marquis: Marquis M104
Tweet this session: [#AOM2017 185](#)

Presenters: **Jason Jesurum Jay**, Massachusetts Institute of Technology; **Gabriel Grant**, Yale School of Forestry & Environmental Studies

Friday 6:00PM

186 : (AAA) Technology Center (Hyatt-Exhibit Hall)

6:00pm - 8:00pm Hyatt Regency Atlanta: Grand Hall
Tweet this session: [#AOM2017 186](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

187 : (AAA) Conference Exhibits

6:00pm - 8:00pm Hyatt Regency Atlanta: Grand Hall

Tweet this session: [#AOM2017 187](#)

Visit this year's Exhibit Hall to explore all of the latest products and services from our Annual Meeting exhibitors. The Exhibit Hall also offers opportunities for networking, raffle prizes, coffee breaks, internet stations and an opening reception on Friday night...look for a complimentary drink ticket on your conference name badge paper. Also, Stop by on Sunday during dedicated exhibit hours for a free 10 minute chair massage from 10:30am- 12:30pm.

188 : (AAA) Exhibit Hall Opening Reception

6:00pm - 8:00pm Hyatt Regency Atlanta: Grand Hall

Tweet this session: [#AOM2017 188](#)

A great opportunity for you to meet and greet your fellow attendees in a casual, social atmosphere.

189 : (ENT) Development of International Scholarship Collaboration Opportunities and the Techniques (DISCOtech)

6:00pm - 7:30pm Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: [#AOM2017 189](#)

DISCOtech facilitates, in a fun and dynamic way, the Development of International Scholarship Collaboration Opportunities and the Techniques needed to support global research collaborations. It empowers scholars to connect with individuals who live, work and/or conduct research in countries of interest to a scholar, and to discuss strategies for conducting international research. It offers opportunities to connect in an informal setting that provides opportunity for individuals to meet others with whom research collaborations in a given country of interest can be fostered. Coordinator: **David Urbano**, U. Autònoma de Barcelona

190 : (GDO) GDO Pre-Conference Social Hour

6:00pm - 7:30pm Hilton Atlanta: Galleria 4

Tweet this session: [#AOM2017 190](#)

Open to all AOM members.

Division Chair: **W E Douglas Creed**, U. of Rhode IslandDivision Chair-Elect: **Patrick F. McKay**, Rutgers U.Program Chair: **Donna Blancero**, Bentley U.Professional Development Workshop Chair: **Alison Sheridan**, U. of New England**191 : (HCM) Emerging Scholars Consortium Reception**

6:00pm - 8:00pm Offsite: Big Kahuna

Tweet this session: [#AOM2017 191](#)

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017. If you have questions about this event, please contact Nick Edwardson (nedwardson@unm.edu).

192 : (HR) HR Division Doctoral Consortium (Dissertation-Level): Ice-breaker and Networking

6:00pm - 7:00pm Hilton Atlanta: Room 218

Tweet this session: [#AOM2017 192](#)

This is the start of the HR Division Doctoral Consortium. This icebreaker session is designed for individuals working on their doctoral dissertation who will be participating in the Saturday HR doctoral consortium for dissertation-level students. The icebreaker is immediately followed by an offsite dinner.

Pre-registration for this session is required. To register, email the following materials to Prof. Tim Gardner (2017hrdsc@gmail.com) by June 1, 2017.

* A nomination form endorsed and signed by the candidate's doctoral program. The form may be found at <http://tinyurl.com/mpdsom9>

* A current student CV (up to two pages) including contact information, education, research/teaching interests, publications, and conference presentations for distribution to all participants
Organizers: **Karin Sanders**, UNSW Australia Business School; **Timothy M. Gardner**, Utah State U.; **Stephen Hyrum Courtright**, Texas A&M U.

193 : (MSR) MSR Dinner

6:00pm - 9:00pm Offsite: Meehan's Public House (Downtown)

Tweet this session: [#AOM2017 193](#)

All are cordially invited to join the MSR Dinner on Friday, August 4th, 6 PM - 9 PM at Meehan's Public House. Address: 200 Peachtree St. Phone: 404-214-9821. It is about 1/2 mile from the Hilton Hotel. The deadline to register is July 30th and the cost for this event is \$50.00 USD, which includes tip and taxes and does not include drinks. We welcome last-minute attendees, provided spaces are available. Please contact Mary Finney: 740-590-9553 for more information.

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 30, 2017.

194 : (SAP) SAP Dinner

6:00pm - 9:00pm Offsite: Ray's in the City

Tweet this session: [#AOM2017 194](#)

This session will take place offsite. If you have questions regarding this event, please contact Paul Spee (p.spee@business.uq.edu.au).

Friday 6:30PM**195 : (OMT) Meet OMT Social**

6:30pm - 8:30pm Atlanta Marriott Marquis: Marquis Salon D

Tweet this session: [#AOM2017 195](#)

Come join OMT for our Meet OMT cocktail hour. This social activity is a great opportunity to meet and network with other OMT Division and Academy members in a casual setting.

Division Chair: **Ann Langley**, HEC MontréalDivision Chair-Elect: **Marc-David Seidel**, The U. of British Columbia
Program Chair: **Davide Ravasi**, Cass Business School, City U. LondonProfessional Development Workshop Chair: **Peer Fiss**, U. of Southern CaliforniaPast Chair: **Nelson Phillips**, Imperial College LondonTreasurer: **Thomas P. Moliterno**, U. of Massachusetts, AmherstChairs: **Qingyuan Yue**, U. of Southern California; **Derek Harmon**,U. of Michigan; **Emily S. Block**, U. of Alberta; **Christine Quinn**Trank, Vanderbilt U.; **William Foster**, U. of AlbertaRepresentatives-at-Large: **Anne-Claire Pache**, ESSEC BusinessSchool; **Patricia H. Thornton**, Texas A&M U., College Station; **Nina****Granqvist**, Aalto U.; **Wendy K. Smith**, U. of Delaware; **Jo-Ellen****Pozner**, Santa Clara U.; **Tal Simons**, Tilburg U.; **Vibha Gaba**,

INSEAD

196     : (ONE, SIM) At the Interface of Academia and Practice: Corporate Engagement with Climate Change

6:30pm - 8:00pm Atlanta Marriott Marquis: Atrium A707

Tweet this session: [#AOM2017 196](#)

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **Sara B. Soderstrom**, U. of Michigan; **Todd Schifeling**, U. of Michigan, Ann Arbor

Facilitators: **Panayiotis G. Georgallis**, U. of Surrey; **Kathryn Lake Heinze**, U. of Michigan, Ann Arbor; **Lianne Lefsrud**, U. of Alberta; **Jocelyn M. Leitzinger**, McGill U.; **Simon Pek**, U. of Victoria; **Jennifer Wang**, Stanford U.

Friday 7:00PM

197 : (HR) HR Division Doctoral Consortium (Dissertation Level) Reception

7:00pm - 9:00pm Offsite: Alma Cocina

Tweet this session: [#AOM2017 197](#)

Participants accepted into the HR Division Doctoral Consortium (Dissertation Level) will meet for an off-site reception on Friday evening following the HR Doctoral Consortium Icebreaker & Networking Session. The location of the dinner will be announced to all accepted doctoral consortium participants two weeks before the Academy meetings. If you have questions about this event, please contact Steven D. Charlier (scharlier@georgiasouthern.edu).
 Presenter: **Timothy M. Gardner**, Utah State U.

Friday 8:00PM

198 : (MOC) MOC's Friday Hackathon

8:00pm - 10:00pm Hyatt Regency Atlanta: Hanover Hall F

Tweet this session: [#AOM2017 198](#)

This event will harness the collective brain power of our division to experiment and innovate with MOC related activities!
 Division Chair: **Spencer Harrison**, Boston College
 Program Chair: **Morela Hernandez**, U. of Virginia
 Professional Development Workshop Chair: **Brianna Barker Caza**, Asper School of business, U. of Manitoba

199 : (OMT, ENT, OB) Social Ontology: The Advancing Tide

8:00pm - 9:30pm Atlanta Marriott Marquis: Marquis M301

Tweet this session: [#AOM2017 199](#)

Organizer: **Russ McBride**, U. of California, Merced
 Chair: **Todd Zenger**, Eccles School, U. of Utah
 Speakers: **Randall E Westgren**, U. of Missouri; **Robert Joseph Wuebker**, U. of Utah; **Sarah Rachel Chant**, Tulane U.; **Brian Gordon**, Simon Fraser U.
 Participants: **William S Schulze**, U. of Utah; **Sharon Alvarez**, U. of Denver; **Keith Culver**, U. of British Columbia

Saturday 12:01AM

200 : (AAA) Technology Center (Hyatt-Ballroom Level)

12:01am - 11:59pm Hyatt Regency Atlanta: Centennial Ballroom Foyer

Tweet this session: [#AOM2017 200](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

201 : (AAA) Technology Center (Marriott)

12:01am - 11:59pm Atlanta Marriott Marquis: Marquis Ballroom Foyer

Tweet this session: [#AOM2017 201](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

202 : (AAA) Technology Center (Hilton)

12:01am - 11:59pm Hilton Atlanta: Grand Salon Foyer

Tweet this session: [#AOM2017 202](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

Saturday 7:00AM

203 : (MSR) MSR Morning Meditation with Richard Peregoy

7:00am - 8:00am Hilton Atlanta: Galleria 5

Tweet this session: [#AOM2017 203](#)

Saturday 7:30AM

204 : (AAA) Information Booth

7:30am - 5:30pm Hyatt Regency Atlanta: Regency Ballroom Foyer

Tweet this session: [#AOM2017 204](#)

The Information Booth will be available Friday, August 4 through Tuesday, August 8 from 7:30 AM - 5:30 PM. The booth will be staffed with personnel, who can assist you with navigating the conference Program, finding your sessions and providing basic local information. A lost & found is also located at the Information Booth.

Saturday 8:00AM

205 : (AAA) Conference Registration

8:00am - 5:00pm Hyatt Regency Atlanta: Grand Hall

Tweet this session: [#AOM2017 205](#)

Pre-Registration Badge Pick-up, Onsite Registration, Exhibitor Registration and Technology@AOM assistance.

206 : (AAA) Technology Center (Hyatt-Exhibit Hall)

8:00am - 5:00pm Hyatt Regency Atlanta: Grand Hall

Tweet this session: [#AOM2017 206](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

207 : (AAA) Conference Exhibits

8:00am - 5:00pm Hyatt Regency Atlanta: Grand Hall

Tweet this session: [#AOM2017 207](#)

Visit this year's Exhibit Hall to explore all of the latest products and services from our Annual Meeting exhibitors. The Exhibit Hall also offers opportunities for networking, raffle prizes, coffee breaks and internet stations. Also, Stop by on Sunday during dedicated exhibit hours for a free 10 minute chair massage from 10:30am-12:30pm.

208 : (AAA) Mother's Nursing Room

8:00am - 8:00pm Hyatt Regency Atlanta: Meeting Planner 1

Tweet this session: [#AOM2017 208](#)

Located on the Ballroom Level of the Hyatt.

209 : (AAA) Speaker Ready Room (Hyatt)

8:00am - 8:00pm Hyatt Regency Atlanta: Williams

Tweet this session: [#AOM2017 209](#)

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

210 : (AAA) Speaker Ready Room (Marriott)

8:00am - 8:00pm Atlanta Marriott Marquis: Atrium A706

Tweet this session: [#AOM2017 210](#)

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

211 : (AAA) Placement Services

8:00am - 5:00pm Atlanta Marriott Marquis: International Level

Tweet this session: [#AOM2017 211](#)

Placement Services - Registration and Information

212 : (AAA) Speaker Ready Room (Hilton)

8:00am - 8:00pm Hilton Atlanta: Room 313

Tweet this session: [#AOM2017 212](#)

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

213 : (AAA) Reflection Room

8:00am - 8:00pm Hilton Atlanta: Room 436

Tweet this session: [#AOM2017 213](#)

This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply:

Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

214 : (AAA) Reflection Room

8:00am - 8:00pm Hilton Atlanta: Room 452

Tweet this session: #AOM2017 214

This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply:

Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

215 : (BPS) Business Policy and Strategy Division Doctoral Consortium (Day 2)

8:00am - 1:00pm Hyatt Regency Atlanta: Embassy Hall C

Tweet this session: #AOM2017 215

Pre-registration is required for this session. Please contact the workshop organizer to obtain the registration code. To register online, please visit <https://secure.aom.org/PDWReg>.

Pre-registration is required for this session. Please contact the workshop organizer at akaul@umn.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 1, 2017.

Organizers: **Nan Jia**, U. of Southern California; **Aseem Kaul**, U. of Minnesota

Distinguished Speakers: **Christopher B. Bingham**, U. of North Carolina, Chapel Hill; **Giada Di Stefano**, HEC Paris; **Gokhan Ertug**, Singapore Management U.; **Glenn Hoetker**, Arizona State U.; **Paul Ingram**, Columbia U.; **Ishtiaq Pasha Mahmood**, National U. of Singapore; **Jeffrey J. Reuer**, U. of Colorado, Boulder; **Melissa Schilling**, New York U.; **Rosemarie Ziedonis**, Boston U.

216 : (BPS) Business Policy and Strategy Division New Faculty Consortium 2017

8:00am - 5:00pm Hyatt Regency Atlanta: Lenox

Tweet this session: #AOM2017 216

Any BPS member who has completed her/his dissertation by September 2016 and is in the first through the third year of their academic career is welcome to apply. The application deadline will be June 1, 2017 and we will notify participants of their selection by June 15, 2017.

Pre-registration is required for this session. Please contact the workshop organizer at cmarkides@london.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is August 5, 2017.

Chairs: **Anne Marie Knott**, Washington U. in St. Louis; **Constantinos Markides**, London Business School

Speaker: **Jay B. Barney**, Eccles School, U. of Utah
Panelists: **Mary J. Benner**, U. of Minnesota; **Aaron Chatterji**, Duke U.; **Giada Di Stefano**, HEC Paris; **Stanislav D. Dobrev**, U. of Wisconsin, Milwaukee; **Michael Shayne Gary**, UNSW Australia Business School; **Joanne E. Oxley**, U. of Toronto; **Maria Sosa**, London School of Economics and Political Science; **Govert Vroom**, IESE Business School; **William Wan**, City U. of Hong Kong; **Heli Wang**, Singapore Management U.; **Mark J. Zbaracki**, Ivey Business School

217 : (BPS, ODC, OMT) Alliance Dynamics and Instability

8:00am - 10:30am Hyatt Regency Atlanta: Harris

Tweet this session: #AOM2017 217

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 14, 2017.

Organizers: **Olga Bruyaka**, West Virginia U.; **Ralph A. Heidl**, U. of Oregon

Panelists: **Africa Arino**, IESE Business School; **Fabrice Lumineau**, Purdue U.; **Ann Majchrzak**, U. of Southern California; **Francisco Polidoro**, The U. of Texas at Austin; **Brian Vincent Tjemkes**, VU Amsterdam

218 : (BPS, TIM, ENT) Case Teaching in a Changing Environment: Teaching with Live Cases

8:00am - 11:00am Hyatt Regency Atlanta: Embassy Hall D

Tweet this session: #AOM2017 218

Organizers: **Protiti Dastidar**, U. of Maryland; **Govert Vroom**, IESE Business School

Presenters: **Saikat Chaudhuri**, The Wharton School, U. of Pennsylvania; **Russell Coff**, U. of Wisconsin, Madison; **Waverly W. Ding**, U. of Maryland; **Neta A Moye**, U. of Maryland R.H. Smith School of Business; **Ithai Stern**, INSEAD; **Jim P. Walsh**, U. of Michigan, Ann Arbor

219 : (CAR, ITC) Becoming Academics: Boundary-Crossing Perspectives

8:00am - 9:30am Hilton Atlanta: Crystal Ballroom B,E

Tweet this session: #AOM2017 219

This workshop is designed attract participants from many countries and from all stages in their academic careers. This goals of this session are to 1) explore international and intergenerational perspectives on academic careers in different kinds of institutions. (2) To facilitate networking, collaboration, mentoring across the world and (3) To sow seeds for research projects to understand similarities and differences between the changes occurring across national contexts, varied academic settings, and career stages.

Chairs: **Ariane Berthoin Antal**, WZB Berlin Social Science Center; **Ruth Bernstein**, U. of Washington, Tacoma; **Linda L. Putnam**, U. of California, Santa Barbara

Presenters: **Danna Greenberg**, Babson College; **Jan-Christoph Rogge**, WZB Berlin Social Science Center; **Anna Svirina**, Kazan National Research Technical U.; **Elza Fátima Rosa Veloso**, Faculdades Metropolitanas Unidas

220 : (CMS, MH, OMT, IM) Governance, Resistance and the Postcolonial State: Implications for Management

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M101

Tweet this session: #AOM2017 220

Organizers: **Jonathan Murphy**, United Nations; **Nimruji Jammulamadaka**, Indian Institute of Management, Calcutta

Participants: Paulo De Sa Campello Faveret, BNDES (Brazilian Development Bank); Arpita Mathur, Indian Institute of Management, Calcutta; Marcus Vinícius Peinado Gomes, U. of Exeter Business School; Mário Aquino Alves, Fundacao Getulio Vargas

221 🗣️👤📌: (D&ITC, HCM, PTC) **Inclusiveness in Our Own Backyard: Building Relationships Between Scholars and Practitioners**

8:00am - 9:30am Hilton Atlanta: Room 216

Tweet this session: #AOM2017 221

Organizers: Courtney R. Masterson, U. of San Francisco; Laura Guerrero, U. of Houston - Clear Lake

Participants: Robert Gemmill, Georgia Tech; Thomas J. Mierzwa, U. of Maryland U. College; Gilberto Sarfati, FGV-EAESP; Victoria Parker, Boston U.

222 🗣️👤📌: (ENT) **Conversations About the 'How' of Entrepreneurship**

8:00am - 9:30am Hilton Atlanta: Galleria 1

Tweet this session: #AOM2017 222

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: William B. Gartner, Copenhagen Business School / California Lutheran U.; Bruce T. Teague, Eastern Washington U.;

Neil Aaron Thompson, VU Amsterdam

Presenters: Dimo P. Dimov, U. of Bath; Friederike Welter, IfM Bonn / U. of Siegen; Denise Fletcher, U. of Luxembourg; Lena Olaison, Copenhagen Business School (CBS) /Linnaeus U.; Frederic Delmar, Lund U.; Andrew Lewis Maxwell, York U.

223 🗣️👤📌: (ENT) **Applied Survey Data Analysis: The Kauffman Firm Survey**

8:00am - 9:30am Hilton Atlanta: Room 207

Tweet this session: #AOM2017 223

Join us for a coffee break!! In depth hands on workshop to learn how to work with KFS data, how researchers in the field of entrepreneurship can use the KFS data in their research, description of the KFS sampling process, the proper use of weights, the KFS data structure, working with multiply imputed data files, longitudinal data analysis using Stata and longitudinal multiply imputed data analysis using Stata.

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Presenter: Joseph Farhat, Central Connecticut State U.

224 🗣️👤📌: (ENT) **Entrepreneurial Mindset Profile (EMP) Certification Workshop**

8:00am - 11:00am Hilton Atlanta: Room 401

Tweet this session: #AOM2017 224

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 24, 2017.

Participants: Nancy Pridgen, Eckerd College; Pam Mayer, Eckerd College Leadership Development Institute

225 🗣️: (ENT, MC) **Family Entrepreneurship at the Interface: Bridging Communities and Expanding Horizons**

8:00am - 10:00am Hilton Atlanta: Room 223

Tweet this session: #AOM2017 225

Chairs: Kathleen Randerson, Audencia Business School; Céline Barredy, Paris X Nanterre, CEROS; Cristina Bettinelli, U. of Bergamo; Clay Dibrell, U. of Mississippi

Moderators: Josh Daspit, Mississippi State U.; Alfredo De Massis, Free U. Bozen, Bolzano and Lancaster U.

Presenters: Esra Memili, U. of North Carolina, Greensboro; Andrea Calabrò, U. of Witten/Herdecke; Mathew Ray Allen, Babson College; G. T. Lumpkin, U. of Oklahoma; Kimberly A. Eddleston, Northeastern U.; Allison Pearson, Mississippi State U.; Claudio G. Muller, U. of Chile; Torsten Michael Pieper, Kennesaw State U.; Eddy Laveren, U. of Antwerp/ Antwerp Management School; Reinhard Prugl, Zeppelin U.; Nadine Kammerlander, WHU - Otto Beisheim School of Management

Participants: Pramodita Sharma, U. of Vermont; G Tyge Payne, Texas Tech U.; William S Schulze, U. of Utah; Claire Seaman, Queen Margaret U.; Franz Kellermanns, U. of North Carolina, Charlotte; Erik Monsen, U. of Vermont

226 🗣️👤📌: (ENT, SIM) **Entrepreneurial Ecosystems in Africa: A Research Agenda and Policy Recommendations**

8:00am - 9:30am Hilton Atlanta: Room 217

Tweet this session: #AOM2017 226

Organizers: Constant D Beugre, Delaware State U.; David B. Zoogah, Xavier U.

Presenters: Nceku Nyathi, UCT Graduate School of Business; Richard Hayes, Hofstra U.

227 🗣️: (ENT, TIM) **Crowdfunding PDW**

8:00am - 9:30am Hilton Atlanta: Room 202

Tweet this session: #AOM2017 227

Organizers: Melina Moleskis, IESE Business School; Alberto Ibarra-Garza, PhD Student at IESE Business School; Marie Noelle Affoue Nguessan, IESE Business School

Coordinator: Ines Alegre, IESE Business School

Speakers: Thomas Houston Allison, Washington State U.; Magdalena Cholakova, Erasmus U. Rotterdam; Blakley Chase Davis, Virginia Commonwealth U.; Aaron McKenny, U. of Central Florida; Ethan Mollick, The Wharton School, U. of Pennsylvania

228 : (GDO) **2017 GDO Junior Faculty Consortium**

8:00am - 12:00pm Hilton Atlanta: Room 205

Tweet this session: #AOM2017 228

Organizers: Joy E. Beatty, U. of Michigan, Dearborn; Oscar Holmes, Rutgers U.

Speakers: Doyin Atewologun, Queen Mary U. of London; David Baldrige, Oregon State U. & National Technical Institute for the Deaf; Donna Blancero, Bentley U.; Eden King, Rice U.; David A. Kravitz, George Mason U.; Patrick F. McKay, Rutgers U.; Eddy S. Ng, Dalhousie U.; Lisa H. Nishii, Cornell U.; Belle Rose Ragins, U. of Wisconsin, Milwaukee; Geoffrey T. Wood, U. of Essex

229 🗣️: (HCM) **HCM Research Incubator: Research in the Rough**

8:00am - 10:00am Hyatt Regency Atlanta: Roswell

Tweet this session: #AOM2017 229

Pre-registration is required for this session. To receive an approval code, applicants must complete an online application by June 30th using the following link: <https://tinyurl.com/RIR-HCM>. Due to limited space, only accepted applications will receive an approval code. Questions? Contact Laura McClelland at lmcclelland@vcu.edu.

Organizers: Laura McClelland, Virginia Commonwealth U.; Brian Hilligoss, U. of Arizona

Facilitators: Laura McClelland, Virginia Commonwealth U.; Brian Hilligoss, U. of Arizona; Thomas D'Aunno, New York U.; Sara Singer, Harvard U.; Rebecca S Wells, The U. of Texas; Larry R. Hearld, U. of Alabama, Birmingham; Amit Nigam, City U. London; Jonathan Clark, The U. of Texas at San Antonio; Mattia J. Gilmartin, New York U.; Timothy Huerta, The Ohio State U.; L Michele Issel, U. of North Carolina, Charlotte; Grant T Savage, U. of Alabama, Birmingham; Ann Scheck McAlearney, The Ohio State U.; Cheryl Rathert, Virginia Commonwealth U.; Jami Leanne DelliFraine, Medical U. of South Carolina; Elizabeth Goodrick, Florida Atlantic U.; Timothy J. Vogus, Vanderbilt U.; Rangaraj Ramanujam, Vanderbilt U.; Tal Katz-Navon, Interdisciplinary Center; Peter Rivard, Suffolk U.; Patrick Shay, Trinity U.; Kimberley Roussin Isett, Georgia Institute of Technology

230 : (HCM, OB) Connecting Implementation and Organizational Sciences to Inform High-Impact Management Practice

8:00am - 9:30am Hyatt Regency Atlanta: Greenbriar

Tweet this session: #AOM2017 230

The PDW will encourage HCM division members and session participants to identify and advance paradigm development in implementation research and strengthen the relevance, predictability and impact of management practices on implementation outcomes.

Organizer: Alicia C. Bunger, The Ohio State U.

Chair: Erick Guerrero, U. of Southern California

Presenters: Hector P. Rodriguez, U. of California, Los Angeles;

Robert J Weech-Maldonado, U. of Alabama, Birmingham; Bryan J. Weiner, U. of Washington

231 : (HR) HR New Faculty Consortium

8:00am - 12:30pm Hilton Atlanta: Crystal Ballroom A,F

Tweet this session: #AOM2017 231

This consortium provides practical insights on surviving and thriving in those challenging first two to three years of our academic careers. This session will be held on site from 8:00AM-12:30PM and lunch will be held immediately following at an offsite location until 2PM.

Pre-registration is required for this session. Please contact the workshop organizer at mbiro@univ.haifa.ac.il to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is August 5, 2017.

Organizers: Derek R. Avery, Wake Forest U.; Michal Biron, U. of Haifa; Julie Irene Hancock, U. of North Texas

Chair: Philip L. Roth, Clemson U.

Participants: Christopher C. Rosen, U. of Arkansas; James C. Hayton, Rutgers U.; Murray R. Barrick, Texas A&M U.; Allison S. Gabriel, U. of Arizona; Miriam Erez, Technion - Israel Institute of Technology; Kenneth G Brown, U. of Iowa; John E. Delery, U. of Arkansas; Joel Koopman, Texas A & M U.; K. Michele Kacmar, Texas State U.; Karina Van De Voorde, Tilburg U.; Jean Phillips, Pennsylvania State U.; Jaap Pauwe, Tilburg U. / Erasmus U.; Arlise P. McKinney, Coastal Carolina U.; David G. Allen, Texas Christian U.; Patrick F. McKay, Rutgers U.; Hettie Richardson, Texas Christian U.; Samuel Aryee, U. of Surrey

232 : (HR) HR Division Doctoral Consortium (Dissertation-Level): Saturday Session

8:00am - 5:30pm Hilton Atlanta: Galleria 7

Tweet this session: #AOM2017 232

Organizers: Karin Sanders, UNSW Australia Business School; Timothy M. Gardner, Utah State U.; Stephen Hyrum Courtright, Texas A&M U.

Distinguished Speaker: Ellen E. Kossek, Purdue U.

Chairs: Karin Sanders, UNSW Australia Business School; Timothy M. Gardner, Utah State U.

Participants: Trevor Foulk, U. of Maryland; Frederick Scott Bentley, Rutgers U.; Caihui Lin, Queen's U. Belfast; Troy Smith, U. of Nebraska-Lincoln; Michael Parke, London Business School; Maartje E. Schouten, Iowa State U.; In-Sue Oh, Fox School of Business, Temple U.; Christopher M. Berry, Indiana U.; Remus Ilies, National U. of Singapore; Cody Jackson Reeves, Brigham Young U.; Steven Charlier, Georgia Southern U.; Xiao Chen, Tsinghua SEM; Tobias Dennerlein, Erasmus U. Rotterdam; David R. Peterson, James Madison U.; Matt Call, Texas A&M U., College Station; Herman Aguinis, George Washington U.; Jenny M. Hoobler, U. of Pretoria; Mel Fugate, U. of South Australia; Emmanuelle Andree Leon, ESCP Europe; David G. Allen, Texas Christian U.; James C. Hayton, Rutgers U.; Gilad Chen, U. of Maryland; Peter Bamberger, Tel Aviv U.; Howard Klein, The Ohio State U.; Maria Kraimer, U. of Oregon; Paul Bliese, U. of South Carolina; David P. Lepak, UMass; Derek R. Avery, Wake Forest U.; Yehuda Baruch, Southampton Business School, U.K.; Jeremy M. Beus, Louisiana State U.; Corine Boon, U. of Amsterdam; David Collings, Dublin City U.; Jose M. Cortina, George Mason U.; Stephen Hyrum Courtright, Texas A&M U.; Brian R. Dineen, Purdue U.; Lisa Dragoni, Wake Forest U.; Kaifeng Jiang, Ohio State U.; Aparna Joshi, Pennsylvania State U.; Wolfgang Mayrhofer, WU Vienna; Dana B. Minbaeva, Copenhagen Business School; Anthony J. Nyberg, U. of South Carolina; Tae-Youn Park, Vanderbilt U.; Karin Sanders, UNSW Australia Business School; Shad S. Morris, Brigham Young U.

233 : (HR) HR Division Middle-Stage Doctoral Student Professional Development Workshop

8:00am - 2:00pm Hilton Atlanta: Room 209

Tweet this session: #AOM2017 233

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is August 5, 2017. For any questions, please contact the workshop organizer at anthony.nyberg@moore.sc.edu

Distinguished Speaker: Maria Kraimer, U. of Oregon

Coordinator: Anthony J. Nyberg, U. of South Carolina

Presenters: Dana B. Minbaeva, Copenhagen Business School;

Sanghee Park, Rutgers U.; Charlice Hurst, U. of Notre Dame; Anthony C. Hood, U. of Alabama, Birmingham; Matthew James Bidwell, U. of Pennsylvania; Ingo Weller, LMU Munich; John P. Hausknecht, Cornell U.; Mark Maltarich, U. of South Carolina; Jenny M. Hoobler, U. of Pretoria; Monica C. Gavino, San Jose State U.

Participant: Katina Thompson, Illinois State U.

234 : (HR, OB, BPS) Building a Research Community: Advancing a Social Network Perspective in Human Resource Management

8:00am - 10:30am Hilton Atlanta: Room 302

Tweet this session: #AOM2017 234

Organizers: Jessica Rae Methot, Rutgers U.; Scott Soltis, U. of Kentucky

Facilitators: Richard Cotton, U. of Victoria; Kristin Cullen-Lester, Center for Creative Leadership/ U. of Houston; John E. Delery, U. of Arkansas; Pat Downes, Rutgers U.; Ingrid Fulmer, Rutgers U.;

Jody Hoffer Gittel, Brandeis U.; **Daniel S. Halgin**, U. of Kentucky; **Robert Kase**, U. of Ljubljana; **Joe Labianca**, U. of Kentucky; **Thomas W. Lee**, U. of Washington; **Thomas P. Moliterno**, U. of Massachusetts, Amherst

235 : (IM) International Management Division Doctoral Consortium

8:00am - 4:00pm Offsite: Georgia State University
Tweet this session: [#AOM2017 235](#)

This session is sponsored by and held at Georgia State University.

Pre-registration is required for this session. Please contact the workshop organizer at anuphene@gwu.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017. The deadline for applications is May 15, 2017.

Chair: **Ajai Singh Gaur**, Rutgers U.
Presenters: **Rebecca Piekkari**, Aalto U.; **Xavier Martin**, Tilburg U.; **Vikas Kumar**, The U. of Sydney; **Leigh Anne Liu**, Georgia State U.; **William Newbury**, Florida International U.; **Taco Reus**, Erasmus U. Rotterdam; **Mary B. Teagarden**, Thunderbird School of Global Management; **Lena Zander**, Uppsala U.; **Dan Li**, Indiana U.; **Ilya Cuypers**, Singapore Management U.; **Nandini Lahiri**, American U.; **Riikka Sarala**, U. of North Carolina, Greensboro

236 : (IM) International Management Division Junior Faculty Consortium

8:00am - 4:00pm Offsite: Georgia State University
Tweet this session: [#AOM2017 236](#)

This session is sponsored by and held at Georgia State University.

Pre-registration is required for this session. Please contact the workshop organizer at anuphene@gwu.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017. The deadline for applications is May 22, 2017.

Chairs: **Heather Berry**, George Washington U.; **Udo Zander**, Professor of Business Administration, esp. International Business
Presenters: **S. Tamer Cavusgil**, Georgia State U.; **Martine Haas**, The Wharton School, U. of Pennsylvania; **John Mezias**, U. of Miami; **Mariko Sakakibara**, U. of California, Los Angeles; **Akbar Zaheer**, U. of Minnesota; **Daphne Yiu**, Chinese U. of Hong Kong

237 : (MBR) Member Resource Center

8:00am - 5:00pm Hyatt Regency Atlanta: Grand Hall Foyer
Tweet this session: [#AOM2017 237](#)

Membership Committee volunteers, as well as representatives from the Membership & Publications Department, will be on hand to greet all members and help answer any questions. They are located in the Hyatt Regency, Grand Hall, at the entrance to Registration and the Exhibit Hall Please stop by and say hello!

Organizer: **Hamid H. Kazeroony**, Inver Hills Community College

238 : (MC) Consultants between Research and Practice!

8:00am - 9:30am Hilton Atlanta: Room 210
Tweet this session: [#AOM2017 238](#)

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Chair: **Rida Elias**, American U. of Beirut

Participants: **Bassam Farah**, American U. of Beirut; **Yusuf M. Sidani**, American U. of Beirut; **Bijan Azad**, American U. of Beirut; **Bettina Lynda Bastian**, American U. of Beirut

239 : (MC) Creating Knowledge Responsibly During Doctoral Studies

8:00am - 12:30pm Hilton Atlanta: Room 304
Tweet this session: [#AOM2017 239](#)

Most participants need to pre-register via the Chair before the meeting. On the day, doctoral students may sign in on condition of being present for entire session. Pre-registration is required for this workshop. To register online, please visit <http://secure.aom.org/PDWRReg>. Please contact the Chair to obtain the approval code. The deadline to register online is July 30, 2017.

Distinguished Speaker: **Frank J Barrett**, Naval Postgraduate School
Chair: **Nancy Wallis**, Pitzer College
Presenters: **Jean E Neumann**, Tavistock Institute; **Peter Sorensen**, Benedictine U.; **Therese F. Yaeger**, Benedictine U.; **Joanne Preston**, Joanne C. Preston & Associates; **Henri Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Veronique Zardet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Marc Bonnet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Lyle Yorks**, Columbia U.; **Kurt Motamedi**, Pepperdine U.; **David Brian Szabla**, Western Michigan U.; **Carole Lalonde**, Laval U.; **David Coghlan**, Trinity College Dublin

240 : (MED, IM, TTC) Linking Business Simulation and Assessment of Learning: Lessons from B- Schools Internationally

8:00am - 11:00am Hilton Atlanta: Room 218
Tweet this session: [#AOM2017 240](#)

Pre-registration is required for this session. Please contact the workshop organizer at jmichaelgeringer@yahoo.com to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 3, 2017.

Chair: **J Michael Geringer**, Ohio U.
Participants: **Veijo Kyosti**, Cesim; **Fauzia Jabeen**, Abu Dhabi U.; **Tawnya Means**, U. of Florida; **John Kraft**, U. of Florida; **Paul Bocij**, Aston Business School; **Panos Petridis**, Aston Business School; **Manisha Gautam**, Aston Business School

241 : (MED, OB, MOC, CAR) Discovering Your Solar System: Identifying and Crafting Your Research Identity

8:00am - 9:30am Hilton Atlanta: Room 305
Tweet this session: [#AOM2017 241](#)

This workshop requires registered participants to complete a pre-workshop assignment, which is going to be announced via e-mail.

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 15, 2017.

Organizers: **Mijeong Kwon**, U. of Michigan, Ann Arbor; **Eun Bit Hwang**, U. of Michigan
Facilitator: **Robert E. Quinn**, U. of Michigan

242 : (NDSC) New Doctoral Student Consortium

8:00am - 4:00pm Hyatt Regency Atlanta: Courtland
Tweet this session: [#AOM2017 242](#)

Pre-registration is required for this session. Please contact the workshop organizer at ndsc2017@gmail.com to obtain the approval code. To register online, please

visit <https://secure.aom.org/PDWRReg>. The deadline to register online is June 30, 2017.

Organizers: **Karen Landay**, The U. of Alabama; **Lori Leigh Tribble**, Texas Tech U.; **Sarah Lee**, Emory U.
Chair: **Kam Phung**, York U., Canada

243 : (OB) Organizational Behavior Doctoral Consortium Saturday Session

8:00am - 1:00pm Hilton Atlanta: Galleria 2

Tweet this session: [#AOM2017 243](#)

Pre-registration is required for this session. Please contact the workshop organizer at jennifer.nahrgang@asu.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Coordinators: **Jennifer Nahrgang**, Arizona State U.; **Karen Jansen**, Australian National U.

Speakers: **Ashleigh Shelby Rosette**, Duke U.; **Blake E. Ashforth**, Arizona State U.

Participants: **Celia Moore**, Bocconi U.; **Christine Quinn Trank**, Vanderbilt U.; **Lakshmi Ramarajan**, Harvard U.; **Michael Johnson**, U. of Washington; **Robert Litchfield**, Washington and Jefferson College; **Ruchi Sinha**, U. of South Australia; **Samir Nurmohamed**, The Wharton School, U. of Pennsylvania; **Jin Nam Choi**, Seoul National U.; **Nathan J. Hiller**, Florida International U.; **Jason D. Shaw**, Hong Kong Polytechnic U.; **Chen-Bo Zhong**, U. of Toronto; **Sherry M Thatcher**, U. of South Carolina; **Suzanne S Masterson**, U. of Cincinnati; **Gilad Chen**, U. of Maryland; **Soon Ang**, Nanyang Technological U.; **Steffanie L. Wilk**, The Ohio State U.; **Caroline A Bartel**, The U. of Texas at Austin; **John Antonakis**, U. of Lausanne; **John Kammeyer-Mueller**, U. of Minnesota

244 : (OB) OB Division Junior Faculty Workshop

8:00am - 12:00pm Hilton Atlanta: Galleria 6

Tweet this session: [#AOM2017 244](#)

Pre-registration is required for this session. Please contact the workshop organizer at oneill@gmu.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizer: **Olivia Amanda O'Neill**, George Mason U.

Coordinator: **Kylie Rochford**, Case Western Reserve U.

Participants: **Susan J. Ashford**, U. of Michigan; **Mark C Bolino**, U. of Oklahoma; **J Stuart Bunderson**, Washington U.; **Jennifer Chatman**, U. of California, Berkeley; **Gilad Chen**, U. of Maryland; **Amir Erez**, U. of Florida; **Jack Anthony Goncalo**, Cornell U.; **Ronit Kark**, Bar Ilan U.; **Sally Maitlis**, U. of Oxford; **Nancy Rothbard**, U. of Pennsylvania; **Ann Tenbrunsel**, U. of Notre Dame; **Batia Mishan Wiesenfeld**, New York U.

245 : (OB) Developing Each Other: Peer Mentorship for OB PhD Students and PhD Candidates

8:00am - 10:00am Hilton Atlanta: Room 208

Tweet this session: [#AOM2017 245](#)

Registration is not required for this workshop, but we do request that interested participants email karren@wharton.penn.edu with their information (name, school, program, year) prior to attending the session.

Organizers: **Elizabeth Luckman**, Washington U. in St. Louis; **Karren Kimberly Knowlton**, The Wharton School, U. of Pennsylvania; **Jasmine M. Huang**, Washington U. in St. Louis

246 : (OB) OB Research Incubator

8:00am - 10:00am Hilton Atlanta: Room 219

Tweet this session: [#AOM2017 246](#)

Pre-registration is required for this session. Please contact the workshop organizer at bart.dejong@acu.edu.au to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. Note that while the deadline to register online is August 4, 2017, the paper submission deadline is June 15, 2017.

Organizers: **Bart De Jong**, Australian Catholic U.; **Jaron Harvey**, U. of Wyoming; **Dejun Kong**, U. of Houston

Facilitators: **Lindred L. Greer**, Stanford GSB; **Christopher Barnes**, U. of Washington; **Xiao-Ping Chen**, U. of Washington; **Giles Hirst**, The Australian National U.; **Stephen Humphrey**, Pennsylvania State U.; **Ronit Kark**, Bar Ilan U.; **Bradley L. Kirkman**, North Carolina State U.; **Dora C. Lau**, Chinese U. of Hong Kong; **Lisa Michelle Leslie**, New York U.; **Cheri L. Ostroff**, U. of South Australia; **Christopher O.L.H. Porter**, Indiana U.; **Sandra Robinson**, The U. of British Columbia; **Niro Sivanathan**, London Business School; **Zhen Zhang**, Arizona State U.; **Paul Harvey**, U. of New Hampshire; **Chao Chen**, Rutgers U.

247 : (OB, MOC) Benefits and Challenges of Studying Discrete Emotions

8:00am - 10:00am Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: [#AOM2017 247](#)

Pre-registration is required for this session. Please contact the workshop organizer at hxk376@case.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is June 15, 2017.

Organizers: **Hak-Yoon Kim**, Case Western Reserve U.; **Olivia Amanda O'Neill**, George Mason U.; **Mercedes McBride-Walker**, Case Western Reserve U.

Facilitators: **Janaki Gooty**, U. of North Carolina, Charlotte; **Laura McAndrews Little**, U. of Georgia; **Shimul Melwani**, U. of North Carolina, Chapel Hill; **Hakan Ozcelik**, California State U. Sacramento; **Kenneth Tai**, Singapore Management U.

Panelists: **Neal M. Ashkanasy**, U. of Queensland; **Sigal Barsade**, U. of Pennsylvania; **Deanna Geddes**, Temple U.; **Myeong-gu Seo**, U. of Maryland

248 : (OB, MSR, CM) Present Together: Incubating Research at the Interface of Mindfulness and Teams

8:00am - 10:00am Hilton Atlanta: Galleria 4

Tweet this session: [#AOM2017 248](#)

Organizers: **Darren Jason Good**, Pepperdine U.; **Zhike Lei**, Pepperdine U.; **Christopher James Lyddy**, Providence College; **Jaclyn Ann Margolis**, Pepperdine U.

Presenters: **Joyce Bono**, U. of Florida; **Vanessa Urch Druskat**, U. of New Hampshire; **Colin Muneo Fisher**, U. College London; **Darren Jason Good**, Pepperdine U.; **Zhike Lei**, Pepperdine U.; **Christopher James Lyddy**, Providence College; **Jaclyn Ann Margolis**, Pepperdine U.; **Christian Resick**, Drexel U.

249 : (OB, OMT, CM) Revisiting Trust: New Reviews, Directions and Emergent Challenges

8:00am - 11:00am Hilton Atlanta: Galleria 3

Tweet this session: [#AOM2017 249](#)

Organizer: **R H. Searle**, Centre for Trust, Peace and Social Relations, Coventry U.

Moderators: Sabina Siebert, U. of Glasgow; Guido Moellering, Witten/Herdecke U.

Discussant: Roy James Lewicki, The Ohio State U.

Presenters: Kathleen M. Sutcliffe, The John Hopkins U.; Peter H. Kim, U. of Southern California; Nicole Gillespie, U. of Queensland; Laurie Barclay, Wilfrid Laurier U.; Antoinette Weibel, U. of St. Gallen; M Audrey Korsgaard, U. of South Carolina; William S Tregea, Baker College Of Owosso; Ann-Marie Nienaber, Centre for Trust, Peace and Social Relations, Coventry U.; Chris Long, Georgetown U.; Deanne N. Den Hartog, U. of Amsterdam; Michael Baer, Arizona State U.; Laura Poppo, U. of Kansas; C. Ashley Fulmer, U. of Iowa

250 🗨️: (ODC) Not Our Fathers' Action Research

8:00am - 11:00am Atlanta Marriott Marquis: Lobby L401,402

Tweet this session: #AOM2017 250

Facilitators: Martin Joseph Leahy, Chicago School of Professional Psychology; Oguz N Baburoglu, Sabanci U.; Bruce James Hanson, Concordia U., Irvine; Aliko Nicolaides, U. of Georgia; Jay Finkelman, The Chicago School of Prof Psych

251 🗨️: (ODC) Publishing Inductive Research in Prominent Academic Journals

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M103

Tweet this session: #AOM2017 251

Chair: Quy Nguyen Huy, INSEAD

Participant: David Obstfeld, California State U., Fullerton

252 🗨️: (ODC, MC) Introduction to Action Research

8:00am - 10:00am Atlanta Marriott Marquis: Marquis M105

Tweet this session: #AOM2017 252

Facilitator: David Coghlan, Trinity College Dublin

253 🗨️🗨️: (OMT, BPS) Topic Modeling in Quant and Qual Research: A Hands-On Approach

8:00am - 10:00am Atlanta Marriott Marquis: Lobby L508

Tweet this session: #AOM2017 253

Pre-registration is required for this session. Please contact the workshop organizer at dj1@ualberta.ca to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 31, 2017.

Organizers: P Devereaux Jennings, OMT, ONE, ENT, BPS; Sarah Kaplan, U. of Toronto

Facilitators: Timothy Hannigan, U. of Alberta; Richard Franciscus Johannes Haans, Rotterdam School of Management, Erasmus U.; Vern Glaser, U. of Alberta; Keyvan Vakili, London Business School

254 🗨️: (OMT, BPS, ODC) Current Research in Organization Design: Topics, Tools, and Triumphs

8:00am - 10:30am Atlanta Marriott Marquis: Marquis M301

Tweet this session: #AOM2017 254

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 3, 2017.

Organizers: Oliver Baumann, U. of Southern Denmark; Dorte Dojbak Hakonsson, Aarhus U.; John Joseph, U. of California, Irvine; Phanish Puranam, INSEAD; Marlo Raveendran, U. of California, Riverside; Charles Williams, Bocconi U.; Brian Wu, U. of Michigan

Distinguished Speakers: Gautam Ahuja, U. of Michigan; Nicolai J. Foss, Bocconi U.; William Ocasio, Northwestern U.; Melissa Valentine, Stanford U.

Presenters: Balazs Kovacs, Yale School of Management; Chi-Hyon Lee, George Mason U.

255 🗨️: (OMT, BPS, SAP) Paradox Theory and Ambidexterity

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L405,406

Tweet this session: #AOM2017 255

Coordinator: Konstantinos Andriopoulos, Cass Business School, City U. London

Participants: Sebastian Raisch, GSEM - U. of Geneva; Loizos Th. Heracleous, U. of Warwick; Jonathan Schad, U. of Geneva; Manto Gotsi, U. of Westminster; Marianne W. Lewis, Cass Business School, City U. London; Justin J.P. Jansen, Erasmus U. Rotterdam

256 🗨️: (OMT, BPS, SIM, PNP) Social Movements, Stakeholders, and Non-Market Strategy

8:00am - 10:30am Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 256

Participation is open for the speaker panel and Q&A session, but pre-registration is required for the research round-table segment. To apply for the round-tables, please submit a 3-5 pg description of your research idea or problem to Jocelyn Leitzinger and Brayden King at MovementsandMarkets@gmail.com by July 1. At the beginning of your submission, please include your name, title, and school affiliation, and list your top three discussant preferences. To ensure enough discussion time for each participant, there will be a limited number of positions available.

Pre-registration is required for this session. Please contact the workshop organizer at jmleitz@umich.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: Jocelyn M. Leitzinger, McGill U.; Brayden G. King, Northwestern U.; Forrest Briscoe, Pennsylvania State U.; Jake B. Grandy, U. of Southern California

Discussants: Michael L. Barnett, Rutgers U.; Forrest Briscoe, Pennsylvania State U.; Edward Carberry, U. of Massachusetts, Boston; Robert J. David, McGill U.; Shon R. Hiatt, U. of Southern California; Brayden G. King, Northwestern U.; Brandon H. Lee, Melbourne Business School; Michael Lenox, U. of Virginia; Thomas Peyton Lyon, U. of Michigan; Johanna Mair, Hertie School of Governance; Mary-Hunter McDonnell, The Wharton School, U. of Pennsylvania; Jo-Ellen Pozner, Santa Clara U.; Klaus Weber, Northwestern U.; Jeff York, U. of Colorado, Boulder; Qingyuan Yue, U. of Southern California; Charlene E. Zietsma, York U.

Speakers: Rodolphe Durand, HEC Paris; Neil Fligstein, Dept. of Sociology U. of California Berkeley, Ca. 94720 U.S.A.; Henrich Greve, INSEAD; Charlene E. Zietsma, York U.

257 🗨️🗨️: (OMT, SAP) Behind the Scenes: Highly Cited Ethnographic Research in Organizational Studies

8:00am - 10:00am Atlanta Marriott Marquis: Marquis M304

Tweet this session: #AOM2017 257

Pre-registration is required for this workshop. Please contact the workshop organizer at azafar@ualberta.ca with any questions. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 1, 2017.

Organizers: Asma Zafar, U. of Alberta; Leanne Mara Hedberg, U. of Alberta School of Management

Panelists: Sarah Kaplan, U. of Toronto; Michael Smets, U. of Oxford; Michael G Pratt, Boston College; Kimberly D. Elsbach, U.

of California, Davis; **Davide Nicolini**, U. of Warwick; **Tammar B. Zilber**, Hebrew U. of Jerusalem

258 📖📧: (OMT, SAP, ODC) Performativity and the Debate About the Relevance of Academic Theory for Practitioners

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M202

Tweet this session: #AOM2017 258

Organizers: **Laure Cabantous**, Cass Business School, City, U. of London; **Vern Glaser**, U. of Alberta

Presenters: **Daniel Beunza Ibanez**, London School of Economics and Political Science; **Fabrizio Ferraro**, IESE Business School; **Neil Pollock**, U. of Edinburgh business school; **Jean M. Bartunek**, Boston College

259 : (ONE, SIM) SIM-ONE Junior Faculty Consortium

8:00am - 1:00pm Atlanta Marriott Marquis: Marquis M302

Tweet this session: #AOM2017 259

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is June 25, 2017.

Organizers: **Garima Sharma**, U. of New Mexico; **Nardia Haigh**, U. of Massachusetts; **Luc Pierre Bres**, Laval U.

Participants: **Lynne Andersson**, Temple U.; **Oana Branzei**, U. of Western Ontario; **Bobby Banerjee**, City U. London; **Pratima Bansal**, U. of Western Ontario; **Donal Crilly**, London Business School; **Carolyn Egri**, Simon Fraser U.; **Jean-Pascal Gond**, Cass Business School, City U. London; **Stuart Hart**, U. of Vermont; **Irene Henriques**, York U.; **Andrew J. Hoffman**, U. of Michigan; **P Devereaux Jennings**, OMT, ONE, ENT, BPS; **Ans Kolk**, U. of Amsterdam; **Alfred Marcus**, U. of Minnesota; **Dirk Matten**, York U.; **Raymond L. Paquin**, Concordia U.; **Jonatan Pinkse**, The U. of Manchester; **Juliane Reinecke**, U. of Warwick; **Andreas Georg Scherer**, U. of Zurich; **Sanjay Sharma**, U. of Vermont; **Mark Starik**, American U.; **Harry J. Van Buren**, U. of New Mexico; **Sandra A. Waddock**, Boston College; **Gail Whiteman**, Erasmus U. Rotterdam; **Shahzad Ansari**, U. of Cambridge

260 📖📧➔🗣️📧: (ONE, SIM, ENT) Benefit Corporations and Certified B Corps in Research, Teaching, and Practice

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M102

Tweet this session: #AOM2017 260

Organizers: **Mark Starik**, American U.; **David S. Steingard**, Saint Joseph's U.; **William Clark**, Drinker Biddle

Discussants: **Ian MacFarlane**, EA Engineering, Science, and Technology, Inc., PBC; **Wendy Stubbs**, Monash U.; **Melissa Edwards**, U. of Technology, Sydney; **Nancy B Kurland**, Franklin & Marshall College

261 📖📧: (OSCM) Crafting an Effective Journal Review

8:00am - 10:00am Hilton Atlanta: Room 306

Tweet this session: #AOM2017 261

Pre-registration is required for this session. Please contact the workshop organizer at bbflynn@indiana.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Chair: **Barbara B Flynn**, Indiana U.

Participants: **Mark Pagell**, U. College Dublin; **Brian S. Fugate**, U. of Arkansas Sam M. Walton College of Business; **Lutz Kaufmann**, WHU - Otto Beisheim School of Management

262 : (PNP) 2017 PNP Doctoral Student Professional Development Consortium

8:00am - 3:00pm Atlanta Marriott Marquis: Marquis M106,107

Tweet this session: #AOM2017 262

The Doctoral Student Professional Development Consortium is an intensive workshop that seeks to provide doctoral students in public and nonprofit administration with guidance on the job market, the publication process, presentation skills, and dissertation research. Doctoral students at any stage are welcome to apply to the consortium, and the consortium is especially beneficial for students who are in the dissertation proposal development stage or later.

Organizers: **Amanda Rutherford**, Indiana U., Bloomington; **Eva Witesman**, Brigham Young U.

263 📖📧➔🗣️📧: (PTC, MSR, ODC) Art, Poetry, & the Music of Our Lives: An Arts Salon for Appreciating Interfaces and Change

8:00am - 10:00am Hilton Atlanta: Room 220

Tweet this session: #AOM2017 263

Contemplate how artistic creation and the deep experience of such creations influence what we see, notice, think, and decide to do subsequently in our work and lives!

Facilitator: **Kathryn Goldman Schuyler**, Alliant Intl U. / Coherent Change

Presenters: **Jyoti Bachani**, Saint Mary's College of California; **Mary Jo Hatch**, Independent Scholar; **Jim Schuyler (Sky)**, Red 7

264 : (PUBS) AMR: Writing Theoretical Papers - A Workshop from the Editors

8:00am - 10:30am Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: #AOM2017 264

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **Cynthia E. Devers**, Texas A&M U., College Station; **Belle Rose Ragins**, U. of Wisconsin, Milwaukee

Presenters: **Gary A. Ballinger**, U. of Virginia; **Jean M. Bartunek**, Boston College; **Joel Baum**, U. of Toronto; **Kris Byron**, Georgia State U.; **Sherry M Thatcher**, U. of South Carolina; **Michael Pfarrer**, U. of Georgia; **Donald A. Lange**, Arizona State U.; **Elizabeth A Mannix**, Cornell U.; **Udo Zander**, Professor of Business Administration, esp. International Business; **Joseph T. Mahoney**, U. of Illinois at Urbana-Champaign; **Sharon Alvarez**, U. of Denver

265 📖📧: (RM, ENT, OB, HR) Best-Practice Recommendations for Designing and Implementing Experiments Using Vignettes

8:00am - 9:30am Hilton Atlanta: Room 303

Tweet this session: #AOM2017 265

Presenters: **Kyle J. Bradley**, Indiana U., Bloomington; **Herman Aguinis**, George Washington U.

266 📖📧: (RM, OB, ENT) Using Wearable Sensor Technology to Advance Organizational Research

8:00am - 10:30am Hilton Atlanta: Room 308

Tweet this session: #AOM2017 266

Chair: **Andrew Yu**, Michigan State U.

Discussant: **John R. Hollenbeck**, Michigan State U.

Participants: **Ralph A. Heidl**, U. of Oregon; **Anita Williams Woolley**, Carnegie Mellon U.; **Bertolt Matthias Meyer**, Technische U. Chemnitz; **Alexandra Cook**, Chemnitz U. of Technology; **James Garrett Matusik**, Michigan State U.; **Maria Tomprou**, Carnegie

Mellon U.; **Zheng Chen**, U. of South Florida, St. Petersburg; **Kimberly French**, U. of South Florida; **Varol Kayhan**, U. of South Florida St. Petersburg; **Hun Whee Lee**, Michigan State U.

267 📖📄: (TIM) **TIM Junior Faculty Consortium Day 2**

8:00am - 10:00am Hyatt Regency Atlanta: Inman
 Tweet this session: #AOM2017 267
 Organizers: **Anne L.J. Ter Wal**, Imperial College Business School; **Jeffrey Furman**, Boston U.

Participants: **Anne L.J. Ter Wal**, Imperial College Business School; **Jeffrey Furman**, Boston U.; **Juan Alcacer**, Harvard U.; **Tobias Kretschmer**, LMU Munich; **Myriam Mariani**, Bocconi U.; **Mirjam Van Praag**, CBS; **Lori Rosenkopf**, U. of Pennsylvania; **Michael D. Santoro**, Lehigh U.; **Jennifer Woolley**, Santa Clara U.; **Michael J. Leiblein**, The Ohio State U.; **Po-Hsuan Hsu**, -

268 📖📄: (TIM) **TIM Doctoral Students Consortium Day 2**

8:00am - 10:00am Hyatt Regency Atlanta: Techwood
 Tweet this session: #AOM2017 268
 Registration is required for this event.
 Chairs: **Cristina Rossi Lamastra**, Politecnico di Milano School of Management; **Matt Marx**, Massachusetts Institute of Technology
 Presenters: **Evila Piva**, Politecnico di Milano; **Christopher L. Tucci**, Ecole Polytechnique Fédérale de Lausanne; **Henry Sauermann**, ESMT Berlin; **Larissa Rabbiosi**, Copenhagen Business School; **Fernando Suarez**, Northeastern U.; **David Hsu**, The Wharton School, U. of Pennsylvania; **Marcel Bogers**, U. of Copenhagen; **Riitta Katila**, Stanford U.; **Charles Eric Eesley**, Stanford U.; **Aleksandra Joanna Kacperczyk**, MIT Sloan School of Management; **Gloria Barzak**, Northeastern U.; **Alexander Oettl**, Georgia Institute of Technology; **Alfredo De Massis**, Free U. Bozen, Bolzano and Lancaster U.

269 📖📄: (TIM, BPS, OB, RM) **Exploring Experimental Techniques: A Hands-On and Rapid Prototyping Session.**

8:00am - 11:00am Hyatt Regency Atlanta: Fairlie
 Tweet this session: #AOM2017 269
 Pre-registration is required for this session. Follow the link to obtain the registration code:
https://qtrial2012.az1.qualtrics.com/jfe/form/SV_0ur9B2wrWWb0YkZ
 . Once you have obtained the code, register online by visiting <https://secure.aom.org/PDWRReg>. The deadline to register online is August 1, 2017.

Facilitators: **Anna Deréky**, ETH Zurich; **Stefano Brusoni**, ETH Zurich; **Jutta Stumpf-Wollersheim**, Technische U. Bergakademie Freiberg; **Stephan Billinger**, U. of Southern Denmark; **Jared Nai**, Singapore Management U.; **Sheen S. Levine**, The U. of Texas at Dallas; **Marlo Raveendran**, U. of California, Riverside; **Nils Stieglitz**, Frankfurt School of Finance & Management; **Maurizio Zollo**, Bocconi U.

Coordinator: **Daniella Laureiro Martinez**, ETH Zurich

270 📖➔: (TTC, MED, OB, HR) **The Novice's Guide to Effective Instruction: or, How I Learned to Stop Worrying and Love Teaching**

8:00am - 10:30am Hilton Atlanta: Room 307
 Tweet this session: #AOM2017 270
 Presenters: **G. James Lemoine**, U. at Buffalo, The State U. of New York; **Gamze Koseoglu**, The U. of Melbourne; **Laura Amo**, U. at Buffalo, The State U. of New York; **Sejin Keem**, Georgia Institute of Technology; **Briana Sell Stenard**, Mercer U.

271 : (GOV) **Board of Governors Meeting**

8:00am - 1:00pm Atlanta Marriott Marquis: Atrium A704
 Tweet this session: #AOM2017 271
 By Invitation Only

285 : (MBR) **Membership Committee Opening Meeting**

8:00am - 9:30am Hyatt Regency Atlanta: Hanover Hall A
 Tweet this session: #AOM2017 285
 All interested volunteers are welcome to join us as we begin the planning process for our upcoming year. Come and add your voice!
 Organizer: **Hamid H. Kazeroony**, Inver Hills Community College

Saturday 8:30AM

272 ➔📄: (BPS) **Business Policy and Strategy Division Junior Faculty Paper Development Workshop**

8:30am - 11:00am Hyatt Regency Atlanta: Baker
 Tweet this session: #AOM2017 272
 Pre-registration is required for this session. Please contact the workshop organizer at schijven@illinois.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.
 Discussants: **Jaideep Anand**, The Ohio State U.; **Brian Boyd**, City U. of Hong Kong; **Stefano Brusoni**, ETH Zurich; **Gino Cattani**, New York U.; **Jim Combs**, U. of Central Florida; **Sendil Ethiraj**, London Business School; **Tim Folta**, U. of Connecticut; **Raghu Garud**, Pennsylvania State U.; **Maria Goranova**, U. of Wisconsin, Milwaukee; **Scott Graffin**, U. of Georgia; **Jeray M Haleblian**, U. of California, Riverside; **Glenn Hoetker**, Arizona State U.; **Rahul Kapoor**, U. of Pennsylvania; **Joseph T. Mahoney**, U. of Illinois at Urbana-Champaign; **Xavier Martin**, Tilburg U.; **Kyle J. Mayer**, U. of Southern California; **Ram Mudambi**, Temple U.; **Joanne E. Oxley**, U. of Toronto; **Brian Silverman**, U. of Toronto; **Anand Swaminathan**, Emory U.; **Laszlo Tihanyi**, Texas A&M U.; **Christopher L. Tucci**, Ecole Polytechnique Fédérale de Lausanne
 Coordinators: **Paolo Aversa**, Cass Business School, City, U. of London; **Craig Crossland**, U. of Notre Dame; **Mario Schijven**, U. of Illinois at Urbana-Champaign; **Yue Maggie Zhou**, U. of Michigan

273 🗨️📄: (BPS, TIM, ENT, IM) **The Interplay of Competition and Cooperation: Current Issues and Future Research Agenda**

8:30am - 11:00am Hyatt Regency Atlanta: Spring
 Tweet this session: #AOM2017 273
 Pre-registration is required for this session. Please contact the workshop organizer at dagnino@unict.it to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 15, 2017.
 Organizers: **Giovanni Battista Dagnino**, U. of Catania; **Dovev Lavie**, Technion Israel Institute of Technology; **Anna Mina'**, Kore U. of Enna
 Distinguished Speakers: **Javier Gimeno**, INSEAD; **Devi R. Gnyawali**, Virginia Tech; **Werner Helmut Hoffmann**, WU Vienna U. of Economics and Business; **Dovev Lavie**, Technion Israel Institute of Technology; **Laura Poppo**, U. of Kansas; **Jeffrey J. Reuer**, U. of Colorado, Boulder

274 📖➔📄: (CAR, OB) **CAR Doctoral Consortium**

8:30am - 11:30am Hilton Atlanta: Room 206
 Tweet this session: #AOM2017 274
 This Doctoral Consortium provides a professional development opportunity for doctoral students majoring in career studies or other

related areas. The consortium provides an interactive environment in which doctoral students can learn more about succeeding in their doctoral program, entering the academic profession, participating in Academy of Management divisions and interest groups, meeting doctoral students from around the world, managing their work-life balance and getting the most out of the Academy of Management Meeting.

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 3, 2017.

Organizers: **Richard Cotton**, U. of Victoria; **Fida Afioni**, American U. of Beirut; **Katharina Chudzikowski**, U. of Bath
Facilitators: **Fida Afioni**, American U. of Beirut; **Jos Akkermans**, Vrije U. Amsterdam; **Richard Cotton**, U. of Victoria; **Andrew A. Bennett**, Old Dominion U.; **Katharina Pernkopf**, WU Vienna U. of Economics and Business; **Markus Latzke**, WU Vienna
Speakers: **Evgenia Lysova**, Vrije U. Amsterdam; **Mila Borislavova Lazarova**, Simon Fraser U.; **Anders Dysvik**, BI Norwegian Business School; **Ryan Lee Klingler**, Old Dominion U.; **Leisa Deborah Sargent**, UNSW Australia; **Beatrice Van Der Heijden**, Radboud U. Nijmegen

275 : (CM) Conflict Management (CM) Division Doctoral Consortium

8:30am - 3:30pm Hyatt Regency Atlanta: Hanover Hall G

Tweet this session: [#AOM2017 275](#)

All candidates must be nominated by a faculty member, and they must have not attended a previous CM doctoral consortium. Candidates should have finished approximately two years of their PhD program. They do not need to have completed their dissertation proposal--only to have chosen a specialization area. Nominating faculty members should submit their nominations, along with a brief statement of the candidate's research interests, to the Doctoral Consortium organizer and PDW Chair Jana Raver (jana.raver@queensu.ca) by June 30th.

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizer: **Jana L. Raver**, Queen's U.

Presenters: **Laurie Barclay**, Wilfrid Laurier U.; **Kristin Jackson Behfar**, United States Army War College; **Ryan Fehr**, U. of Washington, Seattle; **Michael Gross**, Colorado State U.; **Nir Halevy**, Stanford U.; **Astrid Carlotta Homan**, U. of Amsterdam; **Randall S Peterson**, London Business School; **Thomas M. Tripp**, Washington State U.

276 : (ENT) ENT Doctoral Consortium Part 2

8:30am - 3:00pm Hilton Atlanta: Room 204

Tweet this session: [#AOM2017 276](#)

Pre-Registration Only. Interested participants should contact Alex McKelvie prior to May 27, 2017.

Chairs: **Alexander McKelvie**, Syracuse U.; **Karl J. Wennberg**, Linköping U.

277 : (ODC) ODC Doctoral Consortium 2017

8:30am - 6:30pm Atlanta Marriott Marquis: Marquis M104

Tweet this session: [#AOM2017 277](#)

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is June 30, 2017.

Organizers: **John Matthew Amis**, U. of Edinburgh; **Katerina Gonzalez**, Baruch College and the Graduate Center, CUNY
Presenters: **Jeffrey D. Ford**, The Ohio State U.; **Ronald Fry**, Case Western Reserve U.; **Maria B. Gondo**, U. of Mississippi; **David Grant**, Griffith U.; **Bruce James Hanson**, Concordia U., Irvine; **C. R. Hinings**, U. of Alberta; **Inger G. Stensaker**, Norwegian School of Economics; **Richard W Woodman**, Texas A&M U.
Panelists: **Julia Balogun**, U. of Liverpool; **Stephen Cummings**, Victoria U. of Wellington; **Richard Hall**, Monash Business School; **Clifford Oswick**, City U. London; **Patrice Elizabeth Rosenthal**, Fielding Graduate U.; **Richard W. Stackman**, U. of San Francisco; **Danielle Zandee**, Nyenrode Business U.

278 : (OMT, BPS) Teaching Social Networks

8:30am - 12:00pm Atlanta Marriott Marquis: Marquis Salon D

Tweet this session: [#AOM2017 278](#)

Participants will also gain access to the Teaching Social Networks Online Community.

Pre-registration is required for this session. Please contact the workshop organizer at adam.m.kleinbaum@tuck.dartmouth.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is June 12, 2017.

Chairs: **Adam M. Kleinbaum**, Dartmouth College; **Isabel Fernandez-Mateo**, London Business School

Moderators: **Raina A. Brands**, London Business School; **Ronald S. Burt**, The U. of Chicago; **Tiziana Casciaro**, U. of Toronto; **Frederic Clement Godart**, INSEAD; **Bill Mcevely**, U. of Toronto; **Tanya Menon**, The Ohio State U.

Presenters: **Martin Gargiulo**, INSEAD; **Hermينيا Ibarra**, INSEAD; **Marissa King**, Yale U.; **Brandy Aven**, Carnegie Mellon U.; **Sharique Hasan**, Stanford U.

Saturday 9:00AM

279 : (IAM, IM) Overcoming the challenges of PhD programs in Management in Emerging Countries: Lessons from LATAM

9:00am - 12:00pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: [#AOM2017 279](#)

Organizers: **Erica Helena Salvaj**, U. del Desarrollo; **Vanina Farber**, U. del Pacifico (Lima)

Panelists: **Claudia Alvarez**, U. EAFIT; **Jose Ernesto Amoros**, EGADE Business School, Tecnologico de Monterrey; **Constanza Bianchi**, Queen's U. School of Business; **Monser Cuervo-Cazurra**, Northeastern U.; **Santiago Mingo**, U. Adolfo Ibanez; **José Antonio Pow Sang**, Pontificia U. Católica de Perú; **Roberto Vassolo**, IAE Business School, Argentina AND Pontificia U. Católica de Chile, Ingeniería Industrial

280 : (ICW) Administrative Science Quarterly Editors Meeting

9:00am - 12:00pm Hyatt Regency Atlanta: Embassy Hall H

Tweet this session: [#AOM2017 280](#)

By invitation only

Organizer: **Joan Friedman**, Administrative Science Quarterly

281 : (ICW) Human Relations Editorial Team Meeting

9:00am - 1:00pm Hilton Atlanta: Room 311

Tweet this session: [#AOM2017 281](#)

By invitation only

Organizer: **Claire Castle**, Human Relations

282 📄: (MOC) **The Cognition in the Rough Workshop**

9:00am - 12:00pm Hyatt Regency Atlanta: Hanover Hall F

Tweet this session: **#AOM2017 282**

The submission deadline for this PDW is May 15, 2017. Send submissions to cirpdw@gmail.com. Acceptance notices will be sent out after June 15, 2017. Submissions will be evaluated to ensure fit with the session and priority will be given to early submissions and first-time attendees. Given space constraints, the expectation for this PDW is that, even for co-authored papers with multiple authors, only one author will attend the PDW. Please review and follow submission guidelines (<http://moc.aom.org/in-the-rough/cognition-in-the-rough/>) carefully.

Pre-registration is required for this session. Please contact the workshop organizer at jps136@case.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 31, 2017.

Organizers: **Erin Marie Reid**, McMaster U.; **John Paul Stephens**, Case Western Reserve U.; **Hieu Nguyen**, U. of Queensland; **Keimei Sugiyama**, Case Western Reserve U.
Facilitators: **Neal M. Ashkanasy**, U. of Queensland; **Michelle Andre Barton**, Boston U.; **Andrew Carton**, The Wharton School, U. of Pennsylvania; **Andrea Casey**, George Washington U.; **Marlys K. Christianson**, U. of Toronto; **Stephanie J. Creary**, The Wharton School, U. of Pennsylvania; **Viktor Dorfler**, U. of Strathclyde; **Janet M. Dukerich**, The U. of Texas at Austin; **Dov Eden**, Tel Aviv U.; **Morela Hernandez**, U. of Virginia; **Gerard P. Hodgkinson**, The U. of Manchester; **Theresa K Lant**, Pace U.; **Luis L Martins**, The U. of Texas at Austin; **Alyson Meister**, U. de los Andes, Colombia; **C. Chet Miller**, U. of Houston; **Frances J. Milliken**, New York U.; **Christopher G. Myers**, Johns Hopkins Carey Business School; **Jennifer Petriglieri**, INSEAD; **Davide Ravasi**, Cass Business School, City U. London; **Eunice Yunjin Rhee**, Seattle U.; **Kevin W. Rockmann**, George Mason U.; **Kira Franziska Schabram**, The U. of British Columbia; **Subrahmaniam Tangirala**, U. of Maryland; **Mary J. Waller**, Texas Christian U.; **Elizabeth George**, The U. of Auckland; **Stephen Mezas**, INSEAD; **Stephen Mezas**, INSEAD

283 📄📱📧👤: (ODC, D&ITC, GDO) **The Friction of Sociopolitical Change: Organizational Responsiveness with Inclusion Practices**

9:00am - 11:00am Atlanta Marriott Marquis: Marquis M108

Tweet this session: **#AOM2017 283**

Organizers: **Katerina Gonzalez**, Baruch College and the Graduate Center, CUNY; **Ishva Minefee**, U. of Illinois at Urbana-Champaign; **Florencio F. Portocarrero**, City U. of New York, Baruch College & The Graduate Center; **Sabrina L. Speights**, U. of North Carolina, Charlotte; **Nicole R. Fuller**, Texas A&M U.; **Toschia M. Hogan**, Georgia Institute of Technology; **Danielle Renee Jones**, U. of Illinois at Urbana-Champaign
Panelists: **Anne S. Huff**, Dublin City U.; **Issac Addae**, Tennessee State U.; **Tammy Young Hunter**, KPMG

284 📄: (OMT, OB, BPS, RM, ENT) **Introduction to Social Network Analysis**

9:00am - 12:00pm Atlanta Marriott Marquis: Atrium A601

Tweet this session: **#AOM2017 284**Organizer: **Prasad Balkundi**, U. at Buffalo, The State U. of New YorkHost: **Ning Xu**, U. at Buffalo, The State U. of New YorkCoordinator: **Daniel S. Halgin**, U. of KentuckyPresenters: **Maxim Sytch**, U. of Michigan; **Richard DeJordy**, California State U., Fresno**Saturday 9:45AM****286** 📄📱📧👤: (CMS, MED, MH) **Learning Through the Lens: Using Film to Foster Innovation and Creativity in Research & Teaching**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M101

Tweet this session: **#AOM2017 286**Chair: **Garance Christine Marechal**, U. of LiverpoolPresenters: **Stephen Linstead**, U. of York; **Robert Michael McMurray**, Durham U.**287** 📄📱📧👤: (CMS, SIM) **Philosophies of Organizational Research: Studying the Interface**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M103

Tweet this session: **#AOM2017 287**Chair: **Raza A Mir**, William Paterson U.Participants: **Ali H. Mir**, William Paterson U.; **Bobby Banerjee**, City U. London; **Cristina Neesham**, Swinburne U. of Technology; **Michelle Greenwood**, Monash U.**288** 📄📱📧👤: (D&ITC) **Leveraging Contributions: Best Practices for Engaging Academy Members at Every Career Stage**

9:45am - 11:45am Hilton Atlanta: Room 216

Tweet this session: **#AOM2017 288**Organizers: **Hilary M. Hendricks**, U. of Michigan; **Roxanne T. Kutzer**, Cranfield School of Management; **Beni Halvorsen**, RMIT U.**289** 📄: (ENT, RM, TIM) **Are You Experimented? Conducting Experiments for Advancing Entrepreneurship Research**

9:45am - 11:15am Hilton Atlanta: Crystal Ballroom B,E

Tweet this session: **#AOM2017 289**Organizers: **David W. Williams**, U. of Tennessee; **Matthew Steven Wood**, Baylor U.; **Denis A. Gregoire**, HEC Montreal
Presenters: **Kelly G Shaver**, College of Charleston; **Diemo Urbig**, U. of Wuppertal / Jackstädt Center of Entrepreneurship and Innovation Research; **Daniel Lerner**, U. de Deusto; **Joep Cornelissen**, Erasmus U. Rotterdam; **Dawn DeTienne**, Colorado State U.; **Magdalena Cholakova**, Erasmus U. Rotterdam; **Rob Robert Mitchell**, Colorado State U.; **Dan K. Hsu**, Appalachian State U.**290** 📄📱📧👤: (ENT, TIM, OCIS) **Digital Technologies: A Game Changer for Entrepreneurship?**

9:45am - 11:15am Hilton Atlanta: Room 202

Tweet this session: **#AOM2017 290**Organizer: **Per Davidsson**, Queensland U. of TechnologyDiscussant: **Howard Aldrich**, U. of North CarolinaPresenters: **Satish Nambisan**, U. of Wisconsin, Milwaukee; **Tatiana Iakovleva**, U. of Stavanger; **Jan Recker**, Queensland U. of Technology; **Susan Marlow**, The U. of Nottingham; **Weiyi Ng**, U. of California, Berkeley

291 🗺️📄: (HCM, RM, OMT) How to Have Impact at the Interface: Tackling Multi-Site, Multi-Disciplinary Complex Research

9:45am - 11:15am Hyatt Regency Atlanta: Greenbriar
 Tweet this session: #AOM2017 291
 Researchers at all levels welcome.

Pre-registration is required for this session. Please contact the workshop organizer at mkrikorian@hsph.harvard.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 20, 2017.

Facilitators: **Amit Nigam**, City U. London; **Patricia Satterstrom**, New York U.; **Jonathan Clark**, The U. of Texas at San Antonio
 Moderator: **Mariam Lisa Krikorian**, Harvard U.
 Presenters: **Sara Singer**, Harvard U.; **Marissa King**, Yale U.; **Laura McClelland**, Virginia Commonwealth U.; **Julia DiBenigno**, Yale School of Management

292 📖🗺️🗣️📄: (MC, ODC) Part 2: EQ Leadership Training and Change Management: One US Federal Govt Agency Intervention

9:45am - 11:15am Hilton Atlanta: Room 210
 Tweet this session: #AOM2017 292

Presenters: **Judith Gebhardt**, American U.; **Sergio A. Mendez**, DOJ

293 📖➔🗣️: (MED) Teaching with Television Media

9:45am - 11:15am Hilton Atlanta: Room 305
 Tweet this session: #AOM2017 293

Organizer: **Jennifer Lynn Schultz**, Metropolitan State U.
 Presenters: **Sunyoung Park**, Louisiana State U.; **Vance Johnson Lewis**, U. of Central Arkansas; **Carol Stewart**, Southern CT State U.; **Sumeet Jhamb**, Southern Illinois U. Carbondale; **Debra Comer**, Hofstra U.; **Sharon Gibson Heilmann**, Wright State U.; **Chanchai Tangpong**, North Dakota State U.; **Alexis Downs**, U. of Oklahoma; **Elizabeth Cooper**, U. of Rhode Island; **Kevin Vincent Cavanagh**, Case Western Reserve U.; **Michelle French**, Mount Saint Mary's U., Los Angeles; **Bernd Kupka**, Utah Valley U.; **Hongguo Wei**, Case Western Reserve U.; **Brandon Soltwisch**, SIU Carbondale; **Kathleen J. Barnes**, William Paterson U.; **Kyoung-Ah Nam**, San Jose State U.; **Dara Szyliowicz**, U. of the Pacific; **Suzanne C. De Janasz**, Seattle U.

294 📖🗣️: (MSR) Transformative Curricula: Encouraging Students to Reflect on Meaning, Purpose, Values, Life Goals

9:45am - 11:45am Hilton Atlanta: Room 217
 Tweet this session: #AOM2017 294

Chair: **Daniel E. Harris**, U. of Arkansas
 Presenters: **Kathryn Pavlovich**, U. of Waikato; **Benito Teehankee**, De La Salle U., Manila, Philippines; **Sudhanshu Rai**, Copenhagen Business School

295 🗺️: (OMT, MOC, GDO) Research on Stigmatization Continued: Antecedents, Identities, Processes and Consequences

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M202
 Tweet this session: #AOM2017 295

Pre-registration is required for this session. Please contact the workshop organizer at patterson@unm.edu to obtain the approval code. To register online, please

visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **Karen Diane Walker Patterson**, U. of New Mexico; **Evelyn Rita Micelotta**, U. of New Mexico; **Wesley Helms**, Brock U.
 Facilitators: **Tina Dacin**, Queen's U.; **Cynthia E. Devers**, Texas A&M U., College Station; **Yuri Mishina**, Imperial College London; **Jo-Ellen Pozner**, Santa Clara U.; **Thomas J. Roulet**, King's College London; **Marvin Washington**, U. of Alberta
 Speaker: **Bryant A. Hudson**, IÉSEG School of Management

296 🗺️: (RM, ODC, OMT, TIM, OB) Tracing Processes and Change: What is Quality in Qualitative Research?

9:45am - 11:45am Hilton Atlanta: Room 303
 Tweet this session: #AOM2017 296

To register for the workshop, please send your one-page registration document to **Sarah Stanske** at stanske@europa.uni.de by July 23, 2017. The registration document should include your research interests (max. five keywords, e.g.: dynamic capabilities, innovation success, etc.), the names of the divisions you belong to, and a research design for your qualitative study.

Pre-registration is required for this session. Please contact the workshop organizer at stanske@europa.uni.de to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 30, 2017.

Organizers: **Markus Vodosek**, German Graduate School of Management & Law (GGS); **Heinz-Theo Wagner**, German Graduate School of Management & Law (GGS); **Giorgi Shuradze**, German Graduate School of Management & Law (GGS); **Sarah Stanske**, European U. Viadrina
 Facilitators: **Joep Cornelissen**, Erasmus U. Rotterdam; **Kevin G. Corley**, Arizona State U.; **Karen Golden-Biddle**, Boston U.; **Tor Hernes**, Copenhagen Business School; **Eric Knight**, The U. of Sydney; **Curtis LeBaron**, Brigham Young U.; **Jeffrey A Martin**, U. of Alabama, Tuscaloosa; **Sotirios Paroutis**, U. of Warwick; **Brian T. Pentland**, Michigan State U.; **Clive Smallman**, Asia Pacific International College; **Scott Sonenshein**, Rice U.; **Matthias Wenzel**, European U. Viadrina; **Mirjam Werner**, Rotterdam School of Management
 Presenters: **Raghu Garud**, Pennsylvania State U.; **Benson Honig**, McMaster U.

Saturday 10:00AM

297 ➔🗺️: (HR) Publishing in Top-tier US Journals for Non-US Scholars

10:00am - 12:00pm Hilton Atlanta: Room 215
 Tweet this session: #AOM2017 297

Pre-registration is required for this session. Please contact the workshop organizer at anne.burmeister@psy.unibe.ch to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is June 30, 2017.

Organizers: **Liza Castro Christiansen**, U. of Reading; **Anne Burmeister**, U. of Bern
 Speakers: **David P. Lepak**, UMass; **Deidra J Schleicher**, Texas A&M U.; **Ingrid Fulmer**, Rutgers U.; **Elaine Farndale**, Penn State U./ Tilburg U.; **Maria Kraimer**, U. of Oregon
 Participants: **Corine Boon**, U. of Amsterdam; **Claire Elizabeth Collins**, Henley Business School, U. of Reading; **Marion Festing**,

ESCP Europe; **Brian Harney**, Dublin City U.; **Denise Mary Jepsen**, Macquarie U.; **Clare Kelliher**, Cranfield U.; **Bard Kuvaas**, BI Norwegian Business School; **Scott L Martin**, Zayed U.; **Sumita Raghuram**, Pennsylvania State U.; **Stefan Strohmeier**, Saarland U.; **Christina Sue-Chan**, City U. of Hong Kong; **Gillian Warner-Søderholm**, BI Norwegian Business School; **Sabine Bacouel-Jentjens**, ISC Paris Business School; **Janet H. Marler**, U. at Albany, State U. of New York

298 🗺️👤: (SAP, BPS, ODC, PTC, OMT) **Strategizing Climate Change: Worldly Strategy for Global Impact**

10:00am - 12:00pm Hyatt Regency Atlanta: Regency Ballroom VI

Tweet this session: **#AOM2017 298**

We invite participation by students, scholars and practitioners.

Chairs: **Saku Mantere**, McGill U.; **Henry Mintzberg**, McGill U.

299 🗺️👤: (TIM) **TIM Junior Faculty and Doctoral Consortia Meet The Editors Panel**

10:00am - 12:00pm Hyatt Regency Atlanta: Embassy Hall A

Tweet this session: **#AOM2017 299**

Saturday 10:15AM

300 : (AAA) **Conference Break**

10:15am - 10:45am Hyatt Regency Atlanta: Grand Hall

Tweet this session: **#AOM2017 300**

Come enjoy refreshments and a light snack while you engage with your colleagues and browse the aisles of the Exhibit Hall

301 🗺️👤: (CM, MED) **Bringing Conflict into the Classroom: Teaching Negotiations and Conflict Management**

10:15am - 1:15pm Hyatt Regency Atlanta: Roswell

Tweet this session: **#AOM2017 301**

Organizers: **Denise Lewin Loyd**, U. of Illinois at Urbana-Champaign; **Shimul Melwani**, U. of North Carolina, Chapel Hill

Presenters: **Noah Eisenkraft**, U. of North Carolina, Chapel Hill; **Miriam Erez**, Technion - Israel Institute of Technology; **Deanna Geddes**, Temple U.; **Emily M. Hunter**, Baylor U.; **Deepak Malhotra**, Harvard U.; **Tanya Menon**, The Ohio State U.

302 🗺️👤: (D&ITC, ITC, AAM, IAM, IM, INDAM) **Exploring the Interface: Continuing International Dialogue Across the Academy**

10:15am - 12:15pm Hilton Atlanta: Room 208

Tweet this session: **#AOM2017 302**

Organizers: **Susana Velez-Castrillon**, U. of West Georgia; **Umamaheswari Kedharnath**, Academy of Management; **Doyin Atewologun**, Queen Mary U. of London

Participants: **Carolina Gomez**, Florida International U.; **Mike Henry**, MacEwan U.; **Naresh Khatri**, U. of Missouri; **Neng Liang**, China Europe International Business School; **Judy Matthews**, Queensland U. of Technology; **Stella M. Nkomo**, U. of Pretoria; **Miguel Palomo**, U. Autonoma de Nuevo Leon; **Sibel Yamak**, U. of Wolverhampton; **Elham Kamal Metwally**, American U. in Cairo

303 🗺️👤: (GDO, OB, HR) **Gender Issues in Developing and Underdeveloped Countries**

10:15am - 12:15pm Hilton Atlanta: Room 306

Tweet this session: **#AOM2017 303**

This PDW will develop a research program on gender issues in developing and under-developed economies. Our panel of distinguished scholars includes: **MENA-Doyin Atewologun**, **Charlotte**

Karam & Stella Nkomo; **Americas-Tania Casado**, **Isis Gutiérrez Martínez & Erica Salvaj**; **Asia-Tania Jain**, **Rosalie Tung**, **Jason Shaw & Vasanthi Srinivasan**. A paper for AMLE is planned to disseminate findings from this PDW. Participants will be encouraged to collaborate to contribute to a special issue on this theme.

Organizers: **Eddy S. Ng**, Dalhousie U.; **Isabel Metz**, The U. of Melbourne

Panelists: **Tania Jain**, U. of Oxford; **Jason D. Shaw**, Hong Kong Polytechnic U.; **Vasanthi Srinivasan**, Indian Institute of Management, Bangalore; **Doyin Atewologun**, Queen Mary U. of London; **Charlotte M. Karam**, American U. of Beirut; **Stella M. Nkomo**, U. of Pretoria; **Tania Casado**, U. of São Paulo; **Isis Olimpia Gutierrez Martinez**, U. de las Americas-Puebla; **Erica Helena Salvaj**, U. del Desarrollo

304 🗺️👤: (MED) **Forming International Teaching Networks**

10:15am - 1:15pm Hilton Atlanta: Galleria 4

Tweet this session: **#AOM2017 304**

Organizers: **Ruth Alas**, Estonian Business School; **Olivia Hernandez-Pozas**, Tecnológico de Monterrey; **Charles Wankel**, St. John's U.

Presenters: **Wasseem Abaza**, Zayed U.; **Monisola Esther Alao**, Landmark U., OmU. Aran, Kwara State, Nigeria; **Ruth Alas**, Estonian Business School; **Wolfgang Amann**, HEC Paris; **Raquel Antolin-Lopez**, U. of Almeria; **Guler Aras**, Georgetown U. / Yildiz Technical U.; **Muhammad Ali Asadullah**, The U. of Lahore; **Alpha Ayande**, UQAM; **Peter Balan**, U. of South Australia; **Jaime Andrés Bayona**, Pontificia U. Javeriana; **Philip Benson**, New Mexico State U.; **Tolulope Bewaji**, U. of the West Indies, Mona; **Virginia Bodolica**, American U. of Sharjah; **Vivienne Byers**, Dublin Institute of Technology; **Patrice Cailleba**, Groupe ESC Pau; **Fernando D'Alessio**, CENTRUM Catolica, Pontificia U. Catolica del Peru; **Sharon Feeney**, Dublin Institute of Technology; **Fernando Augusto Lima Fernandes**, ASSOCIAÇÃO EDUCACIONAL DOM BOSCO; **Nikolay Filinov-Chernyshev**, National Research U. Higher School of Economics; **Liviu Florea**, Washburn U.; **Javier Alejandro García Sánchez**, IAE Business School - U. Austral - Argentina; **Olivia Hernandez-Pozas**, Tecnológico de Monterrey; **Maimbolwa Sepo Imasiku**, researcher and author; **Fauzia Jabeen**, Abu Dhabi U.; **Eric Kearney**, U. of Potsdam; **Nadir Ali Kolachi**, Skyline U., UAE; **Constantine Kontoghiorghes**, Cyprus U. of Technology; **Henrik Holt Larsen**, Copenhagen Business School; **Mehdi Majidi**, George Washington U.; **Duccio Martelli**, U. of Perugia; **Adela Jana McMurray**, RMIT U.; **Simon C. Mueller**, Technical U. Munich; **K Unnikrishnan Nair**, IIM Kozhikode, INDIA; **Juliana Mulaa Namada**, United States International U.; **Selina Neri**, British U. in Dubai; **Sharon Norris**, Spring Arbor U.; **Alberto Nucciarelli**, U. of Trento; **David Odrakiewicz**, Global Partnership Management Institute; **Peter Odrakiewicz**, Gniezno College Milenium and Global Partnership Management Institute; **A Ahad M Osman-Gani**, 9753; **Ricardo Fernando Paiz**, U. del Valle de Guatemala; **Jacob Park**, Green Mountain College; **Anna Agnieszka Rakowska**, U. of Marie Curie-Sklodowska; **Maria Andrea L. Santiago**, Asian Institute of Management; **Neusa Santos**, Pontificia U. Catolica de São Paulo; **Leon Schjoedt**, Mahasarakham U.; **Ünsal Sigrí**, Baskent U.; **Claire A. Simmers**, Saint Joseph's U.; **Willem Smit**, Asia School of Business; **Martin Spraggon**, American U. of Sharjah; **Agata Stanusch**, Silesian U. of Technology; **Abraham Stefanidis**, St. John's U.; **Adam J. Sulkowski**, Babson College; **Li-Yun Sun**, Macau U. of Science and

Technology; **Jawad Syed**, Lahore U. of Management Sciences; **Elza Fátima Rosa Veloso**, Faculdades Metropolitanas Unidas; **Charles Wankel**, St. John's U.; **David Watkins**, Southampton Business School, U.K.; **Yaakov Weber**, College of Management, Israel; **Caren Weinberg**, Ruppin Academic Center; **Hyun Joong Yoon**, Kangwon National U.; **Marie-Therese Claes**, U. Catholique de Louvain; **Georgy Petrov**, Kingston U.; **Ayse Hepkul**, Anadolu U.; **Ajdin Hrbat**, U. of Sarajevo; **Yvonne Senne**, Tshwane U. of Technology; **Mauricio Vladimir Umana**, UCA / UNICAES/ UTEC; **Rica Viljoen**, U. of Johannesburg; **Detelin S. Elenkov**, Marist College; **Enyonam Kudonoo**, Ashesi U. College; **Gordon Kwesi Adomdza**, Ashesi U. College
Participant: **Marcela Miozzo**, The U. of Manchester

305 🗨️ (OB, IM) Congratulations, You Got A Revise And Resubmit! Now What?

10:15am - 12:15pm Hilton Atlanta: Room 219

Tweet this session: #AOM2017 305

Organizers: **Jane Shumski Thomas**, Purdue U. Northwest; **Rachel Clapp Smith**, Purdue U. Northwest; **Gretchen Renee Vogelgesang**, San Jose State U.

Distinguished Speakers: **Paul Bliese**, U. of South Carolina; **Kris Byron**, Georgia State U.; **William L Gardner**, Texas Tech U.; **Denis G. Arnold**, U. of North Carolina, Charlotte; **Mary B. Teagarden**, Thunderbird School of Global Management; **Cordula Barzantny**, Toulouse Business School

306 🗨️ (OMT, OB, MC, HCM, HR) The Nature, Antecedents, and Consequences of Professional Misconduct

10:15am - 12:15pm Atlanta Marriott Marquis: Marquis M105

Tweet this session: #AOM2017 306

Organizers: **Claudia Gabbioneta**, Newcastle U.; **Thomas J. Roulet**, King's College London; **Daniel Muzio**, Newcastle U.
Presenters: **Andrew Von Nordenflycht**, Simon Fraser U.; **Daniel Muzio**, Newcastle U.; **Pooria Assadi**, The Wharton School, U. of Pennsylvania

307 🗨️🌐👤 (OSCM, SIM) People, Planet, Profit: Emerging Research at the Interface of Strategy and Supply Chain Management

10:15am - 12:15pm Hilton Atlanta: Room 207

Tweet this session: #AOM2017 307

Chair: **Kevin Linderman**, U. of Minnesota

Participants: **Alfred Marcus**, U. of Minnesota; **Mark Pagell**, U. College Dublin; **Caroline Flammer**, Boston U.

308 🗨️ (RM, BPS, OB, ENT) Bayesian Statistics: How to Conduct and Publish High-Quality Bayesian Studies

10:15am - 12:45pm Hilton Atlanta: Room 223

Tweet this session: #AOM2017 308

Presenters: **David Krackhardt**, Carnegie Mellon U.; **Eugene Hahn**, Salisbury U.; **Andreas Schwab**, Iowa State U.; **William R. Stromeyer**, Rochester Institute of Technology; **Jerker C. Denrell**, U. of Warwick; **William H. Starbuck**, U. of Oregon

Saturday 10:30AM

309 🗨️ (BPS, TIM) The Interactions between Alliances and Acquisitions

10:30am - 1:00pm Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: #AOM2017 309

To participate in the group discussion part of this PDW, please register at <http://bit.ly/2pnlQLE>

Organizers: **Panos Desyllas**, U. of Bath; **Martin C. Goossen**, Tilburg U.; **Corey Phelps**, McGill U.

Presenters: **Exequiel Hernandez**, U. of Pennsylvania; **Dovev Lavie**, Technion Israel Institute of Technology; **Aneta Oleksiak**, U. of Groningen; **Linda Rademaker**, BI Norwegian Business School

310 🗨️ (ICW) Management Research Review Editorial Advisory Board Meeting

10:30am - 12:00pm Hyatt Regency Atlanta: Heritage Boardroom

Tweet this session: #AOM2017 310

Members of the Editorial Advisory Board, associate editors and editors for Management Research Review will meet to discuss issues concerning the journal, including strategy, impact metrics, the review process, mission and scope.

Organizer: **Patti Davis**, Emerald Group Publishing

311 🗨️ (MH) Getting Published: Tips for Success

10:30am - 12:00pm Hyatt Regency Atlanta: University

Tweet this session: #AOM2017 311

Chair: **Julia Teahen**, Baker College

Presenters: **Kenneth R Thompson**, DePaul U.; **Bradley Gerald Bowden**, Griffith U.

Participant: **Regina Greenwood**, Nova Southeastern U.

312 🗨️👁️ (MSR, PTC) Mindfulness Through Improv: Interface of the Individual in a Group

10:30am - 12:30pm Hilton Atlanta: Room 314

Tweet this session: #AOM2017 312

Facilitator: **Jyoti Bachani**, Saint Mary's College of California
Participants: **Vasanthi Srinivasan**, Indian Institute of Management, Bangalore; **Pauline J. Mc Charles**, Humanistic Management Center; **Aarti Ramaswami**, ESSEC Business School; **Mikael Soendergaard**, Aarhus U.; **Ashish Pandey**, Indian Institute of Technology, Bombay

313 : (PUBS) Publishing in AMP Workshop

10:30am - 12:00pm Hyatt Regency Atlanta: Dunwoody

Tweet this session: #AOM2017 313

Organizer: **Phillip Phan**, Johns Hopkins U. Carey Business School

314 🗨️ (RM, BPS, OMT, OB) New Ways of Seeing Through Underutilized Qualitative Research Methods

10:30am - 12:30pm Hilton Atlanta: Room 405,406

Tweet this session: #AOM2017 314

Organizer: **Sylvia Grewatsch**, Ivey Business School, Western U.

Chair: **Pratima Bansal**, U. of Western Ontario

Presenters: **Donal Crilly**, London Business School; **Katherine Ann DeCelles**, U. of Toronto; **Marianne W. Lewis**, Cass Business School, City U. London; **Mabel C. Sanchez**, New Mexico State U.; **Wendy K. Smith**, U. of Delaware; **Eero Vaara**, Aalto U. School of Business

Saturday 10:45AM

315 🗨️ (HCM, RM, ODC) Applying Mixed Methods in Health Care Management Research: Principles and Procedures

10:45am - 12:15pm Hyatt Regency Atlanta: Harris

Tweet this session: #AOM2017 315

Presenters: **Nataliya Ivankova**, U. of Alabama at Birmingham; **Carolyn Tory Harper Hogan**, The Ohio State U.

316 : (MED, ONE, MSR, IAM) Sustainability in Management Education – Assessing Sustainability Knowledge, Skills and Attitudes

10:45am - 12:15pm Hilton Atlanta: Room 302

Tweet this session: #AOM2017 316

Pre-registration is required for this session. Please contact the workshop organizer at arevalo1@wpunj.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Distinguished Speakers: **Mark Starik**, American U.; **Gordon P Rands**, Western Illinois U.

Chairs: **Jorge Alexis Arevalo**, William Paterson U.; **Shelley F. Mitchell**, Hult International Business School

Facilitators: **Melissa Edwards**, U. of Technology, Sydney; **Diego Alfonso Vazquez**, Royal Holloway/ U. of London; **Natalia Yakovleva**, Newcastle U.; **Nagaraj Sivasubramaniam**, Duquesne U.; **Elina Elina Meliou**, Newcastle U.

Discussants: **Katrin Muff**, Business School Lausanne; **Robert Sroufe**, Duquesne U.

Presenters: **Monique De Ritter**, Nyenrode Business U.; **Farley Simon Nobre**, Federal U. of Parana; **Sara B. Soderstrom**, U. of Michigan

317 : (MOC) Strategic Error Management: Making Sense of and Acting Upon Strategic Errors

10:45am - 1:45pm Hyatt Regency Atlanta: Piedmont

Tweet this session: #AOM2017 317

Pre-registration is required for this session. Please contact the workshop organizer at vincent.giolito@insead.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 30, 2017.

Organizers: **Vincent Giolito**, ULB - Solvay Brussels School of Economics and Management; **Zhike Lei**, Pepperdine U.

Facilitators: **Jan Hagen**, ESMT European School of Management and Technology; **Paul Verdin**, Solvay Business School; **Rangaraj Ramanujam**, Vanderbilt U.; **John S Carroll**, Massachusetts Institute of Technology; **David A Hofmann**, U. of North Carolina, Chapel Hill

318 : (OMT, BPS, TIM) Optimal Distinctiveness: Past Approaches, Theoretical Integration, and Future Research Agenda

10:45am - 12:45pm Atlanta Marriott Marquis: Marquis M301

Tweet this session: #AOM2017 318

Organizers: **Eric Y.-F. Zhao**, Indiana U., Bloomington; **Jaе Ha**, MIT Sloan School of Management

Speakers: **Gino Cattani**, New York U.; **David Deephouse**, U. of Alberta; **Rodolphe Durand**, HEC Paris; **Amir Goldberg**, Stanford U.; **Brayden G. King**, Northwestern U.; **Rory Morgan McDonald**, Harvard U.; **Ming De Leung**, U. of California, Berkeley; **Michael Lounsbury**, U. of Alberta; **Joseph Porac**, New York U.; **Hayagreeva Rao**, Stanford U.; **Amanda Sharkey**, The U. of Chicago; **Wendy K. Smith**, U. of Delaware; **Ezra Zuckerman**, Massachusetts Institute of Technology

319 : (PTC, MC) How to Make Academic-Practitioner-Relationships Work - A Learning Community Approach

10:45am - 12:45pm Hilton Atlanta: Room 307

Tweet this session: #AOM2017 319

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Coordinators: **Christof Backhaus**, Aston Business School; **Tyrone Pitsis**, U. of Leeds/U. of Cambridge

Participants: **Melanie P. Cohen**, Institute for Creative Management.org; **Nathalie Ferres**, Bendelta Ltd.; **Amanda Girth**, The Ohio State U.; **Christian Gutzelnig**, Alpen-Adria U. Klagenfurt, Austria; **Usha C.V. Haley**, West Virginia U.; **Paddy Hood**, codigital; **Nathan Kirchner**, U. of Technology, Sydney; **Matthew Mount**, U. of Leeds

Saturday 11:00AM

320 : (OMT, OB, CM) Trust Between Individuals and Organizations

11:00am - 1:30pm Atlanta Marriott Marquis: Marquis M303

Tweet this session: #AOM2017 320

Registration is required for this PDW. Please make sure to register online <https://secure.aom.org/PDWRReg> no later than August 5, 2017.

Organizers: **Bart De Jong**, Australian Catholic U.; **Oliver S. Schilke**, U. of Arizona

Facilitators: **Richard L Priem**, Texas Christian U.; **Randall S Peterson**, London Business School; **Peter H. Kim**, U. of Southern California; **Michael Lance Frazier**, Creighton U.; **Deanne N. Den Hartog**, U. of Amsterdam; **Kirsimarja Blomqvist**, Lappeenranta U. of Technology; **Thomas Mellewigt**, Freie U. Berlin
Panelists: **Sim B. Sitkin**, Duke U.; **Guido Moellering**, Witten/Herdecke U.; **Brian Connelly**, Auburn U.

321 : (PUBS) Come meet the new AMLE editor, Bill Foster and his team!

11:00am - 12:00pm Hyatt Regency Atlanta: Grand Hall Foyer

Tweet this session: #AOM2017 321

Come meet the incoming editor of AMLE, Bill Foster, and his team of associate editors to learn their vision for the journal and tips on how to write a successful paper. All are welcome, so find us at the Publications booth near the Member Resource Center just outside the Main Exhibit Hall

322 : (TLC) TLC Preconference Meeting (Invite only)

11:00am - 12:00pm Hyatt Regency Atlanta: Executive Conference Suite 226

Tweet this session: #AOM2017 322

By Invitation Only.

Saturday 11:15AM

323 : (BPS, IM) At the Interface: When Managing Projects Meets International Development

11:15am - 1:15pm Hyatt Regency Atlanta: Spring

Tweet this session: #AOM2017 323

Organizers: **Lavagnon A. Ika**, U. of Ottawa; **Lauchlan Munro**, U. of Ottawa; **Jonas Söderlund**, BI Norwegian Business School
Speakers: **Steve Kayizzi-Mugerwa**, New York U.; **Paolo Landoni**, Politecnico di Torino

324 : (CM, HR) A Stress Management Workshop for Doctoral Students

11:15am - 2:15pm Hyatt Regency Atlanta: Fairlie

Tweet this session: #AOM2017 324

Pre-registration is required for this session. Please first complete this brief survey:

https://wharton.qualtrics.com/jfe/form/SV_4249rGpr6ii0UfP. You will then receive an approval code from the organizers to register online at <https://secure.aom.org/PDWRReg>. The deadline to register online is July 5, 2017.

Chairs: Payal N. Sharma, The Wharton School, U. of Pennsylvania; **Jessica Beth Rodell**, U. of Georgia

Facilitators: Oscar Holmes, Rutgers U.; R David Lebel, U. of Pittsburgh; Sean Martin, Boston College

Speakers: Erin C. Long, U. of North Carolina, Chapel Hill; Tyler Sabey, U. of Georgia; Danielle Tussing, The Wharton School, U. of Pennsylvania; Elijah Wee, U. of Washington

Presenters: Dana McDaniel Sumpter, California State U., Long Beach; Gavin J. Kilduff, New York U.

325 : (CMS) Moving Beyond Growth in Management Research, Practice & Education

11:15am - 12:45pm Atlanta Marriott Marquis: Marquis M304

Tweet this session: #AOM2017 325

This PDW attempts to bridge the gap between the growing discourses on 'beyond growth' (eg. Postgrowth, Degrowth, Steady State) with the field of management and organization science.

Organizer: André Reichel, Karlsruhochschule International U.

Facilitator: Robert Perey, U. of Technology, Sydney

Discussants: Melissa Edwards, U. of Technology, Sydney; John M. Jermier, U. of South Florida; Katrin Muff, Business School Lausanne; Ana Maria Peredo, U. of Victoria; Lena Olaison, Copenhagen Business School

326 : (ENT, CMS, PNP) Entrepreneurial Activity at the Interface of Conflict, Displacement and Refugee Resettlement.

11:15am - 12:45pm Hilton Atlanta: Room 401

Tweet this session: #AOM2017 326

Participants: Susan Marlow, The U. of Nottingham; Haya Al-Dajani, Plymouth U.; Nasser Yassin, American U. of Beirut; Aida Essaid, Information and Research Center - King Hussein Foundation; Johanna Mair, Hertie School of Governance

327 : (OB, IM) Playing in the Major Leagues: Strategies for Non-US Scholars to Succeed in the US Jobs Market

11:15am - 1:15pm Hilton Atlanta: Room 218

Tweet this session: #AOM2017 327

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: Mandy Brouwer, Utrecht U.; Alexander Newman, Deakin U.; Aida Hajro, Brunel U. London; Jelena Zikic, York U.

Speakers: Kurt T Dirks, Washington U. in St. Louis; David A. Jones, U. of Vermont; Kenneth De Roeck, IESEG School of Management; Laura Noval, WU Vienna U. of Economics and Business; Yohann Mauger, U. of Akron

328 : (ODC, RM) At the Interface of Methods & Practice: GEE, a Practical Method for Longitudinal Research

11:15am - 12:45pm Atlanta Marriott Marquis: Lobby L401,402

Tweet this session: #AOM2017 328

Presenters: William Brock, Concordia U. Wisconsin; Ram Tenkasi, Benedictine U.

Saturday 11:30AM

329 : (CAR, HR) Lets Talk About

Context:Theorizing the Role of Place in Multi-Disciplinary Careers Research

11:30am - 1:30pm Hilton Atlanta: Crystal Ballroom B,E

Tweet this session: #AOM2017 329

Organizers: Julia Richardson, Curtin U.; Fida Afiouni, American U. of Beirut

Panelists: Svetlana Khapova, Vrije U. Amsterdam; Wolfgang Mayrhofer, WU Vienna; Yehuda Baruch, Southampton Business School, U.K.; Thomas M. Schneidhofer, Schloss Seeburg U.; Emma Parry, Cranfield U.; Naresh Khatri, U. of Missouri; Gina Dokko, U. of California, Davis; Jyotsna Bhatnagar, Management Development Institute

330 : (CMS, ONE) After Climate Denying?

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M101

Tweet this session: #AOM2017 330

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 31, 2017.

Facilitators: Seray Ergene, U. of Massachusetts Amherst; Marta B. Calas, U. of Massachusetts, Amherst; Linda Smircich, U. of Massachusetts, Amherst; John M. Jermier, U. of South Florida; Christopher Wright, U. of Sydney Business School; Daniel Nyberg, The U. of Sydney; Gail Whiteman, Erasmus U. Rotterdam; Bobby Banerjee, City U. London; Andrew J. Hoffman, U. of Michigan; P Devereaux Jennings, OMT, ONE, ENT, BPS; Paul Shrivastava, Concordia U.

331 : (ENT, PNP, TIM) Perfecting the Pilot: Best Practices in Social Innovation Incubation and Deployment

11:30am - 1:00pm Hilton Atlanta: Room 202

Tweet this session: #AOM2017 331

Participants: Jennifer Walske, UC Berkeley; Jill R Kickul, USC Marshall School of Business; Sophie Catherine Bacq, Northeastern U.

332 : (IM, TTC) Developing Global Competency Through Short-term Study Abroad Trips: A Focus on the Interface

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M103

Tweet this session: #AOM2017 332

Organizer: Katherine A Karl, U. of Tennessee, Chattanooga
Distinguished Speaker: Mark Mendenhall, U. of Tennessee, Chattanooga

Presenters: Joy VanEck Peluchette, Lindenwood U.; Kathleen Wheatley, U. of Tennessee, Chattanooga; Marilyn M Helms, Dalton State College; Nicole Gullekson, U. of Wisconsin, La Crosse; Mary Tucker, Ohio U.; Vikas Anand, U. of Arkansas; Carol M. Sanchez, Grand Valley State U.; Ricardo Gabriel Flores, U. of Victoria; Robert Sroufe, Duquesne U.

333 : (OB, HR, CAR) Publishing at the Research-Practice Interface: Editors & Scholars Share Tips for Real World Impact

11:30am - 1:30pm Hilton Atlanta: Galleria 3

Tweet this session: #AOM2017 333

Organizers: Brad Winn, Utah State U.; Kristie May Rogers, Marquette U.

Participants: **Anna A. Tavis**, New York U.; **Melinda A. Merino**, Harvard Business Review; **Ethan Scott Bernstein**, Harvard Business School; **Margaret M. Luciano**, Arizona State U.; **John Mathieu**, UConn

334 📄 (SAP, OMT, BPS) Strategy-As-Practice Meets Routine Dynamics

11:30am - 2:00pm Hyatt Regency Atlanta: Greenbriar

Tweet this session: #AOM2017 334

Part I is open to all attendees of the AoM. Scholars interested in participating in Part II are kindly requested to submit a 500-1000 word description of their project that engages strategy and routines from a theoretical and/or empirical perspective. Submissions should be sent to the organizers **Katharina Dittrich**

(katharina.dittrich@uzh.ch) or **Vern Glaser** (vglaser@ualberta.ca) by July 1st 2017. Participants will be notified of their successful participation in mid July.

Pre-registration is required for this session. Please contact the workshop organizer at katharina.dittrich@uzh.ch to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **Katharina Dittrich**, U. of Zurich; **Vern Glaser**, U. of Alberta

Discussants: **Torsten Schmid**, U. of St. Gallen; **Kathrin Sele**, Aalto U. School of Business; **Marvin Washington**, U. of Alberta

Presenters: **Sarah Kaplan**, U. of Toronto; **Carlo Salvato**, Bocconi U.; **Richard Whittington**, U. of Oxford

Saturday 11:45AM

335 🗣️ (OMT) Progressive Localism as an Alternative Future: A Dialogue with David Korten and Joel Rogers

11:45am - 1:45pm Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 335

Please contact the organizers for brief pre-readings.

Organizers: **Gerald F. Davis**, U. of Michigan; **Paul S. Adler**, U. of Southern California

Distinguished Speakers: **David Korten**, President, Living Economies Forum; Board Chair, YES! Magazine; **Joel Rogers**, COWS

Saturday 12:00PM

336 : (AAC) Southwest Academy of Management Executive Board

12:00pm - 1:30pm Atlanta Marriott Marquis: Marquis M108

Tweet this session: #AOM2017 336

337 → 📄 (BPS) Business Policy and Strategy Division Managing Your Dissertation Workshop

12:00pm - 4:00pm Hyatt Regency Atlanta: Hanover Hall C,D

Tweet this session: #AOM2017 337

Organizer: **Ulya Tsolmon**, Washington U. in St. Louis

Presenters: **Vanessa Burbano**, Columbia Business School; **Bo Cowgill**, Columbia Business School; **Siva Ramakrishna Devarakonda**, Chinese U. of Hong Kong; **John Mawdsley**, HEC Paris; **Marketa Rickley**, U. of Iowa

Panelists: **Sharon Belenzon**, Duke U.; **Jeffrey Furman**, Boston U.; **Samina Karim**, Northeastern U.; **William G. Mitchell**, U. of Toronto; **Deepak Somaya**, U. of Illinois at Urbana-Champaign

338 🗣️ 🗣️ 🗣️ (ENT) How Can We Make Entrepreneurship Research Relevant?

12:00pm - 1:30pm Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: #AOM2017 338

Organizers: **Maija Renko**, U. of Illinois at Chicago; **Friederike Welter**, IfM Bonn / U. of Siegen; **Norris F. Krueger**, School of Advanced Studies, U. of Phoenix / Entrepreneurship Northwest Foundation; **Yasuyuki Motoyama**, Ewing Marion Kauffman Foundation; **Gabi Anja Kaffka**, U. of Twente; **Amanda Bullough**, U. of Delaware; **Dane Stangler**, Ewing Marion Kauffman Foundation; **Colin Jones**, Queensland U. of Technology; **Andrea-Rosalinde Hofer**, OECD Economics Department; **Dianne HB Welsh**, U. of North Carolina, Greensboro

339 🗣️ → 📄 (ENT) ENT Mid-Career Consortium

12:00pm - 2:30pm Hilton Atlanta: Room 203

Tweet this session: #AOM2017 339

Pre-registration is required

Chairs: **Melissa S. Cardon**, Pace U.; **Brett R. Smith**, Miami U. Ohio

340 🗣️ → 🗣️ 🗣️ (IM) International Management Division Mid-Career Faculty Consortium

12:00pm - 4:00pm Atlanta Marriott Marquis: Lobby L508

Tweet this session: #AOM2017 340

Pre-registration is required for this workshop

Pre-registration is required for this session. Please contact the workshop organizer at anuphene@gwu.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline for applications is May 15, 2017.

Chair: **Jaeyong Song**, Seoul National U.

Presenters: **Christina L Ahmadjian**, Hitotsubashi U.; **Keith D. Brothers**, King's College London; **Tarun Khanna**, Harvard U.; **D Eleanor Westney**, MIT Sloan School of Management; **Kendall Roth**, U. of South Carolina

341 🗣️ 🗣️ 🗣️ (MSR) The Current Leadership Crisis: The Need for an Ethico-Spiritual Compass

12:00pm - 2:00pm Hilton Atlanta: Room 217

Tweet this session: #AOM2017 341

Facilitators: **Joan F. Marques**, Woodbury U.; **Svetlana S. Holt**, Woodbury U.; **Adam Wood**, Woodbury U.; **Mark P. Kriger**, BI Norwegian Business School

Coordinator: **Satinder Dhiman**, Woodbury U.

342 🗣️ 🗣️ (RM, BPS, CMS, OMT, OB, HR) Ask The Experts: Qualitative Research

12:00pm - 1:30pm Hilton Atlanta: Room 301

Tweet this session: #AOM2017 342

Chairs: **Raza A Mir**, William Paterson U.; **Sanjay Jain**, California State U. Northridge

Participants: **Thomas Greckhamer**, Louisiana State U.; **Melissa Graebner**, The U. of Texas at Austin; **April L. Wright**, U. of Queensland; **Alexandra Michel**, U. of Pennsylvania; **Ted Baker**, Rutgers U.

343 📄 (SIM, MED) Strategies for Teaching Social Issues in Management

12:00pm - 2:00pm Atlanta Marriott Marquis: Lobby L505

Tweet this session: #AOM2017 343

Participants: **Denis Collins**, Edgewood College; **Rajat Panwar**, The U. of British Columbia; **Michelle Karen Westermann-Behaylo**, U. of Amsterdam; **Ambika Zutshi**, Deakin U.

344 (TIM) **TIM Distinguished Scholar Luncheon**

12:00pm - 1:30pm Hyatt Regency Atlanta: International Ballroom North

Tweet this session: #AOM2017 344

*TIM Wiley Distinguished Scholar Luncheon*Division Chair: **Keld Laursen**, Copenhagen Business SchoolProgram Chair: **Stefano Brusoni**, ETH ZurichChair: **Aija Elina Leiponen**, Cornell U.**Saturday 12:15PM****345** (AAM, OSCM, IM, TIM, BPS) **The Japanese System in Evolution: Industries in Transition and Emerging Creative Industries**

12:15pm - 2:15pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 345

*This PDW is sponsored by Asia Academy of Management and proposed by AAOS. If you're interested in Asian businesses, this PDW is of your interest.*Organizers: **Shigeru Asaba**, Waseda U.; **Masahiro Okada**, Keio U.; **Tsutomu Nakano**, Aoyama Gakuin U.; **Jin-Ichiro Yamada**, Osaka City U.Chair: **Tsutomu Nakano**, Aoyama Gakuin U.Moderator: **Kiyohiko Ito**, U. of Hawaii at ManoaPresenters: **Jung Wook Shim**, Kyoto Sangyo U.; **Toru Yoshikawa**, Singapore Management U.; **Toshihiko Kato**, Hitotsubashi U.;**Masatoshi Fujiwara**, Hitotsubashi U.; **Masaru Karube**, Hitotsubashi U.;**Derek Lehmborg**, North Dakota State U.; **Naoki Wakabayashi**, Kyoto U.;**Masahiro Kotosaka**, Keio U., JapanParticipant: **Tsuyoshi Numagami**, Hitotsubashi U.**346** (IAM, BPS) **Competition and Evolution in Natural Resources Industries**

12:15pm - 2:45pm Hyatt Regency Atlanta: University

Tweet this session: #AOM2017 346

*Uncovering the Links between Current Theories and the Specific Mechanisms involved in the Competitive Evolution of Natural Resources Industries*Chair: **Roberto Vassolo**, IAE Business School, Argentina AND Pontificia U. Católica de Chile, Ingeniería IndustrialCoordinator: **Angel Sevil**, IAE - U. AustralSpeakers: **Sergio Giovanetti Lazzarini**, Insper Institute of Education and Research;**Gerald A. McDermott**, U. of South Carolina;**Alfonso Cruz-Novoa**, Pontificia U. Católica de Chile.;**Julio A. Pertuze**, Pontificia U. Católica de Chile**347** (MOC, MED) **Teaching in the Rough**

12:15pm - 2:15pm Hyatt Regency Atlanta: Hanover Hall F

Tweet this session: #AOM2017 347

Organizer: **Ludvig Levasseur**, PSL, U. of Paris, Dauphine, DRM, Management & OrganisationFacilitators: **Vikas Anand**, U. of Arkansas; **Tyler Burch**, Idaho State U.;**Ethan Burris**, The U. of Texas at Austin; **Jennifer L. Eury**, Pennsylvania State U.;**Cynthia Fukami**, U. of Denver; **David A Hofmann**, U. of North Carolina, Chapel Hill; **Kathy Lund Dean**, Gustavus Adolphus College;**Kumaran Rajaram**, Nanyang Technological U.;**Pernille Rydén**, Technical U. of Denmark; **Sheli Sillito**, Brigham Young U.;**Kristian Johan Sund**, Roskilde U.Coordinators: **Alex Bolinger**, Idaho State U.; **Aimee L. Hamilton**, U. of Denver**348** (OB, HR, CM) **Halfway There, But Now What? Advice for Pre-Dissertation Doctoral Students (9th Annual)**

12:15pm - 4:15pm Hilton Atlanta: Galleria 5

Tweet this session: #AOM2017 348

*Pre-registration is required. To register, visit**https://secure.aom.org/PDWReg. Contact Mike Baer with any questions (mikebaer@asu.edu).*Organizers: **Michael Baer**, Arizona State U.; **Maribeth Kuenzi**, Southern Methodist U.;**Steven Whiting**, U. of Central FloridaPresenters: **Jason Colquitt**, U. of Georgia; **Susan J. Ashford**, U. of Michigan;**Joyce Bono**, U. of FloridaParticipants: **Erin C. Long**, U. of North Carolina, Chapel Hill; **Trevor Foulk**, U. of Maryland;**Steven Gray**, U. of Texas Austin; **Elijah Wee**, U. of Washington;**Sarah Doyle**, U. of Arizona; **Ashley Elizabeth Hardin**, Washington U. in St. Louis;**Rachel Lise Ruttan**, Northwestern U.;**Brian J. Lucas**, Cornell U.;**Devon Proudfoot**, Cornell U.;**Ovul Sezer**, Harvard U.**349** (RM, IM, HR, ENT) **Should I Use Multilevel Modeling? A Hands-On Demonstration Using Intraclass Correlations**

12:15pm - 1:45pm Hilton Atlanta: Galleria 6

Tweet this session: #AOM2017 349

*Please bring your laptop and datasets to the PDW--You will analyze your data in real-time using R if time permits.*Speakers: **Steven Culpepper**, U. of Illinois at Urbana-Champaign;**Herman Aguinis**, George Washington U.**Saturday 12:30PM****350** (AAM) **Contextual Diversity in Asia and Beyond**

12:30pm - 2:30pm Hyatt Regency Atlanta: Harris

Tweet this session: #AOM2017 350

Participants: **Yuka Fujimoto**, Sunway U.;**Mary Philomena Anthony**, Sunway U.;**Vui Yee Koon**, Sunway U.;**Su Ann Liew**, Department of Management, Sunway U. Business School;**Sin Pei Ng**, Sunway U.;**Mohammad Jasim Uddin**, Department of Management, Sunway U. Business School;**Yang Zhao**, Department of Management, Sunway U. Business School**351** (HR, GDO) **Being a Department Chair: Learning from Others**

12:30pm - 4:30pm Hilton Atlanta: Room 221

Tweet this session: #AOM2017 351

*Pre-registration is required for this session.**Pre-registration is required for this session. Please contact the workshop organizer at steve_barr@ncsu.edu to obtain the approval code. To register online, please**visit https://secure.aom.org/PDWReg. The deadline to register**online is August 5, 2017.*Organizers: **I. M. Jawahar**, Illinois State U.;**Steve H Barr**, North Carolina State U.Facilitators: **Terry Leap**, U. of Tennessee; **Gillian Warner-Søderholm**, BI Norwegian Business School;**Sharon Oswald**, Mississippi State U.**Sharon Oswald**, Mississippi State U.**352** (MED, PTC) **Debating and Imagining How to Measure Impact for Management Education Contributions**

12:30pm - 2:00pm Hilton Atlanta: Room 208

Tweet this session: #AOM2017 352

Organizers: Joy E. Beatty, U. of Michigan, Dearborn; Jennifer Leigh, Nazareth College
Facilitators: J.B. Arbaugh, U. of Wisconsin, Oshkosh; Elena P. Antonacopoulou, U. of Liverpool; Jean M. Forray, Western New England U.; Daniel LeClair, Association to Advance Collegiate Schools of Business

353 📖🗣️👤: (MED, TTC, TIM, HR, HCM) **Teaching with Technology: Building the Interface Beyond the Classroom**

12:30pm - 2:00pm Hilton Atlanta: Room 302
 Tweet this session: #AOM2017 353

Organizer: Jordan Paul Mitchell, U. of Houston, Clear Lake
Presenters: Kim Gower, U. of Mary Washington; Stuart A. Allen, Robert Morris U.; Peter E. Williams, Abilene Christian U.; Kyle B. Stone, Colorado Mesa U.

354 📖: (MH, OMT) **The Linguistic Turn in Management and Organizational History**

12:30pm - 2:00pm Hyatt Regency Atlanta: Embassy Hall A
 Tweet this session: #AOM2017 354

Participants: Michael Heller, Brunel U.; Michael Rowlinson, U. of Exeter; Ulf Thoene, U. de La Sabana; Ellen Korsager, Copenhagen Business School; Anders Sorensen, Copenhagen Business School

355 📖: (OB, RM) **Ethical, Rigorous and Relevant Organizational and Management Science**

12:30pm - 2:30pm Hilton Atlanta: Room 219
 Tweet this session: #AOM2017 355

Discuss how to make organizational and management science ethical, rigorous and relevant.

Facilitators: M. Gloria Gonzalez-Morales, U. of Guelph; Gudela Grote, ETH Zurich; Jose M. Cortina, George Mason U.

356 📖: (ONE) **ONE Doctoral Consortium**

12:30pm - 5:30pm Atlanta Marriott Marquis: Marquis M202
 Tweet this session: #AOM2017 356

Organizers: Andrea Maria Prado, INCAE Business School; Rene Bohnsack, Catolica Lisbon School of Business and Economics
Facilitators: Eun-Hee Kim, Fordham U.; Michael Lenox, U. of Virginia; Andrew J. Hoffman, U. of Michigan; Alfred Marcus, U. of Minnesota; Ivan Montiel, City U. of New York, Baruch College; Timo Busch, U. of Hamburg; Jonatan Pinkse, The U. of Manchester; Joern Hoppmann, ETH Zurich; Pete Tashman, UMass Lowell; Irene Henriques, York U.; Omar Asensio, Georgia Institute of Technology; Sally V. Russell, U. of Leeds

357 🗣️👤📖: (ONE, TIM) **Surviving and Flourishing During the Upcoming Clean Tech Revolution**

12:30pm - 2:00pm Atlanta Marriott Marquis: Marquis M105
 Tweet this session: #AOM2017 357

Organizers: Martina K. Linnenluecke, U. of Queensland; Thomas Martin Smith, U. of Queensland

358 : (PUBS) **AMLE Editors Meeting**

12:30pm - 1:30pm Hyatt Regency Atlanta: Edgewood
 Tweet this session: #AOM2017 358

By invitation only.

Organizer: William Foster, U. of Alberta

359 📖: (RM, OB) **A Workshop on Developing, Simulating, and Evaluating Computational Models of Micro-Phenomena**

12:30pm - 3:30pm Hilton Atlanta: Room 306
 Tweet this session: #AOM2017 359

This is a hands-on workshop. Participants are requested to bring their laptops with the free software from <http://www.vensim.com> already installed.

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is August 5, 2017.

Participant: Jeffrey B Vancouver, Ohio U.

Saturday 12:45PM

360 📖🗣️: (OB, MOC, MED) **Teaching Positive Relationships at Work**

12:45pm - 3:45pm Hilton Atlanta: Crystal Ballroom A,F
 Tweet this session: #AOM2017 360

Pre-registration is required for this session. Please contact the workshop organizer at kgibson@babson.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is August 5, 2017.

Organizers: Jason Kanov, Western Washington U.; Kerry Roberts Gibson, Babson College

Presenters: David Bright, Wright State U.; Jody Hoffer Gittel, Brandeis U.; Angela Passarelli, College of Charleston

361 📖: (RM, OSCM, BPS, CAR) **Rigor in Qualitative Research: Reclaiming Conceptualizations and Operationalizations**

12:45pm - 2:45pm Hilton Atlanta: Room 405,406
 Tweet this session: #AOM2017 361

Organizers: Tine Koehler, The U. of Melbourne; Vikram Bhakoo, The U. of Melbourne

Presenters: Bill Harley, The U. of Melbourne; Catherine Lynelle Welch, The U. of Sydney; Rebecca Piekkari, Aalto U.; Karen D. Locke, College of William and Mary; Thomas Y Choi, Arizona State U.; Robert P Gephart, U. of Alberta

Saturday 1:00PM

362 🗣️👤: (D&ITC, IM, ITC, GDO, AAM, IAM, INDAM) **Inclusion of International Members at the Interface of AOM Division Interest Groups**

1:00pm - 3:00pm Hilton Atlanta: Room 401
 Tweet this session: #AOM2017 362

Chairs: Katrina Radford, Griffith U.; Catrina Palmer, Rutgers U., Newark; Huong Le, Deakin U.

363 📖🗣️👤: (HR, OB) **A Guide to International Visiting and Sabbatical Positions**

1:00pm - 3:00pm Hilton Atlanta: Room 224
 Tweet this session: #AOM2017 363

Organizer: Liza Castro Christiansen, U. of Reading

Presenters: Robert Kase, U. of Ljubljana; Bard Kuvaas, BI Norwegian Business School; Scott L Martin, Zayed U.; Sumita Raghuram, Pennsylvania State U.; Christina Sue-Chan, City U. of Hong Kong; James Sun, The U. of Auckland

364 📖🗣️: (ITC) **Management Education for Responsibility and Ethics: An International Perspective**

1:00pm - 3:00pm Atlanta Marriott Marquis: Atrium A707
 Tweet this session: #AOM2017 364

The United Nations supported initiative “Principles for Responsible Management Education” (PRME) addresses the responsibilities of management education institutions in preparing today’s and tomorrow’s business professionals for conducting more responsible and sustainable business.

Organizers: **Agata Stanusch**, Silesian U. of Technology; **Radha Rani Sharma**, Management Development Institute; **Mary Gentile**, U. of Virginia Darden School of Business; **Adela Jana McMurray**, RMIT U.; **Wolfgang Amann**, HEC Paris; **Gianluigi Mangia**, U. degli Studi di Napoli Federico II; **Hamid H. Kazeroony**, Inver Hills Community College; **Shiv K. Tripathi**, Mahatma Gandhi U.; **Aneta Justyna Aleksander**, Silesian U. of Technology

Distinguished Speakers: **Mary Gentile**, U. of Virginia Darden School of Business; **Radha Rani Sharma**, Management Development Institute; **Agata Stanusch**, Silesian U. of Technology; **Oliver Laasch**, U. of Nottingham Ningbo China; **George F. Johnson**, Information Age Publishing

Facilitator: **Jacob Park**, Green Mountain College

Presenters: **Agata Stanusch**, Silesian U. of Technology; **Radha Rani Sharma**, Management Development Institute; **Mary Gentile**, U. of Virginia Darden School of Business; **Wolfgang Amann**, HEC Paris; **Shiv K. Tripathi**, Mahatma Gandhi U.; **Aneta Justyna Aleksander**, Silesian U. of Technology; **Adela Jana McMurray**, RMIT U.; **Gianluigi Mangia**, U. degli Studi di Napoli Federico II;

Hamid H. Kazeroony, Inver Hills Community College; **Oliver Laasch**, U. of Nottingham Ningbo China; **Alfred Lewis**, National U.; **Anabella Davila**, Tecnologico de Monterrey; **Ambreen Waheed**, RBIPK; **Anna B. Holm**, Aarhus U.; **Anna Svirina**, Kazan National Research Technical U.; **Rashmi H. Assudani**, Xavier U.; **Augustin Suessmair**, U. of Lueneburg; **Avi Kay**, Lev Academic Center; **Regine Bendl**, WU Vienna U. of Economics and Business;

Christina A. Reis, REIS CENTER LLC Scientific research in management; **Claire A. Simmers**, Saint Joseph’s U.; **Dennis P. Heaton**, Maharishi U.; **Limor Kessler Ladelsky**, The graduate school of business, Bar Ilan U., Israel; **Jacob Weisberg**, Bar Ilan U.; **Robert Krug**, St. Joseph’s College; **Waheeda Lillevik**, College of New Jersey; **Duane Windsor**, Rice U.; **Enyonam Kudonoo**, Ashesi U. College; **Maria Andrea L. Santiago**, Asian Institute of Management; **Helena Desivilya Syna**, The Max Stern Yezreel Valley College, Israel; **Hsu O’Keefe**, Pace U.; **Yariv Itzkovich**, Kinneret Academic College; **Jaime Ruiz-Gutierrez**, U. de los Andes; **Jason Downs**, RMIT U.; **John P. Ulhoi**, Aarhus U.; **Katherine Elizabeth Hyatt**, Reinhardt U.; **Kenneth Molljers Jorgensen**, Aalborg U.; **Leire San-Jose**, U. of the Basque Country (UPV/EHU) ECRI & U. Huddersfield (UK); **Leslie E. Sekerka**, Menlo College; **Louise Kelly**, U. of La Verne; **Manuela Brusoni**, Bocconi U. / SDA Bocconi; **Kohei Nishikawa**, Konan U.; **Marjorie L McInerney**, Marshall U.; **Peter Odrakiewicz**, Gniezno College Milenium and Global Partnership Management Institute; **Rana Haq**, Laurentian U.; **Ricardo Aguado**, Deusto Business School; **Ruth Alas**, Estonian Business School; **Ünsal Sigri**, Baskent U.; **Jae Eon Yu**, Keimyung U.; **K. Janardhanam**, CANARA BANK SCHOOL OF MANAGEMENT STUDIES, BANGALORE U.; **Natalia Stanusch**, John Cabot U.; **Aleksy Poczowski**, Cracow U. of Economics;

Angela Shin-yih Chen, National Taipei U.; **Ayse Hepkul**, Anadolu U.; **Edward Chavez**, Case Western Reserve U.; **Jennifer Leigh**, Nazareth College; **Liviu Florea**, Washburn U.; **Reka Matolay**, Corvinus U. of Budapest; **Sharon Norris**, Spring Arbor U.; **Mehdi Majidi**, George Washington U.; **David Odrakiewicz**, Global Partnership Management Institute

365 (MC, IM, ODC) **Management Consulting Practices in Cross-cultural Contexts**
1:00pm - 2:30pm Hilton Atlanta: Room 309
Tweet this session: #AOM2017 365
Presenters: **Veronique Zardet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Peter Sorensen**, Benedictine U.; **Therese F. Yaeger**, Benedictine U.; **Frantz Datry**, ISEOR; **Lara Khabbaz**, Notre Dame U.-Louaize; **Ziad Nabil Nehme**, U. of Balamand; **Rony Joseph Saab**, Paragon Shift; **Dolly Basil**, Balamand U. - Lebanon & Jean Moulin Lyon 3 U. - France

366 (MC, ODC) **A Roundtable Creating and Supporting the Interface between Practitioners and their Clients:**
1:00pm - 3:00pm Hilton Atlanta: Galleria 8
Tweet this session: #AOM2017 366
Consultants at any level bring your challenges to discuss. The expert consultants will lead small group experience-based explorations of cases using the roundtable format. Both fledgling and experienced managers & consultants are invited to participate in this PDW to explore consultant-client interface management challenges, seeking new and refined options for successful practice.
Organizer: **Joanne Preston**, Joanne C. Preston & Associates
Participants: **David Jamieson**, U. of St. Thomas; **Anthony F. Buono**, Bentley U.; **Daphne DePorres**, Colorado Technical U.

367 (MOC) **Diamonds in the Rough**
1:00pm - 4:00pm Hyatt Regency Atlanta: Techwood
Tweet this session: #AOM2017 367
Please send application requests to: heather.vough@uc.edu by May 14, 2017. Your application request should include: Your current vita An overview of your research stream or streams, outlining major topics and different methodologies that you have used or plan to use. Please limit this to no more than 3 pages, double-spaced. Two questions about professional development. The names of six or more facilitators with whom you would like to be matched. We cannot guarantee that you will be matched with these facilitators, but we will do our best.
Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is May 15, 2017.
Organizers: **Heather Ciara Vough**, U. of Cincinnati; **Karoline Strauss**, ESSEC Business School
Facilitators: **Tiziana Casciaro**, U. of Toronto; **Erik Ian Dane**, Rice U.; **Marylene Gagne**, U. of Western Australia; **Andrew Pierce Knight**, Washington U. in St. Louis; **Jeffrey Loewenstein**, U. of Illinois at Urbana-Champaign; **Luis L. Martins**, The U. of Texas at Austin; **Sucheta Nadkarni**, U. of Cambridge; **William Ocasio**, Northwestern U.; **Gerardo Okhuysen**, U. of California, Irvine; **Jeff Thompson**, Brigham Young U.; **Dusya Vera**, U. of Houston; **Kevin W. Rockmann**, George Mason U.; **David Sluss**, Georgia Institute of Technology

368 (OB, CAR) **Self-Confidence and Self-Efficacy: Conceptualization, Measurement and Practical Relevance**
1:00pm - 3:00pm Hilton Atlanta: Room 307
Tweet this session: #AOM2017 368
Chairs: **Estelle Archibold**, Case Western Reserve U.; **Diana Bilimoria**, Case Western Reserve U.; **Sophie Jane**, Case Western Reserve U.

Presenters: Lynda L Moore, Simmons College; Susan Vinnicombe, Cranfield U.; Keimei Sugiyama, Case Western Reserve U.

369 📄: (OCIS) OCIS Paper Development Workshop

1:00pm - 2:30pm Hyatt Regency Atlanta: Auburn

Tweet this session: #AOM2017 369

Pre-registration is required for this session. Please contact the workshop organizer at ola.henfridsson@me.com to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Chair: Paul Leonardi, UC Santa Barbara

370 📄🗣️📊: (ODC, BPS, SAP, OB, OMT) What is New in Research, Teaching, and Consulting about Managing Major Organizational Change?

1:00pm - 3:00pm Atlanta Marriott Marquis: Marquis M304

Tweet this session: #AOM2017 370

Organizer: Quy Nguyen Huy, INSEAD

Presenters: Henrik M. Bresman, INSEAD; Davide Ravasi, Cass Business School, City U. London; Inger G. Stensaker, Norwegian School of Economics; Richard W Woodman, Texas A&M U.; Michael Jarrett, INSEAD

371 🗣️🗣️🗣️: (ODC, SAP) Sites and Contexts of Plural Leadership Plural Leadership

1:00pm - 2:30pm Atlanta Marriott Marquis: Lobby L401,402

Tweet this session: #AOM2017 371

Organizers: Suzanne Marie Gagnon, McGill U.; Ann Langley, HEC Montréal; Viviane Sergi, UQAM

Panelists: Laura Empson, Cass Business School; Kathryn S. Quick, U. of Minnesota; Dennis Tourish, U. of Sussex

372 🗣️📄: (OMT, BPS) Food, Restaurants, and Organization Studies

1:00pm - 3:00pm Atlanta Marriott Marquis: Atrium A705

Tweet this session: #AOM2017 372

Pre-registration is not required but strongly recommended in order to estimate the audience size and discussion topics.

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: Joseph Porac, New York U.; Heewon Chae, Arizona State U.

Distinguished Speaker: Hayagreeva Rao, Stanford U.

Presenters: Rodolphe Durand, HEC Paris; Jason Greenberg, New York U.; Balazs Kovacs, Yale School of Management; Heewon Chae, Arizona State U.; Pilar Opazo, Columbia Business School; Daphne Ann Demetry, Said Business School

373 📄: (OSCM, BPS, RM) Causality: Inference, Explanation, and Prediction

1:00pm - 4:00pm Hilton Atlanta: Room 223

Tweet this session: #AOM2017 373

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Chair: Mikko Ketokivi, IE Business School

Participants: Jason D. Shaw, Hong Kong Polytechnic U.; John Antonakis, U. of Lausanne; Richard A Bettis, U. of North Carolina, Chapel Hill; Philip Bromiley, U. of California, Irvine; Tomi MM

Laamanen, U. of St. Gallen; Saku Mantere, McGill U.; Enno Siemsen, U. of Wisconsin – Madison

374 : (PUBS) Publishing in Annals

1:00pm - 3:00pm Hyatt Regency Atlanta: Dunwoody

Tweet this session: #AOM2017 374

Organizer: Kimberly D. Elsbach, U. of California, Davis

Saturday 1:15PM

375 🗣️🗣️🗣️🗣️: (HR, OB) Managing the Doctoral Dissertation Process: The Role of Faculty and Students

1:15pm - 4:15pm Hilton Atlanta: Room 202

Tweet this session: #AOM2017 375

This PDW will operate as a clinic for current doctoral supervisors and students as well as those considering engaging in doctoral supervision in the future. Participants will explore contemporary institutional pressures including pressure to complete, pressure to publish and the political, emotional and intellectual dimensions of doctoral work

Organizers: Julia Richardson, Curtin U.; Clare Kelliher, Cranfield U.

Panelists: Jeffrey Greenhaus, Drexel U.; Pascale Peters, Radboud U. Nijmegen; Stephen Teo, Edith Cowan U.; Paul R. Sparrow, Lancaster U.; Laxmikant Manroop, Eastern Michigan U.; Johnna Capitano, West Chester U.; Thora Thorgeirsdottir, Cranfield School of Management; Galina Boiarintseva, York U.

376 🗣️🗣️🗣️: (IM) Experiential Management Education in Short-Term Abroad Programs

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M103

Tweet this session: #AOM2017 376

Presenters: Reid W. Click, George Washington U.; Bryan Andriano, George Washington U.

377 🗣️🗣️🗣️🗣️: (MC, TIM, HR) IBM: DEmotivation & Digital Disruption

1:15pm - 2:45pm Hilton Atlanta: Room 210

Tweet this session: #AOM2017 377

Participants: Judith Gebhardt, American U.; Rashik Parmar, IBM; Fiona Breed, IBM; Fiona Clements, IBM

378 🗣️🗣️: (ONE, ENT, TIM) Biomimicry: Design Inspired by Nature

1:15pm - 3:15pm Atlanta Marriott Marquis: Marquis M102

Tweet this session: #AOM2017 378

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizer: Nancy E. Landrum, Loyola U. Chicago
Facilitators: Dilene Crockett, Northeastern State U.; Manpreet Hora, Georgia Institute of Technology; Andrew Borchers, Lipscomb U.; Nancy E. Landrum, Loyola U. Chicago

379 🗣️🗣️🗣️🗣️: (SIM, MSR) Virtue Ethics in Business: Bridging the Interfaces Between Research, Teaching and Practice

1:15pm - 3:15pm Atlanta Marriott Marquis: Marquis M302

Tweet this session: #AOM2017 379

Organizers: Alejo José G. Sison, U. of Navarra; Dirk C.

Moosmayer, The U. of Nottingham, China

Distinguished Speaker: Barry Schwartz, Haas School of Business, UC Berkeley

Facilitators: Javier Ignacio Pinto-Garay, U. de los Andes; Alejo José G. Sison, U. of Navarra; Ignacio Ferrero, U. of Navarra; Matthias Huehn, U. of Navarra
Moderator: Dirk C. Moosmayer, The U. of Nottingham, China
Speakers: Alejo José G. Sison, U. of Navarra; Carlos Rodríguez-Lluesma, IESE Barcelona; Ignacio Ferrero, U. of Navarra; Germán Scalzo, U. Panamericana, Mexico; Richard S. Roque, SA Capital Limited, Hong Kong; Matthias Huehn, U. of Navarra; Alicia Hennig, Harbin Institute of Technology at Shenzhen

Saturday 1:30PM

380 : (BPS, ONE, IM, SIM, PNP) Research Frontiers in Nonmarket Strategy

1:30pm - 4:30pm Hyatt Regency Atlanta: Spring
 Tweet this session: #AOM2017 380

We plan to accommodate 50 participants in the interactive roundtable format. Interested participants should pre-register for the workshop by sending an e-mail to luoj@umn.edu, by July 15 2017. Registration emails should include the name, affiliation and current position (student, professor rank, etc.) of the participant, along with two or three sentences stating his or her area of research interest and / or any specific issue related to the workshop that he or she is interested in discussing. This input will be used to assign participants to roundtables.

Pre-registration is required for this session. Please contact the workshop organizer at luoj@umn.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 15, 2017.

Organizers: Sinziana Dorobantu, New York U.; Jiao Luo, U. of Minnesota

Speakers: Shon R. Hiatt, U. of Southern California; Nan Jia, U. of Southern California; Michael Lenox, U. of Virginia; Thomas Peyton Lyon, U. of Michigan; Jeff Machler, Georgetown U.; Christopher Marquis, Cornell U.; Heli Wang, Singapore Management U.

381 : (IM, BPS, TIM) Researching National Innovation Systems: Institutions, Infrastructures, and Organizations

1:30pm - 3:30pm Atlanta Marriott Marquis: Marquis M301
 Tweet this session: #AOM2017 381

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Chair: Joseph L C Cheng, George Washington U.

Panelists: Peter Thomas Bryant, IE Business School; Charles Dhanaraj, Fox School of Business, Temple U.; Kazuhiro Asakawa, Keio U.; Charles Eric Eesley, Stanford U.; Xudong Gao, Tsinghua U.; Nina Geilinger, ETH Zurich; Anil K Gupta, INSEAD and U. of Maryland; Lauren Lanahan, U. of Oregon; Michael Leatherbee, Pontificia U. Católica de Chile; Jaeyong Song, Seoul National U.; Liesl Riddle, George Washington U.

382 : (MOC, OB) Presenting in the Rough

1:30pm - 4:00pm Hyatt Regency Atlanta: Baker
 Tweet this session: #AOM2017 382

Organizers: Brianna Barker Caza, Asper School of business, U. of Manitoba; Andrew Carton, The Wharton School, U. of Pennsylvania

Facilitators: Morela Hernandez, U. of Virginia; Spencer Harrison, Boston College; Yerodin Sekou Bermiss, The U. of Texas at Austin
Presenters: Adam Galinsky, Columbia U.; Modupe Akinola, Columbia U.; Justin M. Berg, Stanford GSB

383 : (MSR, SIM, OB, ONE) At the Interface: Building Paradigmatic Bridges Across Disciplinary Boundaries

1:30pm - 4:30pm Hilton Atlanta: Galleria 4

Tweet this session: #AOM2017 383

Organizers: Michael Andreas Pirson, Fordham U.; Erica Steckler, U. of Massachusetts Lowell

Facilitators: James A F Stoner, Fordham U.; Katrin Muff, Business School Lausanne; Oana Branzei, U. of Western Ontario; David Wasieleski, Duquesne U.; Rae Andre, Northeastern U.; Alim J. Beveridge, U. of Nottingham Ningbo China; Cynthia E. Clark, Bentley U.; Ping Ping Fu, U. of Nottingham Ningbo China; Kimberly K. Merriman, U. of Massachusetts Lowell; Reut Livne-Tarandach, U. of Oregon

Speakers: Sandra A. Waddock, Boston College; Chris Laszlo, Case Western Reserve U.; Robert E. Quinn, U. of Michigan

384 : (OB) OB Doctoral Student PDW – Acing the Job Talk – Tips from Experts and Recent Grads

1:30pm - 3:30pm Hilton Atlanta: Galleria 2

Tweet this session: #AOM2017 384

Pre-registration is required for this session. Please contact the workshop organizer at jennifer.nahrgang@asu.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Coordinator: Jennifer Nahrgang, Arizona State U.

Speakers: Connie Wanberg, U. of Minnesota; Sharon Parker, U. of Western Australia

Participants: Christy Koval, the hong kong U. of science and technology; Uta Konstanze Bindl, London School of Economics and Political Science; Hengchen Dai, U. of California, Los Angeles; Christopher G. Myers, Johns Hopkins Carey Business School; Brady Firth, U. of Maryland; Kaisa E. Snellman, INSEAD; Pat Downes, Rutgers U.; Ekaterina Netchaeva, Bocconi U.; Dana Joseph, U. of Central Florida; Fadel Khalil Matta, U. of Georgia; Claudia Buengeler, U. of Amsterdam/Kiel U.; Jungmin Seo, California State U., Fullerton; Shimul Melwani, U. of North Carolina, Chapel Hill

385 : (RM, MOC, OMT) “Doing” Grounded Theory: Lessons and Techniques from Peering Behind the Curtain

1:30pm - 5:00pm Hilton Atlanta: Room 220

Tweet this session: #AOM2017 385

Pre-registration required. There is pre-work required for this PDW: reading one article and doing some coding of data samples. If you are registered for the PDW you will receive an email in the summer with further details.

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: Glen E. Kreiner, Pennsylvania State U.; Elaine Cahalan Hollensbe, U. of Cincinnati; Mathew Laurence Sheep, Florida Gulf Coast U.

386 📄: (TIM, OMT, BPS) **The Organization of Science: A Multi-Disciplinary Approach**

1:30pm - 4:00pm Hyatt Regency Atlanta: Roswell
 Tweet this session: #AOM2017 386

Organizers: Christopher C. Liu, U. of Toronto; Waverly W. Ding, U. of Maryland
Distinguished Speakers: Paula Stephan, Georgia State U.; John P. Walsh, Georgia Institute of Technology; Maryann P. Feldman, U. of North Carolina, Chapel Hill
Presenters: Kevin Bryan, U. of Toronto; Alexander Oetli, Georgia Institute of Technology

Saturday 1:45PM

387 📄: (ENT) **Governance and Emotions at the Interface for More Meaningful Entrepreneurial and Family Businesses**

1:45pm - 3:45pm Hilton Atlanta: Crystal Ballroom B,E
 Tweet this session: #AOM2017 387

Organizers: Giorgia Maria D'Allura, U. of Catania; Rania Labaki, EDHEC Business School
Distinguished Speakers: Yochi Cohen-Charash, Baruch College & The Graduate Center, CUNY; Alfredo De Massis, Free U. Bozen, Bolzano and Lancaster U.; Ronald H. Humphrey, Lancaster U.
Discussants: Marina Biniari, Aalto U.; Thierry Paulmier, Paris Est U.

388 🗺️📄: (INDAM) **Reverse Innovation in India: Firm Strategy, Institutions and Human Capital**

1:45pm - 3:45pm Atlanta Marriott Marquis: Marquis M108
 Tweet this session: #AOM2017 388

Participants: Surender Munjal, U. of Leeds; Sumit Kumar Kundu, Florida International U.; Vijay Edward Pereira, U. of Wollongong Dubai; Raghunath Subramanyam, Indian Institute of Management Bangalore India; Bimal Arora, The U. of Manchester; Roudolf Sinkovics, The U. of Manchester

389 🗨️📄: (OSCM, OCIS) **Visualizing the Systematic Nature of Systems**

1:45pm - 3:45pm Hilton Atlanta: Room 301
 Tweet this session: #AOM2017 389

Coordinator: Elliot Bendoly, The Ohio State U.
Participants: Rahul Basole, Georgia Institute of Technology; Martha Russell, Stanford U.; Steven E. Markham, Virginia Tech; Sian Joel-Edgar, U. of Bath

390 🗨️📄: (PTC, TIM, ODC) **Bridging the Theory and Practice Gap in Research through Design Thinking**

1:45pm - 3:45pm Hilton Atlanta: Crystal Ballroom C,D
 Tweet this session: #AOM2017 390

Participants in this workshop can learn about applying Design Thinking techniques in research design as well as learning from the organizers about their experiences in applying such techniques in the context of research.
Organizers: Cynthia Gilmer, MITRE Corporation; Awais Sheikh, MITRE Corporation
Participants: Melanie P. Cohen, Institute for Creative Management.org; Geoffery Seaver, National Defense U.

Saturday 2:00PM

391 : (AAA) **Orientation for Session Chairs and Discussants**

2:00pm - 3:00pm Hyatt Regency Atlanta: Hanover Hall E
 Tweet this session: #AOM2017 391

Please join us and your colleagues for tips and tricks on how to effectively execute your role as a Session Chair or Discussant in a paper session. We will discuss the expectations of each role and will provide tips on how to maximize your session's effectiveness.
Organizers: Jel Erica Hampson, Academy of Management; Michelle Donohue, Academy of Management; Gabe Bramson, Academy of Management; Angela Louis, Academy of Management; Arpan Shah, Academy of Management
Program Chair: Carol T. Kulik, U. of South Australia
Professional Development Workshop Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics

392 : (AAA) **Connecting with the Academy: Tools and Best Practices to Communicate with Your Fellow Members**

2:00pm - 4:00pm Atlanta Marriott Marquis: Marquis M303
 Tweet this session: #AOM2017 392

This invitation-only session brings together Division & Interest Group Leadership, Communications officers and Committee volunteers with Academy staff to discuss exciting new opportunities and tools being rolled out that can be used to engage the Academy's global membership. Discover what the Academy already has in place to help members interact with each other; get a sneak peek into new, cutting edge communications technologies that will be unveiled in the coming year; and hear stories from your fellow volunteers who are successfully speaking with members. For more information and to RSVP, please contact Connect@aom.org.

393 🗨️🗨️🗨️🗨️: (CAR, OB) **Energizing Senior Faculty: Career Strategies for the Interface Between Last Promotion and Retirement**

2:00pm - 3:30pm Hilton Atlanta: Galleria 6
 Tweet this session: #AOM2017 393

Organizer: Misty L. Loughry, Crummer Graduate School of Business, Rollins College
Presenters: Gregory G Dess, The U. of Texas at Dallas; Robert C. Ford, UCF & Roy E. Crummer School of Business, Rollins College; Gary P. Latham, U. of Toronto; Roy James Lewicki, The Ohio State U.; Greg R. Oldham, Tulane U.; Jone L. Pearce, U. of California, Irvine; Carrie Hurst, Tennessee State U.; Kimberly Smith Jentsch, Crummer Graduate School of Business, Rollins College

394 🗨️🗨️🗨️🗨️: (CMS) **Getting out (of the Hotels) and Getting Things Done: At The Interface with Local Community Organizing in Atlanta**

2:00pm - 5:00pm Offsite: Marriott Marquis Lobby
 Tweet this session: #AOM2017 394

A fee of \$35 (per person) for transportation and donation to host group. Pre- registration by July 28 highly recommended, but last-minute participants welcome to join if space is available. Meet in the lobby of the Marriott Marquis no later than 1:45pm – look for "Getting Out" sign. Contact Sinéad Ruane (ruane@ccsu.edu) for further information.

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 28, 2017.

Organizers: **Banu Ozkazanc-Pan**, U. of Massachusetts, Boston; **Paul Donnelly**, Dublin Institute of Technology; **Arturo E. Osorio**, Rutgers U.; **Sharon Feeney**, Dublin Institute of Technology; **Sinead G. Ruane**, Central Connecticut State U.; **Rafael J. Burgos-Mirabal**, U. of Massachusetts, Amherst

395 : (D&ITC) Diversity and Inclusion in the Academy: A Town Hall Meeting

2:00pm - 4:00pm Hilton Atlanta: Room 218
Tweet this session: #AOM2017 395

This highly interactive session will include a report of progress since last year, but the primary activity will be participant-based sharing of inclusion experiences in the Academy and development of best practices for making the AOM more diverse and inclusive.

Professional Development Workshop Chair: **David A. Kravitz**, George Mason U.

Past Chair: **Isabel Metz**, The U. of Melbourne

Chair: **Christina Sue-Chan**, City U. of Hong Kong

Participants: **Doyin Atewologun**, Queen Mary U. of London; **Yuka Fujimoto**, Sunway U.; **Laura Guerrero**, U. of Houston - Clear Lake; **Jenny M. Hoobler**, U. of Pretoria; **Hamid H. Kazeroony**, Inver Hills Community College; **Michèle Mor Barak**, U. of Southern California; **J Goosby Smith**, The Citadel; **Tiffany Trzebiatowski**, U. of Massachusetts, Amherst; **David B. Zoogah**, Xavier U.

396 : (GOV) Forum for Leaders of the Academy's Affiliated & Associated Societies

2:00pm - 3:30pm Atlanta Marriott Marquis: Lobby L503
Tweet this session: #AOM2017 396

By Invitation Only

397 : (HR, OB) Fostering Relationships and Research Among Compensation Scholars

2:00pm - 4:30pm Hilton Atlanta: Room 216
Tweet this session: #AOM2017 397

Organizers: **Yeong Joon Yoon**, Texas A&M U. Central Texas; **Samantha A. Conroy**, Colorado State U.

Panelists: **Peter Bamberger**, Tel Aviv U.; **Charles H. Fay**, Rutgers U.; **Ingrid Fulmer**, Rutgers U.; **Barry Gerhart**, U. of Wisconsin, Madison; **Nina Gupta**, U. of Arkansas; **Felice Klein**, Michigan State U.; **Anthony J. Nyberg**, U. of South Carolina; **Sanghee Park**, Rutgers U.; **Tae-Youn Park**, Vanderbilt U.; **Jason D. Shaw**, Hong Kong Polytechnic U.; **Michael Sturman**, Cornell U.

398 : (INDAM) Dualism in Indian Management: Underlying Mechanisms and Consequent Impact

2:00pm - 4:00pm Atlanta Marriott Marquis: Atrium A703
Tweet this session: #AOM2017 398

Organizers: **Karminder Jit Singh**, LM TSM Thapar U.; **Divya Bhutani**, Nanyang Technological U.; **Padmakumar Nair**, LM Thapar School of Management, Thapar U.

Facilitators: **Snehlata Jaswal**, LM Thapar School of Management, Thapar U.; **Anita Sharma**, LM Thapar School of Management, Thapar U.; **Karminder Jit Singh**, LM TSM Thapar U.

Discussants: **Karminder Jit Singh**, LM TSM Thapar U.; **Arunesh Garg**, LM Thapar School of Management, Thapar U.; **Snehlata Jaswal**, LM Thapar School of Management, Thapar U.

Presenters: **Karminder Jit Singh**, LM TSM Thapar U.; **Padmakumar Nair**, LM Thapar School of Management, Thapar U.;

Divya Bhutani, Nanyang Technological U.; **Anita Sharma**, LM Thapar School of Management, Thapar U.; **Snehlata Jaswal**, LM Thapar School of Management, Thapar U.

399 : (OB, SIM, CM) Behavioral Ethics Research: A Second Annual Pecha Kucha Springboard and Networking Session

2:00pm - 5:00pm Hilton Atlanta: Grand Ballroom C
Tweet this session: #AOM2017 399

Pre-registration is required for this PDW and is capped at 100 attendees. To obtain a registration code, please email Niki den Nieuwenboer at niki@ku.edu.

Pre-registration is required for this session. Please contact the workshop organizer at niki.den.nieuwenboer@gmail.com to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 28, 2017.

Organizers: **Niki Den Nieuwenboer**, U. of Kansas; **Marie S. Mitchell**, U. of Georgia; **Linda K Trevino**, Pennsylvania State U. Participants: **Karl Aquino**, The U. of British Columbia; **Michael E. Brown**, Pennsylvania State U., Erie; **Sreedhari Desai**, U. of North Carolina; **Robert Folger**, U. of Central Florida; **Rebecca Lee Greenbaum**, Oklahoma State U.; **Jennifer J. Kish-Gephart**, U. of Arkansas; **Maryam Kouchaki**, Northwestern Kellogg School of Management; **Keith Norman Leavitt**, Oregon State U.; **David Mayer**, U. of Michigan; **Celia Moore**, Bocconi U.; **Scott Reynolds**, U. of Washington; **Marshall J. Schminke**, U. of Central Florida; **Kristin Smith-Crowe**, Boston U.; **Scott Sonenshein**, Rice U.; **Elizabeth Eve Umphress**, U. of Washington; **David Welsh**, Arizona State U.; **Scott Wiltermuth**, U. of Southern California

400 : (PUBS) Come meet the new AMR editor, Jay B. Barney, and his team!

2:00pm - 3:00pm Hyatt Regency Atlanta: Grand Hall Foyer
Tweet this session: #AOM2017 400

Come meet the incoming editor of AMR, Jay B. Barney, and his team of associate editors to learn their vision for the journal and tips on how to write a successful paper. All are welcome, so come find us at the Publications booth near the Member Resource Center just outside the Main Exhibit Hall

401 : (SIM) SIM Research Development Workshop

2:00pm - 4:00pm Atlanta Marriott Marquis: Atrium A602
Tweet this session: #AOM2017 401

Pre-registration is required for this session. Please contact the workshop organizer at arnauda@erau.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 3, 2017.

Organizers: **Anke Arnaud**, Embry Riddle Aeronautical U.; **Cristina Neesham**, Swinburne U. of Technology; **Ana Cristina O. Siqueira**, Duquesne U.

402 : (TIM, BPS, RM, HCM) The Direction of Innovation & Science: Advances in Tools, Measures, & Methods

2:00pm - 4:30pm Hyatt Regency Atlanta: Piedmont
Tweet this session: #AOM2017 402

Presenters: **Jeffrey Furman**, Boston U.; **Florenta Teodoridis**, California Southern U.; **Valentina Tartari**, Copenhagen Business School; **Scott Stern**, Massachusetts Institute of Technology; **Alexander Oettl**, Georgia Institute of Technology; **Kyle Roy Myers**,

The Wharton School, U. of Pennsylvania; **Samantha Zyontz**, Massachusetts Institute of Technology; **Michael A. Bikard**, London Business School

403 📄: (TIM, ENT) **Lean Startups and Innovation Strategy: Towards a New Paradigm?**

2:00pm - 4:30pm Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: #AOM2017 403

Further details for this PDW can be found here: innovationstrategyresearch.com

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **Andy Wu**, Harvard Business School; **David R. Clough**, Sauder School of Business, U. of British Columbia

Presenters: **Vikas A. Aggarwal**, INSEAD; **Robert D. Austin**, Ivey Business School; **Aaron Chatterji**, Duke U.; **Gary Dushnitsky**, London Business School; **Alfonso Gambardella**, Bocconi U.; **Sourabh Ghosh**, Harvard Business School; **Douglas Hannah**, The U. of Texas at Austin; **David Hsu**, The Wharton School, U. of Pennsylvania; **Rembrand Michael Koning**, Harvard Business School; **Ted Ladd**, Hult International Business School; **Hart E. Posen**, U. of Wisconsin, Madison; **Maciej Workiewicz**, ESSEC Business School

Saturday 2:15PM

404 📄: (BPS, OMT) **The Sustainability of Firm's Growth: Integrating Corporate and Stakeholder Strategies**

2:15pm - 4:45pm Hyatt Regency Atlanta: Greenbriar

Tweet this session: #AOM2017 404

Organizers: **Emanuele Luca Maria Bettinazzi**, EMLYON Business School; **Kerstin Neumann**, U. of Innsbruck

Distinguished Speakers: **Joseph T. Mahoney**, U. of Illinois at Urbana-Champaign; **Peter Maria Snoeren**, Tilburg U.; **Maurizio Zollo**, Bocconi U.

405 📄: (CAR, OB, HR) **Careers in the Rough: A Research Development Workshop**

2:15pm - 4:15pm Hilton Atlanta: Room 217

Tweet this session: #AOM2017 405

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 14, 2017.

Organizers: **Lauren A. Keating**, UNSW Australia Business School; **Igor Bartolec**, Frankfurt School of Finance & Management

Facilitators: **Jeffrey Greenhaus**, Drexel U.; **Sherry E Sullivan**, Bowling Green State U.; **Peter Heslin**, UNSW Sydney; **Berrin Erdogan**, Portland State U.; **Kimberly A. Eddleston**, Northeastern U.; **Gayle M. Baugh**, U. of West Florida; **Maury Peiperl**, Cranfield School of Management; **Yehuda Baruch**, Southampton Business School, U.K.; **Barbara S. Lawrence**, U. of California, Los Angeles; **Daniel Turban**, U. of Missouri; **Gina Dokko**, U. of California, Davis; **Julia Richardson**, Curtin U.; **Ute-Christine Klehe**, Justus-Liebig U. Giessen; **Nikos Bozionelos**, Audencia Nantes School of Management; **Emma Parry**, Cranfield U.; **Andreas Hirschi**, U. of Bern; **Bert Schreurs**, Maastricht U.; **Jos Akkermans**, Vrije U. Amsterdam; **Jamie Jocelyn Ladge**, Northeastern U.; **Robert Kase**, U. of Ljubljana

406 : (ODC, MC) **Becoming Scholars and Scholar-Practitioners in Organization Development and Change**

2:15pm - 4:15pm Atlanta Marriott Marquis: Lobby L505

Tweet this session: #AOM2017 406

Organizers: **Tomas Thundiyil**, Central Michigan U.; **Julie Smendzuik-O'Brien**, Fielding Graduate U.; **James Michael Vardaman**, Mississippi State U.

Speakers: **Richard W Woodman**, Texas A&M U.; **Michael R. Manning**, Benedictine U.; **Inger G. Stensaker**, Norwegian School of Economics; **Jeremy Bernerth**, San Diego State U.; **Mila Baker**, Institute for Collaborative Workplaces; **Lori Kendall**, Case Western Reserve U.

407 📄: (TIM) **TIM Doctoral Research Development Workshop**

2:15pm - 5:15pm Hyatt Regency Atlanta: Embassy Hall A

Tweet this session: #AOM2017 407

Pre-registration is required for this session. Please contact the workshop organizer at R.S.Mannak@tilburguniversity.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **Daniel Erian Armanios**, Engineering & Public Policy (EPP), Carnegie Mellon U.; **Bo Cowgill**, Columbia Business School; **Remco Stefan Mannak**, Tilburg U.; **Joost Rietveld**, Rotterdam School of Management

Saturday 2:30PM

408 → 📄 🗣️: (AAM, TIM) **Creativity, Knowledge, Improvisation Adventure in Emerging Markets**

2:30pm - 5:00pm Hyatt Regency Atlanta: Fairlie

Tweet this session: #AOM2017 408

Chair: **Jie Wu**, U. of Macau

Coordinator: **Xinhe Zhang**, U. of Macau

409 📄 🗣️: (BPS, TIM, ENT) **Innovation and Trends in Entrepreneurial Finance Research**

2:30pm - 4:30pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 409

Organizers: **Emily Cox-Pahnke**, U. of Washington; **Benjamin L. Hallen**, U. of Washington, Seattle; **Riitta Katila**, Stanford U.

Presenters: **Aaron Chatterji**, Duke U.; **Jonathan Thomas Eckhardt**, U. of Wisconsin, Madison; **Rory Morgan McDonald**, Harvard U.; **Rhonda K. Reger**, U. of Missouri; **Ted Schlein**, Kleiner, Perkins, Caulfield and Byers

410 : (ICW) **International Journal of Entrepreneurial Behavior & Research Stakeholders Meeting**

2:30pm - 3:30pm Hyatt Regency Atlanta: Embassy Hall B

Tweet this session: #AOM2017 410

Authors, Reviewers, Editorial Advisory Board members, and editors will meet to discuss the journal, including journal metrics, strategy, the mission and scope. All stakeholders are invited.

Organizer: **Patti Davis**, Emerald Group Publishing

411 📄 → 📄: (PTC, MED, OB, OMT) **Translating Scholarship into Practice: Reflection on the Future of Management Theory and Practice**

2:30pm - 5:30pm Hilton Atlanta: Room 302

Tweet this session: #AOM2017 411

This PDW will provide academics, educators, and practitioners an opportunity to discuss and reflect critically on recent initiatives (e.g., to increase the relevance and usability of the AOM's publications) to close the gap between scholars and practitioners, between scholarship and practice. This exploration will be accomplished using a modified World Café method, which is a structured conversational process.

Organizers: **Melanie P. Cohen**, Institute for Creative Management.org; **Geoffery Seaver**, National Defense U.
Participants: **Christof Backhaus**, Aston Business School; **Dharm Prakash Sharma Bhawuk**, U. of Hawaii at Manoa; **Philipp Bubenzer**, ETH Zurich / HEG Fribourg (HES-SO); **Suzanne C. De Janasz**, Seattle U.; **Krzysztof Dembek**, The U. of Melbourne; **Jacob Eisenberg**, UCD; **Suzanne L Geigle**, MITRE Corporation; **Kathryn Goldman Schuyler**, Alliant Intl U. / Coherent Change; **Usha C.V. Haley**, West Virginia U.; **Carsten Hornstrup**, Joint Action A/S; **Stephanie Hurt**, Meredith College; **Gigi Johnson**, UCLA Herb Alpert School of Music; **Rob Koonce**, Creighton U.; **Stefan Krummacker**, Queen Mary U. of London; **Ted London**, U. of Michigan; **Farley Simon Nobre**, Federal U. of Parana; **Fedor Ovchinnikov**, Institute for Evolutionary Leadership; **Julie 'JP' Palmer**, Webster U.; **Michael Robinson**, Newcap Communications; **Marian Ruderman**, Center for Creative Leadership; **Janet E. Salmos**, Walden U.; **Paul M Swiercz**, George Washington U.

412 : (TIM, IM, BPS) Advances in Patent Research: New Data, Measures, and Methods

2:30pm - 5:00pm Hyatt Regency Atlanta: International Ballroom South
Tweet this session: #AOM2017 412

Organizer: **Gaëtan De Rassenfosse**, Ecole Polytechnique Fédérale de Lausanne

Discussant: **Ashish Arora**, Duke U.

Speakers: **Rosemarie Ziedonis**, Boston U.; **Lee Fleming**, U. of California, Berkeley; **Alan C. Marco**, United States Patent and Trademark Office

Saturday 2:45PM

413 : (AAA) Conference Break

2:45pm - 3:15pm Hyatt Regency Atlanta: Grand Hall
Tweet this session: #AOM2017 413

Come enjoy refreshments and a light snack while you engage with your colleagues and browse the aisles of the Exhibit Hall

414 : (MH) Using Accounting Records for Management History PDW

2:45pm - 4:15pm Hyatt Regency Atlanta: Harris
Tweet this session: #AOM2017 414

Attendees are encouraged to bring their own projects for discussion during the session.

Organizer: **James M. Wilson**, U. of Glasgow

Presenters: **Kirsten Kininmonth**, U. of Glasgow; **Sam McKinstry**, U. of the West of Scotland

415 : (OB) Mentoring at the Interface: From Leadership Research Proposals to High Quality Publications

2:45pm - 4:45pm Hilton Atlanta: Room 219
Tweet this session: #AOM2017 415

Due to the nature of the PDW, participants must submit a research proposal to m.dasborough@miami.edu prior to the session in order to be matched with a mentor.

Pre-registration is required for this session. Please contact the workshop organizer at m.dasborough@miami.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRreg>. The deadline to register online is August 5, 2017.

Organizer: **Marie Dasborough**, U. of Miami

Participants: **John Antonakis**, U. of Lausanne; **Leanne Atwater**, U. of Houston; **Claudia Coglisier**, Texas Tech U.; **Michael S. Cole**, Texas Christian U.; **William L Gardner**, Texas Tech U.; **Ronald H. Humphrey**, Lancaster U.; **Ronit Kark**, Bar Ilan U.; **Kevin B. Lowe**, U. of Auckland; **Robin Martin**, The U. of Manchester; **Michael D. Mumford**, U. of Oklahoma; **Terri A Scandura**, U. of Miami; **Chester A. Schriesheim**, U. of Miami; **Mary Sully De Luque**, Thunderbird School of Global Management; **Mary Uhl-Bien**, Texas Christian U.; **Francis J Yammarino**, Binghamton U.; **Gary A Yukl**, U. at Albany, State U. of New York

416 : (ODC, MC) I Love This Place! Creating Positive, Values-Driven Organizations in a Competitive Marketplace

2:45pm - 5:45pm Atlanta Marriott Marquis: Lobby L401,402
Tweet this session: #AOM2017 416

Chair: **Michael R. Manning**, Benedictine U.

Presenters: **John Heiser**, Magnetrol International, Incorporated; **James D. Ludema**, Benedictine U.; **Mary Gentile**, U. of Virginia Darden School of Business; **Kim Cameron**, U. of Michigan

Saturday 3:00PM

417 : (IAM, ENT, TIM) Women Founders in Regional Innovation Ecosystems: Lessons from Latin America, Canada and Germany

3:00pm - 5:30pm Hyatt Regency Atlanta: University
Tweet this session: #AOM2017 417

Organizers: **Katherina Kuschel**, Wilfrid Laurier U.; **Maria-Teresa Lepeley**, Lepe

Presenters: **Katherina Kuschel**, Wilfrid Laurier U.; **Maria-Teresa Lepeley**, Lepe; **Nadia Rodriguez**, U. de Lima; **Josephine McMurray**, Wilfrid Laurier U.; **Stephanie Birkner**, Carl von Ossietzky U. Oldenburg

418 : (ITC, IM) Shaping International Research Collaborations

3:00pm - 6:15pm Atlanta Marriott Marquis: Atrium A704
Tweet this session: #AOM2017 418

Organizers: **Ruth Alas**, Estonian Business School; **Greg J. Bamber**, Monash U.; **Olivia Hernandez-Pozas**, Tecnológico de Monterrey; **Augustin Suessmair**, U. of Lueneburg; **Charles Wankel**, St. John's U.

Presenters: **Wasseem Abaza**, Zayed U.; **Elisa Adriasola**, U. Adolfo Ibanez; **Ruth Alas**, Estonian Business School; **Imran Ali**, Department of Business Administration, King Abdulaziz U. Jeddah, KSA; **Wolfgang Amann**, HEC Paris; **Jose Ernesto Amoros**, EGADE Business School, Tecnológico de Monterrey; **Kemi Anazodo**, York U.; **Robert Brent Anderson**, U. of Regina; **Ariane Berthoin Antal**, WZB Berlin Social Science Center; **Giselle Elaine Antoine**, Alfaisal U.; **Raquel Antolin-Lopez**, U. of Almeria; **Muhammad Anwar Ul Haq**, School of Business and Management, U. of Gujrat, Pakistan; **Guler Aras**, Georgetown U. / Yildiz Technical U.; **Pia Maria Arenius**, RMIT U.; **Muhammad Ali Asadullah**, The U. of Lahore; **Duysal Askun Celik**, Bahcesehir U.; **Alpha Ayande**, UQAM; **Benjamin Bader**, Leuphana U. Lüneburg; **Vincent Amooti**

Bagire, Makerere U. Business School; **Greg J. Bamber**, Monash U.; **Sharmistha Banerjee**, U. of Calcutta; **Jaime Andrés Bayona**, Pontificia U. Javeriana; **Philip Benson**, New Mexico State U.; **Nousheen Tariq Bhutta**, Dar ul Aloom U.; **Virginia Bodolica**, American U. of Sharjah; **Maria Jose Bosch**, ESE Business School; **Kerry Brown**, Curtin Business School; **Vivienne Byers**, Dublin Institute of Technology; **Tania Casado**, U. of São Paulo; **Meltem Ceri Booms**, KU. Leuven; **Daniel Arturo Cernas Ortiz**, U. Autónoma del Estado de México; **Wei-Wen Vera Chang**, National Taiwan Normal U.; **Christine Chou**, National Dong Hwa U.; **Alia Crocker**, Babson College; **Tom Elwood Culham**, The U. of British Columbia; **Grace Dagher**, Lebanese American U.; **Helena Desivilya Syna**, The Max Stern Yezreel Valley College, Israel; **Jaya Dixit**, Indian School of Business; **Muhammad Nadeem Dogar**, U. of Central Punjab; **Rida Elias**, American U. of Beirut; **Eman L. ElShenawy**, Suez Canal U.; **Bassam Farah**, American U. of Beirut; **Nikolay Filinov-Chernyshev**, National Research U. Higher School of Economics; **Liviu Florea**, Washburn U.; **Bella Galperin**, U. of Tampa; **Sanjaya Singh Gaur**, Sunway U.; **Steve Gove**, U. of Vermont; **Rana Haq**, Laurentian U.; **Brian Harney**, Dublin City U.; **Joseph Heller**, Bar-Ilan U.; **Olivia Hernandez-Pozas**, Tecnológico de Monterrey; **Tomislav Hernaus**, U. of Zagreb; **John F. Hulpke**, U. College Dublin, Singapore Campus; **Ayangeadoo Alphonsus Hur-yagba**, U. of Abuja, Nigeria; **Amelia N. Indrajaya**, IPMI Business School, Jakarta, Indonesia; **Fauzia Jabeen**, Abu Dhabi U.; **Ding Yu Jiang**, National Chung Cheng U.; **Atreyi Kankanhalli**, National U. of Singapore; **John E. Katsos**, American U. of Sharjah; **Hamid H. Kazeroony**, Inver Hills Community College; **Ruta Kazlauskaite**, ISM U. of Management and Economics; **Abdul Karim Khan**, United Arab Emirates U.; **Constantine Kontoghiorghes**, Cyprus U. of Technology; **Dominique Kost**, BI Norwegian Business School; **Arno Eerikki Kourula**, U. of Amsterdam; **Ragnhild Kvalshaugen**, BI Norwegian Business School; **Limor Kessler Ladelsky**, The graduate school of business, Bar Ilan U., Israel; **Andrea Lanza**, U. of Calabria; **Henrik Holt Larsen**, Copenhagen Business School; **Romie Frederick Littrell**, Centre for Cross Cultural Comparisons; **Terri R. Lituchy**, U. of North Carolina, Charlotte; **Scott L. Martin**, Zayed U.; **Pablo Martin De Holan**, EM Lyon; **Maris G Martinsons**, City U. of Hong Kong; **Adela Jana McMurray**, RMIT U.; **Lemayon Lemilia Melyoki**, U. of Dar es Salaam; **Czeslaw Mesjasz**, Cracow U. of Economics; **Elham Kamal Metwally**, American U. in Cairo; **Anna Mina'**, Kore U. of Enna; **Santiago Mingo**, U. Adolfo Ibanez; **Ella Miron-Spektor**, Technion Israel Institute of Technology; **Nasima Mohamed Hoosen Carrim**, GDO; **Lailawati Mohd Salleh**, U. PUTRA MALAYSIA; **Simon Mosey**, The U. of Nottingham; **Karen Moustafa Leonard**, U. of Arkansas, Little Rock; **Simon C. Mueller**, Technical U. Munich; **Maurice Jerel Murphy**, Alfaisal U.; **K Unnikrishnan Nair**, IIM Kozhikode, INDIA; **Mali Nevo**, Tel Aviv U.; **Nobuko Nishiwaki**, Nihon U.; **Claus Noppene**, Bern U. of Applied Sciences; **Sharon Norris**, Spring Arbor U.; **Alberto Nucciarelli**, U. of Trento; **Peter Odrakiewicz**, Gniezno College Milenium and Global Partnership Management Institute; **Ilya Okhmatovskiy**, Nova School of Business and Economics, U. Nova de Lisboa; **Henrietta Ngozi Onwuegbuzie**, Lagos Business School; **A Ahad M Osman-Gani**, 9753; **Amy Y. Ou**, National U. of Singapore; **Hee Jin Park**, Yonsei U.; **József Poór**, U. of Szent István; **Susan Prattis**, -; **Majdi Quttainah**, Kuwait U.; **Bastian Rake**, National U. of Ireland, Maynooth; **Shaun Denvor Ruggunan**, U. of KwaZulu-Natal; **Jaime Ruiz-Gutierrez**, U. de los Andes; **Yitzhak Samuel**, U. of Haifa; **Maria Andrea L. Santiago**, Asian Institute of Management; **Neusa**

Santos, Pontificia U. Católica de São Paulo; **Leon Schjoedt**, Maharakham U.; **Salil Kumar Sen**, U. of Khon Kaen; **Haram Seo**, U. of Minnesota; **Radha Rani Sharma**, Management Development Institute; **Galina Shirokova**, Saint Petersburg State U.; **Claire A. Simmers**, Saint Joseph's U.; **Alesia E. Slocum**, Saint Louis U., Madrid; **Willem Smit**, Asia School of Business; **Martin Spraggon**, American U. of Sharjah; **Agata Stanusch**, Silesian U. of Technology; **Abraham Stefanidis**, St. John's U.; **Augustin Suessmair**, U. of Lueneburg; **Adam J. Sulkowski**, Babson College; **Mehmet Nasih Tag**, Mersin U.; **Benito Teehankee**, De La Salle U., Manila, Philippines; **Sinikka Vanhala**, Aalto U.; **Elza Fátima Rosa Veloso**, Faculdades Metropolitanas Unidas; **Charles Wankel**, St. John's U.; **David Watkins**, Southampton Business School, U.K.; **Yaakov Weber**, College of Management, Israel; **Caren Weinberg**, Ruppiner Academic Center; **Hyun Joong Yoon**, Kangwon National U.; **Michael Young**, Appalachian State U.; **Alessandro Zattoni**, Luiss Guido Carli U.; **Marie-Therese Claes**, U. Catholique de Louvain; **Georgy Petrov**, Kingston U.; **Ella Henry**, Auckland U. of Technology; **Bjarne Espedal**, Norwegian School of Economics; **Runolfur Smari Steinthorsson**, U. of Iceland; **Ajdin Hrbat**, U. of Sarajevo; **Affonso Henriques De Azevedo Nogueira**, The Global Player Consultancy; **Paul Llewellyn Flemming**, U. of the Virgin Islands; **Seungho Choi**, Ewha Womans U.; **Jorge M. T. Carneiro**, FGV Sao Paulo School of Business Administration; **Yvonne Senne**, Tshwane U. of Technology; **Georgio Georgiades**, -; **Mauricio Vladimir Umana**, UCA / UNICAES/ UTEC; **Rica Viljoen**, U. of Johannesburg; **Detelin S. Elenkov**, Marist College; **Enyonam Kudonoo**, Ashesi U. College; **Gordon Kwesi Adomdza**, Ashesi U. College; **Kalyanaram Gurumurthy**, -; **Charmaine Williamson**, Durban U. of Technology
Participants: **Patrice Cailleba**, Groupe ESC Pau; **Marcela Miozzo**, The U. of Manchester; **Natalia Stanusch**, John Cabot U.

419 : (MC) Teaching at the Interface of Management Research and Consulting

3:00pm - 5:00pm Hilton Atlanta: Room 210

Tweet this session: #AOM2017 419

Coordinator: **Yue Hillon**, Western Carolina U.

Participants: **Henri Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Frantz Datry**, ISEOR; **Jeremy Salmeron**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

420 : (ODC, BPS) Mergers & Acquisitions: Research, Practice & Teaching

3:00pm - 5:00pm Atlanta Marriott Marquis: Marquis M103

Tweet this session: #AOM2017 420

Organizers: **Quy Nguyen Huy**, INSEAD; **Taco Reus**, Erasmus U. Rotterdam

Distinguished Speakers: **Jim P. Walsh**, U. of Michigan, Ann Arbor; **Michelle A. Rogan**, UNC Chapel Hill / INSEAD; **Ivana Naumovska**, INSEAD; **Bruce Lamont**, Florida State U.; **Mark Sirower**, New York U.; **Kimberly M Ellis**, Florida Atlantic U.; **Melissa Graebner**, The U. of Texas at Austin; **Koen Heimeriks**, Aalto U.

421: (PNP) Publishing In The Public Non-Profit Field: Why Would I Do That?

3:00pm - 5:00pm Atlanta Marriott Marquis: Lobby L405,406

Tweet this session: #AOM2017 421

This PDW enables discussion of both why and where to publish in the public, non-profit sector in terms of the range and types of journals available. Editors from: Australian Journal of Public Administration, Journal of Public Administration and Theory,

Nonprofit and Voluntary Sector Quarterly (NVSQ), Nonprofit Management & Leadership and Public Administration Review will explain what they understand to be the distinctiveness and advantage of publishing in the public, non profit field, and offer hints and tips for getting published in their journals.

Organizers: Deborah Blackman, U. of New South Wales; **Andrew Harry Barton**, Nottingham Business School, Nottingham Trent U.
Presenters: Paul Battaglio, -; **Angela L. Bies**, U. of Maryland; **Helen Dickinson**, U. of New South Wales; **Mark Hager**, Arizona State U.; **Stephanie Moulton**, The Ohio State U.; **Janine O'Flynn**, The U. of Melbourne

Saturday 3:15PM

422 : (GDO, D&ITC, HR) Building Effective Allyship in Organizational and Educational Contexts

3:15pm - 5:15pm Hilton Atlanta: Room 401

Tweet this session: #AOM2017 422

Organizers: Charlice Hurst, U. of Notre Dame; **Gregory Robert Beaver**, D. of Gender and Diversity in Organizations

Facilitators: Beth Ann Livingston, U. of Iowa; **John Kammeyer-Mueller**, U. of Minnesota; **Keith Norman Leavitt**, Oregon State U.; **Isaac Emmanuel Sabat**, Texas A&M U., College Station; **Katina Sawyer**, Villanova U.; **Sabrina DeeAnn Volpone**, U. of Colorado Boulder; **Shaun Michael Pichler**, California State U., Fullerton; **Larry R. Martinez**, Portland State U.; **Afra Saeed Ahmad**, Zayed U.

423 : (IM, HR, MED) Designing Impactful Executive Education Programs

3:15pm - 4:45pm Atlanta Marriott Marquis: Marquis M304

Tweet this session: #AOM2017 423

Presenter: Carl Fey, Aalto U. School of Business and Chinese U. of Hong Kong

Participant: Robert Hooijberg, IMD

424 : (OB, RM, TIM, BPS) Scraping "Big Data" with Your Laptop: A Hands-On Introduction

3:15pm - 5:15pm Hilton Atlanta: Room 307

Tweet this session: #AOM2017 424

No programming experience is required. Detailed syntax for data scraping will be provided, so please come with your laptop with Google Chrome installed. Pre-registration is required for this session. To receive the approval code, please complete this 1-minute survey at

https://columbia.az1.qualtrics.com/SE/?SID=SV_cSGEHBWet0Wh3pj. Once you receive the approval code, please register online at <https://secure.aom.org/PDWReg>. The deadline to register online is July 20, 2017.

Presenters: Jackson Lu, Columbia Business School; **Hemant Kakkar**, London Business School

425 : (OMT, BPS) Talk as Data: New Approaches to Analyzing Text to Advance Theory

3:15pm - 5:15pm Atlanta Marriott Marquis: Atrium A705

Tweet this session: #AOM2017 425

Organizer: Jeffrey Loewenstein, U. of Illinois at Urbana-Champaign

Discussants: Stine Grodal, Boston U.; **Steven J. Kahl**, Dartmouth College; **Derek Harmon**, U. of Michigan; **William Ocasio**, Northwestern U.; **Eero Vaara**, Aalto U. School of Business

Presenters: Sean Buchanan, U. of Manitoba; **Olga Khessina**, Cornell U.; **Maria Rita Micheli**, IESEG; **Eunice Yunjin Rhee**, Seattle U.; **Hovig Tchalian**, Drucker School of Management

426 : (PNP, CM, CMS) Power, Governance and Boundary Spanning Leadership in Public Sector Organizations

3:15pm - 5:15pm Atlanta Marriott Marquis: Marquis M106,107

Tweet this session: #AOM2017 426

The phenomenon of power and boundary spanning leadership in public sector organizations is the topic for the present workshop. In this workshop, we present a practice perspective on the management of power and boundary spanning leadership. We will focus on the management practice at the boundaries between occupational groups, departments and organizations. The aim of the workshop is to investigate, elucidate and discuss management across organizational units.

Facilitators: Marianne Livijn, Aarhus BSS, Aarhus U.; **Jette Lindhard**, UKON; **Anders Ramian Trillingsgaard**, The Development Consultants

Presenters: Morten Kusk Fogsgaard, Aalborg U.; **Chris Ernst**, Center for Creative Leadership; **Claus Westergaard Elmholdt**, Aalborg U.

427: (PUBS) AMLE Incoming and Outgoing Editorial Review Board with Reception

3:15pm - 5:15pm Hyatt Regency Atlanta: Dunwoody

Tweet this session: #AOM2017 427

By invitation only.

Organizer: Christine Quinn Trank, Vanderbilt U.

428 : (SIM, ONE, MSR, CMS, PTC) Business in Society 'At the Interface'

3:15pm - 5:15pm Atlanta Marriott Marquis: Atrium A707

Tweet this session: #AOM2017 428

Organizers: Jegoo Lee, Stonehill College; **Sandra A. Waddock**, Boston College

Panelists: Paul S. Adler, U. of Southern California; **Laura Albareda**, Deusto Business School; **Michael L. Barnett**, Rutgers U.; **Dawn R Elm**, U. of St. Thomas; **Jamie R Hendry**, Bucknell U.; **Irene Henriques**, York U.; **Donald Siegel**, U. at Albany, State U. of New York; **Kathryn Goldman Schuyler**, Alliant Intl U. / Coherent Change; **Jim P. Walsh**, U. of Michigan, Ann Arbor

Saturday 3:30PM

429 : (ITC) English Writing for German Native Speakers

3:30pm - 5:30pm Atlanta Marriott Marquis: Marquis M102

Tweet this session: #AOM2017 429

Pre-registration is required for this workshop. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 31, 2017. Participants should bring a printout as well as an electronic version of a 3-page sample of their own academic writing which has not been edited by anyone else.

Organizer: Markus Vodosek, German Graduate School of Management & Law (GGS)

Presenter: Mary Craig, English for Impact

430 : (SIM, PNP, CMS, OMT) Food, Community, and Social Justice

3:30pm - 5:00pm Atlanta Marriott Marquis: Marquis M302

Tweet this session: #AOM2017 430

Organizers: Douglas A Schuler, Rice U.; Linda S. Aleci, Franklin & Marshall College
Participants: Nancy B Kurland, Franklin & Marshall College;
 Robbin Derry, U. of Lethbridge; Balaji R. Koka, Rice U.; Kyle Waide, Atlanta Community Food Bank

Saturday 3:45PM

431 🗺️ (OMT, RM) Being There/Being Them: Comparative Approaches to Ethnography

3:45pm - 5:15pm Atlanta Marriott Marquis: Marquis M301
 Tweet this session: #AOM2017 431

The workshop is divided into a general panel session where presenters will each share their experience conducting comparative ethnographic projects and a breakout session where table hosts facilitate small-group discussions of participants' projects.

Organizers: Michel Anteby, Boston U.; Audrey Holm, Boston U.

Discussant: Kathleen Eisenhardt, Stanford U.

Presenters: Julia DiBenigno, Yale School of Management; Melissa Valentine, Stanford U.

432 🗨️ (RM, OB, HR, ENT) Ask the Experts: Quantitative Research

3:45pm - 5:15pm Hilton Atlanta: Room 306
 Tweet this session: #AOM2017 432

Organizer: Marcus Butts, Southern Methodist U.

Presenters: Nathan Philip Podsakoff, U. of Arizona; Allison S.

Gabriel, U. of Arizona; Andrew Pierce Knight, Washington U. in St. Louis; Zhen Zhang, Arizona State U.; Janaki Gooty, U. of North Carolina, Charlotte; Christopher M. Berry, Indiana U.

Saturday 4:00PM

433 : (AAA) Ethics Education Committee Open Forum on Ethical Scholarship

4:00pm - 5:30pm Atlanta Marriott Marquis: Lobby L404
 Tweet this session: #AOM2017 433

The AOM Ethics Education Committee hosts this open discussion on ethical issues of interest to session attendees. Come talk about the ethical dilemmas you see in your academic or professional life--or in your member experience at AOM. All are welcome!

Organizer: Janet E. Salmons, Walden U.

434 🗺️ (CMS) Gendered Experiences in the Field

4:00pm - 5:30pm Atlanta Marriott Marquis: Marquis M108
 Tweet this session: #AOM2017 434

Organizers: Paulina Segarra, EGADE Business School; Nadia C. DeGama, Anglia Ruskin U.; Amanda Peticca-Harris, Grenoble Ecole de Management; Sara Rosa Soares Traquina Alves Elias, U. of Victoria

435 : (D&ITC) Diversity and Inclusion Theme Committee's Connections Cafe

4:00pm - 6:00pm Hilton Atlanta: Room 215
 Tweet this session: #AOM2017 435

Everyone is invited to connect with other members at this social following the D&ITC Town Hall meeting. Afternoon snacks and drinks will be available.

Professional Development Workshop Chair: David A. Kravitz, George Mason U.

Past Chair: Isabel Metz, The U. of Melbourne

Chair: Christina Sue-Chan, City U. of Hong Kong

Participants: Doyin Atewologun, Queen Mary U. of London; Yuka Fujimoto, Sunway U.; Laura Guerrero, U. of Houston - Clear Lake; Jenny M. Hoobler, U. of Pretoria; Hamid H. Kazeroony, Inver Hills Community College; Michèle Mor Barak, U. of Southern California; J Goosby Smith, The Citadel; Tiffany Trzebiatowski, U. of Massachusetts, Amherst; David B. Zoogah, Xavier U.

436 🗺️ (ENT, OB) Leading Entrepreneurial Ventures: Individual and Team-Based Perspectives

4:00pm - 5:30pm Hilton Atlanta: Crystal Ballroom B,E
 Tweet this session: #AOM2017 436

Organizer: Jeffrey Matthew Pollack, North Carolina State U.

Facilitator: Corinne A. Post, Lehigh U.

Participants: Jon C. Carr, North Carolina State U.; Andrew C. Corbett, Babson College; Crystal L. Hoyt, U. of Richmond; Franz Kellermanns, U. of North Carolina, Charlotte; Bradley L. Kirkman, North Carolina State U.

437 🗺️ (INDAM) Stepping out with the Indian Academy of Management

4:00pm - 6:30pm Offsite: Marriott Marquis Lobby
 Tweet this session: #AOM2017 437

The group will gather near the main reception of the Hyatt Regency Atlanta at the beginning of the session. Wear comfortable shoes. No formal registration is required, but please email the organizers Aarti Ramaswami (ramaswami@essec.edu) or Lakshman Chandrashekar (lakshman.chandrashekar@utrgv.edu) to express your interest.

Organizers: Aarti Ramaswami, ESSEC Business School;

Chandrashekar Lakshman, The U. of Texas, Rio Grande Valley

Facilitators: Sushil Nifadkar, Georgia State U.; Stacy Blake-Beard,

Simmons College; Charmi Patel, Henley Business School, U. of Reading; Rajashi Ghosh, Drexel U.

438 🗺️ (OB) OB Research Networking Forum

4:00pm - 6:00pm Hilton Atlanta: Grand Ballroom A
 Tweet this session: #AOM2017 438

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: Emilija Djurdjevic, U. of Rhode Island; Brooke Renee Buckman, Florida International U.; Troy Smith, U. of Nebraska-Lincoln

Facilitators: Kathryn M. Bartol, U. of Maryland; Terri A

Scandura, U. of Miami; Mary Uhl-Bien, Texas Christian U.; Olga

Epitropaki, Durham U.; Rebecca Lee Greenbaum, Oklahoma

State U.; Mary Elizabeth Mawritz, Drexel U.; Amy E. Colbert, U. of

Iowa; Marylene Gagne, U. of Western Australia; Peter Bamberger,

Tel Aviv U.; Yiwen Zhang, The U. of Hong Kong; Christopher C.

Rosen, U. of Arkansas; K. Michele Kacmar, Texas State U.; Neal

M. Ashkanasy, U. of Queensland; Deidra J Schleicher, Texas

A&M U.; John Mathieu, UConn; Stephen Humphrey,

Pennsylvania State U.; Eean Crawford, U. of Iowa; Bradley L.

Kirkman, North Carolina State U.; Subrahmaniam Tangirala, U. of

Maryland; Sharon Parker, U. of Western Australia; Karen Jansen,

Australian National U.; Abbie J. Shipp, Texas Christian U.; Joyce

Bono, U. of Florida; Brian W. Swider, Georgia Institute of

Technology; Brianna Barker Caza, Asper School of business, U. of

Manitoba; Boram Do, U. of Windsor; Huiwen Lian, Hong Kong U.

of Science and Technology; Maureen L. Ambrose, U. of Central

Florida; David Sluss, Georgia Institute of Technology; Samantha

A. Conroy, Colorado State U.; Joel Koopman, Texas A & M U.;

Cindy Zapata, Texas A&M U.; **Miriam Erez**, Technion - Israel Institute of Technology; **Jiing-Lih Farh**, CEIBS; **David T. Wagner**, U. of Oregon; **Wendy J. Casper**, The U. of Texas at Arlington; **David Welsh**, Arizona State U.; **Keith Norman Leavitt**, Oregon State U.

439 📖📱🖨️: (PTC, MED) **Planting the Seeds for Evidence-Based Practice: Changing the Way We Educate Future Managers**

4:00pm - 6:00pm Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: [#AOM2017 439](#)

Organizers: **Senthil K. Muthusamy**, Middle Georgia State U.; **Nagaraj Sivasubramaniam**, Duquesne U.; **Robert Sroufe**, Duquesne U.

Saturday 4:15PM

440 📖: (BPS, TIM, OB, OMT) **Evaluating Experimental Studies in Organizations and Strategy**

4:15pm - 6:45pm Hyatt Regency Atlanta: Roswell

Tweet this session: [#AOM2017 440](#)

Pre-registration is required for this session. Follow the link to obtain the registration code:

https://qtrial2012.az1.qualtrics.com/jfe/form/SV_9FhufM5JsG8kTvn. Once you have obtained the code, register online by visiting <https://secure.aom.org/PDWRReg>. The deadline to register online is August 1, 2017.

Organizers: **Daniella Laureiro Martinez**, ETH Zurich; **Phanish Puranam**, INSEAD; **Nils Stieglitz**, Frankfurt School of Finance & Management

Facilitators: **Stephan Billinger**, U. of Southern Denmark; **Stefano Brusoni**, ETH Zurich; **Sheen S. Levine**, The U. of Texas at Dallas; **Gerry M. McNamara**, Michigan State U.; **Markus Reitzig**, U. of Vienna; **Libby Leann Weber**, U. of California, Irvine

Presenters: **Rajshree Agarwal**, U. of Maryland; **Jaideep Anand**, The Ohio State U.; **Linda Argote**, Carnegie Mellon U.; **Batia Mishan Wiesenfeld**, New York U.

441 📖: (OMT, BPS, OB, RM) **Using Sport Data to Advance Management Theory**

4:15pm - 5:45pm Atlanta Marriott Marquis: Atrium A602

Tweet this session: [#AOM2017 441](#)

Organizers: **Paolo Aversa**, Cass Business School, City, U. of London; **Jan-Michael Ross**, Imperial College London

Presenters: **Fabio Fonti**, Rennes School of Business; **Massimo Maoret**, IESE Business School; **Annamaria Conti**, Georgia Institute of Technology; **Thorsten Grohsjean**, Bocconi U.; **Gavin J. Kilduff**, New York U.; **Gokhan Ertug**, Singapore Management U.

442 📖: (RM, BPS, OB) **Collecting and Managing "Big Data" Using Application Programming Interfaces**

4:15pm - 5:45pm Hilton Atlanta: Room 223

Tweet this session: [#AOM2017 442](#)

Presenters: **John Anthony De Leon**, Tarleton State U.; **Lee Brown**, Texas Woman's U.; **Brian Martinson**, Tarleton State U.

443 📖: (SAP, OMT, BPS, ENT) **Publishing Strategy-as-Practice Research in Top Journals**

4:15pm - 6:45pm Hyatt Regency Atlanta: Courtland

Tweet this session: [#AOM2017 443](#)

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizers: **A. Paul Spee**, U. of Queensland; **Shenghui Ma**, U. of Zurich

Facilitators: **Michel Anteby**, Boston U.; **Rebecca Bednarek**, Birkbeck, U. of London; **Shenghui Ma**, U. of Zurich; **Sotirios Paroutis**, U. of Warwick; **A. Paul Spee**, U. of Queensland;

Gianmario Verona, Bocconi U.; **Richard Whittington**, U. of Oxford
Presenters: **Michel Anteby**, Boston U.; **Rebecca Bednarek**, Birkbeck, U. of London; **Sotirios Paroutis**, U. of Warwick; **A. Paul Spee**, U. of Queensland; **Gianmario Verona**, Bocconi U.; **Richard Whittington**, U. of Oxford; **Michael Zundel**, U. of Liverpool

Saturday 4:30PM

444 📖📱: (CAR, GDO) **Parenthood and Careers: Creating Meaningful Connections Between Research, Policy, and Practice**

4:30pm - 6:30pm Hilton Atlanta: Room 217

Tweet this session: [#AOM2017 444](#)

This workshop is designed to be inclusive of a wide range of Academy members and will be comprised of three main topics: 1) new directions in research on parenthood and organizational support; 2) public policy implications; and 3) bringing the research into practice. These topics will be addressed through a research showcase, panel discussion, and a "quick connections" exercise. In doing so, this PDW aims to provide a foundation for discussion and collaboration amongst academics, policy advocates, and practitioners.

Organizers: **Courtney R. Masterson**, U. of San Francisco; **Laura McAndrews Little**, U. of Georgia; **Beth Kroner Humberd**, U. of Massachusetts, Lowell

Participants: **Courtney R. Masterson**, U. of San Francisco; **Laura McAndrews Little**, U. of Georgia; **Beth Kroner Humberd**, U. of Massachusetts, Lowell; **Tammy Young Hunter**, KPMG

445 🗣️: (CM, HR, OB) **A Conversation with the AOM Ombuds: Handling Professional Conflicts**

4:30pm - 7:30pm Hyatt Regency Atlanta: Harris

Tweet this session: [#AOM2017 445](#)

Presenters: **Gregory K. Stephens**, Texas Christian U.; **Nancy E Day**, U. of Missouri, Kansas City; **Mary Sue Love**, Southern Illinois U., Edwardsville

446 : (ICW) **Organizational Research Methods Editorial Board Meeting**

4:30pm - 5:30pm Hilton Atlanta: Room 310

Tweet this session: [#AOM2017 446](#)

Organizer: **Cynthia Nalevanko**, Sage Publications

447 📖📱🖨️: (IM) **Meet the IM Editors!**

4:30pm - 6:00pm Atlanta Marriott Marquis: Lobby L505

Tweet this session: [#AOM2017 447](#)

Editors of key International Management journals will share their insights into the publishing process and the positioning of their journals.

Chair: **Sjoerd Beugelsdijk**, Groningen U. (RuG)

Panelists: **Gokhan Ertug**, Singapore Management U.; **Alain C. Verbeke**, U. of Calgary; **Ram Mudambi**, Temple U.; **Jonathan P Doh**, Villanova U.; **Pervez Nasim Ghauri**, U. of Birmingham

448 : (MOC) **MOC Social**

4:30pm - 6:30pm Hyatt Regency Atlanta: International Ballroom North

Tweet this session: [#AOM2017 448](#)

Saturday, approx. 4:30-6:30pm

Organizer: **Brianna Barker Caza**, Asper School of business, U. of Manitoba

449 📄: (OMT) **Advanced Networks PDW: Cutting-Edge Social Network Theoretical Work and ERGM Workshop**

4:30pm - 8:30pm Atlanta Marriott Marquis: Atrium A601

Tweet this session: **#AOM2017 449**

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017.

Organizer: **Giuseppe Labianca**, U. of Kentucky
 Coordinators: **Courtney Hart**, U. of Kentucky; **Meredith Lauren Woehler**, Vanderbilt U.; **Wyatt Taylor**, U. of Kentucky

450 : (OMT) **OMT Yoga**

4:30pm - 5:30pm Atlanta Marriott Marquis: Marquis M201

Tweet this session: **#AOM2017 450**

Please join us for a gentle morning vinyasa. Some mats will be provided. All are welcome. Please email eblock@ualberta.ca with questions.

Host: **Emily S. Block**, U. of Alberta

Saturday 4:45PM

451 🗣️📄: (BPS, OB, OMT) **Micro-processes in the Upper Echelons: A Dialogue Between Micro-Scholars and Macro-Scholars**

4:45pm - 7:45pm Hyatt Regency Atlanta: Spring

Tweet this session: **#AOM2017 451**

Pre-registration is required for this session. Please contact the workshop organizer at pzd110@smear.psu.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 5, 2017.

Organizers: **Priyanka Dwivedi**, Texas A & M U.; **Jeffrey Lovelace**, U. of Virginia - McIntire School of Commerce; **Jinyong Daniel Zyung**, Southern Methodist U.

Presenters: **Jonathan Nicholas Bundy**, Arizona State U.; **Juan Bautista Delgado-Garcia**, U. de Burgos; **Cynthia E. Devers**, Texas A&M U., College Station; **Nathan J. Hiller**, Florida International U.; **Aparna Joshi**, Pennsylvania State U.; **Vilmos F. Misangyi**, Pennsylvania State U.; **Sucheta Nadkarni**, U. of Cambridge; **Margaret Ormiston**, George Washington U.; **Randall S Peterson**, London Business School; **James D. Westphal**, U. of Michigan; **Elaine M. Wong**, U. of California, Riverside

452 🗣️👤: (D&ITC, GDO) **Accommodating Faculty Members with Disabilities under the ADA: Getting Beyond Stigma and Stress**

4:45pm - 6:45pm Hilton Atlanta: Room 216

Tweet this session: **#AOM2017 452**

Organizers: **Alix Valenti**, U. of Houston-Clear Lake; **Lisa Burke-Smalley**, U. of Tennessee at Chattanooga; **Kevin C. Wooten**, U. of Houston, Clear Lake

Participants: **Laura Guerrero**, U. of Houston - Clear Lake; **Stephen Horner**, Pittsburg State U.; **Katherine A Karl**, U. of Tennessee, Chattanooga; **Veena Pundlik Prabhu**, California State U., Los Angeles; **Tracey L. Rockett-Hanf**, Texas Christian U.

453 📄: (RM, BPS, OB, HR, ENT) **Multilevel Methodological Advances: A Focus on Emergence and Bottom-up Effects**

4:45pm - 6:45pm Hilton Atlanta: Galleria 4

Tweet this session: **#AOM2017 453**

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 3, 2017.

Organizers: **Rory Eckardt**, Binghamton U.; **Alia Crocker**, Babson College; **Yoojung Ahn**, U. of Massachusetts, Amherst; **Steven W Floyd**, U. of Massachusetts, Amherst; **Thomas P. Moliterno**, U. of Massachusetts, Amherst

Speakers: **Allison S. Gabriel**, U. of Arizona; **James Andrew Grand**, U. of Maryland; **Ralph A. Heidl**, U. of Oregon; **Steve W J Kozlowski**, Michigan State U.; **Olaf N. Rank**, U. of Freiburg; **Keyvan Vakili**, London Business School

454 🗣️📄👤: (SIM, GDO, OCIS, TIM) **Refugees, Social Enterprise, and Private Sector Innovation: Beginning a Conversation**

4:45pm - 6:15pm Atlanta Marriott Marquis: Atrium A703

Tweet this session: **#AOM2017 454**

Organizers: **Charlotte M. Karam**, American U. of Beirut; **Randa Salamoun**, American U. of Beirut; **Bijan Azad**, American U. of Beirut

Facilitators: **Alain Daou**, American U. of Beirut; **Samer Abdelnour**, Erasmus U. Rotterdam; **Corinna Frey**, Cambridge Judge Business School; **Benson Honig**, McMaster U.; **Laura E. Mercer Traavik**, BI Norwegian Business School; **Raymond Saner**, CSEND research SDGs RBC; **Jawad Syed**, Lahore U. of Management Sciences; **Hans Van Dijk**, Tilburg U.; **Lichia Saner-Yiu**, Center For Socio-Economic Development; **Galini Gavrilidou**, McMaster U.

455 🗣️📄: (TIM, BPS, ENT, OCIS) **Researching Open Innovation: Theoretical Perspectives and Empirical Settings for Future Research**

4:45pm - 6:45pm Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: **#AOM2017 455**

*The first version of this PDW was organized in 2014, and the earlier PDWs have resulted in a publication (with twenty- three involved authors) in *Industry & Innovation*. This article proposes a number of research categories that are used to frame this version of the PDW. Facilitators will first present a short “pitch” of their interest in researching open innovation, and then discuss the related opportunities and challenges together with the participants in their respective roundtables.*

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 31, 2017.

Organizers: **Marcel Bogers**, U. of Copenhagen; **Ann-Kristin Zobel**, ETH Zurich; **Maral Mahdad**, U. of Copenhagen; **Agnieszka Radziwon**, Aarhus U.

Facilitators: **Allan N Afuah**, U. of Michigan; **Esteve Almirall**, ESADE Business School; **Sabine Brunswicker**, Purdue U., West Lafayette; **Linus Dahlander**, ESMT European School of Management and Technology; **Alberto Di Minin**, U. of California, Berkeley; **John E. Ettlie**, Rochester Institute of Technology; **Lars Frederiksen**, Aarhus U.; **Annabelle Gawer**, U. of Surrey; **Marc B. Gruber**, Ecole Polytechnique Fédérale de Lausanne; **Stefan Haefliger**, Cass Business School, City, U. of London; **Dennis Hilgers**, Johannes Kepler U.; **Keld Laursen**, Copenhagen Business School; **Mats Magnusson**, KTH Royal Institute of Technology; **Ann Majchrzak**, U. of Southern California; **Ian McCarthy**, Simon Fraser U.; **Kathrin Moeslein**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Satish Nambisan**, U. of Wisconsin, Milwaukee; **Susanne Olilla**, Chalmers U. of Technology; **Markus Perkmann**,

Imperial College London; **Frank T. Piller**, RWTH Aachen U.; **Joel West**, Keck Graduate Institute

Saturday 5:00PM

456 : (ENT) New Member Meeting Point

5:00pm - 7:00pm Hilton Atlanta: Galleria 2
Tweet this session: [#AOM2017 456](#)

457 : (ICW) NOCA Debriefing Session 2

5:00pm - 8:00pm Hilton Atlanta: Room 204
Tweet this session: [#AOM2017 457](#)

Debriefing session for members of the NOCA group
Organizer: **Per Geisler Hansen**, NOCA - Network of Corporate Academies

458 : (IM, OB, AAM, IAM, INDAM) What's New in Global Leadership?

5:00pm - 6:30pm Atlanta Marriott Marquis: Marquis M304
Tweet this session: [#AOM2017 458](#)

Organizer: **Mark Mendenhall**, U. of Tennessee, Chattanooga
Participants: **Allan W. Bird**, Northeastern U.; **Ming Li**, U. of Liverpool; **Christof Miska**, WU Vienna U. of Economics and Business; **Joyce Osland**, San Jose State U.; **Sebastian Reiche**, IESE Business School; **Guenter Stahl**, WU Vienna U. of Economics and Business; **Ibraiz Tarique**, Pace U.

459 : (TIM) TIM Research Networking: Meet TIM at 30!

5:00pm - 6:30pm Hyatt Regency Atlanta: Embassy Hall D
Tweet this session: [#AOM2017 459](#)

The TIM division celebrates its 30th anniversary in Atlanta. Join us at the networking event to meet previous Chairs and current officers, share TIM-related stories and have a piece of cake! Professor Emeritus **Phil H. B. More** (Marshall School of Business University of Southern California, TIM's second Chair) will say some words about the division, including how it came into being in the late 1980s. Join us to look forward to the next 30 years!

Organizer: **Karen Nicholas**, West Virginia U.
Speaker: **Philip H Birnbaum-More**, U. of Southern California
Participants: **Stefano Brusoni**, ETH Zurich; **Keld Laursen**, Copenhagen Business School; **Aija Elina Leiponen**, Cornell U.; **Corey Phelps**, McGill U.; **Mary Tripsas**, Boston College

Saturday 5:15PM

460 : (BPS) Business Policy and Strategy Division Mid-Career Consortium: Managing Your Evolving Career

5:15pm - 7:45pm Hyatt Regency Atlanta: Lenox
Tweet this session: [#AOM2017 460](#)

Pre-registration is required for this session. Please contact the workshop organizer at mcnamara@bus.msu.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 1, 2017.

Organizers: **Gerry M. McNamara**, Michigan State U.; **Anja Christine Tuschke**, LMU Munich
Panelists: **Christopher B. Bingham**, U. of North Carolina, Chapel Hill; **Igor Filatotchev**, City U. London; **Tomi MM Laamanen**, U. of St. Gallen; **Karen Schnatterly**, U. of Missouri; **Anthea (Yan) Zhang**, Rice U.

461 : (MC, GDO, HR, ITC) People Centered Leadership: Employing People with Disabilities

5:15pm - 7:15pm Hilton Atlanta: Room 210
Tweet this session: [#AOM2017 461](#)

In this PDW we will explain how Walgreens has (1) developed community partnerships, (2) created an onboarding system, (3) changed leadership style in management, and (4) provided the needed organizational corporate support and leadership to successfully leverage and sustain an inclusive culture. We will answer the following questions: • What are the benefits to leading an inclusive organizational change? • What are the challenges to leading an inclusive organizational change? • Which organizations should / should not pursue an inclusive organizational change?

Distinguished Speaker: **Randy Lewis**, Walgreens (retired)
Chair: **Jeffrey R. Moore**, Anderson U.
Speaker: **Larry Kraemer**, Walgreens
Presenters: **Everon Chenhall Maxey**, Anderson U.; **William R. Hanson**, Anderson U.

462 : (OMT, OB, ODC) The Sound of Leadership in Shared Dynamics: An Evening with the Grammy-nominated A Far Cry

5:15pm - 7:15pm Atlanta Marriott Marquis: Imperial Ballroom Salon A
Tweet this session: [#AOM2017 462](#)

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is July 31, 2017.

Organizer: **Sorah Seong**, INSEAD
Speakers: **Stuart Albert**, U. of Minnesota; **Frank J Barrett**, Naval Postgraduate School; **Donald E Conlon**, Michigan State U.; **Mary Jo Hatch**, Independent Scholar; **Michael Schober**, The New School
Presenters: **Alex Fortes**, A Far Cry; **Lembit Beecher**, Independent composer

463 : (SIM, IM, OMT) Business and Human Rights: Communicating Across Disciplines

5:15pm - 6:45pm Atlanta Marriott Marquis: Marquis M302
Tweet this session: [#AOM2017 463](#)

Coordinators: **Judith Schrempf-Stirling**, U. of Richmond; **Kathleen Rehbein**, Marquette U.
Presenters: **Harry J. Van Buren**, U. of New Mexico; **Valentina Marano**, Northeastern U.; **Nikolas Rathert**, Hertie School of Governance; **Michelle Karen Westermann-Behaylo**, U. of Amsterdam; **Tricia Olsen**, U. of Denver; **Juliane Reinecke**, U. of Warwick; **Lutz Preuss**, U. of Sussex; **Florian Wettstein**, U. of St. Gallen

Saturday 5:30PM

464 : (ICW) Management Learning 'Meet the Editors' Social

5:30pm - 7:30pm Atlanta Marriott Marquis: Lobby L403
Tweet this session: [#AOM2017 464](#)

This reception - to celebrate papers published this year in the journal and thank contributors and reviewers - will be hosted by Management Learning Co-Editors, **Emma Bell** and **Todd Bridgman**, together with the journal Associate Editors.

Organizer: **Emma Bell**, Open U. - The Open U. Business School

465 : (IM, BPS) Institutions and Firm Strategy

5:30pm - 7:30pm Atlanta Marriott Marquis: Marquis M101
Tweet this session: [#AOM2017 465](#)

Organizers: Daniel Blake, IE Business School; Srividya Jandhyala, ESSEC Business School
Presenters: Robert Salomon, NYU Stern; Jordan Siegel, Ross School of Business, U. of Michigan; Laszlo Tihanyi, Texas A&M U.; Paul M Vaaler, U. of Minnesota

466 : (MC) Management Consulting Division Business Meeting

5:30pm - 6:30pm Hilton Atlanta: Room 303
 Tweet this session: #AOM2017 466
Division Chair: Soeren Henning Jensen, Copenhagen Business School (CBS)
Presenters: Amandine Savall, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; Tonya L. Henderson, Tonya Lynn Henderson, Limited

467 : (ONE) ONE Welcome Reception

5:30pm - 7:30pm Atlanta Marriott Marquis: Atrium A708
 Tweet this session: #AOM2017 467

468 : (RM) Research Methods Doctoral Consortium Social

5:30pm - 7:30pm Hilton Atlanta: Room 403
 Tweet this session: #AOM2017 468

Saturday 5:45PM

469 : (AAA) Open Forum on Global Ethics for Business & Academia

5:45pm - 7:15pm Atlanta Marriott Marquis: Lobby L404
 Tweet this session: #AOM2017 469
AOM is increasingly a global organization, with members who bring diverse perspectives, cultures, and beliefs about ethical behavior. In this open forum hosted by the Ethics Education Committee, we will discuss experiences and ideas about what this means for our collective activities. All are welcome!
Organizer: Janet E. Salmons, Walden U.

470 →👤: (OB) Thinking of a Position Outside the US? “Dos and Don’ts” of International Business Schools

5:45pm - 7:45pm Hilton Atlanta: Room 302
 Tweet this session: #AOM2017 470
Organizers: C. Ashley Fulmer, U. of Iowa; David Leonard Patient, UCP - Católica Lisbon School of Business & Economics; Andreas Wilhelm Richter, U. of Cambridge
Speakers: Yoshio Yanadori, U. of South Australia; Marylene Gagne, U. of Western Australia; Kai Chi Yam, National U. of Singapore; Paul Hempel, City U. of Hong Kong; Andrew Hafenbrack, UCP - Católica Lisbon School of Business & Economics; Brooke A. Gazdag, LMU Munich

Saturday 6:00PM

471 : (AAM) Asia Academy of Management Social

6:00pm - 8:00pm Hyatt Regency Atlanta: Embassy Hall E
 Tweet this session: #AOM2017 471
Organizers: Ajai Singh Gaur, Rutgers U.; Seung-Hyun Lee, The U. of Texas at Dallas

472 : (IAM) Iberoamerican Academy of Management Business Meeting

6:00pm - 7:00pm Hyatt Regency Atlanta: University
 Tweet this session: #AOM2017 472

473 : (ICW) University of Bath School of Management 50th Anniversary Reception

6:00pm - 8:00pm Hilton Atlanta: Galleria 3
 Tweet this session: #AOM2017 473
Join us for a reception and networking event, hosted by the University of Bath School of Management as part of our 50th Anniversary celebrations.
Organizer: Jillian Raw, School of Management, U. of Bath

474 : (ICW) Human Relations Reception

6:00pm - 8:30pm Hilton Atlanta: Grand Ballroom D
 Tweet this session: #AOM2017 474
Organizer: Claire Castle, Human Relations

475 🌐✈️🗨️: (IM) International Management Division Paper Development Workshop

6:00pm - 8:00pm Atlanta Marriott Marquis: Lobby L401,402
 Tweet this session: #AOM2017 475
Pre-registration is required for this workshop

Pre-registration is required for this session. Please contact the workshop organizer at anuphene@gwu.edu to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline for applications is May 15, 2017.

Chair: Luiz Felipe Monteiro, INSEAD
Presenters: Africa Arino, IESE Business School; Jonathan P Doh, Villanova U.; Igor Filatotchev, City U. London; Klaus Meyer, China Europe International Business School; Elizabeth L. Rose, U. of Otago; Jaeyong Song, Seoul National U.; Stephen B Tallman, U. of Richmond; Alain C. Verbeke, U. of Calgary; D Eleanor Westney, MIT Sloan School of Management; Alvaro Cuervo-Cazurra, Northeastern U.

476 : (OB) OB Division Awards Ceremony

6:00pm - 7:00pm Hilton Atlanta: Grand Salon West
 Tweet this session: #AOM2017 476

477 : (OCIS) OCIS Doctoral Consortium and Member Reception

6:00pm - 7:30pm Hyatt Regency Atlanta: Embassy Hall C
 Tweet this session: #AOM2017 477

478 📖🗨️🗨️: (ODC) ODEA: Strengthening Connections at the Interface of the Scholar- Practitioner Divide

6:00pm - 8:00pm Atlanta Marriott Marquis: Marquis M301
 Tweet this session: #AOM2017 478
Organizers: Deborah A. O'Neil, Bowling Green State U.; David Jamieson, U. of St. Thomas
Facilitators: Kate Mullin Berman, U. of St. Thomas; Erin Hachtel, Bowling Green State U.; Lisa Meyer, U. of Saint Thomas; Jackie Milbrandt, U. of St. Thomas; Brian Schramke, Bowling Green State U.; Corrie Voss, Bowling Green State U.

783 : (ICW) School of Economics and Management, Tsinghua University

6:00pm - 8:00pm Hyatt Regency Atlanta: Hanover Hall F
 Tweet this session: #AOM2017 783
Welcome all.
Organizer: Haitao Wang, Tsinghua U.

Saturday 6:15PM

479 📖: (ODC) Teaching Organization Change Through the Implementation of “Impossible” Projects

6:15pm - 7:45pm Atlanta Marriott Marquis: Lobby L505
 Tweet this session: #AOM2017 479

Presenters: **Jeffrey D. Ford**, The Ohio State U.; **Robert M. Sheehan**, U. of Maryland

Saturday 6:30PM

480 : (BPS) BPS Conversations

6:30pm - 9:00pm Hyatt Regency Atlanta: Regency Ballroom VII

Tweet this session: [#AOM2017 480](#)

Come and get involved with BPS! This social event is designed for you to learn more about BPS's activities. There will be two sessions within the event: 1) "Conversations" (6.30-7.30pm) is for new members only on occasion them to feel part of the BPS community and learn from the experiences of officers, track chairs, committee members and senior members. 2) "Meet the BPS Officers" (7.30-9.00pm) is open to all members and will introduce the BPS officers and committee members and their responsibilities, offering an opportunity for you to mingle in small group discussions.

481 : (CMS) CMS Welcome and PDW Program Social

6:30pm - 8:00pm Atlanta Marriott Marquis: Marquis Salon C

Tweet this session: [#AOM2017 481](#)

482 : (HCM) HCMD PDW Social

6:30pm - 8:30pm Offsite: Sear (Marriott)

Tweet this session: [#AOM2017 482](#)

This session will be held offsite. If you have questions about this event, please contact Nick Edwardson (nedwardson@unm.edu).

483 : (ICW) Cocktail Reception - Department of Management and Marketing, The Hong Kong Polytechnic University

6:30pm - 8:30pm Hilton Atlanta: Crystal Ballroom A,F

Tweet this session: [#AOM2017 483](#)

By invitation only

Organizer: **Jason Shaw**, Department of Management and Marketing, The Hong Kong Polytechnic U.

484 : (MC) Management Consulting Division Social Hour

6:30pm - 8:30pm Hilton Atlanta: Room 304

Tweet this session: [#AOM2017 484](#)

Division Chair: **Soeren Henning Jensen**, Copenhagen Business School (CBS)

Presenters: **Amandine Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Tonya L. Henderson**, Tonya Lynn Henderson, Limited

485 : (OMT) OMT Dissertation Proposal Workshop

6:30pm - 8:30pm Atlanta Marriott Marquis: Atrium A705

Tweet this session: [#AOM2017 485](#)

Pre-registration is required for this session. Please contact the workshop organizer at ann.langley@hec.ca to obtain the approval code. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 15, 2017.

Chair: **Ann Langley**, HEC Montréal

Facilitators: **Linda Argote**, Carnegie Mellon U.; **Joel Baum**, U. of Toronto; **Eva Boxenbaum**, Mines ParisTech; **Royston Greenwood**, U. of Alberta; **Matthew Kraatz**, U. of Illinois; **Nelson Phillips**, Imperial College London; **Marc-David Seidel**, The U. of British Columbia

486 : (PTC) Practice Theme Committee Social and Awards Event With Topical Debate

6:30pm - 8:30pm Hilton Atlanta: Room 222

Tweet this session: [#AOM2017 486](#)

Join our Social and Awards Event to congratulate the winners of the PTC Impact Awards for the impressive overall impact their work is having on managerial and organizational practices! The session includes an interactive symposium on "Framing debates in the age of Trump and Brexit: Metaphors for international leadership, globalization and education". Here, presenters share their views and invite debate on efforts to manage, control and change trade, international strategy, innovation, education and leadership with effects on individuals, groups, nations and global cultures.

Host: **Usha C.V. Haley**, West Virginia U.

Professional Development Workshop Chairs: **Melanie P. Cohen**, Institute for Creative Management.org; **Christof Backhaus**, Aston Business School

Chair: **Marc Bonnet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

Presenters: **Jose Ernesto Amoros**, EGADE Business School, Tecnologico de Monterrey; **Neal M. Ashkanasy**, U. of Queensland;

Jyoti Bachani, Saint Mary's College of California; **Kathryn**

Goldman Schuyler, Alliant Intl U. / Coherent Change; **Usha C.V.**

Haley, West Virginia U.; **Ian Mitroff**, U. of California, Berkeley;

Fedor Ovchinnikov, Institute for Evolutionary Leadership; **Rene**

Pellissier, U. of South Africa; **Tyrone Pitsis**, U. of Leeds/U. of

Cambridge; **J C Spender**, Kozminski U.

Saturday 7:00PM

487 : (D&ITC) Diversity and Inclusion Theme Committee Executive Committee Business Dinner

7:00pm - 9:30pm Offsite: South City Kitchen Midtown

Tweet this session: [#AOM2017 487](#)

For D&ITC executive committee only. Will include dinner and our annual meeting. Contact **David Kravitz** (dakditc@gmu.edu) for location and details.

Professional Development Workshop Chair: **David A. Kravitz**, George Mason U.

Past Chair: **Isabel Metz**, The U. of Melbourne

Chair: **Christina Sue-Chan**, City U. of Hong Kong

Participants: **Doyin Atewologun**, Queen Mary U. of London; **Yuka**

Fujimoto, Sunway U.; **Laura Guerrero**, U. of Houston - Clear Lake;

Jenny M. Hoobler, U. of Pretoria; **Hamid H. Kazeroony**, Inver Hills

Community College; **Michèle Mor Barak**, U. of Southern California;

J Goosby Smith, The Citadel; **Tiffany Trzebiatowski**, U. of

Massachusetts, Amherst; **David B. Zoogah**, Xavier U.

488 : (IAM) Iberoamerican Academy of Management Social

7:00pm - 9:00pm Hyatt Regency Atlanta: Marietta

Tweet this session: [#AOM2017 488](#)

489 : (MED) MED, OBTS, NDSC and Pearson Education Social

7:00pm - 10:00pm Offsite: Center for Civil and Human Rights

Tweet this session: [#AOM2017 489](#)

All are welcome! Especially doctoral students, MED/OBTS and all other AOM members interested in management education and research.

This session is taking place offsite. If you have questions about this event, please contact **Kim Gower** (drkingower@gmail.com).

Host: **Kim Gower**, U. of Mary Washington

Division Chair: **Peter McNamara**, Maynooth U.

Saturday 7:15PM

490 : (OB) OB Division Social

7:15pm - 8:15pm Hilton Atlanta: Grand Salon West
Tweet this session: #AOM2017 490

Saturday 7:30PM

491 : (CAR) Careers Division PDW Social

7:30pm - 9:30pm Offsite: Alma Cocina
Tweet this session: #AOM2017 491

Come mix and mingle to celebrate the Careers' Division PDW program! This is a social event for meeting, reconnecting, and networking with Careers Divisions members and friends at the interface of work and fun! The session will be held offsite at Alma Cocina, 191 Peachtree Street NE, Atlanta, GA 30303. For questions, contact Scott Seibert at scott-seibert@uiowa.edu or 319-471-1204.


492 : (ENT) Entrepreneurship Division Social

7:30pm - 11:30pm Offsite: The Georgia Aquarium
Tweet this session: #AOM2017 492

This session is taking place offsite at The Georgia Aquarium at 225 Baker St NW in Atlanta. If you have questions regarding this event, please contact Dawn DeTienne at cob_ent@Mail.colostate.edu.

Thanks to our generous sponsors, the price for this fantastic evening is just \$70 USD if you register before July 19. From July 19 to July 28, the price is \$80 USD. Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 28, 2017.

Saturday 8:00PM

493 : (OMT, ODC) Beyond the Classical Management Paradigm

8:00pm - 9:30pm Atlanta Marriott Marquis: Marquis M101
Tweet this session: #AOM2017 493

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWReg>. The deadline to register online is July 30, 2017.

Organizers: Ernestina Giudici, U. of Cagliari; Kumaran Rajaram, Nanyang Technological U.

Presenters: Luisa Varriale, U. OF NAPLES PARTHENOPE;

Angela Dettori, U. of Cagliari; **Maria Della Lucia**, U. of Trento;

Michael D. Santonino, Embry-Riddle Aeronautical U. – Worldwide;

Valerie Claude-Gaudillat, Audencia Business School; **Julie**

Ricard, ESG-U. du Québec à Montréal

Sunday 12:01AM**494 : (AAA) Technology Center (Hyatt-Ballroom Level)**

12:01am - 11:59pm Hyatt Regency Atlanta: Centennial Ballroom Foyer

Tweet this session: [#AOM2017 494](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

495 : (AAA) Technology Center (Marriott)

12:01am - 11:59pm Atlanta Marriott Marquis: Marquis Ballroom Foyer

Tweet this session: [#AOM2017 495](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

496 : (AAA) Technology Center (Hilton)

12:01am - 11:59pm Hilton Atlanta: Grand Salon Foyer

Tweet this session: [#AOM2017 496](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

Sunday 6:30AM**497 : (TLC) TLC@AOM Committee Breakfast (Invite only)**

6:30am - 7:30am Hilton Atlanta: Room 215

Tweet this session: [#AOM2017 497](#)

By Invitation Only.

Sunday 6:45AM**498 : (OSCM) OSCM Division Sunday Morning Jog**

6:45am - 8:00am Offsite: Hilton Concierge Desk

Tweet this session: [#AOM2017 498](#)

The OSCM division invites all runners and joggers to participate in an early morning jog. The group will meet at the Concierge Desk on the main lobby level of the Hilton Atlanta Hotel at 6:45am to begin a 7am morning jog.

If you have any questions regarding this event, please contact Virpi Turkulainen at virpi.turkulainen@ucd.ie.

Sunday 7:00AM**499 : (MSR) MSR Morning Meditation with Richard Peregoy**

7:00am - 8:00am Hilton Atlanta: Galleria 5

Tweet this session: [#AOM2017 499](#)**500 : (MSR) MSR Executive Committee Meeting**

7:00am - 9:00am Hilton Atlanta: Room 306

Tweet this session: [#AOM2017 500](#)**Sunday 7:30AM****501 : (AAA) Information Booth**

7:30am - 5:30pm Hyatt Regency Atlanta: Regency Ballroom Foyer

Tweet this session: [#AOM2017 501](#)

The Information Booth will be available Friday, August 4 through Tuesday, August 8 from 7:30 AM - 5:30 PM. The booth will be staffed with personnel, who can assist you with navigating the conference Program, finding your sessions and providing basic local information. A lost & found is also located at the Information Booth.

502 : (GOV) AOM Past Presidents Breakfast

7:30am - 8:30am Atlanta Marriott Marquis: Atrium A708

Tweet this session: [#AOM2017 502](#)

By Invitation Only

503 : (ICW) Positive Organizational Scholarship Gathering

7:30am - 9:00am Atlanta Marriott Marquis: Atrium A601

Tweet this session: [#AOM2017 503](#)

The Positive Organizational Scholarship (POS)-related sessions debuted in 2002 at AOM, and the impact of POS increases each year (there were 65 POS-themed sessions at AOM in 2013). The Center for Positive Organizations is the heart of that presence. Organizer: **Erin Dolski**, ross school of business, U. of Michigan

504 : (OMT) OMT Yoga

7:30am - 8:30am Atlanta Marriott Marquis: Marquis M201

Tweet this session: [#AOM2017 504](#)

Please join us for a gentle morning vinyasa. Some mats will be provided. All are welcome. Please email eblock@ualberta.ca with questions.

Host: **Emily S. Block**, U. of Alberta**505 : (PUBS) AMD Editors Meeting**

7:30am - 10:30am Hyatt Regency Atlanta: Auburn

Tweet this session: [#AOM2017 505](#)

By invitation only.

Organizer: **Peter Bamberger**, Tel Aviv U.**506 : (TLC) TLC@AOM Continental Breakfast & Welcome**

7:30am - 8:20am Hilton Atlanta: Grand Ballroom C,D

Tweet this session: [#AOM2017 506](#)

Please join us for informal conversations, a light continental breakfast (pastries and coffee), and a few welcoming remarks.

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Sunday 8:00AM

507 : (AAA) Conference Registration

8:00am - 5:00pm Hyatt Regency Atlanta: Grand Hall
 Tweet this session: #AOM2017 507

Pre-Registration Badge Pick-up, Onsite Registration, Exhibitor Registration and Technology@AOM assistance.

508 : (AAA) Technology Center (Hyatt- Exhibit Hall)

8:00am - 5:00pm Hyatt Regency Atlanta: Grand Hall
 Tweet this session: #AOM2017 508

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

509 : (AAA) Conference Exhibits

8:00am - 5:00pm Hyatt Regency Atlanta: Grand Hall
 Tweet this session: #AOM2017 509

Visit this year's Exhibit Hall to explore all of the latest products and services from our Annual Meeting exhibitors. The Exhibit Hall also offers opportunities for networking, raffle prizes, coffee breaks and internet stations. Also, Stop by on Sunday during dedicated exhibit hours for a free 10 minute chair massage from 10:30am-12:30pm.

510 : (AAA) Mother's Nursing Room

8:00am - 8:00pm Hyatt Regency Atlanta: Meeting Planner 1
 Tweet this session: #AOM2017 510

Located on the Ballroom Level of the Hyatt.

511 : (AAA) Speaker Ready Room (Hyatt)

8:00am - 8:00pm Hyatt Regency Atlanta: Williams
 Tweet this session: #AOM2017 511

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

512 : (AAA) Speaker Ready Room (Marriott)

8:00am - 8:00pm Atlanta Marriott Marquis: Atrium A706
 Tweet this session: #AOM2017 512

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

513 : (AAA) Placement Services

8:00am - 5:00pm Atlanta Marriott Marquis: International Level
 Tweet this session: #AOM2017 513

Placement Services - Registration and Information

514 : (AAA) Speaker Ready Room (Hilton)

8:00am - 8:00pm Hilton Atlanta: Room 313
 Tweet this session: #AOM2017 514

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

515 : (AAA) Reflection Room

8:00am - 8:00pm Hilton Atlanta: Room 436
 Tweet this session: #AOM2017 515

This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply:

Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

516 : (AAA) Reflection Room

8:00am - 8:00pm Hilton Atlanta: Room 452
 Tweet this session: #AOM2017 516

This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply:

Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

517 : (CMS) CMS Executive Meeting

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L404
 Tweet this session: #AOM2017 517

By invitation only

518 : (ICW) Cengage Focus Groups

8:00am - 12:00pm Hyatt Regency Atlanta: Harris
 Tweet this session: #AOM2017 518

Organizer: Sandi Price, Cengage Learning

519 : (ICW) Cornell ILR School/Johnson College of Business Alumni Breakfast

8:00am - 11:00am Atlanta Marriott Marquis: Atrium A704
 Tweet this session: #AOM2017 519

Organizer: Katie McBride, Cornell U.

520 : (ICW) Journal of Managerial Psychology - Editorial Board Meeting

8:00am - 10:00am Atlanta Marriott Marquis: Lobby L403
 Tweet this session: #AOM2017 520

Journal of Managerial Psychology - Editorial Board Meeting
 Organizer: Helen Evans, Emerald Publishing

521 : (ICW) WU Vienna Breakfast Reception

8:00am - 10:00am Hilton Atlanta: Galleria 1
 Tweet this session: #AOM2017 521

Pre-registration required. Please mail to: clemens.rogi@wu.ac.at
 Organizer: Clemens Rogi, WU Vienna

522 : (ICW) Career Development International Journal - Annual Editorial Board Meeting

8:00am - 10:00am Hilton Atlanta: Room 404
 Tweet this session: #AOM2017 522

Editorial Board Members discuss the current performance of the journal, as well as ideas for the future strategy.

Organizer: **Helen Evans**, Emerald Publishing

523 : (MBR) Member Resource Center

8:00am - 5:00pm Hyatt Regency Atlanta: Grand Hall Foyer

Tweet this session: **#AOM2017 523**

Membership Committee volunteers, as well as representatives from the Membership & Publications Department, will be on hand to greet all members and help answer any questions. They are located in the Hyatt Regency, Grand Hall, at the entrance to Registration and the Exhibit Hall Please stop by and say hello!

Organizer: **Hamid H. Kazeroony**, Inver Hills Community College

524 : (PUBS) AMJ Editors Meeting

8:00am - 9:30am Hyatt Regency Atlanta: Edgewood

Tweet this session: **#AOM2017 524**

By invitation only.

Sunday 8:30AM

525 : (AAA) All-Academy Networking Breakfast

8:30am - 9:00am Atlanta Marriott Marquis: Atrium Ballroom A,B,C

Tweet this session: **#AOM2017 525**

Please join us at this event where you can network, reconnect with old friends, and make new ones. Do all of this over a cup of coffee and pastries! The Presidential Address and Awards Ceremony, hosted by the AOM President, Anita M. McGahan, will immediately follow.

526 : (HCM) HCMD Executive Committee Meeting

8:30am - 10:00am Hyatt Regency Atlanta: Embassy Hall G

Tweet this session: **#AOM2017 526**

527 : (ICW) Family Business Review (FBR) Editors' Annual Retreat

8:30am - 12:30pm Atlanta Marriott Marquis: Lobby L501

Tweet this session: **#AOM2017 527**

Organizer: **Pramodita Sharma**, U. of Vermont

528 : (ICW) Journal of Applied Behavioral Sciences

Editorial Board Meeting: Associate Editors

8:30am - 9:30am Hilton Atlanta: Room 405

Tweet this session: **#AOM2017 528**

Organizer: **Cynthia Nalevanko**, Sage Publications

529 : (OMT) OMT Executive Committee Meeting

8:30am - 10:30am Atlanta Marriott Marquis: Marquis M108

Tweet this session: **#AOM2017 529**

This is an invitation only meeting of the OMT Executive Committee Division Chair: **Ann Langley**, HEC Montréal
Division Chair-Elect: **Marc-David Seidel**, The U. of British Columbia
Program Chair: **Davide Ravasi**, Cass Business School, City U. London

Professional Development Workshop Chair: **Peer Fiss**, U. of Southern California

Past Chair: **Nelson Phillips**, Imperial College London

Treasurer: **Thomas P. Moliterno**, U. of Massachusetts, Amherst

Chairs: **Derek Harmon**, U. of Michigan; **Christine Quinn Trank**,

Vanderbilt U.; **William Foster**, U. of Alberta; **Emily S. Block**, U. of

Alberta; **Qingyuan Yue**, U. of Southern California

Representatives-at-Large: **Anne-Claire Pache**, ESSEC Business

School; **Patricia H. Thornton**, Texas A&M U., College Station; **Nina**

Granqvist, Aalto U.; **Wendy K. Smith**, U. of Delaware; **Tal**

Simons, Tilburg U.; **Jo-Ellen Pozner**, Santa Clara U.; **Vibha Gaba**, INSEAD

530 : (SIM) SIM Governance Committee Meeting

8:30am - 11:00am Atlanta Marriott Marquis: Lobby L504

Tweet this session: **#AOM2017 530**

531 : (TLC) Writing and Publishing Instructive and Popular Business Cases

8:30am - 10:00am Hilton Atlanta: Room 215

Tweet this session: **#AOM2017 531**

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Chair: **Karen MacMillan**, Wilfrid Laurier U.

Presenters: **Meredith J. Woodwark**, Wilfrid Laurier U.; **Karin Schnarr**, Wilfrid Laurier U.; **Brent D Beal**, The U. of Texas at Tyler

532 : (TLC) Workflows for Academics

8:30am - 9:30am Hilton Atlanta: Room 216

Tweet this session: **#AOM2017 532**

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Organizer: **Michael Brian Cohen**, Deakin U.

533 : (TLC) Letting Go: Supporting Students Build Bridges Across the University and Workplace Interface

8:30am - 9:30am Hilton Atlanta: Room 217

Tweet this session: **#AOM2017 533**

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Facilitator: **Stefan Cantore**, Southampton Business School, U.K.

534 : (TLC) Theoretical Humour: Utilizing Graphic Novel Elements to Improve Pre- Classroom Reading

8:30am - 10:00am Hilton Atlanta: Room 218

Tweet this session: **#AOM2017 534**

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Presenter: **Ronald A.D Dyer**, None

535 : (TLC) Team-Based Learning for Entrepreneurship Educators

8:30am - 10:00am Hilton Atlanta: Room 219

Tweet this session: **#AOM2017 535**

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Presenter: **Peter Balan**, U. of South Australia

536 🗄️🗣️: (TLC) **Closing the Gap: Practical Ideas for Soft Skills Learning Activities**

8:30am - 9:30am Hilton Atlanta: Room 220
 Tweet this session: #AOM2017 536
 This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.
 Speakers: **Kelly A Mollica**, U. of Memphis; **Nicole M. Coomber**, U. of Maryland

537 🗄️: (TLC) **Teaching Key Workplace Skills for the 21st Century: Problem Solving and Critical Thinking**

8:30am - 10:00am Hilton Atlanta: Room 222
 Tweet this session: #AOM2017 537
 This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.
 Participants: **Mel Fugate**, U. of South Australia; **Angelo J. Kinicki**, Arizona State U.; **Patrick Soleymani**, George Mason U.

538 🗄️: (TLC) **Field of Dreams: Building Our Teaching Destiny Via Student Motivation**

8:30am - 10:00am Hilton Atlanta: Room 223
 Tweet this session: #AOM2017 538
 This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.
 Presenter: **Don Vandewalle**, Southern Methodist U.

539 🗄️🗣️🗣️: (TLC) **Exemplary Practices for 21st Century Classroom: (Technology) Enhanced Learning Approaches**

8:30am - 10:00am Hilton Atlanta: Room 224
 Tweet this session: #AOM2017 539
 This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.
 Chair: **Kumaran Rajaram**, Nanyang Technological U.
 Facilitators: **Andrea Honal**, Duale Hochschule Baden-Württemberg, Mannheim; **Timothy Colin Bednall**, Swinburne U.; **Volker M. Rundshagen**, U. of Applied Sciences Stralsund

Sunday 9:00AM

540 : (AAA) **Academy of Management Presidential Address and Awards Ceremony**

9:00am - 10:30am Atlanta Marriott Marquis: Atrium Ballroom A,B,C
 Tweet this session: #AOM2017 540
 Join us for the All-Academy General Session on Sunday morning as **Anita M. McGahan**, the 71st President of the Academy, presents the 2017 Presidential Address. The **George R. Terry Book Award** and the **Career Achievement Awards** will be presented during this session.

541 : (ICW) **Journal of Management History Editorial Advisory Board Meeting**

9:00am - 10:30am Hyatt Regency Atlanta: Heritage Boardroom
 Tweet this session: #AOM2017 541
 Members of the Editorial Advisory Board, associate editors and editors for the *Journal of Management History* will meet to discuss issues concerning the journal, including strategy, impact metrics, the review process, mission and scope.
 Organizer: **Patti Davis**, Emerald Group Publishing

542 : (PUBS) **AMR Editors Meeting**

9:00am - 10:30am Hyatt Regency Atlanta: Fairlie
 Tweet this session: #AOM2017 542
 By invitation only.
 Organizer: **Jay B. Barney**, Eccles School, U. of Utah

Sunday 9:30AM

543 : (GOV) **Ethics Education Committee Meeting**

9:30am - 10:30am Atlanta Marriott Marquis: Lobby L405
 Tweet this session: #AOM2017 543
 By Invitation Only
 Organizer: **Janet E. Salmons**, Walden U.

544 : (ICW) **European Journal of International Management (EJIM) Editorial Board and Friends Informal Meeting**

9:30am - 11:00am Atlanta Marriott Marquis: Marquis M202
 Tweet this session: #AOM2017 544
 RSVP only
 Organizer: **Vlad Vaiman**, California Lutheran U.

545 : (ICW) **Organization Studies Editorial Board Meeting & Breakfast**

9:30am - 11:00am Hilton Atlanta: Room 306
 Tweet this session: #AOM2017 545
 By invitation only
 Organizer: **Sophia Tzagaraki**, Organization Studies

Sunday 9:40AM

546 : (TLC) **Making Effective Use of Student Evaluations**

9:40am - 10:40am Hilton Atlanta: Room 216
 Tweet this session: #AOM2017 546
 This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.
 Organizer: **Scott R Gallagher**, James Madison U.
 Facilitators: **Sarika Pruthi**, San Jose State U.; **Rebecca A. Thacker**, Ohio U.

547 🗄️🗣️➔🗄️🗣️: (TLC) **Teamwork Teaching Challenges: We Really Do Need to Teach Students How to Work In Teams**

9:40am - 10:40am Hilton Atlanta: Room 217
 Tweet this session: #AOM2017 547
 This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Organizers: **Lena Zander**, Uppsala U.; **Christina Sue-Chan**, City U. of Hong Kong

Presenters: **Yik Kiu Lee**, City U. of Hong Kong; **Minna Marinova Paunova**, Copenhagen Business School; **Lissa Virginia Young**, United States Military Academy

548 🗣️: (TLC) Leadership Coaching in Complexity: The EFIRE Model for Shaping Coaching Conversations

9:40am - 10:40am Hilton Atlanta: Room 220

Tweet this session: [#AOM2017 548](#)

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Facilitators: **Kate Joyner**, Graduate School of Business, QUT; **Geoffrey Abbott**, Queensland U. of Technology

549 : (TLC) The FLIPPED Workshop: Build Some Simple Tech Interactions to Enhance Your Classroom Teaching

9:40am - 11:40am Hilton Atlanta: Room 221

Tweet this session: [#AOM2017 549](#)

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required for TLC@AOM at <http://bit.ly/RegisterforAOM2017>. Additionally, pre-registration for this session is required. To register online, please visit <https://secure.aom.org/PDWReg>. Space is limited and registration is on a first-come, first-served basis. Please contact Michael Cohen at michael.cohen@deakin.edu.au to obtain the registration code. The deadline to register is August 6, unless sold out.

Facilitators: **Tawnya Means**, U. of Florida; **Elissa Grossman**, USC Marshall School of Business

Sunday 9:45AM

550 : (ICW) Journal of Applied Behavioral Sciences: Editorial Board Meeting

9:45am - 11:45am Hilton Atlanta: Room 405

Tweet this session: [#AOM2017 550](#)

Organizer: **Cynthia Nalevanko**, Sage Publications

Sunday 10:00AM

551 : (AAC) Midwest Academy of Management Board Meeting

10:00am - 12:00pm Atlanta Marriott Marquis: Marquis M107

Tweet this session: [#AOM2017 551](#)

552 : (AAC) SMA Board Meeting

10:00am - 12:00pm Atlanta Marriott Marquis: Marquis M109

Tweet this session: [#AOM2017 552](#)

553 : (ICW) Personnel Psychology Editorial Board Meeting

10:00am - 12:00pm Hilton Atlanta: Crystal Ballroom B,E

Tweet this session: [#AOM2017 553](#)

By invitation only.

Organizer: **Maria Kraimer**, U. of Oregon

554 : (ONE) ONE Executive Meeting

10:00am - 12:00pm Atlanta Marriott Marquis: Atrium A708

Tweet this session: [#AOM2017 554](#)

555 : (OSCM) OSCM Division Executive Committee and Officers Meeting

10:00am - 11:30am Hilton Atlanta: Room 403

Tweet this session: [#AOM2017 555](#)

Division Chair: **John Gray**, The Ohio State U.

Sunday 10:15AM

556 : (AAA) Conference Break

10:15am - 10:45am Hyatt Regency Atlanta: Grand Hall

Tweet this session: [#AOM2017 556](#)

Come enjoy refreshments and a light snack while you engage with your colleagues and browse the aisles of the Exhibit Hall

557 : (MOC) Executive Committee Meeting

10:15am - 12:15pm Hyatt Regency Atlanta: Embassy Hall G

Tweet this session: [#AOM2017 557](#)

Sunday, approx. 10-12pm

Division Chair: **Spencer Harrison**, Boston College

Program Chair: **Morela Hernandez**, U. of Virginia

Professional Development Workshop Chair: **Brianna Barker Caza**, Asper School of business, U. of Manitoba

558 🗣️🗣️: (TLC) Tools for Scaffolding Learning: Graphic Syllabus and Outcomes Map

10:15am - 11:45am Hilton Atlanta: Room 215

Tweet this session: [#AOM2017 558](#)

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Facilitators: **Claudette Marie Peterson**, North Dakota State U.; **Tim O. Peterson**, North Dakota State U.; **Thomas F. Hawk**, Frostburg State U.

559 📖🗣️🗣️🗣️: (TLC) Methods for Enabling Innovation Learning

10:15am - 11:45am Hilton Atlanta: Room 218

Tweet this session: [#AOM2017 559](#)

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Presenter: **Carlos Osorio-Urzu**, Deusto Business School

560 🗣️: (TLC) Putting Student Users in the Heart of a Gamified Course Design

10:15am - 11:45am Hilton Atlanta: Room 219

Tweet this session: [#AOM2017 560](#)

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Presenter: **Crystal Han-Huei Tsay**, U. of Greenwich

561 🗣️🗣️🗣️: (TLC) Pan-Disciplinary Learning in Leadership Education

10:15am - 11:45am Hilton Atlanta: Room 222

Tweet this session: [#AOM2017 561](#)

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at

<http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Facilitators: **Linda Klonsky**, Chicago School of Professional Psychology; **George W. Hay**, Chicago School of Professional Psychology; **Julie Ellen Benesh**, Chicago School of Professional Psychology

562 🗄️: (TLC) **Innovative Teaching Strategies for Corporate Entrepreneurship**

10:15am - 11:45am Hilton Atlanta: Room 223

Tweet this session: **#AOM2017 562**

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Organizers: **Srivardhini K. Jha**, Indian Institute of Management, Bangalore; **Dahlia Mani**, Indian Institute of Management, Bangalore

563 🗄️: (TLC) **Getting Student Buy In with Team-Based Learning or Flipped Learning Classes**

10:15am - 11:45am Hilton Atlanta: Room 224

Tweet this session: **#AOM2017 563**

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Presenter: **Peter Balan**, U. of South Australia

Sunday 10:30AM

564 🗣️: (AAT) **Perspectives at the Boundary: A Natural Experiment of Friends in Academia vs. Industry**

10:30am - 12:30pm Hyatt Regency Atlanta: Dunwoody

Tweet this session: **#AOM2017 564**

Participants: **Caitlin Hogan**, Google; **Aiwa Shirako**, Google; **Kathryn H. Dekas**, Google; **Ming De Leung**, U. of California, Berkeley; **Sebastien Brion**, IESE Business School

565 🗣️🗄️: (AAT) **Interfaces of Individuals, Organizations & Institutions for Creation of Markets & Industries**

10:30am - 1:30pm Hyatt Regency Atlanta: Embassy Hall ABC

Tweet this session: **#AOM2017 565**

Organizer: **Rajshree Agarwal**, U. of Maryland
Participants: **Nicholas Argyres**, Washington U. in St. Louis; **Alfonso Gambardella**, Bocconi U.; **Shane Greenstein**, Harvard Business School; **Mahka Moeen**, U. of North Carolina, Chapel Hill; **Sonali Shah**, U. of Illinois at Urbana-Champaign; **David J. Teece**, U. of California, Berkeley

566 🗣️🗄️: (AAT) **Authenticity at the Interface: Authenticity as a Lever for Interconnectivity & Transformation**

10:30am - 12:00pm Hyatt Regency Atlanta: Inman

Tweet this session: **#AOM2017 566**

Organizers: **Erica Steckler**, U. of Massachusetts Lowell; **Brooke Renee Buckman**, Florida International U.; **Hannes Leroy**, Erasmus Research Institute of Management
Distinguished Speakers: **Glenn R Carroll**, Stanford U.; **Herminia Ibarra**, INSEAD; **Sim B. Sitkin**, Duke U.; **Robert E. Quinn**, U. of Michigan

567 🗣️🗄️🌐: (AAT) **Time is Ripe for Knowledge Synthesis: (Re)inventing Technologies, Outlets, and Incentives**

10:30am - 12:00pm Hyatt Regency Atlanta: International Ballroom North

Tweet this session: **#AOM2017 567**

Organizers: **Victor Zitian Chen**, U. of North Carolina, Charlotte; **Michael A. Hitt**, Texas A&M U. / Texas Christian U.
Participants: **Denise M. Rousseau**, Carnegie Mellon U.; **Jim P. Walsh**, U. of Michigan, Ann Arbor; **R. Duane Ireland**, Texas A&M U.; **Susan E. Jackson**, Rutgers U.

568 🗣️🗄️: (AAT) **Stakeholders, Uncertainty, and Value Creation**

10:30am - 12:00pm Hyatt Regency Atlanta: Kennesaw

Tweet this session: **#AOM2017 568**

Organizers: **Sharon Alvarez**, U. of Denver; **Sybille Sachs**, U. of Applied Sciences, Zurich
Participants: **Jay B. Barney**, Eccles School, U. of Utah; **Jeffrey S. Harrison**, U. of Richmond; **Donald A. Lange**, Arizona State U.; **Joseph T. Mahoney**, U. of Illinois at Urbana-Champaign; **Ronald K. Mitchell**, Texas Tech U.; **Bidhan Parmar**, U. of Virginia; **Robert A. Phillips**, U. of Richmond

569 🗣️🗄️🌐: (AAT) **A Tipping Point in Big Time College Athletics?: The Role of Interfaces in Righting the Ship**

10:30am - 12:00pm Hyatt Regency Atlanta: Lenox

Tweet this session: **#AOM2017 569**

Organizers: **Richard A Wolfe**, U. of Victoria; **Lyndon Earl Garrett**, U. of Michigan / Boston College
Discussant: **Mary Ann Glynn**, Boston College
Presenters: **Marvin Washington**, U. of Alberta; **Debra L. Shapiro**, U. of Maryland; **Matthew Kraatz**, U. of Illinois

570 🗣️🗄️: (AAT) **Doing and Publishing Research at the Interface of Research and Practice**

10:30am - 12:30pm Hyatt Regency Atlanta: Piedmont

Tweet this session: **#AOM2017 570**

Organizers: **Garima Sharma**, U. of New Mexico; **Pratima Bansal**, U. of Western Ontario
Participants: **Forrest Briscoe**, Pennsylvania State U.; **Martha S. Feldman**, U. of California, Irvine; **Jason Jesurum Jay**, Massachusetts Institute of Technology; **Jean M. Bartunek**, Boston College; **Jane McKenzie**, Henley Business School. U. of Reading; **Majken Schultz**, Copenhagen Business School; **Sara L. Rynes**, U. of Iowa

571 🗣️: (AAT) **Law, Management, and Strategy: Collapsing Boundaries and Managing the Interstices**

10:30am - 12:00pm Hyatt Regency Atlanta: Techwood

Tweet this session: **#AOM2017 571**

Moderator: **Adam J. Sulkowski**, Babson College
Panelists: **Constance E. Bagley**, Yale School of Management; **Josephine Sandler Nelson**, Villanova U.; **Inara Scott**, Oregon State U.; **Paul Shrivastava**, Concordia U.; **Sandra A. Waddock**, Boston College

572 🗣️: (AAT, CMS) **The Borders of Nations and of Scholarship: At the Interface of Political and Intellectual Questions**

10:30am - 12:30pm Hyatt Regency Atlanta: Embassy Hall DE

Tweet this session: **#AOM2017 572**

Presenters: **Emma Bell**, Open U. - The Open U. Business School; **Scott Taylor**, U. of Birmingham; **Nimruji Jammulamadaka**, Indian

Institute of Management, Calcutta; **Latha Poonamallee**, Michigan Technological U.; **Banu Ozkazanc-Pan**, U. of Massachusetts, Boston; **Paul Donnelly**, Dublin Institute of Technology; **Mark Learmonth**, Durham U.; **Stephen Cummings**, Victoria U. of Wellington

573 🗣️JS: (AAT, MH) Business and Management in an Age of Rising Nationalism: Historical Perspectives

10:30am - 12:00pm Hyatt Regency Atlanta: Spring

Tweet this session: #AOM2017 573

Chair: **Daniel Wadhvani**, U. of the Pacific

Panelists: **Matthias Kipping**, Schulich School of Bus, York U.; **Takafumi Kurosawa**, Kyoto U.; **Stephanie Decker**, Aston Business School

574 📄: (DISC Paper Session) - (BPS) New Topics in Innovation

10:30am - 12:00pm Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: #AOM2017 574

Discussant: **Neus Palomeras**, U. Carlos III de Madrid

📄 Innovation Choices in Emerging Industries | **Yue Song**, Virginia Tech; **Devi R. Gnyawali**, Virginia Tech

📄 Competitive Strength and Patenting Strategies: The Influence of Injunctions on Patenting Behavior | **Zhi Cao**, U. of Wisconsin, Madison; **Andy El-Zayaty**, U. of Wisconsin, Madison

📄 Analogies in Organizational Learning and Innovation | **June-Young Kim**, U. of Illinois at Urbana-Champaign

🗣️📄 Understanding Managerial Antecedents of Business Model Innovation | **Somendra Narayan**, Rotterdam School of Management; **Henk W Volberda**, Erasmus U. Rotterdam

575 📄: (DISC Paper Session) - (BPS) Strategic Alliances and Allegiances

10:30am - 12:00pm Hyatt Regency Atlanta: Hanover Hall G

Tweet this session: #AOM2017 575

Discussant: **Dovev Lavie**, Technion Israel Institute of Technology

📄 Walking Away From A Partnership: The Moderating Role of Incumbent Decision-making Architecture | **Anindya Ghosh**, Indian School of Business; **Thomas M. Klueter**, IESE Business School

Advocacy or Adversary Response Strategy to an Alliance Partner's Reputational Crisis? | **Anne Norheim-Hansen**, Kedge Business School; **Pierre-Xavier Meschi**, IAE Aix-en-Provence

Strategic Allegiance in Business Groups: Differential Role of Interlocks | **Santosh Tiwari**, Indian Institute of Management, Indore; **Srinivas Gunta**, Indian Institute of Management Indore

Restoring Interfirm Relationships Following Contract Violations: A TCE Perspective | **Medha Raj**, U. of Southern California; **Kyle J. Mayer**, U. of Southern California; **Beverly Rich**, U. of Southern California

576 📄: (DISC Paper Session) - (BPS) Acquisitions and Agency

10:30am - 12:00pm Hyatt Regency Atlanta: Marietta

Tweet this session: #AOM2017 576

Discussant: **Mario Schijven**, U. of Illinois at Urbana-Champaign

Are All Principal-Principal Conflicts Made Equal? A Meta-Analytic Structural Equation Model | **Angelo Maria Solarino**, U. of Leeds; **Brian Boyd**, City U. of Hong Kong

Patterns of Mergers and Acquisitions in Cultural and Creative Industries: Evidence from Europe | **Massimo Colombo**, Politecnico di Milano; **Vahid Sadr**, Politecnico di Milano

→ International Acquisition and CEO Compensation (WITHDRAWN) | **Omer F. Genc**, Abdullah Gul U.; **Jay Choi**, Fox School of Business, Temple U.

🗣️📄 M&A Premiums Comparison: Same Industry vs. Cross Industry Analysis for Better Evaluation & Valuation | **Manoj Sunny**, The U. of Alabama; **Collin Gilstrap**, The U. of Toledo; **Paul L. Drnevich**, The U. of Alabama

577 📄: (DISC Paper Session) - (CAR) Meaning and Balance Across Career Boundaries

10:30am - 12:00pm Hilton Atlanta: Room 310

Tweet this session: #AOM2017 577

Chair: **Mirit Grabarski**, Ivey Business School

Ambition Aside, Meaning is Important: Understanding Meaning in Career Transitions | **Gabriela Cunha Pinto Vogel**, U. Paris 1 Sorbonne / Institut d'Administration des Entreprises; **Laurent Sovet**, U. of Paris Descartes, France; **Roxana Barbulescu**, HEC Paris; **Béatrice Boulu-Reshef**, Panthéon Sorbonne Paris 1

🗣️📄 Learning without Boundaries? Institutional Constraints and Professionals; Engagement in Gig Economy | **Lan Wang**, Boston U.

Exploring the Kaleidoscope Career Model in Austerity | **Maria Mouratidou**, U. of Cumbria, UK; **Carol Atkinson**, Manchester Metropolitan U. Business School; **Ben Lupton**, Manchester Metro Business School; **Marilena Antoniadou**, Manchester Metropolitan U. Business School

578 📄🗣️📄: (DISC Paper Session) - (CMS) Varieties of Critical Theory

10:30am - 12:00pm Atlanta Marriott Marquis: Lobby L401

Tweet this session: #AOM2017 578

Discussant: **Peter Hamilton**, Durham U.

Doing Emotional Labour: Rhetoric and Rhetorical Agency in Interactive Retail Service Work | **Peter Hamilton**, Durham U.; **Oliver Mallett**, Newcastle U. Business School

🗣️📄 Reading Critical Theory in Alvesson & Willmott (2012): Or, Critique is Dynamite! | **Nidhi Srinivas**, The New School

Navigating Norms and Normalization: Coping with Contrary Techniques of Power in Organizations (WITHDRAWN) | **Kathleen Ann Stephenson**, Vrije U. Amsterdam

🗣️ At the Interface of Past and Future Business: Lessons from the Quakers | **Donncha Kavanagh**, U. College Dublin; **Martin Brigham**, Lancaster U.

→ Decolonizing Management Education in Brazil: Absences, Presences and Ambivalences | **Alexandre Faria**, EBAPE/FGV; **Valério Carvalho Filho**, U. Estadual do Ceará; **Ana Silvia Rocha Ipiranga**, Ceará State U. (Brazil)

579 📄: (DISC Paper Session) - (ENT) Entrepreneurship

10:30am - 12:00pm Hilton Atlanta: Room 311

Tweet this session: #AOM2017 579

Discussant: **TBA**

A Theoretical Framework on the Dynamics of State Justice Climate and Team Innovation | **Neha Tripathi**, National U. of Singapore

- 📄 Creating Self-Legitimacy in an Emerging Industry | **Kent Walker**, U. of Windsor; **Francine Schlosser**, U. of Windsor
- ➔ 📄 A Framework of Construct Architecture | **Hima Gupta**, Jaypee Institute of Information Technology (JIIT); **Saroj Koul**, OP Jindal Global U.
- Exploring the Behavior of Novice against Experienced Investors in Equity Crowdfunding | **Frederik Riar**, WHU - Otto Beisheim School of Management; **Christoph Hienerth**, WHU - Otto Beisheim School of Management; **Morten Berg Jensen**, Aarhus School of Business and Social Sciences

580 📄: (DISC Paper Session) - (ENT) **SMEs, Entrepreneurship and Performance**

10:30am - 12:00pm Hilton Atlanta: Room 312
 Tweet this session: **#AOM2017 580**

- Discussant: **John W. Upson**, U. of West Georgia
- Factors Affecting Social Media Adoption in SMEs: Evidence from the UAE | **Adel Alsharji**, Abu Dhabi U.; **Syed Zamberi Ahmad**, ADU; **Fauzia Jabeen**, Abu Dhabi U.

Model of Entrepreneurial Success: Linking Theory and Practice | **Limsong Srun**, National U. of Management

- 🗣️ 📄 Autonomy and SME Performance: The Configuration of Organizational Slack and Environmental Dynamism | **Dexi Zheng**, U. of Wisconsin, Whitewater; **Andy Yu**, U. of Wisconsin, Whitewater

📄 Entrepreneurship and Inequality | **Astrid Marinoni**, Rotman School of Management

581 🗣️ 📄: (DISC Paper Session) - (GDO) **Different Types of Identity: How Do They Matter?**

10:30am - 12:00pm Hilton Atlanta: Room 314
 Tweet this session: **#AOM2017 581**

- Chair: **Cheryl K. McIntosh**, The U. of Texas at Arlington
- Discussant: **Nancy DiTomaso**, Rutgers U.

🗣️ 📄 Building Identity in Diverse Teams: The Effect of Paradoxical Leadership on Team Creativity | **Shengming Liu**, Peking U.; **Yen Hsiang Wu**, Peking U.; **Zixiang Lin**, Peking U.

Understanding the sources and consequences of dignity threats for members of lower social classes | **Jacqueline Tilton**, U. of Arkansas; **Jennifer J. Kish-Gephart**, U. of Arkansas; **Kristen Lucas**, U. of Louisville

- ➔ 🗣️ Acculturation Patterns and Creativity in the Workplace: Unlocking Newcomers' Untapped Potential | **Al-Karim Samnani**, U. of Windsor

582 📄: (DISC Paper Session) - (HR) **Understanding HRM in Varying Contexts**

10:30am - 12:00pm Hilton Atlanta: Room 309
 Tweet this session: **#AOM2017 582**

Chair: **Hanna Kuschel**, LMU Munich

Employees' Interpretations of Negative Performance Feedback in Organizational Context | **Mahbubul Alam**, York U., Canada

Working Time Flexibility in Context: Institutions, the Employment Relationship, When Workers Benefit | **Hanna Kuschel**, LMU Munich

- 🗣️ Using Involvement to Enhance Engagement in IT Firms: Examining Firm and Sectoral Efforts | **Rory Donnelly**, U. of Liverpool

- 🗣️ ➔ 📄 Determinants of HR Department Effectiveness and Organizational Performance in Vietnam | **Diep Nguyen**, Edith Cowan U.; **Stephen Teo**, Edith Cowan U.

583 : (ICW) **Management Decision Editorial Advisory Board Meeting**

10:30am - 12:00pm Hyatt Regency Atlanta: Embassy Hall H
 Tweet this session: **#AOM2017 583**

Members of the Editorial Advisory Board, associate editors and editors for the academic journal, *Management Decision*, will meet to discuss issues concerning the journal, including strategy, impact metrics, the review process, mission and scope.

Organizer: **Patti Davis**, Emerald Group Publishing

584 : (ICW) **Group & Organization Management Editorial Board Meeting**

10:30am - 11:30am Hilton Atlanta: Room 304
 Tweet this session: **#AOM2017 584**

Organizer: **Cynthia Nalevanko**, Sage Publications

585 ➔ 🗣️ 📄: (DISC Paper Session) - (IM) **To and from Emerging Economies**

10:30am - 12:00pm Atlanta Marriott Marquis: Lobby L403
 Tweet this session: **#AOM2017 585**

Chair: **Charles Dhanaraj**, Fox School of Business, Temple U.

- ➔ 📄 When in Rome? How Institutional Distance Shapes Corporate Political Behavior | **Mirzokhidjon Abdurakhmonov**, U. of Arkansas

How U.S. Executive Expatriates Work in Environments of Pervasive Corruption | **Carl Greppin**, Case Western Reserve U.; **Bo Carlsson**, Case Western Reserve U.; **Adrian Wolfberg**, Case Western Reserve U.; **Nnaoke Ufere**, Case Western Reserve U.

- ➔ 📄 Indian IT MNEs and the Transfer of HRM Practices in their Subsidiaries in Developed Countries | **Parth Patel**, Australian Institute of Business; **Ramudu Bhanugopan**, Charles Sturt U.

- ➔ Two Routes to Respond: Firm Strategies in Dealing with Partners' Misbehaviors | **Lucy Sojung Lee**, Seoul National U.

586 ➔ 🗣️ 📄: (DISC Paper Session) - (IM) **Cross-cultural Management**

10:30am - 12:00pm Atlanta Marriott Marquis: Marquis M101
 Tweet this session: **#AOM2017 586**

Chair: **Davina E. Vora**, State U. of New York at New Paltz

- ➔ Interplay of Team Mental Models, Project Process Models, and Language in Software-Development Teams | **Azusa Ebisuya**, Osaka U.; **Tomoki Sekiguchi**, Kyoto U.; **Gayan Prasad Hettiarachchi**, Osaka U.

Uncertainty Avoiding Behavior and Payment Mode Decisions in Cross-border Merger and Acquisition | **Ankita Chhabra**, Indian Institute of Management Indore; **Manish Popli**, Indian Institute of Management, Indore

- ➔ Intergenerational Value Change in the U.S. And Latin America: A Cross-cultural Empirical Test | **Neusa Santos**, Pontificia U. Catolica de São Paulo; **Jaime Ruiz-Gutierrez**, U. de los Andes; **Edward F Murphy**, Embry Riddle Aeronautical U.; **Julia Teahen**, Baker College; **Regina Greenwood**, Nova Southeastern U.; **Silvia Ines Monserrat Lluna**, UNICEN Business School; **Sergio Madero**, Tecnologico de Monterrey; **Miguel R. Olivás-Lujan**, Clarion U. of Pennsylvania

587 → 🗣️📄: (DISC Paper Session) - (IM) **MNE Management and Governance**

10:30am - 12:00pm Atlanta Marriott Marquis: Marquis M102

Tweet this session: #AOM2017 587

Chair: **Helena C. Barnard**, GIBS / U. of Pretoria

- 🗣️📄 Foreign Directors and Corporate Governance in Islamic Banks | **Majdi Quttainah**, Kuwait U.; **Ali Almutari**, Kuwait U.
- Shopping Malls: Pull Factor in the Internationalization of Branded Retailers into Emerging Markets | **Renata Maria Gomes**, Pontificia U. Catolica de Rio de Janeiro; **Jorge M. T. Carneiro**, FGV Sao Paulo School of Business Administration
- 📄🗣️ The Impact of Corruption and Institutional Restrictiveness on Entry Strategy | **Arash Amirkhany**, Desautels Faculty of Management; **Pouya Seifzadeh**, St. John Fisher College
- 📄🗣️ Examining the Optimal International Configuration and Financial Performance: A 3Ds Perspective | **Dina Abdelzاهر**, U. of Houston, Clear Lake; **Jose De La Torre**, Florida International U.

588 🗣️📄: (DISC Paper Session) - (MED) **Boundary Issues in Management Education**

10:30am - 12:00pm Hilton Atlanta: Room 307

Tweet this session: #AOM2017 588

Discussant: **Vance Johnson Lewis**, U. of Central Arkansas

- 📄🗣️ Using growth modeling to examine the trajectory of interdisciplinarity in management research | **Cherng George Ding**, National Chiao Tung U.; **Wen-Chi Hung**, National Chiao Tung U.; **Meng-Che Lee**, National Chiao Tung U.; **Hung-Jui Wang**, Chih-Lee U. of Technology
- 🗣️🗣️ Where are the social science research performance interfaces? | **Xianmei Wang**, Southeast U.; **Hanhui Hu**, Southeast U.; **Xiaoran Hu**, London Business School
- 🗣️🗣️ Reshaping Educational Boundaries: The Experience of adapting a Management Learning Process | **Stefan Cantore**, Southampton Business School, U.K.
- 📄🗣️ Responsible Management Education & Learning: A Systematic Review, Taxonomy and Research Agenda | **John Cullen**, Maynooth U.

589 🗣️📄: (DISC Paper Session) - (OMT) **Body and Space in Organizational Research**

10:30am - 12:00pm Atlanta Marriott Marquis: Lobby L402

Tweet this session: #AOM2017 589

Discussant: **Tor Hernes**, Copenhagen Business School

- Is Space Time's Blind Spot? Towards a Processual Theorizing of Space Representation | **Fabio James Petani**, U. of Lugano; **Jeanne Mengis**, U. of Lugano
- 📄🗣️ Managing Evaluation and Energy in Creative Idea Generation: Bringing in the Body | **Philip Gylfe**, Aalto U. School of Business; **Saku Mantere**, McGill U.; **Henri Schildt**, Aalto U.
- Toward a Spatial Perspective: An Integrative Review of Research on Organizational Space | **Tania Ulrike Weinfurter**, U. of Zurich

590 🗣️📄: (DISC Paper Session) - (OMT) **Identity, Narrative and Tradition**

10:30am - 12:00pm Atlanta Marriott Marquis: Lobby L503

Tweet this session: #AOM2017 590

Discussant: **Andrea Casey**, George Washington U.

- 🗣️🗣️ Working Identities: Individual and Organizational Identities in Women's Narrative Identity Work | **Kaitlin Appleby**, U. of Innsbruck School of Management; **Bernadette Bullinger**, IE U. Madrid; **Anna Schneider**, U. of Innsbruck School of Management
- Custodians of the Past. The Incremental Reproduction of Legacy Organizational Identity | **Innan Sasaki**, Lancaster U. Management School
- Dignity as Discursive Enactment of Tradition: A Narrative Approach on Tradition in Family Business | **Rocky Adiguna**, U. of Luxembourg

591 : (DISC Paper Session) - (ONE) **Drivers of Environmental Value, Performance and Disclosure**

10:30am - 12:00pm Atlanta Marriott Marquis: Lobby L506

Tweet this session: #AOM2017 591

Chair: **Ralf Barkemeyer**, Kedge Business School

- Corporate Carbon and Financial Performance: An Empirical Analysis | **Timo Busch**, U. of Hamburg; **Alexander Bassen**, U. of Hamburg; **Stefan Lewandowski**, U. of Hamburg; **Franziska Sump**, U. of Hamburg
- 🗣️→ Green procurement and financial performance: the moderating role of international tourists | **Amra Galeazzo**, U. of Padova; **Natalia Ortiz-de-Mandojana**, U. of Granada; **Javier Delgado-Ceballos**, U. of Granada
- 🗣️🗣️ Entrepreneurship as Value Co-Creation | **Ashwin Goutham Gopi**, New York U.; **Bertha Teresa Jimenez**, New York U.
- Institutional Pressures on Environmental Information Disclosure by Companies in BRICS Countries | **Marcelle Colares Oliveira**, Federal U. of Ceara; **Sandra Michelle Amorim**, U. Federal do Piauí; **Mônica Cavalcanti Sá De Abreu**, -; **Vera Ponte**, Federal U. of Ceara

592 🗣️JS: (ONE, AAT) **Interrelationship of Business and Public Goods**

10:30am - 12:00pm Hyatt Regency Atlanta: Greenbriar

Tweet this session: #AOM2017 592

Organizers: **Arthur J. Rubens**, Florida Gulf Coast U.; **Roland Bardy**, Florida Gulf Coast U.Chair: **Raymond Saner**, CSEND research SDGs RBC

Participants: **Lichia Saner-Yiu**, Center For Socio-Economic Development; **Jane Parker**, Massey U. New Zealand; **Jim Arrowsmith**, Massey U. New Zealand; **Oguz N Baburoglu**, Sabanci U.; **Stuart Carr**, Massey U., New Zealand; **Daniel Vaughan-Whitehead**, International Labour Organisation; **Raphael Cohen**, U. of Geneva

593 🗣️🗣️📄: (DISC Paper Session) - (PNP) **Volunteerism and Non-Profits**

10:30am - 12:00pm Atlanta Marriott Marquis: Lobby L505

Tweet this session: #AOM2017 593

Discussant: **Benjamin Hopkins**, U. of Leicester

- 🗣️🗣️ Young People's Motivations for Undertaking Voluntary Work | **Benjamin Hopkins**, U. of Leicester; **David Dowell**, Aberystwyth U.
- 🗣️ Multisite Nonprofit Organizations | **Seth Jared Meyer**, Rutgers U., Newark

→ 🗨️📄 Birds of a Feather?: Nonprofit Partnership Formation and Evolution in Uncertain Contexts | **Khalidoun AbouAssi**, American U.; **Julia Carboni**, Syracuse U.

594 🗨️📄 JS: (PNP, AAT) **Coordinating Change at a Scale of the Whole: Relational Alliances from Whole Systems Perspectives**

10:30am - 12:00pm Hyatt Regency Atlanta: Roswell

Tweet this session: **#AOM2017 594**

Chairs: **Anna Rivka Perlmutter**, Case Western Reserve U.;

Brenda J. Bond, Suffolk U.

Discussants: **Ronald Fry**, Case Western Reserve U.; **Susan**

Helper, Case Western Reserve U.

Organizational Change in Urban Child Care Centers:

Perspectives from Relational Bureaucracy Theory | **Anne Douglass**, U. of Massachusetts, Boston

Interagency Networks as Conduits for Organizational Change:

A Community Safety Initiative | **Brenda J. Bond**, Suffolk U.; **Erika Gebo**, Suffolk U.

Hub and Spokes for a Cause: Building Relational Capacity

Within Inter-Organizational Networks | **Anna Rivka**

Perlmutter, Case Western Reserve U.

Social Identity, Partnerships, Strengths and Challenges in

Social Movement Work | **Callie Watkins Liu**, Brandeis U.

Presenters: **Anne Douglass**, U. of Massachusetts, Boston; **Brenda**

J. Bond, Suffolk U.; **Anna Rivka Perlmutter**, Case Western

Reserve U.; **Callie Watkins Liu**, Brandeis U.

595 : (PUBS) **AMJ Editorial Review Board**

10:30am - 12:30pm Hyatt Regency Atlanta: Centennial Ballroom I

Tweet this session: **#AOM2017 595**

By invitation only.

596 🗨️📄: (DISC Paper Session) - (SIM) **Ethical Leadership and Employee Issues**

10:30am - 12:00pm Atlanta Marriott Marquis: Lobby L507

Tweet this session: **#AOM2017 596**

🗨️📄🗨️📄 Cronyism as a Constraint in Social Capital

Development: Investigating Dark Side of Social Relation |

Ahmad Raza Bilal, Superior U. Lahore Pakistan; **Tehreem**

Fatima, Superior U. Lahore Pakistan; **Michele Akoorie**, U. of

Waikato

Employee Reactions to Corporate Moral Events | **Daniel**

Gregory Bachrach, The U. of Alabama; **Pavlos Vlachos**, ALBA

Graduate Business School; **Frederick Morgeson**, Michigan

State U.; **Anthony C. Hood**, U. of Alabama, Birmingham

📄 Action is Eloquence? Executive-Worker Pay Ratio and

Employee Related Discussion in CSR Reports | **Shing-Jen**

Wu, Soochow U.; **Ta-Wei Wang**, DePaul U.; **Ivana Zilic**, DePaul

U.

Daily ethical leadership: Insights from a diary study | **Kai**

Christian Bormann, TU Dortmund U.

597 : (DISC Paper Session) - (TIM) **Crowdsourcing for Social Change**

10:30am - 12:00pm Hyatt Regency Atlanta: Courtland

Tweet this session: **#AOM2017 597**

Discussant: **Stefan Haefliger**, Cass Business School, City, U. of

London

📄 Crowd organizations: towards a definition | **Joana Pereira**,

École Polytechnique Fédérale de Lausanne; **Gianluigi Viscusi**,

EPFL; **Christopher L. Tucci**, Ecole Polytechnique Fédérale de Lausanne

Crowdsourcing to co-design meaningful social change |

Nunzia Coco, Ca Foscari U. of Venice

📄 Crowdsourcing without profit: The role of seeker motivation

and strategies | **Krithika Randhawa**, U. of Technology Sydney;

Ralf Wilden, Newcastle Business School; **Joel West**, Keck

Graduate Institute

📄 The Management of Crowdsourcing to Solve Grand

Societal Challenges | **Amanda Porter**, U. of Amsterdam;

Philipp Tuertscher, VU Amsterdam

598 : (DISC Paper Session) - (TIM) **Business Model**

Innovation

10:30am - 12:00pm Hyatt Regency Atlanta: Hanover Hall B

Tweet this session: **#AOM2017 598**

Discussant: **Charles Baden-Fuller**, Cass Business School, City, U.

of London

🗨️📄 Proceed with Caution: Analyzing the Performance of

Freemium Business Models in the Apple App Store | **Joey**

Van Angeren, Eindhoven U. of Technology; **Ksenia**

Podoyntsyna, JADS, Joint Graduate School of Tilburg U. and

Eindhoven U. of Tech.; **Fred Langerak**, Eindhoven U. of

Technology

📄 The Routinization of Paradox Management: Managing

Recurrent Tensions in Dual Business Models | **Ivanka**

Visnjic, ESADE Business School; **Sebastian Raisch**, GSEM -

U. of Geneva; **Marin Jovanovic**, KTH Royal Institute of

Technology

📄 How much value is in business model reconfiguration? |

Panos Desyllas, U. of Bath; **Ammon Salter**, U. of Bath; **Oliver**

T. Alexy, Technical U. Munich

→ Legitimacy in Business Model Adaptation: An Investigation

of Academic Ebook Platforms in China | **Ziyi Zhao**, Zhejiang

U.; **Xiaobo Wu**, Zhejiang U.; **Banghao Zhou**, School of

management, Zhejiang U.

599 : (DISC Paper Session) - (TIM) **Interpreting Innovation**

10:30am - 12:00pm Hyatt Regency Atlanta: Hanover Hall D

Tweet this session: **#AOM2017 599**

Discussant: **Joern Hoppmann**, ETH Zurich

📄 A Socio-Technical Mapping and Analysis of Dominant

Design Materialization | **John Kaj Christiansen**, Copenhagen

Business School; **Claus Juul Varnes**, Copenhagen Business

School

🗨️📄 Sensemaking: The dynamics of sensemaking and

sensegiving in high velocity product innovation | **Varun**

Nagaraj, Case Western Reserve U.; **Richard J Boland**, Case

Western Reserve U.; **Kalle Lyytinen**, Case Western Reserve U.

Finding the Path to Disruption in 3D Printing: How Technology

Frames Shape Disruptors' Choices | **Axel Zeijen**, ETH

Zurich; **Amulya Tata**, ETH Zurich

📄 Less is more? Cognitive-linguistic insights into the adoption

of category labels | **Stine Grodal**, Boston U.; **Fernando**

Suarez, Northeastern U.; **Diego Zunino**, Copenhagen Business

School


Sunday 10:45AM

600 : (AAA) Incoming and Outgoing DIG Chairs Meeting

10:45am - 12:15pm Hyatt Regency Atlanta: Hanover Hall F





Tweet this session: #AOM2017 600

By Invitation Only

Organizer: **Kerry Ignatz**, Academy of ManagementParticipants: **Jacqueline A-M. Coyle-Shapiro**, London School of Economics; **Alison M. Konrad**, Western U.; **Carol T. Kulik**, U. of South Australia; **Carrie R. Leana**, U. of Pittsburgh**601** : (DISC Paper Session) - (MOC) **Affect and Cognition**

10:45am - 12:15pm Hyatt Regency Atlanta: Fairlie

Tweet this session: #AOM2017 601

 Does Emotional Intelligence Influence Job Performance? | **Afzal Rahim**, Western Kentucky U.  Why Do Workplace Emotions Matter? Their Mediating Role in the Motivation and Performance link | **Abira Reizer**, Ariel U.; **Zachary Sheaffer**, Ariel U.; **Yael Brender-Ilan**, Ariel U.Cognitive Processes for Turning Social and Environmental Problems into Positive Solutions | **Julia Katharina Binder**, École Polytechnique Fédérale de Lausanne; **Denis A. Gregoire**, HEC Montreal A Moderated Mediation Model of Ostracism, Psychological Capital, Need Frustration and Deviance | **Tasneem Fatima**, International Islamic U., Islamabad; **Usman Raja**, Brock U.; **Sadia Jahanzeb**, Brock U.

<http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Presenters: **Nicole C. Jackson**, U. of Connecticut; **Catherin Berlin**, Altreuter Berlin

Sunday 11:00AM

605 : (AAA) Incoming Professional Development Workshop Chairs Meeting

11:00am - 12:30pm Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: #AOM2017 605

By Invitation Only

Organizers: **Michelle Donohue**, Academy of Management; **Jel Erica Hampson**, Academy of Management; **Gabe Bramson**, Academy of Management; **Angela Louis**, Academy of Management; **Arpan Shah**, Academy of Management
Professional Development Workshop Chair: **Quinetta M. Roberson**, Villanova U.

Sunday 11:45AM

606 : (ICW) Entrepreneurship Theory and Practice Editorial Board Meeting

11:45am - 1:15pm Hilton Atlanta: Room 304

Tweet this session: #AOM2017 606

Organizer: **Cynthia Nalevanko**, Sage Publications

Sunday 12:00PM

607 : (ITC) ITC Committee Meeting

12:00pm - 2:00pm Atlanta Marriott Marquis: Marquis M303

Tweet this session: #AOM2017 607

608 : (OB) OB Division Global Committee Meeting

12:00pm - 1:30pm Hilton Atlanta: Room 403

Tweet this session: #AOM2017 608

609 : (PTC) Practice Theme Committee Business Meeting

12:00pm - 2:00pm Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: #AOM2017 609

Professional Development Workshop Chairs: **Melanie P. Cohen**, Institute for Creative Management.org; **Christof Backhaus**, Aston Business SchoolChairs: **Usha C.V. Haley**, West Virginia U.; **Marc Bonnet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin**610 : (PUBS) AMP Editorial Review Board**

12:00pm - 1:30pm Hyatt Regency Atlanta: Baker

Tweet this session: #AOM2017 610

By invitation only.

611 : (PUBS) Annals Editors Meeting

12:00pm - 1:30pm Hyatt Regency Atlanta: Edgewood

Tweet this session: #AOM2017 611

By invitation only.

Organizer: **Kimberly D. Elsbach**, U. of California, Davis**612 : (TLC) TLC@AOM Luncheon & Plenary**

12:00pm - 1:30pm Hilton Atlanta: Grand Ballroom C,D

Tweet this session: #AOM2017 612

The luncheon features **Dr. Ken Brown** of the University of Iowa. His presentation is entitled "Confessions of an Award-Winning Teacher." Despite spending considerable time carefully designing learning events in classes, **Brown** wonders if at times he does more harm

Sunday 10:50AM

602 : (TLC) Student Reflections on Management Education

10:50am - 11:50am Hilton Atlanta: Room 216

Tweet this session: #AOM2017 602


This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Organizers: **Brett Paul Matherne**, Georgia State U.; **Benjamin John Blackford**, Northwest Missouri State U.Facilitator: **Benjamin John Blackford**, Northwest Missouri State U.**603** : (TLC) **Distracting Devices: Saying NO (Mostly) to Laptops and Smartphones in the Classroom**

10:50am - 11:50am Hilton Atlanta: Room 217

Tweet this session: #AOM2017 603

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Chair: **Karen MacMillan**, Wilfrid Laurier U.Presenter: **Jennifer Komar**, Wilfrid Laurier U.**604** : (TLC) **Elegant Incongruity: Exploring the Benefits and Limitations of Humor Theory in Learning Agility**

10:50am - 11:50am Hilton Atlanta: Room 220

Tweet this session: #AOM2017 604

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at

than good. Confronting the challenges of student engagement with course content and with assessment, Professor Brown will describe his own efforts to become more critical and reflective in his teaching, and challenge participants to do the same.

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Sunday 12:15PM

613 📖✈️🗣️👤: (AAT) **What if the Dream World of Business Already Existed?**

12:15pm - 1:45pm Hyatt Regency Atlanta: Greenbriar

Tweet this session: #AOM2017 613

Moderator: **Isabel Rimanoczy**, PRME Working Group on the Sustainability Mindset

Presenters: **Chris Laszlo**, Case Western Reserve U.; **Henrietta Ngozi Onwuegbuzie**, Lagos Business School; **Ruben Burga**, U. of Guelph; **Amelia N. Indrajaya**, IPMI Business School, Jakarta, Indonesia; **Ashish Pandey**, Indian Institute of Technology, Bombay; **Ekaterina A. Ivanova**, National Research U. Higher School of Economics; **Pia Manalastas**, De La Salle U., Manila, Philippines

614 🗣️📖: (AAT) **Meeting at the Interface of Research on Teams and Boundaries to Explore Cross-Boundary Teaming**

12:15pm - 1:45pm Hyatt Regency Atlanta: Inman

Tweet this session: #AOM2017 614

Chair: **Jean-François Harvey**, HEC Montréal

Discussants: **Amy C. Edmondson**, Harvard U.; **Katherine Klein**, U. of Pennsylvania

Dismantling Knowledge Boundaries at NASA: From Problem Solvers to Solution Seekers | **Hila Lifshitz-Assaf**, New York U.

Cultural Brokerage and Learning in a Multinational Tech Startup | **Sujin Jang**, INSEAD

Strategic Boundary Work during the Formation of a New Management Team at Mirai Corporation | **Greetje Frankje Corporaal**, U. of Oxford

Unbounded Attention: The Benefits of an Attention-Based Lens on Work Relationships | **Mark Mortensen**, INSEAD; **Ethan Scott Bernstein**, Harvard Business School; **Paul Leonardi**, UC Santa Barbara

615 🗣️: (AAT) **Redesigning Business Schools: At the Interface of a World of Wicked Problems**

12:15pm - 1:45pm Hyatt Regency Atlanta: International Ballroom North

Tweet this session: #AOM2017 615

Organizers: **Ian Mitroff**, U. of California, Berkeley; **Sandra A. Waddock**, Boston College

Discussant: **Robert E. Quinn**, U. of Michigan

Participants: **Anne S. Tsui**, U. of Notre Dame; **Stella M. Nkomo**, U. of Pretoria; **Stuart Hart**, U. of Vermont; **Gerald F. Davis**, U. of Michigan

616 🗣️: (AAT) **If the Walls Could Talk: At the Interface of Design, Materiality and Culture**

12:15pm - 1:45pm Hyatt Regency Atlanta: Kennesaw

Tweet this session: #AOM2017 616

Organizer: **Ray Griffin Ward**, Boston College

Chairs: **Mary Ann Glynn**, Boston College; **Simona Giorgi**, Boston College

Participants: **Klaus Weber**, Northwestern U.; **Renate Elisabeth Meyer**, WU Vienna U. of Economics and Business; **Kimberly D. Elsbach**, U. of California, Davis; **Maxim Voronov**, Brock U.

617 📖🗣️🗣️📖: (AAT) **Sustainability Education: At the Interface of Research, Scholarship & Collaborative Leadership**

12:15pm - 1:45pm Hyatt Regency Atlanta: Lenox

Tweet this session: #AOM2017 617

Chairs: **Shelley F. Mitchell**, Hult International Business School; **Jorge Alexis Arevalo**, William Paterson U.

Discussant: **Gordon P Rands**, Western Illinois U.

Mission Possible: Introducing Sustainability as an Experiential Entrepreneurship Activity | **Leo Wong**, MacEwan U.

Taking Leadership in Collaborations for SD: Social-Economic-Ecological Action Research | **Susan L. Manring**, Elon U.

Advancing Gender Integration in Sustainable Management Education: A Multi-Level Framework | **Jannine Williams**, U. of Bradford; **Elina Elina Meliou**, Newcastle U.; **Jorge Alexis Arevalo**, William Paterson U.

Systemic Structural Constellations as a powerful new tool for fostering Sustainability | **Marlen Gabriele Arnold**, Chemnitz U. of Technology; **Anne Fischer**, Chemnitz U. of Technology

Can You Learn Sustainability Management from a Textbook? Thoughts on What Could Help | **Patricia Kanashiro**, Loyola U. Maryland

What Research on Sustainability in Management Education Needs Now is ... Research | **Gordon P Rands**, Western Illinois U.

618 🗣️: (AAT) **Systems & Sustainability: Towards a New Research Agenda**

12:15pm - 1:45pm Hyatt Regency Atlanta: Techwood

Tweet this session: #AOM2017 618

Organizers: **Sylvia Grewatsch**, Ivey Business School, Western U.; **Christina Bidmon**, Aarhus School of Business and Social Sciences

Sustainability Transitions: The Emerging Field of Research and Connections to Management Studies | **Jochen Markard**, Swiss Federal Institute of Technology Zurich, ETH

The Emergence of New Conceptual Spaces around Sustainability | **Raghu Garud**, Pennsylvania State U.; **Wenpin Tsai**, Pennsylvania State U.; **Thinley Tharchen**, Pennsylvania State U.

Distinguishing Business Models for Sustainability between Start-Ups and Incumbents | **Stefan Schaltegger**, Leuphana U. Lüneburg; **Matthew Johnson**, U. of Hamburg

How do Companies make Collective Sense of Systemic Sustainability Challenges? | **Gail Whiteman**, Erasmus U. Rotterdam; **John N. Parker**, Arizona State U.; **Steven Kennedy**, Rotterdam School of Management; **Amanda Nicole Williams**, Erasmus U. Rotterdam

The Emergence of Responsible Investing: A Robust Action Perspective | **Fabrizio Ferraro**, IESE Business School
Transitional Challenges in the Diffusion of Alternative Fuel Vehicles | **David R. Keith**, MIT Sloan School of Management

Complexity Theory and Sustainability in Business: Theory and Testing of Two Frameworks | **Terry B. Porter**, U. of Maine; **Randall Reischer**, U. of Maine

Four Principles of Complexity Theory for Sustainability | **Benjamin Bergmann Lichtenstein**, U. of Massachusetts, Boston

619 🗨️📄: (AAT, OMT) **Students at the National Border Interface: Providing Support in and out of the Classroom**

12:15pm - 1:45pm Hyatt Regency Atlanta: Spring

Tweet this session: #AOM2017 619

Organizer: **Wendy K. Smith**, U. of Delaware

Panelists: **Pooya Tabesh**, U. of St. Thomas. Houston; **Jo-Ellen Pozner**, Santa Clara U.; **Marc-David Seidel**, The U. of British Columbia; **Pablo Martin De Holan**, EM Lyon

620 📄: (DISC Paper Session) - (BPS) **Cognition and Agency**

12:15pm - 1:45pm Hyatt Regency Atlanta: Hanover Hall G

Tweet this session: #AOM2017 620

Discussant: **Scott Cohn Ganz**, Georgia Institute of Technology

📄 Attainment Discrepancy and Investment: Effects on Firm Performance | **Palash Deb**, California State U., San Marcos; **Parthiban David**, American U.; **Augustine Duru**, American U.; **Jonathan O'Brien**, U. of Nebraska

📄 How Do Blockholders Hurt the Firm? The Case of Cumulative Voting | **Zhonghui Wang**, U. of North Carolina, Greensboro; **Thomas Brush**, Purdue U., West Lafayette; **Charlotte Ren**, Fox School of Business, Temple U.

📄 Where Do Heterogeneous Expectations Come From? Misvaluation Curse of Unique Resources | **Ipek Koparan**, Kent State U.; **Ilgaz Tahir Arikan**, Kent State U.

→ 📄 Superstitious Heuristic: A Means to Avoid Uncertainty in Strategic Decision-Making | **Jing Liu**, City U. of New York, Baruch College; **Weilei Shi**, City U. of New York, Baruch College

621 📄: (DISC Paper Session) - (BPS) **Environmental Concerns in Management and Innovation**

12:15pm - 1:45pm Hyatt Regency Atlanta: Marietta

Tweet this session: #AOM2017 621

Discussant: **Christiane Bode**, Bocconi U.

📄 Reinforcing Competitive Advantages from Innovation: A Case of Automakers and Climate Change | **Young Hoon Jung**, SIM

📄 Does Time Matter? Giving Timing and Corporate Financial Performance in Disaster Relief | **Yongqiang Gao**, School of Management, Huazhong U. of Science and Technology; **Anthea (Yan) Zhang**, Rice U.

🗨️→ 🗨️📄 Differences in Environmental Management System Adoption among Chinese Business Group Affiliates | **Ruxi Wang**, Erasmus U. Rotterdam; **Frank Wijen**, Erasmus U. Rotterdam

Innovation, Technological Position, and Lobbying: Evidence from US Pharmaceutical Industry | **Chong He**, Chinese U. of Hong Kong

622 📄: (DISC Paper Session) - (CAR) **Career Development in Different Contexts**

12:15pm - 1:45pm Hilton Atlanta: Room 310

Tweet this session: #AOM2017 622

Chair: **Ravishankar Venkata Kommu**, Indian Institute of Management, Calcutta

📄 Becoming and Being CEO: How Business Leaders Develop through Experience | **Ellen O'Connor**, Senior Research Fellow, Barovsky School of Business; **Denise Lucy**, Dominican U. of California

🗨️🗨️→ 📄 The Role of Humor on Turnover Rates: The Case of Medical Clowns | **Abira Reizer**, Ariel U.; **Meni Koslowsky**, Bar Ilan U.; **Rivki Antilevich-Steg**, Ariel U.

Academic Careers in an Indian Context | **Ravishankar Venkata Kommu**, Indian Institute of Management, Calcutta

623 📄: (DISC Paper Session) - (ENT) **Corporate Entrepreneurship**

12:15pm - 1:45pm Hilton Atlanta: Room 311

Tweet this session: #AOM2017 623

Discussant: **Christine C. Sutton**, Gardner Webb U.

📄 The Effects of CEO Tenure on Entrepreneurial Orientation and Firm Performance | **Connor Lubojacky**, U. of Houston

📄 The Influence of Director Human and Social Capital and Firms' EO on Corporate Entrepreneurship | **Andrew Curtis Burkemper**, Coker College

🗨️📄 The impact of Technology Maturity and Financial Partnering on the Growth of High-tech Ventures | **Morteza Sardari**, John Molson School of Business

📄🗨️ CVC as Innovation Search: Environmental and Resource Antecedents for Exploration and Exploitation | **Lei Yu**, Peking U.

624 📄: (DISC Paper Session) - (ENT) **Entrepreneurs and Individual Differences**

12:15pm - 1:45pm Hilton Atlanta: Room 312

Tweet this session: #AOM2017 624

Discussant: **Diemo Urbig**, U. of Wuppertal / Jackstädt Center of Entrepreneurship and Innovation Research

📄 "I'll Perceive it When I See it"— Focus of Attention Fosters Perceptions of Financial Risk | **Giulio Zichella**, Copenhagen Business School

📄 Antecedents of Self-Employment of Female Professionals | **So Young Choi**, Ewha Womans U. Seoul, Korea

The Role of Discrete Emotions on Opportunity Evaluation and Exploitation | **Edwin Sanusi**, Washington State U.; **Kristine Kuhn**, Washington State U.

Causes of Failure, Entrepreneur's Personality and Entrepreneurial Orientation | **Aurora Correa**, EGADE-ITESM Campus Monterrey; **Salvador Guajardo**, EGADE Business School; **Francisco Alberto Layrissa Villamizar**, EGADE Business School

625 🗨️🗨️: (DISC Paper Session) - (GDO) **Gender, Sexual Orientation, and Diversity**

12:15pm - 1:45pm Hilton Atlanta: Room 314

Tweet this session: #AOM2017 625

Chair: **Geofry Nfortaw Agbor Areneke**, The Open U., United Kingdom

Discussant: **Jie Hao**, Tsinghua U.

🗨️🗨️ Work-Life Programs, Demographic Composition, and Organizational Outcomes | **Yang Yang**, Rowan U.; **Guo-Liang Jiang**, Sprott School of Business, Carleton U.

→ 🗨️ The Earnings Effect of Sexual Orientation: What Still Matters | **Jing Wang**, York U.; **David Wicks**, St. Mary's U.

Leading with Emotional Labor: Gender Differences in Leader Emotional Labor and Employee Performance | **Lifan Chen**, Peking U.; **Satoshi Akutsu**, Hitotsubashi U. ICS; **Fumiaki Katsumura**, Hitotsubashi U.; **Haiyang Liu**, Peking U.; **Ye Zhang**, Peking U.

626 (DISC Paper Session) - (HR) **New Ways of Thinking About Technology, Socialization, and Accommodation**

12:15pm - 1:45pm Hilton Atlanta: Room 309

Tweet this session: #AOM2017 626

Chair: **Brian R. Dineen**, Purdue U.

Brave New HR? The Changing Nature of Work and the Management of Human Resources | **Johannes Gartner**, Johannes Kepler U.; **Kristiina Makela**, Aalto U.; **Jennie Sumelius**, U. of Vaasa; **Hertta Vuorenmaa**, Aalto U. School of Business

MOOCs at Work: The Drivers of Employer Support for Skill Development through New Models of Learning | **Monika D. Hamori**, IE Business School

After Offer Acceptance but Before Day One: Does Interim Organizational Socialization Matter? | **Lusi Wu**, Purdue U., West Lafayette; **Brian R. Dineen**, Purdue U.

The Positive Effect of Workplace Accommodation On Creative Performance | **Xiji Zhu**, Chinese U. of Hong Kong; **Cong Sun**, Chinese U. of Hong Kong

627 (ICW) **Organization Science Senior Editor Luncheon Meeting**

12:15pm - 2:15pm Atlanta Marriott Marquis: Atrium A708

Tweet this session: #AOM2017 627

Organizer: **Stephanie Dean**, INFORMS

628 (DISC Paper Session) - (IM) **Foreign Direct Investment**

12:15pm - 1:45pm Atlanta Marriott Marquis: Marquis M101

Tweet this session: #AOM2017 628

Chair: **Exequiel Hernandez**, U. of Pennsylvania

National Innovation Systems & Investment Mode Choices - Evidence from Indian Firms | **Mukundhan K.V.**, Indian Institute of Management, Tiruchirappalli; **Sreevas Sahasranamam**, U. of Strathclyde

The Lesser of Two Evils? Economic and Social Misfits of China's FDI into Taiwan | **Yi-Chi Hsiao**, National Taiwan U.; **Hsueh Liang Wu**, National Taiwan U.

FDI Decisions of Chinese Privately-owned Firms: An Institutional Escapism Perspective | **Hongbin Tan**, National U. of Singapore; **Andrew Delios**, National U. of Singapore

The Soft Side of Management and EM MNEs' Entry Mode Decisions: Acquisition vs Greenfield | **Amir Hossein Maleki**, Washington State U.

629 (DISC Paper Session) - (IM) **Strategic Dynamics and Competitive Interactions**

12:15pm - 1:45pm Atlanta Marriott Marquis: Marquis M102

Tweet this session: #AOM2017 629

Chair: **Nandini Lahiri**, American U.

Drivers of the Implementation of Strategies in Latin American Firms' Export Performance | **Jorge Heredia**, U. del Pacifico (Lima); **Alejandro Flores**, U. del Pacifico (Lima); **Martin Horacio Kunc**, Warwick Business School

The Competitive Dynamics between Domestic and Foreign Firms in an Emerging Market | **Chenguang Hu**, Hong Kong U. of Science and Technology; **Andy Kyung Hwan Yun**, Hong Kong U. of Science and Technology

A Study of Profitability and Competitiveness of U.S. and Japanese Defense Contractors | **Tanya Andrea Peacock**, Army-Baylor U.; **Kiyohiko Ito**, U. of Hawaii at Manoa; **Kazuhiro Asakawa**, Keio U.

630 (DISC Paper Session) - (MED) **Geography and Demographics in Management Education**

12:15pm - 1:45pm Hilton Atlanta: Room 307

Tweet this session: #AOM2017 630

Discusant: **Regina Greenwood**, Nova Southeastern U.

Assumptions about Older Faculty and the Quality of Higher Education | **Kay Jernigan Bunch**, Georgia State U.; **Rhonda Palladi**, Georgia State U.

On Globalizing Business Education in Africa: Toward a Theory of Managerial Competence | **Baba Vishwanath**, McMaster U.

Demographic Differences in Perception of Online vs Face-to-face Degrees in Employment Decisions | **Katherine Roberto**, Texas A&M U., Corpus Christi; **Andrew Franklin Johnson**, Texas A&M U., Corpus Christi

631 (DISC Paper Session) - (MH) **Developments in International Management History**

12:15pm - 1:45pm Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: #AOM2017 631

Chair: **James M. Wilson**, U. of Glasgow

History of Social Responsibility: The Indonesian Government Role in Economy Development | **Rifeald Romauli Sinaga**, Griffith Business School, Griffith U.; **Bradley Gerald Bowden**, Griffith U.

Organizational legitimacy & British Multinationals in West Africa, 1945-1970 | **Stephanie Decker**, Aston Business School

Networks and Meritocracy in Elite Recruitment: The Chinese Civil Service Examinations, 1400-1580 | **Enying Zheng**, New York Institute of Technology; **Yasheng Huang**, MIT Sloan School of Management; **Rongzhu Ke**, Chinese U. of Hong Kong; **Wei Hong**, Tsinghua U.

The emergence of cooperatives as organizational forms in Turkish history, 1864-1938 | **Mehmet Ercek**, Istanbul Technical U.; **Cemil Ozan Soydemir**, Istanbul Technical U.

632 (DISC Paper Session) - (OCIS) **Digitally-Enabled Collectives**

12:15pm - 1:45pm Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: #AOM2017 632

Chair: **Anthony P. Ammeter**, U. of Mississippi

Effects of Dispersion, Electronic Communication & Transactive Memory Systems on Team Performance | **Lionel Peter Robert**, U. of Michigan, Ann Arbor; **Teng Ye**, U. of Michigan, Ann Arbor; **Rasha Alahmad**, U. of Michigan, Ann Arbor; **Casey Pierce**, U. of Michigan, Ann Arbor

Work Features to Support Stigmergic Coordination in Distributed Teams | **Kevin Crowston**, Syracuse U.; **Carsten S. Osterlund**, Syracuse U.; **James Howison**, The U. of Texas at Austin; **Francesco Bolici**, U. degli Studi di Cassino

Posters versus Lurkers - Analyzing the Motivations for Participation in Enterprise Social Networks | **Lisa Giermindl**, U. of Passau; **Franz Strich**, U. of Passau; **Marina Fiedler**, U. of Passau

633 🗄️📄: (DISC Paper Session) - (ODC) **Narrating Organizational Reality: Legacy, Change, Design**

12:15pm - 1:45pm Atlanta Marriott Marquis: Lobby L506

Tweet this session: #AOM2017 633

Discussant: **Bruce James Hanson**, Concordia U., Irvine

Change Initiatives and Conversations in Firms | **Francois Duhamel**, U. de Las Américas, Puebla; **Alexander Niess**, ESC Rennes School of Business

➔ "In the Shadow of my Father": Preserving vs. Transforming the Founder's Legacy in Family Business | **Nadine A. Yehya**, American U. of Beirut; **Yusuf M. Sidani**, American U. of Beirut

A Structural-Interpretive Approach to Organization Design (WITHDRAWN) | **Tore Omholt**, BI Norwegian Business School

🗄️📄 Purposing: How Purpose Develops Self-Organizing Capacities | **Hani Nagati Boulos**, Case Western Reserve U.

634 🗄️📄: (DISC Paper Session) - (OMT) **Academia as a Field of Study**

12:15pm - 1:45pm Atlanta Marriott Marquis: Lobby L401

Tweet this session: #AOM2017 634

Discussant: **Angela Aristidou**, Warwick Business School

🗄️📄 Producing Prescriptive Knowledge in Management Research: A New Perspective on Tribalism | **Joakim Hans Netz**, Stockholm U.; **Svante Schriber**, Stockholm Business School

🗄️ Field Interconnectedness and Strategic Action in South-African Higher Education | **Benedetto Lepori**, U. della Svizzera Italiana; **Rajani Naidoo**, School of Management, U. of Bath

🗄️ Ontological assumptions, drifts, and relevance of knowledge in strategy research (WITHDRAWN) | **Tatiana Mikhalkina**, Lancaster U. Management School; **Charles Baden-Fuller**, Cass Business School, City, U. of London

635 🗄️📄: (DISC Paper Session) - (OMT) **Discussing Reputation, Status and Prestige**

12:15pm - 1:45pm Atlanta Marriott Marquis: Lobby L402

Tweet this session: #AOM2017 635

Discussant: **Marvin Washington**, U. of Alberta

Changing Organizational Reputation in Management Consulting | **William Stopford Harvey**, U. of Exeter; **Tim J Morris**, U. of Oxford

🗄️ Status Rebellion: When Lower Status Firms Differentiate Pro Bono Reward Strategy | **Wooseok Jung**, HEC Paris

➔ 🗄️ Cross-National Variation in Occupational Prestige | **Kartikeya Bajpai**, Northwestern Kellogg School of Management

636 🗄️📄: (DISC Paper Session) - (OMT) **Institutional Logics and Hybrid Organizations**

12:15pm - 1:45pm Atlanta Marriott Marquis: Lobby L503

Tweet this session: #AOM2017 636

Discussant: **Elizabeth Goodrick**, Florida Atlantic U.

🗄️ Building Relationships Between a Market Logic and Multiple Logics in Complex Institutional Settings | **Helle Aarøe Nissen**, U. of Southern Denmark; **Majbritt Rostgaard**

Evald, U. of Southern Denmark; **Ann Højbjerg Clarke**, U. of Southern Denmark
Organizational Hybridity Influence on Competitive Strategies and Behaviour: the Azorean Case | **Joana Pereira**, École Polytechnique Fédérale de Lausanne

🗄️ State's Rationalizations: Analyzing Policy Decisions in the Electricity Infrastructure | **Ashar Saleem**, Institute of Business Administration, Karachi; **Junaid Ashraf**, Lahore U. of Management Sciences

637 🗄️📄: (OMT, AAT) **Field Complexity: A Comparative Approach to Understanding Dynamics within and between Fields**

12:15pm - 1:45pm Hyatt Regency Atlanta: Roswell

Tweet this session: #AOM2017 637

Organizers: **Santi Furnari**, Cass Business School, City U. London; **Charlene E. Zietsma**, York U.

Discussant: **Mia Raynard**, WU Vienna U. of Economics and Business

Drivers of Change in Field Overlap: a Typology | **Peter Groenewegen**, Vrije U. Amsterdam; **Charlene E. Zietsma**, York U.

The Community Perspective on Organizational Fields | **Stine Grodal**, Boston U.

Field Types and Pathways of Field Change | **Danielle Logue**, U. of Technology, Sydney

Shall We Settle the Issue? Issue Frames, Field Structures and Types of Field Change | **Santi Furnari**, Cass Business School, City U. London

638 ➔ 🗄️📄: (DISC Paper Session) - (PNP) **Public Service Innovation and Professionalism**

12:15pm - 1:45pm Atlanta Marriott Marquis: Lobby L505

Tweet this session: #AOM2017 638

Discussant: **Meghan Kallman**, Brown U.

➔ 🗄️📄 How to Drive Public Service Innovation in the Korean and Chinese Sectors: Exploring the Roles of PSM | **HyoJoo Lee**, Sungkyunkwan U.; **Min Young Kim**, Sungkyunkwan U.; **Sung Min Park**, Sungkyunkwan U.

➔ 🗄️ Ethical and Procedural Professionalization in the Peace Corps | **Meghan Kallman**, Brown U.

"Web of affiliation" and likelihood of generalized trust: the role of social context | **Irina Stoyneva**, Philadelphia U.

639 🗄️📄: (DISC Paper Session) - (SAP) **Strategizing at the Interface**

12:15pm - 1:45pm Hyatt Regency Atlanta: Courtland

Tweet this session: #AOM2017 639

Chair: **Rebecca Bednarek**, Birkbeck, U. of London

🗄️📄 An Eye for an Eye: A Matching Response Approach to New Product Preannouncement | **Chi-Lin Yang**, Chung Yuan Christian U.; **Chien-Wei Chen**, Department of International Business, National Chengchi U.; **Min-Hsien Chiang**, National Cheng Kung U.

🗄️📄 Leading SMEs in a Difficult Period: What Differentiates Success from Failure | **Emmanuel Quansah**, Case Western Reserve U. WSOM

🗄️📄 Ante-narratives as interface in the process of M&A becoming | **Etieno S. Enang**, Discussion Paper Accepted; **Harry Sminia**, U. of Strathclyde

☞ → 📄 Bad Luck or Is Something Broken?: Shareholder Reactions to Data-Breaches | **Xinran Joyce Wang**, U. of Tennessee; **Jiaju Yan**, U. of Tennessee, Knoxville; **Thomas R. Crook**, U. of Tennessee, Knoxville

640 🗨️ 📄: (DISC Paper Session) - (SIM) **Deception, Misconduct, Disloyalty, and Disengagement**

12:15pm - 1:45pm Atlanta Marriott Marquis: Lobby L507
Tweet this session: #AOM2017 640

641 : (DISC Paper Session) - (TIM) **The Strategic Management of IPRs**

12:15pm - 1:45pm Hyatt Regency Atlanta: Hanover Hall D
Tweet this session: #AOM2017 641
Discussant: **Raffaele Conti**, Catolica Lisbon School of Business and Economics

- 📄 Cross-national Market Valuations of Patent Strategies | **Grid Thoma**, U. of Camerino
- 📄 The impact of a Firm's Abandoned Patent on Subsequent Cumulative Invention | **Wen Zheng**, U. of Illinois at Urbana-Champaign
- ☞ Managing Technology Licensing: The IP Unit Perspective | **Giulia Solinas**, U. of Liverpool
- 📄 Patent citations as an indication of the external uses of a patent | **Jurrien Bakker**, KU Leuven; **Bart Van Looy**, KU Leuven

Sunday 12:30PM

642 : (AAA) **Division Treasurers' Meeting**

12:30pm - 1:30pm Hyatt Regency Atlanta: Executive Conference Suite 223
Tweet this session: #AOM2017 642

By Invitation Only
Organizer: **Randy Murnane**, Academy of Management

643 : (AAA) **DIG 5 Year Review Meeting**

12:30pm - 1:15pm Hyatt Regency Atlanta: Hanover Hall F
Tweet this session: #AOM2017 643

By Invitation Only
Organizer: **Kerry Ignatz**, Academy of Management
Participants: **Jacqueline A-M. Coyle-Shapiro**, London School of Economics; **Alison M. Konrad**, Western U.; **Carrie R. Leana**, U. of Pittsburgh

644 📄: (DISC Paper Session) - (MOC) **Decision Making and Judgment**

12:30pm - 2:00pm Hyatt Regency Atlanta: Fairlie
Tweet this session: #AOM2017 644

- ☞ At the Interface: A Model of Freedom and Agency | **Parastoo Ghalamchi**, Cambridge U.; **Neal M. Ashkanasy**, U. of Queensland
- 📄 Easy does it? The Effects of Perceived Difficulty on Overconfidence (WITHDRAWN) | **Victor Pérez-Cotapos**, Pontificia U. Católica de Chile; **Tomas Reyes**, Pontificia U. Católica de Chile; **Edgar E. Kausel**, Pontificia U. Católica de Chile
- ☞ 📄 A Cognitive View of Balanced Decision Making | **Julie Ricard**, ESG-U. du Québec à Montréal
- 📄 Managers' Interpretations of Interorganizational Field and Relationship Characteristics | **Furkan Amil Gur**, Northern Illinois U.; **Thomas Greckhamer**, Louisiana State U.

645 : (PUBS) **Come meet the new AMD editor, Peter Bamberger and his team!**

12:30pm - 1:30pm Hyatt Regency Atlanta: Grand Hall Foyer
Tweet this session: #AOM2017 645

Come meet the incoming editor of AMD, Peter Bamberger, and his team of associate editors to learn their vision for the journal and tips on how to write a successful paper. All are welcome, so find us at the Publications booth near the Member Resource Center just outside the Main Exhibit Hall

Sunday 12:45PM

646 → ☞: (AAT) **Globalization at the Interface: Brexit, Trump, Le Pen, TPP, TTIP, and the Environment**

12:45pm - 3:15pm Hyatt Regency Atlanta: Dunwoody
Tweet this session: #AOM2017 646

Organizers: **Rachel Clapp Smith**, Purdue U. Northwest; **Cordula Barzantny**, Toulouse Business School
Speakers: **Farok Contractor**, Rutgers U.; **Ian Bolin**, Egon Zehnder; **Lichia Saner-Yiu**, Center For Socio-Economic Development; **Bill Gillis**, Federal Reserve Bank of Atlanta; **Jacob Park**, Green Mountain College

647 ☞ → 🗨️ 📄 🗨️: (AAT) **Diversity at the Interface: Organizations' Involvement in Important Social Issues**

12:45pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall DE
Tweet this session: #AOM2017 647

Unprecedented world events call for organizations' greater involvement in some social issues. This session proposes expanding circles of diversity management. All welcome.
Organizers: **Isabel Metz**, The U. of Melbourne; **Jenny M. Hoobler**, U. of Pretoria
Participants: **Helen De Cieri**, Monash U.; **Giles Hirst**, The Australian National U.; **Jenny M. Hoobler**, U. of Pretoria; **Michàlle Mor Barak**, U. of Southern California; **Anne M. O'Leary-Kelly**, U. of Arkansas; **Maija Renko**, U. of Illinois at Chicago

648 ☞ → 🗨️ 📄 🗨️: (AAT) **Understanding the Sharing Economy: Nature, Governance and Legitimation**

12:45pm - 2:45pm Hyatt Regency Atlanta: Piedmont
Tweet this session: #AOM2017 648

This workshop will share the first-hand data collection in the sharing economy sector, especially in China.
Chair: **Ke Rong**, Tsinghua U.
Presenters: **Yong Wang**, Tsinghua U.; **Ronaldo C. Parente**, Florida International U.; **Jose Mauricio Geleilate**, U. of Massachusetts Lowell; **Agnieszka Radziwon**, Aarhus U.
Participants: **Jar-Der Luo**, Tsinghua U.; **Boyi Li**, U. of Exeter Business School; **Chao Lu**, Shanghai U.; **Weiru Chen**, China Europe International Business School

649 : (ICW) **Family Business Review (FBR) Editors' Retreat**

12:45pm - 4:45pm Atlanta Marriott Marquis: Lobby L501
Tweet this session: #AOM2017 649

Organizer: **Pramodita Sharma**, U. of Vermont

Sunday 1:00PM

650 : (AAA) Incoming and Outgoing Program Chairs Meeting

1:00pm - 2:30pm Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: #AOM2017 650

By Invitation Only

Organizers: **Jel Erica Hampson**, Academy of Management; **Michelle Donohue**, Academy of Management; **Gabe Bramson**, Academy of Management; **Angela Louis**, Academy of Management; **Arpan Shah**, Academy of Management
 Program Chair: **Carol T. Kulik**, U. of South Australia
 Professional Development Workshop Chair: **Jacqueline A-M. Coyle-Shapiro**, London School of Economics

651 : (CAR) Careers Division Executive Meeting

1:00pm - 3:00pm Hilton Atlanta: Room 208

Tweet this session: #AOM2017 651

652 : (ICW) Association of Korean Management Scholars Annual Meeting and Junior Faculty Consortium

1:00pm - 3:30pm Hyatt Regency Atlanta: Centennial Ballroom III

Tweet this session: #AOM2017 652

This event is for the annual meeting of Association of Korean Management Scholars (AKMS) and the biannual Junior Faculty consortium hosted by AKMS. The main purpose of these meetings is to develop research networks and build an academic community among management scholars from the U.S. and Korea.
 Organizer: **Yangmin Kim**, Sogang U.

654 : (ICW) Small Business Economics Journal Annual Meeting

1:00pm - 3:00pm Hilton Atlanta: Room 207

Tweet this session: #AOM2017 654

Organizer: **David Audretsch**, Indiana U., Bloomington

Sunday 1:15PM

653 : (ICW) JOM Associate Editor Meeting (Macro)

1:15pm - 4:15pm Atlanta Marriott Marquis: Marquis M103

Tweet this session: #AOM2017 653

Organizer: **David G. Allen**, Texas Christian U.

Sunday 1:30PM

655 : (PUBS) AMR Incoming Editorial Review Board

1:30pm - 3:00pm Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: #AOM2017 655

By invitation only.

Organizer: **Jay B. Barney**, Eccles School, U. of Utah

Sunday 1:40PM

656 : (TLC) HR and OB Activities on Job Design, Managerial Decision-Making, Org'l Structure, and Recruitment

1:40pm - 2:40pm Hilton Atlanta: Room 215

Tweet this session: #AOM2017 656

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Chair: **Karen MacMillan**, Wilfrid Laurier U.Presenter: **Jennifer Komar**, Wilfrid Laurier U.**657 : (TLC) Outsiders in the Classroom: The Role of Guest Speakers in Enhancing Learning**

1:40pm - 2:40pm Hilton Atlanta: Room 216

Tweet this session: #AOM2017 657

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Organizer: **Sarika Pruthi**, San Jose State U.Facilitators: **Anuradha Basu**, San Jose State U.; **David Hadden**, San Jose State U.; **Richard DeVaul**, West Virginia U. /Texas A & M**658 : (TLC) Enhancing Simulation Learning with Team Mental Model Mapping**

1:40pm - 2:40pm Hilton Atlanta: Room 217

Tweet this session: #AOM2017 658

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Presenter: **Sonia M. Goltz**, Michigan Technological U.**659 : (TLC) Identifying and Overcoming Threshold Concepts When Teaching Sustainability**

1:40pm - 2:40pm Hilton Atlanta: Room 218

Tweet this session: #AOM2017 659

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Participant: **Norman T. Sheehan**, U. of Saskatchewan**660 : (TLC) Redesigning Entrepreneurship Education: Role of Family Support**

1:40pm - 2:40pm Hilton Atlanta: Room 219

Tweet this session: #AOM2017 660

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Coordinators: **Alexander Settles**, Rutgers U.; **Arturo E. Osorio**, Rutgers U.**661 : (TLC) Teaching and Learning the Sustainable Development Goals: Experiences of Brazilian Business Schools**

1:40pm - 3:40pm Hilton Atlanta: Room 220

Tweet this session: #AOM2017 661

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Organizer: **Priscila Borin De Oliveira Claro**, Inesper Institute of Education and Research

Presenters: Gustavo Loiola, ISAE/FGV; Norman Arruda Neto, ISAE/FGV; Gustavo Fernandes, FGV-EAESP; Ricardo Campos, Fundação Dom Cabral; Rafaela De Araújo, Fundação Dom Cabral; Adriana Caldana, FEARP- FEARP - Faculdade de Economia, Administração e Contabilidade de Ribeirão

662 🗄️: (TLC) **The FLIPPED Workshop: Build In Some Simple Tech Interactions to Enhance Your Classroom Teaching**

1:40pm - 3:40pm Hilton Atlanta: Room 221

Tweet this session: #AOM2017 662

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required for TLC@AOM at <http://bit.ly/RegisterforAOM2017>. Additionally, pre-registration for this session is required. To register online, please visit <https://secure.aom.org/PDWRReg>. Space is limited and registration is on a first-come, first-served basis. Please contact Michael Cohen at michael.cohen@deakin.edu.au to obtain the registration code. The deadline to register is August 6, unless sold out.

Facilitators: Tawnya Means, U. of Florida; Elissa Grossman, USC Marshall School of Business

663 🗄️: (TLC) **At the Interface to a Problem: Experiencing Problem-based Learning**

1:40pm - 3:40pm Hilton Atlanta: Room 222

Tweet this session: #AOM2017 663

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Facilitators: Tim O. Peterson, North Dakota State U.; Claudette Marie Peterson, North Dakota State U.; Kenneth R Thompson, DePaul U.; Toni Ungaretti, The John Hopkins U.; Shontarius D. Aikens, Concordia College

664 🗄️🗣️: (TLC) **Assessment Portfolio: Applying Layered Standardized Examinations to Improve Classroom Assessment**

1:40pm - 2:40pm Hilton Atlanta: Room 223

Tweet this session: #AOM2017 664

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Coordinator: David L. Anderson, Taylor U.

Participant: Stuart James, U. of Virginia Darden School

665 🗄️: (TLC) **New Frontiers In Management Education: Next Generation Interactive, Multimedia Cases**

1:40pm - 3:40pm Hilton Atlanta: Room 224

Tweet this session: #AOM2017 665

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Presenter: Henry W. Lane, Northeastern U.

Sunday 1:45PM

666 🗄️🗣️🌐🗣️: (AAT) **Translational Research in Business: Generating Knowledge at the Interface of Academia and Industry**

1:45pm - 4:45pm Hyatt Regency Atlanta: Embassy Hall ABC

Tweet this session: #AOM2017 666

Chair: Charles Dhanaraj, Fox School of Business, Temple U.

Speakers: Thomas Malnight, U. of Pennsylvania; Joseph L C Cheng, George Washington U.; Chandrasekhar Sripada, Dr.Reddys Laboratories; Marilyn Kronenberg, Sanofi Group;

Arvind Parkhe, Temple U.; **Mansour Javidan**, Thunderbird School of Global Management; **Nitin Rakesh**, Syntel

667 : (PUBS) **Annals Associate Editors and Advisory Board**

1:45pm - 2:45pm Hyatt Regency Atlanta: Edgewood

Tweet this session: #AOM2017 667

By invitation only.

Organizer: Kimberly D. Elsbach, U. of California, Davis

Sunday 2:00PM

668 : (AAT) **Fireside Chat with Blake Ashforth, Jerry Davis, and Denise Rousseau**

2:00pm - 3:30pm Hyatt Regency Atlanta: Hanover Hall C

Tweet this session: #AOM2017 668

Moderator: David R. Hannah, Simon Fraser U.

Panelists: Blake E. Ashforth, Arizona State U.; Gerald F. Davis, U. of Michigan

669 🗄️🗣️🌐🗣️: (AAT) **At the Interface- Building Paradigmatic Bridges across Disciplinary Boundaries**

2:00pm - 3:30pm Hyatt Regency Atlanta: International Ballroom North

Tweet this session: #AOM2017 669

Organizer: Michael Andreas Pirson, Fordham U.

Facilitator: Erica Steckler, U. of Massachusetts Lowell

Speakers: Thomas J Donaldson, U. of Pennsylvania; Henry Mintzberg, McGill U.; Stuart Hart, U. of Vermont; Robert E. Quinn, U. of Michigan

670 🗄️🗣️: (AAT) **At the Interface: Online Learning Versus Classroom Learning**

2:00pm - 3:30pm Hyatt Regency Atlanta: Lenox

Tweet this session: #AOM2017 670

Organizer: Debra Cohen, Society for Human Resource Management

Coordinator: Caren Goldberg, Bowie State U.

Participants: Kenneth G Brown, U. of Iowa; Sandra Fisher, Clarkson U.; Stuart Gittelman, Gittelman Consulting

671 🗣️JS: (AAT, CM) **Up, Down & Sideways Approaches to Building Trust and Dispelling Distrust Across National Boundaries**

2:00pm - 3:30pm Hyatt Regency Atlanta: Spring

Tweet this session: #AOM2017 671

Facilitator: Michele Williams, U. of Iowa

Presenters: Deepak Malhotra, Harvard U.; Roy James Lewicki, The Ohio State U.; Sim B. Sitkin, Duke U.; Rosalind Searle, Centre for Trust, Peace and Social Relations, Coventry U.; Antoinette Weibel, U. of St. Gallen; Nicole Gillespie, U. of Queensland; Roger C. Mayer, North Carolina State U.

672 📄: (DISC Paper Session) - (BPS) **CEO and Top Management Team**

2:00pm - 3:30pm Hyatt Regency Atlanta: Marietta

Tweet this session: #AOM2017 672

Discussant: **Timothy J. Quigley**, U. of Georgia📄CEOs' Personality and Interpretation Process | **Asgar****Afshar Jahanshahi**, CENTRUM Catolica, Pontificia U. Catolica del Peru; **David M. Gomulya**, Nanyang Technological U.🗨️CEO Mindset and Firm Coopetition: The Moderating Roles of Institutional and Market Environments | **Wei Zheng**, Peking U.Age Cohorts, Competitive Intensity and Ownership: A Study of Founding Rates in an Emerging Market | **Gordon Walker**, Southern Methodist U.; **Fan Xia**, Rennes School of Business➔📄👤Female TMT Members, Physical Attractiveness, and Firm Financial Performance | **Xiruo Wang**, Tsinghua SEM; **Wei Chi**, Tsinghua U.; **Zhi Huang**, U. of Kentucky**673** 📄SHCS: (BPS, AAT) **Making a Graceful Exit: Divestitures, Dissolutions and Withdrawals in Strategy and Organizations**

2:00pm - 3:30pm Hyatt Regency Atlanta: Roswell

Tweet this session: #AOM2017 673

Organizers: **Isin Guler**, UNC Chapel Hill; **Daniel Walter Effenbein**, Washington U. in St. Louis*Discussant:* **Anne Marie Knott**, Washington U. in St. Louis Experience Transfer in Corporate Divestiture | **Patia J. McGrath**, U. of PennsylvaniaCollaboration Embeddedness and Performance Cues in Withdrawals from Venture Capital Syndicates | **Pavel Ivanov Zhelyazkov**, Hong Kong U. of Science and TechnologyPersonality and the Ability to Exit from an Underperforming Business | **Daniel Walter Effenbein**, Washington U. in St. LouisA Portfolio Approach to Patent Expirations in the Pharmaceutical Industry | **Rajat Khanna**, U. of North Carolina; **Isin Guler**, UNC Chapel Hill; **Atul Nerkar**, U. of North Carolina, Chapel Hill**674** : (CM) **Conflict Management Division Executive Committee Meeting**

2:00pm - 5:00pm Hyatt Regency Atlanta: Embassy Hall G

Tweet this session: #AOM2017 674

675 📄: (DISC Paper Session) - (ENT) **International Dimension of Entrepreneurship**

2:00pm - 3:30pm Hilton Atlanta: Room 311

Tweet this session: #AOM2017 675

Discussant: **Emma Catharina Folmer**, Aston Business SchoolBeyond Borders: The Determinants and Creation of Success in International Entrepreneurship | **Neri Karra**, IESEG School of ManagementWhen Do Social Network Ties Produce Value: Evidence from VC Industry in China | **Miao Wang**, Peking U.; **Wei Wang**, Peking U.; **Hao Ma**, Peking U./Nagoya U. of Commerce and Business🗨️➔Internationalization Strategies of Born Globals from Developing Countries: Evidence from Pakistan | **Bilal Ahmed Jathol**, Grenoble Ecole de Management; **Charles-Clemens Rüling**, Grenoble Ecole de Management; **Veronique Favre-Bonté**, U. Savoie Mont Blanc - IREGE➔📄The Bee and The Fly: The Effect of Corruption on International Entrepreneurs in Informal Economies | **Ahmad Al Asady**, Kent State U.**676** 📄: (DISC Paper Session) - (ENT) **Self Employment and Family Business**

2:00pm - 3:30pm Hilton Atlanta: Room 312

Tweet this session: #AOM2017 676

Discussant: **Katherine Gundolf**, Montpellier Business School Forever Young: Generational Subculture andSelf-Employment | **Marcus Wolfe**, U. of Oklahoma📄The Influence of Hypomania Symptoms on Wealth Attainment in Self-Employment | **Marcus Wolfe**, U. of Oklahoma; **Will Drover**, U. of Oklahoma🗨️📄One Servant - Many Masters: Unique Agency Costs in Family Offices | **Michael Gaska**, U. of St. Gallen**677** 📄👤: (DISC Paper Session) - (GDO) **Working Across Cultures & Thinking about Inclusion**

2:00pm - 3:30pm Hilton Atlanta: Room 314

Tweet this session: #AOM2017 677

Chair: **Katerina Gonzalez**, Baruch College and the Graduate Center, CUNY*Discussant:* **Huong Le**, Deakin U.➔🗨️👤Post-Settlement Governance Entities, at the interface of Indigenous development in New Zealand | **Ella Henry**, Auckland U. of Technology; **Hinematau Naomi McNeill**, Auckland U. of Technology🗨️Beyond Diversity: A Case Study of Inclusion in an Indian Organization | **Amita Shivhare**, Xavier Labour Relations Institute; **Gurunathan L**, Xavier Labour Relations Institute📄👤A Freedom-Promoting Approach to Working with Diversity | **Augustine A Lado**, Clarkson U.**678** 🗨️📄: (DISC Paper Session) - (HCM) **New Approaches to Organizing Healthcare Services**

2:00pm - 3:30pm Hyatt Regency Atlanta: Courtland

Tweet this session: #AOM2017 678

Understanding Healthcare Provider Behaviour to Reduce Low-Value Practice: A Conceptual Framework | **Gillian Elliott**, U. of TorontoCollective and Transactional Relations: Value Misalignment during IT and Health Negotiations | **Judith Terry Petrella**, Grenoble Ecole de Management; **Janna Leann Rose**, Grenoble Ecole de Management🗨️📄Chronic Care Coordination for Patients with Cancer: A Case Study of the Vermont Oncology Project | **Signe Peterson Flieger**, Tufts U. School of Medicine; **Cindy Thomas**, Brandeis U.; **Jeff Protas**, Brandeis U.**679** 🗨️📄JS: (HCM, AAT) **Crucial Interfaces in Health Care: Implications for Improving Value and Population Health**

2:00pm - 3:30pm Hyatt Regency Atlanta: Greenbriar

Tweet this session: #AOM2017 679

Organizer: **Brian Hilligoss**, U. of Arizona*Discussant:* **Sara Singer**, Harvard U.Caregivers at the Interface: Coordinating Care for Children with Disabilities | **Brian Hilligoss**, U. of Arizona; **Sandra Tanenbaum**, The Ohio State U.; **Renée Ferrari**, U. of North Carolina at Chapel Hill; **Charles Belden**, U. of North Carolina at Chapel Hill; **Paula Song**, U. of North Carolina, Chapel Hill

Connecting Social Services and Health Care for Older Adults: A Positive Deviance Study | **Amanda Brewster**, Yale School of Public Health; **Marie Brault**, Yale U.; **Annabel Tan**, Yale U.; **Leslie Curry**, Yale U.; **Elizabeth Bradley**, Yale U.

Clinic to Community Interfaces: A Multiple Case Study of Seven Collaborations | **Michaela Kerrissey**, Harvard U.

Care at the Interface with Primary Physicians: A Comparison of High and Low Performing Physician | **Maïke Vanessa Tietschert**, Maastricht U.; **Jonathan Clark**, The U. of Texas at San Antonio ; **Michaela Kerrissey**, Harvard U.; **Tseg Tamene**, Harvard U.; **Bethany Maylone**, Harvard U.; **Natacha Lemaire**, Harvard U.; **Mark Friedberg**, RAND Corporation; **Sara Singer**, Harvard U.

Bringing Primary Care Facilitation To Scale in Alberta | **Georges Potworowski**, School of Public Health

680 : (HR) HR Division Executive Board Meeting

2:00pm - 4:00pm Hilton Atlanta: Room 203

Tweet this session: **#AOM2017 680**

681 : (DISC Paper Session) - (HR) **The Impact of HRM Practices**

2:00pm - 3:30pm Hilton Atlanta: Room 307

Tweet this session: **#AOM2017 681**

Chair: **Eugene Son**, Rutgers U.

→ The impact of stock based incentives on employee behavior and the moderating effect of institutions | **Carolyn Ahrens**, U. of Goettingen; **Jana Oehmichen**, U. of Goettingen; **Michael Wolff**, U. of Goettingen

The Attitudinal Consequences of Individual versus Organizational Pay for Performance | **Eugene Son**, Rutgers U.

Signaling Matters: The Influence of Work-Life Practices on Non-Users | **Yinyin Cao**, U. of Pittsburgh; **Frits Pil**, U. of Pittsburgh; **Benn Lawson**, U. of Cambridge

Employee well-being and workplace performance: Does HRM have to trade off one for another? | **Yanqing Lai**, Edinburgh Napier U.; **Caihui Lin**, Queen's U. Belfast

682 : (ICW) Administrative Science Quarterly Editorial Board Meeting

2:00pm - 3:00pm Atlanta Marriott Marquis: Atrium A703

Tweet this session: **#AOM2017 682**

By invitation only

Organizer: **Joan Friedman**, Administrative Science Quarterly

683 : (ICW) The Leadership Quarterly Board Meeting

2:00pm - 3:00pm Hilton Atlanta: Galleria 1

Tweet this session: **#AOM2017 683**

For invited members only

Organizer: **Vicki Wetherell**, Elsevier

684 : (ICW) Journal of Management Education - Editorial Board Meeting

2:00pm - 3:30pm Hilton Atlanta: Room 404

Tweet this session: **#AOM2017 684**

Organizer: **Jean M. Forray**, Western New England U.

685 → : (DISC Paper Session) - (IM)

Internationalization: Process and Performance

2:00pm - 3:30pm Atlanta Marriott Marquis: Marquis M101

Tweet this session: **#AOM2017 685**

Chair: **Christina L Ahmadjian**, Hitotsubashi U.

→ Exports and Financial Performance of Foreign Subsidiaries of Multinational Enterprises | **Quyen Nguyen**, U. of Reading, Henley Business School

→ The Interrelationship between Agglomeration and Internationalization | **Shu Ham Ho**, Simon Fraser U.

→ Exploring the Relationship among Innovation, Internationalization, and Learning for Small Firms | **Joan Freixanet**, Graduate School of Management, St. Petersburg State U.; **Iya Charukova**, Graduate School of Management, St. Petersburg State U.

→ Market and Internationalization Knowledge in the Entrepreneurial Internationalization Process | **Katia De Melo Galdino**, Florida State U.; **Sérgio Fernando Rezende**, Pontifical Catholic U. of Minas Gerais; **Bruce Lamont**, Florida State U.

686 : (ITC) Carolyn Dexter Award Reception

2:00pm - 3:00pm Atlanta Marriott Marquis: Marquis M302

Tweet this session: **#AOM2017 686**

The Carolyn Dexter Award is an All-Academy award given to the paper that best meets the objective of internationalizing the Academy. This serves the mission of the Academy and the charge of the International Theme Committee (ITC), which sponsors the Dexter Award. The ITC also sponsors two other awards (Emerald Best International Symposium Award and the Emerald Best International Dissertation Award), whose winners will also be announced during the Dexter Award Reception.

687 : (DISC Paper Session) - (MC) **At the interface of internal and external challenges for creating knowledge**

2:00pm - 3:30pm Hilton Atlanta: Room 310

Tweet this session: **#AOM2017 687**

At the Knowledge Interface: Developing Co-Created Research Competency | **Rikke Kristine Nielsen**, Aalborg U.; **Anthony F. Buono**, Bentley U.; **Flemming Poulfelt**, Copenhagen Business School

Internal and External Challenges in a Private University | **Omaya Kuran**, U. of Balamand

688 JS: (OB, AAT) **At the Interface of Leader and Follower. Serving as a Leader to Some and a Follower to Others**

2:00pm - 3:30pm Hyatt Regency Atlanta: Inman

Tweet this session: **#AOM2017 688**

Organizer: **Melissa Carsten**, Winthrop U.

Presenters: **Zahira Jaser**, City U. London; **Mary Uhl-Bien**, Texas Christian U.; **Michelle Bligh**, Claremont Graduate U.; **Olga Epitropaki**, Durham U.

689 : (DISC Paper Session) - (OCIS) **Impact of Digital Technology on Individuals and Collectives**

2:00pm - 3:30pm Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: **#AOM2017 689**

Chair: **Richard Johnson**, U. at Albany, State U. of New York

The Impact of Procedural Scaffolding on Mobile Learning Outcomes | **Andreas Janson**, U. of Kassel, Information Systems; **Matthias Soellner**, U. of St. Gallen / U. of Kassel; **Jan Marco Leimeister**, U. of St. Gallen / U. of Kassel

A Meta-Analytic Review of Computer Self-Efficacy and Agenda for Future Research | **Richard Johnson**, U. at Albany, State U. of New York; **Jason Thatcher**, Clemson U.; **Jennifer Gerow**, Virginia Military Institute

📄 Structuration of Community Knowledge and Community Engagement: Social Media, IoT, and Big Data | **Dawei Wang**, U. of Oklahoma, Norman; **Shaila Miranda**, U. of Oklahoma; **Inchan Kim**, U. of New Hampshire

690 : (ODC) ODC Board Meeting

2:00pm - 6:00pm Atlanta Marriott Marquis: Lobby L504

Tweet this session: [#AOM2017 690](#)

Division Chair: **Julie Wolfram Cox**, Monash U.

691 📄: (DISC Paper Session) - (ODC) Constructive Deviance: Maverickism, Ideal Self and Protofields

2:00pm - 3:30pm Atlanta Marriott Marquis: Lobby L506

Tweet this session: [#AOM2017 691](#)

Discussant: **Ram Tenkasi**, Benedictine U.

📄 Maverickism: Missing Element in Achieving Revolutionary Organizational Transformation | **Ree Jordan**, U. of Queensland

Relational Influences on One's Ideal Self and Desires for Intentional Change | **Jessi Hinz**, Case Western Reserve U.

📄 Theorizing Profound Change in Bourdieu's Framework: Communities of Practice as Developing Fields | **Thierry Gateau**, HEC Montréal; **Laurent-Mehdi Chokri**, UQAM; **Filippo Furri**, U. de Montréal

692 : (DISC Paper Session) - (OMT) The Diffusion of New Practices, Forms, and Technologies

2:00pm - 3:30pm Atlanta Marriott Marquis: Lobby L401

Tweet this session: [#AOM2017 692](#)

Discussant: **Anne L.J. Ter Wal**, Imperial College Business School

Status Losers in Innovation Diffusion: An Empirical Study of Digital Cinema Camera Adoption | **Azusa Nakamura**, Bocconi U.; **Hitoshi Mitsuhashi**, Keio U.

➔ Applying an Interorganizational Ecology Perspective to the Global Diffusion of Organizational Forms (WITHDRAWN) | **Tim Weiss**, Stanford U.

📄 Under Pressure. Ceremonial Vs. Substantive Adoption of Practices in Business Organizations | **Alessandro Marino**, Luiss Guido Carli U.; **Andrea Prencipe**, Luiss Guido Carli U.; **Michele Pinelli**, Luiss Guido Carli U.

693 📄: (DISC Paper Session) - (OMT) Cognition in Organizations

2:00pm - 3:30pm Atlanta Marriott Marquis: Lobby L402

Tweet this session: [#AOM2017 693](#)

Discussant: **Richard S Blackburn**, U. of North Carolina, Chapel Hill

📄 The Paradox of Managerial Intuition | **Eugene Sadler-Smith**, U. of Surrey

Cognitive Isomorphism: Effects of Management Ideas as Filters of Organizational Cognition | **Sebastian G.M. Händschke**, Friedrich Schiller U. Jena; **Jan Goldenstein**, Friedrich Schiller U. Jena; **Peter Walgenbach**, Friedrich Schiller U. Jena

🗨️ Ignorance, Strategy and Complex Adaptive Systems | **Czeslaw Mesjasz**, Cracow U. of Economics; **Marek Szarucki**, Cracow U. of Economics

694 📄: (DISC Paper Session) - (OMT) Ties, Alliances, and Networks

2:00pm - 3:30pm Atlanta Marriott Marquis: Lobby L503

Tweet this session: [#AOM2017 694](#)

Discussant: **Joe Labianca**, U. of Kentucky

📄 How Context Affects Tie Formation: A Field Study | **Patrick Bergemann**, Columbia Business School; **Sheena S. Iyengar**, Columbia U.

📄 The Relationship between Friendship and Professional Advice in Multiplex Ties of Senior Managers | **Olga Zarzecka**, Hong Kong Polytechnic U.

📄 The Origin of Strong Ties: The Role of Weak Ties in the Evolution of Alliance Networks | **Giovanni Battista Dagnino**, U. of Catania; **Gabriella Levanti**, U. of Palermo; **Arabella Mocciano Li Destri**, U. of Palermo

695 📄: (DISC Paper Session) - (OMT) Knowledge, Learning, and Innovation

2:00pm - 3:30pm Atlanta Marriott Marquis: Marquis M102

Tweet this session: [#AOM2017 695](#)

Discussant: **Julia Brennecke**, U. of Liverpool

The Capacity to Innovate: A Meta Analysis of Absorptive Capacity and Its Performance Implications | **Tengjian Zou**, Singapore Management U.; **Gokhan Ertug**, Singapore Management U.; **Gerard George**, Singapore Management U.

📄 Effects of Learning from Failure, Leadership, and Knowledge on Ambidexterity and Firm Performance | **Indu Ramachandran**, Texas State U.; **Stewart R. Miller**, The U. of Texas at San Antonio ; **Cynthia A Lengnick-Hall**, The U. of Texas at San Antonio

📄 Organizational Search Strategy: An Examination of Interdependencies, Locus and Temporality of Search | **Mahdi Ebrahim**, Bocconi U.

696 ➔ 🗨️ 📄: (DISC Paper Session) - (OSCM) Operations Strategy and Organization

2:00pm - 3:30pm Hilton Atlanta: Room 309

Tweet this session: [#AOM2017 696](#)

Discussant: **Jenny Bäckstrand**, Jönköping U., School of Engineering

🗨️ Overcoming Contradictions through Cross-functional Integration in an ETO-context | **Jenny Bäckstrand**, Jönköping U., School of Engineering; **Annika Engström**, Jönköping U., School of Engineering

📄 Interaction Effects Between Supply Chain Integration and Human Resources Practices on Performance | **Jorge Tarifa-Fernandez**, U. of Almeria; **Jeronimo De Burgos**, U. de Almeria

➔ 📄 Matching Entrepreneurship and Operational Strategy for Manufacturing Firms in China | **Hao Shen**, Xi'an Jiaotong U.; **Hongchang Yan**, Xi'an Jiaotong U.; **Yu Gao**, Xi'an Jiaotong U.; **Xiuyun Yang**, Xi'an Jiaotong U.; **Zelong Wei**, Xi'an Jiaotong U.

697 🗨️ 📄: (DISC Paper Session) - (PNP) Public Private Partnerships: Collaboration, Processes and Sacrifices

2:00pm - 3:30pm Atlanta Marriott Marquis: Lobby L505

Tweet this session: [#AOM2017 697](#)

Discussant: **Hiroshi Togo**, Kindai U.

📄 Comparative Analysis on Descriptive Models for Policy Process of a Public Private Collaboration | **Hiroshi Togo**, Kindai U.; **Yusuke Inoue**, Hakodate U.; **Tadahiko Yoshida**, Kindai U.

Partnering with firms: Do non-profit organizations sell their soul to the devil? | **Gaëlle Cotterlaz-Rannard**, U. of Geneva and U. of Savoie Mont Blanc; **Rachel Bocquet**, IAE Savoie Mont

Blanc – U. of Savoie Mont Blanc; **Michel Ferrary**, GSEM - U. of Geneva & Skema Business School

Public Private Partnerships as Innovation Adoption: Does the Process Count? | **Phuong Tra Tran**, IPAG Business School; **Michael Klien**, Austrian Institute of Economic Research

698 SHCS: (RM, AAT) **Multiple Perspectives on Open Science Practices: Myths, Urban Legends, and Realities**

2:00pm - 3:30pm Hyatt Regency Atlanta: Techwood

Tweet this session: #AOM2017 698

Participants: **George Banks**, U. of North Carolina, Charlotte; **James Field**, Virginia Commonwealth U.; **Ronald S Landis**, Illinois Institute of Technology; **Ernest O'Boyle**, Indiana U.; **Frederick L. Oswald**, Rice U.; **Steven Rogelberg**, U. of North Carolina, Charlotte

699 JS: (SAP, AAT) **What's the Next Chapter for Strategy as Narrative?**

2:00pm - 3:30pm Hyatt Regency Atlanta: Kennesaw

Tweet this session: #AOM2017 699

Organizer: **Jeannie Holstein**, The U. of Nottingham

Discussants: **Ann Langley**, HEC Montréal; **Eero Vaara**, Aalto U. School of Business; **Mike Wright**, Imperial College London

Strategy as an Intertextual Narrative: A Process? | **Jeannie Holstein**, The U. of Nottingham; **Mike Wright**, Imperial College London; **Kenneth Starkey**, The U. of Nottingham

The Intertextuality of CEO Narratives | **Gwyneth Edwards**, HEC Montreal; **Ann Langley**, HEC Montréal; **Rick Molz**, Concordia U.

Strategy as Carnival: A Dialogical Perspective on Strategy-Making in a City Organization. | **Eero Vaara**, Aalto U. School of Business; **Anniina Rantakari**, U. of Oulu

Presenters: **Anniina Rantakari**, U. of Oulu; **Gwyneth Edwards**, HEC Montreal; **Rick Molz**, Concordia U.

700 (DISC Paper Session) - (SIM) **Deception, Disloyalty, Misconduct, and Disengagement**

2:00pm - 3:30pm Atlanta Marriott Marquis: Lobby L507

Tweet this session: #AOM2017 700

Regulator Involvement in the Spread of Negative Media

Exposure of Organizational Misconduct | **Hongfei Ruan**, Northwestern Polytechnical U.; **Jia Ming**, Northwestern Polytechnical U.; **Zhang Zhe**, Xi'an Jiaotong U.

Understanding the Link Between Emotional Intelligence and Deception: A Theoretical Model | **Joseph P. Gaspar**, Quinnipiac U.; **Redona Methasani**, U. of Connecticut

The perils of gamification trivialization: how and why gamification is failing to deliver loyalty | **Jose Manuel Esteves**, IE Business School

A New Type of Research Relevance: Career Relevance and Closing the Relevance Gap | **Nicholas Poggioli**, U. of Minnesota

701 (DISC Paper Session) - (TIM) **Organizing for Disruptive Innovation**

2:00pm - 3:30pm Hyatt Regency Atlanta: Hanover Hall B

Tweet this session: #AOM2017 701

Discussant: **Erwin Danneels**, U. of South Florida

Geocentric Innovation Model: Innovating Overseas for Disruption | **Muhammad Imran**, EMLYON Business School; **Gianpaolo Baronchelli**, U. of Bergamo

Disruptive Innovation: Intellectual History and Future Paths | **Clayton Christensen**, Harvard U.; **Rory Morgan McDonald**,

Harvard U.; **Elizabeth J. Altman**, U. of Massachusetts, Lowell; **Jonathan Palmer**, Harvard Business School

Does digital transformation pay off? Validating strategic responses to digital disruption | **Jacques Bughin**, McKinsey & Company; **Nicolas Van Zeebroeck**, ULB - Solvay Brussels School of Economics and Management

Understanding disruption in innovation ecosystems: an effectuation perspective | **Ainurul Afizah Rosli**, U. of Westminster; **Ahmad Beltagui**, U. of Wolverhampton; **Marina Candi**, Reykjavik U.

702 (DISC Paper Session) - (TIM) **Managing the New Product Development Process**

2:00pm - 3:30pm Hyatt Regency Atlanta: Hanover Hall D

Tweet this session: #AOM2017 702

Discussant: **Anja Schulze**, U. of Zurich

Firm Maturity and Innovation Portfolio Choices: A Natural Experiment | **Muharrem Nesij Huvaj**, Suffolk U.; **William C. Johnson**, Suffolk U.

Generative Capability | **Li Sun**, UMass Lowell; **Bo Zou**, Harbin Institute of Technology

Revisiting Black-Box Governance: The Interplay between Product and Interorganizational Integration | **Mehmet Donmez**, Tilburg U.; **Paul Coughlan**, U. of Dublin; **Marie Koulikoff-Souviron**, Groupe CERAM Business School

External Technology Sourcing in New Product Development: Bilateral vs. Unilateral Contracts | **Masayo Kani**, Tezukayama U.; **Kazuyuki Motohashi**, U. of Tokyo

Sunday 2:30PM

703 (BPS) **BPS Global Representatives Meeting**

2:30pm - 3:30pm Hyatt Regency Atlanta: University

Tweet this session: #AOM2017 703

704 (ICW) **Workshop for Editors of Emerald Publishing Journals**

2:30pm - 3:30pm Hyatt Regency Atlanta: Heritage Boardroom

Tweet this session: #AOM2017 704

Editors for academic journals published by Emerald Group Publishing are invited to attend a symposium to discuss the Australian Business Deans Council Journal Quality List, which will have a major review starting in late 2017. An Australian editor will lead the discussion, which will focus on how best to improve a journal's quality category or how to get a journal listed for the first time. Attendance is limited to editors, associate editors, or editorial advisory board members of Emerald journals.

Organizer: **Patti Davis**, Emerald Group Publishing

705 (IM) **International Management Division Executive Committee Meeting with Division Committees**

2:30pm - 5:30pm Atlanta Marriott Marquis: Marquis M108

Tweet this session: #AOM2017 705

Division Chair: **Jaideep Anand**, The Ohio State U.

Division Chair-Elect: **Aya S. Chacar**, Florida International U.

Program Chair: **Elizabeth L. Rose**, U. of Otago

Professional Development Workshop Chair: **Anupama Phene**, George Washington U.

Past Chair: **Alvaro Cuervo-Cazurra**, Northeastern U.

706 : (OB) OB Division Executive Committee Meeting

2:30pm - 4:00pm Hilton Atlanta: Room 403
 Tweet this session: #AOM2017 706

707 : (OCIS) OCIS Executive Committee Meeting

2:30pm - 4:00pm Hyatt Regency Atlanta: Embassy Hall H
 Tweet this session: #AOM2017 707

This meeting is for members of the OCIS executive committee only.

Division Chair: Mary Beth Watson-Manheim, U. of Illinois at Chicago

Division Chair-Elect: Emmanuelle Vaast, McGill U.

Program Chair: Likoebe Maruping, Georgia State U.

Professional Development Workshop Chair: Ola Henfridsson, U. of Warwick

Past Chair: Paul Leonardi, UC Santa Barbara

Treasurer: Karlene Cousins, Florida International U.

Secretary: Marco Marabelli, Bentley U.

Representatives-at-Large: Maria Christina Binz-Scharf, City U. of

New York; Steven Lawrence Johnson, U. of Virginia; Sabine

Brunswicker, Purdue U., West Lafayette; Marina Fiedler, U. of

Passau; Jungpil Hahn, National U. of Singapore; Maris G

Martinsons, City U. of Hong Kong; Maha Shaikh, U. of Warwick;

Divinus Oppong-Tawiah, McGill U.; Claire Ellen Ingram,

Stockholm School of Economics; Julie Rennecker, The

Management Doc, LLC

708 : (OSCM) OSCM Division Business Meeting

2:30pm - 4:00pm Hilton Atlanta: Galleria 6
 Tweet this session: #AOM2017 708

Division Chair: John Gray, The Ohio State U.

709 : (TIM) TIM Best Dissertation Presentations

2:30pm - 3:30pm Hyatt Regency Atlanta: The Learning Center
 Tweet this session: #AOM2017 709

Organizers: Marcel Bogers, U. of Copenhagen; Jason Davis, INSEAD

Presenters: Moshe Barach, Georgetown U.; Sandra Barbosu,

Rotman School of Management; Christina Kyprianou, Clemson U.;

Abhishek Nagaraj, U. of California, Berkeley

Coordinator: Erin McLaughlin, Nova Southeastern U.

713 (TLC) Supporting Teaching Assistants to Enhance Teaching Practice and Increase Students' Engagement

2:50pm - 3:50pm Hilton Atlanta: Room 216
 Tweet this session: #AOM2017 713

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at

http://bit.ly/RegisterforAOM2017. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Presenters: Valerie Cotronei-Baird, Education; Austin Chia, The U. of Melbourne

Participant: Angela Paladino, The U. of Melbourne

714 (TLC) Case Writing as a Class Project: How to Manage the Student Case-Writing Process

2:50pm - 3:50pm Hilton Atlanta: Room 217
 Tweet this session: #AOM2017 714

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at

http://bit.ly/RegisterforAOM2017. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Chair: Brent D Beal, The U. of Texas at Tyler

Presenters: Karen MacMillan, Wilfrid Laurier U.; Karin Schnarr, Wilfrid Laurier U.; Meredith J. Woodwark, Wilfrid Laurier U.

715 (TLC) Teaching an Innovative Approach to Business Leader Ethics Education

2:50pm - 3:50pm Hilton Atlanta: Room 218
 Tweet this session: #AOM2017 715

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at

http://bit.ly/RegisterforAOM2017. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Presenter: Tom Elwood Culham, The U. of British Columbia

716 (TLC) Porter's Diamond as a Framework for Business-Focused Short-Term Study Abroad Courses

2:50pm - 3:50pm Hilton Atlanta: Room 219
 Tweet this session: #AOM2017 716

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at

http://bit.ly/RegisterforAOM2017. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Presenter: Russell W. Teasley, U. of North Georgia

Participants: Katie Simmons, U. of North Georgia; Marilyn M Helms, Dalton State College

717 (TLC) Studio-based Learning: What It Is, Why It Matters, and How to Put It Into Practice

2:50pm - 3:50pm Hilton Atlanta: Room 223
 Tweet this session: #AOM2017 717

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at

http://bit.ly/RegisterforAOM2017. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Sunday 2:45PM**710 : (AAA) Conference Break**

2:45pm - 3:15pm Hyatt Regency Atlanta: Grand Hall
 Tweet this session: #AOM2017 710

Come enjoy refreshments and a light snack while you engage with your colleagues and browse the aisles of the Exhibit Hall

711 : (BPS) BPS Teaching Committee Meeting

2:45pm - 3:45pm Hyatt Regency Atlanta: Harris
 Tweet this session: #AOM2017 711

Sunday 2:50PM**712 (TLC) Better Meeting Employers' Needs: Classroom Opportunities from Practitioners Across Disciplines**

2:50pm - 3:50pm Hilton Atlanta: Room 215
 Tweet this session: #AOM2017 712

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at http://bit.ly/RegisterforAOM2017. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Presenters: **Stefan Meisiek**, Copenhagen Business School;
Shannon Hessel, Copenhagen Business School

Organizer: **Belle Rose Ragins**, U. of Wisconsin, Milwaukee

Sunday 3:00PM

718 : (CMS) CMS Business Meeting

3:00pm - 5:30pm Atlanta Marriott Marquis: Lobby L508
Tweet this session: **#AOM2017 718**
Open to all members

719 : (GOV) AOM Ethics Committee Meeting

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L404
Tweet this session: **#AOM2017 719**
By Invitation Only
Organizer: **Debra L. Shapiro**, U. of Maryland

720 : (ICW) Administrative Science Quarterly Reception

3:00pm - 5:00pm Atlanta Marriott Marquis: Atrium A601
Tweet this session: **#AOM2017 720**
By invitation only
Organizer: **Joan Friedman**, Administrative Science Quarterly

721 : (ICW) International Association for Chinese Research Management Board Members Meeting

3:00pm - 5:00pm Atlanta Marriott Marquis: Marquis M202
Tweet this session: **#AOM2017 721**
By Invitation Only.
Organizer: **Xiaomeng Zhang**, Cheung Kong Graduate School of Business

722 : (INDAM) Indian Academy of Management Executive Committee Meeting

3:00pm - 5:00pm Atlanta Marriott Marquis: Lobby L403
Tweet this session: **#AOM2017 722**

723 : (PNP) Public and Non-Profit Division Executive Committee Meeting

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A708
Tweet this session: **#AOM2017 723**
This meeting is for PNP Division Executive Committee members only or by special invitation by a PNP Executive Committee member.

724 : (PUBS) AMD Incoming and Outgoing Advisory and Editorial Review Boards with Reception

3:00pm - 5:00pm Hyatt Regency Atlanta: Regency Ballroom VI
Tweet this session: **#AOM2017 724**
By invitation only.

Sunday 3:15PM

725 : (ICW) Network of Leadership Scholars (NLS) Meeting

3:15pm - 4:15pm Hilton Atlanta: Galleria 1
Tweet this session: **#AOM2017 725**
This meeting is a great opportunity for leadership scholars to convene and network with each other and discuss some of the pressing issues in research and in application.
Organizer: **Rachel Clapp Smith**, Purdue U. Northwest

726 : (PUBS) AMR Outgoing Editorial Review Board Reception

3:15pm - 5:15pm Hyatt Regency Atlanta: Regency Ballroom V
Tweet this session: **#AOM2017 726**
By invitation only.

Sunday 3:30PM

727 : (GDO) GDO Executive Committee Meeting

3:30pm - 5:30pm Hilton Atlanta: Room 401
Tweet this session: **#AOM2017 727**
Executive Committee Members only.
Division Chair: **W E Douglas Creed**, U. of Rhode Island
Division Chair-Elect: **Patrick F. McKay**, Rutgers U.
Program Chair: **Donna Blancero**, Bentley U.
Professional Development Workshop Chair: **Alison Sheridan**, U. of New England

728 : (MC) Management Consulting Executive Committee Meeting

3:30pm - 4:30pm Hilton Atlanta: Room 308
Tweet this session: **#AOM2017 728**
Division Chair: **Soeren Henning Jensen**, Copenhagen Business School (CBS)
Program Chair: **Amandine Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin
Presenter: **Tonya L. Henderson**, Tonya Lynn Henderson, Limited

729 : (RM) Research Methods Executive Committee Meeting

3:30pm - 5:30pm Hilton Atlanta: Room 306
Tweet this session: **#AOM2017 729**

730 : (TIM) TIM Executive Committee Meeting

3:30pm - 5:00pm Hyatt Regency Atlanta: Fairlie
Tweet this session: **#AOM2017 730**
Chairs: **Keld Laursen**, Copenhagen Business School; **Aija Elina Leiponen**, Cornell U.

Sunday 3:45PM

731 (AAT) Translating Rigorous Management Research for Use by Policy Makers

3:45pm - 5:45pm Hyatt Regency Atlanta: Dunwoody
Tweet this session: **#AOM2017 731**
Organizers: **Carrie R. Leana**, U. of Pittsburgh; **Jone L. Pearce**, U. of California, Irvine; **Sim B. Sitkin**, Duke U.
Facilitators: **Ellen E. Kossek**, Purdue U.; **Gary P. Latham**, U. of Toronto; **Elizabeth Wolfe Morrison**, New York U.; **Denise M. Rousseau**, Carnegie Mellon U.; **Sara L. Rynes**, U. of Iowa

732 (AAT) The Interface Between Public, Private and Non-Profit Providers of Care to Vulnerable Groups

3:45pm - 5:15pm Hyatt Regency Atlanta: Greenbriar
Tweet this session: **#AOM2017 732**
Organizers: **David N. Barron**, U. of Oxford; **Elizabeth West**, Faculty of Education and Health
Discussant: **Eleanor Murray**, U. of Oxford
The competitive interface between types of nursing home providers in England | **David N. Barron**, U. of Oxford; **Elizabeth West**, Faculty of Education and Health
At the interface of private equity ownership and public health care provision for older people | **Paula Hyde**, The U. of Manchester
The Impact of Corporate Acquisition on Nursing Home Staffing | **Jane Banaszak-Holl**, U. of Michigan

Privatisation of Migration and Refugee Services | **Jane Lethbridge**, U. of Greenwich

733 🗨️: (AAT) Initiating Change: Breaking Rules at the Interface

3:45pm - 5:15pm Hyatt Regency Atlanta: Kennesaw
Tweet this session: #AOM2017 733

Organizers: **Sanjeewa Samanmali Perera**, U. of South Australia; **Sukhbir Kaur Sandhu**, U. of South Australia; **Shruti Sardeshmukh**, U. of South Australia

Panelists: **Robert A Baron**, Oklahoma State U.; **Siri Ann Terjesen**, American U.; **Stuart Hart**, U. of Vermont; **Amy C. Edmondson**, Harvard U.; **Diana Bilimoria**, Case Western Reserve U.

734 🗨️: (AAT) Convergent Innovation: At the interface of private & public creation of economic & social value

3:45pm - 5:15pm Hyatt Regency Atlanta: Roswell
Tweet this session: #AOM2017 734

Chairs: **Laurette Dubé**, McGill U.; **Raghunath Subramanyam**, Indian Institute of Management Bangalore India

Speakers: **Srivardhini K. Jha**, Indian Institute of Management, Bangalore; **Richard Gold**, McGill U.; **Corey Phelps**, McGill U.; **Alain Pinsonneault**, McGill U.

735 🗨️➔🗨️: (AAT) At the Interface of Management Science and Practice: A Community for Responsible Research

3:45pm - 5:15pm Hyatt Regency Atlanta: Techwood
Tweet this session: #AOM2017 735

Organizer: **Gerard George**, Singapore Management U.

Participants: **William H. Glick**, Rice U.; **Thomas L. Dyllick**, U. of St. Gallen; **Constantinos Markides**, London Business School

736 🗨️JS: (AAT, HR) Responses to Work/Employment Issues and Global Politics: Shared Wisdom from the HR Ambassadors

3:45pm - 5:15pm Hyatt Regency Atlanta: Spring
Tweet this session: #AOM2017 736

Organizers: **Michal Biron**, U. of Haifa; **Ingrid Fulmer**, Rutgers U.
Discussants: **Helen De Cieri**, Monash U.; **Christina Sue-Chan**, City U. of Hong Kong

Panelists: **Caihui Lin**, Queen's U. Belfast; **Wolfgang Mayrhofer**, WU Vienna; **Aarti Ramaswami**, ESSEC Business School; **Helen Shipton**, Nottingham Trent U.; **Jianmin Sun**, Renmin U. of China; **Karin Sanders**, UNSW Australia Business School

737 🗨️: (DISC Paper Session) - (BPS) Institutions and Relationships

3:45pm - 5:15pm Hyatt Regency Atlanta: Edgewood
Tweet this session: #AOM2017 737

Discussant: **Ilgaz Tahir Arikani**, Kent State U.

🗨️ Supporting the Market While Regulating the Industry: Institutional Development and Diversification | **Xiaoming He**, Beijing Jiaotong U.; **Klaus Meyer**, China Europe International Business School; **Lin Cui**, The Australian National U.

➔🗨️ Is Sharing Shaping? How Sharing Firms Shape Their Institutional Environment to Gain Legitimacy | **Bilgehan Uzunca**, U. Utrecht School of Economics; **Aly Ahmed Ibrahim Gouda**, U. Utrecht School of Economics; **Pinar Ozcan**, Warwick Business School; **Coen Rigtering**, U. Utrecht School of Economics

Does Higher Performance Lead to Higher Status? | **Gordon Walker**, Southern Methodist U.; **Oliver Gottschalg**, HEC Paris; **Bo Kyung Kim**, Yonsei U.

🗨️ Owners and Lenders: The Adverse Effects of Dual Bank Ownership and the Role of Equity Analysts | **Jean McGuire**, Louisiana State U.; **Barclay James**, U. San Francisco de Quito

738 🗨️: (DISC Paper Session) - (BPS) Government, Connections and Corruption

3:45pm - 5:15pm Hyatt Regency Atlanta: Hanover Hall G
Tweet this session: #AOM2017 738

Discussant: **Daniel Blake**, IE Business School

🗨️ Does it Pay to Bribe? The Influence of Firm Bribery Activity on Venture Disbanding | **Jintong Tang**, Saint Louis U.; **Zhi Tang**, Rochester Institute of Technology; **Yuli Zhang**, Nankai U.; **Jun Yang**, Nankai U.

➔🗨️ Role of Political Connections in Strategy Execution: Project Announcements and Project Costs | **Kshitij Awasthi**, Indian Institute of Management, Lucknow; **Sai Krishna Yayavaram**, Indian Institute of Management, Bangalore; **Reje George Pallathitta**, Indian Institute of Management, Bangalore

➔🗨️ Government Influence on Corporate Governance | **Ilya Okhmatovskiy**, Nova School of Business and Economics, U. Nova de Lisboa; **Ruth V Aguilera**, Northeastern U.

➔🗨️ Distinguishing Two Types of Corruption Behaviors: An Empirical Study of Chinese and Indian Firms | **Akie Iriyama**, Waseda U.; **Rajiv Kishore**, U. at Buffalo, The State U. of New York; **Debabrata (Debu) Talukdar**, U. at Buffalo, The State U. of New York

739 🗨️: (DISC Paper Session) - (BPS) (Human) Resources and Performance

3:45pm - 5:15pm Hyatt Regency Atlanta: Marietta
Tweet this session: #AOM2017 739

Chair: **Ian Larkin**, U. of California, Los Angeles

➔ Sources of Capabilities for Asian Multinational Enterprises' Accelerated Internationalization | **Wein-Hong Chen**, National Dong Hwa U.; **Yi-Yuan Liu**, Oriental Institute of Technology

🗨️ Can Industry Structure Explain the Pattern of Sustained Superior Performing Firms in the Economy? | **Mirjam Goudsmit**, U. of New South Wales; **Johann Peter Murmann**, U. of New South Wales

🗨️ Patching the Wrong Eye? Balancing the Role of Social and Human Capital in Firm Strategic Renewal | **Ramin Vandaie**, U. at Buffalo, The State U. of New York

When Are Good Service Jobs Profitable? | **Hazhir Rahmandad**, MIT Sloan School of Management; **Zeynep Ton**, Harvard Business School

740 🗨️🗨️: (DISC Paper Session) - (CM) New Directions in Conflict Research, Practice, and Teaching

3:45pm - 5:15pm Hyatt Regency Atlanta: Hanover Hall D
Tweet this session: #AOM2017 740

Chair: **Matthew A. Cronin**, George Mason U.

Affect and Negotiation Performance: A Field Study on the Moderating Role of Negotiator Resilience | **Brooke A. Gazdag**, LMU Munich; **Matthias Weiss**, LMU Munich; **Martin Hoegl**, LMU Munich

🗨️ Measuring Negotiation-Specific Knowledge: Development and Validation of a Situational Judgment Test | **Kevin Tasa**,

- Schulich School of Business; **Marie-Helene Elizabeth Budworth**, York U.
- 📖 Unlocking emotional mechanism of injustice-outcome relationship; mediating role of episodic envy | **Muhammad Umer Azeem**, U. of Management & Technology, Lahore Pakistan; **Inamul Haq**, Rihah International U. Lahore; **Omer Farooq**, Kedge Business School; **Khadija Munir**, Riphah International U.
- 📖 CustomNegotiations.org: A Free Resource for Creating Customizable Negotiation Simulations (WITHDRAWN) | **Noah Eisenkraft**, U. of North Carolina, Chapel Hill
- 🗣️📖 Entitlement: When and How does it Contribute to Conflict? | **Emma Y. Zhao**, Carnegie Mellon U.; **Andrew Yu**, Michigan State U.

741 → 📖🗣️: (DISC Paper Session) - (ENT) **Entrepreneurship Across Regions**

- 3:45pm - 5:15pm Hilton Atlanta: Room 310
 Tweet this session: #AOM2017 741
 Discussant: **Ben Spigel**, U. of Edinburgh
- Does Regional Unemployment Influence Individual Early-stage Entrepreneurial Activity £ | **Changqing Lai**, School of Economics and Management Tsinghua U.; **Rebecca Wenjing Lv**, School of Economics and Management Tsinghua U.; **Xibao Li**, Tsinghua U.
- 📖 Immigration and Entrepreneurship: A Cross-country Analysis | **Muntasir Shami**, Aston Business School; **Tomasz Marek Mickiewicz**, Aston Business School
- Employment Growth and Counter-Cyclical R&D Investment: A Comparison between German and US Start-Ups | **Martin Hud**, Centre for European Economic Research (ZEW); **M Carree**, Maastricht U.
- Social Entrepreneurship, Language, and Funding: Evidence from Startups in Sub-Saharan Africa | **Natalie Carlson**, Columbia Business School

742 📖: (DISC Paper Session) - (ENT) **New Ventures**

- 3:45pm - 5:15pm Hilton Atlanta: Room 311
 Tweet this session: #AOM2017 742
 Discussant: **Mehmet Nasih Tag**, Mersin U.
- 📖 New Ventures' Proactive and Reactive Reasons for Coopetition | **Leon Schjoedt**, Mahasarakham U.; **Krittaya Sangboon**, Mahasarakham U.
- 🗣️📖 A Theory of Experimentation in New Ventures | **Andrea Contigiani**, The Wharton School, U. of Pennsylvania
- 📖 How Does CEO Duality Influence New Venture Performance? | **Yuhan Hua**, U. of Louisville; **Peiwei Li**, Georgia State U.
- How do Start-ups Recognize the Value of External Knowledge and Acquire it? | **Christoph Baier**, Ambi-Vation.com; **Annika Lorenz**, U. Hasselt

743 📖🗣️: (DISC Paper Session) - (GDO) **Gender: Leadership, Stereotypes, and Working Together**

- 3:45pm - 5:15pm Hilton Atlanta: Room 314
 Tweet this session: #AOM2017 743
 Chair: **Atira Charles**, Florida A&M U.
 Discussant: **Mary Philomena Anthony**, Sunway U.

- 📖🗣️ Exploring the Changing Leadership Roles of Women in Family Firms | **John James Cater**, The U. of Texas at Tyler; **Marilyn Young**, The U. of Texas at Tyler
- 📖🗣️ "He Is Assertive", "She Is Not": How Gender Stereotypes Affect the Content of Feedback | **Inmaculada Macias-Alonso**, IE Business School; **Tara S. Wernsing**, IE Business School
- 📖🗣️ The research impact agenda and gender | **Julie Davies**, U. of Huddersfield; **Jawad Syed**, Lahore U. of Management Sciences; **Emily Yarrow**, D. of Gender and Diversity in Organizations
- 🗣️📖 Self-Affirmation as an Emotional Intervention to Increase Men's Willingness to Work with Women | **Chiara Trombini**, Bocconi U.

744 🗣️📖: (DISC Paper Session) - (HCM) **Role of Emotions and Emotional Intelligence in Healthcare Management**

- 3:45pm - 5:15pm Hyatt Regency Atlanta: Courtland
 Tweet this session: #AOM2017 744
- 📖 A Cluster Approach to Emotional Labor | **Anastasia Szykh**, U. of Manitoba; **Nealia Sue Bruning**, U. of Manitoba
- 🗣️📖 Crowdsourcing Public Health Policy Making: Collective Intelligence Setting Health Care Priorities | **Andrei Villarroel**, School of Management Fribourg, HES-SO // U. of Applied Sciences Western

745 📖: (DISC Paper Session) - (HR) **Research on Human Capital**

- 3:45pm - 5:15pm Hilton Atlanta: Room 307
 Tweet this session: #AOM2017 745
 Chair: **Dorothea Roumpi**, U. of Arkansas
- 🗣️📖 The Role of Employees in Creating Firm Value: A Process Approach to Exploration and Exploitation | **Shad S. Morris**, Brigham Young U.; **James Oldroyd**, Brigham Young U.; **Ryan Allen**, Brigham Young U.; **Han Ming Daniel Chng**, CEIBS; **Jian Han**, CEIBS
- A Theory of Supply-side Mobility Constraints: Assessing Value Creation and Value Capture | **Brian Michael Saxton**, John Carroll U.; **Alison M. Dachner**, John Carroll U.
- Supply- and Demand-Side Employee Mobility Constraints: A Critical Review and Research Agenda | **Dorothea Roumpi**, U. of Arkansas; **John E. Delery**, U. of Arkansas
- Star Teams: Types, Antecedents, and Consequences | **Jonathan Hendricks**, U. of South Carolina; **Robert E Ployhart**, U. of South Carolina

746 → 🗣️📖: (DISC Paper Session) - (IM) **Legal and Institutional Environments**

- 3:45pm - 5:15pm Atlanta Marriott Marquis: Marquis M101
 Tweet this session: #AOM2017 746
 Chair: **Heather Berry**, George Washington U.
- 🗣️→📖 MNCs in Varying Local Environments: Legitimacy Repair in Response to Framing by Governments | **Lai Si Tsui-Auch**, Nanyang Technological U.; **Xiaoxiao Liu**, Xiamen U.; **Jun Jie Yang**, Nanyang Technological U.; **Aihua Chen**, Chongqing U.; **Kai Wang**, College of Business Administration
- Who Invests in Tax Havens? Liability of Privatness and International Tax Avoidance | **Ziliang Deng**, Renmin U. of China; **Jiayan Yan**, Renmin U. of China; **Pei Sun**, Fudan U.

→ 🗄️ Institutions and Corporate Governance Legitimacy: A Cross-country Analysis | **Job Rubio**, ITAM, Mexico; **Jose Luis Rivas**, ITAM

🗄️ Overcoming the Paradox of Embeddedness: When Can MNCs Emerge as Agents for Change? | **Liudmyla Svystunova**, U. of Bath; **Dimitry Jacob**, Queen's U. Belfast

747 : (DISC Paper Session) - (MSR) **MSR Discussion Session**

3:45pm - 5:15pm Hilton Atlanta: Room 312

Tweet this session: **#AOM2017 747**

Chair: **Ginger Grant**, Sheridan Institute of Technology and Advanced Learning

🗄️ Spirituo-humanistic Ideology for Sustainable Leadership: Myth or Reality? Ex-Post Facto Research | **Radha Rani Sharma**, Management Development Institute

🗄️ An Exploration of the Relationship Between Spirituality and Leadership | **Yang Jiang**, U. of San Diego

→ Christian Ecological Spirituality and Ethics for Management. A Catholic Social Teaching Perspective | **Domenech Mele**, IESE Business School

🗄️ How Spirituality Impacts Consistent Employee Performance in Family Business during Turbulence? | **Dina Abdelzاهر**, U. of Houston, Clear Lake; **Angie Abdelzاهر**, American U. in Cairo; **Jean Walker**, U. of Houston Clear Lake

748 → 🗄️: (DISC Paper Session) - (OCIS) **Organizational Dynamics of IT**

3:45pm - 5:15pm Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: **#AOM2017 748**

Chair: **Corinna Frey**, Cambridge Judge Business School

→ 🗄️ A Pragmatic View on Multi-Sectoral Knowledge. Enacting Information Systems in Emergency Response | **Corinna Frey**, Cambridge Judge Business School; **Michael Barrett**, U. of Cambridge

OCIS Best Student Paper Award Finalist

🗄️ Is the Grass Greener? Strategic Implication of Moving Along the Value Chain for IT Service Provider | **Anand Gopal**, U. of Maryland; **Sabari Rajan Karmegam**, Robert H. Smith School of Business, U. of Maryland; **Balaji R. Koka**, Rice U.; **Bill Rand**, North Carolina State U.

🗄️ At the Interface of the Firm: Alliance Context & Boundary Spanner Collaborative Dynamics | **Brandi Pearce**, U. of California, Berkeley

749 🗄️: (DISC Paper Session) - (OMT) **Institutional Change and Persistence**

3:45pm - 5:15pm Atlanta Marriott Marquis: Lobby L401

Tweet this session: **#AOM2017 749**

Discussant: **Wesley Helms**, Brock U.

Two Roads Diverged in a Logic Road: Cultural Entrenchment versus Strategic Search Post-Crisis | **Shelby Gai**, Northwestern Kellogg School of Management

→ 🗄️ Institutional Change and the Cultural and Biographical Outcomes of Social Movements | **Leanne Mara Hedberg**, U. of Alberta School of Management; **Maria Paola Ometto**, U. of Alberta; **Asma Zafar**, U. of Alberta

Defying Friedman Doctrine Where Its Hegemony is the Greatest: An SRI Fund in Hong Kong | **Shipeng Yan**, Tilburg U.

750 🗄️: (DISC Paper Session) - (OMT) **Politics, Elites, and Movements**

3:45pm - 5:15pm Atlanta Marriott Marquis: Lobby L503

Tweet this session: **#AOM2017 750**

Discussant: **Claudia Gabbioneta**, Newcastle U.

The Two Faces of Political Embeddedness: Fundraising Performance of Charitable Organizations | **Weiting Zheng**, Victoria U. of Wellington; **Na Ni**, Hong Kong Polytechnic U.

Divided We Stand, United We Falter? Social Movements in Scotch Whisky Distilling, 1680 – 1940 | **Michel William Lander**, HEC Paris; **Pursej Heugens**, Erasmus U. Rotterdam; **Marc Van Essen**, U. of South Carolina

🗄️ Janus-Faced Do-Gooders? Corporate Elites and their Influence on Philanthropic and CSR Priorities | **Razvan Lungeanu**, Pennsylvania State U.; **Klaus Weber**, Northwestern U.

751 : (DISC Paper Session) - (ONE) **Challenges in Managing Sustainability Transitions**

3:45pm - 5:15pm Atlanta Marriott Marquis: Lobby L505

Tweet this session: **#AOM2017 751**

Chair: **Melissa Edwards**, U. of Technology, Sydney

🗄️ Sustainability transitions: Exploring the emerging field and its relations to management studies | **Jochen Markard**, Swiss Federal Institute of Technology Zurich, ETH

🗄️ Institutional Forces as Barriers to Sustainability Transitions: The Case of Ethiopia | **Jamila Gilliam**, U. of Massachusetts, Boston; **Nardia Haigh**, U. of Massachusetts

→ Challenges in wild boar management: balancing the demands of hunters and the public | **Stefano Giacomelli**, U. della Svizzera Italiana; **Michael Gibbert**, U. of Lugano; **Roberto Viganò**, Studio Associato AlpVet

How the Asian Longhorn Beetle updates our understanding of political CSR theory in the digital age | **Peter Seele**, U. della Svizzera Italiana; **Mario Schultz**, U. della Svizzera Italiana

752 → 🗄️: (DISC Paper Session) - (OSCM) **Managing Inter-Organizational Relationships**

3:45pm - 5:15pm Hilton Atlanta: Room 309

Tweet this session: **#AOM2017 752**

Discussant: **Dirk Pieter Van Donk**, U. of Groningen

The Life Cycle of Interorganizational Relationships: A Study of a Wholesaler and Its Suppliers | **Miriam Takimura**, FAGEN/UFU; **Andrea Lago Da Silva**, Federal U. of São Carlos; **Veronica Angelica Freitas De Paula**, FAGEN/UFU

→ 🗄️ The Influence of Corruption on the Effect of Regulatory Friction on Supply Chain Performance | **John Patrick Saldanha**, West Virginia U.; **Gregory DeAngelo**, West Virginia U.

🗄️ Does Supply Chain Integration Help or Hinder in Building Resilient Supply Chains? | **Dirk Pieter Van Donk**, U. of Groningen; **Cristina Sancha**, OBS Business School; **Kirstin Scholten**, U. of Groningen

753 🗄️: (DISC Paper Session) - (SIM) **Shared Value Creation for CSR and Sustainability**

3:45pm - 5:15pm Atlanta Marriott Marquis: Lobby L506

Tweet this session: **#AOM2017 753**

🗄️ Value Creation in the Context of Multi-stakeholder Cross-sector Collaboration as an Issue Field | **Gillian Mary**

Bogie, Gordon Institute of Business Science; **Patricia Anne Hind**, Hult International Business School
 Shared Value Beyond the Porter And Kramer Paradox – A Procedural Framework | **Maximilian Schormair**, U. of Hamburg; **Dirk Ulrich Gilbert**, U. of Hamburg
 Perspectives on stakeholder value creation and sustainability: A literature review | **Riikka Tapaninahk**, -; **Johanna Kujala**, U. of Tampere
 Employment as a Human Relation: Revisiting Human Value and Radical Needs | **Cristina Neesham**, Swinburne U. of Technology; **Julie Wolfram Cox**, Monash U.

754 → (DISC Paper Session) - (SIM) **Sustainability and CSR Issues**

3:45pm - 5:15pm Atlanta Marriott Marquis: Lobby L507
 Tweet this session: #AOM2017 754
 Economic Inequality, National Culture and Frontline Employee Performance at theMNC Subsidiary | **Khin Thi Htun**, Builder's International Trading Co. Ltd; **Tim G. Andrews**, Webster U. Thailand
 Limits to Nonmarket Insurance: A Textual Analysis of the Impact of CSR on Media Sentiment | **Suresh Kalagnanam**, U. of Saskatchewan; **Abhilash Nair**, Indian Institute of Management, Kozhikode
 Plenty + Paucity: Enhancing Entrepreneurship Theory by Studying the Base of the Pyramid | **Paul C Godfrey**, Brigham Young U.; **Zachariah J. Rodgers**, Stanford U. / HEC Paris; **Ted London**, U. of Michigan; **William S Schulze**, U. of Utah
 Impacts of higher education institutions on sustainable development – review and conceptualization | **Florian Findler**, WU Vienna U. of Economics and Business; **Norma Schoenherr**, WU. Vienna U. of Economics and Business; **Rodrigo Lozano**, U. of Gävle; **Daniela Reider**, WU Vienna U. of Economics and Business; **Andre Martinuzzi**, WU Vienna U. of Economics and Business

755 JS: (SIM, AAT) **Creating Interface Space for Ethics Training and Moral Development in a Profit Driven System**

3:45pm - 5:15pm Hyatt Regency Atlanta: Lenox
 Tweet this session: #AOM2017 755
 Participants: **Denis Collins**, Edgewood College; **Anke Arnaud**, Embry Riddle Aeronautical U.; **Bradley R. Agle**, Brigham Young U.; **John French**, Center for Ethical Business Cultures

756 (DISC Paper Session) - (TIM) **Mobility and Innovation**

3:45pm - 5:15pm Hyatt Regency Atlanta: Hanover Hall B
 Tweet this session: #AOM2017 756
 Discussant: **Arusyak Zakaryan**, SKEMA Business School
 Inventor mobility and the formation of technology-oriented alliances | **Stefan Wagner**, ESMT Berlin; **Martin C. Goossen**, Tilburg U.
 Modular Components, Integrated Practices: Managing Complex Collaboration in Temporary Organization | **Richard Tee**, Luiss Guido Carli U.; **Andrew Colin Davies**, U. College London; **Jennifer K. Whyte**, U. of Reading; **Sam C. MacAulay**, U. of Queensland
 Star Wars: Myth or Reality? Understanding Whether and Why Innovation Talents Leave Their Firms | **Arianna Marchetti**, INSEAD; **Ithai Stern**, INSEAD

The impact of firms' knowledge sourcing strategies on employee mobility and entrepreneurship | **Markus Simeth**, U. Carlos III de Madrid; **Ali Mohammadi**, School of Business, Economics and Law U. of Gothenburg

Sunday 4:00PM

757 : (BPS) **BPS Executive Committee Meeting**

4:00pm - 5:00pm Hyatt Regency Atlanta: University
 Tweet this session: #AOM2017 757

758 : (ENT) **Entrepreneurship Division Executive Committee Meeting**

4:00pm - 5:30pm Hilton Atlanta: Room 207
 Tweet this session: #AOM2017 758

759 : (ICW) **Association of Korean Management Scholars Annual Meeting and Reception**

4:00pm - 8:00pm Hyatt Regency Atlanta: Centennial Ballroom III
 Tweet this session: #AOM2017 759
 This event is for the annual meeting of Association of Korean Management Scholars (AKMS) and reception. The main purpose of these meetings is to develop research networks and build an academic community among management scholars from the U.S. and Korea.
 Organizer: **Yangmin Kim**, Sogang U.

760 : (ICW) **Organization Science Editorial Review Board Reception**

4:00pm - 5:00pm Atlanta Marriott Marquis: Atrium A707
 Tweet this session: #AOM2017 760
 Organizer: **Stephanie Dean**, INFORMS

761 : (ICW) **Human Relations Editorial Board Meeting**

4:00pm - 6:30pm Hilton Atlanta: Room 209
 Tweet this session: #AOM2017 761
 By invitation only
 Organizer: **Claire Castle**, Human Relations

762 : (MSR) **MSR and Friends**

4:00pm - 6:00pm Hilton Atlanta: Crystal Ballroom C,D
 Tweet this session: #AOM2017 762

763 : (TLC) **FEEDback and Cocktails**

4:00pm - 5:00pm Hilton Atlanta: Grand Ballroom C,D
 Tweet this session: #AOM2017 763
 TLC attendees are invited to a social hour to share experiences and provide suggestions to the TLC Committee members for how TLC can be even better next year. New this year - cocktails (one free drink coupon for each attendee) and snacks will be provided following the participant feedback! This is a great opportunity to network with TLC attendees!

This session is part of the Teaching and Learning Conference. A registration fee of USD\$130 is required at <http://bit.ly/RegisterforAOM2017>. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 6, unless sold out.

Sunday 4:15PM**764 : (Plenary) - (AAT) Transformation at the Interface – The Case of the LEGO Group**

4:15pm - 5:45pm Hyatt Regency Atlanta: International Ballroom North

Tweet this session: #AOM2017 764

Organizer: **Flemming Poufelt**, Copenhagen Business SchoolDistinguished Speaker: **Joergen Vig Knudstorp**, -**765 : (ICW) JOM Best Paper Award Session**

4:15pm - 5:45pm Hilton Atlanta: Galleria 6

Tweet this session: #AOM2017 765

The session is organized by *Journal of Operations Management*Editors-in-Chief **Daniel Guide** and **Mikko Ketokivi**.Organizer: **Virpi Turkulainen**, U. College Dublin**766 : (MH) Management History Division Executive Meeting**

4:15pm - 5:45pm Hyatt Regency Atlanta: Embassy Hall H

Tweet this session: #AOM2017 766

Division Chair: **Bradley Gerald Bowden**, Griffith U.Division Chair-Elect: **Stephanie Pane**, Texas A&M U., CommerceProgram Chair: **James M. Wilson**, U. of GlasgowProfessional Development Workshop Chair: **Daniel Wadhvani**, U. of the PacificTreasurer: **Jay J Janney**, U. of Dayton**Sunday 4:30PM****767 : (OB) OB Division Making Connections Committee Meeting**

4:30pm - 6:00pm Hilton Atlanta: Room 403

Tweet this session: #AOM2017 767

768 : (PNP) Public and Non-Profit Division Business Meeting

4:30pm - 6:00pm Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 768

This meeting is open to all members.

Sunday 5:00PM**769 : (CM) Conflict Management Division Business Meeting**

5:00pm - 6:00pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 769

770 : (ICW) International Association for Chinese Management Research Highlights & Distinguished Speaker

5:00pm - 7:00pm Atlanta Marriott Marquis: Marquis M301

Tweet this session: #AOM2017 770

Organizer: **Xiaomeng Zhang**, Cheung Kong Graduate School of Business**771 : (ICW) Fielding Graduate University Gathering**

5:00pm - 7:00pm Atlanta Marriott Marquis: Marquis M302

Tweet this session: #AOM2017 771

Fielding Graduate University gathering for students, alumni, faculty and staff.

Organizer: **Sophia Davis**, Fielding Graduate Institute**772 : (ICW) NOCA Debriefing Session 3**

5:00pm - 8:00pm Hilton Atlanta: Room 204

Tweet this session: #AOM2017 772

Debriefing session for members of the NOCA group

Organizer: **Per Geisler Hansen**, NOCA - Network of Corporate Academies**773 : (TTC) Teaching Theme Committee Meeting**

5:00pm - 8:00pm Hilton Atlanta: Room 203

Tweet this session: #AOM2017 773

Sunday 5:15PM**774 : (SAP) SAP Executive Committee Meeting**

5:15pm - 7:15pm Hyatt Regency Atlanta: Embassy Hall G

Tweet this session: #AOM2017 774

This session is restricted to Strategizing, Activities & Practices executive committee and advisory board members.

Sunday 5:30PM**775 : (ICW) Journal of Vocational Behavior Editorial Board Meeting**

5:30pm - 7:30pm Hyatt Regency Atlanta: Edgewood

Tweet this session: #AOM2017 775

Organizer: **Katherine Hayes**, Elsevier**776 : (TIM) TIM Business Meeting**

5:30pm - 6:30pm Hyatt Regency Atlanta: International Ballroom South

Tweet this session: #AOM2017 776

Join all TIM members to discuss how the Division is doing, share news, celebrate our Award winners and get ready for the great TIM Social! All TIM members are welcome.

Chairs: **Keld Laursen**, Copenhagen Business School; **Aija Elina Leiponen**, Cornell U.**Sunday 6:00PM****777 : (BPS) 2017 Irwin Outstanding Educator Award in Honor of Glenn R. Carroll**

6:00pm - 8:00pm Hyatt Regency Atlanta: Centennial Ballroom II

Tweet this session: #AOM2017 777

778 : (GDO) GDO Executive Committee Dinner

6:00pm - 9:00pm Offsite: White Oak Kitchen & Cocktails

Tweet this session: #AOM2017 778

By invitation only.

This session will take place offsite. For questions regarding this event, please contact **Donna Blancero** (dblancero@bentley.edu).Division Chair: **W E Douglas Creed**, U. of Rhode IslandDivision Chair-Elect: **Patrick F. McKay**, Rutgers U.Program Chair: **Donna Blancero**, Bentley U.Professional Development Workshop Chair: **Alison Sheridan**, U. of New England**779 : (HR) HR Division Business Meeting**

6:00pm - 7:00pm Hilton Atlanta: Galleria 6

Tweet this session: #AOM2017 779

All members welcome!

780 : (ICW) City University of Hong Kong, Reception, 2017 Academy of Management Annual Meeting

6:00pm - 8:30pm Hyatt Regency Atlanta: Centennial Ballroom IV

Tweet this session: #AOM2017 780

Organizer: **Julyanna Chan**, City U. of Hong Kong

781 : (ICW) Indian Institute of Management Ahmedabad (IIMA) Social

6:00pm - 8:00pm Hyatt Regency Atlanta: Hanover Hall E
 Tweet this session: #AOM2017 781

The session is an informal event for friends and well-wishers of IIM Ahmedabad to get together for an update on whats new and about faculty recruitment at IIM Ahmedabad.

Organizer: **Errol D'Souza**, Indian Institute of Management, Ahmedabad

782 : (ICW) Social Reception Hosted by BI Norwegian Business School

6:00pm - 9:00pm Atlanta Marriott Marquis: Atrium A601
 Tweet this session: #AOM2017 782

Social networking event hosted by BI Norwegian Business School
 Organizer: **Tove Orheim**, BI Norwegian Business School

784 : (ICW) The University of Maryland, Robert H. Smith School of Business

6:00pm - 8:00pm Atlanta Marriott Marquis: Atrium A704
 Tweet this session: #AOM2017 784

Organizer: **Tina Rollason**, U. of Maryland

785 : (ICW) Reception by Department of Management, Chinese University of Hong Kong

6:00pm - 8:00pm Atlanta Marriott Marquis: Atrium A707
 Tweet this session: #AOM2017 785

This is a reception for scholars from peer universities to gather together for networking.

Organizer: **Shirley Tang**, CUHK Business School

786 : (ICW) The Reception of The Hong Kong University of Science and Technology, AOM 2017

6:00pm - 8:00pm Atlanta Marriott Marquis: Imperial Ballroom Salon A
 Tweet this session: #AOM2017 786

Organizer: **Jiatao Li**, Hong Kong U. of Science and Technology

787 : (ICW) London School of Economics Reception at AOM 2017

6:00pm - 8:00pm Hilton Atlanta: Crystal Ballroom B,E
 Tweet this session: #AOM2017 787

Organizer: **Karin A. King**, London School of Economics

788 : (ICW) Organization & Environment Editorial Board Meeting

6:00pm - 7:30pm Hilton Atlanta: Room 405
 Tweet this session: #AOM2017 788

Organizer: **Cynthia Nalevanko**, Sage Publications

789 : (ICW) Design@Darden Reception: Design Thinking for the Greater Good: Innovation in the Social Sector

6:00pm - 7:30pm Hilton Atlanta: Room 406
 Tweet this session: #AOM2017 789

Calling all design thinkers! Please join Darden's Batten Institute for entrepreneurship and innovation for an engaging conversation and networking reception. The event will include brief remarks from Darden Professor Jeanne Liedtka, author of the new book, "Design Thinking for the Greater Good: Innovation in the Social Sector," now available from Columbia University Press. Design@Darden is an online community that advances knowledge and facilitates a vibrant exchange of ideas among people innovating the future of design and design thinking. For more information, please go to www.designatdarden.org or www.batteninstitute.org and follow us on Twitter: @DesignatDarden.

Organizer: **Madelyn Taylor**, Darden Graduate School of Business

790 : (OSCM) OSCM Division Social

6:00pm - 8:00pm Hilton Atlanta: Room 305
 Tweet this session: #AOM2017 790

791 : (PNP) Public and Non-Public Division Social Event

6:00pm - 11:00pm Offsite: Meehan's Public House (Downtown)
 Tweet this session: #AOM2017 791

The PNP Division welcomes all AOM members to this social event.

This session will take place offsite. If you have questions regarding this event, please contact Deborah de Lange (debbie.delange@ryerson.ca).

Sunday 6:30PM

792 : (CM) Conflict Management Division Social

6:30pm - 9:30pm Offsite: Georgia State University
 Tweet this session: #AOM2017 792

This event will take place offsite at Georgia State University. If you have questions regarding this session, please contact Peter Kim at kimpeter@marshhallusc.edu.

793 : (ICW) Singapore Management University Reception

6:30pm - 8:00pm Hyatt Regency Atlanta: Regency Ballroom VII
 Tweet this session: #AOM2017 793

SMU hosts a reception to bring together its faculty, their collaborators, and aspiring job candidates. Join us in this informal setting.

Organizer: **Geraldine Quek**, Singapore Management U.

794 : (ICW) Kauffman Entrepreneurship Scholars Awards Reception

6:30pm - 9:00pm Hilton Atlanta: Galleria 7
 Tweet this session: #AOM2017 794

Open reception to honor the Kauffman Entrepreneurship Scholars
 Organizer: **Mette Kramer**, Ewing Marion Kauffman Foundation

795 : (MSR) MSR Business Meeting

6:30pm - 8:00pm Hilton Atlanta: Galleria 2
 Tweet this session: #AOM2017 795

Come and Collaborate with engaged members from throughout the world. Please join us in celebrating and strengthening this open and friendly professional community!

796 : (TIM) TIM Social

6:30pm - 8:00pm Hyatt Regency Atlanta: Regency Ballroom VI
 Tweet this session: #AOM2017 796

Join your TIM friends and colleagues for appetizers and drinks!

Sunday 7:00PM

797 : (AAA) All-Academy Reception

7:00pm - 10:00pm Offsite: The Georgia Aquarium
 Tweet this session: #AOM2017 797

Please join us at the All-Academy Reception to network and relax with your colleagues. This year, the event will take place offsite at The Georgia Aquarium at 225 Baker St. NW, Atlanta, GA which is a short 10 minute walk from the conference properties. Members are required to show an AOM badge upon entry and attendees without a badge will be turned away at the door. Light refreshments will be provided and space is limited

798 : (HR) HR Division Social

7:00pm - 8:30pm Hilton Atlanta: Galleria 5

Tweet this session: **#AOM2017 798***All members welcome!!***799 : (ICW) IACMR & MOR Joint Reception**

7:00pm - 8:30pm Atlanta Marriott Marquis: Marquis Salon D

Tweet this session: **#AOM2017 799***Organizer: Xiaomeng Zhang, Cheung Kong Graduate School of Business***800 : (ICW) Emerald Literati Networking Event**

7:00pm - 9:00pm Hilton Atlanta: Galleria 8

Tweet this session: **#AOM2017 800***Organizer: Helen Evans, Emerald Publishing*

Sunday 7:30PM**801 : (MC) MC Members and Friends Dinner**

7:30pm - 11:00pm Offsite: Nikolai's Roof at Hilton Atlanta

Tweet this session: **#AOM2017 801***This session will be taking place offsite at Nikolai's Roof at the Hilton Atlanta. If you have questions about this event, please contact Amandine Savall (amandine.savall@iseor.com).*

Sunday 8:00PM**802 : (MSR) MSR SOCIAL**

8:00pm - 10:00pm Hilton Atlanta: Galleria 4

Tweet this session: **#AOM2017 802***Come to connect with old friends and new ones — join us on this MSR social!*

Sunday 10:00PM**803 : (D&ITC) Late Night at the Academy with Dr. B-S**

10:00pm - 11:30pm Hilton Atlanta: Galleria 2

Tweet this session: **#AOM2017 803***Join Dr. B-S, the Late Night Crew, and guests live in the WAOM studio, for an interactive celebration of D&I thru interviews, comedy, games and music.**Hosts: C Douglas Johnson, Georgia Gwinnett College; Lynn Bowes-Sperry, Western New England U.; Marcus Stewart, Bentley U.; Quinetta M. Roberson, Villanova U.*

Monday 12:01AM

804 : (AAA) Technology Center (Hyatt-Ballroom Level)

12:01am - 11:59pm Hyatt Regency Atlanta: Centennial Ballroom Foyer

Tweet this session: [#AOM2017 804](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

805 : (AAA) Technology Center (Marriott)

12:01am - 11:59pm Atlanta Marriott Marquis: Marquis Ballroom Foyer

Tweet this session: [#AOM2017 805](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

806 : (AAA) Technology Center (Hilton)

12:01am - 11:59pm Hilton Atlanta: Grand Salon Foyer

Tweet this session: [#AOM2017 806](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

Monday 7:00AM

807 : (ICW) Family Business Review (FBR) Board Meeting

7:00am - 9:00am Hyatt Regency Atlanta: Hanover Hall G

Tweet this session: [#AOM2017 807](#)

Organizer: **Pramodita Sharma**, U. of Vermont

808 : (ICW) Christian Management Scholars Network Breakfast

7:00am - 9:00am Hyatt Regency Atlanta: International Ballroom South

Tweet this session: [#AOM2017 808](#)

The breakfast is open to all but a RSVP is appreciated. To RSVP, please contact Julie_Tonkin@baylor.edu

Organizer: **Mitchell J Neubert**, Baylor U.

809 : (MSR) MSR Morning Meditation with Richard Peregoy

7:00am - 8:00am Hilton Atlanta: Galleria 5

Tweet this session: [#AOM2017 809](#)

810 : (TIM) TIM Breakfast

7:00am - 8:00am Hyatt Regency Atlanta: Roswell

Tweet this session: [#AOM2017 810](#)

TIM Lazaridis Institute Breakfast

Participants: **Aija Elina Leiponen**, Cornell U.; **Stefano Brusoni**, ETH Zurich; **Corey Phelps**, McGill U.

Monday 7:30AM

811 : (AAA) Information Booth

7:30am - 5:30pm Hyatt Regency Atlanta: Regency Ballroom Foyer

Tweet this session: [#AOM2017 811](#)

The Information Booth will be available Friday, August 4 through Tuesday, August 8 from 7:30 AM - 5:30 PM. The booth will be staffed with personnel, who can assist you with navigating the conference Program, finding your sessions and providing basic local information. A lost & found is also located at the Information Booth.

812 : (GOV) AOM Committee Chairs Meeting

7:30am - 9:00am Atlanta Marriott Marquis: Atrium A705

Tweet this session: [#AOM2017 812](#)

AOM Activity & Theme Committee Chairs

Organizer: **Mary Ann Glynn**, Boston College

813 : (HR) HR Division Welcome Breakfast and Awards Presentation

7:30am - 9:30am Hyatt Regency Atlanta: International Ballroom North

Tweet this session: [#AOM2017 813](#)

All members welcome!

814 : (ICW) University of New Mexico Breakfast Reception

7:30am - 9:00am Atlanta Marriott Marquis: Marquis Salon C

Tweet this session: [#AOM2017 814](#)

Organizer: **Megan Borders**, U. of New Mexico

815 : (MBR) Community of Academy Senior Scholars (CASS)

7:30am - 11:00am Hyatt Regency Atlanta: Hanover Hall D

Tweet this session: [#AOM2017 815](#)

7:30 - 8:00 Continental Breakfast and Greetings

8:00 – 9:55 *The Past Present and Future of AOM Mentoring: This symposium brings together those who have been involved with the efforts to AOM and its Divisions to promote and recognize mentoring. Their presentations will provide a framework of what the AOM has done in the past to encourage its members to become mentors and, in the subsequent discussion, assess the things that have been successful to lay a foundation for future mentoring activities, especially as they relate to CASS and its membership. Audience contributions, ideas and suggestions will be encouraged.*

Introduction to Topic and Panel – Robert C. Ford - UCF & Crummer School of Business, Rollins College Panel Moderator – Misty Loughry – Crummer School of Business, Rollins College Entrepreneurship Mentoring Award Program – Shaker Zahra, University of Minnesota Thomas A. Mahoney Mentoring Award – Micki Kacmar, Texas State University Non Academy Mentoring Programs – Tania Casado, Universidade de São Paulo Discussant and Summarizing Comments – Sherry Sullivan, Bowling Green State University Open Discussion – Misty Loughry – Crummer School of Business, Rollins College

10:00 – 11:00 *Lessons Learned from “Encore” at the Wall Street Journal – Mr. Glenn Ruffenach, Editor (retired) Encore, Wall Street Journal: Mr. Ruffenach will present a comprehensive review of the options new retirees should consider as they reach that threshold. Based on his many years as editor of the Encore section of the WSJ, he has learned much about how organizations and individuals deal with retirement and can speak to the many options available*

today to continue an active, fun, and interesting life that expands retirees' opportunities to use their professional skills in new ways. Organizer: **Robert C. Ford**, UCF & Roy E. Crummer School of Business, Rollins College

816 : (OMT) OMT Yoga

7:30am - 8:30am Hyatt Regency Atlanta: Embassy Hall G
Tweet this session: **#AOM2017 816**

Please join us for a gentle morning vinyasa. Some mats will be provided. All are welcome. Please email eblock@ualberta.ca with questions.

Host: **Emily S. Block**, U. of Alberta

817 : (SIM) IABS-SIM Jumpstart Breakfast

7:30am - 8:00am Atlanta Marriott Marquis: Marquis M107
Tweet this session: **#AOM2017 817**

824 : (AAA) Placement Services

8:00am - 5:00pm Atlanta Marriott Marquis: International Level
Tweet this session: **#AOM2017 824**

Placement Services - Registration and Information

825 : (AAA) Speaker Ready Room (Hilton)

8:00am - 8:00pm Hilton Atlanta: Room 313
Tweet this session: **#AOM2017 825**

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

826 : (AAA) Reflection Room

8:00am - 8:00pm Hilton Atlanta: Room 436
Tweet this session: **#AOM2017 826**

This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply:

Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

827 : (AAA) Reflection Room

8:00am - 8:00pm Hilton Atlanta: Room 452
Tweet this session: **#AOM2017 827**

This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply:

Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

828 : (Paper Session) - (BPS) Learning from Growth Pangs

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall C
Tweet this session: **#AOM2017 828**

Track: Corporate and International Strategy

Chair: **Vikas A. Aggarwal**, INSEAD

🗣️📄 Commonalities in the Development of Dynamic

Capabilities: Priorities and Proportions | **Christopher B.**

Bingham, U. of North Carolina, Chapel Hill; **Koen Heimeriks**,

Aalto U.; **Philipp Meyer-Doyle**, INSEAD

📄📄 Follow The Sun: Integrative Capability and Value-Chain

Climbing in An Emerging Industry | **Amy Nguyen-Chyung**, U.

of Michigan; **Yue Maggie Zhou**, U. of Michigan

🗣️➔📄 Formal Institutions and Acquisitions of Non-Controlling

Equity Stakes | **Michele Pinelli**, Luiss Guido Carli U.;

Francesco Cappa, Luiss Guido Carli U.; **Alessandro Zattoni**,

Luiss Guido Carli U.

Monday 8:00AM

818 : (AAA) Conference Registration

8:00am - 5:00pm Hyatt Regency Atlanta: Grand Hall
Tweet this session: **#AOM2017 818**

Pre-Registration Badge Pick-up, Onsite Registration, Exhibitor Registration and Technology@AOM assistance.

819 : (AAA) Technology Center (Hyatt-Exhibit Hall)

8:00am - 2:00pm Hyatt Regency Atlanta: Grand Hall
Tweet this session: **#AOM2017 819**

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

820 : (AAA) Conference Exhibits

8:00am - 2:00pm Hyatt Regency Atlanta: Grand Hall
Tweet this session: **#AOM2017 820**

Today is the last day that the Exhibit Hall will be open. Don't forget to stop by to take advantage of show discounts!

821 : (AAA) Mother's Nursing Room

8:00am - 8:00pm Hyatt Regency Atlanta: Meeting Planner 1
Tweet this session: **#AOM2017 821**

Located on the Ballroom Level of the Hyatt.

822 : (AAA) Speaker Ready Room (Hyatt)

8:00am - 8:00pm Hyatt Regency Atlanta: Williams
Tweet this session: **#AOM2017 822**

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

823 : (AAA) Speaker Ready Room (Marriott)

8:00am - 8:00pm Atlanta Marriott Marquis: Atrium A706
Tweet this session: **#AOM2017 823**

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

MONDAY

The Governance of Learning: Carrots and Sticks in the Context of Acquisition Capability Development | **Mario Schijven**, U. of Illinois at Urbana-Champaign; **Jerayr M Haleblian**, U. of California, Riverside; **Kalin D. Kolev**, Marquette U.

829 : (Paper Session) - (BPS) Alliance Formation

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: **#AOM2017 829**

Track: *Cooperative Strategy*

Chair: **Mahdi Ebrahim**, Bocconi U.

📄📄 Inter-Firm Managerial Social Ties and Strategic Alliances Formation: A Multiplexity Perspective | **Ke Yang**, Lehigh U.; **John Jianjun Zhu**, Lawrence Technological U.; **Michael D. Santoro**, Lehigh U.

🗣️📄 Multimarket Competition and Alliance Formation | **Yaron Amir**, Technion - Israel Institute of Technology; **Dovev Lavie**, Technion Israel Institute of Technology; **Niron Hashai**, Hebrew U. of Jerusalem

Marriage Ties among Large Family Business Groups in an Emerging Economy | **Chi-Nien Chung**, National U. of Singapore; **Zong-Rong Lee**, Institute of Sociology, Academia Sinica, Taiwan; **Hongjin Zhu**, McMaster U.

Revisiting Alliance Formation: The Effect of Alliance Portfolio Complexity and Termination | **Jin-Ju Lee**, Seoul National U.; **Namgyoo Park**, Seoul National U.; **Sanghyun Park**, Seoul National U.

830 🗣️➔📄: (Paper Session) - (BPS) Roundtable Session: **Do CEOs Matter?**

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall H

Tweet this session: **#AOM2017 830**

Roundtable session: *Roundtable sessions are meant to maximize feedback among authors and will include an informal roundtable format with discussion led by a senior scholar*

Discussant: **Craig Crossland**, U. of Notre Dame

🗣️➔📄 Understanding the Preferences of International CEOs for Similar Executives | **Elias I. Aleman**, Stevens Institute of Technology; **Ann Mooney Murphy**, Stevens Institute of Technology

📄 The Impact of CEO Risk-taking Personality on Product Harm Crises (WITHDRAWN) | **Yu Flora Kuang**, The U. of Melbourne; **Like Jiang**, The U. of Melbourne; **Shafu Zhang**, Concordia U.

📄 Minding the Perks: A Natural Experiment on CEO Pay and Reputation | **Do Kyung Kwon**, Seoul National U.; **Theresa Cho**, Seoul National U.

📄 Framing Effects of CEO Compensation Reference Point and Board Equity Pay on Product Diversification | **Elizabeth Lim**, Georgia State U.; **Jonathan O'Brien**, U. of Nebraska

831 : (Paper Session) - (BPS) Venture Capital and Startup Strategy: Value Added Beyond Financing

8:00am - 9:30am Hyatt Regency Atlanta: Fairlie

Tweet this session: **#AOM2017 831**

Track: *Strategic Entrepreneurship*

Chair: **Peter G. Klein**, Baylor U.

➔📄 The Persistent Effect of Initial Success: Evidence from Venture Capital | **Ramana Nanda**, Harvard U.; **Sampsa Samila**, IESE; **Olav Sorenson**, Yale U.

📄 Entry to Avoid Competition? Venture Capital and Firm Market Entry in U.S. Local Telephone Industry | **Xuanli Xie**, Peking U.; **Rui Wang**, Penn State U.; **Mo Xiao**, U. of Arizona

Elite VC Directors and Window Dressing: The Case of Abnormal Accruals | **Brandon Edward Fleming**, U. of Washington; **David M. Gomulya**, Nanyang Technological U.; **Warren Boeker**, U. of Washington, Seattle

832 : (Paper Session) - (BPS) Competitive Strategy and Positioning

8:00am - 9:30am Hyatt Regency Atlanta: Greenbriar

Tweet this session: **#AOM2017 832**

Track: *Competitive Strategy*

Chair: **Marvin B Lieberman**, U. of California, Los Angeles

Jump! The Effect of Recessions on Competitive Positioning | **Roberto Vassolo**, IAE Business School, Argentina AND Pontificia U. Católica de Chile, Ingeniería Industrial; **Tomas Reyes**, Pontificia U. Católica de Chile; **Marco Antonio Sepulveda**, Pontificia U. Católica de Chile; **Joaquin Trucco**, Pontificia U. Católica de Chile

➔📄 How Does Order of Entry Shape Competitive Strategy? An Analysis for European Mobile Operators | **Jaime Gomez**, U. de La Rioja; **Beatriz Pérez-Arados**, U. de La Rioja; **Idana Salazar**, U. de La Rioja

Rethinking Competitive Positioning: Customer Value, Flexibility, and Generalist Advantage | **Niloofar Abolfathi**, Bocconi U.; **Charles Williams**, Bocconi U.

The Recession as Laboratory: Generic Strategies and the Great Recession | **Michael Greiner**, Wayne State U.; **Scott D Julian**, Wayne State U.

833 : (Paper Session) - (BPS) CEO Research Orientation, Corporate Context and Firm Innovation in the Biopharmaceutical Industry

8:00am - 9:30am Hyatt Regency Atlanta: Hanover Hall B

Tweet this session: **#AOM2017 833**

Track: *Behavioral Strategy and Process*

Chair: **Ulya Tsolmon**, Washington U. in St. Louis

Performance Feedback and Risk Taking: The Role of CEO Overconfidence | **Christian Schumacher**, U. of Vienna; **Steffen Keck**, U. of Vienna

How and When TMT Strategic Consensus Impacts Product Innovation in Hi-Tech Ventures | **Liqun Wei**, Hong Kong Baptist U.; **Yan Ling**, George Mason U.; **Yuli Zhang**, Nankai U.

CEO Research Orientation, Corporate Context and Firm Innovation in the Biopharmaceutical Industry | **Nino Van De Wal**, U. of Antwerp; **Christophe Boone**, U. of Antwerp; **Victor Gilsing**, U. of Antwerp & Free U. Amsterdam; **Bob Walrave**, Eindhoven U. of Technology

📄 CEO Affective Ambivalence and Acquisition Premiums | **Wang Linlin**, U. of science and technology of China, City U. of Hong Kong; **Haibin Yang**, City U. of Hong Kong

834 : (Paper Session) - (BPS) The Role of Gender in Strategic Leadership

8:00am - 9:30am Hyatt Regency Atlanta: Harris

Tweet this session: #AOM2017 834

Track: *Strategic Leadership and Governance*Chair: **Punit Arora**, City U. of New York

📄 Innovation at The Top: Proactive CEO, Top Executive Attention Focus, and Product Innovation | **Wei Guo**, Hong Kong Polytechnic U.; **Riitta Katila**, Stanford U.; **Patrick G. Maggitti**, Villanova U.; **Paul E. Tesluk**, U. at Buffalo, The State U. of New York

👏 Do Women on Corporate Boards Lead to More or Less Financial Misrepresentation? | **Anna Bremer**, Freie U. Berlin; **Max Braun**, Free U. Berlin; **Thomas Mellewigt**, Freie U. Berlin

📄 CEO Compensation and Earnings Management: Does Gender Really Matter? | **O'Neil Harris**, East Carolina U.; **James B. Karl**, East Carolina U.; **Ericka Ruggs Lawrence**, East Carolina U.

Female Leadership and Environmental Sustainability | **Mario Daniele Amore**, Bocconi U.; **Paola Profeta**, Bocconi U.; **Lilach Trabelsi**, Bocconi U.; **Maurizio Zollo**, Bocconi U.

835 : (Paper Session) - (BPS) Strategy and Cognition

8:00am - 9:30am Hyatt Regency Atlanta: Marietta

Tweet this session: #AOM2017 835

Track: *Strategic Leadership and Governance*Chair: **Elizabeth Boyle**, New York U.

Board Influence on Top Managers' Strategy Formulation

Process: Cognitive and Emotional Dynamics | **Timo Olavi Vuori**, Aalto U.; **Quy Nguyen Huy**, INSEAD

📄 Executive Experience and Awareness of Competitive Blind Spots | **Sruthi Monica Thatchenkery**, U. College London

📄 Resource Utilization and Competitive Behaviors: The Moderating Effect of CEO Attention | **Mengge Li**, The U. of Texas at El Paso; **Laura B. Cardinal**, Darla Moore School of Business, U. of South Carolina; **Donald Hatfield**, Virginia Tech

A Cognitive Approach to Comprehensive Strategic Decision Processes in Turbulent Environments (WITHDRAWN) | **Alberto Feduzi**, U. of Technology Sydney; **Jochen Runde**, U. of Cambridge; **Christoph Loch**, Cambridge Judge Business School

836 : (BPS) Experiments on Individual Preferences – a Behavioral Strategy Point of View

8:00am - 9:30am Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: #AOM2017 836

Organizers: **Daniella Laureiro Martinez**, ETH Zurich; **Anna Deréky**, ETH Zurich; **Stefano Brusoni**, ETH Zurich

Moderators: **Stefano Brusoni**, ETH Zurich; **Daniella Laureiro Martinez**, ETH Zurich

Discussants: **Marlo Raveendran**, U. of California, Riverside; **Hart E. Posen**, U. of Wisconsin, Madison

The Role of Habitual and Goal-Directed Decisions in

Managing Socio- Economic Tensions | **Anna Deréky**, ETH Zurich; **Stefano Brusoni**, ETH Zurich; **Daniella Laureiro Martinez**, ETH Zurich

How Feedback Disaggregation Alters How Individuals Search in Complex Landscapes | **Stephan Billinger**, U. of Southern Denmark

The Risk Taking Implications of Competitive Dethronement: A Behavioral Approach | **Tomasz Obloj**, HEC Paris; **Douglas H. Frank**, Catholic U. of America; **Cedric Gutierrez**, HEC Paris

Strategic IQ: Experimental Evidence for Benefits of Cognition to Performance | **Sheen S. Levine**, The U. of Texas at Dallas

837 : (Paper Session) - (BPS) Platform Technologies and Discontinuities

8:00am - 9:30am Hyatt Regency Atlanta: University

Tweet this session: #AOM2017 837

Track: *Innovation Strategy and Industry Dynamics*Chair: **Daniel H Simon**, Indiana U., Bloomington

📄 Airbnb: A Foe or a Friend? Effect of Entry of a Peer-to-Peer Platform on Incumbents' Performance | **Oksana Gerwe**, IE Business School; **Rosario Silva Froján**, IE Business School

Complementor Strategy and Platform Performance | **Pontus Huotari**, Lappeenranta U. of Technology; **Paavo Ritala**, Lappeenranta U. of Technology

👏 Product Decisions by Sellers on a Platform: Publishers' e-Book Offerings on Amazon Kindle | **Richard Wang**, Babson College; **Cameron Miller**, Syracuse U.

Institutional Challenges of Discontinuous Innovations: The Case of the Sharing Economy | **Julian Lehmann**, U. of Passau; **Florian Weber**, U. of Passau; **Lorenz Graf-Vlachy**, U. of Passau

838 : JS: (BPS, OMT, SIM) Political Ideology and Organizations

8:00am - 9:30am Hyatt Regency Atlanta: Piedmont

Tweet this session: #AOM2017 838

Organizers: **M. K. Chin**, Indiana U.; **Abhinav Gupta**, U. of Washington, Seattle

Discussant: **Stephen Barley**, U. of California Santa Barbara

Panelists: **Sucheta Nadkarni**, U. of Cambridge; **Forrest Briscoe**, Pennsylvania State U.; **Scott Graffin**, U. of Georgia; **Yerodin Sekou Bermis**, The U. of Texas at Austin; **Adam J. Wowak**, U. of Notre Dame

839 → SHCS: (BPS, SAP, TIM) Open Strategy: Dimensions, Dilemmas, Dynamics

8:00am - 9:30am Hyatt Regency Atlanta: Regency Ballroom VII

Tweet this session: #AOM2017 839

Organizers: **Richard Whittington**, U. of Oxford; **David Nils Seidl**, U. of Zurich

Discussant: **Tomi MM Laamanen**, U. of St. Gallen

Panelists: **Loizos Th. Heracleous**, U. of Warwick; **Santi Furnari**, Cass Business School, City U. London; **Arvind Malhotra**, UNC Chapel Hill; **Gabriel Szulanski**, INSEAD

Participant: **Julia Hautz**, U. of Innsbruck**840 : (Paper Session) - (CAR) Peers, Parents and Others as Mentors: Relational Quality, Job Search and Career Outcomes**

8:00am - 9:30am Hilton Atlanta: Room 405

Tweet this session: #AOM2017 840

Chair: **Richard Cotton**, U. of Victoria

📄 The Role of Leadership in Peer Mentoring: Evidence from a Field Study and an Online Experiment | **Silja Simona Kennecke**, LMU Munich; **Alexandra Hauser**, LMU Munich; **Silke Weisweiler**, LMU Munich; **Dieter Frey**, Ludwig Maximilian U. of Munich

📄 Mentoring and Job Search Behavior: A Moderated Mediation Model of Job Search Self-Efficacy | **Kuo-Yang Kao**, National Chiao Tung U.; **Hui-Ting Lee**, National Chiao Tung U.; **Ying-Chien Chen**, National Chiao Tung U.; **Xiaocong Li**, Huaiyin Normal U.; **Ruirui Lian**, Anhui Jianzhu U.
Does Parental Support Influence Offspring's Short- and Long-term Career Outcomes? | **Mostafa Ayoobzadeh**, John Molson School of Business, Concordia U.; **Yasaman Gorji**, John Molson School of Business, Concordia U.

841 → 📄 JS: (CAR, HR, OB) **Multiple Perspectives to Successful Employment Outcomes**

8:00am - 9:30am Hilton Atlanta: Room 218

Tweet this session: #AOM2017 841

Organizers: **Belgin Okay-Somerville**, U. of Glasgow; **Loes Maria Kreemers**, U. of Amsterdam

Discussant: **Ruth Kanfer**, Georgia Institute of Technology

Does University Reputation Affect Graduates' Access to Professional Occupations? | **Daria Luchinskaya**, U. of Warwick; **Chris Warhurst**, U. of Warwick

Emotional Barriers to Job Search Success: Job Search Anxiety during University-to-Work Transitions | **Belgin Okay-Somerville**, U. of Glasgow; **Dora Scholarios**, U. of Strathclyde

If You Want a Job, Don't Just Search Hard, Search Systematically: A Field Study with Career Starters | **Loes Maria Kreemers**, U. of Amsterdam; **Edwin A.J. Van Hooff**, U. of Amsterdam; **Anna Van Vianen**, U. of Amsterdam

From Welfare to Work: The Impact of Customer/Adviser Relationship on Employability Outcomes | **Joanna Butler**, U. of Strathclyde

Foreign Job Seekers in Formal Mentoring Relationships: The Role of 'Other' during Job Search Process | **Jelena Zikic**, York U.

842 🗣️ CAU: (CAU) **Interfaces: Networks in International Context**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M201

Tweet this session: #AOM2017 842

Chairs: **Valentina V. Kuskova**, NRU Higher School of Economics; **Alexander Settles**, Rutgers U.

Participants: **Ivan Kuznetsov**, NRU Higher School of Economics; **Elena Shakina**, NRU Higher School of Economics; **Antonina Milekhina**, NRU Higher School of Economics; **Romie Frederick Littrell**, Centre for Cross Cultural Comparisons

843 → CAU: (CAU) **Exploring the Interface of Indigenous and Western Knowledge for Management in Africa**

8:00am - 9:30am Hilton Atlanta: Room 202

Tweet this session: #AOM2017 843

This caucus is organized by the Africa Academy of Management (AFAM). All members and those interested in Africa may attend.

Organizers: **David B. Zoogah**, Xavier U.; **Moses Acquah**, U. of North Carolina, Greensboro

Participants: **Stella M. Nkomo**, U. of Pretoria; **Benson Honig**, McMaster U.; **Eileen Kwesiga**, Bryant U.; **Constant D Beugre**, Delaware State U.; **Elham Kamal Metwally**, American U. in Cairo; **Karel Johannes Stanz**, U. of Pretoria; **Nceku Nyathi**, UCT Graduate School of Business; **Faith Wambura Ngunjiri**, Concordia College; **Judy Muthuri**, International Centre for Corporate Social Responsibility

844 📄: (Paper Session) - (CM) **Negotiation, Mediation, Arbitration**

8:00am - 9:30am Hyatt Regency Atlanta: Edgewood

Tweet this session: #AOM2017 844

Chair: **Ning Xu**, U. at Buffalo, The State U. of New York

📄 Quick to Anger: The Temporal Influence of Expressed Anger on Relational Negotiation | **David A. Hunsaker**, Eccles School, U. of Utah; **Teng Zhang**, McNeese State U.

→ 📄 Ombudsman Offices and Alternative Dispute Resolution in the Brazilian Workplace | **Paulo Marzionna**, Cornell U.

🗣️ 📄 Tua Culpa: When an Organization Blames its Partner for a Shared Failure | **Brian Seongyup Park**, Vanderbilt U.; **Hyunwoo Park**, The Ohio State U.; **Rangaraj Ramanujam**, Vanderbilt U.

📄 Motivated belief in expandable wealth: SES, perceptions of wealth, and system justification | **Jae Yun Kim**, Duke U.; **Anyi Ma**, Duke U.; **Simone Tang**, Duke U.

845 📄 JS: (CM, MOC, OB) **Anchoring Precision or Precision in Anchoring? Exploring Precision in Negotiations**

8:00am - 9:30am Hyatt Regency Atlanta: Baker

Tweet this session: #AOM2017 845

Organizers: **Andrea Freund**, Stanford Graduate School of Business; **Jennifer Dannals**, Stanford GSB

Discussant: **Scott Wiltermuth**, U. of Southern California

Numeric Precision in Decision-making, Negotiation, and Consumer Behavior: A Meta-analysis | **David D. Loschelder**, Leuphana U. Lüneburg; **Marcel Weber**, Saarland U.; **Malte Friese**, Saarland U.

Too Precise to Pursue: How Precise First-Offers Create Barriers-to-Entry in Negotiations | **Alice J. Lee**, Columbia Business School; **David D. Loschelder**, Leuphana U. Lüneburg; **Martin Schweinsberg**, INSEAD; **Malia Mason**, Columbia Business School

Why Precise Packages Can Backfire | **Jennifer Dannals**, Stanford GSB; **Andrea Freund**, Stanford Graduate School of Business; **Margaret A. Neale**, Stanford U.

Influence Strategies in Negotiations and Social Interactions: Anchoring and Beyond | **David P. Daniels**, Stanford Graduate School of Business

846 📄: (Paper Session) - (CMS) **The Scholarship of Critical Scholarship**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M103

Tweet this session: #AOM2017 846

Chair: **Daniel King**, Nottingham Trent U.

🗣️ 📄 The Death of Citizenship: Tolling the Bell for Academic Scholarship | **Jean M. Forray**, Western New England U.; **Kathy Lund Dean**, Gustavus Adolphus College

Exploring the Possibilities for Critical Reflection in an Online MBA; The Instructors' Perspective | **Lisa Anderson**, U. of Liverpool; **Rasha Goumaa**, Honorary Lecturer

📄 Academic Activism, Radical Ethnography and the Critical Scholar | **Patrick Reedy**, Hull U. Business School; **Daniel King**, Nottingham Trent U.

📄 Elite Formation in Ireland and the UK: The Role of Higher Education Institutions | **Sharon Feeney**, Dublin Institute of Technology; **John Hogan**, Dublin Institute of Technology; **Brendan K. O'Rourke**, Dublin Institute of Technology

847 → 🗣️📄👤 JS: (CMS, GDO) Working Women at the Margins: Analyzing the Gendered Subaltern Subject

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M101

Tweet this session: #AOM2017 847

Organizer: Ghazal Zulfiqar, Lahore U. of Management Sciences
Discussants: Charlotte M. Karam, American U. of Beirut; Beverly Dawn Metcalfe, American U. of Beirut

Rethinking CSR and gender post-Rana Plaza | Banu

Ozkazanc-Pan, U. of Massachusetts, Boston

Multi-Sector Conversations on Female Economic

Empowerment in Lebanon: | Charlotte M. Karam, American

U. of Beirut; Beverly Dawn Metcalfe, American U. of Beirut

Domestic Workers in a Gated Community in Pakistan | Ghazal

Zulfiqar, Lahore U. of Management Sciences

Christianity, Work and Gender in Pakistan | Anushay Malik,

Lahore U. of Management Sciences

848 📄: (Paper Session) - (ENT) Regional Entrepreneurship and Clusters

8:00am - 9:30am Hilton Atlanta: Crystal Ballroom B,E

Tweet this session: #AOM2017 848

Chair: Edward Brown, Accreditation Council for Business Schools and Programs

Discussant: Ben Spigel, U. of Edinburgh

📄 Accidents, Attacks, and Market Entry into the Drone

Service Industry | Jue Wang, U. of Southern California;

Qingyuan Yue, U. of Southern California

📄 Entrepreneurial Relocation: Recent Evidence from the U.S.

Start-ups | In Hyeock Ian Lee, Loyola U. Chicago

We Have Lift-of: Entrepreneurial Practices in the Highly

Institutionalized European Space Sector | Daniel Sagath,

Vrije U. Amsterdam; Elco Van Burg, VU Amsterdam; Joep

Cornelissen, Erasmus U. Rotterdam; Christina Giannopapa,

European Space Agency

📄 Unpacking Entrepreneurial Ecosystem Health | Xianwei Shi,

U. of Cambridge; Yongjiang Shi, U. of Cambridge

849 📄: (Paper Session) - (ENT) Human Capital

8:00am - 9:30am Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: #AOM2017 849

Chair: Bilal Ahmed Jathol, Grenoble Ecole de Management

Discussant: Antoine Hermens, U. of Technology, Sydney

📄 Entrepreneurship among Young Professionals: Contingent

Effects of Human Capital on Firm Performance

(WITHDRAWN) | John Dencker, Northeastern U.; Marc B.

Gruber, Ecole Polytechnique Fédérale de Lausanne; Argyro

Nikiforou, Ecole Polytechnique Fédérale de Lausanne

📄 The Making of Entrepreneurial Human Capital: Origins and

Development of Skill Variety | Alexander Krieger, U. of Trier;

Michael Stuetzer, Ilmenau U. of Technology; Martin

Obschonka, Queensland U. of Technology; Katariina

Salmela-Aro, U. of Helsinki

Human Capital Investments as Sources of Skills: An Analysis

at Different Entrepreneurship Phases | Anastacia

Mamabolo, GIBS / U. of Pretoria

Solo vs. Co: When do Solo-founded Ventures Perform as well

as or better than Co-founded Ventures? | Bradley

Hendricks, U. of North Carolina, Chapel Hill; Travis Howell, U.

of North Carolina, Chapel Hill

850 📄: (Paper Session) - (ENT) Venture Capital

8:00am - 9:30am Hilton Atlanta: Room 209

Tweet this session: #AOM2017 850

Chair: Yu Liu, Rotterdam School of Management, Erasmus U.

Discussant: Demetrius Lewis, Emory U., Gozuieta Bus Sch

📄 Breaking In Together: How Venture Capital Firms Enter

New Markets | Lei Zhang, U. of South Florida; Alex

Makarevich, ESADE Business School

Join the Herd or Pave the Way? - The Role of Third Parties in

Ongoing Venture Capital Support | Daniela Nuscheler, U.

Dortmund

Syndicate Composition and Value Creation for

Entrepreneurial Ventures: Looking Beneath the Surface |

Pengfei Wang, Erasmus U. Rotterdam; Vareska Van De

Vrande, Erasmus U. Rotterdam

📄 Mechanisms for Network Emergence: The Case of US

Venture Capital | Jennifer Kuan, Tulane U.

851 📄: (Paper Session) - (ENT) Funding Ventures and Innovation

8:00am - 9:30am Hilton Atlanta: Room 210

Tweet this session: #AOM2017 851

Chair: Kathryn Elizabeth Kloepfer, Florida Atlantic U.

Discussant: Taiyuan Wang, IE Business School

📄 Courting Controversy: What Determines the Funding of

Contentious Innovation? | Magnus Torfason, U. of Iceland;

Hakon Skjenstad, U. of Iceland; Pavel Ivanov Zhelyazkov,

Hong Kong U. of Science and Technology

🗣️📄 Does Your Investor Think to be Smarter than You?

Effects of BTA Beliefs on New Venture Financing |

Christian Linder, Free U. Bozen, Bolzano; Emma Gantner, The

Rupert Ness School; Sonja Sperber, ISM International School of

Management

Do Disruptive Visions Pay Off? The Impact of Disruptive

Framing on Venture Funding. | Timo Hans Van Balen,

Rotterdam School of Management; Murat Tarakci, Erasmus U.

Rotterdam; Ashish Sood, U. of California, Riverside

📄 Intermediaries' Commitment in Investments and

Performance of Project-based Ventures | Angelo Tomaselli,

Alma Mater Studiorum U. di Bologna; Salvatore Torrissi, U. of

Bologna; Joris Ebberts, Amsterdam Business School, U. of

Amsterdam

852 📄: (Paper Session) - (ENT) Entrepreneurial Motives and Persistence

8:00am - 9:30am Hilton Atlanta: Room 211

Tweet this session: #AOM2017 852

Chair: Briana Sell Stenard, Mercer U.

Discussant: Mujtaba Ahsan, San Diego State U.

📄 Experiences as Determinants of Income Expectations and

Persistence During the Venturing Process | Matthias Alfred

Tietz, IE Business School; Jose Lejarraga, IE U.; Maud

Pindard-Lejarraga, IE U.

Does Entrepreneurship Pay or Satisfy? | Briana Sell Stenard,

Mercer U.

📄 On the Directional of Causality between Affect and Effort in

Entrepreneurship | Daniel A. Cohen, Wake Forest U.; Jagdip

Singh, Case Western Reserve U.

853 📄: (Paper Session) - (ENT) **Family Business and Identity**

8:00am - 9:30am Hilton Atlanta: Room 215

Tweet this session: #AOM2017 853

Chair: **Sabine B. Rau**, ESMT European School of Management and Technology

Discussant: **Rachida Justo**, IE Business School

📄 Corporate Social Responsibility and Social Identities of Family Firms | **Wei-Jun Hsueh**, U. of St. Gallen

Family Firm Influence and Corporate Social Responsibility: An Organizational Identity Perspective | **Shane Reid**, U. of Oklahoma; **Aaron Anglin**, U. of Oklahoma; **Jeremy Collin Short**, U. of Oklahoma, Norman

📄 Socioemotional Paradox? Examining Tensions in Socioemotional Wealth and Socioemotional Selectivity | **David Scott Jiang**, Georgia Southern U.; **Timothy P. Munyon**, U. of Tennessee, Knoxville; **Franz Kellermanns**, U. of North Carolina, Charlotte; **Michael Lane Morris**, U. of Tennessee, Knoxville

Family or Founder? The Role of Social Identity in Explaining the Use of Microloans | **Jacob Vermeire**, Ghent U. and Vlerick Business School; **Jan M. W. N. Lepoutre**, ESSEC Business School; **Miguel L.C.J. Meuleman**, Vlerick Business School

854 📄: (Paper Session) - (ENT) **Social Enterprises**

8:00am - 9:30am Hilton Atlanta: Room 216

Tweet this session: #AOM2017 854

Chair: **Anna Rebmann**, Aston Business School

Discussant: **Tamaki Onishi**, U. of North Carolina, Greensboro

📄 Institutional Logics and Strategic Choices in Firms: The Case of Social Enterprises | **Yingzhao Xiao**, Chinese U. of Hong Kong; **Kevin Au**, Chinese U. of Hong Kong; **Zhen Liu**, Qingdao Technological U.

Board Social Capital and Organizational Performance in Social Enterprises | **Saskia Crucke**, Ghent U.; **Mirjam Knockaert**, Ghent U.; **Nathalie Vallet**, U. of Antwerp

Facilitating Cross-sector Action: The role of Collaborative Practice and Multilingual Brokers | **Jarrod Ormiston**, Maastricht U.

👥 → 📄 A Model of Solidarity and Social Entrepreneurship | **Emma Catharina Folmer**, Aston Business School; **Anna Rebmann**, Aston Business School

855 📄: (Paper Session) - (ENT) **Entrepreneurship and Social Capital**

8:00am - 9:30am Hilton Atlanta: Room 303

Tweet this session: #AOM2017 855

Chair: **Libby Sander**, Bond U.

Discussant: **Dan Jun Wang**, Columbia Business School

Tribal Bonding: The Missing Ingredient in Entrepreneurs' Social Capital (WITHDRAWN) | **Regina Maniam**, U. of Otago; **Andre M. Everett**, U. of Otago; **Conor O Kane**, NUI, Galway; **Sergio Biggemann**, U. of Otago

📄 Leveraging Social Resources Toward Dynamic Capability Protection and Novel Competence Creation | **Neil Michael Tocher**, Idaho State U.; **Sharon Oswald**, Mississippi State U.

👥 → 📄 Toward a Process Model of Social Capital Actuation | **Emanuela Rondi**, Free U. Bozen, Bolzano; **Josip Kotlar**, Lancaster U.; **Sarah Jack**, Lancaster U.

→ 📄 📄 Relative Social Capital and Entrepreneurial Firms' IPO Performance in an Emerging Market | **Junwei Shi**, Zhongnan U. of Economics and Law; **Haiyan Fu**, Zhongnan U. of Economics and Law

856 📄: (Paper Session) - (ENT) **Corporate Entrepreneurship and Spin-offs**

8:00am - 9:30am Hilton Atlanta: Room 309

Tweet this session: #AOM2017 856

Chair: **Carolin Bock**, Technische U., Darmstadt

Discussant: **Wiebke Stranz**, HHL Leipzig Graduate School of Management

👥 → 📄 Spinouts: A Multilevel Review of the Emerging Literature | **Sepideh Yeganegi**, U. of Manitoba; **Parshotam Dass**, U. of Manitoba; **Andre O. Laplume**, Michigan Technological U.

📄 What Motivates Employees' Engagement in Corporate Entrepreneurial Behavior? | **Marina Biniari**, Aalto U.; **Erik Monsen**, U. of Vermont; **Marco Van Gelderen**, Vrije U. Amsterdam; **Joakim Wincent**, Luleå U. of Technology

→ 📄 Corporate Entrepreneurship, Firm Performance, and Institutions: Evidence from European Firms | **Tom R. Vanacker**, Ghent U.; **Shaker A Zahra**, U. of Minnesota; **Robert Michael Holmes**, Florida State U.

→ Antecedents and Consequences of Corporate Manufacturing Entrepreneurship via R&D | **David Urbano**, U. Autònoma de Barcelona; **Andreu Turro**, U. Utrecht School of Economics; **Sebastian Aparicio**, U. Autònoma de Barcelona

857 → 📄: (Paper Session) - (ENT) **Entrepreneurship and Institutions**

8:00am - 9:30am Hilton Atlanta: Room 310

Tweet this session: #AOM2017 857

Chair: **Andrea Yunyan Jia**, Curtin U.

Discussant: **Lene Foss**, UiT The Arctic U. of Norway

📄 Knowledge Externalities, Economic Centralization, and Job Creation | **Hyungseok Yoon**, Pôle U. Léonard de Vinci; **Francesco Paolo Appio**, Pôle U. Léonard de Vinci, Research Center (Business Group); **Seongsoo Jang**, Rennes School of Business

📄 Closing the "Intention-Action" Gap: An Institutional Perspective | **Karina Bogatyreva**, Saint Petersburg State U.; **Linda F. Edelman**, Bentley U.; **Tatiana S. Manolova**, Bentley U.; **Oleksiy Osiyevskyy**, U. of Calgary; **Galina Shirokova**, Saint Petersburg State U.

👥 Institutional Change, Marketization and Entrepreneurial Strategies | **Charles Eric Eesley**, Stanford U.; **You Wu**, Stanford U.; **Delin Yang**, School of Economics and Management Tsinghua U.

👥 📄 Entrepreneurial Traits, Institutions, and the Motivation to Engage in Entrepreneurship | **Chris Boudreaux**, Florida Atlantic U.; **Boris Nikolaev**, Baylor U.

858 📄: (Paper Session) - (ENT) **Female Entrepreneurs**

8:00am - 9:30am Hilton Atlanta: Room 311

Tweet this session: #AOM2017 858

Chair: **Maria-Teresa Lepeley**, Lepe

Discussant: **Jifang Dou**, Tsinghua U.

- 🗨️📄 The Nexus of Entrepreneurial Motivation, Gendered Challenges and Business Formalisation | **Emiel Eijdenberg**, U. of Hohenheim; **Caroline Essers**, Radboud U.
- 📄 The Backgrounds of Women Founders of STEM Firms: Success Factors | **Jennifer Woolley**, Santa Clara U.
- Workers' Competitive Pressure and Transitions to Entrepreneurship of Female Workers | **Virgilio Failla**, School of Management, U. of Bath; **Francesca Melillo**, KU Leuven; **Toke Reichstein**, Copenhagen Business School
- 🗨️📄 Shattering the Glass Ceiling: Female Entrepreneurs in Entrepreneurial Ecosystems | **Xaver Neumeyer**, U. of North Dakota

859 📄: (Paper Session) - (ENT) **New Perspectives on**

Innovation in the 21st Century

8:00am - 9:30am Hilton Atlanta: Room 312

Tweet this session: **#AOM2017 859**

Chair: **Antonio Crupi**, U. of Messina

Discussant: **Ronald G Cheek**, U. of Louisiana at Lafayette

- 📄 Creative imagining: Developing and grounding a process model for entrepreneurship | **Sara Rosa Soares Traquina Alves Elias**, U. of Victoria; **Todd H Chiles**, U. of Missouri

- 🗨️📄 Creative Disruption: The Everyday Innovation Practices of Intrapreneurs at a Technology Company | **Lisa Anne Whitelaw**, London School of Economics and Political Science; **Lucia Garcia-Lorenzo**, London School of Economics and Political Science

- 🗨️📄 Leadership in the Age of Information and Technology: An Entrepreneurial and Innovational Framework | **Parisa Haim Faridian**, Florida Atlantic U.

- ➔📄 New Venture Internationalisation in the Digital Age | **Marine Mograbyan**, Imperial College Business School; **Erkko Autio**, Imperial College Business School

860 🗨️➔📄JS: (ENT, OB) **Entrepreneurs and Well-Being: New Insights**

8:00am - 9:30am Hilton Atlanta: Room 203

Tweet this session: **#AOM2017 860**

Organizers: **Constanze Eib**, Norwich Business School; **Guillaume Soenen**, EMLYON Business School

Discussant: **Michael Frese**, National U. of Singapore

- Mental Health of Entrepreneurs in the Start-up Phase: Role of Working Conditions and Physical Health | **Matthias Fink**, JKU Linz; **Andreas Rauch**, U. of Groningen; **Isabella Hatak**, U. of Twente; **Andreas Baranyi**, Medical U. Graz

- Stressors and Detachment: Understanding Entrepreneurs' Daily Psychological Well-Being | **Eva Weinberger**, Technische U. Dresden; **Dominika Wach**, Technische U. Dresden; **Ute Stephan**, Aston Business School; **Juergen Wegge**, Dresden U. of Technology

- The Moderating Effect of Mindfulness on the Negative Impact of Entrepreneurial Stressors on Health | **Guillaume Soenen**, EMLYON Business School; **Sanjana Goreeba**, EMLYON Business School; **Constanze Eib**, Norwich Business School

- SME Owner-Manager Motivations for Engaging in a Workplace Mental Health and Well-Being Intervention | **Sarah Dawkins**, U. of Tasmania; **Angela Martin**, U. of Tasmania; **Michelle Kilpatrick**, Menzies Institute for Medical

- Research, U. of Tasmania; **Felicity Anderson**, U. of Tasmania; **Jenn Scott**, U. of Tasmania

- Growing Firms, Happy Employees? The Influence of New Venture Growth on Employee Well-Being | **James Bort**, Syracuse U.; **Johan Wiklund**, Syracuse U.

861 🗨️🗨️: (Paper Session) - (GDO) **National Culture and Immigrants**

8:00am - 9:30am Hilton Atlanta: Room 204

Tweet this session: **#AOM2017 861**

Chair: **Simon Blanchette**, HEC Montreal

Discussant: **Jamila Alaktif**, Lille U.

- 🗨️🗨️ A Multi-level Study of Social Institutions and National culture on Gender Aspects of Firm Growth | **Sahrok Kim**, Washington State U.

- ➔🗨️🗨️ Knowledge-sharing in an intercultural context: The artistic team at the interface | **Charlotte Blanche**, HEC Montréal; **Patrick Serge Cohendet**, HEC Montreal; **Jean-Pierre Dupuis**, HEC Montreal

- ➔🗨️🗨️ A Little Give and Take: The Exchange of Culture in Leader-Member Exchange | **Monica Sharif**, San Francisco State U.; **Terri A Scandura**, U. of Miami

- 🗨️➔🗨️ Willing to integrate: Perceptions of Muslim Immigrants in Canada | **Yusuf M. Sidani**, American U. of Beirut; **Hanifa Itani**, American U. of Beirut

862 📄: (Paper Session) - (GDO) **Stereotype Threat & Stereotyping**

8:00am - 9:30am Hilton Atlanta: Room 206

Tweet this session: **#AOM2017 862**

Chair: **Julia Yalalova**, Ph.D. Candidate (Business Administration), School of Economics and Management

Discussant: **Kayla Weaver**, Pennsylvania State U.

- 📄 Talking Platypus and Shifting Standards: The Impact of Gender Stereotypes on the Appraisal of OCB | **Heather M. Clarke**, U. of Wisconsin - Green Bay; **Lorne M Sulsky**, Memorial U. of Newfoundland

- 🗨️ Altruism as Sexism: White Knighting and Paternalistic Citizenship Behaviors | **Alexander G. Ruiz**, U. of California, Irvine

- 🗨️ Stereotype Threat Theory: Do we have a good theory for organizational research? | **Gabrielle Swab**, U. of Mississippi; **Golshan Javadian**, Morgan State U.; **Vishal K. Gupta**, U. of Mississippi

- 🗨️🗨️ Dehumanizing Gender: The Ironic De-biasing Effects of Gendering Non-Human Entities | **Ashley E. Martin**, Columbia Business School; **Michael Slepian**, Columbia Business School

863 🗨️🗨️: (Paper Session) - (GDO) **Race, Privilege, and Inclusion: We Seem to Visit These Issues Regularly**

8:00am - 9:30am Hilton Atlanta: Room 207

Tweet this session: **#AOM2017 863**

Chair: **Howard Jean-Denis**, UMass Amherst

Discussant: **Shingirai Christopher Kwaramba**, -

- 🗨️🗨️ Complex Hierarchy Dynamics: Dominant Group Members' Responses to Inter-Subordinate Group Relations | **Sora Jun**, The U. of Texas at Dallas

- 🗨️🗨️ Inclusion Strategies: The Effect of Blacks' Perspective-Taking in White- Dominated Spaces | **Edward**

MONDAY

Elkanah Scott, Point Park U.; **Alexis Nicole Smith**, Oklahoma State U.; **Cynthia S. Wang**, Oklahoma State U.

👂 Sounds of leadership? A mismatch between Asian Americans' communication style and U.S. norms | **Sarah Lee**, Emory U.; **Melissa J. Williams**, Emory U.

📄👂 Unexpected Backlash: When and Why Oppressed Group Members Resist Help from Outside Activists | **Andrew Carton**, The Wharton School, U. of Pennsylvania; **Karren Kimberly Knowlton**, The Wharton School, U. of Pennsylvania

864 : (GDO) GDO Welcome Breakfast

8:00am - 9:00am Hilton Atlanta: Room 222

Tweet this session: **#AOM2017 864**

All are welcome.

Division Chair: **W E Douglas Creed**, U. of Rhode Island

Division Chair-Elect: **Patrick F. McKay**, Rutgers U.

Program Chair: **Donna Blancero**, Bentley U.

Professional Development Workshop Chair: **Alison Sheridan**, U. of New England

865 📄👂👤 JS: (GDO, HR) New Considerations on The Relationship Between Women and Their Careers

8:00am - 9:30am Hilton Atlanta: Room 212

Tweet this session: **#AOM2017 865**

Organizers: **Jessica Kirk**, U. of Colorado, Boulder; **Ksenia Keplinger**, U. of Colorado, Boulder

Discussant: **Susan E. Murphy**, U. of Edinburgh

Attractive Identity and Professional Identity Conflict for Women in Masculine Jobs | **Jessica Kirk**, U. of Colorado, Boulder; **Ksenia Keplinger**, U. of Colorado, Boulder; **Stefanie Johnson**, U. of Colorado, Boulder

Changes in Women's Career Attitudes due to Discrimination depend on Spousal Support | **Samantha C. Paustian-Underdahl**, Florida International U.; **Ashley Mandeville**, Florida Gulf Coast U.; **Asia Eaton**, Florida International U.

Romance-workplace Spillover: Benevolent Sexism in Romantic Relationships Hold Women Back | **Kristen Price Jones**, U. of Memphis; **Leah Sheppard**, Washington State U.

His & Hers: Organizational Perceptions Predicting Expatriate Attitudes Across the Sexes | **Emily David**, China Europe International Business School; **Sabrina DeeAnn Volpone**, U. of Colorado Boulder; **Anup Menon Nandialath**, U. of Wisconsin La Crosse

866 📄👂👤 JS: (GDO, HR, OB) Generational Diversity at Work: Across National Borders

8:00am - 9:30am Hilton Atlanta: Galleria 1

Tweet this session: **#AOM2017 866**

Chair: **Emma Parry**, Cranfield U.

Conceptualizations of Career Success Across Age Cohorts: A Cross-National Approach | **Emma Parry**, Cranfield U.; **Petra Eggenhofer-Rehart**, WU Vienna; **Katharina Chudzikowski**, U. of Bath; **Julie Anne Unite**, Humber, Mundie and McClary; **Yan Shen**, U. of Victoria

Are work values different across the school to work transition? The Greek Europeanised generation | **Emmanouil Papavasileiou**, U. of Portsmouth; **Dimitrios Stergiou**, Hellenic Open U.

A cross-national examination of generations' differences using data mining of Twitter | **Hilla Peretz**, ORT Braude College; **Emma Parry**, Cranfield U.; **Yitzhak Fried**, Texas Tech U.

A Comparison of US and Turkish Perspectives of Generations | **Alperen Arslantas**, Saint Vincent College; **Michael Joseph Urick**, St. Vincent College

867 📄📄: (Paper Session) - (HCM) Evidence Based Management and Decision Making

8:00am - 9:30am Hyatt Regency Atlanta: Lenox

Tweet this session: **#AOM2017 867**

📄📄 Using an Evidence-Based Management Approach in Healthcare Administration Decision-Making | **Ruiling Guo**, Idaho State U.; **Steven D. Berkshire**, Central Michigan U.; **Lawrence Fulton**, Texas Tech U.; **Patrick Hermanson**, Idaho State U.

📄 Determinants of Physician Intent to Use Evidence-Based Practices in a Healthcare Collaborative | **Donald William Sexton**, Baylor U.; **Jane Banaszak-Holl**, U. of Michigan

📄📄 Examining Health Care Managers' Use of Knowledge: A Review and Synthesis | **Kaitlyn Tate**, U. of Alberta; **Sarah Hewko**, U. of Alberta; **Patrick McLane**, Alberta Health Services; **Pamela Baxter**, McMaster U.; **Karyn Perry**, McMaster U.; **Susan Armijo Olivo**, U. of Alberta; **Carole Estabrooks**, U. of Alberta; **Deb Gordon**, Alberta Health Services; **Greta Cummings**, U. of Alberta

868 📄👂📄: (Paper Session) - (HCM) Institutional Theory: Actors, Identity, Change

8:00am - 9:30am Hyatt Regency Atlanta: Spring

Tweet this session: **#AOM2017 868**

📄 Hybrid Careers and Managerial Identity in UK Healthcare Organizations | **Michael Bresnen**, The U. of Manchester; **Damian Edward Hodgson**, The U. of Manchester; **John S Hassard**, The U. of Manchester; **Simon Bailey**, The U. of Manchester; **Paula Hyde**, The U. of Manchester

📄 Changing Health Care Fields: When, Who, and How | **Jo-Louise Huq**, U. of Calgary; **Jaana Woiceshyn**, U. of Calgary

📄 Institutional Work Through Interaction in Healthcare | **Thomas Andersson**, U. of Skövde; **Christian Gadolin**, School of Business, U. of Skövde

Working Around Hierarchy: Resident and Medical Assistant Teaming | **Joanna Veazey Brooks**, U. of Kansas Medical Center; **Bethany Gerstein**, Harvard Business School; **Alyna Chien**, Boston Children's Hospital and Harvard Medical School

869 📄📄: (Paper Session) - (HR) Ethical Behavior in Organizations

8:00am - 9:30am Hilton Atlanta: Room 208

Tweet this session: **#AOM2017 869**

Chair: **Danielle E. Warren**, Rutgers U.

📄📄 Ensuring ethical competency measures in organizations: An exploratory study | **Debolina Dutta**, IIM UDAIPUR; **Sushanta Kumar Mishra**, Indian Institute of Management, Indore; **Pawan S. Budhwar**, Aston U.

📄📄 No Good Deed is Too Small: Experimental Studies of Identities and Workplace Saving Behavior | **Jinyi Zhou**, Tsinghua U.; **Wei Chi**, Tsinghua U.; **Weichun Zhu**, Pennsylvania State U.

Does philanthropic corporate social responsibility spill over to employees? | **Irmela Koch**, U. of Mannheim

📄 Do Peer Reporting Policies Work? A Person-Situation and Formal System Strength Perspective | **Brian D. Lyons**, Elon U.; **Nathan A. Bowling**, Wright State U.

870 📄: (Paper Session) - (HR) Research on Leadership Effectiveness

8:00am - 9:30am Hilton Atlanta: Room 306

Tweet this session: #AOM2017 870

Chair: **Timothy M. Gardner**, Utah State U.

➔ Staying on track: The buffering effect of culture on leadership strength and derailment potential | **Mary Sully De Luque**, Thunderbird School of Global Management; **Yi Zhang**, Zayed U.; **Jean Leslie**, Center for Creative Leadership

📄 Looking in the Mirror at Sustainability? The Ancient Paradigm of Follower-making Leadership | **Don Doty**, Northwest U.

📄 When Less Is More: The Role of Line Managers' HR Involvement for the Effects of Job Insecurity | **Anja Feierabend**, U. of Zurich; **Anna Sender**, U. of Lucerne

📄 On Filling and Squeezing a Sponge | **Max Theilacker**, The U. of Melbourne; **Peter Gahan**, The U. of Melbourne; **Mladen Adamovic**, The U. of Melbourne; **Joshua Healy**, The U. of Melbourne

871 ➔ 📄: (HR) Presenteeism in the Workplace: New Insights and Future Research

8:00am - 9:30am Hilton Atlanta: Room 308

Tweet this session: #AOM2017 871

Organizers: **Sascha Alexander Ruhle**, Heinrich-Heine U. of Dusseldorf; **Corinna Steidelmüller**, U. of Wuppertal; **Heiko Breitsohl**, U. of Klagenfurt, Austria

Discussant: **Mariella Miraglia**, Concordia U.

Decision or Vulnerability? Understanding Determinants of Presenteeism | **Joachim Gerich**, Johannes Kepler U.

Archetypes of Attendance Cultures – An explorative Study of Absenteeism and Presenteeism | **Sascha Alexander Ruhle**, Heinrich-Heine U. of Dusseldorf; **Stefan Suess**, Heinrich-Heine U. of Dusseldorf

Can Presenteeism be Functional for Health and Performance? | **Caroline Biron**, U. Laval; **Maria Karanika-Murray**, Nottingham Trent U.

Understanding the Dynamics of Sickness Presenteeism and Work Performance | **Heiko Breitsohl**, U. of Klagenfurt, Austria; **Corinna Steidelmüller**, U. of Wuppertal

Challenge or Hindrance: Job Stress Leads to Reduction of Presenteeism in Chinese Context, Really? | **Tianan Yang**, Beijing Institute of Technology; **Yuanling Liu**, Guangdong Women and Children Hospital; **Qian Chen**, Peking Union Medical College Hospital; **Mingjing Zhu**, Institute of Psychology, Chinese Academy of Sciences; **Jianwei Deng**, Beijing Institute of Technology

872 📄JS: (HR, OB, ODC) Rock the Boat! Fostering Employee Strategic Behaviors for Better Organizational Performance

8:00am - 9:30am Hilton Atlanta: Room 307

Tweet this session: #AOM2017 872

Organizer: **Jason Gawke**, Erasmus U. Rotterdam

Chair: **Marjan Gorgievski**, Erasmus U. Rotterdam

Discussant: **Sharon Parker**, U. of Western Australia

It does not always work: Disentangling the antecedents of employee strategic scanning behavior. | **Zijun Cai**, U. of Western Australia; **Sharon Parker**, U. of Western Australia
Innovation under time pressure: The pivotal role of energy and temporal leadership | **Patrick Tinguely**, ETH Zurich; **Shiko M. Ben-Menahem**, ETH Zurich; **Fang He**, ETH Zurich

Positive affect and innovative behavior of entrepreneurs and their employees: A multilevel study | **Mariola Laguna**, The John Paul II Catholic U. of Lublin; **Emilia Mielniczuk**, The John Paul II Catholic U. of Lublin

Motivational job design, employee innovative behavior and subjective business performance. | **Marjan Gorgievski**, Erasmus U. Rotterdam; **Arjen Verhoeff**, Department of Labor/Work Conditions; **Mariola Laguna**, The John Paul II Catholic U. of Lublin

Antecedents and consequences of employee intrapreneurship in Public Services: a multilevel approach | **Jason Gawke**, Erasmus U. Rotterdam; **Marjan Gorgievski**, Erasmus U. Rotterdam; **Arnold Bakker**, Erasmus U. Rotterdam

873 ➔ 📄: (Paper Session) - (IM) IM Division GWU-CIBER Best Paper on Emerging Markets Award Session

8:00am - 9:30am Atlanta Marriott Marquis: Atrium A704

Tweet this session: #AOM2017 873

Chair: **Joseph L C Cheng**, George Washington U.

➔ An Institutional Logics Approach to Liability of Foreignness: The Case of MNEs in Africa | **Aloysius Marcus Newenham-Kahindi**, U. of Saskatchewan; **Charles Edward Stevens**, Lehigh U.

➔ Top Management Team's Political Connections, Corporate Governance and Internationalization | **Zhenan Wang**, Syracuse U.

➔ The Impact of Acquirers' Origins on Acquisition Premiums for Targets in Developed Countries | **Rong Zeng**, U. of Calgary

➔ Business Model Adaptation to Institutional Voids: The Case of Jumia, the Amazon of Africa | **Augustine Awuah Pephrah**, U. Ca' Foscari of Venice; **Claudio Giachetti**, U. Ca' Foscari of Venice

874 ➔ 📄: (Paper Session) - (IM) Managing the Multinational: Governance

8:00am - 9:30am Atlanta Marriott Marquis: Atrium A707

Tweet this session: #AOM2017 874

Chair: **Michael A. Witt**, INSEAD

➔ Performance and Turnaround of Mixed-ownership Firms during Financial Crisis | **Ting Ren**, Peking U.; **Yanlin Zhang**, Bank of China; **Hongyan Yang**, Hong Kong Polytechnic U.

📄 A Decision-making Perspective of the International Entry Mode Choice | **Kai Xu**, The U. of Texas at San Antonio ; **Michael A. Hitt**, Texas A&M U. / Texas Christian U.; **Stewart R. Miller**, The U. of Texas at San Antonio

➔ Institutional Determinants of Sovereign Wealth Fund Activism | **Richard Carney**, China Europe International Business School; **Han Ming Daniel Chng**, CEIBS; **Seung Ho Park**, China Europe International Business School

- 📄 Shareholder Valuation of Value Chain Activities Across Home and Foreign Markets | **Heather Berry**, George Washington U.; **Roisin Donnelly**, Bentley U.
- The MNE and Income Inequality: The MNE's Contribution to the Allocation of Income | **Jose Godinez**, U. of Massachusetts - Lowell; **Sirkwoo Jin**, Merrimack College

875 → 🗨️ 📄: (Paper Session) - (IM) **Relationships across Borders**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L404

Tweet this session: #AOM2017 875

Chair: **Srividya Jandhyala**, ESSEC Business School

- 📄 Relationships Matter in Firm Internationalization: Findings from a 30- year Longitudinal Study | **Joseph Tzou**, National Taiwan U.
- 📄 Partner Dependence of International Joint Ventures and Venture Takeover | **Jing Li**, Simon Fraser U.; **Zhouyu Lin**, Jinan U.
- 📄 The Effects of the Resource Structure on International Joint Venture Acquisition | **Dong Liu**, U. of South Florida; **Xiaodan Dong**, City U. of New York-College of Staten Island; **Shaoming Zou**, U. of Missouri - Columbia
- 📄 How Local Firms Form Alliances with High-social-status Foreigners | **Jing Zhang**, Old Dominion U.

876 → 🗨️ 📄: (Paper Session) - (IM) **Culture and Distance**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L405

Tweet this session: #AOM2017 876

Chair: **Ilya Cuypers**, Singapore Management U.

- 📄 Cultural Model of Decoupling | **Yin Lee**, U. of Illinois at Urbana-Champaign
- 📄 Culture Influence on Managerial Discretion and the Implications for National Competitiveness | **Moustafa Haj Youssef**, Coventry Business School; **Ioannis P. Christodoulou**, U. of Westminster; **Stephan Ludwig**, U. of Surrey; **Thoralf Dassler**, U. of Westminster
- 📄 When Power Structure Interdependency Creates Gaps between Individual and National Values | **Rachida Aissaoui**, Ohio U.; **Frances E. Fabian**, U. of Memphis
- 📄 Culture, Collaboration, and Confidentiality Performance: An Inter-organizational Investigation | **Brett Massimino**, Cornell U.; **John Gray**, The Ohio State U.

877 → 🗨️ 📄: (Paper Session) - (IM) **The Expatriate Perspective**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L503

Tweet this session: #AOM2017 877

Chair: **Margaret A. Shaffer**, U. of Oklahoma

- 📄 Terror, Crime, and Expatriates' Fears: Insights from Africa | **Markus G. Kittler**, U. of Stirling; **Pia Charlotte Faeth**, U. of Stirling
- 📄 Just Locker Room Talk? Individual and Institutional Work Place Gender Discrimination of Expatriates | **Benjamin Bader**, Leuphana U. Lüneburg; **Anna Katharina Bader**, U. of Goettingen; **Tassilo Schuster**, Friedrich-Alexander U. of Erlangen-Nürnberg
- 📄 Motivated Globetrotting: A Goal-oriented Perspective of Why Individuals Relocate Abroad for Work | **Eren Akkan**, IESE Business School; **Yih-teen Lee**, IESE Business School

- 📄 Do You Have What It Takes? Political Skills and Adjustment of Self-initiated Expatriates | **Alexei Koveshnikov**, Aalto U.; **Heidi Wechtler**, UNSW Australia

878 → 🗨️ 📄: (Paper Session) - (IM) **Locational Choice in Foreign Direct Investment**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L504

Tweet this session: #AOM2017 878

Chair: **Jean J. Boddewyn**, City U. of New York, Baruch College

- 📄 A Two-pillar Location Decision Framework for MNEs' FDI | **Ying Liu**, Boston U.; **Shaoming Cheng**, Florida International U.; **William Newbury**, Florida International U.
- 📄 Home-country Influence on Firm-specific Advantages of EMNEs and their FDI Location Choice | **Barclay James**, U. San Francisco de Quito; **Rajeev J. Sawant**, City U. of New York, Baruch College
- 📄 Exploring the Differential Impact of Geographic and Cultural Distances in FDI Location Choices | **Yu Li**, U. of International Business and Economics; **Anthea (Yan) Zhang**, Rice U.; **Wei Shi**, Indiana U.
- 📄 The Role of Host Country Networks in Foreign Investment Location Decisions: Interfaces All Over | **Aya S. Chacar**, Florida International U.; **Sokol Celso**, Suffolk U.; **Yannick Thams**, Suffolk U.

879 → 🗨️ 📄: (Paper Session) - (IM) **Performance of Foreign Subsidiaries**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M105

Tweet this session: #AOM2017 879

Chair: **Alexander Toni Mohr**, WU Vienna U. of Economics and Business

- 📄 Subsidiary Networks and Foreign Subsidiary Performance: A Coopetition Perspective | **Jun Xia**, The U. of Texas at Dallas; **Kunyuan Qiao**, Texas A&M U.; **Yang Liu**, Cornell SC Johnson College of Business
- 📄 Boundary Spanners or Routines? The Effect of Control Mechanism on MNC's Subsidiary Performance | **Chun-Ping Yeh**, National Taiwan U.
- 📄 When Do Foreign Subsidiaries Outperform Local Compatriots? (WITHDRAWN) | **Chia-Wen Hsu**, National Chung Cheng U.; **Homin Chen**, National Taiwan U.; **Yin-Ru Chen**, National Taiwan U.
- 📄 The Geography of Host Country Knowledge Sourcing and Subsidiary Innovation Performance | **Alessandra Perri**, U. Ca' Foscari of Venice; **Grazia D. Santangelo**, U. of Catania

880 → 🗨️ 📄: (Paper Session) - (IM) **Improving International Performance**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M108

Tweet this session: #AOM2017 880

Chair: **Kiyohiko Ito**, U. of Hawaii at Manoa

- 📄 Internationalization-Performance Relationship Revisited: The Impact of Stakeholders | **Xueji Liang**, Sun Yat-Sen U.
- 📄 The Internationalization-Performance Conundrum: Rethinking Host-Market Legitimacy | **Alan Muller**, U. of Groningen
- 📄 The Influence of Cultural Tightness on the ID-FP Relationship: A Meta-analysis | **Jens Schueler**, U. of Kaiserslautern; **Timo Nauerz**, TU Kaiserslautern

→ Spatial Dispersion, Expatriate Configuration, and MNE Performance | **Jongmin Lee**, Henley Business School, U. of Reading

881 → 🗨️📄: (Paper Session) - (IM) **Alliances and Networks**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M301

Tweet this session: #AOM2017 881

Chair: **Quyên Nguyen**, U. of Reading, Henley Business School

→ 📄 Collaborative and Competitive Forces within Networks and Alliance Formation | **Cheng Zhang**, Fudan U.; **Ling Xue**, Georgia State U.; **Mohan Subramaniam**, Boston College; **N Venkatraman**, Boston U.

What Drives International Alliance Formation? The Effect of Domestic Competition Networks | **Sukwoong Choi**, Korea Advanced Institute of Science and Technology (KAIST), College of Business; **Namil Kim**, Korea Advanced Institute of Science and Technology (KAIST), College of Business; **Wonjoon Kim**, KAIST

→ 🗨️📄 The Influence of Country and Firm Networks on International Alliance Formation | **Joao Albino Pimentel**, Darla Moore School of Business, U. of South Carolina; **Pierre Dussauge**, HEC Paris; **Louis Mulotte**, Tilburg U.

→ Alliance Networks in Emerging Economies: The Impact of Centrality on Stock Market Performance. | **Steven Creek**, Washington State U.; **Paul Skilton**, Washington State U.; **Arvin Sahaym**, Washington State U.

882 : (MBR) **Member Resource Center**

8:00am - 5:00pm Hyatt Regency Atlanta: Grand Hall Foyer

Tweet this session: #AOM2017 882

Membership Committee volunteers, as well as representatives from the Membership & Publications Department, will be on hand to greet all members and help answer any questions. They are located in the Hyatt Regency, Grand Hall, at the entrance to Registration and the Exhibit Hall Please stop by and say hello!

Organizer: **Hamid H. Kazeroony**, Inver Hills Community College

883 🗨️🗨️: (Paper Session) - (MC) **HR issues in Management Consulting**

8:00am - 9:30am Hilton Atlanta: Room 305

Tweet this session: #AOM2017 883

Chair: **Eric Sanders**, Cardinal Stritch U.

→ 🗨️📄 Dimensions of Employee Engagement in a Global Organisation | **Tracy Stanley**, Organizational Consultant; **Judy Matthews**, Queensland U. of Technology; **Paul Davidson**, Queensland U. of Technology

📄 Talking about Talent Development in Professional Services: An Australian Case Study | **Sharna Lee Wiblen**, U. of Wollongong; **Carole Tansley**, Nottingham Trent U.

🗨️ Exploring Context in Job Embeddedness: The Role of Industry, Measurement, and Reasons for Staying | **Chris J. Sablynski**, U. of the Pacific

🗨️📄 Causal Modeling in HR Analytics: A Practical Guide to Models, Pitfalls, and Suggestions | **Minghui Cheng**, McMaster U.

Winner of the Information Age Publishing Outstanding Doctoral Student Paper Award

884 🗨️🗨️: (Paper Session) - (MC) **International settings and organizational change**

8:00am - 9:30am Hilton Atlanta: Room 314

Tweet this session: #AOM2017 884

Chair: **Tonya L. Henderson**, Tonya Lynn Henderson, Limited

→ 🗨️📄 Leveraging common language in the workplace: case study evidence from a franco-asian SME | **Andres Davila**, ESCE; **Nils Myszkowski**, Pace U.

→ 🗨️🗨️ Effective Organizational Change through SEAM Multi-Level Intervention | **Frantz Datry**, ISEOR; **Amandine Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Veronique Zardet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Henry Eric Williams**, Purdue U. Northwest

📄 AirWorks: Indian Aviation Services Taking Off | **Jyoti Bachani**, Saint Mary's College of California

SEAM in kingdom of Saudi Arabia– case of telecommunication company | **Maya Hajjeh**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

885 🗨️: (Paper Session) - (MED) **Critical Themes: Challenging Management Education Concepts, Processes and Value**

8:00am - 9:30am Hilton Atlanta: Room 213

Tweet this session: #AOM2017 885

Chair: **Volker M. Rundshagen**, U. of Applied Sciences Stralsund

🗨️🗨️🗨️ Where's the beef? Searching for evidence, real or perceived, in bestselling business books | **Sean McMahon**, Elon U.; **Laura Orr**, Elon U.

🗨️ Triangulating Maslow's Hierarchy of Needs: The Construction of Management Studies' Famous Pyramid | **Todd Bridgman**, Victoria U. of Wellington, New Zealand; **Stephen Cummings**, Victoria U. of Wellington; **John A. Ballard**, Mount St. Joseph U.

🗨️🗨️🗨️ Management Education as Parody: The Exemplar of Organizational Theater | **Richard John Badham**, Macquarie Graduate School of Management; **Ella Hafermalz**, The U. of Sydney

🗨️ Exploring Antecedents Of Impact In Business And Management Research | **Christof Backhaus**, Aston Business School; **Tyrone Pitsis**, U. of Leeds/U. of Cambridge; **Heiner Evanschitzky**, Aston Business School; **Matti Jaakkola**, Southampton Business School

886 🗨️🗨️: (Paper Session) - (MED) **Technology for Peer Sharing in Learning, Teaching and Research**

8:00am - 9:30am Hilton Atlanta: Room 214

Tweet this session: #AOM2017 886

Chair: **Shahron Williams Van Rooij**, George Mason U.

→ 🗨️ The role of open repositories in scholarly communication: the case of SSRN | **Simon Cadez**, U. of Ljubljana; **Yulia Kasperskaya**, U. Autonoma De Barcelona

🗨️ Business Simulation Games as an Active Learning Teaching Methodology: Students' Perceptions | **Marco Aurélio Butzke**, UNIDAVI; **Anete Alberton**, U. do Vale do Itajaí (UNIVALI)

🗨️🗨️ Face-to-Face Activities in Blended Learning: New Opportunities in the Classroom? | **Annemette Kjaergaard**, Copenhagen Business School

🗨️→ The obvious and hidden values of it-based peer assessment in management education | **Roman Rietsche**,

MONDAY

U. of St. Gallen (HSG); **Matthias Soellner**, U. of St. Gallen / U. of Kassel

887 📖✈️🗣️📱📧 JS: (MED, SIM) Curriculum at the interface: The European Higher Education Area and Copenhagen Business School

8:00am - 9:30am Hilton Atlanta: Room 304

Tweet this session: #AOM2017 887

Organizers: **Charles Thomas Tackney**, Copenhagen Business School; **Mette Zoelner**, Copenhagen Business School

Teaching the EU using plurilingual content based teaching and cooperative learning | **Magali Gravier**, Copenhagen Business School

At the interface of disciplines: Interdisciplinarity as a driver of curriculum innovation | **Dorte Madsen**, Copenhagen Business School

Rigor AND relevance: Challenges of Master thesis writing at the Copenhagen Business School | **Karl-Heinz Pogner**, Copenhagen Business School; **Vibeke Ankersborg**, Copenhagen Business School

Institutional Entrepreneurs and Curriculum Innovation | **Toyoko Sato**, Copenhagen Business School

Insight-based critical realism: a Trans-cultural Epistemology for a European Higher Education Area | **Charles Thomas Tackney**, Copenhagen Business School

Teaching in foreign languages at the interface of business disciplines | **Mette Zoelner**, Copenhagen Business School

Presenters: **Magali Gravier**, Copenhagen Business School; **Dorte Madsen**, Copenhagen Business School; **Karl-Heinz Pogner**, Copenhagen Business School; **Vibeke Ankersborg**, Copenhagen Business School; **Toyoko Sato**, Copenhagen Business School; **Charles Thomas Tackney**, Copenhagen Business School; **Mette Zoelner**, Copenhagen Business School

888 📖: (Paper Session) - (MH) Models in, and for, Management History

8:00am - 9:30am Hyatt Regency Atlanta: Inman

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Chair: **James M. Wilson**, U. of Glasgow

→ 📖 Modelling Path Dependence: Time and Structure in Strategic Change | **Mairi Maclean**, U. of Bath; **Charles Edward Harvey**, Newcastle U.

🗣️📖 The Evolution of "Something-for-Nothing" Vendor Strategies from the Industrial to Digital Epochs | **Guillaume Desjardins**, U. Laval; **Kathleen Park**, Massachusetts Institute of Technology; **Anthony Gould**, U. Laval

Authentic organizational history | **William Foster**, U. of Alberta; **Kai Lamertz**, Athabasca U.

📖 The Business-led Globalization of CSR: Channels of Diffusion into Venezuela and Britain, 1962–1981 | **Rami Kaplan**, Free U. Berlin

889 📖: (Paper Session) - (MOC) Positivity and Politics in Prompting Attentional States

8:00am - 9:30am Hyatt Regency Atlanta: Dunwoody

Tweet this session: #AOM2017 889

Being in the Moment: The Role of Mindfulness in the Relationship between Optimism and Engagement | **Aldijana Bunjak**, U. of Ljubljana, Faculty of Economics; **Matej Cerne**, U. of Ljubljana

📖 Whistle While You Work? A Review of the Effects of Music in the Workplace | **Karen Landay**, The U. of Alabama; **Peter Harms**, The U. of Alabama

🗣️📖 Disclosure and the Dog That Didn't Bark: Consumers Are Too Forgiving of Missing Information | **Sunita Sah**, Cornell Johnson School; **Daniel Read**, Warwick Business School

📖 When Work Engagement Backfires: The Moderating Effect of Organizational Politics | **Yongxing Guo**, Hebei U. of Technology; **Haiping Kang**, RMIT U.; **Bo Shao**, RMIT U.; **Beni Halvorsen**, RMIT U.

890 📖: (Paper Session) - (MOC) Conflicting Interpretations in the Pursuit of Making Better Decisions

8:00am - 9:30am Hyatt Regency Atlanta: Techwood

Tweet this session: #AOM2017 890

📖 Splitting Images: How Employees Construe Organizational Stigma | **Tony Bongiorno**, Concordia U.

Time is not money in social perceptions: How the nature of resource expenditure influences liking | **Min Bang**, Duke U.; **Richard Paul Larrick**, Duke U.

An experiment on dyadic decision accuracy: Joint annotations as interface for decision making | **Martin Eppler**, U. of St. Gallen; **Roland Pfister**, U. of St. Gallen; **Sebastian Kernbach**, U. of St. Gallen

Paradoxical cognition and decision quality: The moderating effects of flexibility and rationality | **Mariya Eranova**, U. of Greenwich; **Shameen Prashantham**, CEIBS

891 📖 JS: (MOC, OB) A Behavioral Decision Making Perspective on Organizational Inefficiencies

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall A

Tweet this session: #AOM2017 891

Organizers: **Siran Zhan**, U. of New South Wales; **Krishna Savani**, Nanyang Technological U.

Discussant: **Christina Fang**, New York U.

Good Choice, Bad Judgment: Naivete towards Judgment Error Generates Overoptimism | **Daniel Feiler**, Dartmouth College (TUCK); **Jordan Tong**, U. of Wisconsin – Madison; **Anastasia Ivantsova**, U. of Wisconsin – Madison

Not Believing Sample of 3000 More Than From a Sample of 30? Extreme Insensitivity to Sample Sizes | **Siran Zhan**, U. of New South Wales; **Krishna Savani**, Nanyang Technological U.

When Blind Luck Trumps Bias Decision | **Chengwei Liu**, Warwick Business School

A Double-Edged Sword: How Resetting Performance Metrics Affects Future Performance | **Hengchen Dai**, U. of California, Los Angeles

Mental accounting bias and overtime work | **Arjun Sengupta**, Nanyang Technological U.; **Siran Zhan**, U. of New South Wales

892 → 📖: (Paper Session) - (MSR) Islamic perspectives on Workplace

8:00am - 9:30am Hilton Atlanta: Room 406

Tweet this session: #AOM2017 892

Chair: **James A F Stoner**, Fordham U.

🗣️📖 Islamic Family Business: The Constitutive Role of Religion on Business | **Mustafa Kavas**, Cass Business School; **Paula Jarzabkowski**, City U. London; **Amit Nigam**, City U. London

- 📄 Impact of Abusive Supervision on Deviant Work Behavior: the Role of Islamic Work Ethic | **Basharat Javed**, Capital U. of Science and Technology Islamabad, Pakistan
- ➔ Impact of Islamic Work Ethics on Employee Behaviors: Mediating Role of Psychological Capital | **Sumaira Gulzar**, Fatima Jinnah Women U.; **Khurram Shahzad**, Riphah International U.; **Syed Danial Hashmi**, Riphah International U.
- Effects of Workplace Incivility and Islamic Work Ethic on Organizational Retaliation Behaviors | **Ghulam Murtaza**, Aix Marseille U., IAE-CERGAM; **Olivier Roques, Dr.**; **Qurat-ul-ain Talpur**, Aix-Marseille U., IAE – CERGAM

893 📄🗣️🌐🗣️: (MSR, OB, ODC) **Rethinking Workplace Spirituality: Symbiotic Dialectic of Workplace and Spirituality**

8:00am - 9:30am Hilton Atlanta: Room 205

Tweet this session: #AOM2017 893

Chair: **Satinder Dhiman**, Woodbury U.

Facilitators: **Gary Roberts**, Regent; **Joanna Elizabeth Crossman**, U. of South Australia

894 📄: (Paper Session) - (OB) **Leadership and Power in Teams**

8:00am - 9:30am Hilton Atlanta: Galleria 3

Tweet this session: #AOM2017 894

Chair: **Li-Yun Sun**, Macau U. of Science and Technology

- ➔ 📄 Abusive Supervision Differentiation and Team Performance: Exploring Main and Contingent Effects | **Li-Yun Sun**, Macau U. of Science and Technology; **Chenwei Li**, San Francisco State U.; **Alicia Leung**, Hong Kong Baptist U.
- 📄 When and Why Envious Leaders Become Laissez-faire Leaders | **Xue Zheng**, China Europe International Business School; **Sebastian C. Schuh**, China Europe International Business School; **Kenneth Tai**, Singapore Management U.; **Katherine Xin**, CEIBS; **Marius Van Dijke**, Erasmus U. Rotterdam
- 📄 How Does Entrepreneurial Leadership Foster Creativity among Employees and Teams? | **Wenjing Cai**, Vrije U. Amsterdam; **Evgenia Lysova**, Vrije U. Amsterdam; **Bart A.G. Bossink**, U. of Amsterdam
- 🗣️📄 Who Is the Optimal Safety Leader? A Person-Centered Perspective | **Sara Willis**, The U. of Manchester; **Sharon Clarke**, The U. of Manchester; **Elinor O'Connor**, The U. of Manchester

895 📄: (Paper Session) - (OB) **Team Voice**

8:00am - 9:30am Hilton Atlanta: Galleria 4

Tweet this session: #AOM2017 895

Chair: **Liang Jian**, Shanghai Jiao Tong U.

- ➔ 📄 Employee Voice and Team Innovation: Examining the Role of Team Voice Intensity in R&D Teams | **Liang Jian**, Shanghai Jiao Tong U.; **Rui Shu**, Shanghai Jiao Tong U.
- 📄 Voicing Up: How Team Voice Shapes Leaders' Regulatory Focus and Behaviors | **Guiquan Li**, Nankai U.; **Ronit Kark**, Bar Ilan U.; **Elizabeth Wolfe Morrison**, New York U.
- Over the Top: A Multilevel Approach to Team Helping, Team Voice, and Team Effectiveness | **Patrick Flynn**, U. of South Carolina; **M Audrey Korsgaard**, U. of South Carolina
- 📄 Different Forms of Voice Lead to Different Outcomes: An Investigation of Team-Level Voice | **Melody J. Zhang**,

Chinese U. of Hong Kong; **Chu-Ding Ling**, School of management, Zhejiang U.; **Xiaoyun Xie**, Zhejiang U.; **Wu Liu**, Hong Kong Polytechnic U.

896 📄: (Paper Session) - (OB) **Transformational Leadership**

8:00am - 9:30am Hilton Atlanta: Galleria 6

Tweet this session: #AOM2017 896

Chair: **Jia Hu**, U. of Notre Dame

- Transformational Leadership, Service Climate, Psychological Capital and Job Performance/Engagement | **Sunu Widiyanto**, U. of Twente, NL and Padjadjaran U., Indonesia; **Celeste P.M. Wilderom**, U. of Twente
- 🗣️📄 Transformational Leadership of Work Teams | **Jia Hu**, U. of Notre Dame; **Chih-Hsun Chuang**, National Chung Hsing U.; **Yu-Ching Chiao**, National Chung Hsing U.
- 📄 Creativity in Non-Routine Jobs: The Role of Transformational Leadership | **Hui-hua Liu**, Shanghai Jiao Tong U.; **Xin-an Zhang**, Shanghai Jiao Tong U.
- 📄 Powered by Society: Public Value mediates the Impact of Transformational Leadership on Work Outcomes | **Timo Meynhardt**, HHL Leipzig Graduate School of Management; **Paul Neumann**, U. of St.Gallen

897 📄: (Paper Session) - (OB) **Advances in Leadership**

8:00am - 9:30am Hilton Atlanta: Galleria 7

Tweet this session: #AOM2017 897

Chair: **YeunJoon Kim**, U. of Toronto

- 📄 Cultural Learning by Hiring New Leaders: Perpetuating Effect of Cultural Tightness in Groups | **YeunJoon Kim**, U. of Toronto; **Soo Min Toh**, U. of Toronto
- 🗣️📄 Whatever It Takes: Leader Beliefs of Abusive Supervision Instrumentality | **Trevor Watkins**, U. of Washington; **Ryan Fehr**, U. of Washington, Seattle; **Wei He**, Huazhong U. of Science and Technology
- 📄 Antecedents to Implicit Followership Theories: Past Experiences & Personalities | **Ashita Goswami**, Salem State U.; **Melissa Carsten**, Winthrop U.; **Patrick Coyle**, Lycoming College
- 🗣️📄 The Effect of Leader Boundary Spanning on Employee Performance and its Boundary Conditions | **Seoin Yoon**, Seoul National U.; **Hae-Lyeng Rose Kim**, Seoul National U.; **Sunghyuck Mah**, -

898 📄: (Paper Session) - (OB) **Issues and Advancement in LMX**

8:00am - 9:30am Hilton Atlanta: Galleria 8

Tweet this session: #AOM2017 898

Chair: **Robert Buch**, Oslo Business School, HiOA

- The Role of Other Orientation in Reactions to Social and Economic LMX Relationships | **Robert Buch**, Oslo Business School, HiOA; **Bard Kuvaas**, BI Norwegian Business School; **Anders Dysvik**, BI Norwegian Business School
- 📄 Isn't our relationship better? LMX as a mediator of the trustworthiness-trust relationship | **I. M. Jawahar**, Illinois State U.; **Thomas H Stone**, Oklahoma State U.; **Donald H. Kluemper**, U. of Illinois at Chicago
- 🗣️➔🗣️🗣️🗣️ A Resource-Based Perspective on Leader-Member Exchange: An Updated Meta-Analysis | **Yi Liao**, Hang Seng Management College; **Chun Hui**, The U. of Hong Kong

MONDAY

The Conditional Mediating Role of Leader-Based Self-esteem in the LMX-Performance Relationship | **Ghulam Ali Arain**, Effat U.; **Gul Afshan**, IAE Aix-Marseille Graduate School of Management; **Uzma Javed**, Effat U.; **Carolina Serrano Archimi**, IAE Aix-en-Provence

899 📄: (Paper Session) - (OB) **Newcomers**

8:00am - 9:30am Hilton Atlanta: Room 221

Tweet this session: #AOM2017 899

Chair: **Anne Marie Francesco**, LUISS Business School

📄 Examining Managers' Perception of Newcomer Proactive Behavior during Organizational Socialization | **Allison Ellis**, California Polytechnic State U., San Luis Obispo; **Sushil Nifadkar**, Georgia State U.; **Talya N. Bauer**, Portland State U.; **Berrin Erdogan**, Portland State U.

📄 A Role/Social Identity Framework of Newcomer Organizational Socialization | **Ming Yan**, Jinan U.; **Anne Marie Francesco**, LUISS Business School; **Jintao Wu**, Lingnan U. / Sun Yat-sen U.; **Haibo Wang**, Lingnan U. / Sun Yat-sen U.

🗣️📄 Synergizing Two Traditions on Studying Newcomer Adjustment: A Longitudinal Field Experiment | **Jinyan Fan**, Auburn U.; **Xiang Yao**, Peking U.; **Lei Lai**, California State U., Dominguez Hills; **Ning Hou**, St. Cloud State U.; **Lu Zheng**, Auburn U.

📄 The Impact of Leader and Peers on Newcomers; Coworker Helping Trends | **Kun Yu**, Renmin U. of China; **Peter Bamberger**, Tel Aviv U.; **Lei Wang**, Peking U.

900 📄: (Paper Session) - (OB) **Affect and Attitudes**

8:00am - 9:30am Hilton Atlanta: Room 223

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Chair: **David Richard Glerum**, The Ohio State U.

Looking up with a Frown: Status, Negative Affect and Self-Enhancement Behavior in Groups | **Sebastian Hohmann**, Justus-Liebig U. Giessen; **Frank H. Walter**, Justus-Liebig U. Giessen

🗣️📄 Bad or Good? An Affect-based Model of Job Insecurity and the Role of Bidirectional Social Support | **Eryue Teng**, Harbin Institute of Technology; **Yang Qiu**, Harbin Institute of Technology; **Yanhong Chen**, School of Management, Harbin Institute of Technology

How does emotion residue affect an individual after switching organizations? | **Pauline De Beccdelievre**, Institut de Gestion Sociale Paris; **François Grima**, UPEC

📄 The Attitude-Engagement Model Within-Persons: An ESM Study of Attitudes and Behavioral Engagement | **David Richard Glerum**, The Ohio State U.

901 📄: (Paper Session) - (OB) **Stressors at Work**

8:00am - 9:30am Hilton Atlanta: Room 224

Tweet this session: #AOM2017 901

Chair: **Muhammad Abbas**, National U. of Computer and Emerging Sciences

🗣️➔📄 A double-edged sword: moderating role of conscientiousness in stressors-job outcomes relationships | **Muhammad Abbas**, National U. of Computer and Emerging Sciences; **Usman Raja**, Brock U.

When do Employees Use Voice to Cope with Work Stressors? | **Long Chen**, School of Management, Harbin Institute of

Technology; **Yana Du**, Harbin Institute of Technology; **Yanhong Chen**, School of Management, Harbin Institute of Technology

The double-edged sword effects of challenge stressors on creativity and the boundary conditions | **Xiao Jia**, Tsinghua SEM; **Kaidi Zhang**, Tsinghua SEM; **Haoying Xu**, Central U. of Finance and Economics; **Jin Chen**, Tsinghua U.; **Zhen Wang**, Central U. of Finance and Economics; **Xiaojun Qian**, Tsinghua U.

🗣️📄 Why and When Job Stressors Impact Voice Behavior: An Ego Depletion Perspective | **Ying Xia**, Harbin Institute of Technology; **Birgit Schyns**, NEOMA Business School; **Yana Du**, Harbin Institute of Technology

902 📄: (Paper Session) - (OB) **Morality, Moral Identity and Moral Voice**

8:00am - 9:30am Hilton Atlanta: Room 301

Tweet this session: #AOM2017 902

Chair: **Afsar Bilal**, Hazara U.

📄 Linking ethical leadership and moral voice | **Afsar Bilal**, Hazara U.

📄 The Burden of Ethics: Moral Identity Determines how Ethical leadership relates to Employee Stress | **Suzanne Van Gils**, Maastricht U.; **Merlijn Venus**, U. of Amsterdam

Do Moral Employees Need Moral Managers to Speak Up? | **Abhijeet K. Vadera**, Singapore Management U.; **Ravi Shanker Gajendran**, U. of Illinois at Urbana-Champaign; **Dishan Kamdar**, Indian School of Business

🗣️🗣️📄 Moral Character Judgments Using the Hidden Information Distribution and Evaluation (HIDE) Model | **Yeonjeong Kim**, Carnegie Mellon U. - Tepper School of Business; **A.T. Panter**, U. of North Carolina at Chapel Hill

903 📄: (Paper Session) - (OB) **Advancements in Motivation**

8:00am - 9:30am Hilton Atlanta: Room 401

Tweet this session: #AOM2017 903

Chair: **Sibel Ozgen Novelli**, Florida International U.

📄 The Motivation to Lead Questionnaire: A Meta-Analytic Examination of Score Reliability | **Sibel Ozgen Novelli**, Florida International U.; **Andrew Laginess**, Florida International U.; **Chockalingam Viswesvaran**, Florida International U.

🗣️🗣️📄 Implicit theories of motivation: Self-serving biases decrease accuracy of motivation expectations. | **Nicholas Thornley**, INSEAD; **Tiffany Chang**, Harvard Business School; **David Martin**, Harvard Business School; **Stefan Thau**, INSEAD; **Brian Hall**, Harvard Business School

➔ CEO motivation through the lens of self-determination theory | **Hannele M J Seeck**, Hanken School of Economics; **Matti A. Vartiainen**, Aalto U.; **Jussi Kulla**, Aalto U.; **Pinja Kankare**, Academic Work

📄 Enhancing Eudaimonic Well-Being with Mindfulness: The Moderating Effect of Authenticity | **Adam Austen Kay**, The U. of British Columbia; **Andrew Hafenbrack**, UCP - Católica Lisbon School of Business & Economics; **Daniel Skarlicki**, The U. of British Columbia

904 📄: (Paper Session) - (OB) **I-Deals**

8:00am - 9:30am Hilton Atlanta: Room 403

Tweet this session: #AOM2017 904

Chair: **Smriti Anand**, Stuart School of Business, Illinois Institute of Technology

→ A Trickle-Down Model of I-Deals | **Yasin Rofcanin**, U. of Essex; **Mireya Las Heras**, IESE Business School; **Matthijs Bal**, U. of Bath; **Beatrice Van Der Heijden**, Radboud U. Nijmegen; **Didem Taser Erdogan**, King's College London

I-deal makers in workgroups: Multi-level effects of leader fairness and i-deal distribution | **Smriti Anand**, Stuart School of Business, Illinois Institute of Technology; **Jeremy D. Meuser**, U. of Illinois; **Prajya Rakshit Vidyarthi**, The U. of Texas at El Paso; **Denise M. Rousseau**, Carnegie Mellon U.; **E. S. Srinivas**, XLRI Jamshedpur

The Effect of I-Deals on Organizations: Makes Idiosyncrasy I-Deals Non-Ideal? | **Anna Schuler**, U. of St. Gallen (HSG); **Heike Bruch**, U. of St. Gallen

Managerial Reward Decision Making and I-deals: A Policy-Capturing Study | **Maria Simosi**, U. of Roehampton; **Maria Tomprou**, Carnegie Mellon U.

905 SHCS: (OB, CM, MOC) Interfacing Hierarchies: Investigating the Confluence of Multiple Hierarchies

8:00am - 9:30am Hilton Atlanta: Grand Ballroom A

Tweet this session: #AOM2017 905

Chairs: **Nicholas Hays**, Michigan State U.; **Zhiya Guo**, Michigan State U.

Two Ways to Stay at the Top? Dominance as a Short-Term Strategy | **Kaylene McClanahan**, Northwestern Kellogg School of Management; **Jon Maner**, Northwestern Kellogg School of Management; **Joey Cheng**, U. of Illinois Urbana-Champaign

How the Pursuit of Power Changes People: Political Behavior Motivates People to Redefine Merit | **Peter Belmi**, U. of Virginia; **L Taylor Phillips**, NYU Stern; **Kristin Laurin**, The U. of British Columbia

Social Class, Hierarchical Basis, and Subjective Well-Being | **Siyu Yu**, New York U.; **Steven Blader**, New York U.

Relative Salience of Power versus Status | **Nicholas Hays**, Michigan State U.; **Zhiya Guo**, Michigan State U.

The Dynamics of Team Power: When Power Becomes Salient and How Members React | **Lindred L. Greer**, Stanford GSB; **Lisanne Van Bunderen**, Erasmus U. Rotterdam

Presenters: **Kaylene McClanahan**, Northwestern Kellogg School of Management; **Peter Belmi**, U. of Virginia; **Siyu Yu**, New York U.; **Zhiya Guo**, Michigan State U.; **Lindred L. Greer**, Stanford GSB

OB Division Best Symposium Award, sponsored by Cambridge University Press

906 JS: (OB, GDO, MOC) Group Faultline Activation: Triggers, Processes, and Theoretical Implications

8:00am - 9:30am Hilton Atlanta: Galleria 2

Tweet this session: #AOM2017 906

Organizers: **Yunhyung Chung**, U. of Idaho; **Yuan Jiang**, Shanghai Jiao Tong U.

Discussant: **Susan E. Jackson**, Rutgers U.

The Effects of Emotional Ambivalence and Faultline Activation | **Yekaterina Bezrukova**, SUNY Buffalo; **Erzhuo Wang**, SUNY Buffalo; **KiYoung Lee**, U. at Buffalo, The State U. of New York; **Chester S Spell**, Rutgers U., Camden

TMT Faultlines' Impact on Strategic Change and the Role of Environmental Dynamism | **Orlando C Richard**, The U. of Texas at Dallas; **Oliver D. Boncoeur**, The U. of Texas at Dallas; **Jie Wu**, U. of Macau; **Livia Markoczy**, The U. of Texas at Dallas

The Temporal Dynamics of Faultlines in Groups | **Jieun Park**, U. of South Carolina; **Mark Maltarich**, U. of South Carolina; **Alyson Meister**, U. de los Andes, Colombia

Faultline as a Strategy: A Power Dynamic Perspective of Faultline Management | **Qin Su**, Chinese U. of Hong Kong; **Dora C. Lau**, Chinese U. of Hong Kong; **Lynn Shore**, Colorado State U.; **Kemol Anderson**, Colorado State U.

907 JS: (OB, HR) Extending Social Exchange Perspectives in the Employee-Organization Relationship (EOR) Research

8:00am - 9:30am Hilton Atlanta: Room 402

Tweet this session: #AOM2017 907

Organizer: **Jung Hyun Lee**, U. of Michigan, Dearborn
Discussant: **M. Susan Taylor**, Extending Social Exchange Perspectives in the Employee-Organization Relationship

What I see is what I expect: Impact of recruiter social exchange on job seeker application behavior | **James Dulebohn**, Michigan State U.; **Lynn Shore**, Colorado State U.; **Chenwei Liao**, Michigan State U.; **Karen Holcombe Ehrhart**, San Diego State U.

Recruitment websites, anticipatory psychological contract, and organizational attractiveness | **Marie Waung**, U. of Michigan, Dearborn; **Jung Hyun Lee**, U. of Michigan, Dearborn; **Joy E. Beatty**, U. of Michigan, Dearborn

Construct validity and antecedents of shared team psychological contract fulfillment | **Lyonel Laulié**, Wayne State U.; **Amanuel G. Tekleab**, Wayne State U.

A social exchange perspective to understanding team creativity | **Jacqueline A-M. Coyle-Shapiro**, London School of Economics; **Rashpal Dhensa**, U. of Surrey; **Soydan Soyulu**, Middlesex U.; **Satkeen Azizzadeh**, Middlesex U.; **Amanuel G. Tekleab**, Wayne State U.

908 JS: (OB, HR, RM) Bad Theory, Inadequate Constructs, and Misoperationalizations: Do We Know What We Think We Know?

8:00am - 9:30am Hilton Atlanta: Grand Ballroom C

Tweet this session: #AOM2017 908

Chairs: **Daniel Brady**, U. of Waterloo; **Douglas J. Brown**, U. of Waterloo

Discussant: **Frederick L. Oswald**, Rice U.

I Come to Praise Ego Depletion, Not to Bury It | **Lance Ferris**, Michigan State U.; **Kai Chi Yam**, National U. of Singapore; **Huiwen Lian**, Hong Kong U. of Science and Technology

A Typology for Studying Within-Individual Employee Well-Being | **Joel Koopman**, Texas A & M U.; **Lauren Simon**, U. of Arkansas; **Christopher C. Rosen**, U. of Arkansas; **Denton Hatch**, U. of Arizona

The Misoperationalization of Deviance: A Call to Remove Workplace Gossip from Dark Side Constructs | **Daniel Brady**, U. of Waterloo; **Douglas J. Brown**, U. of Waterloo
It's Construct Clean-Up Time (Again): Identifying and Addressing OCB Measurement Issues | **Eric Yochum**, U. of Arkansas; **Christopher C. Rosen**, U. of Arkansas; **Chu-Hsiang Chang**, Michigan State U.; **Liana Passantino**, Michigan State U.

Problems with and Remedies for Poor Concept Definitions in Management | **Philip M Podsakoff**, U. of Florida; **Scott B. MacKenzie**, Indiana U.; **Nathan Philip Podsakoff**, U. of Arizona

909 JS: (OB, MOC, CM) Doing Good or Looking Good? Distinguishing Between Private and Public Prosociality

8:00am - 9:30am Hilton Atlanta: Room 302

Tweet this session: #AOM2017 909

Chairs: **Julian Jake Zlatev**, Stanford GSB; **Rachel Lise Ruttan**, Northwestern U.

Discussant: **David Mayer**, U. of Michigan

The Appeal of Private Prosocial Behavior | **Julian Jake Zlatev**, Stanford GSB; **Dale T. Miller**, Stanford U.

The Forfeiture and Forgiveness of Strategic Ignorance | **Daylian Cain**, Yale School of Management

Rivalry and (Public) Prosociality | **Rachel Lise Ruttan**, Northwestern U.; **Andrea Dittmann**, Northwestern Kellogg School of Management

Charity as Hypocrisy: When Good Deeds Seem Less Praiseworthy | **Kieran O'Connor**, U. of Virginia; **Daniel A. Effron**, London Business School; **Brian J. Lucas**, Cornell U.

Participants: **Julian Jake Zlatev**, Stanford GSB; **Daylian Cain**, Yale School of Management; **Rachel Lise Ruttan**, Northwestern U.; **Kieran O'Connor**, U. of Virginia

910 JS: (OB, MOC, GDO) The Role of Identities and Impression Management in image creation in organizations

8:00am - 9:30am Hilton Atlanta: Room 404

Tweet this session: #AOM2017 910

Chair: **Lynn A. McFarland**, U. of South Carolina

The Paradox of Virtual Disclosure | **Alyson Meister**, U. de los Andes, Colombia; **Jonathan Hendricks**, U. of South Carolina; **Lynn A. McFarland**, U. of South Carolina

Evaluating Employee Reactions to Pride Displays and Displayers Across Work Contexts | **Robert Melloy**, Pennsylvania State U.; **Alicia A. Grandey**, Pennsylvania State U.; **Lance Ferris**, Michigan State U.; **Katelyn England**, Pennsylvania State U.

Identity Threat in the Workplace: Minimizing Threat with Open Work Group Identity | **Hana Johnson**, U. of Idaho; **Elizabeth Eve Umphress**, U. of Washington

An Examination of Impression Management and Gender on the Social Integration of Newcomers | **Lawrence Houston**, Oregon State U.

The CEO's Identity Orientation: Why Leaders See What They See And Do What They Do | **Alexandra Rheinhardt**, Pennsylvania State U.

911 SHCS: (OB, MOC, OMT) The Ties that Bind: Mechanisms of Connection in Difficult Work Environments

8:00am - 9:30am Hilton Atlanta: Room 217

Tweet this session: #AOM2017 911

Organizers: **Kimberly Ramsdell**, Boston U.; **William A Kahn**, Boston U.

Discussant: **Sally Maitlis**, U. of Oxford

“Putting a Small Band-Aid on a Big Cut”: Managing Rapid Shift in Perceived Impact | **Jacoba Marja Lilius**, Queen's U.

Toward a Relational Model of Compassion | **Reut Livne-Tarandach**, U. of Oregon

Suffering in Police Work: Anger as a Source of Connection | **Kimberly Ramsdell**, Boston U.

Distance Makes the Heart Grow Fonder: Semiconductor Culture and Its Influence on Work Relationship | **Olivia Amanda O'Neill**, George Mason U.

Presenters: **Jacoba Marja Lilius**, Queen's U.; **Reut Livne-Tarandach**, U. of Oregon; **Olivia Amanda O'Neill**, George Mason U.; **Kimberly Ramsdell**, Boston U.

912 JS: (OB, RM, HR) Adopting a Temporal Lens in Organizational Behavior Research

8:00am - 9:30am Hilton Atlanta: Crystal Ballroom A,F

Tweet this session: #AOM2017 912

Organizer: **Hanna Kalmanovich-Cohen**, U. of North Carolina, Chapel Hill

Discussant: **Jeffrey R. Edwards**, U. of North Carolina

Monthly Deadlines: A temporal view of demands-abilities fit and organizational citizenship behavior | **Abbie J. Shipp**, Texas Christian U.; **Karen Jansen**, Australian National U.; **Ryan M. Vogel**, Fox School of Business, Temple U.

Bridging Time and Power: How changes in social power affect individuals' discretionary behaviors? | **Hanna Kalmanovich-Cohen**, U. of North Carolina, Chapel Hill

Explicit Coordination Balance in Teams Facing Critical Events | **Mary J. Waller**, Texas Christian U.; **Seth A. Kaplan**, George Mason U.; **Zhike Lei**, Pepperdine U.

Leadership in Teams: When synchrony preference becomes an asset for leadership? | **Sophie Leroy**, U. of Washington

Bothell; **Pri Pradhan Shah**, U. of Minnesota; **Stephen L. Jones**, U. of Wyoming; **Yumei Wang**, Shanghai Jiao Tong U.

913 (Paper Session) - (OCIS) New Perspectives on IT Outsourcing

8:00am - 9:30am Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 913

Chair: **Tariq Bhatti**, Zayed U.

Leveraging Team Diversity toward Collaborative Crowdsourcing Success | **Rong Wang**, Northwestern U.

Relational Flexibility and Stability in Two-sided and Multi-level IT Outsourcing Relationships | **Mario Müller**, U. of Cologne; **Nikolaus Schmidt**, U. of Cologne; **Christoph Rosenkranz**, U. of Cologne; **Nicholas Berente**, U. of Georgia

A Comparison of Academic and Practitioner Conceptualizations of IT Outsourcing Governance | **David Murungi**, Bentley U.; **Santiago Pena**, Louisiana State U.

914 (Paper Session) - (ODC) Facilitating Change Through Dialogue, Appreciation and Communication

8:00am - 9:30am Atlanta Marriott Marquis: Atrium A703

Tweet this session: #AOM2017 914

Chair: **John Peter Puthenveetil**, Wells Fargo Advisors

Employee Transition Throughout an Appreciative Inquiry Intervention | **Philip John Maxton**, U. of Pretoria

Challenges in Process Consultation Across and Within Cultures | **Kibum Kwon**, Pennsylvania State U.; **Jaе Young Lee**, The Pennsylvania State U.; **Leen Zaballero**, Pennsylvania State U.

How to Respond to Resistance to Change? An Analysis of Change Agents' Communication Behaviors | **Paul Constantin Endrejat**, Technical U. Braunschweig; **Lena Müller**, Technical U. Braunschweig; **Florian Erik Klonek**, U. of Western Australia; **Simone Kauffeld**, Technical U. Braunschweig

🗣️📄 The Grace Margin: Meeting at the Interface of Theory & Practice of Dialogic OD | **Erin Hachtel**, Bowling Green State U.; **Deborah A. O'Neil**, Bowling Green State U.

915 → 📄: (Paper Session) - (ODC) **Institutional Logics, Agency and Change**

8:00am - 9:30am Atlanta Marriott Marquis: Atrium A708
Tweet this session: **#AOM2017 915**

Chair: **John Matthew Amis**, U. of Edinburgh

🗣️ Hybrid Strategies to Cope with Commodification Pressure on Professions: A Study of Two SG Law Firms | **Dawn Yi Lin Chow**, Singapore U. of social sciences; **Lai Si Tsui-Auch**, Nanyang Technological U.

→ 🗣️📄 Competing Logics and Business Model Change in the Leibniz Research Museums (WITHDRAWN) | **Carolin Decker**, Bremen U.; **Marie Noelle Singer**, Bremen U.; **Florian Schrader**, Bremen U.

Understanding the Antecedent Processes of Institutionalization in Public Reforms | **Colette Russell**, U. of Liverpool

The Role of Professions in Institutional Change Processes | **Ilay Hicret Ozturk**, U. of Edinburgh; **John Matthew Amis**, U. of Edinburgh

Winner of ODC Division Best Doctoral Student Paper

916 📄: (Paper Session) - (ODC) **Leader and Employee Involvement in Change: Influence, Adaptation and Autonomy**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L403
Tweet this session: **#AOM2017 916**

Chair: **Daniel R. Kowalski**, Kowalski Consulting and Management LLC

📄 Employee Involvement and Organizational Effectiveness: A Test of Lawler's PIRK Framework | **Michael Kimmel**, U. of Texas arlington; **George Benson**, The U. of Texas at Arlington; **Ryan Terry**, The U. of Texas at Arlington

📄 Job Crafting and Adaptive Performance During Organizational Change (WITHDRAWN) | **Maria Vakola**, Athens U. of Economics and Business; **Despoina Xanthopoulou**, Aristotle U. of Thessaloniki; **Eva Demerouti**, Eindhoven U. of Technology

🗣️📄 Balancing Autonomy and Power in Leading Change | **Bjarne Espedal**, Norwegian School of Economics; **Svein Tvedt Johansen**, Harstad U. College

917 : (Plenary) - (OMT) **OMT Distinguished Scholar Breakfast**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis Salon D
Tweet this session: **#AOM2017 917**

Host: **Ann Langley**, HEC Montréal

Moderator: **Peer Fiss**, U. of Southern California

918 : (Paper Session) - (ONE) **Managing the Dependence, Use and Quality of Natural Resources**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M106
Tweet this session: **#AOM2017 918**

Chair: **Sylvia Grewatsch**, Ivey Business School, Western U.

🗣️📄 A Change Would Do You Good: Privatization, Municipalization, and Drinking Water Quality | **Thomas Peyton Lyon**, U. of Michigan; **A. Wren Montgomery**, U. of Windsor; **Dan Zhao**, U. of Michigan, Ann Arbor

📄 A resource dependence perspective on natural resource scarcity | **Pete Tashman**, UMass Lowell

→ Resource Substitution in the Finnish Manufacturing Industry: The role of sustainability | **Simon JD Schillebeeckx**, Singapore Management U.; **Teemu Kautonen**, Aalto U.; **Henri Hakala**, U. of Vaasa

→ 📄 Exporting The Chinese Dystopia: The Global Impact of Institutional Arbitrage Strategies | **Robson Rocha**, Aarhus U.

919 : (Paper Session) - (ONE) **Environmental Transparency: Does Disclosure Relate to Action?**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M202
Tweet this session: **#AOM2017 919**

Chair: **Eun-Hee Kim**, Fordham U.

🗣️ Unmasking Strategic Disclosure: Evidence from Voluntary Corporate Carbon Disclosures | **Patrick J. Callery**, UC Santa Barbara; **Jessica Perkins**, UC Santa Barbara

📄 The Power of Words? Effects of Disclosing and Legitimizing Negative Sustainability Incidents | **Rüdiger Hahn**, U. of Hohenheim; **Daniel Reimsbach**, Radboud U. Nijmegen; **Peter Kotzian**, Heinrich-Heine U. of Dusseldorf; **Madeleine Feder**, Heinrich-Heine U. of Dusseldorf; **Barbara E. Weißenberger**, Heinrich-Heine U. of Dusseldorf

📄 Corporate carbon reporting: What purpose does it serve business performance and management? | **Samuel Tang**, Queen Mary U. of London; **David Demeritt**, King's College London

🗣️📄 Opening the Door: The Effect of Environmental Transparency and Performance on Shareholder Activism | **Rebecca Pickens**, Cornell U.; **Glen Dowell**, Cornell U.

920 : (Paper Session) - (ONE) **Environmental Entrepreneurship: New Ventures and Green Opportunities**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M303
Tweet this session: **#AOM2017 920**

Chair: **Shon R. Hiatt**, U. of Southern California

📄 What falls under the Environmental Entrepreneurship umbrella? | **Raquel Antolin-Lopez**, U. of Almeria; **Javier Martínez-del-Río**, U. de Almeria; **Jose Cespedes-Lorente**, U. of Almeria

📄 Nascent venture's green initiative and investor judgment of legitimacy and funding decision | **Yann Truong**, CEREN, EA 7477, Burgundy School of Business - U. Bourgogne Franche-Comté; **Brian Nagy**, Tennessee Technological U.

📄 Innovating from Changes in the Natural Environment: Towards a Mitigation and Adaptation Framework | **Nathan Sidney Greidanus**, U. of Manitoba; **Victoria Krahn**, U. of Manitoba

📄 Entrepreneurial Responses to Co-Optation of the Recycling Movement by the Packaging Industry | **Richard Hunt**, Colorado School of Mines

921 : (OSCM) **OSCM Division Breakfast and Meet Journal Editors**

8:00am - 9:30am Hilton Atlanta: Grand Ballroom B
Tweet this session: **#AOM2017 921**

Program Chair: **Virpi Turkulainen**, U. College Dublin

922 → 🗨️ 📄: (Paper Session) - (OSCM) **Operations Strategy**

8:00am - 9:30am Hilton Atlanta: Room 407

Tweet this session: #AOM2017 922

Chair: **Sina Golara**, Arizona State U.

🗨️ 🗨️ 📄 Linking Operations Strategy to Competitive Priorities and Firm Performance | **Mahour Parast**, North Carolina Agricultural & Technical State U.

📄 Does Efficiency Matter in the Relationship Between Diversity and Firm Value? | **Ruixue Jiang**, U. of Science and Technology of China; **Yi Yang**, U. of Massachusetts, Lowell; **Yao Chen**, U. of Massachusetts, Lowell; **Liang Liang**, U. of Science and Technology of China

Antecedents of Service Strategy Adoption by Manufacturing Firms | **Sina Golara**, Arizona State U.; **Kevin Dooley**, Arizona State U.

📄 Effect of Service Transition Strategy on Intra-Organizational Tensions | **Marin Jovanovic**, KTH Royal Institute of Technology; **Antonio Hidalgo**, U. Politécnica de Madrid; **Mats Engwall**, KTH Royal Institute of Technology

923 🗨️ 📄: (Paper Session) - (PNP) **Public Administration**

Workplaces and Work Outcomes

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M102

Tweet this session: #AOM2017 923

Chair: **Tracy Hopkins Porter**, Cleveland State U.

📄 Public Service Sector: The Compassionate Workplace | **Liat Eldor**, The Wharton School, U. of Pennsylvania
Sage Publications Best Conference Paper by a Public and NonProfit Division Doctoral Student

📄 We know the Yin– But where is the Yang? A balanced approach on CSB in public administration. | **Bert George**, Erasmus U. Rotterdam; **Sanjay K Pandey**, George Washington U.

🗨️ 📄 City of Discontent: Influence of Culture, LMX, and Tenure on Bullying in a Municipal Workplace | **Tracy Hopkins Porter**, Cleveland State U.; **Nancy E Day**, U. of Missouri, Kansas City; **Patricia Meglich**, U. of Nebraska, Omaha

→ 📄 Procedural Fairness, Public Service Motives and Employee Work Outcomes | **Samina Qurat-ul-ain**, U. of Sharjah; **Abdul Karim Khan**, United Arab Emirates U.; **Meghna Sabharwal**, The U. of Texas at Dallas

924 🗨️ 🗨️ 📄: (Paper Session) - (PNP) **PNP Performance, Job Satisfaction, Empowerment and Rewards**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M109

Tweet this session: #AOM2017 924

Chair: **Wajeaha Mudassar Shaikh**, RMIT U., Melbourne

Public Service Motivation or sector rewards? Two studies on the determinants of sector attraction | **Julia Asseburg**, U. of Hamburg; **Fabian Homberg**, U. of Southampton

Exploring performance information use practices in Australian public library: A case study | **Wajeaha Mudassar Shaikh**, RMIT U., Melbourne; **Warren James Staples**, RMIT U.; **Rosalie Holian**, RMIT U.

📄 Beyond Assumptions of Altruism: Job Satisfaction in an Age of Nonprofit Professionalization | **Carrie Oelberger**, U. of Minnesota

🗨️ 🗨️ An Assessment of a Trickle-down Model of Employee Empowerment in Law Enforcement Agencies | **Jongsoo**

Park, Northern Kentucky U.; **Shahidul Hassan**, The Ohio State U.

Carlo Masini Award for Innovative Scholarship in the Fields of Public and Nonprofit Management

📄 PSM and Performance in Nonprofit Organizations: The Moderating Role of Distributive Justice | **Bethania Antunes**, U. of Greenwich; **Claudia Lopes**, U. of Cambridge

925 🗨️ 🗨️ 📄 JS: (RM, MED) **Improving Research, Reporting, and Reviewing Practices for Ethical, Rigorous, and Relevant Research**

8:00am - 9:30am Hilton Atlanta: Room 220

Tweet this session: #AOM2017 925

Participants: **Tine Koehler**, The U. of Melbourne; **Jose M. Cortina**, George Mason U.; **M. Gloria Gonzalez-Morales**, U. of Guelph; **Ronald S Landis**, Illinois Institute of Technology

926 📄 SHCS: (RM, OB, OCIS) **Using Wearable Sensor Technology in Organizational Research**

8:00am - 9:30am Hilton Atlanta: Room 219

Tweet this session: #AOM2017 926

Organizer: **Andrew Yu**, Michigan State U.

Psychological and Behavioral Synchrony in Dyads | **Perna Chikersal**, Carnegie Mellon U.; **Maria Tomprou**, Carnegie Mellon U.; **Young Ji Kim**, Massachusetts Institute of Technology; **Anita Williams Woolley**, Carnegie Mellon U.; **Laura Dabbish**, Carnegie Mellon U.

The Impact of Face-to-Face Contact on Leadership Perceptions | **Alexandra Cook**, Chemnitz U. of Technology; **Bertolt Matthias Meyer**, Technische U. Chemnitz; **Christine Gockel**, Chemnitz U. of Technology

Validity and Utility of Bluetooth-Based Proximity Sensors in Org Research | **Ralph A. Heidi**, U. of Oregon; **James Garrett Matusik**, Michigan State U.; **John R. Hollenbeck**, Michigan State U.; **Hun Whee Lee**, Michigan State U.; **Andrew Yu**, Michigan State U.

Using Wearable Sensors to Examine Interaction Patterns in Multiteam Systems | **Jonathan Ziegert**, Drexel U.; **Christian Resick**, Drexel U.; **Andrew Pierce Knight**, Washington U. in St. Louis; **Katrina A. Graham**, Suffolk U.

927 📄: (Paper Session) - (SAP) **Timing and Rhythm in Strategizing**

8:00am - 9:30am Hyatt Regency Atlanta: Hanover Hall C

Tweet this session: #AOM2017 927

Chair: **Carola Wolf**, Aston U.

🗨️ → 📄 Timing practices and material markers in coordinating collective market patterns | **Rebecca Bednarek**, Birkbeck, U. of London; **Laure Cabantous**, Cass Business School, City, U. of London

SAP Best Paper Award

Perceptions of Change and New Routine Adoption | **Alex James Wilson**, U. of Minnesota

📄 Dynamics of control in strategy making | **Anniina Rantakari**, U. of Oulu; **Sari Laari-Salmela**, U. of Oulu Business School; **Pia Hurmelinna-Laukkanen**, U. of Oulu

📄 Three Sides of the Same Coin: Practice(d) Time as Rhythms in Household Food Collectives | **Galina Kallio**, Aalto U.; **Mikko Jalmari Vesa**, Aalto U.; **Kathrin Sele**, Aalto U. School of Business

SAP Best Student Paper Award

928 📄: (Paper Session) - (SIM) **Ethical Decision-making Factors**

8:00am - 9:30am Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 928

Chair: **Mario Haridra Fernando**, U. of Wollongong

- 📄 Context, Meaning and Agency in Moral Disengagement: A Symbolic Interactionist Perspective | **Niki Den Nieuwenboer**, U. of Kansas; **Gary R Weaver**, U. of Delaware
- 📄 False Positives in Favoritism Judgment: Conceptual Foundations and Empirical Evidence | **Michael Nippa**, Free U. Bozen, Bolzano
- 📄 Ethical Decision-Making Theory: Revisiting the Moral Intensity Construct | **Mark Schwartz**, York U.; **Sophia Maria Kusyk**, York U., Canada
- 📄 Understanding the Effect of Moral Efficacy and Moral Identity on Moral Imagination | **Victoria Louise Roberts**, The U. of Melbourne; **Mara Olekalns**, The U. of Melbourne; **Patrice Auger**, Melbourne Business School

929 → 🗣️📄: (Paper Session) - (SIM) **Humanism and the Search for Meaning at Work**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L505

Tweet this session: #AOM2017 929

- 🗣️→ 📄 What Human in Management Theory? Ontological considerations for humanistic management theory. | **Michael Andreas Pirson**, Fordham U.
- 🗣️📄 Boundary Work in a Canadian Cross Sector Partnership | **Sarah Easter**, Abilene Christian U.; **Brian Matthew Murphy**, U. of Victoria
- A Moral Absolutist Definition of Meaningful Work | **Christopher Michaelson**, U. of St. Thomas

930 📄: (Paper Session) - (SIM) **Factors Affecting Corporate Social Performance**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L506

Tweet this session: #AOM2017 930

- 📄 Does Corporate Social Responsibility Benefit Society? | **Jun Li**, U. of Michigan; **Di (Andrew) Wu**, U. of Michigan
- 📄 Corporate Divestitures and Corporate Social Performance (WITHDRAWN) | **Shih-chi Chiu**, U. of Houston
- 📄 Corporate Executives and Corporate Social Performance: The Role of Context | **Verena Juliane Patock**, WU Vienna U. of Economics and Business
- 📄 Estimating the Causal Influence of CSP on CFP: Accounting for Dynamics and Endogeneity | **Xiaoping Zhao**, Shanghai Jiao Tong U.; **Audrey Murrell**, U. of Pittsburgh

931 🗣️📄: (Paper Session) - (SIM) **CSR Strategy and Implementation**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L507

Tweet this session: #AOM2017 931

- 📄 Policing Corporate Social Responsibility: The Case of the London Metropolitan Police | **Christopher Benoit**, Cass Business School, City U. London
- 🗣️→ 📄 What drives CSR Sophistication? The Role of Intra- and Extra-Organizational Pressure | **Hülgen Coskun**, U. of Goettingen; **Sebastian Firk**, U. of Goettingen
- 📄 Inside Debt and Firm Risk Taking: The Mediating Role of Corporate Social Responsibility | **Jianrong Wang**, Illinois Institute of Technology; **Nada Kobeissi**, Long Island U.; **Liuling**

Liu, Bowling Green State U.; **Haizhi Wang**, Illinois Institute of Technology

- 🗣️📄 CSR represents a triple integration process | **Cecile Cam**, U. de Nantes; **Céline Louche**, Audencia Business School; **Sally V. Russell**, U. of Leeds

932 📄: (Paper Session) - (SIM) **Effects of Political Activities on Corporate Social Performance**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L508

Tweet this session: #AOM2017 932

Chair: **Barry M. Mitnick**, U. of Pittsburgh

- 📄 Would You Mind Tossing Me That Life Preserver? Corporate Political Activity and Firm Survival | **Bruce C. Rudy**, The U. of Texas at San Antonio ; **Andrew Franklin Johnson**, Texas A&M U., Corpus Christi
- 📄 Corporate Political Disclosure: Theoretical Construct Development and Measure Validation | **Naomi A. Gardberg**, City U. of New York, Baruch College; **Donald Schepers**, City U. of New York, Baruch College; **Craig Eugene Carroll**, New York U.
- 📄 Politician-director Appointments as Strategic Responses to Legitimacy Threats | **Omar El Noyal**, Erasmus U. Rotterdam; **Hans Van Oosterhout**, Erasmus U. Rotterdam
- 📄 Corporate Social Responsibility, Corporate Political Activities, and Firm Performance | **Lee Brown**, Texas Woman's U.; **Irene Goll**, U. of Scranton; **Abdul Rasheed**, The U. of Texas at Arlington

933 🗣️🗣️→ 🗣️📄: (Paper Session) - (SIM) **The Effects of Social and Environmental Responsibility on Communities**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M104

Tweet this session: #AOM2017 933

- 🗣️📄 Building New Commons on Community Institutions: The Case of Self-Managed Microfinance Organizations | **Camille Roger Meyer**, U. libre de Bruxelles, CERMI
SIM Division Best Student Paper Award
- 🗣️🗣️🗣️🗣️🗣️ How Do Communities View Corporate Social Performance? | **Murad A. Mithani**, Stevens Institute of Technology; **Pamela Harper**, Marist College
- Unintended Consequences of Corporate Sustainability: Sustaining Social Inequality in Côte d'Ivoire | **Sébastien Mena**, Cass Business School, City, U. of London
- 🗣️📄 At the Interface Between Levels of Analysis: Motivations for Business-Community Involvement | **Adele Santana**, Sonoma State U.

934 : (Paper Session) - (TIM) **Innovation, Strategy, Competition: Innovation and Competition**

8:00am - 9:30am Hyatt Regency Atlanta: Courtland

Tweet this session: #AOM2017 934

Track H: *Innovation, Strategy, Competition*Chair: **Mary B. Rousseau**, Georgia Southern U.

- 📄 The gravity of scientific disclosure in technological competition | **Antonio Della Malva**, KU Leuven; **Markus Simeth**, U. Carlos III de Madrid
- 📄 Entry-Timing Effects and Opportunity Costs in Generational Technology Adoption | **Timo M. Partanen**, Aalto U.
- 📄 Impact of Bankruptcy on Rivals: How Tech Overlap and Diversification Affects Value Redistribution | **Jonathan D. Arthurs**, Oregon State U.; **Samyul Cho**, Oregon State U.;

Yohan Choi, Oregon State U.; **Iman Hemmatian**, Oregon State U.; **Amol M. Joshi**, Oregon State U.

- 🗨️ When enough is enough: Alliance experience and firm boundaries for technology commercialization | **Mary B. Rousseau**, Georgia Southern U.; **Dev K. Dutta**, U. of New Hampshire

935 : (Paper Session) - (TIM) Intellectual Property Rights: IPRs and Strategy

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall B

Tweet this session: #AOM2017 935

Track I: Intellectual Property Rights

Chair: **Grid Thoma**, U. of Camerino

- 🗨️ The Effects of Intellectual Property Rights on Publications of University Scientists | **Laurent Bergé**, Centre for Research in Economics and Management, U. of Luxembourg; **Thorsten Doherr**, Centre for European Economic Research (ZEW); **Katrin Hussinger**, U. of Luxembourg

Provisional Patent Application as a Real Option in the Patent-Secrecy Tradeoff | **Jiyoong Chung**, U. of Illinois at Urbana-Champaign

- 🗨️ Uncertain Design Rights and Design Spillovers: The Case of Sauna Heater Market | **Jussi Heikkilä**, U. of Jyväskylä, School of Business and Economics; **Mirva Peltoniemi**, U. of Jyväskylä, School of Business and Economics
- 🗨️ Patent Valuation and Trademarking | **Grid Thoma**, U. of Camerino

936 : (Paper Session) - (TIM) TIM Conversations on New Product Development: Advancing new Conceptual Frameworks

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall D

Tweet this session: #AOM2017 936

Track J: New Product Development

Chair: **Frank Tietze**, Christian-Albrechts-U. of Kiel

- 🗨️ Service Modularity: What Role Do Customers Play in Structuring Interactions at the Interface? | **Nofie Iman**, U. Gadjah Mada; **Jonathan Liebenau**, London School of Economics and Political Science
 - 🗨️ What makes us tick? Development of a timekeeper scale to measure clock and event pacing | **Ken Y. Chung**, California State U., East Bay; **Justin P. Kraemer**, U. of Wisconsin, La Crosse
- Commercialization in Innovation Management: Defining the Concept and a Research Agenda | **Stefan Kirkegaard Sløk-Madsen**, Copenhagen Business School; **Thomas Ritter**, Copenhagen Business School; **Henrik Sornn-Friese**, Copenhagen Business School
- 🗨️ Experimentation: An Empirical Review | **Robert Bremner**, Stanford U.

937 : (Paper Session) - (TIM) TIM Conversations on Open Innovation: Open Innovation I

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall E

Tweet this session: #AOM2017 937

Track K: Open Innovation

Chair: **Anne L.J. Ter Wal**, Imperial College Business School

- 🗨️ Absorptive capacity and technology sourcing: vertical and horizontal relationship in R & D process | **Naoto Fujikawa**, U. of Tokyo; **Kazuyuki Motohashi**, U. of Tokyo

- 🗨️ Gaining from Scientific Knowledge: The Role of Knowledge Accumulation and Knowledge Combination | **Chia-I Kuo**, National Tsing Hua U.; **Chia-hung Wu**, Yuan Ze U.; **Bou-Wen Lin**, National Tsing Hua U.

- 🗨️ Navigating Inbound Open Innovation and Demand–Pull Attention | **Kerstin Fehre**, Karlsruhe Institute of Technology; **Hagen Lindstaedt**, Karlsruhe Institute of Technology; **Marco Tietze**, Karlsruhe Institute of Technology

- 🗨️ Open innovation in SMEs: Exploring inter-organizational relationships in an ecosystem | **Agnieszka Radziwon**, Aarhus U.; **Marcel Bogers**, U. of Copenhagen

938 : (Paper Session) - (TIM) Adaptation and Change: Adapting to the Environment

8:00am - 9:30am Hyatt Regency Atlanta: Hanover Hall F

Tweet this session: #AOM2017 938

Track A: Adaptation and Change

Chair: **Wenhong Zhang**, Nanjing U.

- Institution Driven Innovation under Industrial Environment Turbulence | **Yongli Tang**, Jinan U.; **Matthias Thüerer**, Jinan U.; **Xinyue Hu**, Jinan U.; **Haiwen Zhang**, Jinan U.; **Claudio Petti**, Department of Innovation Engineering - U. of Salento
- A History-friendly Model of China's Mobile Communications Industry | **Daitian Li**, Bocconi U.; **Gianluca Capone**, IUSS Pavia; **Franco Malerba**, Bocconi U.

- 🗨️ Does innovation respond to climate change? Evidence from patents and greenhouse gas emissions | **Hsin-Ning Su**, National Chung Hsing U.; **Igam Maoniba**, National Chung Hsing U.

- 🗨️ Boundary-spanning demand-side search and radical innovations in China | **Wenhong Zhang**, Nanjing U.

939 : (TIM) Experimentation Strategy and Industry Evolution

8:00am - 9:30am Hyatt Regency Atlanta: Kennesaw

Tweet this session: #AOM2017 939

Organizer: **Sandeep Pillai**, U. of Maryland

Panelists: **Aaron Chatterji**, Duke U.; **Caroline Flammer**, Boston U.; **Shane Greenstein**, Harvard Business School; **Nicholas Argyres**, Washington U. in St. Louis

940 : JS: (TIM, BPS, OMT) The Battle for STEM Workers: Implications for Firm Strategy

8:00am - 9:30am Hyatt Regency Atlanta: Auburn

Tweet this session: #AOM2017 940

Organizers: **Michael Roach**, Cornell; **Prasanna Tambe**, NYU Stern

Gender, Job Search, and Information Technology Careers | **Prasanna Tambe**, NYU Stern

Ex Ante Career Preferences and Sorting into Startup Employment | **Michael Roach**, Cornell; **Henry Sauermann**, ESMT Berlin

Academic Scientist Directors and Firm Innovation: Evidence from China | **Waverly W. Ding**, U. of Maryland; **Fenmian Wang**, unique; **Hong Zhang**, Peking U.; **Xuan Zhou**, U. of Intl. Business & Economics

"Trust but Verify." Anomic Regulation in Immigrant Work Authorizations | **Ben Rissing**, Cornell U.

Presenters: **Prasanna Tambe**, NYU Stern; **Michael Roach**, Cornell; **Ben Rissing**, Cornell U.; **Waverly W. Ding**, U. of Maryland

Monday 9:15AM

942 : (OB) OB Division Plenary Session Coffee

9:15am - 9:45am Atlanta Marriott Marquis: Imperial Ballroom Salon B
 Tweet this session: #AOM2017 942

Monday 9:45AM

941 : (ICW) Africa Journal of Management Editorial**Review Board Meeting**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L507
 Tweet this session: #AOM2017 941

Collaborative information session for and with editorial review board members, journal editors, and publisher.

Organizer: **Bruce Lamont**, Florida State U.

943 : (Paper Session) - (BPS) Culture, Value, and Trust in New Organizational Forms

9:45am - 11:15am Hyatt Regency Atlanta: Auburn
 Tweet this session: #AOM2017 943

Track: *Strategic Entrepreneurship*

Chair: **Corey Phelps**, McGill U.

Cooperation in Hybrid Businesses – A Relational View | **Inan Ince**, U. of Hohenheim; **Felix Ostertag**, U. of Hohenheim

Sharing for Hire: Will Monetizing Business Models Hurt the Attractiveness of the Sharing Economy? | **Nicole Odette Stofberg**, Amsterdam Business School, U. of Amsterdam; **Flore Bridoux**, U. of Amsterdam; **Ans Kolk**, U. of Amsterdam; **Marlene Vock**, U. of Amsterdam; **Pieter Van De Glind**, co-founder shareNL

How 'Being Responsible' Changed The Company: An Actor-Network Perspective on Business Models | **Oliver Laasch**, U. of Nottingham Ningbo China

Trusting the Family Firm? Family Control and Cultural Values During Financial Crises | **Mircea Epure**, U. Pompeu Fabra and Barcelona GSE; **Mario Daniele Amore**, Bocconi U.

944 : (Paper Session) - (BPS) Corporate Strategy: A View From the Ivory Towers

9:45am - 11:15am Hyatt Regency Atlanta: Embassy Hall C
 Tweet this session: #AOM2017 944

Track: *Corporate and International Strategy*

Chair: **Ilgaz Tahir Arikan**, Kent State U.

Stars and Skews Rise and Fall: A Mathematical Multilevel Adventure | **Abraham I. Turetsky**, Weatherhead School of Management, CWRU

Corporate Strategy HQ Information Processing Capacity, and Corporate Control Mechanisms | **Pouya Seifzadeh**, St. John Fisher College; **W Glenn Rowe**, Ivey Business School

The Dark Side of Outsourcing: Outsourcing Scope, Vendor Relations & Value Creation in IT Services | **Saikat Chaudhuri**, The Wharton School, U. of Pennsylvania; **Joydeep Chatterjee**, U. of Washington, Bothell

Imprints from CEOs' Early Observations and Subsequent Propensity to Acquire | **Tejaswi Channagiri Ajit**, U. of Kentucky; **Zhi Huang**, U. of Kentucky

945 : (Paper Session) - (BPS) Value Creation Across Public, Non-Profit, and Private Organizations

9:45am - 11:15am Hyatt Regency Atlanta: Embassy Hall D
 Tweet this session: #AOM2017 945

Track: *Stakeholder Strategy*

Chair: **Kyle Turner**, U. of South Carolina Upstate

Value Capture and Strategic Misrepresentation in Nonprofit, For-Profit, and Public Organizations | **Vanessa Burbano**, Columbia Business School; **James Ostler**, U. of Michigan, Ann Arbor

Hybrids of Hybrids? Plural Forms of Collaboration and the Social Value of Public Initiatives | **Nobuiki Ito**, Insper Institute of Education and Research; **Leandro Simões Pongeluppe**, Rotman School of Management; **Sergio Giovanetti Lazzarini**, Insper Institute of Education and Research; **Felippe Oliveira**, Insper Institute of Education and Research; **Armen Ovanessoff**, Accenture Institute for High Performance

The Nature of the Social Firm: Organizational Forms for Social Value Creation and Capture | **Sergio Giovanetti Lazzarini**, Insper Institute of Education and Research

How Ambidexterity and Public Policy Influence Firm Performance Stability During Economic Crisis | **Claudia Doblinger**, U. of Regensburg; **William John Wales**, U. at Albany, State U. of New York; **Alexander Zimmermann**, U. of St. Gallen

946 : (Paper Session) - (BPS) Alliance Performance Outcomes

9:45am - 11:15am Hyatt Regency Atlanta: Embassy Hall F
 Tweet this session: #AOM2017 946

Track: *Cooperative Strategy*

Chair: **Neus Palomeras**, U. Carlos III de Madrid

Entrepreneurial Orientation and Strategic Alliance Performance: A Moderated Mediation Model (WITHDRAWN) | **Xu Jiang**, Xi'an Jiaotong U.

The Moderating Roles of Knowledge Tensions on the Control- Performance Relationship in IJVs | **Ming-Chang Huang**, Yuan Ze U.; **Ya-Ping Chiu**, Chung Yuan Christian U.; **Hong Chen**, Tourism College of Zhejiang China; **Chang-Sheng Hsieh**, National Taiwan U. of Science and Technology

Guilty by Association: A Contingency View of Regulative De-legitimation | **Tera L. Galloway**, Illinois State U.; **Douglas Miller**, Virginia Commonwealth U.; **Kun Liu**, Old Dominion U.

The Role of Emotional Ambivalence in Coopetition Alliances | **Tatbeeq Raza Ullah**, Umeå School of Business and Economics, Umeå U.

947 : (Paper Session) - (BPS) Roundtable Session: Firms and Their Environment

9:45am - 11:15am Hyatt Regency Atlanta: Embassy Hall H
 Tweet this session: #AOM2017 947

Roundtable session: *Roundtable sessions are meant to maximize feedback among authors and will include an informal roundtable format with discussion led by a senior scholar*

Discussant: **Anand Swaminathan**, Emory U.

Value Creation in Temporary-Based Networks: A Tale of Cooperation and Conflict (WITHDRAWN) | **Nuno Rafael Barros De Oliveira**, Tilburg U.

Institutional Environment Legitimacy, Property Rights, and Institutional Arrangements | **Marcelo Bucheli**, U. of Illinois at Urbana-Champaign; **Minyoung Kim**, U. of Kansas

📖 Beyond the Firm: Brand Endorsement, Reputation, and Marketplace Prominence | **Michael Quinn Christensen**, Harvard Business School
 Procedural Justice and New Product Introduction by Strategic Alliance | **Wanxing Jiang**, Hong Kong Baptist U.

948 : (Paper Session) - (BPS) Knowledge Management and Dynamic Capabilities

9:45am - 11:15am Hyatt Regency Atlanta: Fairlie
 Tweet this session: **#AOM2017 948**

Track: *Strategic Entrepreneurship*

Chair: **Sotirios Paroutis**, U. of Warwick

- 📖 Collaborative Value Architecture Innovation Under Competitive Forces: Intimacy Without Trust? | **Ricarda B. Bouncken**, U. of Bayreuth; **Viktor Fredrich**, U. of Bayreuth
- 📖 Knowledge Management Capabilities and the Role of Risk Taking for Business Model Innovation | **Marianne Hock**, Philipps-U. Marburg; **Thomas Clauss**, Philipps-U. Marburg
- 🗣️📖 Synergy, Tensions and Smart Power Strategies | **Chung Song Kuo**, -
- 📖 Familiness, Innovativeness, Environmental Dynamism and Performance in Family Firms | **Lucia Alejandra Rodriguez-Aceves**, Tecnologico de Monterrey; **Veronica Baños Monroy**, ITESM; **Edgar Ramirez Solis**, ITESM

949 : (Paper Session) - (BPS) Corporate Governance Concerns in Strategy

9:45am - 11:15am Hyatt Regency Atlanta: Greenbriar
 Tweet this session: **#AOM2017 949**

Track: *Competitive Strategy*

Chair: **Wei Shi**, Indiana U.

- 📖👥 Board of Director and Committee Diversity and Firm Financial Performance | **Jean McGuire**, Louisiana State U.; **Erik Taylor**, Louisiana State U.
- 📖 Squared Away: Veterans on the Board of Directors | **Joseph Simpson**, The U. of Texas, Rio Grande Valley; **Ana Sariol**, U. of South Dakota
- 📖 The Service Tasks of Board of Directors: A Critical Literature Review and Research Agenda | **Carl Åberg**, Witten/Herdecke U.; **Max Bankewitz**, U. of Witten/Herdecke; **Mirjam Knockaert**, Ghent U.; **Morten Huse**, U. of Witten/Herdecke
- 🗣️👥 Being Good Is Not Enough: Overcoming Bias in Mobility and Advancement of Female Top Managers | **Ulya Tsolmon**, Washington U. in St. Louis

950 : (Paper Session) - (BPS) Biases of Managers and Firms

9:45am - 11:15am Hyatt Regency Atlanta: Hanover Hall B
 Tweet this session: **#AOM2017 950**

Track: *Behavioral Strategy and Process*

Chair: **Dante DiGregorio**, California State U., Monterey Bay

- 📖 Mitigating Short-Termism | **Juil Lee**, Yonsei U.; **Sang-Joon Kim**, Ewha Womans U.
- 📖 Stage-Gate Processes and Selection in Innovation | **Ronald Klingebiel**, Frankfurt School of Finance & Management; **Peter Esser**, Frankfurt School of Finance & Management
- 🗣️👥📖 Strategizing With Others' Misperceptions of Luck in Extreme Performances | **Chengwei Liu**, Warwick Business School

📖 Drivers of Search Bias in Problemistic Search | **Joseph J. Cabral**, Rensselaer Polytechnic Institute; **Dinesh Iyer**, Rutgers U., Camden; **Jonathan O'Brien**, U. of Nebraska

951 : (Paper Session) - (BPS) Gone Global: Lessons from Emerging Markets

9:45am - 11:15am Hyatt Regency Atlanta: Hanover Hall F
 Tweet this session: **#AOM2017 951**

Track: *Corporate and International Strategy*

Chair: **Stephan Von Delft**, U. of Glasgow Adam Smith Business School

- 🗣️➔ Glamour vs. Reality? Strategic Dilemma of New Multinationals | **Piotr Trapczynski**, Poznan U. of Economics and Business; **Elitsa R. Banalieva**, Northeastern U.; **Charles Dhanaraj**, Fox School of Business, Temple U.
- 📖 Business Group Affiliates' Borrowing, R&D, and Internationalization: Empirical Evidence From India | **Sai Chittaranjan Kalubandi**, Indian Institute of Management, Ahmedabad
- ➔➔ Business Group Affiliation and FDI Spillovers | **Alexander Eapen**, The Australian National U.; **Jihye Yeo**, The Australian National U.; **Rejie George Pallathitta**, Indian Institute of Management, Bangalore
- ➔📖 Institutional Fragility, Firm-Level Factors, and Internationalization: The Case of Chinese SMEs | **Shuo Zhang**, Central U. of Finance and Economics; **Ping Deng**, Cleveland State U.

952 : (Paper Session) - (BPS) The Bright and Dark Sides of CEO Compensation

9:45am - 11:15am Hyatt Regency Atlanta: Harris
 Tweet this session: **#AOM2017 952**

Track: *Strategic Leadership and Governance*

Chair: **Ian Larkin**, U. of California, Los Angeles

- 📖 Stock-Based Incentives and CEO Tenure: Their Effects on Risk-Taking and Performance Extremeness | **Wanrong Hou**, The U. of Texas, Rio Grande Valley; **Steven R Lovett**, The U. of Texas, Rio Grande Valley
- CEO Stock Ownership as Incentive Benefits or Risk Bearing? the Effect of CEO Regulatory Focus | **Rong Ma**, Rutgers U.; **Yen-Chih Huang**, National Taichung U. of Science and Technology; **Cheng-Yu Lee**, Southern Taiwan U. of Science and Technology; **Peter Wright**, U. of Memphis
- ➔🗣️📖 Still in Control: Information Releases and CEO Stock Options | **Timothy J. Quigley**, U. of Georgia; **Timothy David Hubbard**, U. of Notre Dame; **Andrew Ward**, Lehigh U.
- 📖 Overpayment and Applause? the Influence of CEO Compensation on Firm Reputation | **Ann-Christine Schulz**, Free U. Berlin; **Miriam Nicole Flickinger**, Aarhus U.

953 : (Paper Session) - (BPS) Boards' Influence on Strategy

9:45am - 11:15am Hyatt Regency Atlanta: Marietta
 Tweet this session: **#AOM2017 953**

Track: *Strategic Leadership and Governance*

Chair: **Kalin D. Kolev**, Marquette U.

- 📖 When Context Matters: Board Prestige and Structural Power in Monitoring High-Performing Firms | **Mariana Lebron**, Towson U.; **Punit Arora**, City U. of New York
- Boards, Markets and Acquisition Behavior | **Shavin Malhotra**, U. of Waterloo; **Horatio Morgan**, Ryerson U.; **Pengcheng Zhu**, U. of San Diego

- 🗳️ Board Diversity and Board Factions: Effects over Internationalisation | **Julio Dario Vecino-Gravel**, U. of Seville; **Carmen Barroso Castro**, U. of Seville; **Jinyu He**, Hong Kong U. of Science and Technology; **Leticia Pérez-Calero**, Pablo de Olavide U.; **María Del Mar Villegas-Periñan**, U. of Seville
- Internationalization of Emerging Market Firms: A Dynamic Managerial Capability Perspective | **Anish Purkayastha**, Indian Institute of Management, Ahmedabad; **Sunil Sharma**, Indian Institute of Management, Ahmedabad; **Amit Karna**, Indian Institute of Management, Ahmedabad; **Dhiman Bhadra**, Indian Institute of Management, Ahmedabad

954 : (Paper Session) - (BPS) **Competition and Markets: In the Eye of the Beholder?**

9:45am - 11:15am Hyatt Regency Atlanta: University

Tweet this session: #AOM2017 954

Track: *Innovation Strategy and Industry Dynamics*

Chair: **Richard Wang**, Babson College

- 📄 Visualizing Elephants: Minimizing Blind Men Effect in Strategic Group Research of Turbulent Markets | **Philippe Rebière**, ICN Business School; **Hareesh Mavoori**, ICN Business School

Performance Consequences of Seeing Opportunities in Competition: The Role of Industry Analysis | **Jinyuan Song**, Pennsylvania State U.; **Wenpin Tsai**, Pennsylvania State U.

🔗 Where Have all the Disruptions Gone? Co-adoption of Partially Substituting Technologies | **Andrew Boysen**, The Wharton School, U. of Pennsylvania

📄 "Big Data" on the Big Screen: Revealing Latent Coherence Among Movies and Its Effect on Box Office | **Sandra Barbosu**, Rotman School of Management

955 🗳️📄🗳️ JS: (BPS, GDO) **Glass Ceilings, Walls, and Cliffs: Gender Biases in Academia and in Practice**

9:45am - 11:15am Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: #AOM2017 955

Organizers: **Joanna Tochman Campbell**, U. of Cincinnati; **Craig Crossland**, U. of Notre Dame

Moderator: **Craig Crossland**, U. of Notre Dame

Participants: **Joanna Tochman Campbell**, U. of Cincinnati; **Gerry M. McNamara**, Michigan State U.; **Sucheta Nadkarni**, U. of Cambridge; **James D. Westphal**, U. of Michigan

956 📄 SHCS: (BPS, OMT) **Allocating Corporate Resources: The Need for New Theory**

9:45am - 11:15am Hyatt Regency Atlanta: Regency Ballroom VII

Tweet this session: #AOM2017 956

Organizers: **Oliver Baumann**, U. of Southern Denmark; **Arkadiy V. Sakhartov**, The Wharton School, U. of Pennsylvania

Speakers: **Richard A Bettis**, U. of North Carolina, Chapel Hill; **Thorbjørn Knudsen**, U. of Southern Denmark; **Hart E. Posen**, U. of Wisconsin, Madison; **Bart Vanneste**, UCL; **Brian Wu**, U. of Michigan

957 🗳️ JS: (BPS, TIM) **Succession and Synchronicity in Corporate Modes of Reconfiguration: Make, Buy, Ally, Divest**

9:45am - 11:15am Hyatt Regency Atlanta: Piedmont

Tweet this session: #AOM2017 957

Organizers: **Maria Elena Vidal**, City U. of New York, Baruch College; **Razvan Lungeanu**, Pennsylvania State U.

Discussant: **Aseem Kaul**, U. of Minnesota

An Examination of the Interdependencies among Strategic Vehicles | **Razvan Lungeanu**, Pennsylvania State U.; **Ithai Stern**, INSEAD

Make Room! Make Room! A Note on Sequential Spinoffs and Acquisitions | **Emilie Feldman**, U. of Pennsylvania

Collaborative Experience, Collaborative Performance, & Make-Ally Decisions for Product Innovation | **Jaideep Anand**, The Ohio State U.; **Pierre Dussauge**, HEC Paris; **Louis Mulotte**, Tilburg U.; **Charlotte Ren**, Fox School of Business, Temple U.

The Role of Eliminating Resources on the Development of Dynamic Capabilities | **Maria Elena Vidal**, City U. of New York, Baruch College; **William G. Mitchell**, U. of Toronto

Presenter: **William G. Mitchell**, U. of Toronto

958 : (Paper Session) - (CAR) **Alternative Work Patterns: Too Many, Too Seldom, Too Little?**

9:45am - 11:15am Hilton Atlanta: Room 405

Tweet this session: #AOM2017 958

Chair: **Christine Deborah Bataille**, Ithaca College

🔗s Holding Two Jobs Too Much? An Examination of Dual Jobholders | **Brian Webster**, Ball State U.; **Bryan D. Edwards**, Oklahoma State U.; **Mickey B. Smith**, U. of South Alabama

The Careers Best Overall Paper Award Finalist

📄 An Empirical Examination of Work Attitudes and Service Quality of Standard and Seasonal Workers | **Paul Guillaume**, St. Ambrose U.; **Sherry E Sullivan**, Bowling Green State U.; **Monica L. Forret**, St. Ambrose U.

📄 Revisiting Underemployment: Measurement and the Role of Intentional and Unintentional Mismatch | **Katina Thompson**, Illinois State U.; **Pamela Perrewe**, Florida State U.; **Gerald R Ferris**, Florida State U.

959 📄🗳️🗳️ JS: (CAR, HR, MED) **New Developments in Career Adaptability Research**

9:45am - 11:15am Hilton Atlanta: Room 218

Tweet this session: #AOM2017 959

Organizers: **Simon Lloyd D. Restubog**, The Australian National U.; **Anna Ocampo**, The Australian National U.

Discussant: **Andreas Hirschi**, U. of Bern

Understanding the Trait Basis of Career Adaptability | **Yanjun Guan**, Durham U.; **Qing Gong**, Renmin U. of China; **Xiang Dai**, Peking U.; **Yufan Deng**, Rutgers U.; **Luhua Wang**, Peking U.

Consumed by Obsession: Career Adaptability and the Performance Consequences of Obsessive Passion | **Jennifer Lajom**, Edith Cowan U.; **Rajiv Amarnani**, Australian Catholic U.; **Alessandra Anne Capezio**, The Australian National U.

Career Adaptability, Leader-member Exchange and Career Prospects | **Zhuolin She**, Tsinghua SEM; **Yanjun Guan**, Durham U.

The Role of Support Resources and Career Adaptability in Predicting Career Success | **Anna Ocampo**, The Australian National U.; **Claire Petelcyc**, The Australian National U.; **Simon Lloyd D. Restubog**, The Australian National U.; **Lu Wang**, U. of New South Wales

960 📄 CAU: (CAU) **Exploring the Interface between LMX Theory and Social Network Theories and Methods**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M201

Tweet this session: #AOM2017 960

Organizers: **Alexandra Gerbasi**, U. of Exeter Business School; **Kristin Cullen-Lester**, Center for Creative Leadership/ U. of Houston

961 → 🗨️📱 CAU: (CAU) **At the Interface of “Always-On”:
Exploring Employee Social Media Presence for Today’s
Organizations**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M302

Tweet this session: #AOM2017 961

Featuring our theoretical framework on employee branding via social media (Cervellon & Lirio, MIT SMR, 2017) and Smarp, Inc. and their employee advocacy platform.

Organizers: **Pamela Lirio**, U. de Montréal; **Marie-Cécile Cervellon**, EDHEC Business School

Facilitator: **Mikael Lauharanta**, Smarp Inc.

Participants: **Wayne F. Cascio**, U. of Colorado, Denver; **Karl**

Moore, McGill U.; **Miguel R. Olivas-Lujan**, Clarion U. of Pennsylvania; **Ibraiz Tarique**, Pace U.; **Roope Heinila**, Smarp CEO

962 → 🗨️📱 CAU: (CAU) **The Impact of the Global Refugee
Crisis on the Career Ecosystem**

9:45am - 11:15am Hilton Atlanta: Room 202

Tweet this session: #AOM2017 962

Organizers: **Charlotte M. Karam**, American U. of Beirut; **Fida Afioni**, American U. of Beirut

Chair: **Julia Richardson**, Curtin U.

963 📄: (Paper Session) - (CM) **Negotiation Processes**

9:45am - 11:15am Hyatt Regency Atlanta: Dunwoody

Tweet this session: #AOM2017 963

Chair: **Emma Y. Zhao**, Carnegie Mellon U.

🗨️📱 The Effect of Screen Size and E-Communication

Richness on Negotiation Performance | **Terri R Kurtzberg**, Rutgers U.; **Sang Hoon Kang**, Rutgers Business School; **Charles E Naquin**, DePaul U.

🗨️ The Advantage of Having an Honest Reputation: The “Big Two” Agency and Communion Dimensions in Negotiations | **Ilanit SimanTov-Nachlieli**, Ben Gurion U. of the Negev; **Simone Moran**, Ben-Gurion U. of the Negev; **Liron Har-Vardi**, Ben Gurion U. of the Negev

🗨️ Unpacking BATNA Availability: How Probability Can Impact Power in Negotiation | **Robin L. Pinkley**, Southern Methodist U.; **Donald E Conlon**, Michigan State U.; **John E Sawyer**, U. of Delaware; **Dustin J. Sleesman**, U. of Delaware; **Don Vandewalle**, Southern Methodist U.; **Maribeth Kuenzi**, Southern Methodist U.

Winner of CM Division Best Paper Award - Empirical or Theoretical

🗨️📱 When the Powerful is Paranoid: Effects on Power Struggles, and Performance | **Emma Y. Zhao**, Carnegie Mellon U.; **Lindred L. Greer**, Stanford GSB

964 📄: (Paper Session) - (CM) **Justice and Morality**

9:45am - 11:15am Hyatt Regency Atlanta: Edgewood

Tweet this session: #AOM2017 964

Chair: **Ramona Bobocel**, U. of Waterloo

🗨️ You can handle the truth: Mispredicting the intrapersonal consequences of honesty and kindness | **Emma Levine**, The U. of Chicago; **Taya R. Cohen**, Carnegie Mellon U. - Tepper School of Business

🗨️ Voice vs. truth: Differential effects of voice and lying on self- and other-perceived status | **Andrew Soderberg**, U. of Wisconsin, Oshkosh; **Kristina Diekmann**, U. of Utah; **Harris Sondak**, U. of Utah

🗨️ Actual and Potential Harm is Central to Perceptions of Greed | **Erik G. Helzer**, The John Hopkins U.; **Emily Rosenzweig**, Tulane U.

🗨️ Strong Body, Strong Mind: Physical Activity Buffers Interpersonal Injustice | **Trevor Watkins**, U. of Washington; **Elizabeth Eve Umphress**, U. of Washington

965 🗨️ JS: (CM, MOC, OB) **Emotions at the Social Interface: How Emotions Link People and Their Social Environments**

9:45am - 11:15am Hyatt Regency Atlanta: Courtland

Tweet this session: #AOM2017 965

Organizers: **Manuel F. Gonzalez**, Baruch College and the Graduate Center, CUNY; **Elliott Crofts Larson**, Graduate Center and Baruch College, CUNY; **Yochi Cohen-Charash**, Baruch College & The Graduate Center, CUNY

Discussant: **Amir Erez**, U. of Florida

Cultural Differences in Malicious Envy Towards Envied Targets | **Yiwen Tan**, Singapore Management U.; **Yingli Deng**, Oklahoma State U.

“I Resent That!” Using Resentment to Explain How Organizational Practices Affect Employee Commitment | **Manuel F. Gonzalez**, Baruch College and the Graduate Center, CUNY

Differentiating the Role of Frustration and Anger in the Within-person Stressor-CWB Relationship | **Amber Hargrove**, George Mason U.; **Seth A. Kaplan**, George Mason U.; **Carolyn J. Winslow**, George Mason U.; **Jennifer Green**, George Mason U.; **Wenmo Kong**, George Mason U.

Gratefulness and Mindfulness Matter: Enhancing Other-Focused Behaviors at Work | **Katina Sawyer**, Villanova U.; **Michelle K Duffy**, U. of Minnesota; **Elizabeth E. Stillwell**, U. of Minnesota; **Kristin L. Scott**, Clemson U.; **Nicholas Kruger**, Villanova U.

Debunking the Myths: How Anger Can - and Aggression Cannot - Benefit Organizations | **Deanna Geddes**, Temple U.; **Ronda Callister**, Utah State U.; **Donald E Gibson**, Fairfield U.

966 🗨️📄: (Paper Session) - (CMS) **The Environment in Critical View**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M101

Tweet this session: #AOM2017 966

Chair: **Paul Donnelly**, Dublin Institute of Technology

🗨️ Fracking the Future: Temporality, Framing and the Politics of Unconventional Fossil Fuels | **Daniel Nyberg**, U. of Newcastle, Australia; **Christopher Wright**, U. of Sydney Business School; **Jacqueline Kirk**, The U. of Nottingham / ICCSR

Best Critical Paper

🗨️ → 🗨️📱 Organization Theorizing for Sustainability: Un-making People and Nature Exploitable | **Seray Ergene**, U. of Massachusetts Amherst

Best Student Paper

→ 🗨️ Resistance is Fertile: Livelihood Struggles and Resistance Movements against Extractive Industries |

MONDAY

Bobby Banerjee, City U. London; **Rajiv Maher**, Trinity College Dublin

→🗨️📄👤 The Marginality Advantage: Corruption Networks, Gender, and Bureaucratic Performance in Africa | **Michael Roll**, U. of Wisconsin-Madison

967 🗨️📄: (Paper Session) - (CMS) Critical Leadership Studies

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M103

Tweet this session: #AOM2017 967

Chair: **Alessia Contu**, U. of Massachusetts, Boston

🗨️🗨️🗨️ Power Dynamics at the Interface: The Case of Leadership Development | **Dima Louis**, American U. of Beirut; **Pauline Fatien**, Pontificia U. Javeriana

📄🗨️🗨️ Claims of Urgency: A Critical Appraisal of Leadership and Crisis | **Bert A Spector**, Northeastern U.

🗨️🗨️→🗨️🗨️🗨️ Antigone Speaks: Reflections from an Ancient Wisdom on Leadership and Gender | **Alessia Contu**, U. of Massachusetts, Boston

Towards Thoughtful Leadership through an Arendtian Perspective | **Paulina Segarra**, EGADE Business School

Ontological Profiling of Leadership Research: Illuminating the Blind Spots | **Puneet Bindlish**, Management Development Institute, Gurgaon; **Sharda Nandram**, Nyenrode Business U.

968 →🗨️👤: (Paper Session) - (ENT) Entrepreneurship and Developing Countries

9:45am - 11:15am Hilton Atlanta: Crystal Ballroom B,E

Tweet this session: #AOM2017 968

Chair: **Diana Maria Hechavarría**, U. of South Florida

Discussant: **Florence E M Honore**, Iowa State U.

🗨️🗨️ The Performance of Subsistence Entrepreneurs in Tanzania's Informal Economy | **Emiel Eijdenberg**, U. of Hohenheim; **Kathrin Borner**, U. of Hohenheim

📄🗨️ The Deep Roots of Entrepreneurial Aspiration in Africa | **Stephanie Decker**, Aston Business School; **Tomasz Marek Mickiewicz**, Aston Business School; **Saul Estrin**, London School of Economics

The Viability of Small Businesses in Ethiopia: An Institutional Perspective | **Ashenafi Gebremichael Biru**, RMIT U.; **David Gilbert**, RMIT U.; **Pia Maria Arenius**, RMIT U.

🗨️→🗨️ Indigenous Entrepreneurial Ecosystems: A New Zealand perspective | **Kiri Dell**, The U. of Auckland; **Jason Paul Mika**, Massey U., Manawatu Campus; **Lorraine Warren**, Massey U. Palmerston North

Return Of The Prodigal Founders: Factors Affecting Performance Among Nicaraguan Entrepreneurs | **Diana Maria Hechavarría**, U. of South Florida; **Elizabeth Gatewood**, Wake Forest U.; **Ajay Patel**, Wake Forest U.

969 🗨️📄: (Paper Session) - (ENT) Entrepreneurship and Human Capital

9:45am - 11:15am Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: #AOM2017 969

Chair: **Jenna Rodrigues**, U. of Connecticut

Discussant: **Enzo Bivona**, U. of Palermo

📄🗨️ Talking Inside the Corridor or Navigating the Labyrinth: Market Experience and Elaboration in Teams | **Erwin Danneels**, U. of South Florida; **Robin De Cock**, Ghent U.; **Bart Clarysse**, Imperial College Business School

🗨️ Founders' Influence on Technological Novelty | **Patrick Figge**, U. of Passau; **Carolin Haeussler**, U. of Passau; **Elisabeth Mueller**, German Graduate School of Management & Law (GGS)

🗨️ The Combined Effect of Founder' Human and Social Capital on Entrepreneurship | **Anastasia Veronica Graham Bailey**, Rutgers Business School; **Mona V Makhija**, The Ohio State U.

Shall an Entrepreneur Choose Business Idea Source to Match Personal Background? | **Xiao Hu**, SEM Tsinghua; **Zhenzhen Xie**, Tsinghua SEM; **Delin Yang**, School of Economics and Management Tsinghua U.

970 🗨️📄: (Paper Session) - (ENT) Venture Capital: Learning and Decision Making

9:45am - 11:15am Hilton Atlanta: Room 209

Tweet this session: #AOM2017 970

Chair: **Murray M. Dalziel**, U. of Baltimore

Discussant: **Julian Kolev**, Southern Methodist U.

Experience and Learning: What Does it Mean for Venture Capital Firms? | **Violetta Gerasymenko**, Oregon State U.

🗨️→🗨️ Exploring Differences in Early-stage Startup Valuation across Countries | **Elisabeth S.C. Berger**, U. of Hohenheim; **Andreas Köhn**, U. of Hohenheim

Keeping Venture Capitalists Committed – The Role of Marketing for Repeat Investment Decisions | **Daniela Nuscheler**, U. Dortmund

🗨️ Are Many News also Good News? Media Attention, Affiliation, and Venture Capital Decision-making | **Friderike Bruchmann**, Technical U. Munich; **Hana Milanov**, TUM School of Management

971 🗨️📄: (Paper Session) - (ENT) Angels and Valuation

9:45am - 11:15am Hilton Atlanta: Room 210

Tweet this session: #AOM2017 971

Chair: **Ines Alegre**, IESE Business School

Discussant: **Boris F Blumberg**, Maastricht U.

🗨️ Birds of a Feather Flock Together: Conceptualizing Primary and Reliant Judgment in Angel Investing | **Jinyu (Anna) Long**, Baylor U.; **Matthew Steven Wood**, Baylor U.; **Eric C. Mota**, Baylor U.

🗨️ The Role of Angel Investor Identity in Entrepreneurship | **Carlos M. DaSilva**, School of Management Fribourg, HES-SO // U. of Applied Sciences Western

🗨️🗨️ A Review and Simulation of Business Angel Investing Returns | **Adam J. Bock**, U. of Wisconsin – Madison; **Geoff Gregson**, Northern Alberta Institute of Technology; **Richard T. Harrison**, U. of Edinburgh

🗨️ The Predictive Ability of Business Panel Assessments and Start-up Firm Survival | **Paula Danskin Englis**, Berry College; **Basil Englis**, Berry College; **Aard J. Groen**, U. of Groningen, Faculty of Economics and Business; **Joris M.J. Heuven**, U. of Groningen; **Kasia Zalewska-kurek**, U. of Twente

972 🗨️📄: (Paper Session) - (ENT) Entrepreneurs and Cognition

9:45am - 11:15am Hilton Atlanta: Room 211

Tweet this session: #AOM2017 972

Chair: **Hank Bear Strevel**, New Mexico State U.

Discussant: **Frances E. Fabian**, U. of Memphis

Lazy Managers and Crazy Entrepreneurs: Do Resources Influence Biases in Risk Perception? | **Peter D. Rowan**, SHIDLER COLLEGE OF BUSINESS

How do Entrepreneurial Bosses Influence their Employees' Future Entrepreneurship Choices? | **Vera Rocha**, Copenhagen Business School; **Mirjam Van Praag**, CBS

Does Autonomy Exert Magical Power On The Low-paid Entrepreneur's Job Well-being? | **Jingjing Qu**, U. of Essex; **Jun Li**, U. of Essex

Exploring the Dark Side of Entrepreneurship from an Organizational Growth and Survival Perspective | **Denise Lima Fleck**, Federal U. Rio de Janeiro

973 (Paper Session) - (ENT) **Family Business Exit and Survival**

9:45am - 11:15am Hilton Atlanta: Room 215
 Tweet this session: #AOM2017 973
 Chair: **Céline Barredy**, Paris X Nanterre, CEROS
 Discussant: **Marta Widz**, IMD

Entrepreneurial Exit Type and Pattern: an Agency, RBV and SEW account | **Marta Widz**, IMD

Large-scale Traumatic Events and Emotional Portfolio in Family Firms' Narratives | **Sebastien Fosse**, Deusto Business School; **Carl J. Kock**, IE Business School; **Marianna Makri**, U. of Miami

Say no, and then Negotiate: How the Family affects Bargaining Power in Family Firm Buyouts | **Oliver Ahlers**, WHU (Otto Beisheim School of Management); **Alexandra Michel**, U. of Bern; **Andreas Hack**, U. of Bern; **Franz Kellermanns**, U. of North Carolina, Charlotte

The Survival of Family-Firm Spawns | **Giuseppe Criaco**, Rotterdam School of Management, Erasmus U.; **Mattias Nordqvist**, Jonkoping U.

974 (Paper Session) - (ENT) **Social Entrepreneurship and Conflicting Demands**

9:45am - 11:15am Hilton Atlanta: Room 216
 Tweet this session: #AOM2017 974
 Chair: **Elena Kennedy**, Elon U.
 Discussant: **Kiven Pierre**, Syracuse U.

A Dynamic Perspective of Social Entrepreneurship as a Virtuous Cycle of Social and Financial Focus | **Christina Polychroni**, Stevens Institute of Technology; **Thomas Lechler**, Stevens Institute of Technology

Do For-Profit Social Enterprises Need New Theories? A Study of Capital Structure | **Ana Cristina O. Siqueira**, Duquesne U.; **Nadja K. Guenster**, U. of Muenster; **Tom R. Vanacker**, Ghent U.; **Saskia Crucke**, Ghent U.

The Paradox of Organizing Prosocial Market Based Opportunities | **Sharon Simmons**, U. of Missouri, Kansas City; **Scott Helm**, U. of Missouri-Kansas City; **Brent R. Never**, U. of Missouri, Kansas City; **Sumita Sarma**, U. of Missouri, Kansas City

Benefit of the Doubt Performance Measurement of Social Enterprises: Mission Lock-in or drift? | **Johan Bruneel**, KU Leuven & ETH Zurich; **Matthias Staessens**, KU Leuven; **Laurens Cherchye**, KU Leuven; **Pieter Jan Kerstens**, KU Leuven

975 (Paper Session) - (ENT) **Entrepreneurship and Social Ties**

9:45am - 11:15am Hilton Atlanta: Room 303
 Tweet this session: #AOM2017 975
 Chair: **Junwei Shi**, Zhongnan U. of Economics and Law
 Discussant: **Patrick D. Shulist**, Schulich School of Business

Is Any Advice Good Advice? The Impact of Business and Technology Advisors on Venture Emergence | **Lien Denoo**, U. of Southern California; **Andrea Belz**, USC Viterbi; **Helena Yli-Renko**, U. of Southern California

Beyond Entrepreneurs' Supporters: Advice Through Combinations of Direct and Indirect Ties | **Andrew Parker**, U. of Exeter Business School; **Sean R. White**, Grenoble Ecole de Management

From the Ground Up: The Causal Effect of Micro-Geography on New Business Formation | **Christopher C. Liu**, U. of Toronto; **Laura Doering**, U. of Toronto

It Takes Two to Tango: Reciprocity in Entrepreneurial Mentorship Tie Formation | **Marta Katarzyna Dowejko**, Hong Kong Baptist U.; **Kevin Au**, Chinese U. of Hong Kong

976 (Paper Session) - (ENT) **New Venture Creation and Resources**

9:45am - 11:15am Hilton Atlanta: Room 309
 Tweet this session: #AOM2017 976
 Chair: **David Altounian**, St. Edward's U.
 Discussant: **Yongqian Duan**, Tsinghua U.

CAGE in Cyberspace? How Digital Innovations Internationalize in a Virtual World | **Noman Ahmed Shaheer Siddiqui**, Darla Moore School of Business, U. of South Carolina; **Sali Li**, U. of South Carolina

Sources of Strategic Flexibility in New Ventures: The role of Resource Leveraging Practices | **Jan Brinckmann**, ESADE Business School; **Jaume Villanueva**, ESADE Business School; **Dietmar Grichnik**, U. of St. Gallen

Toward a Process Approach of Orchestrating Resources in New Product Development | **Emanuela Rondi**, Free U. Bozen, Bolzano

Storytelling, Discursive Strategies and Resource Acquisition: A New Venture in the Game Industry | **Fernando Pinto Santos**, Aalto U. School of Business

977 (Paper Session) - (ENT) **Entrepreneurship and Institutions**

9:45am - 11:15am Hilton Atlanta: Room 310
 Tweet this session: #AOM2017 977

Government impact on technology strategy and access to capital of SMEs in emerging markets | **Qin Yang**, Robert Morris U.; **Yuning Wang**, Wuhan U. of Technology

Fighting on Two Fronts: Entrepreneurial Strategies in Regulated Environments | **Jake B. Grandy**, U. of Southern California

The Impact of Institutional Arrangements on Entrepreneurial Recovery during the GFC | **Mehdi Sharifi Khobdeh**, Old Dominion U.; **Amir Pezeshkan**, U. of Baltimore; **Anil Nair**, Old Dominion U.

978 (Paper Session) - (ENT) **Gender Effects in Entrepreneurship**

9:45am - 11:15am Hilton Atlanta: Room 311

Tweet this session: #AOM2017 978

Chair: **Linda F. Edelman**, Bentley U.

Discussant: **Olufemi Lawal**, Lagos State U.

📖 Gender, Leadership and Prominence in Entrepreneurial

Teams: A framework for web content analysis | **R Sandra Schillo**, Telfer School of Management, U. of Ottawa; **Ruta Aidis**, U. of London

📖 Women Entrepreneurs and Work-Family Conflict: Insights from Italy | **Sara Poggesi**, Tor Vergata U.; **Michela Mari**, Tor Vergata U.; **Luisa De Vita**, U. of Rome La Sapienza

👏📖 New Venture Milestones and the First Female Board Member | **Alicia DeSantola**, Harvard Business School; **Lakshmi Ramarajan**, Harvard U.; **Julie Battilana**, Harvard U.

👏📖 The Interface of Ethnicity and Gender in the Resilience of Minority and Women Entrepreneurs | **Maria V. Lugo**, Bridgewater College; **Lois Shelton**, California State U., Northridge

🗣️📖 We Ask Men to Win & Women Not to Lose: Closing the Gender Gap in Startup Funding | **Dana Kanze**, Columbia Business School; **Laura Huang**, The Wharton School, U. of Pennsylvania; **Mark Conley**, Columbia U.; **E. Tory Higgins**, Columbia Business School

979 📖: (Paper Session) - (ENT) Effectuation and Causation

9:45am - 11:15am Hilton Atlanta: Room 312

Tweet this session: #AOM2017 979

Chair: **Valerie A. Bell**, Merrimack College

Discussant: **David James Scheaf**, UNC Charlotte

📖 Effectuation and Causation in Science-based New Venture Creation: A Configurational Approach | **Elisa Villani**, Free U. Bozen, Bolzano; **Christian Linder**, Free U. Bozen, Bolzano; **Rosa Grimaldi**, Alma Mater Studiorum U. di Bologna

🗣️ Exchange Mechanisms of Transition from Effectuation to Causation in Entrepreneurial Contingency | **William Lin**, WISKEY CAPITAL

📖 The Optimal Strategy for an Entrepreneur with Experience Diversity: Causation or effectuation? | **Anne Spanjer**, Tilburg U.; **Arjen Van Witteloostuijn**, Tilburg U.

📖 Configurations of Effectuation, Causation, and Bricolage for firm Performance: a fsQCA study | **Wenwen An**, Tianjin U. of Technology; **Charles-Clemens Rüling**, Grenoble Ecole de Management; **Xin Zheng**, Lingnan U. / Sun Yat-sen U.; **Jianqi Zhang**, Lingnan U. / Sun Yat-sen U.

📖 Disentangling the Role of Experience and Expertise in the Context of Effectuation and Causation | **Gry Agnete Alsos**, Nord U. Business School; **Rene Mauer**, ESCP Europe; **Tommy Clausen**, Nord U. Business School; **Sølvi Solvoll**, Nordland Research Institute

980 📖: (Paper Session) - (GDO) LGBT Identity in the Workplace

9:45am - 11:15am Hilton Atlanta: Room 206

Tweet this session: #AOM2017 980

Chair: **Nancy E Day**, U. of Missouri, Kansas City

Discussant: **Sara Marquez**, Cass Business School, City U. London

👏📖 When Gay Men and Lesbian Women Disclose their Sexual Orientation Influences Salary | **Ho Kwan Cheung**, George Mason U.; **Alex Lindsey**, Indiana U. / Purdue U., Indianapolis; **Isaac Emmanuel Sabat**, Texas A&M U., College Station; **Afra Saeed Ahmad**, Zayed U.

👏📖 MNEs, DUALITY, AND THE CHALLENGE OF LGBT INCLUSIVITY IN UNSYMPATHETIC HOST COUNTRIES WITHIN AFRICA | **John Luiz**, U. of Sussex; **Diana Spicer**, U. of Cape Town

👏📖 The “B” in “LGBT” Matters: Current Findings and Directions for Future Research | **Christine Nittrouer**, Rice U.; **Abby Corrington**, Rice U.; **Rachel Trump-Steele**, Rice U.

👏📖 Diffusion of Organizational LGBT-Friendliness through an Interlocking Directory Network | **Dorothea Roumpi**, U. of Arkansas; **Panagiotis Giannakis**, U. of Arkansas; **Jonathan Johnson**, U. of Arkansas

981 📖: (Paper Session) - (GDO) Team Composition and Diversity

9:45am - 11:15am Hilton Atlanta: Room 207

Tweet this session: #AOM2017 981

Chair: **Carliss D. Miller**, Sam Houston State U.

Discussant: **Elizabeth Anne Christo-Baker**, Purdue U. Northwest

👏📖 Take It Personally? Performance of Diverse Teams: The Interplay of Relationship and Task Conflict | **Fabiola Heike Gerpott**, VU Amsterdam; **Eric Kearney**, U. of Potsdam

📖👏 Using Decision Trees to Disentangle the Complex Relationship between Diversity and Knowledge Sharing | **F. Jordan Srour**, Lebanese American U.; **Silva Karkoulian**, Lebanese American U.; **Tala Sinan**, Lebanese American U.

👏📖 Diversity, Social Network Density, Climate for Inclusion and Team Performance | **Lu Zhang**, Ulsan National Institute of Science and Technology; **Woonki Hong**, Ulsan National Institute of Science and Technology; **Caren Goldberg**, Bowie State U.

📖👏 Team Emotion Diversity and Performance: The Moderating Role of Social Class Homogeneity | **Jiping Li**, Hong Kong U. of Science and Technology; **Prithviraj Chattopadhyay**, The U. of Auckland; **Elizabeth George**, The U. of Auckland; **Vishal Gupta**, Indian Institute of Management, Ahmedabad

982 📖: (Paper Session) - (GDO) Insights on Mentoring and Career Advancement

9:45am - 11:15am Hilton Atlanta: Room 302

Tweet this session: #AOM2017 982

Chair: **Madeline M. Crocitto**, State U. of New York College at Old Westbury

Discussant: **David A. Kravitz**, George Mason U.

The effects of supervisor gender and supervisory mentoring on women managers' promotability | **Hyondong Kim**, Dongguk U.-Seoul; **Tong Hyouk Kang**, U. of Memphis

👏📖 Having an Opinion vs. Knowing the Facts: Success Strategies among Men and Women in a Global Bank | **Alexandra Feldberg**, Harvard U.

📖👏 The Impact of Witnessing Online Harassment of Executive Role Models | **Warren Lee Cook**, Washington State U.; **Leah Sheppard**, Washington State U.

👏📖 Women in top management - A social network perspective in German context | **Jie Huang**, EBS U. of Business and Law; **Marjo-Riitta Diehl**, EBS International U.; **Sandra Paterlini**, EBS U.

983 🗣️📖: (GDO, HR, OB) Muslim Minorities and Workplace Diversity: An International Perspective

9:45am - 11:15am Hilton Atlanta: Galleria 1

Tweet this session: #AOM2017 983

Chair: **Wendy Cukier**, Ryerson U.

Participants: **Suzanne Marie Gagnon**, McGill U.; **Edwina Pio**, Auckland U. of Technology; **Nasima Mohamed Hoosen Carrim**, GDO; **Norhayati Zakaria**, U. of Wollongong in Dubai; **Alioune Bah**, U. of Strasbourg; **Isabelle Barth**, EM Strasbourg; **Radia Chraibi**, Ryerson U.

984 🗣️ JS: (GDO, OB) **Generations in Organizations: Context-Related, Interactional and Eidentity-Based perspectives**

9:45am - 11:15am Hilton Atlanta: Room 204

Tweet this session: #AOM2017 984

Organizers: **Kerstin Kuyken**, U. of Quebec in Montreal; **Sakura Shimada**, Conservatoire National des Arts et Métiers

Discussant: **Emma Parry**, Cranfield U.

The antecedents of an organizational generation | **Nathalie Jeannerod-Dumouchel**, U. Lyon 3

Is There a Perceptual or Generational Bias in Volunteering? | **Michael Joseph Urick**, St. Vincent College; **Therese Sprinkle**, Quinnipiac U.

Intergenerational knowledge transfer: Interpersonal effects on knowledge sharing behaviour | **Anne Burmeister**, U. of Bern; **Juergen Deller**, Leuphana U. Lüneburg; **Jie Yang**, RCISHRM, Jiangxi U. of Finance and Economics

Generation collective agreements in France as a catalyst of intergenerational relations in firms | **Soukey Ndoye**, U. of Paris, Dauphine; **Eléna Mascova**, ASTREES

What does “generation” mean for you? An international comparison of the generational identity. | **Kerstin Kuyken**, U. of Quebec in Montreal; **Sakura Shimada**, Conservatoire National des Arts et Métiers

985 🗣️ 🗣️ JS: (GDO, OB) **Work as a Masculinity Contest: Measurement, Manifestation, and Management**

9:45am - 11:15am Hilton Atlanta: Room 212

Tweet this session: #AOM2017 985

Coordinator: **Jennifer L. Berdahl**, The U. of British Columbia

Developing the Masculinity Contest Organizational Culture Scale (MCOCS) | **Jennifer L. Berdahl**, The U. of British Columbia; **Peter Glick**, Lawrence U.; **Natalya Alonso**, U. of British Columbia

The Masculinity Contest in Three Male-Dominated Occupations | **Erin Marie Reid**, McMaster U.; **Olivia Amanda O'Neill**, George Mason U.; **Mary Blair-Loy**, U. of California San Diego

Male-Male Sex-Based Harassment as an Interpersonal Masculinity Contest | **Natalya Alonso**, U. of British Columbia; **Jennifer L. Berdahl**, The U. of British Columbia

Sexual Harassment Training in Extreme Masculinity Contests: Questions Raised in Policing | **Shannon Rawski**, U. of Wisconsin, Oshkosh; **Angela Workman-Stark**, Athabasca U.

986 🗣️ 🗣️ (Paper Session) - (HCM) **Embedding Professional Knowledge in Care Delivery Models**

9:45am - 11:15am Hyatt Regency Atlanta: Lenox

Tweet this session: #AOM2017 986

🗣️ Organizing Nursing Knowledge And Practice Into Care Delivery Models That Catalyze Quality | **Miriam Bender**, U. of California Irvine; **LeeAnna Spiva**, WellStar Health System,

Georgia; **Wei Su**, U. of Alabama, Birmingham; **Lisle Hites**, U. of Alabama, Birmingham

Inpatient Hospital Experience: Do Hospitalists Make a Difference? | **Josue Patien Epane**, UNLV; **Luceta McRoy**, Southern Adventist U.; **Zo Ramamonjivarivelo**, Governors State U.; **Ferhat Zengul**, U. of Alabama, Birmingham; **Robert J Weech-Maldonado**, U. of Alabama, Birmingham

➔ 🗣️ Agree to Disagree: The Relationship of Heterogeneity in Team Culture with Integrated Patient Care | **Maïke Vanessa Tietschert**, Maastricht U.; **Federica Angeli**, Maastricht U.; **Arno J A Van Raak**, Maastricht U.; **Dirk Ruwaard**, Maastricht U.; **Sara Singer**, Harvard U.

🗣️ Contextual Task Reallocation in Healthcare: Definition, Mechanisms, and Perceived Outcomes | **Benjamin Richard Pratt**, Regenstrief Center for Healthcare Engineering; **Benjamin B. Dunford**, Regenstrief Center for Healthcare Engineering; **Frederick Morgeson**, Michigan State U.; **Timothy J. Vogus**, Vanderbilt U.; **Ahmad M. Ashkanani**, Purdue U., West Lafayette

987 🗣️ 🗣️ (Paper Session) - (HCM) **Organizational Learning: Processes and Performance**

9:45am - 11:15am Hyatt Regency Atlanta: Spring

Tweet this session: #AOM2017 987

🗣️ Fostering Implementation of Staff's Creative Ideas to Improve Patient Healthcare Experiences | **Yuna Lee**, Yale U.; **Paul Cleary**, Yale U.; **Ingrid Nembhard**, Yale U.

HCM Division Best Paper

🗣️ Perceived Organizational Support For Learning and Contribution to Improvement by Frontline Staff | **Olivia Jung**, Abt Associates; **Andrea Blasco**, Harvard U.; **Karim R. Lakhani**, Harvard U.

The Processes Underlying Team Formation in Primary Care: A Qualitative Study | **Michael Anne Kyle**, Harvard Business School; **Emma-Louise Aveling**, Harvard U.

🗣️ Leveraging Learning, Motivation and Resources to Improve Primary Care for High-Needs Patients | **Dori Amelie Cross**, U. of Michigan, Ann Arbor; **Paige Nong**, U. of Michigan; **Christy Harris Lemak**, U. of Alabama, Birmingham; **Genna Rebecca Cohen**, U. of Michigan; **Ariel Linden**, U. of Michigan Institute for Health Policy and Innovation; **Julia Adler-Milstein**, U. of Michigan

988 🗣️ 🗣️ SHCS: (HCM, MOC, OB) **Deciphering Health Care Learning Organizations: Implications for Theory and Practice**

9:45am - 11:15am Hyatt Regency Atlanta: Kennesaw

Tweet this session: #AOM2017 988

Organizer: **Alden Lai**, Johns Hopkins U.

Moderator: **Jill A. Marsteller**, The Johns Hopkins U. School of Public Health

Speakers: **Michal Tamuz**, Northwell Health; **Melissa Valentine**, Stanford U.; **Christopher G. Myers**, Johns Hopkins Carey Business School; **Mariam Lisa Krikorian**, Harvard U.

989 🗣️ (Paper Session) - (HR) **Implications of Pay Dispersion**

9:45am - 11:15am Hilton Atlanta: Room 203

Tweet this session: #AOM2017 989

Chair: **Tae-Youn Park**, Vanderbilt U.

- 📄 Team Dynamics in Pay Dispersion and Team Performance: A Longitudinal Field Study | **Jie Feng**, Rutgers U.; **Yan Chen**, Rutgers U.; **Xinmei Liu**, Xi'an Jiaotong U.
- 📄 Vertical Pay Dispersion on Organizational Performance: Effects of Different Compensation Components | **Byron Y. Lee**, CEIBS
- ➔ 📄 The Impact of Pay Differential Perception on Employee Job Attitudes | **Ting Ren**, Peking U.; **Yihong Tao**, Hengfeng Bank
- ➔ 📄 Compensation Disparity and Dispersion: Evidence from China | **Mahmoud Ezzamel**, Cardiff U.; **Yang Zhao**, Newcastle U. Business School

990 📄: (Paper Session) - (HR) Exploring the Antecedents of Workplace Deviance and Derailment

9:45am - 11:15am Hilton Atlanta: Room 208

Tweet this session: #AOM2017 990

Chair: **Rebecca A. Thacker**, Ohio U.

- 📄 If Leaving is Not an Option: The Role of Unemployment Rates for Organizational Deviance | **Anna Sender**, U. of Lucerne; **Manuela Christina Morf**, Erasmus U. Rotterdam; **Anja Feierabend**, U. of Zurich

The Double-edge Sword Nature of the Work Engagement to Deviant Work Behavior Relationship | **Oliver D. Boncoeur**, The U. of Texas at Dallas; **Hao Chen**, Tsinghua U.; **David L. Ford**, The U. of Texas at Dallas

- 📄 Dark Triad and Managerial derailment: Can High-performance work systems derail dark behaviour? | **Promila Agarwal**, Indian Institute of Management, Ahmedabad

📄 🗣️ 📄 Human Capital of Misconduct in the U.S. Securities Industry | **Pooria Assadi**, The Wharton School, U. of Pennsylvania

991 📄: (Paper Session) - (HR) Exploring Recruitment Strategies in Context

9:45am - 11:15am Hilton Atlanta: Room 221

Tweet this session: #AOM2017 991

Chair: **Kevin Carlson**, Virginia Tech

📄 Recruitment in a Crowdsourcing Environment: An Exploratory Investigation | **Kang Yang Trevor Yu**, Nanyang Technological U.; **Jiahui Mo**, Nanyang Technological U.; **Kim Huat Goh**, Nanyang Technological U.

📄 How Do Organizations With A Negative Employer Reputation Due to Their Industry Attract Applicants? | **Yuhan Zhan**, The Ohio State U.; **Raymond A Noe**, The Ohio State U.; **Howard Klein**, The Ohio State U.

📄 How do social enterprises recruit workers? The case of social enterprises in Thailand | **Chaturong Napathorn**, Cornell U. / Thammasat U.; **Suchada Chanprateep Napathorn**, Chulalongkorn U.

📄 The 'Familiarization' of the Professional Family Firm: A theoretical recruiting framework | **Will Tabor**, Mississippi State U.; **James J Chrisman**, Mississippi State U.

992 📄: (Paper Session) - (HR) The Effects of Leadership on Employees and Organizations

9:45am - 11:15am Hilton Atlanta: Room 306

Tweet this session: #AOM2017 992

Chair: **Laura Elizabeth Marler**, Mississippi State U.

What role does leadership play in motivating knowledge exchange at the interface? | **Martine Coun**, The Open U., Netherlands; **Robert Blomme**, Nyenrode Business U.; **Pascale Peters**, Radboud U. Nijmegen

How HR practices, leader behaviors and structure influence OCB beneficiaries to team level ? | **Michel Tremblay**, HEC Montreal; **Gilles Simard**, UQAM

📄 Unpacking Charismatic Leadership of Top Management Teams: A Cross-Level Investigation | **Julia Backmann**, LMU Munich; **Julia Katharina de Groote**, U. of Bern; **Stefan Razinskas**, LMU Munich

📄 Short Term Pain, Long Term Gain? Leader Behavior and Small Firm Performance | **Inger Basker**, NHH Norwegian School of Economics; **Therese Egeland Sverdrup**, NHH Norwegian School of Economics; **Vidar Schei**, NHH Norwegian School of Economics

993 📄 🗣️ JS: (HR, OB, GDO) Newcomer Socialization: Revisiting the Social Context

9:45am - 11:15am Hilton Atlanta: Room 205

Tweet this session: #AOM2017 993

Chairs: **Tianna Shari' Barnes**, Carlson School of Management;

Yihao Liu, U. of Illinois, Urbana-Champaign

Discussant: **Talya N. Bauer**, Portland State U.

When the Ball is in the Veteran's Court: Newcomer Learning and Agent Incentive Interdependence | **Yihao Liu**, U. of Illinois, Urbana-Champaign; **Le Zhou**, U. of Minnesota; **Yanran Fang**, Sun Yat-Sen U.; **Junqi Shi**, Zhejiang U.; **Wei Wei**, Lingnan U. / Sun Yat-sen U.

Bringing Your Home to Work with You: Enhancing Newcomer Commitment through Collective Identities | **Tianna Shari' Barnes**, Carlson School of Management; **John Kammeyer-Mueller**, U. of Minnesota

Newcomer Impression Management Tactics and its Relationship with Adjustment | **Karyn Dossinger**, Suffolk U.

"Let me show you who I want to be...": Self-presentation during newcomer adjustment | **Yifeng Fan**, Georgia Institute of Technology; **David Sluss**, Georgia Institute of Technology

994 📄 JS: (HR, OB, SIM) Time and Resources Processes Associated with Organizational Citizenship Behavior

9:45am - 11:15am Hilton Atlanta: Room 308

Tweet this session: #AOM2017 994

Chairs: **Joel Koopman**, Texas A & M U.; **Allison S. Gabriel**, U. of Arizona

Discussant: **Philip M Podsakoff**, U. of Florida

An Emotional Resource View on How and When Regulatory Focus Differentially Predicts Citizenship | **Jaclyn Koopmann**, Auburn U.; **Russell Eric Johnson**, Michigan State U.; **Mo Wang**, U. of Florida; **Klodiana Lanaj**, U. of Florida;

Guofeng Wang, U. of Electronic Science and Technology of China; **Junqi Shi**, Lingnan U. / Sun Yat-sen U.

An Episodic Examination of the Behavioral Consequences of Workplace Helping | **Allison S. Gabriel**, U. of Arizona; **Joel Koopman**, Texas A & M U.; **Christopher C. Rosen**, U. of Arkansas; **Russell Eric Johnson**, Michigan State U.

Keeping It Between Us: Public Context, Image Threat, and Managerial Responses to Employee Voice | **Sofya Isaakyan**, Maastricht U.; **Elad Netanel Sherf**, New York U.;

Subrahmaniam Tangirala, U. of Maryland; **Hannes Guenter**, Maastricht U.

Intra-Individual OCB: Within-Person Variance and Prediction | **Nathan Philip Podsakoff**, U. of Arizona; **Trevor Spoelma**, U. of Arizona; **Nitya Chawla**, U. of Arizona

995 → 🗨️📄: (Paper Session) - (IM) **IM Division CGIO Best Paper in International Corporate Governance Award Session**

9:45am - 11:15am Atlanta Marriott Marquis: Atrium A707

Tweet this session: **#AOM2017 995**

Chair: **Sea Jin Chang**, National U. of Singapore

📄 The Role of Institutional Logics in Board Interlock

Formation | **Kai Xu**, The U. of Texas at San Antonio ; **Rose Ji Youn Kim**, U. of Kentucky; **Michael C. Withers**, Texas A&M U.; **Michael Deane Howard**, Texas A&M U., College Station

→ What Drives Prescriptions of Board Involvement in Corporate Governance Codes? | **Till Talaulicar**, U. of Erfurt; **William Q. Judge**, Old Dominion U.; **Mark Mallon**, Elon U.

📄 Corporate Governance and Elites | **Franklin Nakpodia**, Northumbria U.; **Emmanuel Afolabi Adegbite**, De Montfort U.

🔗 → 📄 Keeping up with the Joneses: How Family Firms Navigate their Foreign Direct Investment | **Sebastian Fourné**, Wilfrid Laurier U.; **Miriam Zschoche**, U. of Erfurt

996 → 🗨️📄: (Paper Session) - (IM) **Culture and Leadership**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L405

Tweet this session: **#AOM2017 996**

Chair: **Maja Graso**, U. of Otago

→ The Impact of Cultural and Individual Values on Transformational and Instrumental Leadership | **Ute Poethke**, TU Dortmund U.; **Jens Rowold**, TU Dortmund U.

→ 📄 Life Experience and Cultural Context Matter: A Multilevel Framework of Global Leader Effectiveness | **Mansour Javidan**, Thunderbird School of Global Management; **Virgil Fenters**, Arizona State U.; **David A Waldman**, Arizona State U.; **Danni Wang**, Rutgers Business School

🔗 → 📄 The Influence of Cultural Context on Followers' Preference for a Leader's Humility or Narcissism | **Marhaba Mamat**, Guanghua School of Management, Peking U.; **Ye Li**, Ye Li; **Hui Wang**, Peking U.; **Zhi Liu**, Peking U.

→ Transformational Leadership and National Culture: A Meta-analysis across 36 Countries | **James Dulebohn**, Michigan State U.; **Dongyuan Wu**, Michigan State U.; **Chenwei Liao**, Michigan State U.; **Julia Elisabeth Hoch**, California State U., Northridge

997 → 🗨️📄: (Paper Session) - (IM) **Innovation and Entrepreneurship**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L504

Tweet this session: **#AOM2017 997**

Chair: **Jaeyong Song**, Seoul National U.

🔗 → 📄 Technological Innovativeness of Late Millennials in Triad Countries: Does Culture Matter? | **Andreas Klein**, Niederrhein U. of Applied Sciences; **Sven Horak**, St. John's U.; **Sabine Bacouel-Jentjens**, ISC Paris Business School; **Xiaomei Li**, Tianjin U.

🔗 → 🗨️📄 Self-Initiative or Diverse Knowledge? Linking Foreign Work Experience to Intrapreneurial Outcomes | **Dan Jun Wang**, Columbia Business School

→ 🗨️📄 Leveraging the Assets of Foreignness in the Transnational Domain | **Stoyan Petrov Stoyanov**, U. of Strathclyde; **Richard Woodward**, U. of Edinburgh; **Veselina Petrova Stoyanova**, U. of Strathclyde

→ 📄 Countering Overseas Power in Global Value Chains: The Plastics Industry in China | **Michael Murphree**, U. of South Carolina; **John Anderson**, U. of Northern Iowa

998 → 🗨️📄: (Paper Session) - (IM) **Institutional Challenges**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M102

Tweet this session: **#AOM2017 998**

Chair: **Lars Oxelheim**, U. of Agder and Lund U.

→ Institutions and Lean Production in Latin America: Danone in Argentina and Brazil | **Daniel Friel**, U. de San Andres

→ 📄 Nationalist Sentiments and MNE Responses | **Xiaocong Tian**, Shanghai U. of Finance and Economics; **Daphne Yiu**, Chinese U. of Hong Kong

🔗 → 📄 Beyond Globalizing POEs and SOEs: Multiple-level Framing of Core Illegitimacy Attributes | **David M. Gomulya**, Nanyang Technological U.; **Lai Si Tsui-Auch**, Nanyang Technological U.; **Dongdong Huang**, Nanyang Technological U.

→ 🗨️📄 Configuring Value-added Activities in an Emerging Economy: Evidence from Japanese FDI in China (WITHDRAWN) | **Min Zhang**, U. College Dublin

999 → 🗨️📄: (Paper Session) - (IM) **Coming from Emerging Markets**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M108

Tweet this session: **#AOM2017 999**

Chair: **Carl Fey**, Aalto U. School of Business and Chinese U. of Hong Kong

The Effect of State Direct and Indirect Policies in Latin American Firms' Internationalization | **Diego Finchelstein**, U. de San Andrés

→ 📄 Social Capital and Isomorphism: EMNCs in Developed Economies | **Liang Wang**, U. of San Francisco; **Hongjuan Zhang**, Tianjin U.; **Xiaohua Yang**, U. of San Francisco

→ 📄 Dragons in the West: Localization Strategies of Chinese MNCs in Developed Economies | **Can Ouyang**, Cornell U.; **Mingwei Liu**, Rutgers U.

→ Political Strategies of Chinese Firms in Germany. An Institutional Perspective | **Dirk Holtbruegge**, Friedrich-Alexander U. of Erlangen-Nürnberg

1000 → 🗨️📄: (Paper Session) - (IM) **Internationalization: Process and Performance**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M109

Tweet this session: **#AOM2017 1000**

Chair: **Rian HJ Drogendijk**, U. of Groningen

📄 Firm Internationalization and Financial Analyst Recommendation | **Qinqin Zheng**, Fudan U.

→ 📄 Behind the Scenes: International Evidence on the Monitoring Role of the Norwegian Pension Fund | **Nico Lehmann**, U. of Goettingen; **Almasa Sarabi**, U. of Goettingen

→ An Evaluation of the Long-term Effects of Export Promotion on Firm Performance | **Joan Freixanet**, Graduate School of Management, St. Petersburg State U.; **Iya Charukova**, Graduate School of Management, St. Petersburg State U.; **Hsin-Chen Lin**, U. of New Brunswick

→ Reciprocity as an Alternative: Governance Mode in International Business | **Jean J. Boddewyn**, City U. of New York, Baruch College; **Mike W. Peng**, The U. of Texas at Dallas

1001 → JS: (IM, BPS) Strategic Capability Upgrading and Global Competitiveness

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L404

Tweet this session: #AOM2017 1001

Chair: **Seung Ho Park**, China Europe International Business School

Coordinators: **William Newburry**, Florida International U.;

Stephanie L. Wang, Indiana U., Bloomington

Participants: **Helena C. Barnard**, GIBS / U. of Pretoria; **Armando**

Juan Borda, U. ESAN; **Santiago Mingo**, U. Adolfo Ibanez

1002 → JS: (MC, HR) A Dialogue on Governance in Professional Service Firms - Setting a New Research Agenda

9:45am - 11:15am Hilton Atlanta: Room 305

Tweet this session: #AOM2017 1002

Towards a Collaborative PSF-Research Framework – A

PSF-Governance Research “Franchise” | **Flemming**

Poufelt, Copenhagen Business School; **Frans Bévort**,

Copenhagen Business School; **Soeren Henning Jensen**,

Copenhagen Business School (CBS)

Power, Politics, and Professionals: The Leadership

Constellation | **Laura Empson**, Cass Business School

Exporting a Governance Regime Across Borders: The Case

of the One- Firm Model in Italy | **Daniel Muzio**, Newcastle U.

The Structural, Cultural and Normative Forces That Shape

The Governance of PSFs | **Huseyin Leblebici**, U. of Illinois

Taxonomies of Professional Service Firms and Their

Implications for Cross-profession Research | **Andrew Von**

Nordenflycht, Simon Fraser U.

Governance and Professional Service Firms - Developing a

Platform for Understanding | **Flemming Poufelt**, Copenhagen

Business School; **Soeren Henning Jensen**, Copenhagen

Business School (CBS)

Participants: **Frans Bévort**, Copenhagen Business School; **Soeren**

Henning Jensen, Copenhagen Business School (CBS); **Flemming**

Poufelt, Copenhagen Business School

1003 JS: (Paper Session) - (MED) Diversity, Inclusion and Equality in Management Education

9:45am - 11:15am Hilton Atlanta: Room 213

Tweet this session: #AOM2017 1003

Chair: **Joy E. Beatty**, U. of Michigan, Dearborn

Academy of Management: Hidden Inequality | **Cubie Lau**, U.

College Dublin; **John F. Hulpke**, U. College Dublin, Singapore

Campus

Understanding Andragogy Methods in Indigenous

business education | **Annette Gainsford**, Charles Sturt U.;

Michelle Marie Evans, Charles Sturt U.

Advancing Gender Integration in Sustainable

Management Education: A Multi-Level Framework | **Jorge**

Alexis Arevalo, William Paterson U.; **Jannine Williams**, U. of

Bradford; **Elina Elina Meliou**, Newcastle U.

Gender, Leadership and Secondary Education for Girls:

Implications for Business Schools | **Helen De Cieri**, Monash

U.; **Nathan Eva**, Monash Business School; **Anita Devos**,

Monash U.; **Jennifer Chelsea Veres**, Monash Business School

1004 JS: (Paper Session) - (MED) Learning and Teaching at The Interface(s)

9:45am - 11:15am Hilton Atlanta: Room 214

Tweet this session: #AOM2017 1004

Chair: **Jean M. Forray**, Western New England U.

Learning and Teaching (about) Research Methods in

Graduate Management Education | **Sabine Hoidn**, U. of St.

Gallen

The Way of Discussing Shapes Reaction: Unpacking the

Discursive Dynamics After Disconfirming Feedback | **Bayan**

Khosravi, allameh Tabataba'i U.; **Mohammad Hosein**

Rezazade Mehrizi, Vrije U. Amsterdam

Motivation, Accountability And Self-Regulation

In Blended Learning For Management Education | **David M.**

Hull, City U. of Hong Kong

Management Education at the Interface: Raw Data,

Real Projects, and On-demand Lectures | **Yuwei Shi**,

Shanghai U. of Finance and Economics; **Sandra Dow**,

Middlebury Institute of International Studies at Monterey

MED Best Paper in Graduate Management Education.

Sponsored by the Graduate Management Admission Council

(GMAC) for the most significant contribution to graduate

management education.

1005 JS: (MED, OB, HR) Evidence-Based Management: Can We Effectively Narrow the Research-Practice Gap?

9:45am - 11:15am Hilton Atlanta: Room 304

Tweet this session: #AOM2017 1005

Organizer: **Baba Vishwanath**, McMaster U.

Participants: **Farimah Hakem Zadeh**, Wilfrid Laurier U.; **Eric**

Barends, Center for Evidence-Based Management; **Mark**

Learmonth, Durham U.; **Trish Reay**, U. of Alberta; **Denise M.**

Rousseau, Carnegie Mellon U.

1006 SHCS: (MED, SIM, ONE) Developing Activist Managers to Work Across Boundaries: A Path to a Sustainable Planet

9:45am - 11:15am Hilton Atlanta: Room 301

Tweet this session: #AOM2017 1006

Facilitator: **Gerard F Farias**, Fairleigh Dickinson U.

Speakers: **Hsu O'Keefe**, Pace U.; **Sandra A. Waddock**, Boston

College; **Mary Gentile**, U. of Virginia Darden School of Business;

Katrin Muff, Business School Lausanne; **James A F Stoner**,

Fordham U.; **John North**, Globally Responsible Leadership Initiative

1007 JS: (Paper Session) - (MH) Historic Management Thinkers & Theorists

9:45am - 11:15am Hyatt Regency Atlanta: Inman

Tweet this session: #AOM2017 1007

Chair: **Regina Greenwood**, Nova Southeastern U.

Carolyn R. Dexter's legacies: A critical biography | **Claire**

A. Simmers, Saint Joseph's U.; **Silvia Ines Monserrat Lluna**,

UNICEN Business School

Simeon North: With Apologies to Eli Whitney, America's

First Interchangeable Parts Innovator | **Steven Austin**

Stovall, Wilmington College

Woodward's Aegis: A Critical Biography of Joan Woodward |

Carolyn Garrity, Birmingham-Southern College; **Jeffrey**

Muldoon, Emporia State U.; **Eric Ligouri**, U. of Tampa

“Berle and Means’ The Modern Corporation: a Stakeholder Model of Corporate Governance | **Andrew D A Smith**, U. of Liverpool; **Jason Russell**, Academy of Management; **Kevin D. Tennent**, U. of York

1008 : (Plenary) - (MOC) **2017 MOC Distinguished Speaker Presentation: Mary Ann Glynn**

9:45am - 11:15am Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: **#AOM2017 1008**

Organizer: **Morela Hernandez**, U. of Virginia

1009 : (Plenary) - (MSR) **MSR PLENARY: Embracing the Sacred - Making the world a better place through research and teaching?**

9:45am - 11:15am Hilton Atlanta: Grand Ballroom D

Tweet this session: **#AOM2017 1009**

1010 : (Plenary) - (OB) **Shining a Spotlight on Inequity: A Plenary Workshop on the Topic of Inequity in All Its Forms**

9:45am - 11:15am Atlanta Marriott Marquis: Imperial Ballroom Salon B

Tweet this session: **#AOM2017 1010**

Organizer: **Kimberly D. Elsbach**, U. of California, Davis

Panelists: **Jeffrey Matthew Pollack**, North Carolina State U.; **Forrest Briscoe**, Pennsylvania State U.; **George Banks**, U. of North Carolina, Charlotte; **Janaki Gooty**, U. of North Carolina, Charlotte; **Thomas A Kochan**, Massachusetts Institute of Technology

1011 : (Paper Session) - (OCIS) **IT-Enabled Change in Business Models**

9:45am - 11:15am Hyatt Regency Atlanta: Embassy Hall B

Tweet this session: **#AOM2017 1011**

Chair: **Mohamed Hédi Charki**, EDHEC Business School

📖 A Genealogical Account of Metadata-in-practice: Magic Numbers and Misfires in Book Publishing | **Susan Scott**, London School of Economics and Political Science; **Wanda J Orlikowski**, Massachusetts Institute of Technology

📖 Resisting Technology-Enabled Change Within Healthcare Organization | **Yong Kwang Adrian Yeow**, singapore U. of social sciences; **Wee-Kiat Lim**, Nanyang Technological U.

📖 Change in Software Business Models: A Theoretical Model of Progressive Change | **Shahla Ghobadi**, The U. of Manchester; **Arun Rai**, Georgia State U.

📖 At the Interface of Humanization and De-Humanization: Tele-Management via a Body Double | **Emmanuelle Andree Leon**, ESCP Europe; **Maral Muratbekova-Touron**, ESCP Europe; **Geraldine Galindo**, ESCP Europe

1012 : (Paper Session) - (OCIS) **Information Sharing and Leadership in Multiteam and Networked Organizations**

9:45am - 11:15am Hyatt Regency Atlanta: The Learning Center

Tweet this session: **#AOM2017 1012**

Chair: **Brandi Pearce**, U. of California, Berkeley

📖 The Antecedents and Implications of Information Sharing Processes in Multiteam Systems | **Aaron Schecter**, Northwestern U.; **Julija Mell**, ESSEC Business School

📖 Communicating Organizational Knowledge in a Sociomaterial Network | **Amanda M. Beacom**, U. of Alberta

📖 The Social Forces Behind Leadership Network Formation in Multiteam Systems | **Ashley Niler**, Northwestern U.; **Zachary**

Gibson, Northwestern U.; **Leslie A. DeChurch**, Georgia Institute of Technology

Language and Leadership in Multiteam Systems | **Lindsay Elizabeth Larson**, Northwestern U.; **Benjamin Jones**, Georgia Institute of Technology; **Zachary Gibson**, Northwestern U.; **Leslie A. DeChurch**, Georgia Institute of Technology

1013 : (Paper Session) - (ODC) **Action Research for Collaboration, Innovation and Strategic Change**

9:45am - 11:15am Atlanta Marriott Marquis: Atrium A708

Tweet this session: **#AOM2017 1013**

Chair: **Rita Kowalski**, Work Life Consulting LLC

📖 Developing a Learning Method in an Open Innovation Project Through Action Research | **Anna Elisabeth Yström**, Chalmers U. of Technology; **Susanne Ollila**, Chalmers U. of Technology; **Marine Agogue**, HEC Montreal; **David Coghlan**, Trinity College Dublin

🏆 Winner of ODC Division Best Action Research Paper
🗣️ Knowledge Creation & Strategic Change: Implications of Variability in Preferences | **Nawtej Dosanjh**, Hult International Business School

A Participatory Action Intervention to Increase Work Engagement in Nursing Staff | **Caroline Knight**, U. of Western Australia; **Malcolm Patterson**, The U. of Sheffield; **Jeremy F. Dawson**, The U. of Sheffield; **Jayne Brown**, De Montfort U.

🗣️📖 Theorizing “Strategic Transition Towards Organizational Hybridism”: Action Research With CINI India | **Anjan Ghosh**, Indian Institute of Management, Calcutta; **Sougata Ray**, Indian Institute of Management, Calcutta

1014 : (Paper Session) - (ODC) **Organizational Resilience and Leadership**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L403

Tweet this session: **#AOM2017 1014**

Chair: **Juan Ling**, Georgia College & State U.

📖 Organizational Resilience and Positive Leadership: An Integrative Framework | **Codou Samba**, U. of Tennessee; **Dusya Vera**, U. of Houston; **Dejun Kong**, U. of Houston; **Tiffany Maldonado**, U. of Houston Downtown

🗣️📖 How Complexity Leadership Enables Both Organizational Efficacy and Resilience | **Jim Hazy**, Adelphi U.; **David Prottas**, Adelphi U.

Resilience in Organizations: An Integrative Multilevel Review and Agenda for the Future | **Stephanie Duchek**, TU Dresden; **Sebastian Raetze**, TU Dresden

🗣️📖 A Framework for Developing Organizational Crisis Leadership: An Integration of Multiple Perspectives | **Synnové Nesse**, NHH Norwegian School of Economics

1015 : (Paper Session) - (ODC, SAP, OSCM) **Implementing Transformational Change: Challenges and Opportunities at the Interface**

9:45am - 11:15am Atlanta Marriott Marquis: Atrium A703

Tweet this session: **#AOM2017 1015**

Coordinators: **Karen Jansen**, Australian National U.; **Ofer Zwikael**, The Australian National U.

Presenters: **Inger G. Stensaker**, Norwegian School of Economics; **Jack R. Meredith**, emeritus Wake Forest U.; **Chris Worley**, NEOMA Business School; **Michael Beer**, Harvard U.

1016 📄: (Paper Session) - (OMT) **Causes and Consequences of Job Mobility**

9:45am - 11:15am Atlanta Marriott Marquis: Atrium A704

Tweet this session: #AOM2017 1016

Chair: **Gina Dokko**, U. of California, DavisAntecedents of Employees' Co-mobility: Homophily and Organizational structure. | **Agnieszka Nowinska**, Copenhagen Business School📄 A Career Advancement Perspective on Interorganizational Job Mobility | **Tiantian Yang**, Duke U.; **Matthew James Bidwell**, U. of Pennsylvania📄 Why Married Women Can't Jump: Specialization and Early Career External Mobility Penalties | **Jennifer M. Merluzzi**, Tulane U.Occupational Concentration, Job Mobility, and Transition to Self-Employment | **Gorkem Aksaray**, Emory U., Gozuieta Bus Sch**1017** → 📄: (Paper Session) - (OMT) **Language Matters: Vocabularies, Words and Meanings**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L401

Tweet this session: #AOM2017 1017

Chair: **Michael Andreas Etter**, Cass Business School, City U. London→ Bridging with Meaning: Organizational Vocabularies and Communication Networks in Organizations | **Stefano Tasselli**, Rotterdam School of Management; **Paola Zappa**, Maynooth U.; **Alessandro Lomi**, U. of Lugano📄 Toward a Theory of Organizations' Purpose: Linguistic Congruence, Antecedents and Consequences | **Rodolphe Durand**, HEC Paris; **Paul Gouvard**, HEC Paris📄 The Globally and Locally Embedded Meaning of Corporate Responsibility | **Jan Goldenstein**, Friedrich Schiller U. Jena; **Philipp Poschmann**, Friedrich Schiller U. Jena; **Sebastian G.M. Händschke**, Friedrich Schiller U. Jena; **Peter Walgenbach**, Friedrich Schiller U. Jena→ 📄 Gained in Translation: the Word "Professionalism" in the US and China. | **Josh Keller**, Nanyang Technological U.; **Xiaoxiao Liu**, Xiamen U.; **Engin Bagis Ozturk**, Dokuz Eylul U.**1018** 📄: (Paper Session) - (OMT) **New Perspectives on Institutions: Morality, Reflexivity, and Emotions**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L402

Tweet this session: #AOM2017 1018

Chair: **Maxim Voronov**, Brock U.📄 When the Fed Speaks: Arguments, Emotions, and the Micro-foundations of Institutions | **Derek Harmon**, U. of MichiganThe Heart of Power and Resistance: Institutional Struggle as a Socio-emotional Concept of Power | **Anna Elise Roberts**, Schulich School of Business📄 Toward a Morally Reflective Institutional Analysis | **David Risi**, U. of St. Gallen📄 A Pragmatist Perspective on Institutional Worker | **Wenyao Zhao**, EM Lyon + Stanford SCANCOR**1019** 🗣️ 📄: (Paper Session) - (OMT) **Intra-Organizational Networks: Cognitive and Psychological Dynamics**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M301

Tweet this session: #AOM2017 1019

Chair: **Tanja Sliskovic**, Faculty of Economics and Business📄 Ambivalent Relationships in Intra-Organizational Networks | **Julia Brennecke**, U. of Liverpool📄 Attention Biases in Social Networks | **Luke Rhee**, New York U.📄 Assessing Competence in Workplace? The Role of Network Ties and Proximity | **Srikanth Paruchuri**, Pennsylvania State U.; **Marco Tortoriello**, Bocconi U.📄 Self vs. Altercentric Selection into Structural Holes and the Psychological States of Brokers | **Craig Tutterow**, Chicago Booth School of Business**1020** 📄 JS: (OMT, BPS, MOC) **New Models in Behavioral Theory of the Firm Research: Conflict, Contestation, and Coalitions**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M304

Tweet this session: #AOM2017 1020

Organizers: **Vibha Gaba**, INSEAD; **John Joseph**, U. of California, IrvineSpeakers: **Pino G. Audia**, Dartmouth College; **Philip Bromiley**, U. of California, Irvine; **Vibha Gaba**, INSEAD; **John Joseph**, U. of California, Irvine; **Nils Stieglitz**, Frankfurt School of Finance & Management; **Henrich Greve**, INSEAD**1021** 📄 JS: (OMT, MH) **Organizations, Institutions, and Time: Taking Stock of Research on Time, Temporality, and History**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M105

Tweet this session: #AOM2017 1021

Chair: **Trevor Lyle Israelsen**, Miami U.Panelists: **Shahzad Ansari**, U. of Cambridge; **Michael Rowlinson**, U. of Exeter; **Patrick Dawson**, U. of Adelaide; **Nina Granqvist**, Aalto U.**1022** 🗣️ 📄 SHCS: (OMT, MOC) **Identities and Categories: Reflections, Integration, and Future Directions**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M104

Tweet this session: #AOM2017 1022

Organizers: **Yu-Chieh Lo**, Drexel U.; **Eunice Yunjin Rhee**, Seattle U.Discussant: **Joseph Porac**, New York U.Presenters: **Greta Hsu**, U. of California, Davis; **Michael Jensen**, U. of Michigan; **Ming De Leung**, U. of California, Berkeley; **Chad Navis**, Clemson U.**1023** 📄 JS: (OMT, OB) **Dynamics of Decline and Loss in Jobs, Organizations, Occupations, and Work Identity**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L406

Tweet this session: #AOM2017 1023

Organizers: **Yun Jiang**, Yale School of Management; **Amy Wrzesniewski**, Yale U.Discussant: **Carrie R. Leana**, U. of PittsburghNot Her Job: The Effects of Gender on Job Death | **Matissa Hollister**, McGill U.; **Lisa Ellen Cohen**, McGill U.; **Joseph P Broschak**, U. of ArizonaAn Identity Model of Compassion Venturing for Resilience Outcomes | **Trenton A. Williams**, Indiana U. - Kelley School of Business; **Dean Shepherd**, U. of Notre DameRewriting a Life Story after Traumatic Loss: A Longitudinal Study of Injured Musicians and Dancers | **Sally Maitlis**, U. of Oxford

Lost Callings: The Role of Meaning in Declining Occupations | **Yun Jiang**, Yale School of Management; **Amy Wrzesniewski**, Yale U.

Presenters: **Matissa Hollister**, McGill U.; **Trenton A. Williams**, Indiana U. - Kelley School of Business; **Sally Maitlis**, U. of Oxford
Participants: **Lisa Ellen Cohen**, McGill U.; **Joseph P Broschak**, U. of Arizona; **Dean Shepherd**, U. of Notre Dame

1024 → 🗨️📄JS: (OMT, OCIS, OB) **At the Interface of Social Media Analytics, Big Data and Social Movements: Research Challenges**

9:45am - 11:15am Atlanta Marriott Marquis: Atrium A601

Tweet this session: **#AOM2017 1024**

Organizer: **Pratyush Bharati**, U. of Massachusetts, Boston

Presenters: **Tanya Beaulieu**, Utah State U.; **Elizabeth Davidson**, U. of Hawaii at Manoa; **Romilla Syed**, UMass

1025 🗨️📄SHCS: (OMT, OCIS, OB) **Knowledge at the Interface: The Cutting Edge**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M303

Tweet this session: **#AOM2017 1025**

Chairs: **David Obstfeld**, California State U., Fullerton; **Paul Leonardi**, UC Santa Barbara

Discussant: **J C Spender**, Kozminski U.

Practical Knowledge and Interpersonal Behavior | **Amy C. Edmondson**, Harvard U.

Knowledge, Networks and the Social Processes of Innovation | **David Obstfeld**, California State U., Fullerton

Knowledge Processes at the Boundary | **Paul R. Carlile**, Boston U.

IT and the Creation and Change of Knowledge | **Paul Leonardi**, UC Santa Barbara

1026 🗨️→ 🗨️📄JS: (OMT, ONE, BPS) **Risky Business: Institutional Strategies in Unpredictable Environments**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L503

Tweet this session: **#AOM2017 1026**

Organizers: **Xuege Lu**, Cornell Johnson School; **Glen Dowell**, Cornell U.

Chair: **Christopher Marquis**, Cornell U.

Merchants of Doubt: Corporate Political Influence when Expert Credibility is Uncertain | **Mireille Chiroleu-Assouline**, Paris School of Economics; **Thomas Peyton Lyon**, U. of Michigan

Valuing Stakeholder Governance: Property Rights, Stakeholder Mobilization and Value of CBA | **Sinziana Dorobantu**, New York U.; **Kate Odziemkowska**, The Wharton School, U. of Pennsylvania

Policy Support and Foreign Investment: Evidence from the European Solar Power Industry | **Panayiotis G. Georgalllis**, U. of Surrey; **Joao Albino Pimentel**, Darla Moore School of Business, U. of South Carolina

Game of Transparency: Regulating Hydraulic Fracturing in U.S Through Corporate Disclosure | **Xuege Lu**, Cornell Johnson School; **Glen Dowell**, Cornell U.; **Christopher Marquis**, Cornell U.

1027 : (Paper Session) - (ONE) **Explaining Environmental Performance: Cognitive, Resource-based and Geographical Perspectives**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M106

Tweet this session: **#AOM2017 1027**

Chair: **Sukhbir Kaur Sandhu**, U. of South Australia

Trade-offs and sustainability: The effect of organic growth on corporate environmental performance | **Estefania Amer**, U. of Lausanne, HEC Lausanne; **Carlos De Porres**, International Labour Organisation; **Jean-Philippe Bonardi**, HEC U. of Lausanne

Disclosed Schemas and Corporate Environmental Performance: Do Communicative Firms Pollute Less? | **Guillaume Charles Frederic Pain**, John Molson School of Business, Concordia U.

Better Late than Too Early: Comprehensive Investments and Environmental Compliance | **Yanyun Zhang**, Guanghua School of Management, Peking U.; **Dongning Yang**, Peking U.; **Tao Huang**, Guanghua School of Management, Peking U.

Environmental Performance and Spatial Dependence on Production Plants | **Ana Rosa Leal**, EGADE Business School

1028 : (Paper Session) - (ONE) **The Development of Sustainable Business Models**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M202

Tweet this session: **#AOM2017 1028**

Chair: **Rene Bohnsack**, Catolica Lisbon School of Business and Economics

🗨️📄 Exploring the Roles of Business Models in Societal Transitions | **Christina Bidmon**, Aarhus School of Business and Social Sciences; **Sebastian Fabian Knab**, U. Hamburg

The Incumbent and the Grass-roots Approach to the Sharing Economy | **Taneli Vaskelainen**, U. of Jyväskylä, School of Business and Economics; **Karla Münzel**, Utrecht U.

Paradoxical thinking and sustainable business models | **Koen Van Bommel**, Vrije U. Amsterdam

🗨️→ 🗨️📄 A Sustainable Business Model for Network Enhanced Green Innovativeness Capability Development | **Sinead Melllett**, Waterford Institute of Technology; **Felicity Kelliher**, Waterford Institute of Technology; **Denis Harrington**, Head of Graduate Business, Waterford Institute of Technology, IRELAND

1029 🗨️→ 🗨️📄: (Paper Session) - (OSCM) **Procurement**

9:45am - 11:15am Hilton Atlanta: Room 314

Tweet this session: **#AOM2017 1029**

Chair: **Jorge Andres Rodriguez**, ESPOL - ESPAE Graduate School of Management

📄 Concurrent Sourcing as a Governance Structure for Safeguarding Transaction Specific Assets | **Niels Peter Mols**, Aarhus U.

Unraveling Purchasing Alignment | **Thomas Kull**, Arizona State U.; **Piyush Shah**, Arizona State U.; **Mathias Arrfelt**, Arizona State U.; **Adrian Chen Yang Tan**, Penn State New Kensington

🗨️→ 🗨️📄 Conservatism, Overconfidence and Self-attribution Biases Effect on Venezuelan Purchasing Managers | **Candido Perez**, CEPECECA Foundation - IESA - Tulane U.

📄 Commitment in BOP Markets: The Interaction Effects of Contracting and Product Market Voids | **Jorge Andres Rodriguez**, ESPOL - ESPAE Graduate School of Management

1030 → 🗨️📄: (Paper Session) - (OSCM) **Supply Chains and Networks**

9:45am - 11:15am Hilton Atlanta: Room 406

Tweet this session: #AOM2017 1030

Chair: **David Cantor**, Iowa State U.

- 📖 Selection and Implementation of Influence Strategies in Channels: A Legitimacy-Based Approach | **Xingyao Ren**, Nankai U.; **Xiaoling Li**, Nankai U.; **Xu Zheng**, City U. of Hong Kong
- 📖 Understanding Network Changes in the Multidyadic Vertical Channel: An Intermediary's Perspective | **Chih-Wei Lin**, National Chengchi U.; **Jyh-Shen Chiou**, National Chengchi U.; **Yenp-Hung Liu**, Georgia State U.
- 📖 Collaborative Mechanism on Profit Allotment and Public Health for a Sustainable Supply Chain | **Huiping Ding**, Beijing Jiaotong U.; **Li Wang**, School of Economics and Management, Beijing Jiaotong U.; **Lucy Zheng**, U. of Wolverhampton
- ➔ 📖 Host National Strategy: A Political Risk Conceptualization for Supply Chain and Operations Strategy | **Remi Charpin**, Clemson U.; **Aleda V Roth**, Clemson U.

1031 ➔ 🗣️📖: (Paper Session) - (OSCM) Buyer-Supplier Relationships

9:45am - 11:15am Hilton Atlanta: Room 407

Tweet this session: #AOM2017 1031

Chair: **Frederik G. S. Vos**, U. of Twente

- 🗣️📖 Objects May Be Closer Than They Appear: Inter-firm Factors and Their Impact on Perception Bias | **Frederik G. S. Vos**, U. of Twente; **Julius Laurenz**, U. of Twente; **Niels Pulles**, U. of Twente; **Holger Schiele**, U. of Twente
- The Impact of Interdependence on Value Slippage in Buyer-Supplier Relationships | **Dennis Martin Schuler**, ETH Zurich; **Stephan M. Wagner**, Swiss Federal Institute of Technology Zurich, ETH
- 🗣️ The Effect of Guanxi Orientation on Boundary Spanners' Behavior Based on Dyadic Data | **Xuan Pan**, Tsinghua SEM; **Zuohao Hu**, sem; **Huang Jiang**, Tsinghua SEM
- 🗣️📖 Ambidextrous Supply Chains: Managing Risk in Taiwan's Organic Agri-Products Market | **Chia Yi Liu**, Tunghai U.

1032: (Plenary) - (PNP) PNP Plenary: Discussion about Social Entrepreneurship with Distinguished Scholars in the Field

9:45am - 11:15am Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 1032

1033: (Paper Session) - (RM) Strategic Management and Paradigms

9:45am - 11:15am Hilton Atlanta: Room 217

Tweet this session: #AOM2017 1033

Chair: **Steve Gove**, U. of Vermont

Discussant: **Steve Gove**, U. of Vermont

- 📖 Divided We Fall: How Ratios Undermine Strategy Research | **S. Trevis Certo**, Arizona State U.; **John R. Busenbark**, U. of Georgia; **Matias Kalm**, Arizona State U.; **Jeffery LePine**, Arizona State U.
- 📖📖 Qualitative Research Methods in Strategic Management: Technical Mastery & Creative Crafting | **Jane Kirsten Le**, The U. of Sydney; **Torsten Schmid**, U. of St. Gallen
- The Paradigmatic Nature of the Paradigm Debate | **Nicole Alexy**, Bundeswehr U. Munich

- 📖 The Utility of Hierarchical Dirichlet Process for Relationship Detection of Latent Constructs | **Elham Asgari**, Virginia Tech; **Kaveh Bastani**, Recovery Decision Science, Cincinnati, OH
- 🗣️ A Play Ontology: Hermeneutical Philosophy and Organizational Processes | **Perttu Juhana Salovaara**, U. of Tampere; **Matt Statler**, New York U.

1034 🗣️📖JS: (RM, OB) Application of Computational Simulation in Organizational Research

9:45am - 11:15am Hilton Atlanta: Room 219

Tweet this session: #AOM2017 1034

Organizers: **Lili Bao**, Case Western Reserve U.; **Mai P. Trinh**, Arizona State U.

Discussants: **Martin Ganco**, Wisconsin School of Business; **Corinne A Coen**, Case Western Reserve U.

The Only Constant is Change: Expanding Theory by Incorporating Dynamic Properties into One's Model | **Matthew A. Cronin**, George Mason U.; **Jeffrey B Vancouver**, Ohio U.

Building Organization Theory by Conducting Phenomena-based and Exploratory Modeling in Netlogo | **Thomas Will**, Agnes Scott College

A Dynamic Model of Intragroup Task and Relationship Conflicts | **Mai P. Trinh**, Arizona State U.; **Lili Bao**, Case Western Reserve U.

Optimization of Multi-Team Communication Time, Cost & Quality | **Deanna M. Kennedy**, U. of Washington, Bothell; **S. Amy Sommer**, U.S. Military Academy at West Point; **Phuong Anh Nguyen**, St. Mary's College of California

1035 📖JS: (RM, OMT, OB) Bayesian Statistics: Why We All Should Be Bayesians

9:45am - 11:15am Hilton Atlanta: Room 220

Tweet this session: #AOM2017 1035

Advantages of Bayesian Statistics | **David Krackhardt**, Carnegie Mellon U.

Examples for Useful Applications of Bayesian Statistics in Management Research | **Andreas Schwab**, Iowa State U.

Bayesian Statistics and Methodological Change | **William H. Starbuck**, U. of Oregon

Presenters: **Andreas Schwab**, Iowa State U.; **David Krackhardt**, Carnegie Mellon U.; **William H. Starbuck**, U. of Oregon

1036 🗣️📖: (Paper Session) - (SAP) Boundaries and Dualities in Action

9:45am - 11:15am Hyatt Regency Atlanta: Hanover Hall C

Tweet this session: #AOM2017 1036

Chair: **Eric Knight**, The U. of Sydney

Discussant: **Julia Balogun**, U. of Liverpool

Brokerage Work in Competitive Markets: Reinsurance Brokers as Self-interested Organizations | **Konstantinos Chalkias**, Cass Business School, City U. London; **Paula Jarzabkowski**, City U. London

📖 The Differential Becoming of Business | **Thomas Preetzmann**, Aarhus School of Business and Social Sciences; **Lars Esbjerg**, Aarhus U.

🗣️🗣️📖 Conscious Uncoupling: The difficulty of establishing and enforcing new organizational boundaries | **Rene Wiedner**, Warwick Business School

Disentangling Social Influence in Strategic Decision Making Practice | **Richard DeJordy**, California State U., Fresno; **Cheryl Mitteness**, Northeastern U.; **Melissa Smith Baucus**, U. of Otago

1037 → 🗨️📄: (Paper Session) - (SIM) **The Role of Social Media and Communication in Organizations**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L505
Tweet this session: #AOM2017 1037

The Tipping Point Revisited: Issue Diffusion in Technology-Mediated Social Networks | **Elise Perrault Crawford**, College of Charleston; **Patrick Joseph McHugh**, Brown U.

📄 The Riddle of Social Media Dialogues – When Less Dialogue is More | **Kateryna Maltseva**, BI Norwegian Business School; **Christian Fieseler**, BI Norwegian Business School; **Matthes Fleck**, Lucerne School of Business

🗨️ Organizational Boundary Management: Why, When and How? | **Katherina Pattit**, U. of St. Thomas; **Dawn R Elm**, U. of St. Thomas

→ 🗨️📄🗨️ Cross-Border Social Disapproval: Social Media, National Animosity, and Nationalism as Mobilization | **Xinran Joyce Wang**, U. of Tennessee; **Rhonda K. Reger**, U. of Missouri; **Wenjun Zhou**, U. of Tennessee; **David W. Williams**, U. of Tennessee

SIM Division Best Student Paper Award

1038 → 🗨️📄: (Paper Session) - (SIM) **Corporate Misconduct and Social Irresponsibility**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L506
Tweet this session: #AOM2017 1038

→ 📄 Business and Human Rights: Policy and Practice in the Oil and Gas Industry | **Kathleen Rehbein**, Marquette U.; **Michelle Karen Westermann-Behaylo**, U. of Amsterdam; **Tricia Olsen**, U. of Denver; **Annie C. Snelson-Powell**, U. of Bath

A Perspective of Institutional Void on the effect of Geographical Diversification on CSR | **Ying Zhang**, Hong Kong Baptist U.; **Li Ji**, Hong Kong Baptist U.; **Song Chang**, Hong Kong Baptist U.; **Jun Huang**, Southwest U., Chongqing

→ 🗨️ Media Attention to Corporate Scandals over Time | **Ralf Barkemeyer**, Kedge Business School; **Lutz Preuss**, U. of Sussex; **Olivier Gergaud**, Kedge Business School; **Christophe Faugère**, Kedge Business School

🗨️ → The drivers of Media Discussion on CSiR Resulting from Outsourcing and Offshoring | **Sun Hye Lee**, Warwick Business School; **Michael J. Mol**, Copenhagen Business School; **Kamel Mellahi**, Warwick Business School

1039 → 🗨️📄: (Paper Session) - (SIM) **Addressing Social and Economic Inequality**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L508
Tweet this session: #AOM2017 1039

🗨️ 📄 Income inequality and management theory: Systemic considerations and causal paths | **Brent D Beal**, The U. of Texas at Tyler; **Marina Astakhova**, The U. of Texas at Tyler; **Roger N. Conaway**, The U. of Texas at Tyler

→ 📄 Inequality Beliefs and Ethical Tradeoffs: A Cross-Cultural Investigation | **Ali Fehmi Ünal**, Uludag U.; **Chao Chen**, Rutgers U.

→ 'It is only women' to 'it is women': A legitimacy process model for reducing inequality | **Simy Joy**, U. of East Anglia &

Center for Social Innovation, Michigan Tech; **Priya Rajeev**, Indian Institute of Management, Kozhikode

1040 📄JS: (SIM, OB, CM) **Cheating in the Workplace: New Directions in Theory and Research**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L507
Tweet this session: #AOM2017 1040

Chairs: **Annika Hillebrandt**, Wilfrid Laurier U.; **Laurie Barclay**, Wilfrid Laurier U.

Discussant: **Scott Reynolds**, U. of Washington
Cheating Under Pressure: A Self-Protection Model of

Workplace Cheating Behavior | **Marie S. Mitchell**, U. of Georgia; **Maureen L. Ambrose**, U. of Central Florida; **Robert Folger**, U. of Central Florida; **Noel F. Palmer**, U. of Nebraska

Ego Beware: Cheating Increases with Ego-Involvement in Tasks | **Laura Noval**, WU Vienna U. of Economics and Business; **S Wiley Wakeman**, London Business School; **Celia Moore**, Bocconi U.

Examining How Cheaters Value Justice in the Workplace | **Annika Hillebrandt**, Wilfrid Laurier U.; **Laurie Barclay**, Wilfrid Laurier U.

The Ethical Perils of Codes of Conduct | **Maryam Kouchaki**, Northwestern Kellogg School of Management; **Yuval Feldman**, Bar-Ilan U. / Harvard; **Francesca Gino**, Harvard U.

Presenters: **Marie S. Mitchell**, U. of Georgia; **S Wiley Wakeman**, London Business School; **Annika Hillebrandt**, Wilfrid Laurier U.;

Maryam Kouchaki, Northwestern Kellogg School of Management
Participants: **Maureen L. Ambrose**, U. of Central Florida; **Robert Folger**, U. of Central Florida; **Noel F. Palmer**, U. of Nebraska;

Laura Noval, WU Vienna U. of Economics and Business; **Celia Moore**, Bocconi U.; **Laurie Barclay**, Wilfrid Laurier U.; **Yuval Feldman**, Bar-Ilan U. / Harvard; **Francesca Gino**, Harvard U.

1041 : (Plenary) - (TIM) **The Decline of Science in Corporate R&D. Implications for policy, strategy and innovation**

9:45am - 11:15am Hyatt Regency Atlanta: Regency Ballroom VI
Tweet this session: #AOM2017 1041

Organizer: **Stefano Brusoni**, ETH Zurich

Moderator: **Alfonso Gambardella**, Bocconi U.

Speakers: **Ashish Arora**, Duke U.; **Rosemarie Ziedonis**, Boston U.; **Paul Nightingale**, U. of Sussex

Monday 10:15AM

1042 : (AAA) **Conference Break**

10:15am - 10:45am Hyatt Regency Atlanta: Grand Hall
Tweet this session: #AOM2017 1042

Come enjoy refreshments and a light snack while you engage with your colleagues and browse the aisles of the Exhibit Hall

Monday 11:30AM

1043 : (Plenary) - (BPS) **20 Years of Dynamic Capabilities**

11:30am - 1:00pm Hyatt Regency Atlanta: Regency Ballroom VII
Tweet this session: #AOM2017 1043

Moderator: **Brian Silverman**, U. of Toronto

Speakers: **David J. Teece**, U. of California, Berkeley; **Pankaj Ghemawat**, IESE Business School; **Constance E Helfat**, Dartmouth College; **Bruce Kogut**, Columbia Business School

1044 📄: (Paper Session) - (CAR) **Careers in an International Context: Being Betwixt and Between**

11:30am - 1:00pm Hilton Atlanta: Room 405

Tweet this session: #AOM2017 1044

Chair: **Guorong Zhu**, Salem State U.

→ 📄 The return home: Expectations and experiences of self-initiating repatriate New Zealanders | **David R. Ellis**, Massey U. Albany; **Kaye Thorn**, Massey U.; **Christian Yao**, Victoria U. of Wellington

The Careers Best International Paper Award Finalist

→ 📄 Global career mobility: Turning perpetual liminality into a source of stability | **Patrizia Hoyer**, U. of St. Gallen

→ 📄 The Structure of Labor Markets in the U.S. and China: Social Networks and Opportunity Hoarding | **Nancy DiTomaso**, Rutgers U.

→ 📄 The Dynamics of Organizational and Non-Organizational Career in Vietnam's Career Ecosystem | **Hang Tran**, Southampton Business School, U.K.; **Hong Bui**, U. of Southampton; **Yehuda Baruch**, Southampton Business School, U.K.

1045 📄 SHCS: (CAR, MED, OB) **High-Tech or High-Touch? Developmental Relationships in the Digital Age**

11:30am - 1:00pm Hilton Atlanta: Room 218

Tweet this session: #AOM2017 1045

Organizers: **Angela Passarelli**, College of Charleston; **Mandy Varley**, Case Western Reserve U.

Discussant: **Claudy Jules**, Accenture

The Bait-and-Switch of the Internet: The Influence of Connectivity on Contactedness and Connectedness | **Anthony Silard**, California State U. San Bernardino; **Mary Beth Watson-Manheim**, U. of Illinois at Chicago

Boundary Spanning Learning & Leadership Development | **Kate Elgayeva**, The Chicago School of Prof Psych; **John Jameson**, Creative Financial Staffing

Effect of Delivery Modality on Coaching Effectiveness | **Angela Passarelli**, College of Charleston; **Ellen B. Van Oosten**, Case Western Reserve U.; **Mandy Varley**, Case Western Reserve U.; **Mai P. Trinh**, Arizona State U.

Effect of Peer Coaching on Student Learning Outcomes in Online Leadership Education | **Mai P. Trinh**, Arizona State U.

MED Best Symposium in Management Education and Development Award sponsored by McGraw Hill/Irwin for the symposium that offers the most significant contribution to advance management education and development.

1046 📄 JS: (CAR, OB, RM) **Current Methodological Issues in Work-Life Research**

11:30am - 1:00pm Hilton Atlanta: Room 305

Tweet this session: #AOM2017 1046

Organizer: **Johnna Capitano**, West Chester U.

Chair: **Jeffrey Greenhaus**, Drexel U.

Discussant: **Wendy J. Casper**, The U. of Texas at Arlington

Current Methodological Issues in Work-Life Research | **Johnna Capitano**, West Chester U.; **Jeffrey Greenhaus**, Drexel U.; **Christina Barnett**, U. of South Florida; **Pamela Smith**, U. of South Florida; **Dylan Reeves**, U. of South Florida; **Kimberly French**, U. of South Florida; **Tammy D. Allen**, U. of South Florida; **Jeremiah McMillan**, U. of Georgia; **Erin M. Eatough**,

City U. of New York, Baruch College; **Kristen Michelle Shockley**, City U. of New York, Baruch College

1047 📄 🗣️ 📄 CAU: (CAU) **Continuing the Conversation: The Strategy Implementation and Organizational Change Interface**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M201

Tweet this session: #AOM2017 1047

Light refreshments will be served. Please inform the organizers in advance if you plan to attend if possible. All welcome.

Organizers: **Angelina Zubac**, Central Queensland U.; **Zhou Jiang**, Deakin U.

Distinguished Speakers: **Peter Thomas Bryant**, IE Business School; **Maris G Martinsons**, City U. of Hong Kong

Moderator: **Kate Hughes**, National U. of Ireland, Maynooth

Participants: **Rubal Vinaik**, Strategy Link; **Shelley A. Kirkpatrick**, Visiontelligence LLC; **Philip Bromiley**, U. of California, Irvine; **Ofer Zwikael**, The Australian National U.; **Huong Le**, Deakin U.; **Marie Dasborough**, U. of Miami; **Georges Potworowski**, School of Public Health; **Deborah R. Ismond**, US Government

1048 🗣️ 📄 CAU: (CAU) **Working in the Digitized Economy: HRM Theory & Practice**

11:30am - 1:00pm Hilton Atlanta: Room 202

Tweet this session: #AOM2017 1048

Organizer: **Sut I Wong**, BI Norwegian Business School

Facilitator: **Matej Cerne**, U. of Ljubljana

1049 📄: (Paper Session) - (CM) **Groups and Teams**

11:30am - 1:00pm Hyatt Regency Atlanta: Edgewood

Tweet this session: #AOM2017 1049

Chair: **Erzhuo Wang**, SUNY Buffalo

📄 A Temporal Investigation of Task Complexity and Task

Conflict on Team Performance | **Erim Ergene**, U. of Massachusetts, Amherst; **Steven W Floyd**, U. of Massachusetts, Amherst

📄 Testosterone and Performance in Groups with Reciprocal and Pooled Interdependence Structures | **William Luse**, The U. of Texas at San Antonio ; **Matthew Wayne McCarter**, The U. of Texas at San Antonio

📄 Giving Teammates a Fish or a Fishing Rod? Effects of Envy on Help Giving in Teams | **Ronit Montal Rosenberg**, Ben Gurion U. of the Negev; **Simone Moran**, Ben-Gurion U. of the Negev

📄 Assembling Process: A Model of How between Team Work Relationships Are Developed | **Chia-yu Kou**, U. College Dublin, UCD

1050 📄: (Paper Session) - (CM) **Power, Status, and Social Hierarchy**

11:30am - 1:00pm Hyatt Regency Atlanta: Hanover Hall G

Tweet this session: #AOM2017 1050

Chair: **Jamie L. Perry**, Cornell U.

📄 The Costs of Co-Leadership in Fashion Houses, Mountaineering Teams, Qualitative Reports, and the Lab | **Eric Anicich**, U. of Southern California; **Frederic Clement Godart**, INSEAD; **Roderick Ingmar Swaab**, INSEAD; **Adam Galinsky**, Columbia U.

Winner of CM Division Best Paper Award - New Directions

📄 Status Moves: Evaluations and Effectiveness of Status Behaviors | **Hee Young Kim**, Rider U.; **Nathan Pettit**, New York U.; **Laura Reitman**, New York U.

📄 Why Powerlessness Inhibits Action: The Role of Attachment Anxiety | **Junha Kim**, U. of Toronto; **Jieun Pai**, UCLA Anderson; **Sujin Lee**, Korea Advanced Institute of Science and Technology (KAIST)
 The Asymmetrical Influence of Status Change on Helping | **Sarah Doyle**, U. of Arizona
Winner of CM Division Best Student Paper Award

1051 📄 JS: (CM, OB) **Unethical Negotiating: Causes and Consequences**

11:30am - 1:00pm Hyatt Regency Atlanta: Baker
 Tweet this session: #AOM2017 1051
 Organizer: **Brian Gunia**, The John Hopkins U.
 A Personality Perspective on Unethical Negotiation Behavior | **Taya R. Cohen**, Carnegie Mellon U. - Tepper School of Business; **Lily Morse**, U. of Notre Dame
 Blind Spots in Negotiation: The Role of Ethical Fading | **Ann Tenbrunsel**, U. of Notre Dame; **Max H. Bazerman**, Harvard U.; **McKenzie Rees**, Southern Methodist U.
 Unethical Negotiating: The Role of the Subtle Situational Cue | **Brian Gunia**, The John Hopkins U.
 The Consequences of Deception: A Critical Review and an Integrative Model | **Joseph P. Gaspar**, Quinnipiac U.; **Redona Methasani**, U. of Connecticut

1052 🗣️: (Paper Session) - (CMS) **Alternative Organizations**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M103
 Tweet this session: #AOM2017 1052
 Chair: **Martyn Griffin**, U. of Leeds
 🗣️➔📄 What do Workers and Owners Value? A Native Approach to Business Responsibility in Indian SMEs | **Nimruji Jammulamadaka**, Indian Institute of Management, Calcutta
 Enacting Network Cultures of Organizing | **Emma Bell**, Open U. - The Open U. Business School; **Daniel King**, Nottingham Trent U.
 📄 “Taking the Red Pill” – Dilemmas of Transitioning to Democratic Modes of Organizational Life | **Martyn Griffin**, U. of Leeds; **Nick Piper**, U. of Leeds
 📄 Alternatives, Culture and CMS: Tactics and Possible Avenues of Research For a Performative Approach | **Youcef Bousalham**, 84408

1053 📄🗣️➔🗣️ SHCS: (CMS, ONE, SIM) **Organizing in/for the Anthropocene: Radical Transdisciplinary Thinking**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M101
 Tweet this session: #AOM2017 1053
 Panelists: **Bobby Banerjee**, City U. London; **Marta B. Calas**, U. of Massachusetts, Amherst; **Seray Ergene**, U. of Massachusetts Amherst; **Andrew J. Hoffman**, U. of Michigan; **P Devereaux Jennings**, OMT, ONE, ENT, BPS; **John M. Jermier**, U. of South Florida; **Daniel Nyberg**, The U. of Sydney; **Paul Shrivastava**, Concordia U.; **Linda Smircich**, U. of Massachusetts, Amherst; **Gail Whiteman**, Erasmus U. Rotterdam; **Christopher Wright**, U. of Sydney Business School

1054 (Plenary) - (ENT) **ENT Plenary Session - Managing an Entrepreneurship Center: A Director's Perspective**

11:30am - 1:00pm Hilton Atlanta: Grand Ballroom D
 Tweet this session: #AOM2017 1054
 Coordinator: **Donald Neubaum**, Oregon State U.

Presenter: **David Deeds**, U. of St. Thomas
 Panelists: **Remy Arteaga**, U. of Arizona; **Michael E. Morris**, U. of Florida; **Stewart Thornhill**, U. of Michigan, Ann Arbor; **Rebecca J. White**, U. of Tampa

1055 JS: (ENT, OB, OCIS) **How Spatial and Social Factors Shape Social Networking, Collaboration and Innovation**

11:30am - 1:00pm Hilton Atlanta: Room 302
 Tweet this session: #AOM2017 1055
 Organizers: **Libby Sander**, Bond U.; **Peter Bacevice**, HLW International
 Chairs: **Libby Sander**, Bond U.; **Peter Bacevice**, HLW International
 Discussant: **John Peponis**, Georgia Institute of Technology
 Exploring the Constraints on Network Change: Evidence from a Field Experiment | **Sofia Bapna**, U. of Minnesota; **Russell James Funk**, U. of Minnesota
 Unpacking the Cognitive Activation of Social Ties in a Start-up Incubator | **Mariachiara Barzotto**, U. of Birmingham; **Santi Furnari**, Cass Business School, City U. London; **Hans Frankort**, Cass Business School
 Enabling Innovation: Social and Spatial Dimensions of Workspace | **Jean Wineman**, U. of Michigan College of Architecture; **Janice Barnes**, Perkins+Will
 Antecedents of New Venture Success: Spatial Aspects of Organizing | **Libby Sander**, Bond U.; **Peter Bacevice**, HLW International; **Arran Caza**, U. of Manitoba; **Paul Burton**, Griffith U.

1056 🗣️: (Paper Session) - (GDO) **Intersectionality and Multiple Identities in the Workplace**

11:30am - 1:00pm Hilton Atlanta: Room 204
 Tweet this session: #AOM2017 1056
 Chair: **Tanja Hentschel**, Technische U. München
 Discussant: **Katerina Gonzalez**, Baruch College and the Graduate Center, CUNY
 🗣️ An Exploration of Minority Ethnic Culture as a Professional Resource | **Jonathan Ashong-Lampthey**, London School of Economics
 📄🗣️ Intersectionality in Professional Identity of Jewish Female Ultra-Orthodox Occupational Therapists | **Galy Binyamin**, Ariel U.
 📄🗣️ A Process Model of Multiple Minority Identity Verification in the Workplace | **Gwendolyn Combs**, U. of Nebraska, Lincoln; **Ivana Milosevic**, U. of Wisconsin At Oshkosh; **Karen Landay**, The U. of Alabama
 ➔🗣️🗣️ Demographic Structure, Intersecting Identities, and Employment Inequalities | **Firat Kutadgu Sayin**, McMaster U.; **James Chowhan**, McMaster U.; **Isik Urla Zeytinoglu**, McMaster U.

1057 🗣️📄🗣️: (Paper Session) - (GDO) **50 Shades of Black: Explicit & Implicit Bias**

11:30am - 1:00pm Hilton Atlanta: Room 206
 Tweet this session: #AOM2017 1057
 Chair: **Mary Triana**, U. of Wisconsin, Madison
 Discussant: **J Goosby Smith**, The Citadel
 🗣️📄🗣️ Calling in Black: Dynamic Model of Racially Traumatic Events on Organizational Resourcing | **Courtney Lynn McCluney**, U. of Virginia Darden School of Business; **Courtney Bryant**, Michigan State U.; **Danielle D. King**, Michigan State U.; **Abdifatah Ahmed Ali**, Michigan State U.

- 📖👤 Express Yourself...or Suppress Yourself: An Extension of the Justification-Suppression Model | **William Obenauer**, Rensselaer Polytechnic Institute
- 📖👤 Why Lakisha and Jamal Didn't Get Interviews: Extending the Findings of Bertrand and Mullainathan | **William Obenauer**, Rensselaer Polytechnic Institute
- 📖👤 It's Not so Black and White After All: Black First Name Bias Persists Regardless of Race and Rank | **Murad A. Mithani**, Stevens Institute of Technology; **Ann Mooney Murphy**, Stevens Institute of Technology

1058 📖: (Paper Session) - (GDO) **Gender: Entrepreneurs & Advancement**

11:30am - 1:00pm Hilton Atlanta: Room 207

Tweet this session: #AOM2017 1058

Chair: **Aimee Fullman**, U. of Westminster

Discussant: **Ella Henry**, Auckland U. of Technology

- 👤👤 Sisters doing it for themselves? A Postfeminist critique of Entrepreneurship | **Helene Ahl**, Jönköping U.; **Susan Marlow**, The U. of Nottingham
 - 👤👤 Indigenous Women Entrepreneurship: Analysis of an Emerging Research Theme | **Francesca Croce**, U. Laval
 - 👤👤 Developing gender-inclusive entrepreneurial ecosystems: A social network perspective | **Xaver Neumeyer**, U. of North Dakota; **Susana Correia Santos**, U. of Florida; ISCTE-IUL Business School
- Institutional Change, Founding Team Homogeneity, and Gender Disparity in Entrepreneurship | **Joohyun Oh**, Columbia U.

1059 📖: (Paper Session) - (GDO) **Mentoring Women and Underrepresented Groups**

11:30am - 1:00pm Hilton Atlanta: Room 212

Tweet this session: #AOM2017 1059

Chair: **Leonard R. Lowery**, Human Res. & Org. Dev. Consul

Discussant: **Natalie C. Cotton-Nessler**, Bentley U.

- 📖👤 Brokering Access through the Glass Ceiling: Sponsorship of Women and Minorities | **Amy Randel**, San Diego State U.; **Benjamin Martell Galvin**, Brigham Young U.; **Cristina Gibson**, U. of Western Australia
 - 👤👤 Underrepresentation, Social Networks and Sense of Belonging to Organizational Leadership Domains | **Raina A. Brands**, London Business School; **Aneeta Rattan**, London Business School; **Herminia Ibarra**, INSEAD
 - 👤👤 The Gender Negotiation Gap: Examining the Impact of Perceived Academic Supervisory Support | **John Edward Fiset**, Memorial U. of Newfoundland; **Maria Carolina Saffie Robertson**, St John Fisher; **Elizabeth Cawley-Fiset**, McGill U.
 - 👤👤 To Open or not to Open Women's Internal Networks to Men? | **Denis Monneuse**, IE Business School
- 1060** 📖👤: (Paper Session) - (GDO) **Diversity 3 Ways: Gender, Age, and Stereotypes**
- 11:30am - 1:00pm Hilton Atlanta: Room 304
- Tweet this session: #AOM2017 1060
- Chair: **Aneika Simmons**, Sam Houston State U.
- Discussant: **Sanjeewa Samanmali Perera**, U. of South Australia
- 📖👤 Gender Inequality in Product Markets: When and How Status Beliefs Transfer to Products | **Elise Tak**, Stanford GSB; **Shelley Correll**, Stanford U.; **Sarah A. Soule**, Stanford U.

- 👤👤 Do Women Ascend to Managerial Positions in Occupations that Confirm Female Stereotypes: US Evidence | **Isabella Scheibmayr**, U. of Salzburg, Austria; **Astrid Reichel**, WU Vienna U. of Economics and Business
 - 📖👤 Perception of Group Heterogeneity: The Role of Attitudes and Experiences | **Dennis Stabler**, U. of Kaiserslautern; **Tanja Rabl**, U. of Kaiserslautern
- Descriptive and Prescriptive Gender Stereotypes in Agency | **Marvin Schuth**, TUM School of Management, Technische U. München; **Prisca Brosi**, TUM School of Management

1061 📖👤👤👤👤: (GDO, SIM, MED) **A Dialogue on How a Trump Presidency May Affect Equality, Diversity And Inclusion**

11:30am - 1:00pm Hilton Atlanta: Galleria 1

Tweet this session: #AOM2017 1061

Moderator: **Eddy S. Ng**, Dalhousie U.

Panelists: **Bernardo M. Ferdman**, Alliant International U.; **Michelle Hebl**, Rice U.; **Alison M. Konrad**, Western U.; **dt ogilvie**, Rochester Institute of Technology; **Deborah Brazeal**, California State Polytechnic U., Pomona; **Charles Gossett**, California State U. Sacramento

1062 📖👤👤: (Paper Session) - (HCM) **Perspectives on Professionals as Leaders**

11:30am - 1:00pm Hyatt Regency Atlanta: Lenox

Tweet this session: #AOM2017 1062

- 📖👤👤 Team Development Among Physician-Leaders: A Case Study at the Cleveland Clinic | **Tracy Hopkins Porter**, Cleveland State U.; **Scott Jeffrey Allen**, John Carroll U.; **James Stoller**, Education Institute, Cleveland Clinic
- 👤👤 How do Elite Doctors Respond to Tensions in Hybrid Healthcare Organizations? | **Graeme Martin**, U. of Dundee; **Sabina Siebert**, U. of Glasgow; **Brian Howieson**, U. of Dundee; **Stacey Bushfield**, U. of Dundee
- 📖👤 Healthcare Leadership: A Meta-Analytic Review | **Kevin B. Lowe**, U. of Auckland; **Shiva Nami**, The U. of Auckland; **Lester Levy**, The U. of Auckland; **Eric W. Ford**, Johns Hopkins Bloomberg School of Public Health
- 📖👤👤👤 Phases to Face in National Medical Leadership Development | **Wouter A. Keijser**, U. of Twente, the Netherlands; **Max B. Poorthuis**, U. of Twente; **Judith Tweedie**, Royal College of Physicians; **Peter Lees**, Faculty of Medical Leadership and Management; **Graham Dickson**, Royal Roads U., Victoria, BC, Canada

1063 📖👤: (Paper Session) - (HCM) **Perspectives on Hospital Financial Performance**

11:30am - 1:00pm Hyatt Regency Atlanta: Spring

Tweet this session: #AOM2017 1063

- 👤👤 The Relationship between Hospital Budget Variances and Operating Margins | **Mark Slyter**, U. of Alabama, Birmingham; **S Robert Hernandez**, U. of Alabama, Birmingham; **Nancy Borkowski**, U. of Alabama, Birmingham; **Larry R. Heardl**, U. of Alabama, Birmingham; **Dean Smith**, Louisiana State U.
- Equity Issuance of Health Care Firms After the 2007 Market Crash and the 2010 Affordable Care Act | **James C. Brau**, Brigham Young U.; **J. Troy Carpenter**, Brigham Young U.

MONDAY

The Privatizations of Public Hospitals and the Provision of High-Technology Health Services | **Zo Ramamonjiravelo**, Governors State U.; **Ferhat Zengul**, U. of Alabama, Birmingham; **Josué Patien Epané**, U. of Nevada, Las Vegas; **Larry R. Heard**, U. of Alabama, Birmingham; **Luceta McRoy**, Southern Adventist U.

📄 An Examination of the Hospital Slack and Performance Relationship | **Daniel R. Marlin**, U. of South Florida, St. Petersburg; **Scott W. Geiger**, U. of South Florida, St. Petersburg

1064 📄: (Paper Session) - (HR) **The Impact of Star Employees**

11:30am - 1:00pm Hilton Atlanta: Room 208
 Tweet this session: #AOM2017 1064

Chair: **Matt Call**, Texas A&M U., College Station

📄 A Contingency Approach to the Innovation Impact of Star Employees | **Elham Asgari**, Virginia Tech

How Star Performers Mitigate Employee Turnover and the Effects on Organizational Performance | **Josh Bendickson**, U. of Louisiana at Lafayette; **Erik Taylor**, Louisiana State U.

📄 Working with Stars: The Impact of Work Unit Star Employee Configuration on Coworker Performance | **Matt Call**, Texas A&M U., College Station; **Benjamin B. Dunford**, Regenstrief Center for Healthcare Engineering; **Wendy R Boswell**, Texas A&M U.

Star Power: The Effects of Hiring Different Types of Stars on Unit-Level Performance | **Pingshu Li**, UTRGV; **James P Guthrie**, U. of Kansas

1065 📄: (Paper Session) - (HR) **Research on Staffing and Person-Organization Fit**

11:30am - 1:00pm Hilton Atlanta: Room 221
 Tweet this session: #AOM2017 1065

Chair: **Christopher B. Stone**, Emporia State U.

🗣️ → 📄 Recruiting knowledgeable workers to lead the field: Analyzing job ads and universities' performance | **Laura Graf**, Technical U. Munich

Agency Theory in the Selection Context | **John D. Arnold**, Florida State U.; **Philip DeOrtentiis**, Michigan State U.; **Chad Van Iddekinge**, Florida State U.

How do Recruiters Evaluate Applicants' Person-Organization Fit? | **Anja Überschaer**, U. of Kaiserslautern

Comparing newcomer proactive behaviors: Direct inquiry and changing work procedures | **Byron Y. Lee**, CEIBS; **Flora Chiang**, Hong Kong Baptist U.; **Helena Cooper Thomas**, The U. of Auckland; **Thomas A. Birtch**, U. of Nottingham Ningbo China

1066 🗣️ 📄: (Paper Session) - (HR) **New Research on Newcomer Socialization**

11:30am - 1:00pm Hilton Atlanta: Room 306
 Tweet this session: #AOM2017 1066

Chair: **Brad Harris**, Texas Christian U.

🗣️ 📄 Looking at work relationship maintenance in early organizational socialization: A longitudinal study | **Sasa Batistic**, Tilburg U.

📄 Sponsoring Teammates' Social Resources and Newcomer Socialization in Teams | **Zhenyu Yuan**, U. of Iowa; **Ning Li**, U. of Iowa; **Yiyuan Mai**, Huazhong U. of Science and Technology; **Zhuxin Ye**, Huazhong U. of Science and Technology; **Jia Yu**, U. of Nebraska - Lincoln

Developing relationships in early organizational socialization: A four stage process model | **Sasa Batistic**, Tilburg U.; **Robert Kase**, U. of Ljubljana

📄 Organizational Socialization: The Role of Dual Supervisory Relationships in Newcomer Adjustment | **Farid Jahantab**, The U. of Texas at El Paso

1067 📄: (Paper Session) - (HR) **Implications of Training and Development**

11:30am - 1:00pm Hilton Atlanta: Room 307
 Tweet this session: #AOM2017 1067

Chair: **Lakshmi Bose**, UNSW Australia Business School

🗣️ → 📄 🗣️ The role of mentoring in fostering organizational and professional identifications in lawyers | **Hyoung Eun Kim**, Korea U.; **Jae Uk Chun**, Korea U.; **Joo Yeon Oh**, Korea U.

🗣️ Managerial coaching and team performance: a team-level moderated mediation model | **Margarita Nyfoudi**, Birmingham City U.

The impact of a training intervention developing Psychological Capital on job search success | **Konstantina Georgiou**, Athens U. of Economics and Business; **Ioannis Nikolaou**, Athens U. of Economics and Business

📄 Do training and development programs trigger intention to quit? | **Lakshmi Bose**, UNSW Australia Business School

1068 📄: (Paper Session) - (HR) **Antecedents of Employee Well-Being, Disengagement, and Work Effort**

11:30am - 1:00pm Hilton Atlanta: Room 308
 Tweet this session: #AOM2017 1068

Chair: **Teresa Mueller**, Friedrich-Alexander U. of Erlangen-Nürnberg

→ Control and Meaning in the Context of Business Travel | **Teresa Mueller**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Sabine Hommelhoff**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Mina Westman**, Tel Aviv U.; **Cornelia Niessen**, Friedrich-Alexander U. of Erlangen-Nürnberg

📄 🗣️ → 🗣️ 🗣️ Disengagement at work: A conservation of resources perspective | **Ashish Rastogi**, Indian Institute of Management, Kozhikode; **Surya Prakash Pati**, Indian Institute of Management, Kozhikode; **Krishnan Thozhuvanoor**, Indian Institute of Management, Kozhikode; **Satish Krishnan**, Indian Institute of Management, Kozhikode

The Implications of Work Effort and Its Distinct Types: The Moderating Role of Employee Flexibility | **Argyro Avgoustaki**, ESCP Europe Business School

🗣️ Line Managers' Perceptions of Enabling HR, Procedural Justice, and Employee Work Effort | **Bard Kuvaas**, BI Norwegian Business School; **Robert Buch**, Oslo Business School, HiOA; **Anders Dysvik**, BI Norwegian Business School

1069 📄 JS: (HR, OB) **Two Sides to Every Coin: Unpacking the Dark and Bright Sides of Employee Overqualification**

11:30am - 1:00pm Hilton Atlanta: Room 205
 Tweet this session: #AOM2017 1069

Chairs: **Ji Koung Kim**, Arizona State U.; **Jenny Hejia Wang**, Georgia State U.

Discussant: **Berrin Erdogan**, Portland State U.

A Meta-Analytic Investigation of Overqualification and its Consequences | **Jenny Hejia Wang**, Georgia State U.; **Ji Koung Kim**, Arizona State U.; **Songqi Liu**, Georgia State U.;

Zhen Zhang, Arizona State U.; **Manuel J. Vaultont**, Arizona State U.

Overqualification Visibility and Its Differential Effects on Behaviors and Attitudes | **Aleksandra Luksyte**, U. of Western Australia; **Talya N. Bauer**, Portland State U.; **Maiké Debus**, U. of Zurich; **Berrin Erdogan**, Portland State U.; **Chiahuei Wu**, London School of Economics

How Can Labor Market Entrants Overcome Overqualification? The Role of Work Change and Turnover | **Jeeyoon Park**, Seoul National U.; **Joo Hun Han**, Rutgers U.; **Seongsu Kim**, Seoul National U.; **Songqi Liu**, Georgia State U.

Getting to the Bottom: How Attribution Tunes the Positive and Negative Outcomes of Underemployment | **Bilian Lin**, Chinese U. of Hong Kong

1070 📄 SHCS: (HR, SIM, OMT) The Causes and Consequences of Income Inequality: A Management Perspective

11:30am - 1:00pm Hilton Atlanta: Room 203

Tweet this session: [#AOM2017_1070](#)

Organizers: **Kaifeng Jiang**, Ohio State U.; **Anne S. Tsui**, U. of Notre Dame

Discussant: **Jason D. Shaw**, Hong Kong Polytechnic U.

Growing Apart: The Changing Firm-Size Wage Premium and Its Inequality Consequences | **Joel Adam Cobb**, U. of Pennsylvania; **Ken-Hou Lin**, The U. of Texas at Austin

Disclosing Inequality: The Societal Contestation around Firm Pay Ratios | **M Suhaib Riaz**, U. of Massachusetts, Boston

Competition and Pay Inequality Within and Across Firm Boundaries | **Claudine Madras Gartenberg**, The Wharton School, U. of Pennsylvania; **Julie Wulf**, NBER

Income Inequality and Crimes against Business | **Hari Bapuji**, U. of Melbourne; **Sorin Kramer**, Leeds U. Business School; **Addisu A Lashitew**, -

Organizational Pay Inequality, Society Income Inequality, and Citizens' Well-being | **Kaifeng Jiang**, Ohio State U.; **Yingya Jia**, Fudan U.; **Anne S. Tsui**, U. of Notre Dame

1071 : (ICW) Russian and CIS Management Research Meeting

11:30am - 1:00pm Hyatt Regency Atlanta: Embassy Hall C

Tweet this session: [#AOM2017_1071](#)

This event, now in its 11th year at AOM, provides an opportunity for scholars interested in research on management in Russia/CIS to meet and discuss the most important Russian and CIS research topics today, how to overcome difficulties of doing research in the region, and identify scholars with similar research interests. Igor Filatotchev from City University London will be the keynote speaker at this year's event. If you have any questions contact the session's organizer Carl Fey: carl.fey@aalto.fi

Organizer: **Carl Fey**, Aalto U. School of Business and Chinese U. of Hong Kong

1072 → 🗨️: (Paper Session) - (IM) IM Division Douglas High Award Session

11:30am - 1:00pm Atlanta Marriott Marquis: Atrium A707

Tweet this session: [#AOM2017_1072](#)

Chair: **Stephen B Tallman**, U. of Richmond

→ Host Market Corruption, Subsidiary Strategies and Market Exit | **Michael A. Sartor**, Smith School of Business, Queen's U.

→ Foreign Markets and Environmental Performance: The Timing of the Response to Institutional Pressures |

Estefania Amer, U. of Lausanne, HEC Lausanne

→ 📄 Is Union Coverage Associated with Internationalization? (WITHDRAWN) | **Omer F. Genc**, Abdullah Gul U.; **Jack Clampit**, U. of Memphis; **Melanie Petra Lorenz**, U. of Toledo

→ 🗨️ Age-based Social Status, Team Safety Climate, and Innovation: Overcoming Culture with Team Effects | **Timothy R. Moake**, U. of Missouri; **Nahyun Oh**, U. of Missouri; **Clarissa Rene Steele**, U. of Missouri, Columbia

1073 → 🗨️: (Paper Session) - (IM) Exporting and Learning

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L404

Tweet this session: [#AOM2017_1073](#)

Chair: **Yves Flourde**, HEC Montreal

→ Explicit and Implicit Signals for Solving the Liability of Emergingness in Exports | **Stephanie L. Wang**, Indiana U., Bloomington; **Alvaro Cuervo-Cazurra**, Northeastern U.; **Juan Bu**, U. of Miami

→ Export Development of SMEs: Do Managers' Human and Social Capital Make any Difference? | **Helder Da Silva**, IFSudestMG (Instituto Federal Sudeste de Minas Gerais); **Jorge M. T. Carneiro**, FGV Sao Paulo School of Business Administration

Export Intensity and Learning: Integrating the Resource Perspective and Institutional Perspective | **Wei Wang**, Peking U.; **Miao Wang**, Peking U.; **Hao Ma**, Peking U./Nagoya U. of Commerce and Business

→ 🗨️ Learning Diversity and Innovation: An Empirical Study of Emerging- economy Exporters | **Zhenzhen Xie**, Tsinghua SEM; **Jiatao Li**, Hong Kong U. of Science and Technology

1074 → 🗨️: (Paper Session) - (IM) Corporate Boards and International Management

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L504

Tweet this session: [#AOM2017_1074](#)

Chair: **Esha Mendiratta**, Groningen U. (RuG)

Corporate Board Structure and Foreign Equity Investments in Weak Institutional Regimes | **Sujata Banerjee**, Luiss Guido Carli U.; **Raffaele Oriani**, Luiss Guido Carli U.; **Enzo Peruffo**, Luiss Guido Carli U.

→ 🗨️ Socially Embedded Board and Performance Implication of Internationalization | **Guoguang Wan**, Hong Kong U. of Science and Technology; **Haoyuan Ding**, Shanghai U. of Finance and Economics; **Yichuan Hu**, Chinese U. of Hong Kong; **Zhengyu Li**, SUFE (Shanghai U. of Finance and Economics)

→ 📄 How Does Board Independence Affect IPO Performance? The Role of the National Business System | **Alessandro Zattoni**, Luiss Guido Carli U.; **Michael A. Witt**, INSEAD; **William Q. Judge**, Old Dominion U.; **Till Talaulicar**, U. of Erfurt; **Krista Ann Burrill Lewellyn**, U. of Wyoming; **Jean Chen**, Xi'an Jiaotong-Liverpool U.; **Jonas Gabrielsson**, Halmstad U.; **Jose Luis Rivas**, ITAM; **Sheila M. Puffer**, Northeastern U.; **Dhirendra Shukla**, U. of New Brunswick; **Felix Lopez**, U. de Valladolid; **Emmanuel Afolabi Adegbite**, De Montfort U.; **Yves Fassin**, Ghent U.; **Sibel Yamak**, U. of Wolverhampton; **Stav Fainshmidt**, Florida International U.; **Hans Van Ees**, Groningen U. (RuG)

→ Ownership and Board Independence in a Context of Capital Market Liberalization | **Xavier Castaner**, U. of Lausanne; **Nikolaos Kavadis**, U. Carlos III de Madrid

1075 → 🗨️📄: (Paper Session) - (IM) **Corruption and International Management**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M108

Tweet this session: #AOM2017 1075

Chair: **Kathleen Rehbein**, Marquette U.

→ Strategic Responses to Government Corruption in Transition Economies | **Sungjin J. Hong**, Yeungnam U.; **Seung-Hyun Lee**, The U. of Texas at Dallas; **Chang Hoon Oh**, Simon Fraser U.

→ 📄 Fighting against Bribery: Ethical Value Change of Political Elites, Business Elites, or Together? | **Jieying Xu**, Hong Kong Baptist U.; **Man-Nok Wong**, Hong Kong Baptist U.; **Xu Huang**, Hong Kong Baptist U.

→ 📄 Do Birds of a Feather Flock Together? Firm-level Evidence on Corruption and FDI | **Lili Yan**, Saint Mary's College of California; **Robert J. Weiner**, George Washington U.

→ 🗨️📄 MNEs' Strategic Response to Corruption Distance: Evidence from a Disruptive Technology Sector | **Neli Kouneva LOewenthal**, George Washington U.

1076 → 🗨️📄 JS: (IM, OB, HR) **Cultural Identity Management in the Mixed Cultural Environment**

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L405

Tweet this session: #AOM2017 1076

Chair: **Jing Betty Feng**, Farmingdale State College

Discussant: **Miriam Erez**, Technion - Israel Institute of Technology

Antecedents to Justice Perceptions: Role of Global and National Identities | **Maja Graso**, U. of Otago; **Stijn Decoster**, Zayed U.; **Emily David**, China Europe International Business School; **Jeroen Camps**, Cambridge Judge Business School

The Bamboo-Ceiling or Not: Cultural Essentialism and Career Development in Asian- Americans | **Andy Yu-Yen Chiou**, Farmingdale State College; **Jing Betty Feng**, Farmingdale State College

The Impact of Global Identity on Experiencing Stress in Globally Distributed Virtual Teams | **Ella Glikson**, Technion Israel Institute of Technology; **Miriam Erez**, Technion - Israel Institute of Technology

Ethnic Chinese MNCs' Identity from Beholders' Eyes in China and its Legitimacy Risk | **Xiaoxiao Liu**, Xiamen U.; **Jun Jie Yang**, Nanyang Technological U.; **Xueli Wang**, Tsinghua U.; **Lai Si Tsui-Auch**, Nanyang Technological U.

Global identity and B2B Trust-Building in Emerging Market Multinational Enterprises | **Yen-Hung Liu**, -; **Leigh Anne Liu**, Georgia State U.

1077 🗨️📄: (Paper Session) - (MC) **Consulting issues in Higher Education and Public Services**

11:30am - 1:00pm Hilton Atlanta: Room 314

Tweet this session: #AOM2017 1077

Chair: **Peter Sorensen**, Benedictine U.

📄 Implications of violation on organizational commitment: Dual status public sector employees | **Henry Eric Williams**, Purdue U. Northwest; **Brian Hampton**, Benedictine U.

🗨️📄 The Ethical Interface between the University and Nontraditional President: Consulting Opportunities | **Joanne**

Ivory, Benedictine U.; **Therese F. Yaeger**, Benedictine U.; **Peter Sorensen**, Benedictine U.

Winner of the Benedictine University Award for Outstanding Paper on Ethical Issues in Consulting

→ 🗨️ Contribution of SEAM to the Alignment of Student Affairs Mission with the University Social Mission | **Omaya Kuran**, U. of Balamand

Winner of the Benedictine University Scholar-Practitioner Collaboration Award

1078 : (Plenary) - (MED) **MED Keynote Speaker Linda K. Treviño - Ethics in Business Education: Where From Here?**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis Salon D

Tweet this session: #AOM2017 1078

All are welcome.

Division Chair: **Peter McNamara**, Maynooth U.

Program Chair: **Paul Hibbert**, U. of St Andrews

Distinguished Speaker: **Linda K Trevino**, Pennsylvania State U.

1079 🗨️: (Paper Session) - (MH) **Management History Division Best Papers**

11:30am - 1:00pm Hyatt Regency Atlanta: Inman

Tweet this session: #AOM2017 1079

Chair: **Bradley Gerald Bowden**, Griffith U.

→ 🗨️📄 The Multiple Faces of the Span of Control: a Multilevel Analysis of the Dutch East India Company | **Wim Van Lent**, Montpellier Business School
John F. Mee Award for Paper with the Best Management History Division Contribution

Managing Legitimacy under Institutional Change: The Adoption of the Hypermarket Format in Finland | **Jarmo Seppälä**, U. of Jyväskylä

Ronald B. Shuman Award for MH Division Best Student Paper

→ 🗨️ Members Only: The Victorian Gentlemen's Club as a Space for Doing Business 1843-1900 | **Marrisa Joseph**, Henley Business School. U. of Reading
Journal of Management History Award for Best International Paper

📄 Battling for the Soul of the Corporate Leader: Ida Tarbell and the Progressive Governance Model | **Bert A Spector**, Northeastern U.; **Albert J. Mills**, Saint Mary's U.

Sage Publishers Award for Best Management History Division Paper in Leadership

1080 🗨️📄: (MOC) **A Conversation About Uncertainty in Managerial and Organizational Cognition**

11:30am - 1:00pm Hyatt Regency Atlanta: Dunwoody

Tweet this session: #AOM2017 1080

Moderator: **Robert Galavan**, Maynooth U.

Speakers: **Frances J. Milliken**, New York U.; **Anne S. Huff**, Dublin City U.; **Gerard P. Hodgkinson**, The U. of Manchester; **Kristian Johan Sund**, Roskilde U.

1081 🗨️ JS: (MOC, CM, OB) **Is loyalty always good? The dark side of loyalty**

11:30am - 1:00pm Hyatt Regency Atlanta: Techwood

Tweet this session: #AOM2017 1081

Organizer: **Simone Tang**, Duke U.

Discussant: **Chen-Bo Zhong**, U. of Toronto

Is loyalty uniquely a force for good and bad? | **John Angus Hildreth**, Cornell SC Johnson College of Business; **Cameron Anderson**, U. of California, Berkeley

The loyalty-fairness tradeoff | **James Dungan**, Boston College

How loyalty increases risky decision making | **Simone Tang**, Duke U.; **Richard Paul Larrick**, Duke U.; **Carey Morewedge**, Boston U.; **Jill Klein**, Melbourne Business School

Extreme protest tactics reduce popular support for social movements | **Matthew Feinberg**, Rotman School of Management; **Robb Willer**, Stanford U.

Participants: **Simone Tang**, Duke U.; **John Angus Hildreth**, Cornell SC Johnson College of Business; **Matthew Feinberg**, Rotman School of Management; **James Dungan**, Boston College

1082 JS: (MOC, OB) Integrating Perspectives on Creativity and Well-Being

11:30am - 1:00pm Hyatt Regency Atlanta: Embassy Hall A

Tweet this session: [#AOM2017 1082](#)

Organizers: **Sharon H. Kim**, Johns Hopkins Carey Business School; **Erik G. Helzer**, The John Hopkins U.

Discussant: **Erik G. Helzer**, The John Hopkins U.

Creativity for Well-being | **Sharon H. Kim**, Johns Hopkins Carey Business School; **Erik G. Helzer**, The John Hopkins U.

Creativity Lifts the Weight of Secrecy and Other Psychological Burdens | **Jack Anthony Goncalo**, Cornell U.; **Lynne Catherine Vincent**, Syracuse U.; **Verena Krause**, UCL School of Management

Experiencing the Process: The Phenomenology of Improvisational Creativity | **Colin Muneo Fisher**, U. College London; **Frank J Barrett**, Naval Postgraduate School

The Impact of Task-Switching and Mindset Interventions on Creativity and Well-Being | **Modupe Akinola**, Columbia U.; **Jackson Lu**, Columbia Business School; **Malia Mason**, Columbia Business School; **Alia Joy Crum**, Columbia Business School

The Creative and Well-being Benefits of Instrumental Emotion Regulation | **Angela Ka-ye Leung**, Singapore Management U.; **Riyang Phang**, Singapore Management U.; **Brandon Koh**, Singapore Management U.

Creativity Causes Dissatisfaction with Reality and Decreases Subjective Well-being | **Josh Henry Katz**, U. of Illinois at Urbana-Champaign

Presenters: **Sharon H. Kim**, Johns Hopkins Carey Business School; **Jack Anthony Goncalo**, Cornell U.; **Colin Muneo Fisher**, U. College London; **Modupe Akinola**, Columbia U.; **Angela Ka-ye Leung**, Singapore Management U.; **Josh Henry Katz**, U. of Illinois at Urbana-Champaign

1083 JS: (MOC, OB) INSIDE/OUT: How Authors and Editors Collaborate on Theoretical Contribution

11:30am - 1:00pm Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: [#AOM2017 1083](#)

Organizers: **Celia Wing See Chui**, U. of Lausanne; **Keimee Sugiyama**, Case Western Reserve U.; **Nathan Tong**, U. of Hartford; **Mariah Yates**, U. of Cincinnati

Discussant: **Pratima Bansal**, U. of Western Ontario

Presenters: **Kevin G. Corley**, Arizona State U.; **Elaine Cahalan Hollensbe**, U. of Cincinnati; **Michael G Pratt**, Boston College; **Belle Rose Ragins**, U. of Wisconsin, Milwaukee; **Kristie May Rogers**,

Marquette U.; **Beth Schinoff**, Boston College; **Heather Ciara Vough**, U. of Cincinnati

1084 (Paper Session) - (MSR) Institutional Contexts and Spirituality

11:30am - 1:00pm Hilton Atlanta: Room 209

Tweet this session: [#AOM2017 1084](#)

Chair: **Mary Finney**, Ohio U.

Spirituality in Business Networks: An Overlooked Driver of Network Outcomes | **Yusuf Kurt**, Alliance Manchester Business School; **Mohammad Yamin**, The U. of Manchester; **Noemi Sinkovics**, Alliance Manchester Business School; **Rudolf R. Sinkovics**, The U. of Manchester

Simulating a Structure of Organizational Resilience | **Abhijit Mandal**, Cass Business School, City U. London; **Ramesh Pattni**, U. of Oxford

Institutional and Organizational Myths: a Process Model of Myth Lifecycle | **Maxim Mikhaylovich Ganzin**, U. of Alberta School of Management; **Christopher William John Steele**, U. of Alberta

Context Matters: Uncovering Factors Influencing Charges of Religious Workplace Discrimination | **Afra Saeed Ahmad**, Zayed U.

1085 (Paper Session) - (MSR) Spirituality and Engagement

11:30am - 1:00pm Hilton Atlanta: Room 406

Tweet this session: [#AOM2017 1085](#)

Chair: **Michael Andreas Pirson**, Fordham U.

The Relationship between Business Spirituality and Employee Engagement | **Rika Vermeulen**, Nyenrode Business U.; **Sharda Nandram**, Nyenrode Business U.

Relevance of Spiritual Intelligence: Evidence from Airline Industry of Pakistan | **Adeel Ahmed**, SCHOOL OF MANAGEMENT, U. SAINS MALAYSIA / U. OF TURBAT, PAKISTAN; **Mohd Anuar Arshad**, SOM, U. Sains Malaysia; **Arshad Mahmood**, SCHOOL OF MANAGEMENT U. SAINS MALAYSIA; **Sohail Akhtar**, SOM, U. Sains Malaysia

Impacts of Spiritual and Emotional Intelligence on Personal Values and OCB in Asia | **A Ahad M Osman-Gani**, 9753; **Aftab Anwar**, International Isl U. Malaysia

What Yoga got to do with Positive Psychology: A Study of the Connections and Associated Mechanism | **Ashish Pandey**, Indian Institute of Technology, Bombay; **Ajinkya Vijay Navare**, Indian Institute of Technology, Bombay; **Rajesh Chandwani**, Indian Institute of Management, Ahmedabad

1086 (Paper Session) - (OB) The Role of Others on Creativity

11:30am - 1:00pm Hilton Atlanta: Crystal Ballroom A,F

Tweet this session: [#AOM2017 1086](#)

Chair: **Mo Chen**, U. of Science and Technology of China

When do creative employees become unethical for their organization? | **Mo Chen**, U. of Science and Technology of China; **Chao Chen**, Rutgers U.

A Route to Insight via Another's Pain: The Facilitating Effect of Schadenfreude on Creativity | **Sara L. Wheeler-Smith**, U. of Florida; **Amir Erez**, U. of Florida; **Elisabeth Kristin Gilbert**, U. of Florida

- 📄 Why Close Relationships with the Supervisor Do Not Always Foster Employee Creativity? | **Ke Zhou**, Shanghai Jiao Tong U.; **Xin-an Zhang**, Shanghai Jiao Tong U.
- 📄 Why and When Family Ostracism Inhibits Creativity at Work: The Resource and Need Perspectives | **Mayowa Babalola**, Australian Catholic U.; **Ho Kwong Kwan**, Shanghai U. of Finance and Economics; **Jin Song Li**, Shanghai U. of Finance and Economics; **Minmin Wang**, Shanghai U. of Finance and Economics

1087 📄: (Paper Session) - (OB) **Multiple Team Membership and Systems**

11:30am - 1:00pm Hilton Atlanta: Crystal Ballroom B,E
 Tweet this session: #AOM2017 1087

- Chair: **Hendrik Johan Van De Brake**, U. of Groningen
- 🔗 Is Multiple Team Membership a Challenge or a Hindrance for Individual Employees? | **Hendrik Johan Van De Brake**, U. of Groningen; **Frank H. Walter**, Justus-Liebig U. Giessen; **Floor Rink**, U. of Groningen; **Peter Essens**, U. of Groningen, Faculty of Economics and Business; **Gerben S. Van Der Vegt**, U. of Groningen
 - 👉 Does multiple team membership (MTM) structure yield a competitive advantage? | **Stefan Berger**, U. of St. Gallen; **Heike Bruch**, U. of St. Gallen
 - 📄 On the Impact of Multiple Team Membership on a System of Teams' Performance | **Valerio Incerti**, INSEAD and U. of Modena and Reggio Emilia; **Enver Yücesan**, INSEAD; **Julija Mell**, ESSEC Business School; **Elisa Mattarelli**, U. of Modena and Reggio Emilia; **Fabiola Bertolotti**, U. of Modena and Reggio Emilia

The Paradox of Leading Multi-Team Systems | **Rhetta Long Standifer**, Standifer Strategies, LLC

1088 📄: (Paper Session) - (OB) **Informal and Shared Leadership**

11:30am - 1:00pm Hilton Atlanta: Crystal Ballroom C,D
 Tweet this session: #AOM2017 1088

- Chair: **Edward McClain Wellman**, Arizona State U.
- 📄 Laissez-Faire Leadership and Informal Leadership Behavior | **Edward McClain Wellman**, Arizona State U.; **Jeffery LePine**, Arizona State U.
 - 🗣️ A Tall Tree Catches the Wind? A New Perspective of Informal Leadership | **Shengming Liu**, Peking U.; **Zhen Wang**, Renmin U. of China; **Xin Liu**, Peking U.; **Xiaoxuan Li**, Peking U.
- The New Leader on the Block: A Review and Research Agenda of Shared Leadership | **Christina Noelle Lacerenza**, Rice U.; **Eduardo Salas**, U. of Central Florida
- 📄 Does Power Distance Matter? A Cross-Level Relationship between Shared Leadership and Creativity | **Bingqian Liang**, Shanghai Jiao Tong U.; **Qinxuan Gu**, Antai College, SJTU; **Zhigang Song**, Shanghai Jiao Tong U.; **Lihong Wang**, Shanghai U. of International Business and Economics

1089 📄: (Paper Session) - (OB) **Collaborative Dynamics in Innovation**

11:30am - 1:00pm Hilton Atlanta: Galleria 3
 Tweet this session: #AOM2017 1089

Chair: **Christian Roetz**, Philipps-U. Marburg

- 🗣️ Innovation Culture - from a fuzzy Concept to a multi-dimensional Measurement Approach | **Christian Roetz**, Philipps-U. Marburg
 - 🔗 High-Stakes Innovation: When Collaboration Undermines (and Sometimes Enhances) Innovation | **Johnathan Cromwell**, Harvard Business School; **Heidi K. Gardner**, Harvard U.
- Interfirm Coopetition, Knowledge Creation, and Collaborative Innovation Performance | **Ting Xu**, School of Management Xi'an Jiaotong U.; **Jianjun Yang**, Xi'an Jiaotong U.; **Feng Zhang**, South China U. of Technology
- Individuals and organisations learning from interfirm collaboration in aviation refueling industry | **Muhammad Usman**, COMSATS Institute of Information Technology; **Malik Imran Ahmad**, Warwick Business School

1090 📄: (Paper Session) - (OB) **Antecedents to Employee Voice**

11:30am - 1:00pm Hilton Atlanta: Galleria 4
 Tweet this session: #AOM2017 1090

- Chair: **Felipe Guzman**, IESE Business School
- ➔ Speaking Up in Multinational Companies: How does Language Shapes Employee Voice | **Felipe Guzman**, IESE Business School
 - I Will Not Let You Down: A Moderated Mediation Model between Participative Decision Making and Voice | **Xiaoyan Chen**, Hong Kong Baptist U.
 - 📄 Striving For Goals in Workplace: The Contingent Effects of Abusive Supervision on Voice | **Haizhen Wang**, Lanzhou U.; **Ruoyong Zhang**, Lanzhou U.; **Liqun Wei**, Hong Kong Baptist U.
 - 🔗 Get Resources from Work and Engage in Voice: How and Why P-E Fit Affects Voice Behavior | **Dan Yang**, Chinese U. of Hong Kong; **Cong Sun**, Chinese U. of Hong Kong; **Xiji Zhu**, Chinese U. of Hong Kong

1091 📄: (Paper Session) - (OB) **Charisma, Celebrity and Charismatic Leadership**

11:30am - 1:00pm Hilton Atlanta: Galleria 5
 Tweet this session: #AOM2017 1091

- Chair: **Konstantin Korotov**, ESMT
- ➔ Behavior of Charismatic Leaders and Follower's Attributional Style, Shared Vision, and Acceptance | **Lloyd Humphreys**, Patients Know Best; **Konstantin Korotov**, ESMT; **Laura Guillén Ramo**, ESMT Berlin
 - 🗣️ The Rise of the Celebrity Employee: How Permeable Organizational Boundaries Unlock Celebrity | **Stephen Humphrey**, Pennsylvania State U.; **Tiffany Dawn Johnson**, Georgia Tech; **Federico Aime**, Oklahoma State U.; **Robert Scott Macy**, New Mexico State U.
 - 🔗 Cognition and Confidence: How Structural Charismatic Rhetoric Affect Team Performance | **Benjamin Horvath**, U. of Passau; **Andreas Sebastian Konig**, U. of Passau; **Nathan J. Hiller**, Florida International U.
 - 📄 Empirical study of Charismatic Leadership and Financial Performance | **Mingwei Li**, Texas Tech U.; **Elizabeth P. Karam**, Texas Tech U.

1092 📄: (Paper Session) - (OB) **Advancements in Ethics and Ethical Leadership**

11:30am - 1:00pm Hilton Atlanta: Galleria 6

Tweet this session: #AOM2017 1092

Chair: **Ted A. Paterson**, Oregon State U.

📄👤 How perpetrator gender influences reactions to premeditated versus impulsive unethical behavior | **Ke Michael Mai**, National U. of Singapore; **Aleksander P.J. Ellis**, U. of Arizona

📄 Ethical Leadership Effectiveness in China: Effects of Ethical Climate and Employee Traditionality | **Li Lin**, Utrecht U.; **Yuntao Bai**, Xiamen U.; **Joseph Liu**, California State U., Chico; **Dong Liu**, Georgia Institute of Technology

📄 Social Comparison and Unethical Pro-Organizational Behavior | **Guangxi Zhang**, Zhejiang U. of Technology; **Qin Xu**, Southeast U.; **Andrew Chan**, City U. of Hong Kong; **Tingting Zhang**, Capital U. of Business and Economics

Am I Expected to Be Ethical? A Role-Definition Perspective of Ethical Leadership and Behavior | **Ted A. Paterson**, Oregon State U.; **Lei Huang**, Auburn U.

1093 📄: (Paper Session) - (OB) Abusive Supervision

11:30am - 1:00pm Hilton Atlanta: Galleria 7

Tweet this session: #AOM2017 1093

Chair: **Zhenyu Liao**, National U. of Singapore

Cleansing my abuse: A reparative response model of perpetrating abusive supervisor behavior | **Zhenyu Liao**, National U. of Singapore; **Zhaoli Song**, National U. of Singapore; **Jinlong Zhu**, National U. of Singapore

👤📄 How abuse of high-performing supervisor affects job performance: A Multiple-mediation analysis | **Seoin Yoon**, Seoul National U.; **Jihye Lee**, Seoul National U.; **Chang Won Go**, Republic of Korea Air Force Academy; **Seokhwa Yun**, Seoul National U.

👤📄 Sex at Home and Abusive Supervision at Work | **Lingtiao Yu**, U. of Minnesota; **David T. Wagner**, U. of Oregon; **Christopher Barnes**, U. of Washington; **Keith Norman Leavitt**, Oregon State U.

📄 The Tipping Point: When High Performance Work Demands are Perceived as Abusive | **Rebecca J. Bennett**, U. of Central Florida; **Mark J Martinko**, Florida A&M U.; **Estève Giraud**, U. Pompeu Fabra; **Alana Dorris**, U. of Queensland

1094 📄: (Paper Session) - (OB) Influence of Peers on Performance

11:30am - 1:00pm Hilton Atlanta: Galleria 8

Tweet this session: #AOM2017 1094

Chair: **Sejin Keem**, Georgia Institute of Technology

→ 📄 Role of Psychological Capital in the Curvilinear Relationship between the Autonomy and Performance | **Muhammad Babar Shahzad**, Riphah International U.

📄 A social comparison model of task performance and interpersonal behaviors | **Eugene Yui Jin Kim**, Georgia Institute of Technology; **KiYoung Lee**, U. at Buffalo, The State U. of New York; **Kenneth Tai**, Singapore Management U.; **Sejin Keem**, Georgia Institute of Technology

📄 Referents or role models? The influence of high-performing peers on self-efficacy and performance | **Pat Downes**, Rutgers U.; **Scott Seibert**, U. of Oregon; **Eean Crawford**, U. of Iowa

👤📄 Seeking to Belong: How the Words of Internal and External Beneficiaries Influence Performance | **Paul Isaac Green**,

Harvard Business School; **Bradley R. Staats**, U. of North Carolina, Chapel Hill

1095 📄: (Paper Session) - (OB) Workplace Deviance

11:30am - 1:00pm Hilton Atlanta: Room 222

Tweet this session: #AOM2017 1095

Chair: **Jan Luca Pletzer**, Vrije U. Amsterdam

👤📄 Age Differences in Workplace Deviance: A Meta-Analysis | **Jan Luca Pletzer**, Vrije U. Amsterdam; **Janneke Oostrom**, VU Amsterdam; **Sven Constantin Voelpel**, Jacobs U. Bremen

📄 Wanting To Look Good, Willing To Do Bad: Impression Management And Deviant Behaviors | **David Montgomery Long**, College of William and Mary; **Trevor Foulk**, U. of Maryland

📄 Workplace Gossip Prevalence on Job Performance: The Mediating Role of Performance Pressure | **Noriko Tan**, National U. of Singapore; **Kai Chi Yam**, National U. of Singapore; **Jared Nai**, Singapore Management U.

📄 Benefits of Bad Behavior: Cost and Benefits of Deviance in the Job Demands-Deviance Relationship | **Lindsey Greco**, Oklahoma State U.; **Stacy Lyn Astrove**, John Carroll U.; **Erik Gonzalez-Mule**, Indiana U.; **Michael K Mount**, U. of Iowa

1096 📄: (Paper Session) - (OB) Stress, Leadership and Teams

11:30am - 1:00pm Hilton Atlanta: Room 224

Tweet this session: #AOM2017 1096

📄 Stressors and Demands in Teams and Work Groups: A Review and Synthesis of 25 Years of Research | **Stefan Razinskas**, LMU Munich

📄 How Three May Tango: A Cross-Level Match-Mismatch Perspective on Stressors, Resources, and Outcomes | **Stefan Razinskas**, LMU Munich

📄 How Does Servant Leadership Emerge? A Stress Perspective | **Kaidi Zhang**, Tsinghua SEM; **Xiao Jia**, Tsinghua SEM; **Haoying Xu**, Central U. of Finance and Economics; **Zhen Wang**, Central U. of Finance and Economics

Is stress in action teams good? The role of climate in the stress-shared mental models relationship (WITHDRAWN) | **Dana Rachel Vashdi**, U. of Haifa; **Yehudit Reuveni**, U. of Haifa; **Limor Ziv**, U. of Haifa

1097 📄: (Paper Session) - (OB) Meaningful Work

11:30am - 1:00pm Hilton Atlanta: Room 301

Tweet this session: #AOM2017 1097

Chair: **Gary R. Thurgood**, Utah State U.

📄 Organization-based Self-Esteem and Meaningfulness Mediate the Effects of Empowering Leadership | **Minseo Kim**, Central Michigan U.; **Terry A Beehr**, Central Michigan U.

All roads lead to Rome? Understanding the different ways job design leads to meaningful work | **Gary R. Thurgood**, Utah State U.

The Benefits of Meaningful Work: A Meta-Analysis | **Jing Hu**, U. of Toronto; **Jacob Hirsh**, U. of Toronto

📄 The Experience of Untapped Potential in the Work Domain as a Temporal Perspective on Meaning-Making | **Giverny De Boeck**, KU Leuven; **Nicky Dries**, KU Leuven

1098 📄: (Paper Session) - (OB) Identity Dynamics

11:30am - 1:00pm Hilton Atlanta: Room 404

Tweet this session: #AOM2017 1098

Chair: **Ghufran Ahmad**, Lahore U. of Management Sciences
 ☑ A Quantum Approach to Identity Invention and Time Travel | **Susanne Helena Braun**, Durham U.; **Robert G Lord**, Durham U.
 From Occupations to Individual Outcomes: Mediating Role of Occupational Personality Heterogeneity | **Traci Sitzmann**, U. of Colorado Denver; **Robert E Ployhart**, U. of South Carolina; **Youngsang Kim**, Department of Management, The Chinese U. of Hong Kong
 → ☑☑ Constructing a Leader Identity: The Effects of Gender and Leader Characteristics | **Ghufran Ahmad**, Lahore U. of Management Sciences
 ☑ Unpacking Dynamic Hierarchies: Identity Processes of Power Hierarchy Transitions in Teams | **Jun Xiao**, Rotterdam School of Management, Erasmus U.; **Murat Tarakci**, Erasmus U. Rotterdam

1099 JS: (OB, CM) Consequences of Emotional Displays: Customer Emotion, Distress at Work, Culture, and Trust

11:30am - 1:00pm Hilton Atlanta: Room 223
 Tweet this session: #AOM2017 1099

Chair: **Polly Kang**, The Wharton School, U. of Pennsylvania
 Discussant: **Gerben Alexander Van Kleef**, U. of Amsterdam
 A Non-Obtrusive Analysis and Evidence of the Costs and the Motivating Potential of Customer Emotion | **Daniel Altman**, Technion - Israel Institute of Technology; **Shelly Ashtar**, Technion - Israel Institute of Technology; **Anat Rafaeli**, Technion Israel Institute of Technology; **Galit Yom-Tov**, Technion- Israel Institute of Technology

Managing Perceptions of Distress at Work: Reframing Emotion as Passion | **Elizabeth Baily Wolf**, Harvard Business School; **Julia Lee**, U. of Michigan; **Sunita Sah**, Cornell Johnson School

The Social Effects of Pride and Shame in Intracultural and Intercultural Negotiations | **C. Ashley Fulmer**, U. of Iowa; **Michele Joy Gelfand**, U. of Maryland; **Hajo Adam**, Rice U.; **Gerben Alexander Van Kleef**, U. of Amsterdam

When Expressing Emotional Ambivalence Leads to Trust | **Naomi Beth Rothman**, Lehigh U.; **Liuba Belkin**, Lehigh U.

When Negative Emotional Expressions Promote Trust: Affective Normalcy and Affective Deviance | **Polly Kang**, The Wharton School, U. of Pennsylvania; **Maurice Schweitzer**, U. of Pennsylvania

Presenters: **Daniel Altman**, Technion - Israel Institute of Technology; **Anat Rafaeli**, Technion Israel Institute of Technology; **Shelly Ashtar**, Technion - Israel Institute of Technology; **Naomi Beth Rothman**, Lehigh U.; **Elizabeth Baily Wolf**, Harvard Business School; **C. Ashley Fulmer**, U. of Iowa; **Polly Kang**, The Wharton School, U. of Pennsylvania

1100 ☑☑☑ JS: (OB, CM, OMT) Collaborative Conflict: Relationships at the Interface of Collaborative and Conflictual Networks

11:30am - 1:00pm Hilton Atlanta: Room 403
 Tweet this session: #AOM2017 1100

Organizers: **Anthony C. Hood**, U. of Alabama, Birmingham; **Juanita Kimiyo Forrester**, Georgia State U.; **Douglas A. Franklin**, Fox School of Business, Temple U.
 Discussant: **K. Michele Kacmar**, Texas State U.

Who needs enemies when you have friends? Ambivalence, transactive memory, and performance in teams | **Juanita Kimiyo Forrester**, Georgia State U.

Towards a theory of transactive deviance | **Anthony C. Hood**, U. of Alabama, Birmingham

When corporate hyenas attack: a relational approach to mobbing | **Douglas A. Franklin**, Fox School of Business, Temple U.

Expecting help, but receiving harm: A qualitative exploration of Crabs in the Barrel Syndrome | **Carliss D. Miller**, Sam Houston State U.

1101 JS: (OB, HR) Examining the Under-examined: How Economic Status, Social Class, and Low Wages Impact Employees

11:30am - 1:00pm Hilton Atlanta: Grand Ballroom A
 Tweet this session: #AOM2017 1101

Organizers: **Radostina Krassimirova Purvanova**, Drake U.; **Joyce Bono**, U. of Florida

Discussant: **Carrie R. Leana**, U. of Pittsburgh

Employees Who Felt Economically Disadvantaged in Childhood Are Less Likely to Have Mentors at Work | **Amber Holden**, Rotman School of Management; **Stephane Côté**, U. of Toronto

Workplace Relationships of the Working Poor | **Amy E. Colbert**, U. of Iowa; **Radostina Krassimirova Purvanova**, Drake U.; **Joyce Bono**, U. of Florida

Social Class and Perceived Task Significance | **Sean Martin**, Boston College; **Benjamin Innis**, Boston College; **Ju Young Lee**, Boston College; **Greg Fetzner**, Boston College; **Ray Griffin Ward**, Boston College; **Dylan Scott Mendelson**, Boston U.

Growing Up Poor Limits Later Leadership Quality | **Julie Weatherhead**, Smith School of Business, Queen's U.; **Julian Barling**, Queen's U.; **Nick Turner**, U. of Calgary

1102 ☑☑ SHCS: (OB, HR) The Next Stage of Empowering Leadership Research

11:30am - 1:00pm Hilton Atlanta: Room 210
 Tweet this session: #AOM2017 1102

Organizers: **Tobias Dennerlein**, Erasmus U. Rotterdam; **Daan Van Knippenberg**, Erasmus U. Rotterdam

Discussant: **Bradley L. Kirkman**, North Carolina State U.

The Too-Much-of-a-Good-Thing Effect of Empowering Leadership: Moderation by Efficacy Beliefs | **Tobias Dennerlein**, Erasmus U. Rotterdam; **Russell Eric Johnson**, Michigan State U.; **Joerg Dietz**, U. of Lausanne

Interactive Effects of Empowering and Visionary Leadership: The Mediating Role of Goal Clarity | **Eric Kearney**, U. of Potsdam; **Florian Scholz**, U. of Potsdam; **Meir Shemla**, Rotterdam School of Management, Erasmus U.

CEO Empowering Leadership, TMT Productive Energy, and Organizational Innovation | **Guiyao Tang**, Shandong U.; **Bingjie Yu**, Shandong U.; **Daan Van Knippenberg**, Erasmus U. Rotterdam; **Yang Chen**, School of Business Administration, SWUFE

A Follower-centric Perspective on Empowering Leadership: The Role of Employee Voice | **Troy Smith**, U. of Nebraska-Lincoln; **Pengcheng Zhang**, Huazhong U. of Science and Technology; **Stephen Hyrum Courtright**, Texas A&M U.; **Bradley L. Kirkman**, North Carolina State U.

1103 🌐JS: (OB, HR) Political Skill and Political Will in Organizations: New Insights for Effects on Job Performance

11:30am - 1:00pm Hilton Atlanta: Room 402

Tweet this session: #AOM2017 1103

Organizers: **Andreas Wihler**, U. of Bonn; **Jeffrey Bentley**, California State U., Long Beach; **B. Parker Ellen**, Northeastern U.
Discussants: **Gerald R Ferris**, Florida State U.; **Pamela Perrewe**, Florida State U.

Do you really want to hurt me? Subordinate attributions and leader political skill | **Stephanie R. Seitz**, California State U., East Bay

Does political skill moderate the relationships between neuroticism, narcissism and performance? | **Andreas Wihler**, U. of Bonn; **Jeffrey Bentley**, California State U., Long Beach; **Darren Treadway**, U. At Buffalo; **Gerhard Blickle**, U. of Bonn

Political will and job performance – Exploring risk diminishing factors | **Nora Schuette**, U. of Bonn; **Gerhard Blickle**, U. of Bonn

Employee performance as a multiplicative function of political motivation, ability, and context | **B. Parker Ellen**, Northeastern U.; **Rachel Elizabeth Frieder**, Old Dominion U.; **Ilias Kapoutsis**, Athens U. of Economics and Business; **Wayne Hochwarter**, Florida State U.

1104 🌐JS: (OB, HR, MOC) The Unintended Consequences of Prosocial Behavior

11:30am - 1:00pm Hilton Atlanta: Room 217

Tweet this session: #AOM2017 1104

Organizers: **Dana Harari**, Georgia Institute of Technology; **Reut Livne-Tarandach**, U. of Oregon; **Emily Joyce Plews**, U. of Oregon
Chair: **Reut Livne-Tarandach**, U. of Oregon
Discussant: **Mark C Bolino**, U. of Oklahoma

Lending a Helping Hand or Stepping on Toes? A COR Model of Recipient Reactions to Help | **Kira Franziska Schabram**, The U. of British Columbia; **Leah Sheppard**, Washington State U.

Takes One to Know One? How Observers' Prior Experience with Pain Shapes Compassionate Responding | **Reut Livne-Tarandach**, U. of Oregon; **Emily Joyce Plews**, U. of Oregon; **Veronica C. Rabelo**, U. of Michigan, Ann Arbor

Beliefs about Accepting Coworker Help and Employee Attitudes, Job Performance, and Reputation | **Phillip S. Thompson**, Case Western Reserve U.; **Mark C Bolino**, U. of Oklahoma

Help Unwanted: The Unintended Consequences of Employee Anticipatory Help | **Dana Harari**, Georgia Institute of Technology; **Michael Parke**, London Business School; **Jennifer Carson Marr**, Georgia Institute of Technology

Organizational Citizenship Behavior: Longer-term Relationships to Role Breadth and Hours Worked | **Diane Bergeron**, Case Western Reserve U.; **Hak-Yoon Kim**, Case Western Reserve U.

Participants: **Diane Bergeron**, Case Western Reserve U.; **Jennifer Carson Marr**, Georgia Institute of Technology; **Michael Parke**, London Business School; **Veronica C. Rabelo**, U. of Michigan, Ann Arbor; **Phillip S. Thompson**, Case Western Reserve U.; **Hak-Yoon Kim**, Case Western Reserve U.; **Leah Sheppard**, Washington State U.; **Kira Franziska Schabram**, The U. of British Columbia; **Dana**

Harari, Georgia Institute of Technology; **Reut Livne-Tarandach**, U. of Oregon; **Emily Joyce Plews**, U. of Oregon; **Mark C Bolino**, U. of Oklahoma

1105 🌐JS: (OB, MOC) Exploring Essential Drivers and Antecedents of Workplace Authenticity

11:30am - 1:00pm Hilton Atlanta: Room 220

Tweet this session: #AOM2017 1105

Organizers: **Brooke Renee Buckman**, Florida International U.; **Hannes Leroy**, Erasmus Research Institute of Management; **Erica Steckler**, U. of Massachusetts Lowell

Exploring biases in authenticity: The effect of benevolent motives on surface acting | **Dana Yagil**, U. of Haifa

Developing Authentic Leaders In Business Schools: A Coaching Intervention Study | **Petra Kipfelsberger**, U. of St. Gallen; **Susanne Helena Braun**, Durham U.; **Lisa Dragoni**, Wake Forest U.

Authentic Leadership and Employee Engagement: The Role of Employee Authenticity | **Chen Wang**, Florida International U.; **Ajay Rama Ponnappalli**, Florida International U.; **Brooke Renee Buckman**, Florida International U.

Psychological Authenticity Climate, Gender, and Employee Outcomes | **Kathryn Ostermeier**, U. of North Texas; **Danielle Cooper**, U. of North Texas; **Miguel Caldas**, Fundacao Getulio Vargas

1106 🌐JS: (OB, MOC, GDO) Impact of Faultlines on Individual Perspectives and Behaviors in Teams

11:30am - 1:00pm Hilton Atlanta: Galleria 2

Tweet this session: #AOM2017 1106

Organizers: **Franziska Schoelmerich**, Leuphana U. Lüneburg; **Niranjan Srinivasan Janardhanan**, The U. of Texas at Austin; **Sofya Isaakyan**, Maastricht U.

Discussant: **Andrew Carton**, The Wharton School, U. of Pennsylvania

Alone and Lonely: Complementary Versus Similarity-Based Faultlines in Outer Space | **Emily Grijalva**, U. at Buffalo, The State U. of New York; **Yekaterina Bezrukova**, SUNY Buffalo; **Suzanne T. Bell**, DePaul U.; **Chester S Spell**, Rutgers U., Camden

Leadership and Faultlines in Chinese Organizations | **Dora C. Lau**, Chinese U. of Hong Kong; **Lynn Shore**, Colorado State U.; **Qin Su**, Chinese U. of Hong Kong; **Kemol Anderson**, Colorado State U.

Ego-Faultlines: An Individual-Level Perspective on how Social Context Affects Creative Performance | **Bertolt Matthias Meyer**, Technische U. Chemnitz; **Sherry M Thatcher**, U. of South Carolina; **Lindred L. Greer**, Stanford GSB; **Murat Tarakci**, Erasmus U. Rotterdam; **Andreas Glenz**, U. of Zurich

Newcomer Adjustment in Diverse Groups: The Effects of Demographic Faultlines on Information Seeking | **Xing Liu**, Darla Moore School of Business, U. of South Carolina; **Sherry M Thatcher**, U. of South Carolina

Impact of Subgroup Size and Gender on Voice Perceptions in Teams with Strong Faultlines | **Franziska Schoelmerich**, Leuphana U. Lüneburg; **Sofya Isaakyan**, Maastricht U.; **Niranjan Srinivasan Janardhanan**, The U. of Texas at Austin

1107 🗨️📄JS: (OB, OMT, ODC) **Who's in the Driver Seat? Worker Perspectives on Alternative Work Arrangements in the Gig Economy**

11:30am - 1:00pm Hilton Atlanta: Grand Ballroom C

Tweet this session: #AOM2017 1107

Chairs: **Bori Borbala Csillag**, U. of Minnesota; **Lindsey Cameron**, U. of Michigan

Discussant: **Gretchen Marie Spreitzer**, U. of Michigan

Playing Hopscotch: A Theory of Mosaic Worker Attitudes and Behaviors in the Gig Economy | **Bori Borbala Csillag**, U. of Minnesota

Coming to the Stage Now? Work Arrangements in Unmediated Gig Economies | **Patrick Reilly**, U. of California Irvine

Man vs. Algorithm: Organizational Control and Job Design in the Gig Economy | **Lindsey Cameron**, U. of Michigan

Minimal Management and Control Variation in the Taxi and Ride-sharing Industries | **Peter Norlander**, Loyola U. Chicago; **Arup Varma**, Loyola U. Chicago; **Nenad Jukic**, Loyola U. Chicago; **Svetlozar Nestorov**, Loyola U. Chicago

1108 JS: (OB, SIM, ODC) **What Makes Virtue Good? Exploring How to Theorize on Virtues in Organization Studies**

11:30am - 1:00pm Hilton Atlanta: Room 401

Tweet this session: #AOM2017 1108

Organizers: **David Bright**, Wright State U.; **Jason Stansbury**, Calvin College

Panelists: **David Bright**, Wright State U.; **Jason Stansbury**, Calvin College; **Jason Kanov**, Western Washington U.; **Kim Cameron**, U. of Michigan; **Alejo José G. Sison**, U. of Navarra

1109 📄: (Paper Session) - (OCIS) **Co-creation Through Digital Platforms**

11:30am - 1:00pm Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: #AOM2017 1109

Chair: **Steven Lawrence Johnson**, U. of Virginia

Public Value and Co-Production: Reconfiguring Service Delivery | **Antonio Cordella**, London School of Economics; **Andrea Paletti**, London School of Economics and Political Science; **Maha Shaikh**, U. of Warwick

OCIS Best Paper Award Finalist

Openness and Knowledge Co-creation on Wikis: The Moderating Role of Psychological Safety | **Xiaojie Zhang**, City U. of Hong Kong; **Yulin Fang**, City U. of Hong Kong; **Wei He**, Hong Kong Polytechnic U.; **Yixiang Zhang**, Beijing Institute of Technology; **Israr Qureshi**, IE Business School; **Xinmei Liu**, Xi'an Jiaotong U.

Knowledge Co-Creation on a Digital Platform | **Kirsimarja Blomqvist**, Lappeenranta U. of Technology; **Katariina Tavilampi**, Lappeenranta U. of Technology; **Matti A. Vartiainen**, Aalto U.

1110 📄: (Paper Session) - (OCIS) **Personal Impacts of Digital Platforms**

11:30am - 1:00pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 1110

Chair: **Eric Overby**, Georgia Institute of Technology

How Does Online Lending Influence Bankruptcy Filings? Evidence from a Natural Experiment | **Hongchang Wang**,

Georgia Institute of Technology; **Eric Overby**, Georgia Institute of Technology

Mobile-Addiction from a Partner's Perspective: A Resource Drain Theory Approach | **Manju K Ahuja**, U. of Louisville; **Massimo Magni**, Bocconi U.; **Chiara Trombini**, Bocconi U.

Working in the Shadow of the Future: Provisional Contracting in Online Labor Markets | **Hatim A. Rahman**, Stanford; **Melissa Valentine**, Stanford U.

OCIS Best Student Paper Award Finalist

Using E-mail Communications Patterns to Identify Employees at Risk of Burnout | **Eric Quintane**, U. de los Andes; **Claudia Patricia Estévez-Mujica**, U. de los Andes, Colombia

1111 📄: (Paper Session) - (ODC) **Development, Innovation and Entrepreneurship in Institutional Fields**

11:30am - 1:00pm Atlanta Marriott Marquis: Atrium A708

Tweet this session: #AOM2017 1111

Chair: **Dawn Yi Lin Chow**, Singapore U. of social sciences

Dancing With the Stars: How a Sovereign Fund Became an Institutional Entrepreneur | **Caroline Emmanuelle Nowacki**, Stanford U.; **Ashby Monk**, Stanford U.

Changing Laws and Ethics Driving Innovation in Professional Service Firms | **Miranda Welbourne Eleazar**, Doctoral Student

Social Enterprise as an Institutional Innovation in China: Challenges to Institutional Isomorphism | **Janelle Kerlin**, Georgia State U.; **Shuyang Peng**, U. of New Mexico; **Tracy Shicun Cui**, Georgia State U.

Building Cybersecurity-Ready Human Capital: An Institutional Approach | **Nir Kshetri**, U. of North Carolina, Greensboro

1112 📄: (Paper Session) - (ODC) **Employee Change Readiness, Resistance and Perceived Organizational Support**

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L403

Tweet this session: #AOM2017 1112

Chair: **Melanie De Ruiter**, Nyenrode Business U.

The Impact of Organizational Change on Employee Morale | **Lauren M. Misch**, Intel Corporation; **Alex Dumenci**, Intel Corporation; **Morgana Carter**, Intel Corporation; **Shawn Del Duco**, Intel Corporation; **Alexis Fink**, Intel Corporation

Resistance to Organizational Change Efforts From a Careers Stages Perspective: A Conceptual Review | **Deepshikha Chatterjee**, Michigan State U.

Managing Employee Perceptions of Job Demands, Burnout and POS in Times of Organizational Change | **Irina Nikolova**, U. of East Anglia; **Yannick Griep**, U. of Calgary; **Simon B. De Jong**, U. of East Anglia

Support us and we'll Change: The Effects of Perceived Organizational Support on Change Readiness | **Robert Gigliotti**, U. of Mississippi; **David Ross Marshall**, U. of Mississippi; **James Michael Vardaman**, Mississippi State U.

1113 🗨️📄JS: (ODC, MOC) **Making the Case for Relational Resilience**

11:30am - 1:00pm Atlanta Marriott Marquis: Atrium A703

Tweet this session: #AOM2017 1113

Organizer: **Edward H. Powley**, Naval Postgraduate School
 Discussant: **Timothy J. Vogus**, Vanderbilt U.

Resilience in Interaction: A Study of Expedition Racing |
Michelle Andre Barton, Boston U.; **Kathleen M. Sutcliffe**, The John Hopkins U.

Transforming Performance Feedback Into a Sustainable-Oriented and Resilient Organizational System |
Abraham Carmeli, Tel Aviv U.; **Ari Dothan**, IDC Herzliya

Reconstituting Narrative Identities Through Relational Resilience | **Frank J Barrett**, Naval Postgraduate School; **Edward H. Powley**, Naval Postgraduate School; **David Sluss**, Georgia Institute of Technology

Presenters: **Frank J Barrett**, Naval Postgraduate School; **Michelle Andre Barton**, Boston U.; **Ari Dothan**, IDC Herzliya

Participants: **David Sluss**, Georgia Institute of Technology; **Kathleen M. Sutcliffe**, The John Hopkins U.; **Abraham Carmeli**, Tel Aviv U.

1114 📄: (Paper Session) - (OMT) Information, (New) Media and Social Evaluation

11:30am - 1:00pm Atlanta Marriott Marquis: Atrium A601

Tweet this session: #AOM2017 1114

Chair: **Donald A. Lange**, Arizona State U.

🗨️ Faster, Hotter, and More Linked In: Managing Social Disapproval in the Social Media Era | **Xinran Joyce Wang**, U. of Tennessee; **Rhonda K. Reger**, U. of Missouri; **Michael Pfarrer**, U. of Georgia

📄 Social Valuation across Multiple Audiences: The Interplay of Ability and Identity Judgments | **Riccardo Fini**, U. of Bologna; **Julien Jourdan**, U. Paris-Dauphine, PSL Research U., DRM; **Markus Perkmann**, Imperial College London

Different Strokes for the Same Folks: The Effect of Information Architectures on Social Valuations | **Pedro Aceves**, The U. of Chicago

🗨️ "What Do You Meme?": How Internet Memes Affect Organizations' Social Evaluations | **Brandy Mmbaga**, U. of Tennessee Knoxville; **Nick A. Mmbaga**, U. of Tennessee, Knoxville

1115 🗨️: (Paper Session) - (OMT) Managing Work and Workplace Relationships

11:30am - 1:00pm Atlanta Marriott Marquis: Atrium A704

Tweet this session: #AOM2017 1115

Chair: **Kyle William Albert**, Cornell U.

📄 Shared Education Affiliations and Workplace Relationships | **Adina D. Sterling**, Stanford GSB; **Christopher I. Rider**, Georgetown U.

📄 Middle-Managers and their Boundary Work: An Ethnographic Study | **Ricardo Azambuja**, ESC Rennes School of Business; **Annick Ancelin-Bourguignon**, ESSEC Business School

📄 Reconciling Good Relationships at Work and Workplace Instrumentality: An In-Depth Case Study | **Anne Antoni**, Warwick Business School; **Juliane Reinecke**, U. of Warwick; **Marianna Fotaki**, Warwick Business School

🗨️ 'It's Play Time': Work and True Play in a High Tech Organization | **Jinia Mukerjee Nath**, Montpellier Business School; **Anca Metiu**, ESSEC Business School

1116 → 📄: (Paper Session) - (OMT) Visuality, Symbolism and Discourse in Legitimation Strategies

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L401

Tweet this session: #AOM2017 1116

Chair: **Joel Gehman**, U. of Alberta

🗨️ How do Cultural Organizations in Semi-Peripheral Positions Pursue Legitimacy? | **Alexander Hoppe**, U. of Pennsylvania

📄 Legitimation of Hybrid Organizations: A Recursive Perspective | **K V Gopakumar**, Indian Institute of Management, Ahmedabad

📄 The Dark Side of Liquidity: Shedding Light on Dark Pools' Marketing and Market Making | **Andrea Lagna**, Loughborough U.; **Marc Lenglet**, European Business School Paris

Keeping a Dream Alive: Multimodal Study of the Construction Sector's Industrialization 1945-1970 | **Thibault Daudigeos**, Grenoble Ecole de Management; **Eva Boxenbaum**, Mines ParisTech; **Sylvain Colombero**, Grenoble Ecole de Management; **Pillet Jean-Charles**, Grenoble Ecole de Management

1117 📄: (Paper Session) - (OMT) The Stigmatization of Organizations, Professions, and Practices

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L402

Tweet this session: #AOM2017 1117

Chair: **Marco Clemente**, Sungkyunkwan U.

Player Market Value and the Stigma of Relegation: Evidence from a Regression Discontinuity | **Theodor Lucian Vladasel**, Copenhagen Business School

📄 Competitiveness and the Survival of Core-Stigmatized Organizations | **Alessandro Piazza**, Columbia Business School

📄 Fallen From Grace: Stigmatizing the Chinese Medical Profession | **Milo Shaoqing Wang**, U. of Alberta; **Mia Raynard**, WU Vienna U. of Economics and Business

🗨️ Stigma Work In Action: The Case Of The Global Fossil Fuel Divestment Movement | **Maik Günther**, Freie U. Berlin; **George Ferns**, U. of Edinburgh

1118 → 📄: (Paper Session) - (OMT) Operating in Challenging Institutional Contexts in Emerging Markets and Transition Economies

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L406

Tweet this session: #AOM2017 1118

Chair: **Federica Massa Saluzzo**, EADA Business School

Constructing Networks with Recessive Institutions: Examples from Argentina | **Daniel Friel**, U. de San Andres

Trust or Opportunity? Managing Corporate Lending Networks if Institutions Are Weak | **Katarzyna Burzynska**, Radboud U. Nijmegen; **Sonja Oppen**, Lund U.

📄 Scaling up Good Ideas: Institutional Work from the Margins | **Arijit Chatterjee**, ESSEC Business School; **Anjan Ghosh**, Indian Institute of Management, Calcutta

🗨️ → 🗨️ 🗨️ Hakuna Matata or When Cultures Collide: Navigating Institutional Abundance in Rural Africa | **Laura Claus**, U. of Cambridge

1119 📄: (Paper Session) - (OMT) History, Memory, and Identity

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M105

Tweet this session: #AOM2017 1119

Chair: **Innan Sasaki**, Lancaster U. Management School

📄 Back to the Future? How Organizational Members

Temporally Maintain an Organizational Identity | **Sébastien Mena**, Cass Business School, City, U. of London; **Simon Parker**, Nottingham U. Business School

📄 Uses of the Past and Organizational History: Bridging Organizational and Individual Level | **Michael Andreas Etter**, Cass Business School, City U. London

➔ 📄 The Career of a Catalogue: Uses of the Past, Organizational Memory and Digitization at the BM | **Blagoy Blagoev**, Freie U. Berlin; **Sebastian Felten**, Max-Planck Institute; **Rebecca Kahn**, King's College London

🗣️ 📄 Organizational Fields as Mnemonic Communities | **Diego Coraiola**, U. of Alberta; **Roy R Suddaby**, U. of Victoria/ Newcastle U.; **William Foster**, U. of Alberta

1120 📄: (Paper Session) - (OMT) **Organizational Dynamics in Professional Service Industries**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M107

Tweet this session: #AOM2017 1120

Chair: **David M. Brock**, Ben Gurion U. of the Negev

🗣️ 📄 Social Capital or Relational Baggage? The Cost of Collaboration in Adversarial Contests | **Jose Uribe**, U. of Michigan; **Maxim Sytch**, U. of Michigan; **Yong Hyun Kim**, U. of Michigan

🗣️ 📄 The Effect of Variations in Task Assignment and Professional-Task Fit on Performance Outcomes | **Mariam Lisa Krikorian**, Harvard U.

➔ 📄 Boundaryless Prestige? Contingent Value of Home-based Prestige in Cross-Border Client Relationship | **Eunjung Hyun**, Hongik U. College of Business; **Lionel Paoella**, U. of Cambridge; **Brian Kim**, Emory U., Gozuieta Bus Sch

📄 No Vacancy: Professional-Client Relationships as Barriers to Jurisdictional Shifts | **Kurt Sandholtz**, Brigham Young U.; **Isaac Waisberg**, Tel Aviv U.

1121 📄: (Paper Session) - (OMT) **Costs and Benefits of Social Networks: Ideology, Innovation, Deviance, and Assassination**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M301

Tweet this session: #AOM2017 1121

Chair: **Andrew V. Shipilov**, INSEAD

📄 Ideological Boundaries of Advantageous Network Positions in the United States Congress | **Francois Herve Collet**, ESADE Business School; **Gianluca Carnabuci**, ESMT European School of Management and Technology

Intra-organizational Networks of Innovations | **Marco Tortoriello**, Bocconi U.; **David Krackhardt**, Carnegie Mellon U.

📄 Networks and Professional Deviance in the Prescription Drug Abuse Epidemic | **Shu Zhang**, Yale School of Management; **Marissa King**, Yale U.

📄 Angry Entrepreneurs: A Note on Networks Prone to Character Assassination | **Ronald S. Burt**, The U. of Chicago; **Jar-Der Luo**, Tsinghua U.

1122 📄: (Paper Session) - (OMT) **Triggers and Unfolding of Search Behavior**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M304

Tweet this session: #AOM2017 1122

Chair: **Caterina Moschieri**, IE Business School

📄 Finding Novelty through Co-evolutionary Search | **David K. Reetz**, Technical U. Munich; **Sam C. MacAulay**, U. of Queensland

📄 In Deep Water: Negative Attainment, Attention, and IOR Formation in the Dutch Water Authority Sector | **Kornelis F. Van Den Oever**, Tilburg U.; **Xavier Martin**, Tilburg U.; **Nufer Yasin Ates**, Bilkent U.

Reading the Competitor's Tea Leaves: Interpretation and Innovative Search in Mobile App Ecosystem | **Amy Ding Zhao**, INSEAD; **Jason Davis**, INSEAD

📄 Organizational Search for New Members: The Effect of Status Loss on Exploration and Exploitation (WITHDRAWN) | **Hesam Fasaei**, Erasmus U. Rotterdam; **Michiel Pieter Tempelaar**, U. of Amsterdam

1123 📄JS: (OMT, ENT, IM) **Applications of the Institutional Approach to Entrepreneurship Across Global Contexts**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M303

Tweet this session: #AOM2017 1123

Organizers: **Ryan Scott Coles**, Cornell U.; **Shon R. Hiatt**, U. of Southern California; **Wesley Sine**, Cornell U.

Discussants: **Tarun Khanna**, Harvard U.; **Robert E. Hoskisson**, Rice U.

Too Much of a Good Thing: New organizational practices to stimulate new firm growth | **Robert Neal Eberhart**, Santa Clara U.; **Charles Eric Eesley**, Stanford U.

The moderating effects of social cohesion on the impact of violence on entrepreneurship | **Ryan Scott Coles**, Cornell U.; **Shon R. Hiatt**, U. of Southern California; **Wesley Sine**, Cornell U.

The Effects of Resilient and Trusted Police Organizations on Entrepreneurship in Mexico | **Rodrigo Canales**, Yale U.
Culture and Foreign Firms' Political Behaviors in the Host Country | **Jin Hyung Kim**, Harvard Business School; **Jordan Siegel**, Ross school of business, U. of Michigan

Presenters: **Rodrigo Canales**, Yale U.; **Robert Neal Eberhart**, Santa Clara U.; **Jin Hyung Kim**, Harvard Business School
Participants: **Charles Eric Eesley**, Stanford U.; **Jordan Siegel**, Ross school of business, U. of Michigan

1124 📄JS: (OMT, OB) **Individual Economics Meet Organizational Terrain**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M104

Tweet this session: #AOM2017 1124

Organizers: **Yuna Cho**, Yale U.; **Amy Wrzesniewski**, Yale U.

Discussant: **Arthur P. Brief**, U. of Utah

How You Pay Affects How You Do: Financial Aid Type and Student Performance in College | **Peter Cappelli**, U. of Pennsylvania; **Shinjae Won**, U. of Illinois at Urbana-Champaign
How Social Class Background Impacts Workplace Experience

| **Andrea Dittmann**, Northwestern Kellogg School of Management; **Nicole Stephens**, Northwestern U.; **Sarah S M Townsend**, U. of Southern California

Entering Privilege: Experiences of the Upwardly Mobile vs. Upwardly Stable at Work | **L Taylor Phillips**, NYU Stern
How Performance Feedback and Motives Combine to Drive Change in Turnover Intent | **Yuna Cho**, Yale U.; **Amy Wrzesniewski**, Yale U.

Presenters: Shinjae Won, U. of Illinois at Urbana-Champaign; **Andrea Dittmann**, Northwestern Kellogg School of Management; **L Taylor Phillips**, NYU Stern
Participants: Peter Cappelli, U. of Pennsylvania; **Nicole Stephens**, Northwestern U.; **Sarah S M Townsend**, U. of Southern California

1125 📄🗣️📍JS: (OMT, SIM, PNP) **The Role of Marginalized Actors in Field-level and Social Change**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M302

Tweet this session: #AOM2017 1125

Organizers: **Chang Lu**, U. of Alberta; **Trish Reay**, U. of Alberta

Discussant: **C. R. Hinings**, U. of Alberta

A Low Conflict Pathways of Change by the Marginalized | **Charlene E. Zietsma**, York U.; **Aegean Oi Kam Leung**, The U. of Sydney

Bad Choices: The State, Elites, and the Struggle for Black Education | **Melissa Wooten**, U. of Massachusetts, Amherst
 Mobilizing For Robust Action on Inequality? A Multimodal Analysis of City Resilience Strategies | **W E Douglas Creed**, U. of Rhode Island; **Renate Elisabeth Meyer**, WU Vienna U. of Economics and Business; **Markus A. Höllerer**, WU Vienna; **Dennis Clemens Jancsary**, Copenhagen Business School

How Can Marginalized Actors Enter an Established Organizational Field? | **Chang Lu**, U. of Alberta; **Trish Reay**, U. of Alberta

1126 : (Paper Session) - (ONE) **Establishing a Sustainability Identity and Mindset in Organizations**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M106

Tweet this session: #AOM2017 1126

Chair: **Sally V. Russell**, U. of Leeds

Not My Business: How Cognitive Frames and Role Identities Influence Corporate Sustainability | **Marcel Richert**, U. of Hamburg; **Joern Hoppmann**, ETH Zurich; **Timo Busch**, U. of Hamburg

Business vs. Sustainability: How owner-managers of SME businesses handle conflicting identities | **Eva Kieffhaber**, U. of Kaiserslautern; **Kathryn Pavlovich**, U. of Waikato; **Katharina Stefanie Spraul**, U. of Kaiserslautern
 “Bigger, Bolder and more Ambitious”: Using a Boundary Object to Collaborate on Sustainability | **Katre Leino**, Lancaster U. Management School; **Gail Whiteman**, Lancaster U. Management School; **Kathryn Fahy**, Lancaster U.

Institutionalizing Sustainability Mindset amongst Stakeholders: Case of Interface Carpet | **Divya Bhutani**, Nanyang Technological U.; **Padmakumar Nair**, LM Thapar School of Management, Thapar U.; **Gregory G Dess**, The U. of Texas at Dallas

1127 🗣️📄📍JS: (ONE, SIM) **Business Strategies and Climate Change: An Intergenerational Perspective**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M202

Tweet this session: #AOM2017 1127

Organizers: **Arijit Paul**, U. of Graz; **Romana Rauter**, U. of Graz

Moderator: **Rupert J. Baumgartner**, U. of Graz

Speakers: **Thomas J Donaldson**, U. of Pennsylvania; **Bidhan Parmar**, U. of Virginia; **Kimberly A Wade-Benzoni**, Duke U.; **Morela Hernandez**, U. of Virginia

1128 : (Plenary) - (OSCM) **OSCM Division Plenary Session**

11:30am - 1:00pm Hilton Atlanta: Grand Ballroom B

Tweet this session: #AOM2017 1128

Distinguished Speaker: **Linda Argote**, Carnegie Mellon U.

1129 🗣️📄📍: (Paper Session) - (PNP) **Diversity in PNP Workplaces**

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L503

Tweet this session: #AOM2017 1129

Chair: **Jaclyn Piatak**, U. of North Carolina, Charlotte

Demographic Diversity and Goal Setting | **Jaehee Jong**, Northern Illinois U.

Retaining employees - A study on work values of the millennial generation | **Fabian Hattke**, U. of Hamburg; **Fabian Homberg**, U. of Southampton; **Judith Znanewitz**, Helmut Schmidt U.

Organizational-level Antecedents of Manager Perceptions of Stakeholder Attributes (WITHDRAWN) | **Lu Jiao**, Macquarie U.; **Graeme Harrison**, Macquarie U.; **Jinhua Chen**, Macquarie U.

Gender Gaps in the Federal Government: Examining Perceived Discrimination and Actual Disparities | **Jaclyn Piatak**, U. of North Carolina, Charlotte; **Ashley Nelson**, U. of North Carolina, Charlotte

The relation between organizational diversity and employees' turnover behavior | **Sarah Krøstel**, Aarhus U.; **Anders Ryom Villadsen**, Aarhus U.

1130 🗣️📄📍: (Paper Session) - (PNP) **Social Enterprise and Innovation**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M102

Tweet this session: #AOM2017 1130

Chair: **LaKami T. Baker**, Auburn U.

Mechanisms influencing institutional logic during the transformation from NPO to social enterprise | **Ying-Che Ali Hsieh**, National Tsing Hua U.; **Jingjing Weng**, Yuan Ze U.; **Jia-Yin Jhang**, Institute of Technology Management, National Tsing Hua U.

Sustainable Concerns of Social Entrepreneurship | **Rama Krishna Reddy Kummitha**, Politecnico di Milano

Skills or Networks? Success and Fundraising in a Low Performing Venture Capital Market | **Miona Milosevic**, ESCP Europe Business School

Explaining the Severity of Innovation Obstacles in Public Organizations | **Joakim Flått Høgås**, Nordland Research Institute

Socioeconomic Indicators of Resources and Density of Nonprofit Social Enterprises | **Kunal Yogen Sevak**, Fort Hays State U.; **LaKami T. Baker**, Auburn U.

1131 🗣️📄📍: (Paper Session) - (PNP) **Research on Volunteerism**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M109

Tweet this session: #AOM2017 1131

Chair: **Julia Stephanie Thaler**, U. der Bundeswehr München

HR practices and volunteer engagement: the mediating role of empowerment and identification | **Charlotte Traeger**, ESCP Europe

Predictors of Future Volunteering Intent in Professional Association Volunteers | **Michael Niederpruem**, Case Western Reserve U.

The influence of dark triad student volunteers: Analysis of commitment, motivation, and leadership | **Jennifer Chelsea**

MONDAY

Veres, Monash Business School; **Nathan Eva**, Monash Business School; **Andrew Cavanagh**, Monash Business School
 Effects of Transformational Leadership on Volunteering in Student Management-Consulting Associations | **Paul Goldmann**, WFI Ingolstadt School of Management; **Erko Martins**, FHM - Fachhochschule des Mittelstands (U. of Applied Sciences)
 Fit narratives in volunteering – How do volunteers perceive person-environment fit? | **Benedikt Englert**, U. of Mannheim; **Julia Stephanie Thaler**, U. der Bundeswehr München; **Bernd Helmig**, U. of Mannheim

1132: (Paper Session) - (RM) **Best Practices and How They Enhance the Quality of Published Research**

11:30am - 1:00pm Hilton Atlanta: Room 219

Tweet this session: #AOM2017 1132

Discussant: **Dina Krasikova**, The U. of Texas at San Antonio

- 📄 How to Improve our Game: Enhancing Methodological Transparency in Management Research | **Herman Aguinis**, George Washington U.; **Nawaf Alabduljader**, George Washington U.; **Ravi Ramani**, George Washington U.; **Preston Campbell**, George Washington U.
- 🔗📄 Control variables in leadership research: A qualitative and quantitative review | **Jeremy Bernerth**, San Diego State U.; **Michael S. Cole**, Texas Christian U.; **Erik Taylor**, Louisiana State U.; **Harvell Jackson Walker**, Auburn U.

Enhancing Trustworthiness in Inductive Qualitative Coding: Suggestions and Examples | **Michael Lerman**, U. of Tennessee; **Anne D Smith**, U. of Tennessee, Knoxville

- 📄 Are Meta-analyses Being Interpreted Correctly? | **Justin A. DeSimone**, The U. of Alabama; **Tine Koehler**, The U. of Melbourne; **Jeremy Lee Schoen**, U. of Mississippi

1133 🗣️📄: (Paper Session) - (SAP) **Identity in Strategizing**

11:30am - 1:00pm Hyatt Regency Atlanta: Hanover Hall C

Tweet this session: #AOM2017 1133

Chair: **Curtis LeBaron**, Brigham Young U.

Discussant: **Tomi MM Laamanen**, U. of St. Gallen

- 🗣️📄 What it means to be a strategist: occupational background from a discourse perspective | **Eric Knight**, The U. of Sydney; **Joe OMahoney**, Cardiff U.; **Andrew Sturdy**, U. of Bristol
- ➔📄 Accomplishing collective identity endurance whilst retaining identity distinctiveness | **Gary Thomas Burke**, Aston U.; **A. Paul Spee**, U. of Queensland; **Paula Jarzabkowski**, City U. London
- 🗣️📄 Adults and children of strategy work: defining different modes of participation | **Heli Pietilä**, U. of Oulu Business School; **Sari Laari-Salmela**, U. of Oulu Business School; **Vesa Johannes Puhakka**, U. of Oulu
- 🗣️📄 Identification Processes and the Strategic Dilemma of Autonomous NPD Teams | **David Oliver**, The U. of Sydney; **Benjamin Matthew Cole**, Fordham U.

1134 📄: (Paper Session) - (SIM) **The Role of Emotions in Management Research**

11:30am - 1:00pm Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 1134

- 📄 The Role of Reason when Managerial Ethical Decisions Involve Friendships and Feelings of Empathy | **Carlos Alberto De Mello E Souza**, Seattle U.; **Cris Wildermuth**, Drake U.
- Bringing the Heat: An Emotions-Based Theory of Stakeholder Management | **Alan Muller**, U. of Groningen
- 📄 The Dynamics Of The Capacity For Collaborative Change: A Role For Emotions? | **Ozgu Karakulak**, GSEM - U. of Geneva; **Gilbert Probst**, U. of Geneva
- 📄 Emotions & Ethical Decision Making at Work: How the Rational Tail Wags the Emotional Dog | **Joseph John McManus**, Monmouth U.

1135 🗣️📄: (Paper Session) - (SIM) **Insights into Ethical Leadership**

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L505

Tweet this session: #AOM2017 1135

Chair: **Bradley R. Agle**, Brigham Young U.

- 📄 Linking Leaders' CSR Values with Dual-focus Transformational Leadership by Value-based Leadership | **Yi-jung Chen**, National Kaohsiung U. of Applied Sciences; **Yunshi Liu**, National Yunlin U. of Science and Technology; **WeiYa Tsai**, National Yunlin U. of Science and Technology
- A Contingent Role of Leader Morality on CSR-Performance Link: A Multi-level Moderated Mediation Model | **Byung-Jik Kim**, Korea Advanced Institute of Science and Technology (KAIST); **Youngkyun Chang**, Sogang U.; **Jaе Hyeung Kang**, Oakland U.; **Tae-Hyun Kim**, Korea Advanced Institute of Science and Technology (KAIST)
- 🗣️ Mine and Yours: Ethics Discourse Framing and Situational Appropriateness | **Simona Giorgi**, Boston College; **Richard P. Nielsen**, Boston College
- Ethical Leadership and Follower Unethical Pro-Organizational Behavior: A Moderated Mediation Study | **Jong Gyu Park**, Pennsylvania State U.; **Weichun Zhu**, Pennsylvania State U.; **Bora Kwon**, Pennsylvania State U.; **Hojin Bang**, Jeju National U.

1136 ➔📄: (Paper Session) - (SIM) **Applying Institutional Logics to Corporate Social Responsibility**

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L506

Tweet this session: #AOM2017 1136

- Understanding financial intermediaries' hesitation about socially responsible investing | **David Risi**, U. of St. Gallen
- How the Leopard Got Its Spots: Commercial and Responsibility Logics in FTSE100 Business Models | **Oliver Laasch**, U. of Nottingham Ningbo China
- ➔ The Evolution of Emergent Practices in Mature Organisational Fields | **Sarah Stephen**, U. of Lausanne
- SIM Division Best Student Paper Award**
- 🔗📄 Corporate Misconduct in Japan: A Conflict of Corporate Governance Logics | **Hidetaka Aoki**, CHUO U.; **Weichieh Su**, National Chengchi U.; **Junichi Yamanoi**, Waseda U.; **Eric WK Tsang**, The U. of Texas at Dallas

1137 📄: (Paper Session) - (SIM) **The Effects of Unethical Leadership**

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L508

Tweet this session: #AOM2017 1137

📖 Rotten Apple Spoils the Barrel? Greenwashing and Trust in Cause-Related Marketing | **Malte Hans**, RWTH Aachen U.; **Steffen Strese**, RWTH Aachen U.

Doing bad through being selective in doing good: An examination of ethical leadership variability | **Kai Christian Bormann**, TU Dortmund U.; **Ute Poethke**, TU Dortmund U.; **Carina Cohrs**, TU Dortmund U.; **Jens Rowold**, TU Dortmund U.

The Dark Side Of Leader Behavior: Putting the Corporate Psychopaths Theory Under Scrutiny | **Guenter Stahl**, WU Vienna U. of Economics and Business; **Milda Zilinskaite**, WU Vienna U. of Economics and Business

📖 Destructive Leadership & Outcomes: A Moderated-Mediation Model of Dark Triad Personality & Revenge | **Fauzia Syed**, International Islamic U., Islamabad; **Fatima Shamim**, International Islamic U. Islamabad, Pakistan; **Saima Naseer**, International Islamic U., Islamabad; **Unsa Munir**, International Islamic U. Islamabad, Pakistan; **Urooj Sabir**, International Islamic U. Islamabad, Pakistan

1138 📖 SHCS: (SIM, MH, CMS) The History of CSR Thought and Practice: Exploring New Avenues for Future Research

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L507

Tweet this session: #AOM2017 1138

Organizers: **Stefan Hielscher**, School of Management, U. of Bath; **Bryan W Husted**, Tecnologico de Monterrey

Discussant: **Matthias Kipping**, Schulich School of Bus, York U.

Background History for Contemporary Western Corporate Social Responsibility | **Patricia Werhane**, Darden Graduate School of Business

Acquisitions, Past Histories, and Legitimacy | **Judith Schrempf-Stirling**, U. of Richmond

CSR and the Contradictions of Quaker Capitalism | **Michael Rowlinson**, U. of Exeter

Learning from Past Events? A Social Orders Perspective on the History of CSR Practice | **Stefan Hielscher**, School of Management, U. of Bath; **Bryan W Husted**, Tecnologico de Monterrey

Presenters: **Patricia Werhane**, Darden Graduate School of Business; **Judith Schrempf-Stirling**, U. of Richmond; **Michael Rowlinson**, U. of Exeter

1139 : (Paper Session) - (TIM) Innovation and Society: The Effect of the External Environment on Firm Behavior

11:30am - 1:00pm Hyatt Regency Atlanta: Auburn

Tweet this session: #AOM2017 1139

Track E: Innovation & Society

Chair: **David Douglas**, Leeds Beckett U.

→ Persistence and asymmetries in export and R&D: adoption sequence and the impact of the crisis | **Oscar Vicente**, Warwick Business School; **Giuliana Battisti**, Warwick Business School

📖 Sharks or Saviors? The Impact of Hedge Fund Activists on Innovation | **Shirish Sundareshan**, U. of North Carolina; **Deepak Jena**, U. of North Carolina, Chapel Hill; **Ting Yao**, U. of North Carolina, Chapel Hill

📖 Social Groups' Attention and Opinion on the Adoption of Technological Discontinuities | **Tatjana Schneidmueller**, Rotterdam School of Management, Erasmus U.

🗣️📖 Effectiveness of public procurement in stimulating innovation outputs: EU firms | **David Douglas**, Leeds Beckett U.; **Dragana Radicic**, U. of Cambridge; **Geoffrey Pugh**, Staffordshire U.

1140 : (Paper Session) - (TIM) Innovation, Strategy, Competition: Managing Knowledge

11:30am - 1:00pm Hyatt Regency Atlanta: Courtland

Tweet this session: #AOM2017 1140

Track H: Innovation, Strategy, Competition

Chair: **Masanori Yasumoto**, Yokohama National U.

Innovation Strategies Against Knowledge Leakage: Externality Effects of Non-competes Enforcement | **Hyo Kang**, Haas School of Business, UC Berkeley; **Yong Wook Lee**, U. of Toronto

🗣️📖 Effective Knowledge Sourcing Strategy for Reducing Technological Gaps | **Hyunseob Kim**, The Ohio State U.; **Jaideep Anand**, The Ohio State U.

📖 Experiential Learning and Knowledge Network Structures | **Arusyak Zakaryan**, SKEMA Business School; **Bruno Cirillo**, SKEMA Business School

🗣️→ Exploring the Architectural Control over Opened System-Goods | **Jing-Ming Shiu**, National Cheng Kung U., Taiwan; **Masanori Yasumoto**, Yokohama National U.

1141 : (Paper Session) - (TIM) Intellectual Property Rights: Patents and Politics

11:30am - 1:00pm Hyatt Regency Atlanta: Embassy Hall B

Tweet this session: #AOM2017 1141

Track I: Intellectual Property Rights

Chair: **Fabian Gaessler**, Max Planck Institute for Innovation and Competition

📖 Strategic Patent Acquisition of Patent Assertion Entities and Defensive Patent Aggregators | **Seokbeom Kwon**, Georgia Institute of Technology; **Matej Drev**, Georgia Institute of Technology

→ 📖 Need for speed? Exploring the relative importance of patents and utility models in Germany (WITHDRAWN) | **Jussi Heikkilä**, U. of Jyväskylä, School of Business and Economics; **Annika Lorenz**, U. Hasselt

Political Uncertainty and Innovation: The Causal Effect of National Leaders on Patent Applications | **Julio A. Pertuze**, Pontificia U. Católica de Chile; **Tomas Reyes**, Pontificia U. Católica de Chile

📖📖 Patents and Cumulative Innovation – Evidence from Post-Grant Patent Oppositions | **Fabian Gaessler**, Max Planck Institute for Innovation and Competition; **Dietmar Harhoff**, Max Planck Institute for Innovation and Competition; **Stefan Sorg**, Max Planck Institute for Innovation and Competition

1142 : (Paper Session) - (TIM) New Product Development: Designing Teams for Innovativeness

11:30am - 1:00pm Hyatt Regency Atlanta: Embassy Hall D

Tweet this session: #AOM2017 1142

Track J: New Product Development

Chair: **Christian Thomas Gersdorf**, ETH Zurich

📖 The Liability of Familiarity: It's 'Where From' not 'How Much' | **Owen Nelson Parker**, Oklahoma State U.; **Rachel W. Mui**, Oklahoma State U.; **Nachiket Bhawe**, North Carolina State U.

- 🗨️ At the Interface between Invention and Innovation: Increasing Success Rates in Clinical Trials | **Anne Assmus**, U. of Passau; **Carolin Haeussler**, U. of Passau
- 🗨️ How do networks affect knowledge generation for drug development? | **Bastian Rake**, National U. of Ireland, Maynooth; **Pablo D'Este**, Polytechnic U. of Valencia; **Maureen McKelvey**, U. of Gothenburg; **Anne Assmus**, U. of Passau
- 🗨️ Many Conductors, One Symphony? Leading Knowledge Creation in Multidisciplinary Teams | **Christian Thomas Gersdorf**, ETH Zurich; **Fang He**, ETH Zurich; **Georg Von Krogh**, ETH Zurich

1143 : (Paper Session) - (TIM) Open Innovation: Open Innovation II

11:30am - 1:00pm Hyatt Regency Atlanta: Embassy Hall E

Tweet this session: [#AOM2017 1143](#)

Track K: Open Innovation

Chair: **Susanne Ollila**, Chalmers U. of Technology

- 🗨️ A Quest for Fit: Interplay of Service Market Strategy and Business Model Innovation | **Ivanka Visnjic**, ESADE Business School; **Andrew Neely**, U. of Cambridge; **Marin Jovanovic**, KTH Royal Institute of Technology

The Effects of Collaboration with different Partners on Ecological Process and Product Innovation | **Sebastian Kobarg**, Technische U. München; **Jutta Stumpf-Wollersheim**, Technische U. Bergakademie Freiberg

- 🗨️ Where to search for process innovations? | **Omid Aliasghar**, U. of Otago; **Elizabeth L. Rose**, U. of Otago
- 🗨️ A model of in-between identity: Exploring Identity work in collaborative innovation | **Susanne Ollila**, Chalmers U. of Technology

1144 : (Paper Session) - (TIM) Innovation and Entrepreneurship: New Ventures and New Industries

11:30am - 1:00pm Hyatt Regency Atlanta: Fairlie

Tweet this session: [#AOM2017 1144](#)

Track D: Innovation and Entrepreneurship

Chair: **Marcela Miozzo**, The U. of Manchester

- 🗨️ The Next Big Thing? A Framework for Understanding Boom and Bust in Nascent Industries | **Yu-Chieh Lo**, Drexel U.; **Eunice Yunjin Rhee**, Seattle U.

Disentangling the link between product relatedness, parental hostility, and spin-off performance | **Petra Andries**, Ghent U.; **Sarah Demeulemeester**, KU Leuven; **Egle Vaznyte**, Ghent U.

- 🗨️ Searching Beyond the Horizon: Opportunity and Motive in CVC Investments | **Joshua Gabriel Eckblad**, Tilburg U.; **Shivaram Devarakonda**, Tilburg U.; **Geert Duysters**, Tilburg U.

→ 🗨️ Productive opportunities, uncertainty and science-based firm emergence | **Lori Divito De Paauw**, Amsterdam U. of Applied Sciences; **Marcela Miozzo**, The U. of Manchester

1145 : (Paper Session) - (TIM) Innovation and Entrepreneurship: New Ventures

11:30am - 1:00pm Hyatt Regency Atlanta: Greenbriar

Tweet this session: [#AOM2017 1145](#)

Track D: Innovation and Entrepreneurship

Chair: **Andy Wu**, Harvard Business School

Resources, Innovative Outcomes, And The Performance Of Entrepreneurial Firms | **John Anthony De Leon**, Tarleton State U.; **Liliana Pérez-Nordtvedt**, The U. of Texas at Arlington

→ 🗨️ Ability, Stigma, and Entrepreneurship | **Ram Mudambi**, Temple U.; **Sheryl Winston Smith**, Fox School of Business, Temple U.; **David Deeds**, U. of St. Thomas

- 🗨️ A Knotty Inheritance: How Founders' Knowledge Complexity Impacts New Venture Performance | **Amrita Lahiri**, Washington State U.; **Warren Boeker**, U. of Washington, Seattle; **Emily Cox-Pahnke**, U. of Washington

Social Is the New Financial: How Startup Social Media Activity Influences Funding Outcomes | **Fujie Jin**, Indiana U. - Kelley School of Business; **Andy Wu**, Harvard Business School; **Lorin Hitt**, U. of Pennsylvania

1146 : (Paper Session) - (TIM) Adaptation and Change: R&D Strategies

11:30am - 1:00pm Hyatt Regency Atlanta: Hanover Hall F

Tweet this session: [#AOM2017 1146](#)

Track A: Adaptation and Change

Chair: **Jeongho Choi**, St. John Fisher College

- 🗨️ Is Imitating Partners' R&D Practices A Complement to Firm Interactions for Technology Transfer? | **Hsien-Che Lai**, National U. of Tainan; **Tai-Yu Lee**, Kainan U.; **Lu-Jui Chen**, Ming Chuan U.

🗨️ Untangling the relationship between customer concentration and R&D investment | **Weiguo Zhong**, Peking U.; **Luqun Xie**, Hong Kong U. of Science and Technology; **Dequan Jiang**, Wuhan U.; **Chunhua Chen**, Shanghai Lixin U. of Commerce

Patenting or Secrecy? Defense Mechanisms and Partnerships: A Resource Dependence Perspective | **JiaMin Zhang**, Tsinghua U.; **Daniel Erian Armanios**, Engineering & Public Policy (EPP), Carnegie Mellon U.; **Jizhen Li**, Tsinghua U.

🗨️ Knowledge sharing while managing uncertainty in R&D alliances: An eclectic perspective | **Jeongho Choi**, St. John Fisher College; **Farok Contractor**, Rutgers U.

1147 : (Paper Session) - (TIM) Organizational Innovation, Learning and Search: Search and Learning

11:30am - 1:00pm Hyatt Regency Atlanta: Kennesaw

Tweet this session: [#AOM2017 1147](#)

Track L: Organizational Innovation, Learning and Search

Chair: **Ragnhild Kvalshaugen**, BI Norwegian Business School

🗨️ Framing Catastrophic Failure as a Learning Opportunity | **Anil R. Doshi**, UCL School of Management; **Luciana Paola Silvestri**, Harvard U.; **Sen Chai**, ESSEC Business School

🗨️ The Impact of Combinative Environmental Scanning On Firm Innovation | **Yeongsu Kim**, U. of Massachusetts Amherst; **Bruce Skaggs**, U. of Massachusetts, Amherst

🗨️ A systematic literature review of learning from failure in innovation | **Minh Thu Nhien Nguyen**, Nordland Research Institute; **Alf Steinar Saetre**, Norwegian U. of Science and Technology

🗨️ → 🗨️ The dark side of repeat collaboration in projects: Myopic learning embedded in relational ties | **Erik Aadland**, BI Norwegian Business School; **Ragnhild Kvalshaugen**, BI Norwegian Business School

1148 : (Paper Session) - (TIM) Innovation at the Interface: Crowds and Communities

11:30am - 1:00pm Hyatt Regency Atlanta: Roswell

Tweet this session: #AOM2017 1148

Track G: Innovation at the Interface

Chair: **Allard C.R. Van Riel**, Radboud U. Nijmegen

- 🗨️ Exploring the Effects of Feedback Sentiment and Expertise in Internal Crowdsourcing for Ideas | **Qian Chen**, Chongqing U.; **Mats Magnusson**, KTH Royal Institute of Technology; **Jennie CM Björk**, KTH Royal Institute of Technology
- 📄 To share or not to share – Exploring the impact of sharing behaviour on user innovativeness | **Thorsten Pieper**, Hamburg U. of Technology; **Frank Tietze**, Christian-Albrechts-U. of Kiel; **Carsten Schultz**, Christian-Albrechts-U. of Kiel; **Cornelius Herstatt**, Hamburg U. of Technology
- 📄 Adoption of health-related solutions developed by patients and caregivers | **Leid Zejnilovic**, NOVA School of Business and Economics; **Helena Canhão**, New U. of Lisbon Medical School; **Pedro Oliveira**, UCP - Católica Lisbon School of Business & Economics
- 🗨️ The Role of User Involvement in the Framing Stage of Service Innovation Projects | **Lita Astuti Napitupulu**, Radboud U. Nijmegen; **Allard C.R. Van Riel**, Radboud U. Nijmegen; **Zuzana Sasovova**, VU Amsterdam

Monday 12:00PM

1149 : (ICW) JMS Editorial Board Working Lunch

12:00pm - 2:00pm Hyatt Regency Atlanta: International Ballroom South

Tweet this session: #AOM2017 1149

The Journal of Management Studies Editorial Board Working Lunch aims to provide updates on recent developments and future plans for the journal and to provide the opportunity to voice thoughts and reactions on what is planned and put forward any further ideas.
Organizer: **Margaret Turner**, Journal of Management Studies

Monday 1:00PM

1150 : (MED) MED Past Chairs and Executive Strategy Lunch

1:00pm - 3:00pm Atlanta Marriott Marquis: Atrium A705

Tweet this session: #AOM2017 1150

By invitation only

Division Chair: **Peter McNamara**, Maynooth U.

Monday 1:15PM

1151 : (Paper Session) - (BPS) Unlocking Value in Acquisitions

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall C

Tweet this session: #AOM2017 1151

Track: Corporate and International Strategy

Chair: **Shamsud Chowdhury**, Dalhousie U.

Acquisition Premium and Target Board Interlocks | **Joyce Wang**, The U. of Texas at Dallas

- 🗨️ Impression Offsetting as an Early Warning of CEO Pessimism on Acquisition-Value Creation | **Daniel Gamache**, U. of Georgia; **Gerry M. McNamara**, Michigan State U.; **Jason Kiley**, Oklahoma State U.; **Jerayr M Haleblan**, U. of California, Riverside; **Cynthia E. Devers**, Texas A&M U., College Station

- 🗨️ Network Synergy: How Firms Use Acquisitions to Enhance Their Network Positions | **Exequiel Hernandez**, U. of Pennsylvania; **J. Myles Shaver**, U. of Minnesota
- 🗨️ Stock Market Reactions, Female Board Representation, and Acquisition Completion | **Mi-Hee Lim**, Korea Advanced Institute of Science and Technology (KAIST); **Ji-Hwan Lee**, Korea Advanced Institute of Science and Technology (KAIST)

1152 : (Paper Session) - (BPS) Alliances and Innovation

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: #AOM2017 1152

Track: Cooperative Strategy

Chair: **Linda Rademaker**, BI Norwegian Business School

- 🗨️ Interfirm Ties through Scientist Mobility: Implications for R&D Partner Selection | **Jeffrey J. Reuer**, U. of Colorado, Boulder; **Stevó Pavicevic**, U. of Zurich; **Siva Ramakrishna Devarakonda**, Chinese U. of Hong Kong
- 🗨️ 3rd Generation Partnership Project: Coopetition in a Developmental Standardisation Setting | **Magnus Johansson**, Lund U.; **Matts Karreman**, Lund U.; **Amalia Foukaki**, Lund U.

Which Predict Alliance Formation More after a Discontinuity: Technical or Relational Dimensions? | **Navid Asgari**, Fordham U.; **Benjamin Matthew Cole**, Fordham U.

- 🗨️ Let's Find it Together: Collaborative Search Based on Collective Absorptive Capacity | **Mohammad Nasir Nasiri**, Tilburg U.; **Geert Duysters**, Tilburg U.

1153 : (Paper Session) - (BPS) Roundtable Session: Managerial Decision Making

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall H

Tweet this session: #AOM2017 1153

Roundtable session: Roundtable sessions are meant to maximize feedback among authors and will include an informal roundtable format with discussion led by a senior scholar

Discussant: **Edward Levitas**, U. of Wisconsin, Milwaukee

Do Managers Really Have a Style? Revisiting the Explanatory Power of Manager Fixed Effects | **Victor Esteban Jarosiewicz**, U. of Florida; **David Gaddis Ross**, Columbia Business School

Top Management Team Compensation, Strategic Positioning, and Firms' Competitive Effectiveness (WITHDRAWN) | **Mark Anderson**, U. of Calgary; **Yan Ma**, U. of Calgary; **Won Yong Oh**, U. of Calgary; **Rong Zhao**, U. of Calgary

- 🗨️ A Relational Contingency Perspective of How Future Focus Affects Innovation Performance | **Bilian Ni Sullivan**, Hong Kong U. of Science and Technology; **Ningxin Wang**, Hong Kong U. of Science and Technology
- 🗨️ Making It Personal: Developing a New Managerial Discretion Scale to Examine CEO Traits | **David B. Wangrow**, Marquette U.; **Donald Joseph Schepker**, U. of South Carolina; **Vincent L Barker**, U. of Kansas

1154 : (Paper Session) - (BPS) External Influences on Competitive Strategy

1:15pm - 2:45pm Hyatt Regency Atlanta: Greenbriar

Tweet this session: #AOM2017 1154

Track: Competitive Strategy

Chair: **Andrew Boysen**, The Wharton School, U. of Pennsylvania

- Foreign Competition, Organizational Structures and Intra-Organizational Strategic Conflicts | **Romel S. Mostafa**, U. of Western Ontario; **Bryan Hong**, Western U.
- 📄 Environmental Uncertainty & Competition: Organizational Risk Taking in Formula 1 Racing | **Siddharth Sharma**, Indian School of Business
- Customers' Role in Strategic Management: A Source of Competitive Advantage | **Marie Joachim**, U. Paris-Dauphine, PSL Research U., DRM, Management&Organisation
- Adjusting Attention to Organizational Routines in Response to Time Pressure | **Violetta Gerasymenko**, Oregon State U.; **Jonathan D. Arthurs**, Oregon State U.

1155 : (Paper Session) - (BPS) Making Tough Strategic Decisions

1:15pm - 2:45pm Hyatt Regency Atlanta: Hanover Hall B

Tweet this session: **#AOM2017 1155**

Track: *Behavioral Strategy and Process*

Chair: **Salvatore Torrissi**, U. of Bologna

- 📄 The Early Bird Catches the Worm or Decide in Haste and Repent at Leisure? | **Neil Gareth Shepherd**, Aston Business School; **John Rudd**, Warwick Business School; **Erik Mooi**, Melbourne Business School
- 📄 Look in the Mirror or out the Window: the Role of Capabilities and Competition in Strategic Choice | **John Eklund**, U. of Pennsylvania
- Escape or Sink into the Mud? Effects of Technological Resource Divestiture on Large Bankrupt Firms | **Yang Ye**, Syracuse U.
- 📄 On a Focusing-Balancing Dilemma in SMEs | **Sang-Joon Kim**, Ewha Womans U.; **Insu Kwon**, Sejong U.

1156 : (Paper Session) - (BPS) TMT Dynamics

1:15pm - 2:45pm Hyatt Regency Atlanta: Harris

Tweet this session: **#AOM2017 1156**

Track: *Strategic Leadership and Governance*

Chair: **Nathan A. Bragaw**, U. of Delaware

- 📄 Corporate Performance Variability: Faultline Strength and Power Concentration within TMTs | **Shuai Fang**, Peking U.
- 📄 TMT Strategic Cohesion in the Paradox of Competition and Cooperation: A Moderated Mediation Model | **Leigh Anne Liu**, Georgia State U.; **Hao-Chieh Lin**, National Sun Yat-Sen U., Taiwan; **Wan-Chien Lien**, National Chengchi U.; **Ming-Jer Chen**, U. of Virginia
- 📄 Innovation Functions in Top Management Teams: How and When Powerful CTOs Affect Firm Performance (WITHDRAWN) | **Florian Garms**, TU Dortmund U.
- 📄 It's About "Who Agrees With Whom When": Exploring Group Consensus During Strategic Decision-Making | **Carmine Natale Basile**, Cranfield School of Management; **Patrick Reinmoeller**, Cranfield U.

1157 📄: (Paper Session) - (BPS) Roundtable session: Multi-business Firms, Resources and Strategies

1:15pm - 2:45pm Hyatt Regency Atlanta: Lenox

Tweet this session: **#AOM2017 1157**

Roundtable session: Roundtable sessions are meant to maximize feedback among authors and will include an informal roundtable format with discussion led by a senior scholar

Discussant: **Lyda S. Bigelow**, U. of Utah

- 📄 An Empirical Examination of Complementary Product Category on the Make, Buy, Ally Decision | **Yamuna Baburaj**, Widener U.; **Daniel Tzabbar**, Drexel U.; **Vadake Narayanan**, Drexel U.
- 📄 Rare is Beautiful? The Choice of Rare R&D Subjects and Technological Value Creation | **Jeongsik Lee**, Drexel U.; **Hyun Ju Jung**, Korea Advanced Institute of Science and Technology (KAIST), College of Business; **Hyunwoo Park**, The Ohio State U.
- 📄 Slack as an Antecedent to the Entry of Large Firms into the Base of the Pyramid Product Markets | **Sarada Devi Vsb Gadepalli**, Indian Institute of Management, Calcutta; **Sougata Ray**, Indian Institute of Management, Calcutta
- 🗨️📄 Strategic Resources at the Interface: Integrating Human Capital and Social Capital in Firms | **Alia Crocker**, Babson College

1158 : (Paper Session) - (BPS) CEO and Board Networks

1:15pm - 2:45pm Hyatt Regency Atlanta: Marietta

Tweet this session: **#AOM2017 1158**

Track: *Strategic Leadership and Governance*

Chair: **Pankaj Kumar**, U. of Minnesota

- 📄 Investigating the Acquisition Activities of Superstar CEOs' Competitors | **Wei Shi**, Indiana U.; **Anthea (Yan) Zhang**, Rice U.; **Robert E. Hoskisson**, Rice U.
- Board Network Position And Directors' Voting Behavior | **Hong Zhang**, Peking U.; **Weiguo Zhong**, Peking U.; **Danxue Gao**, Peking U.
- 📄 Exploring the Relationship Between Peer Network Structure and CEO Compensation | **Tsvetomira Bilgili**, Kansas State U.; **Hansin Bilgili**, U. of Arkansas; **Jason Ridge**, U. of Arkansas; **Alan E Ellstrand**, U. of Arkansas; **Jonathan Johnson**, U. of Arkansas
- 📄 Relational Pluralism in Boards of Directors: A Multidimensional View | **Zhu Zhu**, Montclair State U.

1159 : (Paper Session) - (BPS) Human Capital in Strategic Entrepreneurship

1:15pm - 2:45pm Hyatt Regency Atlanta: University

Tweet this session: **#AOM2017 1159**

Track: *Strategic Entrepreneurship*

Chair: **Tyrone Pitsis**, U. of Leeds/U. of Cambridge

- Involuntary Turnover as a Precursor to Employee Entrepreneurship: Vengeance of the Demi-Gods? | **Olubukunola Akinsanmi Oyedemi**, U. of Wisconsin, Madison
- 🗨️📄 Jewels in the Crown: Motivations and Team Building Processes of Employee Entrepreneurs | **Sonali Shah**, U. of Illinois at Urbana-Champaign; **Rajshree Agarwal**, U. of Maryland; **Raj Echambadi**, 4563
- 📄 Where Do Entrepreneurs Form Spinouts: Human Capital, Parent Size and Destination Industry | **Mariko Sakakibara**, U. of California, Los Angeles; **Natarajan Balasubramanian**, Syracuse U.
- 🗨️📄 Strategic Entrepreneurship's Impact on Product Innovation Performance: An Analysis of ICT Firms | **Maurice James Lyver**, National Chung Hsing U.; **Ta-Jung Lu**, National Chung Hsing U.

1160 🗨️📄 JS: (BPS, OMT, OB) Interfaces of Strategic Leaders: Past, Present, and Future Research Agenda

1:15pm - 2:45pm Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: #AOM2017 1160

Organizers: Brian C. Fox, Bentley U.; Zeki Simsek, Clemson U.;

Ciaran Heavey, U. College Dublin, Smurfit

Discussant: Brian Connelly, Auburn U.

Executive Interfaces in TMTs: When Executives Are Influential

Sources of Knowledge | **Kevin Clark**, Villanova U.; **Dante DiGregorio**, California State U., Monterey Bay; **R. Scott Livengood**, The Ohio State U.

A Multilevel Theory of Top Management Team Faultlines and

Organizational Performance | **Amy Y. Ou**, National U. of Singapore; **Qin Su**, Chinese U. of Hong Kong; **Jiwen Song**, Renmin U. of China; **Dora C. Lau**, Chinese U. of Hong Kong

Negotiating with Stakeholders: The Role of CEO Power | **Ryan**

Adam Krause, Texas Christian U.; **Jorge Mejia**, jorge mejia; **Garry D. Bruton**, Texas Christian U.

How Does the CEO-TMT Interface Manage Conflict And

Balance For Stability And Change? | **Stephen Xu Zhang**, The U. of Sydney; **M. K. Chin**, Indiana U.; **Asgar Afshar Jahanshahi**, CENTRUM Catolica, Pontificia U. Catolica del Peru

The Fading Siren Call: A Study of CEO Flight from the

Outside Boardroom | **Marta A Geletkanycz**, Boston College

The Interface of Strategy Making: Strategic Initiatives | **Erim**

Ergene, U. of Massachusetts, Amherst; **Markus Kreutzer**, EBS Business School; **Steven W Floyd**, U. of Massachusetts, Amherst

1161 SHCS: (BPS, TIM, ENT) Customers and Value

Propositions: Rethinking Strategy from the Demand Side

1:15pm - 2:45pm Hyatt Regency Atlanta: Regency Ballroom VII

Tweet this session: #AOM2017 1161

Organizer: Jens Schmidt, Aalto U.

Speakers: Jay B. Barney, Eccles School, U. of Utah; **Richard L**

Priem, Texas Christian U.; **Ron Adner**, Dartmouth College;

Michael D Ryall, U. of Toronto; **Joseph Porac**, New York U.

1162 JS: (BPS, TIM, OMT) Industry Dynamics and Organizational Adaptation

1:15pm - 2:45pm Hyatt Regency Atlanta: Piedmont

Tweet this session: #AOM2017 1162

Chairs: **Vikas A. Aggarwal**, INSEAD; **Tang Wang**, U. of Central Florida; **Brian Wu**, U. of Michigan

Discussants: **Nicholas Argyres**, Washington U. in St. Louis; **Tim Folta**, U. of Connecticut

Selecting Corporate Structure for Diversified Firms | **Arkadiy V.**

Sakhartov, The Wharton School, U. of Pennsylvania

Ownership and Control Within Firms | **Metin Sengul**, Boston College

Relatedness, Divisionalization and Market Entry: Evidence

From a Demand Shock | **Vikas A. Aggarwal**, INSEAD; **Mo Chen**, Robert H. Smith School of Business, U. of Maryland; **Brian Wu**, U. of Michigan

Demand-Side Effects of Technology Adoption: The Case of

Distributed Solar Energy | **Carmen Weigelt**, Tulane U.; **Shaohua Lu**, Santa Clara U.

Strategizing Over Adoption of Generic Innovations: Industry

Structure and Firm Heterogeneity | **Douglas L Miller**, Tulane U.; **Jovan Grahovac**, Purdue U.; **Kenan Guler**, Rutgers Business School

1163 (Paper Session) - (CAR) What Makes Mentoring Relationships Work? Need Fulfillment, Fit and Commitment

1:15pm - 2:45pm Hilton Atlanta: Room 218

Tweet this session: #AOM2017 1163

Chair: **Gayle M. Baugh**, U. of West Florida

Relationships as Career Resources: Understanding

Relational Attachment at Work | **Kyle Ehrhardt**, U. of Colorado, Denver; **Belle Rose Ragins**, U. of Wisconsin, Milwaukee

Protégés' and Mentors' Social Motives as Predictors of

Relational Processes in a Mentoring Program | **Denise Stefanie Doblhofer**, LMU Munich; **Alexandra Hauser**, LMU Munich; **Silke Weisweiler**, LMU Munich

Moderating Role of Gender Composition on

Supervisory Mentoring and Career Commitment Relationship | **Ridhi Arora**, LM Thapar School of Management, Thapar U.; **Regina O'Neill**, Suffolk U.; **Stacy Blake-Beard**, Simmons College; **Santosh Rangnekar**, Indian Institute of Technology- Roorkee (IIT-Roorkee)

Formal Mentoring, Person-environment Fit and

Newcomer's Intention to Leave | **Dandan Wu**, Shanghai U.; **Wanzhen Yu**, Shanghai U.; **Zhenyao Cai**, Shanghai U.; **Weiwei Huo**, Shanghai U.; **Yuanyuan Cai**, Shanghai U.

1164 (Paper Session) - (CAR) Changing Occupations:

Reasons and Regrets

1:15pm - 2:45pm Hilton Atlanta: Room 405

Tweet this session: #AOM2017 1164

Chair: **Rita J. Shea-Van Fossen**, Nova Southeastern U.

Occupational Regret: The consequences of poor occupational choice among professional workers |

Alexandra Budjanovcanin, King's College London; **Ricardo Rodrigues**, King's College London

Why do audit assistants leave the audit profession? | **Nellie**

Gertsson, Kristianstad U.; **Johanna Sylvander**, Linköping U.; **Pernilla Broberg**, Kristianstad U.; **Josefine Friberg**, Kristianstad U.

Decision-Making Rationality in Inter-Professional Transitions

of University Professors | **Elza Fátima Rosa Veloso**, Faculdades Metropolitanas Unidas; **Joel Souza Dutra**, U. of São Paulo; **Rodrigo Cunha Da Silva**, U. Anhembi Morumbi;

Leonardo Nelmi Trevisan, Pontificia U. Católica de São Paulo

The black box of voluntary career change: A systematic

review and research agenda | **Narelle Hess**, Macquarie U.; **Denise Mary Jepsen**, Macquarie U.

1165 CAU: (CAU) Employee Volunteering: Cultivating a Community of Scholars and International Collaboration

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M201

Tweet this session: #AOM2017 1165

This caucus provides a forum for Employee Volunteering researchers. We will discuss latest developments and current research questions and projects.

Organizers: **Heiko Breitsohl**, U. of Klagenfurt, Austria; **Jessica**

Beth Rodell, U. of Georgia

1166 CAU: (CAU) At the Interface with China: Which Impact of AOM Divisions?

1:15pm - 2:45pm Hilton Atlanta: Room 202

Tweet this session: #AOM2017 1166

Chairs: Denise M. Rousseau, Carnegie Mellon U.; Emmanuel Monod, Shanghai U.
Participants: Carlo Salvato, Bocconi U.; Richard W. Stackman, U. of San Francisco; P Devereaux Jennings, OMT, ONE, ENT, BPS; Stefano Brusoni, ETH Zurich; Amandine Savall, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; Paul Leonardi, UC Santa Barbara; Miguel R. Olivás-Lujan, Clarion U. of Pennsylvania; Wenli Wang, Robert Morris U.; Marc Bonnet, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

1167 🗨️: (CM) **New Insights into the Individual Team Member Experience and its Relationship with Team Performance**

1:15pm - 2:45pm Hyatt Regency Atlanta: Edgewood
 Tweet this session: #AOM2017 1167
Organizer: A.J. Corner, Georgia State U.
Discussant: Bradley L. Kirkman, North Carolina State U.
 There is no 'I' in TEAM, and that can be a problem – Multilevel Performance Feedback in Teams | Matthias Spitzmueller, Smith School of Business, Queen's U.; Michael Marcus Gielnik, Leuphana U. Lüneburg; Addison Maerz, Smith School of Business, Queen's U.; Dustin J. Slesman, U. of Delaware
 Unpacking the Give and Take of Team Member Exchange | A.J. Corner, Georgia State U.; Nikolaos E. Dimotakis, Georgia State U.; Jay O'Toole, Georgia State U.
 The Other Side of the Barricades: Interviewing the Free-Riders in GVTs | Vas Taras, U. of North Carolina, Greensboro; William Latimer Tullar, UNCG; Maria Gil, U. of North Carolina, Greensboro
 Team Member Contributions and Innovative Behaviors | Tanja R. Darden, Georgia State U.; Lisa Schurer Lambert, Georgia State U.; Jay O'Toole, Georgia State U.

1168 🗨️: (Paper Session) - (CM) **Communication Processes in Cooperation and Competition**

1:15pm - 2:45pm Hyatt Regency Atlanta: Hanover Hall G
 Tweet this session: #AOM2017 1168
Chair: David P. Daniels, Stanford Graduate School of Business
 🗨️ Trash-talking: How competitive incivility can help and harm performance | Jeremy A. Yip, The Wharton School, U. of Pennsylvania
 🗨️ It Doesn't Hurt to Ask: Question-Asking Increases Liking | Karen Huang, Harvard Business School; Mike Yeomans, Harvard U.; Julia Alexandra Minson, The Wharton School, U. of Pennsylvania
 Nice Teams Finish Last: An Investigation of Prosocial Orientations and Prohibitive Voice | Bret Sanner, Shenandoah U.; Hassan Ziauddin, Shenandoah U.; Eileen Chou, U. of Virginia
 🗨️ Social Fluency: Easy Coordination Promotes Positive Impressions and Trust | Nathaniel Nakashima, Stanford GSB; Nir Halevy, Stanford U.

1169 🗨️ SHCS: (CM, OB) **Time to Update Status: Longitudinal Perspectives on Dynamic Status Changes in Social Hierarchies**

1:15pm - 2:45pm Hyatt Regency Atlanta: Baker
 Tweet this session: #AOM2017 1169
Organizers: Hemant Kakkar, London Business School; Christopher To, New York U.
Discussant: J Stuart Bunderson, Washington U.

The Impact of Competitor's Status Momentum on Performance as a Function of Gender | Hemant Kakkar, London Business School; Selin Selin Kesebir, London Business School; Niro Sivanathan, London Business School
 Falling Leaders and Rising Laggards: Risk-taking after rank change depends on initial rank | Christopher To, New York U.; Nathan Pettit, New York U.; J.P. Eggers, New York U.
 Status (In)Consistency Across Groups: Impact on Perceptions and Well- being | Catarina Fernandes, Harvard Business School; Alison Wood Brooks, Harvard U.
 How Variance in a Person's Status 'Portfolio' Influences Psychological Well-being | Siyu Yu, New York U.; Nathan Pettit, New York U.; Taeya Howell, Brigham Young U.; Gavin J. Kilduff, New York U.
 The Supernova effect: Effects of hierarchical inequality on band performance | James Garrett Matusik, Michigan State U.; Nicholas Hays, Michigan State U.

1170 🗨️ 🗨️ 🗨️: (Paper Session) - (CMS) **At the Interface of the Global South and the West**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M101
 Tweet this session: #AOM2017 1170
Chair: Banu Ozkazanc-Pan, U. of Massachusetts, Boston
 → 🗨️ 🗨️ 🗨️ An Archaeological Examination across Interface: From Well-being to Good life | Kong Man Joey Ng, The Open U. of Hong Kong
 🗨️ 🗨️ Stimulating Creativity with the Indigenous-Effect for Developing Novel Organizational Theories | Kiri Dell, The U. of Auckland
 🗨️ 🗨️ 🗨️ Understanding the Central Tension of Indigenous Entrepreneurship: Purpose, Profit and Leadership | Michelle Marie Evans, Charles Sturt U.; Ian O. Williamson, Victoria U., Wellington
 → 🗨️ 🗨️ The Societal Role of MNCs in Transnational CSR: Analyzing Reputable MNCs | Corporate CSR Videos | Kaiyu Shao, KU Leuven; Maddy Janssens, KU Leuven
 → 🗨️ 🗨️ The Role of CSR in (Re)framing New Post-Colonial Relations: A Case from the South | Yuna Fontoura, FGV/EBAPE; Amon Barros, FGV-EAESP; Nicole Spohr, FGV-EAESP

1171 🗨️ 🗨️: (Paper Session) - (CMS) **Identity and Performance**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M103
 Tweet this session: #AOM2017 1171
Chair: Andrew D. Brown, U. of Bath
 🗨️ Modifying the Discourse of Elitism: How Egalitarianism can Reduce Status Anxiety | Patrizia Hoyer, U. of St. Gallen
 🗨️ Business School Deans, Identity Work, and Loss | Andrew D. Brown, U. of Bath; Michael Lewis, School of Management, U. of Bath; Nick Oliver, U. of Edinburgh
 🗨️ No funny business: Precarious work and emotional labour in stand-up comedy (WITHDRAWN) | Nick Butler, Stockholm U.; Dimitrinka Stoyanova Russell, Cardiff Business School
 🗨️ Entanglements of Storytelling and Power in the Enactment of Organizational Subjectivity | Kenneth Mølbjerg Jørgensen, Aalborg U.

Best Critical Management Education Paper

1172 → 📄👤: (Paper Session) - (ENT) Cross National Research

1:15pm - 2:45pm Hilton Atlanta: Crystal Ballroom B,E

Tweet this session: #AOM2017 1172

Chair: **Marco Van Gelderen**, Vrije U. Amsterdam

Discussant: **Marleen Elizabeth McCormick**, Butler U.

→ Entrepreneurial Autonomy in Russia: A Comparison with the Netherlands | **Marco Van Gelderen**, Vrije U. Amsterdam; **Galina Shirokova**, Saint Petersburg State U.; **Vladimir Shchegolev**, Peter the Great Saint Petersburg Polytechnic U.; **Tatiana Beliaeva**, Saint Petersburg State U.

📄👤→ 📄👤 Social Security Systems and Entrepreneurial Intentions: A Cross-national and Cross-level analysis | **Amir Hossein Maleki**, Washington State U.; **John B Cullen**, Washington State U.

📄 Culture and its Effects on Commercial vs Social Entrepreneurship: A Macro and Micro Level Analysis | **Charlott Menke**, Otto von Guericke U. Magdeburg; **Matthias Raith**, Otto von Guericke U. Magdeburg

→ Are Entrepreneurs Born or Made? A multilevel, cross-national perspective | **Amirmahmood Amini Sedeh**, Old Dominion U.

1173 📄: (Paper Session) - (ENT) Entrepreneurial Capabilities

1:15pm - 2:45pm Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: #AOM2017 1173

Chair: **Manisha Mohan Vaswani**, UT Arlington

Discussant: **Per L. Bylund**, Oklahoma State U.

📄👤 When There Were None: Discovering the Origins of Dynamic Capabilities in a High-Growth Firm | **Ivana Milosevic**, U. of Wisconsin At Oshkosh; **A. Erin Bass**, U. of Nebraska, Omaha

📄 Revisiting Dynamic Capabilities in Entrepreneurship from Managerial Lens: A Bibliometric Analysis | **Nycil George**, IIM Ahmedabad; **Amit Karna**, Indian Institute of Management, Ahmedabad; **Mukesh Sud**, Fairfield U.

📄→ 📄 Entrepreneurial Strategies: Impact on Innovation Performance for Resource-Constrained Firms | **Jinyoung Kim**, Korea U. Business School; **Wai Fong Boh**, Nanyang Technological U.

📄 Entrepreneurial Capabilities in the Founding and Survival of New Ventures | **Rebecca Wenjing Lv**, School of Economics and Management Tsinghua U.; **Jin Liu**, Beijing Institute of Technology

1174 📄: (Paper Session) - (ENT) New Ventures

1:15pm - 2:45pm Hilton Atlanta: Room 209

Tweet this session: #AOM2017 1174

Chair: **Andre O. Laplume**, Michigan Technological U.

Discussant: **Igor Kalinic**, Leeds U. Business School

→ 📄 Import Competition and Firm Entry | **Ana Venancio**, ISEG (Lisbon School of Economics & Management), U. de Lisboa; **Farzana Chowdhury**, Indiana U.

📄 Embeddedness and the Evolution of Entrepreneurial Ventures | **Ida Hermansson**, U. of Boras; **Olof Zaring**, U. of Gothenburg; **Maureen McKelvey**, U. of Gothenburg

📄 Portfolio Entrepreneurs Behavior and Performance: A Dynamic Economies of Scope Perspective | **Simone Santamaria**, Bocconi School of Management

Network Matters! Revisiting Social Networks | **Anita Sharma**, LM Thapar School of Management, Thapar U.; **Prashant Salwan**, Indian Institute of Management, Indore

1175 📄: (Paper Session) - (ENT) Startups, Funding, and Survival

1:15pm - 2:45pm Hilton Atlanta: Room 210

Tweet this session: #AOM2017 1175

Chair: **Timo Hans Van Balen**, Rotterdam School of Management

Discussant: **Sibin Wu**, The U. of Texas, Rio Grande Valley

📄👤 The Effects of New Firm Survival and Growth when using Multiple Credit Sources | **John Martin Mueller**, St. Edward's U.; **David Dubofsky**, U. of Louisville

📄👤 To Price or Not to Price? Evaluating Convertible-Note Startup Financing | **Julian Kolev**, Southern Methodist U.; **Evan Schwartz**, ArcLight Capital Partners

📄 How Path Dependency Affects Startup Firms' Capital Structures | **Anna Söderblom**, Stockholm School of Economics; **Mikael Samuelsson**, Stockholm School of Economics; **Alexander McKelvie**, Syracuse U.

📄 Entrepreneurial Regulatory Fit and Startup Survival | **Hye-yeon Jung**, Nam, Dae-il

1176 📄: (Paper Session) - (ENT) Entrepreneurship and Psychology

1:15pm - 2:45pm Hilton Atlanta: Room 211

Tweet this session: #AOM2017 1176

Chair: **Mona Mensmann**, Leuphana U. Lüneburg

Discussant: **Emil Velinov**, U. of Economics, Prague

📄 Surviving the Emotional Roller Coaster Called Entrepreneurship: The Role of Emotion Regulation | **Robin De Cock**, Ghent U.; **Lien Denoo**, U. of Southern California; **Bart Clarysse**, Imperial College Business School

📄 Time Allocation Behaviors of Entrepreneurs and Individual Entrepreneurial Orientation | **Evila Piva**, Politecnico di Milano

📄 An Empirical Investigation on the Role of Emotional Intelligence in Entrepreneurship | **Erin McLaughlin**, Nova Southeastern U.

An Examination of Moonlighting on Entrepreneurial Well-Being | **Michael Lerman**, U. of Tennessee; **Nick A. Mmbaga**, U. of Tennessee, Knoxville; **Timothy P. Munyon**, U. of Tennessee, Knoxville

👤 Cultural Intelligence: Impact on Entrepreneurial Self-efficacy | **Ratan Dheer**, Eastern Michigan U.; **Tomasz Lenartowicz**, Florida Atlantic U.

1177 📄: (Paper Session) - (ENT) Family Business and Agents

1:15pm - 2:45pm Hilton Atlanta: Room 215

Tweet this session: #AOM2017 1177

Chair: **Fauzia Jabeen**, Abu Dhabi U.

Discussant: **Wei-Jun Hsueh**, U. of St. Gallen

→ 📄 How Does the Preference to Work in Family Firms Depend on National Labor Market Institutions? | **Joern Hendrich Block**, U. of Trier; **Christian Fisch**, Erasmus Research Institute of Management; **James Lau**, Macquarie U.; **Martin Obschonka**, U. of Jena; **Andre Presse**, Otto-von-Guericke U.

→ 📄 Participative Governance as Internal Social Capital Configuration in Family Firms (WITHDRAWN) | **Misagh**

Tasavori, U. of Essex; **Reza Zaefarian**, U. of Tehran; **Teck Y. Eng**, U. of Southampton

- When the Cure Turns Counterproductive: Parallel Professionalization In Family Firms | **Matthias Waldkirch**, Jonkoping International Business School; **Leif Melin**, Jonkoping International Business School; **Mattias Nordqvist**, Jonkoping U.
- 📄 Family Firms and Principal-Agent Incentive Alignment: CEO Incentives and Technological Intensity | **Ionela Neacsu**, ESC Rennes School of Business; **Geoffrey Martin**, Melbourne Business School; **Luis R. Gomez-Mejia**, Arizona State U.

1178 📄: (Paper Session) - (ENT) **Social Ventures and Resources**

1:15pm - 2:45pm Hilton Atlanta: Room 216
 Tweet this session: #AOM2017 1178

Chair: **Tomislav Rimac**, LUISS Guido Carli

Discussant: **Maria Luisa Granados**, U. of Westminster

- 📄 External Financing Challenges in Prosocial Entrepreneurship | **Agnieszka Kwapisz**, Montana State U.; **Diana Maria Hechavarria**, U. of South Florida
- 📄 Catalyzing Social Innovation: Is Entrepreneurial Bricolage Always Good? | **Jill R Kickul**, USC Marshall School of Business; **Mark Griffiths**, Miami U. Ohio; **Sophie Catherine Bacq**, Northeastern U.
- 📄 Building A Resource-Based Model of Social Entrepreneurship | **Tamaki Onishi**, U. of North Carolina, Greensboro; **Evelyn Rita Micelotta**, U. of New Mexico
- Assessing resources of early stage social ventures: A signaling theory perspective | **Nahyun Oh**, U. of Missouri
- 📄 Resourcing Social Enterprises: The Role of Socially Oriented Bootstrapping Practices | **Dilani Jaywarna**, Dr; **Oswald Jones**, U. of Liverpool

1179 📄: (Paper Session) - (ENT) **Entrepreneurship and Social/Political Ties**

1:15pm - 2:45pm Hilton Atlanta: Room 303
 Tweet this session: #AOM2017 1179

Chairs: **Michael Engels**, TU. Dortmund U.; **Steven Gray**, U. of Texas Austin

- ➔ Institutional Change and Dynamic Social Networks: The Case of Kenyan IT Ventures | **Christian Busch**, London School of Economics; **Robert Mudida**, STRATHMORE BUSINESS SCHOOL
- ➔ 📄 The Contingent Value Of Entrepreneurs' Political Capital: Evidence From China | **Weiqi Zhang**, Suffolk U.; **Juan Ling**, Georgia College & State U.; **Lei Xu**, Texas Tech U.
- 🗣️ 📄 Social Capital as a Protective Shield for Entrepreneurs in an Informal Economy | **Arif Mahmood**, Hong Kong Baptist U.; **Michael Young**, Appalachian State U.
- Brokerage and Entrepreneurial Behavior in Organizations: The Role of Political Skill | **Stefan Breet**, Rotterdam School of Management; **Lotte Glaser**, Erasmus U. Rotterdam

1180 ➔ 📄: (Paper Session) - (ENT) **Entrepreneurship and Institutions**

1:15pm - 2:45pm Hilton Atlanta: Room 310
 Tweet this session: #AOM2017 1180

Chair: **Jennifer Woolley**, Santa Clara U.

Discussant: **Trevor Lyle Israelsen**, Miami U.

- 📄 Exploring the link between Organized Crime Asset Confiscation and Regional Entrepreneurship | **Elisa Operti**, ESSEC Business School
- New Rulers in the City: Local Political Institutional Transition and International Entrepreneurship | **Arkangel Miguel Cordero**, The U. of Texas at San Antonio
- The Recursive Relationship between Entrepreneurship and Institutions: A Comparative Study of SMEs | **Konstantinos Chalkias**, Cass Business School, City U. London; **Mike Geppert**, Friedrich Schiller U. Jena; **Laura Costanzo**, Southampton Business School, U. of Southampton
- 📄 Institutions, Entrepreneurship, and Corruption | **Gregory M. Dempster**, U. of Virginia

1181 📄👩: (Paper Session) - (ENT) **Female Entrepreneurship and Culture**

1:15pm - 2:45pm Hilton Atlanta: Room 311
 Tweet this session: #AOM2017 1181

Chair: **Maryna Solesvik**, Nord U. Business School

Discussant: **Francesca Croce**, U. Laval

- ➔ 📄👩 Female Leaders and New Venture Growth: The Role of Socio-Cultural Institutions | **Punit Arora**, City U. of New York; **Maria Christina Binz-Scharf**, City U. of New York
- 🗣️ ➔ 📄👩 Beyond Women's Liberation: How Gender Equality Shapes Paths to the Well-being of Entrepreneurs | **Chengcheng Liu**, Tsinghua U.; **Jizhen Li**, Tsinghua U.; **Kent Wickstrøm Jensen**, U. of Southern Denmark
- Understanding the "Woman Entrepreneur" Identity Construction in Different Socio-cultural Contexts | **Beldina Owalla**, Stockholm School of Economics; **Carin Holmquist**, Stockholm School of Economics
- 📄 The impact of Gender Inequality on Entrepreneurial Intentions | **Bettina Lynda Bastian**, American U. of Beirut

1182 📄: (Paper Session) - (ENT) **Effectuation**

1:15pm - 2:45pm Hilton Atlanta: Room 312
 Tweet this session: #AOM2017 1182

Chair: **Anne Tryba**, U. of Luxembourg

Discussant: **Anusha Ramesh**, U. of Virginia Darden School of Business

- 📄 Effectuation Under Risk And Uncertainty: A Simulation Model | **Chris Welter**, Xavier U.; **Sungho Kim**, Southern Illinois U.
- Looking for a way Forward: A Structured Literature Review of Effectuation Research | **Denis A. Gregoire**, HEC Montreal; **Naima Cherchem**, HEC Montréal
- 📄 Effectuation and Employees' Intrinsic Motivation - The Contingent Role of Environmental Dynamism | **Sylvia Hubner**, TUM School of Management
- 📄 Design in Effectuation: Novice Entrepreneurs Designing New Ventures | **Shiona Chillas**, U. of St Andrews; **Melinda Grewar**, U. of St Andrews; **Barbara Townley**, U. of St Andrews

1183 📄👩: (Paper Session) - (GDO) **Insights on Work Experiences of People with Disabilities**

1:15pm - 2:45pm Hilton Atlanta: Galleria 1
 Tweet this session: #AOM2017 1183

Chair: **La Verne Hairston Higgins**, haru

Discussant: **Katerina Gonzalez**, Baruch College and the Graduate Center, CUNY

Career Adaptation and Success after Adult Onset

Hearing Loss | **David Baldrige**, Oregon State U. & National Technical Institute for the Deaf; **Mukta Kulkarni**, Indian Institute of Management, Bangalore

I-deals, Work Ability and Turnover Intention: Toward Greater Understanding of Disability Type | **Anna Brzykcyg**, U. of Sankt Gallen; **Stephan Alexander Boehm**, U. of St. Gallen; **David Baldrige**, Oregon State U. & National Technical Institute for the Deaf

Work Experiences and Well-being in Employees with Autism Spectrum Disorder | **Darren Hedley**, La Trobe U.; **Jennifer R. Spoor**, La Trobe U.; **Mirko Uljarevich**, La Trobe U.; **Mathilda Wilmot**, La Trobe U.; **Ru Cai**, La Trobe U.; **Simon Moss**, Charles Darwin U.; **Amanda Richdale**, La Trobe U.; **Timothy Bartram**, La Trobe U.; **Cheryl Dissanayake**, La Trobe U.

Gain or Pain: How Disability Severity Affects the Impacts of Climate for Inclusion | **Jiping Li**, Hong Kong U. of Science and Technology; **Xiji Zhu**, Chinese U. of Hong Kong; **Xinxin Li**, National U. of Singapore; **Prithviraj Chattopadhyay**, The U. of Auckland; **Elizabeth George**, The U. of Auckland

1184 : (GDO) **Bigotry's Bad for Business: Consequences of Observed Aggression and Discrimination**

1:15pm - 2:45pm Hilton Atlanta: Room 204
Tweet this session: #AOM2017 1184

Chairs: **Cody Brent Cox**, St. Mary's U.; **Greg Pool**, St. Mary's U.
How Discrimination Against Some Affects All: Testing Two Theories | **Cody Brent Cox**, St. Mary's U.; **Charlie Law**, Rice U.
Sexual Orientation and Harassment: The Role of Sexism in Predicting Reactions to Harassment | **Charlie Law**, Rice U.; **Erica Harris**, Defense Equal Opportunity Management Institute; **Kaitlyn McCarthy**, Pennsylvania State U.; **Katharine Brown**, Florida Southern College; **Leilani Goodmon**, Florida Southern College; **Patrick Smith**, Florida Southern College

LGBT Diversity Initiatives and Firm Performance: Does Firm Size Matter? | **Larry R. Martinez**, Portland State U.; **Seoki Lee**, Penn State U.; **Isaac Emmanuel Sabat**, Texas A&M U., College Station

Covert Aggression is Associated with Collateral Damage to Non-Target Employees | **Greg Pool**, St. Mary's U.; **Antonio Gonzalez**, St. Mary's U.

1185 : (Paper Session) - (GDO) **Race, Gender, & Diversity**

1:15pm - 2:45pm Hilton Atlanta: Room 207
Tweet this session: #AOM2017 1185

Chair: **Hamid H. Kazeroony**, Inver Hills Community College
Discussant: **Judith Babcock LaValley**, Kansas State U.

Tackling gender diversity at senior organisational levels: A road map for women's advancement | **Jill Gould**, U. of South Australia; **Shruti Sardeshmukh**, U. of South Australia

When Men Wear Pink Collars: Gender Similarity and Discrimination in Female-Dominated Settings | **Carliss D. Miller**, Sam Houston State U.

Can Cooperation Help Explain the Demographic Diversity–Business Performance Relationship? | **Patrick F.**

McKay, Rutgers U.; **Derek R. Avery**, Wake Forest U.; **Eugene Son**, Rutgers U.; **Emily Rosado-Solomon**, Rutgers U.; **Sasha Pustovit**, Rutgers U.

Preferences to Work for and with a Man or a Woman: Gender Roles and Stereotypes | **Juliana Arcoverde Mansur Kopp**, EBAPE/FGV

1186 : (Paper Session) - (GDO) **Diversity Climate & Diversity Management**

1:15pm - 2:45pm Hilton Atlanta: Room 212
Tweet this session: #AOM2017 1186

Chair: **Sabrina DeeAnn Volpone**, U. of Colorado Boulder
Discussant: **Mary Philomena Anthony**, Sunway U.

Leader Sexual Orientation and Leadership Effectiveness: A Two-study Model-testing Investigation | **Gang Wang**, Florida State U.; **DJ Steffensen**, Florida State U.; **Pamela Perrewe**, Florida State U.

What Motivates Minnesota's Fortune 500 Firms to Create Equitable Work Environments for GLBT People? | **Brent S. Opall**, U. of Wisconsin, Eau Claire

The Effects of Identity Threat Reactions to Sexual Harassment Training on Training Outcomes | **Shannon Rawski**, U. of Wisconsin, Oshkosh

Climate for Inclusion's Effects on Inclusive Behaviors and Knowledge Exchange: A Multi-method Study | **Sebastian Stoermer**, U. of Goettingen; **Fabian Jintae Froese**, U. of Goettingen; **Mary Triana**, U. of Wisconsin, Madison; **Anna Katharina Bader**, U. of Goettingen

1187 : (Paper Session) - (GDO) **It's All about Family: A Look at Parenthood, Gender, and Work Life**

1:15pm - 2:45pm Hilton Atlanta: Room 304
Tweet this session: #AOM2017 1187

Chair: **Madeline M. Crocitto**, State U. of New York College at Old Westbury

Discussant: **Melissa Goodson**, The College of St. Scholastica

Shifting Gears: Academia, Parenthood and the Work Life Interface (WITHDRAWN) | **Janice Byrne**, IESEG School of Management; **Anna Canato**, IESEG School of Management

Crossover of Work-to-family Conflict for Dual-earner Spouses: Moderation of Gender Role Orientation | **Mian Zhang**, Tsinghua U.; **Jifang Dou**, Tsinghua U.; **Sharon Foley**, No Affiliation; **Kai Zhao**, Tsinghua U.; **Baiyin Yang**, Tsinghua U.

Managerial Aspirations and Work-Family Support: Within- and Between- gender Differences | **Seo-Young Byun**, U. of Wisconsin, Madison; **Sook-Yeon Won**, Ewha Womans U. Seoul, Korea

Work-Life or Work-Work Benefits? The Paradox of Work-Life Benefit Utilization | **Becky Paluch**, Cornell U.; **Lisa H. Nishii**, Cornell U.

1188 SHCS: (GDO, OB, MOC) **Dominant Social Identity Work: Exploring Identity Management among Members of Dominant Groups**

1:15pm - 2:45pm Hilton Atlanta: Room 206
Tweet this session: #AOM2017 1188

Organizer: **Lumumba Seegars**, Harvard Business School
Discussant: **Jennifer L. Berdahl**, The U. of British Columbia

Allies for Whom? The Selfish and Selfless Underlying Privileged Group Members' Allyship Engagement | **L Taylor**

Phillips, NYU Stern; **Tamar Admati Kreps**, U. of Utah; **Dolly Chugh**, New York U.

Doing Dominance: The differential use and impact of impression management tactics | **Laura Morgan Roberts**, Antioch U.; **Sung Soo Kim**, U. of Denver; **Sandra Cha**, Brandeis U.

Framing Advantageous Inequity with a Focus on Others: A Catalyst for Equity Restoration | **Ashleigh Shelby Rosette**, Duke U.; **Christy Koval**, the hong kong U. of science and technology

Whose Fight is it Anyway? How Dominant Group Members Can Fight for Subordinates and Themselves | **Lumumba Seegars**, Harvard Business School; **Lakshmi Ramarajan**, Harvard U.

1189 🗣️📄: (Paper Session) - (HCM) **Current Issues in Business Strategy**

1:15pm - 2:45pm Hyatt Regency Atlanta: Spring

Tweet this session: #AOM2017 1189

Factors Associated with Hospital Vertical Integration Into Sub-Acute Care | **Carolyn Tory Harper Hogan**, The Ohio State U.

📄🗣️ The Effect of Political Control on Financial Performance and Structure of US Nursing Homes. | **Carl Rudolf Blankart**, U. of Bern; **Andrew Foster**, Brown U.; **Vincent Mor**, Brown U. School of Public Health

The Impact of Public Hospitals' Privatization on Nurse Staffing | **Zo Ramamonjiravelo**, Governors State U.; **Larry R. Hearld**, U. of Alabama, Birmingham; **Robert J Weech-Maldonado**, U. of Alabama, Birmingham

📄🗣️ The Relationship between Hospital Vertical Integration of Sub-Acute Care and Performance | **Carolyn Tory Harper Hogan**, The Ohio State U.

1190 🗣️: (Paper Session) - (HR) **The Effects of Pay on Employees' Behaviors**

1:15pm - 2:45pm Hilton Atlanta: Room 203

Tweet this session: #AOM2017 1190

Chair: **Michael Sturman**, Cornell U.

📄 Effects of Referral Bonus Characteristics, Risk in Referring, and Commitment on Referring Behavior | **Jenna Renae Pieper**, U. of Nebraska, Lincoln; **Jessica Marie Greenwald**, St. Ambrose U.; **Steven Schlachter**, U. of Nebraska, Lincoln

🗣️📄 To ask or not to ask: Factors impacting employee raise-seeking behavior | **Jennifer Griffith**, U. of New Hampshire; **John Baur**, U. of Nevada, Las Vegas; **Michael R Buckley**, U. of Oklahoma; **Robert L. Cardy**, The U. of Texas at San Antonio

Pay Cuts vs. Downsizing in Maintaining Work Attitudes: Individual and Job-Related Moderators | **Yeong Joon Yoon**, Texas A&M U. Central Texas

📄 Pay Cuts vs. Downsizing: Job-Seeker Attraction Outcomes | **Yeong Joon Yoon**, Texas A&M U. Central Texas

1191 🗣️📄: (Paper Session) - (HR) **Measurement Issues in Staffing and Performance Appraisal**

1:15pm - 2:45pm Hilton Atlanta: Room 221

Tweet this session: #AOM2017 1191

Chair: **Cody Jackson Reeves**, Brigham Young U.

📄🗣️ What's in Applicants' Social Media Profiles? Effects on Recruiter Ratings and Job Performance | **Liwen Zhang**, Florida State U.; **Chad Van Iddekinge**, Florida State U.; **Philip L. Roth**, Clemson U.; **Stephen E. Lanivich**, Old Dominion U.

🗣️📄 A Multidimensional Approach to Scoring Situational Judgment Tests | **Christopher Whelpley**, Virginia Commonwealth U.; **Michael A McDaniel**, Virginia Commonwealth U.; **Jeff Weekley**, The U. of Texas at Dallas

📄 Not All Non-normal Distributions Are Created Equal: Improved Theoretical and Measurement Precision | **Harry Joo**, U. of Dayton; **Herman Aguinis**, George Washington U.; **Kyle J. Bradley**, Indiana U., Bloomington

Boss/supervisor-peers and -subordinates rating agreements in managerial career success/derailment | **Hyondong Kim**, Dongguk U.-Seoul; **Youngsang Kim**, Department of Management, The Chinese U. of Hong Kong

1192 🗣️: (Paper Session) - (HR) **The Effect of Individual Differences on HR-Related Choices and Performance**

1:15pm - 2:45pm Hilton Atlanta: Room 306

Tweet this session: #AOM2017 1192

Chair: **Lynn A. McFarland**, U. of South Carolina

🗣️📄 Why They Love HR | **Michael Schüßler**, LMU Munich; **Gloria Wallmeier**, LMU Munich; **Ingo Weller**, LMU Munich

📄 What I Know, What I Think I Know, and Whom I Know: Influence on 401(k) Plan Allocation Decisions | **Yunhyung Chung**, U. of Idaho; **Youngkyun Park**, U. of Idaho

📄 The Sorting Game: A Longitudinal Study on Newcomer Competence and Narcissistic Leaders' Evaluation | **Haiyang Liu**, Peking U.; **Jack Ting-Ju Chiang**, Guanghua School of Management, Peking U.; **Siting Wang**, U. of Illinois at Chicago; **Hui Wang**, Peking U.

📄 Core self-evaluations and local-employment sentiment across economic conditions | **Alexander Gloss**, North Carolina State U.

1193 🗣️: (Paper Session) - (HR) **The Impact of Targeted HR Systems**

1:15pm - 2:45pm Hilton Atlanta: Room 308

Tweet this session: #AOM2017 1193

Chair: **Danni Wang**, Rutgers Business School

📄 Opening the Black Box between Health-Related HRM, Employee Well-Being and Organizational Performance | **Hendrik Huettermann**, U. of St. Gallen; **Heike Bruch**, U. of St. Gallen

📄 The Effects of HPWS and FWP's on the Retention of Ageing Workforces: Some British Evidence | **Luigi Stirpe**, U. Carlos III de Madrid; **Jordi Trullen**, ESADE Business School; **Jaime Bonache**, U. Carlos III de Madrid

📄 A meta-analytic review of workplace health intervention programs: What works and who benefits? | **Aashna Sunderrajan**, U. of Illinois at Urbana-Champaign; **Wei Ming Jonathan Phan**, U. of Illinois at Urbana-Champaign; **Dolores Albarracin**, U. of Illinois at Urbana-Champaign

🗣️📄 Toward Dual-Concern HRM Systems In Brazil: How HRM Practices Affect Collective Turnover | **Peter Hom**, Arizona State U.; **Danni Wang**, Rutgers Business School; **Luiz F. Mesquita**, Arizona State U.; **Amanda Christensen**, U. of Cincinnati; **Jungmin Seo**, California State U., Fullerton

1194 📄SHCS: (HR, OB, BPS) Time Matters: Longitudinal Research in Strategic Human Resource Management

1:15pm - 2:45pm Hilton Atlanta: Room 309

Tweet this session: #AOM2017 1194

Organizer: **Kaifeng Jiang**, Ohio State U.

Discussant: **David P. Lepak**, UMass

Relationship between Historical Aspiration Performance and the Implementation of HPWSs | **Riki Takeuchi**, U. of Texas at Dallas; **Chiho Ok**, Yonsei U.; **Inseong Jeong**, Hong Kong U. of Science and Technology

Internal Fit Effects Between and Within Ability, Motivation, and Opportunity Domains of HR Practice | **Saehee Kang**, Rutgers U.; **Joo Hun Han**, Rutgers U.; **Chiho Ok**, Yonsei U.; **In-Sue Oh**, Fox School of Business, Temple U.

Flexible Work Arrangements Increase Firm Human Capital and Diversity: A Longitudinal Study | **David DeGeest**, Hong Kong Polytechnic U.; **Elizabeth Follmer**, U. of Massachusetts Amherst

The Influence of Change Frequency in Employee Involvement Practices on Innovative Performance | **Xiaoyu Huang**, California State U. San Bernardino

Longitudinal Effect of High-Performance Work Teams on Operational Performance | **Sarv Devaraj**, U. of Notre Dame; **Kaifeng Jiang**, Ohio State U.

1195 📄JS: (HR, OB, CAR) What Contributes to Job Search Self-Regulation? Understanding Individual and Contextual Factors

1:15pm - 2:45pm Hilton Atlanta: Room 307

Tweet this session: #AOM2017 1195

Chairs: **Nitya Chawla**, U. of Arizona; **Allison S. Gabriel**, U. of Arizona

Discussant: **Mo Wang**, U. of Florida

A Dynamic Understanding of How Achievement Goal Orientations Influence Job Outcome Expectancies | **Jomel Wei Xuan Ng**, National U. of Singapore; **Zhaoli Song**, National U. of Singapore

The Benefits and Costs of Regulatory Focus in the Job Search Context: A Multilevel Investigation | **Simon J. Golden**, Michigan State U.; **Abdifatah Ahmed Ali**, Michigan State U.; **Ann Marie Ryan**, Michigan State U.

When No News Is Not Good News: The Importance of Feedback During the Job Search Process | **Nitya Chawla**, U. of Arizona; **Allison S. Gabriel**, U. of Arizona; **Serge Pires Da Motta Veiga**, American U.; **Jerel Slaughter**, U. of Arizona

How Strong is My Safety Net? Perceived Unemployment Insurance Generosity and Job Search | **Connie Wanberg**, U. of Minnesota; **Edwin A.J. Van Hooff**, U. of Amsterdam; **Karyn Dossinger**, Suffolk U.; **Anna Van Vianen**, U. of Amsterdam; **Ute-Christine Klehe**, Justus-Liebig U. Giessen

1196 📄JS: (HR, OMT, OB) Monitoring and Motivation in the Modern Workplace

1:15pm - 2:45pm Hilton Atlanta: Room 205

Tweet this session: #AOM2017 1196

Organizer: **Alan M. Benson**, U. of Minnesota

Chair: **Nancy Rothbard**, U. of Pennsylvania

Discussant: **Nancy Rothbard**, U. of Pennsylvania

Hemming and Hawing over Hawthorne | **Aruna Ranganathan**, Stanford U.; **Alan M. Benson**, U. of Minnesota

Corporate Purpose and Financial Performance | **Claudine Madras Gartenberg**, The Wharton School, U. of Pennsylvania; **Andrea Prat**, Columbia Business School; **George Serafeim**, Harvard U.

Paying for Skill Building Instead of Job Performance: Evidence from a Field Experiment in Sales | **Ian Larkin**, U. of California, Los Angeles

Seeing Where You Stand: From Performance Feedback to Performance Transparency | **Ethan Scott Bernstein**, Harvard Business School; **Shelly Xin Li**, U. of Southern California

1197 : (ICW) Gig Economy Microcommunity Gathering

1:15pm - 2:30pm Hilton Atlanta: Room 301

Tweet this session: #AOM2017 1197

This event is co-organized by **Lindsey D. Cameron**, U. of Michigan.

Organizer: **Bori Borbala Csillag**, U. of Minnesota

1198 → 📄📄: (Paper Session) - (IM) IM Division HKUST Best Paper in Global Strategy Award Session

1:15pm - 2:45pm Atlanta Marriott Marquis: Atrium A707

Tweet this session: #AOM2017 1198

Chair: **Jiatao Li**, Hong Kong U. of Science and Technology

→ 📄Multicountry and Multifirm Colocation: A Network Approach | **Minyoung Kim**, U. of Kansas

→ 📄Organizational Acculturation: Shaping Strategy Process in the Internationalization Process | **Yingying Zhang**, CUNEF, Complutense U. of Madrid; **Chad Albrecht**, Utah State U.; **Li Tian**, Nankai U.; **Yu Zhou**, Renmin U. of China

→ Globally-dispersed Innovations And Firm Innovativeness: The S-curve Perspective | **Tung-Min Hung**, Rutgers U.; **Yi-Ju Lo**, Yuan Ze U.; **Ming-Je Tang**, National Taiwan U.

→ 📄FDI Expansion Speed | **Weiqiang Tang**, U. of South Australia

1199 → 📄📄: (Paper Session) - (IM) Foreign Direct Investment: Home and Away

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L405

Tweet this session: #AOM2017 1199

Chair: **Alexander Settles**, Rutgers U.

📄→ 📄Dynamics of Comparative Ownership Advantage: The Interplay of Home and International Sphere | **Monica Ren**, Macquarie U., Sydney; **Stephan Davys Manning**, U. of Massachusetts, Boston; **Stanislav Vavilov**, U. of Massachusetts, Boston

→ Realigning Foreign Subsidiary Networks: Roles of Experience and Replaceability | **Naoki Yasuda**, Rikkyo U.; **Toshimitsu Ueta**, National U. of Singapore

→ 📄Non-conventional Outbound FDI and Domestic Employment: Recent Evidence from Japanese MNEs (WITHDRAWN) | **In Hyeock Ian Lee**, Loyola U. Chicago; **Eunsuk Hong**, SOAS U. of London; **Shige Makino**, Chinese U. of Hong Kong

→ Do Foreign Multinationals Gain from Transparency Regulation? Evidence from Canadian Oil | **Jieun Shin**, George Washington U.; **Robert J. Weiner**, George Washington U.

1200 → 📄📄: (Paper Session) - (IM) People Management in Emerging-market Multinationals

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L504

Tweet this session: #AOM2017 1200

Chair: **Parth Patel**, Australian Institute of Business
 → Subsidiary Staffing, Cultural Conflict, and Subsidiary Performance | **Ajai Singh Gaur**, Rutgers U.; **Chinmay Pattnaik**, The U. of Sydney; **Jeoung Yul Lee**, Hongik U. / U. of Leeds; **Deeksha Singh**, Rutgers U.
 → Crucial Role of Motivational CQ on SIEs' Intention to Stay and In-role Job Performance | **Xiao Jun Xu**, Fudan U.
 → A Dynamic Cross-cultural Competence Model for Chinese Expatriate Managers | **Xiao Jun Xu**, Fudan U.; **Ruihua Joy Jiang**, Oakland U.
 → Exerting Control in Offshore Outsourcing: The Role of Expatriates and Inpatriates | **Florence Duvivier**, NEOMA Business School; **Carine Peeters**, Vlerick Business School

1201 → (Paper Session) - (IM) Learning across Borders

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L506
 Tweet this session: #AOM2017 1201
 Chair: **D Eleanor Westney**, MIT Sloan School of Management
 → No Pain, Yet Gain? Learning from Vicarious Crises in an International Context | **Jungwon Min**, Sophia U.
 → Global Value Chain Embeddedness: The Paradox of Catch-up Firm in Learning and Captivity | **Li Sun**, UMass Lowell; **Yue Lu**, U. of International Business and Economics; **Xia Zhao**, California State U., Dominguez Hills
 → Vicarious Learning and Deal Completion in Cross-border Acquisitions | **Tian Wei**, Fudan U.; **Shu Deng**, Fudan U. School of Management; **Yuanxu Li**, Fudan U.
 → How Do MNE Subsidiaries Benefit from Helping and Learning from their Peers? | **David Dai**, ZHEJIANG U. OF FINANCE AND ECONOMICS

1202 → (Paper Session) - (IM) Dealing with Risk in Internationalization

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M108
 Tweet this session: #AOM2017 1202
 Chair: **Taco Reus**, Erasmus U. Rotterdam
 → Performance Feedback, Pay Gaps, and Risky Corporate Strategic Change | **Elizabeth Lim**, Georgia State U.
 → Managerial Risk-taking and Internationalization | **Flladina Zilja**, BI Norwegian Business School; **Hamid Boustanifar**, BI Norwegian Business School
 → Drivers of International Investment Decisions: The Role of Safety Risk | **Kaitlyn DeGhetto**, U. of Colorado, Colorado Springs; **Bruce Lamont**, Florida State U.; **Robert Michael Holmes**, Florida State U.
 → Political Risk and Chinese OFDI: Theoretical and Methodological Implications | **Ilan Alon**, Rollins College; **John Anderson**, U. of Northern Iowa; **Nicholas J. Bailey**, U. of Northern Iowa; **Dylan Sutherland**, Durham U.

1203 → JS: (IM, OB, BPS) Global Mindset and Beyond: In Search of a Rigorous Research Agenda

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L404
 Tweet this session: #AOM2017 1203
 Facilitator: **Rachel Clapp Smith**, Purdue U. Northwest
 Moderator: **Cordula Barzantny**, Toulouse Business School
 Speakers: **Orly Levy**, Cranfield School of Management; **Joyce Osland**, San Jose State U.; **Mary B. Teagarden**, Thunderbird

School of Global Management; **Maury Peiperl**, Cranfield School of Management; **Raghunath Subramanyam**, Indian Institute of Management Bangalore India

1204 → JS: (MC, MED) Ethics at the Interface: Exploring and Learning from Dilemmas in Coaching

1:15pm - 2:45pm Hilton Atlanta: Room 305
 Tweet this session: #AOM2017 1204
 Coordinator: **Pauline Fatien**, Pontificia U. Javeriana
 Presenters: **Sebastián Duenas Ocampo**, sebastian dueñas ocampo; **Dima Louis**, American U. of Beirut; **Felipe Paiva**, Artisan Consultoria; **Carlos Valencia**, Pontificia U. Javeriana Bogotá; **Lucy Van Hove**, ULB - Solvay Brussels School of Economics and Management

1205 → (Paper Session) - (MED) International Themes and Cases in Management Education

1:15pm - 2:45pm Hilton Atlanta: Room 213
 Tweet this session: #AOM2017 1205
 Chair: **Mary Y.N. Pang**, City U. of Hong Kong
 → International Internship: Business Education for Leadership and Trust | **Haruo Hagiwara Horaguchi**, Hosei U.; **Yasushi Kodama**, Hosei U.; **Seiki Yukimoto**, Kanagawa U.
 → Promoting emotional and social competencies in higher education: A case study in the Italian context | **Sara Bonesso**, U. Ca' Foscari of Venice; **Fabrizio Gerli**, U. Ca' Foscari of Venice; **Laura Cortellazzo**, U. Ca' Foscari of Venice
 → Professor – Researcher's Role in Brazil: A Discussion Based on Co-Authorship in Administration | **Lucas Ribeiro**, U. Nove de Julho - UNINOVE - São Paulo; **Julio Araujo Carneiro Da Cunha**, Nove de Julho U.; **Jose Eduardo Storopoli**, Nove de Julho U.
 → Nurturing interculturally competent graduates | **Mary Y.N. Pang**, City U. of Hong Kong; **Ryan Man**, Hong Kong Baptist U.

1206 → (Paper Session) - (MED) Team Performance, Processes and Problems

1:15pm - 2:45pm Hilton Atlanta: Room 214
 Tweet this session: #AOM2017 1206
 Chair: **Tim O. Peterson**, North Dakota State U.
 → Stay Close! Leader Distance, Transformational Leadership, Engagement, and Performance in Teams | **Paul T. Balwant**, U. of the West Indies
 → Team Dynamics Feedback for Post-Secondary Student Learning Teams | **Thomas Alexander O'Neill**, U. of Calgary; **Amanda Deacon**, U. of Calgary; **Katherine Gibbard**, U. of Calgary; **Nicole Larson**, U. of Calgary; **Genevieve Hoffart**, U. of Calgary; **Julia Smith**, U. of Calgary; **Magda M. Donia**, U. of Ottawa
 → Help! My team failed: How conducting a premortem can improve group processes and outcomes | **Matt Luth**, Valparaiso U.; **Carol Flinchbaugh**, New Mexico State U.; **Wayne S. Crawford**, New Mexico State U.
 → I'm not stupid: Avoid-performance goal orientation and team helping behaviors | **Justin P. Kraemer**, U. of Wisconsin, La Crosse; **Ken Y. Chung**, California State U., East Bay

1207 → (Paper Session) - (MH) Management Developments in Religious Organizations & Ancient, Pre-Industrial Societies

1:15pm - 2:45pm Hyatt Regency Atlanta: Inman

Tweet this session: #AOM2017 1207

Chair: **James M. Wilson**, U. of Glasgow

📖 What Can We Learn about (Good) Governance Practices from Monasticism and Mendicant Orders? | **Peter Wirtz**, U. of Lyon Jean Moulin

🗣️ A Loose Coupling Perspective on Ancient Egypt Economy and Society | **Jean-Loup Richet**, U. of Nantes

📖 Introduction to the Corporate Governance of Religion | **Katja Rost**, U. of Zurich

Towards a Process Theory of Economic Collapse: Lessons from the Fall of Rome | **Juha-Antti Lamberg**, U. of Jyväskylä; **Nooa Nykänen**, U. of Jyväskylä; **Jarmo Taskinen**, U. of Jyväskylä

1208 📖: (Paper Session) - (MOC) **The Role of Context in Creativity**

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall A

Tweet this session: #AOM2017 1208

🗣️📖 Shifting focus: The influence of affective patterns on group creativity | **Kyle J. Emich**, U. of Delaware; **Lynne Catherine Vincent**, Syracuse U.

📖 Usefulness Trumps Novelty When You Don't Expect It: Effect of Culture on Creativity Evaluation | **Marina McCarthy**, Nova Southeastern U.; **Jing Long**, Nanjing U.

📖 The impact of task context on team cognition and creative performance | **Ishani Aggarwal**, Brazilian School of Public and Business Administration; **Christina Shalley**, Georgia Institute of Technology; **Benjamin Herndon**, Georgia Institute of Technology; **Jinlong Huo**, Brazilian School of Public and Business Administration

1209 📖📖: (MOC) **Learning Through Organizational Crisis and Disaster**

1:15pm - 2:45pm Hyatt Regency Atlanta: Hanover Hall D

Tweet this session: #AOM2017 1209

The AF944 Disaster: Decrement in Learning Associated With Stress | **D Christopher Kayes**, George Washington U.

The Gulf Oil Spill Staff Ride and Multi-Organization Scenario Planning | **Michael J Burke**, Tulane U.

An Analysis of the Butte Fire Wildland Training Staff Ride | **Wendy S Becker**, Shippensburg U.

Presenters: **Wendy S Becker**, Shippensburg U.; **D Christopher Kayes**, George Washington U.; **Michael J Burke**, Tulane U.

1210 📖: (Paper Session) - (MOC) **Forget the Past, Imagine the Future**

1:15pm - 2:45pm Hyatt Regency Atlanta: Techwood

Tweet this session: #AOM2017 1210

📖 Why Do Employees Forget Instructions?: A Taxonomy of Forgetting in Organizations | **Jeffrey Miles**, U. of the Pacific

🗣️🗣️ Exploring Imagination and its Implications for Strategic Choice | **Shubha Patvardhan**, U. of Delaware

📖 Reflection as a catalyst and rumination as a barrier for organizational learning | **Barbara Kump**, FH Wien der WKW U. of Applied Sciences for Management and Communication; **Kristin Knipfer**, TUM School of Management, Technische U. München

When Forms of Compensatory Control Collide: Luck-Related Superstitions, Status, and Task Performance | **Cynthia S.**

Wang, Oklahoma State U.; **Jennifer Ann Whitson**, U. of California, Los Angeles; **Alex Scrimshire**, Xavier U.

1211 📖JS: (MOC, OB, OMT) **The Return of the Repressed: System Psychodynamic Approaches to Organization Studies**

1:15pm - 2:45pm Hyatt Regency Atlanta: Hanover Hall C

Tweet this session: #AOM2017 1211

Organizers: **Jennifer Petriglieri**, INSEAD; **Gianpiero Petriglieri**, INSEAD

Discussant: **Robin Ely**, Harvard U.

Victimization in Groups: A Real Time Study of Scapegoating | **Sally Maitlis**, U. of Oxford; **Sabrina Deutsch Salamon**, York U.

Feeling sense: Symbolic formation during organizational change | **Michael Jarrett**, INSEAD; **Russ Vince**, U. of Bath

Rethinking the Psychodynamic Relationship between Person and Role in New Forms or Organizing | **Elizabeth Hansen**, Harvard U.; **Larry A. Hirschhorn**, Center for Applied Research

Secure Base Relationships as Drivers of Identity Co-Construction in Dual Career Couples | **Jennifer Petriglieri**, INSEAD; **Otilia Obodaru**, Rice U.

1212 🗣️JS: (MOC, OMT, OB) **At the Interface: Materiality and Collective Cognition in Organizations**

1:15pm - 2:45pm Hyatt Regency Atlanta: Dunwoody

Tweet this session: #AOM2017 1212

Organizers: **Ileana Stigliani**, Imperial College London; **Kimberly D. Elsbach**, U. of California, Davis

Discussant: **Davide Ravasi**, Cass Business School, City U. London

Multimodal Innovation: Creating New Meanings in the Context of Molecular Gastronomy | **Micki Eisenman**, Hebrew U. of Jerusalem; **Pilar Opazo**, Columbia Business School; **Michal Frenkel**, Hebrew U. of Jerusalem; **Varda Wasserman**, The Open U. of Israel

Symbiotic Practices in Boundary Spanning: Bridging the Cognitive and Political Divides | **Sarah Kaplan**, U. of Toronto; **Jonathan Mildred**, Boston Consulting Group; **Ruth Schwartz Cowan**, U. of Pennsylvania

The Material Turn in Organization Studies: Insights from Social Studies of Strategy | **Jane Kirsten Le**, The U. of Sydney; **A. Paul Spee**, U. of Queensland

The Material Turn in Organization Studies: Insights from Social Studies of Strategy | **Jane Kirsten Le**, The U. of Sydney; **A. Paul Spee**, U. of Queensland

1213 🗣️🗣️📖: (Paper Session) - (MSR) **Paradigmatic Consequences of Spiritual Interpretations of Management**

1:15pm - 2:45pm Hilton Atlanta: Room 406

Tweet this session: #AOM2017 1213

Chair: **Charles Thomas Tackney**, Copenhagen Business School

📖 Releasing the Sparks: Extending a Kabbalistic Metaphor to Contemporary Business Practice | **David Weitzner**, York U.

📖 Is Catholic Social Thought compatible with stakeholder theory? Towards human-centered businesses | **Ricardo Aguado**, Deusto Business School; **Leire Alcaniz**, Deusto Business School; **Jose Luis Retolaza**, U. de Deusto

A spiritual perspective on organizational purpose and performance | **Usman Riaz Mir**, Virtual U. of Pakistan; **Hasan Murad**, Teaching

A spiritual perspective on organizational purpose and performance | **Usman Riaz Mir**, Virtual U. of Pakistan; **Hasan Murad**, Teaching

1214 📖: (Paper Session) - (OB) **The Creative Process**

1:15pm - 2:45pm Hilton Atlanta: Crystal Ballroom A,F

Tweet this session: #AOM2017 1214

MONDAY

Chair: **Mohammed Laid Ouakouak**, Gulf U. for Science & Technology

- 📖 Employee creativity: antecedents and outcomes | **Mohammed Laid Ouakouak**, Gulf U. for Science & Technology; **Noufou Ouedraogo**, MacEwan U.
- Toward Resolving the Paradox of Creativity and Constraints in Organizations: A Taxonomic Approach | **Johnathan Cromwell**, Harvard Business School; **Teresa M Amabile**, Harvard U.
- To Be (Creative), or Not to Be? A Person-in-Role Approach to Incremental and Radical Creativity | **Ye Liu**, U. of Groningen; **Onne Janssen**, U. of Groningen; **Tim Vriend**, U. of Groningen
- Cracking the Creativity Code: Using Cognitive Load Theory to Discern Order in Creativity Findings | **Wayne Johnson**, Cornell Johnson School

1215 📖: (Paper Session) - (OB) **Interactions in Teams**

1:15pm - 2:45pm Hilton Atlanta: Galleria 3

Tweet this session: #AOM2017 1215

Chair: **Adriana Hoogeboom**, U. of Twente

- 🗣️📖 Effects and Antecedents of Routine Behavioral Patterns of Team Interaction: A Video-based Analysis | **Adriana Hoogeboom**, U. of Twente; **Celeste P.M. Wilderom**, U. of Twente
- 📖 Clarifying Member Personality Influences on Team Effectiveness: Toward a Social Network Approach | **Ning Li**, U. of Iowa; **Brad Harris**, Texas Christian U.; **Helen Hailin Zhao**, The U. of Hong Kong
- ➔🗣️📖 The Congruence Effects of Leader and Group-rated LMX Differentiation on Relational Conflict | **Ying Chen**, U. of Illinois at Urbana-Champaign; **Guozhen Zhao**, Delta State U.; **Justin Wiegand**, U. of Illinois at Urbana-Champaign
- 📖🗣️ Crimes that Bind: Examining the Positive Effects of Unethical Behavior in Groups | **Trevor Spoelma**, U. of Arizona; **Nitya Chawla**, U. of Arizona

1216 📖: (Paper Session) - (OB) **Responses to Employee Voice and Scapegoats**

1:15pm - 2:45pm Hilton Atlanta: Galleria 4

Tweet this session: #AOM2017 1216

Chair: **Jin Wook Chang**, HEC Paris

- 📖🗣️ What's in a Word? Using Construal Level Theory to Predict Voice Endorsement | **Bert Schreurs**, Maastricht U.; **Melvyn Hamstra**, Maastricht U.; **Tina Davidson**, Vlerick Business School
- 📖 Denying the Contributions of Others: Relative Status and Peer Response to Voice | **Jin Wook Chang**, HEC Paris; **Jin Nam Choi**, Seoul National U.
- 📖 What Employees Can Get After They Voice toward Their Supervisors? | **Meng Xi**, Nanjing U.; **Yunfei Xu**, Nanjing U.; **Man Cao**, Nanjing U.; **Shuming Zhao**, Nanjing U.
- 📖 CEOs as Scapegoats after Corporate Scandals: Effects on Firm Performance | **Maria Kakarika**, NEOMA Business School; **Breeda Comyns**, Kedge Business School; **Margarita Mayo**, IE Business School; **Sam Samouilidis**, IE Business School

1217 📖: (Paper Session) - (OB) **Complex Issues in Leadership**

1:15pm - 2:45pm Hilton Atlanta: Galleria 7

Tweet this session: #AOM2017 1217

Chair: **Gilles Simard**, UQAM

- Procrastination in Organizations: Role of Trait-State Anxiety and Leadership | **Jie Guo**, Binghamton U.-State U. of New York; **Francis J Yammarino**, Binghamton U.
- Divergent look on the half glass: The effects of leader-follower optimism (dis)similarity | **Xavier Parent-Rocheleau**, ESG-UQAM; **Kathleen Bentein**, ESG-UQAM; **Gilles Simard**, UQAM
- 📖 Does Leader Ostracism Hurt You? A Moderated Mediation Model of Leader Ostracism, Anger and Deviance | **Cangyan Li**, Renmin U. of China; **Qiqi Wang**, Renmin U. of China; **Zhe Shang**, Peking U.; **Xiaohua Wang**, Renmin U. of China
- Taking the Heat or Passing the Buck: Leaders' External Acknowledgments of Blame and Credit | **Jasmine M. Huang**, Washington U. in St. Louis

1218 📖: (Paper Session) - (OB) **LMX Comparisons**

1:15pm - 2:45pm Hilton Atlanta: Galleria 8

Tweet this session: #AOM2017 1218

Chair: **Edward Tang**, Zhongnan U. of Economics and Law

- 📖 How supervisor-subordinate guanxi impacts subordinate performance | **Xiaoyu Guan**, U. of New South Wales; **Stephen J. Frenkel**, U. of New South Wales
- ➔📖 Comparisons Draw Us Close: The Influence of LMXSC on Coworker Exchange Relationship | **Edward Tang**, Zhongnan U. of Economics and Law
- 📖 Understanding the Role of Machiavellianism in Unfavorable LMX Comparison Processes | **Herman Tse**, Monash U.; **March L. To**, Hong Kong Baptist U.; **Catherine K. Lam**, City U. of Hong Kong; **XiaoSong Lin**, School of Management, Xiamen U.
- My LMX standing with my leader: Role of relational identification & LMX social comparison | **Gul Afshan**, IAE Aix-Marseille Graduate School of Management; **Carolina Serrano Archimi**, IAE Aix-en-Provence

1219 📖: (Paper Session) - (OB) **Justice and Mistreatment in Organizations**

1:15pm - 2:45pm Hilton Atlanta: Room 222

Tweet this session: #AOM2017 1219

Chair: **Brian C. Holtz**, Temple U.

- 📖 Resource Foci, Valence, and Distributive Justice Effects: A Meta-Analysis and Policy Capturing Study | **Brian C. Holtz**, Temple U.; **Biyun Hu**, Fox School of Business, Temple U.; **Soojung Han**, Fox School of Business, Temple U.
- 📖 Why Do Mistreated Employees Behave Badly? A Meta-Analytic Review of Multiple Mediation Processes | **Lindie Hanyu Liang**, Wilfrid Laurier U.; **Midori Nishioka**, U. of Waterloo; **Rochelle Evans**, U. of Waterloo; **Douglas J. Brown**, U. of Waterloo; **Winy Shen**, U. of Waterloo; **Huiwen Lian**, Hong Kong U. of Science and Technology
- 📖 The Role of Organizational Justice, Social Influence & Psychological Distance in Commuting Behavior | **Michal Biron**, U. of Haifa; **Shay Tzafrir**, U. of Haifa; **Keren Turgeman Lupo**, U. of Haifa
- ➔📖 When Does My Boss Treat Me Badly? Three-Way Interaction Model of Abusive Supervision's Antecedents | **Seung Yeon Son**, Korea National Defense U.; **Seung-Wan**

Kang, Gachon U.; Yeejeong Ryou, Yonsei U.; Minjeong Kang, Korea National Defense U.

1220 📄: (Paper Session) - (OB) **Enhancing Well-Being**

1:15pm - 2:45pm Hilton Atlanta: Room 223

Tweet this session: #AOM2017 1220

Chair: **Zheni Wang**, John Molson School of Business, Concordia U.

Thriving at Work: A multi-level investigation of employees' work motivation and daily well-being | **Zheni Wang**, John Molson School of Business, Concordia U.; **Alexandra Joelle Panaccio**, Concordia U.

A Novel Mechanism Linking Emotional Demands, Citizenship Behaviors, and Well-Being | **Dongwon Choi**, National U. of Singapore; **Remus Ilies**, National U. of Singapore; **Katrina Jia Lin**, The Hong Kong Polytechnic U.

🔗 Flow experience: Bibliometric co-citation analysis and a systematic review of the literature | **Darija Aleksic**, U. of Ljubljana, Faculty of Economics

Understanding Reasons for Workaholism: An Attachment Perspective | **Lu Zheng**, Auburn U.

1221 📄: (Paper Session) - (OB) **Stress and Recovery**

1:15pm - 2:45pm Hilton Atlanta: Room 224

Tweet this session: #AOM2017 1221

Chair: **Tanja Schwarzmüller**, Technical U. Munich

🔗 📄 Daily Customer Mistreatment and Recovery Damages: Resources as Stress-Buffers | **YoungAh Park**, U. of Illinois at Urbana-Champaign; **Sooyeol Kim**, U. of Illinois at Urbana-Champaign

→ 📄 Miles to go Before I Sleep: Crossing Time Zones and Circadian Desynchrony in Global Work | **Misha Mariam**, U. of Washington, Seattle; **Christopher Barnes**, U. of Washington
Effects of Injury-Induced Mental Health Symptoms: An Analog Study for Workplace Injuries | **Alexandra Jacobsen**, Central Michigan U.; **Kevin G Love**, Central Michigan U.; **Terry A Beehr**, Central Michigan U.

→ 📄 Disentangling the Relationship Between Meaningfulness and Stress at Work: A Cross-Lagged Model | **Tanja Schwarzmüller**, Technical U. Munich

1222 📄: (Paper Session) - (OB) **Issues in Engagement**

1:15pm - 2:45pm Hilton Atlanta: Room 302

Tweet this session: #AOM2017 1222

Chair: **Laurens Bujold Steed**, Georgia Institute of Technology

📄 Interactive Effect of Leader Incivility and Trust on Work Engagement and Performance | **I. M. Jawahar**, Illinois State U.; **Bert Schreurs**, Maastricht U.

📄 How Status Inequality Undermines Work Engagement: The Role of Cynical Attitudes about Work | **Jennifer Carson Marr**, Georgia Institute of Technology; **Laurens Bujold Steed**, Georgia Institute of Technology; **Emily Bianchi**, Emory U.

→ 📄 Employee Psychological Ownership and Work Engagement: a Two-Study Approach | **Andriana Rapti**, Kingston U.; **Bruce A. Rayton**, U. of Bath; **Zeynep Yesim Yalabik**, U. of Bath

📄 Work engagement in the public service context: The dual perceptions of job characteristics (WITHDRAWN) | **Mette Strange Noesgaard**, Aarhus School of Business and Social Sciences; **Jesper Rosenberg Hansen**, Aarhus School of Business and Social Sciences

1223 📄: (Paper Session) - (OB) **Decisions and Deals**

1:15pm - 2:45pm Hilton Atlanta: Room 402

Tweet this session: #AOM2017 1223

Chair: **Xiaoyun Cao**, Renmin U. of China

🔗 Wall Street: Regulatory Compliance Risk Never Sleeps | **Alexandra Dobra**, U. of Warwick

🔗 How Do Decision Stakes Affect Omission Bias? | **Kyeonggook Park**, New York U.; **Elizabeth Boyle**, New York U.; **Zur Shapira**, New York U.

📄 Individual and Social Explanations of Idiosyncratic Deals: When Do Managers Make Special Deals? | **Xiaoyun Cao**, Renmin U. of China; **Sandy J. Wayne**, U. of Illinois at Chicago; **Yao Wang**, Renmin U. of China

Is the Grass Greener on the Other Side?: Idiosyncratic Deals, HR practices, and Social Comparison | **Sargam Garg**, Rutgers U.

1224 📄: (Paper Session) - (OB) **Organizational Behavior in Social Networks**

1:15pm - 2:45pm Hilton Atlanta: Room 403

Tweet this session: #AOM2017 1224

Chair: **Andrew Parker**, U. of Exeter Business School

🔗 📄 Effect of Social Dominance Orientation and employee professional networks on job pursuit intention | **Angelica Gutierrez**, Loyola Marymount U.; **Julian Saint Clair**, Loyola Marymount U.

📄 Separate, Sequential, Synergistic? Job Attitudes and Network Positions as Pathways to Performance | **Jae Kwon Jo**, The U. of Texas at Austin; **David A. Harrison**, The U. of Texas at Austin

📄 Lateral deference in the boardroom | **Philip Gordon Stiles**, U. of Cambridge; **Terence Hugh McNulty**, U. of Liverpool; **John Roberts**, The U. of Sydney

📄 Advice Seeking Under Changing Conditions of Uncertainty: Network Dynamics After an Acquisition | **Andrew Parker**, U. of Exeter Business School; **Nicola Miric**, IAE Toulouse

1225 📄: (Paper Session) - (OB) **Identity Tensions**

1:15pm - 2:45pm Hilton Atlanta: Room 404

Tweet this session: #AOM2017 1225

Chair: **Ariane Froidevaux**, U. of Florida

📄 Reconciling Identity Contradiction when Transitioning from Work to Retirement: A Theoretical Model | **Ariane Froidevaux**, U. of Florida; **Andreas Hirschi**, U. of Bern

📄 Abusive supervision and workplace safety: The uncertainty and identity perspectives | **Xin Liu**, Tsinghua SEM; **Liu-Qin Yang**, Portland State U.; **Xiaoming Zheng**, Tsinghua U.; **Changqin Lu**, Peking U., School of Psychological and Cognitive Science; **John Schaubroeck**, Michigan State U.

📄 Identity Hierarchies of Academic Entrepreneurs: Moving Beyond Dyadic Comparisons | **Virgil Fenters**, Arizona State U.; **Rachel McCullagh Balven**, Arizona State U.; **David A Waldman**, Arizona State U.; **Donald Siegel**, U. at Albany, State U. of New York

→ 📄 Producing one's own medicine: identity tensions and the daily identity work of pharmacists | **Corentin Curchod**, The U. of Nottingham; **Grégory Reyes**, IAE-CEREGE, U. de Poitiers

1226 📄SHCS: (OB, CM, SIM) **Moving Beyond the Leader: The Social Embeddedness of Ethical Leadership**

Dynamics

1:15pm - 2:45pm Hilton Atlanta: Galleria 5

Tweet this session: #AOM2017 1226

Chairs: **Payal N. Sharma**, The Wharton School, U. of Pennsylvania; **Jonathan Edward Keeney**, U. of Notre Dame

Discussant: **Linda K Trevino**, Pennsylvania State U.

Top Management Bottom-Line Mentality: Implications for Ethical Leadership Practices | **Mayowa Babalola**, Australian Catholic U.; **Rebecca Lee Greenbaum**, Oklahoma State U.; **Liang Guo**, NEOMA Business School; **Yun Chung Kim**, Oklahoma State U.

Moral Decoupling and the Causes and Consequences of Unethical Pro-Organizational Behavior | **Ryan Fehr**, U. of Washington, Seattle; **David Welsh**, Arizona State U.; **Kai Chi Yam**, National U. of Singapore; **Michael Baer**, Arizona State U.; **Wu Wei**, Wuhan U.

Turning Dark into Light: Examining Observer Empathy in Leader Social Undermining | **Jonathan Edward Keeney**, U. of Notre Dame; **R David Lebel**, U. of Pittsburgh; **Payal N. Sharma**, The Wharton School, U. of Pennsylvania

Witnessing Wrongdoing: The Effects of Observer Power on Incivility Intervention in the Workplace | **Sandy Hershcovis**, U. of Calgary; **Lukas Neville**, U. of Manitoba; **Amy Christie**, Wilfrid Laurier U.; **Lilia Cortina**, U. of Michigan; **Tara Reich**, London School of Economics; **Jingshu Shan**, U. of Calgary

Examining Observer Reactions to Leader Social Accounts with Moral Disengagement Language | **Carolyn Thi Dang**, U. of New Mexico; **Elizabeth Eve Umphress**, U. of Washington; **Marie S. Mitchell**, U. of Georgia

1227 📄👤JS: (OB, GDO, HR) **Gender Differences In Judgment And Decision-Making As Drivers Of The Gender Gap In Economic Outcom**

1:15pm - 2:45pm Hilton Atlanta: Grand Ballroom A

Tweet this session: #AOM2017 1227

Organizers: **Sooyun Baik**, London Business School; **Selin Selin Kesebir**, London Business School

Discussants: **Julia Bear**, Stony Brook U.-State U. of New York; **Sreedhari Desai**, U. of North Carolina

Gender-Congruent Contexts: Women as Risk-Takers | **Sreedhari Desai**, U. of North Carolina

Understanding the Gendered Path to Negotiation Expertise: A Dual Components Model | **Julia Bear**, Stony Brook U.-State U. of New York

Gender Differences in the Valuation of Effort | **Sooyun Baik**, London Business School

The Dilemma of Mobility: The Differential Effects of Women and Men's Erratic Career Paths | **Ming De Leung**, U. of California, Berkeley

Presenter: **Ming De Leung**, U. of California, Berkeley

Participants: **Heidi Liu**, Harvard U.; **Hannah Bowles**, Harvard Kennedy School; **Robin L. Pinkley**, Southern Methodist U.; **Zoe Barsness**, U. of Washington, Tacoma; **Jens Mazei**, TU Dortmund U.; **Nazli M. Bhatia**, Catolica Lisbon School of Business and Economics; **Richard Lu**, U. of California, Berkeley

1228 🗣️📄JS: (OB, HR) **Virtual Work Research: Crossing Boundaries**

1:15pm - 2:45pm Hilton Atlanta: Galleria 2

Tweet this session: #AOM2017 1228

Organizers: **Sumita Raghuram**, Pennsylvania State U.; **N. Sharon Hill**, George Washington U.

Speakers: **Likoebe Maruping**, Georgia State U.; **Batia Mishan Wiesenfeld**, New York U.; **Jennifer Gibbs**, Rutgers U.; **Bradford S. Bell**, Cornell U.; **Carolyn Axtell**, The U. of Sheffield

1229 📄JS: (OB, HR) **New Seekers, New Targets, New Dynamics: Emerging Developments in the Study of Feedback Seeking**

1:15pm - 2:45pm Hilton Atlanta: Grand Ballroom C

Tweet this session: #AOM2017 1229

Chair: **Elad Netanel Sherf**, New York U.

Discussant: **Don Vandewalle**, Southern Methodist U.

"How can we do better?" Learning from social entrepreneurs' feedback seeking | **Andreana Drencheva**, The U. of Sheffield; **Ute Stephan**, Aston Business School; **Malcolm Patterson**, The U. of Sheffield; **Anna Topakas**, The U. of Sheffield

How leader feedback-seeking behavior affects collective outcomes: The role of team feedback climat | **Frederik Anseel**, Ghent U.; **Massimo Magni**, Bocconi U.

Leader feedback seeking: The impact of leader feedback seeking on team learning and team performan | **Katleen De Stobbeleir**, Vlerick Business School; **Susan J. Ashford**, U. of Michigan; **Eun Bit Hwang**, U. of Michigan

Self-efficacy and downward feedback seeking: The role of perspective taking | **Elad Netanel Sherf**, New York U.; **Elizabeth Wolfe Morrison**, New York U.

On deaf ears? How manager feedback improves the outcomes of input solicitation | **Michael Parke**, London Business School; **Elad Netanel Sherf**, New York U.

1230 📄JS: (OB, HR) **Is Being a Good Samaritan Always Good? Unpacking the Pitfalls of Prosocial Behavior**

1:15pm - 2:45pm Hilton Atlanta: Room 217

Tweet this session: #AOM2017 1230

Organizers: **Daniel Newton**, Arizona State U.; **Jennifer Nahrgang**, Arizona State U.

Discussant: **Diane Bergeron**, Case Western Reserve U.

When and Why Soliciting Employee Voice Goes Wrong | **Reka Anna Lassu**, U. of Central Florida; **Shannon G. Taylor**, U. of Central Florida; **Sharon Sheridan**, U. of North Dakota; **Hettie Richardson**, Texas Christian U.; **Craig D. Crossley**, U. of Central Florida

Will You Please Shut Up? Supervisor Fatigue to Employee Voice | **Hudson Sessions**, Arizona State U.; **Daniel Newton**, Arizona State U.; **Jennifer Nahrgang**, Arizona State U.; **Melissa Chamberlin**, Iowa State U.

Exploring the Bright and Dark Consequences of Performing Necessary Evil at Work | **Alex L. Rubenstein**, U. of Memphis; **Anthony Klotz**, Oregon State U.; **Keith Norman Leavitt**, Oregon State U.; **John Kammeyer-Mueller**, U. of Minnesota

Team Pro-Social Motivation, the "Mission-Drive" Organization, and Team Performance | **Alexander Madsen Sandvik**, Norwegian School of Economics; **Christopher M. Stein**, U. of Central Florida; **Steven Whiting**, U. of Central Florida

1231 📄JS: (OB, HR, ODC) **Toward a Social Interaction View of Organizational Citizenship Behavior**

1:15pm - 2:45pm Hilton Atlanta: Room 401

Tweet this session: #AOM2017 1231

Chair: **Hun Whee Lee**, Michigan State U.

Discussant: **Russell Eric Johnson**, Michigan State U.

Benefits of Receiving Gratitude for Helpers: Daily

Investigation of Proactive and Reactive Helping | **Hun Whee Lee**, Michigan State U.; **Jacob Cline Bradburn**, Michigan State U.; **Russell Eric Johnson**, Michigan State U.; **Chu-Hsiang Chang**, Michigan State U.

Help Not Wanted: The Role of Social-Loafing Concerns in Help Acceptance | **Andrea L. Hetrick**, U. of Georgia; **Brian James Hoffman**, U. of Georgia

Say It as It Is: Key Determinants of Voice Endorsement | **Chak Fu Lam**, Suffolk U.; **Cynthia K Lee**, Northeastern U.; **Yang Sui**, U. of Science and Technology Beijing

A Social Identity Perspective on Shared Leadership and Team OCB | **Jinlong Zhu**, National U. of Singapore; **Zhenyu Liao**, National U. of Singapore; **Nan Wang**, Lingnan U. Hong Kong; **Wen-Dong Li**, Kansas State U.

Ethical Leadership and Positive Organizational Behavior: The Role of Value-Similarity | **Lawrence Houston**, Oregon State U.; **Craig D. Crossley**, U. of Central Florida

Presenters: **Andrea L. Hetrick**, U. of Georgia; **Chak Fu Lam**, Suffolk U.; **Zhenyu Liao**, National U. of Singapore; **Lawrence Houston**, Oregon State U.

Participants: **Jacob Cline Bradburn**, Michigan State U.; **Chu-Hsiang Chang**, Michigan State U.; **Brian James Hoffman**, U. of Georgia; **Cynthia K Lee**, Northeastern U.; **Yang Sui**, U. of Science and Technology Beijing; **Jinlong Zhu**, National U. of Singapore; **Nan Wang**, Lingnan U. Hong Kong; **Wen-Dong Li**, Kansas State U.

1232 📄JS: (OB, MOC, CAR) **What Does It All Mean?**

Expanding Our Understanding of Factors that Shape the Meaning of Work

1:15pm - 2:45pm Hilton Atlanta: Room 208

Tweet this session: #AOM2017 1232

Organizers: **Jordan Nielsen**, U. of Iowa; **Amy E. Colbert**, U. of Iowa

Chair: **Jordan Nielsen**, U. of Iowa

Discussant: **Jeff Thompson**, Brigham Young U.

Searching for Meaning in Conditions of Poverty and Informality | **Jeffrey Bednar**, Brigham Young U.; **Paul C Godfrey**, Brigham Young U.; **Derick Simmons**, Brigham Young U.

Seeing Meaning, Day by Day: How Affective Shifts Shape Perceptions of Daily Task Significance | **Jordan Nielsen**, U. of Iowa; **Amy E. Colbert**, U. of Iowa

Contextual and Psychological Effects on MBA Students' Calling Pursuits | **Yun Jiang**, Yale School of Management
Calling-enabling Work: The Enabling and Inhibiting Effects of Work on Non-work Callings | **Ju Young Lee**, Boston College; **Sean Martin**, Boston College; **Benjamin Innis**, Boston College; **Dylan Scott Mendelson**, Boston U.

1233 📄JS: (OB, MOC, MED) **Daily Leadership: Understanding Predictors and Outcomes of Within-Person Leader Behaviors**

1:15pm - 2:45pm Hilton Atlanta: Galleria 6

Tweet this session: #AOM2017 1233

Chairs: **Trevor Foulk**, U. of Maryland; **Klodiana Lanaj**, U. of Florida

Discussant: **Joyce Bono**, U. of Florida

The Energized and Engaged leader: A Within-Person Field Experiment | **Klodiana Lanaj**, U. of Florida; **Trevor Foulk**, U. of Maryland

Recalling the Valued Past Makes You Humble | **Lin Wang**, Lingnan U.; **Junchao Li**, U. of Washington; **Brad Paul Owens**, Brigham Young U.; **Lihua Shi**, Guangzhou U.

Different Effects of Daily Leadership Behaviors on Team Prosocial Outcomes | **Yifan Song**, U. of Florida; **Mo Wang**, U. of Florida; **Yihao Liu**, U. of Illinois, Urbana-Champaign; **Junqi Shi**, Zhejiang U.

What Instrumental Reasons Do Abusive Leaders Give for Being Abusive? | **Szu-Han Lin**, Michigan State U.

1234 → 📄👤: (Paper Session) - (OCIS) **Role of Practices in Digital Collaboration**

1:15pm - 2:45pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 1234

Chair: **Shahla Ghobadi**, The U. of Manchester

Distributed Collaboration in a Virtual World: Technology, Culture and Communication Practices | **Kathryn Aten**, Naval Postgraduate School; **Luciara Nardon**, Carleton U.; **Taryn Lyn Stanko**, Cal Poly San Luis Obispo

Resource Generation in a Virtual World: Practices, Culture and Workspace | **Kathryn Aten**, Naval Postgraduate School
Integration Mechanisms, Knowledge Integration Effectiveness, and Performance in Virtual Teams | **Olivier Caya**, U. de Sherbrooke; **Alain Pinsonneault**, McGill U.

1235 📄: (Paper Session) - (ODC) **Renewal of Organizational Practice Through Play, Translation, Reflection and Routines**

1:15pm - 2:45pm Atlanta Marriott Marquis: Atrium A708

Tweet this session: #AOM2017 1235

Chair: **Frank J Barrett**, Naval Postgraduate School

🔗Play as Practice Research: Linking Practice, Practitioners, Praxis, Objects and Context | **Martin Spraggon**, American U. of Sharjah; **Virginia Bodolica**, American U. of Sharjah

📄Conceptual Tensions and Translations: Struggling With the Core Task in Public Sector Organization | **Kasper Elmholdt**, Aalborg U.

Winner of ODC Division Rupert F. Chisholm Best Theory-to-Practice Paper

📄Collective Reflection as an Orchestrated Organizational Effort | **Simone Gutzan**, U. of St. Gallen; **Harald Tuckermann**, U. of St. Gallen

Winner of ODC Division Best Paper Award

📄New Routines: Organizational Flexibility, Operational Entrepreneurship and Routine Adoption | **Robert Charles Sheldon**, Novancia Business School; **Fabien De Geuser**, ESCP-EAP; **Eric Michael Laviolette**, Novancia Business School

1236 📄: (Paper Session) - (ODC) **Employee Engagement and Alignment With Organizational Change**

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L403

Tweet this session: #AOM2017 1236

Chair: **Patrice Elizabeth Rosenthal**, Fielding Graduate U.

Exploring Change, Job Engagement and Work Environment in the Norwegian Directorate of Fisheries | **Eric Arne Lofquist**, BI Norwegian Business School; **Scott G. Isaksen**, BI Norwegian

Business School; **Tom-Jarle Dahl**, Norwegian Directorate of Fisheries

- Emergence Interacting With Planned Changes: Enhancement or Reversion? | **Peter VanWoensel**, Radboud U. Nijmegen; **Dick DeGilder**, Vrije U. Amsterdam; **Peter Groenewegen**, Vrije U. Amsterdam

- Understanding Employee Alignment During Organizational Change | **Tomas Thundiylil**, Central Michigan U.

ODC Division Best Paper Finalist

- Directing Energy in Pursuit of Change Goals: An Empirical Examination of Change Engagement | **Karen Jansen**, Australian National U.; **Jill Waymire Paine**, IE Business School
ODC Division Best Paper Finalist

1237 SHCS: (ODC, MC, OMT) Transforming Theory and Research into Practice: Boundary Objects and Boundary-Spanning Processes

1:15pm - 2:45pm Atlanta Marriott Marquis: Atrium A703

Tweet this session: #AOM2017 1237

Chairs: **George W. Hay**, Chicago School of Professional Psychology; **Ram Tenkasi**, Benedictine U.

Discussant: **William A Pasmore**, Columbia U.

Presenters: **Richard J Boland**, Case Western Reserve U.; **Susan A Mohrman**, U. of Southern California; **Benjamin Nathan Alexander**, California Polytechnic State U.

1238 (Paper Session) - (OMT) Media and Organizations: What Do Media Cover and How Does It Matter?

1:15pm - 2:45pm Atlanta Marriott Marquis: Atrium A601

Tweet this session: #AOM2017 1238

Chair: **Thomas J. Roulet**, King's College London

- What's Black, White, and Read All Over? Media Coverage of Serious Organizational Errors as 'News' | **David Chandler**, U. of Colorado, Denver; **Francisco Polidoro**, The U. of Texas at Austin; **Wei Yang**, The U. of Texas at Austin

- Academic Research Echoes in the Media: The Effect of Research Quality and Public Resonance | **Hsiao-Han Lu**, Imperial College Business School; **Anne L.J. Ter Wal**, Imperial College Business School

- Flowin with the Wind: The Influence of Media Reputation on Employee Movements between Organizations | **David Antons**, RWTH Aachen U.; **Erk Peter Piening**, Johannes Gutenberg-U. Mainz; **Torsten Oliver Salge**, RWTH Aachen U.

The Diffusion and Consequences of Coordinated Impression Management Support among Minority Leaders | **James D. Westphal**, U. of Michigan; **Rajyalakshmi Kunapuli**, U. of Michigan

1239 (Paper Session) - (OMT) Inter-Organizational Networks: Ties, Resources, and Values

1:15pm - 2:45pm Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 1239

Chair: **Madeline Joy King**, New York U.

- Endogenous Network Effects in Multiplex Interorganizational Relationships: Critical Review | **Olga A. Novoselova**, U. of Iowa

- The Effects of Multiplex Social Ties on the Costs of Inter-Firm Resource Acquisition | **Samantha R. Meyer**, U. of Michigan

- Rarely Seen 'Wormholes' Contract Global Social Networks | **Patrick Park**, Northwestern U.; **Michael W. Macy**, Cornell U.

From Affect to Instrumentality: The Dynamics of Values Homophily in Professional Networks | **Paul Ingram**, Columbia U.; **Yoonjin Choi**, Columbia U.

Winner of the OMT Division Best Paper Award

1240 (Paper Session) - (OMT) The Changing Nature of Work, Workplaces and Labor Markets

1:15pm - 2:45pm Atlanta Marriott Marquis: Atrium A704

Tweet this session: #AOM2017 1240

Chair: **Hao Gong**, Rutgers U.

- The Outward Nature of Meaningful Work and Professional Activism in Post-Industrial Society | **Brett Crawford**, Purdue U.

- Chasing the Next Dollar: How Portfolio Workpreneurs Survive and Thrive in Kenya's Hustling Economy (WITHDRAWN) | **Tim Weiss**, Stanford U.

Serving Too Many Masters: Multiple Managers and Worker Performance | **Athena Tsouderou**, IE U.; **Rocio Bonet**, IE Business School; **Fabrizio Salvador**, IE U.

An Exchange Theory Of Relationships In Online Labor Markets | **Hatim A. Rahman**, Stanford

1241 (Paper Session) - (OMT) Materiality at Work: Boundary Objects, Affordances, and Social Interactions

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L401

Tweet this session: #AOM2017 1241

Chair: **Daniel Beunza Ibanez**, London School of Economics and Political Science

- Boundary Objects Survival Over Time: Insights from the Field of Healthcare Coordination | **Marco Marabelli**, Bentley U.; **Sue Newell**, U. of Sussex; **Emmanuelle Vaast**, McGill U.

- Objects Matter: Generating Knowledge at the Boundaries of Research and Practice | **Garima Sharma**, U. of New Mexico

- The Reconstitution of Work Practices Following a Radical Hospital Restructuring | **Samer Faraj**, McGill U.; **Karla Sayegh**, McGill U.

Reciprocal and Dynamic Affordances: Evidence from Social Technologies in the Medical Field | **Wadih Renno**, McGill U.

1242 (Paper Session) - (OMT) Professions and Professionals: Roles, Identities, and Practices

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M107

Tweet this session: #AOM2017 1242

Chair: **Daniel Muzio**, Newcastle U.

- Serving Two Masters: Role Expectation Enactment and Anticipated Careers of Service Professionals | **Roxana Barbulescu**, HEC Paris; **Claudia D. Jonczyk**, ESCP Europe; **Charles Drago Galunic**, INSEAD; **Ben M. Bensaou**, INSEAD

Professional Identity Transformation and Strategic Industry Change: From Ambiguity to Reconstruction | **Marion Debruyne**, Vlerick Business School; **Caroline Baert**, Vlerick Business School; **Katleen De Stobbeleir**, Vlerick Business School

- Why Do Extra-Long Working Hours Persist? Inertial Dynamics in a Management Consulting Firm | **Blagoy Blagoev**, Freie U. Berlin; **Georg Schreyogg**, Freie U. Berlin

The Busyness Paradox: Overworked Professionals and the Timeflow of Busyness | **Ioana Lupu**, Queen Mary U. of London; **Joonas Rokka**, EMLYON Business School

1243 📄: (Paper Session) - (OMT) **The Emergence of New Markets and Industries**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M302

Tweet this session: #AOM2017 1243

Chair: **Sorah Seong**, INSEAD

- 📄 In the Beginning: Proto-Networks, Audiences, and Producers During New Industry Emergence | **Florian Schloderer**, INSEAD; **Stephen Mezias**, INSEAD
- 📄 Political, Institutional, and Economic Conditions for New Industry Emergence: Retail Clinics | **Roman V. Galperin**, Johns Hopkins Carey Business School; **Dennie Kim**, U. of Minnesota; **Gurneeta Vasudeva**, U. of Minnesota
- 📄 Creating Markets for Servitization: Exploring Qualification Processes, Devices and Agencements | **Kai Basner**, Copenhagen Business School; **Thomas Frandsen**, Copenhagen Business School; **Jawwad Z. Raja**, Copenhagen Business School
- 📄 Shaping the Rules of Engagement: Discursive Corporate Political Strategies in Nascent Markets | **Christopher Rowell**, Aalto U.; **Eero Juhani Aalto**, Aalto U.

1244 📄: (Paper Session) - (OMT) **Performance Feedback and Organizational Cognition**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M304

Tweet this session: #AOM2017 1244

Chair: **Yoojung Ahn**, U. of Massachusetts, Amherst

- 📄 The Effect of Performance Feedback on the Exploration and Exploitation Tradeoff | **Ling Xiao**, U. of North Carolina, Chapel Hill; **Richard A Bettis**, U. of North Carolina, Chapel Hill
- Performance Feedback and the Cognition of Entrepreneurial Firms | **Serhan Kotiloglu**, Stevens Institute of Technology
- 📄 Expanding Performance Feedback Theory to Temporary Organizations | **Hendrik Wilhelm**, U. of Cologne; **Norbert Steigenberger**, Jönköping International Business School; **Jouni K. Juntunen**, Aalto U.

1245 → 🗣️📄JS: (OMT, BPS, PNP) **Engaging with the Private, Public, and Nonprofit Sectors: Understanding Multisectoral Governance**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M202

Tweet this session: #AOM2017 1245

Organizers: **Lauren Lanahan**, U. of Oregon; **Daniel Erian Armanios**, Engineering & Public Policy (EPP), Carnegie Mellon U.
Discussant: **Glenn Hoetker**, Arizona State U.

How Intra-organizational Networks Impact the Formation of Cross-Sector Partnerships | **Aline Gatignon**, The Wharton School, U. of Pennsylvania; **Julien Clement**, INSEAD; **Luk Van Wassenhove**, INSEAD

Terrorism, The State And The Market: A Study of Terror Attacks Kashmiri Separatist Movements | **Rajiv Krishnan Kozhikode**, Simon Fraser U.; **Rekha Krishnan**, Simon Fraser U.

Calibrating Innovation: Decisions of Risk and the Role of Organizational Identity | **Alexandra Graddy-Reed**, U. of Southern California

When More Is Actually Less: How More Certification Enhances Non- Conformity | **Lauren Lanahan**, U. of Oregon;

Daniel Erian Armanios, Engineering & Public Policy (EPP), Carnegie Mellon U.; **Aaron McDonald**, U. of Oregon

1246 📄SHCS: (OMT, BPS, SAP) **Authenticity in Markets: Organizations, Principals and Audiences**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M104

Tweet this session: #AOM2017 1246

Organizer: **Glenn R Carroll**, Stanford U.

Discussant: **Ezra Zuckerman**, Massachusetts Institute of Technology

Internal Production and Authenticity in Micro-Distilled Spirits | **Cameron Verhaal**, Georgia State U.

Authenticity and Musicians' Career Trajectories | **Giacomo Negro**, Emory U.

All About Illusions: Managing the Organizational Authenticity Paradox | **Daphne Ann Demetry**, Said Business School

Strategic Authenticity: The Artist's Role in Actively Producing an Authentic Identity | **Oliver Hahl**, Carnegie Mellon U. - Tepper School of Business

Audience Responses to Different Types of Authenticity | **David Lehman**, U. of Virginia

Participants: **Kieran O'Connor**, U. of Virginia; **Balazs Kovacs**, Yale School of Management; **Peter Younkin**, McGill U.

1247 📄JS: (OMT, CAR, OB) **Origins of Social Similarity Within and Across Organizations**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M301

Tweet this session: #AOM2017 1247

Organizers: **Adina D. Sterling**, Stanford GSB; **Elise Tak**, Stanford GSB

Discussant: **Herminia Ibarra**, INSEAD

Neural Homophily: Similar Neural Responses to Predict Friendship | **Carolyn Parkinson**, UCLA; **Adam M. Kleinbaum**, Dartmouth College; **Thalia Wheatley**, Dartmouth College

Unpacking How Homophily in Networks Contributes to Differences in Entrepreneurial Outcomes | **Mabel Abraham**, MIT Sloan School of Management; **Tristan L. Botelho**, Yale School of Management

Activated Homophily and Supply-Side Behavior | **Elise Tak**, Stanford GSB; **Adina D. Sterling**, Stanford GSB

How "Market Value" Can Increase Discrimination and Inequality Even When Most Firms Are Fair | **Edward Bishop Smith**, Northwestern Kellogg School of Management; **Bill Rand**, North Carolina State U.

Participants: **Edward Bishop Smith**, Northwestern Kellogg School of Management; **William Rand**, U. of Maryland; **Adam M. Kleinbaum**, Dartmouth College; **Mabel Abraham**, MIT Sloan School of Management; **Tristan L. Botelho**, Yale School of Management

1248 🗣️📄JS: (OMT, ENT) **Refugee Entrepreneurship and Organizing Social Integration: Insights from Organizational Theory**

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L406

Tweet this session: #AOM2017 1248

Organizers: **Farah Kodeih**, Aalto U. School of Business; **Steffen Farny**, Aalto U. School of Business

Chair: **Johanna Mair**, Hertie School of Governance

Discussant: **Nina Granqvist**, Aalto U.

Managing Cultural Clashes: The case of Entrepreneurial Asylum-Seekers in Finland | **Ewald Kibler**, Aalto U.; **Steffen Farny**, Aalto U. School of Business

How Entrepreneurs in Refugee Camps Navigate Paralyzed Institutions | **Marlen De La Chaux**, U. of Cambridge; **Helen Haugh**, U. of Cambridge

Managing the evolution of entrepreneurial compassionate organizing | **Myrto Chliova**, Aalto U. School of Business

Conflicting emotions and practice maintenance in informal refugee settlements | **Farah Kodeih**, Aalto U. School of Business

1249 🗺️📄 SHCS: (OMT, ENT) **Advances in Cultural Entrepreneurship: Looking Back and Moving Forward**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M303

Tweet this session: #AOM2017 1249

Organizers: **Michael Mausekapp**, Columbia Business School; **Vern Glaser**, U. of Alberta; **Jean-François Soublière**, U. of Alberta; **Maria Paola Ometto**, U. of Alberta

Distinguished Speakers: **Mary Ann Glynn**, Boston College; **Michael Lounsbury**, U. of Alberta; **Timothy J. Dowd**, Emory U.

Discussants: **Saras Sarasvathy**, U. of Virginia; **Joep Cornelissen**, Erasmus U. Rotterdam

1250 🗺️ SHCS: (OMT, MOC) **Negotiating Status and Stigma: A Rhetorical Approach**

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L402

Tweet this session: #AOM2017 1250

Organizers: **Kisha Lashley**, U. of Virginia; **Christi Lockwood**, Boston College

Participants: **Giuseppe Delmestri**, WU Vienna U. of Economics and Business; **Simona Giorgi**, Boston College; **Madeline Toubiana**, U. of Alberta; **Maxim Voronov**, Brock U.

1251 🗺️ JS: (OMT, ODC, MH) **Time and Agency: Do Implicit Models of Time Affect Explicit Models of Continuity and Change?**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M105

Tweet this session: #AOM2017 1251

Chair: **Majken Schultz**, Copenhagen Business School

Discussant: **Roy R Suddaby**, U. of Victoria/ Newcastle U.

Presenters: **Tor Hernes**, Copenhagen Business School; **Daniel Wadhvani**, U. of the Pacific; **Anthony Hussenot**, U. of Paris, Dauphine; **Juliane Reinecke**, U. of Warwick

1252: (Plenary) - (ONE) **ONE Plenary: Green Management Under Pressure - A Debate**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis Salon D

Tweet this session: #AOM2017 1252

Chair: **Jonatan Pinkse**, The U. of Manchester

Speakers: **Susan E. Jackson**, Rutgers U.; **Thomas Peyton Lyon**, U. of Michigan; **Sally V. Russell**, U. of Leeds; **Gail Whiteman**, Lancaster U. Management School; **Maurizio Zollo**, Bocconi U.; **Andrew J. Hoffman**, U. of Michigan; **Martina K. Linnenluecke**, U. of Queensland

1253 ➔ 📄: (Paper Session) - (OSCM) **Best Student Paper Award Finalists**

1:15pm - 2:45pm Hilton Atlanta: Room 220

Tweet this session: #AOM2017 1253

Chair: **Virpi Turkulainen**, U. College Dublin

➔ 🗺️📄 Wearing Multiple Hats: Adopting New Practices in Global Production Networks | **Maricela Arellano Caro**, ETH Zurich; **Silvia Ponce**, 11622; **Torbjørn H. Netland**, Swiss Federal Institute of Technology Zurich, ETH

➔ How Does CSR Orientation (In)Congruence in Supply Chain Affect Relationship Performance? | **Xingping Jia**, Shanghai Jiao Tong U.; **Yi Liu**, Shanghai Jiao Tong U.

➔ 🗺️📄 A Multiple Case Study of Development Supply Chains for Household Solar Products Sold in Haiti | **James Knuckles**, Cass Business School, City U. London; **ManMohan Sodhi**, Cass Business School, City U. London

🌐 Impact of Formal and Informal Networks on Collaboration—An Econometric Study of ACOs in MSSP | **Yingchao Lan**, The Ohio State U.; **Aravind Chandrasekaran**, The Ohio State U.; **Daniel M. Walker**, The Ohio State U.

1254 ➔ 🗺️📄: (Paper Session) - (OSCM) **Supply Chain Disruptions**

1:15pm - 2:45pm Hilton Atlanta: Room 314

Tweet this session: #AOM2017 1254

Chair: **Barbara B Flynn**, Indiana U.

🗺️📄 The Impact of Supply Chain Resilience on Company Performance: A Dynamic Capability Perspective | **Minhao Gu**, Zhejiang U.; **Baofeng Huo**, Zhejiang U.

Leadership in the Face of Major Supply Chain Disruptions: Baseline and Contextual Traits | **Iana Lukina**, U. of South Florida; **Arash Azadegan**, Rutgers Business School; **Robert Hooker**, U. of South Florida

Intramodal Supply Chain Chokepoints: An Agency Theory Perspective | **Markham Frohlich**, Indiana U. - Kelley School of Business; **Barbara B Flynn**, Indiana U.

➔ 🗺️📄 Across Organizational Boundaries: Pathways of Vulnerability in International Airports | **Ivano Bongiovanni**, Queensland U. of Technology; **Cameron John Newton**, Queensland U. of Technology

1255 ➔ 📄: (Paper Session) - (OSCM) **Managing Service Supply Chains and Networks**

1:15pm - 2:45pm Hilton Atlanta: Room 407

Tweet this session: #AOM2017 1255

Chair: **Robert Suurmond**, Rotterdam School of Management, Erasmus U.

Focus, Patient-centeredness, and Performance: An Empirical Examination in US Hospitals | **Sehwon Kang**, U. of Minnesota; **Rachna Shah**, U. of Minnesota; **Bryan Dowd**, U. of Minnesota

🗺️ Cues and Clues that Influence Customer Trust in Agent of Service Supply Networks | **Keenan Yoho**, Roy E. Crummer Graduate School of Business, Rollins College; **Robert C. Ford**, UCF & Roy E. Crummer School of Business, Rollins College

🗺️ Innovation Processes and Structures in Service Triads | **Robert Suurmond**, Rotterdam School of Management, Erasmus U.; **Larry Menor**, U. of Western Ontario; **Finn Wynstra**, Erasmus U. Rotterdam


🌐🗺️ The Application of Graph Theory for Vulnerability Assessment in Service Triads | **Mehrdokht Pournader**, Macquarie Graduate School of Management; **Kristian Rotaru**, Monash Business School; **Norma Harrison**, Macquarie Graduate School of Management


1256 : (Paper Session) - (PNP) The Citizen-Government Interface


1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L503

Tweet this session: #AOM2017 1256


Chair: **Adam Eckerd**, Virginia Polytechnic Institute and State U.

 Exploring Motivation through the Lens of Self-Determination Theory: Citizens' Online Participation | **Lisa Schmidhuber**, Johannes Kepler U.; **Marcel Bogers**, U. of Copenhagen; **Dennis Hilgers**, Johannes Kepler U.

→  It's a Governmental Interface: Evidence from Open Government Country-level Data | **Lisa Schmidhuber**, Johannes Kepler U.

 Building Legitimacy by Opening Up Government: A Multi-Level Analysis of Citizen-State Interaction | **Lisa Schmidhuber**, Johannes Kepler U.; **Dennis Hilgers**, Johannes Kepler U.

→ The value of proximity combined to discretionarity for improving housing public policies | **Lauro Gonzalez**, FGV-EAESP; **Marlei Pozzebon**, HEC Montreal & FGV/EAESP; **Fernanda Lima**, FGV/Eaes; **Lucas Ambrozio**, FGV/Eaes


 Administering Participation: Citizens and NEPA | **Adam Eckerd**, Virginia Polytechnic Institute and State U.; **Roy Heidelberg**, Louisiana State U.

1257 → : (Paper Session) - (PNP) Cross Sector Partnerships and Protecting the Natural Environment

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M102


Tweet this session: #AOM2017 1257

Chair: **Gordon Kingsley**, Georgia Institute of Technology

 Farmers; Market and Cross-Sector Partnership in Taiwan | **I Han**, Feng Chia U.

 Dynamic Rivalry of Institutional Logics in a Cross-Sector Social Partnership | **Andreas Hesse**, EBS Business School; **Marjo-Riitta Diehl**, EBS International U.; **Karin Kreutzer**, European Business School, Wiesbaden

→ Organizational Capabilities and Innovation in a Public Setting: the Case of Area C in Milan | **Benedetta Trivellato**, U. of Milano-Bicocca; **Mattia Martini**, U. of Milano-Bicocca; **Dario Cavenago**, U. of Milano-Bicocca


 The Influence of Task Complexity in Shaping Environmental Review and Project Design Durations | **Yehyun An**, Georgia Institute of Technology; **Gordon Kingsley**, Georgia Institute of Technology; **Daniel Matisoff**, Georgia Institute of Technology; **Evan Mistur**, Georgia Institute of Technology


1258 : (Paper Session) - (PNP) Education Reform and Unions

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M109

Tweet this session: #AOM2017 1258

Chair: **Tingting Zhang**, U. of Toronto/Ryerson U.

 Shifting Administrative Intensity and Employee Composition: Cutback Management in Education | **Amanda Rutherford**, Indiana U., Bloomington; **Joris Van Der Voet**, Leiden U., The Netherlands

 Intergroup dynamics in education reform: How identity, power, and emotions hinder systemic reform | **Renee M. Rinehart**, Harvard Graduate School of Education

Tweeting and Retweeting for FF\$15: Are Unions Transforming Themselves? | **Tingting Zhang**, U. of Toronto/Ryerson U.; **Lorenzo Frangi**, ESG-UQAM; **Robert Hebdon**, McGill U. Iron Cage of Collaboration: Isomorphic Pressures and Public Preschool Interorganizational Activity | **Donna Sedgwick**, Virginia Tech; **Robin Hargroder Lemaire**, Virginia Tech

1259 : (RM, GDO, OB) Conducting Research in Familiar Settings: Balancing Personal Involvement with Professional Distance

1:15pm - 2:45pm Hilton Atlanta: Room 219

Tweet this session: #AOM2017 1259

Chair: **Elise Bair Jones**, Boston College

Discussant: **Jean M. Bartunek**, Boston College

Speakers: **Teresa M Amabile**, Harvard U.; **W E Douglas Creed**, U. of Rhode Island; **Glen E. Kreiner**, Pennsylvania State U.; **Katina Sawyer**, Villanova U.

1260 : (Plenary) - (SAP) SAP Distinguished Keynote: Professor Dennis Gioia

1:15pm - 2:45pm Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: #AOM2017 1260

SAP Distinguished Keynote by Professor Dennis Gioia and discussant Professor Ann Langley

Discussant: **Ann Langley**, HEC Montréal


Presenter: **Dennis A. Gioia**, Pennsylvania State U.

1261 : (Paper Session) - (SIM) Promoting Dialogue in Organizations


1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L507

Tweet this session: #AOM2017 1261

The "Attention" Entrapment Phenomenon: A Communication-Centered Perspective on Decoupling in CSR | **Hannah Trittin**, U. of Zurich

 From Ambiguous Aspirations to Emergent Strategies: A Strategized View on Corporate Responsibility | **Peter Winkler**, FH Wien der WKW U. of Applied Sciences for Management and Communication; **Michael Andreas Etter**, Cass Business School, City U. London; **Itziar Castelló**, U. Carlos III de Madrid

Opening the Black Box of Work/Family Strategies Facing Low Schedule Control: A Relational Approach | **Mélanie Lefrançois**, U. du Québec à Montréal (UQAM); **Karen Messing**, U. du Québec à Montréal; **Johanne Saint-Charles**, U. du Québec à Montréal (UQAM)

 Asymmetric Trust, Power and Communication Quality in Dyads | **Matthias Fink**, JKU Linz; **Teemu Kautonen**, Aalto U.; **Daniela Maresch**, Johannes Kepler U.; **Ewald Aschauer**, Johannes Kepler U.

1262 : (Paper Session) - (SIM) Stakeholders and Sustainable Development

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L508

Tweet this session: #AOM2017 1262

Individuals and Sustainability: A Review of Micro-Level Social and Environmental Issues Research | **Joel Marcus**, York U.; **Devon Fernandes**, Wilfrid Laurier U.

A Corporate Sustainability Perspective on Acquisition Performance. An Empirical Analysis | **Angeloantonio Russo**, LUM U.; **Vincenzo Vastola**, Bocconi U.; **Clodia Vurro**, Bocconi U.

- 📄 Rhetorical Strategies of Validity and Propriety: The Legitimation of Genetically Modified Foods | **Jeffrey Gauthier**, State U. of New York College at Plattsburgh; **Jeff Kappen**, Drake U.
- 🗣️ Strategic Compliance across Public and Private Ownership: Drinking Water in the US | **Dan Zhao**, U. of Michigan, Ann Arbor

1263 🗣️📄: (Paper Session) - (SIM) **Creating Shared Value in Organizations**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M106
 Tweet this session: **#AOM2017 1263**
 → 📄 Porter and Kramer's Creating Shared Value (CSV): Evidence from International Business Models | **Santosh Nandi**, UTRGV; **Madhavi Latha Nandi**, TAPMI
 Attracting powerful stakeholders by managing for all stakeholders or for the powerful ones? | **Flore Bridoux**, U. of Amsterdam
 🗣️📄 The radical organizational implications of the legitimacy argument for marginal social strategies | **Gaston De Los Reyes**, George Washington U.; **Markus Scholz**, U. of Applied Sciences bfi Vienna

1264 🗣️📄JS: (SIM, TIM) **Social Innovation at the interface of technology, entrepreneurship and economic institutions**

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L505
 Tweet this session: **#AOM2017 1264**
 Organizers: **Latha Poonamallee**, Michigan Technological U.; **Simy Joy**, U. of East Anglia & Center for Social Innovation, Michigan Tech; **Joanne Lee Scillitoe**, scil
 Participants: **Cass Brewer**, Georgia State U.; **Thomas J Dean**, Colorado State U.; **Shanthi Gopalakrishnan**, New Jersey Institute of Technology; **Avinandan Mukherjee**, Montclair State U.; **Ana Maria Peredo**, U. of Victoria; **John Tyler**, Ewing Marion Kauffman Foundation; **Donald Siegel**, U. at Albany, State U. of New York; **Jennifer Walske**, UC Berkeley; **Zografia Bika**, U. of East Anglia (UEA)

1265 : (Paper Session) - (TIM) **Intellectual Property Rights: IPRs and Innovation**

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall B
 Tweet this session: **#AOM2017 1265**
 Track I: *Intellectual Property Rights*
 Chair: **Martine Haas**, The Wharton School, U. of Pennsylvania
 🗣️→ 📄 Technological Leap-Frogging and Strategic Patent Policy | **Fei Yu**, Tsinghua SEM; **Yanrui Wu**, U. of Western Australia; **Jin Chen**, Tsinghua U.
 📄 Invention or Incremental Improvement? | **Peng Ding**, Zhejiang U.; **Bin Guo**, School of management, Zhejiang U.
 📄 Trademark Valuation and Patent Strategies | **Grid Thoma**, U. of Camerino
 Micro-foundations of Patenting in Firms: Inventor Composition, Patent Scope, and Patenting Speed | **Martine Haas**, The Wharton School, U. of Pennsylvania; **Prithwiraj Choudhury**, Harvard U.

1266 : (Paper Session) - (TIM) **New Product development: Modularity, Design and Innovation**

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall D
 Tweet this session: **#AOM2017 1266**

Track J: *New Product Development*
 Chair: **Sung Namkung**, Indiana U. of Pennsylvania
 Informational Costs of Integration | **Leonardo Mayer Kluppel**, Washington U. in St. Louis

- 📄 Design Internalization and the Architectural Innovation Life Cycle: Is Earlier or Later Better? | **Woo-Yong Park**, Hong Kong Polytechnic U.; **Young Kyun Ro**, U. of Michigan
- 📄 Network Alignment in Complex Product Systems: Shaping and Accessing External Resources | **Jose Adalberto Franca**, Linköping U.; **Nicolette Lakemond**, Linköping U.; **Gunnar Holmberg**, Saab AB and Linköping U.
- 🗣️📄 A New Venture's Knowledge Structure and Its Distinctive Impact on the Types of Product Innovation | **Sung Namkung**, Indiana U. of Pennsylvania; **Simon C. Mueller**, Technical U. Munich

1267 : (Paper Session) - (TIM) **Open Innovation: Open Innovation Dynamics**

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall E
 Tweet this session: **#AOM2017 1267**
 Track K: *Open Innovation*
 Chair: **Abhishek Nagaraj**, U. of California, Berkeley
 🗣️📄 Which Knowledge-Intensive Business Services Firms Collaborate for Innovation with Universities? | **Hsing-Fen Lee**, Middlesex U. London; **Marcela Miozzo**, The U. of Manchester
 📄 Building Client Capacity for Open Innovation: How Intermediaries Deploy Co-creation Capabilities | **Krithika Randhawa**, U. of Technology Sydney; **Ralf Wilden**, Newcastle Business School
 🗣️🗣️ Organizations as networks: An explore on new open innovation model | **Huang Jiang**, Tsinghua SEM; **Xuan Pan**, Tsinghua SEM; **Lin Liang**, Southwest Petroleum U., SEM
 Does Open Data Spur Online Communities? Evidence from Crowdsourced Mapping | **Abhishek Nagaraj**, U. of California, Berkeley

1268 : (Paper Session) - (TIM) **TIM Conversations on Innovation and Entrepreneurship: Entrepreneurship and New Venturing**

1:15pm - 2:45pm Hyatt Regency Atlanta: Fairlie
 Tweet this session: **#AOM2017 1268**
 Track D: *Innovation and Entrepreneurship*
 Chair: **Emily Cox-Pahnke**, U. of Washington
 New Entry Threats and Firm Performance in the IT Industry: Moderating Role of Board Independence | **Yang Pan**, U. of Maryland R.H. Smith School of Business; **Peng Huang**, U. of Maryland R.H. Smith School of Business; **Anand Gopal**, U. of Maryland
 📄 Accelerators: An Assessment of Acceleration Models | **Carlos M. DaSilva**, School of Management Fribourg, HES-SO // U. of Applied Sciences Western; **Pascal Gurtner**, HEG School of Management Fribourg / HES-SO // U. of Applied Sciences Wes
 📄 High risk or low cost - Dichotomous choices of R&D strategy by startups in markets for technology | **Joachim Henkel**, Technical U. Munich; **Thomas Roende**, Copenhagen Business School
 🗣️📄 The Inclusion of Corporate Venture Capitalists in Investment Syndicates | **Joseph J. Cabral**, Rensselaer

Polytechnic Institute; **Shyam Kumar**, Rensselaer Polytechnic Institute

1269 : (Paper Session) - (TIM) Adaptation and Change:

Value Creation and Appropriation

1:15pm - 2:45pm Hyatt Regency Atlanta: Hanover Hall F

Tweet this session: #AOM2017 1269

Track A: Adaptation and Change

Chair: **John Dong**, U. of Groningen

Reaping the Benefits of Complex Modular Products in the Automotive Industry | **Jose Mauricio Geleilate**, U. of Massachusetts Lowell; **Ronaldo C. Parente**, Florida International U.

☞ Standing Ground? The Influences of Knowledge Dispersion and Complexity on Generative Appropriation | **Yohan Choi**, Oregon State U.; **Jeffrey Barden**, Oregon State U.

☞ Orchestrating value creation—input—capture dynamics for cooperative product innovation | **Ricarda B. Bouncken**, U. of Bayreuth; **Viktor Fredrich**, U. of Bayreuth; **Paavo Ritala**, Lappeenranta U. of Technology; **Sascha Kraus**, U. of Liechtenstein

Technological Performance Impacts of the Overlaps with Cooperators | **Yan Yan**, U. of Groningen; **Dries Faems**, Groningen U. (RuG); **John Dong**, U. of Groningen

1270 : (Paper Session) - (TIM) TIM Conversations on Organizational Innovation, Learning and Search: Organizational Learning I

1:15pm - 2:45pm Hyatt Regency Atlanta: Kennesaw

Tweet this session: #AOM2017 1270

Track L: Organizational Innovation, Learning and Search

Chair: **Daniella Laureiro Martinez**, ETH Zurich

The Dual Effects of Bounded Rationality on Self-Disclosure Intention | **Le Wang**, School of Economics and Finance, Xi'an Jiaotong U.; **Jie Yan**, Grenoble Ecole de Management

☞ Learning from failure across products | **Johanna Glauber**, Ludwig Maximilian U. of Munich

☞ The Interplay of Exploratory vs Exploitative Innovation and Firm Growth Performance in China | **Zhendong Li**, Tianjin U.; **Huiying Zhang**, Tianjin U.; **Marina Yue Zhang**, U. of New South Wales, Canberra

☞ Building up Dynamic Capabilities for the Digital Age | **Philipp Maximilian Freitag**, RWTH Aachen U.; **Malte Brettel**, RWTH Aachen U.

1271 : (JS: (TIM, BPS, SAP) Managing Revolutionary Inter-Organizational Interdisciplinary R&D Project Teams

1:15pm - 2:45pm Hyatt Regency Atlanta: Roswell

Tweet this session: #AOM2017 1271

Organizer: **Beverly B. Tyler**, North Carolina State U.

Facilitator: **Melissa M Appleyard**, Portland State U.

Creative and technological Meshing in Video Game Development | **Nachiket Bhawe**, North Carolina State U.; **Shaker A Zahra**, U. of Minnesota

NSF-Funded Project on Unpacking Interdisciplinary R&D in Nanomedicine | **Melissa M Appleyard**, Portland State U.; **Beverly B. Tyler**, North Carolina State U.; **Turanay Caner**, St. John's U.

Interdisciplinary Knowledge Meshing | **Deborah J. Dougherty**, NC State U.

1272 : (JS: (TIM, RM, OCIS) Qualitative Research in the Digital Age: Prospects and Perspectives

1:15pm - 2:45pm Hyatt Regency Atlanta: Auburn

Tweet this session: #AOM2017 1272

Organizers: **Sanjay Jain**, California State U. Northridge; **Raza A Mir**, William Paterson U.

Discussant: **Raghu Garud**, Pennsylvania State U.

Building grounded theory with social media data | **Emmanuelle Vaast**, McGill U.

Bricolage in the field: Experimenting in ethnography | **Anne-Laure Fayard**, New York U.

Researching the products and practices of place | **Ingrid Erickson**, Syracuse U. School of Information

Open source approaches to qualitative management research | **Andrew Nelson**, U. of Oregon

Monday 2:00PM

1273 : (PUBS) Come meet the AMJ editor, Jason Shaw, and his team!

2:00pm - 3:00pm Hyatt Regency Atlanta: Grand Hall Foyer

Tweet this session: #AOM2017 1273

Come meet the editor of AMJ, Jason Shaw, and his team of associate editors to learn their vision for the journal and tips on how to write a successful paper. All are welcome, so find us at the Publications booth near the Member Resource Center just outside the Main Exhibit Hall

Monday 2:30PM

1274 : (HR) HR Division Ice Cream Social

2:30pm - 4:30pm Hyatt Regency Atlanta: Centennial Ballroom III

Tweet this session: #AOM2017 1274

All members welcome!

Monday 3:00PM

1275 : (Paper Session) - (BPS) Unlocking Interlocked Value in M&A

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall C

Tweet this session: #AOM2017 1275

Track: Corporate and International Strategy

Chair: **David Noble**, U. of Connecticut

☞ When Do Acquiring Firms Earn Abnormal Returns | **Eni Gambeta**, Rice U.; **Prashant Kale**, Rice U.; **Zhuo Chen**, Rice U.; **Xiwei Yi**, Peking U.

☞ The Interdependency of Cash Flow Rights and Voting Rights on Post-acquisition Value | **I-Chen Wang**, Suffolk U.; **Bari Bendell**, Suffolk U.; **Ryoichi Kubo**, Kyoto Sangyo U.; **Ezekiel Masao Leo**, Rochester Institute of Technology

☞ Knowledge and Network Determinants of Post-M&A Inventor Mobility | **Francisco Javier Morales**, U. of Colorado, Boulder; **Tony Tong**, Purdue U.

☞ Adding Assets, Losing People: The Contingent Relationship Between M&A and Managerial Mobility | **Bernardo Dionisi**, Bocconi U.; **Nilanjana Dutt**, Bocconi U.; **Alfonso Gambardella**, Bocconi U.; **Peter Maria Snoeren**, Tilburg U.

1276 : (Paper Session) - (BPS) Alliances and Networks

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: #AOM2017 1276

Track: Cooperative Strategy

Chair: Tsvetomira Bilgili, Kansas State U.

📖📄 How Geography Influences Network Stability | Pankaj Kumar, U. of Minnesota; Akbar Zaheer, U. of Minnesota

Alliance Managers' Assessment of Outside Options and the Propensity to Switch Alliance Partners | Nina Hampl, Alpen-Adria U. Klagenfurt, Austria; Werner Helmut Hoffmann, WU Vienna U. of Economics and Business; Tobias Knoll, WU Vienna; Jeffrey J. Reuer, U. of Colorado, Boulder

When Do Top Managers Opt to Activate Managerial Personal Ties to Manage Multiplex Alliances? | Han Jiang, U. of Arizona; Luiz F. Mesquita, Arizona State U.; Jun Xia, The U. of Texas at Dallas

📖📄 Organizational Aspirations, Dynamic Brokerage and Proximity in Strategic Alliances | Elio Shijaku, U. of Barcelona; Martin Larraza-Kintana, U. Pública de Navarra; Ainhoa Urtasun, U. Pública de Navarra

1277 📖📄: (Paper Session) - (BPS) Roundtable Session: Non-Market Strategies

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall H

Tweet this session: #AOM2017 1277

Roundtable session: Roundtable sessions are meant to maximize feedback among authors and will include an informal roundtable format with discussion led by a senior scholar

Discussant: Jordan Siegel, ross school of business, U. of Michigan
Are Market and Nonmarket Strategies Complementary in Contributing to Firm Performance? | Chong He, Chinese U. of Hong Kong

📖📄 Increasing Managerial Discretion in Regulated Markets: The Nonmarket Strategy of Former Monopoly | Eero Juhani Aalto, Aalto U.; Zeerim Cheung, Aalto U.

➔ Determinants of Firm's Nonmarket Strategy: Ownership and Lobbying in Emerging Economies | Nuruddin Ahmed, Ivey Business School, Western U.

📖📄 Corruption, Politics and Foreign Ownership Structures: Evidence of Indonesia Manufacturing | Immanuel Lingga, National U. of Singapore; Manyi Fan, National U. of Singapore; Ishtiaq Pasha Mahmood, National U. of Singapore

1278 : (Paper Session) - (BPS) Different Views on Firm Performance

3:00pm - 4:30pm Hyatt Regency Atlanta: Greenbriar

Tweet this session: #AOM2017 1278

Track: Competitive Strategy

Chair: Roberto Garcia-Castro, IESE Business School

📖📄 Sustainable Competitive Disadvantage: Toward a Socio-Economic View of Firm Performance | Eric Abrahamson, Columbia U.; Shyam Kumar, Rensselaer Polytechnic Institute

📖📄 Introducing LIVA to Measure Long-Term Firm Performance | Phebo Derk Wibbens, The Wharton School, U. of Pennsylvania; Nicolaj Siggelkow, U. of Pennsylvania

📖📄 Integrating Organizational, Resource-Based, and Practice-Based Views of Heterogeneous Performance | Thomaz Teodorovicz, Insper Institute of Education and Research; Sergio Giovanetti Lazzarini, Insper Institute of Education and Research; Sandro Cabral, Insper Institute of

Education and Research; Leandro Nardi, Insper Institute of Education and Research

📖📄 Field Evidence for Collective Intelligence in Business Unit Performance | Anna Mayo, Carnegie Mellon U.; Anita Williams Woolley, Carnegie Mellon U.

1279 : (Paper Session) - (BPS) Cognition and Strategy (1)

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall B

Tweet this session: #AOM2017 1279

Track: Behavioral Strategy and Process

Chair: Stevo Pavicevic, U. of Zurich

📖📄 An Exploration of Brain Science and its Potential Contributions to Strategic Management & Thinking | Trey Cummings, Washington U. in St. Louis; Jack A Nickerson, Washington U.

📖📄📄📄 Strategic Intelligence: Experimental Evidence on the Role of Cognition in Competitive Performance | Sheen S. Levine, The U. of Texas at Dallas; Mark Bernard, The U. of Texas at Dallas; Rosemarie Nagel, UPF-ICREA-BGSE

Forward-looking Reasoning and Persuasion: Resistance and Readiness in Revising Managerial Beliefs | Timo Ehrig, Max Planck Institute for Mathematics in the Sciences; Jens Schmidt, Aalto U.

📖📄 Mental Models as the Interface between the Business Environment and Strategic Decisions | Michael Shayne Gary, UNSW Australia Business School; M J Prietula, Emory U.; Paul Feltoovich, ihmcc

1280 : (Paper Session) - (BPS) Corporate Political Strategy

3:00pm - 4:30pm Hyatt Regency Atlanta: Harris

Tweet this session: #AOM2017 1280

Track: Stakeholder Strategy

Chair: Dayuan Li, business school of Central South U.

➔ 📖📄 Institutions, Political Activities and Firm Strategy: How Business Associations Affect Contracting | Quintin Beazer, Florida State U.; Daniel Blake, IE Business School

The Red Queen Effect? Impact of Competition and Political Ties on Firm Performance and Efficiency | Weiting Zheng, Victoria U. of Wellington

➔ 📖📄 Government Contracts and Firm Boundary in Political Activities | Jin Hyung Kim, Harvard Business School

📖📄 The Contingent Effects of Hospital Political Activity on Medicaid Expansion After Obamacare | Colby Dwight Green, Rice U.

1281 📖📄: (Paper Session) - (BPS) Roundtable Session: Startups and Business Model Design

3:00pm - 4:30pm Hyatt Regency Atlanta: Lenox

Tweet this session: #AOM2017 1281

Roundtable session: Roundtable sessions are meant to maximize feedback among authors and will include an informal roundtable format with discussion led by a senior scholar

Discussant: Isin Guler, UNC Chapel Hill

📖📄 Founding Conditions and New Firm Growth: Evidence from U.S. Startups (WITHDRAWN) | Yang Xu, Pennsylvania State U.

Stay the Course or Pivot? Antecedents of Cognitive Refinements of Business Models in Young Firms (WITHDRAWN) | Michael Leatherbee, Pontificia U. Católica de Chile; Riitta Katila, Stanford U.

The Dark Side of Venture Capital: Considering the Implications of Agency Theory | **Michael Greiner**, Wayne State U.; **Jaegul Lee**, Wayne State U.

📄 Manufacturing Flexibility, Business Model Design, and Firm Performance | **Xi Song**, School of Management Xi'an Jiaotong U.; **Shuyang Wang**, Zhejiang Industry Polytechnic College; **Paikie Xie**, School of Management Xi'an Jiaotong U.; **Zelong Wei**, Xi'an Jiaotong U.

1282 : (Paper Session) - (BPS) CEO Succession and Turnover

3:00pm - 4:30pm Hyatt Regency Atlanta: Marietta

Tweet this session: [#AOM2017 1282](#)

Track: *Strategic Leadership and Governance*

Chair: **Dimitrios Georgakakis**, U. of St. Gallen

📄 Founder CEO Succession as Symbolic Management in Chinese Firms | **Ying Feng**, ESC Rennes School of Business

📄 Don't You Dare Knock Them Off Their Pedestal: Decline of Firm Status and CEO Dismissal | **Seok-Hyun (Stephen) Hwang**, Northwestern U.; **Ithai Stern**, INSEAD

Organizational Identification and Founder CEO succession: Evidence from IPO Firms | **Joon Mahn Lee**, Purdue U., West Lafayette; **Dalee Yoon**, Purdue U., West Lafayette; **Steven Boivie**, Texas A&M U.

📄 Why Leave Now? Examining the Antecedents of CEO Voluntary Turnover | **Robert James Campbell**, U. of Georgia; **Timothy David Hubbard**, U. of Notre Dame; **Scott Graffin**, U. of Georgia

1283 📄: (BPS) 2017 Wiley Blackwell Dissertation Award

3:00pm - 4:30pm Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: [#AOM2017 1283](#)

Chair: **Mary J. Benner**, U. of Minnesota

The Effects of Latent Categories on Product Performance: Discovery, Identification and Firm Strategy in the Context of the Motion Picture Industry | **Sandra Barbosu**, Rotman School of Management

The Structure of Strategic Communication: Theory, Measurement, and Effects | **Derek Harmon**, U. of Michigan
Essays on the Impact of Digital Information on Innovation | **Abhishek Nagaraj**, U. of California, Berkeley

Behavioral Perspectives on Organizational Change: Practice Adoption, Product Culling, and Technological Search | **Alex James Wilson**, U. of Minnesota

Donations and Differentiation: Three Essays on Non-profit Strategy | **Sarah Wolfolds**, Cornell U.-The Charles H. Dyson School of Applied Economics and Management

Organizational Resource Assembly in Technology Ventures | **Andy Wu**, Harvard Business School

1284 → 📄: (Paper Session) - (BPS) Technology Strategy and Innovation

3:00pm - 4:30pm Hyatt Regency Atlanta: University

Tweet this session: [#AOM2017 1284](#)

Track: *Innovation Strategy and Industry Dynamics*

Chair: **Jeffrey Furman**, Boston U.

📄 Firms' Patent Abandonments and Subsequent Invention | **Joseph T. Mahoney**, U. of Illinois at Urbana-Champaign; **Wen Zheng**, U. of Illinois at Urbana-Champaign

📄 University Licensing and the Flow of Scientific Knowledge | **Neil Thompson**, MIT Sloan School of Management; **Arvids A. Ziedonis**, Boston U.; **David Mowery**, U. of California, Berkeley

📄 Measuring the Distance Between an Investing Firm and Its Capability Investment | **Susanne Koster**, IESE Business School

→ 📄 Modularization and Complexity in Automobile Industry | **Yue Zhao**, Florida International U.; **Ronaldo C. Parente**, Florida International U.

1285 📄JS: (BPS, HR) Human Capital Mobility: The Creator and Destroyer of Competitive Advantage

3:00pm - 4:30pm Hyatt Regency Atlanta: Piedmont

Tweet this session: [#AOM2017 1285](#)

Organizers: **Andy El-Zayaty**, U. of Wisconsin, Madison; **Yea Hee Ko**, U. of Wisconsin - Madison; **Duy-Tuan (Thomas) Ngo**, U. of Wisconsin - Madison; **Rakoon Piyantalee**, U. of Wisconsin, Madison

Discussant: **Benjamin A. Campbell**, The Ohio State U.

Human Capital Aggregation: A Maladaptation Story | **Russell Coff**, U. of Wisconsin, Madison; **Andy El-Zayaty**, U. of Wisconsin, Madison; **Martin Ganco**, Wisconsin School of Business

Boundary-Spanner Mobility and Collaboration on Knowledge Creation | **Russell Coff**, U. of Wisconsin, Madison; **Yea Hee Ko**, U. of Wisconsin - Madison; **Duy-Tuan (Thomas) Ngo**, U. of Wisconsin - Madison

Bundling Supply-Side Constraints: When Firms Use Carrots and/or Sticks as Mobility Constraints | **Evan Penniman Starr**, U. of Maryland, College Park; **David Kryscynski**, Brigham Young U.

Preserving Competitive Advantage in the Face of Human Capital Resources Depletion | **Rakoon Piyantalee**, U. of Wisconsin, Madison

Participant: **Evan Penniman Starr**, U. of Maryland, College Park

1286 📄🗣️📄SHCS: (BPS, OMT, SIM) Management Failures: Sources, Consequences, and Potential Remedies

3:00pm - 4:30pm Hyatt Regency Atlanta: Regency Ballroom VII

Tweet this session: [#AOM2017 1286](#)

Organizer: **Brian Silverman**, U. of Toronto

Participants: **Joel Baum**, U. of Toronto; **Aaron Chatterji**, Duke U.; **Pankaj Ghemawat**, IESE Business School; **Hayagreeva Rao**, Stanford U.

1287 🗣️📄SHCS: (BPS, PNP) Strategies of Social Impact

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: [#AOM2017 1287](#)

Organizers: **Aseem Kaul**, U. of Minnesota; **Jiao Luo**, U. of Minnesota

A Model of Competition and Corporate Social Responsibility | **Christian Geisler Asmussen**, Copenhagen Business School; **Andrea Fosfuri**, Bocconi U.

Corporate Philanthropy as Reputation Insurance | **Jiao Luo**, U. of Minnesota; **Aseem Kaul**, U. of Minnesota; **Haram Seo**, U. of Minnesota

The Promise and Limits of Impact Investing | **Matthew Lee**, INSEAD; **Arzi Adbi**, INSEAD; **Jasjit Singh**, INSEAD

NGOs and Value Creation in Supply Chains | **Olivier Chatain**, HEC Paris; **Elena Plaksenkova**, 10896

1288 : (Plenary) - (CAR) **Denise Rousseau delivers the Everett C. Hughes Award Speech**

3:00pm - 4:30pm Hilton Atlanta: Grand Ballroom B
 Tweet this session: #AOM2017 1288

1289 → 📄👤SHCS: (CAR, GDO, HR) **Refugees in Europe: Careers and Labor Market Integration**

3:00pm - 4:30pm Hilton Atlanta: Room 305
 Tweet this session: #AOM2017 1289

Organizers: **Markus Latzke**, WU Vienna; **Petra Eggenhofer-Rehart**, WU Vienna

Chairs: **Markus Latzke**, WU Vienna; **Katharina Pernkopf**, WU Vienna U. of Economics and Business

Discussant: **Jelena Zikic**, York U.

Can I come as I am? Identity threats, coping, and growth among refugees. | **Katja Wehrle**, Justus-Liebig U. Giessen; **Ute-Christine Klehe**, Justus-Liebig U. Giessen; **Mari Kira**, U. of Michigan

Refugees' career capital welcome? Its use and transformation by Afghans and Syrians in Austria | **Petra Eggenhofer-Rehart**, WU Vienna; **Markus Latzke**, WU Vienna; **Katharina Pernkopf**, WU Vienna U. of Economics and Business; **Wolfgang Mayrhofer**, WU Vienna; **Johannes Steyrer**, WU Vienna U. of Economics and Business; **Dominik Zellhofer**, WU Vienna

Job search among refugees in Greece: the interface of individual resources and contextual barriers | **Sofija Pajic**, U. of Amsterdam; **Magdalena Ulceuse**, Central European U. Budapest; **Gabor Kismihók**, U. of Amsterdam; **Stefan Thomas Mol**, U. of Amsterdam

An exploration of the integration of refugees into the workplace on the example of Germany | **Robin Pesch**, U. of Bayreuth; **Ebru Ipek**, Simon Fraser U.

Refugees' inclusion in Dutch workplaces: A qualitative analysis of facilitators and barriers | **Lena Knappert**, Tilburg U.; **Hans Van Dijk**, Tilburg U.; **Veerle Ross**, Tilburg U.
The Careers Best Symposium Award Finalist

1290 → 📄👤CAU: (CAU) **Global Diversity and Inclusion (D&I) Benchmarking**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M201
 Tweet this session: #AOM2017 1290

We invite members interested in helping develop a Global D&I Index to help collect data from different countries. At the moment, we have data from the UK and Australia. We are looking for D&I scholars to collect additional data from Asia, Africa, Americas, and across Europe.

Organizers: **Eddy S. Ng**, Dalhousie U.; **Kara Anne Arnold**, Memorial U. of Newfoundland; **Greg J. Sears**, Carleton U.; **Alain Klarsfeld**, Toulouse Business School

Participants: **Tanja Rabl**, U. of Kaiserslautern; **Savita Kumra**, Brunel U.; **Laura E. Mercer Traavik**, BI Norwegian Business School; **Oscar Holmes**, Rutgers U.; **Tania Casado**, U. of São Paulo; **Isis Olimpia Gutierrez Martinez**, U. de las Americas-Puebla; **Charlotte M. Karam**, American U. of Beirut; **Avi Kay**, Lev Academic Center

1291 📄👤CAU: (CAU) **Behavioral Integrity Research Incubator: Identifying, Motivating and Supporting New Directions**

3:00pm - 4:30pm Hilton Atlanta: Room 202

Tweet this session: #AOM2017 1291
 Organizer: **Tony Simons**, Cornell U.

1292 📄: (Paper Session) - (CM) **Conflict in Context**

3:00pm - 4:30pm Hyatt Regency Atlanta: Edgewood
 Tweet this session: #AOM2017 1292

Chair: **Darren Treadway**, U. At Buffalo

📄The CEO Network of Stakeholders and the Employment Relationship | **Michel Ferrary**, GSEM - U. of Geneva & Skema Business School

📄Exploring the (in)appropriateness of using workplace mediation to deal with workplace bullying | **Ria Deakin**, U. of Huddersfield; **Helge Hoel**, The U. of Manchester

🗣️📄Bridging between Conflict and Organizational Politics in Teams: A Structured Review | **Henrik Franke**, German Graduate School of Management & Law (GGS); **Kai Dominik Foerstl**, German Graduate School of Management & Law (GGS)

🗣️Multi-Homing and Strategic Re-Entry: Conflict and Behavioral Responses in the Rideshare Industry | **Michael Maffie**, Cornell U.

Winner of CM Division Best Paper Award - Conflict in Context

1293 📄JS: (CM, OB) **Promoting Cooperation in Competitive Negotiations: Which Communication Strategies Help and Hurt?**

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall G
 Tweet this session: #AOM2017 1293

Chairs: **Einav Hart**, U. of Pennsylvania; **Maurice Schweitzer**, U. of Pennsylvania

Why Don't Lies Pay? Deceiver Guilt Undermines Negotiator Satisfaction | **Alex Bryant Van Zant**, U. of California, Berkeley; **Laura Kray**, U. of California, Berkeley; **Jessica Alynn Kennedy**, Vanderbilt U.

Recovering from a Transgression: Understanding the Role of Initial Trust Impressions and Apologies | **Rachel Lea Campagna**, U. of New Hampshire; **Alexandra A. Mislin**, American U.; **Kurt T Dirks**, Washington U. in St. Louis

Quiet the Mind (or Just Be Quiet): Consequences of Silence in Negotiation | **Yeri Cho**, U. of La Verne; **Teng Zhang**, McNeese State U.; **Jennifer R. Overbeck**, Melbourne Business School; **Yu Yang**, ShanghaiTech U.; **Jared R. Curhan**, MIT Sloan School of Management

Getting Less than What You Pay for: Negotiations Harm Motivation | **Einav Hart**, U. of Pennsylvania; **Maurice Schweitzer**, U. of Pennsylvania

1294 📄: (Paper Session) - (CMS) **Dark Side Competition**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M103
 Tweet this session: #AOM2017 1294

Chair: **Fernanda Filgueiras Sauerbronn**, U. of Illinois at Urbana Champaign

Discussant: **Jonathan Murphy**, United Nations

DARK SIDE CASE: Environmental Disaster in Honolulu Harbor | **Prescott C. Ensign**, Wilfrid Laurier U.

DARK SIDE CASE: Death Drugs - A Pharmacist's Dilemma | **Prescott C. Ensign**, Wilfrid Laurier U.; **Jonathan Fast**, Smith School of Business, Queen's U.

📄DARK SIDE CASE: A Sexual Harassment Complaint and the Fallout | **Syeda Maseeha Qumer**, ICFAI; **Debapratim Purkayastha**, IBS Hyderabad; **Vijaya Narapareddy**, U. of Denver

Dark Side Case Award

1295 → 📄: (Paper Session) - (ENT) SMEs, Exports, & Internationalization

3:00pm - 4:30pm Hilton Atlanta: Crystal Ballroom B,E

Tweet this session: #AOM2017 1295

Chair: **Jayne C. Rivas**, ScoreDiscussant: **Valerie A. Bell**, Merrimack College

- 📄 → 📄 Are SMEs with Immigrant Owners Exceptional Exporters? | **Horatio Morgan**, Ryerson U.; **Sui Sui**, Ryerson U.; **Matthias Baum**, U. of Kaiserslautern
- 📄 → 📄 SMEs Export Performance: African Business Groups | **Mahdi Tajeddin**, John Molson School of Business, Concordia U.; **Michael Carney**, Concordia U.
- 📄 Emerging Market SMEs and Internationalization: An Institutional Escapism Perspective | **Ping Deng**, Cleveland State U.; **Bing Wu**, East China U. of Science and Technology
- When does Exit from Exports Benefit the Performance of SMEs? | **Andrea Kuiken**, Jönköping International Business School

1296 📄: (Paper Session) - (ENT) Entrepreneurial Orientation and Performance

3:00pm - 4:30pm Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: #AOM2017 1296

Chair: **Priscilla Sarai Kraft**, U. of GiessenDiscussant: **Vladislav Maksimov**, U. of North Carolina, Greensboro

- 📄 Entrepreneurial Orientation and Innovative Performance of Small and Medium-sized Business Ventures | **Hyun Joong Yoon**, Kangwon National U.
- 📄 Arbitrage Orientation and Firm Performance: An Exploratory Study | **Sergey Anokhin**, Kent State U.; **Tatiana Romanova Stettler**, Kent State U.; **Ahmad Al Asady**, Kent State U.; **Todd Morgan**, U. of Massachusetts Lowell
- 📄 Entrepreneurial Orientation and Firm Performance: The Mediating and Moderating Effects | **Nengqian Jiang**, School of Economics and Finance, Xi'an Jiaotong U.; **Linwei Li**, Xi'an Jiaotong U.; **Mi Che**, School of Management Xi'an Jiaotong U.
- 📄 Entrepreneurial Orientation, Control Systems, and New Venture Performance | **Zhongfeng Su**, Xi'an Jiaotong U.

1297 📄: (Paper Session) - (ENT) New Ventures

3:00pm - 4:30pm Hilton Atlanta: Room 209

Tweet this session: #AOM2017 1297

Chair: **Dominik Dellermann**, U. of Kassel, Information SystemsDiscussant: **John Anthony De Leon**, Tarleton State U.

- Vicarious Learning across Distance and Firm Growth in High Technology New Ventures | **Ye Dai**, Southern Illinois U.; **Gukdo Byun**, Southern Illinois U. Carbondale; **Soojin Lee**, Chonnam National U.
- 📄 Knowledge Integration Methods, Opportunity Exploitation and High-tech New Venture Performance | **Runping Guo**, Jilin U.; **Li Cai**, Jilin U.
- The Effects of Organizational Cutbacks on New Venture Creation in Geographic Communities | **Ian Walsh**, U. of Massachusetts, Amherst; **Henry Renski**, U. of Massachusetts Amherst; **Bruce Skaggs**, U. of Massachusetts, Amherst

1298 📄: (Paper Session) - (ENT) IPO Research

3:00pm - 4:30pm Hilton Atlanta: Room 210

Tweet this session: #AOM2017 1298

Chair: **Kun Liu**, Old Dominion U.Discussant: **You Wu**, Stanford U.

- 📄 → 📄 Foreign IPOs in the US: When Entrepreneurial Orientation Meets Institutional Distance | **Kun Liu**, Old Dominion U.; **Kun Yang**, Central Michigan U.
- 📄 Signalling in IPOs: The effect of affiliation with prestigious universities, underwriters, and VCs | **Massimo Colombo**, Politecnico di Milano; **Michele Meoli**, U. of Bergamo; **Silvio Vismara**, U. of Bergamo
- 📄 The Time-Varying Effects of Performance and Power on Founder-CEOs' Turnover after IPO | **Xiaoyu Zhou**, ShanghaiTech U.; **Bobai Li**, Peking U.; **Jianjun Zhang**, Peking U.; **Xiyi Yang**, ShanghaiTech U.
- 📄 The Information Content of Earnings Announcements in Newly Public Firms (WITHDRAWN) | **Martí Guasch**, U. Pompeu Fabra

1299 📄: (Paper Session) - (ENT) Entrepreneurial Motivation

3:00pm - 4:30pm Hilton Atlanta: Room 211

Tweet this session: #AOM2017 1299

Chair: **Etty De Queiroz**, U. de SalamancaDiscussant: **Marco Van Gelderen**, Vrije U. Amsterdam

- Narcissism and Innovative Performance: The moderating role of Market Scenarios. | **Simona Leonelli**, Department of Business Administration, U. d'Annunzio
- 📄 A Study of Personal Initiative as a Mediator between Self-efficacy and Entrepreneurial Intentions | **Maryna Solesvik**, Nord U. Business School
- Individual Motivation among Entrepreneurs in the Creative and Cultural Industries | **Boukje Cnossen**, Tilburg U.; **Ellen Loots**, Erasmus U. Rotterdam; **Arjen Van Witteloostuijn**, Tilburg U.
- 📄 What Motivates Employees to Engage in Entrepreneurial Behavior? A set theoretic approach | **Anja Schulze**, U. of Zurich; **Christian Rupieta**, U. of Wuppertal

1300 📄: (Paper Session) - (ENT) Family Business Motives

3:00pm - 4:30pm Hilton Atlanta: Room 215

Tweet this session: #AOM2017 1300

Chair: **Jeroen Neckebrouck**, Ghent U.Discussant: **Marek Szarucki**, Cracow U. of Economics

- 📄 Family Matters: Family versus Non-family Firms, Generational Differences, and the Entrenchment Index | **Zhonghui Wang**, U. of North Carolina, Greensboro; **Robert Van De Graaff Randolph**, U. of Nevada, Las Vegas; **Esra Memili**, U. of North Carolina, Greensboro
- 📄 Expert Insights on the Motives and Process of Selling Private Family Firms | **Gershon Kumeto**, Jönköping International Business School
- How Does Diversification Strategy Differ among Different Types of Family Firms? | **James J Chrisman**, Mississippi State U.; **Emma Youyi Su**, Mississippi State U.
- 📄 → 📄 Preparing the Ground for Next Generation Leadership | **Ramachandran Kavil**, Indian School of Business; **Navneet Bhatnagar**, Indian School of Business; **Sougata Ray**, Indian Institute of Management, Calcutta

1301 📄: (Paper Session) - (ENT) Crowdfunding: Signalling Knowledge and Trust

3:00pm - 4:30pm Hilton Atlanta: Room 216

Tweet this session: #AOM2017 1301

Chair: **John Martin Mueller**, St. Edward's U.

Discussant: **Andrew Lewis Maxwell**, York U.

Syndication in Equity Crowdfunding: Effects of Intellectual Capital on Trust in Lead Investors | **Martin Andreas Heese**, RWTH Aachen U.; **David Bendig**, RWTH Aachen U.; **Malte Brettel**, RWTH Aachen U.

Knowledge Signals and Investors' Funding Decisions: Evidence from Crowdfunding Ventures | **Mark Dunkerley Packard**, U. of Nevada, Reno; **Lin Jiang**, U. of Missouri, Columbia

Why they Invest? A Qualitative Study of Trust Building and Evolution in Crowdfunding | **Xueli Wang**, Tsinghua U.; **NianNian Dong**, Tsinghua SEM

Investments in the Wild West: How Failure and Fraud Affect Trust and Contributions in Crowdfunding | **Martin Andreas Heese**, RWTH Aachen U.

1302 📄: (Paper Session) - (ENT) Entrepreneurship and Social Networks

3:00pm - 4:30pm Hilton Atlanta: Room 303

Tweet this session: #AOM2017 1302

Chair: **Xaver Neumeyer**, U. of North Dakota

Discussant: **Joseph P Broschak**, U. of Arizona

🕒 Resource Mobilization and Performance: The Moderating Role of Network Complementarity and Diversity | **Abiodun Samuel Adegbile**, European Uni Viadrina, Frankfurt (Oder); **Heinz-Theo Wagner**, German Graduate School of Management & Law (GGS); **Albrecht Söllner**, European Uni Viadrina, Frankfurt (Oder)

Transformative Network Orchestration: Creating Cross-Sector Partnerships to Build Value | **Christian Busch**, London School of Economics; **Geoffrey Desa**, San Francisco State U.

Traditional versus Online Networks: Which Social Ties Matter for Young Technology Firms? (WITHDRAWN) | **Hans-Joerg Winkler**, TU Dortmund U.

📄 Partnering Cross Networks and Firm Innovation: When Do Founding Members (In)Activate Their Ties? | **Qiu Shumin**, SEM Tsinghua; **Jiapeng Li**, SEM Tsinghua

1303 📄: (Paper Session) - (ENT) Entrepreneurship and Institutions

3:00pm - 4:30pm Hilton Atlanta: Room 310

Tweet this session: #AOM2017 1303

Chair: **Vartuhi Tonoyan**, Stevens Institute of Technology

Discussant: **Jarrod Ormiston**, Maastricht U.

📄➔📄 Overseas Business Knowledge Transfer and Firm Performance: the Role of Institutional Conditions | **Xiaohui Liu**, Loughborough U.; **Tianjiao Xia**, Loughborough U.; **Jiangyong Lu**, Peking U.; **Daomi Lin**, Lingnan U. / Sun Yat-sen U.

📄 Labour Market Rigidity and Habitual Entrepreneurship | **Kun Fu**, Loughborough U.

➔📄 Growth Aspirations of Established versus Early-stage Firms and the role of Formal Institutions | **Pourya Darnihamedani**, Tilburg U.

Categorization, Identity Construction, and the Survival of Entrepreneurial Ventures | **Shoonchul Shin**, U. of California, Berkeley

1304 📄👤: (Paper Session) - (ENT) Gender and Generational Effects

3:00pm - 4:30pm Hilton Atlanta: Room 311

Tweet this session: #AOM2017 1304

Chairs: **Artee Aggrawal**, Academy of International Business; **Alexander Gloss**, North Carolina State U.

📄 Different Strokes for Different Folks: How Generational Differences Influence Social Performance | **Kevin C. Cox**, Florida Atlantic U.; **Jason Lortie**, Florida Gulf Coast U.; **Tais Barreto**, Nova Southeastern U.; **Steve Stewart**, Georgia Southern U.

📄 Gender Dynamics in Community-based Enterprises: Social Orientation and Family-friendly Policies | **Luisa Delgado-Márquez**, IE Business School; **Rachida Justo**, IE Business School; **Julio O. De Castro**, IE Business School

📄 Words Matter: Men, Women and the Power of the Spoken Word in Entrepreneurial Pitching | **Lakshmi Balachandra**, Babson College; **Katrin Fischer**, Babson College; **Candida G Brush**, Babson College

👤 Relating Motivations to Economic and Social Performance Among Women Social Entrepreneurs | **Anne Laure Humbert**, Cranfield School of Management; **Muhammad Azam Roomi**, MBS College for Business and Entrepreneurship

1305 📄: (Paper Session) - (ENT) University Spin-offs

3:00pm - 4:30pm Hilton Atlanta: Room 312

Tweet this session: #AOM2017 1305

Chairs: **Debasis Bhattacharya**, U. of Hawaii Maui College; **Aard J. Groen**, U. of Groningen, Faculty of Economics and Business

🕒📄 Growth Factors of Research-based Spin-Offs and the Role of Venture Capital Investing | **Carolin Bock**, Technische U., Darmstadt; **Alexander Huber**, Technische U., Darmstadt; **Svenja Jarchow-Pongratz**, Technische U. München

The Integration of Market and Science Logics for the Development of Academic Spin-offs | **Ugo Rizzo**, U. of Ferrara; **Francesco Rentocchini**, U. of Milan; **Laura Ramaciotti**, U. of Ferrara

Time to Market: Analysis of Context Elements Determining First Sales for University Spin-offs | **Alexander McKelvie**, Syracuse U.; **Alan R. Johnson**, Nord U. Business School; **Marius Tuft Mathisen**, Norwegian U. of Science and Technology

📄 The Role of Initial Board Capital in University Spin-Off Companies | **Roger Sørheim**, NTNU School of Entrepreneurship; **Marius Tuft Mathisen**, Norwegian U. of Science and Technology; **Erik Sola Fisher**, NTNU School of Entrepreneurship; **Andreas Våge**, NTNU School of Entrepreneurship

1306 🕒📄👤JS: (ENT, CAR, GDO) Entrepreneurship Across the Lifespan

3:00pm - 4:30pm Hilton Atlanta: Room 206

Tweet this session: #AOM2017 1306

Organizers: **Mona Mensmann**, Leuphana U. Lüneburg; **Hannes Zacher**, Queensland U. of Technology; **Michael Marcus Gielnik**, Leuphana U. Lüneburg

Discussants: **Cal Halvorsen**, Washington U. in St. Louis; **Teemu Kautonen**, Aalto U.; **Moren Levesque**, York U.; **Paul Steffens**, Adelaide U.

1307 : (Plenary) - (GDO) GDO Plenary Session

3:00pm - 4:30pm Hilton Atlanta: Grand Ballroom D

Tweet this session: #AOM2017 1307

Organizers: **Payal Kumar**, Xavier Labour Relations Institute; **Lorianne D. Mitchell**, East Tennessee State U.
 Division Chair: **W E Douglas Creed**, U. of Rhode Island
 Division Chair-Elect: **Patrick F. McKay**, Rutgers U.
 Program Chair: **Donna Blancero**, Bentley U.
 Professional Development Workshop Chair: **Alison Sheridan**, U. of New England

1308 🗨️📄: (Paper Session) - (HCM) **Quality and Safety: Contributions of Electronic Health Records**

3:00pm - 4:30pm Hyatt Regency Atlanta: Spring

Tweet this session: #AOM2017 1308

Safety Culture's Influence on Hospital Performance: The Moderating Role of EHR | **Soumya Upadhyay**, U. of Alabama, Birmingham

📄 Mindfulness, Information Technology Use, and Physicians' Performance in Emergency Rooms | **Allen Curreri**, Case Western Reserve U.; **Kalle Lyytinen**, Case Western Reserve U.

📄 An Empirical Study of the Configuration of three Health Information Technologies Capabilities | **Placide Poba-Nzaou**, UQAM; **Sylvestre Uwizeyemungu**, UQTR

1309 🗨️📄: (Paper Session) - (HR) **New Perspectives on Work-Family Research**

3:00pm - 4:30pm Hilton Atlanta: Room 203

Tweet this session: #AOM2017 1309

Chair: **Allison Ellis**, California Polytechnic State U., San Luis Obispo

Both Dilemmas and Paradoxes: A Competing Values Approach to Work-Life Interactions | **Sue A. Epstein**, SUNY Empire State College; **Sue R Faerman**, U. at Albany, State U. of New York

Work-Family Person-Environment Fit: A Roadmap to Conceptual Clarity | **Matthew Michael Piszczek**, Wayne State U.; **Peter B. Berg**, Michigan State U.

Work-Life Balance Among Male Lawyers: A Relational and Dynamic Process | **Galina Boiarintseva**, York U.; **Julia Richardson**, Curtin U.

Employee Work-family Role Boundary Management in the Family Business | **Matthew Michael Piszczek**, Wayne State U.; **Sarah E. DeArmond**, U. of Wisconsin, Oshkosh; **Dale M Feinauer**, U. of Wisconsin, Oshkosh

1310 → 🗨️📄: (HR) **Re-examining the Conceptualization of Human Resource Management Systems**

3:00pm - 4:30pm Hilton Atlanta: Room 205

Tweet this session: #AOM2017 1310

Organizers: **James Sun**, The U. of Auckland; **Caihui Lin**, Queen's U. Belfast

A critical review of the conceptualization of HRM systems | **Jia Wang**, Rennin U. of China; **Lu Xing**, Renmin U. of China; **Yuan Li**, Chinese Academy of Social Sciences

Human resource challenges in a multi-party collaborative alliance structure | **V Nilakant**, U. of Canterbury; **Bernard Walker**, U. of Canterbury; **Herb De Vries**, U. of Canterbury

HRM, creativity and innovation: a typology reflecting job requirements and levels of analysis | **Helen Shipton**, Nottingham Trent U.; **Caihui Lin**, Queen's U. Belfast

Researching HR Configurations | **Paul Hempel**, City U. of Hong Kong; **James Sun**, The U. of Auckland

1311 🗨️📄: (Paper Session) - (HR) **Mediating Processes Linking HRM and Performance Outcomes**

3:00pm - 4:30pm Hilton Atlanta: Room 207

Tweet this session: #AOM2017 1311

Chair: **Jeroen Meijerink**, U. of Twente

📄 How HR Practice, Work Engagement and Job Crafting Influence Employee Performance | **Xiaoyu Guan**, U. of New South Wales; **Stephen J. Frenkel**, U. of New South Wales

→ The impact of people management: Employees' satisfaction role in predicting financial performance | **Yehuda Baruch**, Southampton Business School, U.K.; **Andros Gregoriou**, U. of Brighton

→ High-Performance Work Systems, Employee Well-Being, and Service Performance | **Samuel Aryee**, U. of Surrey; **Hsin-Hua Hsiung**, National Dong Hwa U.; **Hyun Young Jo**, King's College London; **David E Guest**, King's College London

📄 How do employee perceptions of HRM relate to performance? A meta-analysis of mediating mechanisms | **Jeroen Meijerink**, U. of Twente; **Susanne Beijer**, VU Amsterdam; **Anna C. Bos-Nehles**, U. of Twente

1312 🗨️📄: (Paper Session) - (HR) **Talent Management in Organizations**

3:00pm - 4:30pm Hilton Atlanta: Room 208

Tweet this session: #AOM2017 1312

Chair: **Francoise Cadigan**, U. of Manitoba

🔗 Talent Management – Unscrambled | **Francoise Cadigan**, U. of Manitoba; **Nicolas Roulin**, U. of Manitoba; **Lukas Neville**, U. of Manitoba

Talent management and workforce performance: The too-much-potential-talent-effect | **Benjamin Philipp Krebs**, U. of Paderborn; **Wehner Marius**, U. of Paderborn; **Rudy Kabst**, U. of Paderborn

📄 Individual-level Outcomes of Talent Management: Assumptions versus Evidence | **Giverny De Boeck**, KU Leuven; **Nicky Dries**, KU Leuven; **Maria Christina Meyers**, Tilburg U.

→ Global Talent Management Program: Does It Help To Retain Talents? | **Domitille Bonneton**, ESCP Europe; **Stephanie Katja Schworm**, ESCP Europe; **Marion Festing**, ESCP Europe; **Maral Muratbekova-Touron**, ESCP Europe

1313 🗨️📄: (Paper Session) - (HR) **Feedback and Performance Management**

3:00pm - 4:30pm Hilton Atlanta: Room 221

Tweet this session: #AOM2017 1313

Chair: **Maria Carolina Saffie Robertson**, St John Fisher

🔗 Feedback Frequency and Appraisal Reactions: A Meta-Analytic Test of Moderators | **Shaun Michael Pichler**, California State U., Fullerton; **Gerard Beenen**, California State U., Fullerton; **Stephen J. Wood**, The U. of Sheffield

🗨️📄 The Effects of Dynamic Behavioral Trends and Personality Traits on Performance Appraisals | **Joseph Schmidt**, U. of Saskatchewan; **Christopher Poile**, U. of Saskatchewan

📄 Employee Narcissism's Implications for Performance Management: A Review and Research Directions | **Scott D. Williams**, Wright State U.; **Jonathan Williams**, Wright State U.

🗨️📄 Performance Management: A Systematic Review of the Literature and an Agenda for Future Research | **Travor C.**

Brown, Memorial U. of Newfoundland; **Paula Marie O’Kane**, U. of Otago; **Martin McCracken**, U. of Ulster; **Bishakha Mazumdar**, Memorial U. of Newfoundland

1314 🗄️: (Paper Session) - (HR) **Effects of Being Treated Differently: Idiosyncratic Deals, Differentiated HR, and Designated Stars**

3:00pm - 4:30pm Hilton Atlanta: Room 306

Tweet this session: #AOM2017 1314

Chair: **Violet Ho**, U. of Richmond

🗄️ Idiosyncratic Deals to Employee Outcomes: Mediating Role of Social Exchange Relationships | **Satvir Singh**, Emporia State U.; **Goga Kirandeep Kaur**, Punjab U., Chandigarh; **Prajya Rakshit Vidyarthi**, The U. of Texas at El Paso

I-deals at the Individual and the Team-level: An Investigation of Organization-level Moderators | **Lien Vossaert**, Ghent U.; **Frederik Anseel**, Ghent U.

➔ 🗄️ Exploring HR Differentiation from Co-Workers’ Perspective A Deontic Justice Theory Perspective | **Yasin Rofcanin**, U. of Essex; **Matthijs Bal**, U. of Bath

Designated stars: Perceived newcomer career potential and ensuing performance | **Taeya Howell**, Brigham Young U.; **Bruce Greenbaum**, California Polytechnic State U., San Luis Obispo

1315 ➔ 🗄️: (Paper Session) - (HR) **Micro and Macro Perspectives on Social Networks and Socialization**

3:00pm - 4:30pm Hilton Atlanta: Room 308

Tweet this session: #AOM2017 1315

Chair: **Alia Crocker**, Babson College

➔ 🗄️👤 Network Centrality, Employment Status, and Work Outcomes: Social Ledger and Exchange Perspectives | **Dae Gyu Yang**, Kyung Hee U.; **Andrea Kim**, Sungkyunkwan U.; **Jinhee Moon**, Sungkyunkwan U.; **Suengjae Hong**, Kyung Hee U.; **Altantsetseg Battulga**, Kyung Hee U.

➔ 🗄️👤 What gets HR noticed? Employee perceptions of HR actors in performance appraisal | **Sofia John**, Hanken School of Economics

🗄️ Individual Differences in Reactions to Socialization Tactics | **Vesa Peltokorpi**, Saitama U.; **Jie Feng**, Rutgers U.; **Sasha Pustovit**, Rutgers U.; **David G. Allen**, Texas Christian U.

➔ Human capital, firm performance and the moderating role of the interfirm network | **Shuo Zhang**, Central U. of Finance and Economics

1316 ➔ 🗄️👤 JS: (HR, GDO) **Generation Z in Europe: A New and Challenging Face**

3:00pm - 4:30pm Hilton Atlanta: Room 307

Tweet this session: #AOM2017 1316

Organizer: **Christian Scholz**, Saarland U.

Generation Z in Spain: Unemployment and optimism and both at the same time | **Victoria Sanagustín-Fons**, U. of Zaragoza; **María Angeles Rubio-Gil**, Rey Juan Carlos U.

Generation Z in the UK: More of the same -- High standards and demands | **Emma Parry**, Cranfield U.

Generation Z in the Netherlands: Updating aging organisations | **Aart Bontekoning**, Dr. 'Generations in Organizations', Haaren, The Netherlands

Generation Z in Germany: Moving quietly in the opposite direction as the official industry policy | **Christian Scholz**, Saarland U.; **Lisa Grotefend**, Saarland U.

Generation Z in Serbia: Experienced two wars and is now ready for the great opening | **Slavko Alcakovic**, Singidunum U.

Generation Z in Russia: The digital divide of the Generation Putin | **Daria Vyugina**, Lomonosov Moscow State U.

1317 ➔ 🗄️🗣️: (Paper Session) - (IM) **IM Division Award for the Best Dissertation in International Management**

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A703

Tweet this session: #AOM2017 1317

Come and hear presentations by the finalists for the IM Division D’Amore-McKim School of Business, Northeastern University Award for the Best Dissertation in International Management!

Chair: **William Newbury**, Florida International U.

1318 ➔ 🗄️🗣️: (Paper Session) - (IM) **Boards, CEOs, and Top-management Teams**

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A707

Tweet this session: #AOM2017 1318

Chair: **Sreevas Sahasranamam**, U. of Strathclyde

➔ International Locations and Top Management Teams: The Influence of Team-level Contextual Conditions | **Esha Mendiratta**, Groningen U. (RuG); **Ricardo Gabriel Flores**, U. of Victoria

The Effects of a CEO’s Educational Background on the Choice of IPO Location | **Xiaoou Bai**, The U. of Texas at Dallas; **Eric WK Tsang**, The U. of Texas at Dallas; **Wei Xia**, U. of Florida

➔ Board Political Ties, CEO Political Ties, and Firm Internationalization | **Sergey Lebedev**, San Francisco State U.

🗄️ Role of Acquirer Firm Top Management Teams in Payment Mode Choices in Cross-border Acquisitions | **Suparna Ray**, U. of Exeter Business School; **Dorota Piaskowska-Lewandowska**, U. College Dublin; **Grzegorz Trojanowski**, U. of Exeter; **Rajesh Tharyan**, U. of Exeter Business School

1319 ➔ 🗄️🗣️: (Paper Session) - (IM) **Trust in International Management**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L404

Tweet this session: #AOM2017 1319

Chair: **Cordula Barzantny**, Toulouse Business School

👤➔🗣️ Trust in Diverse Teams: A Cross-cultural Perspective (WITHDRAWN) | **Lisbeth Clausen**, Copenhagen Business School

👤➔🗄️ Transformational and Transactional Leadership on Affective Commitment: The Mediating Role of Trust | **Gahye Hong**, Korea U.; **Mannsoo Shin**, Korea U.; **Haruo Hagiwara Horaguchi**, Hosei U.

👤➔🗄️ Homophily, Communication, and Trust in Intraorganizational Relationships: The Example of South Korea | **Henning Ahlf**, WESTPHALIAN U. OF APPLIED SCIENCES; **Sven Horak**, St. John’s U.; **Andreas Klein**, Niederrhein U. of Applied Sciences; **Sung-Won Yoon**, THE U. OF SUWON

➔ An Emic Perspective on the Trust-control Link in Russia | **Virpi Outila**, Aalto U. School of Business; **Irina Mihailova**, Aalto

U. School of Business; **Rebecca Piekkari**, Aalto U.; **Sebastian Reiche**, IESE Business School

Krishna Reddy, Indiana U., South Bend; **Frances E. Fabian**, U. of Memphis

1320 → 🗨️📄: (Paper Session) - (IM) **Innovation across Borders**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L405

Tweet this session: #AOM2017 1320

Chair: **Grazia D. Santangelo**, U. of Catania

- 🗨️ Explorative or Exploitative? How Local Firms Respond to FDI Presence by Innovation Adaptation | **Renfei Gao**, The U. of Melbourne; **Andre Sammartino**, The U. of Melbourne
- 🗨️ National Power Equality and Innovation Performance: The Moderating Role of Societal Tightness (WITHDRAWN) | **Chenchen Li**, Southwestern U. of Finance and Economics; **Chi Yue Chiu**, Chinese U. of Hong Kong
- 🗨️ A Meta-analysis of Innovation Offshoring and Firm Innovation Performance | **Matthias Fink**, JKU Linz; **Michael Gusenbauer**, JKU Linz; **Isabella Hatak**, U. of Twente; **Nina Rosenbusch**, Wilfrid Laurier U.
- 🗨️ Co-creation across the Value Chain to Foster Reverse Innovation (WITHDRAWN) | **Carsten Gelhard**, U. of Twente; **Carsten Zimmermann**, U. of San Diego; **Sebastian Kortmann**, U. of Amsterdam

1321 🗨️📄: (Paper Session) - (IM) **Strategy and Structure in Emerging-market Multinationals (EMNEs)**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L503

Tweet this session: #AOM2017 1321

Chair: **Bernie M. Wolf**, York U.

- 🗨️ The Internationalization and HR Strategies of Emerging-market MNCs: The Case of Thai MNCs | **Chaturong Napathorn**, Cornell U. / Thammasat U. Corporate Diversification, Ambidexterity, and Firm Performance: Evidence from EMNEs | **Chia-Wen Hsu**, National Chung Cheng U.; **Heng-Yih Liu**, Yuan Ze U.; **Hsien-Jui Chung**, National Chung Cheng U.
- 🗨️ A Set-theoretic Analysis of EMNEs' Portfolio of Coordination Mechanisms in CBAs | **Yang Yang**, Zhejiang U.; **Jiang Wei**, Zhejiang U.
- The Role of Subsidiary Autonomy in the Accelerated Internationalization of EMNEs | **Dominic Buccieri**, Cleveland State U.; **JiEun Park**, Cleveland State U.

1322 → 🗨️📄: (Paper Session) - (IM) **Emerging-market Multinationals: Strategy and Performance**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L504

Tweet this session: #AOM2017 1322

Chair: **Vikas Kumar**, The U. of Sydney

- 🗨️ Make Bilateral Relations Great Again: Effect of Political Affinity on Post-acquisition Performance | **Dinesh Hasija**, U. of Arkansas; **Ru-Shiun Liou**, The U. of Tampa; **Alan E Ellstrand**, U. of Arkansas
- 🗨️ Performance Aspiration, Foreign Competition, and Outward Foreign Direct Investment | **Shu Yu**, City U. of Hong Kong; **Andrew Delios**, National U. of Singapore
- Can Firm-specific Assets Explain Outward FDI by Emerging Market Firms? An Integrative Framework | **Hongbin Tan**, National U. of Singapore
- 🗨️ EMFs' Equity Ownership in their Advanced Market Acquisitions: A Country of Origin Perspective | **Rama**

1323 → 🗨️📄: (Paper Session) - (IM) **Foreign Direct Investment: Focus on the External**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M108

Tweet this session: #AOM2017 1323

Chair: **Pooja Thakur**, Virginia Tech

- 🗨️ Tax-Avoidance Profit Shifting by Multinational Firms: Evidence from Vietnam | **Manh-Duc Le**, U. of Trento
- 🗨️ Regulations, Regulatory Authority, and Foreign Direct Investment in the Financial Services Sector | **Danielle Renee Jones**, U. of Illinois at Urbana-Champaign
- Internationalization, Industry Heterogeneity, and Firm Profitability | **Raquel Garcia-García**, The Open U.; **Esteban Garcia-Canal**, U. de Oviedo, Spain; **Mauro F Guillen**, U. of Pennsylvania
- "Visible hand" and "Invisible Hand" of Home country Institutions: Perspective on Cross-border M&A | **Christine M. Chan**, The U. of Hong Kong; **Lei Shi**, U. of hong kong; **Jing Ren**, U. of hong kong

1324 : (IM) **International Management Thought Leadership Cafe**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M302

Tweet this session: #AOM2017 1324

Come and join some of the leading researchers in the field, for informal discussions - all welcome!

1325 : (Plenary) - (MC) **Management Consulting Distinguished Speaker**

3:00pm - 4:30pm Hilton Atlanta: Grand Ballroom C

Tweet this session: #AOM2017 1325

1326 🗨️📄: (Paper Session) - (MED) **Knowledge and Wisdom: Critical, Reflexive and Aesthetic Learning**

3:00pm - 4:30pm Hilton Atlanta: Room 213

Tweet this session: #AOM2017 1326

Chair: **Viktor Dorfler**, U. of Strathclyde

- 🗨️ Exploring the Interfaces of Studio-based Learning in Management Education: An Aesthetics Approach | **Kathy Mack**, U. of South Carolina-Aiken
- 🗨️ Beethoven & Bamboo: The Impact of Arts-based Methodologies in Higher Education Management Learning | **Ashley Roberts**, Warwick Business School; **Ioanna Iordanou**, Oxford Brookes U.
- 🗨️ Revitalizing Criticality in Critical Action Learning: The GNOSIS 4R Approach | **Elena P. Antonacopoulou**, U. of Liverpool
- "Don't fly too close to the sun": Myth, hubris, and practical wisdom in MLE | **Eugene Sadler-Smith**, U. of Surrey

1327 🗨️📄: (Paper Session) - (MED) **Coaching: Influences, Effects and Outcomes**

3:00pm - 4:30pm Hilton Atlanta: Room 214

Tweet this session: #AOM2017 1327

Chair: **Ellen B. Van Oosten**, Case Western Reserve U.

- The supervisor as coach: Measuring managerial coaching | **Laura Austermann**, Technical U. Dortmund
- **SAGE/Journal of Leadership and Organizational Studies Junior Faculty Best Paper Award for the most significant contribution**

to management education by a Junior Faculty authorship team (all earned doctorates since 2007 or working on it).

- 🗨️ Understanding drivers of coaching relationship quality: the relationship between RCS and PQEQR | **Jennifer Nash**, Case Western Reserve U.
- 📖 The Antecedents and Consequences of Side Effects for Coaches | **Carolin Graßmann**, SRH U. Berlin; **Carsten Christoph Schermuly**, SRH U. Berlin
- 👤 Bringing emotions into family firms: the business theatre as a tool for management coaching | **Giorgia Maria D'Allura**, U. of Catania

1328 → 📖 JS: (MH, HR, OB) **Then & Now: Beyond Turnover**

3:00pm - 4:30pm Hyatt Regency Atlanta: Inman

Tweet this session: #AOM2017 1328

Chairs: **Craig D. Crossley**, U. of Central Florida; **Robert C. Ford**, UCF & Roy E. Crummer School of Business, Rollins College

Facilitator: **Julia Teahen**, Baker College

Presenters: **Thomas W. Lee**, U. of Washington; **Maria Kraimer**, U. of Oregon; **Beni Halvorsen**, RMIT U.

1329 🗨️ 📖 JS: (MOC, BPS, OB) **Strategic Error Management in VUCA Organizations (Volatile, Uncertain, Complex and Ambiguous)**

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall D

Tweet this session: #AOM2017 1329

Organizer: **Vincent Giolito**, ULB - Solvay Brussels School of Economics and Management

Panelists: **Zhike Lei**, Pepperdine U.; **John S Carroll**, Massachusetts Institute of Technology; **Amy C. Edmondson**, Harvard U.; **Rangaraj Ramanujam**, Vanderbilt U.; **Paul Verdin**, Solvay Business School; **Jan Hagen**, ESMT European School of Management and Technology; **David A Hofmann**, U. of North Carolina, Chapel Hill

1330 🗨️ 📖 SHCS: (MOC, OB, GDO) **Identity at the Interface: Constructing Identity across Temporal, Social & Intrapersonal Boundaries**

3:00pm - 4:30pm Hyatt Regency Atlanta: Dunwoody

Tweet this session: #AOM2017 1330

Organizer: **Elise Bair Jones**, Boston College

Discussant: **Jennifer Petriglieri**, INSEAD

An Exploration of the Negotiation of Future Identities in Macro Work-Role Transitions | **Gabby Cunningham**, Oxford

When Group Membership Doesn't Benefit: An Investigation of Impostorism | **Richard G. Gardner**, U. of Nevada, Las Vegas; **Jeffrey Bednar**, Brigham Young U.; **Bryan Stewart**, Brigham Young U.; **James Oldroyd**, Brigham Young U.; **Joseph Moore**, Brigham Young U.

Black Clergywomen's Positive Identity Construction | **Courtney Lynn McCluney**, U. of Virginia Darden School of Business

Caught Between Two Worlds: The Role of Identity Work in Forging a Dual Identity | **Elise Bair Jones**, Boston College

Presenters: **Gabby Cunningham**, Oxford; **Richard G. Gardner**, U. of Nevada, Las Vegas; **Courtney Lynn McCluney**, U. of Virginia Darden School of Business; **Elise Bair Jones**, Boston College

1331 → 📖 JS: (MOC, OB, IM) **Bridging Cultural Divides and Managing Diversity**

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall A

Tweet this session: #AOM2017 1331

Organizers: **Jaee Cho**, Columbia Business School; **Krishna Savani**, Nanyang Technological U.

Discussant: **Michael W. Morris**, Columbia U.

Reverse Ego-depletion: Acts of Self-control Can Improve Performance in Indian Cultural Contexts | **Krishna Savani**, Nanyang Technological U.; **Veronika Job**, -

Addressing Gender Bias in the Global Workplace: Preferences and Norms | **Aneeta Rattan**, London Business School

Managing Diversity from a Wise-reasoning Perspective | **Manchi Chao**, Hong Kong U. of Science and Technology; **Justin Peter Brienza**, U. of Waterloo; **Franki Y. H. Kung**, U. of Waterloo

Absorbing the Foreign: Effects of Diversity Ideology and Identity Threat | **Jaee Cho**, Columbia Business School; **Hayley Blunden**, Harvard Business School

Hostalgia Facilitates Repatriation Success: The Role of Self-Continuity | **Xi Zou**, London Business School

Presenters: **Krishna Savani**, Nanyang Technological U.; **Aneeta Rattan**, London Business School; **Manchi Chao**, Hong Kong U. of Science and Technology; **Jaee Cho**, Columbia Business School; **Xi Zou**, London Business School

1332 📖 JS: (MOC, OB, TIM) **Algorithms in Organizations: Interactions with (and via) Technology**

3:00pm - 4:30pm Hyatt Regency Atlanta: Techwood

Tweet this session: #AOM2017 1332

Chairs: **Arthur S. Jago**, Stanford GSB; **Jennifer Marie Logg**, U. of California, Berkeley

Discussant: **Juliana Schroeder**, U. of California, Berkeley

When Do People Rely on Algorithms? | **Jennifer Marie Logg**, U. of California, Berkeley

Technology and (In)discrimination: Algorithms Appear Less Prejudiced than Humans | **Arthur S. Jago**, Stanford GSB

Temporary Sharing, Enduring Impressions: Self-Presentation in the Digital Age | **Leslie John**, Harvard Business School;

Roland Ruppell, U. della Svizzera Italiana; **Reto Hofstetter**, U. della Svizzera Italiana

Making Sense of Recommendations | **Mike Yeomans**, Harvard U.; **Anuj Shah**, Chicago Booth School of Business; **Sendhil Mullainathan**, Harvard U.; **Jon Kleinberg**, Cornell U.

Presenter: **Leslie John**, Harvard Business School

Participant: **Mike Yeomans**, Harvard U.

1333 🗨️ → 📖: (Paper Session) - (MSR) **Spirituality, Self, and Leadership**

3:00pm - 4:30pm Hilton Atlanta: Room 204

Tweet this session: #AOM2017 1333

🗨️ The Role of faith-led organizational practices on family businesses: A two case study | **Allan Fernando Discua Cruz**, Lancaster U. Management School; **Angela Carradus**, U. of Leeds; **Ricardo Zozimo**, Lancaster U.

📖 Critical Realist Action Research and Humanistic Management Education | **Benito Teehankee**, De La Salle U., Manila, Philippines

📖 Spiritual Labor in Alcoholics Anonymous: A Model of Spiritual Discourse in Organizations | **Carrie M. Duncan**, U. of Missouri

→ Connecting East and West: How self-reflexivity constructs Chinese leaders' Philosopher Self | **Yijun Xing**, Beijing Jiaotong U.; **Yipeng Liu**, U. of Birmingham

1334 → : (Paper Session) - (MSR) **Management, Spirituality, and Religion**

3:00pm - 4:30pm Hilton Atlanta: Room 406

Tweet this session: **#AOM2017 1334**

Chair: **Daniel E. Harris**, U. of Arkansas

Examining the Impact of Generational Cohorts on Religiosity and Spirituality | **Claire A. Simmers**, Saint Joseph's U.; **Adela Jana McMurray**, RMIT U.

Spiritual Personality Trait: Its Linkage with Knowledge Sharing and Competitive Advantage | **Chitra Khari**, Indian Institute of Technology Delhi; **Shuchi Sinha**, Indian Institute of Technology Delhi

→ Temporality, Food Consumption, and the Making of Egalitarian Religious Spaces | **Ateeq Rauf**, Information Technology U.; **Ajnesh Prasad**, EGADE Business School

1335 JS: (MSR, ONE, MED) **The Interface of Spirituality and Sustainability: Self-Transcendence and Interconnectedness**

3:00pm - 4:30pm Hilton Atlanta: Room 218

Tweet this session: **#AOM2017 1335**

Moderator: **Eleftheria Egel**, International U. of Monaco

Participants: **Louis W. Fry**, Texas A&M U. Central Texas; **Kathryn Goldman Schuyler**, Alliant Intl U. / Coherent Change; **Ella Henry**, Auckland U. of Technology; **John M. Jermier**, U. of South Florida

1336: (OB) **OB Division Making Connections Networking Event**

3:00pm - 4:30pm Atlanta Marriott Marquis: Imperial Ballroom Salon B

Tweet this session: **#AOM2017 1336**

1337 : (Paper Session) - (OB) **Individual Differences in Innovation and Intrapreneurship**

3:00pm - 4:30pm Hilton Atlanta: Crystal Ballroom A,F

Tweet this session: **#AOM2017 1337**

Chair: **Petra Neessen**, The Open U., Netherlands

The Intrapreneurial Employee: Towards an Integrated Model of Intrapreneurship and Research Agenda | **Petra Neessen**, The Open U., Netherlands; **Marjolein C.J. Caniels**, The Open U., Netherlands; **Bart Vos**, Tilburg U.; **Jeroen De Jong**, The Open U., Netherlands

Unfolding the three step process of extra innovative behavior | **Louiza Paraskevopoulou**, Athens U. of Economics and Business; **Eleni Apospori**, Athens U. of Economics and Business

Interfacing Creativity and Innovation: The Role of Managerial Perceptions and Decision Making | **Hilary Schloemer**, Arkansas State U.

1338: (Paper Session) - (OB) **Understanding the Complexities of Voice**

3:00pm - 4:30pm Hilton Atlanta: Galleria 4

Tweet this session: **#AOM2017 1338**

Chair: **Sascha Alexander Ruhle**, Heinrich-Heine U. of Dusseldorf

The Formation of Employee Voice - An Experimental Investigation of the Role of the Message Content | **Sascha Alexander Ruhle**, Heinrich-Heine U. of Dusseldorf; **Bianca**

Koellner, Heinrich-Heine U. of Dusseldorf; **Stefan Suess**, Heinrich-Heine U. of Dusseldorf

The Impact of Supervisor-Employee Self-Protective Implicit Voice Theory Alignment | **Aleksander P.J. Ellis**, U. of Arizona; **Christopher O.L.H. Porter**, Indiana U.; **Ke Michael Mai**, National U. of Singapore; **Noah Matthew**, Indiana U. - Kelley School of Business

From Voice Behavior to Creative Performance: Supervisor Listening as a Boundary Condition | **Jun Yang**, East Carolina U.

Can't Silence Me: When Employees Can't Speak Up | **Mirit Grabarski**, Ivey Business School; **Alison M. Konrad**, Western U.; **Charlice Hurst**, U. of Notre Dame

1339 : (Paper Session) - (OB) **Paternalistic and Developmental Leadership**

3:00pm - 4:30pm Hilton Atlanta: Galleria 5

Tweet this session: **#AOM2017 1339**

Chair: **An-Chih Wang**, National Sun Yat-Sen U.

Developmental leadership: How Chinese leaders integrate control and care to cultivate subordinates | **An-Chih Wang**, National Sun Yat-Sen U.

OB Division Best Paper with International Implications Award
Paternalistic Leadership in China: A Latent Profile Analysis of its Antecedents and Outcomes | **Wei Si**, Hong Kong Polytechnic U.; **Jiing-Lih Farh**, CEIBS; **Qing Qu**, Tsinghua U.; **Ping Ping Fu**, U. of Nottingham Ningbo China; **Fei Kang**, Tsinghua U.

Paternalistic Leadership: Meta-Analytic Evidence of Dimensional Effects and Incremental Validity | **Allan Lee**, The U. of Manchester; **Amy Wei Tian**, Curtin Business School; **Sara Willis**, The U. of Manchester

Beyond National Boundaries: Organizational Culture and Paternalistic Leadership Effectiveness | **Juliana Arcoverde Mansur Kopp**, EBAPE/FGV; **Filipe Sobral**, EBAPE/FGV; **Lucas Zarconi**, EBAPE - FGV

1340 : (Paper Session) - (OB) **Servant Leadership**

3:00pm - 4:30pm Hilton Atlanta: Galleria 6

Tweet this session: **#AOM2017 1340**

Chair: **Ruidi Ma**, Sun Yat-Sen U.

A Rational Perspective of Servant Leadership | **Ross Nolan**, U.S. Army; **Kevin J. Hurt**, Columbus State U.

An Examination of the Light and Dark Antecedents of Servant Leadership | **Nathan Eva**, Monash Business School; **Sen Sendjaya**, Monash U.; **Kendall Herbert**, RMIT U., Melbourne; **Mulyadi Robin**, Monash Business School

The Antecedent and Outcomes of Servant Leadership: Examine a Moderated Mediation Model | **Jing Chen**, Sun Yat-Sen U.; **Ruidi Ma**, Sun Yat-Sen U.; **Lihua Shi**, Guangzhou U.

Servant Leadership and Perceived Organizational Performance: Role of Emerging Factors | **Sharjeel Saleem**, Government College U. Faisalabad; **Amna Goher**, Government College U. Faisalabad; **Beenish Qamar**, Government College U. Faisalabad

1341 : (Paper Session) - (OB) **The Influence of Supervisors**

3:00pm - 4:30pm Hilton Atlanta: Galleria 7

MONDAY

Tweet this session: #AOM2017 1341

Chair: **Jia Hui Lim**, Singapore Management U.

☞ Will I socialize you? An IPO model of supervisors' involvement in newcomers' socialization | **Pablo Escribano**, IESE Business School; **Lucas Dufour**, Montpellier Business School; **Massimo Maoret**, IESE Business School
 Haven't You Heard? Effects Of Gossip On Pro-Supervisor Unethical Behavior | **Jia Hui Lim**, Singapore Management U.; **Yuchuan Liu**, Singapore Management U.

☞ Supervisor with High Core Self-Evaluation: Is It A Good or Bad Thing? | **Julie N.Y. Zhu**, U. of Macau; **Long Wai Lam**, U. of Macau; **Yan Liu**, Wuhan U.

☞ Is it an Imitation Game? Supervisors' Influence on Service Employees' Customer Sweethearting (WITHDRAWN) | **Elias Ertz**, U. of Hohenheim; **Laura Oesterle**, U. of Hohenheim; **Marion Buettgen**, U. of Hohenheim

1342 ☞: (Paper Session) - (OB) **Managing for Innovation**

3:00pm - 4:30pm Hilton Atlanta: Room 212

Tweet this session: #AOM2017 1342

Chair: **Fernando Garcia**, Dalton State College

Inspire But Don't Interfere: Leadership as A Double-Edged Sword for Innovation | **Fabiola Heike Gerpott**, VU Amsterdam; **Ronald Bledow**, Singapore Management U.; **Mengzi Jin**, Singapore Management U.; **Jana Kühnel**, Ulm U.

☞ Does a Different Cognition Create Something New? The Effect of Cognitive Diversity on Innovation | **Xingwen Chen**, Renmin U. of China; **Jun Liu**, Renmin U. of China

☞ Ambidextrous leaders and employee innovation, well-being, leader perception: A moderation | **Emanuel Schreiner**, U. of Nebraska at Omaha

☞ The Interactive Effect of Person and Situation on Explorative and Exploitative Behavior | **Fernando Garcia**, Dalton State College; **Rebecca Monette Guidice**, U. of North Carolina, Wilmington; **Neal P. Mero**, Stetson U.

1343 ☞: (Paper Session) - (OB) **Job Insecurity**

3:00pm - 4:30pm Hilton Atlanta: Room 222

Tweet this session: #AOM2017 1343

Chair: **Domenico Salvatore**, Parthenope U. of Naples

☞ Cognitive and Affective Job Insecurity: A Meta-analysis | **Lixin Jiang**, U. of Wisconsin, Oshkosh; **Lindsey Lavaysse**, Washington State U., Vancouver; **Alexandria Brunkow**, U. of Wisconsin, Oshkosh

Individual Responses to Job Insecurity and Declining Professional Prestige: The Role of JobCrafting | **Filomena Buonocore**, Parthenope U. of Naples; **Davide De Gennaro**, Parthenope U. of Naples; **Marcello Russo**, Kedge Business School; **Domenico Salvatore**, Parthenope U. of Naples

☞ How Do Agent Workers Deal with Job Insecurity? A Study from Impression Management Perspective | **Jing Wang**, Peking U., School of Psychological and Cognitive Science
 How Can Perceived Job Insecurity Affect Workers' Sleep Quality? | **Yun-Kyoung Kim**, Organizational behaviour

1344 ☞: (Paper Session) - (OB) **Emotion, Regulation, and Energy**

3:00pm - 4:30pm Hilton Atlanta: Room 224

Tweet this session: #AOM2017 1344

Chair: **Matthew LaPalme**, U. of Central Florida

☞ Emotion Regulation in Organizations: A Review of the Hedonic Paradigm | **Matthew LaPalme**, U. of Central Florida; **Dana Joseph**, U. of Central Florida

☞ "Rude Awakening": When Do Aggressive Emotions Invite Integrative Behavior in Work Dyads? | **March L. To**, Hong Kong Baptist U.; **Catherine K. Lam**, City U. of Hong Kong; **Onne Janssen**, U. of Groningen; **XiaoSong Lin**, School of Management, Xiamen U.

☞ Self-Conscious Emotions and Moral Decision Making in Business | **Francesco Sguera**, UCP - Católica Lisbon School of Business & Economics; **Leslie E. Sekerka**, Menlo College; **Richard Bagozzi**, Ross School of Business, U. of Michigan

☞ Getting a Job: Cultural Norms, Emotional Energy, and the Foreign-Educated Immigrant Hiring Penalty | **Koji Chavez**, Washington U. in St. Louis

1345 ☞: (Paper Session) - (OB) **Improving Engagement**

3:00pm - 4:30pm Hilton Atlanta: Room 301

Tweet this session: #AOM2017 1345

Chair: **Galy Binyamin**, Ariel U.

☞ Managers' and Employees' Perception of Social Climate: Implications for Employee Engagement | **Galy Binyamin**, Ariel U.; **Abraham Carmeli**, Tel Aviv U.

☞ Constructive Controversy and Creative Process Engagement | **Zhanying Ou**, Guangzhou U.; **Tingting Chen**, Lingnan U.; **Fuli Li**, Xi'an Jiaotong U.; **Pokman Tang**, Lingnan U.

☞ Altering outcomes of work engagement: The effects of citizenship pressure and job embeddedness | **Logan Jones**, Missouri Western State U.

☞ The workplace flexibility - engagement relationship through helping behavior: The role of ICT | **Claartje Ter Hoeven**, Amsterdam School of Communication Research, U. of Amsterdam; **Ward Van Zoonen**, Amsterdam School of Communication Research, U. of Amsterdam

1346 ☞: (Paper Session) - (OB) **Change and Adaptation**

3:00pm - 4:30pm Hilton Atlanta: Room 309

Tweet this session: #AOM2017 1346

Chair: **Elizabeth A. Solberg**, BI Norwegian Business School

Investigating a developmental process of adaptive performance and its boundary conditions | **Elizabeth A. Solberg**, BI Norwegian Business School

☞ Effects of Psychological Capital Congruence on Openness to Change and Follower Outcomes | **Yu Zhu**, Jinan U.; **Yanfei Wang**, South China U. of Technology; **Chou-Yu Tsai**, California State U., Los Angeles

☞ Is Socializing Behavior Counted as Performance? An Emotional Capital Perspective | **Herbert Leung**, Hong Kong Polytechnic U.; **Elvy Pang**, Hong Kong Polytechnic U.; **Qing Lu**, Hong Kong Polytechnic U.

Temporal Adaptability: Adapt to Interruptions at Different Stages of Individual Innovation Process | **Shi Tang**, U. of Cambridge; **Andreas Wilhelm Richter**, U. of Cambridge

1347 ☞: (Paper Session) - (OB) **Organizational Behavior Perspectives on Firm Level Phenomenon**

3:00pm - 4:30pm Hilton Atlanta: Room 401

Tweet this session: #AOM2017 1347

Chair: **Jean-Nicolas Reyt**, McGill U.

☒ The effects of CEOs' Linguistic Abstraction on Financial Analysts' Performance Forecasts | **Jean-Nicolas Reyt**, McGill U.; **MaryJane Rabier**, McGill U.

☒ Perceived Organizational Support and Organization Performance: HR, CEO, and Industry Influences | **Kyoung Yong Kim**, City U. of Hong Kong; **Robert Eisenberger**, U. of Houston; **Kibok Baik**, Kookmin U.

Organizational Psychological Capital and Firm Performance: Can there be too much of a good thing? | **Susanne Christine Griesbeck**, RWTH Aachen U.

☒ Can non-family firms be more like family firms? Comparing SEW in family and non-family firms. | **Inés Herrero**, Pablo de Olavide U.; **Pedro Brazo**, Pablo de Olavide U.; **Maria Angeles Ramon-Jeronimo**, Pablo de Olavide U.

1348 🗣️📄 JS: (OB, CAR, CM) **Mistreatment at the Interface: New Developments in Customer Mistreatment Research**

3:00pm - 4:30pm Hilton Atlanta: Room 217

Tweet this session: #AOM2017 1348

Organizer: **Rajiv Amarnani**, Australian Catholic U.

Chairs: **Rajiv Amarnani**, Australian Catholic U.; **Simon Lloyd D. Restubog**, The Australian National U.

Discussant: **Danielle Van Jaarsveld**, The U. of British Columbia
Mistreatment from Patients and Healthcare Providers' Occupational Outcomes | **Yujie Zhan**, Wilfrid Laurier U.; **Su Kyung Kim**, Wilfrid Laurier U.; **Le Zhou**, U. of Minnesota; **Bo Xie**, The U. of Texas at Austin; **Bei Wen**, Sichuan Academy of Medical Sciences; **Yuntao Li**, Chongqing Medical U.; **Lisa Nie**, The U. of Texas at Austin

Reducing Customer-Directed Sabotage: Employee Problem-Solving Orientation and Core Self-Evaluation | **YoungHo Song**, McGill U.; **Daniel Skarlicki**, The U. of British Columbia; **Ruodan Shao**, U. of Manitoba; **Jungkyu Park**, McGill U.

Family-To-Work Conflict and Patient Mistreatment Victimization | **Xi Wen Chan**, The Australian National U.; **Jennifer Lajom**, Edith Cowan U.

A Social Dominance Perspective on the Antecedents of Customer Mistreatment | **Sooyeon Choi**, The Australian National U.; **Rajiv Amarnani**, Australian Catholic U.; **Simon Lloyd D. Restubog**, The Australian National U.

1349 📄 SHCS: (OB, CM, HR) **Winner Takes All: An Examination of Antecedents and Consequences of Zero-Sum Mindsets at Work**

3:00pm - 4:30pm Hilton Atlanta: Room 304

Tweet this session: #AOM2017 1349

Organizer: **Blythe Leslie Rosikiewicz**, Drexel U.

Discussant: **Rebecca Lee Greenbaum**, Oklahoma State U.

Competitive Reward Structures and Bottom-Line Mentalities | **Mary Elizabeth Mawritz**, Drexel U.; **Blythe Leslie Rosikiewicz**, Drexel U.

Low Income Promotes Ageism Among Younger Workers by Inducing a Zero-Sum Construal of Success | **Pooja Mishra**, Singapore Management U.; **Marko Pitesa**, Singapore Management U.

Bottom-Line Mentality Climate and Unit Unethical Conduct | **Christian Resick**, Drexel U.; **Lorenzo Lucianetti**, U. of Chieti and Pescara; **Jae Young Choi**, Drexel U.

Exploring Goal Setting's Dark Side: Ethical Consequences of Evaluative Versus Developmental Goals | **David Welsh**, Arizona State U.; **John Bush**, Arizona State U.; **Chase Thiel**, U. of Wyoming; **Julena Bonner**, Utah State U.

1350 SHCS: (OB, CM, HR) **Callous or Caring? When to Compete and When to Cooperate**

3:00pm - 4:30pm Hilton Atlanta: Room 402

Tweet this session: #AOM2017 1350

Organizer: **Thomas Bradford Bitterly**, U. of Pennsylvania

Discussant: **William Bottom**, Washington U. in St. Louis

Negative Brokerage: Divide-and-Conquer Behavior by Third Parties | **Eliran Halali**, Bar-Ilan U.; **Nir Halevy**, Stanford U.; **Michael Bouhnik**, Bar-Ilan U.; **Andrew Pearlmuter**, Stanford Graduate School of Business

Nice Negotiators Finish Last: How Acting Tough Lands Better Deals | **Martha Jeong**, Harvard Business School; **Julia Alexandra Minson**, The Wharton School, U. of Pennsylvania
Mitigating Malicious Envy: Why Successful Individuals Should Reveal Their Failures | **Karen Huang**, Harvard Business School; **Alison Wood Brooks**, Harvard U.; **Ryan W. Buell**, Harvard U.; **Brian Hall**, Harvard Business School; **Laura Huang**, The Wharton School, U. of Pennsylvania

You're Getting Warmer: The Impression Management Benefits of Humorous Self-Disclosures | **Thomas Bradford Bitterly**, U. of Pennsylvania; **Maurice Schweitzer**, U. of Pennsylvania

1351 🗣️📄 JS: (OB, HR, ODC) **Toward an Understanding of Dynamic Team Composition and its Effects**

3:00pm - 4:30pm Hilton Atlanta: Galleria 2

Tweet this session: #AOM2017 1351

Organizer: **Ozias Moore**, Lehigh U.

Discussants: **Michael Boyer O'Leary**, Georgetown U.; **Martine Haas**, The Wharton School, U. of Pennsylvania

Multiple Team Membership, Transactive Memory Systems and Performance in Technology-Assisted Teams | **Pranav Gupta**, Carnegie Mellon U.; **Anita Williams Woolley**, Carnegie Mellon U.

The Mediating Effects of Team Emergent States on the Relationship between MTM & Team Satisfaction | **Ozias Moore**, Lehigh U.; **Bradford S. Bell**, Cornell U.

Spread Thin? The Impact of Multiple Team Memberships on Work Engagement | **Julia Wimmer**, LMU Munich; **Martin Hoegl**, LMU Munich; **Mark Mortensen**, INSEAD; **Claudia Peus**, Technische U. München

Dynamic Membership and Team Effectiveness: The Role of Team Affective Processes | **Eunhee Kim**, Cornell U.; **Bradford S. Bell**, Cornell U.

1352 🗣️📄 JS: (OB, MOC) **Current Developments in Leader Member Exchange (LMX): A Research Incubator**

3:00pm - 4:30pm Hilton Atlanta: Galleria 8

Tweet this session: #AOM2017 1352

Chairs: **Jeremy D. Meuser**, U. of Illinois; **Terri A Scandura**, U. of Miami

Discussants: **Robert C Liden**, U. of Illinois at Chicago; **Jennifer Nahrgang**, Arizona State U.; **Thomas Rockstuhl**, Nanyang Technological U.; **Raymond T Sparrowe**, Washington U. in St. Louis

MONDAY

1353 JS: (OB, MOC) **Consequences, Perceptions and Pursuit of Work Passion Impact Employees and Their Organizations**

3:00pm - 4:30pm Hilton Atlanta: Room 220

Tweet this session: #AOM2017 1353

Organizers: **Jon Michael Jachimowicz**, Columbia Business School; **Jackson Lu**, Columbia Business School

Discussant: **Xiao-Ping Chen**, U. of Washington

Passionate Employees are Less Likely to Misbehave at Work | **Jackson Lu**, Columbia Business School

Crossing Ethical Boundaries in the Pursuit of Work Passion | **Zachariah Brown**, Columbia Business School

Admiration of Passionate Coworkers Depends on Worker's Passion for Work | **Christopher To**, New York U.; **Jon Michael Jachimowicz**, Columbia Business School

Passionate Female Workers Get Fewer Career Advancement Opportunities Than Passionate Male Workers | **Jae Yun Kim**, Duke U.

Pursuing the Consequences of Passion Leads to Subjective Passion Gaps and Turnover Intentions | **Jon Michael Jachimowicz**, Columbia Business School; **Jochen I. Menges**, WHU - Otto Beisheim School of Management; **Modupe Akinola**, Columbia U.

1354 SHCS: (OB, MOC, HR) **Navigating Close Relationships at Work: Challenges of Connecting in a Boundaryless World**

3:00pm - 4:30pm Hilton Atlanta: Galleria 1

Tweet this session: #AOM2017 1354

Organizers: **Julianna Pillemer**, The Wharton School, U. of Pennsylvania; **Nancy Rothbard**, U. of Pennsylvania

Discussant: **Michael G Pratt**, Boston College

Friends With Borders: An Inductive Study of Virtual Workplace Friendships | **Beth Schinoff**, Boston College

Using Social Media to Navigate Stigmatized Supervisor-Subordinate Friendships | **Jessica Rae Methot**, Rutgers U.; **Emily Rosado-Solomon**, Rutgers U.

How Failure to Give Negative Feedback Harms Manager-Employee Relationships | **Kris Byron**, Georgia State U.; **Dione T. Duckett**, Georgia State U.

Friend and Enemies: The Work-Related Outcomes of Ambivalent Relationships | **Shimul Melwani**, U. of North Carolina, Chapel Hill; **Naomi Beth Rothman**, Lehigh U.

Friends Without Benefits: The Dark Sides of Workplace Friendship | **Julianna Pillemer**, The Wharton School, U. of Pennsylvania; **Nancy Rothbard**, U. of Pennsylvania

1355 JS: (OB, OMT) **Outside in: How Crosscutting Ties Drive Individual and Unit Performance**

3:00pm - 4:30pm Hilton Atlanta: Room 403

Tweet this session: #AOM2017 1355

Organizer: **Ning Xu**, U. at Buffalo, The State U. of New York

Discussant: **Martin J. Kilduff**, UCL School of Management

Inward Looking Outward: A Meta-Analytic Review of Individual's Crosscutting Ties | **Ning Xu**, U. at Buffalo, The State U. of New York; **Prasad Balkundi**, U. at Buffalo, The State U. of New York

How Informal Ties Affect the Relationship between Formal Ties and Knowledge Flows | **Massimo Maoret**, IESE Business School; **Fabio Fonti**, Rennes School of Business

The Nuances of Boundary Spanning for Knowledge Exploration | **Marie Louise Mors**, Copenhagen Business School; **Michelle A. Rogan**, UNC Chapel Hill / INSEAD; **Susan Lynch**, INSEAD

Evaluating Performance in STEM Teams: Gendered Assessments of Behavioral Support and Bridging Ties | **Natalie Longmire**, The U. of Texas at Austin; **David A. Harrison**, The U. of Texas at Austin

To Link or Not to Link? Multiple Team Membership and Unit Performance. | **Eean Crawford**, U. of Iowa; **Cody Jackson Reeves**, Brigham Young U.; **Greg L. Stewart**, U. of Iowa; **Stacy Lyn Astrove**, John Carroll U.

1356 JS: (OB, PNP) **It's Not All Rainbows and Unicorns: Towards a More Comprehensive Understanding of Meaningful Work**

3:00pm - 4:30pm Hilton Atlanta: Room 302

Tweet this session: #AOM2017 1356

Organizer: **Carrie Oelberger**, U. of Minnesota

Discussant: **J Stuart Bunderson**, Washington U.

Always Look on the Bright Side of Life? A Meta-Analysis of Calling | **Shoshana Dobrow Riza**, London School of Economics; **Daniel Heller**, Tel Aviv U.; **Jennifer Tosti-Kharas**, Babson College; **Hannah Weisman**, London School of Economics and Political Science

Identity Dynamics Associated with Female Engineers' Career Paths | **Teresa Cardador**, U. of Illinois at Urbana-Champaign

Competing for Meaning: Work-Life Conflict within Deeply Meaningful Work | **Carrie Oelberger**, U. of Minnesota

Strained, but Satisfied: The Buffering Role of Calling in the Work-Family Interface | **Jordan Nielsen**, U. of Iowa; **Joel Vallett**, Boise State U.; **Lori L. Wadsworth**, Brigham Young U.; **Jeff Thompson**, Brigham Young U.

Callings, Duty, and Professionalism in Management | **Jeff Thompson**, Brigham Young U.; **J Stuart Bunderson**, Washington U.

1357 JS: (OB, RM, MOC) **The Role of Discrete Emotions in Organizations: An Empirical Investigation of Work Outcomes**

3:00pm - 4:30pm Hilton Atlanta: Room 223

Tweet this session: #AOM2017 1357

Organizers: **Janaki Gooty**, U. of North Carolina, Charlotte;

Courtney Williams, U. of North Carolina, Charlotte

Discussant: **Alicia A. Grandey**, Pennsylvania State U.

Abusive Supervision as a Symbolic Act: The Roles of Shame and Power Distance | **Michael Daniels**, The U. of British Columbia; **Scott Highhouse**, Bowling Green State U.; **Gary Greguras**, Singapore Management U.

The Post-Voice Impact of Supervisor Justice and Employee Emotions on Work Outcomes | **Michael Lance Frazier**, Creighton U.; **Rachel Elizabeth Frieder**, Old Dominion U.; **Aydin Selim Oksoy**, Old Dominion U.

Individual Work Outcomes Following the Intensity and Expression of Pride | **Prisca Brosi**, TUM School of Management

Evidence for Discrete Emotion Regulation and its Relationship with Organizational Attitudes | **Mallory McCord**, U. of Minnesota Duluth; **Dana Joseph**, U. of Central Florida

Discrete Emotions and Work Outcomes: A Meta-Analysis and Future Research Agenda | **Courtney Williams**, U. of North Carolina, Charlotte; **Janaki Gooty**, U. of North Carolina, Charlotte; **George Banks**, U. of North Carolina, Charlotte; **Amber Lane Davidson**, U. of North Carolina at Charlotte; **Roxanne Ross**, U. of North Carolina, Charlotte; **Laura June Stanley**, U. of North Carolina, Charlotte

Presenters: **Michael Daniels**, The U. of British Columbia; **Michael Lance Frazier**, Creighton U.; **Prisca Brosi**, TUM School of Management; **Mallory McCord**, U. of Minnesota Duluth; **Courtney Williams**, U. of North Carolina, Charlotte

Participants: **Scott Highhouse**, Bowling Green State U.; **Gary Greguras**, Singapore Management U.; **Rachel Elizabeth Frieder**, Old Dominion U.; **Aydin Selim Oksoy**, Old Dominion U.; **Dana Joseph**, U. of Central Florida; **Janaki Gooty**, U. of North Carolina, Charlotte; **George Banks**, U. of North Carolina, Charlotte; **Amber Lane Davidson**, U. of North Carolina at Charlotte; **Roxanne Ross**, U. of North Carolina, Charlotte; **Laura June Stanley**, U. of North Carolina, Charlotte

1358 🗨️: (Paper Session) - (OCIS) Social Media within the Enterprise

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall B

Tweet this session: #AOM2017 1358

Chair: **Lisa Giermindi**, U. of Passau

🔗 Teaming at the Limit: Enhancing Team Effectiveness with Enterprise Social Media Affordances | **Jacqueline Ng**, Northwestern U.; **Paul Leonardi**, UC Santa Barbara; **Noshir Contractor**, Northwestern U.

OCIS Best Student Paper Award Finalist

🗨️🗨️ When Online Ties are not Enough in Enterprise Social Media Networks | **Nabila Boukef**, U. côte d'Azur, Skema, France; **Mohamed Hédi Charki**, EDHEC Business School; **Jerry Kane**, Boston College

🗨️🗨️ Coordinating Social Media Management Interfaces Across the Organization | **Constance Elizabeth Kampf**, Aarhus U., Department of Management; **Lars Haahr**, Aarhus BSS, Aarhus U.; **Marjan Mohammadreza**, Aarhus BSS, Aarhus U.

1359 🗨️🗨️ SHCS: (OCIS, OMT, TIM) The Work of Technologies & Technologies at Work: Implications for Organizing, Managing & Innovating

3:00pm - 4:30pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 1359

Organizers: **Maha Shaikh**, U. of Warwick; **Emmanuelle Vaast**, McGill U.

Discussant: **Stephen Barley**, U. of California Santa Barbara
Information and Computer Science have Become Fields of Extremes: Big, Deep and Massive (BDM) | **Kevin Crowston**, Syracuse U.

Navigating the Book Flood: Performing Digital Discoverability in Book Publishing | **Wanda J Orlikowski**, Massachusetts Institute of Technology; **Susan Scott**, London School of Economics and Political Science

Designing with Autonomous Tools | **Youngjin Yoo**, Case Western Reserve U.

Material Agency as Counter-Performativity: Unpacking the Agential Movements of Software | **Maha Shaikh**, U. of Warwick; **Emmanuelle Vaast**, McGill U.

Presenters: **Kevin Crowston**, Syracuse U.; **Wanda J Orlikowski**, Massachusetts Institute of Technology; **Youngjin Yoo**, Case Western Reserve U.; **Maha Shaikh**, U. of Warwick; **Emmanuelle Vaast**, McGill U.

1360 : (Plenary) - (ODC) ODC Distinguished Scholar: Ann Langley

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis Salon D

Tweet this session: #AOM2017 1360

Program Chair: **Danielle Zandee**, Nyenrode Business U.

Distinguished Speaker: **Ann Langley**, HEC Montréal

1361 🗨️: (Paper Session) - (OMT) Social Evaluation: Of Ratings and Rankings

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A601

Tweet this session: #AOM2017 1361

Chair: **Abbie Griffith Oliver**, U. of Georgia

🗨️🗨️ Audience to Evaluator: The Effect of Social Influence in Evaluation Processes | **Tristan L. Botelho**, Yale School of Management

How Social Movement Organizations Influence Awareness of Certifications for Market Emergence (WITHDRAWN) | **Jessica Burshell**, U. of Toronto

🗨️ Responding to the Threat of Reputation Loss: Inaccurate Self-Reporting in US Nursing Homes | **Amandine Marie Ody-Brasier**, Yale School of Management; **Amanda Sharkey**, The U. of Chicago

🗨️ How Do I Get on that List: Theory and Evidence on Relationship Quality's Influence on CEO Rankings | **Anand Ramaswamy Vijayasankaran**, U. of Illinois at Urbana-Champaign; **E. Geoffrey Love**, U. of Illinois at Urbana-Champaign

1362 🗨️: (Paper Session) - (OMT) Employee and Market Reactions to Acquisitions and Downsizing

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A708

Tweet this session: #AOM2017 1362

Chair: **Jaya Dixit**, Indian School of Business

🔗 Symbolic but Consequential: Securities Analysts' Forecasts and Corporate Downsizing Decisions | **Jiwook Jung**, U. of Illinois at Urbana-Champaign; **Yin Lee**, U. of Illinois at Urbana-Champaign

🗨️ Use of Framing to Mitigate Negative Market Reactions to Acquisitions | **Radina R. Blagoeva**, RSM, Erasmus U.; **Korcan Kavanan**, Rotterdam School of Management; **Justin J.P. Jansen**, Erasmus U. Rotterdam

🗨️ A Configurational Approach to Identification and Employee Retention after an Acquisition Event | **Norbert Steigenberger**, Jönköping International Business School; **Nicola Mirc**, IAE Toulouse

🗨️ Employee Engagement in Acquisition Integration: Who Cooperates and Does It Pay? | **Nicola Mirc**, IAE Toulouse; **Philippe Very**, EDHEC; **Norbert Steigenberger**, Jönköping International Business School; **Mark Ebers**, U. zu Köln

1363 🗨️: (OMT) Social Comparisons in Organization Theory

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L401

Tweet this session: #AOM2017 1363

Organizers: **Mathijs De Vaan**, U. of California, Berkeley; **Pino G. Audia**, Dartmouth College

CEO Power and Nonconforming Reference Group Selection | **Pino G. Audia**, Dartmouth College; **Horacio Enrique Rousseau**, Florida State U.; **Sebastien Brion**, IESE Business School

Mapping Identity Space: Commensuration and Pricing in the Field of Higher Education | **Freda Lynn**, U. of Iowa
 Gambler's fallacy or strategic balancing? Social comparison and negative ratings | **Anne Bowers**, U. of Toronto
 Obscured transparency? Compensation benchmarking and the biasing of executive pay | **Mathijs De Vaan**, U. of California, Berkeley; **Tom DiPrete**, Columbia U.

1364 📄: (Paper Session) - (OMT) **Managing Stigma in and around Organizations**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L402

Tweet this session: #AOM2017 1364

Chair: **Alessandro Piazza**, Columbia Business School

📄 Whips, Chains and Books on Campus: How Organizations Legitimate Their Stigmatized Practices | **Erica Coslor**, The U. of Melbourne; **Brett Crawford**, Purdue U.; **Barbara Brents**, U. of Nevada, Las Vegas

📄 Identity Work and Its Influence on Institutions: From Criminal to Success | **Lin Dong**, Imperial College London; **Andreas Benedikt Eisingerich**, Imperial College London; **Omar Merlo**, Imperial College London

Contestation, Scandal, and Stigma's Echo: Owlcatraz and the Naming of a Football Stadium | **Bryant A. Hudson**, IÉSEG School of Management; **Lee Charles Jarvis**, Grenoble Ecole de Management; **David Moura**, Florida Atlantic U.; **Elizabeth Goodrick**, Florida Atlantic U.

Biographical Opportunities: How Entrepreneurship Creates Pride in Alterity in Stigmatized Fields | **Trish Ruebottom**, Brock U.; **Madeline Toubiana**, U. of Alberta

1365 → 📄: (Paper Session) - (OMT) **Organizational Analyses of Transnational Social Challenges**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L406

Tweet this session: #AOM2017 1365

Chair: **Anna Elise Roberts**, Schulich School of Business

🗣️ → 📄 Revisiting Total Institutions: Organizing Refugee Camps | **Marlen De La Chaux**, U. of Cambridge

Resourcing for Inclusion of Marginalized Actors in Transnational Governance | **Natalia Aguilar Delgado**, HEC Montreal; **Paola Perez-Aleman**, McGill U.

📄 Field Configuration in Complex Transnational Fields: Developing a Response Strategy to HIV/AIDS | **Matthew Mount**, U. of Leeds; **Tyrone Pitsis**, U. of Leeds/U. of Cambridge

→ 📄 🗣️ Are All Children Created Equal? Child Gender, Childcare and Female Labor Force Participation in India | **David Pedulla**, Stanford U.; **Aruna Ranganathan**, Stanford U.

1366 📄: (Paper Session) - (OMT) **Temporality and Materiality in the Instantiation, Reproduction and Change of Institutional Logics**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M105

Tweet this session: #AOM2017 1366

Chair: **Robin Gustafsson**, Aalto U.

📄 Organizational Time | **Tor Hernes**, Copenhagen Business School; **Majken Schultz**, Copenhagen Business School

🗣️ Temporality in Community Logic. A Multinational Enterprise and a Rural Village in Finland | **Johanna Raitis**, Turku School of Economics in the U. of Turku; **Innan Sasaki**, Lancaster U. Management School

→ Exploring Materialization of Institutional Logics: A Case of Changing Tax Regimes and Procedures | **Bijan Azad**, American U. of Beirut

🗣️ 📄 Transiting into Service-Dominant Logic through Service Design: the Institutional Logics Perspective | **Seidali Kurtmollaiev**, NHH Norwegian School of Economics; **Annita Fjuk**, Telenor Research; **Knut Kvale**, Telenor Research; **Simon Clatworthy**, Oslo School of Architecture and Design; **Per Egil Pedersen**, U. College of Southeast Norway / NHH-Norwegian School of Economics

1367 📄: (Paper Session) - (OMT) **New Perspectives on Teams and Routines: Time, Play, Conflict and Leadership**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M107

Tweet this session: #AOM2017 1367

Chair: **Todd Schifeling**, U. of Michigan, Ann Arbor

📄 It's All about Timing: Toward a Relational Understanding of Time in Routine Performance | **Daniel Geiger**, U. of Hamburg; **Anja Danner-Schröder**, U. Kaiserslautern, Germany

📄 When Flexibility is not an Option: Play as an Antidote to Strong Controls on Routine Performance | **Dionysis Dionysiou**, ALBA Graduate Business School; **Babis Mainemelis**, ALBA Graduate Business School

📄 Transactive Memory Systems and Innovation: The Moderating Influence of Team Conflict | **Jay O'Toole**, Georgia State U.; **Michael P. Ciuchta**, U. of Massachusetts, Lowell; **Francois Neville**, McMaster U.; **Amrita Lahiri**, Washington State U.

📄 War and Peace: How Task and Interpersonal Conflict Shapes Creative Projects and Routines | **Patrick Julian Oehler**, Technische U. München; **Jutta Stumpf-Wollersheim**, Technische U. Bergakademie Freiberg; **David Obstfeld**, California State U., Fullerton

📄 The Combined Roles of Team Leadership and Performance Evaluations in Creative Teams | **Gerhard Speckbacher**, WU Vienna U. of Economics and Business; **Aleksandra Klein**, WU Vienna U. of Economics and Business

1368 📄: (OMT) **Custodianship of Traditions at the Intersection of Institutions, Technologies and Place**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M301

Tweet this session: #AOM2017 1368

Organizers: **Derin Kent**, Queen's U.; **Tina Dacin**, Queen's U.

Discussant: **Tammar B. Zilber**, Hebrew U. of Jerusalem
 Custodians of tradition: Reviving handlining for cod on Fogo Island | **Tina Dacin**, Queen's U.; **Peter Dacin**, Queen's U.
 Institutional reincarnation: The Impossible Project of reviving analog instant photography 2008-2014 | **Christian E. Hampel**, U. of Oxford; **Paul Tracey**, U. of Cambridge

"This isn't for everyone". The origins of defiance and the preservation of stigmatized practices | **Wesley Helms**, Brock U.; **Karen Diane Walker Patterson**, U. of New Mexico

Becoming custodians: The role of doctors during prohibition in Ontario (1864-1927) | **Nyla Obaid**, York U.

1369 → 📄: (Paper Session) - (OMT) **Cultural and Identity Processes in Entrepreneurship**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M303

Tweet this session: #AOM2017 1369

Chair: **Valeria Cavotta**, Imperial College Business School

🔗 → 📄 Communist Ideological Imprinting and Internationalization: A Study of Chinese Entrepreneurs | **Christopher Marquis**, Cornell U.; **Kunyuan Qiao**, Texas A&M U.

→ 📄 Social Entrepreneurship and Its Impact: Effect of Rationalization and Legitimacy on Perceived Impact | **Min-Dong Lee**, Wheaton College; **Steven Rundle**, Biola U.

📄 Cultivating Detroit: Mobilizing good food entrepreneurs | **Sara B. Soderstrom**, U. of Michigan; **Kathryn Lake Heinze**, U. of Michigan, Ann Arbor

📄 🗣️ Gendering Entrepreneurship Enhancing Space | **Saija Katila**, Dr.Sc. (Econ. & Bus. Adm.) Senior Lecturer; **Ari Kuismin**, Aalto U. School of Business

1370 📄: (Paper Session) - (OMT) **Performance Feedback and Strategic Decisions**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M304

Tweet this session: #AOM2017 1370

Chair: **Ambra Mazzelli**, John Molson School of Business, Concordia U.

📄 Performance Feedback, Shareholder Influence and Direction of Change | **Euiju Jeon**, HEC Paris; **Pierre Dussauge**, HEC Paris; **Corey Phelps**, McGill U.

📄 The Effects of Performance Feedback, Past Temporal Orientation, and Interaction on R&D Intensity | **Jiho Yang**, Yonsei U.; **Kyung Min Park**, Yonsei U.

🔗 → 📄 Divest or Keep a Foreign Subsidiary? The Roles of Learning from Performance Feedback | **Kent Hui**, School of Management, Xiamen U.

→ Performance Feedback and Alliance Formation in the Emerging Market: The Influence of Social Norm | **Cheon Mok Kim**, Yonsei U.; **Jooyoung Kwak**, Yonsei U.; **Mooweon Rhee**, Yonsei U.

1371 📄 JS: (OMT, BPS, SAP) **Music Genres and Identity in Markets: The Role of Categories in Market Identities and Outcomes**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M104

Tweet this session: #AOM2017 1371

Organizers: **Phech Colatat**, Washington U. in St. Louis; **Oliver Hahl**, Carnegie Mellon U. - Tepper School of Business

Discussant: **Jennifer Lena**, Columbia U.

Disco Dancing: Avoiding Stigma in Cultural Markets Through Category Spanning | **Kenny Ching**, U. College London; **Phech Colatat**, Washington U. in St. Louis; **Oliver Hahl**, Carnegie Mellon U. - Tepper School of Business

Songs of Experience: Antecedents and Consequences of Identity Claims in Markets | **Martina Montauti**, IE Business School; **Filippo Carlo Wezel**, U. of Lugano

Women and Creativity: Gender Differences in the Production and Consumption of Popular Music | **Noah Askin**, INSEAD;

Michael Mauskapf, Columbia Business School; **Jared Lorince**, Northwestern U.; **Brian Uzzi**, Northwestern U.

Musical Chairs: The Moderating Role of Social Norms on Entry Into Entrepreneurship | **Peter Younkin**, McGill U.

1372 → 📄 SHCS: (OMT, TIM, OCIS) (Re) **Doing the Work: Occupational Reactions in the Wake of New Technological Changes**

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A704

Tweet this session: #AOM2017 1372

Organizers: **Callen Anthony**, Boston College; **Arvind**

Karunakaran, Massachusetts Institute of Technology; **Karla**

Sayegh, McGill U.; **Alexandra M. Toll**, U. of California, Irvine

Discussants: **Beth Bechky**, New York U.; **Andrew Nelson**, U. of Oregon

Intra-Occupational Coordination: Emerging Patterns of Accountability and Control | **Alexandra M. Toll**, U. of California, Irvine

The Reconfiguration of Intra-Occupational Work Practices Following a Merger | **Karla Sayegh**, McGill U.; **Samer Faraj**, McGill U.

Producing Knowledge: Construction, Interpretation and the Tools of Calculation | **Callen Anthony**, Boston College

Performing Emergencies in the Digital Age | **Arvind Karunakaran**, Massachusetts Institute of Technology

Participant: **Samer Faraj**, McGill U.

1373 : (Paper Session) - (ONE) **Green Capabilities, Proactive Environmental Strategy and Firm Performance**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L403

Tweet this session: #AOM2017 1373

Chair: **Timo Busch**, U. of Hamburg

📄 Proactive environmental strategy, natural competences & economic performance: a resource-based view | **Franck Brulhart**, Aix-Marseille U. – LEST UMR CNRS; **Sandrine Gherra**, Montpellier Business School; **Magalie Marais**, Montpellier Business School

📄 How Proactive Environmental Strategy Develops Organizational Capabilities: Evidence from China | **Yang Yang**, Jinan U.; **Xu Wang**, The U. of Hong Kong

📄 Value-chain Environmental Orchestration: A Mediation model of its Impacts on Competitive Performance | **Chee Yew Wong**, Leeds U. Business School; **Christina Wong**, Hong Kong Polytechnic U.; **Sakun Boon-itt**, Thammasat U.

🗣️ Organizational and Managerial Capabilities for Managing Innovation towards Sustainability | **Seyedesmaeil Mousavi**, VU Amsterdam; **Bart Bossink**, VU Amsterdam; **Mario Van Vliet**, VU Amsterdam

1374 : (Paper Session) - (ONE) **Firm Behavior in Response to the Energy Transition**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M106

Tweet this session: #AOM2017 1374

Chair: **Frederik Dahmann**, U. of Warwick

📄 The Institutional Environment and Entry Into the Renewable Energy Sector | **Jake B. Grandy**, U. of Southern California

How Institutions Matter For Frame Amplification: Framing Shale Gas Related to an Energy Transition | **Helen Etchanchu**, Montpellier Business School

- 📄 Examining strategic capabilities for eco-innovation: an energy cultures framework approach | **Sara Christine Walton**, U. of Otago
- ➔ 📄 Does Environmental Regulation Harm Corporate Competitiveness? Evidence from China | **Yuxian Xiao**, YuxianXiao; **Haitao Yin**, Shanghai Jiao Tong U.; **Jon Jungbien Moon**, Korea U.

1375 : (Paper Session) - (ONE) **Who to Care For? Stakeholder Management and the Natural Environment**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M202

Tweet this session: **#AOM2017 1375**

Chair: **Javier Delgado-Ceballos**, U. of Granada

- What Are The Odds? Stakeholder and Institutional Challenges of Achieving Sustainable Growth | **Mark Kroll**, The U. of Texas, Rio Grande Valley; **Michael A. Abebe**, The U. of Texas Rio Grande Valley; **Hazel Husne Dadanlar**, U. of Texas Rio Grande Valley

- 📄 Advancing the case for inclusion of the natural environment as a stakeholder | **Graeme Stewart Taylor**, U. of New South Wales

- 🗣️ 📄 The Need to Conform and the Desire to Differentiate: Engagement Theory | **Maria Vittoria Franceschelli**, U. of Milano-Bicocca

- 📄 Containing the Catastrophic Legacy of the United Kingdom's Nuclear Sites | **Barry Pemberton**, U. of Roehampton; **Wilson Ng**, U. of Roehampton

1376 📄: (Paper Session) - (OSCM) **Chan Hahn Best Paper Award Finalists**

3:00pm - 4:30pm Hilton Atlanta: Galleria 3

Tweet this session: **#AOM2017 1376**

Chair: **Virpi Turkulainen**, U. College Dublin

- 📄 Supply Disruption Management: The Early Bird Catches the Worm, but the Second Mouse Gets the Cheese? | **Christoph Bode**, Mannheim U.; **Maximilian Merath**, Mannheim U.

- 📄 Does Customer Network Centrality Matter in Enhancing Supplier Performance? | **Dong-Young Kim**, U. of North Florida; **Pengcheng Zhu**, U. of San Diego; **Wenli Xiao**, U. of San Diego; **Daniel Lin**, U. of San Diego

- 🗣️ 📄 Does it Pay to Orchestrate Resources Beyond the Firm? | **Alan Mackelprang**, Georgia Southern U.; **Manoj K. Malhotra**, U. of South Carolina

- 🗣️ 📄 The Dark Side of Buyer-Supplier Relationships and the Role of Corruption | **Jonathan Webb**, Queen Mary U. of London; **Stephan Henneberg**, Queen Mary U. of London; **Sebastian Forkmann**, U. of Alabama, Tuscaloosa

1377 ➔ 🗣️ 📄: (Paper Session) - (OSCM) **Conceptual and Methodological Issues in OSCM**

3:00pm - 4:30pm Hilton Atlanta: Room 314

Tweet this session: **#AOM2017 1377**

Chair: **Norma Harrison**, Macquarie Graduate School of Management

- Real-time, Informed Offer Design upon Customer Arrival: The Concept of Dynamic Offer Management | **Sebastian Stabenow**, U. of Antwerp; **Sascha Albers**, U. of Antwerp

- 📄 Toward a Comprehensive OSCM Research Methodology: The Role of Design Science | **Mehrdokht Pournader**,

Macquarie Graduate School of Management; **Norma Harrison**, Macquarie Graduate School of Management

- Self-Rating in a Delphi-Like Experiment | **Carlos Kawamoto**, U. of Sao Paulo; **James Terence Coulter Wright**, U. of São Paulo; **Renata Giovinazzo Spers**, USP; **Daniel Estima De Carvalho**, FIA Business School

- The Future of Big Data Analytics in Supply Chain Management: Results from a Delphi Study | **Bernhard Roßmann**, Research associate, Chair of Supply Chain Management; **Angelo Canzaniello**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Heiko Von Der Gracht**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Evi Hartmann**, Friedrich-Alexander U. of Erlangen-Nürnberg

1378 ➔ 📄: (Paper Session) - (OSCM) **Management of Projects and Project Portfolios**

3:00pm - 4:30pm Hilton Atlanta: Room 407

Tweet this session: **#AOM2017 1378**

Chair: **Harvey R. Maylor**, Said Business School

- 📄 Customizing Modern Portfolio Theory for the Project Portfolio Selection Problem | **Elham Merikhi**, The Australian National U.; **Ofer Zwikael**, The Australian National U.

- 🗣️ 📄 So, How's It Going? Performance Assessment in Major Projects | **Harvey R. Maylor**, Said Business School; **Joana Geraldi**, Technical U. of Denmark; **Mark Johnson**, U. of Warwick; **Neil Turner**, Cranfield School of Management

- 🗣️ 📄 Taxing the Taxpayers: Examining the Drivers of Rebaselining in US Federal Government IT Programs | **Dwaipayan Roy**, U. of Minnesota; **Anant Mishra**, George Mason U.; **Kingshuk Sinha**, U. of Minnesota

- ➔ The Inadaptability of Government Projects to High Risk: Causes and Implications | **Ofer Zwikael**, The Australian National U.

1379 🗣️ ➔ 🗣️ 📄: (Paper Session) - (PNP) **At the Interface: PNP Division Topics**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M102

Tweet this session: **#AOM2017 1379**

Chair: **Nele Cannaearts**, U. of Antwerp/ Antwerp Management School

- 🗣️ Twisting between Multiple Boundaries: An Organizational Perspective on Boundary Organizations | **Lea Stadler**, Grenoble Ecole de Management; **Ozgu Karakulak**, GSEM - U. of Geneva

- ➔ 🗣️ Linking Public Service Motivation, Emotional Labor and Customer Service Behavior in Two Sectors | **Wisunupong Potipiroon**, Prince of Songkla U.; **Angsuthon Srisuthisa-Ard**, U. of the Thai Chamber of Commerce

- ➔ 🗣️ Chinese Leaders' Tonalities of Public Entrepreneurship: Governors at the Interface with Stakeholders | **Andre P. Slowak**, U. of East London; **Qingan Huang**, U. of East London

- 📄 Studying Networks in Complex Problem Domains: Advancing Methods in Boundary Specification | **Branda Nowell**, North Carolina State U.; **Anne-Lise Knox Velez**, North Carolina State U.; **Mary Clare Hano**, North Carolina State U.; **Jayce Sudweeks**, North Carolina State U.; **Kate Albrecht**, NC State U.; **Toddi Steelman**, U. of Saskatchewan

🗨️📄 At the interface: Balancing efficiency and innovation |
Nele Cannaearts, U. of Antwerp/ Antwerp Management School;
Jesse Segers, U. of Antwerp/ Antwerp Management School

1380 🗨️📄👤: (Paper Session) - (PNP) PNP

Perspectives on Economic Development

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M109

Tweet this session: #AOM2017 1380

Chair: **Nadja Berseck**, Technical U. Berlin

Discussant: **Nivedita Narain**, Professional Assistance for
 Development Action (PRADAN)

🗨️📄 The Relational Drivers of Collaborative Success between
 Rural Economic Development Organizations | **Brandon
 Ofem**, U. of Missouri, St. Louis; **Bindu Arya**, U. of Missouri, St.
 Louis; **Stephen P. Borgatti**, U. of Kentucky

The Influence of Social Capital on Resource Bundling
 Processes in Local Revitalization Strategies | **Nadja
 Berseck**, Technical U. Berlin

Roles of Social Change Professionals in Person-Centered
 Development: An Exploratory Study in India | **Nivedita
 Narain**, Professional Assistance for Development Action
 (PRADAN); **Kanika Tandon Bhal**, Indian Institute of Technology,
 Delhi

🗨️📄 Exploring the Successful Paths of Smart Communities
 Development: A QCA Study | **Nan Zhang**, Tsinghua U.;
Xiaopei He, Tsinghua U.; **Zhe Zhu**, Tsinghua U.

🗨️📄 Nonprofit Identity Framing: Evidence of Local Variation
 across United Ways | **Megan LePere-Schloop**, The Ohio State
 U.

1381 🗨️📄: (RM, OB, HR) Publishing High Impact Methods
 Papers: Insights from ORM Editors

3:00pm - 4:30pm Hilton Atlanta: Room 219

Tweet this session: #AOM2017 1381

Organizer: **Lisa Schurer Lambert**, Georgia State U.

Chairs: **James M. LeBreton**, Pennsylvania State U.; **Paul Bliese**,
 U. of South Carolina

Discussants: **John Antonakis**, U. of Lausanne; **Brian Boyd**, City U.
 of Hong Kong; **Robert P Gephart**, U. of Alberta; **Lisa Schurer
 Lambert**, Georgia State U.; **Adam W Meade**, North Carolina State
 U.; **Anne D Smith**, U. of Tennessee, Knoxville; **Louis Tay**, Purdue
 U.; **Scott Tonidandel**, Davidson College; **Daniel A. Newman**, U. of
 Illinois at Urbana-Champaign; **Thomas Greckhamer**, Louisiana
 State U.

1382 🗨️📄: (Paper Session) - (SAP) Strategy Tools in
 Practice

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall C

Tweet this session: #AOM2017 1382

Chair: **Henrika Franck**, Aalto U.

Emergence in business model development: interaction with
 stakeholders to deal with ambiguity. | **Alexis Laszczuk**, U.
 Paris-Dauphine, PSL Research U., DRM,
 Management&Organisation; **Lionel Garreau**, U. of Paris,
 Dauphine; **Bernard De Montmorillon**, U. Paris-Dauphine, PSL
 Research U., DRM, Management&Organisation

🗨️📄 All or Nothing? - Strategizing Practices and Outcomes in
 Strategy Tool Development Processes | **Gary Thomas
 Burke**, Aston U.; **Carola Wolf**, Aston U.

SAP Best Practice-Oriented Paper Award

🗨️📄 Designing a Process for Tracking Business Model
 Change | **Sergejs Groskovs**, Copenhagen Business School
 (CBS)

🗨️📄 How Maps are Made Matters: Enacting Artifacts in
 Collective Decision Making | **Mikko Arevuo**, Regent's U.
 London; **Patrick Reinmoeller**, Cranfield U.; **Anne S. Huff**, Dublin
 City U.

1383 🗨️📄: (Paper Session) - (SIM) Fostering Ethical Culture
 in Organizations

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 1383

The Real Mission of the Mission Statement: A Systematic
 Review of the Literature | **Ines Alegre**, IESE Business School;
Jasmína Berbegal-Mirabent, U. Internacional de Catalunya

→ Contextual Determinants of Firm Adherence to Legal and
 Professional Rules in Developing Countries | **Shoeb
 Mohammad**, York U.-SSB; **Bryan W Husted**, Tecnológico de
 Monterrey

Antecedents of Sustainable Organizing: Relationships
 between Organizational Culture and the TBL | **Bruno Dyck**,
 U. of Manitoba; **Kent Walker**, U. of Windsor; **Arran Caza**, U. of
 Manitoba

🗨️📄 The Role of Defensive and Prosocial Silence between
 Workplace Ostracism and Emotional Exhaustion | **Sadia
 Jahanzeb**, Brock U.; **Tasneem Fatima**, International Islamic U.,
 Islamabad

1384 🗨️📄👤: (Paper Session) - (SIM) Social Issues
 Surrounding Financial Stakeholders

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L505

Tweet this session: #AOM2017 1384

🗨️📄👤 CFO Gender and Financial Statement Irregularities |
Bidisha Chakrabarty, Saint Louis U.; **Vishal K. Gupta**, U. of
 Mississippi; **Sandra Mortal**, U. of Memphis; **Xiaohu Guo**, U. of
 Memphis

🗨️📄 Category Reloaded: The Case of Socially Responsible
 Investment | **Diane-Laure Arjalies**, Ivey Business School,
 Western U.; **Rodolphe Durand**, HEC Paris

🗨️📄 Selling Social Issues in the Absence of Strategic
 Arguments | **Daniela Laurel**, ESSEC Business School;
Diane-Laure Arjalies, Ivey Business School, Western U.

1385 🗨️📄: (Paper Session) - (SIM) Cognitive and Cultural
 Dimensions of Base of Pyramid

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L507

Tweet this session: #AOM2017 1385

Chair: **Farley Simon Nobre**, Federal U. of Parana

Cognitive Frames and Tensions in Bottom of the Pyramid

Projects | **Garima Sharma**, U. of New Mexico; **Anand Jaiswal**,
 Indian Institute of Management, Ahmedabad

🗨️📄 Success in Market-Based Approaches to Poverty
 Alleviation | **Danielle Chmielewski-Raimondo**, The U. of
 Melbourne; **Krzysztof Dembek**, The U. of Melbourne; **Jennifer
 Beckett**, The U. of Melbourne

🗨️📄 Income Inequality and Social Trust: a Spurious Relation
 Explained by Cultural Values | **Konrad Jamro**, U. of
 Massachusetts Dartmouth

1386 → 🗨️📄: (Paper Session) - (SIM) **Social Entrepreneurship for Economic Development**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L508

Tweet this session: #AOM2017 1386

- 🗨️→ 🗨️ The engagement of diaspora in transnational social enterprises | **Daniela Bolzani**, Alma Mater Studiorum U. di Bologna; **Selenia Marabello**, Alma Mater Studiorum U. di Bologna
- Indigenous Entrepreneurship: International Ventures in an Intra-Country Context | **Nathan Sidney Greidanus**, U. of Manitoba; **Jeremiah Sharpe**, U. of Manitoba
- 📄 Indigenous controlled joint ventures and the transformation of opportunity structure constraints | **Moses Edward George Gordon**, First Nations U. of Canada; **Bob Kayseas**, First Nations U. of Canada; **Peter W. Moroz**, Hill Levene School of Business

1387 📄JS: (SIM, OB, MOC) **The Fundamental Inseparability of Emotion and Ethics: Emotion and Unethical Behavior**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L506

Tweet this session: #AOM2017 1387

- Chairs: **Joseph P. Gaspar**, Quinnipiac U.; **Danielle E. Warren**, Rutgers U.
- Discussant: **Chen-Bo Zhong**, U. of Toronto
- Understanding Empathy Gaps in Responses to Interpersonal Offenses in Disputes | **Erik G. Helzer**, The John Hopkins U.; **Brian Gunia**, The John Hopkins U.
- Motivations for Eliciting Shame in Others | **Kristin Smith-Crowe**, Boston U.; **Dylan Scott Mendelson**, Boston U.
- Embarrassment from (Im)moral Acts: The Effects on Perceptions of Social Rejection and Compliance | **Danielle E. Warren**, Rutgers U.; **Tracy Rank-Christman**, U. of Wisconsin, Milwaukee
- Feeling and Deceiving: A Review and Theoretical Model of Emotions and Deception | **Redona Methasani**, U. of Connecticut; **Joseph P. Gaspar**, Quinnipiac U.; **Bruce Barry**, Vanderbilt U.
- The Emotional, Moral, and Behavioral Consequences of Paternalistic Lies | **Matthew Lupoli**, U. of California, San Diego Rady School of Management; **Emma Levine**, The U. of Chicago; **Adam Eric Greenberg**, UCLA Anderson

1388: (Paper Session) - (TIM) **TIM Conversations on Innovation and Society: The Effect of the Internet Revolution on Firm Decisions**

3:00pm - 4:30pm Hyatt Regency Atlanta: Auburn

Tweet this session: #AOM2017 1388

Track E: Innovation & Society

Chair: **Aija Elina Leiponen**, Cornell U.

- 📄 A Project-Based IT Governance Framework to Control the Implementation of Information Systems | **Kris Murphy**, Case Western Reserve U.; **Kalle Lyytinen**, Case Western Reserve U.; **Antoinette M. Somers**, Wayne State U.
- A Distributed Future: How Blockchain Affects Strategic Management, Organisation Design & Governance | **Mark Van Rijmenam**, U. of Technology Sydney; **Jochen Schweitzer**, U. of Technology, Sydney; **Mary-Anne Williams**, U. of Technology, Sydney
- 📄 When Sharing Economy Meets Established Institutions: A Comparative Case Study | **Yung-Ching Tseng**, Yuan Ze U.;

Shih-Chang Hung, National Tsing Hua U.; **Chiao-Lin Chan**, National Tsing Hua U.

A Collaborative Energy System - How the Sharing Economy Affects the Energy Sector | **Frederik Plewnia**, Dresden U. of Technology; **Edeltraud M. Guenther**, Dresden U. of Technology

1389: (Paper Session) - (TIM) **Innovation, Strategy, Competition: Crowds that Create Value**

3:00pm - 4:30pm Hyatt Regency Atlanta: Courtland

Tweet this session: #AOM2017 1389

Track H: Innovation, Strategy, Competition

Chair: **J. Nils Foege**, Westfälische Wilhelms-U. Münster

- 🗨️→ 📄🗨️ Crowdsourcing: How is value created? | **Kathleen Wilson**, The U. of Melbourne; **Vikram Bhakoo**, The U. of Melbourne; **Daniel Samson**, The U. of Melbourne
- 📄 The Patent Paradox in Crowdfunding: An empirical analysis of Kickstarter data | **Azzurra Meoli**, U. of Bologna; **Federico Munari**, U. of Bologna; **James Bort**, Syracuse U.
- Are Individual Users Who Have Succeeded in Crowdsourcing More Valuable? | **Jiguang Chen**, Shandong U.; **John Dong**, U. of Groningen
- Value Appropriation in Crowdsourcing Activities: How Solvers Enable Richer Trading Zones | **J. Nils Foege**, Westfälische Wilhelms-U. Münster; **Ghita Dragsdahl Lauritzen**, Technical U. of Denmark; **Frank Tietze**, Christian-Albrechts-U. of Kiel

1390: (Paper Session) - (TIM) **New Product Development: The Innovation Process, from Ideation to Discontinuation**

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall D

Tweet this session: #AOM2017 1390

Track J: New Product Development

Chair: **Matthew Semadeni**, Arizona State U.

- Effects of idea source, goals, and climate on selecting and refining creative ideas | **Logan Lee Watts**, Baruch College - CUNY
- 📄 The cognitive antecedents of go/stop decisions in a failing new product development project | **Miles Yang**, Curtin Business School; **Wansi Chen**, East China U. of Science and Technology; **Yucheng Zhang**, Southwestern U. of Finance and Economics
- 🗨️📄 Creator or Integrator? Knowledge and Representation Types in Core Teams in the K-Pop Industry | **Hyundo Choi**, Chosun U.
- 📄 Pulling the Plug: A Behavioral Perspective of R&D Project Radicalness and Discontinuation | **Fei Li**, Arizona State U.; **Matthew Semadeni**, Arizona State U.

1391: (Paper Session) - (TIM) **Innovation and Entrepreneurship: Understanding Funding Decisions**

3:00pm - 4:30pm Hyatt Regency Atlanta: Fairlie

Tweet this session: #AOM2017 1391

Track D: Innovation and Entrepreneurship

Chair: **Christoph Grimpe**, Copenhagen Business School

- 🗨️📄 "The Future is Ours": The Effect of Temporal Focus on Startup Funding | **Amulya Tata**, ETH Zurich
- 🗨️ Good for Attraction, Bad for Retention? Investors' Reaction to Product Innovativeness | **Paola Cillo**, Bocconi U.; **Gaia Rubera**, Bocconi U.
- When does novelty pay? | **Colleen Cunningham**, London Business School

Emerging Technologies and Prior Exploration: The Role of Incumbents in Research Grant Competitions | **Anders Ørding Olsen**, Copenhagen Business School; **Wolfgang Sofka**, Copenhagen Business School; **Christoph Grimpe**, Copenhagen Business School

1392 : (Paper Session) - (TIM) Adaptation and Change: Organizing for Innovation

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall F

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Track A: *Adaptation and Change*

Chair: **Nuno Gil**, The U. of Manchester

- 📄 Exporters' Innovativeness and New Product Performance: Organizational Structure as a Moderator | **Dennis Walheiser**, Heinrich-Heine U. of Dusseldorf; **Christian Schwens**, Heinrich-Heine U. of Dusseldorf
- 📄 Understanding Informal Influences on Equivocality in the FFE: A Social Networks Approach | **Polly S Rizova**, Willamette U.; **Elliot Maltz**, Willamette U.; **Samir Gupta**, Monash U., Australia
- 📄 Structural Differentiation and Ambidexterity: The Role of a Multidimensional Dynamic Environment | **Cornelis Vincent Heij**, Erasmus U. Rotterdam
- Between a rock and a hard place: Structuring Capital-Intensive Developments in Developing Economies | **Nuno Gil**, The U. of Manchester

1393 : (Paper Session) - (TIM) Organizational Innovation, Learning and Search: Search and Knowledge Sourcing

3:00pm - 4:30pm Hyatt Regency Atlanta: Kennesaw

Tweet this session: [#AOM2017 1393](#)

Track L: *Organizational Innovation, Learning and Search*

Chair: **Patrick Pollok**, RWTH Aachen U.

- 📄 Where lies the difference between open innovation adopters and non-adopters? | **Justyna Dabrowska**, Lappeenranta U. of Technology; **Roman Teplov**, Lappeenranta U. of Technology; **Ekaterina Albats**, Lappeenranta U. of Technology; **Daria Podmetina**, Lappeenranta U. of Technology; **Henry Lopez-Vega**, Jonkoping International Business School
- Collaborations and innovation performance in new ventures: effects of distance and strength of ties | **Maria Teresa Bolivar-Ramos**, Autonomous U. of Barcelona
- 🗣️📄 The Field of External Search and the Search for External Knowledge: A Co-Citation Analysis | **Sara Heuschneider**, Hamburg U. of Technology; **Daniel Ehls**, Hamburg U. of Technology; **Cornelius Herstatt**, Hamburg U. of Technology
- 📄 The Role of Search Distance, Identity Disclosure & Status in Attracting Submissions in Crowdsourcing | **Patrick Pollok**, RWTH Aachen U.; **Dirk Luettgens**, RWTH Aachen U.; **Frank T. Piller**, RWTH Aachen U.

1394 : (Paper Session) - (TIM) TIM Conversations on Innovation at the Interface: Innovation in Ecosystems

3:00pm - 4:30pm Hyatt Regency Atlanta: Roswell

Tweet this session: [#AOM2017 1394](#)

Track G: *Innovation at the Interface*

Chair: **Rahul Kapoor**, U. of Pennsylvania

- 🗣️📄 Unblocking Bottlenecks in Nascent Innovation Ecosystems: How Bottlenecks Impact Firm Collaboration |

Ann-Kristin Zobel, ETH Zurich; **Joern Hoppmann**, ETH Zurich; **Alejandro Núñez Jiménez**, ETH Zurich

- 🗣️ Multi-homing within platform ecosystems: The strategic role of human capital | **Vijayaraghavan Venkataraman**, Georgia Institute of Technology; **Marco Ceccagnoli**, Georgia Institute of Technology; **Christopher Forman**, Georgia Institute of Technology
- 🗣️📄 Do Alliance Networks Solve the Ecosystem Timing Dilemma? Evidence from the Mobile Telco Industry | **David R. Clough**, Sauder School of Business, U. of British Columbia
- 🗣️📄 Firm Strategy in Business Ecosystems: An Empirical Review | **Robert Bremner**, Stanford U.

1395 📄 JS: (TIM, BPS, OCIS) Firms, Open Source Communities, and Productivity

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall E

Tweet this session: [#AOM2017 1395](#)

Organizers: **Frank Nagle**, U. of Southern California; **Prasanna Tambe**, NYU Stern

- The Power of Public: Recognition and Reputation as Drivers of Open Source Success | **Jana Gallus**, UCLA Anderson; **Erina Ytsma**, Massachusetts Institute of Technology
- Goldilocks & the 3 Programmers: The Relationship Between Online Contributions and Job Productivity | **Hila Lifshitz-Assaf**, New York U.; **Frank Nagle**, U. of Southern California
- Following the Code: Spillovers and Knowledge Transfer | **Neil Gandal**, Tel Aviv U.; **Peter Naftaliev**, Tel Aviv U.; **Uriel Stettner**, Tel Aviv U.
- Time Zones and Open Source Software Contribution | **Prasanna Tambe**, NYU Stern; **Xuan Ye**, NYU Stern

1396 : (TLC) TLC Debrief Meeting (Invite only)

3:00pm - 4:00pm Hyatt Regency Atlanta: Executive Conference Suite 226

Tweet this session: [#AOM2017 1396](#)

By Invitation Only

Monday 3:30PM

1397 : (ICW) Baltic Journal of Management Editorial Advisory Board Meeting

3:30pm - 5:00pm Hyatt Regency Atlanta: Heritage Boardroom

Tweet this session: [#AOM2017 1397](#)

Members of the Editorial Advisory Board, associate editors and editors for the academic journal, Baltic Journal of Management, will meet to discuss issues concerning the journal, including strategy, impact metrics, the review process, mission and scope. This is a critical editorial advisory board meeting as BJM is broadening its mission and scope to focus on general management issues beyond the Baltic region.

Organizer: **Patti Davis**, Emerald Group Publishing

Monday 4:45PM

1398 : (Paper Session) - (BPS) Revisiting M&A and the Role of Corporate Governance

4:45pm - 6:15pm Hyatt Regency Atlanta: Embassy Hall C

Tweet this session: [#AOM2017 1398](#)

Track: *Corporate and International Strategy*

Chair: **Jaya Dixit**, Indian School of Business

- A Meta-analysis of 21st Century Acquisition Research | **David R. King**, Florida State U.; **Darryll McLeod**, Iowa State U.; **Mehdi Samimi**, Iowa State U.; **Andres Felipe Cortes**, Iowa State U.
- 📖 The Dominant Logic of Matching: Finding Acquisition Targets | **Man Zhang**, Singapore Management U.; **Henrich Greve**, INSEAD
 - 📖 The Trinity of M&A Success: Configurations of Strategy, Acquirer Characteristics, and Governance | **Jiachen Yang**, HEC Paris; **Michel William Lander**, HEC Paris
 - 👉📖 Activating Intangible Assets in M&As with Candor, Courage, and Compatibility with Risk | **Andreas Pazi Raharso**, Nanyang Business School

1399 : (Paper Session) - (BPS) An Economic Perspective on Alliances

4:45pm - 6:15pm Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: **#AOM2017 1399**

Track: *Cooperative Strategy*

Chair: **John Mawdsley**, HEC Paris

- 📖 It's Not Only in Your Head! Bounded Rationality in Economic Transactions (WITHDRAWN) | **Nuno Rafael Barros De Oliveira**, Tilburg U.
- 📖 First-Mover Advantages Versus First-Mover Benefits in Network-Based Industries | **Kubilay Cirik**, Purdue U., West Lafayette; **Richard Makadok**, Purdue U., West Lafayette
- 📖 Logics of Action and Incomplete Contracts: A Dyadic Socio-Cognitive Theory of Contract Design | **Marvin Hanisch**, U. of Passau; **Andreas Sebastian Konig**, U. of Passau; **Carolin Haessler**, U. of Passau; **Lorenz Graf-Vlachy**, U. of Passau; **Theresa Cho**, Seoul National U.
- 📖 Epistemic Communities, Knowledge Exchange and Financial Firm Performance of R&D Driven Firms | **Ernst Verwaal**, KU Leuven; **Herman Belgraver**, KU Leuven; **Antonio J. Verdu**, U. Miguel Hernández

1400 👉🗣️📖👏: (Paper Session) - (BPS) Roundtable

Session: Strategy Process

4:45pm - 6:15pm Hyatt Regency Atlanta: Embassy Hall H

Tweet this session: **#AOM2017 1400**

Roundtable session: Roundtable sessions are meant to maximize feedback among authors and will include an informal roundtable format with discussion led by a senior scholar

Discussant: **Beverly C. Tyler**, New York U.

- 👉🗣️📖 Getting More Than You Bargained For: How Inclusion In TMT Curtails Resource Allocation Outcomes | **Daniel Z. Mack**, INSEAD
- 📖👉🗣️📖 Strategizing with Biases: Engineering Choice Contexts for Better Decisions using the MINDSPACE | **Chengwei Liu**, Warwick Business School; **Ivo Vlaev**, Warwick Business School, Uni. Warwick; **Christina Fang**, New York U.; **Jerker C. Denrell**, U. of Warwick; **Nick Chater**, Warwick Business School
- 📖 Differing Incentives for Resource Deployment: The Evolution of ATMs and Bank Branches in India | **Siddharth Natarajan**, National U. of Singapore; **Ishtiaq Pasha Mahmood**, National U. of Singapore; **William G. Mitchell**, U. of Toronto
- 👉🗣️📖 Strategy-Making as Artificial Evolution: Grounded Model of a Shaping-Oriented Pioneering Strategy | **Shubha Patvardhan**, U. of Delaware

1401 : (Paper Session) - (BPS) Human Capital-Based Microfoundation of Strategy

4:45pm - 6:15pm Hyatt Regency Atlanta: Greenbriar

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Track: *Competitive Strategy*

Chair: **Mario Schijven**, U. of Illinois at Urbana-Champaign

- 📖 Training, Shared Knowledge, and Performance: A study in the Offshored IT Services Industry | **Joydeep Chatterjee**, U. of Washington, Bothell; **Kannan Srikanth**, Singapore Management U.
- 📖 Connected, but Qualified? Social Affiliations, Human Capital, and Service Professional Performance | **Timothy Gubler**, U. of California, Riverside
- 📖👉🗣️ Generalist vs. Specialist CEOs: How CEO Human Capital Shapes Firm Acquisition Behavior and Success | **Guoli Chen**, INSEAD; **Sterling Huang**, Singapore Management U.; **Philipp Meyer-Doyle**, INSEAD
- Division of Labor in Multi-Business Firms: Human Capital, Job Design, and Labor Contracts | **Birger Wernerfelt**, Massachusetts Institute of Technology

1402 : (Paper Session) - (BPS) Cognition and Strategy (2)

4:45pm - 6:15pm Hyatt Regency Atlanta: Hanover Hall B

Tweet this session: **#AOM2017 1402**

Track: *Behavioral Strategy and Process*

Chair: **Donal Crilly**, London Business School

- 👉🗣️ A Science of Disciplined Imagination: An Intrapersonal Process Model of Strategy Making | **Noah Askin**, INSEAD; **Gabriel Szulanski**, INSEAD; **Sorah Seong**, INSEAD
- 📖 Managerial Cognitive Capabilities, Mental Representations of Routines and Market Entry by Analogy | **Daniel Engler**, Illinois State U.; **Hisan Yang**, Yonsei U.; **Ji-hyun Kim**, Yonsei U.
- 📖 Analogy in Strategy Making in Disruptive Environmental Changes | **June-Young Kim**, U. of Illinois at Urbana-Champaign
- 📖 A Cognitive Perspective on Categorical Ambiguity: Evidence From the Evaluation of New Offerings | **Romain Boulongne**, HEC Paris; **Rodolphe Durand**, HEC Paris

1403 : (Paper Session) - (BPS) Government, Institutions, and Corporate Strategy

4:45pm - 6:15pm Hyatt Regency Atlanta: Harris

Tweet this session: **#AOM2017 1403**

Track: *Stakeholder Strategy*

Chair: **Weiting Zheng**, Victoria U. of Wellington

- 📖 Regulation, Institutional Disruption and Choice of Telecommunications Sector Capital Structure | **Sumit Majumdar**, The U. of Texas at Dallas
- 👉📖 "Institutional Rope-Pulling": Corporate Strategies to Win Over Public Opinion | **Marco Clemente**, Sungkyunkwan U.; **Thomas J. Roulet**, King's College London
- 📖 Proactive Strategy of Corporate Governance Reform and its Consequences | **Byung Min**, Griffith Business School, Griffith U.; **Chien-Nan Chen**, National Dong Hwa U.
- 👉📖👏 Bribery and Innovation in Transition Economies: An Institutional Perspective | **Fenglong Xiao**, National U. of Singapore

1404 : (Paper Session) - (BPS) Roundtable Session: Top Management Teams and Firm Performance

4:45pm - 6:15pm Hyatt Regency Atlanta: Lenox

Tweet this session: #AOM2017 1404

Roundtable session: Roundtable sessions are meant to maximize feedback among authors and will include an informal roundtable format with discussion led by a senior scholar

Discussant: **Anja Christine Tuschke**, LMU Munich

📄 Technological Relatedness, TMT Faultlines and Target Selection in Technology Acquisitions | **Korcan Kavusan**, Rotterdam School of Management; **Nufer Yasin Ates**, Bilkent U.; **Anna Nadolska**, Erasmus U. Rotterdam

Firm Growth and CEO-TMT Pay Disparity | **Padma Rao Sahib**, U. of Groningen; **Gerwin Van Der Laan**, Utrecht U.; **Hans Van Ees**, Groningen U. (RuG)

→ A Cross-Country Multilevel Study of R&D, Market Openness, and Corporate Social Inconsistency | **Limin Fu**, The U. of Adelaide; **Dirk Boeche**, The U. of Adelaide; **Marc O Orliczky**, U. of South Australia

📄👤 CEO Gender as a Determinant of Female Director Appointment | **Mi-Hee Lim**, Korea Advanced Institute of Science and Technology (KAIST)

1405 : (Paper Session) - (BPS) Exploring Executive

Characteristics

4:45pm - 6:15pm Hyatt Regency Atlanta: Marietta

Tweet this session: #AOM2017 1405

Track: *Strategic Leadership and Governance*Chair: **David B. Wangrow**, Marquette U.

I Believe I Can Fly: How CEO Overconfidence Influences TMT Size and Compensation | **Yi Tang**, Hong Kong Polytechnic U.; **David Weng**, City U. of Hong Kong

📄 Top Manager Narcissism and Inter-Organizational Knowledge Transfer | **Lin Zhang**, Peking U.; **Xin Liu**, Tsinghua SEM; **Changqi Wu**, Peking U.

📄👤 CEO Career Horizon, Corporate Governance, and Real Options: The Role of Economic Short-Termism | **Joon Mahn Lee**, Purdue U., West Lafayette; **Jung Chul Park**, U. of South Florida; **Tim Folta**, U. of Connecticut

Corporate Governance and Restructuring: The Influence of CEO Ideology | **Nikolaos Kavadis**, U. Carlos III de Madrid; **Jatinder Singh Sidhu**, Erasmus U. Rotterdam

1406 📄: (BPS) Revisiting Franchising Research: A Multidisciplinary Conversation

4:45pm - 6:15pm Hyatt Regency Atlanta: Piedmont

Tweet this session: #AOM2017 1406

Organizers: **Shiau-Ling Guo**, Purdue U.; **Fabrice Lumineau**, Purdue U.

Discussant: **Steven C. Michael**, U. of Illinois at Urbana-Champaign
The Role of Executives in Franchise Contract Design |

Shiau-Ling Guo, Purdue U.; **Fabrice Lumineau**, Purdue U.
Franchising, Job Quality, and the Role of Franchisors:

Evidence from the U.S. Restaurant Industry | **Tashlin Lakhani**, The Ohio State U.; **Rosemary Batt**, Cornell U.

When Does Franchising Enhance versus Reduce Firm Performance? A Knowledge-Based Explanation | **Melih Madanoglu**, Florida Atlantic U.; **Gary J. Castrogiovanni**, Florida Atlantic U.

The Adverse Effects of Multi-Unit Franchising on Chains' Performance | **Assaad El Akremi**, U. of Toulouse I, Capitole; **Karim Mignonac**, U. Toulouse 1 Capitole

1407 📄📄: (Paper Session) - (BPS) Business Model Innovation: Conceptual, Theoretic, and Quantitative Approaches

4:45pm - 6:15pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 1407

Track: *Strategic Entrepreneurship*Chair: **Timo Sohl**, Pompeu Fabra U.

📄📄 Business Models and Value | **Charles Baden-Fuller**, Cass Business School, City, U. of London; **Alessandro Giudici**, Cass Business School, City U. London; **Mary S. Morgan**, London School of Economics

Business Model Innovation: A Conceptual Model of Process, Antecedents, and Outcomes | **Carlos M. DaSilva**, School of Management Fribourg, HES-SO // U. of Applied Sciences Western; **Oleksiy Osiyevskyy**, U. of Calgary

Organizational Search and Novelty-centered Business Model Design | **Jie Zhao**, Xidian U.; **Zelong Wei**, Xi'an Jiaotong U.; **Linqian Zhang**, PhD Student

📄 A Fuzzy Set Theoretic Approach to Business Model Design and Strategy | **Petteri Leppänen**, Technische U. München

1408 : (Paper Session) - (BPS) Better Together? Coordination, Alliances, and Investment

4:45pm - 6:15pm Hyatt Regency Atlanta: University

Tweet this session: #AOM2017 1408

Track: *Innovation Strategy and Industry Dynamics*Chair: **Linda Rademaker**, BI Norwegian Business School

📄 Coordination Equilibria: Formalizing a Path Forward for Value Creation | **Sergio Grove**, Uconn Business School; **Brian C. Fox**, Bentley U.; **David Souder**, U. of Connecticut

Patent Portfolio, Technology Diversity and the Choice Between Acquisition and Alliance | **Drigba Lorika Christi Gnekpe**, U. Catholique de Louvain; **Regis Coeurderoy**, ESCP Europe

👤 Traces of Life After Death: Exploring the Effect of Alliance Termination on Interfirm Learning | **Heidi Kruger**, ESADE; **Jan Hohberger**, U. of Technology, Sydney; **Paul C. Almeida**, Georgetown U.

📄 External Funding and Emergent Technology Inputs | **Edward Levitas**, U. of Wisconsin, Milwaukee; **Ann McFadyen**, The U. of Texas at Arlington

1409 📄JS: (BPS, SIM, HR) CSR and Employee Outcomes: Drawing Out the Intersections Between Human Capital and CSR Domains

4:45pm - 6:15pm Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: #AOM2017 1409

Organizers: **David Kryscynski**, Brigham Young U.; **Christiane Bode**, Bocconi U.

Discussant: **Russell Coff**, U. of Wisconsin, Madison

The Risk of Knowledge Spillovers and Corporate Social Responsibility | **Caroline Flammer**, Boston U.; **Aleksandra Joanna Kacperczyk**, MIT Sloan School of Management

Corporate Social Responsibility and Firm-Specific Human Capital | **Vanessa Burbano**, Columbia Business School; **David Kryscynski**, Brigham Young U.

Why Take a Hit to Save the World? | **Christiane Bode**, Bocconi U.; **Jasjit Singh**, INSEAD

Corporate Philanthropy as a Means of Motivating Employees | **Jiao Luo**, U. of Minnesota; **Aseem Kaul**, U. of Minnesota

1410 : (CAR) Careers Division Business Meeting

4:45pm - 6:15pm Hilton Atlanta: Grand Ballroom A

Tweet this session: #AOM2017 1410

Division members, friends, potential members, and Careers Division award recipients are invited to attend. Officers will communicate the latest information and numbers related to the division, acknowledge outstanding volunteers and reviewers, recognize sponsors, present awards, and identify volunteer opportunities. This is a good way to get involved with the division if you are interested. Look forward to seeing you there!

1411 🗨️📄: (Paper Session) - (CAR) Adaptive Mindsets and Career Success: Being Positive and Dealing with the Negative

4:45pm - 6:15pm Hilton Atlanta: Room 218

Tweet this session: #AOM2017 1411

Chair: **Andreas Hirschi**, U. of Bern

- 🗨️📄 A Mindset Theory of Career Success | **Peter Heslin**, UNSW Sydney; **Lauren A. Keating**, UNSW Australia Business School; **Amirali Minbashian**, UNSW Australia Business School
- 🗨️📄 Dealing with Negative Job Search Experiences with Adaptive Mindsets | **Loes Maria Kreemers**, U. of Amsterdam; **Edwin A.J. Van Hooft**, U. of Amsterdam
- 📄 Adaptability and Plateaus in Careers: Roles of Tenure and Job Self-Efficacy | **Zhou Jiang**, Deakin U.; **Xiaowen Hu**, U. of Western Australia; **Zhongmin Wang**, James Cook U.
- 📄 Making Sense of Digitization: Sensemaking Behaviors as Antecedents of Proactive Skill Development | **Esther Ostmeier**, Bavarian State Institute for Higher Education Research and Planning; **Maria Strobel**, TUM School of Management

1412 🗨️📄: (Paper Session) - (CAR) Making Sense of Alternative Patterns of Work: Seeking Identity and Fulfillment

4:45pm - 6:15pm Hilton Atlanta: Room 405

Tweet this session: #AOM2017 1412

Chair: **Julia Richardson**, Curtin U.

- ➔🗨️📄 The Meaning of Work Among Women who Opted out: A Sensemaking Perspective | **Fida Afiouni**, American U. of Beirut; **Yasmeen Makarem**, Texas A&M U., College Station; **Sinine Nakhle**, American U. of Beirut
- 📄 Call Me Daddy: How Professional/Managerial Men Craft and Enact Their Fatherhood Identities | **Christine Deborah Bataille**, Ithaca College; **Melinda Carlison**, Centurion Technology
- 📄 Migrant Investments in their Country of Origin Through Virtual Work Contracts | **Vilmante Kumpikaite-Valiuniene**, Kaunas U. of Technology; **Jurga Duobiene**, Kaunas U. of Technology; **Ashly Hervey Pinnington**, British U. in Dubai
- Outcomes of Bridge Employment: A Psychological Contract Theory Perspective | **Bishakha Mazumdar**, Memorial U. of Newfoundland; **Amy Mae Warren**, Memorial U. of Newfoundland; **Travor C. Brown**, Memorial U. of Newfoundland; **Kathryne Dupre**, Carleton U.

1413 🗨️📄CAU: (CAU) Challenges of Humanistic Management Education in a Borderless Digital World

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M201

Tweet this session: #AOM2017 1413

Organizers: **Ernestina Giudici**, U. of Cagliari; **Kumaran Rajaram**, Nanyang Technological U.

Presenters: **Valerie Claude-Gaudillat**, Audencia Business School; **Alexander Fliaster**, U. of Bamberg; **Luisa Varriale**, U. OF NAPLES PARTHENOPE; **Michael D. Santonino**, Embry-Riddle Aeronautical U. – Worldwide; **Julie Ricard**, ESG-U. du Québec à Montréal; **Angela Dettori**, U. of Cagliari; **Maria Della Lucia**, U. of Trento

1414 🗨️➔🗨️📄CAU: (CAU) Exploring New Routes to Science Advocacy

4:45pm - 6:15pm Hilton Atlanta: Room 202

Tweet this session: #AOM2017 1414

Despite strong promotion of evidence-based management and vivid discussions on closing the rigor-relevance gap, there still is a general concern that management research gets less attention in policy-making than it deserves. The caucus aims at taking stock of existing initiatives for science advocacy and devising new ways forward.

Organizers: **Gudela Grote**, ETH Zurich; **Gary P. Latham**, U. of Toronto

- Distinguished Speakers: **Sim B. Sitkin**, Duke U.; **Steve W J Kozlowski**, Michigan State U.
- Participants: **Herman Aguinis**, George Washington U.; **Eric Barends**, Center for Evidence-Based Management; **Gerald F. Davis**, U. of Michigan; **Amy C. Edmondson**, Harvard U.; **Michael Frese**, National U. of Singapore; **David E Guest**, King's College London; **Morela Hernandez**, U. of Virginia; **Carrie R. Leana**, U. of Pittsburgh; **Jone L. Pearce**, U. of California, Irvine; **Denise M. Rousseau**, Carnegie Mellon U.; **Sara L. Rynes**, U. of Iowa; **Rosalind Searle**, Centre for Trust, Peace and Social Relations, Coventry U.; **Baba Vishwanath**, McMaster U.; **Anita Williams Woolley**, Carnegie Mellon U.

1415 🗨️📄JS: (CM, OB, HR) Individual Differences Shape Negotiation Context, Process, and Outcomes

4:45pm - 6:15pm Hyatt Regency Atlanta: Spring

Tweet this session: #AOM2017 1415

Organizers: **Sudeep Sharma**, U. of Illinois Springfield; **Daisung Jang**, U. of Illinois at Urbana-Champaign

Discussant: **Donald E Conlon**, Michigan State U.

- Gender and Individual Differences in E-negotiation Choices | **Alice F Stuhlmacher**, DePaul U.; **Caitlyn Reich**, Wayne State U.
- Personality Subfacets and Negotiation Outcomes: The Role of Talkativeness, Warmth, and Trust | **Sudeep Sharma**, U. of Illinois Springfield; **Ruchi Sinha**, U. of South Australia; **Jigyasa Shukla**, Indian School of Business
- Asking For What You Want Helps and Harms You: Effects of Psychological Entitlement in Negotiation | **Lynne Catherine Vincent**, Syracuse U.; **Bruce Barry**, Vanderbilt U.; **Emily Zitek**, Cornell U.
- What Makes Professional Negotiators Effective? Examining the Case of Lawyers. | **Jasmine M. Huang**, Washington U. in St. Louis; **Daisung Jang**, U. of Illinois at Urbana-Champaign; **Andrea Schneider**, Marquette U.; **Hillary Anger Elfenbein**, Washington U. in St. Louis; **William Bottom**, Washington U. in St. Louis

1416 : (Plenary) - (CMS) CMS Plenary

4:45pm - 6:15pm Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 1416

There have been a number of Academy and CMS Division Keynotes around how to make our work relevant and what it means to be a scholar in today's world – a debate that has taken on critical significance in 2017. I will address these issues through the notion of 'humanifying', suggesting that the start point for discussion is an ontological one that focuses on what it means to be human in a human world. This is not easy knowledge, because it challenges the intellectualist imperative that lies at the heart of much of our academic work. I will trace how humanifying may impact our identities as critical scholars, our work as researchers, and our ways of theorizing, highlighting both the tensions and potentials of working in these interfaces ... or ... liminal spaces.

Distinguished Speaker: **A L. Cunliffe**, FGV-EAESP

Chairs: **Banu Ozkazanc-Pan**, U. of Massachusetts, Boston; **Paul Donnelly**, Dublin Institute of Technology



1417 : (Paper Session) - (ENT) New Ventures

4:45pm - 6:15pm Hilton Atlanta: Room 209

Tweet this session: **#AOM2017 1417**

Chair: **Richard Hunt**, Colorado School of Mines

Discussant: **Michael Murphree**, U. of South Carolina


  Following the Muse: Non-Deliberative, Unreasoned


Nascent-Stage Venturing | **Daniel Lerner**, U. de Deusto;

Richard Hunt, Colorado School of Mines; **Dimo P. Dimov**, U. of Bath

 Novice Entrepreneurs' Development of Effectual

Behavior: An Entrepreneurial Learning Perspective | **Sølvi Solvoll**, Nordland Research Institute

 From Garage Inventor to Garage Entrepreneur | **Kevin A. Miceli**, Michigan State U.

 Fuzzy Phases, Plural Pathways: Mapping the Structure of Entrepreneurial Start-up Activities | **Mark C. Suchman**, Brown U.; **Jessica M. Pollack**, Brown U.

1418 : (Paper Session) - (ENT) Corporate Venture Capital Investments

4:45pm - 6:30pm Hilton Atlanta: Room 210


Tweet this session: **#AOM2017 1418**


Chair: **Lei Zhang**, U. of South Florida



The Strategic Value of Corporate Venture Capital Investments

| **Ecatarina Puricel**, ETH Zurich; **Fredrik Hacklin**, ETH Zurich; **Boris Battistini**, ETH Zurich

 When does a Technology Venture Captures More Value from Corporate Venture Capital Investors? | **Umit Ozmel**, Purdue U., West Lafayette

 Technology Similarity, Bargaining Power, and Corporate Venture Capital Investment Formation | **Moonsik Shin**, Purdue U., West Lafayette; **Umit Ozmel**, Purdue U., West Lafayette; **Tony Tong**, Purdue U.

 Corporate Venture Capital - A Systematic Literature Review (WITHDRAWN) | **Christopher Kulins**, Leibniz U. Hannover; **Daniel Fischer**, Leibniz U. Hannover; **Christiana Weber**, Leibniz U. Hannover

  Embracing the Sharks: The Impact of Information Disclosure on CVC Investments | **Ali Mohammadi**, School of Business, Economics and Law U. of Gothenburg; **Pooyan Khashabi**, Ludwig Maximilian U. of Munich



1419 : (Paper Session) - (ENT) Entrepreneurship and Cognition

4:45pm - 6:15pm Hilton Atlanta: Room 211

Tweet this session: **#AOM2017 1419**

Chair: **Ratan Dheer**, Eastern Michigan U.

Discussant: **Nitin Kumar Singh**, The U. of Texas at Arlington

  Entrepreneurial Cognition in the Lean Startup Method | **Ted Ladd**, Hult International Business School; **Lori Kendall**, Case Western Reserve U.

Entrepreneurial Cognitions and Innovative Entrepreneurship:

Moderating Role of Societal Context | **Saadat Saeed**,

Durham U.; **Ali Raza**, -; **Moreno Muffatto**, U. of Padua

 Neuro-Entrepreneurship | **Will Drover**, U. of Oklahoma;

Sebastiano Massaro, Warwick Business School; **Moran Cerf**, Northwestern U.; **Lowell Busenitz**, U. of Oklahoma

They Consume and We Deliver, But What? Frames of

Sensemaking in Opportunity Formation | **Laura Niemi**, Turku

School of Economics in the U. of Turku; **Jenni Kantola**, U. of

Vaasa; **Pekka Stenholm**, U. of Turku; **Henri Hakala**, U. of Vaasa

1420 : (Paper Session) - (ENT) Family Business, Innovation and Growth

4:45pm - 6:30pm Hilton Atlanta: Room 215

Tweet this session: **#AOM2017 1420**

Chair: **Kajsa Haag**, Jönköping International Business School

Discussant: **Emma Youyi Su**, Mississippi State U.

 Collaborative NPD: A Mixed-Method Approach to Partner

Selection in Family and Nonfamily SMEs | **Jasper**



Brinkerink, Maastricht U.; **Anita Van Gils**, Maastricht U.; **M**

Carree, Maastricht U.

 Do Firm Growth Stage and Area of Management Practice

Affect the Non-Family CEO Advantage? | **Dmitry Mikhail**

Khanin, Nazarbayev U.; **Atanu Rakshit**, Nazarbayev U.

  Transgenerational Growth in Family Business Portfolios:

Strategies & The Rural and Urban Context | **Naveed Akhter**,

ESSCA School of Management; **Francesco Chirico**, Jonkoping

International Business School; **Philipp Sieger**, U. of Bern;

Marcela Ramirez-Pasillas, Jonkoping International Business

School

 Hesitate to Innovate? The Paradox of Family Firms' R&D

Investment in an Emerging Market | **Wei Lei**, Peking U.;

Jianhua Ge, Renmin U. of China; **Yanlong Zhang**, Peking U.

  Internal Corporate Venturing in Family Firms: A Learning

Perspective | **Conrad Wiedeler**, WHU - Otto Beisheim School

of Management; **Nadine Kammerlander**, WHU - Otto Beisheim

School of Management

1421 : (Paper Session) - (ENT) Social Entrepreneurial Opportunities and Intentions

4:45pm - 6:30pm Hilton Atlanta: Room 216

Tweet this session: **#AOM2017 1421**

Chair: **Anirudh Agrawal**, Copenhagen Business School

Discussant: **Shoko Kato**, Rutgers U., Camden

Institutional Channeling and Social Entrepreneurship

Opportunity Recognition | **Jason Lortie**, Florida Gulf Coast U.;

Kevin C. Cox, Florida Atlantic U.; **Philip T. Roundy**, U. of

Tennessee, Chattanooga

The University's Role in Sustainable Development: Activating

Students as Agents of Change | **Christiaan Vaupell**, Vrije U.

Amsterdam; **Ingrid Wakkee**, Amsterdam U. of Applied Sciences;

Peter Van Der Sijde, U. of Amsterdam

The Mediating Role of Subjective Norms in the Formation of

Social Entrepreneurial Intentions. | **Preeti Tiwari**, Birla

Institute of Technology & Science, Pilani; **Anil Kumar Bhat**, Birla Institute of Technology & Science, Pilani

- 📄 Social Incubators as Socially Entrepreneurial Initiatives | **Alessandro Lanteri**, Hult International Business School; **Filippo Giordano**, Bocconi U.; **Laura Michelini**, LUMSA
- 📄 Social and Commercial Entrepreneurial Intentions in Namibian and German University Students | **Dominika Wach**, Technische U. Dresden; **Philipp Kruse**, TU Dresden; **Silvia Fernandes Costa**, U. of Groningen; **Juan Antonio Moriano**, UNED

1422 → 📄: (Paper Session) - (ENT) **Entrepreneurship and Institutions**

4:45pm - 6:15pm Hilton Atlanta: Room 310

Tweet this session: #AOM2017 1422

Chair: **Sebastian Aparicio**, U. Autònoma de Barcelona

Discussant: **Giorgia Maria D'Allura**, U. of Catania

- 📄 Spoils from the Spoiled: Strategies for Entering Stigmatized Markets | **Angelique Slade Shantz**, Schulich School of Business; **Eileen Fischer**, York U.; **Aurora Liu**, Schulich School of Business; **Moren Levesque**, York U.
- 📄 Social Status and Legitimation Agents: The Entry of Communist Elites into Private Entrepreneurship | **Hongwei Xu**, U. of Windsor; **Litao Zhao**, National U. of Singapore
- 📄 Human Capital, Institutions, and Engagement in Entrepreneurship: A Multi-Level Study | **Dominic Sun Kyu Lim**, Ivey Business School, Western U.; **Nam Kyoon Kim**, Ivey Business School, Western U.
- 🗣️ → 🗣️ Marginal Revolution: Role of Intermediary in Integration of Street Vendors in Formal Economy | **Chintan Kella**, Luiss Guido Carli U.; **Tomislav Rimac**, LUISS Guido Carli; **Kerem Gurses**, Luiss Guido Carli U.; **Karynne L. Turner**, Luiss Guido Carli U.

1423 📄: (Paper Session) - (ENT) **Academic Entrepreneurship**

4:45pm - 6:15pm Hilton Atlanta: Room 312

Tweet this session: #AOM2017 1423

Chair: **Regis Cabral**, FEPRO - Funding for European Projects

Discussant: **Erik Monsen**, U. of Vermont

- 📄 The Climate for Entrepreneurship at Public Universities | **Heiko Bergmann**, U. of St. Gallen; **Mario Geissler**, TU Chemnitz; **Barbara Grave**, Stifterverband für die Deutsche Wissenschaft
- 🗣️ 📄 Opportunity Recognition of Academic Entrepreneurship: PageRank Analysis | **Hsu-Wei Hsu**, NTU; **Yi-Dan Huang**, NarLabs; **Wen-Chieh Wu**, St. John's U.
- 📄 University Curriculum and Entrepreneurial Entry of Students from Technology-based Universities | **Evila Piva**, Politecnico di Milano
- Oil and Water: Blending Market and Research Logics in Academic Entrepreneurship | **Jeff Savage**, Darla Moore School of Business, U. of South Carolina

1424 📄: (Paper Session) - (GDO) **Conceptual Papers that Help Us Think About Diversity**

4:45pm - 6:15pm Hilton Atlanta: Galleria 1

Tweet this session: #AOM2017 1424

Chair: **Julia Rouse**, Manchester Metropolitan U. Business School

Discussant: **Tania Jain**, U. of Oxford

🗣️ Hiring post-incarceration: A comparison between retributive and rehabilitative contexts | **Kemi Anazodo**, York U.; **Nicole C. Jones Young**, Franklin & Marshall College

📄 🗣️ Entrepreneurial Practice in Pregnancy: A Framework and Research Agenda | **Julia Rouse**, Manchester Metropolitan U. Business School; **John Kitching**, Kingston U.

📄 🗣️ IM as a Goal-Oriented Response to Stigma Communication at Work: A Self-regulation Perspective | **Deepshikha Chatterjee**, Michigan State U.; **Ann Marie Ryan**, Michigan State U.

🗣️ 🗣️ A Dynamic Capabilities Approach to Managing the Diversity-Meritocracy Paradox | **Alison M. Konrad**, Western U.; **Yang Yang**, Rowan U.

1425 → 🗣️ 📄 🗣️: (Paper Session) - (GDO) **Perspectives of Careers and Gender Around the World**

4:45pm - 6:15pm Hilton Atlanta: Room 204

Tweet this session: #AOM2017 1425

Chair: **Monique Okumakpeyi Bussie**, Rutgers Business School

Discussant: **Carlos Eduardo Tieppo**, FEA-USP

- 📄 Navigating sexualisation in British engineering: a study of women engineers' respectable femininity | **Weerahannadige Dulini Fernando**, Warwick Business School; **Laurie Cohen**, The U. of Nottingham; **Joanne Duberley**, U. of Birmingham
- 🗣️ 🗣️ 🗣️ The Fractured Struggle for Home Based Women Worker Rights in Pakistan | **Ghazal Zulfiqar**, Lahore U. of Management Sciences
- Women Still Can't Drive in Saudi Arabia, Yet They're Entering the Workforce in Drovers | **Suad Dukhaykh**, Case Western Reserve U.
- 📄 🗣️ Perspectives on gender inclusion at work: case of a British police service. | **Kenisha Linton**, U. of Greenwich

1426 📄: (Paper Session) - (GDO) **Gender: OCBs & Organizational Politics**

4:45pm - 6:15pm Hilton Atlanta: Room 207

Tweet this session: #AOM2017 1426

Chair: **Julie Ragatz**, Temple U.

Discussant: **Jasmien Khattab**, U. of Virginia Darden School of Business

- 📄 🗣️ Why and When Organizational Politics Are Related to Performance: Role Ambiguity and Gender | **Phillip S. Thompson**, Case Western Reserve U.; **Marla B. Watkins**, Northeastern U.
- 🗣️ 🗣️ 🗣️ This is who I am: Role of identity freedom and gender in relationship quality-OCB relationship | **Barjinder Singh**, Elon U.; **T. T. Rajan Selvarajan**, California State U. East Bay; **Olga Chapa**, U. of Houston, Victoria
- 📄 The Norm of Reciprocity - Men Need It, Women Don't: Gender Differences in Citizenship Behavior | **Phillip S. Thompson**, Case Western Reserve U.; **Diane Bergeron**, Case Western Reserve U.
- 🗣️ Gender Role Attitude Congruence Moderates the Relationship between OCB and Work-family Conflict | **Yijue Liang**, U. of Illinois at Urbana-Champaign

1427 📄: (Paper Session) - (GDO) **Gender and Leadership**

4:45pm - 6:15pm Hilton Atlanta: Room 212

Tweet this session: #AOM2017 1427

Chair: **Susan M Bosco**, Roger Williams U.

Discussant: **Payal Kumar**, Xavier Labour Relations Institute

📖👤 Gender and leadership emergence: An integrative meta-analysis and explanatory model | **Katie Niblock**, SUNY Buffalo; **Emily Grijalva**, U. at Buffalo, The State U. of New York; **Daniel A. Newman**, U. of Illinois at Urbana-Champaign; **Taiyi Yan**, Robert H. Smith School of Business, U. of Maryland; **Gahyun Jeon**, U. of Illinois at Urbana-Champaign

📖👤 Implicit Theories and Leader Identity: Leadership Self Efficacy Effects for Women and Men | **Susan E. Murphy**, U. of Edinburgh; **Maria-Patricia Jansson**, U. of Edinburgh business school; **Crystal L. Hoyt**, U. of Richmond

📖👤 Role Congruity and She'-E-O Compensation Gap: Behavioral and Contextual Fit | **Joyce Wang**, The U. of Texas at Dallas; **Livia Markoczy**, The U. of Texas at Dallas; **Li Sun**, UMass Lowell

➔👤 Sense making in female leaders: evidence from a comparative study | **Uma Jogulu**, Edith Cowan U.

1428 📖👤: (Paper Session) - (GDO) Diversity Perspectives: Age, Class, & Gender

4:45pm - 6:15pm Hilton Atlanta: Room 304

Tweet this session: #AOM2017 1428

Chair: **Khizran Zehra**, Jönköping International Business School

Discussant: **Larry R. Martinez**, Portland State U.

📖👤 Can intergenerational contact frequency and quality shape hiring decisions about older workers? | **Ulrike Fasbender**, Justus-Liebig U. Giessen

📖👤 Class identity work: How apprentices make sense of and frame a positive class self-identity | **Gloria Kutscher**, WU. Vienna U. of Economics and Business; **Regine Bendl**, WU Vienna U. of Economics and Business

📖👤 Gender Differences In Pay Levels And Dispersions: The Compensation Of University Presidents | **Dane Patrick Blevins**, U. of North Carolina at Greensboro; **Steve Sauerwald**, U. of Illinois at Chicago; **Jenny M. Hoobler**, U. of Pretoria; **Chris Robertson**, Northeastern U.

👤 The Powerful Role of Work in the Empowerment Process for Middle-Class Women | **Smita Kumar**, Adjunct Faculty and Researcher; **Andrea Casey**, George Washington U.

1429 📖👤 SHCS: (GDO, MOC, OB) You Can Get Away with That but Can I? Intersectionality and Minority Self-Presentation Strategies

4:45pm - 6:15pm Hilton Atlanta: Room 206

Tweet this session: #AOM2017 1429

Chairs: **Angelica Leigh**, U. of North Carolina, Chapel Hill; **Oscar Holmes**, Rutgers U.

Discussant: **David R. Hekman**, U. of Colorado

Intersectionality in Organizations: The Identity Work of Multiple Social Identities | **Sabrina DeeAnn Volpone**, U. of Colorado Boulder; **Brent John Lyons**, Simon Fraser U.

Should Black Women Get Angry? Intersectionality and the Perception of Emotional Displays | **Angelica Leigh**, U. of North Carolina, Chapel Hill

An Investigation of Race-Based Impression Management Strategies | **Oscar Holmes**, Rutgers U.; **Lisa Marchiondo**, U. of New Mexico; **Shanna R. Daniels**, Florida State U.

Model Behavior? The Effect of Status on the Imitation of Self Interested Behaviors | **Michelle Duguid**, Washington U. in St. Louis

Inclusive Leader Behavior: What are They and What Do They Do? | **Brittany Lambert**, U. of Colorado, Boulder; **Phoenix Van Wagoner**, U. of Colorado, Boulder; **David R. Hekman**, U. of Colorado

1430 : (HCM) HCM Division Business Meeting

4:45pm - 6:15pm Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: #AOM2017 1430

1431 📖➔📖JS: (HCM, HR, OB) Safety Climate: Measurements, Cultural Causes, and Climate Strength

4:45pm - 6:15pm Hyatt Regency Atlanta: Embassy Hall G

Tweet this session: #AOM2017 1431

Chair: **Lixin Jiang**, U. of Wisconsin, Oshkosh

Discussants: **Jeremy M. Beus**, Louisiana State U.; **David A Hofmann**, U. of North Carolina, Chapel Hill

A Meta-Analytic Comparison of Universal versus Industry-Specific Safety Climate Measures | **Lixin Jiang**, U. of Wisconsin, Oshkosh; **Lindsey Lavaysse**, Washington State U., Vancouver; **Alexandria Brunkow**, U. of Wisconsin, Oshkosh; **Tahira M. Probst**, Washington State U., Vancouver

A Rubric-based Safety Climate Assessment Tool for Construction: The S-CAT | **Tahira M. Probst**, Washington State U., Vancouver; **Linda Goldenhar**, CPWR - The Center for Construction Research and Training; **Jesse Byrd**, Washington State Department of Labor and Industries

A Meta-analysis of Cultural Values and Safety Climate | **Nathanael Keiser**, Texas A&M U.; **Stephanie Payne**, Texas A&M U.

Safety Climate Strength versus Safety Climate: Predicting Safety Motivation | **Huw Flatau Harrison**, U. of Western Australia; **Mark Griffin**, U. of Western Australia; **Marylene Gagne**, U. of Western Australia

1432 📖👤: (Paper Session) - (HR) Work/Life Issues and Employee Attitudes and Well-Being

4:45pm - 6:15pm Hilton Atlanta: Room 203

Tweet this session: #AOM2017 1432

Chairs: **Karen S. Lyness**, Baruch College & The Graduate Center, CUNY; **Bradley E. Gray**, Baruch College & The Graduate Center, CUNY

📖 Home-Related Matters Creeping into the Office: Examining Work Boundary Permeability | **Sungdoo Kim**, Northeastern Illinois U.; **Elaine Cahalan Hollensbe**, U. of Cincinnati

📖 Work/Family Conflict and Employee Well-being: The Buffering Effects of Workplace Resources | **Uzma Javed**, Effat U.

👤 Availability and Use of Supportive Practices for Employees with a Non-work Informal Caregiving Role | **Hugh Bainbridge**, U. of New South Wales; **Timothy Broady**, Carers NSW

📖 Work-Family Enrichment and Job Satisfaction of Indian Social Workers | **Xi Wen Chan**, The Australian National U.; **Tom Kalliath**, Australian National U.; **Parveen Kalliath**, Australian Catholic U.; **Christopher Chan**, York U.

1433 📖👤: (Paper Session) - (HR) New Research on Nonstandard Work Arrangements

4:45pm - 6:15pm Hilton Atlanta: Room 205

Tweet this session: #AOM2017 1433

Chair: **Johnna Capitano**, West Chester U.

📄 Impact of Contingent Employment Trajectory on Standard Employees' Attitude and Firm Performance | **Eugene Son**, Rutgers U.; **Saehee Kang**, Rutgers U.; **David P. Lepak**, UMass

➔ 📄 Bring Time Back into Worker's Preference: A Longitudinal Study of Standard and Nonstandard Work | **Jing Zhu**, Hong Kong U. of Science and Technology; **Elizabeth George**, The U. of Auckland; **Marie-Rachel Jacob**, EMLYON Business School

📄 Market Exposure and the Labour Process: Contradictory Dynamics in Managing Subcontracted Work | **Damian Grimshaw**, Alliance Manchester Business School; **Jo Cartwright**, Alliance Manchester Business School; **Mat Johnson**, Alliance Manchester Business School; **Jill Rubery**, Alliance Manchester Business School

➔ 🗣️ 📄 Interfaces between Independent Work and its Configurations: a Concept Map | **Andres Davila**, ESCE; **Jean-Yves Ottmann**, Missioneo Group; U. Paris-Dauphine, PSL Research U., DRM; **Cindy Felio**, Missioneo Group; MICA U. Bordeaux Montaigne

1434 📄: (Paper Session) - (HR) **Employee Voice and Empowerment**

4:45pm - 6:15pm Hilton Atlanta: Room 208

Tweet this session: #AOM2017 1434

Chair: **Xiangmin Liu**, Rutgers U., New Brunswick

Employee Voice Process Viewed through a Cross-cultural Lens | **Bora Kwon**, Pennsylvania State U.; **Elaine Farndale**, Penn State U./ Tilburg U.

📄 Collective voice mechanisms and labor productivity in Italian manufacturing firms | **Edoardo Della Torre**, U. of Bergamo

➔ 🗣️ Negative Effects of Empowerment on Employees' Attitudes – Where, Why and When | **M Abdur Rahman Malik**, Lahore U. of Management Sciences; **Salman Hamza**, Accountant General Punjab, Lahore.; **Muhammad Afzal**, The U. of Lahore

Labor unions' resistance to production and employment decisions and the wage platforms | **Hyondong Kim**, Dongguk U.-Seoul

1435 🗣️ 📄: (Paper Session) - (HR) **Linking HRM and Organizational Uncertainty and Change**

4:45pm - 6:15pm Hilton Atlanta: Room 306

Tweet this session: #AOM2017 1435

Chair: **Xiaoyun Cao**, Renmin U. of China

🗣️ 📄 Human Resource Management Professionals' Views of Organizational Change | **Benjamin E. Baran**, Cleveland State U.; **Jenna Filipkowski**, Human Capital Institute; **Rebecca Stockwell**, Researcher

🗣️ 📄 Internal labor markets and knowledge creation of the firm | **Hye Sook Chung**, Cornell U.; **Sangyun Kim**, U. of Wisconsin, Madison

📄 Analyzing the Traditions of Transformational Thinking and Behavioural Change | **Jennifer Kroeker-Hall**, U. of Victoria; **J Barton Cunningham**, U. of Victoria; **Jim MacGregor**, U. of Victoria

📄 Human Resource Management Transformation: A Paradox Perspective (WITHDRAWN) | **Anton Beletskiy**, Aalto U. School of Business

1436 ➔ 🗣️ 📄: (HR) **Exploring the Cultural and Societal Influences on Diversified Employees' Work-Family Experiences**

4:45pm - 6:15pm Hilton Atlanta: Room 307

Tweet this session: #AOM2017 1436

Organizer: **Min Wan**, Texas State U.

Discussant: **Margaret A. Shaffer**, U. of Oklahoma

Dual-Earner Couples' Work-Family Segmentation Preference and Work-Family Conflict in China | **Jifang Dou**, Tsinghua U.

Stay-at-Home Fathers in the United States: Do they face discrimination when returning to work? | **MaryAnne Hyland**, Adelphi U.; **Barbara L Rau**, U. of Wisconsin, Oshkosh

A Comparison of Work-Family Conflict between Asian American Women and Caucasian American Women | **Min Wan**, Texas State U.; **Yejun Zhang**, U. of Oklahoma; **Romila Singh**, U. of Wisconsin, Milwaukee; **Nadya Fouad**, U. of Wisconsin Milwaukee

1437 🗣️ 🗣️ 📄 JS: (HR, SIM, BPS) **The 21st Century Employment Relationship: Aligning HR & CSR through Employment Policies & Practices**

4:45pm - 6:15pm Hilton Atlanta: Room 308

Tweet this session: #AOM2017 1437

Organizer: **Lauren E. Aydinliyim**, Rutgers Business School

Moderator: **Jeana Wirtenberg**, Rutgers Business School

Participants: **John E. Delery**, U. of Arkansas; **Mary Gentile**, U. of Virginia Darden School of Business; **April Crow**, The Coca Cola Company; **Ivan Montiel**, City U. of New York, Baruch College; **John Sarno**, Employers Association of New Jersey

1438 : (IM) **Strategy & Eminent Scholar in International Management Award Presentation to Paul Beamish**

4:45pm - 6:15pm Atlanta Marriott Marquis: Atrium Ballroom C

Tweet this session: #AOM2017 1438

Join us to celebrate and honor Paul Beamish - the winner of this year's Strategy & Eminent Scholar in International Management Award. All welcome!

Distinguished Speaker: **Paul Beamish**, U. of Western Ontario

Chair: **Seung Ho Park**, China Europe International Business School

Discussants: **Jaideep Anand**, The Ohio State U.; **Andrew Delios**, National U. of Singapore; **Art Kleiner**, PwC; **Ram Mudambi**, Temple U.

1439 ➔ 🗣️ 📄: (Paper Session) - (IM) **Aspects of Cross-border Organizational Behavior**

4:45pm - 6:15pm Atlanta Marriott Marquis: Lobby L404

Tweet this session: #AOM2017 1439

Chair: **Joyce Osland**, San Jose State U.

➔ 🗣️ 🗣️ Cultural Diversity and Team Creativity: A Meta-Analysis | **Jie Wang**, The U. of Nottingham, China; **Grand Hak Land Cheng**, Duke-NUS Medical School Singapore; **Kwok Leung**, Chinese U. of Hong Kong

➔ 📄 The Impact of the Financial Crisis on Directive Leadership Behavior | **Harry Garretsen**, U. of Groningen; **Janka Ireen Stoker**, U. of Groningen, Faculty of Economics and Business; **Dimitrios Soudis**, U. of Groningen, Faculty of Economics and Business

- Organizational Justice Perceptions and Responsive Behavior in a Chinese-German Context | **Joerg Bueechl**, Eberhard Karls U. Tübingen; **Markus Pudelko**, U. of Tuebingen
- 🗨️📄 How Do Employees' Appraisal of Economic Reforms Affect their Emotions and Work Commitment? | **Yinghong Susan Wei**, Texas A&M International U.; **Wei Ning**, Texas A&M International U.

1440 → 🗨️📄: (Paper Session) - (IM) Managing People across Borders

4:45pm - 6:15pm Atlanta Marriott Marquis: Lobby L405
Tweet this session: #AOM2017 1440

Chair: **Mila Borislavova Lazarova**, Simon Fraser U.

- A Change Perspective on Japanese Individuals' Willingness to Accept International Assignment | **Sachiko Yamao**, Keio Bus Sch; **Tomoki Sekiguchi**, Kyoto U.
- 📄 Cross-country Differences in Investor Response to Workforce Downsizing | **Martin Zimmermann**, Mannheim U.; **Matthias F. Brauer**, Mannheim U.
- 🗨️ → 📄 Dual Localization Strategy and Host Country Nationals' Turnover Intention | **Yi Yang**, Yonsei U.; **Yong-Suhk Pak**, Yonsei U.
- Arab Management Research: A Critical Review and a Research Agenda | **Said Elbanna**, Qatar U.; **Dina Abdelzاهر**, U. of Houston, Clear Lake; **Nora Ramadan**, Cairo U.

1441 → 🗨️📄: (Paper Session) - (IM) Global Strategy: Managing across Borders

4:45pm - 6:15pm Atlanta Marriott Marquis: Lobby L503
Tweet this session: #AOM2017 1441

Chair: **Randi Lunnan**, BI Norwegian Business School

- 🗨️ Strategic TM and Practice: Tensions and Challenges for Alignment in MNCs | **Rory Donnelly**, U. of Liverpool
- Complementarities between Entry Mode Equity and Human Capital Decisions | **Pedro Faria**, Groningen U. (RuG); **Bernardo M. Pimentel**, Instituto Superior Tecnico; **Wolfgang Sofka**, Copenhagen Business School; **Miguel Torres Preto**, Instituto Superior Tecnico
- 📄 Impact of Sourcing Portfolio Diversity on Firm Performance | **Pooja Thakur**, Virginia Tech; **Farok Contractor**, Rutgers U.
- 📄 Backsourcing: Failure of Strategy Change or Signal of Strategic Flexibility | **Pooja Thakur**, Virginia Tech

1442 → 🗨️📄: (Paper Session) - (IM) Managing across Cultures

4:45pm - 6:15pm Atlanta Marriott Marquis: Lobby L504
Tweet this session: #AOM2017 1442

Chair: **Fabian Jintae Froese**, U. of Goettingen

- 📄 The Institutional Environment for Economic Transaction Governance | **Francis Y. Sun**, Goodman School of Business
- Two Decades of International Business Research: A Review based on Topic Modeling | **Anke Piepenbrink**, Rennes School of Business; **Ajai Singh Gaur**, Rutgers U.
- 🗨️ → 📄 Managerial Misperception of Differences between Home and Host Countries: Antecedents and Effect | **Clarissa E. Weber**, U. of Goettingen; **Dominik Chahabadi**, U. of Goettingen; **Indre Maurer**, U. of Goettingen
- 📄 The Influence of Cluster Firms' Integration into Global Value Chains on Cluster Competitiveness | **Cristina**

Espinheira Costa Pereira, U. Paulista - UNIP; **João Mauricio Gama Boaventura**, U. of São Paulo; **Emanuela Todeva**, BCNED; **Eduardo Armando**, FFA

1443 → 🗨️📄: (Paper Session) - (IM) Research and Development in Internationalized Firms

4:45pm - 6:15pm Atlanta Marriott Marquis: Lobby L505
Tweet this session: #AOM2017 1443

Chair: **Snehal Awate**, Indian School of Business

- Internationalization and the Mimetic Establishment of R&D Operations by Foreign Subsidiaries | **Jeffrey Barden**, Oregon State U.; **Jie Wu**, U. of Macau
- 📄 MNE Capability Seeking via R&D Investment and Foreign Acquisitions: Evidence from Taiwanese Firms | **Barclay James**, U. San Francisco de Quito; **Rajeev J. Sawant**, City U. of New York, Baruch College; **Josh Bendickson**, U. of Louisiana at Lafayette
- 📄 How Do Formal and Informal Economies Fuel International Entrepreneurship in R&D-intensive Firms? | **Kai Xu**, The U. of Texas at San Antonio ; **R. Duane Ireland**, Texas A&M U.; **Michael A. Hitt**, Texas A&M U. / Texas Christian U.
- 📄 International Decentralization and Diversification of R&D and Innovative Performance | **Nuria Hurtado-Torres**, U. of Granada; **Natalia Ortiz-de-Mandojana**, U. of Granada; **Juan-Alberto Aragon-Correa**, U. of Surrey / U. of Granada; **Alejandro Ortiz-Perez**, U. of Granada

1444 → 🗨️📄: (Paper Session) - (IM) Aspects of Global Finance

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M108
Tweet this session: #AOM2017 1444

Chair: **John Luiz**, U. of Sussex

- 📄 Private Investment in a Reverse Merger Firm as a Bet on Future Value: A Real Options Perspective | **HoWook Shin**, Bowling Green State U.
- 📄 Internalization Theory and Internal Capital Markets of Multinational Enterprises | **Quyen Nguyen**, U. of Reading, Henley Business School
- Social Embeddedness: A Comparison of Foreign and State-owned Venture Capital Firms | **Jar-Der Luo**, Tsinghua U.; **Ke Rong**, Tsinghua U.; **Kunhao Yang**, Tsinghua U.
- Interorganizational Diversity and the Formation of Partnerships in Lending Syndicates | **Sinziana Dorobantu**, New York U.; **Thomas Lindner**, WU Vienna U. of Economics and Business; **Jakob Müllner**, WU. Vienna U. of Economics and Business

1445 🗨️📄: (Paper Session) - (MC) Management Consulting Models

4:45pm - 6:15pm Hilton Atlanta: Room 314
Tweet this session: #AOM2017 1445

Chair: **Amandine Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

- The Socioeconomic Approach to Management: Methodological Positioning | **Pierre El Haddad**, Maxwell School, Syracuse U.; **Marc Bonnet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Patrick Tabchoury**, U. of Balamand
- A Model for Agile Thriving Teams: A Consulting Methodology for Environments of Continual Change | **Rachael Narel**, Benedictine U.

📖 Evaluation of the top-down and bottom-up human capital development consultation programs | **Kati Skarp**, Sappi; **Keijo Varis**, Turku U. of Applied Sciences; **Juha Kettunen**, Turku U. of Applied Sciences

🗣️📖 Narratives of Business Process Reengineering: The Failure of A Logical and Innovative Approach | **Yue Hillon**, Western Carolina U.; **Tara Mele**, Western Carolina U.

🗣️📖 Sociotechnical Organization Designing as a collective reflective practice | **Eric Kramer**, Netherlands Defence Academy; **Herman Kuipers**, Netherlands Defence Academy

1446 📖➔📖: (Paper Session) - (MED) **Ethical Issues and Responsibility in Management Education**

4:45pm - 6:15pm Hilton Atlanta: Room 213

Tweet this session: #AOM2017 1446

Chair: **Alan Belasen**, SUNY Empire State College and Clarkson U.

📖➔ Preaching to the Unconverted – A Cosmopolitan Framework of PRME's Influence on Student Satisfaction | **Dirk C. Moosmayer**, The U. of Nottingham, China

📖 Learning Through Contestation: When are Boundary Objects Productive for Sustainability? | **Melissa Edwards**, U. of Technology, Sydney; **Tamsin Angus-Leppan**, Macquarie U.; **Suzanne Benn**, U. of Technology, Sydney

📖 Embedding Ethics into MBA Programs: A Cross-Disciplinary Stakeholder Trust Approach | **Shaun Duane Hansen**, Weber State U.; **Matthew Mouritsen**, Center for Ethical Business Cultures; **James H. Davis**, Utah State U.; **Dustin Wallis**, Weber State U.

📖🗣️📖 Reexamining the 'discussion' in the moral dilemma discussion | **Rommel O. Salvador**, California State U., Fullerton

1447 📖🗣️📖: (Paper Session) - (MED) **Leadership Learning and Development**

4:45pm - 6:15pm Hilton Atlanta: Room 214

Tweet this session: #AOM2017 1447

Chair: **Sinead O'Flanagan**, Massachusetts Institute of Technology

Leadership Development Programs: Emergence of High-potential Leaders | **Roy G. Mouawad**, ESADE Business School; **Joan Manuel Batista-Foguet**, ESADE; **Ricard Serlavos**, ESADE Business School

📖📖 Looking For The Development In Authentic and Adaptive Leadership Development | **Timothy O'Brien**, Harvard Kennedy School

📖 Self-Directed Learning in MBA Leadership Courses: Using Strategic Professional Development Plans | **Arthur J. Rubens**, Florida Gulf Coast U.; **Gerald A Schoenfeld**, Florida Gulf Coast U.; **Bryan Schaffer**, Florida Gulf Coast U.; **Joseph S. Leah**, Florida Gulf Coast U. / Case Western U.

📖 Learning to Lead from Chaos and Disruption & Offsetting For the Associated Negative Effects | **Sinead O'Flanagan**, Massachusetts Institute of Technology

1448 🗣️➔🗣️📖 SHCS: (MH, IM) **History, Institutions, and Intellectual Property Rights: Debate between the United States and China**

4:45pm - 6:15pm Hyatt Regency Atlanta: Inman

Tweet this session: #AOM2017 1448

Chair: **Alain C. Verbeke**, U. of Calgary

Participants: **Mike W. Peng**, The U. of Texas at Dallas; **David Ahlstrom**, Chinese U. of Hong Kong; **Shawn M. Carraher**, The U. of Texas at Dallas; **Ilan Vertinsky**, The U. of British Columbia

1449 📖: (Paper Session) - (MOC) **The Algorithm, The Entrepreneur, and the CEO: Ethics and Identity Across the Organization**

4:45pm - 6:15pm Hyatt Regency Atlanta: Dunwoody

Tweet this session: #AOM2017 1449

📖 Algorithms and Authenticity | **Arthur S. Jago**, Stanford GSB
 🗣️ Do Shareholders Reward Morality? An Examination of Corporate Social Responsibility and Say-On-Pay | **Ryan Fehr**, U. of Washington, Seattle; **Cristiano L O Guarana**, Indiana U. - Kelley School of Business

Organizational Role-Relational Identities: Why Organizations Do What They Do | **Alexandra Rheinhardt**, Pennsylvania State U.

🗣️📖 The creation of opportunity is an opportunity to create: Entrepreneurship and the legacy motive | **Matthew J. Fox**, U. of South Dakota; **Kimberly A Wade-Benzoni**, Duke U.

1450 📖: (Paper Session) - (MOC) **Emotional Regulation: The Authenticity of Faking It**

4:45pm - 6:15pm Hyatt Regency Atlanta: Embassy Hall B

Tweet this session: #AOM2017 1450

Service with a fake smile: Detecting inauthentic emotions in service settings. | **Karyn L. Wang**, The U. of Sydney; **Helena Nguyen**, The U. of Sydney; **Anya Madeleine Johnson**, The U. of Sydney; **Markus Groth**, UNSW Sydney

📖 Emotion Regulation in Organizations: Integrating Neural and Social Processes | **Mark P. Healey**, The U. of Manchester; **Gerard P. Hodgkinson**, The U. of Manchester; **Sebastiano Massaro**, Warwick Business School

📖 Buffering the Harmful Effects of Surface Acting: A Moderated Mediation Model | **Shazia Nauman**, Riphah International U.; **Inamul Haq**, Riphah International U. Lahore; **Waqas Bilal**, Lahore Leads U.

1451 📖: (Paper Session) - (MOC) **Collective Mindfulness in Crisis Events**

4:45pm - 6:15pm Hyatt Regency Atlanta: Hanover Hall D

Tweet this session: #AOM2017 1451

🗣️➔🗣️ Institutional Reflexivity: The Missing Capability in High Reliability and Resilient Organizations | **Elena P. Antonacopoulou**, U. of Liverpool; **Fotis Vouzas**, Associate Professor U. of Macedonia Thessaloniki Greece; **Christina Nizamidou**, U. of Macedonia; **Marina Mavromati**, U. of Macedonia

📖 Collective Mindfulness, Resilience and Team Performance | **Nick Oliver**, U. of Edinburgh; **Melike Senturk**, U. of Edinburgh business school; **Thomas Stephen Calvard**, U. of Edinburgh; **Kristina Potocnik**, U. of Edinburgh; **Maurizio Tomasella**, U. of Edinburgh

📖 Mindfulness In Action And Time: An Analysis Of 911 Response On September 11, 2001 | **Maria Laura Frigotto**, U. of Trento; **Alessandro Narduzzo**, Free U. Bozen, Bolzano

1452 📖: (Paper Session) - (MOC) **Knowledge Cycles and Learning Processes in Teams**

4:45pm - 6:15pm Hyatt Regency Atlanta: Techwood

Tweet this session: #AOM2017 1452

Team Innovation Cycles | **Martine Haas**, The Wharton School, U. of Pennsylvania; **Jonathon N. Cummings**, Duke U.

📄Renegotiating Spheres of Obligation: The Role of Hierarchy in Synchronizing Group Learning | **Melissa Valentine**, Stanford U.

🗨️📄Inter-Team Coordination, Knowledge Sharing, and Performance in Teams | **Chu-Ding Ling**, School of management, Zhejiang U.; **David DeGeest**, Hong Kong Polytechnic U.; **Xiaoyun Xie**, Zhejiang U.

Wicked Problem Formulation: Models of Cognition in the Design and Selection of Valuable Strategies | **Leif Willard Lundmark**, U. of Nebraska, Omaha; **Jack A Nickerson**, Washington U.; **Douglas Derrick**, U. of Nebraska, Omaha

1453 📄JS: (MOC, HR) Cog in the Machine: Causes of Depersonalization at the Workplace

4:45pm - 6:15pm Hyatt Regency Atlanta: Embassy Hall A

Tweet this session: #AOM2017 1453

Chair: **Julia Do-yun Hur**, Northwestern Kellogg School of Management

Human “Resources”? Organizational Contexts Promote Objectification | **Juliana Schroeder**, U. of California, Berkeley; **Peter Belmi**, U. of Virginia

Valuing Money Over People: How Financial Incentives Affect Monetary Goals | **Julia Do-yun Hur**, Northwestern Kellogg School of Management; **Loran F. Nordgren**, Northwestern U.

Hawthorne Revisited: Lighting, Hope, and Goal Setting | **Chen-Bo Zhong**, U. of Toronto; **Ping Dong**, U. of Toronto; **Xun Huang**, Nanyang Technological U.

Activating Newcomers’ Strengths Reduces the Trend Toward Transactional Psychological Contracts | **Daniel M Cable**, U. of North Carolina, Chapel Hill; **Julia Lee**, U. of Michigan; **Bradley R. Staats**, U. of North Carolina, Chapel Hill

Presenters: **Juliana Schroeder**, U. of California, Berkeley; **Julia Do-yun Hur**, Northwestern Kellogg School of Management; **Chen-Bo Zhong**, U. of Toronto; **Julia Lee**, U. of Michigan

1454 📄🗨️🗨️JS: (MOC, OB, SAP) Intuition in Organizations: Integration of Intuition and Analysis

4:45pm - 6:15pm Hyatt Regency Atlanta: Baker

Tweet this session: #AOM2017 1454

Organizers: **Marta Sinclair**, Griffith U.; **Cinla Akinci**, U. of St Andrews

The Strategic Adaptive Decision (SAD) Model | **Bjørn Tallak Bakken**, Inland Norway U. College of Applied Sciences (INN); **Thorvald Haerem**, BI Norwegian Business School; **Nils Tore Meland**, Leadership Development & Decision Making AS

Using Intuition and Rational Analysis to Inform Entrepreneurial Opportunity Recognition | **Mingyang (Ana) Wang**, U. of Waikato; **Paresha N. Sinha**, U. of Waikato

Interplay of Intuition and Analysis in Police Officers’ First-Response Decisions | **Cinla Akinci**, U. of St Andrews; **Eugene Sadler-Smith**, U. of Surrey

The Interplay Between Expertise, Intuition and Analysis in Medical Diagnosis | **Laure Cabantous**, Cass Business School, City, U. of London; **Yoann Bazin**, ISTE

Introducing Intuition to Analytical Thinkers | **Marta Sinclair**, Griffith U.; **Alina Bas**, Alina Bas Consulting

1455 📄🗨️: (Paper Session) - (MSR) CSR and Spirituality

4:45pm - 6:15pm Hilton Atlanta: Room 406

Tweet this session: #AOM2017 1455

Chair: **Eleftheria Egel**, International U. of Monaco

→🗨️📄Understanding CSR engagement in a developing country: The role of faith and reciprocal stewardship | **Allan Fernando Discua Cruz**, Lancaster U. Management School; **Manuel David Gomez-Solorzano**, Bocconi U.

Community Norms and Corporate Philanthropic Giving: the Moderating Role of Women on BODs | **Xin Wang**, Xi’an Jiaotong U.; **Zhe Zhang**, Xi’an Jiaotong U.

🗨️📄New business models: beyond the shareholder approach | **Leire Alcaniz**, Deusto Business School; **Ricardo Aguado**, Deusto Business School; **Jose Luis Retolaza**, U. de Deusto

The Reintroduction of Jewish Covenantal Theory as a Form of Corporate Governance | **Curtis Wesley**, U. of Houston; **Joshua Plaskoff**, IUPUI

1456 📄: (Paper Session) - (OB) Idea Generation and Selection

4:45pm - 6:15pm Hilton Atlanta: Crystal Ballroom A,F

Tweet this session: #AOM2017 1456

Chair: **Poornika Anantha Ramakrishnan**, U. College London

📄Creative Work in Progress: Exploring the Power of Incomplete Ideas | **Poornika Anantha Ramakrishnan**, U. College London; **James Berry**, U. College London

🗨️🗨️→How Ideas Come to Life: Effect of Role and Context On Supervisory Sponsorship | **Elijah Wee**, U. of Washington; **Vijaya Venkataramani**, U. of Maryland

OB Division Outstanding Practical Implications for Management Award, sponsored by Mercer Workforce Sciences Institute

Which Idea to Pursue? Gender Effect on Novel Idea Selection During Innovation Work | **Mengzi Jin**, Singapore Management U.; **Roy Yong Joo Chua**, Singapore Management U.; **Ronald Bledow**, Singapore Management U.

Linking idea generation to idea implementation: Impact of role breadth self-efficacy | **Roopak Kumar Gupta**, TAPMI

1457 📄: (Paper Session) - (OB) Virtuality, Communication and Technology

4:45pm - 6:15pm Hilton Atlanta: Galleria 3

Tweet this session: #AOM2017 1457

Chair: **Kai-Tang Fan**, Lunghwa U. of Science and Technology

📄Virtual Team Members’ Creativity under E-leadership Style Change | **Kai-Tang Fan**, Lunghwa U. of Science and Technology

🗨️🗨️🗨️Trust Congruence in Teams: The Influence of Cultural Diversity, Shared Leadership, and Virtual Communication | **Nicole Gillespie**, U. of Queensland; **Bart De Jong**, Australian Catholic U.; **Ian O. Williamson**, Victoria U., Wellington; **Carol Gill**, Melbourne Business School

📄Predictors of Employees Crossing Interfaces to Initiate Creative Conversations in a Technology Firm | **Emily W. Choi**, The U. of Texas at Dallas; **William Thomas Self**, U. of California, Berkeley

The Role of Time in Virtual Teams: Development and a Meta-Analytic Test of a Temporal Model | **Radostina Krassimirova Purvanova**, Drake U.

1458 📄: (Paper Session) - (OB) **Teams and Voice**

4:45pm - 6:15pm Hilton Atlanta: Galleria 4

Tweet this session: #AOM2017 1458

Chair: **Insiya Hussain**, U. of Maryland R.H. Smith School of Business

Feel free to keep quiet: The impact of voice outcomes on safety, justice, and voice expectations | **Meena Andiappan**, Montpellier Business School

📄 Too many cooks spoil the broth: The effect of team proactive personality composition on team voice | **Ruixue Zhang**, Hong Kong U. of Science and Technology; **Wen-Dong Li**, Kansas State U.

The Voice Bystander Effect: How Diffusion of Responsibility Inhibits Employee Voice in Teams | **Insiya Hussain**, U. of Maryland R.H. Smith School of Business; **Rui Shu**, Shanghai Jiao Tong U.; **Subrahmaniam Tangirala**, U. of Maryland; **E. S. Srinivas**, XLRI Jamshedpur

Efficacy- and Safety-Based Voice Topography and Their Impacts on Team Performance | **Fenghao Wang**, Hong Kong Polytechnic U.; **Wu Liu**, Hong Kong Polytechnic U.; **Lida Lingling Zhang**, U. of Macau; **Mingyun Huai**, Hong Kong U. of Science and Technology

1459 📄: (OB) **New Directions in the Study of Leader Behavior**

4:45pm - 6:15pm Hilton Atlanta: Galleria 7

Tweet this session: #AOM2017 1459

Organizer: **Chester A. Schriesheim**, U. of Miami

Facilitator: **Terri A Scandura**, U. of Miami

Employee Surveillance and Managers' Influence Behavior: If I Can Watch You, Will I Command You? | **Stuart M. Schmidt**, Temple U.

Exploring the Interaction of Supervisor and Subordinate Characteristics on Abusive Supervision | **Mark J Martinko**, Florida A&M U.

Relative Leader Member Exchange Quality as a Predictor of Workplace Incivility Behavior | **Heath Gregg**, U. of Miami

Content and Construct Validity of Abusive Supervisory Behavior Measures | **Changmeng Xu**, U. of Miami; **Chester A. Schriesheim**, U. of Miami

Key Concerns Which Must Be Addressed To Improve Future Research On Effective Leader Behavior | **Gary A Yukl**, U. at Albany, State U. of New York

1460 📄: (Paper Session) - (OB) **LMX Differentiation**

4:45pm - 6:15pm Hilton Atlanta: Galleria 8

Tweet this session: #AOM2017 1460

Chair: **Xiaoxuan Li**, Peking U.

🔗 Abusive Supervision and Destructive Voice: An Ego Depletion and LMX Differentiation Perspective | **Jeremy Mackey**, Auburn U.; **Lei Huang**, Auburn U.; **Wei He**, Huazhong U. of Science and Technology

📄 The Role of Surrogates in perceptions of LMX Differentiation: a Social Network Perspective | **Liliane Furtado**, EBAPE/FGV; **Filipe Sobral**, EBAPE/FGV

🗣️📄 A Model of Servant Leadership and Voice Through LMX Differentiation and Psychological Safety | **Xiaoxuan Li**, Peking U.; **Ye Li**, Ye Li; **Hui Wang**, Peking U.

📄 The Basis of Leader-Member Exchange (LMX)

Differentiation: Content and Consequence | **Jingzhou Pan**, Tianjin U.; **Wei He**, Huazhong U. of Science and Technology

1461 📄: (Paper Session) - (OB) **Workplace Ostracism**

4:45pm - 6:15pm Hilton Atlanta: Room 221

Tweet this session: #AOM2017 1461

Chair: **Meng Chen**, Pennsylvania State U.

🗣️📄 Being Ignored OR Pushed Out? A Relational Perspective To Understanding Workplace Ostracism | **Mayowa Babalola**, Australian Catholic U.; **Fred Ochieng Walumbwa**, Florida International U.; **Liang Guo**, NEOMA Business School; **Everlyne Misati**, Florida International U.; **Amanda Christensen**, U. of Cincinnati

📄 Contrasting Workplace Ostracism and Incivility via Third Party Reactions | **Meng Chen**, Pennsylvania State U.; **Lance Ferris**, Michigan State U.

📄 Change It or Lump It? A Model Linking Work Ostracism with Employee Proactive and Deviant Behavior | **Zhijun Chen**, U. of Western Australia; **Chao Ma**, The Australian National U.; **Pengcheng Zhang**, Huazhong U. of Science and Technology

📄🗣️ The Effects of Group Physical Attractiveness on Helping Behaviors Following Workplace Ostracism | **John Edward Fiset**, Memorial U. of Newfoundland; **Raghd Al Hajj**, Concordia U.; **John G. Vongas**, Ithaca College

1462 📄: (Paper Session) - (OB) **Reactions to Abusive Supervision**

4:45pm - 6:15pm Hilton Atlanta: Room 222

Tweet this session: #AOM2017 1462

Chair: **Joon Hyung Park**, The U. of Nottingham, China

Witnessing abusive supervision and supervisor-directed helping behavior | **Joon Hyung Park**, The U. of Nottingham, China; **Lili Zhong**, AUX

➔📄 Supervisor's Machiavellianism, Subordinate Performance And Abusive Supervision | **Abdul Karim Khan**, United Arab Emirates U.; **Samina Qurat-ul-ain**, U. of Sharjah

🔗📄 Third Party Judgment and Reaction to Abusive Supervision of Coworkers | **Bin Ma**, City U. of New York, Baruch College; **C. Justice Tillman**, City U. of New York, Baruch College; **Jingzhou Pan**, Tianjin U.

Cross-level Effects of Abusive Supervision Climate | **Shahid Khan**, Monash U.; **Kohyar Kiazad**, Monash U.; **Sen Sendjaya**, Monash U.; **Brian R. Cooper**, Monash U.

1463 📄: (Paper Session) - (OB) **Emotional Intelligence**

4:45pm - 6:15pm Hilton Atlanta: Room 223

Tweet this session: #AOM2017 1463

Chair: **Ronald H. Humphrey**, Lancaster U.

📄 How Job Resources Influence the Relationship between Emotional Intelligence and Job Satisfaction. | **Chao Miao**, Wilkes U.; **Ronald H. Humphrey**, Lancaster U.; **Shanshan Qian**, Towson U.

🔗📄 Emotional Intelligence Buffers The Effect of Physiological Arousal On Dishonesty | **Andrea Pittarello**, U. of Groningen; **Beatrice Conte**, U. of Geneva; **Marta Caserotti**, U. of Padova; **Sara Scrimin**, U. of Padova; **Enrico Rubaltelli**, U. of Padova

The Effect of Age and Work Experience on Emotional Intelligence: A Meta-Analytic Review | **Mahreen Khan**,

UNSW Australia Business School; **Amirali Minbashian**, UNSW Australia Business School

- How and When Emotional Intelligence Aids Leaders' Effectiveness: An Empirical Test | **Sirkwoo Jin**, Merrimack College; **Myeong-gu Seo**, U. of Maryland; **Debra L. Shapiro**, U. of Maryland

1464 (Paper Session) - (OB) Energy Creation and Depletion

4:45pm - 6:15pm Hilton Atlanta: Room 224

Tweet this session: #AOM2017 1464

Chair: **Jung Won Lee**, U. College London

- The Dark Side of Brokerage: Brokers' Energy Depletion and Unethicality | **Jung Won Lee**, U. College London; **Sunyoung Lee**, UCL School of Management
- Feeling Energized: How and When Spiritual Leadership Enhances Employee Job Performance | **Fu Yang**, Southwestern U. of Finance and Economics; **Tao Qing**, Southwestern U. of Finance and Economics; **Lihua Zhang**, Renmin U. of China; **Le Tang**, Renmin U. of China
- Can Faith Move Mountains? Implicit Theories about Willpower as Moderator of the Ego-Depletion Effect | **Anne-Kathrin Konze**, Leibniz-Research Centre for Working Environment & Human Factors; **Wladislaw Rivkin**, Leibniz-Research Centre for Working Environment & Human Factors; **Klaus-Helmut Schmidt**, Leibniz-Research Centre for Working Environment & Human Factors
- The Laws of Energy at Work: How Interdependent Work Affects the Creation and Loss of Human Energy | **Mandy Varley**, Case Western Reserve U.; **John Paul Stephens**, Case Western Reserve U.

1465 (Paper Session) - (OB) Pro-Activity and Proactive Personality

4:45pm - 6:15pm Hilton Atlanta: Room 302

Tweet this session: #AOM2017 1465

Chair: **Elizabeth Margaret Campbell**, U. of Minnesota

- Star struck: Effects of high performers on peer proactive performance | **Elizabeth Margaret Campbell**, U. of Minnesota
- Proactive yet Reflective? Materializing Proactive Personality into Creative Performance | **Fuli Li**, Xi'an Jiaotong U.; **Tingting Chen**, Lingnan U.; **Yifeng Chen**, Lingnan U.
- Off-Job Experiences and Daily Proactive Behavior | **Kan Ouyang**, Shanghai U. of Finance and Economics; **Wing Lam**, Hong Kong Polytechnic U.; **Bonnie Cheng**, Hong Kong Polytechnic U.; **Ziguang Chen**, City U. of Hong Kong
- Team Proactive Personality and Team Performance: the Effect of Collaborative Job Crafting | **Zhen Wang**, Renmin U. of China; **Yuhui Li**, Renmin U. of China

1466 (Paper Session) - (OB) Social Identities

4:45pm - 6:15pm Hilton Atlanta: Room 309

Tweet this session: #AOM2017 1466

Chair: **Eva Selenko**, Loughborough U.

- A Study of Actual Versus Perceived Generational Differences Using the Social Identity Approach | **Rhetta Long Standifer**, Standifer Strategies, LLC; **Scott W Lester**, U. of Wisconsin, Eau Claire

- Identification with the Organization: The Contribution to Organizational Financial Performance | **Kyoung Yong Kim**, City U. of Hong Kong; **Joo Hun Han**, Rutgers U.; **Kibok Baik**, Kookmin U.

- How does job insecurity affect performance and political outcomes? Social identity plays a role. | **Eva Selenko**, Loughborough U.; **Hans DeWitte**, KU Leuven

- Construct Validity of the Chinese Organizational Identification Model: A Field Study | **Jie Yang**, RCISHRM, Jiangxi U. of Finance and Economics; **Hannah-Hanh Dung Nguyen**, SHIDLER COLLEGE OF BUSINESS; **Xiaobin Xiong**, RCISHRM, Jiangxi U. of Finance and Economics

1467 (Paper Session) - (OB) Cognition and Connectedness

4:45pm - 6:15pm Hilton Atlanta: Room 401

Tweet this session: #AOM2017 1467

Chair: **Ashley Whillans**, The U. of British Columbia

- Causes and consequences of overestimating others' social connectedness | **Ashley Whillans**, The U. of British Columbia; **Chelsea Christie**, The U. of British Columbia; **Sarah Cheung**, The U. of British Columbia; **Alexander H. Jordan**, Dartmouth College (TUCK); **Frances Chen**, The U. of British Columbia
- Creative capability, Personality and Innovative Output at the Team Level | **Namgyoo Park**, Seoul National U.; **Katharina Haller**, Seoul National U.; **Wanjin Jang**, Seoul National U.; **Sanghyun Park**, Seoul National U.
- Growth Through Connectivity | **Jessi Hinz**, Case Western Reserve U.

1468 (Paper Session) - (OB) Complex Power Dynamics

4:45pm - 6:15pm Hilton Atlanta: Room 402

Tweet this session: #AOM2017 1468

Chair: **Heidi Hughes**, Central Connecticut State U.

- Effects of social dominance motives and organizations' racial composition on support for referrals | **Angelica Gutierrez**, Loyola Marymount U.; **Miguel Unzueta**, U. of California, Los Angeles
- Power Play: The use of space to control and signify power in the workplace. | **Heidi Hughes**, Central Connecticut State U.; **John Hockey**, U. of Gloucestershire
- How Leader's Power Affects Citizenship Behavior: A Moderated Mediation Model | **Mee Sook Kim**, California State U., East Bay; **Haeseen Park**, King's College London; **Won-Woo Park**, Seoul National U.
- Power is as Power Does: Exploring the Paradox of Resource Control Between Coworkers | **Christopher Poile**, U. of Saskatchewan

1469 (Paper Session) - (OB) Network Positions

4:45pm - 6:15pm Hilton Atlanta: Room 403

Tweet this session: #AOM2017 1469

Chair: **Stefano Tasselli**, Rotterdam School of Management

- "In Good Company": An Alter-centric Micro-foundation of Network Centrality | **Stefano Tasselli**, Rotterdam School of Management; **Balint Neray**, U. della Svizzera Italiana; **Alessandro Lomi**, U. of Lugano
- Meant to be disconnected: broker's perception bias and self-justification motivation | **Yonghoon Lee**, Hong Kong U. of

Science and Technology; **Heejung Jung**, Imperial College London

Work motivation of the ego, the alters, and centrality in organizational social networks | **Vojkan Nedkovski**, U. of Milan; **Marco Guerci**, U. of Milan

1470 (Paper Session) - (OB) **Individual Differences in Performance**

4:45pm - 6:15pm Hilton Atlanta: Room 404

Tweet this session: #AOM2017 1470

Chair: **Basima Tewfik**, The Wharton School, U. of Pennsylvania
 Juggling Multiple Roles: The Effect of Engagement Variability on Performance Across Roles | **Basima Tewfik**, The Wharton School, U. of Pennsylvania; **Shefali Patil**, The U. of Texas at Austin

The Impact of Psychological Traits on Performance in Sequential Tournaments: A Field Experiment | **Christoph Bühren**, U. of Kassel; **Philip J. Steinberg**, U. of Wuppertal

Catch one and forget others: Effects of achievement value and task performance on UPB | **Rui Shu**, Shanghai Jiao Tong U.; **Xiaoyu Wang**, Nanjing U.; **Shuming Zhao**, Nanjing U.

Soothing the Ego: Self-Compassion Improves Performance via Humility | **Michael Daniels**, The U. of British Columbia; **Adam Austen Kay**, The U. of British Columbia; **Daniel Skarlicki**, The U. of British Columbia

1471 SHCS: (OB, CAR, HR) **Crafting Job Crafting Research: Taking Context into Account**

4:45pm - 6:15pm Hilton Atlanta: Room 311

Tweet this session: #AOM2017 1471

Organizer: **Judith Plomp**, VU Amsterdam

Chair: **Maria Tims**, VU Amsterdam

Discussant: **Sharon Parker**, U. of Western Australia

Collaborative Crafting for pursuing a Career: A Case for Crowdworkers in the Gig Economy | **Sut I Wong**, BI Norwegian Business School; **Dominique Kost**, BI Norwegian Business School; **Christian Fieseler**, BI Norwegian Business School

Job Crafting as a Strategy for Contingent Workers to Become and Remain Employable | **Judith Plomp**, VU Amsterdam; **Paul G W Jansen**, U. of Amsterdam; **Arnold Bakker**, Erasmus U. Rotterdam

Task Interdependence and Job Crafting: A Need-Supply Fit Perspective | **Scott Dust**, Miami U.; **Maria Tims**, VU Amsterdam

How do Others perceive their Colleague's Job Crafting behaviors? A Scenario Experiment | **Christine Fong**, VU Amsterdam; **Maria Tims**, VU Amsterdam; **Svetlana Khapova**, Vrije U. Amsterdam

An Empirical Evaluation of a Job Crafting Intervention: Recommendations for Future Research | **Gavin Slemp**, The U. of Melbourne; **Margaret Kern**, The U. of Melbourne; **Robert Baker**, The U. of Melbourne

1472 SHCS: (OB, CM, HR) **New Perspectives on Justice: Interfacing Justice Scholarship with Social/Cognitive Psychology**

4:45pm - 6:15pm Hilton Atlanta: Galleria 5

Tweet this session: #AOM2017 1472

Chairs: **Ramona Bobocel**, U. of Waterloo; **Jason Colquitt**, U. of Georgia

Discussant: **Batia Mishan Wiesenfeld**, New York U.

Understanding the Emergence of Self-Regulatory Processes in the Aftermath of Unfair Events | **Laurie Barclay**, Wilfrid Laurier U.; **Tina Kiefer**, Warwick Business School

When to Explain Why and How: Recipient Construal Level Shapes Perceptions of Fairness | **Ashli Carter**, Columbia U.; **Ramona Bobocel**, U. of Waterloo; **Joel Brockner**, Columbia U.

Justice and Regulatory Focus: An Investigation Using a Full-Range Measure | **Jason Colquitt**, U. of Georgia; **Jessica Beth Rodell**, U. of Georgia; **Lorenzo Lucianetti**, U. of Chieti and Pescara; **Katelyn Zipay**, U. of Georgia

The Dynamic Need for Justice: A Needs-Based Discrepancy Model of Justice in the Workplace | **Anna Connors Lennard**, Michigan State U.; **Szu-Han Lin**, Michigan State U.; **Fadel Khalil Matta**, U. of Georgia

1473 JS: (OB, HR, MOC) **The Double-edged Nature of Narcissism and Imposter Syndrome in Organizations**

4:45pm - 6:15pm Hilton Atlanta: Room 217

Tweet this session: #AOM2017 1473

Organizer: **Laura McAndrews Little**, U. of Georgia

Chair: **Christine Shropshire**, Arizona State U.

Discussant: **Brian James Hoffman**, U. of Georgia

Narcissism and Leadership: The Energy Clash Model | **William Keith Campbell**, U. of Georgia; **Constantine Sedikides**, U. of Southampton

CEO Narcissism, Search, and Breadth of Strategic Change | **Rachel W. Mui**, Oklahoma State U.; **Aaron Hill**, Oklahoma State U.; **Federico Aime**, Oklahoma State U.

The Double-edged Nature of the Imposter Phenomenon in Organizations | **Laura McAndrews Little**, U. of Georgia; **Christine Shropshire**, Arizona State U.; **Lauren Rachel Burgess**, U. of Georgia

Hello from the Other Side: The Female Director Experience | **Christine Shropshire**, Arizona State U.; **Kristie May Rogers**, Marquette U.; **Suzanne J. Peterson**, Arizona State U.

Presenters: **Lauren Rachel Burgess**, U. of Georgia; **William Keith Campbell**, U. of Georgia; **Aaron Hill**, Oklahoma State U.; **Kristie May Rogers**, Marquette U.

Participants: **Federico Aime**, Oklahoma State U.; **Rachel W. Mui**, Oklahoma State U.; **Suzanne J. Peterson**, Arizona State U.; **Constantine Sedikides**, U. of Southampton

1474 JS: (OB, HR, MSR) **How Servant Leaders Make a Difference: Mechanisms and Outcomes across Organizational Levels**

4:45pm - 6:15pm Hilton Atlanta: Galleria 6

Tweet this session: #AOM2017 1474

Chair: **Claudia Buengeler**, U. of Amsterdam/Kiel U.

Discussants: **Dean Tjosvold**, Lingnan U.; **Alfred Wong**, Lingnan U.

Mediators of Servant Leadership and Ethical Leadership: A Meta-Analysis | **Julia Elisabeth Hoch**, California State U., Northridge; **James Dulebohn**, Michigan State U.; **Dongyuan Wu**, Michigan State U.

Servant Leadership, OCB, and Firm Performance: The Mediating Role of Motivational Climate | **Therese Egeland Sverdrup**, NHH Norwegian School of Economics; **Alexander Madsen Sandvik**, Norwegian School of Economics; **Vidar**

Schei, NHH Norwegian School of Economics; **Claudia Buengeler**, U. of Amsterdam/Kiel U.

Motives to Be a Servant Leader and their Impact on Team Performance | **Alexander Madsen Sandvik**, Norwegian School of Economics; **Christopher M. Stein**, U. of Central Florida; **Steven Whiting**, U. of Central Florida

Jekyll and Hyde Leadership: Servant and Abusive Leadership Effects on Team Outcomes | **Gang Wang**, Florida State U.; **Jung Hyun Lee**, U. of Michigan, Dearborn; **Ronald F. Piccolo**, U. of Central Florida

Presenters: **Ronald F. Piccolo**, U. of Central Florida; **Julia Elisabeth Hoch**, California State U., Northridge; **Therese Egeland Sverdrup**, NHH Norwegian School of Economics; **Alexander Madsen Sandvik**, Norwegian School of Economics

1475 📄 SHCS: (OB, MOC, CM) **A Network Approach to Understanding the Antecedents and Consequences of Team Leadership**

4:45pm - 6:15pm Hilton Atlanta: Galleria 2
Tweet this session: #AOM2017 1475

Organizers: **Ruchi Sinha**, U. of South Australia; **Chia-Yen Chiu**, U. of South Australia

Discussant: **John Mathieu**, UConn

The Influence of Voice on Personal Reputation and Leader Emergence | **Daniel Newton**, Arizona State U.; **Jennifer Nahrgang**, Arizona State U.; **Cynthia Kay Maupin**, U. of Georgia; **Melissa Chamberlin**, Iowa State U.; **Dorothy R. Carter**, U. of Georgia

Does Shared-Leadership Always Benefit Performance? Role of Variance in Team Personality Composition | **Ruchi Sinha**, U. of South Australia; **Chia-Yen Chiu**, U. of South Australia

An Exploration of Shared Leadership Network Configurations and Team Effectiveness | **Michael Kukenberger**, U. of New Hampshire; **Lauren D'Innocenzo**, Drexel U.

Bridging Ties, Leadership and Creativity: Leadership, Novelty, and Conventionality in Jazz Bands | **Floor Van Den Born**, U. of Amsterdam; **Ajay Mehra**, U. of Kentucky

1476 📄 JS: (OB, MOC, OMT) **Emerging Trends on the Perceptions of Social Relations within Organizations**

4:45pm - 6:15pm Hilton Atlanta: Room 301
Tweet this session: #AOM2017 1476

Organizers: **Siyu Yu**, New York U.; **Gavin J. Kilduff**, New York U.

Reading Between the Lines: Investigating The Benefits of 'Status Acuity' | **Siyu Yu**, New York U.; **Gavin J. Kilduff**, New York U.

Lay Theories of Social Relations: Implications for Homophily and Multiplexity in Work Relations | **Ko Kuwabara**, Columbia Business School; **Jiyin Cao**, Stony Brook U.

Brokerage and Opportunity Recognition: The Role of Power | **Blaine Landis**, U. College London; **Martin J. Kilduff**, UCL School of Management; **Jochen I. Menges**, WHU - Otto Beisheim School of Management; **Gavin J. Kilduff**, New York U.

Supervisor Perceptions of Employee EI Predict Employee LMX, Satisfaction, and Performance | **Stephane Côté**, U. of Toronto; **Chong He**, Rotman School of Management; **Julie M. McCarthy**, U. of Toronto

Is Perceiving Believing? How Perceptions of Brokerage Influence Reputations of Competence | **Raina A. Brands**, London Business School; **Neha Shah**, Rutgers U.

1477 📄 JS: (OB, RM) **Dynamic Computational Models of Organizational Behavior Phenomena**

4:45pm - 6:15pm Hilton Atlanta: Room 220
Tweet this session: #AOM2017 1477

Organizer: **Jeffrey B Vancouver**, Ohio U.

The Dynamics of Systems with a Limited Resource: A Computational Model of Vigor Example | **Cassandra Colton**, Ohio U.

The Examination of Stress from Demands: A Recovery of Resources Perspective | **Mohsin Sultan**, Ohio U.; **Jeffrey B Vancouver**, Ohio U.

Rethinking What Mediation and Moderation Means in Models of Variables with Memory | **Kyle Bayes**, Ohio U.

A Computational Model of Escalation of Commitment | **Kristina Carter**, Ohio U.

1478 : (Plenary) - (OCIS) **OCIS Plenary Session**

4:45pm - 6:15pm Hyatt Regency Atlanta: Regency Ballroom VI
Tweet this session: #AOM2017 1478

Organizer: **Likoebe Maruping**, Georgia State U.

1479 : (ODC) **ODC Division Business Meeting**

4:45pm - 6:45pm Atlanta Marriott Marquis: Marquis Salon D
Tweet this session: #AOM2017 1479

Division Chair: **Julie Wolfram Cox**, Monash U.

1480 🗣️ JS: (ODC, OB) **Leadership Today: Interlacing Soft and Hard Skills**

4:45pm - 6:15pm Atlanta Marriott Marquis: Atrium A708
Tweet this session: #AOM2017 1480

Facilitators: **Joan F. Marques**, Woodbury U.; **Satinder Dhiman**, Woodbury U.; **Svetlana S. Holt**, Woodbury U.; **Adam Wood**, Woodbury U.

1481 🗣️ 📄 JS: (ODC, OB) **Changing the Conversation: Helping Healthcare Workers Grow Through Change**

4:45pm - 6:15pm Atlanta Marriott Marquis: Lobby L403
Tweet this session: #AOM2017 1481

Chairs: **Pamela Farago**, Clemson U.; **Deborah DiazGranados**, U. of Central Florida

Impact of Leadership Culture Change Facilitation on Subordinates in Healthcare | **Tiffany Cooper**, Clemson U.; **Marissa Shuffler**, Clemson U.

The Impact of Shared Governance Participation on Nurses' Well-Being | **Hayley Trainer**, U. of Georgia; **Dorothy R. Carter**, U. of Georgia

Growing Pains: Leader-Member Exchange Buffers Organizational Change Effects | **Pamela Farago**, Clemson U.; **Dana Verhoeven**, Clemson U.; **Marissa Shuffler**, Clemson U.

1482 📄 🗣️ : (Paper Session) - (OMT) **Discrimination in Teams, Organizations, Markets and Communities**

4:45pm - 6:15pm Atlanta Marriott Marquis: Atrium A707
Tweet this session: #AOM2017 1482

Chair: **Brian Philip Reschke**, Brigham Young U.

🗣️ Racial Bias and Repeated Interaction in the NBA | **Letian Zhang**, Harvard U.

🗣️ 'Birds of a Feather' Playing 'Duck, Duck, Goose' | **Scott Cohn Ganz**, Georgia Institute of Technology

🗣️ Discrimination in Information Sharing: A Field Experiment | **Alexandra Feldberg**, Harvard U.; **Tami Kim**, Harvard Business School

👉 Paying for Mirrors or Windows? Consumer Discrimination and Hollywood Films | **Peter Younkin**, McGill U.; **Venkat Kuppuswamy**, -

1483 📄: (Paper Session) - (OMT) **Leadership at the Interface: Ideologies, Logics and Paradoxes**

4:45pm - 6:15pm Atlanta Marriott Marquis: Lobby L401

Tweet this session: **#AOM2017 1483**

Chair: **Eric Guthey**, Copenhagen Business School

👉 Pulled in Two Directions. Being in Concert a Leader to Some and a Follower to Others | **Zahira Jaser**, City U. London

📄 Serving or Being Served? Leadership under Conflicting Institutional Logics in Transition China | **Xiaojun Zhang**, Xi'an Jiaotong-Liverpool U.

📄 Power or Embeddedness? Differing Impact of Leader's Logic on Followers' Innovative Behavior | **Eunki Ro**, Rutgers Business School

📄 Beyond Leadership: A Study of Organizational Hubris (WITHDRAWN) | **Jane Hendy**, organ; **Danielle Tucker**, U. of Essex

1484 📄: (Paper Session) - (OMT) **The Genesis of New Organizational Practices, Forms, and Fields: Interstitial Spaces, Hybrid Opportunities and Institutional Brokerage**

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M202

Tweet this session: **#AOM2017 1484**

Chair: **Jennifer Woolley**, Santa Clara U.

📄 Creating Interstitial Spaces to Encourage the Genesis of New Practices | **Jo-Louise Huq**, U. of Calgary; **Trish Reay**, U. of Alberta

Intermediation in Contexts of Ferment: A Multilevel Approach to Institutional Emergence | **Guillermo Casanovas**, IESE Business School; **Marc Ventresca**, U. of Oxford

Behind the Scenes: A Backstage Look at Field Formation within Sustainability in Higher Education | **Grace Augustine**, Northwestern Kellogg School of Management; **Brayden G. King**, Northwestern U.

Market Emergence, Hybridization and the Use of Social Finance in the UK Charity Sector | **Kevin Curran**, Cass Business School, City U. London; **James Knuckles**, Cass Business School, City U. London; **Pinar Ozcan**, Warwick Business School

1485 📄: (Paper Session) - (OMT) **Inter-Organizational Networks and Performance: Efficiency, Capabilities and Collaboration**

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M301

Tweet this session: **#AOM2017 1485**

Chair: **Massimo Maoret**, IESE Business School

📄 Clique to Win? Impact of Simmelian Ties on Collaborative Project Performance | **Sebastian Jayaraj**, Rutgers Business School; **Marya Doerfel**, Rutgers U.; **Trefor Williams**, Rutgers U. School of Engineering

👉 Structural Holes and the Value of Organizational Capabilities | **Ayenda Kemp**, The U. of Texas at Dallas; **J. Richard Harrison**, The U. of Texas at Dallas; **Zhiang Lin**, The U. of Texas at Dallas

Network Strength: Performance of Interorganizational Networks in Healthcare ACOs | **Dennie Kim**, U. of Minnesota;

Russell James Funk, U. of Minnesota; **Akbar Zaheer**, U. of Minnesota

1486 📄: (Paper Session) - (OMT) **Stakeholder Management and Discursive Strategies in Entrepreneurial Ventures**

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M303

Tweet this session: **#AOM2017 1486**

Chair: **Vern Glaser**, U. of Alberta

👉 From Fan to Foe? How Ventures Manage Stakeholder Relations as They Move from Start-up to Scale-up | **Christian E. Hampel**, U. of Oxford; **Paul Tracey**, U. of Cambridge

📄 The Power of Strong Plots: Storytelling Strategies for Venture Legitimation in Nascent Markets | **Christopher Rowell**, Aalto U.; **Robin Gustafsson**, Aalto U.

→ 📄 An Organization with Many Faces: a Crowd-based Venture's Versatility in Resource Mobilization | **Thomas Karl Gegenhuber**, Johannes Kepler U.; **Robert Bauer**, Johannes Kepler U. Linz

👉 📄 The Positive of Negative: Language Tone and the Acquisition of Key Resources | **Jayaram Suryanarayana Uparna**, U. of California, Irvine

1487 📄: (Paper Session) - (OMT) **Managerial Aspirations, Goals and Performance**

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M304

Tweet this session: **#AOM2017 1487**

Chair: **Ling Xiao**, U. of North Carolina, Chapel Hill

📄 The Effect of Managerial Interpretations of Aspiration Discrepancies on Production Asset Growth | **Ambra Mazzelli**, John Molson School of Business, Concordia U.; **Alfredo De Massis**, Free U. Bozen, Bolzano and Lancaster U.

👉 Antecedents of Organizational Aspirations: Attention to the Future, Past, and Situational Context | **George A. Shinkle**, UNSW Sydney; **Mirjam Goudsmit**, U. of New South Wales; **Feifei Yang**, U. of New South Wales; **Lingli Luo**, UNSW Sydney

📄 Managerial Responses at the Interface between Stretch Goals and Organizational Performance | **Miles Yang**, Curtin Business School; **Michael Shayne Gary**, UNSW Australia Business School; **Philip Yetton**, Deakin U. Australia

📄 Does Profitability Matter? How Intermediate Objectives & Strategic Focus Influence Search Behavior | **Owen Nelson Parker**, Oklahoma State U.; **Rachel W. Mui**, Oklahoma State U.; **Varkey Titus**, U. of Nebraska, Lincoln

1488 📄 SHCS: (OMT, BPS) **Linking Formal Organization and Informal Social Structure**

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M302

Tweet this session: **#AOM2017 1488**

Organizer: **Julien Clement**, INSEAD

Discussants: **Bill Mcevil**, U. of Toronto; **David Krackhardt**, Carnegie Mellon U.

Constrained by Power: Team Power Structures and Supplier Experimentation | **Trevor Daniel Young-Hyman**, U. of Pittsburgh; **Adam M. Kleinbaum**, Dartmouth College

Network Resilience | **Maxim Sytch**, U. of Michigan; **Yong Hyun Kim**, U. of Michigan; **Mijeong Kwon**, U. of Michigan, Ann Arbor

Do Social Networks Affect the Division of Labor? Evidence from Natural Experiments in e-Sports | **Julien Clement**, INSEAD

Organizational Strategic Change and Self-Organizing Networks | **Kenneth William Foster**, Rowe School of Business, Dalhousie U.

1489 🗨️📄JS: (OMT, BPS, TIM) **Routines at the Interface**

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M107

Tweet this session: [#AOM2017 1489](#)

Organizers: **Jerry M. Guo**, Carnegie Mellon U. - Tepper School of Business; **Erin Fahrenkopf**, Carnegie Mellon U.

Discussant: **Sidney G. Winter**, U. of Pennsylvania

Chain Structure and Innovation | **Anne Marie Knott**, Washington U. in St. Louis; **Scott F. Turner**, U. of South Carolina

Investigating the Influence of Negative Emotions on Organizational Routines | **Jutta Stumpf-Wollersheim**, Technische U. Bergakademie Freiberg; **Patrick Julian Oehler**, Technische U. München; **Matthias Spörrle**, Schloss Seeburg U.

Specialist vs. Generalist Newcomers Under Conditions of Routine Change | **Erin Fahrenkopf**, Carnegie Mellon U.; **Linda Argote**, Carnegie Mellon U.; **Jerry M. Guo**, Carnegie Mellon U. - Tepper School of Business

Organizational Routines as a Source of Adaptation | **Jerry M. Guo**, Carnegie Mellon U. - Tepper School of Business

1490 🗨️📄JS: (OMT, CMS) **Normative Influences on Organizational Action: Examining Effects and Interfaces**

4:45pm - 6:15pm Atlanta Marriott Marquis: Atrium A703

Tweet this session: [#AOM2017 1490](#)

Organizers: **Matthew Kraatz**, U. of Illinois; **Ricardo Gabriel Flores**, U. of Victoria; **David Chandler**, U. of Colorado, Denver

Institutional Guardians of Societal Values in the Emergency Department | **April L. Wright**, U. of Queensland

Discerning the Boundaries between Legitimate and Illegitimate Entrepreneurial Practices | **Andrew Spicer**, U. of South Carolina

Financial Models, Risk Management, and Moral Disengagement | **Daniel Beunza Ibanez**, London School of Economics and Political Science

Blueprint for a value-centric institutionalism | **Matthew Kraatz**, U. of Illinois; **Ricardo Gabriel Flores**, U. of Victoria; **David Chandler**, U. of Colorado, Denver

1491 🗨️📄JS: (OMT, MOC, OB) **Evaluating Social Evaluations: All Different, But Similar, Or Maybe It Just Depends?**

4:45pm - 6:15pm Atlanta Marriott Marquis: Lobby L406

Tweet this session: [#AOM2017 1491](#)

Organizers: **Kisha Lashley**, U. of Virginia; **Tiffany Dawn Johnson**, Georgia Tech

Discussant: **Tina Dacin**, Queen's U.

Participants: **Tim G. Pollock**, Pennsylvania State U.; **Bryant A. Hudson**, IÉSEG School of Management; **Alex B. Bitektine**, JMSB, Concordia U.; **Glen E. Kreiner**, Pennsylvania State U.; **Abby Corrington**, Rice U.

1492 🗨️📄JS: (OMT, ONE, ENT) **Social Movements and Market Categories: Bridging the Quantitative and Qualitative Research Divide**

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M104

Tweet this session: [#AOM2017 1492](#)

Organizers: **Jocelyn M. Leitzinger**, McGill U.; **Caroline Nicole Kaehr Serra**, McGill U.

Discussant: **Michael Lounsbury**, U. of Alberta
Industry Emergence as Nested Social Movement: Institutional Entrepreneurship in Quebec Wine | **Robert J. David**, McGill U.; **Caroline Nicole Kaehr Serra**, McGill U.; **Johnny Boghossian**, Laval U.

Too Many Cooks in the Kitchen? How Social Movement Composition Impacts Market Category Emergence | **Jocelyn M. Leitzinger**, McGill U.; **Robert J. David**, McGill U.

Evolving Social Movement Dynamics in Maturing Markets | **W Chad Carlos**, Brigham Young U.; **Wesley Sine**, Cornell U.; **Brandon H. Lee**, Melbourne Business School; **Heather Haveman**, U. of California, Berkeley

It's Not Easy Building Green: The Impact of Policy, Private Actors, and Logics on Standards Adopti | **Jeff York**, U. of Colorado, Boulder; **Siddharth Vedula**, Babson College; **Michael Lenox**, U. of Virginia

Presenters: **Robert J. David**, McGill U.; **Jocelyn M. Leitzinger**, McGill U.; **W Chad Carlos**, Brigham Young U.; **Jeff York**, U. of Colorado, Boulder

1493 🗨️📄JS: (OMT, SAP) **Theorizing with History: Lessons from the Study of Institutional Logics and Imprinting**

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M105

Tweet this session: [#AOM2017 1493](#)

Organizers: **Milo Shaoqing Wang**, U. of Alberta; **Christopher William John Steele**, U. of Alberta

Discussant: **C. R. Hinings**, U. of Alberta

Participants: **Christopher Marquis**, Cornell U.; **Daniel Milner**, Northwestern Kellogg School of Management; **William Ocasio**, Northwestern U.

1494 🗨️📄JS: (OMT, SIM, CMS) **Addressing Grand Challenges with Institutional Research: The Critical Role of Power**

4:45pm - 6:15pm Atlanta Marriott Marquis: Atrium A705

Tweet this session: [#AOM2017 1494](#)

Organizers: **Florian Ueberbacher**, U. of Zurich; **Giuseppe Delmestri**, WU Vienna U. of Economics and Business; **Elizabeth Goodrick**, Florida Atlantic U.

Discussants: **Royston Greenwood**, U. of Alberta; **Andreas Georg Scherer**, U. of Zurich

Studying Grand Challenges: At the Intersection of Robust Action Strategies and Power | **Joel Gehman**, U. of Alberta
Categories As Analytical Tools To Uncover Political

Processes In Field Projects | **Lisa K. Hehenberger**, ESADE Business School; **Johanna Mair**, Hertie School of Governance; **Ashley Metz**, Hertie School of Governance

Power, Institutions and Inequality | **Kamal A Munir**, U. of Cambridge

Incumbent obfuscation work and the resolution of corporate tax avoidance | **Florian Ueberbacher**, U. of Zurich

Presenters: **Joel Gehman**, U. of Alberta; **Lisa K. Hehenberger**, ESADE Business School; **Johanna Mair**, Hertie School of Governance; **Ashley Metz**, Hertie School of Governance

1495 🗨️🗨️📄JS: (OMT, SIM, ONE) **At the Interface of Delegitimation Struggles: Social Judgements and Organizational (Il)legitimacy**

4:45pm - 6:15pm Atlanta Marriott Marquis: Lobby L402
 Tweet this session: #AOM2017 1495
 Organizer: **Marjo Elisa Siltaoja**, U. of Jyväskylä
 Discussants: **Markus A. Höllerer**, WU Vienna; **Eero Vaara**, Aalto U. School of Business
 Beyond “too big to fail”: maintenance of a license to operate after corporate irresponsibility | **Arno Eerikki Kourula**, U. of Amsterdam; **Ville-Pekka Sorsa**, Hanken School of Economics; **Jukka Rintamäki**, Cass Business School, City U. London
 Legitimacy as a multi-level judgment: Evidence from a natural experiment | **Patrick Haack**, U. of Lausanne, HEC Lausanne; **Just Sieweke**, Vrije U. Amsterdam
 Dirty Oil? Ethical Oil? Visual Rhetoric in Legitimation Struggles | **Lianne Lefsrud**, U. of Alberta; **Heather Graves**, U. of Alberta; **Nelson Phillips**, Imperial College London
 Field configuring events and dynamics of (il)legitimacy | **Marjo Elisa Siltaoja**, U. of Jyväskylä; **Eero Vaara**, Aalto U. School of Business; **Merja Lahdesmaki**, U. of Helsinki

1496 : (ONE) ONE Business Meeting
 4:45pm - 6:15pm Atlanta Marriott Marquis: Imperial Ballroom Salon A
 Tweet this session: #AOM2017 1496

1497 → 🗨️: (Paper Session) - (OSCM) **Finalists for Best Paper in Supply Chain Management**

4:45pm - 6:15pm Hilton Atlanta: Room 407
 Tweet this session: #AOM2017 1497
 Chair: **Thomas Y Choi**, Arizona State U.
 🗨️ Pull vs. Push Strategy: Effects of Organization Structure on Supply Chain Integration | **Ai-Hsuan Chiang**, Ming Chuan U.
 → Boosting Added Value: Upgrading Patterns of Ten Manufacturers in the Textile and Clothing Industry | **Ruggero Golini**, U. of Bergamo; **Matteo Kalchschmidt**, U. of Bergamo; **Barbara Resta**, U. of Bergamo; **Stefano Dotti**, U. of Bergamo; **Albachiara Boffelli**, U. of Bergamo
 → Organizational Culture and Supply Chain Integration: Empirical Study on Japanese Manufacturers | **Odkhishig Ganbold**, National U. of Singapore; **Anh Phan**, U. of Economics and Business - Vietnam National U., Hanoi; **Yoshiki Matsui**, Yokohama National U.
 🗨️ Supply Chain Risk and Risk Mitigation: Which Strategies Tackle Identified Risks Most Efficiently? | **Michael Westerburg**, Mannheim U.; **Christoph Bode**, Mannheim U.

1498 → 🗨️: (Paper Session) - (PNP) **Public Administration and Municipal Government**

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M102
 Tweet this session: #AOM2017 1498
 Chair: **Louise Vidal**, Sorbonne Business School
 Discussant: **Simon Porcher**, Sorbonne Business School
 Risk-Management of Sustainable Public Procurement: a case study of the City of Paris | **Louise Vidal**, Sorbonne Business School
 🗨️ Decomposing isomorphism: What drives similarity in the adoption of New Public Management? | **Jun Li**, Metropolitan State U.; **Ken Y. Chung**, California State U., East Bay
 ‘Get what you pay for’: The story underneath remunicipalizations in the water sector | **Simon Porcher**, Sorbonne Business School; **Stephane Saussier**, Sorbonne Business School

🗨️ Evaluating the Accountability Deficits of Government Agencies (WITHDRAWN) | **Yousueng Han**, Indiana U. Bloomington
 🗨️ Towards a Higher Sophisticated Use of Accrual Accounting in Municipalities | **Christian Nitzl**, Bundeswehr U. Munich; **Dennis Hilgers**, Johannes Kepler U.; **Bernhard Hirsch**, Bundeswehr U. Munich

1499 → 🗨️: (Paper Session) - (PNP) **Controversial and Leading Edge Topics in PNP**

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M109
 Tweet this session: #AOM2017 1499
 Chair: **Justin Michael Stritch**, Arizona State U.
 → 🗨️ To Bribe or not to Bribe: A Multilevel Analysis of Effects of Quality of Governance on Bribery | **Alfredo Rafael Roa-Henriquez**, The Ohio State U.; **Shahidul Hassan**, The Ohio State U.
 → 🗨️ The influence of Tobacco Corporations & Activists on Tobacco Legislation in 22 Countries | **Johannes Cornelis Kuijpers**, U. of Twente; **Michel Ehrenhard**, U. of Twente; **Tijs Adriaan Van Den Broek**, U. of Twente; **Ariana Need**, U. of Twente
 🗨️ Punishment on the Frontlines of Public Service Delivery | **Mogens Pedersen**, SFI-Danish National Centre for Social Research; **Justin Michael Stritch**, Arizona State U.; **Frederik Thuesen**, SFI-Danish National Centre for Social Research
 → Not Who You Are But Whom You Know: Recruitment to Civic Association in Russia | **Sarah Busse Spencer**, National Research U. Higher School of Economics
 🗨️ Questioning the Brokerage Metaphor: Examining the Role of Reentry Organizations | **Ifeoma Ajunwa**, Cornell U.

1500 🗨️ SHCS: (RM, BPS, OB) **Moving Beyond Tradition: Why and How to Replace Statistical Significance Tests with Better Methods**

4:45pm - 6:15pm Hilton Atlanta: Room 305
 Tweet this session: #AOM2017 1500
 How Bias Against Null Findings Corrupts Research: Torturing Data to Make Them Obey | **William H. Starbuck**, U. of Oregon
 What Is Wrong with Statistical Significance Tests and How to Evaluate Hypotheses Instead | **Andreas Schwab**, Iowa State U.
 Abduction as a Partial Solution to Our Ills | **C. Chet Miller**, U. of Houston
 Useful Alternatives to Statistical Significance | **William H. Starbuck**, U. of Oregon
 Presenters: **William H. Starbuck**, U. of Oregon; **Andreas Schwab**, Iowa State U.; **C. Chet Miller**, U. of Houston

1501 🗨️ SHCS: (RM, OB, GDO) **Advancing Methods in Work-Life Research: Illustrative Studies, Lessons, and Future Challenges**

4:45pm - 6:15pm Hilton Atlanta: Room 219
 Tweet this session: #AOM2017 1501
 Chair: **Ellen E. Kossek**, Purdue U.
 Discussant: **Fadel Khalil Matta**, U. of Georgia
 Measurement Equivalence in a Work-Family Intervention | **Beth Ann Livingston**, U. of Iowa; **Shaun Michael Pichler**, California State U., Fullerton; **Ellen E. Kossek**, Purdue U.;

Rebecca J. Thompson, Purdue U.; **Todd Bodner**, Portland State U.

Methodological Issues in Work-Family Conflict Research | **Kyung-Hee Lee**, Purdue U.; **Ellen E. Kossek**, Purdue U.

Misery Loves Company: An Investigation of Employee and Significant Other Conflict Congruence | **Kelly Schwind Wilson**, Purdue U., West Lafayette; **Fadel Khalil Matta**, U. of Georgia

Employing Qualitative Data to Understand Financial Hardships and Work-Family Management | **Heather Odle-Dusseau**, Gettysburg College; **Russell A. Matthews**, Bowling Green State U.; **Julie Holliday Wayne**, Wake Forest U.

Presenters: **Beth Ann Livingston**, U. of Iowa; **Kyung-Hee Lee**, Purdue U.; **Kelly Schwind Wilson**, Purdue U., West Lafayette; **Heather Odle-Dusseau**, Gettysburg College
Participants: **Shaun Michael Pichler**, California State U., Fullerton; **Todd Bodner**, Portland State U.; **Rebecca J. Thompson**, Purdue U.; **Julie Holliday Wayne**, Wake Forest U.

1502 📄: (Paper Session) - (SAP) **Strategizing across Firms**

4:45pm - 6:15pm Hyatt Regency Atlanta: Edgewood

Tweet this session: #AOM2017 1502

Chair: **Rajiv Nag**, Drexel U.

Discussant: **Robert Demir**, Lancaster U. Management School

- 🗨️➔🗨️📄 Promoting or detracting from organisational resilience? The impact of regulation on firms | **Nina Andreeva**, U. of Cambridge
- 🗨️🗨️ Blending practice worlds: Impact assessment as a transdisciplinary practice | **Jarrod Ormiston**, Maastricht U.
- 🗨️📄 'Networks of Practice' in the Italian Motorsport Industry | **Francesca Mariotti**, King Abdulaziz U.; **Sajjad Haider**, King Abdulaziz U.
- 🗨️🗨️📄 Power in and between organizations: subjectification transforming purchaser-supplier relationships | **Sari Laari-Salmela**, U. of Oulu Business School; **Pia Hurmelinna-Laukkanen**, U. of Oulu; **Tuija Mainela**, U. of Oulu Business School; **Marjukka Manninen**, U. of Oulu Business School

1503 📄: (Paper Session) - (SIM) **Foundations and Challenges of Social Enterprises**

4:45pm - 6:15pm Atlanta Marriott Marquis: Lobby L506

Tweet this session: #AOM2017 1503

- 📄 What has been researched on Social Business in the world? A contribution to growth in the field | **Marcello Romani-Dias**, Fundação Getulio Vargas - EAESP; **Edson Iizuka**, Centro U. da FEI; **Elisa Rodrigues Alves Larroude**, Fundacao Getulio Vargas; **Aline Dos Santos Barbosa**, Fundacao Getulio Vargas
- 📄 External Challenges in the Process of Emergence of Hybrid Social Enterprises | **Francesca Capo**, Luiss Guido Carli U.; **Federica Brunetta**, Luiss Guido Carli U.; **Paolo Boccardelli**, Luiss Guido Carli U.
- 📄 Nature or Nurture? Caring Social Enterprises Managing their Unique Workforce | **Dorothea Roumpi**, U. of Arkansas; **Solon Magrizos**, Coventry U.; **Katerina Nicolopoulou**, U. of Strathclyde
- 📄 Combined Utility Theory: Microfoundations of Social Enterprise | **Adam Clark**, Eccles School, U. of Utah; **Barclay Burns**, U. of Utah; **Steve Kofford**, The U. of Utah, David Eccles

School of Business; **Loren H. Rich**, U. of Utah, David Eccles School of Business

1504 🗨️🗨️🗨️: (Paper Session) - (SIM) **Innovating for CSR and Sustainability**

4:45pm - 6:15pm Atlanta Marriott Marquis: Lobby L507

Tweet this session: #AOM2017 1504

- 📄 Technological Innovation and Social Justice: In Dialogue with Catholic Social Teaching | **Tim Swift**, St. Joseph's U.
- 🗨️📄 Interfacing with Ethics: Technological Innovation through Moral Imagination | **Ryan Burg**, NRU Higher School of Economics
- 📄 Fostering Innovative Behavior in Social Enterprises: Role of HR Practices and Social Mission | **Jeong-won Lee**, Yonsei U.; **Eunmi Chang**, Yonsei U.; **Youngjin Kim**, Yonsei U.
- 📄 Being Green and Firm Innovation: Evidence from Chinese Firms | **ISO 14001 Adoption** | **Wenlong He**, U. of International Business and Economics

1505 ➔📄: (Paper Session) - (SIM) **Nurturing Business and Government Relations**

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M101

Tweet this session: #AOM2017 1505

- 📄 Entrepreneurs' Socio-economic Status and Government Expropriation in China | **Jiatao Li**, Hong Kong U. of Science and Technology; **Jieyu Zhou**, Hong Kong U. of Science and Technology; **Lipeng Ge**, Hong Kong U. of Science and Technology; **S. Prasad Chandrashekar**, Hong Kong U. of Science and Technology
- 🗨️📄 Creolization as resistance to PCSR: The contested field of the past at the Guiana Space Center | **Nolywé Delannon**, Laval U.; **Emmanuel Raufflet**, HEC Montreal
- ➔📄 When all hope is lost: Mobilization fatigue and the aftermath of demobilization | **Aurélien Toivonen**, EMLYON Business School
- ➔ A field-level perspective on government involvement in private regulation | **Jose Carlos Marques**, Telfer School of Management, U. of Ottawa

1506 ➔📄: (Paper Session) - (SIM) **Organizational Corruption**

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M103

Tweet this session: #AOM2017 1506

- ➔ Two Faces of Organizational Corruption: Volkswagen and the UK Parliament. | **Jonathan Pinto**, Imperial College London
- 📄 The Social Foundations of Organizational Corruption | **Adam James Nix**, Aston Business School; **Stephanie Decker**, Aston Business School; **Carola Wolf**, Aston U.; **Kirit Vaidya**, Aston Business School
- SIM Division Best Student Paper Award**
- 📄 Notes on the Complexity of Corruption | **Jim Hazy**, Adelphi U.; **Dionysios Demetis**, U. of Hull; **Benjamin Bergmann Lichtenstein**, U. of Massachusetts, Boston; **Kevin Dooley**, Arizona State U.; **Tomas Backstrom**, Nat'l Institute for Working Life
- 📄 Perpetuation of Corruption: Longitudinal Analysis of Normative Pressures in Top Global 500 Companies | **Leyla Orudzheva**, U. of North Texas; **Manjula S. Salimath**, U. of North Texas; **Robert Pavur**, U. of North Texas

1507 🗣️📄👤: (Paper Session) - (SIM) **Promoting Human Rights and Preserving Human Values in Organizations**

4:45pm - 6:15pm Atlanta Marriott Marquis: Marquis M106
 Tweet this session: #AOM2017 1507

- Family values: Calling, addiction and the neglected stakeholder | **Stephanos Anastasiadis**, Royal Holloway U. of London; **Anica Zeyen**, Royal Holloway/ U. of London
- ➔🗣️📄Bringing Human Rights Together with Management Studies: Themes, Opportunities, and Challenges | **Judith Schrempf-Stirling**, U. of Richmond; **Harry J. Van Buren**, U. of New Mexico
- 📄Toward the Hybridization of Value: Firm Value Orientations and Collective Stakeholder Outcomes | **Daniel Albert Brown**, Harvard Business School

1508 JS: (SIM, ONE, ENT) **Environmental Challenges, Social Innovations and Sustainable Entrepreneurship**

4:45pm - 6:15pm Atlanta Marriott Marquis: Lobby L508
 Tweet this session: #AOM2017 1508

- Chairs: **Gideon D Markman**, Colorado State U.; **Phillip Phan**, Johns Hopkins U. Carey Business School
- Discussant: **Maritza Espina**, U. del Este
- Environmental Dystopia vs Sustainable Development Utopia: Roles of Businesses, Consumers, Inst & Te | **Duane Windsor**, Rice U.
- The Political Economy of Climate Change & Sustainable Entrepreneurship | **Richard T. Harrison**, U. of Edinburgh; **Phillip Bruner**, U. of Edinburgh
- Social Entrepreneurs as Institutional Entrepreneurs: Embedded Actors of Transformative Social Chan | **Yusi Turell**, U. of New Hampshire
- The Entrepreneurial Journey of Geely: From Institutional Voids to Opportunity Discovery | **Michael Wei Zhang**, Nottingham Trent U.
- Water Rights in California: Competition and Coopetition in a Dynamic Environment | **Richard Thomas Herko**, Pepperdine U.; **Drew Fountaine**, Pepperdine U.; **Lee Katz**, Pepperdine U.
- The Role of Creative Collectives in Social Innovations | **Jason C. Senjem**, St. Ambrose U.
- Sustainability Reporting and Stakeholders Interpretations - Social Contracts | **Kristiina Joensuu**, U. of Jyväskylä; **Marileena Mäkelä**, U. of Turku; **Tiina Onkila**, U. of Jyväskylä
- The Utopian Call: Disrupting Normative Ethical Discourses in Organizations | **Renaud Defiebre**, U. Haute-Alsace; **Federico Viola**, U. Católica de Santa Fe
- Bioethical Reasoning & the Propensity of Millenials to Adopt Sustainable Development Behaviors | **Beatriz Rivera**, U. of Puerto Rico; **Sylvia Lopez-Palau**, U. of Puerto Rico
- Why not Reusables? A Grounded Theory Exploration of Healthcare Medical Waste | **Amy Sheikh**, Temple U.; **Lynne Andersson**, Temple U.
- Sustainable Consumption Practice: The Effect of Eco-friendly Packaging on Buying Behavior | **Melissa Cortina-Mercado**, U. del Este; **Rafael Cortina-Cruz**, Inter American U. of PR

1509 : (Paper Session) - (TIM) **Innovation, Strategy, Competition: Collaboration and Competition**

4:45pm - 6:15pm Hyatt Regency Atlanta: Courtland
 Tweet this session: #AOM2017 1509

Track H: Innovation, Strategy, Competition

- Chair: **Abhishek Nagaraj**, U. of California, Berkeley
- 📄Collaborative Innovation and Appropriability in Start-ups: Evidence from the FinTech Sector | **Ghassan Yacoub**, Cass Business School, City U. London
- The Double Selection Environment: How Crowds and Experts Select Ideas | **Michela Beretta**, Aarhus U.; **Lars Frederiksen**, Aarhus U.; **Dirk Deichmann**, Erasmus U. Rotterdam
- Knowledge Diversity in Crowdsourced New Product Development | **Zhiyi Wang**, National U. of Singapore; **Jungpil Hahn**, National U. of Singapore
- ➔The Impact of Competition on Knowledge Production in Online Communities | **Abhishek Nagaraj**, U. of California, Berkeley; **Henning Piezunka**, INSEAD

1510 : (Paper Session) - (TIM) **New Product Development: Focusing on the Nature of the Product**

4:45pm - 6:15pm Hyatt Regency Atlanta: Embassy Hall D
 Tweet this session: #AOM2017 1510

- Track J: New Product Development*
- Chair: **Katharina Elisabeth Fischer**, U. of Duisburg-Essen
- 🗣️📄The High-end Bias – Investigating the Irrational Preference for High-end over Low-end Innovations | **Ronny Reinhardt**, Friedrich Schiller U. Jena; **Sebastian Gurtner**, Bern U. of Applied Sciences; **Jake Hoskins**, Millsaps College; **Abbie Griffin**, U. of Utah
- 📄A Proposed Instrument for Measuring Frugal Innovation: The First Stage of Development a New Scale | **Dennys Eduardo Rossetto**, ESPM, Sao Paulo, Brazil; **Felipe Mendes Borini**, ESPM, U. of São Paulo (USP)
- 📄A Multilevel Model of Service Innovation in the Android App Market | **George Kuk**, Nottingham Trent U.; **Marina Moreira**, U. of Brasilia; **George Michaelides**, Birkbeck, U. of London; **Jian Shao**, Cass Business School, City U. London
- Information on product quality, change agency and product adoption | **Katharina Elisabeth Fischer**, U. of Duisburg-Essen; **Kay Peters**, U. of Hamburg; **Tom Stargardt**, U. of Hamburg

1511 : (Paper Session) - (TIM) **TIM Conversations on Open Innovation: Regions and Open Innovation**

4:45pm - 6:15pm Hyatt Regency Atlanta: Embassy Hall E
 Tweet this session: #AOM2017 1511

- Track K: Open Innovation*
- Chair: **Marcel Bogers**, U. of Copenhagen
- ➔📄Closed for Business: The value of open innovation in developing countries | **Annelies Van Uden**, Radboud U. Nijmegen; **Joris Knobben**, Radboud U. Nijmegen; **Patrick Vermeulen**, Radboud U. Nijmegen
- 📄Non-Compete Enforceability and Inbound Open Innovation: The Impact of Human Capital Strategies | **Eunkwang Seo**, U. of Illinois at Urbana-Champaign; **Deepak Somaya**, U. of Illinois at Urbana-Champaign
- 🗣️📄Local Open Innovation: How Spatial Closeness Facilitates Profiting from Distant Search | **Anja Leckel**, RWTH Aachen U.; **Frank T. Piller**, RWTH Aachen U.; **Kathleen Diener**, RWTH Aachen U.; **Sophie Veilleux**, U. Laval; **Christophe Deutsch**, Telops, En Mode Solutions
- The Effectiveness of Regional, National and EU Support for Innovation in the UK and Spain | **Bettina Becker**, Aston

Business School; **Stephen Roper**, Enterprise Research Centre, WBS; **Jim Love**, Warwick Business School

1512 : (Paper Session) - (TIM) TIM Conversations on Adaptation and Change: Generating and Evaluating Novelty

4:45pm - 6:15pm Hyatt Regency Atlanta: Hanover Hall F

Tweet this session: #AOM2017 1512

Track A: *Adaptation and Change*

Chair: **Stefano Brusoni**, ETH Zurich

🗨️➔🗨️ Evaluating the Impact of Design Thinking in Action | **Jeanne Liedtka**, U. of Virginia

The Role of Early Inventors in the Development of Follow-On Inventions & Science Translation | **Paul-Emmanuel Anckaert**, KU Leuven; **Bruno Cassiman**, IESE Business School

🗨️ Does similarity between evaluator and creator affect the evaluation of ideas? | **Tim Schweisfurth**, TUM School of Management; **Michael Zaggl**, TUM School of Management; **Claus P. Schöttl**, TUM School of Management

Creating Prodigious Innovators through Knowledge Network | **Siwei Zhu**, Stevens Institute of Technology

1513 : (Paper Session) - (TIM) Innovation, Strategy, Competition: Disruption and Adaptation

4:45pm - 6:15pm Hyatt Regency Atlanta: Hanover Hall G

Tweet this session: #AOM2017 1513

Track H: *Innovation, Strategy, Competition*

Chair: **Alessio Cozzolino**, U. College Dublin, UCD

The Digital Revolution and Incumbent Newspaper Adaptation | **Kyeonggook Park**, New York U.

🗨️ Navigating Disruption during Technological Speciation through Multimarket Contact with Outsiders | **Tsu-Hsiang Hsu**, California State U., Fullerton; **Susan K. Cohen**, U. of Pittsburgh

Timing and Competition: New Technology Adoption by Subsidiaries of Global Telecommunications Firms | **Niloofar Abolfathi**, Bocconi U.; **Anupama Phene**, George Washington U.

🗨️ Business Model Innovation after Disruptions: A Process Study of an Incumbent Media Organization | **Alessio Cozzolino**, U. College Dublin, UCD; **Frank T. Rothaermel**, Georgia Institute of Technology; **Gianmario Verona**, Bocconi U.

1514 : (Paper Session) - (TIM) Organizational Innovation, Learning and Search: Organizational Learning II

4:45pm - 6:15pm Hyatt Regency Atlanta: Kennesaw

Tweet this session: #AOM2017 1514

Track L: *Organizational Innovation, Learning and Search*

Chair: **Paolo Aversa**, Cass Business School, City, U. of London

Endogenous association in contests with inequality effects of status | **Claudio Panico**, Bocconi U.; **Fabrizio Castellucci**, Bocconi U. / SDA Bocconi

🗨️ Prior ties and the use of shared v. unique knowledge of new hires | **Vivek Tandon**, Fox School of Business, Temple U.

🗨️ Fuel of Interest? The Impact of Intellectual Property Rights on Innovation | **Sina Khoshokhan**, Boston U.

🗨️ Firm Technological Responses to Regulatory Changes: A Study in The World Endurance Racing | **Paolo Aversa**, Cass Business School, City, U. of London

1515 : (Paper Session) - (TIM) Innovation at the interface: Mobility and Innovation

4:45pm - 6:15pm Hyatt Regency Atlanta: Roswell

Tweet this session: #AOM2017 1515

Track G: *Innovation at the Interface*

Chair: **Brad Greenwood**, Fox School of Business, Temple U.

🗨️ The effect of hybrid mobile engineers on post-aquisition knowledge integration | **Jeonghwan Lee**, Myongji U.;

Seungho Choi, Ewha Womans U.

🗨️ International mobility and research careers: Evidence from a mobility grant program | **Stefano Horst Baruffaldi**, Max Planck Institute for Innovation and Competition; **Marianna Marino**, ICN Business School and Bureau d'Économie Théorique; **Fabiana Visentin**, Ecole Polytechnique Fédérale de Lausanne

🗨️ Gender differences in early career transitions in the academic life sciences | **Marc Lerchenmueller**, Yale U.; **Olav Sorenson**, Yale U.

🗨️ Just What the Doctor Ordered? Physician Mobility After the Adoption of Electronic Health Records | **Brad Greenwood**, Fox School of Business, Temple U.; **Kartik Ganju**, McGill U.; **Corey Michael Angst**, U. of Notre Dame

1516 SHCS: (TIM, BPS, OCIS) A Multi-Disciplinary Perspective on Platform Ecosystems Research

4:45pm - 6:15pm Hyatt Regency Atlanta: Hanover Hall C

Tweet this session: #AOM2017 1516

Organizers: **Joost Rietveld**, Rotterdam School of Management;

Richard Tee, Luiss Guido Carli U.

Discussant: **Melissa Schilling**, New York U.

Panelists: **Kevin Boudreau**, London Business School; **Satish Nambisan**, U. of Wisconsin, Milwaukee; **Fernando Suarez**, Northeastern U.; **Marshall Van Alstyne**, Boston U.

1517 JS: (TIM, IM, BPS) The Globalization of Innovation

4:45pm - 6:15pm Hyatt Regency Atlanta: Auburn

Tweet this session: #AOM2017 1517

Organizer: **Britta Glennon**, Carnegie Mellon U.

Discussants: **Juan Alcacer**, Harvard U.; **John P. Walsh**, Georgia Institute of Technology

Do Tax Incentives for Research Increase Firm Innovation? |

Antoine Dechezlepretre, London School of Economics; **Elias**

Einio, VATT Institute for Economic Research; **Ralf Martin**,

Imperial College London; **Kieu-Trang Nguyen**, London School of Economics; **John Van Reenen**, MIT

Knowledge Transfer Abroad: The Role of US Inventors within Global R&D Networks | **Lee Branstetter**, Carnegie Mellon U.; **Britta Glennon**, Carnegie Mellon U.; **J. Bradford Jensen**, Georgetown U.

The Mariel Boatlift: A Natural Experiment in Low-Skilled Immigration | **Rachel Harris**, U. of Toronto

Do Innovative Firms Globalize Better? The Role of Innovation in Firm Reorganization and Offshoring | **Brian Lucking**, Stanford U.

Participants: **Kieu-Trang Nguyen**, London School of Economics; **Britta Glennon**, Carnegie Mellon U.; **Rachel Harris**, U. of Toronto; **Brian Lucking**, Stanford U.

Monday 5:00PM

1518 : (ENT) Entrepreneurship Division Business Meeting

5:00pm - 6:30pm Atlanta Marriott Marquis: Atrium Ballroom A
 Tweet this session: #AOM2017 1518

1519 : (SIM) SIM Business Meeting

5:00pm - 6:30pm Atlanta Marriott Marquis: Atrium A704
 Tweet this session: #AOM2017 1519

Monday 5:30PM

1520 : (ICW) NOCA Debriefing Session 4

5:30pm - 8:00pm Hyatt Regency Atlanta: Fairlie
 Tweet this session: #AOM2017 1520
Debriefing sessions for members of the NOCA group
 Organizer: **Per Geisler Hansen**, NOCA - Network of Corporate Academies

Monday 6:15PM

1521 : (CAR) Careers Division Social

6:15pm - 8:15pm Hilton Atlanta: Grand Ballroom A
 Tweet this session: #AOM2017 1521
The Careers Division social event is a perfect opportunity to meet, reconnect, and network with Careers Division members and Academy members. Welcome! For questions, please contact Scott Seibert at scott-seibert@uiowa.edu or mobile # 319-471-1204.

1522 : (IM) International Management Division Business Meeting

6:15pm - 7:45pm Atlanta Marriott Marquis: Atrium Ballroom C
 Tweet this session: #AOM2017 1522
Come and hear what is happening in the IM Division, and how you can get involved. The winners of the Division's many awards will be announced here!
 Division Chair: **Jaideep Anand**, The Ohio State U.
 Division Chair-Elect: **Aya S. Chacar**, Florida International U.
 Program Chair: **Elizabeth L. Rose**, U. of Otago
 Professional Development Workshop Chair: **Anupama Phene**, George Washington U.
 Past Chair: **Alvaro Cuervo-Cazurra**, Northeastern U.

1523 : (MH) Management History Business Meeting

6:15pm - 7:15pm Hyatt Regency Atlanta: Regency Ballroom VII
 Tweet this session: #AOM2017 1523
 Program Chair: **James M. Wilson**, U. of Glasgow

1524 : (OSCM) ISM Best Paper in SCM Award and Reception

6:15pm - 8:15pm Hilton Atlanta: Grand Ballroom C
 Tweet this session: #AOM2017 1524

Monday 6:30PM

1525 : (BPS) Business Policy and Strategy Business Meeting

6:30pm - 7:30pm Hyatt Regency Atlanta: Centennial Ballroom II
 Tweet this session: #AOM2017 1525

1526 : (CMS) CMS Division Main Program Social

6:30pm - 8:30pm Atlanta Marriott Marquis: Atrium A601
 Tweet this session: #AOM2017 1526
Open to all members

1527 : (ENT) Entrepreneurship Division - Business Meeting Social

6:30pm - 9:30pm Atlanta Marriott Marquis: Atrium Ballroom A
 Tweet this session: #AOM2017 1527

1528 : (GDO) GDO Business Meeting

6:30pm - 8:00pm Hyatt Regency Atlanta: International Ballroom North
 Tweet this session: #AOM2017 1528
 Division Chair: **W E Douglas Creed**, U. of Rhode Island
 Division Chair-Elect: **Patrick F. McKay**, Rutgers U.
 Program Chair: **Donna Blancero**, Bentley U.
 Professional Development Workshop Chair: **Alison Sheridan**, U. of New England

1529 : (HCM) HCM Division Social

6:30pm - 8:30pm Offsite: No Mas! Cantina
 Tweet this session: #AOM2017 1529
Off Site Event. Takes place immediately following the HCM Division Business Meeting.

Pre-registration is required for this session. To register online, please visit <https://secure.aom.org/PDWRReg>. The deadline to register online is August 5, 2017. If you have questions about this event, please contact Nick Edwardson (nedwardson@unm.edu).

1530 : (INDAM) Indian Academy of Management Social

6:30pm - 9:00pm Hyatt Regency Atlanta: International Ballroom South
 Tweet this session: #AOM2017 1530

1531 : (MED) MED Business Meeting & Awards

6:30pm - 7:30pm Hilton Atlanta: Grand Ballroom D
 Tweet this session: #AOM2017 1531
Join us to celebrate award winning papers, symposia, PDWs, and reviewers and all the best of MED! Be part of our business meeting - learn about MED and shape our shared future.
 Division Chair: **Peter McNamara**, Maynooth U.
 Division Chair-Elect: **Miguel R. Olivás-Lujan**, Clarion U. of Pennsylvania
 Program Chair: **Paul Hibbert**, U. of St Andrews
 Professional Development Workshop Chair: **Kim Gower**, U. of Mary Washington
 Past Chair: **Barbara A. Ritter**, Coastal Carolina U.
 Treasurer: **Erika Engel Small**, Coastal Carolina U.

1532 : (OCIS) OCIS Business Meeting

6:30pm - 7:30pm Hyatt Regency Atlanta: Centennial Ballroom I
 Tweet this session: #AOM2017 1532
Come and join the OCIS business meeting. It is an excellent opportunity to learn about the division, its new initiatives, and goals. All are welcome. OCIS award winners for 2017 will be announced.
 Division Chair: **Mary Beth Watson-Manheim**, U. of Illinois at Chicago

1533 : (OMT) OMT Business Meeting

6:30pm - 7:30pm Atlanta Marriott Marquis: Imperial Ballroom Salon A
 Tweet this session: #AOM2017 1533
Come join us for our business meeting. This activity is a great opportunity to learn what the OMT division is up to. All OMT members (and prospective members) are welcome. Participants will receive this year's OMT artifact selected by our PDW chair.
 Division Chair: **Ann Langley**, HEC Montréal
 Division Chair-Elect: **Marc-David Seidel**, The U. of British Columbia
 Program Chair: **Davide Ravasi**, Cass Business School, City U. London

Professional Development Workshop Chair: Peer Fiss, U. of Southern California

Past Chair: Nelson Phillips, Imperial College London

Treasurer: Thomas P. Moliterno, U. of Massachusetts, Amherst

Chairs: Derek Harmon, U. of Michigan; Christine Quinn Trank, Vanderbilt U.; William Foster, U. of Alberta; Emily S. Block, U. of Alberta; Qingyuan Yue, U. of Southern California

Representatives-at-Large: Anne-Claire Pache, ESSEC Business School; Patricia H. Thornton, Texas A&M U., College Station; Nina Granqvist, Aalto U.; Wendy K. Smith, U. of Delaware; Tal Simons, Tilburg U.; Jo-Ellen Pozner, Santa Clara U.; Vibha Gaba, INSEAD

1534 : (ONE) ONE Social

6:30pm - 9:30pm Atlanta Marriott Marquis: Marquis Salon B

Tweet this session: [#AOM2017 1534](#)

1535 : (RM) Research Methods Business Meeting

6:30pm - 7:30pm Hilton Atlanta: Grand Ballroom B

Tweet this session: [#AOM2017 1535](#)

1536 : (SAP) SAP Business Meeting

6:30pm - 7:00pm Hyatt Regency Atlanta: Centennial Ballroom IV

Tweet this session: [#AOM2017 1536](#)

Open to all current and prospective members. In the SAP Business Meeting we will review the program and initiatives of the Interest Group, and also present our conference awards.

1537 : (SIM) SIM Social

6:30pm - 8:00pm Atlanta Marriott Marquis: Marquis Salon C

Tweet this session: [#AOM2017 1537](#)

Monday 7:00PM

1538 : (ODC) ODC Division Members' Reception

7:00pm - 9:00pm Atlanta Marriott Marquis: Marquis Salon A

Tweet this session: [#AOM2017 1538](#)

Division Chair: Julie Wolfram Cox, Monash U.

1549 : (IM) International Management Division Gala!

7:00pm - 11:00pm Offsite: World of Coca-Cola

Tweet this session: [#AOM2017 1549](#)

All welcome! If you have questions about this event, please contact Denise Dunlap at Denise_Dunlap@kgi.edu.

Division Chair: Jaideep Anand, The Ohio State U.

Division Chair-Elect: Aya S. Chacar, Florida International U.

Program Chair: Elizabeth L. Rose, U. of Otago

Professional Development Workshop Chair: Anupama Phene, George Washington U.

Past Chair: Alvaro Cuervo-Cazurra, Northeastern U.

7:15PM

1539 : (MH) Management History Social

7:15pm - 10:30pm Hyatt Regency Atlanta: Regency Ballroom VII

Tweet this session: [#AOM2017 1539](#)

Program Chair: James M. Wilson, U. of Glasgow

1540 : (SAP) SAP Social

7:15pm - 9:00pm Hyatt Regency Atlanta: Centennial Ballroom IV

Tweet this session: [#AOM2017 1540](#)

Open to all current and prospective members. Please join us to celebrate the success of the Interest Group.

Monday 7:30PM

1541 : (ICW) Michigan Ross Business School, Strategy & Management and Organizations Reception

7:30pm - 9:30pm Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: [#AOM2017 1541](#)

Organizer: Cheryl Strickland, U. of Michigan, Ross School of Business

1542 : (MED) MED Social Event – Eat, Drink, Meet Friends Old and New!

7:30pm - 10:00pm Hilton Atlanta: Grand Ballroom D

Tweet this session: [#AOM2017 1542](#)

All are welcome. Come along and share your stories of management education and research over food and a drink, as you meet old friends and make new ones.

Hosts: Kim Gower, U. of Mary Washington; Paul Hibbert, U. of St Andrews

Division Chair: Peter McNamara, Maynooth U.

1543 : (OCIS) OCIS Social Reception

7:30pm - 9:30pm Hyatt Regency Atlanta: Centennial Ballroom I

Tweet this session: [#AOM2017 1543](#)

Come and join OCIS for our social hour. Immediately following the OCIS business meeting, the social hour is a wonderful occasion to meet with OCIS division members and other members of the Academy of Management in a relaxed social atmosphere. Food and beverages will be served. Come and stay a while.

1544 : (OMT) OMT Social Hour

7:30pm - 9:30pm Atlanta Marriott Marquis: Imperial Ballroom Salon B

Tweet this session: [#AOM2017 1544](#)

Come join OMT for our social hour. This social activity is a great opportunity to meet and network with other OMT division and Academy members in a casual setting.

Division Chair: Ann Langley, HEC Montréal

Division Chair-Elect: Marc-David Seidel, The U. of British Columbia
Program Chair: Davide Ravasi, Cass Business School, City U. London

Professional Development Workshop Chair: Peer Fiss, U. of Southern California

Past Chair: Nelson Phillips, Imperial College London

Treasurer: Thomas P. Moliterno, U. of Massachusetts, Amherst

Chairs: Derek Harmon, U. of Michigan; Christine Quinn Trank, Vanderbilt U.; William Foster, U. of Alberta; Emily S. Block, U. of Alberta; Qingyuan Yue, U. of Southern California

Representatives-at-Large: Anne-Claire Pache, ESSEC Business School; Patricia H. Thornton, Texas A&M U., College Station; Nina Granqvist, Aalto U.; Wendy K. Smith, U. of Delaware; Tal Simons, Tilburg U.; Jo-Ellen Pozner, Santa Clara U.; Vibha Gaba, INSEAD

Chairs: Derek Harmon, U. of Michigan; Christine Quinn Trank, Vanderbilt U.; William Foster, U. of Alberta; Emily S. Block, U. of Alberta; Qingyuan Yue, U. of Southern California

1545 : (RM) Research Methods Division Reception

7:30pm - 9:30pm Hilton Atlanta: Grand Ballroom B

Tweet this session: [#AOM2017 1545](#)

Monday 7:45PM

1546 : (BPS) BPS Social

7:45pm - 8:45pm Hyatt Regency Atlanta: Centennial Ballroom III

Tweet this session: [#AOM2017 1546](#)

Monday 8:00PM

1547 : (GDO) GDO Social Hour

8:00pm - 10:30pm Hyatt Regency Atlanta: International Ballroom North

Tweet this session: [#AOM2017 1547](#)

Division Chair: **W E Douglas Creed**, U. of Rhode Island

Division Chair-Elect: **Patrick F. McKay**, Rutgers U.

Program Chair: **Donna Blancero**, Bentley U.

Professional Development Workshop Chair: **Alison Sheridan**, U. of New England

1548 : (ICW) Annual BYU Ice Cream Social at the Academy of Management Conference

8:00pm - 10:00pm Atlanta Marriott Marquis: Atrium Ballroom B

Tweet this session: [#AOM2017 1548](#)

Organizer: **Marissa Tenney**, Brigham Young U.

Tuesday 12:01AM**1550 : (AAA) Technology Center (Hyatt-Ballroom Level)**

12:01am - 3:00pm Hyatt Regency Atlanta: Centennial Ballroom Foyer

Tweet this session: [#AOM2017 1550](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

1551 : (AAA) Technology Center (Marriott)

12:01am - 3:00pm Atlanta Marriott Marquis: Marquis Ballroom Foyer

Tweet this session: [#AOM2017 1551](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

1552 : (AAA) Technology Center (Hilton)

12:01am - 3:00pm Hilton Atlanta: Grand Salon Foyer

Tweet this session: [#AOM2017 1552](#)

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm at the Hyatt, Hilton and Marriott. Limited hours are provided inside the Exhibit Hall

Tuesday 7:00AM**1553 : (MSR) MSR Morning Meditation with Richard Peregoy**

7:00am - 8:00am Hilton Atlanta: Galleria 5

Tweet this session: [#AOM2017 1553](#)**Tuesday 7:30AM****1554 : (AAA) Information Booth**

7:30am - 5:30pm Hyatt Regency Atlanta: Regency Ballroom Foyer

Tweet this session: [#AOM2017 1554](#)

The Information Booth will be available Friday, August 4 through Tuesday, August 8 from 7:30 AM - 5:30 PM. The booth will be staffed with personnel, who can assist you with navigating the conference Program, finding your sessions and providing basic local information. A lost & found is also located at the Information Booth.

1555 : (MED) MED Executive Committee Meeting

7:30am - 9:00am Hilton Atlanta: Room 304

Tweet this session: [#AOM2017 1555](#)

By invitation only

Division Chair: Peter McNamara, Maynooth U.

Tuesday 8:00AM**1556 : (AAA) Conference Registration**

8:00am - 5:00pm Hyatt Regency Atlanta: Grand Hall

Tweet this session: [#AOM2017 1556](#)

Pre-Registration Badge Pick-up, Onsite Registration, Exhibitor Registration and Technology@AOM assistance.

1557 : (AAA) Mother's Nursing Room

8:00am - 5:00pm Hyatt Regency Atlanta: Meeting Planner 1

Tweet this session: [#AOM2017 1557](#)

Located on the Ballroom Level of the Hyatt.

1558 : (AAA) Speaker Ready Room (Hyatt)

8:00am - 5:00pm Hyatt Regency Atlanta: Williams

Tweet this session: [#AOM2017 1558](#)

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

1559 : (AAA) Speaker Ready Room (Marriott)

8:00am - 5:00pm Atlanta Marriott Marquis: Atrium A706

Tweet this session: [#AOM2017 1559](#)

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

1560 : (AAA) Placement Services

8:00am - 12:00pm Atlanta Marriott Marquis: International Level

Tweet this session: [#AOM2017 1560](#)

Placement Services - Registration and Information

1561 : (AAA) Speaker Ready Room (Hilton)

8:00am - 5:00pm Hilton Atlanta: Room 313

Tweet this session: [#AOM2017 1561](#)

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

1562 : (AAA) Reflection Room

8:00am - 5:00pm Hilton Atlanta: Room 436

Tweet this session: [#AOM2017 1562](#)

This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply:

Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

1563 : (AAA) Reflection Room

8:00am - 5:00pm Hilton Atlanta: Room 452

Tweet this session: [#AOM2017 1563](#)

This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply:

Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

1564 : (Paper Session) - (BPS) Where There is a Choice There is a Learning

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall C
 Tweet this session: #AOM2017 1564

Track: Corporate and International Strategy

Chair: **Xu Han**, The College of New Jersey

📖 "Leaner and Meaner": How the Stock Market Legitimized Corporate Slimming Cures | **Ann-Christine Schulz**, Free U. Berlin; **Alexander Himme**, Kuehne Logistics U.

➔ Should I Stay or Should I Go: The Case of Firm-Government Disputes at the World Bank | **Caterina Moschieri**, IE Business School

📖 The Impact of Prior Ties with External Organizations On Corporate Divestitures (WITHDRAWN) | **Seemantini Madhukar Pathak**, U. of Missouri, St. Louis; **Shih-chi Chiu**, U. of Houston

Performance Effects of Top Executive Migration From Divesting Firms to their Divested Spin-offs | **Donald D Bergh**, U. of Denver; **Tracy Xu**, U. of Denver; **Lisa Victoravich**, U. of Denver

1565 : (Paper Session) - (BPS) Cooperation, Competition, and Alliances

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall F
 Tweet this session: #AOM2017 1565

Track: Cooperative Strategy

Chair: **Bilgehan Uzunca**, U. Utrecht School of Economics

Mergers and Acquisitions and Broad Coopetition: Theory and Empirics | **Dimitrija Kalanoski**, U. of Lausanne, HEC Lausanne

📖 Competition, Cooperation, and Ownership Strategy in Acquisitions | **Yu Zhang**, CEIBS; **Yan Gong**, China Europe International Business School

📖 The Process of Mutual Forbearance | **Burak Cem Konduk**, U. of North Georgia

Competitive Dynamics: Of Whom Should You Be Aware? | **Stephen Thomas Downing**, National Chiao Tung U.; **Jin-Su Kang**, National Chiao Tung U.; **Gideon D Markman**, Colorado State U.

1566 📖👤: (Paper Session) - (BPS) Roundtable session: Top Management Team and Board Diversity

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall H
 Tweet this session: #AOM2017 1566

Roundtable session: Roundtable sessions are meant to maximize feedback among authors and will include an informal roundtable format with discussion led by a senior scholar

Discussant: **Christine Shropshire**, Arizona State U.

Dimensions of Directors' Experience – Complements or Substitutes for Organizational Learning? | **Manfred Woelfle**, Ludwig Maximilian U. of Munich; **Anja Christine Tuschke**, LMU Munich

📖👤 Gender Board Diversity as Reputation Insurance Against Discrimination Litigation | **Clarissa Rene Steele**, U. of

Missouri, Columbia; **John Berns**, U. of Mississippi; **Karen Schnatterly**, U. of Missouri; **Mary-Hunter McDonnell**, The Wharton School, U. of Pennsylvania

📖 Top Management Team Variety and Tradeoffs in Strategic Decisions | **Paolo Aversa**, Cass Business School, City, U. of London; **Simone Santoni**, Cass Business School, City U. London; **Alessandro Marino**, Luiss Guido Carli U.

📖 Female Leadership in the Upper Echelons and Corporate Diversity Misconduct | **Hazel Husne Dadanlar**, U. of Texas Rio Grande Valley; **Michael A. Abebe**, The U. of Texas Rio Grande Valley

1567 : (Paper Session) - (BPS) Imitation vs. Differentiation

8:00am - 9:30am Hyatt Regency Atlanta: Greenbriar
 Tweet this session: #AOM2017 1567

Track: Competitive Strategy

Chair: **Daniel Engler**, Illinois State U.

➔ 📖👤 Standing Out of the Crowd – a Contingency Model of Strategic Uniqueness and Institutional Investors | **Franz Maybuechen**, U. of Goettingen; **Jana Oehmichen**, U. of Goettingen; **Michael Wolff**, U. of Goettingen

Interfirm Imitation under Relational and Institutional Influences | **Kyun Kim**, The U. of Texas at Dallas; **Zhiang Lin**, The U. of Texas at Dallas

Balancing Similarity with Difference: Market Identity and Strategic Deviation on Firm Performance | **Bokyung Lee**, Yonsei U.

Acquire to Balance: the Effect of Positioning Imbalance on Acquisition Behavior | **Rui Yang**, U. of California, Riverside - Anderson Graduate School of Management

1568 : (Paper Session) - (BPS) Microfoundations of Organizational Learning and Growth

8:00am - 9:30am Hyatt Regency Atlanta: Hanover Hall B
 Tweet this session: #AOM2017 1568

Track: Behavioral Strategy and Process

Chair: **Michał A. Bikard**, London Business School

📖 How Does Top Managers' Cognition about Corporate Resources Influence Firm Growth? | **Andreas Distel**, Copenhagen Business School

📖 The Role of Imagination in Organizational Search | **Timo Ehrig**, Max Planck Institute for Mathematics in the Sciences; **Thorbjørn Knudsen**, U. of Southern Denmark; **Johannes Rauh**, Max Planck Institute for Mathematics in the Sciences

📖 Can Strategy Be "Evidence-Based"? The Search for Actionable Knowledge in Strategy | **Juha Uotila**, U. of Warwick; **Kevin Morrell**, U. of Warwick

👤📖 Mitigating a Liability of Ferment: Corporate Strategy as an Enabler of Survival in Eras of Ferment | **Tuhin Chaturvedi**, U. of Pittsburgh; **John E Prescott**, U. of Pittsburgh

1569 : (Paper Session) - (BPS) Corporate Social Responsibility

8:00am - 9:30am Hyatt Regency Atlanta: Harris
 Tweet this session: #AOM2017 1569

Track: Stakeholder Strategy

Chair: **Jiao Luo**, U. of Minnesota

📖 How Much Do CEOs Matter for Corporate Social Performance? | **Miha Sajko**, U. of Antwerp; **Christophe**

Boone, U. of Antwerp; **Georg Wernicke**, Copenhagen Business School

📄 CSR Action Portfolio Management and Firm Performance: A Competitive Dynamics View of CSR | **Kyle Turner**, U. of South Carolina Upstate; **Craig Turner**, East Tennessee State U.; **William Heise**, East Tennessee State U.

📄 Competing Motives for CSR: Identification Through Peer Group Selection | **Patrick J. Callery**, UC Santa Barbara

🗨️📄 Pricing Capital Assets at the Interface of Society and the Natural Environment | **Richard Gregory**, East Tennessee State U.; **Jean Garner Stead**, East Tennessee State U.; **W Edward Stead**, East Tennessee State U.

1570 : (Paper Session) - (BPS) Executives and CSR

8:00am - 9:30am Hyatt Regency Atlanta: Marietta

Tweet this session: #AOM2017 1570

Track: *Strategic Leadership and Governance*

Chair: **Haram Seo**, U. of Minnesota

Fighting for Justice: How Underpaid CEOs Respond to CSR | **Yi Tang**, Hong Kong Polytechnic U.; **Frank Zhang**, Murdoch U.; **Guoli Chen**, INSEAD

➔📄 Chinese CEOs' Socialist Political Ideology and Corporate Social Responsibility Commitments | **Amy Y. Ou**, National U. of Singapore; **Sifei Li**, International Business School, Beijing Foreign Studies U.; **Ping Jiang**, U. of International Business and Economics; **Lu Deng**, School of Economics and Management, Beihang U.

CEO Regulatory Focus and Corporate Social Responsibility: How Does Regulatory Fit Play a Role | **Rong Ma**, Rutgers U.

🗨️📄 Corporate Governance and the Rise of Integrating CSR Criteria in Executive Compensation | **Caroline Flammer**, Boston U.; **Bryan Hong**, Western U.; **Dylan Minor**, Northwestern Kellogg School of Management

1571 : (Paper Session) - (BPS) Changing Landscapes and Organizational Adaptability

8:00am - 9:30am Hyatt Regency Atlanta: University

Tweet this session: #AOM2017 1571

Track: *Innovation Strategy and Industry Dynamics*

Chair: **Phebo Derk Wibbens**, The Wharton School, U. of Pennsylvania

Industry-Level Loss of Competitiveness: Causal Structure and Process | **Mirva Peltoniemi**, U. of Jyväskylä, School of Business and Economics; **Jari Ojala**, U. of Jyväskylä; **Juha-Antti Lamberg**, U. of Jyväskylä

📄 Technology Rhetoric: Incumbents' Strategic Public Language During Discontinuous Change | **Markus E. Rauch**, U. of Passau; **Richard Banfield**, U. of Passau; **Andreas Sebastian Konig**, U. of Passau

📄 Innovation Reactions of Pharmaceutical Incumbents to Biotechnology Revolution | **Ivanka Visnjic**, ESADE Business School; **Patricia Klarner**, Rotterdam School of Management; **Julian M Birkinshaw**, London Business School

🗨️📄 Complements or Substitutes? Investigating the Interplay Amongst Drivers of Ambidexterity | **Alexander Zimmermann**, U. of St. Gallen; **Susan Anne Hill**, Cass Business School, City U. London; **Julian M Birkinshaw**, London Business School; **Martin Jaeckel**, Infiniti China

1572 📄🗨️➔🗨️📄 JS: (BPS, OB) Science-Practice Interface: Meta-Analyzing Theories for Performance Implications

8:00am - 9:30am Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: #AOM2017 1572

Organizers: **Victor Zitian Chen**, U. of North Carolina, Charlotte; **George Banks**, U. of North Carolina, Charlotte

A Large-Scale Relative Importance Analysis to Assess the Performance of Job Performance Theories | **James Field**, Virginia Commonwealth U.; **Sheila List**, Virginia Commonwealth U.

A Meta-Analytic Approach to Understanding the Effects of CEO Overconfidence on Firm Performance | **Barbara Burkhard**, U. of St.Gallen; **Charlotta Agneta Siren**, U. of St.Gallen; **Marc Van Essen**, U. of South Carolina; **Dietmar Grichnik**, U. of St. Gallen

Institutional Contingencies of OLI Paradigm on Foreign Equity-Based Entry Mode Performance | **Yuanyuan Li**, Rutgers Business School; **Victor Zitian Chen**, U. of North Carolina, Charlotte; **George Banks**, U. of North Carolina, Charlotte

1573 📄 JS: (BPS, OMT, MOC) The Attention-Based View at 20: Conjectures and Dialogue on the ABV'S Past, Present and Future

8:00am - 9:30am Hyatt Regency Atlanta: Piedmont

Tweet this session: #AOM2017 1573

Organizers: **John Joseph**, U. of California, Irvine; **Luke Rhee**, New York U.

Discussant: **William Ocasio**, Northwestern U.

Panelists: **Giovanni Gavetti**, Dartmouth College (TUCK); **Henrich Greve**, INSEAD; **Sarah Kaplan**, U. of Toronto; **Sucheta Nadkarni**, U. of Cambridge; **Claus Rerup**, Frankfurt School of Finance & Management

1574 SHCS: (BPS, TIM, OCIS) The Visible Hand in the Age of Platforms and Modularity

8:00am - 9:30am Hyatt Regency Atlanta: Regency Ballroom VII

Tweet this session: #AOM2017 1574

Organizers: **Nicolai J. Foss**, Bocconi U.; **Jens Schmidt**, Aalto U. Speakers: **Carliss Baldwin**, Harvard U.; **Nicolai J. Foss**, Bocconi U.; **Constance E Helfat**, Dartmouth College; **Michael G Jacobides**, London Business School; **Ruth S. Raubitschek**, US DOJ; **Melissa Schilling**, New York U.; **Todd Zenger**, Eccles School, U. of Utah

1575 📄: (Paper Session) - (CAR) Occupational Mobility, Pay and Satisfaction

8:00am - 9:30am Hilton Atlanta: Room 218

Tweet this session: #AOM2017 1575

Chair: **Ryan Lee Klinger**, Old Dominion U.

🗨️📄 A longitudinal study of the impact of occupational mobility on job satisfaction trajectory | **Ying Zhou**, U. of Surrey; **Chiahuei Wu**, London School of Economics; **Min Zou**, Bain & Company Germany, Inc.; **Mark Williams**, U. of Surrey

Boundaryless careers through the eyes of employees: The broken promise of a rapid salary growth | **Igor Bartolec**, Frankfurt School of Finance & Management

📄 Occupational prestige and life satisfaction in Britain. Evidence for a curvilinear relationship. | **Emanuel Apergis**,

U. of Kent; **Yannis Georgellis**, U. of Kent; **Catherine Robinson**, U. of Kent

📄 Approaching the Gender Pay Gap with Sequence Based Matching | **Max Mühlenbock**, U. of Mannheim; **Torsten Biemann**, U. of Mannheim

1576 📄🗣️: (Paper Session) - (CAR) **Gender, Identity, and Balance in Careers Across Cultures**

8:00am - 9:30am Hilton Atlanta: Room 405

Tweet this session: **#AOM2017 1576**

Chair: **Holly Slay Ferraro**, Seattle U.

→🗣️ Contextualizing Career Calling: War, Patriarchy and idiosyncrasies of local settings | **Fida Afiouni**, American U. of Beirut; **Charlotte M. Karam**, American U. of Beirut

📄 Never Really One of Us: Commitment-based Typecasting among Knit Designers | **Hyejun Kim**, MIT Sloan School of Management; **Pierre Azoulay**, Massachusetts Institute of Technology; **Ezra Zuckerman**, Massachusetts Institute of Technology

→🗣️ Female Physicians' Lived Experience in Career development in Korean Academic Medicine | **Heeyoung Han**, Southern Illinois U.; **Yujin Kim**, U. of Connecticut; **Yonjo Cho**, Indiana U. Bloomington; **Chungil Chae**, Pennsylvania State U.; **Sehoon Kim**, U. of Wisconsin Platteville

🗣️📄 Understanding Women's Desire for the Kaleidoscope of Authenticity, Balance and Challenge | **Marjorie S. O'Neill**, Wentworth Institute; **Denise Mary Jepsen**, Macquarie U.

1577 →🗣️📄CAU: (CAU) **Responsible Research & Innovation (RRI): a New Take on Organizational Responsibility**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M201

Tweet this session: **#AOM2017 1577**

More information at: responsibleresearchblog.wordpress.com

Organizers: **Andre Martinuzzi**, WU Vienna U. of Economics and Business; **Florian Findler**, WU Vienna U. of Economics and Business

Participants: **Norma Schoenherr**, WU. Vienna U. of Economics and Business; **Carolyn Egri**, Simon Fraser U.; **Rüdiger Hahn**, U. of Hohenheim; **Jegoo Lee**, Stonehill College; **Timo Busch**, U. of Hamburg; **Thomas L. Dyllick**, U. of St. Gallen; **Rupert J. Baumgartner**, U. of Graz; **Itziar Castelló**, U. Carlos III de Madrid; **Johanna Mair**, Hertie School of Governance; **Timothy Michael Devinney**, U. of Leeds; **Benjamin Nathan Alexander**, California Polytechnic State U.; **Sandra A. Waddock**, Boston College; **Stefan Schaltegger**, Leuphana U. Lüneburg; **Laura Albareda**, Deusto Business School; **Nancy Bocken**, TU Delft; **Mette Morsing**, Stockholm School of Economics and Copenhagen Business School; **Anica Zeyen**, Royal Holloway/ U. of London

1578 →🗣️CAU: (CAU) **EmoNet: The Network for the Study of Emotion in Organizations**

8:00am - 9:30am Hilton Atlanta: Room 202

Tweet this session: **#AOM2017 1578**

The EmoNet group seeks to conduct *Caucuses at Academy meetings in odd-numbered years (i.e., when no Emonet conference is scheduled)* and focusing on the Academy meeting theme.

Organizer: **Neal M. Ashkanasy**, U. of Queensland

Participant: **Michael Gross**, Colorado State U.

1579 →📄CAU: (CAU) **The GLOBE Conundrum: Deconstructing the Role of Culture on Leadership Effectiveness**

8:00am - 9:30am Hilton Atlanta: Room 203

Tweet this session: **#AOM2017 1579**

Organizers: **Ali Dastmalchian**, Simon Fraser U.; **Peter W Dorfman**, New Mexico State U.

1580 📄: (Paper Session) - (CM) **Deviance and Abusive Supervision**

8:00am - 9:30am Hyatt Regency Atlanta: Edgewood

Tweet this session: **#AOM2017 1580**

Chair: **Liuba Belkin**, Lehigh U.

📄 The Effects of Abusive Supervision on Team Task Conflict and Relationship Conflict | **Yuanmei Qu**, Rowan U.; **Gergana Todorova**, U. of Miami; **Marie Dasborough**, U. of Miami; **Yunxia Shi**, Shandong Technology and Business U.

📄 The Role of Emotional Exhaustion, Vigor, and NA in the Abusive Supervision – Outcome Relationship | **Joshua C. Palmer**, Florida State U.; **Samantha Jordan**, Florida State U.; **Wayne Hochwarter**, Florida State U.

How abusive supervision and LMX interact to influence work outcomes | **Upasna A. Agarwal**, NITIE

Linking Justice and Workplace Bullying: Violation as Mediator and PDO as Moderator | **Arpana Rai**, National Institute of Industrial Engineering

1581 📄JS: (CM, HR) **Income Inequality: Implications for Self-, Company-, and Healthcare-Perceptions**

8:00am - 9:30am Hyatt Regency Atlanta: Hanover Hall G

Tweet this session: **#AOM2017 1581**

Organizers: **Daniel Heller**, Tel Aviv U.; **Anna Dorfman**, Tel Aviv U. High CEO-to-Worker Pay Ratios Negatively Impact Consumer and Employee Perceptions of Companies | **Arianna Benedetti**, U. of California, Berkeley; **Serena Chen**, U. of California, Berkeley

Merit and CEO-to-Worker Income Inequality: When Performance Justifies Inequality | **Anna Dorfman**, Tel Aviv U.; **Daniel Heller**, Tel Aviv U.; **Nir Kaftan**, Tel Aviv U.

Higher Income Individuals Feel More Entitled Under Unequal Economic Conditions | **Stephane Côté**, U. of Toronto; **Robb Willer**, Stanford U.; **Julian House**, U. of Toronto; **Chloe Kovacheff**, U. of Toronto

Spreading the Health: Americans' Estimated and Ideal Distributions of Death and Health(care) | **Michael Norton**, Harvard U.; **Sorapop Kiatpongsan**, Faculty of Medicine, Chulalongkorn U., Bangkok, Thailand

1582 JS: (CM, OB, MOC) **Creating and Destroying Value in Negotiations**

8:00am - 9:30am Hyatt Regency Atlanta: Baker

Tweet this session: **#AOM2017 1582**

Organizer: **Julian Jake Zlatev**, Stanford GSB

Discussant: **Jared R. Curhan**, MIT Sloan School of Management The Intensity of Anger Expressions Influence Economic and Non-Economic Outcomes | **Hajo Adam**, Rice U.; **Jeanne M Brett**, Northwestern U.

Sugar Coating Aggression: How Aggressive Humor Enhances Negotiation Performance | **Thomas Bradford Bitterly**, U. of

Pennsylvania; **Jeremy A. Yip**, The Wharton School, U. of Pennsylvania

Grateful Expressions Motivate Selfish Behavior | **Jeremy A. Yip**, The Wharton School, U. of Pennsylvania; **Kelly Lee**, Oklahoma State U.; **Cindy Chan**, U. of Toronto; **Alison Wood Brooks**, Harvard U.

Imaginary Alternatives: The Effects of Mental Simulation on Powerless Negotiators | **Michael Schaerer**, INSEAD; **Martin Schweinsberg**, INSEAD; **Roderick Ingmar Swaab**, INSEAD


Leadership and Bargaining Style in Negotiation | **Julian Jake Zlatev**, Stanford GSB; **Frank Flynn**, Stanford U.

1583 : (Paper Session) - (CMS) Critical Management Studies in Practice


8:00am - 9:30am Atlanta Marriott Marquis: Lobby L503

Tweet this session: [#AOM2017 1583](#)

Chair: **Scott Taylor**, U. of Birmingham

 Thinking Standards as Practice: The Interplay of Legitimation, Signification and Domination | **Andrea Fried**, Linköping U.; **Sarah Langer**, Friedrich Schiller U. Jena; **Diana Karadzova-Beyer**, Friedrich Schiller U. Jena; **Ronny Gey**, Friedrich Schiller U. Jena

Digital Entrepreneurship, the Great Leveller? A Realist Analysis | **Angela Martinez Dy**, Loughborough U.

 Ableism at Work through a Bourdieuan Perspective: Enabling/Disabling Social Practice in a Bank | **Eline Jammaers**, U. Hasselt; **Patrizia Zanoni**, U. Hasselt; **Jannine Williams**, U. of Bradford

Think Tanks and Management Knowledge: The Legitimation of Deviant Discourses | **Amon Barros**, FGV-EAESP; **Scott Taylor**, U. of Birmingham




Interrogating the Negative Discourse of Performance Appraisal | **Srinath Jagannathan**, Indian Institute of Management Indore; **Patturaja Selvaraj**, Indian Institute of Management, Indore

1584 : (Paper Session) - (CMS) Critical Research Methods

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M103


Tweet this session: [#AOM2017 1584](#)

Chair: **Emma Bell**, Open U. - The Open U. Business School

   (Inter)Subjectivity in the Research Pair | **Carrie M. Duncan**, U. of Missouri; **Sara Rosa Soares Traquina Alves Elias**, U. of Victoria

Debunking the Inner Contradictions of the CSR Metanarrative | **Aurélien Feix**, U. of Lausanne, HEC Lausanne; **Deborah Philippe**, U. of Lausanne

Governance and Stakeholder Coupling for Family Firms: The Case of Blue Bell Ice Cream | **Cyrus Parks**, U. of Houston; **Laura B. Cardinal**, Darla Moore School of Business, U. of South Carolina

 The Audit Court Society: An Eliasian Framework for the Analysis of the Up-or-out System in PSFs | **Sebastien Stenger**, ISG; **Claire Garnier**, HEC Montréal; **Carlos Ramirez**, HEC Paris


1585 : (Paper Session) - (ENT) Entrepreneurial Passion

8:00am - 9:30am Hilton Atlanta: Crystal Ballroom B,E

Tweet this session: [#AOM2017 1585](#)


Chair: **David Witt**, U. of Tennessee, Chattanooga

Discussant: **Marcus Wolfe**, U. of Oklahoma

 Entrepreneurial passion and personality | **Martin Obschonka**, Queensland U. of Technology; **Julia Moeller**, Yale U. (Yale Center for Emotional Intelligence)

 The Emergence of Entrepreneurial Passion: A Competence and a Socialization Perspective | **Pekka Stenholm**, U. of Turku; **Mette Søgaard Nielsen**, U. of Southern Denmark; **Kim Klyver**, U. of Southern Denmark

A Passion Model of the Negative Affect from Fear of Failure in the Entrepreneurial Context (WITHDRAWN) | **Silvia Stroe**, Hanken School of Economics; **Dean Shepherd**, U. of Notre Dame; **Joakim Wincent**, Luleå U. of Technology

 Contagion of Entrepreneurial Passion and its effects on Employees' Commitment and Work Performance | **Sylvia Hubner**, TUM School of Management; **Matthias Baum**, U. of Kaiserslautern

1586 : (Paper Session) - (ENT) Entrepreneurial Orientation

8:00am - 9:30am Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: [#AOM2017 1586](#)

Chair: **Nadia Di Paola**, U. of Naples Federico II



Discussant: **Marcos Hashimoto**, U. of Indianapolis

 A Content Adequate Five-Dimensional Entrepreneurial Orientation Scale | **Kaustav Saha**, Indian Institute of Management, Ranchi; **Rohit Kumar**, Indian Institute of Management, Ranchi; **Swarup Kumar Dutta**, Indian Institute of Management, Ranchi; **Tanusree Dutta**, Indian Institute of Management, Ranchi

 The nature of the Entrepreneurial Orientation influence in performance in different landscapes | **Marcelo Gattermann Perin**, PUCRS - Business School; **Cláudia Simões**, U. of Minho; **Cláudio Sampaio**, PUCRS - Business School

 Examining the Dimensional Nature and Covariance Issue of EO Construct | **Rakesh Gupta**, Institute of Management Technology Ghaziabad, India

Cultures and its impact on Entrepreneurial Orientation: A meta-analysis | **Marjolaine Monique Rostain**, EMLYON Business School; **Alain Fayolle**, EM Lyon

  Entrepreneurial Orientation and the Co-Development of Transactional and Relational Competences | **Vladislav Maksimov**, U. of North Carolina, Greensboro

1587 : (Paper Session) - (ENT) Opportunity Evaluation


8:00am - 9:30am Hilton Atlanta: Room 209


Tweet this session: [#AOM2017 1587](#)

Chair: **Angela Randolph**, Babson College

Discussant: **Russell E. Browder**, Baylor U.

  Emotion Appraisals Driving the Formation of Opportunity Desirability and Feasibility Beliefs (WITHDRAWN) | **Stela Ivanova**, Eindhoven U. of Technology; **Theresa Treffers**, Private U. Seeburg Castle; **Fred Langerak**, Eindhoven U. of Technology

 Sleepwalking into Bad Opportunities: Sleep and Entrepreneur Opportunity Evaluation | **J. Jeffrey Gish**, U. of Oregon; **David T. Wagner**, U. of Oregon

 What if I do or do not, had or had not: Counterfactuals, Prefactuals and Entrepreneurial Reasoning | **Magdalena Cholakova**, Erasmus U. Rotterdam; **Joep Cornelissen**, Erasmus U. Rotterdam; **Konstantinos Andriopoulos**, Cass Business School, City U. London

Overconfidence and Risk Behavior: The Mediating Role of Risk Propensity and Risk Perception | **Priscilla Sarai Kraft**, U. of Giessen; **Pascal Back**, U. of Giessen; **Jan Oliver Lampe**, U. of Giessen; **Andreas Bausch**, Justus-Liebig U. Giessen

1588 📄: (Paper Session) - (ENT) **New Ventures**

8:00am - 9:30am Hilton Atlanta: Room 210

Tweet this session: #AOM2017 1588

Chair: **Anirudh Agrawal**, Copenhagen Business School

Discussant: **Anita Rose**, New York U.

📄 "What Business Should I be in?" Necessity

Entrepreneurship and Industry Choice in New Firm Creation | **Argyro Nikiforou**, Ecole Polytechnique Fédérale de Lausanne; **John Dencker**, Northeastern U.; **Marc B. Gruber**, Ecole Polytechnique Fédérale de Lausanne

📄➔📄 Different paths to the same Business: A Micro-level view of Entrepreneurship via Replication | **Patrick D. Shulist**, Schulich School of Business; **Oana Branzei**, U. of Western Ontario

📄 Routinizing – A Key Capability for Building Resilient Start-Up Firms | **Alexander Haase**, U. of Kassel; **Peter Eberl**, U. of Kassel; **Stefan Klaussner**, U. of Kassel

👂 Hearing what the Entrepreneur has to Say: The Work Family Interface | **Janice Byrne**, IESEG School of Management; **Anna Canato**, IESEG School of Management; **Marion Lauwers**, IESEG School of Management

1589 📄: (Paper Session) - (ENT) **Small Business Research**

8:00am - 9:30am Hilton Atlanta: Room 211

Tweet this session: #AOM2017 1589

Chair: **Eliada Griffin-El**, Robert Morris U.

📄 The Real Effects of the Financial Crisis on the Small- and Medium-Sized Enterprises | **Siraz Zubair**, U. of Twente; **Rezaul Kabir**, U. of Twente; **Xiaohong Huang**, U. of Twente

📄 A Meta-Analysis on the Effects of Exploration, Exploitation, and Ambidexterity on SME Performance | **Kathrin Betz**, Heinrich-Heine U. of Dusseldorf; **Florian B. Zapkau**, VU Amsterdam; **Christian Schwens**, Heinrich-Heine U. of Dusseldorf

📄 The Influence of Entrepreneurs' Social Referents on Start-up Size | **Victor Martin-Sanchez**, King's College London; **Ignacio Contín-Pilart**, U. Pública de Navarra; **Martin Larraza-Kintana**, U. Pública de Navarra

1590 📄: (Paper Session) - (ENT) **Family Business and Succession**

8:00am - 9:30am Hilton Atlanta: Room 215

Tweet this session: #AOM2017 1590

Chair: **Mahshid Jessri**, U. of Louisville

Discussant: **Claire Seaman**, Queen Margaret U.

📄📄 Successor choice in Chinese Family firms: CEO's Traditionality and Social-emotional wealth | **Feifei Lu**, China Europe International Business School; **Ho Kwong Kwan**, Shanghai U. of Finance and Economics; **Shu Yang**, City U. of New York, Baruch College

What Goes around Comes around – Descendants Harm the Family Firm following Perceived Injustice | **Sonja Kissling**, HSG U. of St. Gallen

📄📄 The Founder's Personal-Environmental Conflict and Apprehension in the Family Business Succession | **Tariq H. Malik**, Dongbei U. of Finance & Economics

📄📄 Does Succession lead to Change? Antecedents of Change-behavior Post- succession in Family Firms | **Stephanie Querbach**, WHU – Otto Beisheim School of Management; **Miriam Bird**, U. of St. Gallen

1591 📄: (Paper Session) - (ENT) **Equity Crowdfunding**

8:00am - 9:30am Hilton Atlanta: Room 216

Tweet this session: #AOM2017 1591

Chair: **Jinyu (Anna) Long**, Baylor U.

Discussant: **Aaron McKenny**, U. of Central Florida

📄 The Emergence of Equity Crowdfunding: A Social Movement Perspective | **Denis Iurchenko**, HEC U. of Lausanne; **Jeffrey S. Petty**, HEC U. of Lausanne

📄 The Changing Landscape of Entrepreneurial Resource Acquisition: Implications of Equity Crowdfunding | **Michael Cummings**, U. of Arkansas; **Hans Nikolas Rawhouser**, U. of Nevada, Las Vegas; **Erin Hamilton**, U. of Nevada, Las Vegas

Equity Crowdfunding: First Resort or Last Resort? | **Xavier Walthoff-Borm**, Ghent U.; **Tom R. Vanacker**, Ghent U.; **Armin Schwienebacher**, U. Cote d'Azur SKEMA Business School

📄 The Hidden Cost of Being Different: Equity Crowdfunding as Negative Signal in Subsequent Rounds | **Jan-Niklas Wick**, Hamburg U. of Technology; **Christoph Ihl**, Hamburg U. of Technology

1592 📄: (Paper Session) - (ENT) **Family Business and Transgenerational Innovation**

8:00am - 9:30am Hilton Atlanta: Room 221

Tweet this session: #AOM2017 1592

Chair: **Pramodita Sharma**, U. of Vermont

Discussant: **Kristen Madison**, Mississippi State U.

📄 Transgenerational Control Intentions and Innovation Spending: A Behavioral Contingency Model | **Yannick P.M. Bammens**, Maastricht U.; **Paul Huenermund**, Centre for European Economic Research (ZEW); **Petra Andries**, Ghent U.

➔👂 Does the Second Generation as Returnee Make Family Firms More Entrepreneurial? | **Ying Fu**, Zhejiang U.; **Hui Chen**, Zhejiang U.; **Steven Xi Si**, Bloomsburg U. of Pennsylvania

➔📄 Second-generation's International Experience and the Path of Family Business Global Expansion | **Jie Hao**, Tsinghua U.; **John H. Friar**, Northeastern U.

Transgenerational Learning in the Family Firm: A Social Learning Perspective | **Michael Konopaski**, UOIT; **Sarah Jack**, Lancaster U.; **Ellie Hamilton**, Lancaster U.; **Ricardo Zozimo**, Lancaster U.

1593 📄: (Paper Session) - (ENT) **Defining and Measuring Social Value**

8:00am - 9:30am Hilton Atlanta: Room 303

Tweet this session: #AOM2017 1593

Chair: **Curtis Wesley**, U. of Houston

Discussant: **Brian Ervin Hathaway**, The Wharton School, U. of Pennsylvania

Scaling Impact: Understanding How Growth is Conceptualized in Social Ventures | **Andrea E. Caldwell**, The U. of Texas at Austin; **Yerodin Sekou Bermiss**, The U. of Texas at Austin;

Emily S. Block, U. of Alberta; **Michael J. Mannor**, U. of Notre Dame

📄📄 Measuring Social Value: Operationalization of the Capabilities Approach | **Shoko Kato**, Rutgers U., Camden
Setting the Path to Operationalize Social Entrepreneurship | **Filipa Lancastre**, NOVA School of Business and Economics; **Carmen Lages**, Nova School of Business and Economics, U. Nova de Lisboa

🗣️📄 Measuring Social Entrepreneurship: Identification and Performance of Social Entrepreneurial Ventures | **Jason Lortie**, Florida Gulf Coast U.; **Kevin C. Cox**, Florida Atlantic U.; **Stephanie L. Castro**, Florida Atlantic U.; **Gary J. Castrogiovanni**, Florida Atlantic U.

1594 📄: (Paper Session) - (ENT) New Venture Teams

8:00am - 9:30am Hilton Atlanta: Room 309

Tweet this session: #AOM2017 1594

Chair: **Mita Brahma**, Management Development Institute, Gurgaon

Discussant: **Melanie Milovac**, INSEAD

New Venture Teams and Acquisition: Team Composition

Matters | **Leila Soleimani**, U. of Calgary; **Mohammad Keyhani**, U. of Calgary

🗣️📄 How do Effort Perceptions and Autonomy Concerns Affect Nascent Entrepreneurship Teams? | **Chihmao Hsieh**, Yonsei U.; **Woojin Lee**, Kookmin U.

📄📄 Venture Creation by Teams: How Joint Pre-Founding Circumstances Imprint on Effectual Decision-Making | **Anne Tryba**, U. of Luxembourg

📄📄 The relationship between Founding Team Diversity and a New Venture's Innovation Performance | **Suleika Bort**, Mannheim U.; **Johannes Bersch**, Centre for European Economic Research (ZEW); **Simona Wagner**, Centre for European Economic Research (ZEW); **Niclas Rueffer**, U. of Mannheim

1595 📄: (Paper Session) - (ENT) Entrepreneurial Decision Making

8:00am - 9:30am Hilton Atlanta: Room 310

Tweet this session: #AOM2017 1595

Chair: **Timo Hans Van Balen**, Rotterdam School of Management

Discussant: **Mehmet Nasih Tag**, Mersin U.

📄📄 Personal Initiative: Influencing Team Members Through Developmental Feedback | **Gabriel Henry Henry Jacob**, National U. of Singapore; **Marilyn Ang Uy**, Nanyang Technological U. Singapore; **Tony Antonio**, Ciputra U.; **Christina Christina**, U. Ciputra; **Daniel Martomanggolo Wonohadidjojo**, U. Ciputra

📄📄 Entrepreneurial Frugality: A New Measure | **Tim Michaelis**, North Carolina State U.

🗣️📄 Strategic Renewal Decisions During Technological Change: Influence of CEO Motives and Personality | **Mujtaba Ahsan**, San Diego State U.; **Rob Robert Mitchell**, Colorado State U.

➔📄 Impact of Strategic Orientation, Capabilities on Business Performance of New Ventures in India | **Som Bhattacharyya**, NITIE; **Surabhi Verma**, National Institute of Industrial Engineering; **Sangeet Verma**, Chief technology officer; **Saurav Kumar**, Kotak Mahindra Bank

1596 📄: (Paper Session) - (ENT) Hybrid Entrepreneurship

8:00am - 9:30am Hilton Atlanta: Room 311

Tweet this session: #AOM2017 1596

Chair: **Pavithra Balaji**, The U. of Texas at Dallas

Discussant: **Amol M. Joshi**, Oregon State U.

📄📄 External Enablers in New Venture Creation Processes: A Framework | **Per Davidsson**, Queensland U. of Technology; **Jan Recker**, Queensland U. of Technology; **Frederik Von Briel**, QUT

📄📄 The Impact of Hybrid Entrepreneurship on Individual Performance in Research Organizations | **Riccardo Fini**, U. of Bologna; **Markus Perkmann**, Imperial College London; **Jan-Michael Ross**, Imperial College London

📄📄 Hybrid Entrepreneurship as Experimentation with Innovative Business Ideas | **Matthias Schulz**, U. of Wuppertal / Jackstädt Center of Entrepreneurship and Innovation Research

📄📄 Toward A Holistic Understanding of Innovation at the Interface of Disciplines | **Gokhan Oztunc**, U. of Georgia

1597 📄: (Paper Session) - (ENT) Qualitative Research

8:00am - 9:30am Hilton Atlanta: Room 312

Tweet this session: #AOM2017 1597

Chair: **E. Erin Powell**, Clemson U.

Discussant: **Sebastian G.M. Händschke**, Friedrich Schiller U. Jena

🗣️📄 It's More Than Just Ideas: Conflicting Material Interests in Cross-Sector Partnerships | **E. Erin Powell**, Clemson U.; **Ralph Hamann**, U. of Cape Town; **Verena Bitzer**, U. of Cape Town; **Ted Baker**, Rutgers U.

📄📄 Coopetition Amongst Direct Competitors: A Value Chain Analysis of Nascent Craft Breweries | **David J. Flanagan**, Western Michigan U.; **Douglas Lepisto**, Western Michigan U.; **Laurel Ofstein**, Western Michigan U.

The Composition and Dynamics of Credibility: What

Entrepreneurs Value in Feedback Sources | **Andreana Drencheva**, The U. of Sheffield; **Malcolm Patterson**, The U. of Sheffield

Showing Your Cards: Entrepreneurs' Computer Mediated Discourse as Reflection of Attention | **Alisa Jno-Charles**, Indiana U.

1598 📄: (Paper Session) - (GDO) Parenthood and Work

8:00am - 9:30am Hilton Atlanta: Galleria 1

Tweet this session: #AOM2017 1598

Discussant: **Xinxin Li**, National U. of Singapore

🗣️📄 Embracing Maternity Protection into Workplace: The Effects of Progressive Bundling and its Use | **Hyejin Yu**, Seoul National U.

📄📄➔ An Inconvenient Truth? Interpersonal and Career Consequences of "Maybe Baby" Expectations | **Jamie Lee Gloor**, Technical U. Munich; **Xinxin Li**, National U. of Singapore; **Sandy Geok Peng Lim**, National U. of Singapore

📄📄 A second child discrimination? Chinese family planning policy and female recruitment discrimination | **Fuxi Wang**, U. of International Business and Economics; **Yanyuan Cheng**, Renmin U. of China; **Liqian Yang**, Renmin U. of China; **Jiaojiao Feng**, Renmin U. of China

🗣️📄 Maternity Leave Policies and Occupational Self-Efficacy: The Moderating Role of Job Satisfaction | **Yemisi Awotoye**, Morgan State U.; **Golshan Javadian**, Morgan State U.; **Robert P Singh**, Morgan State U.

1599 🗄️: (Paper Session) - (GDO) **Board Diversity**

8:00am - 9:30am Hilton Atlanta: Room 207

Tweet this session: #AOM2017 1599

Chair: **Claire Elizabeth Collins**, Henley Business School, U. of Reading

Discussant: **Geofry Nfortaw Agbor Areneke**, The Open U., United Kingdom

- ➔ 🗄️ Gender Heterogeneity in TMTs and Boards of Directors | **Jie Wu**, U. of Macau; **Xinhe Zhang**, U. of Macau; **Orlando C Richard**, The U. of Texas at Dallas
- 🗄️ Changing Boundaries: Women, Boards and Gender Capital in Australia | **Linley Anne Lord**, Curtin U.; **Alison Sheridan**, U. of New England; **Anne Elizabeth Ross-Smith**, Macquarie U.
- 🗄️ Board Diversity's Effects on Network Tasks and Process Innovation: Role of a High-Power Individual | **Sadi Bogac Kanadli**, ESADE; **Pingyong Zhang**, U. of North Florida
- 🗄️ Board Power Plays: Directors' Informal and Formal Power Predict Female TMT Representation | **Ting Yao**, U. of North Carolina, Chapel Hill; **Corinne A. Post**, Lehigh U.; **Diana Bilimoria**, Case Western Reserve U.

1600 🗄️🗄️🗄️JS: (GDO, HR, OB) **Diversity Interface Challenges—Intersectionality, Faultlines, and Subtle Discrimination**

8:00am - 9:30am Hilton Atlanta: Room 204

Tweet this session: #AOM2017 1600

Chairs: **Karen S. Lyness**, Baruch College & The Graduate Center, CUNY; **Michael K Judiesch**, Manhattan College

Discussant: **Michelle Hebl**, Rice U.

- Why Do Negative Employment Outcomes for Workers with Disabilities Persist? | **Martine Maculaitis**, Baruch College and the Graduate Center, CUNY; **Karen S. Lyness**, Baruch College & The Graduate Center, CUNY
- Stereotypes and Attitudes about Gulf War II Veterans: Intersections of Gender and Sexual Identities | **Karen S. Lyness**, Baruch College & The Graduate Center, CUNY; **Michael K Judiesch**, Manhattan College; **Martine Maculaitis**, Baruch College and the Graduate Center, CUNY; **Hilal Erkovan**, Baruch College and the Graduate Center, CUNY; **Jolie Marie Beyrer Terrazas**, CUNY Graduate Center, Baruch College; **Desmond Leung**, Baruch College & The Graduate Center, CUNY; **Stefanie Gisler**, Baruch College & The Graduate Center, CUNY

The Vicious Cycle: A Longitudinal Examination of Subtle Discrimination on Employee Health | **Kristen Price Jones**, U. of Memphis; **Alex Lindsey**, Indiana U. / Purdue U., Indianapolis; **Dave Arena**, U. of Memphis; **Isaac Emmanuel Sabat**, Texas A&M U., College Station; **Afra Saeed Ahmad**, Zayed U.

Faultlines, Pressure, and When Things Matter | **Alex Lindsey**, Indiana U. / Purdue U., Indianapolis; **Yekaterina Bezrukova**, SUNY Buffalo; **Chester S Spell**, Rutgers U., Camden; **Daniel Shore**, George Mason U.; **Isaac Emmanuel Sabat**, Texas A&M U., College Station; **Eden King**, Rice U.

1601 🗄️🗄️🗄️SHCS: (GDO, OB, CM) **Making a case for diversity: Pros, cons, and complexities**

8:00am - 9:30am Hilton Atlanta: Room 206

Tweet this session: #AOM2017 1601

Organizers: **Oriane Georgeac**, London Business School; **Aneeta Rattan**, London Business School

Discussant: **Alexandra Kalev**, Tel Aviv U.

- To Highlight Or Downplay Differences? A Threat-Matching Model For Crafting Diversity Approaches | **Evan P. Apfelbaum**, MIT Sloan School of Management; **Jeffrey Martin Lees**, Harvard Business School
- The Benefits of Gender-Blindness and Multiculturalism for Cross-Group Friendships | **Ashley E. Martin**, Columbia Business School; **Katherine W. Phillips**, Columbia U.
- Does the Masculinity of Male CEOs Predict CEO Pay and Firm Performance? | **Aparna Joshi**, Pennsylvania State U.; **Vilmos F. Misangyi**, Pennsylvania State U.; **Brett Neely**, Pennsylvania State U.; **Alessandra Rizzi**, Pennsylvania State U.
- How to Make a Case for Diversity in Organizations? What is Out There, and What Works Versus Hurts? | **Oriane Georgeac**, London Business School; **Aneeta Rattan**, London Business School

1602 🗄️🗄️JS: (GDO, OB, CM) **Not my Kind of Leader? Causes and Consequences of Leader Non-Prototypicality**

8:00am - 9:30am Hilton Atlanta: Room 212

Tweet this session: #AOM2017 1602

Organizers: **Astrid Carlotta Homan**, U. of Amsterdam; **Claudia Buengeler**, U. of Amsterdam/Kiel U.

- Proof Versus Potential: Why Women Are Not Making it to The Top | **Brittany Lambert**, U. of Colorado, Boulder; **Phoenix Von Wagoner**, U. of Colorado, Boulder; **Stefanie Johnson**, U. of Colorado, Boulder; **David R. Hekman**, U. of Colorado
- Rising to the Top: How Diversity Climate Fosters Women's Advancement to Top-Management | **Andranik Tumasjan**, Technical U. Munich; **Florian Kunze**, U. of Konstanz; **Isabell Melanie Welpel**, Technical U. Munich
- Younger Leaders Suffer Twice: Age and Leader Prototypicality | **Astrid Carlotta Homan**, U. of Amsterdam; **Sven Schreiber**, U. of Heidelberg; **Sven Constantin Voelpel**, Jacobs U. Bremen; **Seval Gundemir**, Columbia Business School; **Claudia Buengeler**, U. of Amsterdam/Kiel U.
- Direct or Empower: How Younger Leaders' Behaviors Increase or Decrease Their Effectiveness | **Claudia Buengeler**, U. of Amsterdam/Kiel U.; **Astrid Carlotta Homan**, U. of Amsterdam
- Leadership in a Globalised World - Does Culture Still Matter? | **Janka Ireen Stoker**, U. of Groningen, Faculty of Economics and Business; **Harry Garretsen**, U. of Groningen; **Caroline Rook**, U. of Reading, Henley Business School; **Tim Vriend**, U. of Groningen; **Manfred F.R. Kets De Vries**, INSEAD

1603 🗄️➔🗄️🗄️: (Paper Session) - (HCM) **Advances in Human Resource Management**

8:00am - 9:30am Hyatt Regency Atlanta: Lenox

Tweet this session: #AOM2017 1603

- 🗄️ Development and Validation of Models of Health Professionals' Early and Involuntary Retirement | **Sarah Hewko**, U. of Alberta; **Carole Estabrooks**, U. of Alberta; **Greta Cummings**, U. of Alberta
- 🗄️ Developing and Validating a Succession Management Assessment for Healthcare Organizations | **Kevin S. Groves**, Pepperdine U.
- It's Not If But How: Personal Management Interviews for Sustainable Conflict Resolution | **Eung Il Kim**, Regentrief

Center for Healthcare Engineering; **Benjamin B. Dunford**, Regenstrief Center for Healthcare Engineering; **Wayne Boss**, U. of Colorado, Boulder; **David Boss**, Ohio U.

→ Working at an Inter-Organizational Interface and Sustainable Employability: A Qualitative Study | **Bram Fleuren**, Maastricht U.; **Willemine Willems**, Maastricht U.; **Sofie Van Hoof**, Maastricht U.; **Tessa Quanjel**, Maastricht U.; **Daan Westra**, Maastricht U.

1604 : (Plenary) - (HCM) HCM Division Plenary Session

8:00am - 9:30am Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: #AOM2017 1604

Chair: **Laura McClelland**, Virginia Commonwealth U.

1605 : (Paper Session) - (HR) Human Capital: Types and Flows

8:00am - 9:30am Hilton Atlanta: Room 205

Tweet this session: #AOM2017 1605

Chair: **Rebecca Rheinhardt Kehoe**, Rutgers U.

The Balance of Power: Relative Weights of Human Capital Resources & Organizational Capabilities | **Michael Ulrich**, Utah State U.

How Do Human Resource Practices Influence Organizational Ambidexterity? | **Youngduk Lee**, Indiana U. - Kelley School of Business

The Role Of Clients In Employee Mobility And Growth In Professional Service Firms | **Yeongsu Kim**, U. of Massachusetts Amherst; **Bruce Skaggs**, U. of Massachusetts, Amherst

Hiring in a Recession? Performance Implications of Countercyclical Human Capital Sourcing | **Amit Jain Chauradia**, Indian School of Business; **John Mawdsley**, HEC Paris; **Rhett Andrew Brymer**, Miami U.

1606 : (Paper Session) - (HR) Cross-Cultural Issues in HRM Practices

8:00am - 9:30am Hilton Atlanta: Room 208

Tweet this session: #AOM2017 1606

Chair: **Jennifer Hui-Han Gao**, The U. of Melbourne

Toward a Holistic Approach to MNEs; Subsidiary Staffing Decisions in Culture-Distant Countries | **Chun-Ping Yeh**, National Taiwan U.

Implicit Link: Using Free Association to Explore Cross-Cultural Differences in the Meaning of Talent | **Richard Cotton**, U. of Victoria; **Nicky Dries**, KU Leuven; **Silvia Bagdadli**, Bocconi U. / SDA Bocconi; **Manoela Ziebell De Oliveira**, Pontificia U. Católica do Rio Grande do Sul

→ Organizational socialization tactics: insights from a cross-national perspective | **Melia Djabi**, U. paris sud; **Kerstin Kuyken**, U. of Quebec in Montreal; **Sakura Shimada**, Conservatoire National des Arts et Métiers

→ That's Familiar! Testing a Theory of Recognition Primed Decision-Making in Global Work Performance | **Thomas Rockstuhl**, Nanyang Technological U.; **Kok Yee Ng**, Nanyang Technological U.; **Soon Ang**, Nanyang Technological U.; **Alfredo Presbitero**, Deakin U.

1607 : (Paper Session) - (HR) Antecedents of Creativity and Innovation

8:00am - 9:30am Hilton Atlanta: Room 302

Tweet this session: #AOM2017 1607

Chair: **Benjamin Bader**, Leuphana U. Lüneburg

Employee Voice Human Resource Management Practices and Organizational Innovative Performance | **Duckjung Shin**, U. of Lethbridge; **Meredith J. Woodwork**, Wilfrid Laurier U.; **Yongsuhk Jung**, Republic of Korea Air Force Academy

Actual-Wanted Task Identity Incongruence, Creative Bootlegging and Innovative Work Behavior | **Matej Cerne**, U. of Ljubljana; **Tomislav Hernaus**, U. of Zagreb; **Miha Skerlavaj**, BI Norwegian Business School

When daily stress ignites creativity: The interactionist roles of neuroticism and work context | **Kai Christian Bormann**, TU Dortmund U.

Implications of Narcissistic Personality on Team Creativity and Viability | **Guihyun Park**, Singapore Management U.; **Beng-Chong Lim**, Nanyang Technological U.; **Jose Yong**, Singapore Management U.

1608 : (Paper Session) - (HR) Managers' and Employees' Perceptions of HRM Practices

8:00am - 9:30am Hilton Atlanta: Room 306

Tweet this session: #AOM2017 1608

Chair: **David P. Lepak**, UMass

How Manager-Employee LTO Similarity and Employee CQ influence the Link of Their HR Perceptions | **Ying Wang**, U. of New South Wales; **Karin Sanders**, UNSW Australia Business School; **Alannah Rafferty**, U. of New South Wales

Do They See What You See?: HR Practices, Employee Perceptions, and Outcomes | **Sargam Garg**, Rutgers U.

Two are better than one: the influence of congruence on the perceived value of HR | **Bernhard Wach**, U. of Paderborn; **Wehner Marius**, U. of Paderborn; **Barbara E. Weissenberger**, Heinrich-Heine U. of Dusseldorf; **Rudy Kabst**, U. of Paderborn

Not Seeing Eye to Eye: Variability between Managers' and Employees' Perceptions of HR Practices | **Pingshu Li**, UTRGV; **Clint Chadwick**, U. of Kansas; **Zhen Zhang**, Arizona State U.

Winner of HR Division Best Conference Paper Award

1609 : (Paper Session) - (HR) Antecedents of Employee Turnover

8:00am - 9:30am Hilton Atlanta: Room 307

Tweet this session: #AOM2017 1609

Chair: **Julia Ebert**, LMU Munich

→ Relationships between Brand Love, Affective Commitment, PWOM Behaviour and Turnover Intention | **Shweta Mittal**, Institute of Management & Research, Ghaziabad, India; **Vishal Gupta**, Indian Institute of Management, Ahmedabad; **Manoj Motiani**, Indian Institute of Management Indore

Promise Kept or Broken? The Effects of Continued (and Discontinued) Investments in HRM Practices | **Junhyok Yim**, Texas A&M U., College Station; **Johnseok Bae**, Korea U.

Shocks, tipping points and last straws: Turnover decision making in a post-disaster context | **V Nilakant**, U. of Canterbury; **Russell Wordsworth**, U. of Canterbury

→ Follow the leader? A meso-level perspective on leader exits and unit-level turnover rates | **Huisi Li**, Cornell U.; **John P. Hausknecht**, Cornell U.; **Lisa Dragoni**, Wake Forest U.

1610 🗣️📄: (Paper Session) - (HR) **Trust in the Workplace**

8:00am - 9:30am Hilton Atlanta: Room 308

Tweet this session: #AOM2017 1610

Chair: **Julie Irene Hancock**, U. of North Texas

The Roles of Organizational Trust and Employee Attributions in the context of Talent Management | **Amina Malik**, Trent U.; **Parbudyal Singh**, York U.; **Christopher Chan**, York U.

🗣️📄Willingness to Share Knowledge: Psychological Safety, Psychological Capital and Trust | **Gwendolyn Combs**, U. of Nebraska, Lincoln; **Ronda M. Smith**, Ball State U.; **Shruti Sardeshmukh**, U. of South Australia

🗣️🗣️Job insecurity and employee outcomes: the moderating role of collective trust in management | **Wen Wang**, U. of Wolverhampton; **Kim Mather**, Keele U.; **Roger Seifert**, U. of Wolverhampton

📄Trustworthiness and Trust in the Recruitment Context | **Umamaheswari Kedharnath**, Academy of Management

1611 ➔📄: (Paper Session) - (IM) **IM Division Best Paper in OB/OT/HR Award**

8:00am - 9:30am Atlanta Marriott Marquis: Atrium A707

Tweet this session: #AOM2017 1611

Chair: **Allan W. Bird**, Northeastern U.

🗣️➔🗣️🗣️Age, Gender, and a Double Jeopardy in Expatriate Selection | **Daniela Noethen**, ESADE Business School / Ramon Llull U.; **Jaime Alfonso Bonache**, ESADE; **Anne Burmeister**, U. of Bern

➔How Language Diversity Affects Knowledge Processing in Multinational Teams | **Helene Tenzer**, U. of Tuebingen; **Markus Pudelko**, U. of Tuebingen; **Mary M. Maloney**, U. of St. Thomas; **Mary E Zellmer-Bruhn**, U. of Minnesota

➔➔Managing Ongoing Dualities in International Business | **Sonia C. Oliveira**, NOVA School of Business and Economics; **Joana S. Story**, NOVA School of Business and Economics; **Miguel Pina Cunha**, Nova U., Lisbon

➔➔Expatriates' Cultural Intelligence, Embeddedness and Knowledge Sharing: A Multilevel Analysis | **Sebastian Stoermer**, U. of Goettingen; **Samuel Davies**, U. of Goettingen; **Fabian Jintae Froese**, U. of Goettingen

1612 ➔📄: (Paper Session) - (IM) **CSR and Impact on the Host Country**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L404

Tweet this session: #AOM2017 1612

Chair: **Jonathan P Doh**, Villanova U.

🗣️➔🗣️📄Comparing Impacts across Base of the Pyramid Business Models | **Ted London**, U. of Michigan; **Colm Fay**, The William Davidson Institute at the U. of Michigan

➔📄Multinational Enterprises as Agents of Dynamic Host Country Institutions: FDI and CSR | **Ying Liu**, Boston U.

🗣️➔📄Implementation of CSR Best Practices in Global Supply Chains: A Supplier's Perspective | **Sarah Castaldi**, Groningen U. (RuG); **Sjoerd Beugelsdijk**, Groningen U. (RuG); **Taco Van Der Vaart**, Groningen U. (RuG); **Miriam Michiko Wilhelm**, Groningen U. (RuG)

➔How do Boards of Directors Influence CSR in Emerging Economies? | **Abdullah Al Mamun**, U. of Newcastle, Australia; **Michael Seamer**, U. of Newcastle, Australia; **Qaiser Rafique Yasser**, Preston U., Pakistan; **Mariano L.M. Heyden**, Monash Business School

➔📄The Effect of Local Stakeholders Pressures on Responsive and Strategic CSR Activities: Evidence from Korean MNEs | **Chan S Park**, Memorial U. of Newfoundland; **Yangpok Lee**, Dong-A U.

1613 ➔🗣️📄: (Paper Session) - (IM) **International Entrepreneurship**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L504

Tweet this session: #AOM2017 1613

Chair: **Elizabeth L. Rose**, U. of Otago

➔📄Depth Versus Breadth: Managing Tradeoffs for New Venture Internationalization | **Daniele Cerrato**, U. Cattolica del Sacro Cuore; **Stephanie Ann Fernhaber**, Butler U.

➔Internationalization Drivers of Early-stage Entrepreneurial Firms: Resources and Institutions | **Tianchen Li**, U. of Essex
How is the Born Global Phenomenon Different from Internationalization by Established Firms? | **Marleen Elizabeth McCormick**, Butler U.; **Deepak Somaya**, U. of Illinois at Urbana-Champaign

➔📄Entrepreneurship-driven Internationalization: Re-thinking the Exploitation-Exploration Paradigm | **Igor Kalinic**, Leeds U. Business School; **Cipriano Forza**, U. of Padova; **Jeremy Clegg**, Leeds U. Business School

1614 ➔📄: (Paper Session) - (IM) **Managing Internationally in the Face of Conflict and Threat**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M108

Tweet this session: #AOM2017 1614

Chair: **Tanya Andrea Peacock**, Army-Baylor U.

➔Violent Conflicts and MNC Dominant Logic | **Chang Hoon Oh**, Simon Fraser U.; **Jiyoung Shin**, Simon Fraser U.; **Jennifer Oetzel**, American U.

➔📄The Geographic Halo Effect: Violent Crime and Foreign Direct Investment | **Miguel Ramos**, The U. of Texas at El Paso; **Nathan J. Ashby**, The U. of Texas at El Paso

➔Violent Conflicts and Operational Coordination of Foreign Subsidiaries | **Hyounjin Lee**, Korea U.; **Changwha Chung**, Korea U.

➔📄Host Country Threats, Global Integration, and Subsidiary Executive Staffing | **Kun Yao**, U. of Illinois at Urbana-Champaign; **Jing Yu Yang**, The U. of Sydney; **Song Chang**, Hong Kong Baptist U.

1615 ➔🗣️📄JS: (IM, BPS, OMT) **State Capitalism: At the Interface between State Control and Private Capital**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L405

Tweet this session: #AOM2017 1615

Organizers: **Anna Grosman**, Loughborough U.; **Ilya Okhmatovskiy**, Nova School of Business and Economics, U. Nova de Lisboa; **Mike Wright**, Imperial College London

Distinguished Speaker: **Alvaro Cuervo-Cazurra**, Northeastern U.
Discussant: **Christina L Ahmadian**, Hitotsubashi U.

The Evolution of State-Owned Business Groups: Lessons from Spain | **Alvaro Cuervo-Cazurra**, Northeastern U.

State-Owned Enterprises as Multinationals: Theory and Research Directions | **Aldo Musacchio**, Brandeis U.; **Pedro Makhoul**, UCLA Anderson School of Management

Understanding Strategic Interdependence in Foreign-State Joint Ventures: The Case of R&D Investment | **Pei Sun**, Fudan U.; **Mike Wright**, Imperial College London

State Capitalism and Development of Corporate Governance | **Ilya Okhmatovskiy**, Nova School of Business and Economics, U. Nova de Lisboa

Lost in Translation?: 'Western' Board Composition and Blockholder Appropriation in the 'East' | **Anna Grosman**, Loughborough U.; **Ruth V Aguilera**, Northeastern U.; **Mike Wright**, Imperial College London

Presenters: **Aldo Musacchio**, Brandeis U.; **Pei Sun**, Fudan U.

1616 : (MBR) Member Resource Center

8:00am - 5:00pm Hyatt Regency Atlanta: Grand Hall Foyer

Tweet this session: #AOM2017 1616

Membership Committee volunteers, as well as representatives from the Membership & Publications Department, will be on hand to greet all members and help answer any questions. They are located in the Hyatt Regency, Grand Hall, at the entrance to Registration and the Exhibit Hall Please stop by and say hello!

Organizer: **Hamid H. Kazeroony**, Inver Hills Community College

1617 : (Paper Session) - (MC) Enhancing Organizational Performance

8:00am - 9:30am Hilton Atlanta: Room 314

Tweet this session: #AOM2017 1617

Chair: **Uzonna Olumba**, PhD candidate

Developing Healthcare Competencies, Performance and Human Potential Through Intervention-Research | **Mazen Mohamad Hazim**, U. Jean Moulin Lyon 3

The SEAM Contribution to the Management of Theatrical Performances: Case of Chateau Trianon-Lebanon | **Lara Khabbaz**, Notre Dame U.-Louaize

Reassessing firm performance measures: Implications in management consulting and research | **William L. Smith**, New Mexico State U.; **Yue Cai-Hillon**, U. of Central Missouri; **Mark Hillon**, U. of Central Oklahoma; **Yanni Liang**, 15625

Executive Coaching and Performance: A Control Theory Perspective | **Toby Marshall Egan**, U. of Maryland

1618 : (Paper Session) - (MED) Business Schools, and their Institutional Contexts and Influences

8:00am - 9:30am Hilton Atlanta: Room 213

Tweet this session: #AOM2017 1618

Chair: **Olga Igorevna Ryazanova**, Maynooth U.

Business Schools Dealing With Conflicting Logics: A Configurational Approach | **Volker M. Rundshagen**, U. of Applied Sciences Stralsund; **Markus Rauaiser**, Cologne Business School; **Sascha Albers**, U. of Antwerp

Master's Students' Experience of Supervision in the Shadow of the Teaching Excellence Framework | **Stephanos Anastasiadis**, Royal Holloway U. of London

Rankings, information asymmetry and mobility: an empirical study on students' ranking perceptions | **Winfried Ruigrok**, U. of St. Gallen; **Michael Gratwohl**, U. of St. Gallen; **Alfred Ruppert**, U. of St. Gallen

London's Business Schools: The Good, the Bad and the Ugly? | **Julie Davies**, U. of Huddersfield; **Kimmo Alajoutsijärvi**, U. of Jyväskylä; **Kerttu Kettunen**, U. of Turku

1619 : (Paper Session) - (MED) Education for Enterprise and Entrepreneurship

8:00am - 9:30am Hilton Atlanta: Room 214

Tweet this session: #AOM2017 1619

Chair: **Priscila Borin De Oliveira Claro**, Insper Institute of Education and Research

Approaches to Entrepreneurship Education: A Qualitative Review and Comparison of the U.S. and Canada | **George T Solomon**, George Washington U.; **Ravi Ramani**, George Washington U.; **Nawaf Alabduljader**, George Washington U.

Entrepreneurship students use of causation, effectuation and bricolage in a microcosm | **Alison Rieple**, U. of Westminster; **Jane Y.C Chang**, U. of Westminster

Business Modeling & Entrepreneurship Education: Friends or Foes? | **Daniil Pokidko**, Hanken School of Economics; **Natasha Pokidko**, Aalto U.; **Gospel Onyema Oparaocha**, Turku School of Economics in the U. of Turku

Meeting the Promise of Process: Dynamics of Participation in Enterprise Education | **Signe Hedeboe Frederiksen**, Aarhus U.

1620 : (Paper Session) - (MED) The Secrets of Success: Factors and Examples from Inside and Outside Academia

8:00am - 9:30am Hilton Atlanta: Room 305

Tweet this session: #AOM2017 1620

Chair: **Jakov Jandric**, U. of Edinburgh

A Career Study of Highly Productive BME Scholars | **Regina F. Bento**, U. of Baltimore; **Alvin Hwang**, Pace U.; **Carlos Asarta**, U. of Delaware; **J.B. Arbaugh**, U. of Wisconsin, Oshkosh; **Justin D. Cochran**, Kennesaw State U.; **Charles Fornaciari**, La Salle U.; **Christopher Jones**, U. of Wisconsin, Oshkosh

Does your Academic Performance depend on your Personality? The Mediating role of PsyCap | **Ranjeet Nambudiri**, Indian Institute of Management, Indore; **Rihana Shaik**, Indian Institute of Management, Indore; **Swati Ghulyani**, Indian Institute of Management, Indore

Discovering Factors that Influence Physician Scientist Success in Academic Medical Centers | **Philip A. Cola**, Case Western Reserve U.; **Yunmei Wang**, Case Western Reserve U.

The Affective Mechanism among Organizational Support, Knowledge Sharing Intention, and Tenure | **Chang-Wook Jeung**, Yonsei U.; **Hea Jun Yoon**, Korea Research Institute for Vocational Education and Training (KRIVET); **Myungweon Choi**, Ajou U.

1621 : (MH) CDW: The Persistent Historian, Researcher and Debunker

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall G

Tweet this session: #AOM2017 1621

Chairs: **Regina Greenwood**, Nova Southeastern U.; **Julia Teahen**, Baker College

Presenters: **Arthur G. Bedeian**, Louisiana State U.; **David VanFleet**, Arizona State U.; **John G Joos**, Nova Southeastern U.; **Patrizia Sione**, Cornell U.; **Barbara Morley**, Cornell U.

1622 : (Paper Session) - (MOC) Organizational Learning and Employee Cognitions

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall A

Tweet this session: #AOM2017 1622

The Orchestra as a Laboratory: Generative Organizing for Performance and Learning | **Minna Marinova Paunova**, Copenhagen Business School; **Silviya Svejnova**, Copenhagen Business School

- 📄 When one Organizational Change Undermines the Other: Exploring the Dynamics of Legitimacy Narrative | **Rouven Kanitz**, LMU Munich; **Julia Backmann**, LMU Munich
- 📄 The Role of Strategy Making in Organizational Learning | **Angela França Versiani**, Pontifical Catholic U. of Minas Gerais; **Sergio Fernando Loureiro Rezende**, Pontifical; **Samir Lofti Vaz**, Fundação Dom Cabral; **Ana Thereza Novaes Magalhães**, Pontifical Catholic U. of Minas Gerais
- The Influence of Option Attractiveness on Cognitive Sensemaking about Transorganizational Change | **Michael Halinski**, Ted Rogers School of Management

1623 📄: (Paper Session) - (MOC) **Diversity: When Differences Unify**

8:00am - 9:30am Hyatt Regency Atlanta: Hanover Hall D
 Tweet this session: #AOM2017 1623

- Role of Cognitive Style Diversity on Relationship Conflict and Organizational Citizenship Behavior | **Meng Qi**, U. of International Business and Economics; **Steven John Armstrong**, U. of Lincoln
- 🗣️📄 Status Gains and Subsequent Effects on Evaluations | **Vipul Aggarwal**, U. of Washington; **Michelle Kyungmin Lee**, U. of Washington; **Elina Hwang**, Carnegie Mellon U.
- 👤 Individualism that Excites and Solidifies Diverse Teams | **Na Yoon Kim**, Cornell U.

1624 📄: (Paper Session) - (MOC) **The Role of Followers in Leadership**

8:00am - 9:30am Hyatt Regency Atlanta: Spring
 Tweet this session: #AOM2017 1624

- 📄 The Role of Follower Affect in the Evaluation of Leaders | **Mark J Martinko**, Florida A&M U.; **Jeremy Mackey**, Auburn U.; **Sherry E Moss**, Wake Forest U.; **Paul Harvey**, U. of New Hampshire; **Jeremy Ray Brees**, Northern Arizona U.
- Effect of Implicit Followership Theory on Employees' Career Success | **Peng Gao**, Tsinghua SEM; **Aiqin Zhou**, Hong Kong Polytechnic U.
- 📄 I Know a Leader When I See One: Implicit Leadership Theories and Attachment Styles | **Dritjon Gruda**, MOC
- 🗣️📄 Locus of Control and Psychological Empowerment: Individual Variances and Substitutes for Leadership | **David Turnipseed**, U. of South Alabama

1625 📄: (Paper Session) - (MOC) **Entrepreneurship: Individual Differences and Context**

8:00am - 9:30am Hyatt Regency Atlanta: Techwood
 Tweet this session: #AOM2017 1625

- ➔📄 Business group, entrepreneurial orientation & internationalization: An Attention-based perspective | **Anish Purkayastha**, Indian Institute of Management, Ahmedabad
- ➔📄 The Role of Language in the Selection of Entrepreneurial Opportunities for Societal Support | **Philip J. Steinberg**, U. of Wuppertal; **Diemo Urbig**, U. of Wuppertal / Jackstädt Center of Entrepreneurship and Innovation Research; **Vivien Procher**, U. of Wuppertal; **Leo Dana**, U. of Montpellier
- 📄 Source of Information and Entrepreneurial Performance Expectations | **Maud Pindard-Lejarraga**, IE U.; **Jose Lejarraga**, IE U.

1626 🗣️➔📄👤 JS: (MOC, OB) **Conflicting and Complementary? The Role of Alternative Identities**

8:00am - 9:30am Hyatt Regency Atlanta: Dunwoody
 Tweet this session: #AOM2017 1626

- Chairs: Elisa Adriasola**, U. Adolfo Ibanez; **Karoline Strauss**, ESSEC Business School
- Discussant: Susan J. Ashford**, U. of Michigan
- The self left at home: How hypothetical home selves influence expatriates | **Maily George**, ESSEC Business School; **Karoline Strauss**, ESSEC Business School
- How individuals with established career callings make sense of barriers and craft new pathways | **Jelena Zikic**, York U.; **Heather Ciara Vough**, U. of Cincinnati
- Living in a man's world: Leader identity self-concordance as a conflict reduction mechanism | **Valentina G. Reyes**, U. Adolfo Ibanez; **Elisa Adriasola**, U. Adolfo Ibanez
- Work hard, Play hard: Examining the enriching effects of serious leisure on daily work performance | **Ciara Kelly**, Loughborough U.; **Karoline Strauss**, ESSEC Business School; **John Arnold**, Loughborough U.
- Presenters: Elisa Adriasola**, U. Adolfo Ibanez; **Ciara Kelly**, Loughborough U.; **Valentina G. Reyes**, U. Adolfo Ibanez; **Jelena Zikic**, York U.
- Participants: John Arnold**, Loughborough U.; **Maily George**, ESSEC Business School; **Heather Ciara Vough**, U. of Cincinnati

1627 📄: (Paper Session) - (MSR) **Faith in the Workplace**

8:00am - 9:30am Hilton Atlanta: Room 406
 Tweet this session: #AOM2017 1627

Chair: Julie V. Burkey, Seton Hall U.

- 🗣️📄👤 Conflict and Complementarity between Religious and Occupational Identities in the Workplace | **YingFei Héliot**, U. of Surrey; **Ilka Gleibs**, London School of Economics and Political Science; **Adrian Coyle**, Kingston U.; **Denise M. Rousseau**, Carnegie Mellon U.; **Céline Rojon**, U. of Edinburgh
- 📄 The Moral and Spiritual Basis of Prosocial Rule Breaking in Healthcare Professionals | **Muhammad Ali Asadullah**, The U. of Lahore; **Ifrah Fayaz**, Air U. Multan Campus; **Ghulam Ali Arain**, Effat U.; **Imran Hameed**, Lahore Business School, The U. of Lahore; **Rizwana Amin**, Bahauddin Zakariya U., Multan
- 📄 Restoring Substantive Belief in Workplace Religiousness and Spirituality Measurement (WITHDRAWN) | **Raymond B. Chiu**, McMaster U.

1628 📄: (Paper Session) - (OB) **Information of Many Types**

8:00am - 9:30am Hilton Atlanta: Crystal Ballroom A,F
 Tweet this session: #AOM2017 1628

Chair: John Lynch, U. of Illinois at Chicago

- 📄 Bridging the gap between pay communication and pay reactions: Pay information seeking behavior | **Alexandra Arnold**, U. of Lucerne; **Ingrid Fulmer**, Rutgers U.; **Anja Feierabend**, U. of Zurich
- 📄 Using and abusing metaknowledge: Motivated information processing and transactive memory systems | **Julija Mell**, ESSEC Business School; **Zoe Ziani-Franclet**, ESSEC Business School
- 🗣️ Drawing the Curtain: How Employees Manage Their Private Information | **John Lynch**, U. of Illinois at Chicago
- 📄 Goal Proximity, Social Information, and Giving: When Norms Backfire | **Matthew Lupoli**, U. of California, San Diego

Rady School of Management; **Coby Morvinski**, IDC Herzliya; **On Amir**, U. of California San Diego, Rady School of Management

1629 📄🗣️: (Paper Session) - (OB) Teams and Diversity

8:00am - 9:30am Hilton Atlanta: Galleria 3

Tweet this session: #AOM2017 1629

Chair: **Hyunsun Park**, Yonsei U.

Two to Tango: Team's Intrapersonal Career Diversity, Leader's Career Quality, and Team Performance | **Hyunsun Park**, Yonsei U.; **Yeejeong Ryou**, Yonsei U.; **Hyuntak Roh**, Yonsei U.

📄 Diversity in Harmonious vs. Obsessive Passion and Team Innovation: The Mediated Moderating Process | **Xin Wei**, U. of International Business and Economics; **Hui Liao**, U. of Maryland; **Zhixue Zhang**, Peking U.; **Ning Li**, U. of Maryland; **Yi Zheng**, Peking U.

Linking Triumphs and Tragedies: Variability in Teams Outcomes and the Diversity-Performance Link | **Fabrice Cavarretta**, ESSEC Business School

📄 On the Deep-Level Differences to Team Processes and Performance | **Rejina Mary Selvam**, U. of International Catalunya

1630 📄: (Paper Session) - (OB) Antecedents and Consequences of Empowering Leadership

8:00am - 9:30am Hilton Atlanta: Galleria 6

Tweet this session: #AOM2017 1630

Chair: **Soojung Han**, Fox School of Business, Temple U.

📄 The Effects of Regulatory Focus and Perceptions of Empowering on Empowering Leadership | **Soojung Han**, Fox School of Business, Temple U.; **Crystal M. Harold**, Temple U.

📄 Antecedents and Consequences of Empowering Leadership | **Bingjie Yu**, Shandong U.; **Bing Liu**, Shandong U.; **Di Cai**, Shandong U.

📄 Perpetuating Influences of Childhood Wealth on Directive and Empowering Leadership | **Sojin Park**, No Affiliation; **Jeongrock Kim**, U. of Toronto; **Ji Sok Choi**, U. of Toronto

📄 A Comprehensive Framework for Examination of Effectiveness of Empowering Leadership | **Minyoung Cheong**, Binghamton U.; **Francis J Yammarino**, Binghamton U.; **Shelley D Dionne**, Binghamton U.; **Seth M. Spain**, Binghamton U.

1631 📄: (Paper Session) - (OB) Teams and Leadership Effects

8:00am - 9:30am Hilton Atlanta: Galleria 7

Tweet this session: #AOM2017 1631

Chair: **Leyuan Xie**, Hong Kong U. of Science and Technology

CEO Identification with the Top Management Team and Corporate Social Responsibility | **Leyuan Xie**, Hong Kong U. of Science and Technology

📄 Harsh Leadership and Team Member Deviance: An Exploration of Leader-Team Extraversion Incongruence | **Brian W. McCormick**, Northern Illinois U.; **Erik Gonzalez-Mule**, Indiana U.; **Jee Young Seong**, Chonbuk National U.

Leading performance: A moderated mediation analysis at the team level | **Jana Keil**, Philipps-U. Marburg; **Thomas Rigotti**, Johannes Gutenberg-U. Mainz; **Kathleen Otto**, Philipps-U. Marburg

📄 Directive versus Participative Leadership: Dispositional Antecedents and Team Consequences | **Yaxuan Luo**, Nankai U.; **Guiquan Li**, Nankai U.; **Haixin Liu**, Beijing Jiaotong U.

1632 📄: (Paper Session) - (OB) Social Links between Leaders and Members

8:00am - 9:30am Hilton Atlanta: Galleria 8

Tweet this session: #AOM2017 1632

Chair: **Janine Netzel**, Ludwig Maximilian U. of Munich

Why and When Subordinates' Creative Behavior Evokes Supervisor Undermining | **Wuyang Chen**, Jinan U.; **Maolin Ye**, Jinan U.; **Jian Peng**, Jinan U.; **Yushuai Chen**, Jinan U.; **Yang Zhang**, Jinan U.

📄 Multiple Pathways Linking Leader Member Exchange to Work Effort | **James Sun**, The U. of Auckland; **Xinxin Lu**, Renmin U. of China

🗣️➔🗣️ The Role of Leadership in the Management of Organizational Social Capital | **Alexander Ströbele**, Ulm U. The bitter-sweet taste of social influence -Social identification explaining power and leadership | **Janine Netzel**, Ludwig Maximilian U. of Munich; **Susanne Helena Braun**, Durham U.; **Dieter Frey**, Ludwig Maximilian U. of Munich

1633 📄: (OB) Workplace Incivility: New Frontiers and Research Directions

8:00am - 9:30am Hilton Atlanta: Room 217

Tweet this session: #AOM2017 1633

Organizers: **Pauline Schilpzand**, Oregon State U.; **Binyamin Cooper**, U. of Florida

Negotiating the Challenge of an Uncivil Customer: Four Overarching Strategies | **Kirsten Marie-Paule Robertson**, U. of the Fraser Valley; **Jane O'Reilly**, Telfer School of Management, U. of Ottawa

Does Rudeness Trigger Outgroup Hate? The Role of Rudeness as an Accelerator of Intergroup Conflict | **Binyamin Cooper**, U. of Florida; **Troy Wesley Pounds**, U. of Central Florida; **Nir Halevy**, Stanford U.; **Amir Erez**, U. of Florida

Witness Reactions to Server Mistreatment | **Sandy Hershcovis**, U. of Calgary; **Namita Bhatnagar**, U. of Manitoba

When and How Experienced Incivility Dissuades Proactive Performance | **Pauline Schilpzand**, Oregon State U.; **Lei Huang**, Auburn U.

Service Career Antecedents of Customer Incivility | **Rajiv Amarnani**, Australian Catholic U.

Presenters: **Kirsten Marie-Paule Robertson**, U. of the Fraser Valley; **Sandy Hershcovis**, U. of Calgary; **Rajiv Amarnani**, Australian Catholic U.

Participants: **Jane O'Reilly**, Telfer School of Management, U. of Ottawa; **Troy Wesley Pounds**, U. of Central Florida; **Nir Halevy**, Stanford U.; **Amir Erez**, U. of Florida; **Namita Bhatnagar**, U. of Manitoba; **Lei Huang**, Auburn U.

1634 📄: (Paper Session) - (OB) Apathy, Cynicism, and Defensiveness, and Intrusion

8:00am - 9:30am Hilton Atlanta: Room 222

Tweet this session: #AOM2017 1634

Chair: **Yumei Yang**, Bournemouth U.

- 📄 Developing an empirical scale for organizational defensive routines | **Yumei Yang**, Bournemouth U.; **Davide Secchi**, U. of Southern Denmark; **Fabian Homberg**, U. of Southampton
- 📄 Thanks for Stopping By! A Daily Examination of the Costs and Benefits of Workplace Intrusions | **John Bush**, Arizona State U.; **Michael Baer**, Arizona State U.; **Ryan Outlaw**, IUPUI; **Niharika Garud**, U. of Minnesota; **Hudson Sessions**, Arizona State U.
- 📄 The Indifference Disease: The Strenuous Path to Acquired Employee Apathy | **David Richard Glerum**, The Ohio State U.; **Dana Joseph**, U. of Central Florida
- 📄 Combined Effects of Organizational Cynicism and Psychological Capital on CWBs: A Mod-Med Model | **Saima Naseer**, International Islamic U., Islamabad; **Usman Raja**, Brock U.; **Fauzia Syed**, International Islamic U., Islamabad

1635 📄: (Paper Session) - (OB) **Employee-Organization Relationships and Organizational Health**

8:00am - 9:30am Hilton Atlanta: Room 224

Tweet this session: **#AOM2017 1635**

Chair: **Amy Breidenthal**, Georgia Institute of Technology

- 📄 Effective but Irresponsible: The Relationship between EORs and UPB | **Taolin Wang**, Huazhong U. of Science and Technology; **Lirong Long**, Huazhong U. of Science and Technology; **Yong Zhang**, Huazhong Agricultural U.; **Zhang Junwei**, Huazhong Agricultural U.

- 📄 Social and Economic EORs: Critical Links between Organizational Reciprocity and Turnover Intentions | **Amy Breidenthal**, Georgia Institute of Technology; **Dong Liu**, Georgia Institute of Technology; **Chunyan Jiang**, Nanjing U.

- 📄 Assessment of organizational health model using multi-group invariance analysis | **Anupama Singh**, National Institute of Industrial Engineering; **Sumi Jha**, NITIE, India
- 🔗 📄 Hidden Costs of Financial Value: Anxiety-Related Health Outcomes and the Zero-Sum Aspects of Money | **Daniel Albert Brown**, Harvard Business School

1636 📄: (Paper Session) - (OB) **The Meaning of Work**

8:00am - 9:30am Hilton Atlanta: Room 301

Tweet this session: **#AOM2017 1636**

Chair: **Shuwei Hsu**, National Taiwan Normal U.

- 📄 Exploring the Chinese Meaning of Work: A Meaning-making Perspective | **Shuwei Hsu**, National Taiwan Normal U.; **James Stanworth**, National Changhua U. of Education

- 📄 Ideologically infused psychological contract and the meaning of work amongst oncology employees | **Aurelie Cnop**, LSE

- 🔗 📄 Macroeconomic Situation and Perceived Work Meaning | **Jing Hu**, U. of Toronto

- 🔗 📄 Money vs Meaning: How Organizational Emphasis On Work Meaning Inhibits Employee Compensation Demands | **Insiya Hussain**, U. of Maryland R.H. Smith School of Business; **Stefan Thau**, INSEAD

1637 📄: (Paper Session) - (OB) **Values and Value Congruence**

8:00am - 9:30am Hilton Atlanta: Room 401

Tweet this session: **#AOM2017 1637**

Chair: **Sebastian C. Schuh**, China Europe International Business School

- 📄 Assessing the impact of work values on ethical decision making and behavior in professional contexts | **Luis Arciniega**, ITAM; **Laura June Stanley**, U. of North Carolina, Charlotte; **Diana Puga-Méndez**, ITAM; **Dalia Obregón-Schael**, ITAM, Mexico; **Isaac Politi-Salame**, ITAM

- 🔗 📄 Transformation of Values in Officership in the Civil-Military Interface | **Vilhelm Stefan Holsting**, Royal Danish Defence College

- 🔗 📄 Stated-Lived Value Congruence and Expressive Authenticity | **Vontrese Deeds Pamphile**, Northwestern U.; **Rachel Lise Ruttan**, Northwestern U.

OB Division Most Innovative Student Paper Award, sponsored by Sage Publications.

- 📄 When Supervisors and Subordinates Match: Objective Value Congruence, Extremity, and Empowerment | **Sebastian C. Schuh**, China Europe International Business School; **Olivia Byza**, Bielefeld U.; **Günter Maier**, Bielefeld U.; **Katherine Xin**, CEIBS

- 📄 Should I stay or should I go? Value congruence with the current and an alternative organization | **Anders Friis Marstand**, Birkbeck, U. of London

1638 📄: (Paper Session) - (OB) **Interpersonal Control and Work Relationships**

8:00am - 9:30am Hilton Atlanta: Room 402

Tweet this session: **#AOM2017 1638**

Chair: **Mindy Truong**, U. of Southern California

- 📄 Threatened by Control: Worldview Moderates Threat in Response to Having or Lacking Control | **Mindy Truong**, U. of Southern California; **Sarah S M Townsend**, U. of Southern California; **Stephanie Smallels**, U. of Southern California

- 📄 When Grit is Not Enough: Degree of Personal Control Moderates the Benefits of Grit | **Stephanie Smallels**, U. of Southern California; **Sarah S M Townsend**, U. of Southern California; **Nicole Stephens**, Northwestern U.

- 📄 Interpersonal Influence and Social Stress: Mediating Role of Perceived Interpersonal Control | **Sharjeel Saleem**, Government College U. Faisalabad; **Beenish Qamar**, Government College U. Faisalabad

- 📄 Form And Function: The Dual Pathway Influence of Office Space on Work Relationships | **Shalini Khazanchi**, Rochester Institute of Technology; **Therese Sprinkle**, Quinnipiac U.; **Suzanne S Masterson**, U. of Cincinnati; **Nathan Tong**, U. of Hartford

1639 📄: (Paper Session) - (OB) **Workplace Competence**

8:00am - 9:30am Hilton Atlanta: Room 404

Tweet this session: **#AOM2017 1639**

Chair: **Mercedes McBride-Walker**, Case Western Reserve U.

- 📄 Opening the Black Box of the Acolyte Effect | **Lei Liu**, U. College London; **Sunyoung Lee**, UCL School of Management; **Martin J. Kilduff**, UCL School of Management

- 📄 Not Being Able to Verify One's Competence: Negative Consequences of Thwarted Self-Promotion | **Jungwoo Ha**, London Business School

- 📄 Fear of Incompetence: A New Motive for Being a Good Citizen? | **Mercedes McBride-Walker**, Case Western Reserve U.

1640 🗂️JS: (OB, HR) **Everyone Is Not the Same: Exploring Differential Roles and Relationships in Teams**

8:00am - 9:30am Hilton Atlanta: Galleria 2

Tweet this session: #AOM2017 1640

Organizer: **Greg L. Stewart**, U. of Iowa

Discussant: **Stephen Humphrey**, Pennsylvania State U.

The Differential Impact of Goal Dispersion on Core and NonCore Voluntary Turnover | **Lauren D'Innocenzo**, Drexel U.; **Blythe Leslie Rosikiewicz**, Drexel U.; **Di Tong**, Drexel U.; **Daniel Tzabbar**, Drexel U.

A Multilevel Examination of the Interaction between Core Member Role Conflict and Intra-team Process | **Kameron Carter**, U. of Iowa; **Brady Firth**, U. of Maryland; **Stacy Lyn Astrove**, John Carroll U.; **Greg L. Stewart**, U. of Iowa; **Brandon Mead**, U. of Iowa; **Samantha Solimeo**, U.S. Department of Veterans Affairs

Understanding the Antecedents and Consequences of Social Loafing in Teams: A Network Perspective | **Ning Li**, U. of Iowa; **Huiyao Liao**, U. of Iowa; **Helen Hailin Zhao**, The U. of Hong Kong

The Co-Evolution of Team Conflict and Knowledge Sharing Networks as Related to Team Performance | **Semin Park**, U. of Connecticut; **Travis Grosser**, U. of Connecticut; **John Mathieu**, UConn

1641 🗂️JS: (OB, HR, MOC) **Stimulating and Utilizing Employee Voice: The Role of Leaders, Teams, and Power**

8:00am - 9:30am Hilton Atlanta: Galleria 4

Tweet this session: #AOM2017 1641

Organizers: **Roy B.L. Sijbom**, U. of Amsterdam; **Sharon Parker**, U. of Western Australia

Discussant: **Ethan Burriss**, The U. of Texas at Austin

Leaders' Receptivity to Voiced Ideas: The Joint Effects of Achievement Goals and Sense of Power | **Roy B.L. Sijbom**, U. of Amsterdam; **Sharon Parker**, U. of Western Australia

The Role of Relationship Quality in Supervisors' Evaluation of Improvement Suggestions | **Tina Urbach**, U. of Potsdam; **Doris Fay**, U. of Potsdam

Affective Reactions to Coworker Voice | **Renske Erin Van Geffen**, U. of Amsterdam; **Deanne N. Den Hartog**, U. of Amsterdam; **Frank D. Belschak**, U. of Amsterdam; **Corine Boon**, U. of Amsterdam

Centralization of Member Voice in Teams: Its Effects on Expertise Utilization and Team Performance | **Elad Netanel Sherf**, New York U.; **Ruchi Sinha**, U. of South Australia; **Subrahmaniam Tangirala**, U. of Maryland; **Nikhil Awasty**, Indian School of Business

When Leaders Are Feminine, Employees Speak Up: Femininity, Psychological Safety and Employee Voice | **Shujing Dong**, Nanyang Technological U.; **Nathanael Fast**, U. of Southern California

Presenters: **Roy B.L. Sijbom**, U. of Amsterdam; **Shujing Dong**, Nanyang Technological U.; **Tina Urbach**, U. of Potsdam; **Deanne N. Den Hartog**, U. of Amsterdam; **Elad Netanel Sherf**, New York U.

1642 🗂️JS: (OB, MOC, CM) **Inconceivable: Recasting Barriers as Opportunities for Individuals and Firms**

8:00am - 9:30am Hilton Atlanta: Grand Ballroom C

Tweet this session: #AOM2017 1642

Organizers: **Timothy Kundro**, The Wharton School, U. of Pennsylvania; **Christopher G. Myers**, Johns Hopkins Carey Business School; **Samir Nurmohamed**, The Wharton School, U. of Pennsylvania

The Impossibility Threshold: Perceiving and Learning from Others' Extreme Success | **Ryan Quinn**, U. of Louisville;

Christopher G. Myers, Johns Hopkins Carey Business School; **Shirli Kopelman**, U. of Michigan, Ann Arbor

Moral Emotions and Recidivism in the Aftermath of Wrongdoing | **Madeline Ong**, Singapore Management U.; **David Mayer**, U. of Michigan

Too Busy to Feel Shame: The Benefits of High Job Challenges for High Shame-Prone People | **Rebecca Schaumberg**, New York U.; **Scott Wiltermuth**, U. of Southern California

The Effect of Local Communities' Economic and Social Status on Firms' Category Spanning Strategies | **Heewon Chae**, Arizona State U.

Growing from Adversity: How Proving Others Wrong Fosters Effort and Self-Promotion | **Samir Nurmohamed**, The Wharton School, U. of Pennsylvania; **Timothy Kundro**, The Wharton School, U. of Pennsylvania

1643 🗂️🗂️JS: (OB, OMT) **The Micro-Foundations of Advice Seeking, Knowledge Transfer, and Resource Exchange**

8:00am - 9:30am Hilton Atlanta: Room 220

Tweet this session: #AOM2017 1643

The Micro-Foundations of Advice Seeking, Knowledge Transfer, and Resource Exchange | **Julia Do-yun Hur**, Northwestern Kellogg School of Management; **Hayley Blunden**, Harvard Business School; **Mabel Abraham**, MIT Sloan School of Management; **Tristan L. Botelho**, Yale School of Management; **Kevin Gaughan**, Northwestern Kellogg School of Management

Participants: **Mabel Abraham**, MIT Sloan School of Management; **Tristan L. Botelho**, Yale School of Management; **Hayley Blunden**, Harvard Business School; **Kevin Gaughan**, Northwestern Kellogg School of Management; **Julia Do-yun Hur**, Northwestern Kellogg School of Management; **Rachel Lise Ruttan**, Northwestern U.; **Catherine Theresa Shea**, Northwestern Kellogg School of Management

1644 🗂️🗂️JS: (OB, SIM) **New Perspectives on the Intersection of Employee Affect and Social Interactions**

8:00am - 9:30am Hilton Atlanta: Room 223

Tweet this session: #AOM2017 1644

Organizers: **Maura Mills**, The U. of Alabama; **Chris Reina**, Virginia Commonwealth U.

Discussant: **S Douglas Pugh**, Virginia Commonwealth U.

Social Support and Positive Affect: The Mediating Nature of Adjustment Among Expatriates | **Adam Pervez**, U. of Alabama, Tuscaloosa; **Graham Hughes Lowman**, U. of Alabama, Tuscaloosa; **Maura Mills**, The U. of Alabama

Mindfulness Training to Enhance Leaders' Interpersonal Relationships: A Randomized Field Study | **Catarina Ahlvik**, Hanken School of Economics; **Christopher James Lyddy**, Providence College; **Chris Reina**, Virginia Commonwealth U.; **Jochen Matthias Reb**, Singapore Management U.; **Lena Knappert**, Tilburg U.; **Joakim Wincent**, Luleå U. of Technology

Exploring the Associations among Emotional Expression, Regulation, and Work Relationship Quality | **Dana McDaniel Sumpter**, California State U., Long Beach
 Friends for a Season: The Influence of Friendship Dissolution on Work Outcomes | **Shimul Melwani**, U. of North Carolina, Chapel Hill; **Ayana N. Younge**, UNC Chapel Hill

1645 🗣️📄: (OB, TIM, MOC) **Beyond idea generation: Exploring the neglected phases of the idea journey**

8:00am - 9:30am Hilton Atlanta: Room 403
 Tweet this session: #AOM2017 1645
 Organizer: **Pier Vittorio Mannucci**, London Business School
 Discussant: **Jill Perry-Smith**, Emory U.
 When Silver is Gold: Forecasting the Potential Creativity of Initial Ideas | **Justin M. Berg**, Stanford GSB
 Who paints the Big Eyes? Disentangling the Gender Bias in Creativity Assessment | **Pier Vittorio Mannucci**, London Business School; **Federica De Stefano**, Bocconi U.
 The Paradox of Advancing Novelty: A Dialectic Process for Advancing New Ideas in Teams | **Jennifer Mueller**, U. of San Diego; **Sarah Harvey**, U. College London
 All That You Can't Leave Behind: The Self-Assessed Trajectory of Creative Careers | **Spencer Harrison**, Boston College; **Greg Fetzer**, Boston College; **Benjamin Innis**, Boston College; **Bess Rouse**, Boston U.

1646 🗣️📄: (Paper Session) - (OCIS) **Organizational Learning Perspectives on IT and Organizations**

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall B
 Tweet this session: #AOM2017 1646
 Chair: **Jyotsna Bhatnagar**, Management Development Institute
 An Integrative Perspective of Organizational Learning: Test of Moderated Mediation | **Anshu Sharma**, BML Munjal U.; **Jyotsna Bhatnagar**, Management Development Institute; **M. P. Jaiswal**, Management Development Institute, India; **Mohan Thite**, Griffith U.
 Towards An Understanding of Cyber Resources, Cyber Management, and Value Creation | **Jestine Philip**, U. of North Texas; **Manjula S. Salimath**, U. of North Texas
 Evolution of Agile Enterprise Architecture Innovation Practices: A Longitudinal Case Study | **Veeresh Thummadi**, Penn State U.; **Rosalie Ocker**, Penn State U.

1647 🗣️📄: (Paper Session) - (OCIS) **Consumer and Producer Perspectives on Digital Innovation**

8:00am - 9:30am Hyatt Regency Atlanta: The Learning Center
 Tweet this session: #AOM2017 1647
 Chair: **Sabine Brunswicker**, Purdue U., West Lafayette
 How Online Reviews Influence Customer Agility and Product Innovation? Evidences from Mobile App | **Shihao Zhou**, Xi'an Jiaotong-Liverpool U.; **Zhilei Qiao**, Virginia Tech; **Weiguo Fan**, Virginia Tech; **Gang Wang**, Virginia Tech
 Digital Acceleration: How Digitalization is Reshaping the Work-Life Interface | **Abayomi Baiyere**, Turku School of Economics in the U. of Turku
OCIS Best Student Paper Award Finalist
 Transparency and Reuse in Digital Innovation Contests: A Simulation Study | **Sabine Brunswicker**, Purdue U., West Lafayette; **Michael Prietula**, Emory U., Gozuieta Bus Sch

1648 🗣️📄: (ODC) **Research Trajectories in Organization Change & Development: Conversations With Volume 25 Authors**

8:00am - 9:30am Atlanta Marriott Marquis: Atrium A703
 Tweet this session: #AOM2017 1648
 Organizers: **A.B. Rami Shani**, California Polytechnic State U.; **Debra A. Noumair**, Teachers College, Columbia U.
 The Future of Research on Organizational Change and Development | **William A Pasmore**, Columbia U.; **Richard W Woodman**, Texas A&M U.
 Taking Stock of 30 Years of Change Management: Is it Time for a Reboot? | **Todd D Jick**, Columbia Business School; **Kinithi Sturtevant**, The Maw Sturtevant Group
 Co-Researching and –Doing M&A | **Philip H. Mirvis**, -; **Mitchell Lee Marks**, San Francisco State U.
 How Organizational Transformation Has Been Continuously Changing and Not Changing | **Jean M. Bartunek**, Boston College; **Elise Bair Jones**, Boston College
 X-Ray Vision at Work: Seeing Inside Organizational Life | **Debra A. Noumair**, Teachers College, Columbia U.; **Danielle Pfaff**, Teachers College, Columbia U.; **Christine St. John**, Teachers College, Columbia U.; **Asha Gipson**, Teachers College, Columbia U.; **Sarah Jean Brazaitis**, Teachers College, Columbia U.

Organizational Change and Ambidexterity in Higher Education: A Case Study of Institutional Merger | **Staci Ripkey**, New York U.

What Might We Learn About ODC Research From 24 Volumes of ROCD? An Exercise in Interiority | **David Coghlan**, Trinity College Dublin

1649 → 📄: (Paper Session) - (ODC) **Top Management Dynamics and Strategic Change**

8:00am - 9:30am Atlanta Marriott Marquis: Atrium A708
 Tweet this session: #AOM2017 1649
 Chair: **Nancy Wallis**, Pitzer College
 Exploring Strategic Organizational Change in Meta-Organizations: The Case of an Employer Association | **Edoardo Della Torre**, U. of Bergamo; **Raoul Nacamulli**, U. di Milano Bicocca; **Peter Sheldon**, UNSW Business School, Australia
 How Does Succession in Family Firms Effect Strategic Change and Performance? | **Jing Zhao**, Renmin U. of China; **Michael Carney**, Concordia U.; **Shubo Zhang**, Renmin U. of China; **Limin Zhu**, Renmin U. of China
 CEO Promotion Focus, Prevention Focus and Firm Strategic Change | **Wang Linlin**, U. of science and technology of China, City U. of Hong Kong; **Wan Jiang**, Tianjin U.

ODC Division Best Paper Finalist

How CEOs Develop Top Mgmt Teams Through Emotion Management: Insights From China's Companies | **Quy Nguyen Huy**, INSEAD; **Weiru Chen**, China Europe International Business School; **Gage Tang**, IESE Business School

1650 → 🗣️📄: (Paper Session) - (ODC) **Interplay of National Culture, Change Leadership and Organizational Citizenship Behavior**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L403
 Tweet this session: #AOM2017 1650
 Chair: **Synnove Nesse**, NHH Norwegian School of Economics

Constructive Change: What Can Ethical Leaders Do? | **Basharat Javed**, Capital U. of Science and Technology Islamabad, Pakistan

→ The Interface of Citizenship, National Culture, and Divergence From Organizational Schemata | **Valerie Priscilla Priscilla Goby**, Zayed U.; **Abdelrahman Zaid Alhadhrami**, A. Alhadhrami

Viking Leadership: How Norwegian Leadership Style Effects Innovation and Change Through OCB | **Eric Arne Lofquist**, BI Norwegian Business School; **Stig Berge Matthiesen**, BI Norwegian Business School

1651 📄: (Paper Session) - (OMT) **Status Matters: Consequences of Status for Organizations and Individuals**

8:00am - 9:30am Atlanta Marriott Marquis: Atrium A601

Tweet this session: #AOM2017 1651

Chair: **Heeyon Kim**, National U. of Singapore

Learning One's Place: How Status Matters for Social Capital in Collegial Communities | **E. N. Bridwell-Mitchell**, Harvard U.

📄 Liability of High Status: Overpayment to Relieve Status Anxiety in the English Premier League | **Michael Park**, Seoul National U.; **Kyungmook Lee**, Seoul National U.

→ 🗨️📄 Status Seeking and Boundary Breaking: Why Middle-Status Universities Commercialize Less in China? | **Xirong Shen**, Cornell U.

1652 → 📄: (Paper Session) - (OMT) **Environmental Jolts and Field Disruptions**

8:00am - 9:30am Atlanta Marriott Marquis: Atrium A704

Tweet this session: #AOM2017 1652

Chair: **Sara Marquez**, Cass Business School, City U. London

Of Conquests and Exodus: Settlements and the Institutionalization Process | **Sungchul Noh**, Saitama U.; **Kyung-Hee Yu**, AGSM-Australian School of Business

🗨️ Micro-Foundations of Institutional Logic Shifts: Entrepreneurial Action in Response to Crises | **Trenton A. Williams**, Indiana U. - Kelley School of Business

🗨️📄 The Dynamics of Rhetoric in Disrupted Organizational Fields | **Sean Buchanan**, U. of Manitoba; **Madeline Toubiana**, U. of Alberta; **M Suhaib Riaz**, U. of Massachusetts, Boston

→ Contextual "Readiness" and Institutional Breakthroughs: A Study of the Fight Against Corruption | **Armando Castro**, Imperial College London; **Shahzad Ansari**, U. of Cambridge

📄🗨️→ 🗨️📄 Environmental Jolts and Organizational Resilience | **Murad A. Mithani**, Stevens Institute of Technology; **Shanthi Gopalakrishnan**, New Jersey Institute of Technology; **Michael D. Santoro**, Lehigh U.

1653 📄: (Paper Session) - (OMT) **Coping with Complexity and the Unexpected in and around Organizations**

8:00am - 9:30am Atlanta Marriott Marquis: Atrium A705

Tweet this session: #AOM2017 1653

Chair: **Linda Mitrojorgji**, Cass Business School, City U. London

The Conditions of Cognitive Complexity: How Performance Pressures Induce Simple Thinking in CEOs | **Lorenz Graf-Vlachy**, U. of Passau; **Jonathan Nicholas Bundy**, Arizona State U.; **Donald C. Hambrick**, Pennsylvania State U.

📄 A Contingency Theory of Representational Complexity in Organizations | **James Ostler**, U. of Michigan, Ann Arbor; **Felipe Csaszar**, U. of Michigan

→ 📄 Microfoundations of Organizational Paradox: Paradox Mindset, Limited Resources and Tensions | **Ella Miron-Spektor**, Technion Israel Institute of Technology; **Amy Ingram**, Clemson U.; **Josh Keller**, Nanyang Technological U.; **Wendy K. Smith**, U. of Delaware; **Marianne W. Lewis**, Cass Business School, City U. London

📄 Opportunism? It is All Relative! Antecedents and Consequences of Subjective Opportunism Judgments | **Andac T. Arikan**, Florida Atlantic U.

1654 📄: (Paper Session) - (OMT) **When the Big Boss Leaves: Causes and Consequences of CEO Dismissal and Succession**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L401

Tweet this session: #AOM2017 1654

Chair: **Guy Shani**, U. of Michigan

📄 Managerial Dismissal as A Symbolic Activity | **Jie Yang**, York U.

📄 Changing of the Guards: The Impact of CEO Succession on Corporate Reputation | **Jaegoo Lim**, Hong Kong Polytechnic U.; **E. Geoffrey Love**, U. of Illinois at Urbana-Champaign

🗨️ Guardians of the Previous Regime: Post-CEO Succession Factional Subgroups and Firm Performance | **Dimitrios Georgakakis**, U. of St. Gallen; **Tine Buyl**, Tilburg U.

1655 📄: (Paper Session) - (OMT) **Organizational Culture and Identity: Formation, Conflict, and Change**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M105

Tweet this session: #AOM2017 1655

Chair: **Christi Lockwood**, Boston College

🗨️ Reconsidering Identity within Beckett's Unnamable: Some Implications of the Novel for Organization | **Dawn Yi Lin Chow**, Singapore U. of social sciences

'We Are Good at Riding the Storms': Identity-based Responses to Organizational Threats | **Jinia Mukerjee Nath**, Montpellier Business School

🗨️ "Driving Change by Consensus": Dialogue and Culture Change at IBM | **Charles Heckscher**, Rutgers U., New Brunswick; **Clark Bernier**, Princeton U.; **Hao Gong**, Rutgers U.; **Paul Dimaggio**, New York U.; **David Mimno**, Cornell U.

Oscillation as a Mechanism for the Maintenance of Conflicting Organizational Identities | **Cassandra Chambers**, U. of Michigan

1656 📄: (Paper Session) - (OMT) **Analyzing Isomorphic Processes: Imitation, Compliance, and Decoupling**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M107

Tweet this session: #AOM2017 1656

Chair: **Jean-François Soulière**, U. of Alberta

→ 📄 Institutional Effects in the Worldwide Expansion of Innovation | **Gonzalo Valdes**, Stanford U.

📄 Perception and Adoption of Occupational Licensure by Entrepreneurs: Tax Preparers in the U.S. | **Kyle William Albert**, Cornell U.; **Roman V. Galperin**, Johns Hopkins Carey Business School; **Aleksandra Joanna Kacperczyk**, MIT Sloan School of Management

→ 📖 Making Sense of Decoupling Through Narration: The Case of Anti-Corruption | **Stefan Schembera**, U. of Zurich; **Patrick Haack**, U. of Lausanne, HEC Lausanne; **Andreas Georg Scherer**, U. of Zurich

📖 Predicting the Symbolic Use of Ethical Violation Reporting Systems | **McKenzie Rees**, Southern Methodist U.; **Emily S. Block**, U. of Alberta; **Stephen Gilliland**, U. of Arizona; **Joseph P Broschak**, U. of Arizona; **Lisa Ordenez**, U. of Arizona

1657 📖: (Paper Session) - (OMT) **Knowledge Workers and Knowledge Creation**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M303

Tweet this session: #AOM2017 1657

Chair: **Tatiana Andreeva**, Maynooth U.

🗣️📖 The Way We Work Now: Toward a Relational Practice Theory of Network Emergence | **Maria Christina Binz-Scharf**, City U. of New York; **Danielle Dunne**, Binghamton U.-State U. of New York; **Leslie Paik**, City College - City U. of New York

🗣️📖 Constructing Knowledge: Opening the Black Box in the Creation of Patents | **Dana X. Wang**, ..

🗣️📖 Blurring Practices for Knowledge Creation (WITHDRAWN) | **Hille C. Bruns**, Groningen U. (RuG)

🗣️🗣️ Balancing Continuity and Novelty: Practical Relevance from the Practitioners' Perspective | **Violetta Splitter**, U. of Zurich

1658 📖: (Paper Session) - (OMT) **Organizational Failures (and How to Avoid Them)**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M304

Tweet this session: #AOM2017 1658

Chair: **Joakim Hans Netz**, Stockholm U.

📖 A Process Perspective on Organizational Failure: A Qualitative Meta-Analysis | **Stefanie Habersang**, Leuphana U. Lüneburg; **Jill Küberling**, Leuphana U. Lüneburg; **Markus Reihlen**, Leuphana U. Lüneburg; **Christoph Seckler**, Leuphana U. Lüneburg

(Un)happy Endings? Exploring the Crossover Effects of Operational and Relational Failures | **Leonardo Corbo**, Catholic U. of Portugal; **Jungwon Min**, Sophia U.

Safe Distance to the Wreck Site: Organizational Failure and Intra-Professional Status Changes | **Mark Lorenzen**, Copenhagen Business School; **Kristina Vaarst Andersen**, Copenhagen Business School; **Agnieszka Nowinska**, Copenhagen Business School

Mindful Failure Cycle in High Reliability Organizations: The Role of Failure in Achieving Success | **Amy L. Fraher**, U. of Birmingham; **Layla Jayne Branicki**, Macquarie U.

📖 Storytelling, Mindfulness and High-Reliability Organizing | **Andrew D. Brown**, U. of Bath; **Ian Colville**, U. of Bath; **Annie Pye**, Cardiff Business School

1659 🗣️🗣️ JS: (OMT, SIM, ENT) **Imagined Futures and Economic Mobilization**

8:00am - 9:30am Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 1659

Organizer: **Klaus Weber**, Northwestern U.

Discussant: **Roy R Suddaby**, U. of Victoria/ Newcastle U.

Re-imagining and Shaping the Future of Responsible Investing: a Pragmatic Utopia? | **Fabrizio Ferraro**, IESE

Business School; **Daniel Beunza Ibanez**, London School of Economics and Political Science

The Duality of Field Mobilization: Explaining Goal Displacement in Fields | **Stine Grodal**, Boston U.; **Siobhan O'Mahony**, Boston U.

Towards an Imagined Future: Building a Diverse Collective of Good Food Entrepreneurs in Detroit | **Sara B. Soderstrom**, U. of Michigan; **Kathryn Lake Heinze**, U. of Michigan, Ann Arbor

The Future (Im)perfect: International Responses to Geoeengineering | **Grace Augustine**, Northwestern Kellogg School of Management; **Daniel Milner**, Northwestern Kellogg School of Management; **Klaus Weber**, Northwestern U.

1660 🗣️🗣️ SHCS: (OMT, TIM) **Uncovering Crowds as Interstitial Spaces: Crowds that Influence and that Ought to be Influenced**

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L402

Tweet this session: #AOM2017 1660

Organizer: **Sorah Seong**, INSEAD

Discussant: **Nelson Phillips**, Imperial College London

The Emergence and Evolution of New Markets in the Context of Online Crowds | **Sorah Seong**, INSEAD

Heterogeneous Motives in Lending Markets | **Bryan Kaiser Stroube**, London Business School

Signaling Attention by Saying No: Fostering New and Better Ideas by Rejecting Unused Ones | **Henning Piezunka**, INSEAD; **Linus Dahlander**, ESMT European School of Management and Technology

Dismantling Knowledge Boundaries at NASA: From Problem Solvers to Solution Seekers | **Hila Lifshitz-Assaf**, New York U.

Presenters: **Linus Dahlander**, ESMT European School of Management and Technology; **Hila Lifshitz-Assaf**, New York U.; **Henning Piezunka**, INSEAD; **Sorah Seong**, INSEAD; **Bryan Kaiser Stroube**, London Business School

1661 : (Paper Session) - (ONE) **Value Creation from a Stakeholder Perspective**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M106

Tweet this session: #AOM2017 1661

Chair: **Nancy B Kurland**, Franklin & Marshall College

🗣️🗣️ A Capabilities Approach to Ecological Value Creation | **Sanwar A. Sunny**, U. of Missouri - Kansas City; **M Ishrat N. Ali**, U. of Missouri, Kansas City

📖🗣️🗣️🗣️ Appraising Sustainability Drivers for Value Creation among Construction Project Stakeholders | **Tarila Zuofa**, Coventry U.; **Edward Ochieng**, Cranfield U.

→ 📖 Rumbles and Bangs: Innovation, Contention, and the Emergence of New Industries | **Mohamed Hassan Awad**, U. of Oregon

🗣️🗣️ Building Resilience: A Self-sustainable Community Approach to the Triple Bottom Line | **Eduardo Aguiñaga**, Tecnologico de Monterrey; **Irene Henriques**, York U.; **Carlos Scheel**, Tecnologico de Monterrey

1662 : (Paper Session) - (ONE) **Implementing Sustainability: Shaping the Institutional Environment**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M202

Tweet this session: #AOM2017 1662

Chair: **Brent Alexander McKnight**, McMaster U.

Decoupling of Institutional Decoupling: Differential Utilization of Voluntary Environmental Policy | **Hyeonjin Cha**, Korea Advanced Institute of Science and Technology (KAIST); **Sangchan Park**, Korea Advanced Institute of Science and Technology (KAIST)

Embedding Social Innovation: Shaping Societal Norms and Behaviors (WITHDRAWN) | **Henrike Purтик**, Technische U. München; **Daniel Arenas**, ESADE Business School

Being Better for the World: Customization or Conformity? | **Alim J. Beveridge**, U. of Nottingham Ningbo China; **Garima Sharma**, U. of New Mexico; **Nardia Haigh**, U. of Massachusetts
 ☑ Agency and structure in planning and implementation of organizational ecological strategy. | **Simon Lockrey**, RMIT U.; **Warren James Staples**, RMIT U.

1663 (Paper Session) - (ONE) **Climate Change: Experiences and Responses to a Grand Challenge**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M302

Tweet this session: #AOM2017 1663

Chair: **Martina K. Linnenluecke**, U. of Queensland

→ ☑ 🗨️ Organizational Emotionality in Online Climate Change Debate | **Lianne Lefsrud**, U. of Alberta; **Achim Oberg**, WU. Vienna U. of Economics and Business; **Renate Elisabeth Meyer**, WU Vienna U. of Economics and Business

🗨️ The interface of globalisation and Climate Change: The impact on livelihoods | **Andrea Thorpe**, Kedge Business School; **Frank Figge**, Kedge Business School

☑ 🗨️ The impact of the CN-ETS on corporate green innovation: the moderating role of market competition | **Dayuan Li**, business school of Central South U.; **Cuicui Cao**, Central South U.; **Mi Zheng**, Central South U.; **Yini Zhao**, Central South U.

The Effect of Emissions Intensity Regulation on Greenhouse Gas Emissions: Evidence from Alberta | **Deepak Rajagopal**, UCLA; **Daniel H Simon**, Indiana U., Bloomington

1664 → 🗨️ ☑: (Paper Session) - (OSCM) **Sustainable Operations and Supply Chains**

8:00am - 9:30am Hilton Atlanta: Room 407

Tweet this session: #AOM2017 1664

Chair: **Veronica Haydee Villena**, Pennsylvania State U.

☑ Supplier Social Engagement and Performance in Supply Chains: An Exploratory Study | **Asad Shafiq**, California State U., Fullerton; **P Fraser Johnson**, U. of Western Ontario; **Robert D Klassen**, U. of Western Ontario

☑ The Ticking Time Bomb: Managing Sustainability in Lower-Tier Suppliers | **Veronica Haydee Villena**, Pennsylvania State U.; **Dennis A. Gioia**, Pennsylvania State U.

☑ Perceptions of Environmental and Quality Performance and Employee Support: The Role of OCB and OCBE | **James W Bishop**, New Mexico State U.; **Nalini Govindarajulu**, Creighton U.; **Bonnie Daily**, New Mexico State U.

🗨️ ☑ 🗨️ When do Appointments of Corporate Sustainability Executives Affect Shareholder Value? | **Priyank Arora**, Georgia Institute of Technology; **Manpreet Hora**, Georgia Institute of Technology; **Vinod Singhal**, Georgia Institute of Technology; **Ravi Subramanian**, Georgia Institute of Technology

1665 ☑ 🗨️ 🗨️: (Paper Session) - (PNP) **Education and Student Interests**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M102

Tweet this session: #AOM2017 1665

Chair: **John E. McCarthy**, Cornell U.

Education Debt and Making a Career Choice in the Public, Private, and Nonprofit Sectors | **Eddy S. Ng**, Dalhousie U.; **Jasmine McGinnis Johnson**, George Washington U.

What Social Impact? Assessing a School-based Intervention Promoting Pro-social Behaviour | **Gorgi Krlev**, U. of Heidelberg

☑ The Institutionalization of Student Business Incubation at Danish Universities | **Carsten Nico Hjortsø**, U. of Copenhagen; **Benson Honig**, McMaster U.; **Nina Riis**, U. of Copenhagen

☑ The Interactive Effects of Empowerment and Student Poverty on Educator Turnover | **John E. McCarthy**, Cornell U.

☑ Sustainability Education in Public Administration : A Study of NASPAA Accredited Programs | **Nandhini Rangarajan**, Texas State U.; **Saumya Joshi**, Indian School of Business

1666 → ☑ JS: (PNP, HR, SIM) **Antecedents and Consequences of Workplace Safety in the Public Sector**

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M109

Tweet this session: #AOM2017 1666

Caring for the Carers: Conceptualizing the Relationship

Between Resident Safety and Carer Wellbeing | **Benjamin Stuart Rodney Farr-Wharton**, U. of Technology, Sydney; **Yvonne Brunetto**, Southern Cross U.; **Matthew J. Xerri**, Griffith Business School, Griffith U.

Role Overload And OHS Incidents: The Cross-Level Moderating Effect Of Team Psychological Safety | **Ross Donohue**, Monash Business School; **Brian R. Cooper**, Monash U.; **Helen De Cieri**, Monash U.; **Cathy Robyn Sheehan**, Monash U.; **Tracey Shea**, Monash Business School

Public Sector Leadership Behaviors and Psychological Safety Climate in Vietnam | **Diep Nguyen**, Edith Cowan U.; **Stephen Teo**, Edith Cowan U.; **Nguyen Nguyen**, U. of Economics Ho Chi Minh City

Leadership and psychosocial safety climate and workplace bullying in Health District Boards | **Geoff Plimmer**, Victoria Management School; **Diep Nguyen**, Edith Cowan U.

Health and Safety Practices as Antecedents to Adaptability and Proactivity: Does Leadership Matter | **Adelle Bish**, Queensland U. of Technology; **Cameron John Newton**, Queensland U. of Technology

Participants: **Benjamin Stuart Rodney Farr-Wharton**, U. of Technology, Sydney; **Stephen Teo**, Edith Cowan U.; **Helen De Cieri**, Monash U.

1667 ☑ JS: (RM, OCIS, OB) **Semantic Algorithms in Management Research: Applications, Interpretations and Future Perspectives**

8:00am - 9:30am Hilton Atlanta: Room 219

Tweet this session: #AOM2017 1667

Moderator: **Thomas F. Hilton**, Retired

Participants: **Jan Ketil Arnulf**, BI Norwegian Business School; **Kim Nimon**, U. of North Texas; **Oyvind Martinsen**, Norwegian School of Management; **James E Endicott**, U. of Colorado at Boulder

1668 🗨️ ☑: (Paper Session) - (SAP) **Emergence, Change and Resources Tracked**

8:00am - 9:30am Hyatt Regency Atlanta: Inman

Tweet this session: #AOM2017 1668

Chair: **Katharina Ditrach**, U. of Zurich

📄📄 The Role of Actions in Sensegiving During Strategic Change | **Shenghui Ma**, U. of Zurich; **David Nils Seidl**, U. of Zurich

📄 A review of strategy-as-practice research | **Marko Kohtamäki**, U. of Vaasa; **Rodrigo Rabetino**, U. of Vaasa

📄 Strategic resources: A sensemaking approach | **Robert Demir**, Lancaster U. Management School

📄 The Effects of Spatial Configuration on Opportunities for Emergent Strategy Making | **Matt Thomas**, Lancaster U. Management School; **Duncan Angwin**, Lancaster U. Management School; **Karen Dale**, Lancaster U. Management School

SAP "Pushing The Boundary" Award

1669 📄📄➔📄📄: (Paper Session) - (SIM) The Influence of Corporate Boards of Directors

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L505

Tweet this session: #AOM2017 1669

📄📄 Corporate Wrongdoing and Board Leadership Structure: The Stories of WestJet and Hewlett-Packard | **Shamsud Chowdhury**, Dalhousie U.; **Jerry P Sheppard**, Simon Fraser U.

CEO and Board Influence on Corporate Philanthropy in China | **Helen Wei Hu**, The U. of Melbourne; **Toru Yoshikawa**, Singapore Management U.

📄➔📄 Determinants of Selection of Ex-Bureaucrats as Board Members: A Study of Firms in India | **Kshitij Awasthi**, Indian Institute of Management, Lucknow; **Rejie George Pallathitta**, Indian Institute of Management, Bangalore

SIM Division Best Student Paper Award

📄📄 Understanding Competitive Dynamics: Does Board Diversity Matter? | **Margaret Hughes-Morgan**, Marquette U.; **Kalin D. Kolev**, Marquette U.; **Kathleen Rehbein**, Marquette U.

1670 ➔📄📄: (Paper Session) - (SIM) CSR and Sustainability Reporting

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L506

Tweet this session: #AOM2017 1670

📄➔📄 The influence of the institutional environment on the transfer of sustainability reporting | **Gabriela Gutierrez Huerter O**, King's College London

📄➔📄 Talking the talk and walking the walk: CSR reporting and CSP of emerging market multinationals | **Pete Tashman**, UMass Lowell; **Valentina Marano**, Northeastern U.; **Tatiana Kostova**, U. of South Carolina

📄📄 Linking CSR managers' calling to organizations' CSR disclosure: A moderated mediation model | **Shenjiang Mo**, Zhejiang U.; **Honghui Chen**, Lingnan U. / Sun Yat-sen U.

📄 Disclosure Patterns in Corporate Social Responsibility Reporting | **Kareem M. Shabana**, Central Connecticut State U.; **Steven A Cavaleri**, Central Connecticut State U.; **Gregory R. Berry**, Central Connecticut State U.

1671 📄➔📄: (Paper Session) - (SIM) Stakeholder Issues Associated with Employer-Employee Relations

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L507

Tweet this session: #AOM2017 1671

Stakeholder Orientation and its Effect on Employee Perspective Taking and Job Satisfaction | **Karim Ginena**, U. of Virginia Darden School of Business; **Andrew C Wicks**, The Darden School, U. of Virginia

📄 The Moderating Role of Market Strategy in Explaining CSR-Performance Link: A Multi-level Model | **Byung-Jik Kim**, Korea Advanced Institute of Science and Technology (KAIST); **Youngkyun Chang**, Sogang U.; **Tae-Hyun Kim**, Korea Advanced Institute of Science and Technology (KAIST)

📄 Identifying impediments to workplace unionism in agricultural value chains: An integrated framework | **Staelens Lotte**, Ghent U.; **Céline Louche**, Audencia Business School; **Marijke D'Haese**, Ghent U.

📄 The Case for Ethical Non-Compete Agreements: Executives versus Sandwich-makers | **Lauren E. Aydinliyim**, Rutgers Business School

1672 ➔📄: (Paper Session) - (SIM) The Interaction of Culture and CSR

8:00am - 9:30am Atlanta Marriott Marquis: Lobby L508

Tweet this session: #AOM2017 1672

📄 The Cultural Antecedents and Influencing Mechanism of Adopting Electric Vehicles in China (WITHDRAWN) | **Lixian Qian**, Xi'an Jiaotong-Liverpool U.; **Juelin Yin**, Xi'an Jiaotong-Liverpool U.

Anomalies in the Iron Cage: Network Contagion in Corporate Social Responsibility Strategies | **Haoyuan Ding**, Shanghai U. of Finance and Economics; **Yichuan Hu**, Chinese U. of Hong Kong; **Xiyi Yang**, ShanghaiTech U.; **Xiaoyu Zhou**, ShanghaiTech U.

➔ CSR deployment in MNC. A cross-country study within African subsidiaries. | **Viviana Pilato**, U. Cattolica del Sacro Cuore; **Matteo Pedrini**, U. Cattolica del Sacro Cuore

1673 📄➔📄📄: (Paper Session) - (SIM) Stakeholder Activism and Social Movements

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M101

Tweet this session: #AOM2017 1673

📄📄 Combining Firm and Field Level Tactics in a Deliberate Activist Strategy for Field Level Change | **Corey Billington**, U. of Wyoming; **Rhoda E. Davidson**, EMLYON Business School; **Roland E. Kidwell**, Florida Atlantic U.

📄 When Collective Action Problems Suddenly Dissipate: A Case of Antidumping Protection | **Young Hoon Jung**, SIM; **Seung-Hyun Lee**, The U. of Texas at Dallas

The foie gras wars: an exploratory study of divergent legitimacy in controversial sectors | **Sonia Siraz**, IE Business School; **Bjorn Paul Claes**, The Open U.; **Julio O. De Castro**, IE Business School

📄 Stakeholder influence tactics: ideologically loaded objectives and power based moves | **François Maon**, IESEG School of Management; **Jean-Pascal Gond**, Cass Business School, City U. London; **Catherine Janssen**, IESEG School of Management; **Frank G.A. De Bakker**, IESEG School of Management

1674 ➔📄: (Paper Session) - (SIM) Influences on Corporate Governance

8:00am - 9:30am Atlanta Marriott Marquis: Marquis M104

Tweet this session: #AOM2017 1674

- 🗂️📄 Outside and family governance power for firm performance: Why organizational capabilities matter? | **Yung-Chang Hsiao**, National U. of Tainan
- 📄 Avoiding Mission Drift in Different Institutional Contexts | **Diego Antonio Marconatto**, U. do Vale do Rio dos Sinos (UNISINOS); **Luciano Barin Cruz**, HEC Montreal; **Eugenio Pedrozo**, U. Federal do Rio Grande do Sul
- 📄 Core Beliefs Underlying Corporate Governance Theories: A Matter of Trust | **Lori Versteeg Ryan**, San Diego State U.; **Ann K. Buchholtz**, Rutgers U.
- ➔ An Assessment of Social Institutional Influences on Corporate Governance in Nigeria | **Franklin Nakpodia**, Northumbria U.

1675 : (Paper Session) - (TIM) TIM Conversations on Innovation and Society: Innovation, Regions and Global Competition

8:00am - 9:30am Hyatt Regency Atlanta: Auburn

Tweet this session: [#AOM2017 1675](#)

Track E: Innovation & Society

Chair: **Ram Mudambi**, Temple U.

- 📄 How Does Dual Institutional Capital Influence Firm's Innovativeness in China's Emerging Market? | **Zhenxin Xiao**, Xi'an Jiaotong U.; **Hongchang Yan**, Xi'an Jiaotong U.; **Yu Gao**, Xi'an Jiaotong U.; **Maggie Chuoyan Dong**, City U. of Hong Kong; **Shanxing Gao**, Xi'an Jiaotong U.; **Xiuyun Yang**, Xi'an Jiaotong U.; **Hao Shen**, Xi'an Jiaotong U.
- 🗂️📄 Manufacturing for Innovation and Rethinking Offshoring | **Gregory Theyel**, California State U.
- 📄 Regional Innovation, Social Filters and the Canadian Perspective | **Josephine McMurray**, Wilfrid Laurier U.; **Patricia McLaren**, Wilfrid Laurier U.; **Oliver Masakure**, Wilfrid Laurier U.
- Balancing Power of State and Market: Role of Government Policies on Firm Innovation in China | **Tianyu Gong**, Hong Kong U. of Science and Technology; **Bilian Ni Sullivan**, Hong Kong U. of Science and Technology

1676 : (Paper Session) - (TIM) Innovation, Strategy, Competition: Resources and Strategy

8:00am - 9:30am Hyatt Regency Atlanta: Courtland

Tweet this session: [#AOM2017 1676](#)

Track H: Innovation, Strategy, Competition

Chair: **Feng Zhang**, St. Mary's U.

- 📄 Slack and sourcing: A dynamic capabilities perspective | **Cristina Oana Vlas**, The U. of Texas at Dallas
- 📄 More than just a resource? Theoretical foundations for the big data phenomenon | **Matthew J. Mazzei**, Samford U.; **David Noble**, U. of Connecticut
- Leveraging competences: How existing technologies can serve as trajectories into new markets | **Nina Dames**, Mannheim U.
- 🗂️📄 Complementary Technological Knowledge Sources and Categories and Knowledge Appropriability | **Feng Zhang**, St. Mary's U.; **Guohua Jiang**, West Chester U.

1677 : (Paper Session) - (TIM) New Product Development: The Management of Modularity in New Product Development

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall D

Tweet this session: [#AOM2017 1677](#)

Track J: New Product Development

Chair: **Alan MacCormack**, Harvard Business School

- 🗂️🗂️📄 Why Do Product and Organizational Architectures Misalign? Microdynamics of "Mirroring Hypothesis" | **Mahdi Ebrahim**, Bocconi U.; **Arnaldo Camuffo**, Bocconi U.
- 📄 Unraveling the Microfoundations of the "Mirroring": Evidence from the Hard Disk Drive Industry | **Genjiro Kosaka**, Sophia U.
- 🗂️📄 Consumers' Evaluation of Digital Product Innovation: Evidence from Smartphones | **Nila Zhang**, Nanyang Technological U.; **Gun Woong Lee**, Nanyang Technological U.
- 🗂️ Designing an Agile Software Portfolio Architecture: The Impact of Coupling on Performance | **Alan MacCormack**, Harvard Business School; **Robert Lagerstrom**, KTH Royal Institute of Technology

1678 : (Paper Session) - (TIM) TIM Conversations on Innovation and E-ship: Understanding the Dynamics of Innovative Small Firms

8:00am - 9:30am Hyatt Regency Atlanta: Fairlie

Tweet this session: [#AOM2017 1678](#)

Track D: Innovation and Entrepreneurship

Chair: **Cristina Rossi Lamastra**, Politecnico di Milano School of Management

- 🗂️📄 Measuring the effect of business incubators on the innovation performance of start-ups | **Silvia Rita Sedita**, U. of Padova; **Roberta Apa**, U. of Padova; **Thomas Bassetti**, U. of Padua; **Roberto Grandinetti**, U. of Padova
- 📄 The interplay of networks and customers in service innovation | **Gang Li**, North China U. of Water Resources and Electric Power; **Andre O. Laplume**, Michigan Technological U.; **Sepideh Yeganegi**, U. of Manitoba
- ➔ Exploring board strategic decision making in hybrid business incubators in East Africa | **Roberto Roderico Chea**, U. of Copenhagen; **Ekaterina S. Bjornali**, Norwegian U. of Science and Technology
- 📄 Comprehensiveness and Innovation in Strategic Decision Making: The Moderating Role of Connectivity | **Yair Friedman**, Tel Aviv U.

1679 : (Paper Session) - (TIM) Ecosystems and Platforms: Ecosystems and Multi-sided Platforms I

8:00am - 9:30am Hyatt Regency Atlanta: Hanover Hall C

Tweet this session: [#AOM2017 1679](#)

Track B: Ecosystems and Platforms

Chair: **Hakan Ozalp**, Leeds U. Business School

- 📄 Ecosystem Strategy in Technology Licensing | **Mingjin Guo**, U. of Cambridge; **Xianwei Shi**, U. of Cambridge; **Frank Tietze**, Christian-Albrechts-U. of Kiel
- 📄 Information Disclosure and Crowdfunding: An Empirical Analysis of the Disclosure of Project Risk | **Keongtae Kim**, City U. of Hong Kong; **Jooyoung Park**, Peking U. HSBC Business School; **Yang Pan**, U. of Maryland R.H. Smith School of Business; **Kunpeng Zhang**, U. of Maryland
- Platforms, Open/User Innovation, and Ecosystems: A Strategic Leadership Perspective | **Elizabeth J. Altman**, U. of Massachusetts, Lowell; **Michael L. Tushman**, Harvard U.

Platform Architecture, Multihoming and Complement Quality | **Hakan Ozalp**, Leeds U. Business School; **Carmelo Cennamo**, Bocconi U.

1680 : (Paper Session) - (TIM) TIM Conversations on Adaptation and Change: The Nature of Technical Change

8:00am - 9:30am Hyatt Regency Atlanta: Hanover Hall F

Tweet this session: #AOM2017 1680

Track A: Adaptation and Change

Chair: **Keld Laursen**, Copenhagen Business School

Punctuated Equilibrium and Knowledge Flow: Toward a New Understanding of Technological Change | **Shih-Chang Hung**, National Tsing Hua U.; **Jiun-Yan Lai**, National Tsing Hua U.; **John S. Liu**, NTUST

A Framework for Continual, Holistic, Radical, Recombinative Innovation Using a Digital Sandbox | **Patricia F. Diaz**, National U.; **Glenn Bottomly**, Capella U.
The Timing Game of New Disruptive Technology Adoption under Competition | **Lianjia Sun**, School of Management, Xi'an Jiaotong U.

Building the layers of a manufacturing taxonomy. | **Chrystalla Kapetaniou**, U. of Westminster; **Alan Pilkington**, Westminster U.; **Thomas Frandsen**, Copenhagen Business School; **Paola Pisano**, U. of Torino

1681 : (Paper Session) - (TIM) Organizational Innovation, Learning and Search: The Effect of Social Structure on Innovativeness

8:00am - 9:30am Hyatt Regency Atlanta: Kennesaw

Tweet this session: #AOM2017 1681

Track L: Organizational Innovation, Learning and Search

Chair: **Arthur Posch**, WU Vienna U. of Economics and Business

Innovative Behaviour, Organizational Structures and Corporate Performance | **Matthias Georg Will**, Martin-Luther-U. Halle-Wittenberg; **Mousa Kfairy**, Kingston U.; **Robert Mellor**, Kingston U.

CEO career variety, firm innovativeness, and the interplay effects of independent directors | **Cheng-Yu Lee**, Southern Taiwan U. of Science and Technology; **Heng-Yu Chang**, Chang Gung U., Chang Gung Memorial Hospital; **Ying-Jiuan Wong**, National Kaohsiung U. of Applied Sciences

Search and Interactive Recombination: Does social hierarchy affect team creativity? | **Simon JD Schillebeeckx**, Singapore Management U.; **Metin Onal Vural**, IE Business School

Materializing Radical Innovation Capability: A Management Control Perspective | **Isabella Grabner**, Maastricht U.; **Arthur Posch**, WU Vienna U. of Economics and Business; **Markus Wabnegg**, WU Vienna U. of Economics and Business

1682 : (Paper Session) - (TIM) Innovation at the interface: University-Industry I

8:00am - 9:30am Hyatt Regency Atlanta: Roswell

Tweet this session: #AOM2017 1682

Track G: Innovation at the Interface

Chair: **Yin-Chi Liao**, Western Illinois U.

Can Universities Profit From General Purpose Inventions? The Case of Canadian Nanotechnology Patents | **Ahmad Barirani**, Copenhagen Business School; **Catherine Beaudry**,

École Polytechnique de Montréal; **Bruno Agard**, École Polytechnique de Montréal

Green collaboration: How environmental policies influence the relationship between R&D partners (WITHDRAWN) | **Siri Jakobsen**, Nord U. Business School; **Thomas André Lauvås**, Nord U. Business School; **Marianne Terese Steinmo**, U. of Nordland

Tracing Knowledge Transfer from University to Industry: A Text Mining Approach | **Sabrina Woltmann**, Technical U. of Denmark; **Lars Alkærsg**, Tech. U. of Denmark

Beyond the ivory tower: The impacts of university-business partnerships on competitive rivalry | **Yin-Chi Liao**, Western Illinois U.; **Xian Sun**, Johns Hopkins U.; **Phillip Phan**, Johns Hopkins U. Carey Business School

1683 JS: (TIM, BPS, OMT) The Young, the Old, and the Innovative: Digital Strategies of Small Firms

8:00am - 9:30am Hyatt Regency Atlanta: Embassy Hall E

Tweet this session: #AOM2017 1683

Organizers: **Llewellyn D W Thomas**, Imperial College Business School; **Aija Elina Leiponen**, Cornell U.

In ICT, Small Is Big: The Impact of R&D on ICT Firm Performance | **Pantelis Koutroumpis**, Imperial College Business School; **Aija Elina Leiponen**, Cornell U.; **Llewellyn D W Thomas**, Imperial College Business School

Economies Before Scale: IT Investment and Performance in Young Firms | **Kristina Steffenson McElheran**, U. of Toronto; **Wang Jin**, MIT Sloan School of Management

Small Versus Large Firms in the Digitization of Strategy: Lessons From Mobile Apps | **Pai-Ling Yin**, U. of Southern California

Job Search During Mergers and Acquisitions | **Ashwini Agrawal**, London School of Economics and Political Science; **Prasanna Tambe**, NYU Stern

Agglomeration of Invention in the Bay Area: Not Just ICT | **Christopher Forman**, Georgia Institute of Technology; **Avi Goldfarb**, Rotman School of Management; **Shane Greenstein**, Harvard Business School

Tuesday 9:00AM

1684 : (MC) Management Consulting Executive Committee Meeting

9:00am - 11:00am Atlanta Marriott Marquis: Lobby L406

Tweet this session: #AOM2017 1684

Division Chair: **Soeren Henning Jensen**, Copenhagen Business School (CBS)

Program Chair: **Amandine Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

Presenter: **Tonya L. Henderson**, Tonya Lynn Henderson, Limited

1685 : (MED) MED Members Thank You Coffee

9:00am - 10:30am Hilton Atlanta: Room 304

Tweet this session: #AOM2017 1685

All welcome to join the MED executive and members for a coffee and light refreshments

Hosts: **Kim Gower**, U. of Mary Washington; **Paul Hibbert**, U. of St Andrews

Division Chair: **Peter McNamara**, Maynooth U.

Tuesday 9:30AM

1686 : (MBR) Membership Committee Closing Debrief Meeting

9:30am - 11:00am Hyatt Regency Atlanta: Hanover Hall A

Tweet this session: [#AOM2017 1686](#)

Any interested volunteers are welcome to join us and contribute your ideas as we finalize our plans for next year's activities. Volunteering with the Membership Committee is a great jumping off point for those new to the Academy. So come and be a part of the planning for 2018!

Organizer: **Hamid H. Kazeroony**, Inver Hills Community College**1687 : (OB) OB Division Lifetime Achievement Award Coffee**

9:30am - 10:00am Atlanta Marriott Marquis: Imperial Ballroom Salon B

Tweet this session: [#AOM2017 1687](#)

Tuesday 9:45AM

1688 : (Paper Session) - (BPS) Benefiting from Diversification

9:45am - 11:15am Hyatt Regency Atlanta: Embassy Hall C

Tweet this session: [#AOM2017 1688](#)Track: *Corporate and International Strategy*Chair: **Paul Skilton**, Washington State U.

Identifying Internal Markets for Resource Redeployment | **Tim Folta**, U. of Connecticut; **Teresa Antonia Dickler**, Justus-Liebig U. Giessen

Corporate Diversification and Innovation: Managerial Myopia or Inefficient Internal Capital Market | **Robert Joseph Wuebker**, U. of Utah; **Peter G. Klein**, Baylor U.

Who Benefits from Diversification? How Stakeholder Theory Helps to Resolve the Debate | **Travis Howell**, U. of North Carolina, Chapel Hill

The Performance Effects of Diversification in the Context of Its Decline: A Meta-Analytical Review | **Ansgar Richter**, Surrey Business School; **Monika Schommer**, U. of Liverpool; **Amit Karna**, Indian Institute of Management, Ahmedabad

1689 : (Paper Session) - (BPS) SMEs, Entrepreneurial Firms, and Alliances

9:45am - 11:15am Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: [#AOM2017 1689](#)Track: *Cooperative Strategy*Chair: **Jin-Su Kang**, National Chiao Tung U.

Tapping Multiple Sources: Temporal Sequences of Relational Pluralism and Start-Up Performance | **Rene Bakker**, Indiana U. - Kelley School of Business; **Joris Knobens**, Radboud U. Nijmegen

Therapy and Trauma: Organizational Learning Process in Corporate and Startup Cooperation | **Krzysztof Obloj**, Kozminski U.; **Piotr Wojcik**, Kozminski U.; **Szymon Wiercinski**, Kozminski U.

The Roles of Regional Intercorporate Networks in Firm Failure Among Colombian SMEs | **Matias Kalm**, Arizona State U.; **Albert Cannella**, Texas A&M U., College Station; **Ana Cristina Gonzalez-Leon**, Grand Valley State U.

One for All and All for One: SME Response Strategies to a Threat of Disruptive Innovation | **Oleksiy Osiyevskyy**, U. of Calgary; **Soumodip Sarkar**, U. of Évora

1690 : (Paper Session) - (BPS) Roundtable session: Ambidexterity and Organizational Learning

9:45am - 11:15am Hyatt Regency Atlanta: Embassy Hall H

Tweet this session: [#AOM2017 1690](#)

Roundtable session: Roundtable sessions are meant to maximize feedback among authors and will include an informal roundtable format with discussion led by a senior scholar

Discussant: **David Souder**, U. of Connecticut

Heterogeneity of Optimal Balance Between Exploration and Exploitation | **Eunkwang Seo**, U. of Illinois at Urbana-Champaign; **Chuyue Jin**, Seoul National U.; **Jaeyong Song**, Seoul National U.

Opportunity Exploitation at MNE's Front End: When Stretch Goals Work Best? | **Saeedeh Ahmadi**, Erasmus U. Rotterdam

Strategic Orientations as Antecedents of Knowledge Codification Behavior | **Florian Bauer**, U. of Innsbruck; **Andreas Strobl**, U. of Innsbruck; **Daniel Degischer**, U. of Innsbruck

Strategic Planning, Organizational Learning, Slack, and Firm Performance | **Devaki Rau**, Northern Illinois U.; **Luis Flores**, CENTRUM Catolica, Pontificia U. Catolica del Peru; **Aditya Simha**, U. of Wisconsin, Whitewater

1691 : (Paper Session) - (BPS) Leaders, Managers, and Firm Capabilities

9:45am - 11:15am Hyatt Regency Atlanta: Greenbriar

Tweet this session: [#AOM2017 1691](#)Track: *Competitive Strategy*Chair: **Clint Chadwick**, U. of Kansas

Human Capital Resource Emergence and Leadership | **Rory Eckardt**, Binghamton U.; **Shelley D Dionne**, Binghamton U.; **Chou-Yu Tsai**, California State U., Los Angeles; **Danielle Dunne**, Binghamton U.-State U. of New York; **Seth M. Spain**, Binghamton U.; **Jin Won Park**, Binghamton U.-State U. of New York; **Minyoung Cheong**, Binghamton U.; **Jayoung Kim**, Binghamton U.-State U. of New York; **Jie Guo**, Binghamton U.-State U. of New York; **Chanyu Hao**, Binghamton U.; **Eung Il Kim**, Regenstrief Center for Healthcare Engineering

Micro-Foundations of Dynamic Capabilities in New Ventures: Founders' Personality | **Olga Petricevic**, U. of Calgary

Entrants out of Habit? An Investigation of Niche Entry in the Video Game Industry | **Hakan Ozalp**, Leeds U. Business School

Give Them Some Slack! Examining the Benefits of Slack in the Context of Strategic Change | **Frederick Scott Bentley**, Rutgers U.; **Rebecca Rheinhardt Kehoe**, Rutgers U.

1692 : (Paper Session) - (BPS) Microfoundations of Strategy

9:45am - 11:15am Hyatt Regency Atlanta: Hanover Hall B

Tweet this session: [#AOM2017 1692](#)Track: *Behavioral Strategy and Process*Chair: **John Humphreys**, Texas A&M U., Commerce

What Are Key Factors of Analyst Recommendations? Impact of Active Disclosures vs. Herding Behavior | **Thorsten Ehinger**, Philipps-U. Marburg; **Torsten Wulf**, Philipps-U. Marburg

- 📄 Give It to Us Straight: Language Concreteness and Its Effects on Investors' Reactions | **Lingling Pan**, Michigan State U.; **Gerry M. McNamara**, Michigan State U.; **Jennifer Lee**, Michigan State U.; **Jerayr M Halebian**, U. of California, Riverside; **Cynthia E. Devers**, Texas A&M U., College Station
- A Behavioral Perspective on Hedge Fund Activism Success: The Influence of Status and Power | **Haeyoung Koo**, Seoul National U.; **Margarethe F Wiersema**, U. of California, Irvine
- ➔ Behavioral Strategy in Cross-Cultural Management: Agency of Repatriation in TMT Cognitive Maps | **Mzamo P Mangaliso**, U. of Massachusetts, Amherst; **Leah Ndanga**, UMass Amherst

1693 : (Paper Session) - (BPS) Politics and Firm Strategy

9:45am - 11:15am Hyatt Regency Atlanta: Harris

Tweet this session: #AOM2017 1693

Track: Stakeholder Strategy

Chair: **Joao Albino Pimentel**, Darla Moore School of Business, U. of South Carolina

- ➔ 📄 The Impact of Politician's Risk-aversion Motivation on Cross-border M&A around Political Turnover | **Jing Zhao**, Renmin U. of China; **Shubo Zhang**, Renmin U. of China; **Limin Zhu**, Renmin U. of China

- ➔ 🗣️ 📄 Art of Bridging Judgement-Types - a Host Policymakers' Perspective | **Orlando J. Fernandes**, Strategy & International Business

- 🗣️ 📄 Learning by Viewing? Social Learning, Regulatory Disclosure and Firm Productivity in Shale Gas | **Theodore Robert Fetter**, Duke U.; **Andrew Steck**, Duke U.; **Christopher Timmins**, Duke U.; **Douglas Wrenn**, Pennsylvania State U.

- Intra-Firm Stigma Spillover: When the Innocent Unit Suffers | **Mohamad Hasan Sadri Karami**, IE Business School; **Caterina Moschieri**, IE Business School

1694 : (Paper Session) - (BPS) Ownership Structure Matters

9:45am - 11:15am Hyatt Regency Atlanta: Marietta

Tweet this session: #AOM2017 1694

Track: Strategic Leadership and Governance

Chair: **Miriam Nicole Flickinger**, Aarhus U.

- 📄 Unveiling The Role of Multiple Blockholders In Unlisted Firms: Evidence From Italy | **Annalisa Russino**, U. of Palermo; **Pasquale Massimo Picone**, U. of Bergamo; **Giovanni Battista Dagnino**, U. of Catania

- 📄 Exploring the Impact of Institutional Investor and Board Interlock Networks on Acquisition Premium | **Hansin Bilgili**, U. of Arkansas; **Holly Loncarich**, U. of Arkansas; **Tsvetomira Bilgili**, Kansas State U.; **Alan E Ellstrand**, U. of Arkansas

- Do Institutional Owners Lead Firms into Disaster? Institutional Owners and Exploration | **Sebastian Junge**, U. of Erlangen-Nuremberg

- 📄 Governance Through Relative Ownership: Enabling Better Decisions Through Engagement | **Snigdha Manukonda**, Indian Institute of Management, Bangalore; **Ramachandran J**, IIM Bangalore

1695 : (Paper Session) - (BPS) Competitive Repertoires:

Antecedents and Consequences

9:45am - 11:15am Hyatt Regency Atlanta: University

Tweet this session: #AOM2017 1695

Track: Innovation Strategy and Industry Dynamics

Chair: **Rida Elias**, American U. of Beirut

- 🗣️ 📄 Price Wars and the Direction of Innovation | **Aldona Kapacinskaite**, London Business School; **Sendil Ethiraj**, London Business School

- ➔ 🗣️ 📄 Time Horizon Diversity, Competitive Repertoire Balance, and Firm Performance | **Jianhong Chen**, U. of New Hampshire; **Ming-Jer Chen**, U. of Virginia; **Wenpin Tsai**, Pennsylvania State U.

- 📄 Money Buys Time, Really? a Contingency View of TMT-CEO Pay Gap and Competitive Response Speed | **Tianxu Chen**, Oakland U.; **Mark Simon**, Oakland U.; **Hong Qian**, Oakland U.; **John Kim**, Oakland U.

- 📄 Complementarities of Competitive Actions: A Configurational Approach | **Kalle Pajunen**, U. of Jyväskylä

1696 ➔ 🗣️ 📄 SHCS: (BPS, ENT, TIM) Emergence of the Sharing Economy: Definitions, Institutions, Implications for Management Research

9:45am - 11:15am Hyatt Regency Atlanta: Regency Ballroom VII

Tweet this session: #AOM2017 1696

Chairs: **Bilgehan Uzunca**, U. Utrecht School of Economics; **Robert Channing Seamans**, NYU Stern

Participants: **Rahul Kapoor**, U. of Pennsylvania; **Aija Elina Leiponen**, Cornell U.; **Marvin B Lieberman**, U. of California, Los Angeles; **Fernando Suarez**, Northeastern U.; **Arun Sundararajan**, NYU Stern

1697 📄 JS: (BPS, OMT, RM) Frontiers of Psychological Research in Strategic Management

9:45am - 11:15am Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: #AOM2017 1697

Organizers: **Timothy David Hubbard**, U. of Notre Dame; **David H. Zhu**, Arizona State U.

Discussants: **Alex B. Bitektine**, JMSB, Concordia U.; **Steven Boivie**, Texas A&M U.; **Kathleen Eisenhardt**, Stanford U.; **Christina Fang**, New York U.

1698 📄 JS: (BPS, TIM, ENT) Strategic Human Capital: Employee Mobility and Entrepreneurship

9:45am - 11:15am Hyatt Regency Atlanta: Piedmont

Tweet this session: #AOM2017 1698

- Management of Human Capital: Industry-Specific Skills and Within-Industry Mobility Barriers | **Evan Penniman Starr**, U. of Maryland, College Park; **Benjamin A. Campbell**, The Ohio State U.

- All in the Tails? Pre-Entry Knowledge and the Distribution of Startup Performance | **Seth Carnahan**, U. of Michigan; **Rajshree Agarwal**, U. of Maryland

- The Role of Core Expertise and Relational Capital Shocks on Employee Entrepreneurship and Mobility | **Joe Raffiee**, U. of Southern California; **Heejung Byun**, U. of Maryland

- Penny for Your Thoughts? The Effects of Patenting on Employee Inventor Careers | **Justin Frake**, U. of Maryland

1699 🗣️ 📄 JS: (BPS, TIM, OMT) Opportunities and Challenges when Managing Multiple Business Models in One Organization

9:45am - 11:15am Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: #AOM2017 1699

Organizers: **Yuliya Snihur**, Toulouse Business School; **Jorge Tarzian**, Pontificia U. Católica de Chile

Discussants: **Tomi MM Laamanen**, U. of St. Gallen; **Christopher L. Tucci**, Ecole Polytechnique Fédérale de Lausanne

Business Model Portfolio Diversification | **Paolo Aversa**, Cass Business School, City, U. of London; **Stefan Haefliger**, Cass Business School, City, U. of London

Portfolio Relatedness Revisited: The Complementary Role of Business Model and Industry Relatedness | **Timo Sohl**, Pompeu Fabra U.; **Govert Vroom**, IESE Business School

Managing Complexity in a Multi-Business-Model Organization | **Yuliya Snihur**, Toulouse Business School; **Jorge Tarzijan**, Pontificia U. Católica de Chile

Determinants of the Optimal Organizational Strategy in Competing With Multiple Business Models | **Hendrick Harren**, Technische U. Berlin; **Dodo Zu Knyphausen-Aufsess**, Technical U. Berlin; **Constantinos Markides**, London Business School

1700 📄: (Paper Session) - (CAR) Explaining Intra- and Extra-Organizational Career Mobility

9:45am - 11:15am Hilton Atlanta: Room 405

Tweet this session: #AOM2017 1700

Chair: **Roman V. Galperin**, Johns Hopkins Carey Business School

🗨️ **Differentiating Occupational Change Versus Organizational Change** | **Ryan D. Zimmerman**, Virginia Tech; **Brian W. Swider**, Georgia Institute of Technology; **Jeffrey Arthur**, Virginia Tech

📄 **Unpacking Institutional and Individual Antecedents of Employees' Internal Mobility Preferences** | **John E. McCarthy**, Cornell U.

🗨️ **Extending the Social Cognitive Theory to Job Switching Decisions: Marketability as a Mediator** | **Bishakha Majumdar**, FORE school of Management, India

🗨️ → **Predictors of job pursuit intention across career stages: A mixed method study** | **Debolina Dutta**, IIM UDAIPUR; **Sushanta Kumar Mishra**, Indian Institute of Management, Indore

1701 🗨️ 📄 JS: (CAR, HR, OB) Well Begun is Half Done: Managing Sustainable Careers of Young Adults

9:45am - 11:15am Hilton Atlanta: Room 218

Tweet this session: #AOM2017 1701

Organizers: **Jos Akkermans**, Vrije U. Amsterdam; **Beatrice Van Der Heijden**, Radboud U. Nijmegen; **Ans De Vos**, U. of Antwerp/ Antwerp Management School

Discussant: **Joy Schneer**, Rider U.

The School-to-Work Transition in the Contemporary Career: An Interdisciplinary Systematic Review | **Rowena Blokker**, Vrije U. Amsterdam; **Jos Akkermans**, Vrije U. Amsterdam; **Svetlana Khapova**, Vrije U. Amsterdam; **Paul G W Jansen**, U. of Amsterdam

Career Knowing: How Early-Stage Management Consultants Develop | **Svenja Tams**, U. of Bath; **Katharina Chudzikowski**, U. of Bath; **Stefanie Gustafsson**, U. of Bath

Sustainable Career Success? Economic Prosperity and Views of Career Success among Young Adults | **Wolfgang Mayrhofer**, WU Vienna; **Micharl Schiffinger**, WU. Vienna U. of Economics and Business; **Mami Taniguchi**, Waseda U.; **Dominik Zellhofer**, WU Vienna

Proactive Job Search Behavior: The Impact of Proactive Personality and Career Module Interventions | **Jill Pearson**, U. of Limerick; **Joy Schneer**, Rider U.; **Catherine Steele**, U. of Leicester, Leicester, UK.; **Beatrice Van Der Heijden**, Radboud U. Nijmegen; **RK Premarajan**, Xavier School of Management; **Ans De Vos**, U. of Antwerp/ Antwerp Management School

Facilitating the School-to-Work Transition: A Portfolio Intervention for Career Adaptability | **Anna Van Der Horst**, Eelloo; **Ute-Christine Klehe**, Justus-Liebig U. Giessen; **Anne Coolen**, Eelloo; **Veerle Brennkmeijer**, Utrecht U.

1702 🗨️ 📄 CAU: (CAU) Beyond Heros: The Empirical Study of Leadership as a Social, Dynamic, and Multilevel Phenomenon

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M201

Tweet this session: #AOM2017 1702

Organizers: **Kristin Cullen-Lester**, Center for Creative Leadership/ U. of Houston; **Caitlin M. Porter**, U. of Houston

1703 🗨️ 📄 CAU: (CAU) Researching Entrepreneurial Orientation and Corporate Entrepreneurship

9:45am - 11:15am Hilton Atlanta: Room 202

Tweet this session: #AOM2017 1703

The Caucus "Researching Entrepreneurial Orientation and Corporate Entrepreneurship" focuses on the rich legacy of two entrepreneurship classics: Covin and Slevin (1989) and Lumpkin and Dess (1996)

Organizers: **Vishal K. Gupta**, U. of Mississippi; **William John Wales**, U. at Albany, State U. of New York; **Chun Guo**, Sacred Heart U.

1704 🗨️ 📄 CAU: (CAU) At the Interfaces of Markets and Management

9:45am - 11:15am Hilton Atlanta: Room 203

Tweet this session: #AOM2017 1704

Organizers: **Siri Ann Terjesen**, American U.; **Rajshree Agarwal**, U. of Maryland

Participants: **Marshall J. Schminke**, U. of Central Florida; **Chris Boudreaux**, Florida Atlantic U.; **Per L. Bylund**, Oklahoma State U.; **Adina Dabu**, Wake Forest U.; **Monica De Zelaya**, U. Francisco Marroquin; **Eric B. Dent**, Florida Gulf Coast U.; **Clynton Lopez Flores**, UFM; **Nicolai J. Foss**, Bocconi U.; **Vance H Fried**, Oklahoma State U.; **Diana Maria Hechavarria**, U. of South Florida; **Amy Ingram**, Clemson U.; **Peter G. Klein**, Baylor U.; **Andres Marroquin**, UFM; **Maria Minniti**, Syracuse U.; **John Parnell**, U. of North Carolina, Pembroke; **Matthew W. Rutherford**, Oklahoma State U.; **Michael D Ryall**, U. of Toronto; **Michael Louis Troilo**, U. of Tulsa; **Karl J. Wennberg**, Linköping U.

1705 📄: (Paper Session) - (CM) Leaders in Conflict

9:45am - 11:15am Hyatt Regency Atlanta: Edgewood

Tweet this session: #AOM2017 1705

🗨️ **When the throne is shaking: How threats to power affect advice taking** | **Ingvild Müller Seljeseth**, BI Norwegian Business School; **Mehrad Moeini Jazani**, Groningen U. (RuG); **Bob Fennis**, Groningen U. (RuG); **Luk Warlop**, KU Leuven & BI Norwegian Business School

🗨️ **Competence and Motivation: Pathways to Relational versus Collective Status** | **Hye Jung Yoon**, Sejong U.

🗨️ **Can you expect the boss to be ethical? Effects of boss' status and power on subordinates' trust** | **Andrew Soderberg**, U. of Wisconsin, Oshkosh

Bringing the Leader Back In: Why and How Leaders Shape Workgroup Conflict | **Mladen Adamovic**, The U. of Melbourne; **Peter Gahan**, The U. of Melbourne; **Jesse E. Olsen**, The U. of Melbourne; **Bill Harley**, The U. of Melbourne; **Joshua Healy**, The U. of Melbourne; **Max Theilacker**, The U. of Melbourne

1706 📄: (Paper Session) - (CMS) **Anxieties, Emotions and Professionalism in Organizations**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L503

Tweet this session: #AOM2017 1706

Chair: **Mark Learmonth**, Durham U.

- 📄 A Psychoanalytical Exploration of the Enterprising Self in Alternative Forms of Work | **Joanne Larty**, Lancaster U.; **Gillian Hopkinson**, Lancaster U. Management School
- Leadership Fantasies in the English National Health Service: A Psychodynamic Study | **Gaurish Chawla**, Durham U.
- 🗣️ The Voice of Introversion at Work: Experiences, Misconceptions, and Implications for Practice | **Eda Ulus**, U. of Leicester; **Inge Aben**, U. of the West of England
- Professionalism as Situated Normativity: A Study of Lawyers' Professional Identity Work | **Markus Walz**, Stockholm U.

1707 📄: (Paper Session) - (CMS) **Critique and Enterprise**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M103

Tweet this session: #AOM2017 1707

Chair: **Stephen Cummings**, Victoria U. of Wellington

- 📄 Social Enterprises in Palestine: A Critical Analysis | **Devi Akella**, Albany State U.; **Niveen Eid**, Birzeit U.
- ➔ 📄 🗣️ Contextual Embeddedness of Women's Entrepreneurial Agency Formation | **Huriye Aygören**, Gothenburg Research Institute (GRI), Gothenburg U.
- ➔ ➔ 📄 Infantilisation and 'Tough Love' in the Chinese Workplace: Towards a New Form of Paternalism? | **Jingqi Zhu**, Newcastle U. Business School; **Rick Delbridge**, Cardiff U.
- Best Critical Paper on International Business**
- Manifestations of Neoliberal Governmentality in Contemporary Work and Employment Relations | **Johanna K. Moisander**, Aalto U.; **Claudia Gross**, Radboud U. Nijmegen; **Kirsi Eräranta**, Aalto U.

1708 📄: (Paper Session) - (ENT) **Entrepreneurial Orientation**

9:45am - 11:15am Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: #AOM2017 1708

Chair: **Rohit Kumar**, Indian Institute of Management, Ranchi

Discussant: **Taiyuan Wang**, IE Business School

- 📄 Role of Entrepreneurial Orientation and Social Media on New Product Creation: A Socialnomics view | **Stoney Brooks**, Middle Tennessee State U.; **Avimanyu Datta**, Illinois State U.; **Arvin Sahaym**, Washington State U.
- Entrepreneurial Orientation and New Venture Closure: The Dimensions' distinct effects | **Diemo Urbig**, U. of Wuppertal / Jackstädt Center of Entrepreneurship and Innovation Research; **Christoph Stöckmann**, U. of Duisburg-Essen; **Werner Boente**, U. of Wuppertal / Jackstädt Center of Entrepreneurship and Innovation Research; **Sandra Gottschalk**, Centre for European Economic Research (ZEW); **Vivien Procher**, U. of Wuppertal
- 📄 CEO Entrepreneurial Orientation, Managerial Discretion, and Strategic Change | **Wang Linlin**, U. of science and

technology of China, City U. of Hong Kong; **Wan Jiang**, Tianjin U.

- 📄 Attractive Entrepreneurs? The effects of CEOs age and EO on applicants' job pursuit intentions | **Biljana Rudic**, U. of Kaiserslautern, Germany; **Matthias Baum**, U. of Kaiserslautern

1709 📄: (Paper Session) - (ENT) **Entrepreneurial Opportunities**

9:45am - 11:15am Hilton Atlanta: Room 209

Tweet this session: #AOM2017 1709

Chair: **Shiferaw Muleta Eyana**, Amsterdam Center for Entrepreneurship (ACE@VU), Vrije U. Amsterdam

Discussant: **Serghei Musaji**, IE Business School

- ➔ ➔ 📄 Institutional Logics and Entrepreneurial Action: The link between agency & opportunity exploitation | **Tim R. Holcomb**, Miami U.; **Christopher Sutter**, Miami U. Ohio; **Rakesh Kumar Pati**, U. of Minnesota; **Niharika Garud**, U. of Minnesota
- 🗣️ 📄 Organizational Improvisation as A Path to Opportunity Identification: A Learning View | **Qian Xiang**, Sun Yat-Sen U.
- 🗣️ 📄 Is Reflexivity Different from Imprinting? The Boundary for Entrepreneurial Opportunity Research | **Arif Mahmood**, Hong Kong Baptist U.; **Michael Young**, Appalachian State U.
- 📄 How Does Entrepreneurs' Socialist Imprinting Shape Their Opportunity Selection? | **David Dai**, ZHEJIANG U. OF FINANCE AND ECONOMICS; **Yang Liu**, School of Business Administration, South China U. of Technology

1710 📄: (Paper Session) - (ENT) **Entrepreneurial Exit and Failure**

9:45am - 11:15am Hilton Atlanta: Room 210

Tweet this session: #AOM2017 1710

Chair: **Leon Faifman**, Florida Atlantic U.

Discussant: **Hugh O'Neill**, U. of North Carolina, Chapel Hill

- 📄 Conceptual Model of Institutional Antecedents to Entrepreneurial Exit: A Synthesis and Extension | **Marta Widz**, IMD
- The Role of Positive and Negative Affect on Entrepreneurs' Entry and Exit Decisions | **Boris Nikolaev**, Baylor U.; **Nadav Shir**, Hanken School of Economics
- 📄 The Impact of Belief in a Changing World on Entrepreneurial Decisions After a Business Failure | **Ning Chen**, Clarion U. of Pennsylvania; **Chad D. Smith**, Clarion U. of Pennsylvania
- Entrepreneurial Exit | **Briana Sell Stenard**, Mercer U.

1711 ➔ 📄 🗣️: (Paper Session) - (ENT) **Entrepreneurship and Culture**

9:45am - 11:15am Hilton Atlanta: Room 211

Tweet this session: #AOM2017 1711

Chair: **Amir Hossein Maleki**, Washington State U.

Discussant: **Gary Knight**, Willamette U.

- How Collectivism and Gender Affect Entrepreneurship? A Cross- Cultural Study | **Deepika Dixit**, Indian Institute of Management, Kozhikode; **Anubha Shekhar Sinha**, Indian Institute of Management, Kozhikode
- ➔ 📄 Culture as Motivation and Justification in Entrepreneurship: A Dual Cultural Framework | **Sara Varlander**, Stockholm U.; **Kim Klyver**, U. of Southern Denmark; **Ingela Sölvell**, Uppsala U.

- Homegrown: The Role of Cultural Origins in the Bricolage Activity of Immigrant Entrepreneurship | **Eliada Griffin-EI**, Robert Morris U.; **Joy Olabisi**, Rochester Institute of Technology
- Factors of Entrepreneurial Culture: The Effects of Temporal Orientation on Innovation | **Tais Barreto**, Nova Southeastern U.; **Stephen E. Lanivich**, Old Dominion U.

1712 📄: (Paper Session) - (ENT) Family Business and Renewal

9:45am - 11:15am Hilton Atlanta: Room 215

Tweet this session: #AOM2017 1712

Chair: **Carlo Salvato**, Bocconi U.

Discussant: **Paul Sanchez Ruiz**, Oklahoma State U.

Family Business Innovation Decisions – A Multilevel Analysis | **Bari Bendell**, Suffolk U.

🗨️ Co-evolution at the Interface of a Family Firm and its Niche | **Kajsa Haag**, Jönköping International Business School; **Leona Achtenhagen**, Jönköping International Business School

📄 Dominant Logics and Strategic Renewal: The Case of Family Firms | **Stone Han**, I-Shou U., Taiwan; **Hsi Mei Chung**, I-Shou U., Taiwan; **Kevin Au**, Chinese U. of Hong Kong

📄 A Little Change Goes a Long Way: An Institutional Perspective on Change Processes in a Family Firm | **Aleksandra Klein**, WU Vienna U. of Economics and Business; **Arthur Posch**, WU Vienna U. of Economics and Business

1713 📄: (Paper Session) - (ENT) Crowdfunding and Investor Decision Making

9:45am - 11:15am Hilton Atlanta: Room 216

Tweet this session: #AOM2017 1713

Chair: **Yi Ren**, Boston College

Discussant: **Michael Cummings**, U. of Arkansas

🗨️ Bring the Noize: Syndicate and Role-Identity Co-Creation during Rewards-based Crowdfunding | **Adam J. Bock**, U. of Wisconsin – Madison; **Denis Frydrych**, U. of Edinburgh

🗨️ Investor Compensation in Investment Crowdfunding | **Meyyappan Narayanan**, Lakehead U.

🗨️ 📄 How Wise Are Crowd? A Comparative Study of Crowd and Institutions | **Ali Mohammadi**, School of Business, Economics and Law U. of Gothenburg; **Kourosh Shafi**, U. of Florida

🗨️ 📄 Investor Decision-Making in Equity Crowdfunding | **Kourosh Shafi**, U. of Florida; **Henry Sauermann**, ESMT Berlin

1714 📄: (Paper Session) - (ENT) Knowledge, Experience, and Learning

9:45am - 11:15am Hilton Atlanta: Room 303

Tweet this session: #AOM2017 1714

Chair: **Nitin Kumar Singh**, The U. of Texas at Arlington

Discussant: **Ivana Milosevic**, U. of Wisconsin At Oshkosh

Entrepreneurial Learning, Novelty-Centered Business Model Design, and New Venture Growth | **Lingling Wang**, Xi'an Jiaotong U.; **Zelong Wei**, Xi'an Jiaotong U.; **Wenhong Zhao**, Xi'an Jiaotong U.; **Yaqun Yi**, Xi'an Jiaotong U.

The Erosion of Path Dependence and Signaling Value of Prior Experience in New Ventures | **Laura Gasiorowski**, Fox School of Business, Temple U.

🗨️ 📄 The Role of Prior Experience in Entrepreneurial Learning | **Lusi Yang**, National U. of Singapore; **Jungpil Hahn**, National U. of Singapore

🗨️ Inter-industry Knowledge as a Source of Business Model Innovation -- A Case Study on 7 Days Inn | **Chao He**, Lingnan U. / Sun Yat-sen U.; **Daomi Lin**, Lingnan U. / Sun Yat-sen U.; **Heng Liu**, Lingnan U. / Sun Yat-sen U.

1715 📄: (Paper Session) - (ENT) Venture Team Heterogeneity: Too Much of a Good Thing?

9:45am - 11:15am Hilton Atlanta: Room 309

Tweet this session: #AOM2017 1715

Chair: **Maninderpal Singh Saini**, Kyungpook National U.

Discussant: **Ana Venancio**, ISEG (Lisbon School of Economics & Management), U. de Lisboa

🗨️ 📄 Entrepreneurial Passion Heterogeneity and New Venture Team Performance Trajectory | **Marilyn Ang Uy**, Nanyang Technological U. Singapore; **Gabriel Henry Jacob**, National U. of Singapore; **Tony Antonio**, Ciputra U.; **Johan Hasan**, Ciputra U. Surabaya; **Swee Sum Lam**, National U. of Singapore

🗨️ 📄 The impact of TMT heterogeneity on Large Firms' Entrepreneurial Orientation — A Double-edge Sword? | **Christian Sprinkmeyer**, RWTH Aachen U.; **Steffen Strese**, RWTH Aachen U.

🗨️ Exploring the Puzzle of Functional Homophily in Venture Founding Team Formation | **Steven Gray**, U. of Texas Austin

🗨️ 📄 The Multi-Edged Sword of Heterogeneity in Nascent New Venture Teams | **Adrian Martin Wuethrich**, U. of Bern; **Artur Baldauf**, U. of Bern

1716 📄: (Paper Session) - (ENT) Entrepreneurial Action

9:45am - 11:15am Hilton Atlanta: Room 310

Tweet this session: #AOM2017 1716

Chair: **Azzurra Meoli**, U. of Bologna

Discussant: **Giulio Zichella**, Copenhagen Business School

📄 Entrepreneurial Alertness and Entrepreneurial Orientation: A Realist View | **Kevin Francis Mole**, U. of Warwick; **Samuel Adomako**, King Fahd U. of Petroleum and Minerals

The Origins and Extent of Entrepreneurial

Action-Orientedness: An Experimental Study | **Ahmad Barirani**, Copenhagen Business School; **Randolph Sloof**, U. of Amsterdam; **Mirjam Van Praag**, CBS

📄 Entrepreneurial Action: The Importance of Agential Reflexivity | **Isla Kapasi**, U. of Leeds; **Laura Galloway**, Heriot-Watt U.; **Lakshman Wimalasena**, Heriot-Watt U.

The Reflective Entrepreneur | **Bertha Teresa Jimenez**, New York U.

1717 📄: (Paper Session) - (ENT) Sustainable Entrepreneurship

9:45am - 11:15am Hilton Atlanta: Room 311

Tweet this session: #AOM2017 1717

Chair: **Seyedesmaeil Mousavi**, VU Amsterdam

Discussant: **Gerrit Wolf**, Stony Brook U.-State U. of New York

Developing Sustainable Opportunities: Merging Insights from Social Identity and Structuration Theory | **Julia Katharina Binder**, École Polytechnique Fédérale de Lausanne; **Frank-Martin Belz**, Technische U. München

📄 'Green logic' and the Sharing Economy | **Vadim Grinevich**, Southampton Business School, U. of Southampton; **Franz Huber**, Private U. Seeburg Castle; **Mine Karatas-Ozkan**, U. of Southampton; **Cagla Yavuz**, U. of Southampton

🗨️ **Eco-innovation: Sensemaking and Strategic Responses to Institutional Uncertainty** | **Tracey Dodd**, U. of South Australia; **Marc O Orlietzky**, U. of South Australia
 At the interface between Open Innovation and Green-Tech Start-Ups. A qualitative analysis. | **Stefanie Pakura**, U. Hamburg; **Helena Marie-Luise Bühler**, U. of Hamburg

1718 📄: (Paper Session) - (ENT) **Conceptual Entrepreneurial Research**

9:45am - 11:15am Hilton Atlanta: Room 312

Tweet this session: #AOM2017 1718

Chair: **Alex Michael Murray**, U. of Washington, Seattle

Discussant: **Randall E Westgren**, U. of Missouri

What Happened to Entrepreneurship Research for the past 31 years? A Topic Modeling Analysis | **Sukwoong Choi**, Korea Advanced Institute of Science and Technology (KAIST), College of Business; **Keeheon Lee**, Yonsei U.; **Wonjoon Kim**, KAIST

📄 **Reconceptualizing Logics of Entrepreneurial Approaches: A Continuum of Theoretical Perspectives** | **Parisa Haim Faridian**, Florida Atlantic U.; **Gary J. Castrogiovanni**, Florida Atlantic U.

📄 **Identifying the Intellectual Core of Entrepreneurship Research: A Data-Driven Approach** | **Jian Guan**, U. of Louisville; **Yuhan Hua**, U. of Louisville; **Brian Dos Santos**, U. of Louisville; **Robert P. Garrett**, U. of Louisville

Resource-based Theory and Types of Entrepreneurial Firms | **Susana Correia Santos**, U. of Florida; ISCTE-IUL Business School; **Michael H. Morris**, U. of Florida

1719 🗨️🗨️📄 JS: (ENT, OB) **Behavioral Issues in Family Firm Continuity and Success: Examining the Family-Business Interface**

9:45am - 11:15am Hilton Atlanta: Room 308

Tweet this session: #AOM2017 1719

Organizers: **Patrick Raymund Matutina Garcia**, Australian Catholic U.; **Marylene Gagne**, U. of Western Australia

Parental Behaviors and Next-generation Engagement in Family Firms: A Social Cognitive Perspective | **Patrick Raymund Matutina Garcia**, Australian Catholic U.; **Pramodita Sharma**, U. of Vermont; **Alfredo De Massis**, Free U. Bozen, Bolzano and Lancaster U.; **Louise Scholes**, Durham U.

Family Business Succession: What's Motivation Got To Do With It? | **Marylene Gagne**, U. of Western Australia; **Connor Marwick**, U. of Western Australia; **Carsten Wrosch**, Concordia U.; **Stephanie Brun De Pontet**, The Family Business Consulting Group

The Millennial Generation and its Implications for Asian Family Business Longevity | **Maria Andrea L. Santiago**, Asian Institute of Management; **Lolita Shaila Safaee Chalkasra**, Asian Institute of Management; **Beatriz Cecilia Montenegro**, Asian Institute of Management

Are Family Firms Good Employers? | **Jeroen Neckebrouck**, Ghent U.; **William S Schulze**, U. of Utah; **Thomas Markus Zellweger**, U. of St. Gallen

Making Sense of Change: The Challenges Facing Family Business SME Leaders and How They Manage These | **Donella Casperz**, U. of Western Australia; **Peter Goldschmidt**, U. of Western Australia; **Catherine Leighton**, U. of Western Australia; **Chris Lowe**, Business Association Victoria

1720 📄: (Paper Session) - (GDO) **Diversity Management and Firm Performance**

9:45am - 11:15am Hilton Atlanta: Room 204

Tweet this session: #AOM2017 1720

Chair: **William Luse**, The U. of Texas at San Antonio

Discussant: **Mary E Graham**, Syracuse U.

🗨️ **An Institutional Approach to the Effect of Gender Diversity on Organizational Performance** | **Letian Zhang**, Harvard U.

🗨️ **Performance of Female Leaders: Evidence from College Scorecard** | **Ka Lun Ng**, Hong Kong U. of Science and Technology

📄 **A Contingency View of the Relationship between Female Representation in TMTs and Firm Performance** | **Wanxing Jiang**, Hong Kong Baptist U.; **Li Ji**, Hong Kong Baptist U.; **Xiaolong Tao**, Yunnan U.; **Jun Huang**, Southwest U., Chongqing

🗨️ **Organizational-Level Racioethnic Matching: The case of College Faculty and Students** | **Elissa Perry**, Teachers College, Columbia U.; **David Mendelsohn**, Teachers College, Columbia U.

1721 : (Paper Session) - (GDO) **Teams and Diversity**

9:45am - 11:15am Hilton Atlanta: Room 206

Tweet this session: #AOM2017 1721

Chair: **Christine Brown Mahoney**, Minnesota State U., Mankato

Discussant: **Debjani Ghosh**, Kyoto U.

Changing Interfaces: The Implications of Flexible Work Arrangement Use on Team Collaboration | **Thora Thorgeirsdottir**, Cranfield School of Management; **Clare Kelliher**, Cranfield U.

🗨️ **How Interdisciplinary Teams Elicit Collaborative Communication** | **Min Young Yoon**, Penn State U.

➔🗨️ **Team Design with (Female) Leaders in Mind: Restoring Equity in Leadership Evaluations** | **Jamie Lee Gloor**, Technical U. Munich; **Manuela Christina Morf**, Erasmus U. Rotterdam; **Samantha C. Paustian-Underdahl**, Florida International U.; **Uschi Backes-Gellner**, U. of Zurich

How to Handle Divided Teams? Team Faultlines, Sense of Powerlessness and Autocratic Leadership | **Kun Luan**, Zhejiang U.; **Chu-Ding Ling**, School of management, Zhejiang U.

1722 📄🗨️: (Paper Session) - (GDO) **It's All About Gender**

9:45am - 11:15am Hilton Atlanta: Room 207

Tweet this session: #AOM2017 1722

Chair: **Beth Kroner Humberd**, U. of Massachusetts, Lowell

Discussant: **Sarah Lee**, Emory U.

🗨️ **Workplace gender inequality as a Wicked Problem: Implications for research and practice** | **Katherine O'Brien**, U. of Queensland; **Terrance William Fitzsimmons**, U. of Queensland; **Margaret Crane**, Temple U.; **Brian Head**, School of Political Science

🗨️🗨️ **Gender and Influence: The Joint Effect of Gender Dissimilarity to Leader and to Team, and Gender** | **Jiping Li**, Hong Kong U. of Science and Technology; **Daan Van Knippenberg**, Erasmus U. Rotterdam; **Prithviraj Chattopadhyay**, The U. of Auckland; **Wen Wu**, Beijing Jiaotong U.

🗨️🗨️ **Women in Financial Service Sales: Challenges and Opportunities** | **Julie Ragatz**, Temple U.; **Chuck Galli**, The American College of Financial Services; **Michael Norton**,

Reinvestment Fund; **CiAuna Heard**, The American College of Financial Services
 🗣️ The effect of power frames on gender differences in the desire for career advancement | **Rebecca Schaumburg**, New York U.; **Julia Bear**, Stony Brook U.-State U. of New York

1723 📄🗣️: (Paper Session) - (GDO) **Gender: A View from the Top**

9:45am - 11:15am Hilton Atlanta: Room 314
 Tweet this session: #AOM2017 1723
 Chair: **Elizabeth Cooper**, U. of Rhode Island
 Discussant: **Linley Anne Lord**, Curtin U.
 🗣️📄 'She' against 'Her'? The Downside of Status Threat | **Arjun Mitra**, U. of Illinois at Chicago
 🗣️ The influence of women in executive and non-executive positions on performance | **Irene Campos García**, Rey Juan Carlos U.; **Jose Angel Zuniga Vicente**, Rey Juan Carlos U.
 📄🗣️ A Multidimensional Scale of Agency | **Anyi Ma**, Duke U.; **Ashleigh Shelby Rosette**, Duke U.; **Christy Zhou Koval**, Hong Kong U. of Science and Technology
 🗣️ Transitions at the Top: An Examination of CEO Successor Gender Changes on Investor Reactions | **Shakenya Johnson**, Auburn U.

1724 ➔📄🗣️: (Paper Session) - (GDO) **Culture and Differences in the Workplace**

9:45am - 11:15am Hilton Atlanta: Room 403
 Tweet this session: #AOM2017 1724
 Chair: **Alessandra Rigolini**, U. of Pisa
 Discussant: **Lumumba Seegars**, Harvard Business School
 🗣️📄 Supervisor-subordinate incongruence in power distance orientation and subordinate work outcomes | **Mary Triana**, U. of Wisconsin, Madison; **Brian Pinkham**, Ivey Business School; **Ilhami Yucel**, Erzincan U.
 ➔📄 The Influence of Supervisor Cultural Intelligence on Employee Well-Being | **Conna Yang**, Ming Chuan U.
 🗣️🗣️ Habla Español? A Conceptual Approach to the Role of Nonnative Accent at the Workplace | **Natalia Lorinkova**, Georgetown U.; **Diana Hariz**, Georgetown U.
 📄🗣️ Understanding the dual perspectives on workforce diversity in a British police service | **Kenisha Linton**, U. of Greenwich

1725 ➔📄🗣️JS: (GDO, HR, CAR) **Sexual Harassment at the Workplace and Beyond: Exploring Perspectives from Around the Globe.**

9:45am - 11:15am Hilton Atlanta: Galleria 1
 Tweet this session: #AOM2017 1725
 Organizers: **Fida Afioni**, American U. of Beirut; **Charlotte M. Karam**, American U. of Beirut; **Beverly Dawn Metcalfe**, American U. of Beirut
 Chairs: **Fida Afioni**, American U. of Beirut; **Charlotte M. Karam**, American U. of Beirut
 Discussant: **Yusuf M. Sidani**, American U. of Beirut
 Training that Transfers: Exploring Sexual Assault Prevention that Works | **Jennifer Griffith**, U. of New Hampshire; **Kelsey Medeiros**, The U. of Texas at Arlington
 A study of sexual harassment at work in Pakistan | **Faiza Ali**, Lahore U. of Management Sciences; **Jawad Syed**, Lahore U. of Management Sciences

Capturing the voices around sexual harassment in Lebanon: a bottom-up approach | **Charlotte M. Karam**, American U. of Beirut; **Zeina Mhaidly**, American U. of Beirut
 Women, Body Coalitions and Resistance Tactic Against Sexual Harassment in the Arab Middle East | **Beverly Dawn Metcalfe**, American U. of Beirut

1726 🗣️📄🗣️SHCS: (GDO, OB, SIM) **Confronting Bias: When, How, and Why Do Coworkers Push Back?**

9:45am - 11:15am Hilton Atlanta: Room 212
 Tweet this session: #AOM2017 1726
 Organizers: **Katina Sawyer**, Villanova U.; **Jennifer Wessel**, U. of Maryland, College Park
 Discussant: **Christian Noble Thoroughgood**, Villanova U.
 Best Practices for Addressing Workplace Prejudice: Keep Calm and Confront | **Leslie Ashburn-Nardo**, Indiana U. / Purdue U.; **Aaron Moss**, Tulane U.; **Larry R. Martinez**, Portland State U.; **Michelle Hebl**, Rice U.
 "You(r behaviors) are racist: The effects of confrontation focus | **Sara Barth**, U. of Maryland, College Park; **Edward Lemay**, U. of Maryland, College Park; **Jennifer Wessel**, U. of Maryland, College Park
 Do Leaders Feel Responsible for Confronting Discrimination in the Workplace? | **Alex Lindsey**, Indiana U. / Purdue U., Indianapolis; **Leslie Ashburn-Nardo**, Indiana U. / Purdue U.
 Male Champions for Gender Inclusive Organizations | **Katina Sawyer**, Villanova U.; **Anna Marie Valerio**, Executive Leadership Strategies; **Elizabeth Mahar**, U. of Florida
 New Title |

1727 🗣️🗣️🗣️: (Paper Session) - (HCM) **Strategic Approaches to Promote Healthcare Consumerism**

9:45am - 11:15am Hyatt Regency Atlanta: Lenox
 Tweet this session: #AOM2017 1727
 🗣️📄 Framework for Evaluating Inpatient Portals: A Multi-Stakeholder Perspective | **Daniel M. Walker**, The Ohio State U.; **Jennifer Hefner**, The Ohio State U.; **Cynthia Sieck**, The Ohio State U.; **Timothy Huerta**, The Ohio State U.; **Ann Scheck McAlearney**, The Ohio State U.
 🗣️📄 Pay it Forward – The Impact of Civility Climate on Provider-Patient Interaction and Patient Outcomes | **Eva Maria Oppel**, U. of Hamburg; **David Mohr**, VA Boston Healthcare System
 📄 The Significance of Illness: Examining Social Capital and Trust in Patient and Public Networks | **Nellie El Enany**, American U. in Cairo

1728 🗣️🗣️🗣️: (Paper Session) - (HCM) **Market Responses to Healthcare Reform**

9:45am - 11:15am Hyatt Regency Atlanta: Spring
 Tweet this session: #AOM2017 1728
 Integration of Cardiologists with Hospitals: Effects on Physician Compensation and Productivity | **Vance Chunn**, Cardiology Associates of Mobile, Inc.; **Amy Yarbrough Landry**, U. of Alabama, Birmingham; **Stephen O'Connor**, U. of Alabama, Birmingham; **William Jessee**, U. of Alabama, Birmingham; **Joseph Sasson**, MedAxiom; **Bisakha Sen**, U. of Alabama, Birmingham
 🗣️📄 The New Frontier of Strategic Alliances: Partnership Under Accountable Care Organizations. | **Valerie A. Lewis**,

TUESDAY

Dartmouth College; **Carrie Colla**, Dartmouth College; **Stephen M Shortell**, U. of California, Berkeley; **Kate Tierney**, UNC Chapel Hill

HCM Division Best Theory to Practice

- 🗣️ A Network Approach to Care Fragmentation: Impact on the Quality and Efficiency of Hospital Care | **Jordan Everson**, U. of Michigan; **Julia Adler-Milstein**, U. of Michigan; **John Hollingsworth**, U. of Michigan; **Shoou-Yih Daniel Lee**, U. of Michigan, Ann Arbor
- 📊 Hospital Characteristics Impact Value Based Purchasing Scores | **Alissa Chen**, The U. of Texas School of Public Health; **Caroline Hussey**, The U. of Texas School of Public Health; **Frances Lee Revere**, The U. of Texas

1729 🗣️📊: (Paper Session) - (HCM) **Work Systems and Coordination**

9:45am - 11:15am Hyatt Regency Atlanta: Techwood
 Tweet this session: #AOM2017 1729

When Everybody's Blocked: Understanding Shared Perceptions of Workarounds and Workaround Behaviors | **Matthew B. Perrigino**, Purdue U.

HCM Division Best Paper Based on a Dissertation

- 📊 The Role of Place on Healthcare Quality Improvement: A Qualitative Case Study of a Teaching Hospital | **Sara Melo**, Queen's U. Belfast
- The Role of Care Coordination in Meeting Quality Performance Measures in Ambulatory Care Settings | **Terri Menser**, The Ohio State U.

1730 : (Plenary) - (HR) **HR Division Plenary Session- HR at the Interface: Managing the Growing Divide**

9:45am - 11:15am Hilton Atlanta: Grand Ballroom D
 Tweet this session: #AOM2017 1730

All AOM Members Welcome!

Organizers: **Maria Kraimer**, U. of Oregon; **Dana B. Minbaeva**, Copenhagen Business School; **Ingrid Fulmer**, Rutgers U.

Panelists: **Timothy Michael Devinney**, U. of Leeds; **Amanda Shantz**, Trinity College Dublin; **Helen De Cieri**, Monash U.; **Deidra J Schleicher**, Texas A&M U.; **Derek R. Avery**, Wake Forest U.

1731 : (ICW) **Pass the Baton (Chuan Cheng)—A Conversation with Young Chinese Scholars**

9:45am - 11:15am Hyatt Regency Atlanta: Hanover Hall G
 Tweet this session: #AOM2017 1731

In this informal conversation, conducted mainly in Chinese, we hope to inspire young scholars and reinforce the "passing the baton" (Chuan Cheng) ideal. Led by Ming-Jer Chen and joined by other mentorship-minded senior scholars, the gathering is designed to provide a friendly, supportive environment so all attendees can openly and honestly exchange ideas and share experiences. Participants will engage in a constructive dialogue, working together to find ways to address the professional and personal challenges they face in their careers. We will also explore opportunities for professional development through creative East- West ambicultural integration.

Organizer: **Jianhong Chen**, U. of New Hampshire

1732 → 📊: (Paper Session) - (IM) **IM Division Gustavson School of Business Best Qualitative Paper in IB Award Session**

9:45am - 11:15am Atlanta Marriott Marquis: Atrium A707
 Tweet this session: #AOM2017 1732

Chair: **Mary Yoko Brannen**, U. of Victoria
 Headquarters Transfer of Capabilities in the MNC: The Challenge of Subunit Innovation Networks | **Olof Lindahl**, Uppsala U.

→ 🗣️ Leader-TMT Dynamics and Internationalization of Chinese Banking and Finance Institutions | **Yiyi Su**, Tongji U.; **Di Fan**, Curtin U.

🗣️ → How Language Problems Affect International Academic Careers in Management | **Markus Pudelko**, U. of Tuebingen; **Helene Tenzer**, U. of Tuebingen

→ 📊 Resource Allocation in SME Internationalization: A Portfolio Theory Perspective | **Adeoye I. Adegorite**, U. of Waterloo; **Rod B. McNaughton**, The U. of Auckland

1733 → 🗣️📊: (Paper Session) - (IM)

Headquarters-Subsidiary Relationships

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L404
 Tweet this session: #AOM2017 1733

Chair: **Igor Kalinic**, Leeds U. Business School

→ Speed of Response to Subpar Performance in Foreign Subsidiaries | **Vanessa C. Hasse**, U. of San Francisco; **Paul Beamish**, U. of Western Ontario

Headquarters' Attention, Subsidiary Voice and Strategic Change in Multinational Corporations | **Rian HJ Drogendijk**, U. of Groningen; **Hammad UI Haq**, Uppsala U.; **Desiree Blankenburg Holm**, Uppsala U.

→ 🗣️📊 Complex Configurations of Multiple Headquarters-Subsidiary Relations | **Edward Gillmore**, Malardalen U.; **Henrik Dellestrand**, Uppsala U.; **Ulf Andersson**, Malardalen U.

→ Dark Side of Headquarters Decision Making: Why Headquarters Do Not Add Value to their Subsidiaries | **Amalia C. Nilsson**, Uppsala U.

1734 → 🗣️📊: (Paper Session) - (IM) **Multinational Structure and Networks**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L405
 Tweet this session: #AOM2017 1734

Chair: **Estefania Amer**, U. of Lausanne, HEC Lausanne

→ When Real Options Theory Meets the Network Perspective: Investment Hysteresis and MNE's Networks | **Yoo Jung Ha**, U. of York; **Jeoung Yul Lee**, Hongik U. / U. of Leeds; **Yingqi Wei**, U. of Leeds

→ Which Tool under Uncertainties? Control Mechanisms of Multinational Enterprises | **Jaechul Jung**, U. of Missouri, Kansas City; **Junyoung Bae**, Pukyong National U.; **Khan-Pyo Lee**, Sogang U.

🗣️ → 📊 Moderating Effects of Ownership & National Governance on Relation between Expats & Subsidiary Exit | **Bassam Farah**, American U. of Beirut; **Luis Alfonso Dau**, Northeastern U.

→ International Support to NGOs' Local Activities and its Effect on Performance | **Yves Plourde**, HEC Montreal

1735 → 🗣️📊: (Paper Session) - (IM) **Cross-cultural Adjustment and Cooperation**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L504
 Tweet this session: #AOM2017 1735

Chair: **Malika Richards**, Pennsylvania State U.

- Flourish or Falter: The Role of Individual Adaptability in Cross-cultural Adjustment | **Jing Hua**, Troy U.; **Jinyan Fan**, Auburn U.; **Alan G. Walker**, Auburn U.; **Ning Hou**, St. Cloud State U.
- New Approaches to the Study of Cross-cultural Differences | **Elena Denisova-Schmidt**, U. of St. Gallen; **Olena Kryzhko**, Siemens AG
- Communicating Authenticity across Cultures: Telling Personal Stories in Leadership Contexts | **Marco Aponte**, Saint Mary's College of California; **Konstantinos Koulouris**, U. College London
- Cooperation and Coordination across Cultures and Contexts: The Volunteer's Dilemma Game | **Christopher Olivola**, Carnegie Mellon U.; **Yeonjeong Kim**, Carnegie Mellon U. - Tepper School of Business; **Avi Merzel**, Hebrew U. of Jerusalem; **Yaakov Kareev**, Hebrew U. of Jerusalem; **Judith Avrahami**, Hebrew U. of Jerusalem; **Ilana Ritov**, Hebrew U. of Jerusalem

1736 → 📄: (Paper Session) - (IM) **Foreign Direct Investment by Firms from Emerging Markets**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L505

Tweet this session: #AOM2017 1736

Chair: **Michael A. Sartor**, Smith School of Business, Queen's U.

- Hybrid SOEs and Foreign Market Entry: Evidence from Emerging Market Multinationals | **Nan Zhou**, Nankai U.
- Home-country Turbulence as a Trigger for Outward FDI | **Helena C. Barnard**, GIBS / U. of Pretoria; **John Luiz**, U. of Sussex
- Exploring the Role of State-owned Enterprises and their Government Affiliation Levels in FDI | **Yonglong Zhou**, Peking U.; **Changqi Wu**, Peking U.
- Performance Feedback, Slack, and Imitation in Foreign Location Choice | **Tao Han**, Tilburg U.; **Xavier Martin**, Tilburg U.

1737 : (IM) **Contrasting Acclaimed Leadership Variants of Three Iconoclastic Chinese Companies.**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L506

Tweet this session: #AOM2017 1737

Organizer: **Arie Y Lewin**, Duke U.

Discussants: **Jin Chen**, Tsinghua U.; **Yijun Xing**, Beijing Jiaotong U.

Presenters: **Ying Zhang**, Erasmus U. Rotterdam; **Peter Ping Li**, Xi'an Jiaotong-Liverpool U.; **Zhengyin Yang**, Xi'an Jiaotong-Liverpool U.; **Liisa Valikangas**, Hanken School of Economics

1738 → 🗣️📄: (Paper Session) - (IM) **Considering Language in International Management**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M108

Tweet this session: #AOM2017 1738

Chair: **Rebecca Piekkari**, Aalto U.

- 🗣️📄 Language Skills and Cross-cultural Adjustment: The Role of Expatriates' Fear of Terror | **Philipp Paulus**, U. of Trier; **Katrin Susanne Muehlfeld**, U. of Trier
- 📄 Choice of Functional Language in MNCs: Trade-offs and Potential Remedies | **Minyoung Kim**, U. of Kansas; **Midam Kim**, U. of Kansas; **Tailan Chi**, U. of Kansas; **Ann Bradlow**, Northwestern U.

- 🗣️📄 Coping on The Front Line: A Bottom-up Perspective on Corporate Language Management | **Guro Refsum Sanden**, Copenhagen Business School; **Dorte Lønsmann**, Copenhagen Business School

Creative Work in Foreign Language Setting | **Noreen Geenen**, U. of Trier; **Katrin Susanne Muehlfeld**, U. of Trier

1739 → 🗣️📄: (Paper Session) - (IM) **Institutional Environments**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M109

Tweet this session: #AOM2017 1739

Chair: **Anupama Phene**, George Washington U.

- The Origin and Evolution of Entrepreneurship Policy: Case of China | **Yifan Wei**, U. of Illinois at Urbana-Champaign
- Escaping the Iron Cage: Foreign Institutional Logics and CEO Compensation in SOEs | **Weiwu Li**, Sun Yat-Sen U.; **Shanshan Lin**, Sun Yat-Sen U.; **Xinchun Li**, Sun Yat-Sen U.; **Jiaqi Liu**, Sun Yat-Sen U.

How Does Foreignness Affect Corporate Political Activity Engagement? | **Chong He**, Chinese U. of Hong Kong

- Strategies of Multinationals to Overcome Infrastructure Deficiencies in Developing Economies | **Juan Bu**, U. of Miami; **Yadong Luo**, U. of Miami; **Stephanie L. Wang**, Indiana U., Bloomington

1740 → 🗣️📄 SHCS: (IM, BPS, SIM) **Anti-Globalization: Implications for Management Theory and Research**

9:45am - 11:15am Atlanta Marriott Marquis: Atrium A703

Tweet this session: #AOM2017 1740

Chair: **Joseph L C Cheng**, George Washington U.

Panelists: **S. Tamer Cavusgil**, Georgia State U.; **Farok Contractor**, Rutgers U.; **Richard E Wokutch**, Virginia Tech; **Liesl Riddle**, George Washington U.; **Klaus Meyer**, China Europe International Business School; **Srilata Zaheer**, U. of Minnesota

1741 📄: (Paper Session) - (MED) **Publication Patterns and Processes in Management Education Research**

9:45am - 11:15am Hilton Atlanta: Room 213

Tweet this session: #AOM2017 1741

Chair: **Julie Davies**, U. of Huddersfield

- 🗣️📄 Using Legitimation Code Theory (LCT) to Categorize Business and Management Education (BME) Research | **J.B. Arbaugh**, U. of Wisconsin, Oshkosh; **Carlos Asarta**, U. of Delaware; **Steven Charlier**, Georgia Southern U.; **Charles Fornaciari**, La Salle U.; **Alvin Hwang**, Pace U.
- 🗣️📄 Foundational Sources For Business and Management Education Research: Works, Journals, and Themes | **Charles Fornaciari**, La Salle U.; **Carlos Asarta**, U. of Delaware; **Alvin Hwang**, Pace U.; **Zachary D. Ferrara**, U. of Delaware; **J.B. Arbaugh**, U. of Wisconsin, Oshkosh
- 📄 Navigating the changes in management education through content analyses of papers published in JME | **Mortaza Zare**, New Mexico State U.; **Alireza Moghimi**, New Mexico State U.

MED Barry Armandi Award for Best Student Paper in Management Education and Development, for the paper submitted by a student or group of students (maximum of ONE non-student, not leading author) that offers the most significant contribution to advance management education and development.

→ The antecedents and consequences of different publication experiences for management education. | **Usman Aslam**, U. of Sheffield, UK.; **Bill Lee**, The U. of Sheffield

1742 📄 →: (Paper Session) - (MED) **Student Perceptions and Experiences**

9:45am - 11:15am Hilton Atlanta: Room 214

Tweet this session: #AOM2017 1742

Chair: **Linda Klonsky**, Chicago School of Professional Psychology
Examining New Students' Perceived Fit with Their University, Instructors, and Classmates. | **Joshua Knapp**, U. of Wisconsin, Whitewater; **Suzanne S Masterson**, U. of Cincinnati; **Umamaheswari Kedharnath**, Academy of Management

What influence adjustment and satisfaction of international students in the UK? | **Ming Li**, U. of Liverpool

📄 What Determines Student Satisfaction in Business School courses? | **Dylan Sutherland**, Durham U.; **John Anderson**, U. of Northern Iowa; **Philip Warwick**, Durham U.

📄 Students experiencing business school space: from spaces for learning to places of service | **Jakov Jandric**, U. of Edinburgh; **Wendy Loretto**, U. of Edinburgh business school

1743 📄: (Paper Session) - (MOC) **The Tuesday Coolness**

9:45am - 11:15am Hyatt Regency Atlanta: Dunwoody

Tweet this session: #AOM2017 1743

MOC's innovative Tuesday morning (fun) session

Chairs: **Spencer Harrison**, Boston College; **Morela Hernandez**, U. of Virginia; **Brianna Barker Caza**, Asper School of business, U. of Manitoba

📄 Abusive Supervision and Subordinate Self-Control: Implications for Social Exchange | **Jack Emery Carson**, Auburn U.; **Jeremy Mackey**, Auburn U.; **Charn Patrick McAllister**, Northeastern U.

📄 Adults Doing Youth Work: Identity Work and Situated Rhetorics of Adulthood Among Fast Food Workers | **Jina Mao**, Skidmore College

📄 Algorithms and Dehumanization in Hiring | **Arthur S. Jago**, Stanford GSB; **Kristin Laurin**, The U. of British Columbia
The effect of leader overestimation on stakeholder value creation | **Scott Baker**, U. of Virginia; **Morela Hernandez**, U. of Virginia; **Bidhan Parmar**, U. of Virginia

📄 📄 Distinction and Integration: How Identity Processes and Workspaces Influence Outcomes of Diversity | **Keimei Sugiyama**, Case Western Reserve U.; **Diana Bilimoria**, Case Western Reserve U.

📄 📄 Creating a healing environment: Transforming organizational identity through material practices | **Stephanie J. Creary**, The Wharton School, U. of Pennsylvania; **Timothy J. Vogus**, Vanderbilt U.

Identity guide or gremlin? The role of identity partners in shaping team newcomers' identities | **Danielle Cooper**, U. of North Texas; **Shora Moteabbed**, George Mason U.; **Kevin W. Rockmann**, George Mason U.; **Sherry M Thatcher**, U. of South Carolina

📄 Give Them an Inch, and They'll Expect a Mile: Authority Leniency Causes Subordinate Entitlement | **Emily Zitek**, Cornell U.; **Verena Krause**, UCL School of Management

📄 📄 The Impact of Narrative Alignment on Identification Trajectories in Organizations | **Jeffrey Bednar**, Brigham

Young U.; **Benjamin Martell Galvin**, Brigham Young U.; **Blake E. Ashforth**, Arizona State U.; **Ella Hafermalz**, The U. of Sydney
Minimizing identity threat: Open work group identity, identity negotiation, and identity outlets | **Hana Johnson**, U. of Idaho

1744 📄 📄 📄 SHCS: (MSR) **Faith in Management Scholarship and Practice**

9:45am - 11:15am Hilton Atlanta: Room 221

Tweet this session: #AOM2017 1744

Chair: **Mitchell J Neubert**, Baylor U.

With or Without Spirit: Ideas about Life, Learning, and Leadership | **Mitchell J Neubert**, Baylor U.

Faith and Organization and Management Theory: A Christian and a Buddhist go into a Business School | **Bruno Dyck**, U. of Manitoba; **Ronald E Purser**, San Francisco State U.

Entrepreneurship Research and Faith: Separate or Complementary? | **Lowell Busenitz**, U. of Oklahoma; **Benyamin Bergmann Lichtenstein**, U. of Massachusetts, Boston

Perspectives on Interfaith Similarities and Pluralism on Human Behavior | **Radha Rani Sharma**, Management Development Institute; **Rana Haq**, Laurentian U.

Fundamentalism or Humble Faith? | **Kent Miller**, Michigan State U.

1745 📄: (Paper Session) - (MSR) **Leadership and Spirituality**

9:45am - 11:15am Hilton Atlanta: Room 406

Tweet this session: #AOM2017 1745

Chair: **Angela Miles**, North Carolina Central U.

Spiritual Leadership as a Model for Reducing Burnout in Medical Laboratories | **Louis W. Fry**, Texas A&M U. Central Texas; **Mari Yang**, Director | Anatomic Pathology & Cytology

📄 📄 📄 Harmonious Leadership: A Yin-Yang harmony approach to integrate Western contingency theories | **Ta Chia Chin**, Hangzhou U. Dianzi U.

Ethical Leadership from a Monastic Perspective: When Everything New Is Well-Forgotten Old | **Ksenia Keplinger**, U. of Colorado, Boulder

📄 📄 Spirituality and Leader Forgiveness: The Role of Spiritual Self- Regulation | **Seyed Alireza Musavi Madani**, Independent Researcher; **Salar Mesdaghinia**, Eastern Michigan U.

1746 📄: (Paper Session) - (OB) **Teams, Leaders and Creativity**

9:45am - 11:15am Hilton Atlanta: Galleria 2

Tweet this session: #AOM2017 1746

Chair: **Ruixue Zhang**, Hong Kong U. of Science and Technology

📄 Is task conflict toxic or conducive to team creativity?

Moderating effects of workplace climate | **Ruixue Zhang**, Hong Kong U. of Science and Technology; **Yaping Gong**, Hong Kong U. of Science and Technology; **Mingjian Zhou**, Harbin Institute of Technology at Shenzhen

📄 Is Ethical Leadership Good or Bad for Team Creativity? Norm Conformity vs. Safety Pathways | **YeunJoon Kim**, U. of Toronto

📄 Contrast and Assimilation: Reputational Drivers of Creativity and Teamwork | **Erin E. Makarius**, U. of Akron; **Steffanie L. Wilk**, The Ohio State U.

📖 How Does a Creative Leader Facilitate or Hinder Employee Creativity? A Six-Week Longitudinal Study | **Zhen Zhang**, Arizona State U.; **Run Ren**, Peking U.; **Xiaoming Zheng**, Tsinghua U.; **Li Ma**, Washington U. in St. Louis; **Yu Yu**, School of Economics and Management Tsinghua U.

1747 📄: (Paper Session) - (OB) Team Innovation

9:45am - 11:15am Hilton Atlanta: Galleria 3

Tweet this session: #AOM2017 1747

Chair: **Jean-François Harvey**, HEC Montréal

- 🗣️ Cross-Boundary Teaming For Innovation: Integrating Research on Teams and Knowledge in Organization | **Jean-François Harvey**, HEC Montréal
- 📖 Innovation Performance in Multidisciplinary Teams: The role of Paradoxical Leadership | **Quan Li**, Tsinghua SEM
- 🗣️ The Role of Leader Multidisciplinary Expertise in Facilitating Team Innovation | **Maritza R. Salazar**, U. of California, Irvine; **Theresa K Lant**, Pace U.
- 📖 Triggering Employee Innovative Behavior through Team Leader Psychological Capital | **Joaquin Camps**, U. de Valencia; **Ronald Clarke**, Rennes School of Business; **Victor Oltra**, U. of Valencia; **Guillermo Buenaventura-Vera**, ICESI U.

1748 📄: (Paper Session) - (OB) Leadership Conceptual and Measurement Development

9:45am - 11:15am Hilton Atlanta: Galleria 5

Tweet this session: #AOM2017 1748

Chair: **Erick Guerrero**, U. of Southern California

- 📖 Advancing Leadership Theory: Organizational Climate and the Implementation of Cultural Competence | **Erick Guerrero**, U. of Southern California; **Karissa Fenwick**, U. of Southern California, School of Social Work; **Yinfei Kong**, Mihaylo College of Business and Economics, California State U. Fullerton
- 📖 Leader Political Support Measure Development and Construct Validation | **B. Parker Ellen**, Northeastern U.
- 📖 The Development and Validation of the Cultural Leadership Scale | **Qing Qu**, Tsinghua U.; **Ping Ping Fu**, U. of Nottingham Ningbo China; **Fei Kang**, Tsinghua U.; **Kai Zhao**, Tsinghua U.
- 📖 The Development of a Leadership Self-Efficacy Measure | **Susan Dustin**, Illinois State U.; **Alex Barelka**, Illinois State U.; **Seth Platt**, U.S. Air Force

1749 📄: (Paper Session) - (OB) Inclusion and Inclusive Leadership

9:45am - 11:15am Hilton Atlanta: Galleria 6

Tweet this session: #AOM2017 1749

Chair: **Chiyin Chen**, Shanghai Jiao Tong U.

- 🗣️ Making Diversity Win: Cultivating Inclusion through Expressing Cultural Identity Differences | **Rachel Arnett**, The Wharton School, U. of Pennsylvania
- 📖 Inclusive Leadership in China: A Three-Factor Framework | **Ningyu Tang**, Shanghai Jiao Tong U.; **Chiyin Chen**, Shanghai Jiao Tong U.; **Kaili Zhang**, Shanghai Jiao Tong U.; **Xingshan Zheng**, Shanghai Jiao Tong U.
- 🗣️ Holidays are coming: Inclusion and exclusion in organisational rituals. (WITHDRAWN) | **David Cross**, School of Management, U. of Bath
- 📖 A study of Inclusive leadership, organizational identification and employee engagement | **Chunyong Tang**, Southwest

Jiaotong U.; **Yali Li**, Southwest Jiaotong U.; **Yongchun Jing**, Southwest Jiaotong U.; **Bing Chen**, Southwest Jiaotong U.

1750 📄: (Paper Session) - (OB) Leader Humility

9:45am - 11:15am Hilton Atlanta: Room 205

Tweet this session: #AOM2017 1750

Chair: **Xiaoshuang Lin**, The Australian National U.

- 📖 Understanding How Leader Humility Evoke Employee Voice: An Identification Perspective | **Jie Li**, School of Management Xi'an Jiaotong U.; **Qiaozhuan Liang**, Xi'an Jiaotong U.; **Zhenzhen Zhang**, Xi'an Jiaotong U.
- 📖 Employee Voice and Leader Humility: The Perspective of Sense of Power | **Xiaoshuang Lin**, The Australian National U.; **Zhen-Xiong Chen**, The Australian National U.; **Giles Hirst**, The Australian National U.; **Herman Tse**, Monash U.; **Wu Wei**, Wuhan U.; **Chao Ma**, The Australian National U.
- 🗣️ Leader humility: A double-edged sword? | **Cindy Zapata**, Texas A&M U.; **Laura Jones**, Texas A&M U., College Station
- 📖 Humble Leaders Turn Authoritarian: The Moderating Effects of Power Threat and Status Threat | **Ye Li**, Ye Li; **Marhaba Mamat**, Guanghua School of Management, Peking U.

1751 📄: (Paper Session) - (OB) Boundary Conditions of (Un)Ethical Leadership

9:45am - 11:15am Hilton Atlanta: Room 217

Tweet this session: #AOM2017 1751

Chair: **Si Li**, Huazhong U. of Science and Technology

- Too tired to be moral? When does unethical leadership induce employee workplace incivility? | **Si Li**, Huazhong U. of Science and Technology
- 📖 Boundary conditions of the ethical leadership and work meaningfulness relationship | **Haoying Xu**, Central U. of Finance and Economics; **Chenduo Du**, Renmin U. of China; **Yuqi Zhang**, Central U. of Finance and Economics; **Yuying Lin**, Tsinghua SEM; **Zhen Wang**, Central U. of Finance and Economics; **Xiao Jia**, Tsinghua SEM
- Ethical Leadership Backfires: Enhancing Subordinates' Rule Conformity Yet Inhibiting Creativity. | **Xin Liu**, Peking U.; **Jim Liu**, Peking U.; **Zhi Liu**, Peking U.; **Zixiang Lin**, Peking U.
- 📖 Look Before You Leap: Moral Intuition, Moral Foundations Congruence and (Un)Ethical Leadership | **Maxim Egorov**, Technische U. München; **Karianne Kalshoven**, Amsterdam Center for Integrity and Leadership; **Armin Pircher Verdorfer**, Technische U. München; **Claudia Peus**, Technische U. München

1752 📄: (Paper Session) - (OB) Job Crafting

9:45am - 11:15am Hilton Atlanta: Room 302

Tweet this session: #AOM2017 1752

Chair: **Deepika Jindal**, The U. of Auckland

- Work engagement, job crafting, and performance | **Deepika Jindal**, The U. of Auckland; **Peter Boxall**, The U. of Auckland; **Gordon W. Cheung**, The U. of Auckland; **Ann Hutchison**, The U. of Auckland
- 📖 Leading by Leaving: Exploring the Relationship Between Supervisory Control and Job Crafting | **Giovanni Masino**, U. of Ferrara; **Domenico Berdicchia**, U. of Ferrara
- A Job Crafting Perspective on Empowering Leadership and Job Performance | **Haijiang Wang**, School of Management, Huazhong U. of Science and Technology; **Eva Demerouti**, Eindhoven U. of Technology; **Pascale Le Blanc**, Eindhoven U. of Technology

Do Bored Employees Job Craft When Demands and Resources are Low? | **Patricia Baratta**, U. of Guelph; **Jeffrey R. Spence**, U. of Guelph

1753 📄: (Paper Session) - (OB) **Negotiation and Politics in Organizations**

9:45am - 11:15am Hilton Atlanta: Room 402

Tweet this session: #AOM2017 1753

Chair: **Darryl Rice**, Miami U.

- 📄 How Does Coworker Political Behavior Thwart Individual Taking Charge? | **Zhijun Chen**, U. of Western Australia; **Jing Qian**, Beijing Normal U.
 - 📄 Political Skill, Proactive Work Behavior, Need Satisfaction, and Perceived Organizational Politics | **Aqsa Ejaz**, Lahore Business School, The U. of Lahore, Pakistan; **Samina Qurat-ul-ain**, U. of Sharjah; **Delphine Lacaze**, Aix-Marseille Graduate School of Management – IAE, France
 - 📄 How Organizational Politics Impact Performance and Deviance Through Authenticity and Exhaustion | **Joana S. Story**, NOVA School of Business and Economics; **Francesco Sguera**, UCP - Católica Lisbon School of Business & Economics; **Filipa Castanheira**, NOVA School of Business and Economics
 - 📄 Showing that you care. An integration of leader political skill, ethical leadership, and support | **Darryl Rice**, Miami U.; **Kensington Shields-Dutton**, U. of Central Florida
- Deception and its effects on negotiation outcomes | **Jeff Schatten**, Washington and Lee U.

1754 📄: (Paper Session) - (OB) **Understanding Qualifications**

9:45am - 11:15am Hilton Atlanta: Room 404

Tweet this session: #AOM2017 1754

Chair: **Abiola Sarnecki**, EBS U. für Wirtschaft und Recht

- 📄 It Is Not Always All Bad: A Meta-Analytic Review of Perceived Overqualification | **Christina Li**, U. of Iowa; **Amy L. Kristof-Brown**, U. of Iowa; **Katherine Hudson**, U. of Iowa
 - The Effects of Perceived Underqualification on Job Attitudes | **Yerim Sim**, U. of Wisconsin; **Eun-Suk Lee**, Korea Advanced Institute of Science and Technology (KAIST)
 - Organizational Justice, Unemployment, and Employee Health: A Meta- Analysis | **Abiola Sarnecki**, EBS U. für Wirtschaft und Recht
- The Downside of Aiming High: The Relationship between Career Aspiration Difficulty and Depression | **Thomas Shardlow**, The U. of Texas at Austin; **Peter Micah Madsen**, Brigham Young U.

1755 📄JS: (OB, CM) **Helping Others to Help Themselves?: Giving Voice to Those Who Should Have It but Don't**

9:45am - 11:15am Hilton Atlanta: Galleria 4

Tweet this session: #AOM2017 1755

Organizer: **Nathan Meikle**, Eccles School, U. of Utah

- Motivations for Voice Behavior: The Roles of Power and Status in Determining the Content of Voice | **Taeya Howell**, Brigham Young U.; **Nicholas Hays**, Michigan State U.
- Is it Worse to Lose Power or to Lose Status? A Social Rejection Account of Losing Hierarchical Rank | **Maartje E. Schouten**, Iowa State U.; **Lisanne Van Bunderen**, Erasmus U.

Rotterdam; **Meir Shemla**, Rotterdam School of Management, Erasmus U.

The Loyal Lieutenant as Kingmaker: Subtle Cues of Deference Determine Hierarchy Development | **Jennifer R. Overbeck**, Melbourne Business School; **Modupe Akinola**, Columbia U.; **David Charles Howe**, West Texas A&M U.; **Nathan Meikle**, Eccles School, U. of Utah

The Amplification Technique: A Strategy for Improved Group Process | **Elizabeth R. Tenney**, The U. of Utah, David Eccles School of Business; **Tamar Admati Kreps**, U. of Utah; **Nathan Meikle**, Eccles School, U. of Utah; **Kristin Bain**, U. of Utah

How a Speaker's Status Influences Observers' Willingness to Speak Up | **Alexander Romney**, Utah State U.

1756 JS: (OB, CM, HR) **Antecedents and Consequences of Formal and Informal Voice**

9:45am - 11:15am Hilton Atlanta: Room 208

Tweet this session: #AOM2017 1756

Chairs: **Burak OC**, UWA Business School; **Maryam Kouchaki**, Northwestern Kellogg School of Management

Discussant: **Michael Bashshur**, Singapore Management U.

- When and Why Individuals Voice Their Moral Concerns at Work? | **Burak OC**, UWA Business School; **Maryam Kouchaki**, Northwestern Kellogg School of Management
 - Silence Isn't Always Golden: Beliefs about Voice in Multidisciplinary Medical Teams | **Joseph Carpini**, U. of Western Australia
 - Speaking With Different Voices: Feedback Changes Based on Perceptions of Recipients' Morality | **Paul Isaac Green**, Harvard Business School; **Francesca Gino**, Harvard U.
 - Shooting the Messenger | **Leslie John**, Harvard Business School; **Hayley Blunden**, Harvard Business School; **Heidi Liu**, Harvard U.
- Presenters: **Paul Isaac Green**, Harvard Business School; **Leslie John**, Harvard Business School; **Joseph Carpini**, U. of Western Australia
- Participants: **Hayley Blunden**, Harvard Business School; **Francesca Gino**, Harvard U.; **Heidi Liu**, Harvard U.

1757 📄SHCS: (OB, ENT, TIM) **Micro/OB Issues in Academic Entrepreneurship**

9:45am - 11:15am Hilton Atlanta: Room 401

Tweet this session: #AOM2017 1757

Organizer: **Donald Siegel**, U. at Albany, State U. of New York

Discussant: **Mike Wright**, Imperial College London

- To Be or Not to Be?: Identity Theory and the Decision to Be (or Not) an Academic Entrepreneur | **Rhonda K. Reger**, U. of Missouri; **Nick A. Mmbaga**, U. of Tennessee, Knoxville; **Thomas Daniel White**, U. of Tennessee, Knoxville
- Academic Entrepreneurship as Individuation: An Illustrative Case and Directions for Future Research | **Matthew Steven Wood**, Baylor U.; **William R. Meek**, U. of Dayton; **Peter T. Gianiodis**, Duquesne U.; **Jinyu (Anna) Long**, Baylor U.
- The Role of Organizational Justice in Academic Entrepreneurship | **David A Waldman**, Arizona State U.; **Rachel McCullagh Balven**, Arizona State U.; **Virgil Fenters**, Arizona State U.; **Donald Siegel**, U. at Albany, State U. of New York; **Manuel J. Vaulont**, Arizona State U.
- Academic Entrepreneurship: A Longitudinal Study of Identity Work in Teams | **Bart Clarysse**, Imperial College Business

School; **Petra Andries**, Ghent U.; **Sarah Boone**, UGent & ETH Zurich

1758 🗺️📄SHCS: (OB, HR) The Effect of Leader Character on Individual, Team and Organizational Processes and Outcomes

9:45am - 11:15am Hilton Atlanta: Crystal Ballroom A,F

Tweet this session: #AOM2017 1758

Organizer: **Gerard Seijts**, Western U.

Discussant: **Jim P. Walsh**, U. of Michigan, Ann Arbor

Virtuous, Ethical and Charismatic Leadership: Discriminant and Predictive Validities | **Afif Nassif**, McMaster U.; **Rick D. Hackett**, McMaster U.; **Gordon Wang**, McMaster U.

An Application of Network Theory to the Comparison of Multi-Source Ratings of Leader Character | **Lucas Monzani**, Plymouth U.; **Gerard Seijts**, Western U.; **Mary M. Crossan**, Western U.; **Estefania Ruiz Vargas**, Western U.

The Role of Character in Team Information Processing and Performance | **Kyle J. Emich**, U. of Delaware; **Thomas A Wright**, Fordham U.

Character, Competence, and Performance: A Case Study | **Mary M. Crossan**, Western U.; **Brenda Nguyen**, Ivey Business School, Western U.; **Rachel E. Sturm**, Wright State U.; **Dusya Vera**, U. of Houston; **Ana Ruiz Pardo**, Western U.

- Unpacking perceptions of organizational virtue. | **David Bright**, Wright State U.; **Jason Combs**, U. of Dayton; **Rachel White**, Wright State U.; **Kimberly Bowers**, Wright State U.; **Justin Ames**, Case Western Reserve U.; **Sylvia Arhur**, Wright State U.

1759 🗺️JS: (OB, HR) Restorative Followership

9:45am - 11:15am Hilton Atlanta: Galleria 8

Tweet this session: #AOM2017 1759

Organizers: **Erica Anthony**, Morgan State U.; **David B. Zoogah**, Xavier U.

Discussant: **Kevin B. Lowe**, U. of Auckland

Psychological Ownership, Self-Monitoring and Followers Strategic Decisions | **Aaron Ametorwo**, U. of Ghana; **David B. Zoogah**, Xavier U.

Emotional Antecedent of Restorative Followership | **Alexandra Dobra**, U. of Warwick

Restorative Followership: Cultural Perspectives | **Dharm Prakash Sharma Bhawuk**, U. of Hawaii at Manoa

Active Engagement, Restorative Behavior and Restorative Value | **James Abugre**, U. of Ghana Business School, Ilegon; **David B. Zoogah**, Xavier U.

Presenters: **Alexandra Dobra**, U. of Warwick; **Dharm Prakash Sharma Bhawuk**, U. of Hawaii at Manoa; **James Abugre**, U. of Ghana Business School, Ilegon

1760 🗺️📄👉👈JS: (OB, HR) Job Insecurity: A Comprehensive Integration of Research Findings

9:45am - 11:15am Hilton Atlanta: Room 222

Tweet this session: #AOM2017 1760

Chair: **Lixin Jiang**, U. of Wisconsin, Oshkosh

From Emotional Contagion to Job Insecurity: An Overlooked Link | **Laura Petitta**, Sapienza U. of Rome; **Lixin Jiang**, U. of Wisconsin, Oshkosh

Cognitive and Affective Job Insecurity: The Role of Work Rumination and Negative Gossip | **Lixin Jiang**, U. of Wisconsin, Oshkosh

Coping with Job Insecurity through Job Crafting: Employees with Grit Create I-Deals | **Tahira M. Probst**, Washington State U., Vancouver; **Lixin Jiang**, U. of Wisconsin, Oshkosh; **Sergio López Bohle**, Departamento de Administración, U. de Santiago de Chile; **Nicholas Gailey**, Washington State U. Vancouver
A Moderated-mediation Model of Qualitative Job Insecurity and Subjective Well-being | **Sanman Hu**, College of Business Administration, National Huaqiao U.; **Lixin Jiang**, U. of Wisconsin, Oshkosh; **Mingqian Liu**, U. of Huaqiao
Job Insecurity, Commitment, and Proactivity toward the Organization and Career: the Young versus Old | **Guohua Huang**, Hong Kong Baptist U.; **Yong Zhang**, Huazhong Agricultural U.; **Xiaomeng Zhang**, Cheung Kong Graduate School of Business; **Jing Zhou**, Rice U.; **Cynthia K Lee**, Northeastern U.; **Lirong Long**, Huazhong U. of Science and Technology

1761 🗺️JS: (OB, HR, CAR) At the Interface of Positive Psychology and Work-Life Balance Research

9:45am - 11:15am Hilton Atlanta: Room 301

Tweet this session: #AOM2017 1761

Chairs: **Gisela I. Gerlach**, Technische U., Darmstadt; **Elaine Cahalan Hollensbe**, U. of Cincinnati; **Ruth Stock-Homburg**, Technische U., Darmstadt

Discussant: **Gary N. Powell**, U. Connecticut/ Lancaster U.

Organizational Support of Employees' Cell Phone Access: Job Crafting and Well-being Benefits | **Ellen E. Kossek**, Purdue U.; **Kyung-Hee Lee**, Purdue U.

When Expectations Become Reality: Work-family Image Management and Identity Adaptation | **Jamie Jocelyn Ladge**, Northeastern U.; **Laura McAndrews Little**, U. of Georgia

Me-time: The Nature and Effects of Claiming Time for Self | **Gisela I. Gerlach**, Technische U., Darmstadt; **Ruth Stock-Homburg**, Technische U., Darmstadt; **Elaine Cahalan Hollensbe**, U. of Cincinnati

Emotional Resources Link Work Demands and Experiences to Family Functioning and Employee Well-Being | **Remus Ilies**, National U. of Singapore; **Huirong Ju**, National U. of Singapore; **Yukun Liu**, National U. of Singapore; **Zen Goh**, Shenzhen U.

Presenters: **Remus Ilies**, National U. of Singapore; **Ellen E. Kossek**, Purdue U.; **Jamie Jocelyn Ladge**, Northeastern U.

Participants: **Zen Goh**, Shenzhen U.; **Huirong Ju**, National U. of Singapore; **Kyung-Hee Lee**, Purdue U.; **Laura McAndrews Little**, U. of Georgia; **Yukun Liu**, National U. of Singapore

1762 🗺️JS: (OB, HR, CM) Understanding When and How the Dark Side of Leadership is Destructive

9:45am - 11:15am Hilton Atlanta: Galleria 7

Tweet this session: #AOM2017 1762

Chairs: **Artemis Boulamatsi**, Georgia State U.; **Chad Hartnell**, Georgia State U.

Discussant: **Shannon G. Taylor**, U. of Central Florida

Can my abusive supervisor be a good guy? Examining supervisor prosocial impact and deontology theory | **Michael Addison Johnson**, Louisiana State U.; **Manuela Priesemuth**, Villanova U.; **Bailey A. Bigelow**, U. of Central Florida

The Effects of Abusive Supervision on Team Processes, Employees' Prosocial Motivation, and OCB | **Artemis Boulamatsi**, Georgia State U.; **Chad Hartnell**, Georgia State U.;

Songqi Liu, Georgia State U.; **Fred Ochieng Walumbwa**, Florida International U.; **Flora Chiang**, Hong Kong Baptist U.; **Thomas A. Birtch**, U. of Nottingham Ningbo China

To Comply or not to Comply: Follower Responses to Destructive Leadership | **Dina Krasikova**, The U. of Texas at San Antonio

Following Performance as a Moderator of the Effects of Abusive Supervision | **Nikolaos E. Dimotakis**, Georgia State U.; **Bennett J. Tepper**, The Ohio State U.; **Lorenzo Lucianetti**, U. of Chieti and Pescara

Is Self-Worth or Self-Regulation to Blame for the Deleterious Effects of Supervisor Ostracism? | **Kristin L. Scott**, Clemson U.; **KiYoung Lee**, U. at Buffalo, The State U. of New York; **Michelle K Duffy**, U. of Minnesota; **Elizabeth A. Adair**, U. of Minnesota

Presenters: **Bailey A. Bigelow**, U. of Central Florida; **Artemis Boulamatsi**, Georgia State U.; **Dina Krasikova**, The U. of Texas at San Antonio ; **Nikolaos E. Dimotakis**, Georgia State U.; **Kristin L. Scott**, Clemson U.

1763 🗨️📄JS: (OB, MOC, CM) **Construal at the Interface: Applying Construal Level Theory in Organizational Research**

9:45am - 11:15am Hilton Atlanta: Room 220

Tweet this session: #AOM2017 1763

Chair: **Jonathan Edward Keeney**, U. of Notre Dame

Discussant: **Batia Mishan Wiesenfeld**, New York U.

CLT at the Interface of Managers and Employees During Organizational Change | **Yair Berson**, NYU Stern; **Shaul Oreg**, Hebrew U. of Jerusalem

Applying Construal Theory to Buffering Aggression in Queues | **Dorit Efrat-Treister**, Ben-Gurion U. of the Negev; **Sandra Robinson**, The U. of British Columbia; **Michael Daniels**, The U. of British Columbia; **Emily Jeong**, U. of British Columbia

Entrepreneurs' Construal Level Ambidexterity and Investors' Funding Decisions | **Jean-Nicolas Rey**, McGill U.; **Batia Mishan Wiesenfeld**, New York U.; **Stéphane Francioli**, New York U.

"It's Just Business": What's Wrong with the Business Frame and Fixing it with Construal Level | **McKenzie Rees**, Southern Methodist U.; **Ann Tenbrunsel**, U. of Notre Dame; **Kristina Diekmann**, U. of Utah

The Role of Construal in Prioritization Decisions | **Jonathan Edward Keeney**, U. of Notre Dame; **David A Hofmann**, U. of North Carolina, Chapel Hill

1764 🗨️📄→JS: (OB, ODC, CM) **Exploring Trust And Change: New Insights Into Vulnerabilities By Exploring Tipping Points For Trust**

9:45am - 11:15am Hilton Atlanta: Grand Ballroom C

Tweet this session: #AOM2017 1764

Chair: **R H. Searle**, Centre for Trust, Peace and Social Relations, Coventry U.

Discussant: **Cecily Cooper**, U. of Miami

Vulnerability: The Achilles' Heel Of Trust Research? | **Guido Moellering**, Witten/Herdecke U.

Antecedents Of Trust Gaps Within Leader-Follower Dyads: Power Imbalances And Leader Vulnerability. | **Scott W Lester**, U. of Wisconsin, Eau Claire; **Holly H Brower**, Wake Forest U.

Employees Game Changing Moments In Their Employment Relationships: A Qualitative Study | **Rosalind Searle**, Centre for Trust, Peace and Social Relations, Coventry U.; **Deanne N. Den Hartog**, U. of Amsterdam; **Ann-Marie Nienaber**, Centre for Trust, Peace and Social Relations, Coventry U.

Growth, Change And Stabilization Of Trust | **M Audrey Korsgaard**, U. of South Carolina; **Jason Kautz**, Darla Moore School of Business, U. of South Carolina

Back From The Brink Of Betrayal: The Role Of Third Parties And Emotional Triggers | **Michele Williams**, U. of Iowa
Presenters: **M Audrey Korsgaard**, U. of South Carolina; **Michele Williams**, U. of Iowa; **Deanne N. Den Hartog**, U. of Amsterdam; **Guido Moellering**, Witten/Herdecke U.; **Scott W Lester**, U. of Wisconsin, Eau Claire

Participants: **Ann-Marie Nienaber**, Centre for Trust, Peace and Social Relations, Coventry U.; **Holly H Brower**, Wake Forest U.; **Jason Kautz**, Darla Moore School of Business, U. of South Carolina

1765 🗨️📄: (Paper Session) - (OCIS) **Business Intelligence and Data-Driven Decision Making**

9:45am - 11:15am Hyatt Regency Atlanta: Embassy Hall B

Tweet this session: #AOM2017 1765

Chair: **Van-Hau Trieu**, The U. of Melbourne

📄A Model of the Production of Representational Fidelity: Insights from the Business Intelligence Systems Context | **Van-Hau Trieu**, The U. of Melbourne; **Andrew Burton-Jones**, U. of Queensland

🗨️How Information Systems can Support Data-Driven Decision-Making | **Mark Bremhorst**, U. of Queensland

🗨️📄Business Intelligence (BI): What do We Know and What's Ahead? | **Yassine Talaoui**, U. of Vaasa; **Marko Kohtamäki**, U. of Vaasa; **Rodrigo Rabetino**, U. of Vaasa

1766 🗨️📄📄: (Paper Session) - (OCIS) **Language, Communication, and the Emergence of New Organizational Forms**

9:45am - 11:15am Hyatt Regency Atlanta: Hanover Hall D

Tweet this session: #AOM2017 1766

Chair: **Yong Kwang Adrian Yeow**, singapore U. of social sciences

🗨️📄Putting People in Little Boxes: The Constitution of an Organization Through Textual Technology | **Alaric Bourgoin**, HEC Montreal; **Nicolas Bencherki**, U. at Albany, State U. of New York

🗨️📄The Textual Organizing of Professions Through Genres at the French Ministry of Foreign Affairs. | **Donoxti M. Baylon**, ESSEC Business School

OCIS Best Paper Award Finalist

The Oversharing Economy – Investigating Authenticity on Airbnb | **Eliane Bucher**, U. of St. Gallen; **Christoph Lutz**, BI Norwegian Business School; **Matthes Fleck**, Lucerne School of Business

1767 🗨️📄: (Paper Session) - (OCIS) **Quality and Impact of User-Generated Content**

9:45am - 11:15am Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 1767

Chair: **Naren Peddibhotla**, State U. of New York, Polytechnic Institute

🗨️📄When Software Free Sampling Meets Online User Reviews: An Empirical Study on Amazon and CNET | **Chen**

Hong, Duquesne U.; **Wenjing Duan**, George Washington U.; **Wenqi Zhou**, Duquesne U.

📄 More than Words in Medical Q&A Communities | **Chih-Hung Peng**, City U. of Hong Kong; **Dezhi Yin**, U. of Missouri; **Han Zhang**, Georgia Institute of Technology

📄 When Do Managers Respond to Electronic Word of Mouth? | **Chaoqun Deng**, Rensselaer Polytechnic Institute; **T Ravichandran**, Rensselaer Polytechnic Institute

1768 📄: (Paper Session) - (ODC) Team Dynamics, Learning and Change

9:45am - 11:15am Atlanta Marriott Marquis: Atrium A708

Tweet this session: #AOM2017 1768

Chair: **Virginia Bodolica**, American U. of Sharjah

📄 Seeing Through the Fog of Ambiguous Change: Team Framing, Learning and Deciding | **Bret Sanner**, Shenandoah U.

🗣️📄 How Project Teams Cope With Temporary Organizing: The Role of Social Boundary Management Strategies | **Lucia Garcia-Lorenzo**, London School of Economics and Political Science; **Isidora Kourtis**, Regent's U. London; **Ai Yu**, U. of London, Goldsmiths College

A Longitudinal, Multi-level Study of Team Member Engagement, Team Processes and Outcomes | **Deanna M. Kennedy**, U. of Washington, Bothell; **Lisa T. Stickney**, U. of Baltimore; **S. Amy Sommer**, U.S. Military Academy at West Point

🗣️📄 The Changing Nature of Social Hierarchy and Voice | **Patricia Satterstrom**, New York U.; **Michaela Kerrissey**, Harvard U.

1769 🗣️📄: (Paper Session) - (ODC) A Multi-Level Perspective on Processes of Learning, Knowledge Creation and Sharing

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L403

Tweet this session: #AOM2017 1769

Chair: **Martin Spraggon**, American U. of Sharjah

➔📄 Feedback-Seeking Behavior and Knowledge Sharing at Work | **Shih-Yu Cheng**, National Cheng Kung U.

📄 Learning, Replication, Performance: Transforming Individuals and Organizations for Effective Change | **Rossella Cappetta**, Bocconi U.; **Chiara Paolino**, U. Cattolica del Sacro Cuore

🗣️📄 At the Interface of Heterogeneous Knowledge: Value Co-Creation of a Researcher Group | **Fu-Sheng Tsai**, Cheng Shiu U.; **Peng Du**, Department of Marketing Management, Zhongnan U. of Economics and Law

Key Concepts of Organizational Change Today and Tomorrow. | **Cai Unger**, U. of South Alabama; **Don C. Mosley**, U. of South Alabama; **William Gillis**, U. of South Alabama

1770 ➔📄: (Paper Session) - (OMT) Of Stars and Satellites: Status Dynamics in Creative Industries

9:45am - 11:15am Atlanta Marriott Marquis: Atrium A601

Tweet this session: #AOM2017 1770

Chair: **E. N. Bridwell-Mitchell**, Harvard U.

📄 Once A Star, Always A Star? Status Attainment of Cross-Border New Entrants in Creative Industries | **Andrew V. Shipilov**, INSEAD; **Stan X. Li**, York U.; **Wan Li**, U. of Saskatchewan

To The Manner Born: How Earned Status And Inherited Status Influence Conformity | **Emmanuel Kypraios**, U. of Lugano/U. Della Svizzera Italiana; **Matteo Prato**, U. of Lugano; **Gokhan Ertug**, Singapore Management U.

🗣️📄 High-Status Affiliations and Task Performance: The Analysis of Categorical Alignment as a Moderator | **Jongyoun Baek**, Seoul National U.

📄 Strengthening The Ties That Bind: Similarity, Status and Uncertainty in Film Production | **Antoine Vernet**, Imperial College Business School

1771 ➔📄: (Paper Session) - (OMT) Institutional Conflict, Activism, and Controversies

9:45am - 11:15am Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 1771

Chair: **Juliane Reinecke**, U. of Warwick

📄 Organizational Political Ideology and Corporate Responses to Activist Protest | **Abhinav Gupta**, U. of Washington, Seattle; **Forrest Briscoe**, Pennsylvania State U.

📄 Fighting Fire with Fire: Royal Dutch/Shell's Responses to Anti-Apartheid Activists | **Ishva Minefee**, U. of Illinois at Urbana-Champaign

📄 Institutional Maintenance within the Regulatory Pillar | **Herman Ivar Stål**, Umea U.

📄 Pricing Conflict: Legal Regimes, Uncertainty, and Price in Medical Marijuana Markets | **Cyrus Dioun**, U. of California, Berkeley; **Heather Haveman**, U. of California, Berkeley

Why Won't You Listen to Me? The Role of Discursive Legitimacy during Episodes of Contentment | **Helen Etchanchu**, Montpellier Business School

1772 📄: (Paper Session) - (OMT) Individual and Organizational Responses to Institutional Complexity

9:45am - 11:15am Atlanta Marriott Marquis: Atrium A705

Tweet this session: #AOM2017 1772

Chair: **Julien Jourdan**, U. Paris-Dauphine, PSL Research U., DRM

📄 Individuals' Experiences of Institutional Complexity: A Typology of Challenges to Collaboration | **Vanessa Pouthier**, The U. of Melbourne

📄 Responding to Institutional Complexity: Explaining the Difference between Individuals | **Linh Chi Vo**, Ecole de Management de Normandie; **Diana Santistevan**, Ecole de Management de Normandie

📄 Responses to Institutional Complexity: Veiled vs. Visible Implementations of Contested Practices | **Kelly Patterson**, U. of Southern California; **Ryan Scott Coles**, Cornell U.; **Wesley Sine**, Cornell U.; **W Chad Carlos**, Brigham Young U.

📄 Multiple Logics and Organizational Responses under Macro-environment Uncertainties | **Jie Yang**, York U.

1773 📄: (Paper Session) - (OMT) Ownership, Change & Innovation

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L401

Tweet this session: #AOM2017 1773

Chair: **Czeslaw Mesjasz**, Cracow U. of Economics

📄 A Double-dimensional Behavioural Model of State-owned Enterprises' Investment: Evidence from China | **Renfei Gao**, The U. of Melbourne; **Jane Lu**, The U. of Melbourne; **Helen Wei Hu**, The U. of Melbourne; **Geoffrey Martin**, Melbourne Business School

Financialization and Clean Technology Innovation: The Paradox of Institutional Investor Ownership | **Youngbin Joo**, U. of Alberta

Between State and Market: The Dual Identity of Executives and R&D Investment | **Wei Lei**, Peking U.; **Jianhua Ge**, Renmin U. of China; **Yanlong Zhang**, Peking U.

1774 (Paper Session) - (OMT) **Of Crowds and Communities**

9:45am - 11:15am Atlanta Marriott Marquis: Lobby L402

Tweet this session: **#AOM2017 1774**

Chair: **Rebecca Karp**, Boston U.

The Emergence of the Crowd-based Organization: A Process View | **Emmanouil Gkeredakis**, Warwick Business School

An Instertstitial Space for Social Innovation | **Anne-Laure Fayard**, New York U.; **Natalia Levina**, New York U.

A Theoretical Perspective on Social Capital to Sustain Open Communities. | **Federica Fusi**, Arizona State U.; **Eric Welch**, Arizona State U.; **Selim Louafi**, CIRAD

Building A Collaborative Community: An Agent-Based Simulation Study | **Dorthe Doejbak Haakonsson**, Aarhus U.; **Lars A. Bach**, Aarhus School of Business and Social Sciences; **Charles C. Snow**, Pennsylvania State U.; **Borge Obel**, Aarhus U.

1775 (Paper Session) - (OMT) **Category Emergence, Change and Use**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M104

Tweet this session: **#AOM2017 1775**

Chair: **Ozgecan Kocak**, Sabanci U.

Not Your Average Cup O'Joe: Constructing New Conceptions of Value in the Coffee Category | **Andrea Tunarosa**, Boston College

Categories in Context: Exploring the Determinants of Category Viability | **Yu-Chieh Lo**, Drexel U.; **Peer Fiss**, U. of Southern California; **Eunice Yunjin Rhee**, Seattle U.; **Mark Kennedy**, Imperial College Business School

"Good Collectors" & "Good Investors": Gatekeeper Use of Valorous Categories in the Art Market | **Erica Coslor**, The U. of Melbourne; **Brett Crawford**, Purdue U.; **Andrew Leyshon**, U. of Nottingham

The Emergence of New Market Categories in Stigmatized Industries: The Case of E-cigarettes | **Thinley Tharchen**, Pennsylvania State U.; **Raghu Garud**, Pennsylvania State U.

1776 (Paper Session) - (OMT) **Institutional Reproduction, Maintenance and Repair**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M107

Tweet this session: **#AOM2017 1776**

Chair: **Shilo Hills**, U. of Alberta

Institutional Reproduction: The Presence of Moral Perturbation & Dynamics of Emotional Investment | **Hendra Raharja Wijaya**, Erasmus U. Rotterdam; **Pursej Heugens**, Erasmus U. Rotterdam

A Man Is Known by His Cup: Signaling Commitment via Costly Conformity | **Minjae Kim**, MIT Sloan School of Management

A Present Past: The Fallacy of Institutional Maintenance | **David Chandler**, U. of Colorado, Denver; **William Foster**, U. of Alberta

Putting It To The Test: Emergent Recoupling Through a Process of Validation (WITHDRAWN) | **Nick Oostervink**, VU Amsterdam; **Marleen Huysman**, U. of Amsterdam

1777 (Paper Session) - (OMT) **Interorganizational Trust and Collaboration**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M301

Tweet this session: **#AOM2017 1777**

Chair: **Veronica Haydee Villena**, Pennsylvania State U.

Whether and When to Swim with Sharks | **Tung-Min Hung**, Rutgers U.; **Yi-Ju Lo**, Yuan Ze U.; **Ming-Je Tang**, National Taiwan U.

Partner Selection and Trust in Inter-organizational Relationships | **Clarissa E. Weber**, U. of Goettingen

Performance in the Open. How Operational Transparency Affects Interorganizational Trust Development | **Katharina Cepa**, Aalto U.

A Blind Spot in Research on Inter-Organizational Collaboration? Modes of Network Resourcing | **Carolin Auschra**, Freie U. Berlin

1778 (Paper Session) - (OMT) **Organizational Resources and Resource Dependence**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M303

Tweet this session: **#AOM2017 1778**

Chair: **Prachee Jain**, Stanford U.

Managing Resource Dependence at Multiple Levels | **Samantha R. Meyer**, U. of Michigan

Collective Action in Context: A Multi-level Analysis of Movement Teams' Effectiveness | **Tijs Adriaan Van Den Broek**, U. of Twente; **Edward T. Walker**, U. of California, Los Angeles; **Michel Ehrenhard**, U. of Twente; **Anna Priante**, U. of Twente; **Ariana Need**, U. of Twente

The Emergence of Resourcing Practices in Epistemic Communities: The Case of Drug Repurposing | **Burcu Kucukkeles**, ETH Zurich; **Shiko M. Ben-Menahem**, ETH Zurich

Bringing a Resource to Life: An Action-oriented Ontology of Resources | **Christian Mealey**, Rice U.; **Scott Sonenshein**, Rice U.

1779 (Paper Session) - (OMT) **Organizational Learning from Mistakes, Accidents, and Interactions**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M304

Tweet this session: **#AOM2017 1779**

Chair: **Hao Gong**, Rutgers U.

External Pressures and Organizational Learning from Serious Errors: Evidence from Major Oil Spills | **Francisco Polidoro**, The U. of Texas at Austin; **Wei Yang**, The U. of Texas at Austin

Myopic Organizational Learning from Accidents | **Brian Seongyup Park**, Vanderbilt U.; **Rangaraj Ramanujam**, Vanderbilt U.

The World as a Casino: Bandit Models in Strategy and Organization Science Research | **Torsten Biemann**, U. of Mannheim; **Matthias F. Brauer**, Mannheim U.

Knowledge Diversity, Organizational Learning and Performance | **Gino Cattani**, New York U.; **Ji-hyun Kim**, Yonsei U.

1780 SHCS: (OMT, OB, BPS) **Networks at the Interface**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M302

Tweet this session: #AOM2017 1780

Chairs: David Obstfeld, California State U., Fullerton; Giuseppe Labianca, U. of Kentucky

Discussant: Bill Mcevely, U. of Toronto

Network Processes that Cross Boundaries to Get New Things Done | David Obstfeld, California State U., Fullerton

Networks, Creativity and Innovation | Jill Perry-Smith, Emory U.

Torture at the Interface | Giuseppe Labianca, U. of Kentucky

Networks and Knowledge Recombination | Gianluca Carnabuci, ESMT European School of Management and Technology

Networks at Cognitive and Market Interfaces | Edward Bishop Smith, Northwestern Kellogg School of Management

Interfaces: The Neuroscience of Social Networks | Adam M. Kleinbaum, Dartmouth College

1781 JS: (OMT, OB, RM) New Frontiers in Organizational Culture Research: Creating Conceptual Precision to Leverage Big Data

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M101

Tweet this session: #AOM2017 1781

Organizers: Jennifer Chatman, U. of California, Berkeley;

Constantinos V. Coutifaris, The Wharton School, U. of Pennsylvania

Discussant: Charles A. O'Reilly, Stanford U.

Bank Culture and Regulatory Supervision | Jillian Popadak, Duke U.; Christine Dobridge, Board of Governors of the Federal Reserve

How Preferences and Perceptions of Cultural Norms Relate to Normative Compliance | Richard Lu, U. of California, Berkeley; Jennifer Chatman, U. of California, Berkeley; Amir Goldberg, Stanford U.; Sameer B. Srivastava, U. of California, Berkeley

Decomposing Cultural Strength: The Effects of Cultural Agreement and Breadth on Firm Performance | Matthew Corritore, Stanford U.; Amir Goldberg, Stanford U.; Sameer B. Srivastava, U. of California, Berkeley

The Influence of Cultural Tightness-Looseness on Cross-Border Acquisitions | Chengguang Li, U. of Paderborn; Michele Joy Gelfand, U. of Maryland; Rudy Kabst, U. of Paderborn

1782 JS: (OMT, ODC, OB) Organizational Values: Developing a Dormant Concept in Organization Studies

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M105

Tweet this session: #AOM2017 1782

Organizers: Janina Reich, U. of Edinburgh; John Matthew Amis, U. of Edinburgh

Values and Strategic Change: Reinfusing Values in Research of Organizational Design and Identity | Janina Reich, U. of Edinburgh; John Matthew Amis, U. of Edinburgh

Individual Values and Organizational Identification in Hybrid Organizations | Cleo Silvestri, Imperial College Business School; Markus Perkmann, Imperial College London; Paola Criscuolo, Imperial College London

Unpacking Values Spheres: A Field Analytic Approach to the Upstream Oil Industry | Jordan McSweeney, Auburn U.; Kevin McSweeney, Texas A&M U.; A. Erin Bass, U. of Nebraska, Omaha; Joel Gehman, U. of Alberta

Pluralism, Values, and the Varieties of Institutional Experience | Matthew Kraatz, U. of Illinois; Emily S. Block, U. of Alberta
Presenters: Janina Reich, U. of Edinburgh; Markus Perkmann, Imperial College London; Jordan McSweeney, Auburn U.; Matthew Kraatz, U. of Illinois

1783 SHCS: (OMT, TIM, OCIS) The Digital Frontier: How Digital Technologies Reconfigure Products, Organizations and Fields

9:45am - 11:15am Atlanta Marriott Marquis: Atrium A704

Tweet this session: #AOM2017 1783

Discussant: Wanda J Orlikowski, Massachusetts Institute of Technology

Reconfiguring Innovation: An Examination of Digital Disruption in the Advertising Industry | Emily Truelove, Massachusetts Institute of Technology

From Buyers to Users: Digital Transformation of Home Shopping Network | Youngjin Yoo, Case Western Reserve U.

Clock Fights: The Digital Transformation of a Broadcast Institution | Elizabeth Hansen, Harvard U.

The Reference Wars: Encyclopedia Britannica's Decline and Encarta's Emergence | Shane Greenstein, Harvard Business School

Data, Online and Offline: Journalism as a Case Study in Quantified Epistemology | Christopher Anderson, City U. of New York

Presenters: Elizabeth Hansen, Harvard U.; Youngjin Yoo, Case Western Reserve U.; Emily Truelove, Massachusetts Institute of Technology; Shane Greenstein, Harvard Business School; Christopher Anderson, City U. of New York

1784 : (Paper Session) - (ONE) The Role of Communication in Corporate Sustainability

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M106

Tweet this session: #AOM2017 1784


Chair: Rüdiger Hahn, U. of Hohenheim

→ Trends & Patterns in Sustainability-related Media

Coverage: Classifying Issue-level Attention | Ralf Barkemeyer, Kedge Business School; Philippe Givry, Kedge Business School; Frank Figge, Kedge Business School

Greenwashing Revisited: Extending the Critique of CSR Communication | Aurélien Feix, U. of Lausanne, HEC Lausanne

Can business move beyond eco-effectiveness? An exploration of sustainable enterprise (WITHDRAWN) | Aideen O'Dochartaigh, U. College Dublin, Smurfit


 Transparency is the Best Policy? Voluntary Disclosure Quality and Ratings by Intermediaries | Kira Rachel Fabrizio, Boston U.; Eun-Hee Kim, Fordham U.

1785 : (Paper Session) - (ONE) The Influence of the Board of Directors on Corporate Environmental Governance and Performance

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M202

Tweet this session: #AOM2017 1785

Chair: Judith Louise Walls, Nanyang Technological U.

 Board Characteristics and Corporate Environmental Performance: A Meta-Analysis | Eunice Ng, Nanyang Technological U.; Nongnapat Thosuwanchot, Nanyang Technological U.

- 📄 CSR-focused director networks, family control and CSR performance: Evidence from India | **James J. Cordeiro**, State U. of New York; **Ambra Galeazzo**, U. of Padova; **Tara Shankar Shaw**, SUNY, College at Brockport
- 📄 The Effect of Board Roles on Firm Environmental Governance | **Azar Shahgholian**, senior lecturer
- 📄 Green from the Inside? Corporate Environmental Behavior and Corporate Governance Configurations | **Julia Bartosch**, Freie U. Berlin

1786 → 🗣️📄: (Paper Session) - (OSCM) **Supply Chain Governance**

9:45am - 11:15am Hilton Atlanta: Room 407

Tweet this session: #AOM2017 1786

Chair: **Mickey Bruce Howard**, U. of Exeter

- 📄 Plural Governance, Product Innovation, and Process Improvement in Buyer-supplier Relationships | **Thomas Clauß**, Philipps-U. Marburg; **Chanchai Tangpong**, North Dakota State U.
- 🗣️📄 Converging and Diverging Governance Mechanisms: the Dynamic Interplay of (Dys)function | **Mickey Bruce Howard**, U. of Exeter; **Jens Roehrich**, U. of Bath; **Michael Lewis**, School of Management, U. of Bath; **Brian Squire**, U. of Bath
- 🗣️📄 Governance Influence on Supply Chain Quality: A Qualitative Investigation in Dairy Industry | **Oswaldo De Souza**, U. Paulista - UNIP; **Marcio Cardoso Machado**, U. Paulista - UNIP; **Renato Telles**, U. Paulista - UNIP
- 📄 How Organizational Culture Shapes Baseline Supply Chain Integration in China | **Charlene Dadzie**, Mitchell College of Business, U. of South Alabama, Mobile, AL 36688; **Evelyn M. Winston**, Clark Atlanta U.; **Kofi Dadzie**, Georgia State U.

1787 → 🗣️📄👤: (Paper Session) - (PNP) **International Development Cooperation, Refugees and Philanthropy**

9:45am - 11:15am Atlanta Marriott Marquis: Marquis M102

Tweet this session: #AOM2017 1787

Chair: **Veronica Vecchi**, Bocconi U. / SDA Bocconi

- 📄 Institutional Factors for Hybrid Identity and Practice Variations of Venture Philanthropy | **Tamaki Onishi**, U. of North Carolina, Greensboro
- Public Performance under Pressure: An Adaptation of the SERVQUAL Model to the Refugee Crisis | **Isabella M. Nolte**, Queen's U. Belfast; **Marius Mews**, PIKSL Germany
- 📄 Global-Local Partnerships: A Review of Performance in a Development Context | **Isabella M. Nolte**, Queen's U. Belfast
- 🗣️📄 The Relationship between Donors' Developmental Meaning-Making and Philanthropic Activity | **Jennifer Amanda Jones**, U. of Florida
- 📄 Too much of a good thing? Excessive meaningfulness in voluntary work in a German refugee shelter | **Mona Florian**, European U. Viadrina; **Jana Costas**, European U. Viadrina; **Dan Kärreman**, Copenhagen Business School

1788 📄: (RM) **Current Issues in Judging SEM Model Fit**

9:45am - 11:15am Hilton Atlanta: Room 219

Tweet this session: #AOM2017 1788

Chairs: **Jia Yu**, U. of Nebraska - Lincoln; **Larry J. Williams**, U. of Nebraska Lincoln

Discussants: **Ronald S Landis**, Illinois Institute of Technology; **Christopher D. Nye**, Bowling Green State U.

- A Review of Recent Studies Using Parcels and Their Impact on Model Fit | **Andrew A. Hanna**, U. of Nebraska, Lincoln; **Larry J. Williams**, U. of Nebraska Lincoln
- Relations among Global Fit Measures in Structural Equation Modeling (SEM) Management Research | **Ernest O'Boyle**, Indiana U.; **Jia Yu**, U. of Nebraska - Lincoln
- Reanalysis of Global versus Path Model Fit in Structural Equation Modeling | **Jia Yu**, U. of Nebraska - Lincoln; **Ernest O'Boyle**, Indiana U.
- In Defense of the RMSEA-P: Reconsidering Results of Lance et al. (2016) | **Larry J. Williams**, U. of Nebraska Lincoln; **Aaron Williams**, Urban Institute

Presenter: **Andrew A. Hanna**, U. of Nebraska, Lincoln

1789 : (Paper Session) - (RM) **Four Really Interesting (and Well Done) RM Papers**

9:45am - 11:15am Hilton Atlanta: Room 305

Tweet this session: #AOM2017 1789

Chair: **Hettie Richardson**, Texas Christian U.

Discussant: **Hettie Richardson**, Texas Christian U.

- 📄 Using Beta Coefficients in Meta-Analysis: Biased Mean and True Standard Deviation Estimates | **Philip L. Roth**, Clemson U.; **Huy Le**, UTSA; **In-Sue Oh**, Fox School of Business, Temple U.; **Chad Van Iddekinge**, Florida State U.
- 📄 The Impact of Insufficient Effort Responding Detection Methods on Substantive Responses | **Heiko Breitsohl**, U. of Klagenfurt, Austria; **Corinna Steidelmüller**, U. of Wuppertal
- 🗣️📄 Insufficient Effort Responding as a Meaningful Construct and Partial Function of Latent Aggression | **Justin A. DeSimone**, The U. of Alabama; **H Kristl Davison**, U. of Memphis; **Jeremy Lee Schoen**, U. of Mississippi; **Mark N. Bing**, U. of Mississippi
- 🗣️📄 Sensitivity Analysis on the Relation Between Extrinsic Rewards and Intrinsic Motivation | **Sheila List**, Virginia Commonwealth U.; **Sven Kepes**, Virginia Commonwealth U.; **Michael A McDaniel**, Virginia Commonwealth U.

1790 📄: (Paper Session) - (SAP) **Strategizing in Emerging Markets: An Individual Level Explanation of Institutional Contexts**

9:45am - 11:15am Hyatt Regency Atlanta: Embassy Hall G

Tweet this session: #AOM2017 1790

Chair: **Shenghui Ma**, U. of Zurich

- Discussant: **Duncan Angwin**, Lancaster U. Management School
- The impact of framing on acquisition premiums | **Brandi Mcmanus**, U. of Oklahoma; **Mark P. Sharfman**, U. of Oklahoma
- 🗣️📄 Building an M&A Strategy Formation Capability to Improve M&A Performance | **Christian Holländer**, Goethe U. Frankfurt am Main; **Lars Schweizer**, Goethe U.
- 🗣️→ 📄 Strategizing in Emerging Markets: An Individual Level Explanation of Macro Institutional Contexts | **Farzad Haider Alvi**, Schulich School of Business
- 📄 Do Professionals Really Matter? Top Executive Legal Expertise and Firm Lawsuits | **Wenyuan Cai**, Peking U.; **Peiyuan Huang**, U. of Pittsburgh

1791 🗣️📄: (Paper Session) - (SAP) **Knowledge and Complexity Revisited**

9:45am - 11:15am Hyatt Regency Atlanta: Inman

Tweet this session: #AOM2017 1791

Chair: **A. Paul Spee**, U. of Queensland

→ 🗨️ 📄 To reinvent the wheel or not? Expanding the replication perspective on knowledge transfer | **Rajiv Nag**, Drexel U.; **Saku Mantere**, McGill U.

Dreams within a dream: Microvisions in complex organizations | **Alexander Lewis**, The U. of Texas at San Antonio ; **Jonathan Clark**, The U. of Texas at San Antonio
From Individual Knowledge to Collective Practice - Exploring Transitions in Knowledge Creation | **Katrin Riisla**, U. of Helsinki; **Anu Maaria Kajamaa**, U. of Helsinki

📄 Mastering Strategic Change in a Political and Complex Organization | **Olli Rusanen**, Aalto U. School of Business; **Mikko Hänninen**, Aalto U. School of Business; **Lauri Juhani Paavola**, Aalto U. School of Business

1792 : (Plenary) - (SIM) Human Rights in a New Political and Social Environment

9:45am - 11:15am Atlanta Marriott Marquis: Marquis Salon D
Tweet this session: #AOM2017 1792

1793 : (Paper Session) - (TIM) Human Aspects of Innovation: Organizing Teams for Innovative Performance

9:45am - 11:15am Hyatt Regency Atlanta: Auburn
Tweet this session: #AOM2017 1793

Track C: Human Aspects of Innovation

Chair: **Steven Grover**, U. of Otago

📄 Problematizing Problematic Search: An Experimental Study of Search Heterogeneity | **Aneesh Banerjee**, City U. London; **Joseph Lampel**, The U. of Manchester; **Ajay Bhalla**, Cass Business School, City U. London

📄 The Role of Experiential and Vicarious Knowledge in Inventor Teams | **Simon JD Schillebeeckx**, Singapore Management U.; **Tufool Alnuaimi**, Imperial College London; **Yimin Lin**, Singapore Management U.

🗨️ → 📄 Entrepreneurs' Moral Awareness and Ethical Behavior and Product Innovation of New Ventures | **Yiyuan Mai**, Huazhong U. of Science and Technology; **Wenge Zhang**, Huazhong U. of Science and Technology; **Lihua Wang**, San Francisco State U.

🗨️ 📄 Authentic leadership and team innovation ambidexterity: The mediating role of team inclusive climate | **Jing A. Zhang**, U. of Otago; **Somayeh Bahmannia**, U. of Otago; **Steven Grover**, U. of Otago

1794 : (Paper Session) - (TIM) Innovation, Strategy, Competition: Business Models for Innovation

9:45am - 11:15am Hyatt Regency Atlanta: Courtland
Tweet this session: #AOM2017 1794

Track H: Innovation, Strategy, Competition

Chair: **Kristian Johan Sund**, Roskilde U.

📄 Freemium Pricing: Evidence from a Large-scale Field Experiment | **Julian Runge**, Humboldt U. of Berlin; **Stefan Wagner**, ESMT Berlin; **Daniel Klapper**, Humboldt U. of Berlin; **Jörg Claussen**, LMU Munich

Bridging the Gap Between Agility and Performance: The Role of Business Model Innovation | **Arash Najmaei**, Australian Catholic U.; **Eias Alhumdan**, Macquarie Graduate School of Management; **Masud Behnia**, Macquarie Graduate School of Management

📄 What is the value of "Big Data" for firms? An investigation in the US movie industry | **Sandra Barbosu**, Rotman School of Management

🗨️ → Assessing a Future Disruptive Technology: Business Model Implications of Programmatic TV | **Henrik Jensen**, Roskilde U.; **Kristian Johan Sund**, Roskilde U.

1795 : (Paper Session) - (TIM) Innovation at the interface: Networks of Innovators

9:45am - 11:15am Hyatt Regency Atlanta: Embassy Hall A
Tweet this session: #AOM2017 1795

Track G: Innovation at the Interface

Chair: **Arjan Markus**, Tilburg U.

Impact of Local Processes and Gender on Knowledge Flow in Online Network: A Case of OB-LIST | **Guozhen Zhao**, Delta State U.; **Wen Chen**, Providence College

🗨️ 🗨️ 📄 Inside and Outside: Network Advantages and R&D among Business Group Affiliates | **Jingxian Yao**, National U. of Singapore

📄 Understanding the Effect of Network Management Capability on Innovation: A Multi-path Model | **Fabian Reck**, U. of Bamberg; **Alexander Fliaster**, U. of Bamberg; **Michael Kolloch**, U. of Bamberg

🗨️ 🗨️ 📄 Efficient Redundancy? How Socio-Cognitive Structures Impact Innovation under Complex Conditions | **Juan Candiani**, U. of Antwerp; **Arjan Markus**, Tilburg U.

1796 : (Paper Session) - (TIM) TIM Conversations on New Product Development: Team Features as Determinants of Success

9:45am - 11:15am Hyatt Regency Atlanta: Embassy Hall D
Tweet this session: #AOM2017 1796

Track J: New Product Development

Chair: **David Sluss**, Georgia Institute of Technology

How Team Heterogeneity Affects Team Innovativeness? The Moderate Role of Knowledge of Who Knows What | **Xue Ding**, Nanjing U.; **Xiao Zhang**, Nanjing U.; **Yan Jiang**, Nanjing U.

🗨️ 📄 Motivation, Challenge, and Opportunity of Successful Solvers on an Innovation Platform | **Mokter Hossain**, Aalborg U.

Design Thinking and the Development of Transactive Memory Systems in Software Innovation Teams | **Dirk Voelz**, RheinMain U. of Applied Sciences; **Stephan Billinger**, U. of Southern Denmark

🗨️ → 📄 Why firms make errors in selecting technological opportunities? (WITHDRAWN) | **Amit Kumar**, ESSEC Business School; **Elisa Operti**, ESSEC Business School

1797 : (Paper Session) - (TIM) Interfirm Strategies and Innovation: Acquisitions

9:45am - 11:15am Hyatt Regency Atlanta: Embassy Hall E
Tweet this session: #AOM2017 1797

Track F: Interfirm Strategies and Innovation

Chair: **Joost Rietveld**, Rotterdam School of Management

Knowledge Resources, Spinouts and Exit through Acquisitions | **Pamela Adams**, Seton Hall U.; **Roberto Fontana**, U. of Pavia & Bocconi U.; **Franco Malerba**, Bocconi U.

🗨️ 🗨️ 📄 Signaling Through Insider Ownership: Interaction and Time Effects in Technology Acquisitions | **Daniel Leunbach**,

U. of Oslo; **Marius Tuft Mathisen**, Norwegian U. of Science and Technology; **Alan R. Johnson**, Nord U. Business School; **Mirjam Knockaert**, Ghent U.

- The impact of knowledge relatedness on innovations in cross-border technological acquisitions | **Youngwoo Lee**, Daegu U.; **Moonsik Shin**, Purdue U., West Lafayette
- The Effect of Acquisitions on Product Innovativeness, Quality and Sales Performance | **Masakazu Ishihara**, New York U.; **Joost Rietveld**, Rotterdam School of Management

1798 : (Paper Session) - (TIM) Ecosystems and Platforms: Ecosystems, Platforms and Innovation

9:45am - 11:15am Hyatt Regency Atlanta: Hanover Hall C
 Tweet this session: **#AOM2017 1798**

Track B: *Ecosystems and Platforms*

Chair: **Alison Rieple**, U. of Westminster

- Intra-platform Envelopment: The Coopetitive Dynamics between the Platform Owner and Complementors | **Hye Young Kang**, Boston U.
- The persistence of platform dominance: The role of network, platform, and complementor attributes | **David McIntyre**, Providence College; **Arati Srinivasan**, Providence College; **Asda Chintakananda**, National Institute of Development Administration
- Innovation in Ecosystems | **Martin Ganco**, Wisconsin School of Business; **Gwendolyn Kuo-fang Lee**, U. of Florida
- The role of business ecosystems in the building of disruptive innovations | **Chrystalla Kapetanidou**, U. of Westminster; **Alison Rieple**, U. of Westminster

1799 : (Paper Session) - (TIM) Adaptation and Change: Diffusion of Knowledge and Technologies

9:45am - 11:15am Hyatt Regency Atlanta: Hanover Hall F
 Tweet this session: **#AOM2017 1799**

Track A: *Adaptation and Change*

Chair: **Emrah Karakaya**, KTH Royal Institute of Technology

- Diffusion of (Improving) Innovations: The Diffusion of Privatized Regulatory Agents | **David Maslach**, Florida State U.; **Jacob Ryan Gray**, Florida State U.
- Conflict Effects of Homophilies on Knowledge Diffusion between Acquiring and Target Firms | **Yonghwan Lee**, McGill U.
- Consumer responses to high-tech product advertisements: The Role of Technical Complexity | **Timm F. Wagner**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Christian V. Baccarella**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Kai-Ingo Voigt**, Friedrich-Alexander U. of Erlangen-Nürnberg
- Sub-national lead markets: The diffusion of photovoltaic systems among households in Germany | **Emrah Karakaya**, KTH Royal Institute of Technology; **Cali Nuur**, KTH, The Royal Institute of Technology, Stockholm Sweden; **Barbara Breitschopf**, The Fraunhofer Institute for Systems and Innovation Research ISI; **Antonio Hidalgo**, U. Politécnica de Madrid

1800 : (Paper Session) - (TIM) TIM Conversations on Org. Innovation, Learning and Search: Organizing for Disruptive Innovation

9:45am - 11:15am Hyatt Regency Atlanta: Kennesaw
 Tweet this session: **#AOM2017 1800**

Track L: *Organizational Innovation, Learning and Search*
 Chair: **Ann-Kristin Zobel**, ETH Zurich

- Investigating the Dynamics of Interdisciplinary Evolution in Technology Developments | **Hsin-Ning Su**, National Chung Hsing U.; **Igam Maoniba**, National Chung Hsing U.
- Ambidexterity in a meta-organization | **Carole Anna Denise Bonanni**, ESC Rennes School of Business; **Anke Piepenbrink**, Rennes School of Business
- 🗨️ → **Bulding Ambidexterity through Creativity Mechanisms: Contextual Drivers of Success (WITHDRAWN)** | **Elena Revilla**, IE Business School; **Beatriz Rodriguez-Prado**, U. of Valladolid
- Exploring Uncharted Territory: Knowledge Search Strategies in the Origination of Outlier Patents | **Madeline Joy King**, New York U.; **Melissa Schilling**, New York U.; **Barak S. Aharonson**, Tel Aviv U.

1801 : (Paper Session) - (TIM) TIM Conversations on Innovation at the interface: University-Industry II

9:45am - 11:15am Hyatt Regency Atlanta: Roswell
 Tweet this session: **#AOM2017 1801**

Track G: *Innovation at the Interface*

Chair: **Valentina Tartari**, Copenhagen Business School

- The contribution of academic expertise in corporate technology development: When do firms benefit? | **Hanne Peeters**, KU Leuven; **Bart Van Looy**, KU Leuven
- Phone Home? Headquarters' Involvement in Foreign University Collaboration | **Stijn Kelchtermans**, KU Leuven; **Marcelina Grabowska**, KU Leuven; **Rene Belderbos**, KU Leuven; **Bart Leten**, KU Leuven; **Massimo Riccaboni**, IMT; **Jojo Jacob**, Grenoble Ecole de Management
- 🗨️ Effects of University-Industry Collaboration on Firm Value | **Alexander Wirsich**, Kiel U.; **Carsten Schultz**, Christian-Albrechts-U. of Kiel; **Alexander Kock**, Technische U., Darmstadt; **Christoph Strumann**, Lübeck U.
- Firms ab. capacity & universities patenting activity. Findings from Chinese CNT sector | **Antonio Crupi**, U. of Messina; **Fabrizio Cesaroni**, U. of Messina; **Daniela Baglieri**, U. of Messina

1802 🗨️ SHCS: (TIM, BPS) The Evolution of System Architectures: Products, Organizations, and Industries

9:45am - 11:15am Hyatt Regency Atlanta: Fairlie
 Tweet this session: **#AOM2017 1802**

Organizers: **Daniel Engler**, Illinois State U.; **Ramon Lecuona**, London Business School

Speakers: **Carliss Baldwin**, Harvard U.; **Arnaldo Camuffo**, Bocconi U.; **Glenn Hoetker**, Arizona State U.; **Michael G Jacobides**, London Business School

1803 : (PUBS) AMD Showcase Session: Sustainable Development for a Better World

9:45am - 11:15am Hyatt Regency Atlanta: Baker
 Tweet this session: **#AOM2017 1803**

During the 2017 AOM conference in Atlanta, U.S., the co-editors of AMD's special issue on "Sustainability for a Better World" and their business partners will conduct a workshop in order to provide direction to potential authors, and to support the efforts of those authors. In the first half of the workshop, the co-editors and their guests will form a panel and briefly present the background, motivation, and goals of the special issue. In the second half of the

session, they will join in small group discussions to help potential authors think through ideas, and guide their future efforts in preparing papers for submission.

Organizer: **Anne S. Tsui**, U. of Notre Dame

Panelists: **Peter Bamberger**, Tel Aviv U.; **C. Chet Miller**, U. of Houston; **Jerry L. Davis**, U. of Michigan; **Aparna Joshi**, Pennsylvania State U.; **Thomas L. Dyllick**, U. of St. Gallen; **Dina Sherif**, INSEAD; **Stefan Thau**, INSEAD; **Jennifer Howard-Grenville**, Cambridge Judge Business School

Tuesday 10:00AM

1804 : (OB) OB Division Lifetime Achievement Award

Address: **Professor Fred Luthans**

10:00am - 11:00am Hyatt Regency Atlanta: Imperial Ballroom Salon B

Tweet this session: [#AOM2017 1804](#)

Distinguished professor Fred Luthans will address: *A Career Quest for Understanding and Demonstrating the Power of Positivity in the Workplace*

Distinguished Speaker: **Fred Luthans**, U. of Nebraska, Lincoln

Tuesday 11:30AM

1805 : (Paper Session) - (BPS) At the Interface of Technology and Diversification

11:30am - 1:00pm Hyatt Regency Atlanta: Embassy Hall C

Tweet this session: [#AOM2017 1805](#)

Track: *Corporate and International Strategy*

Chair: **Ann-Christine Schulz**, Free U. Berlin

📄 Technological Diversification: A Systematic Review of Antecedents, Outcomes and Moderators | **René Ceipek**, U. of Innsbruck School of Management

📄 The Limits to Value Creation from Growth | **Peter Maria Snoeren**, Tilburg U.

📄 A Contextualized Behavioural Model of Technological Search in Weak Institutions | **Renfei Gao**, The U. of Melbourne; **Jane Lu**, The U. of Melbourne; **Helen Wei Hu**, The U. of Melbourne; **Geoffrey Martin**, Melbourne Business School

→ 🗨️ At the Interface: The Influence of Dual Knowledge Networks on Incremental and Radical Innovation | **Heather Berry**, George Washington U.

1806 : (Paper Session) - (BPS) Governance in Alliances (1)

11:30am - 1:00pm Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: [#AOM2017 1806](#)

Track: *Cooperative Strategy*

Chair: **Holmer Kok**, Groningen U. (RuG)

🗨️ → 📄 Towards a Revised Typology of Alliance Governance | **Arne Keller**, Free U. Berlin; **Fabrice Lumineau**, Purdue U.; **Thomas Mellewigt**, Freie U. Berlin; **Africa Arino**, IESE Business School

📄 Curbing Opportunism in Concurrent Sourcing: Which Governance Approaches are Most Effective? | **Sarah Maria Bruhs**, Freie U. Berlin; **Thomas Mellewigt**, Freie U. Berlin; **Glenn Hoetker**, Arizona State U.

📄 Does CSR Asymmetry Reduce Alliance Value Creation? | **Huy Nguyen**, The U. of Texas at Dallas; **Zhiang Lin**, The U. of Texas at Dallas

📄 The Origins of Complex Dispute Resolution Provisions | **Shiau-Ling Guo**, Purdue U.

1807 → 🗨️ (Paper Session) - (BPS) Roundtable session: Global Competition and MNEs

11:30am - 1:00pm Hyatt Regency Atlanta: Embassy Hall H

Tweet this session: [#AOM2017 1807](#)

Roundtable session: Roundtable sessions are meant to maximize feedback among authors and will include an informal roundtable format with discussion led by a senior scholar

Discussant: **Charles Dhanaraj**, Fox School of Business, Temple U.

🗨️ Profitable Growth in Emerging Markets | **Nan Zhou**, Nankai U.; **Seung Ho Park**, China Europe International Business School

→ 🗨️ The Phoenix Factor: Subsidiary Evolutionary Trajectories Post Mandate Loss | **Edward Gillmore**, Mälardalen U.; **Henrik Dellestrand**, Uppsala U.; **Ulf Andersson**, Mälardalen U.

Embracing Bewilderment: Responding to Disruption in

Heterogeneous Market Environments | **Saeed Khanagha**, Radboud U. Nijmegen; **Mohammad Taghi Ramezan Zadeh**, Rotterdam School of Management, Erasmus U.; **Oli Mihalache**, Wilfrid Laurier U. / VU Amsterdam; **Saeedeh Ahmadi**, Erasmus U. Rotterdam

→ 🗨️ Market Driving Strategies and Global Competition | **Pervez Nasim Ghauri**, U. of Birmingham; **Ibne Hassan**, King's College London

1808 : (Paper Session) - (BPS) Disruptive Business Model: Antecedents, Processes, and Consequences

11:30am - 1:00pm Hyatt Regency Atlanta: Fairlie

Tweet this session: [#AOM2017 1808](#)

Track: *Strategic Entrepreneurship*

Chair: **Paul L. Drnevich**, The U. of Alabama

📄 Toward A Typology of Incumbent Response to Disruptive Business Model Innovations | **Ravi Bala**, The U. of Texas, Rio Grande Valley; **Wanrong Hou**, The U. of Texas, Rio Grande Valley

📄 The Disruptor's Gambit: How Business Model Disruptors Use Framing for Strategic Advantage | **Yuliya Snihur**, Toulouse Business School; **Llewellyn D W Thomas**, Imperial College Business School; **Robert A Burgelman**, Stanford U.

📄 → Disruptive Business Model Integration: Implications for the Established Business | **Mircea Epure**, U. Pompeu Fabra and Barcelona GSE; **Timo Sohl**, Pompeu Fabra U.

📄 An Examination of Firms' Inducements and Opportunities to Implement Discontinuous Strategic Renewal | **Sandip Basu**, City U. of New York, Baruch College; **Helaine J Korn**, City U. of New York, Baruch College

1809 : (Paper Session) - (BPS) Managing Strategic Human Capital

11:30am - 1:00pm Hyatt Regency Atlanta: Greenbriar

Tweet this session: [#AOM2017 1809](#)

Track: *Competitive Strategy*

Chair: **Andrew Von Nordenflycht**, Simon Fraser U.

Mobility, Human Capital, and the Business Cycle | **Lasse B. Lien**, Norwegian School of Economics; **Eirik Sjøholm Knudsen**, Norwegian School of Economics; **Robert Joseph Wuebker**, U. of Utah

📄 Man Versus Machine: The Effect of Algorithms on Employer Search and Hiring Behavior | **Moshe Barach**, Georgetown U.; **Ming De Leung**, U. of California, Berkeley; **Sibo Lu**, Haas School of Business

- Star Performers Turned Managers and Organizational Outcomes | **Jongsoo Kim**, Purdue U., West Lafayette
- 🗨️ Always Change a Winning Team? Resource Re-Configuring in Human Asset Intensive Firms | **Philipp Meyer-Doyle**, INSEAD; **John Mawdsley**, HEC Paris; **Olivier Chatain**, HEC Paris

1810 : (Paper Session) - (BPS) Organizational Forms, Structure, and Design

11:30am - 1:00pm Hyatt Regency Atlanta: Hanover Hall B

Tweet this session: #AOM2017 1810

Track: Behavioral Strategy and Process

Chair: **Vikas A. Aggarwal**, INSEAD

- Near Decomposability and Organizational Structure: The Adaptive Rationality of Multi-Authority | **Daniel Levinthal**, U. of Pennsylvania; **Maciej Workiewicz**, ESSEC Business School
- 🗨️ Organizational Structure, Risk Preferences and Timing of Technology Commercialization Decisions | **Punit Sharma**, U. of California, Irvine
- 🗨️ The Organizational Design of Spatial Proximity and its Influence on Organizational Learning | **Sunkee Lee**, Carnegie Mellon U. - Tepper School of Business
- Piece-Rate Compensation and the Performance of Non-Routine Work | **Brian Silverman**, U. of Toronto; **Walid Hejazi**, U. of Toronto; **Brent Perekoppi**, U. of Toronto

1811 : (Paper Session) - (BPS) Regulation, Competition, and Firm Strategy

11:30am - 1:00pm Hyatt Regency Atlanta: Harris

Tweet this session: #AOM2017 1811

Track: Stakeholder Strategy

Chair: **Yujin Jeong**, American U.

- ➤ Managing Political Risk: Multilateral Development Banks in Infrastructure Projects | **Srividya Jandhyala**, ESSEC Business School
- 🗨️ Platform Governance in the Sharing Economy: Interplay Between Public and Private Regulators | **Yong Wang**, Tsinghua U.; **Hua Feng**, Tsinghua U.; **Hang Liu**, Central U. of Finance and Economics; **Ke Rong**, Tsinghua U.
- 🗨️ Resource Redeployment Under Uncertainty: The Case of Solar Adoption | **Shaohua Lu**, Santa Clara U.; **Jaideep Anand**, The Ohio State U.
- 🗨️ More Than 'Who Pays': Agency Theory, Multiple Principals, and Government Regulation | **Paul Seaborn**, U. of Denver; **Sharon Alvarez**, U. of Denver

1812 : (Paper Session) - (BPS) Strategy Getting Personal

11:30am - 1:00pm Hyatt Regency Atlanta: Marietta

Tweet this session: #AOM2017 1812

Track: Strategic Leadership and Governance

Chair: **Donald Joseph Schepker**, U. of South Carolina

- 🗨️ Too Comfortable in the Saddle? The Effect of CEO Tenure on Board Attributions of Poor Performance | **Yameng Zhang**, U. of Glasgow; **Trevor Buck**, Loughborough U.; **Juan Ignacio Canales**, U. of Glasgow; **Stephan Von Delft**, U. of Glasgow Adam Smith Business School
- ➤ When Blood Is Thicker: Top Management Team Nepotism and Firm Growth in a Transition Context | **Peder Greve**, Henley Business School; **Winfried Ruigrok**, U. of St. Gallen

- 🗨️ Till Death Do Us Part: The Effect of CEO Divorce on Firm Performance | **Ingo Kleindienst**, Aarhus School of Business and Social Sciences; **Kaleb Girma Abreha**, Aarhus School of Business and Social Sciences; **Denis Schweizer**, John Molson School of Business, Concordia U.; **Juliane Proelss**, John Molson School of Business, Concordia U.

- ➤ Is Blood Thicker Than Water? Sibling Rivalry and Strategic Change in Family Business Groups | **Seok Jin Ko**, Seoul National U.; **Sun Hyun Park**, Seoul National U.

1813 : (Paper Session) - (BPS) Competition and the Decisions of Firms

11:30am - 1:00pm Hyatt Regency Atlanta: University

Tweet this session: #AOM2017 1813

Track: Innovation Strategy and Industry Dynamics

Chair: **Maria Elena Vidal**, City U. of New York, Baruch College

- 🗨️ Competitive Dynamics Under Recession | **Javier Alejandro García Sánchez**, IAE Business School - U. Austral - Argentina; **Maria Jose Murcia**, IAE - U. Austral / The U. of British Columbia
- Mutual Forbearance Breaking: Reactivating Competitive Attacks in Multimarket Competition | **Mariko Nakagawa**, Warwick Business School; **Hitoshi Mitsuhashi**, Keio U.
- Intra- and Inter-Firm Agglomeration: The Location Decisions of Multi-Unit Firms | **Hyun-Soo Woo**, U. of Mississippi; **Albert Cannella**, Texas A&M U., College Station; **Luiz F. Mesquita**, Arizona State U.
- ➤ Sibling Rivalry vs. Cousin Solidarity: How Ownership Influences Performance in Franchise Chains. | **Louis Mulotte**, Tilburg U.; **Anne Parmigiani**, U. of Oregon

1814 JS: (BPS, MOC, ENT) Managerial Biases: Advancing the Research Agenda for CEO Overconfidence and Firm Outcomes

11:30am - 1:00pm Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: #AOM2017 1814

- Organizers: **Barbara Burkhard**, U. of St.Gallen; **Charlotta Agneta Siren**, U. of St.Gallen; **Marc Van Essen**, U. of South Carolina
- Discussants: **Dietmar Grichnik**, U. of St. Gallen; **Craig Crossland**, U. of Notre Dame; **Yi Tang**, Hong Kong Polytechnic U.
- Participant: **Michael Frese**, National U. of Singapore

1815 JS: (BPS, OMT) Organizational Structure and Individual Level Interactions

11:30am - 1:00pm Hyatt Regency Atlanta: Regency Ballroom VII

Tweet this session: #AOM2017 1815

- Organizers: **Luis Rios**, The Wharton School, U. of Pennsylvania; **Ramon Lecuona**, London Business School
- Discussant: **Todd Zenger**, Eccles School, U. of Utah
- The Effects of Changes in Organizational Structure on Inventor Networks | **Luis Rios**, The Wharton School, U. of Pennsylvania
- The Impact of Hierarchy on Informal Communication: Evidence From a Field Experiment | **Ramon Lecuona**, London Business School
- Near or Far: How Physical Co-Location Shapes Price in Exchange Relations | **Amandine Marie Ody-Brasier**, Yale School of Management
- Getting Virtual Workers to Do More by Doing Good | **Vanessa Burbano**, Columbia Business School

1816 📄JS: (BPS, OMT, TIM) Shocks and Competitive Consequences: Landscapes of Churn, Burn or Renewal

11:30am - 1:00pm Hyatt Regency Atlanta: Piedmont
Tweet this session: #AOM2017 1816

Organizers: **Nydia MacGregor**, Santa Clara U.; **Tammy L. Madsen**, Santa Clara U.

Participants: **Adam Fremeth**, Ivey Business School; **Michael J. Leiblein**, The Ohio State U.; **Nydia MacGregor**, Santa Clara U.; **Robert Channing Seamans**, NYU Stern

1817 🗣️📄JS: (BPS, SIM) Value Creation and Appropriation by Firms and Stakeholders

11:30am - 1:00pm Hyatt Regency Atlanta: Regency Ballroom V
Tweet this session: #AOM2017 1817

Organizer: **Nan Jia**, U. of Southern California

Value Creation, Transfer and Migration: Exploring the Bounds of the VCA Model | **Natarajan Balasubramanian**, Syracuse U.; **Roberto Garcia-Castro**, IESE Business School; **Marvin B Lieberman**, U. of California, Los Angeles

Value Creation and Value Capture in Governing Shareholder Relationships | **Nan Jia**, U. of Southern California; **Nandini Rajagopalan**, U. of Southern California; **Jing Shi**, RMIT U.; **Yongxiang Wang**, U. of Southern California

Strategic Cooperation to Invalidate a Patent Promotes Innovation | **Beverly Rich**, U. of Southern California; **Kyle J. Mayer**, U. of Southern California

Value Creation, Value Capture and Value Appropriation, for and by Whom? | **Richard L Priem**, Texas Christian U.

1818 📄: (Paper Session) - (CAR) Career Turbulence, Flexible Work and the Search for Work-Family Balance

11:30am - 1:00pm Hilton Atlanta: Room 405
Tweet this session: #AOM2017 1818

Chair: **Jeffrey Greenhaus**, Drexel U.

📄 A Conceptualization and Test of Path Dependence in Occupational Career Trajectories | **Katja Dlouhy**, U. of Mannheim; **Matthias Studer**, U. of Geneva

🗣️📄 The Impact of Teleworking on Career Success: A Signaling-based View | **Timothy Golden**, Rensselaer Polytechnic Institute; **Kimberly A. Eddleston**, Northeastern U.; **Gary N. Powell**, U. Connecticut/ Lancaster U.

🗣️ Can customers help employee work-to-family enrichment? The role of job crafting and OBSE (WITHDRAWN) | **Raymond C.H. Loi**, U. of Macau; **Jie Xu**, U. of Macau; **Cheris W. C. Chow**, U. of Macau; **Wilco W. H. Chan**, Hong Kong Polytechnic U.

🗣️ Conflicted and Emotional: A Content Analysis of Work-Family Conflict Events | **Jaime Bochantin**, U. of North Carolina, Charlotte; **Renee Cowan**, The U. of Texas at San Antonio ; **Sabrina L. Speights**, U. of North Carolina, Charlotte

1819 🗣️🗣️📄JS: (CAR, HR) On the Move: Career Mobility and Its Mechanisms

11:30am - 1:00pm Hilton Atlanta: Room 305
Tweet this session: #AOM2017 1819

Organizers: **Evelyn Ying Zhang**, Carnegie Mellon U. - Tepper School of Business; **Brandy Aven**, Carnegie Mellon U.

Discussant: **Matthew James Bidwell**, U. of Pennsylvania

Distinguishing Round from Square Pegs: Language Use Predicts Hiring, Performance, and Cultural Fit | **Sarah Stein**,

Stanford Graduate School of Business; **Amir Goldberg**, Stanford U.; **Sameer B. Srivastava**, U. of California, Berkeley

Gender Differences in Promotions Following Participation in a Corporate Social Initiative | **Christiane Bode**, Bocconi U.; **Michelle A. Rogan**, UNC Chapel Hill / INSEAD

Evolving Network Ties and Careers: A study of National Football League coaches | **Christopher I. Rider**, Georgetown U.; **James Wade**, George Washington U.; **Anand Swaminathan**, Emory U.; **Andreas Schwab**, Iowa State U.

Structural Blindness? Mobility and Performance Disruption in Organizations | **Evelyn Ying Zhang**, Carnegie Mellon U. - Tepper School of Business; **Adina D. Sterling**, Stanford GSB; **Brandy Aven**, Carnegie Mellon U.

Strength from Within: Individual and Store-Level Evidence Transfers Outperform Hires | **Alan M. Benson**, U. of Minnesota; **Ben Rissing**, Cornell U.

1820 🗣️📄JS: (CAR, MOC, GDO) Negotiating Identity Construction at the Work Life Interface

11:30am - 1:00pm Hilton Atlanta: Room 218
Tweet this session: #AOM2017 1820

Organizer: **Keimei Sugiyama**, Case Western Reserve U.

Discussant: **Beth Kroner Humberd**, U. of Massachusetts, Lowell

Understanding women's multiple identity management strategies across work and non-work domains | **Stephanie J. Creary**, The Wharton School, U. of Pennsylvania; **Eliana Crosina**, Boston College; **Judith R Gordon**, Boston College

Early career identity construction: Navigating tensions between stability and provisionality | **Keimei Sugiyama**, Case Western Reserve U.; **Kathleen Kenney**, Northeastern U.; **Jamie Jocelyn Ladge**, Northeastern U.

Invisible families, invisible conflicts: Examining work-family conflict for stigmatized families | **Christian Noble Thoroughgood**, Villanova U.

1821 🗣️🗣️🗣️CAU: (CAU) Signature Academic Careers for Practitioner-Scholars

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M201
Tweet this session: #AOM2017 1821

Potential discussion questions for this caucus include: 1. What support systems have you found most helpful in the transition from practice to the academy? 2. How do you see the practitioner experiences you had before entering your academic role translate to scholarship value? 3. How has your practical experience shaped a scholarly research agenda? 4. How has your practical experience contributed to novel teaching approaches? 5. How have you formed connections and networks that bridge the academic-practitioner community with your current research network?

Organizer: **John Martin Mueller**, St. Edward's U.

Chair: **Thomas J. Mierzwa**, U. of Maryland U. College
Discussants: **David Altounian**, St. Edward's U.; **Gilberto Sarfati**, FGV-EAESP; **Joel West**, Keck Graduate Institute; **Marcos Hashimoto**, U. of Indianapolis; **Thomas J. Walter**, Touhy Capital; **Robert M. Gemmell**, Wake Forest U.

1822 🗣️🗣️CAU: (CAU) Interfaces between Digital Technologies and Entrepreneurship

11:30am - 1:00pm Hilton Atlanta: Room 202
Tweet this session: #AOM2017 1822

Organizers: **Fang Zhao**, Edith Cowan U.; **Llandis Barratt-Pugh**, Edith Cowan U.

1823 → CAU: (CAU) UN Sustainable Development

Goals: What Can We Do?

11:30am - 1:00pm Hilton Atlanta: Room 203

Tweet this session: #AOM2017 1823

The Principles of Responsible Management Education (PRME), a UN network of business schools, welcomes all AOM members to join in this interactive caucus.

Organizers: **Janet E. Salmons**, Walden U.; **Mark Edward Meaney**, U. of Colorado, Boulder

Presenter: **Lynn Wilson**, -

1824 (Paper Session) - (CM) Ethical Judgments and

Decision Making

11:30am - 1:00pm Hyatt Regency Atlanta: Edgewood

Tweet this session: #AOM2017 1824

Chair: **Jihyeon Kim**, U. of Illinois at Urbana-Champaign

☞ The surprising costs of silence: Asymmetric preferences for lies of commission and omission | **Emma Levine**, The U. of Chicago; **Joanna Hart**, U. of Pennsylvania; **Kendra Moore**, U. of California; **Emily Rubin**, The U. of Pennsylvania; **Kuldeep Yadav**, U. of Pennsylvania; **Scott Halpern**, U. of Pennsylvania

Trust and the disclosure of conflicts of interest: The disclosure penalty and the altruistic signal | **Sunita Sah**, Cornell Johnson School; **Daniel Feiler**, Dartmouth College (TUCK)

☞ Social Influence Failure: The Case of Default Neglect | **Julian Jake Zlatev**, Stanford GSB; **David P. Daniels**, Stanford Graduate School of Business; **Hajin Kim**, Stanford U.

Fair Hair and Black Hearts: The Dynamic Interactions of White and Black Lies (WITHDRAWN) | **Long Wang**, City U. of Hong Kong

1825 (Paper Session) - (CM) Individual Differences in

Conflict and Negotiations

11:30am - 1:00pm Hyatt Regency Atlanta: Hanover Hall G

Tweet this session: #AOM2017 1825

Chair: **Emily Grijalva**, U. at Buffalo, The State U. of New York

A sheep in wolf's clothing: How communal narcissists reduce status conflict in teams. | **S Wiley Wakeman**, London Business School; **Randall S Peterson**, London Business School

Employee Legal Claiming: The Role of Personality and Organizational Justice | **Wajda Wikhamn**, U. of Gothenburg; **Angela Hall**, Michigan State U.; **Jennifer Franczak**, U. of New Hampshire

Personality, Mindset, and Alternatives as Sources of Bargaining Power | **Elizabeth Luckman**, Washington U. in St. Louis; **Daisung Jang**, U. of Illinois at Urbana-Champaign; **Jonathan Lee**, Washington U. in St. Louis; **William Bottom**, Washington U. in St. Louis

The impact of negotiator's regulatory focus and power on negotiation outcome | **Minseong Kim**, Korea U. Business School; **Jihye Park**, Korea U. Business School; **Seungwoo Kwon**, Korea U.

1826 (Paper Session) - (CMS) Workplace Democracy

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M103

Tweet this session: #AOM2017 1826

Chair: **Daniel Nyberg**, U. of Newcastle.

☞ Corporations, Politics and Democracy | **Daniel Nyberg**, U. of Newcastle, Australia

Bringing Democracy Within: Justifying Workplace Democracy at Non Profit Organizations | **Daniel King**, Nottingham Trent U.; **Martyn Griffin**, U. of Leeds

Wage Stagnation and the Rise of Merchant Capitalism | **Nathan Wilmers**, Harvard U.

An Unexpected Struggle between Mutual Organizations : How Competition Undermines Alternatives | **Youcef Bousalham**, 84408; **Bénédicte Vidaillet**, U. Paris-Est Créteil

1827 (Paper Session) - (ENT) International

Entrepreneurship

11:30am - 1:00pm Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: #AOM2017 1827

Chair: **Sheryl Winston Smith**, Fox School of Business, Temple U.

Discussant: **Charmine E. J. Hartel**, U. of Queensland

→ Strategic Entrepreneurial Internationalization: A Normative Framework | **Erkko Autio**, Imperial College Business School

Ready to fly? A study of Cross-cultural Capabilities for Chinese Transnational Entrepreneurs | **Kunlin Xu**, Queensland U. of Technology

→ Drivers of Early Internationalization: A meta-analysis (WITHDRAWN) | **Hadi Fariborzi**, Haskayne School of Business

Social Ties and Home Country Entry by Transnational Entrepreneurs | **Sarika Pruthi**, San Jose State U.; **Anuradha Basu**, San Jose State U.

1828 (Paper Session) - (ENT) Entrepreneurial

Opportunities

11:30am - 1:00pm Hilton Atlanta: Room 209

Tweet this session: #AOM2017 1828

Chair: **Carolyn Denise Davis**, Morehouse College

Discussant: **Pekka Stenholm**, U. of Turku

☞ A Path From an Idea to a Venture: Opportunity Types and Venture Survival | **Chiung-Yi Hwang**, National Chiao Tung U.

Conceptualizing Business Opportunities: Prototype Theory, Personality, and Environment | **Graham Hughes Lowman**, U. of Alabama, Tuscaloosa; **Reginald Lewis Tucker**, East Carolina U.

Towards an Interpretive Theory of Entrepreneurial Opportunities | **Reiner August Schaefer**, Haskayne School of Business, U. of Calgary

Entrepreneurial Opportunities: The Ostensive and Performative Natures Driving their Development | **Tommy Clausen**, Nord U. Business School

1829 (Paper Session) - (ENT) Entrepreneurial Exit and Failure

11:30am - 1:00pm Hilton Atlanta: Room 210

Tweet this session: #AOM2017 1829

Chair: **Giuseppe Criaco**, Rotterdam School of Management, Erasmus U.

Discussant: **Amrita Lahiri**, Washington State U.

'Entrepreneurial Exit: The Role of Mental Wellbeing' | **Matthew Pauley**, U. of St Andrews

☞ Dynamics of Co-Founder Exits in Entrepreneurial Teams | **Rieke Dibbern**, Technical U. Munich; **Rebecca Preller**, Technical U. Munich; **Nicola Breugst**, Technische U. München; **Holger Patzelt**, Technische U. München

📖 Mental Health and Entrepreneurial Exit | **Jolanda Hessels**, Erasmus U. Rotterdam; **Niels Rietveld**, Erasmus School of Economics, Rotterdam; **Roy Thurik**, Erasmus School of Economics, Rotterdam; **Peter Van Der Zwan**, Leiden U., The Netherlands

When Does Stigma of Failure Affect Entrepreneurial Activity? | **Naga Lakshmi Damaraju**, Indian School of Business

1830 📖: (Paper Session) - (ENT) Family Business and Strategy

11:30am - 1:00pm Hilton Atlanta: Room 211

Tweet this session: #AOM2017 1830

Chair: **Mohammed R. Ahmed**, Nova Southeastern U.

Discussant: **Hanqing Chevy Fang**, U. of Missouri

→ 📖 Capabilities, Strategy and Performance in Family and Nonfamily Businesses in an African Economy | **Moses Acquaaah**, U. of North Carolina, Greensboro; **Ahmed Agyapong**, Kwame Nkrumah U. of Science and Technology, Kumasi Ghana

📖 Does Globalization Mean the end of Family Firms? | **Cristina Cruz**, IE Business School; **Juan Santalo**, Instituto de Empresa Business School

🗨️ 📖 The Angels' Share: Ownership Structure, Family Financing, and Entrepreneurial Performance | **Ikenna Stanley-Paschal Uzuegbunam**, Ohio U.; **Brandon Ofem**, U. of Missouri, St. Louis; **Satish Nambisan**, U. of Wisconsin, Milwaukee

📖 Slack and Financial Performance in SMEs: Slack Discretion, Family Ownership, and Hi-Tech Sectors | **Tommaso Minola**, U. of Bergamo; **Massimo Bau'**, Jönköping International Business School; **Alfredo De Massis**, Free U. Bozen, Bolzano and Lancaster U.; **Francesco Chirico**, Jonköping International Business School; **Philipp Sieger**, U. of Bern

1831 📖: (Paper Session) - (ENT) Family Business and Employees

11:30am - 1:00pm Hilton Atlanta: Room 215

Tweet this session: #AOM2017 1831

Chair: **Roland E. Kidwell**, Florida Atlantic U.

Discussant: **Christian Fisch**, Erasmus Research Institute of Management

→ 📖 Cultural and Family Management Effects on Human Resource Management Practices in Family Businesses | **John Perry**, Wichita State U.; **Masud Chand**, Wichita State U.

🗨️ 📖 The Impact of Family Management on Employee Well-Being: A Multilevel Study | **Nadine Kammerlander**, WHU - Otto Beisheim School of Management; **Petra Kipfelsberger**, U. of St. Gallen; **Dennis Herhausen**, U. of St. Gallen

→ 📖 Socioemotional Wealth and Corporate Social Performance: Do Family Firms employ larger Workforces? | **Pedro Vazquez**, IAE - U. Austral

🗨️ 📖 Employee Downsizing: Boon or Bane for Family Firm Performance? | **Michael Gaska**, U. of St. Gallen

A forty years' Literature Review on HRM in Family Businesses: Re-shaping the Research Agenda | **Giulia Flamini**, Tor Vergata U.; **Luca Gnan**, Tor Vergata U.

1832 📖: (Paper Session) - (ENT) Crowdfunding Roles and Performance

11:30am - 1:00pm Hilton Atlanta: Room 216

Tweet this session: #AOM2017 1832

Chair: **Christopher Courtney**, U. at Buffalo, The State U. of New York

Discussant: **Xavier Walthoff-Borm**, Ghent U.

📖 Devil in the Detail (or not)? A Study of Crowdsourcing Performance of Entrepreneurial Projects | **Yuchen Zhang**, Tulane U.

Side Effects of Crowdfunding on Entrepreneurial Performances | **Vincenzo Buttice**, Politecnico di Milano

🗨️ 📖 Exploring Roles of Crowdinvestors in Start-ups | **Nadine A. Moser**, WU Vienna U. of Economics and Business; **Christian Garaus**, WU Vienna U. of Economics and Business; **Christopher Ulrich Lettl**, WU Vienna U. of Economics and Business

→ 📖 Money is Not Everything: A Typology of Crowdfunding Project Creators | **Sunghan Ryu**, City U. of Hong Kong; **Young-Gul Kim**, Korea Advanced Institute of Science and Technology (KAIST), College of Business

1833 📖: (Paper Session) - (ENT) Entrepreneurship and Knowledge

11:30am - 1:00pm Hilton Atlanta: Room 303

Tweet this session: #AOM2017 1833

Chair: **Johan Bruneel**, KU Leuven & ETH Zurich

Discussant: **Russell Seidle**, Suffolk U.

🗨️ 📖 When New Ventures Grow up: The role of Market Knowledge in Escaping the Bootstrapping Modus | **Johan Bruneel**, KU Leuven & ETH Zurich; **Robin De Cock**, Ghent U.; **Annelies Bobelyn**, Erasmus U. Rotterdam

📖 Cognitive Origins of New Venture Creation: How Knowledge Drives Entrepreneurial Action | **Ugur Uygur**, Loyola U. Chicago; **Sung Min Kim**, Loyola U. Chicago

The Effect of Negative Knowledge on Starting an Additional Firm: A Regulatory Focus Perspective | **Justus Von Grone**, HSG U. of St. Gallen

📖 The Acquisition of Entrepreneurial Competencies in a Virtual Platform: a Structural Equation Model | **Valentina Iscaro**, Second U. of Naples; **Laura Castaldi**, Second U. of Naples; **Enrica Sepe**, U. degli Studi di Napoli Federico II; **Claudio Turi**, Second U. of Naples

1834 📖: (Paper Session) - (ENT) Venture Boards and Teams

11:30am - 1:00pm Hilton Atlanta: Room 309

Tweet this session: #AOM2017 1834

Chair: **Steven Gray**, U. of Texas Austin

Discussant: **Tom McKellips**, Missouri State U.

🗨️ 📖 The Interacting Effects of Environment Uncertainty, Shared Humor and Entrepreneurial Team-Efficacy | **Keith Hmieleski**, Texas Christian U.; **Michael S. Cole**, Texas Christian U.

🗨️ 📖 Diversity in New Venture Boards | **Chanchal Balachandran**, Linköping U.; **Timurs Umans**, Kristianstad U.; **Karl J. Wennberg**, Linköping U.

Entrepreneurial Teams in Successful Franchising: Examining the Franchisee and Franchisor Interface | **Brenda Bouse**, Webster U.

1835 📄: (Paper Session) - (ENT) **Entrepreneurs' Behavior and Action**

11:30am - 1:00pm Hilton Atlanta: Room 310

Tweet this session: #AOM2017 1835

Chair: **Angela Randolph**, Babson College

Discussant: **Christoph Winkler**, Long Island U.

📄 Metaphors for Innovation: How Entrepreneurs Narrate Different Types of Innovation | **Elena Bruni**, Cà Foscari U. of Venice; **Sara Bonesso**, U. Ca' Foscari of Venice; **Fabrizio Gerli**, U. Ca' Foscari of Venice

Business as usual? How Entrepreneurs Adapt to Cumulative Adversity | **Ramzi Fathallah**, Western U.; **Oana Branzei**, U. of Western Ontario

📄 Name, Name, But Different: How Novice and Experienced Entrepreneurs Legitimize Their Ventures | **Yuval Engel**, U. of Amsterdam; **Ruben Van Werven**, Cass Business School, City U. London; **Annelice Keizer**, U. of Amsterdam

Narrative Identity Work and Serial Entrepreneurship: A longitudinal mixed method study | **Antonio Giuliani**, U. of Illinois at Chicago; **Alberto Monti**, Bocconi U.; **Vitaliano Barberio**, WU Vienna U. of Economics and Business

1836 📄 → 📄 🗣️: (Paper Session) - (ENT) **Immigrant Entrepreneurship**

11:30am - 1:00pm Hilton Atlanta: Room 311

Tweet this session: #AOM2017 1836

Chairs: **Zhuxin Ye**, Huazhong U. of Science and Technology;

Parisa Haim Faridian, Florida Atlantic U.

📄 Becoming an Entrepreneur: An Interpretative Phenomenological Exploration of Expatriates in Taiwan | **Mansour Amjadi**, Center for Empowering Refugees & Immigrants (CERI); **Ching-fang Lee**, Shih Chien U., Taiwan

📄 → 🗣️ Inter-Role Differences, Self-Identification Battles, and Performance of Immigrant Entrepreneurs | **Sergei Musaji**, IE Business School; **Julio O. De Castro**, IE Business School

📄 Dynamics of Ethnic Entrepreneurship: Immigrant-based Firms in Montreal | **Christian Keen**, HEC Montréal; **Hamid Etemad**, McGill U.; **Hamed Mothaghi**, UQO

The Double-edged Sword of Stereotypes for Immigrant Entrepreneurs | **Maude Lucie Praca**, IE Business School

1837 📄: (Paper Session) - (ENT) **Bricolage**

11:30am - 1:00pm Hilton Atlanta: Room 312

Tweet this session: #AOM2017 1837

Chair: **Jinpei Wu**, SUNY Oswego

Discussant: **Christian Linder**, Free U. Bozen, Bolzano

📄 Bricolage and Financial Performance of Emerging Market Firms: A Moderated Mediation Analysis | **Liang Wu**, Lingnan U. / Sun Yat-sen U.; **Heng Liu**, Lingnan U. / Sun Yat-sen U.

📄 → 🗣️ Scaling Bricolage in the Context of Deep Poverty | **Christian Busch**, London School of Economics; **Harry G. Barkema**, London School of Economics

📄 The Day of Small Beginnings: Bricolage as a Source of Dynamic Capabilities in Young Firms | **Andrew E. F. Fultz**, Rutgers Business School; **Ted Baker**, Rutgers U.

📄 Varieties of Entrepreneurial Bricolage and Online Store Performance | **Xiaoyu Yu**, Shanghai U.; **Yajie Li**, Shanghai U.; **Xiaotong Meng**, Shanghai U.; **Xiangming Tao**, Royal Holloway, U. of London

1838 📄 → 🗣️ 📄 JS: (ENT, MC, ODC) **Longevity and Resilience at the Interface of Family, Business and the Environment**

11:30am - 1:00pm Hilton Atlanta: Room 220

Tweet this session: #AOM2017 1838

Organizer: **Pramodita Sharma**, U. of Vermont

Resilience in Family Enterprises: Lessons from Emerging and Frontier Markets | **Devin DeCiantis**, Northwestern U.; **Ivan Lansberg**, Northwestern U.

Lessons in Longevity: An Exploratory Study of Dutch Family-Owned Firms | **Roberto H Flören**, Nyenrode Business U.; **Marta M. Berent-Braun**, Nyenrode Business U.; **Lorraine U Uhlander**, EDHEC Business School

Role of social capital in entrepreneurial pathways of Atlantic Canadian family enterprises | **Kenneth William Foster**, Rowe School of Business, Dalhousie U.; **Albert E. James**, Dalhousie U.; **Binod Sundararajan**, Dalhousie U.

Survival of the fittest? Family firm longevity through succession logic and learning processes | **Mariateresa Torchia**, U. of Witten/Herdecke; **Andrea Calabrò**, U. of Witten/Herdecke; **Ann Sophie K Löhde**, U. of Witten/Herdecke

Resilient Family Business Systems: Achieving Longevity by Aligning Portfolio Strategies with Family Capabilities | **Marc-Michael H. Bergfeld**, Munich Business School; **Frank Bannys**, Munich Business School; **Alexander Friedrich Bergfeld**, -

1839 📄: (Paper Session) - (GDO) **Psychology of Diversity and Fairness**

11:30am - 1:00pm Hilton Atlanta: Room 206

Tweet this session: #AOM2017 1839

Chair: **Himanshu Rai**, Indian Institute of Management, Lucknow

Discussant: **Caitlin Elizabeth Sockbeson**, Millsaps College

🗣️ Seniority and Creative Job Performance: Does Psychological Diversity Climate Benefit Newcomers? | **Oliver D. Boncoeur**, The U. of Texas at Dallas; **Derek R. Avery**, Wake Forest U.

🗣️ Diversity Management from A Justice and Fairness Perspective: The Case of Women and Ageing Workforce | **Pradeepa Dahanayake**, Pdahanayake; **Diana Rajendran**, Swinburne U. of Technology; **Christopher Selvarajah**, Swinburne Business School, Swinburne U. of Technology

🗣️ 📄 Inclusion and affective wellbeing: The mediating roles of procedural and distributive justice | **Huong Le**, Deakin U.; **Yuka Fujimoto**, Sunway U.; **Ingrid Nielsen**, Deakin U.

📄 🗣️ The Diversity-Morality Link | **Sun Young Kim**, IESEG School of Management

1840 📄: (GDO) **Old Meets New: A Conversation between Traditional & Modern Perspectives on Social Sexual Behavior**

11:30am - 1:00pm Hilton Atlanta: Room 308

Tweet this session: #AOM2017 1840

Organizers: **Alexis Nicole Smith**, Oklahoma State U.; **Stefanie Johnson**, U. of Colorado, Boulder

Discussant: **Lynn Bowes-Sperry**, Western New England U.

The Ugly Side of Being Pretty for Women: Sexual Scrutiny and Doubts of Competence | **Ksenia Keplinger**, U. of Colorado, Boulder; **Jessica Kirk**, U. of Colorado, Boulder; **Stefanie Johnson**, U. of Colorado, Boulder

Perceived Manipulative Intent Explains Backlash against Women Who Flirt at Work | **Alexis Nicole Smith**, Oklahoma State U.; **Marla B. Watkins**, Northeastern U.; **Brian Webster**, Ball State U.

Effects of Founder's Workplace Romance on Recruits' Intentions to Join a Business Venture | **Safal Batra**, Indian Institute of Management, Kashipur; **Charles A. Pierce**, U. of Memphis; **Vishal K. Gupta**, U. of Mississippi

There and Back Again: New Directions for Future Research on Social Sexual Behavior in the Workplace | **Shannon Rawski**, U. of Wisconsin, Oshkosh; **Anne M. O'Leary-Kelly**, U. of Arkansas

1841 📄🗣️JS: (GDO, HR) Diversity and Inclusion

Management: Theory and Research at the Organizational Level of Analysis

11:30am - 1:00pm Hilton Atlanta: Room 212

Tweet this session: #AOM2017 1841

Organizers: **Yang Yang**, Rowan U.; **Orlando C Richard**, The U. of Texas at Dallas

Organizational Diversity Practices and the Development of an Inclusion Climate | **Yiqiong Li**, U. of Queensland; **Isabel Metz**, The U. of Melbourne

Inclusion Activities of Entrepreneur Support Organizations: A Comparative Case Study | **Banu Ozkazanc-Pan**, U. of Massachusetts, Boston; **Karren Kimberly Knowlton**, The Wharton School, U. of Pennsylvania; **Susan Clark Muntean**, U. of North Carolina, Asheville

Faculty Racial Diversity and Stakeholder Outcomes: The Important Role of Diversity Climate | **Stephanie Von Numers**, Teachers College, Columbia U.; **Elissa Perry**, Teachers College, Columbia U.; **David Mendelsohn**, Teachers College, Columbia U.

Measuring Diversity and Inclusion in Institutions of Higher Education | **Diana Bilimoria**, Case Western Reserve U.; **Sophie Elizabeth Jané**, Case Western Reserve U.

High or Low?: The See-Saw of Heterogeneous Social Demands and Diversity Management | **David B. Zoogah**, Xavier U.

1842 🗣️📄🗣️JS: (GDO, HR, BPS) Adding Voice to Our

Research: A Dialogue With Female Executives

11:30am - 1:00pm Hilton Atlanta: Galleria 1

Tweet this session: #AOM2017 1842

Organizers: **Abbie Griffith Oliver**, U. of Georgia; **Felice Klein**, Michigan State U.; **Kevin McSweeney**, Texas A&M U.

Panelists: **Christine Shropshire**, Arizona State U.; **Cynthia E. Devers**, Texas A&M U., College Station; **Monika D. Hamori**, IE Business School; **Rocio Bonet**, IE Business School

1843 📄🗣️JS: (GDO, OB, CM) Reducing Inequality in Organizations

11:30am - 1:00pm Hilton Atlanta: Room 207

Tweet this session: #AOM2017 1843

Chairs: **Andrea Dittmann**, Northwestern Kellogg School of Management; **Edward Chang**, The Wharton School, U. of Pennsylvania

Discussant: **Aparna Joshi**, Pennsylvania State U.

Acknowledging Racial Privilege: Personal Attributions, Perceived Success, and Disadvantage | **Ashleigh Shelby**

Rosette, Duke U.; **Sean Barrett Fath**, Duke U.; **Anyi Ma**, Duke U.

Testing for Gender Disparities in Sponsorship and Mentorship: A Call for More Research | **Elizabeth Campbell**, Carnegie Mellon U. - Tepper School of Business; **Rosalind M. Chow**, Carnegie Mellon U.

Testing an Online Intervention to Reduce Gender Bias in the Workplace | **Edward Chang**, The Wharton School, U. of Pennsylvania; **Katherine Milkman**, U. of Pennsylvania; **Adam Michael Grant**, The Wharton School, U. of Pennsylvania; **Angela Duckworth**, U. of Pennsylvania; **Cade Massey**, Yale U.; **Dena Gromet**, The Wharton School, U. of Pennsylvania

Interdependence Promotes Greater Fit and Performance Among Working-Class Individuals | **Andrea Dittmann**, Northwestern Kellogg School of Management; **Nicole Stephens**, Northwestern U.

1844 📄🗣️SHCS: (GDO, OB, HR) Gender Matters in Interpersonal Interactions in the Workplace: Job and Career Implications

11:30am - 1:00pm Hilton Atlanta: Room 204

Tweet this session: #AOM2017 1844

Chairs: **Bori Borbala Csillag**, U. of Minnesota; **Le Zhou**, U. of Minnesota; **Elizabeth Margaret Campbell**, U. of Minnesota

Discussant: **Eden King**, Rice U.

Women Power: The Gendered Effects of Sense of Power on Interview Behavior | **Min-Hsuan Tu**, U. of Florida; **Elisabeth Kristin Gilbert**, U. of Florida

The Effects of Gender Stereotypes on the Updating of Competence Perceptions | **Francesca Manzi**, New York U.; **Madeline E Heilman**, New York U.

When Leaders Ask Questions: Who Gets Competence Penalties and Humility Premiums? | **Irina Cojuharenco**, Northeastern U.; **Natalia Karelai**, INSEAD

Giving Colleagues the Time of Day: Gender Differences in Time Use at Work | **Bori Borbala Csillag**, U. of Minnesota; **Le Zhou**, U. of Minnesota; **Elizabeth Margaret Campbell**, U. of Minnesota

Face Time: Gender Differences in Networking | **Patricia Caulfield Dahm**, California Polytechnic State U.

1845 🗣️📄🗣️: (Paper Session) - (HCM) Patient Centered Care and Service Orientation

11:30am - 1:00pm Hyatt Regency Atlanta: Lenox

Tweet this session: #AOM2017 1845

🗣️🗣️ The Role of Employee Prosocial Voice in Patient-Centered Healthcare Management | **Soo-Hoon Lee**, Old Dominion U.; **Phillip Phan**, Johns Hopkins U. Carey Business School

🗣️🗣️🗣️ Toward a Behavioral Model of Shared Decision Making | **Eugene Tay**, Warwick Business School; **Sebastiano Massaro**, Warwick Business School; **Ivo Vlaev**, Warwick Business School, Uni. Warwick

HCM Division Best International Paper

🗣️📄 Subjective Well-Being and Professional Identification among Customer-Dietitian Dyads | **Hsiang-Chih Hu**, Asia U.; **Shu-Hui Chuang**, Asia U.; **Shinyi Carol Lin**, National Taichung U. of Education

📄 The Roles of Job Resources and Employee Attitudes in Improving Patients' Experience of Healthcare | **Chidiebere Ogbonnaya**, U. of East Anglia

1846 → 🗨️ 📄: (Paper Session) - (HCM) **Advances in Job Satisfaction Research**

11:30am - 1:00pm Hyatt Regency Atlanta: Spring
 Tweet this session: #AOM2017 1846

📄 → 🗨️ 📄 Team Cohesion in Intensive Care Nursing: At the Interface of Nurse Self-Concept and Unit Structure | **Minna Marinova Paunova**, Copenhagen Business School; **Ying Li**, DTU Danish Technical U.

🗨️ From the Outside Looking In: What Prison Health Workers Teach Us about Satisfaction and Retention | **Amber Stephenson**, Clarkson U.; **Nicolette Bell**, Pennsylvania Department of corrections

📄 The Role of Emotional Dissonance and Emotional Intelligence on Job- Stress, Burnout, and Well-being | **Afsar Bilal**, Hazara U.

Nursing Satisfaction and Turnover Cognitions on Patient Outcomes: A Three-Level Multi-Source Study | **Sara Jansen Perry**, Baylor U.; **Jason Richter**, Seymour Johnson Air Force Base; **Bradley Beauvais**, Trinity U.

1847 🗨️ 📄: (Paper Session) - (HR) **Research on Workplace Safety**

11:30am - 1:00pm Hilton Atlanta: Room 205
 Tweet this session: #AOM2017 1847

Chair: **Jeremy M. Beus**, Louisiana State U.

📄 Explaining within-person variation in safety-related work behaviors | **Jeremy M. Beus**, Louisiana State U.; **William Taylor**, Human Resources Research Organization

Improving Workplace Safety by Thinking About What Might Have Been | **Yimin He**, Texas A&M U.; **Stephanie Payne**, Texas A&M U.; **Xiang Yao**, Peking U.

Safety Culture and Return to Work: Does Perception Matter? | **Dora Gosen**, Grenoble Ecole de Management; **Lois Shelton**, California State U., Northridge

📄 How is Safety Climate Formed? A Meta-Analysis of the Determinants of Safety Climate | **Yimin He**, Texas A&M U.; **Yi Wang**, Bowling Green State U.; **Stephanie Payne**, Texas A&M U.

1848 🗨️ → 📄: (Paper Session) - (HR) **Global Human Resource Management - Managing Expatriates**

11:30am - 1:00pm Hilton Atlanta: Room 208
 Tweet this session: #AOM2017 1848

Chair: **Christopher Schlaegel**, Maastricht U.

🗨️ 📄 Navigating The Multilingual Subsidiary Environment: Strategies Of Expatriate Managers In India | **Mukta Kulkarni**, Indian Institute of Management, Bangalore; **Yangerjungla Pongener**, Indian Institute of Management, Bangalore

🗨️ → 📄 Cross-cultural Leadership Behavior Adjustment: Expatriate Senior Managers in China | **Chin-Ju Tsai**, U. of London; **Kun Qiao**, Dalian U. of Technology

📄 Virtual Sanity: Alternative Sources of Social Support for Expatriates through Online Communities | **S. Kubra Canhilal**, U. of Lugano/U. Della Svizzera Italiana; **Basak**

Canboy, Toulouse Business School; **Tuba Bakici**, Rennes School of Business

→ Impact of Big Five Model, Job and Non-Job Factors on Expatriate Adjustment: A Meta-Analysis | **Sharjeel Saleem**, Government College U. Faisalabad; **Farzana Yousaf**, Government College U. Faisalabad; **Saadia Amir**, Government College U. Faisalabad

1849 🗨️ 📄: (Paper Session) - (HR) **Understanding HRM Practices in Entrepreneurial Firms and SMEs**

11:30am - 1:00pm Hilton Atlanta: Room 221
 Tweet this session: #AOM2017 1849

Chair: **Frederick Scott Bentley**, Rutgers U.

Founding Conditions and Benefit Offerings: Evidence from U.S. Startups | **Xiang Yi**, Jacksonville State U.; **Yang Xu**, Pennsylvania State U.

Effects of Employment Models in Entrepreneurial Firms | **Maximilian Abele**, LMU Munich; **Julian Süß**, U. of Munich
 Insights from the periphery: A systematic literature review of HRM in SMEs | **Hadeel Mohammed**, Dublin City U.; **Brian Harney**, Dublin City U.

📄 Understanding how events shape HRM in SMEs: An application of event system theory | **Brian Harney**, Dublin City U.; **Simon Raby**, Bissett school of Business

1850 📄: (Paper Session) - (HR) **High Performance Work Systems and Employee Outcomes**

11:30am - 1:00pm Hilton Atlanta: Room 306
 Tweet this session: #AOM2017 1850

Chair: **Saba Colakoglu**, Berry College

→ 🗨️ 🗨️ 🗨️ HPWPs, HR COMMITMENT ATTRIBUTIONS AND EMPLOYEE ENGAGEMENT: CONSIDERING POWER DISTANCE ORIENTATION | **Karin Sanders**, UNSW Australia Business School; **Huadong Yang**, U. of Liverpool; **Xiaobei Li**, East China U. of Science and Technology

Effects of high-performance work systems on employee knowledge sharing and task performance | **Huikun Chang**, Seoul National U.; **Jongwook Pak**, Trinity College Dublin; **Seung Yeon Son**, Korea National Defense U.

📄 A Cross Level Study of Human Resource Management System and Creativity Performance | **Kuang-Peng Hung**, Department of Business Administration, Ming Chuan U.; **Chu-Chun Hsu**, Southern Taiwan U. of Science and Technology; **Hsi-An Shih**, National Cheng Kung U.; **YunHwa Chiang**, Ming-Chuan U.

📄 The Effects of High Involvement Work Systems on Creativity: A Multilevel Investigation | **Zhigang Song**, Shanghai Jiao Tong U.; **Qinxuan Gu**, Antai College, SJTU; **Bingqian Liang**, Shanghai Jiao Tong U.; **Lihong Wang**, Shanghai U. of International Business and Economics

1851 📄: (Paper Session) - (HR) **Voluntary Versus Involuntary Turnover**

11:30am - 1:00pm Hilton Atlanta: Room 307
 Tweet this session: #AOM2017 1851

Chair: **Huisi Li**, Cornell U.

🗨️ 📄 The Moderating Role of Family Governance and CEOs on Managerial Turnover and Firm Performance | **Chiung-wen Tsao**, National U. of Tainan; **Chia-Mei Lu**, Tainan

U. of Technology; **Miao-Ju Wang**, National Sun Yat-Sen U.;
Shyh-jeer Chen, National Sun Yat-Sen U.

Family-Friendly Work Practices and Voluntary Turnover:
Push, Pull and Family Related Factors | **Julia Ebert**, LMU
Munich

📊 Macroeconomics, Turnover intention, and Actual Turnover
Behavior: A Meta-analysis | **Kin Fai Ellick Wong**, Hong Kong
U. of Science and Technology; **Gilad Feldman**, Maastricht U.;
Cecilia Cheng, The U. of Hong Kong

Employee-Employer Turnover Voluntariness Typology and
Third-Party Involvement in Turnover | **Li Lin**, U. of Oklahoma;
John Baur, U. of Nevada, Las Vegas; **John Joseph Ivers**, U. of
Nevada, Las Vegas; **Michael R Buckley**, U. of Oklahoma

1852 🗣️📄 SHCS: (HR, OB, CAR) Employment

Relationships in the Gig Economy: Advancing Theory and Empirical Knowledge

11:30am - 1:00pm Hilton Atlanta: Room 402

Tweet this session: #AOM2017 1852

Organizers: **Kimberly K. Merriman**, U. of Massachusetts Lowell;
Manuela Christina Morf, Erasmus U. Rotterdam

Discussant: **Stephen Barley**, U. of California Santa Barbara
Towards understanding market-orientated employment
relationships in the gig economy | **Kimberly K. Merriman**, U.
of Massachusetts Lowell

Relational resilience in online labor markets | **Hatim A.
Rahman**, Stanford

Volition of temporary agency workers as a predictor of agency
commitment | **Manuela Christina Morf**, Erasmus U. Rotterdam;
Nele De Cuyper, KU Leuven; **Anna Sender**, U. of Lucerne

Comparing the motivations and outcomes for taxi and ride
sharing drivers | **Catherine Connelly**, McMaster U.; **Megan
Murphy**, McMaster U.

Reshaping the social dialogue for autonomous workers? |
Bastiaan A Koene, Erasmus U. Rotterdam; **François Pichault**,
U. of Liege

1853 🗣️📄: (Paper Session) - (IM) IM Division Willamette Univ. Best Paper in International Ethics/Social Responsibility/Sustainability

11:30am - 1:00pm Atlanta Marriott Marquis: Atrium A707

Tweet this session: #AOM2017 1853

Chair: **Gary Knight**, Willamette U.

🌐→🗣️📄 Global Economic Integration: The Impacts of Trade
Networks on Firm-level CSR Signaling | **Luis Alfonso Dau**,
Northeastern U.; **Elizabeth Marie Moore**, Northeastern U.;
Margaret Soto, Northeastern U.

→📄 Business Groups, Social, and Environmental
Performance: A Comparison of China, Hong Kong, and
Taiwan | **Jintao Zhang**, U. of Newcastle, Australia; **Stephen
Chen**, U. of Newcastle, Australia; **Hao Tan**, U. of Newcastle,
Australia

→📄 CSR Evolution in Emerging Multinational Corporations
Operating in Developed Countries | **Germano Glufke Reis**,
Federal U. of Parana

→📄 Strategic Corporate Social Responsibility in Multinational
Enterprises | **Christian Geisler Asmussen**, Copenhagen
Business School; **Andrea Fosfuri**, Bocconi U.

1854 →🗣️📄: (Paper Session) - (IM) Multicultural Individuals

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L404

Tweet this session: #AOM2017 1854

Chair: **Mary B. Teagarden**, Thunderbird School of Global
Management

🌐Bicultural and Generalized Identity Integration Predicts
Interpersonal Tolerance | **Sarah Huff**, U. of Michigan; **Fiona
Lee**, U. of Michigan; **Ying-yi Hong**, Nanyang Technological U.

Multiculturalism: A Review and Agenda for Future Research |
Davina E. Vora, State U. of New York at New Paltz; **Lee Martin**,
U. of New South Wales; **Andre Pekerti**, U. of Queensland;
Stacey Fitzsimmons, U. of Victoria; **Chandrashekhar
Lakshman**, The U. of Texas, Rio Grande Valley; **Salma
Raheem**, London School of Economics and Political Science

🌐→ Socio-cultural Adaptability and Immigrant Career
Progression: The Paradox of Embeddedness | **Medha
Satish Kumar**, Simon Fraser U.; **Rajiv Krishnan Kozhikode**,
Simon Fraser U.; **Mila Borislavova Lazarova**, Simon Fraser U.

→ Multiculturals as Strategic Human Capital Resources in
Multinational Enterprises | **Hae-jung Hong**, NEOMA Business
School; **Dana B. Minbaeva**, Copenhagen Business School

1855 →🗣️📄: (Paper Session) - (IM) International Joint Ventures

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L504

Tweet this session: #AOM2017 1855

Chair: **Michael Nippa**, Free U. Bozen, Bolzano

Learning from Friends, Spilling over to Family: The Learning
Dynamics of IJVs in Emerging Economies | **Kyun Kim**, The
U. of Texas at Dallas

🌐📄 The Effect of Legal Institutions on the Design of Dispute
Resolution Mechanisms in IJVs | **Shivaram Devarakonda**,
Tilburg U.; **Eiko Klijn**, U. of Amsterdam; **Jeffrey J. Reuer**, U.
of Colorado, Boulder; **Valerie Duplat**, EDHEC Business School

🌐→📄 The Partnership Strategy of IJVs in Europe: From the
Institutional Perspective | **Yi Yang**, Yonsei U.; **Palitha Konara**,
U. of Huddersfield

→ Explaining Alternative IJV Exits: The Effect of Changes in
Exogenous and Endogenous Uncertainty | **Alexander Toni
Mohr**, WU Vienna U. of Economics and Business; **Zita Stone**, U.
of Kent; **Palitha Konara**, U. of Huddersfield; **Chengang Wang**,
U. of Bradford

1856 →🗣️📄: (Paper Session) - (IM) Issues of Foreign Direct Investment

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L505

Tweet this session: #AOM2017 1856

Chair: **Weiqiang Tang**, U. of South Australia

→📄 Income Inequality and Multinational Enterprise
Expansion Strategy | **Nathaniel Lupton**, U. of Lethbridge;
Guo-Liang Jiang, Spratt School of Business, Carleton U.; **Luis
Fernando Escobar**, U. of Lethbridge

→🗣️📄 Co-Evolution of Global Trade and Investment Business
Networks: A Beer Index? | **Tiffany Tsui**, Wageningen U.;
Ronald Wall, U. of the Witwatersrand; **Florian A. Täube**,
European Management School

→ Investing in Social Capital and Competing with Foreign
Firms: Strategies of Local Rivals in China | **Zhenzhen Xie**,
Tsinghua SEM; **Ziyi Chen**, Tsinghua SEM; **Rui Wu**, Tsinghua U.

→ 📄 How Managerial Discretion Influences Internationalization of Indian Family Managed Firms | **Arindam Mondal**, Management Development Institute; **Ramachandran Kavil**, Indian School of Business; **Sarada Devi Vsb Gadepalli**, Indian Institute of Management, Calcutta

1857 → 🗣️📄: (Paper Session) - (IM) **Considering Emerging-market Multinationals**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M108

Tweet this session: #AOM2017 1857

Chair: **Deeksha Singh**, Rutgers U.

🔗 → 🗣️📄 Revitalizing Outward FDI from Emerging Economies: A Social Relational Perspective | **Ping Deng**, Cleveland State U.

→ Emerging Multinational Enterprises (EMNEs): A Homogeneous Category? A Typological Study | **Marion Vieu**, Aix Marseille U.; **Franck Brulhart**, Aix-Marseille U. – LEST UMR CNRS

→ When Are Emerging Market Multinationals More Risk-taking? | **Yadong Luo**, U. of Miami; **Juan Bu**, U. of Miami

→ 🗣️📄 Innovating and Internationalizing a New Organizational Identity: The Metamorphosis of an EMNC | **Kathleen Park**, Massachusetts Institute of Technology; **Olimpia Meglio**, U. of Sannio; **Florian Bauer**, U. of Innsbruck; **Shlomo Yedidia Tarba**, U. of Birmingham

1858 → 🗣️📄: (IM, BPS, OMT) **Challenges Facing Contemporary Multinational Enterprises: Charting Directions for Research on MNEs**

11:30am - 1:00pm Atlanta Marriott Marquis: Atrium A703

Tweet this session: #AOM2017 1858

Coordinator: **D Eleanor Westney**, MIT Sloan School of Management

Participants: **Yves Doz**, INSEAD; **Perttu Kahari**, Aalto U. School of Business; **Rebecca Piekkari**, Aalto U.; **Luiz Felipe Monteiro**, INSEAD; **Paula Kilpinen**, Aalto U.; **Udo Zander**, Professor of Business Administration, esp. International Business

1859 🗣️ → 📄: (IM, CAR, MED) **Career Aspiration and Management Principles: The Leaders of China's Successful Private Enterprises**

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L405

Tweet this session: #AOM2017 1859

Organizers: **Neng Liang**, China Europe International Business School; **Yingying Zhang**, CUNEF, Complutense U. of Madrid; **Anne S. Tsui**, U. of Notre Dame

Participants: **Xiao-Ping Chen**, U. of Washington; **Michael Useem**, U. of Pennsylvania

1860 🗣️🗣️📄: (Paper Session) - (MC) **Challenges addressed by research in management consulting**

11:30am - 1:00pm Hilton Atlanta: Room 314

Tweet this session: #AOM2017 1860

Chair: **Veronique Zardet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

📄 Seam is it useful to improve merge processes? A European Case study | **Veronique Zardet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Françoise Goter-Grivot**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

🗣️📄 Inside The "Black Box": Of Customer Emotional Reactions – A Psychological Contract Perspective | **Xin**

Zhao, Shenyang U.; **M. Susan Taylor**, Extending Social Exchange Perspectives in the Employee-Organization Relationship

📄 Digitalization of the Legal Industry | **Charlotta Kronblad**, Chalmers U. of Technology

🔗 🗣️📄 Entrepreneurial Ecosystems: A Conceptual Framework for the Professional Service Field | **Markus Reihlen**, Leuphana U. Lüneburg; **Christoph Seckler**, Leuphana U. Lüneburg; **Andreas Werr**, Stockholm School of Economics
Winner of the Thomson South-Western Outstanding Research-Based Paper on Management Consulting

1861 🗣️📄: (Paper Session) - (MED) **Stages in The Journey: Education Across Careers and Professions**

11:30am - 1:00pm Hilton Atlanta: Room 213

Tweet this session: #AOM2017 1861

Chair: **James C. Spee**, U. of Redlands

📄 Identity Transformation on a Hero's Journey: Experiencing a Mid-Career Doctoral Program | **Kiko Thiel**, Weatherhead School of Management, CWRU; **Richard J Boland**, Case Western Reserve U.

🗣️ Niche Programs in Executive Education: Opportunities to Cultivate Innovation | **Shahron Williams Van Rooij**, George Mason U.

📄 🗣️📄 When Practitioners and Scientists Collide: An Evidence-based Activity for Management Education | **Kevin Hartman**, Nanyang Technological U.; **Jaime Koh**, Nanyang Technological U.; **Kumaran Rajaram**, Nanyang Technological U.

Exploring the role of demographic characteristics on a principal's leadership style | **Irene Campos Garcia**, Rey Juan Carlos U.; **Jose Angel Zuniga Vicente**, Rey Juan Carlos U.

1862 🗣️🗣️: (Paper Session) - (MED) **Mentors and Trainers in Management Development**

11:30am - 1:00pm Hilton Atlanta: Room 214

Tweet this session: #AOM2017 1862

Chair: **Cody Brent Cox**, St. Mary's U.

🔗 🗣️ Strengthening the Middle Line: Overcoming Motivational Gaps, Supporting Promising Managers | **Alan Belasen**, SUNY Empire State College and Clarkson U.; **Ariel R. Belasen**, Southern Illinois U., Edwardsville

→ 📄 Does Supervisor Support Make a Difference in Employees' Training and Job Performance? | **Sunyoung Park**, Louisiana State U.; **Eun-Jee Kim**, Korea Advanced Institute of Science and Technology (KAIST); **Hye-Seung (Theresa) Kang**, Indiana U. Bloomington

Transformational Teaching and Personnel Development: How Trainers Foster Transfer | **Janina Mundt**, LMU Munich; **Silke Weisweiler**, LMU Munich


MED Best Paper in Management Education Award sponsored by OBTS and the Journal of Management Education for the paper that offers the most significant contribution to management education.





The Mediating Role of a Good Match in Achieving Mentorship Objectives | **Dongning Yu**, Haskayne School of Business, U. of Calgary; **Arturo Marino Echegaray**, Haskayne School of Business, U. of Calgary; **Irene Marie Herremans**, U. of Calgary; **Rosa Hendijani**, U. of Colorado; **Frances Donohue**, Haskayne School of Business, U. of Calgary; **Norm Robert Althouse**, U. of Calgary

1863 : (Paper Session) - (MH) Social Concerns and Management History

11:30am - 1:00pm Hyatt Regency Atlanta: Embassy Hall A

Tweet this session: [#AOM2017 1863](#)

 Words and Organizations: A Discursive Study of the British House Journal, 1900-2015. | **Michael Rowlinson**, U. of Exeter; **Michael Heller**, Brunel U.

    Aiding Entrepreneurial Success via Critical Pedagogy and Insights from Black Management History | **Leon Prieto**, Clayton State U.; **Simone Trixie Allison Phipps**, Middle Georgia State U.; **Kalu Osiri**, U. of Washington; **John LeCounte**, Texas A&M U., College Station

 Microhistory of James Meredith's Contested Leadership: An ANTI-History Approach | **Milorad Novicevic**, U. of Mississippi; **David Ross Marshall**, U. of Mississippi; **John Humphreys**, Texas A&M U., Commerce; **Chad Seifried**, Louisiana State U.

 Resisting Colonialism: Indigenous Challenges to the Rhetorical History of a Canadian Conglomerate | **Andrew D A Smith**, U. of Liverpool; **Daniel Simeone**, McGill U.

1864 : (Paper Session) - (MOC) The Tuesday Coolness

11:30am - 1:00pm Hyatt Regency Atlanta: Dunwoody

Tweet this session: [#AOM2017 1864](#)





MOC's innovative Tuesday morning (fun) session. See session #19199 for more details.


*Chairs: **Spencer Harrison**, Boston College; **Morela Hernandez**, U. of Virginia; **Brianna Barker Caza**, Asper School of business, U. of Manitoba*


1865 : (Paper Session) - (MOC) The Search is On: Upper Echelons, Exploitation, and Exploration

11:30am - 1:00pm Hyatt Regency Atlanta: Techwood

Tweet this session: [#AOM2017 1865](#)

    Pathways to Ambidexterity In Exploration–Exploitation | **Charlotte Reypens**, The U. of Texas at Dallas

 How CEO Exploration Orientation Affects Firm Performance: R&D And Corporate Governance Mechanisms | **Konstantinos Christos Kostopoulos**, U. of Piraeus; **Evangelos Syrigos**, U. of Zurich; **Konstantinos Andriopoulos**, Cass Business School, City U. London; **Igor Filatotchev**, City U. London

 Searching in the Non-market Environment: The Impact of Regulatory Search on Firm Innovativeness (WITHDRAWN) | **Lu Jiao**, Macquarie U.; **Kevin Baird**, Macquarie U.; **Graeme Harrison**, Macquarie U.


A lens model view of the upper echelons perspective: Adding the “why” to the theoretical framework | **Nicholas Nelson Bartkoski**, Ball State U.


1866 : (Paper Session) - (OB) Efficacy, Identification and Creativity in Teams

11:30am - 1:00pm Hilton Atlanta: Galleria 2

Tweet this session: [#AOM2017 1866](#)

*Chair: **Sabina Bogilovic**, U. of Ljubljana, Faculty of Administration*

 Extrinsic Motivation, Team Identification, Personal Goal Progress, and Creativity for the Team | **March L. To**, Hong Kong Baptist U.; **Catherine K. Lam**, City U. of Hong Kong

 Creativity is cultural intelligence having fun at individual and team level | **Sabina Bogilovic**, U. of Ljubljana, Faculty of Administration

The Implications of Team Efficacy and Team Structure on Team Creativity | **Jose Yong**, Singapore Management U.; **Guihyun Park**, Singapore Management U.


The Examination of Creative, Teamwork, and Collective Efficacy Beliefs in Creative Teams | **Simon Taggar**, Wilfrid Laurier U.; **Robert J. Ellis**, U. of Lethbridge

1867 : (Paper Session) - (OB) Team Composition


11:30am - 1:00pm Hilton Atlanta: Galleria 3

Tweet this session: [#AOM2017 1867](#)

*Chair: **Sebastian Leon Schorch**, U. de los Andes, Colombia*

 The effect of member-team conscientiousness fit on knowledge sharing | **Guozhen Zhao**, Delta State U.; **Holly H. Chiu**, City U. of New York - Brooklyn College; **Hao Jiao**, Beijing Normal U.; **Meng Yu Cheng**, 11247; **Ying Chen**, U. of Illinois at Urbana-Champaign

Lonely, but Different, at the Top and Bottom | **Anthony Silard**, California State U. San Bernardino; **Sarah Louise Wright**, U. of Canterbury

 Disagree in disagreement: How does conflict asymmetry affect team outcomes | **Zhijun Chen**, U. of Western Australia; **Jing Zhu**, Hong Kong U. of Science and Technology; **Mingjian Zhou**, Harbin Institute of Technology at Shenzhen


The effects of relational team-composition on the emergence of team-external knowledge ties | **Sebastian Leon Schorch**, U. de los Andes, Colombia; **Alexandra Gerbasi**, U. of Exeter Business School; **Barthélemy Chollet**, Grenoble Ecole de Management

1868 : (Paper Session) - (OB) Authentic and Spiritual Leadership


11:30am - 1:00pm Hilton Atlanta: Galleria 6


Tweet this session: [#AOM2017 1868](#)

*Chair: **Kathryn Sarah Roloff**, Columbia U.*

 Authentic Leadership and Creativity: The Role of Regulatory-focused Behaviors and Power Sources | **Yufan Shang**, Xi'an Jiaotong U.; **Melody P M Chong**, City U. of Hong Kong; **Jun Xu**, Xi'an Jiaotong U.

To Thine Own Self Be True Says Who? The Perceived Authenticity of a Leader's Fariness | **Kathryn Sarah Roloff**, Columbia U.

 The Authenticity Challenge: How a Value Affirmation Exercise Can Engender Authentic Leadership | **Yoonjin Choi**, Columbia U.; **Sheena S. Iyengar**, Columbia U.; **Paul Ingram**, Columbia U.



 Authentic Leadership in the Job Demands and Resources Perspective: A Multilevel Investigation | **Yiqing Wang**, Erasmus U. Rotterdam; **Jieying Chen**, Hong Kong U. of Science and Technology; **Arnold Bakker**, Erasmus U. Rotterdam

1869 : (Paper Session) - (OB) Shared Leadership and Teams

11:30am - 1:00pm Hilton Atlanta: Galleria 7

Tweet this session: [#AOM2017 1869](#)

*Chair: **Yonghong Liu**, U. of North Carolina, Greensboro*

  Escalation of Subgroup Perception and Participation in Shared Leadership in Self-Managing Teams | **Yonghong**

Liu, U. of North Carolina, Greensboro; **Gergana Todorova**, U. of Miami; **Marie Dasborough**, U. of Miami; **Chester A. Schriesheim**, U. of Miami

📄 Foundation of Shared Leadership: Examining Climate and Team Role Diversity | **Michael Kukenberger**, U. of New Hampshire; **Lauren D'Innocenzo**, Drexel U.

🔗 Shared Leadership in Team: A Qualitative Analysis of Theoretical Themes, Antecedents, and Outcomes | **Jong Gyu Park**, Pennsylvania State U.; **Weichun Zhu**, Pennsylvania State U.

I am but a Team: The Impact of Co-Supervisors on Performance in Shared Supervision Structures | **Elizabeth A. Adair**, U. of Minnesota

1870 📄: (Paper Session) - (OB) **Relationships among Leaders and Subordinates**

11:30am - 1:00pm Hilton Atlanta: Galleria 8

Tweet this session: #AOM2017 1870

Chair: **Moran Anisman Razin**, Technion - Israel Institute of Technology

📄 'Doing Distance': The Role of Managers' Enactment of Distance in Leader-Follower Relationships | **Moran Anisman Razin**, Technion - Israel Institute of Technology; **Ronit Kark**, Bar Ilan U.; **Blake E. Ashforth**, Arizona State U.

📄 The Role of Supervisors' Time Urgency and Status for Autocratic Leadership and Employee Attitudes | **Roman Briker**, Justus-Liebig U. Giessen; **Frank H. Walter**, Justus-Liebig U. Giessen

📄 How Do Leader-Member Exchange and Leader Identification Differentially Mediate Leadership Effects? | **Jie Li**, U. of Michigan, Flint; **Stacie Furst**, U. of Cincinnati; **Suzanne S Masterson**, U. of Cincinnati; **Lawrence Gales**, U. of Cincinnati; **Brian D. Blume**, U. of Michigan, Flint

📄 The positive effects of authoritarian leadership on subordinates: A moderated mediation model | **Leni Chen**, Renmin U. of China; **Jianmin Sun**, Renmin U. of China

1871 📄: (Paper Session) - (OB) **Work-Family Conflict**

11:30am - 1:00pm Hilton Atlanta: Room 222

Tweet this session: #AOM2017 1871

Chair: **Heather Cluley**, Concordia U.

Reciprocation at Work: The Role of Work to Family Enrichment and Family Role Salience (WITHDRAWN) | **Aneel Kumar**, Sukkur Institute of Business Administration; **Khalil Ahmed Channa**, Sukkur Institute of Business Administration; **Niaz Bhutto**, Sukkur Institute of Business Administration

📄 Don't Take It Out On Me: Crossover Effect of Leader's Work-family Conflict on Citizenship Behavior | **Jung Hyun Lee**, Seoul National U.; **Soohyun Yoon**, Seoul National U.; **Hae-Lyeng Rose Kim**, Seoul National U.; **Seokhwa Yun**, Seoul National U.

🗣️📄 Telecommuting and Work-Family Conflict: The Moderating Role of Work-Family Integration | **Jingxian Yao**, National U. of Singapore; **Noriko Tan**, National U. of Singapore; **Remus Ilies**, National U. of Singapore

🗣️📄 Family Identity and Daily Decision-Making at the Work-Family Interface: A Couple-Level Study. | **Heather Cluley**, Concordia U.; **Tracy Hecht**, Concordia U.

1872 📄: (Paper Session) - (OB) **Well-Being, Engagement and Context**

11:30am - 1:00pm Hilton Atlanta: Room 224

Tweet this session: #AOM2017 1872

Chair: **Timothy Colin Bednall**, Swinburne U.

📄 How does physical activity mitigate job burnout and enhance engagement? | **Timothy Colin Bednall**, Swinburne U.; **Nic Furey**, Swinburne U. of Technology

📄 Workflow Interruptions and Well-Being: The Moderating Role of Polychronicity | **Daniela Pachler**, LMU Munich; **Angela Kuonath**, LMU Munich; **Julia Specht**, Ludwig Maximilian U. of Munich; **Maria Agthe**, LMU Munich; **Dieter Frey**, Ludwig Maximilian U. of Munich

🗣️📄 A daily investigation of smartphone use and affective well-being at work | **Sooyeol Kim**, U. of Illinois at Urbana-Champaign; **YoungAh Park**, U. of Illinois at Urbana-Champaign

📄 Is work engagement always good? A look at negative personal outcomes | **Anupama Sharma**, Institute of Public Enterprise

1873 📄: (Paper Session) - (OB) **Work-Life Interface**

11:30am - 1:00pm Hilton Atlanta: Room 301

Tweet this session: #AOM2017 1873

Chair: **Cheryl L Adkins**, Longwood U.

Managing the Work-Life Interface Across Time: A Cybernetic Model | **Cheryl L Adkins**, Longwood U.; **Sonya Premeaux**, U. of Arkansas, Little Rock

Accommodating or Overloading: An analysis of men and women (and their spouse) in dual-earner couples | **Michael Halinski**, Ted Rogers School of Management; **Linda Duxbury**, Sprott School of Business, Carleton U.

Too Proactive to Switch Off: When Taking Charge Creates Work-Life Conflict and Impairs Detachment | **Francesco Cangiano**, U. of Western Australia; **Kan Ouyang**, Shanghai U. of Finance and Economics

📄 Why and When FSSB Discourages Work Interference with Family: A Resource-Based Perspective | **Omale Garba**, Boston U.

1874 📄: (Paper Session) - (OB) **The Role of the Organization in Well-Being**

11:30am - 1:00pm Hilton Atlanta: Room 302

Tweet this session: #AOM2017 1874

Chair: **Leisa Deborah Sargent**, UNSW Australia

🔗📄 The Cost Of Work's Tense Triad On Employee Healthcare Utilization | **Merideth Thompson**, Utah State U.; **Dawn S Carlson**, Baylor U.; **Marcus Butts**, Southern Methodist U.; **Sally Weaver**, Waco Family Medicine Residency Program, Waco, TX

OB Division Best Paper Award

🔗📄 Green micro-breaks: Viewing workplace nature improves mood and performance | **Kate Lee**, The U. of Melbourne; **Leisa Deborah Sargent**, UNSW Australia; **Kathryn Williams**, The U. of Melbourne; **Nicholas Williams**, The U. of Melbourne; **Katherine Johnson**, The U. of Melbourne

🗣️📄 The Impact of Performance Management Systems on Employee Wellbeing and Performance (WITHDRAWN) | **Thomas Van Waeyenberg**, Ghent U.; **Adelien Decramer**, Ghent U.; **Alex Vanderstraeten**, Ghent U.

→ Affective, Cognitive and Behavioral Trajectories of Change Recipients in Global Organizations | **Sebastian Reiche**, IESE Business School; **Tsedal Neeley**, Harvard U.; **Nathan Overmeyer**, Harvard Business School

1875 : (Paper Session) - (OB) **Resources and Demands**

11:30am - 1:00pm Hilton Atlanta: Room 403

Tweet this session: [#AOM2017 1875](#)

Chair: **Amanuel G. Tekleab**, Wayne State U.

Organizational and Individual Resources and Outcomes of Self-Verification: A Time-Lagged Study | **Amanuel G. Tekleab**, Wayne State U.; **Jie Wang**, The U. of Nottingham, China; **Tae-Yeol Kim**, China Europe International Business School

→ Customer Service Performance: An Application of the Job Demands-Resources Model | **Samuel Aryee**, U. of Surrey; **Reuben Mondejar**, City U. of Hong Kong; **Chris Chu**, U. of Surrey; **Hsin-Hua Hsiung**, National Dong Hwa U.

Dealing with Changing Job Demands: The Role of Learning Goal Orientation and Development Support | **Elizabeth A. Solberg**, BI Norwegian Business School

→ The relationship between working hours, family demands and resources, health, and salary growth. | **Sunjin Pak**, U. of Illinois at Urbana-Champaign; **Amit Kramer**, U. of Illinois at Urbana-Champaign

1876 : (Paper Session) - (OB) **Understanding Fit**

11:30am - 1:00pm Hilton Atlanta: Room 404

Tweet this session: [#AOM2017 1876](#)

Chair: **Anders Friis Marstand**, Birkbeck, U. of London

→ Examining Fit Configurations that Predict Work Attitudes in China, Japan, and the United States | **Marina Astakhova**, The U. of Texas at Tyler; **Violet Ho**, U. of Richmond

→ From Job Passion to Work Engagement: The Mediating Role of Fit and the Moderating Role of Trust | **Marina Astakhova**, The U. of Texas at Tyler; **Violet Ho**, U. of Richmond

Needs-Supplies Fit and Psychological Contract Fulfillment: Competing or Complementary Predictors | **Jeffrey R. Edwards**, U. of North Carolina; **Anders Friis Marstand**, Birkbeck, U. of London

Validation of an Instrument to Measure Perceived Boundary Management Fit | **Yanne Bogaerts**, KU Leuven; **Rein De Cooman**, KU Leuven; **Sara De Gieter**, Vrije U. Brussel

1877 : (Paper Session) - (OB) **Psychological Contract**

11:30am - 1:00pm Hilton Atlanta: Room 406

Tweet this session: [#AOM2017 1877](#)

Chair: **Wei Ning**, Texas A&M International U.

Supervisors' Psychological Contract, Informal Mentoring and Subordinate's Job Performance (WITHDRAWN) | **ChihTing Shih**, National Pingtung U.; **Cheng-Chen Lin**, National Pingtung U. of Science and Technology; **Minston Chao**, Chang Gung U.

Psychological contract breach and its correlates: Effects of culture and country level factors | **Sandra Pereira Costa**, NOVA School of Business and Economics; **Jacqueline A-M. Coyle-Shapiro**, London School of Economics; **Pedro Neves**, NOVA School of Business and Economics

→ Attributional Style, Perceived Psychological Contract Breach and Organizational Cynicism | **Wei Ning**, Texas A&M International U.; **Zhenyu Hu**, Texas A&M International U.

How passion for work manifests in ideology-infused psychological contracts across social class | **Daniya Kamran-Morley**, U. of Pittsburgh; **Taya R. Cohen**, Carnegie Mellon U. - Tepper School of Business

1878 : (OB, CM, MOC) **Social Norms: New Perspectives on How We Perceive Them and Their Consequences**

11:30am - 1:00pm Hilton Atlanta: Crystal Ballroom A,F

Tweet this session: [#AOM2017 1878](#)

Organizer: **Jennifer Dannals**, Stanford GSB

Discussant: **Michael W. Morris**, Columbia U.

Social norm perception in groups with outliers | **Jennifer Dannals**, Stanford GSB; **Dale T. Miller**, Stanford U.

Menu partitions "leak" information about descriptive social norms | **David Richard Tannenbaum**, U. of California, Los Angeles; **Craig R Fox**, U. of California, Los Angeles; **Noah J. Goldstein**, U. of California, Los Angeles

Promise-keeping norms and renegotiation behavior | **Erin Krupka**, U. of Michigan; **Stephen Leider**, U. of Michigan; **Ming Jiang**, U. of Michigan

Neural mechanisms underlying social norm violation: A cross-cultural neuroscience perspective | **Yan Mu**, U. of Maryland; **Michele Joy Gelfand**, U. of Maryland

Presenters: **Yan Mu**, U. of Maryland; **David Richard Tannenbaum**, U. of California, Los Angeles; **Erin Krupka**, U. of Michigan; **Jennifer Dannals**, Stanford GSB

1879 : (OB, CM, MOC) **Repair, Recovery, and Reintegration at Work**

11:30am - 1:00pm Hilton Atlanta: Galleria 4

Tweet this session: [#AOM2017 1879](#)

Organizer: **Erin Frey**, Harvard Business School

Chair: **Erin Frey**, Harvard Business School

Discussant: **Michael Pfarrer**, U. of Georgia

Recovering from Workplace Unfairness: Uncovering Processes and Positive Outcomes | **Maria Francisca Saldanha**, Wilfrid Laurier U.; **Laurie Barclay**, Wilfrid Laurier U.

Easier Lie the Heads: Differences in Third Parties' Support for Reintegration or Punishment | **Samir Nurmohamed**, The Wharton School, U. of Pennsylvania; **Karl Aquino**, The U. of British Columbia; **Tyler Gene Okimoto**, U. of Queensland

How Do Leaders Respond to Allegations of a Trust Violation? Challenging Dominant Assumptions | **Nicole Gillespie**, U. of Queensland; **Don Ferrin**, Singapore Management U.; **Zen Goh**, Shenzhen U.; **Shannon Merrington**, Queensland U. of Technology

Daily Mistrust: A Resource Perspective and its Implications for Work and Home | **Klodiana Lanaj**, U. of Florida; **Peter H. Kim**, U. of Southern California; **Joel Koopman**, Texas A & M U.; **Fadel Khalil Matta**, U. of Georgia

1880 🗨️📄📍JS: (OB, CM, MOC) **Trust and Distrust: New Insights Based on Various Approaches**

11:30am - 1:00pm Hilton Atlanta: Grand Ballroom C

Tweet this session: #AOM2017 1880

Organizers: **Dejun Kong**, U. of Houston; **Rosalind Searle**, Centre for Trust, Peace and Social Relations, Coventry U.

Discussant: **M Audrey Korsgaard**, U. of South Carolina
Benevolence-related signal value and prosocial implications of expressed gratitude | **Dejun Kong**, U. of Houston; **Liuba Belkin**, Lehigh U.

Leader humor expression: A meta-analytic investigation of outcomes and processes | **Dejun Kong**, U. of Houston; **Cecily Cooper**, U. of Miami; **John J. Sosik**, Pennsylvania State U., Great Valley

Coping in the eye of the storm! The impact of salient vulnerability on employees | **Ann-Marie Nienaber**, Centre for Trust, Peace and Social Relations, Coventry U.; **Rosalind Searle**, Centre for Trust, Peace and Social Relations, Coventry U.; **Antoinette Weibel**, U. of St. Gallen

J'Accuse: Asymmetric and second-order trust violations | **Michele Williams**, U. of Iowa; **Liuba Belkin**, Lehigh U.; **Chao Chen**, Rutgers U.

A new scale of behavioral distrust | **Pri Pradhan Shah**, U. of Minnesota; **Stephen L. Jones**, U. of Wyoming; **Sandra Robinson**, The U. of British Columbia

1881 🗨️📄📍JS: (OB, HR) **Expanding Perspectives and Outcomes of Leader and Follower Role Congruence**

11:30am - 1:00pm Hilton Atlanta: Galleria 5

Tweet this session: #AOM2017 1881

Organizer: **Patrick Coyle**, Lycoming College

Discussant: **Kevin B. Lowe**, U. of Auckland

Examining Intra-personal ILT Congruence in Work-Family Conflict | **Benjamin Biermeier-Hanson**, Wayne State U.; **Patrick Coyle**, Lycoming College; **Adam Roebuck**, Roosevelt U.

ILTs and IFTs congruence on LMX, performance, OCB and promotability | **Kiki Chalkiadaki**, ALBA Graduate Business School; **Olga Epitropaki**, Durham U.

Examining Patterns of Implicit Theory Congruence between Leaders and Followers | **Patrick Coyle**, Lycoming College; **Roseanne Foti**, Virginia Tech; **Melanie Gehringer**, Lycoming College; **Micah Roediger**, Virginia Tech

Consequences of Congruence and Incongruence in Followership Role Orientation | **Ashita Goswami**, Salem State U.; **Melissa Carsten**, Winthrop U.

1882 📄JS: (OB, HR) **Dark Side of Organizational Commitment**

11:30am - 1:00pm Hilton Atlanta: Room 217

Tweet this session: #AOM2017 1882

Organizers: **Hak-Yoon Kim**, Case Western Reserve U.; **Myungjune Song**, U. of Alberta School of Management

Discussant: **Howard Klein**, The Ohio State U.

Commitment as Moderator of the Subordinate Performance-Abusive Supervision Relationship | **Hak-Yoon Kim**, Case Western Reserve U.; **Myungjune Song**, U. of Alberta School of Management

Normative Commitment, Negative Affect, and Turnover: Unveiling the Role of Avoidance Motivation | **Émilie**

Lapointe, The U. of Nottingham, China; **Christian Vandenberghe**, HEC Montreal

Commitment in Family Firms: Is More Always Better? | **Laura June Stanley**, U. of North Carolina, Charlotte; **Joseph T. Cooper**, U. of Toledo

1883 🗨️📄JS: (OB, HR, SIM) **New Perspectives on Moral Agents in the Workplace**

11:30am - 1:00pm Hilton Atlanta: Room 401

Tweet this session: #AOM2017 1883

Chairs: **Michael Bashshur**, Singapore Management U.; **Kraivin Chintakananda**, Singapore Management U.

Discussant: **Marshall J. Schminke**, U. of Central Florida
Moral Flexibility | **Kraivin Chintakananda**, Singapore Management U.

The Morally Problematic Consequences of Performance Pressure | **Celia Moore**, Bocconi U.

Lower Employee Socioeconomic Status Elicits Suspicion of Unethical Behavior at the Workplace | **Jia Hui Lim**, Singapore Management U.; **Marko Pitesa**, Singapore Management U.; **Abhijeet K. Vadera**, Singapore Management U.

Does It Take a Bad Person To Do the Right Thing? | **Eric Luis Uhlmann**, HEC Paris; **Lei Zhu**, U. of Manitoba; **David Tannenbaum**, U. of Utah, David Eccles School of Business

1884 JS: (OB, MOC, CM) **When Affect Collides: The Influence Of Emotional Contagion On Interpersonal and Group Outcomes**

11:30am - 1:00pm Hilton Atlanta: Room 223

Tweet this session: #AOM2017 1884

Chairs: **Shimul Melwani**, U. of North Carolina, Chapel Hill; **Ayana N. Young**, UNC Chapel Hill

Theoretical Mechanisms of Emotional Contagion within Affective Process Theory | **Hillary Anger Elfenbein**, Washington U. in St. Louis

Emotional Eavesdropping: The Effects of Emotional Contagion in Open Plan Offices | **Shimul Melwani**, U. of North Carolina, Chapel Hill; **Ayana N. Young**, UNC Chapel Hill

Not All Mimicry is Alike: Gaining Integration by Mimicking Partner's Emotional Ambivalence | **Naomi Beth Rothman**, Lehigh U.

How Sports Coaches' Emotional Expressions Shape Team Dynamics | **Gerben Alexander Van Kleef**, U. of Amsterdam; **Arik Cheshin**, U. of Haifa

Contagious Peers: Peer Affective Influence and Creative Problem Solving in Teams | **Zhike Lei**, Pepperdine U.; **Nale Lehmann-Willenbrock**, VU Amsterdam

Presenters: **Hillary Anger Elfenbein**, Washington U. in St. Louis; **Naomi Beth Rothman**, Lehigh U.; **Gerben Alexander Van Kleef**, U. of Amsterdam; **Zhike Lei**, Pepperdine U.

Participants: **Arik Cheshin**, U. of Haifa; **Nale Lehmann-Willenbrock**, VU Amsterdam

1885 🗨️📄📍: (Paper Session) - (OCIS) **Dynamics of Contributions to Online Communities**

11:30am - 1:00pm Hyatt Regency Atlanta: Embassy Hall B

Tweet this session: #AOM2017 1885

Chair: **Lionel Peter Robert**, U. of Michigan, Ann Arbor

I'm Doing This For You (And Me!): Career Concern as Motivation in Online Collaboration Communities | **Jeongsik**

Lee, Drexel U.; **Hyunwoo Park**, The Ohio State U.; **Michael Zaggl**, TUM School of Management

OCIS Best Paper Award Finalist

- 🗨️🗨️🗨️ Unfolding the Transcendence of Boundaries Across the Digital and Physical | **Spyros Angelopoulos**, U. della Svizzera Italiana; **Yasmin Merali**, U. of Hull
- 🗨️ Attraction, Participation and Retention in Online Groups: An Ecological Perspective | **Pranay Jinna**, Emory U., Gozuieta Bus Sch

1886 🗨️: (Paper Session) - (OCIS) **Managing and Motivating Participation in Online Communities**

11:30am - 1:00pm Hyatt Regency Atlanta: Hanover Hall D

Tweet this session: #AOM2017 1886

Chair: **Aimee Kane**, Duquesne U.

- 🗨️ Knowledge Integration in Hybrid Online Communities | **Aron Lindberg**, Stevens Institute of Technology
- 🗨️ Private vs. Public Ranking in MOOCs: A Randomized Field Experiment | **Xitong Li**, HEC Paris; **Jiayin Zhang**, Tsinghua U.; **Paul A. Pavlou**, Fox School of Business, Temple U.

OCIS Best Paper Award Finalist

- 🗨️ Helping Wikipedia versus Helping a WikiProject: Subgroup Dynamics in Online Production Communities | **Yuqing Ren**, U. of Minnesota; **John Riedl**, U. of Minnesota

OCIS Best Paper Award Finalist

- Exploring Crowdfunding Projects' Success through Social Embeddedness and Knowledge Exchange Process | **Li Lu**, West Chester U. of Pennsylvania; **Janet Fulk**, U. of Southern California

1887 🗨️🗨️: (Paper Session) - (OCIS) **Diffusion and Spillover Effects of IT**

11:30am - 1:00pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 1887

Chair: **Constance Elizabeth Kampf**, Aarhus U., Department of Management

- 🗨️ The Spillover Effect of Digitization on Entrepreneurship: Evidence from India, 2005-2011 | **Che-Wei Liu**, U. of Maryland, College Park; **Sunil Mithas**, U. of Maryland
- Diffusion Through Generation Cohorts | **Anil R. Doshi**, UCL School of Management
- 🗨️ Hyperconnectivity: A Cross-Country Comparison | **Erkan Bayraktar**, American U. of the Middle East

1888 🗨️: (Paper Session) - (ODC) **Making Sense of Change: Affective, Positive and Discursive Dimensions**

11:30am - 1:00pm Atlanta Marriott Marquis: Atrium A708

Tweet this session: #AOM2017 1888

- Chair: **Edward H. Powley**, Naval Postgraduate School
- Organizational Failure Reoriented As Success | **Gavin M. Schwarz**, UNSW Sydney; **Dave Bouckennooghe**, Brock U.
- A Micro-Level Integration of Diagnostic and Appreciative Approaches: A Paradoxical Approach | **Ignacio Pavez**, Case Western Reserve U.

ODC Division Best Paper Based on a Dissertation

- 🗨️ Love It, Change It, or Leave It? The Affective Dimension of Sensemaking During Change | **Silja Hartmann**, LMU Munich; **Matthias Weiss**, LMU Munich
- 🗨️ Power of Positive Words: A Strategic Communication Perspective | **Senthil K. Muthusamy**, Middle Georgia State U.

1889 🗨️: (Paper Session) - (ODC) **Organizational Capacity for Change and Continuity in Fast Moving Environments**

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L403

Tweet this session: #AOM2017 1889

Chair: **Yuening Liu**, Renmin U. of China

- The Intersection of Organizational Agility and Transformational Leadership: A Literature Review | **Gretchen Gagel**, Colorado State U.
- 🗨️ Orchestrating Organizational Change in Fast Moving Environments: A Team-Based Model | **Quy Nguyen Huy**, INSEAD; **Henrik M. Bresman**, INSEAD
- Ambidexterity in Changing Environment - Longitudinal (1986-2014) Case Evidence From Low-Tech SMEs | **Jukka Pekka Partanen**, U. of Vaasa; **Karita Luokkanen-Rabetino**, U. of Vaasa; **Rodrigo Rabetino**, U. of Vaasa; **Marko Kohtamäki**, U. of Vaasa
- 🗨️ Enabling Transformative Boundary-Crossing With Ambidextrous HRM: A Longitudinal Case Study | **Sari Virta**, Jönköping International Business School

1890 🗨️: (Paper Session) - (OMT) **Status, Categorization, and Competition in Cultural Industries**

11:30am - 1:00pm Atlanta Marriott Marquis: Atrium A601

Tweet this session: #AOM2017 1890

Chair: **Corentin Curchod**, The U. of Nottingham

- 🗨️ What's the Benchmark? Media and Valuation in the Luxury Watchmaking Industry | **Kim Claes**, Sungkyunkwan U.
- 🗨️ Pride Cometh before a Fall: When High-status Actors Engage in Projects of Great Magnitude | **Balazs Szatmari**, U. of Amsterdam; **Dirk Deichmann**, Erasmus U. Rotterdam
- Fashion Power: Status Transfer and Price | **Eva Maria Kirchberger**, Imperial College Business School; **Frederic Clement Godart**, INSEAD; **Mark Kennedy**, Imperial College Business School
- 🗨️ "New" Luxury: Examining the Maintenance of Elite Status | **Christi Lockwood**, Boston College

1891 🗨️: (Paper Session) - (OMT) **When Something Goes Wrong: Corporate Faults, Scandals, and Rehabilitation**

11:30am - 1:00pm Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 1891

Chair: **Michael Jensen**, U. of Michigan

- 🗨️ CFO Social Ties and Financial Reporting Quality: Examination of Mistake Financial Restatements | **Srikanth Paruchuri**, Pennsylvania State U.; **Yu Flora Kuang**, The U. of Melbourne; **Xiaotao Kelvin Liu**, Northeastern U.; **Bo Qin**, The U. of Melbourne
- Climbing Out or Digging Deeper: Customer Reactions to Product Recalls and Recalling Firm Responses | **Adam Steinbach**, U. of South Carolina
- 🗨️ Unsettling Settling-Up? Corporate Fraud and Heterogeneity in the Reputational Penalties to Directors | **Ivana Naumovska**, INSEAD; **Georg Wernicke**, Copenhagen Business School; **Edward Zajac**, Northwestern U.
- 🗨️ Recovering Trees from Bad Orchards: Rehabilitation of Corrupt Organizations | **Valeria Cavotta**, Imperial College Business School; **Nelson Phillips**, Imperial College London; **Tom Lawrence**, U. of Victoria; **Elena Dalpiaz**, Imperial College Business School

→ 📄 A General Theory of Corporate Scandals | **Marco Clemente**, Sungkyunkwan U.; **Claudia Gabbioneta**, Newcastle U.

1892 📄: (Paper Session) - (OMT) **Organizational Responses to Technological Disruptions between Resistance and Business Model Transformation**

11:30am - 1:00pm Atlanta Marriott Marquis: Atrium A704

Tweet this session: #AOM2017 1892

Chair: **Deborah J. Dougherty**, NC State U.

📄 Fortification as a Disruptive Technology and Diverse Incumbent Positionality in the U.S. Human Milk Ecosystem | **Arafaat A. Valiani**, U. of Oregon

Fields in Flux: Institutional Struggles over a Disruptive Technology in Book Publishing. | **Sara Marquez**, Cass Business School, City U. London

🔗 Fighting “Factory Fiction”: How Marginal Actors Resist the Dominant in UK Book Publishing | **Isabel Bruggemann**, U. of Cambridge; **Paul Tracey**, U. of Cambridge; **Jochem Kroezen**, U. of Cambridge

🗨️ Exploring the Interplay of Mindset and Abilities at Multiple Organizational Interfaces | **Pekka Töytäri**, Aalto U.; **Taija Tuulia Turunen**, Aalto U. School of Business; **Maximilian Klein**, U. of St. Gallen; **Ville Eloranta**, Aalto U. School of Business; **Sebastian Biehl**, U. of St. Gallen; **Risto Rajala**, Aalto U.

1893 → 📄: (Paper Session) - (OMT) **Boards of Directors and Corporate Governance: Identity, Ideology, Diversity & Decisions**

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L401

Tweet this session: #AOM2017 1893

Chair: **Masanori Koizumi**, U. of Tsukuba

🗨️ How Is the Role Identity of Outside Directors Shaped? | **Toru Yoshikawa**, Singapore Management U.; **Jin-Ichiro Yamada**, Osaka City U.

📄 R&D Spending, Financial Analyst, and Corporate Governance: The Inverted S-Curve Hypothesis (WITHDRAWN) | **Fenglong Xiao**, National U. of Singapore

📄 🗨️ Clear Blue Water: The Influence of Board Diversity, Rationality, and Politics on Firm Innovativeness | **Renée Van Poppel**, Tilburg U.; **Kornelis F. Van Den Oever**, Tilburg U.; **Xavier Martin**, Tilburg U.

🗨️ Red Ties and Blue Ties: Director Political Ideology and the Diffusion of Lone-Insider Boards | **Abhinav Gupta**, U. of Washington, Seattle; **Adam J. Wowak**, U. of Notre Dame; **Warren Boeker**, U. of Washington, Seattle

1894 → 📄: (Paper Session) - (OMT) **Social Entrepreneurship and Social Innovation Around the World**

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L402

Tweet this session: #AOM2017 1894

Chair: **Sara Graves**, Simon Fraser U.

Solving Social Problems Through Social Entrepreneurship: Promise or “Just” Promises? | **Nevena Radoynovska**, Northwestern Kellogg School of Management

🗨️ 🗨️ Power and Reflexivity in Boundary Work: Addressing Inequality through Distributed Social Ownership | **Israr Qureshi**, IE Business School; **M Suhaib Riaz**, U. of Massachusetts, Boston; **Trish Ruebottom**, Brock U.

🗨️ At the Frontline of Microfinance: Cultural Traits and Relational Agency in an African MFIs | **Sandrine Tunezerwe**, Aston U.; **Gary Thomas Burke**, Aston U.

Platforms for the People? Public Entrepreneurship in Interstitial Fields | **Danielle Logue**, U. of Technology, Sydney; **Martijn Boersma**, U. of Technology, Sydney

📄 The Who, What and How of Social Innovation. A Qualitative Comparative Analysis | **Gorgi Krlev**, U. of Heidelberg; **Helmut K. Anheier**, Centre for Social Investment, U. of Heidelberg; **Christian Behrendt**, Centre for Social Investment, U. of Heidelberg; **Georg Mildenberger**, Centre for Social Investment, U. of Heidelberg

1895 📄: (Paper Session) - (OMT) **Category Spanning and Positioning**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M104

Tweet this session: #AOM2017 1895

Chair: **Lionel Paoella**, U. of Cambridge

🗨️ 📄 A Mixture or a Compound? Community-Level Antecedents of Firms’ Category-Spanning Strategies | **Heewon Chae**, Arizona State U.

Which Level of Identity Matters to Film Success: The Moderating Effect of Producer-level Identity | **Tae-Ung Choi**, Yonsei U.; **Mooweon Rhee**, Yonsei U.; **Tohyun Kim**, Sungkyunkwan U.

🗨️ 📄 Claiming the Name Space: Name Imitation and Evaluation of Entrepreneurial Firms on the iOS Platform | **Seo Yeon Song**, INSEAD; **Jason Davis**, INSEAD

Identity Categories and Status Order | **Basak Topaler**, Kadir Has U.; **Ozgecan Kocak**, Sabanci U.; **Behlul Usdiken**, Sabanci U.

1896 🗨️ 📄: (Paper Session) - (OMT) **Managing Organizational Change Trajectories: Anticipation, Reframing and Momentum**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M105

Tweet this session: #AOM2017 1896

Chair: **Philip Gylfe**, Hanken School of Economics

🗨️ 📄 Preemption in the Face of Shifting Dilemmas: Comparing Accountability Policies at Adams (WITHDRAWN) | **Debbie Kim**, Northwestern U.

🔗 📄 Change Leaders’ Framing Dynamics and the Popular Management Concept Implementation Trajectory | **Armand Smits**, Radboud U. Nijmegen; **Stefan Heusinkveld**, Vrije U. Amsterdam

🔗 → Managing Organizational Momentum for Change: Connecting Chinese and Western Perspectives | **Runtian Jing**, Shanghai Jiao Tong U.

1897 → 📄: (Paper Session) - (OMT) **Culture, Institutions, and the Diffusion of Governance Forms and Practices**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M107

Tweet this session: #AOM2017 1897

Chair: **Christina L Ahmadjian**, Hitotsubashi U.

→ Cultural Foundations of Corporate Control: An Empirical Enquiry | **Ali Bayat**, The U. of Manchester; **Peter Kawalek**, The U. of Manchester

📄 Institutional Pressures, Managerial Interests, and the Fate of Governance Practices in Japan | **Daisuke Uchida**, Kyushu U.

📄 The Role of Radical Institutional Change on the Diffusion of New Governance Forms | **Wuestenhagen Stefanie**, U. of Erfurt; **Simon Oertel**, Friedrich Schiller U. Jena

📄👤 Institutional Resistance: All-Male Boards in the 21st Century | **Bjoern C. Mitzinneck**, Cornell Johnson School; **Glen Dowell**, Cornell U.; **Judith Louise Walls**, Nanyang Technological U.

1898 🗨️📄: (Paper Session) - (OMT) Strategic Alliances and Coopetition: Costs and Benefits

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M301

Tweet this session: [#AOM2017 1898](#)

Chair: **Daniel Z Levin**, Rutgers U.

📄 How Do Patent- and Alliance-Based Learning Influence Coopetition Pursuits? | **Aurora Liu**, Schulich School of Business; **Justin Tan**, Tianjin U.

Coordinating Routine Transfer Across Firms: The Critical Role of Operative Transferring Agents | **Siri Nordland Boe-Lillegraven**, Aarhus BSS, Aarhus U.

The Costs of Managing Strategic Alliances: Cost Drivers and Performance Effects | **Philip Degener**, U. of Goettingen; **Suleika Bort**, Mannheim U.; **Indre Maurer**, U. of Goettingen

📄 Unpacking Coopetition and Innovation: Contingency Roles of Pluralistic Network Embeddedness | **Aurora Liu**, Schulich School of Business; **Justin Tan**, Tianjin U.

1899 🗨️📄: (Paper Session) - (OMT) Demographic Dynamics in Entrepreneurship and New Market Creation

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M303

Tweet this session: [#AOM2017 1899](#)

Chair: **Martina Montauti**, IE Business School

📄 Like Attracts Like? Revisiting Demographic Homophily in Entrepreneurship | **Santiago Campero Molina**, HEC Montréal; **Aleksandra Joanna Kacperczyk**, MIT Sloan School of Management

→📄👤 Community and Capital in Entrepreneurship and Economic Growth | **Sampsa Samila**, IESE; **Olav Sorenson**, Yale U.

→👤 Fools Enter Late? Founder Characteristics and the Inherently Weak Competitiveness of Late Entrants | **Aleksios Gotsopoulos**, SKK Graduate School of Business

Potential of Newness: Spatial and Organizational Dynamics of Entrepreneurship | **Tunde Cserpes**, U. of Illinois at Chicago

1900 🗨️📄: (Paper Session) - (OMT) Learning from Peers and Competitors

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M304

Tweet this session: [#AOM2017 1900](#)

Chair: **Jerry M. Guo**, Carnegie Mellon U. - Tepper School of Business

📄 Learning from Others' Success and Failure: The Effect of Target Selection on Learning Outcomes | **Yongha Kwon**, Yonsei U.; **Jun-Yeon Rhee**, Yonsei U.

🔗📄 Untangling the Behavioral and Relational Antecedents of Learning Traps in Inter-Organizational Ties | **David R. Clough**, Sauder School of Business, U. of British Columbia; **Philipp Reineke**, INSEAD

📄 Smart Peers and Disruptive Social Comparisons: Evidence of Peer Effects from Quasi-experiment | **Hyeun Lee**, U. of Maryland, College Park

📄👤→🗨️📄 In the Aftermath of Downsizing: Organizational Learning and the Interplay of (In)formal Networks | **Florian Blechschmitt**, Mannheim U.; **Nicolas Jonard**, U. of Luxembourg

1901 🗨️📄: (OMT, OB) Of Two Minds: Making Sense of Hybrid Organizing

11:30am - 1:00pm Atlanta Marriott Marquis: Atrium A705

Tweet this session: [#AOM2017 1901](#)

Organizer: **Matthew Dennis Regele**, Yale School of Management

We're Not in Kansas Anymore: The Adoption of a Mission Statement in a Hybrid Identity Organization | **Laura Boova**, Boston College; **Michael G Pratt**, Boston College

The Making of Hybridizers: Exploring How Individuals Combine Competing Logics | **Arthur Gautier**, ESSEC Business School; **Anne-Claire Pache**, ESSEC Business School

Can the Virtuous Mouse Remain Virtuous? A Study of External Growth in a Hybrid Organization | **Hélène Bovais**, CEDEP; **Julie Battilana**, Harvard U.; **Sophie Catherine Bacq**, Northeastern U.

Bowing Before Dual Gods: How Structured Flexibility Sustains Hybridity in a Social Enterprise | **Wendy K. Smith**, U. of Delaware; **Marya Besharov**, Cornell U.

Learning Conflict: Enacting a Hybrid Organizational Identity in Product Development | **Matthew Dennis Regele**, Yale School of Management

1902 🗨️📄: (OMT, OCIS, HCM) New Developments in Coordination Theory and Practice

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L503

Tweet this session: [#AOM2017 1902](#)

Chairs: **Jody Hoffer Gittell**, Brandeis U.; **Samer Faraj**, McGill U.

Discussant: **Linda Argote**, Carnegie Mellon U.

Exploring Coordination in Self-Managing Organizations | **Michael Yanche Lee**, Harvard Business School

Losing Touch: How Robots Transform Coordination Practices | **Anastasia Sergeeva**, Vrije U. Amsterdam; **Marleen Huysman**, U. of Amsterdam; **Samer Faraj**, McGill U.

Coordinating Across Time When Practices Are Disrupted | **Martha S. Feldman**, U. of California, Irvine; **Monica C. Worline**, Stanford U. Center for Compassion and Altruism Research

Extending Relational Coordination Theory to Develop Policy Agreement Among Stakeholders | **Elisabeth Okrant**, Brandeis U.

1903 : (Paper Session) - (ONE) Practising Corporate Social Responsibility: Work Together or Go It Alone?

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M106

Tweet this session: [#AOM2017 1903](#)

Chair: **Arno Eerikki Kourula**, U. of Amsterdam

🔗📄 Effect of Identity Formation Processes in the Practices of Corporate Responsibility Coalitions | **Natalia Vidal**, U. of New Mexico; **Harry J. Van Buren**, U. of New Mexico; **Shawn Berman**, U. of New Mexico

👤→🗨️📄 The Evolution of Business Groups' Corporate Social Responsibility | **Alvaro Cuervo-Cazurra**, Northeastern U.

📄 Environmental CSR as determinant for OCBE through anticipated guilt: A deontic perspective. | **Corentin Hericher**, Louvain Research Institute in Management and Organizations -LouRIM; **Nicolas Raineri**, NEOMA Business School; **Jorge Mejia**, jorge mejia; **Pascal Paillé**, U. Laval

Internal Adaptation or Institutional Legitimacy? The Evolution of CSR Reporting | **Xiaoyu Liu**, Saint Mary's U.; **Scott Rankin**, U. of Calgary; **Loren Falkenberg**, U. of Calgary

1904 (Paper Session) - (ONE) **Environmental Certification: Symbolic Act or Driver of Environmental Performance?**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M202
 Tweet this session: #AOM2017 1904

Chair: **Pete Tashman**, UMass Lowell

Exploring Nature, Antecedents and Consequences of Symbolic Corporate Environmental Certification | **Gregorio Martín De Castro**, U. Complutense de Madrid; **Javier Amores Salvadó**, U. Complutense de Madrid; **Jose Emilio Navas**, U. Complutense de Madrid

You are out! Third-party Management Standard Decertification and Environmental Performance | **Ivan Montiel**, City U. of New York, Baruch College; **Natalia Ortiz-de-Mandojana**, U. of Granada

Substantive and Symbolic Certification: Technology Choices for Signaling Social Responsibility | **Mallory Elise Flowers**, Georgia Institute of Technology

EMS, sustainability committees and environmental performance | **Frederik Dahlmann**, U. of Warwick; **Stephen Brammer**, U. of Birmingham

1905 (Paper Session) - (ONE) **Social Movements as Green Change Agents**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M302
 Tweet this session: #AOM2017 1905

Chair: **Jocelyn M. Leitzinger**, McGill U.

Creating Value for Others: The Role of Nonprofits in Improving Community Environmental Performance | **Horacio Enrique Rousseau**, Florida State U.; **Pascual Berrone**, IESE Business School

Firm Strategic Actions to Social Movements and the Co-Creation of Institutional Opportunity | **Ei Shu**, Kyushu U.; **Arie Y Lewin**, Duke U.

Sustainability Issues Turning into Subnational Political Risk: Lessons from Gold Mining in Argentina | **Lutz Preuss**, U. of Sussex; **Diego Alfonso Vazquez**, Royal Holloway/ U. of London; **Natalia Yakovleva**, Newcastle U.; **Diana Mutti**, U. of Buenos Aires

Empowering Issue Sellers through EDF Climate Corps | **Todd Schifeling**, U. of Michigan, Ann Arbor; **Sara B. Soderstrom**, U. of Michigan

1906 (Paper Session) - (PNP) **Non-Profit Boards and Governance**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M109
 Tweet this session: #AOM2017 1906

Chair: **Angel Saz-Carranza**, ESADE Business School

Board Attributes and Processes, Board Effectiveness, and Innovation in Nonprofit Organizations | **Kristina Jaskyte**, U. of Georgia

Characteristics and Competencies Needed to Lead Non-profit Organizations: What Boards Need to Know | **Trevor Davis Hunter**, King's U. College; **Barbara Decker Pierce**, King's U. College

Diversity on Nonprofit Boards: A Critical Mass Perspective | **Christopher A. Fredette**, U. of Windsor; **Ruth Bernstein**, U. of Washington, Tacoma

Governance in the UN System: A configurational analysis of board designs for effective monitoring | **Ryan Federo**, ESADE Business School; **Angel Saz-Carranza**, ESADE Business School

The Boards of Network Administrative Organizations: A Study of Supranational Lobby Groups | **Angel Saz-Carranza**, ESADE Business School; **Adria Albareda**, Leiden U., The Netherlands

1907 JS: (PNP, ODC) **Managing Professionals Under Pressure**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M102
 Tweet this session: #AOM2017 1907

Chair: **Yvonne Brunetto**, Southern Cross U.

Discussant: **Rona Beattie**, r.beattie2

The impact of management on the power and wellbeing of public sector engineers in Australia | **Matthew J. Kerri**, Griffith Business School, Griffith U.; **Kerry Brown**, Curtin Business School

Workplace relationships, psychological capital, accreditation and Italian physicians' safety culture | **Elisabetta Trincherò**, SDA Bocconi; **Benjamin Stuart Rodney Farr-Wharton**, U. of Technology, Sydney; **Franco Vimercati**, Italian federation of the medical scientific societies (FISM)

How physicians have regained power in hospitals: a case study in a French Public Hospital | **Irene Georgescu**, U. of Montpellier; **Grégoire Mercier**, Montpellier U., France

Child protection professionals between trust and control: A question of uncertainty | **Adina Dubau**, U. of Glasgow; **George Kominis**, Glasgow U., Scotland

Comparing the power of nursing professionals across the public-private sector in Australia and UK | **Yvonne Brunetto**, Southern Cross U.; **Rona Beattie**, r.beattie2; **Frank Crossan**, Grameen Caledonian College of Nursing, Grameen Bank Complex, Dhaka; **Rodney Farr-Wharton**, U. of the Sunshine Coast

1908 (Paper Session) - (RM) **Regression and Structural Equation Modeling**

11:30am - 1:00pm Hilton Atlanta: Room 219
 Tweet this session: #AOM2017 1908

Discussant: **Guclu Mahmut Atinc**, Texas A&M U., Commerce

Methodological Artifacts in Moderated Multiple Regression: A Latent Moderated SEM Solution | **Gordon W. Cheung**, The U. of Auckland; **Chang Wang**, City U. of Hong Kong

Common Language Effect Size Indicator for Use with Multiple Linear Regression | **Dina Krasikova**, The U. of Texas at San Antonio ; **Huy Le**, UTSA

Current Approaches for Assessing Convergent and Discriminant Validity with SEM: Issues and Solutions | **Gordon W. Cheung**, The U. of Auckland; **Chang Wang**, City U. of Hong Kong

Modeling Congruence with Latent Moderated Structural Equations: A Simulation Study | **Rong Su**, Tippie College of Business, U. of Iowa; **Qi Zhang**, Purdue U.; **Yaowu Liu**, Purdue U.; **Louis Tay**, Purdue U.

1909 📄: (Paper Session) - (SAP) **Performativity and Performance Unpacked**

11:30am - 1:00pm Hyatt Regency Atlanta: Inman

Tweet this session: #AOM2017 1909

Chair: **Violetta Splitter**, U. of ZurichDiscussant: **Veronique Ambrosini**, Monash U.

- 📖👉🗣️📄👤 Inverted U Shaped CEO Narcissism-Firm Performance Relationship: Role of Corporate Governance | **Nishant Uppal**, Indian Institute of Management, Lucknow
- 📄 Strategy Practice and the Quest for Performance: A Performativity Framework | **Laure Cabantous**, Cass Business School, City, U. of London; **Jean-Pascal Gond**, Cass Business School, City U. London
- 📄 Virtue orientation & firm performance – Does „good“ do better? | **Achim Schade**, RWTH Aachen U.
- ➔ A Blue Ocean Strategy for “Blue Ocean Strategy”: on Performativity of Strategic Management | **Guillaume Carton**, Institut Supérieur de Gestion

1910 📄: (Paper Session) - (SIM) **Factors Leading to Sustainability Behaviors**

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L506

Tweet this session: #AOM2017 1910

- 📄 Values, Personality, and Sustainability Behaviour: An Integrative Analysis | **Joel Marcus**, York U.; **Jason Roy**, Wilfrid Laurier U.
- 📄 B-Schools Are Failing Sustainability: Overcoming Threshold Concepts When Teaching Sustainability | **Norman T. Sheehan**, U. of Saskatchewan
- 📄 Seeing Systems: Connecting MBAs' Models of Personal Sustainability Actions to Beliefs about CSR | **Jennifer Wang**, Stanford U.
- The Rise of Sustainability Committees and the Role of Uncertainty on the Path Toward Sustainability | **Ashley Salaiz**, U. of Houston

1911 🗣️📄: (Paper Session) - (SIM) **Nurturing Organizational Political Ties**

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L507

Tweet this session: #AOM2017 1911

- 🗣️📄 Mining for Favors: The Impact of Lobbying on Regulatory Enforcement | **Anastasia Shcherbakova**, Texas A&M U.
- 🗣️📄 Mediation in the Link Between Political Ties and Cost of Debt in Ghana: An Agency Perspective | **Tahiru Azaaviele Liedong**, School of Management, U. of Bath; **Tazeeb Rajwani**, U. of Essex
- 📄 Emerging Patterns of Purification in Banking Risk Measurement | **Vikash Kumar Sinha**, KTH Royal Institute of Technology; **Mats Engwall**, KTH Royal Institute of Technology; **Hakan Kullven**, Uppsala U.
- 📄 Political Contributions and Corporate Value | **Jihyun Eun**, The U. of Texas at Dallas; **Yoon-Suk Baik**, Korea Advanced Institute of Science and Technology (KAIST); **Seung-Hyun Lee**, The U. of Texas at Dallas

1912 🗣️📄: (Paper Session) - (SIM) **Opportunities for Social Entrepreneurship**

11:30am - 1:00pm Atlanta Marriott Marquis: Lobby L508

Tweet this session: #AOM2017 1912

- 🗣️🗣️ How Temporality Saved Christmas at the Military Post Office | **R. Duncan M. Pelly**, California State U., Los Angeles
- ➔ From Agents to Stewards? Social Entrepreneur - Social Finance Organization Relationships | **Saurabh Lall**, U. of Oregon
- 📄 Local Entrepreneurs: Conduits of Neo-localism and Sustainable Urban Livelihoods | **Barrie E Litzky**, Pennsylvania State U., Great Valley; **Lynne Andersson**, Temple U.; **William P Smith**, Towson U.

1913 🗣️📄: (Paper Session) - (SIM) **Ethical Issues in the Workplace**

11:30am - 1:00pm Atlanta Marriott Marquis: Marquis M101

Tweet this session: #AOM2017 1913

Chair: **James F Weber**, Duquesne U.

- 🗣️📄 The development and validation of a scale to measure ethical blindness at work | **Darija Aleksic**, U. of Ljubljana, Faculty of Economics
- 🗣️📄 A Converted Time Thief or a Voluntary Help Giver: The Use of Time for Crowdsourcing | **Lan Wang**, Boston U.
- Is Moral Stress a Threat or a Mirage? Discovering the Legitimizing Effect of Moral Attentiveness | **Justin Ames**, Case Western Reserve U.; **Brad Paul Owens**, Brigham Young U.; **James Gaskin**, Brigham Young U.
- 📄 Academic Misconduct and Research Productivity of Business Scholars | **Isabella Hatak**, U. of Twente; **Rainer Harms**, U. of Twente; **Johannes Gartner**, Johannes Kepler U.

1914 : (Paper Session) - (TIM) **Human Aspects of Innovation: Determinants of Innovative Behavior**

11:30am - 1:00pm Hyatt Regency Atlanta: Auburn

Tweet this session: #AOM2017 1914

Track C: *Human Aspects of Innovation*Chair: **Valentina Tartari**, Copenhagen Business School

- Understanding the Effect of Strategic Orientation on Innovativeness: Employee-Level Factors | **Maximilian Holtgrave**, Westfälische Wilhelms-U. Münster; **Ann-Marie Nienaber**, Centre for Trust, Peace and Social Relations, Coventry U.; **Philipp Herrenkind**, Westfälische Wilhelms-U. Münster; **Gerhard Schewe**, U. of Muenster
- 📄 Organizational Error Management Culture and Employee Creativity: A Person-Culture Fit Model | **Zizhen Geng**, Xi'an International Studies U.; **Wei Wang**, Xi'an International Studies U.; **Xia Yang**, -; **Lin Ding**, -
- Linking Psychological Contract Breach to Innovative work behavior: Moderating role of Collectivism | **Pasna Ag**, -
- 🗣️📄 The Role Of Personality And Organizational Resources On External Engagement | **Valentina Tartari**, Copenhagen Business School; **Anna Canato**, IESEG School of Management

1915 : (Paper Session) - (TIM) **Innovation, Strategy, Competition: Market Entry and Diversification**

11:30am - 1:00pm Hyatt Regency Atlanta: Courtland

Tweet this session: #AOM2017 1915

Track H: *Innovation, Strategy, Competition*Chair: **Hakan Ener**, IESE Business School

- 📖 Product Innovation in Weak Appropriability Regimes: Innovative Style Without Superior Quality | **Kenny Ching**, U. College London; **Enrico Forti**, U. College London; **Spyridon Katsampes**, Hellenic Army; **Konstantinos Mammous**, Hellenic Army
- 🗨️ Disruptive Technological Process Innovation Capability in a Process-oriented Industry | **Amir Bahman Radnejad**, Susquehanna U.; **Harrie Vredenburg**, U. of Calgary
- 🗨️ The grass is not always greener: The consequences of risk-taking behavior in the movie industry | **Frederik Situmeang**, Hogeschool van Amsterdam; **Lita Astuti Napitupulu**, Radboud U. Nijmegen
- 🗨️ Explaining Failed versus Accomplished Product Market Entry | **Hakan Ener**, IESE Business School

1916 : (Paper Session) - (TIM) New Product Development: The Effect of HR Practices

11:30am - 1:00pm Hyatt Regency Atlanta: Embassy Hall D
 Tweet this session: #AOM2017 1916
 Track J: New Product Development

- Chair: **Christos Kolympiris**, U. of Bath
- 📖 What Makes the Right Contributor Tick? Skill-Based Sorting in Non-traditional Production Communities | **Inna Smirnova**, U. of Vienna; **Markus Reitzig**, U. of Vienna
 - 📖 Leadership Capabilities and HRM Systems as Micro-foundations for Dynamic Capability and Innovation | **Max Theilacker**, The U. of Melbourne; **Mladen Adamovic**, The U. of Melbourne; **Peter Gahan**, The U. of Melbourne; **Bill Harley**, The U. of Melbourne; **Joshua Healy**, The U. of Melbourne; **Jesse E. Olsen**, The U. of Melbourne
 - 🗨️ What Drives Knowledge Interactions at the Lab? Autonomy and Incentives | **Manuel David Gomez-Solorzano**, Bocconi U.; **Claudio Panico**, Bocconi U.; **Giuseppe Soda**, Bocconi U.
 - 🗨️ How NSF rotators build up the ability of their colleagues to attract research resources. | **Christos Kolympiris**, U. of Bath; **Sebastian Hoenen**, Wageningen U.

1917 : (Paper Session) - (TIM) TIM Conversations on Interfirm Strategies and Innovation: Alliances, Competition and Innovation

11:30am - 1:00pm Hyatt Regency Atlanta: Embassy Hall E
 Tweet this session: #AOM2017 1917
 Track F: Interfirm Strategies and Innovation

- Chair: **Maurizio Zollo**, Bocconi U.
- 🗨️ Success catalyst or hidden impediment? Cooperative mode matters | **Yung-Chang Hsiao**, National U. of Tainan
 - 📖 How Do Firms' Alliances Affect Innovation in Market Uncertainty? | **JungYun Han**, National Taiwan U.; **Ribuga Kang**, Chinese U. of Hong Kong
 - 📖 Alliances and Technological Innovation: A Model with a Risk and Governance Perspective | **Anne Koch**, Hult International Business School
 - 📖 Allying with a prospective rival: New entrant-incumbent R&D alliance formation. | **Archita Sarmah**, ESSEC Business School; **Ha Hoang**, ESSEC Business School

1918 : (Paper Session) - (TIM) Ecosystems and Platforms: Ecosystems and Multi-sided Platforms II

11:30am - 1:00pm Hyatt Regency Atlanta: Hanover Hall C
 Tweet this session: #AOM2017 1918
 Track B: Ecosystems and Platforms

- Chair: **Annabelle Gawer**, U. of Surrey
- 🗨️ Digital Transformation and the Emerging Case of 'Smart' Kansas City, Missouri | **Sumita Sarma**, U. of Missouri, Kansas City; **Sanwar A. Sunny**, U. of Missouri - Kansas City
 - 📖 Platform Ecosystems and Technological Innovation: The Complementor's View | **Phillip Calvin Anderson**, U. of Illinois at Urbana-Champaign
 - 🗨️ Platform Dynamism: Heterogeneous Seller Responses to Design Change and Implications for Platform Effectiveness | **Wesley Wu-Yi Koo**, Stanford U.
 - 🗨️ Why Do Intergenerational Technological Transitions Fail in Platform-Based Ecosystems? | **Hakan Ozalp**, Leeds U. Business School; **Carmelo Cennamo**, Bocconi U.; **Annabelle Gawer**, U. of Surrey

1919 : (Paper Session) - (TIM) TIM Conversations on Adaptation and Change: Innovation and Catching-up

11:30am - 1:00pm Hyatt Regency Atlanta: Hanover Hall F
 Tweet this session: #AOM2017 1919
 Track A: Adaptation and Change

- Chair: **Giulia Solinas**, U. of Liverpool
- 🗨️ Product Imitation and Skill Upgrading: Firm Level Evidence from Developing Countries | **Ching T. Liao**, IESE Business School
 - 🗨️ More than Meets the Eye: Contextual Intelligence and Reverse Innovation from an Emerging Economy | **Kenneth Guang-Lih Huang**, National U. of Singapore; **Jiatao Li**, Hong Kong U. of Science and Technology
 - 📖 Knowledge Sources of Innovation During Industrial Transition in China's Telecommunication Industry | **Lei Guo**, Xi'an Jiaotong U.; **Marina Yue Zhang**, U. of New South Wales, Canberra; **Luying Xu**, Xi'an Jiaotong U.
 - 🗨️ Global cities and knowledge networks' dispersion: Evidence from the Chinese Pharmaceutical Industry (WITHDRAWN) | **Alessandra Perri**, U. Ca' Foscari of Venice; **Vittoria Giada Scalera**, Amsterdam Business School, U. of Amsterdam

1920 : (Paper Session) - (TIM) Organizational Innovation, Learning and Search: The Micro and Macro Foundations of Knowledge Flows

11:30am - 1:00pm Hyatt Regency Atlanta: Kennesaw
 Tweet this session: #AOM2017 1920
 Track L: Organizational Innovation, Learning and Search

- Chair: **Prithwiraj Choudhury**, Harvard U.
- 🗨️ On the Measurement of Knowledge Flows with Patent Citations | **Marco Corsino**, U. of Bologna; **Myriam Mariani**, Bocconi U.; **Salvatore Torrisi**, U. of Bologna
 - 🗨️ A bridge to the far: Relating to distant categories through familiar components | **Christian Mealey**, Rice U.; **Balaji R. Koka**, Rice U.; **Robert E. Hoskisson**, Rice U.
 - 🗨️ The Dirty Side of Money: How Extrinsic Incentives Jeopardize Employees' Cooperation | **Sara Lombardi**, U. of Florence; **Vincenzo Francesco Cavaliere**, U. of Florence; **Luca**

Giustiniano, Luiss Guido Carli U.; **Fabrizio Cipollini**, U. of Florence

→ Contextual Knowledge and Ethnic Migrant Inventors | **Prithwiraj Choudhury**, Harvard U.; **Do Yoon Kim**, Harvard Business Review

1921 : (Paper Session) - (TIM) TIM Conversations on Innovation at the Interface: Ethics and Social Innovation

11:30am - 1:00pm Hyatt Regency Atlanta: Roswell

Tweet this session: [#AOM2017 1921](#)

Track G: *Innovation at the Interface*

Chair: **Tommaso Ramus**, UCP - Católica Lisbon School of Business & Economics

Innovators intent: role of IT in facilitating innovative knowledge practices in social enterprises | **Maria Luisa Granados**, U. of Westminster; **Sudhanshu Rai**, Copenhagen Business School

An Exploratory Study of Financial Social Innovations | **Alessandro Lanteri**, Hult International Business School

→ The influence of financial performance on corporate social innovation | **Daniel Alonso-Martinez**, U. of Leon; **Nuria Gonzalez-Alvarez**, U. of León; **Mariano Nieto**, U. of Leon

🗨️ Innovation and bribery - an analysis of informal payment determinants | **Son Thi Kim Le**, U. of Toulouse I, Capitole

Tuesday 1:00PM

1922 : (GOV) Academy of Management PDW Chair & Program Chair Orientation

1:00pm - 3:00pm Hyatt Regency Atlanta: Executive Conference Suite 226

Tweet this session: [#AOM2017 1922](#)

By Invitation Only. Orientation for the AOM Vice President-Elect & Program Chair-Elect and AOM Vice President & Program Chair

Organizers: **Jel Erica Hampson**, Academy of Management;

Michelle Donohue, Academy of Management

Program Chair: **Jacqueline A-M. Coyle-Shapiro**, London School of Economics

Professional Development Workshop Chair: **Quinetta M. Roberson**, Villanova U.

Participants: **Taryn Fiore**, Academy of Management; **Gabe**

Bramson, Academy of Management; **Megan Johnson**, Academy of Management;

Michelle DeJoseph, Academy of Management;

Arpan Shah, Academy of Management; **Angela Louis**, Academy of Management

Tuesday 1:15PM

1923 : (Paper Session) - (BPS) Value Creation and Capture Through Diversification

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall C

Tweet this session: [#AOM2017 1923](#)

Track: *Corporate and International Strategy*

Chair: **Sandip Basu**, City U. of New York, Baruch College

🗨️ Diversification, Proliferation, and Firm Performance in the US Music Industry | **Michele Piazzai**, Delft U. of Technology; **Nachoem Wijnberg**, U. of Amsterdam

Strategic Use of Diversification and Centralization in High and Low Performance Healthcare Firms | **Syeda Noorein Inamdar**, Chinese U. of Hong Kong

→ Determinants of Working Capital Policy: Comparing Domestic and Multinational Companies | **Said Shah**, U. of Swabi, KPK, Pakistan; **Safdar Husain Husain Tahir**, Govt. College U. Faisalabad Pakistan; **Saf Hasnu**, COMSATS Institute of Information Technology, Abbottabad, Pakistan

A Grey Fuzzy-Based Evaluation on Core Competence of High-Tech Startups | **Fen LV**, Management School of Northwestern Polytechnical U.; **Yuming Zhu**, Zym1886@nwpu.edu.cn; **Xiaoyu Song**, songxy063019@mail.nwpu.edu.cn

1924 : (Paper Session) - (BPS) Governance in Alliances (2)

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: [#AOM2017 1924](#)

Track: *Cooperative Strategy*

Chair: **Rico Merkert**, The U. of Sydney

🗨️ The Dyadic Governance: Joint Trust, Trust Asymmetry, and Exchange Performance | **Mengyang Wang**, The U. of Hong Kong; **Kevin Zheng Zhou**, The U. of Hong Kong

An Asymmetric View of Franchise Contracts | **Shiau-Ling Guo**, Purdue U.; **Fabrice Lumineau**, Purdue U.

Appropriation Concerns, Bargaining Power and Small Firms' Ability to Negotiate Alliance Contracts | **Jason M. Pattit**, U. of St. Thomas; **David Deeds**, U. of St. Thomas

A Tree Induction Analysis of Exclusivity in Technology Licensing | **Carla Fernandez-Corrales**, U. of Illinois at Urbana Champaign; **Deepak Somaya**, U. of Illinois at Urbana-Champaign; **Ramanath Subramanyam**, U. of Illinois at Urbana-Champaign

1925 : (Paper Session) - (BPS) Roundtable session: Competition, Cooperation and Firm Performance

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall H

Tweet this session: [#AOM2017 1925](#)

Roundtable session: Roundtable sessions are meant to maximize feedback among authors and will include an informal roundtable format with discussion led by a senior scholar

Discussant: **Natarajan Balasubramanian**, Syracuse U.

An Empirical Test of the Five Forces Model | **Michael Greiner**, Wayne State U.; **Scott D Julian**, Wayne State U.

Divergence of Coopetition Research: Bridging the Conversations and Shaping the Research Agenda | **Devi R. Gnyawali**, Virginia Tech; **Tadhg Ryan Charleton**, Maynooth U.

Competitive Dynamics and Order of Entry Advantages | **Alejandro Mac Cawley**, Pontificia U. Católica de Chile; **Roberto Vassolo**, IAE Business School, Argentina AND Pontificia U. Católica de Chile, Ingeniería Industrial; **Angel Sevil**, IAE - U. Austral

The Effect of Recessions in Platform Market Competition |

Angel Sevil, IAE - U. Austral; **Maria Jose Murcia**, IAE - U. Austral / The U. of British Columbia; **Roberto Vassolo**, IAE Business School, Argentina AND Pontificia U. Católica de Chile, Ingeniería Industrial

1926 : (Paper Session) - (BPS) Family Firm Corporate Governance: Agency, Behavioral, and Institutional Lenses

1:15pm - 2:45pm Hyatt Regency Atlanta: Fairlie

Tweet this session: [#AOM2017 1926](#)

Track: *Strategic Entrepreneurship*

Chair: **Jean McGuire**, Louisiana State U.

For Love and Money: Marital Leadership in Family Firms | **Mario Daniele Amore**, Bocconi U.; **Danny Miller**, HEC Montreal & U. of Alberta; **Isabelle Le Breton-Miller**, HEC Montreal & U. of Alberta; **Guido Corbetta**, Bocconi U.

📄 When Do Family Owners Mitigate Managerial Entrenchment? The Impact of Power | **Zhonghui Wang**, U. of North Carolina, Greensboro

📄 Why Family Firms Engage in Corruption? Effects of CEO's Financial Aspiration and Religious Belief | **Feifei Lu**, China Europe International Business School; **Jean SK Lee**, CEIBS; **Ho Kwong Kwan**, Shanghai U. of Finance and Economics

🗣️📄 Institutional Logics in Family Business: Evidence from Board Structure in Indian Pubic Firms | **Tara Shaw**, Indian Institute of Technology, Bombay; **Lerong He**, The College at Brockport: State U. of New York

1927 : (Paper Session) - (BPS) Organizational Learning and Firm Strategy

1:15pm - 2:45pm Hyatt Regency Atlanta: Greenbriar

Tweet this session: #AOM2017 1927

Track: *Competitive Strategy*

Chair: **Vijayaraghavan Venkataraman**, Georgia Institute of Technology

📄 The Evolution of Competitive Advantage and the Adaptive Organizational Learning of Firms | **Chien-Nan Chen**, National Dong Hwa U.; **Yi-Chuan Lin**, National Taiwan U.; **Bernard KC Gan**, U. of New South Wales; **Yi-Huei Wu**, National Dong Hwa U.

🗣️📄 Metaroutines and multi-level Ambidexterity: Case of New Product Introduction at Tata Motors, India. | **Saurav Snehvrat**, Indian Institute of Management, Ranchi; **Swarup Kumar Dutta**, Indian Institute of Management, Ranchi

Should Functional Units Be Ambidextrous? Balancing Exploitation and Exploration in Sales Units | **Arnd Vomberg**, U. of Mannheim; **Stephan Muelhaeuser**, U. of Mannheim; **Christian Homburg**, U. of Mannheim

📄 The Dampening Effect of Interdependencies on Adaptation | **Pascal M. Anders**, London Business School; **Sendil Ethiraj**, London Business School; **Yue Maggie Zhou**, U. of Michigan

1928 : (Paper Session) - (BPS) Performance Feedback and Firm Behavior

1:15pm - 2:45pm Hyatt Regency Atlanta: Hanover Hall B

Tweet this session: #AOM2017 1928

Track: *Behavioral Strategy and Process*

Chair: **Alex James Wilson**, U. of Minnesota

📄 Participation of Family Firms in the Market for Corporate Control: A Mixed Gamble Approach | **Katrin Hussinger**, U. of Luxembourg; **Abdul-Basit Issah**, U. of Luxembourg

Differentiating the Impacts of Performance Feedback on Inter- and Intra-Organizational Actions | **Serhan Kotiloglu**, Stevens Institute of Technology; **Yan Chen**, Stevens Institute of Technology; **Thomas Lechler**, Stevens Institute of Technology

Performance Feedback and Organizational Learning: The Role of Expected Future Performance Decrease | **Zhi Cao**, U. of Wisconsin, Madison

Role of Search Pressure and Slack on Direction of Search | **Mukesh Kumar**, Indian Institute of Management Indore; **Manish Popli**, Indian Institute of Management, Indore

1929 : (Paper Session) - (BPS) Responding to Stakeholders

1:15pm - 2:45pm Hyatt Regency Atlanta: Harris

Tweet this session: #AOM2017 1929

Track: *Stakeholder Strategy*

Chair: **Jan-Willem Stoelhorst**, U. of Amsterdam

📄 Serving Differently: CEO Regulatory Focus and Firm Stakeholder Strategy | **Daniel Gamache**, U. of Georgia; **Francois Neville**, McMaster U.; **Cole Evan Short**, U. of Georgia

🗣️📄 Employee Ownership Schemes as Resilience Signals During Economic Crisis and Recovery | **Aneesh Banerjee**, City U. London; **Joseph Lampel**, The U. of Manchester; **Ajay Bhalla**, Cass Business School, City U. London

📄 Stakeholder Orientation and Operations Growth | **Peter Maria Snoeren**, Tilburg U.

📄 Corporate Philanthropy and Financial Performance: The Role of Institutional Investors | **Yongqiang Gao**, School of Management, Huazhong U. of Science and Technology; **Zhiling Yang**, City U. of Hong Kong

1930 : (Paper Session) - (BPS) Unpacking the Innovation Capability of Firms

1:15pm - 2:45pm Hyatt Regency Atlanta: Inman

Tweet this session: #AOM2017 1930

Track: *Competitive Strategy*

Chair: **Colleen Cunningham**, London Business School

Organizational Learning Capability, Firm Innovativeness, and Firm Performance: A Meta-Analysis | **Christopher Schlaegel**, Maastricht U.; **Lisa-Marie Reichel**, Organizational learning capability

🗣️📄 The What and Where of Employee Diversity, and Effects on Innovative Performance | **Juhana Peltonen**, Hanken School of Economics; **Aku Valtakoski**, Linköping U.

📄 Innovation Reputation, Innovation Capability, and Firm Value | **Jeffrey H. Dyer**, Brigham Young U.; **Nathan Furr**, INSEAD; **Michael Hendron**, Brigham Young U.; **Eric Volmar**, Stanford U.

🗣️📄 Competitive Interactions in External Knowledge Acquisition: Empirical Evidence in CVC Investments | **Wonsang Ryu**, City U. of Hong Kong; **Joonhyung Bae**, Purdue U., West Lafayette; **Thomas Brush**, Purdue U., West Lafayette

1931 : (Paper Session) - (BPS) Quantitative and Qualitative Analyses of Directors

1:15pm - 2:45pm Hyatt Regency Atlanta: Marietta

Tweet this session: #AOM2017 1931

Track: *Strategic Leadership and Governance*

Chair: **M. K. Chin**, Indiana U.

Now I Must Go: When Outside Directors Exit After a Personal Indiscretion by Top Management | **Michael Seth Nalick**, mnalick@memphis.edu; **Matthew Josefy**, Indiana U. - Kelley School of Business

Logic Multiplicity and Conflict: The Effect Of Competing Logics on Board Turnover | **Stephen Smulowitz**, IESE Business School

The Paradox of Director Tenure: A Qualitative Inquiry | **Natalie Elms**, Queensland U. of Technology

🗣️📄 CEO Outside Board Service and Managerial Ability | **Canan Mutlu**, Kennesaw State U.; **Sunay Mutlu**, Kennesaw State U.; **Steve Sauerwald**, U. of Illinois at Chicago

1932 : (Paper Session) - (BPS) Intellectual Property and Product Portfolio Strategies

1:15pm - 2:45pm Hyatt Regency Atlanta: University

Tweet this session: #AOM2017 1932

Track: *Innovation Strategy and Industry Dynamics*Chair: **Stijn Kelchtermans**, KU Leuven

Handling Complexity: Standardization, Superior Knowledge Development and Specialization | **Gautam Ahuja**, U. of Michigan; **Elena Novelli**, Cass Business School, City, U. of London

The Double Sword Role of Proprietary Patent Strategy on Performance and Institutional Contingency | **Shuangying Chen**, U. of Electronic Science and Technology of China; **Yi Jing**, U. of Electronic Science and Technology of China

Competition, Licensing, and Innovation Strategy | **Jean-Etienne De Bettignies**, Queen's U. Smith School of Business; **Bulat Gainullin**, Gulf Capital (UAE); **Huafang Liu**, Queen's U. Smith School of Business; **David Robinson**, Duke U.

The Effect of Patent Protection on Inventor Mobility | **Eduardo Melero**, U. Carlos III de Madrid; **Neus Palomerias**, U. Carlos III de Madrid; **David Wehrheim**, U. Carlos III de Madrid

1933 JS: (BPS, ENT) Perspectives on Entrepreneurial Management and Skills

1:15pm - 2:45pm Hyatt Regency Atlanta: Regency Ballroom VII

Tweet this session: #AOM2017 1933

Organizer: **Aaron Chatterji**, Duke U.Discussant: **Waverly W. Ding**, U. of Maryland

Learning to Manage: Startup Networks and Growth in the Indian Startup Ecosystem | **Aaron Chatterji**, Duke U.; **Solene Delecourt**, Stanford GSB; **Sharique Hasan**, Stanford U.; **Rembrandt Michael Koning**, Harvard Business School

Hidden Gems? Differential Hiring and Self-Employment of U.S. Immigrants | **Yoonha Kim**, U. of California, Berkeley

Entrepreneurship and Occupational Status | **Christopher I. Rider**, Georgetown U.; **Tiantian Yang**, Duke U.; **Karl J. Wennberg**, Linköping U.

1934 JS: (BPS, SAP, OMT) Interpersonal Dynamics in Strategic Leadership: Five Perspectives

1:15pm - 2:45pm Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: #AOM2017 1934

Organizers: **Shenghui Ma**, U. of Zurich; **David Nils Seidl**, U. of ZurichChair: **David Nils Seidl**, U. of ZurichDiscussant: **Philip Bromiley**, U. of California, Irvine

Presenters: **Ann Langley**, HEC Montréal; **Shenghui Ma**, U. of Zurich; **Richard L Priem**, Texas Christian U.; **Matthew Semadeni**, Arizona State U.; **Zeki Simsek**, Clemson U.

1935 JS: (BPS, TIM) The Role of Management Practices in Organizing the Firm

1:15pm - 2:45pm Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: #AOM2017 1935

Organizers: **Nilanjana Dutt**, Bocconi U.; **Megan Lynn Lawrence**, Vanderbilt U.

What Matters for Managerial Practices? | **Megan Lynn Lawrence**, Vanderbilt U.; **Victor M. Bennett**, Duke U.

Waste Reduction – A Byproduct of Aims at Better Management | **Nilanjana Dutt**, Bocconi U.; **Megan Lynn Lawrence**, Vanderbilt U.

The Contingent Effect of Management Practices | **Claudine Madras Gartenberg**, The Wharton School, U. of Pennsylvania; **Steven Blader**, New York U.; **Andrea Prat**, Columbia Business School

Variation in StartUp Quality: Management Practices, Productivity & Employment Growth of Young Firms | **Kristina Steffenson McElheran**, U. of Toronto; **Wang Jin**, MIT Sloan School of Management; **Kathryn Shaw**, Stanford GSB

1936 JS: (BPS, TIM, ENT) What's an ecosystem? Considering Boundaries and Usefulness of a Rising Construct

1:15pm - 2:45pm Hyatt Regency Atlanta: Piedmont

Tweet this session: #AOM2017 1936

Participants: **Ron Adner**, Dartmouth College; **Kathleen Eisenhardt**, Stanford U.; **Michael G Jacobides**, London Business School; **Rahul Kapoor**, U. of Pennsylvania; **Catherine Maritan**, Syracuse U.

1937 JS: (Paper Session) - (CAR) Routes to the Top: The Role of Credentials, Developmental Experiences, and Gender in CEO Pay and Promotion

1:15pm - 2:45pm Hilton Atlanta: Room 218

Tweet this session: #AOM2017 1937

Chair: **Corinne A. Post**, Lehigh U.

Timing Is Everything: An Exploration of Executive Careers Pre- And Post- General Manager Positions | **Guorong Zhu**, Salem State U.; **Lan Wang**, Boston U.

The Careers Michael Driver Best Applied Paper Finalist

External Labor Markets and the Importance of Credentials to Executive Pay | **Eric Lin**, United States Military Academy

Gender Differences in Top Executive Career Advancement | **Rocio Bonet**, IE Business School; **Peter Cappelli**, U. of Pennsylvania; **Monika D. Hamori**, IE Business School

Inclusive Pathways to Elite Leadership: Lessons from Caribbean Women and Men | **Jennifer Sharon Jones-Morales**, U. of the West Indies

The Careers Arnon Reichers Best Student Paper Award Finalist

1938 JS: (Paper Session) - (CAR) Political Skill and Careers: Winners, Losers and Leavers

1:15pm - 2:45pm Hilton Atlanta: Room 405

Tweet this session: #AOM2017 1938

Chair: **Yoav Vardi**, Tel Aviv U.

Careerism, Politics, and Strategic Emotional Display: Theory of Planned Behavior Perspective | **Tasneem Fatima**, International Islamic U., Islamabad; **Mahwish Arif Choudhry**, International Islamic U., Islamabad; **Sadia Jahanzeb**, Brock U.

Utilizing Political Skill to Achieve Career Growth: A Moderated Mediation Analysis | **Hataya Sibunruang**, U. of Queensland; **Norifum Kawai**, Sussex

When Losers Become Leavers: Rejection and Turnover in Internal Labor Markets | **Kathryn Dlugos**, Cornell U.; **JR Keller**, Cornell U.

Career Crisis or Career Transition? Career plateau and Perceived Employability | **Yi-chun Lin**, National Taiwan Normal U.; **Angela Shin-yih Chen**, National Taipei U.

1939 🗨️📄CAU: (CAU) **Understanding Knowledge Hiding in Organizations**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M201
 Tweet this session: #AOM2017 1939
 Organizer: **Matej Cerne**, U. of Ljubljana
 Discussant: **Catherine Connelly**, McMaster U.

1940 📄🗨️CAU: (CAU) **Teaching Humanistic Management: Humans, Not Just Resources**

1:15pm - 2:45pm Hilton Atlanta: Room 202
 Tweet this session: #AOM2017 1940
 Organizer: **Jyoti Bachani**, Saint Mary's College of California

1941 🗨️🗨️📄CAU: (CAU) **Spanning Boundaries to Enhance and Enrich Relational Support: Developmental Networks Incubator**

1:15pm - 2:45pm Hilton Atlanta: Room 203
 Tweet this session: #AOM2017 1941
 Researchers and practitioners welcome!
 Organizers: **Richard Cotton**, U. of Victoria; **Yan Shen**, U. of Victoria

1942 🗨️📄: (Paper Session) - (CMS) **Capitalism and its Discontents**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M103
 Tweet this session: #AOM2017 1942
 Chair: **Ajнеш Prasad**, EGADE Business School
 How does Neoliberalism Reproduce in Organizations? The Role of Poststructuralist Political Logics | **Alessandro Niccolo' Tirapani**, Cass Business School, City, U. of London
 Corporate Governance and Inequality: Maximising Shareholder Value and Inflating Executive Pay | **Thomas Clarke**, U. of Technology, Sydney
 🗨️ Post-Surveillance in the Context of Big Data: Evidence from a Healthcare Platform Organization | **Handan Vicdan**, EMLYON Business School; **Mar Perezts**, EMLYON Business School; **Fuat Firat**, The U. of Texas Rio Grande Valley
 📄 From Being Unethical to Appearing Legitimate: How Analysts Got Involved in Corporate Governance | **Zhiyuan Simon Tan**, King's College London
Best Critical Ethics Paper

1943 📄: (Paper Session) - (ENT) **International Entrepreneurship**

1:15pm - 2:45pm Hilton Atlanta: Crystal Ballroom C,D
 Tweet this session: #AOM2017 1943
 Chair: **Marleen Elizabeth McCormick**, Butler U.
 Discussant: **Horatio Morgan**, Ryerson U.
 📄 Problematizing Opportunity Pursuit Multidimensional Embeddedness of International Entrepreneurship | **Julie E. Ferguson**, U. of Amsterdam; **San Tea**, Griffith U.; **Heidi Dahles**, U. of Amsterdam; **Ingrid Wakkee**, Amsterdam U. of Applied Sciences; **Christine Moser**, VU Amsterdam; **Marja Spierenburg**, Radboud U. Nijmegen
 📄 International Market Entry Opportunity Related Processes of Young Entrepreneurial Firms | **Peter Gabrielsson**, U. of Vaasa; **Mika Gabrielsson**, U. of Eastern Finland; **Paresha N. Sinha**, U. of Waikato
 ➔ Evaluation of International Market Entry Likelihood: The impact of Temporal and Cultural Distance | **Daniela Bolzani**, Alma Mater Studiorum U. di Bologna

➔ 📄 The Perils and Promise of International Opportunities | **Maija Renko**, U. of Illinois at Chicago

1944 📄: (Paper Session) - (ENT) **Opportunity Identification**

1:15pm - 2:45pm Hilton Atlanta: Room 209
 Tweet this session: #AOM2017 1944
 Chair: **Stratos E. Ramoglou**, U. of Southampton
 Discussant: **Marta Katarzyna Dowejko**, Hong Kong Baptist U.
 Alertness to New Opportunities and Venture Creation Through the Lens of Time Perspective | **Ludvig Levasseur**, PSL, U. of Paris, Dauphine, DRM, Management & Organisation; **Jintong Tang**, Saint Louis U.; **Masoud Karami**, U. of Otago; **Lowell Busenitz**, U. of Oklahoma

🗨️🗨️📄 Interfacing to Touch the Future: Oscillating and Spiraling in Opportunity Recognition | **Shengfa J. Chuang**, Case Western Reserve U.

Sustainable Third-person Opportunity Identification: A matter of Attitude and Awareness. | **Fokko Jelto Eller**, Leuphana U. Lüneburg; **Hendrik Wimmer**, Leuphana U. Lüneburg; **Corinna Thoeke**, Leuphana U. Lüneburg; **Sara Holzapfel**, Leuphana U. Lüneburg; **Silke Tegtmeier**, U. of Southern Denmark; **Jantje Halberstadt**, Leuphana U. Lüneburg; **Michael Marcus Gielnik**, Leuphana U. Lüneburg

📄 Investigating Factors that Lead Entrepreneurs to Pursue Imitation Opportunities | **Yingzhu Fu**, IE Business School

1945 📄: (Paper Session) - (ENT) **New Venture and Networks**

1:15pm - 2:45pm Hilton Atlanta: Room 210
 Tweet this session: #AOM2017 1945
 Chair: **Bat Batjargal**, The U. of Nottingham, China
 Discussant: **Ashwin Goutham Gopi**, New York U.
 To Bond or to Bridge: Is There an Optimal Network Position for Early- Stage Ventures? | **Michael Engels**, TU. Dortmund U.
 📄 Build Network before use it: Entrepreneur Network Capability and Opportunity Discovery | **Rui Shu**, Shanghai Jiao Tong U.; **Shenggang Ren**, Central South U.; **Yi Zheng**, Peking U.
 🗨️📄 Social Networks in Emerging Industries: Evidence from Nascent Wine Clusters | **Eric C. Mota**, Baylor U.; **Peter G. Klein**, Baylor U.
 🗨️📄 It's a Material World: Networks of Expert and Novice Entrepreneurs | **Congcong Zheng**, San Diego State U.; **Mujtaba Ahsan**, San Diego State U.; **Alex F. DeNoble**, San Diego State U.

1946 📄: (Paper Session) - (ENT) **Incubators and Accelerators**

1:15pm - 2:45pm Hilton Atlanta: Room 211
 Tweet this session: #AOM2017 1946
 Chair: **Lusi Yang**, National U. of Singapore
 Discussant: **TBA**
 ➔ 🗨️📄 The Effects of Business Accelerators on Venture Performance: Evidence from Start-Up Chile | **Michael Leatherbee**, Pontificia U. Católica de Chile; **Juanita Gonzalez-Urbe**, London School of Economics
 🗨️ Why are Some Accelerators More Effective? Bounded Rationality and Venture Development | **Susan L. Cohen**, U.

of Richmond; **Christopher B. Bingham**, U. of North Carolina, Chapel Hill; **Benjamin L. Hallen**, U. of Washington, Seattle

📄📄 The Behaviour of Participants in Business Incubation: Exploring the role of Docility | **Sujith Nair**, Umea U.; **Tomas Blomquist**, Umea U.

📄 Business Incubators and Accelerators: Review and Research Agenda | **Piet Hausberg**, Osnabrück U.; **Sabrina Korreck**, U. of Hamburg

1947 📄: (Paper Session) - (ENT) Family Business Values

1:15pm - 2:45pm Hilton Atlanta: Room 215

Tweet this session: #AOM2017 1947

Chair: **Yannick P.M. Bammens**, Maastricht U.

Discussant: **Rene Mauer**, ESCP Europe

📄 Family Business and Authentic Leadership: A Cross-level Model | **Lori Leigh Tribble**, Texas Tech U.; **William L Gardner**, Texas Tech U.; **Keith Brigham**, Texas Tech U.

📄 A Taxonomy of Family Firms based on Family Values: Setting the Scene | **Viktoria J.B. Siebke**, WHU Otto Beisheim School of Management; **Sabine B. Rau**, ESMT European School of Management and Technology; **Christina Guenther**, WHU - Otto Beisheim School of Management

Imprinting Effects in Family Owned Firms | **Eric Clinton**, Dublin City U.; **Colm O'Gorman**, Dublin City U.; **Catherine M. Faherty**, Dublin City U.; **Dawn DeTienne**, Colorado State U.

📄 Who Gets What? Justice Principles in Family Business Succession | **Sonja Kissling**, HSG U. of St. Gallen; **Miriam Bird**, U. of St. Gallen; **Thomas Markus Zellweger**, U. of St. Gallen

1948 📄: (Paper Session) - (ENT) Crowdfunding: Recipes for Success

1:15pm - 2:45pm Hilton Atlanta: Room 216

Tweet this session: #AOM2017 1948

Chair: **Michael P. Ciuchta**, U. of Massachusetts, Lowell

Discussant: **Supradeep Dutta**, U. at Buffalo, The State U. of New York

📄 The Determinant Factors in Successful Rewards-based Crowdfunding Projects | **Ying-Che Ali Hsieh**, National Tsing Hua U.; **Kuo-Yi Lin**, Asia U.; **Sirirat Sae Lim**, National Chiao Tung U.; **Hui-Ching Hsieh**, National Cheng Kung U.; **Chen Kao**, Institute of Technology Management, National Tsing Hua U.

📄 Judging a Crowdfunding Pitch by its Cover: The Influence of Signals and Presentation Quality | **David James Scheaf**, UNC Charlotte; **Blakley Chase Davis**, Virginia Commonwealth U.; **Justin Wolfgang Webb**, U. of North Carolina, Charlotte; **Joseph E Coombs**, Virginia Commonwealth U.; **Jared Borns**, UNC Charlotte; **Garrett Holloway**, UNC Charlotte

📄👏 How could Crowdfunding Campaign Leaders be Likeable Enough to Achieve Success? | **Yuanqing Li**, The U. of Texas, Rio Grande Valley; **Bohan Fan**, U. of Wisconsin-Milwaukee

📄 Negative Sentiment is Weighted Greater in a Positive Crowd: Endorsements in Crowdfunding | **Christopher Courtney**, U. at Buffalo, The State U. of New York

1949 → 📄👏: (Paper Session) - (ENT) Social Entrepreneurship Strategies

1:15pm - 2:45pm Hilton Atlanta: Room 303

Tweet this session: #AOM2017 1949

Chair: **Alessandro Lanteri**, Hult International Business School

Discussant: **Elisabeth S.C. Berger**, U. of Hohenheim

→ Community Entrepreneurship: A Systematic Review, Conceptual Clarifications and Future Directions | **Christina Julia Hertel**, Technical U. Munich; **Frank-Martin Belz**, Technische U. München

→ 📄 Sampling in Management Research: A Critique and Approach for Hard-to-Reach Populations | **Marieke Huysentruyt**, London School of Economics; **Tomislav Rimac**, LUISS Guido Carli; **Ute Stephan**, Aston Business School; **Suncica Vujic**, U. of Antwerp

📄 Social Entrepreneur Strategizing: Making Sense of Conflicting Demands | **Helen Haugh**, U. of Cambridge; **Kate Sugar**, U. of Bath

1950 📄: (Paper Session) - (ENT) Venture/Management Teams and Innovation

1:15pm - 2:45pm Hilton Atlanta: Room 309

Tweet this session: #AOM2017 1950

Chair: **Stephanie Burg-Brown**, Capella U.

Discussant: **Jiaju Yan**, U. of Tennessee, Knoxville

📄 Top Management Team Psychological Ownership and Corporate Entrepreneurship | **Kyootai Lee**, Sogang U.; **Marianna Makri**, U. of Miami

📄 The Role of Top Management's Human Capital in Transforming New Ventures' Products into Growth | **Andreas Engelen**, U. of Dortmund; **Daniela Nuscheler**, U. Dortmund

📄 How Bad Times Make Good Men: The Influence of Dynamic Team Environment on Venture Team Innovation | **Xiao Deng**, Peking U.; **Ying Wang**, Peking U.

Prior Experience OF Entrepreneurial Teams and Innovation | **Pavithra Balaji**, The U. of Texas at Dallas

1951 📄: (Paper Session) - (ENT) Entrepreneurial Intention

1:15pm - 2:45pm Hilton Atlanta: Room 310

Tweet this session: #AOM2017 1951

Chair: **Evan Douglas**, Griffith Business School, Griffith U.

Discussant: **Rebecca Franklin**, Memorial U. of Newfoundland

📄 Modes of Thought in Entrepreneurial Intention Studies: A Collective Intelligence Perspective | **Michela Loi**, U. of Cagliari (Italy); **Emanuele Castriotta**, U. of Cagliari; **Saulo Barbosa**, EMLYON Business School; **Maria Chiara Di Guardo**, U. of Cagliari; **Alain Fayolle**, EM Lyon; **Francisco Liñán**, U. de Sevilla

📄 Cognitive Flexibility: Impact on Efficacy and Intentions towards Entrepreneurship | **Ratan Dheer**, Eastern Michigan U.; **Tomasz Lenartowicz**, Florida Atlantic U.

📄 Entrepreneurial Intention and Action: Social Influences as the Missing Link | **Azzurra Meoli**, U. of Bologna; **Johan Wiklund**, Syracuse U.; **Riccardo Fini**, U. of Bologna; **Maurizio Sobrero**, U. of Bologna

📄 The Temporal Consistency of Entrepreneurship Attitudes and Intentions | **Zhaocheng Zeng**, McMaster U.; **Benson Honig**, McMaster U.; **Bruce Carruthers Martin**, U. College Dublin; **Jeffrey John McNally**, U. of New Brunswick

1952 → 📄👏: (Paper Session) - (ENT) Developmental Entrepreneurship

1:15pm - 2:45pm Hilton Atlanta: Room 311

Tweet this session: #AOM2017 1952

Chair: **A. Erin Bass**, U. of Nebraska, Omaha

Discussant: Khizran Zehra, Jönköping International Business School
 Governance in a BOP Context: Incorporating Heterogeneous Stakeholder Interests | **Lien De Cuyper**, ETH Zurich; **Christopher Corbishley**, Imperial College Business School
 ☑ Compassionate Venturing to Alleviate Human and Sustainability Suffering: Motivators and Mechanisms | **Raquel Antolin-Lopez**, U. of Almeria; **Ivan Montiel**, City U. of New York, Baruch College
 🗣️☑ The impact of the Interface on Communities of Social Entrepreneurs | **Ricardo Zozimo**, Lancaster U.; **Ana Melro**, DigiMedia - Digital Media and Interaction (CIC.Digital)-UAveiro/IES-SBS
 📖☑ Getting Up After Falling Down: A Tale of Three Communities | **Sonia Siraz**, IE Business School; **Deycy Sanchez Preciado**, Halmstad U., CREPIC and U. of Cauca; **Bjorn Paul Claes**, The Open U.

1953 ☑: (Paper Session) - (ENT) **Ecosystems**
 1:15pm - 2:45pm Hilton Atlanta: Room 312
 Tweet this session: #AOM2017 1953
 Chair: **Steven Muegge**, Carleton U.
Discussant: Zhe Cao, Imperial College Business School
 🗣️☑ Regenerative Medicine Ecosystems and the Built Environment at Entrepreneurial Universities | **Adam J. Bock**, U. of Wisconsin – Madison; **David Johnson**, Mirador Analytics
 The Dark Side of Entrepreneurial Ecosystems in Emerging Economies: Exploring the case of Mexico | **Maribel Guerrero**, Newcastle Business School; **David Urbano**, U. Autònoma de Barcelona
 ☑ Barriers to Growth in Entrepreneurial Ecosystems | **Ivan Zupic**, Kingston U.; **Tomaz Cater**, U. of Ljubljana, Faculty of Economics; **Ales Pustovrh**, U. of Ljubljana
 → 🗣️☑ Towards a contextualized view of Entrepreneurial Ecosystems: A systematic review | **Augusto De Castro Rocha**, U. of Edinburgh; **Richard T. Harrison**, U. of Edinburgh

1954 🗣️☑: (Paper Session) - (GDO) **Politics, Clinton, & Gender, Oh My! It's Still Happening in 2017!**
 1:15pm - 2:45pm Hilton Atlanta: Room 204
 Tweet this session: #AOM2017 1954
 Chair: **W E Douglas Creed**, U. of Rhode Island
Discussant: Arlise P. McKinney, Coastal Carolina U.
 Political Affiliation and Employment Screening: The role of similarity and disidentification | **Philip L. Roth**, Clemson U.; **Jason Thatcher**, Clemson U.; **Phil Bobko**, Gettysburg College; **Kevin Matthew**, Clemson U.; **Jill Ellingson**, U. of Kansas; **Caren Goldberg**, Bowie State U.
 🗣️☑ It's a man's world! The role of political ideology in the hiring process for leadership positions | **Ekaterina Netchaeva**, Bocconi U.; **Burak OC**, UWA Business School; **Maryam Kouchaki**, Northwestern Kellogg School of Management
 ☑ Why Clinton Lost and Won: Hypermasculinity, Androgyny, and the 2016 U.S. Presidential Election | **Gary N. Powell**, U. Connecticut/ Lancaster U.; **D Anthony Butterfield**, U. of Massachusetts, Amherst; **Xueting Jiang**, New York Institute of Technology

☑🗣️☑ Ironic effects of gender-status beliefs on rising female proportions in organizational fields (WITHDRAWN) | **Katja Rost**, U. of Zurich

1955 → 🗣️☑: (Paper Session) - (GDO) **An International Perspective: Entrepreneurs, HRM, and Immigrants**
 1:15pm - 2:45pm Hilton Atlanta: Room 206
 Tweet this session: #AOM2017 1955
 Chair: **Gayle M. Baugh**, U. of West Florida
Discussant: Heather Gahir, Wayne State U.
 → ☑ Motivation of women business owners: case of Russia, Ukraine and Norway | **Tatiana Iakovleva**, U. of Stavanger; **Maryna Solesvik**, Nord U. Business School; **Anna Trifilova**, U. of Exeter
 → 🗣️☑ Female Middle Management Advantage for Firm Performance? A Focus on the Strategic HR Practices | **Min Kyu Joo**, U. of Houston; **Jeong-Yeon Lee**, Seoul National U.; **Dejun Kong**, U. of Houston; **Phillip M. Jolly**, U. of Houston
 🗣️☑ Raising Women's Interest in Entrepreneurship - Effects of Images and Language in Advertisements | **Tanja Hentschel**, Technische U. München; **Lisa Horvath**, Technische U. München; **Claudia Peus**, Technische U. München; **Sabine Sczesny**, U. of Bern
 → 🗣️☑ Diversity Within Diversity: Considering Immigrant Employees and Immigrant-Salient Characteristics | **Marcus A. Valenzuela**, California State U., Bakersfield; **Sean E. Rogers**, Cornell Hotel School

1956 🗣️☑: (Paper Session) - (GDO) **Relevant Student Papers: Inclusion for Those with Disabilities & Motivating Racial Diversity through Compensation**
 1:15pm - 2:45pm Hilton Atlanta: Room 207
 Tweet this session: #AOM2017 1956
 Chair: **Holly Slay Ferraro**, Seattle U.
Discussant: Claire Seaman, Queen Margaret U.
 🗣️☑ Motivating Racial Diversity Efforts Through Executive Compensation | **William Obenauer**, Rensselaer Polytechnic Institute
 🗣️☑ Making my way: A study on workarounds and social support among Visually Impaired bankers in India | **Amit Jain**, Indian Institute of Management, Calcutta; **Divya Sharma**, Indian Institute of Management, Calcutta
 🗣️☑ Is Mild Episodic Chronic Illness a Disability? A Reflexive Exploration in a Middle Income Country | **Lavanya Vijayasingham**, Monash U., Malaysia; **Uma Jogulu**, Edith Cowan U.
 ☑ Scaling Cliffs, Crossing Chasms: A Process of 'Localized De-stigmatization' in Organizations | **Tiffany Dawn Johnson**, Georgia Tech; **Aparna Joshi**, Pennsylvania State U.; **Glen E. Kreiner**, Pennsylvania State U.

1957 → 🗣️☑: (Paper Session) - (GDO) **We're Different and We're the Same: An Examination of Gender Issues Across the Globe**
 1:15pm - 2:45pm Hilton Atlanta: Room 212
 Tweet this session: #AOM2017 1957
 Chair: **Cynthia Forson**, Lancaster U.
Discussant: Maria Bastida Dominguez, U. of Santiago de Compostela

🗨️➔📄 The Moderating Role of Gender on the Relationship between Work Effort and Career Satisfaction | **Julia Yalalova**, Ph.D. Candidate (Business Administration), School of Economics and Management; **Dilawar Khan Durrani**, Ph.D. Candidate (Management Sciences), School of Economics and Management

📄👤 Gendering and diaspora: The case of second-generation British Pakistani women in the UK | **Shehla Riza Arifeen**, Lahore School Of Economics; **Jawad Syed**, Lahore U. of Management Sciences

➔👤 More women? More innovation?: Evidence from an international dataset | **Nicolai J. Foss**, Bocconi U.; **Peggy M. Lee**, Arizona State U.; **Samuele Murtinu**, U. of Groningen; **Vittoria Giada Scalera**, Amsterdam Business School, U. of Amsterdam

Change above the Glass Ceiling: CSR and Gender Diversity in Japanese Firms | **Eunmi Mun**, U. of Illinois at Urbana-Champaign; **Jiwook Jung**, U. of Illinois at Urbana-Champaign

1958 🗨️➔📄👤 JS: (GDO, HR, OB) **How LGB Employees are Affected by, React to, and Attempt to Change Workplace Heterosexism**

1:15pm - 2:45pm Hilton Atlanta: Galleria 1
Tweet this session: #AOM2017 1958

Organizers: **Chris Zhang**, York U.; **Robin Church**, Ryerson U.; **You-Ta Chuang**, York U.

Discussants: **Eden King**, Rice U.; **Bryant A. Hudson**, IÉSEG School of Management

An investigation of fit perceptions and promotability in sexual minority candidates | **Shaun Michael Pichler**, California State U., Fullerton; **Oscar Holmes**, Rutgers U.

Open Workplace Climate and Psychological Experiences of LGB Employees in China | **Zhou Jiang**, Deakin U.; **Ying (Lena) Wang**, RMIT U.; **Xiaowen Hu**, U. of Western Australia; **Zhongmin Wang**, James Cook U.; **Raymond Trau**, RMIT U.

The Impact of Sexual Orientation and Stigma Load on leader Behaviors | **Robyn A Berkley**, Southern Illinois U., Edwardsville; **Roxanne Beard**, Ohio Dominican U.

Changing organizations from inside | **Robin Church**, Ryerson U.; **You-Ta Chuang**, York U.; **Chris Zhang**, York U.

1959 📄👤👤: (Paper Session) - (HCM) **Quality Improvement: Evolving Theories and Methods**

1:15pm - 2:45pm Hyatt Regency Atlanta: Spring
Tweet this session: #AOM2017 1959

📄👤 Evaluation of Quality Outcomes and HCAHPS Scores between Academic and Non-Academic Hospitals | **Alissa Chen**, The U. of Texas School of Public Health; **Frances Lee Revere**, The U. of Texas; **Chris Beck**, Florida State U.

From “Three Mile Island” to the “Stars”: The Construction of Quality in US Health Care | **Saheli Nath**, Northwestern Kellogg School of Management

Hospital Voluntary Reporting of Performance in Breast and Colon Cancer Care | **Bonnie Jin**, Yale U.; **Ingrid Nembhard**, Yale U.

1960 📄: (Paper Session) - (HR) **Society for Human Resource Management (SHRM) Dissertation Award Winners' Paper Presentations**

1:15pm - 2:45pm Hilton Atlanta: Room 205
Tweet this session: #AOM2017 1960

Chair: **David Collings**, Dublin City U.

🗨️📄 The price of financial precarity: Personal finance as a barrier to work performance | **Jirs Meuris**, U. of Pittsburgh; **Carrie R. Leana**, U. of Pittsburgh

Winner of HR Division Best Student Paper Award

📄 Self-Regulatory Depletion in the Workplace: Consequences and Interventions | **Charn Patrick McAllister**, Northeastern U.
The joint effects of human capital dispersion and deployment on team performance | **Frederick Scott Bentley**, Rutgers U.

🗨️📄 When Bosses are Chameleonic: A New Model of Abusive Supervision | **Lingtao Yu**, U. of Minnesota

1961 🗨️➔📄👤: (HR) **Manager HR Attribution and Employee Outcomes: Considering HR Implementation**

1:15pm - 2:45pm Hilton Atlanta: Room 208
Tweet this session: #AOM2017 1961

Organizers: **Karin Sanders**, UNSW Australia Business School; **David E Guest**, King's College London; **Ricardo Rodrigues**, King's College London

Chair: **Elaine Farndale**, Penn State U./ Tilburg U.

The Role of Line Manager, HR Professional and Employee HR Attributions in Co-Creating HR Outcomes | **Jeroen Meijerink**, U. of Twente; **Tanya Bondarouk**, U. of Twente; **Guus Van Emmerik**, U. of Twente

Line manager and Employee HR Attributions and Their Relationship with Engagement | **Monique Veld**, The Open U., Netherlands; **Kerstin Alfes**, ESCP Europe

Manager Commitment Attributions and Engagement: Considering HR strength and Enabling HR Practices | **Karin Sanders**, UNSW Australia Business School; **Alannah Rafferty**, U. of New South Wales; **Xin Zhang**, School of Public Adminitrstaion, Hohai U.

Manager and Employee Attributions of HR and Their Relationship to Outcomes | **Ricardo Rodrigues**, King's College London; **David E Guest**, King's College London; **Teresa Carla Oliveira**, UCoimbra

1962 📄: (Paper Session) - (HR) **Dynamic Processes in HRM**

1:15pm - 2:45pm Hilton Atlanta: Room 221
Tweet this session: #AOM2017 1962

Chair: **Jie Feng**, Rutgers U.

🗨️📄 The “boundaryless career” and top-managers' career success: How much variety is too much variety? | **Andranik Tumasjan**, Technical U. Munich; **Philipp Sandner**, Frankfurt School of Finance & Management; **Isabell Melanie Welpel**, Technical U. Munich

Dynamic Succession Theory: An Integration of Dynamic Capabilities and Succession Planning Research | **Ormonde Cragun**, U. of South Carolina

🗨️📄 Employee Referral Hiring in Organizations: An Integrative Review and Process Model | **Steven Schlachter**, U. of Nebraska, Lincoln; **Jenna Renae Pieper**, U. of Nebraska, Lincoln

📄 Agent-Based Simulation in Strategic HRM Research: The Case of Sorting Effect | **Sunghoon Kim**, U. of New South Wales; **Jaehu Shim**, Queensland U. of Technology

1963 📄: (Paper Session) - (HR) **Exploring the Differential Effects of HRM Practices**

1:15pm - 2:45pm Hilton Atlanta: Room 306

Tweet this session: #AOM2017 1963

Chair: **Jeffrey Arthur**, Virginia Tech

Do high performance work systems improve individual outcomes? Differential effects of HR practices | **Jongwook Pak**, Trinity College Dublin; **Goo Hyeok Chung**, KwangWoon U.; **Huikun Chang**, Seoul National U.

Firm Performance Effects of High-involvement versus High-commitment HR in the context hotel SMEs | **Jeffrey Arthur**, Virginia Tech; **Andrew O. Herdman**, East Carolina U.; **Jaewan Yang**, Hankuk U. of Foreign Studies

HRM Systems, Firm Performance and the Well-being Paradox | **Hoang Ho**, BI Norwegian Business School; **Bard Kuvaas**, BI Norwegian Business School

The Impact of SHRM on the Psychological Contract of Employees - A Typology and Research Agenda | **Maximilian Tim Roehl**, Leibniz U. Hannover

1964 (Paper Session) - (HR) **Issues of Diversity and Demographics in the Workplace**

1:15pm - 2:45pm Hilton Atlanta: Room 308

Tweet this session: #AOM2017 1964

Chair: **Jesse E. Olsen**, The U. of Melbourne

Flexible work arrangements, gender diversity, and firm performance | **Jesse E. Olsen**, The U. of Melbourne; **Laura Good**, Warracknabeal Secondary College; **Deborah Towns**, deborah; **Daejeong Choi**, The U. of Melbourne

Practicing What They Preach? The Scope and Explanation of a Gender Pay Gap in HR Management | **Christian Klode**, Philipps-U. Marburg; **Katharina Schüller**, Stat-Up; **Thomas Armbruester**, Philipps-U. Marburg

Age diversity and its effects on team performance | **Janny Klabuhn**, Brandenburg Technical U. Cottbus; **Kirsten Thommes**, Brandenburg Technical U. Cottbus

Who gets the Job Interview? | **Colin Idzert Sarkies Lee**, Haskayne School of Business, U. of Calgary; **Will Felps**, U. of New South Wales; **Piers Steel**, U. of Calgary

1965 SHCS: (HR, BPS, OMT) **The Value of Managers: The Role of Managerial Human Capital in Value Creation and Value Capture**

1:15pm - 2:45pm Hilton Atlanta: Room 304

Tweet this session: #AOM2017 1965

Organizers: **Matthew James Bidwell**, U. of Pennsylvania; **Arnaldo Camuffo**, Bocconi U.; **Federica De Stefano**, Bocconi U.

Discussant: **Clint Chadwick**, U. of Kansas

The Microfoundations of Business Strategy: Individuals, Technology, and Organizational Performance | **Christian Stadler**, Warwick Business School; **Constance E Helfat**, Dartmouth College; **Gianmario Verona**, Bocconi U.

The Role of Managerial Human Capital in Predicting Aspect of Engagement | **Dhuha Abdulsalam**, U. of South Carolina; **Eliza Wicher**, AbbVie; **Chadd Smith**, AbbVie; **Paul Bliese**, U. of South Carolina; **Anthony J. Nyberg**, U. of South Carolina

The Effects of General vs. Specialized Managerial Human Capital on Value Creation in Teams | **Daniel Tzabbar**, Drexel U.; **Rebecca Rheinhardt Kehoe**, Rutgers U.; **Di Tong**, Drexel U.

How Much is a Manager Worth and to Whom? Managers' Productivity, Firm Performance and Compensation |

Federica De Stefano, Bocconi U.; **Matthew James Bidwell**, U. of Pennsylvania; **Arnaldo Camuffo**, Bocconi U.

When Collective Equity Creates Value Slippage: Effects of Human Capital Resource Homogeneity | **Dhuha Abdulsalam**, U. of South Carolina; **Mark Maltarich**, U. of South Carolina; **Gregory Paul Reilly**, U. of Connecticut; **Melissa Martin**, U. of Illinois at Chicago; **Anthony J. Nyberg**, U. of South Carolina

1966 JS: (HR, OMT, BPS) **Strategic Relational Human Resource Management: An Emerging Paradigm**

1:15pm - 2:45pm Hilton Atlanta: Room 307

Tweet this session: #AOM2017 1966

Chairs: **Jody Hoffer Gittell**, Brandeis U.; **Frits Pil**, U. of Pittsburgh

Discussant: **Jody Hoffer Gittell**, Brandeis U.
The Impact of Human Capital, Social Capital, and Epistemic Paradigms on Standardized Work Tasks | **Frits Pil**, U. of Pittsburgh

When Does HR Matter Most? Incorporating CEO Human Capital into Strategic Human Resource Management | **Christopher Collins**, Cornell U.

Out Of Its Comfort Zone: SRHR in the Context of the Temporary Inter-Organizational Form | **Dana B. Minbaeva**, Copenhagen Business School; **Iben Sandal Stjerne**, Copenhagen Business School (CBS)

Relational Coordination and Human Resource Management at a Time of Exponential Change | **Joel Cutcher-Gershenfeld**, U. of Illinois at Urbana-Champaign

1967 (Paper Session) - (IM) **Looking at the Process of Internationalization**

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L404

Tweet this session: #AOM2017 1967

Chair: **Jesper Edman**, Hitotsubashi U.

The Sharing Economy and the Challenges of Internationalization | **Valentina Marano**, Northeastern U.; **Stephen B Tallman**, U. of Richmond; **Hildy Teegen**, U. of South Carolina

Internationalization and Longevity of SMEs: The Role of Contingent Factors | **Jaeyoung Cho**, Kyungpook National U.; **Jang Woo Lee**, Kyung Buk National U.

Leadership, Orientations, and Global Boundaries: International Diversification & Firm Performance | **Indu Ramachandran**, Texas State U.; **Vishag Badrinayanan**, Texas State U.

Paradigm Shift in International Business: A 58-year Retrospective | **Tian Wei**, Fudan U.; **Qianwen Wan**, Fudan U. School of Management

1968 (Paper Session) - (IM) **Strategy in the Context of Change**

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L503

Tweet this session: #AOM2017 1968

Chair: **Paul M Vaaler**, U. of Minnesota

Paralyzed by the Dashboard Light: Environmental Characteristics and Firm Capabilities | **Annelies Van Uden**, Radboud U. Nijmegen; **Patrick Vermeulen**, Radboud U. Nijmegen; **Joris Knobben**, Radboud U. Nijmegen

Sustainability Policy and Practices on a Day-to-day Basis: The Role of Purchasing in MNCs | **Rilana Riikkinen**, Aalto U.

→ Capability Dynamics during Change within the Multinational Corporation | **Paula Kilpinen**, Aalto U.

→ 🗣️📄👤 When Money Can't Buy Everything: Sellers' Perspective in Cross-border Acquisition Auctions | **Noman Ahmed Shaheer Siddiqui**, Darla Moore School of Business, U. of South Carolina; **Sali Li**, U. of South Carolina

1969 → 📄: (Paper Session) - (IM) Entrepreneurial Aspects of International Management

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L504

Tweet this session: #AOM2017 1969

Chair: **S. Tamer Cavusgil**, Georgia State U.

→ 🗣️📄👤 What Attracts Diasporas to Regions? Location and Jewish Diaspora Entrepreneurs | **Erez Katz Volovelsky**, Tel Hai Academic college; **Maria Elo**, George Washington U.; **Florian A. Täube**, European Management School

→ 📄👤 Fostering Dispersed Entrepreneurship: Challenges and Enablers during International Expansion | **Sinead M. Monaghan**, Rutgers Business School; **Esther Tippmann**, U. College Dublin; **A Rebecca Reuber**, Rotman School of Management

→ 📄👤 Is Sociocultural Value Important to Entrepreneurial Opportunity and Economic Growth? | **Siang Tseng**, Centennial High School; **Cheng Tseng**, Centennial High School; **Chien-Chi Tseng**, Morgan State U.

Do the Three Pillars Impact Country-level Entrepreneurial Activity and Funding Differently? | **Joshua Maurer**, Washington State U.

1970 → 🗣️📄: (Paper Session) - (IM) Regional Perspectives on Internationalization

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M102

Tweet this session: #AOM2017 1970

Chair: **Andreas P.J. Schotter**, Ivey Business School, Western U.

→ 📄👤 Global and Regional Strategies of Multinational Enterprises: A Behavioral Theory Perspective | **Daniele Cerrato**, U. Cattolica del Sacro Cuore; **Todd Alessandri**, Northeastern U.

→ Intra- and Inter-regional Diversification and Expatriation Strategies | **Jongmin Lee**, Henley Business School, U. of Reading

→ Reconsidering Subnational Variations: Integration of Regionalization and Institutional Perspectives | **Chao Niu**, The U. of Hong Kong; **Christine M. Chan**, The U. of Hong Kong

→ 📄👤 What Drives Changes in HQ Architecture? A Longitudinal Analysis of Parenting Advantage in RHQ | **Perttu Kahari**, Aalto U. School of Business; **Iiris Saittakari**, Aalto U. School of Business

1971 → 🗣️📄: (Paper Session) - (IM) Challenges for Emerging-market Multinationals

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M108

Tweet this session: #AOM2017 1971

Chair: **Sumit Kumar Kundu**, Florida International U.

→ 🗣️📄 A Recombination-based Internationalization Model | **Budhaditya Gupta**, The U. of Melbourne; **Tarun Khanna**, Harvard U.

→ Service Firms' Resources as Moderator of the Internationalization Speed-Performance Relationship? |

Naveen Kumar Jain, Sultan Qaboos U.; **Sokol Celo**, Suffolk U.; **Vikas Kumar**, The U. of Sydney

→ 📄👤 Corporate Governance and Returns to EE Firm Acquisitions in Tax Havens: A Test on Indian Firms | **Murali D.R. Chari**, Rensselaer Polytechnic Institute; **Jaya Dixit**, Indian School of Business

→ 📄👤 Development of Outward FDI from South Korea | **Jaeyeon Kim**, Warwick Business School; **Nigel Driffield**, Warwick Business School; **Jim Love**, Warwick Business School

1972 → 🗣️📄 JS: (IM, BPS) Global Strategy: At the Interface

1:15pm - 2:45pm Atlanta Marriott Marquis: Atrium A703

Tweet this session: #AOM2017 1972

Chair: **Vinod K. Jain**, Rutgers Business School Newark and New Brunswick

Panelists: **Chris Hugh Carr**, U. of Edinburgh business school; **Carl Fey**, Aalto U. School of Business and Chinese U. of Hong Kong; **Nancy Hubbard**, Goucher College

1973 → 🗣️📄 JS: (IM, BPS, OB) The Changing Innovation Dynamics in Japan: At the Interface of Closed vs. Open Innovation

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L405

Tweet this session: #AOM2017 1973

Organizer: **Ulrike Schaede**, U. of California, San Diego

Chair: **Ulrike Schaede**, U. of California, San Diego

Discussants: **Arvids A. Ziedonis**, Boston U.; **Akie Iriyama**, Waseda U.

Organizational Challenges for Open Innovation in Japanese Companies | **Christina L Ahmadjian**, Hitotsubashi U.

Innovation Through Corporate Venture Capital in Japan |

Masato Sasaki, Hitotsubashi U.; **Ulrike Schaede**, U. of California, San Diego

Innovation Through 'Collaborative Communities': The Case of Internet Security | **Motokazu Udagawa**, Saitama U.; **Masashi Kurosawa**, Kobe Gakuin U.

Institutional Reforms and Entrepreneurship: Junior Stock Markets and New Firm Creation | **Robert Neal Eberhart**, Santa Clara U.; **Charles Eric Eesley**, Stanford U.

1974 → SHCS: (IM, CAR, HR) Surviving and Thriving as a Global Employee

1:15pm - 2:45pm Atlanta Marriott Marquis: Atrium A707

Tweet this session: #AOM2017 1974

Organizers: **Rebecca Burink**, U. of Oklahoma; **Brandi Mcmanus**, U. of Oklahoma; **Margaret A. Shaffer**, U. of Oklahoma

Discussant: **Margaret A. Shaffer**, U. of Oklahoma

Outcomes of International Business Travel | **Brandi Mcmanus**, U. of Oklahoma

Unraveling the Relationships among Assignment Success Indicators: Tests of Competing Models | **Mila Borislavova Lazarova**, Simon Fraser U.; **Mihaela Dimitrova**, WU Vienna;

Margaret A. Shaffer, U. of Oklahoma; **Olivier Wurtz**, U. of Vaasa; **Mina Westman**, Tel Aviv U.; **Shoshi Chen**, Tel Aviv U.

Global Employees and Relational Creativity: Returns on Cross-Cultural Communication | **Dilek Yunlu**, Northeastern Illinois U.; **Siu Yin Cheung**, Hong Kong Baptist U.

Thriving as an Expatriate: A Conservation of Resources View | **Rebecca Burink**, U. of Oklahoma

The Kaleidoscope of Global Experiences: Unique Contexts and Roles | **Benjamin Bader**, Leuphana U. Lüneburg; **Tassilo Schuster**, Friedrich-Alexander U. of Erlangen-Nürnberg; **John D Daniels**, U. of Miami

1975 🗨️👤: (Paper Session) - (MC) Leadership

Development and Management Consulting

1:15pm - 2:45pm Hilton Atlanta: Room 314

Tweet this session: #AOM2017 1975

Chair: **Alan Goldman**, Arizona State U.

👤 The Evolving Leadership Roles and Leadership Styles of Women in Family Firms | **John James Cater**, The U. of Texas at Tyler; **Marilyn Young**, The U. of Texas at Tyler

🗨️👤 Are Heirs Apparent Capable of Strategic Change or Not? | **Rida Elias**, American U. of Beirut; **Bassam Farah**, American U. of Beirut

🗨️👤 The Link between CEO Over Identification and CEO Power Relinquishing Attitude | **Rida Elias**, American U. of Beirut; **Bassam Farah**, American U. of Beirut

Winner of the Management Consulting Division Outstanding Field Report Paper Award

🗨️ Internal Intervener, Hidden Leader | **Omayya Kuran**, U. of Balamand; **Lara Khabbaz**, Notre Dame U.-Louaize; **Ziad Nabil Nehme**, U. of Balamand

1976 📖📄: (Paper Session) - (MED) Developing Competencies Through Management Education

1:15pm - 2:45pm Hilton Atlanta: Room 214

Tweet this session: #AOM2017 1976

Chair: **April L. Wright**, U. of Queensland

👤 The use of Bloom's Taxonomy to develop Competencies in Students of a Business Undergrad Course | **Hong Yuh Ching**, Centro U. FEI; **Edson Coutinho Da Silva**, Centro U. FEI

🗨️📖 Combining Practice and Theory to Assess Strategic Thinking Competency | **Ellen F. Goldman**, George Washington U.; **Karen Suzanne Schlumpf**, George Washington U.; **Andrea Richards Scott**, George Washington U.

📖 The role of extracurricular activities in developing behavioral competencies | **Laura Cortellazzo**, U. Ca' Foscari of Venice; **Sara Bonesso**, U. Ca' Foscari of Venice; **Fabrizio Gerli**, U. Ca' Foscari of Venice; **Claudio Pizzi**, Dept. of Economics - U. Ca' Foscari of Venice

Building and evaluating team-based competencies: Closing the loop | **Anna Luisa Tavares Neto**, U. of Saskatchewan; **Colleen George**, U. of Saskatchewan; **Chelsea Willness**, U. of Saskatchewan; **Vince Bruni-Bossio**, U. of Saskatchewan

1977 📖: (Paper Session) - (MOC) The Social Consequences of "Place": Trust, Identity, and Coordination

1:15pm - 2:45pm Hyatt Regency Atlanta: Baker

Tweet this session: #AOM2017 1977

➔📖 Low Propensity to Trust and Guanxi: A Model of Creation Strategies in Chinese Small Businesses | **Joella Allott**, Beijing Foreign Studies U.; **Jenny Gibb**, U. of Waikato; **Michele Akoorie**, U. of Waikato

🗨️📖 Working together in the century of the city: psycho-biology, urban densification and cooperation | **George Christopoulos**, Nanyang Technological U.; **Josh Keller**, Nanyang Technological U.

🗨️👤 The Ties that Bind Us: A Process-Based Approach to Understanding Attachment to Place | **Lindsey Cameron**, U. of Michigan

1978 📖: (Paper Session) - (MOC) Sensemaking and Social Action

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall A

Tweet this session: #AOM2017 1978

🗨️👤 Strategic Organization from Spontaneous Anger: The First 48 Hours of the Ferguson Shooting | **Ravi S. Kudesia**, Washington U. in St. Louis

📖 Culture in the Making: The Cultural Conjunction between Communities and a hierarchical Organization | **Benjamin Schulte**, Helmut Schmidt U.; **Florian Andresen**, Helmut Schmidt U.; **Hans Ulrich Koller**, Helmut Schmidt U.

The More Things Stay the Same, the More They Change: Imprint Maintenance by Dialectic Sensemaking | **Matthew C. Lyle**, U. of Massachusetts, Amherst; **Ian Walsh**, U. of Massachusetts, Amherst; **Bogdan Prokopovych**, U. of Massachusetts, Amherst

1979 📖: (Paper Session) - (MOC) Wisdom and Learning From Errors

1:15pm - 2:45pm Hyatt Regency Atlanta: Lenox

Tweet this session: #AOM2017 1979

🗨️📖 Becoming a Nobel Laureate: Patterns of a Journey to the Highest Level of Expertise | **Viktor Dorfler**, U. of Strathclyde; **Colin Eden**, U. of Strathclyde

🗨️📖 Wise Management Decision-making: A New Concept | **Ali Intezari**, Massey U. New Zealand; **David J. Pauleen**, Massey U.

📖 What Is Learned from Errors: Development and Validation of a Learning from Errors Inventory | **Anna Sycheva**, Ivey Business School, Western U.; **Fernando Olivera**, U. of Western Ontario

1980 📖: (Paper Session) - (MOC) The Role of Framing in Identity Construction and CEO Decisions

1:15pm - 2:45pm Hyatt Regency Atlanta: Techwood

Tweet this session: #AOM2017 1980

📖 Time to Change: Framing Strategic Change Following Disruption | **Caroline Baert**, Vlerick Business School; **Marion Debryne**, Vlerick Business School

Underwriter Reputation, CEO Stock Option and IPO Success: Regulatory Focused Framing as Moderators | **Sung Hun Chung**, U. of Southern California

🗨️📖 Processes of Negotiating Identity in a Cross Sector Partnership | **Sarah Easter**, Abilene Christian U.; **Majken Schultz**, Copenhagen Business School

New Wine into Old Wineskin: The Effects of CEO Outsiderness on Firm-Level Attentional Stickiness | **Jiyeon Kang**, Seoul National U.; **Theresa Cho**, Seoul National U.

1981 📖 SHCS: (MOC, ENT, OB) Entrepreneurial Identity: Why, How and So What?

1:15pm - 2:45pm Hyatt Regency Atlanta: Dunwoody

Tweet this session: #AOM2017 1981

Organizer: **Eliana Crosina**, Boston College

Discussant: **Blake E. Ashforth**, Arizona State U.

Becoming an entrepreneur | **Eliana Crosina**, Boston College

Agony & ecstasy in the gig economy | **Gianpiero Petriglieri**, INSEAD; **Susan J. Ashford**, U. of Michigan; **Amy Wrzesniewski**, Yale U.

Intrinsic motivation & symbolic benefits in entrepreneurship: A social identity perspective | **Marc B. Gruber**, Ecole Polytechnique Fédérale de Lausanne; **Emmanuelle Fauchart**, Ecole Polytechnique Fédérale de Lausanne & U. of Strasbourg
Doing more with less as a way of being: Founder identity and resourcefulness | **E. Erin Powell**, Clemson U.; **Ted Baker**, Rutgers U.

Presenters: **Eliana Crosina**, Boston College; **Gianpiero Petriglieri**, INSEAD; **Marc B. Gruber**, Ecole Polytechnique Fédérale de Lausanne; **E. Erin Powell**, Clemson U.

Participants: **Eliana Crosina**, Boston College; **Gianpiero Petriglieri**, INSEAD; **Susan J. Ashford**, U. of Michigan; **Amy Wrzesniewski**, Yale U.; **Marc B. Gruber**, Ecole Polytechnique Fédérale de Lausanne; **Emmanuelle Fauchart**, Ecole Polytechnique Fédérale de Lausanne & U. of Strasbourg; **E. Erin Powell**, Clemson U.; **Ted Baker**, Rutgers U.

1982 📄: (Paper Session) - (MSR) Mindfulness and Business

1:15pm - 2:45pm Hilton Atlanta: Room 406

Tweet this session: #AOM2017 1982

Chair: **Richard Jackson Major**, Institut de Gestion Sociale Paris

📄 Is Mindfulness Beneficial for Performance? Mindfulness's Attenuating Role on Self-Serving Bias | **Fong T. Keng**, Nanyang Technological U.

Mindfulness and Spirituality: An Interface of Human Centered and Earth Centered Existence | **Richard Peregoy**, Satish & Yasmin College of Business; U. of Dallas; **Greg Bell**, U. of Dallas

📄 Spirituality and Stress relationship: Do age and level of management matter? | **Himanshu Rai**, Indian Institute of Management, Lucknow; **Mit Vachhrajani**, Indian Institute of Management, Lucknow

📄 Mindfulness Education in Information Systems Analysis and Design | **Wenli Wang**, Robert Morris U.

1983 📄: (Paper Session) - (OB) Improving Collaborative Outcomes

1:15pm - 2:45pm Hilton Atlanta: Crystal Ballroom A,F

Tweet this session: #AOM2017 1983

Chair: **Jung Won Lee**, HEC Paris

📄 An offer of help may not help: The perspective of recipients' reactions | **Yan Liu**, Wuhan U.; **Raymond C.H. Loi**, U. of Macau

Why Do I Feel Torn About My Team? The Origins and Consequences of Individual Team Ambivalence | **Jung Won Lee**, HEC Paris; **Mathis Schulte**, HEC Paris

📄 Developed Mind-Undeveloped Group: Structural and Functional Mechanisms in Temporary Organizations | **Catriona M. Burke**, UL, Ireland; **Michael J. Morley**, U. of Limerick

📄 Relational Models in Organizations: Communal Sharing Schemas and Creativity | **Celia Wing See Chui**, U. of Lausanne; **Brian J. Lucas**, Cornell U.

1984 📄: (Paper Session) - (OB) Interpersonal Ties

1:15pm - 2:45pm Hilton Atlanta: Galleria 2

Tweet this session: #AOM2017 1984

Chair: **Verena Ciba**, Philipps-U. Marburg

📄 The Reality and Perception: The Interplay of Centralities in Actual and Cognitive Social Networks | **Chang-Wook Jeung**, Yonsei U.; **Min-Soo Kim**, Hanyang U.; **Min-Jeong Kim**, Chonnam National U.; **Hongseok Oh**, Yonsei U.

📄 Coordination at the Interface: Understanding and Improving Cross-Unit Patient Handoffs | **Margaret M. Luciano**, Arizona State U.

OB Division Best Dissertation-Based Paper Award, sponsored by Wiley-Blackwell on behalf of the Journal of Organizational Behavior

📄 The Impact of Interpersonal Perceptions on Negative Tie Formation in the Workplace | **Verena Ciba**, Philipps-U. Marburg; **Torsten Wulf**, Philipps-U. Marburg

📄 Ties that bind: A tripartite model of jealousy, envy and fear | **Meena Andiappan**, Montpellier Business School

1985 📄: (Paper Session) - (OB) Team Performance

1:15pm - 2:45pm Hilton Atlanta: Galleria 3

Tweet this session: #AOM2017 1985

Chair: **Angela DeMichele**, Claremont Graduate U. / Dignity Health

📄 Territorial Climate: Antecedents and Effects on Team performance | **Xueling Fan**, Renmin U. of China; **Na Krystal Zhao**, Renmin U. of China; **Jun Liu**, Renmin U. of China; **Xiaohua Wang**, Renmin U. of China

📄 Working at the Boundary: A Meta Analysis of Boundary Spanning and Team Performance | **Angela DeMichele**, Claremont Graduate U. / Dignity Health; **Daniel Slyngstad**, Claremont Graduate U.; **Maritza R. Salazar**, U. of California, Irvine

📄 Group Power Structure, Inter-Subgroup Cross-Dependency, and Work Group Performance | **Myung-Ho Chung**, Ewha Womans U.; **Yumi Ko**, Ewha Womans U.; **Jee-Young Kim**, Ewha Womans U.

📄 A conceptual framework and meta-analysis of the relationship of team tenure with team performance | **Erik Gonzalez-Mule**, Indiana U.; **Bethany Cockburn**, U. of Iowa; **Peng Zhao**, Indiana U.; **Brian W. McCormick**, Northern Illinois U.

1986 📄: (Paper Session) - (OB) Paradoxical Leadership

1:15pm - 2:45pm Hilton Atlanta: Galleria 5

Tweet this session: #AOM2017 1986

Chair: **Shuisheng Shi**, Hong Kong Polytechnic U.

Hindrance or Challenge: Dynamics of Paradoxical Leadership and Subordinate's Work Motivation | **Neha Tripathi**, National U. of Singapore

📄 Paradoxical leader behaviors and follower job performance: Examining a moderated mediation model | **Zhuolin She**, Tsinghua SEM; **Quan Li**, Tsinghua SEM

📄 Managing Contradiction in a Paradoxical World | **Sophia Chia-Min Chou**, National Taiwan U.; **ChungJen Chien**, 1215; **Wan-Ju Chou**, National Taiwan U.; **Bor-Shiuan Cheng**, National Taiwan U.

The Cross-Cultural Generalizability of Paradoxical Leadership | **Shuisheng Shi**, Hong Kong Polytechnic U.; **Jason D. Shaw**, Hong Kong Polytechnic U.

1987 📄: (Paper Session) - (OB) Leader Roles in Teams

1:15pm - 2:45pm Hilton Atlanta: Galleria 7

Tweet this session: #AOM2017 1987

Chair: **Qin Zhou**, Durham U.

Transformational Leadership, Team Cohesion, Efficacy, and Performance | **Haider Muhammad Abdul Sahib**, U. of Twente, NL, and U. of Karbala, Iraq; **Celeste P.M. Wilderom**, U. of Twente

→ Service Performance at Altitude: Cross-Level Effects of Team-Directed Empowering Leadership | **Samuel Aryee**, U. of Surrey; **Qin Zhou**, Durham U.; **Seongmin Ryu**, Kyonggi U.; **Tae-Yeol Kim**, China Europe International Business School

A Resource View Examining Leader Competence and Self-serving Behavior on Team Performance | **Jih-Yu Mao**, Peking U.; **Lifan Chen**, Peking U.; **Yangzi Wu**, School of Public Affairs, USTC

How Team Leaders, Collective Psychological Capital and Team Goal Clarity Affect Team Performance | **Sunu Widianto**, U. of Twente, NL and Padjadjaran U., Indonesia; **Hunik Sri Runing**, Faculty of Economics and Business, U. Sebelas Maret, Indonesia; **Salamah Wahyuni**, Faculty of Economics and Business, U. Sebelas Maret, Indonesia; **Sinto Sunaryo**, Faculty of Economics and Business, U. Sebelas Maret, Indonesia

1988 📄: (Paper Session) - (OB) Leader-Follower

Interactions

1:15pm - 2:45pm Hilton Atlanta: Room 213

Tweet this session: #AOM2017 1988

Chair: **Xiaoran Hu**, London Business School

Why and When Does Employee Voice Evoke Leader Receptivity? A Social Persuasion Perspective | **Zhenzhen Zhang**, Xi'an Jiaotong U.; **Qiaozhuan Liang**, Xi'an Jiaotong U.; **Jie Li**, School of Management Xi'an Jiaotong U.

The Effect of Coworker LMXSC on Citizenship Behaviors: The Mediating Role of Coworker Exchange | **Hae-Lyeng Rose Kim**, Seoul National U.; **HyunYoung BAe**, Seoul National U.; **Jung Hyun Lee**, Seoul National U.; **Seckyoung Loretta Kim**, Incheon National U.

🗨️ How Does Leader Humor Expression Influence Follower Outcomes? Exploring the Dual Process Model | **Xiaoran Hu**, London Business School; **Gang Zhang**, London Business School; **Lu Wang**, U. of New South Wales; **Randall S Peterson**, London Business School; **Yuntao Bai**, Xiamen U.

📄 What's going on? Evaluating Event Taxonomies of Daily Leader-Follower Interactions | **Viktoria Gochmann**, U. of Kassel; **Sandra Ohly**, U. of Kassel

1989 📄: (Paper Session) - (OB) Examining Perspectives

1:15pm - 2:45pm Hilton Atlanta: Room 220

Tweet this session: #AOM2017 1989

Chair: **Sean Barrett Fath**, Duke U.

🗨️ The Trustee's Perspective: Antecedents and Outcomes of Follower Felt Trust | **Xiaotong Zheng**, Durham U.; **Rosalie Joan Hall**, Durham U.; **Birgit Schyns**, NEOMA Business School

📄 Exploring the Effect of Perceived Normalcy on the Endorsement of Hierarchy | **Sean Barrett Fath**, Duke U.; **Aaron Kay**, Duke U.

🗨️ Police-Community Trust: The Overlooked Perspective of Police Trust in the Public | **Scott Mourtgos**, U. of North Dakota and Salt Lake City Police Department; **Roger C. Mayer**, North Carolina State U.; **Richard Wise**, U. of North Dakota

🗨️ It's just a matter of perspective? | **Xenia Schmidt**, U. of Trier; **Katrin Susanne Muehlfeld**, U. of Trier

1990 📄: (Paper Session) - (OB) Complexities of Organizational Citizenship Behavior

1:15pm - 2:45pm Hilton Atlanta: Room 222

Tweet this session: #AOM2017 1990

Chair: **Alexandra Henderson**, Bowling Green State U.

📄 Cross-national differences in relationships of conflict, engagement, OCB, and social networks | **Martijn Jungst**, EDHEC Business School

Feeling not good enough for your capability? The Impact of self-efficacy on OCB (WITHDRAWN) | **Hye Sook Chung**, Cornell U.; **Sangyun Kim**, U. of Wisconsin, Madison

Is the Road to the Dark Side paved with Good Intent?: A pattern approach to OCB motives and OCB | **Ashley Cooper**, Central Michigan U.; **Alexandra E. MacDougall**, Central Michigan U.; **Patrick Coyle**, Lycoming College; **Zhanna Bagdasarov**, California State U., Fresno

📄 OCB Measurement: A CTT and IRT Analysis and Revised OCB Measure | **Alexandra Henderson**, Bowling Green State U.; **Garett Foster**, Bowling Green State U.; **Michael Zickar**, Bowling Green State U.

1991 📄: (Paper Session) - (OB) Emotional Exhaustion and Labor

1:15pm - 2:45pm Hilton Atlanta: Room 223

Tweet this session: #AOM2017 1991

Chair: **Szu-Yin Lin**, National Sun Yat-Sen U.

📄 Negative Effects of Abusive Supervision: The Path Through Emotional Labor | **Ian Wang**, National Sun Yat-Sen U.; **Szu-Yin Lin**, National Sun Yat-Sen U.; **Heng-yen Chang**, I-Shou U., Taiwan; **I-Heng Chen**, National Sun Yat-Sen U.

Work-Family Interface and Emotional Exhaustion: Moderating Role of Self-Efficacy | **Ghulam Murtaza**, Aix Marseille U., IAE-CERGAM; **Olivier Roques**, Dr.

Emotionally Exhausted Employee's Violated Identity: Interaction Effect on Justice and OCB | **Kim Cheol Young**, Seoul National U.; **Won-Woo Park**, Seoul National U.

🗨️ Subjective age diversity, age discrimination, turnover, and emotional exhaustion in companies | **Florian Kunze**, U. of Konstanz; **Stephan Alexander Boehm**, U. of St. Gallen

1992 📄: (Paper Session) - (OB) Altruism, Calling, Gratitude and Pride

1:15pm - 2:45pm Hilton Atlanta: Room 302

Tweet this session: #AOM2017 1992

Chair: **Dan Hart**, U. of Birmingham

🗨️ Peeling Back the Layers: A Multi-Method Investigation of Organizational Pride | **Courtney R. Masterson**, U. of San Francisco; **Robert C Liden**, U. of Illinois at Chicago; **Donald H. Kluepfer**, U. of Illinois at Chicago

📄 Macroeconomic environment and workplace altruism | **Nina Sirola**, INSEAD

📄 Conceptualizing Calling: Classical, Modern and Neo-classical callings unpacked | **Rona Hart**, U. of East London; **Dan Hart**, U. of Birmingham

Gratitude Spiral: A Theoretical Framework of Gratitude in Workplace Relationships | **Florencio F. Portocarrero**, City U. of New York, Baruch College & The Graduate Center

1993 📄: (Paper Session) - (OB) **Understanding Power and Status**

1:15pm - 2:45pm Hilton Atlanta: Room 402

Tweet this session: #AOM2017 1993

Chair: **Anat Hurwitz**, New York U.

📄 The Power of Listeners: How Listeners Transform Status and Co-create Power | **Anat Hurwitz**, New York U.; **Avraham N. Kluger**, Hebrew U. of Jerusalem

📄 Your Connections Made Me Undermine You: Provocative Effect of Coworker Friendship Contact Status | **Ruolian Fang**, National U. of Singapore; **Daniel McAllister**, National U. of Singapore; **Michelle K Duffy**, U. of Minnesota

📄 Authority without Admiration: The Negative Treatment of Low Status Powerholders | **Salvatore Affinito**, U. of North Carolina at Chapel Hill; **Kelly Raz**, Richard Ivey School of Business; **Alison Fragale**, U. of North Carolina; **Deirdre Gobeille Snyder**, Providence College

📄 Workplace Conflict, Status-conferral Criteria and Job Performance: Status Competition Perspective | **Zhiqiang Liu**, Huazhong U. of Science and Technology; **Chuan-jun Deng**, Henan U.; **Bingqing Wu**, U. of Illinois at Chicago; **Liang Ge**, Huazhong U. of Science and Technology

1994 📄: (Paper Session) - (OB) **Understanding Complex Issues in Motivation**

1:15pm - 2:45pm Hilton Atlanta: Room 403

Tweet this session: #AOM2017 1994

Chair: **Arpana Rai**, National Institute of Industrial Engineering

📄 Motivations, engagement, and benefits as drivers of collective value co-creation in event tourism | **Francesca Cabiddu**, U. of Cagliari; **Gianluca Vagnani**, U. of Rome La Sapienza

Workplace Bullying and EVLN Outcomes-Role of Contract Violation and Workplace Friendship | **Arpana Rai**, National Institute of Industrial Engineering; **Upasna A. Agarwal**, NITIE

📄 The Impact of Regulatory Focus on Organizational Ambidexterity | **Adrian Enke**, U. of Giessen

📄 The Limiting-Factor Theory: AMO-factors Individually Necessary and Jointly Sufficient for Behavior | **Henk Van Rhee**, Rotterdam School of Management, Erasmus U.; **Jan Dul**, Rotterdam School of Management

1995 📄: (Paper Session) - (OB) **Investigating Person-Environment Fit**

1:15pm - 2:45pm Hilton Atlanta: Room 404

Tweet this session: #AOM2017 1995

Chair: **Jee Young Seong**, Chonbuk National U.

📄 Effects of Person-Environment Fit on Team Commitment: Exploring a Three-way Interaction of Fit | **Jee Young Seong**, Chonbuk National U.; **Doo-Seung Hong**, Seoul National U.; **Yong Geun Kim**, Fox School of Business, Temple U.

📄 Match with Supervisor or with Organization: The Interactive Perspective of P-E Fit Perceptions | **Chiying Chen**, Shanghai Jiao Tong U.; **Yumei Wang**, Shanghai Jiao Tong U.; **Ali Ahmad**, Shanghai Jiao Tong U.

Experiencing Fit: Affective, Cognitive and Behavioral Triggers of Perceived Person-Environment Fit | **Wouter Vleugels**, KU Leuven; **Rein De Cooman**, KU Leuven; **Marijke Verbruggen**, KU Leuven; **Omar Solinger**, VU Amsterdam

📄 An Examination of Interaction among Multiple Dimensions of Person-Environment Fit | **Yih-teen Lee**, IESE Business School; **Tae-Yeol Kim**, China Europe International Business School; **Meng Chen**, Pennsylvania State U.; **Diogo Rafael Prado Zanata**, IESE Business School; **Amy L. Kristof-Brown**, U. of Iowa

1996 📄JS: (OB, CM) **The "Dark Side" of Electronic Communication: Research on Employee and Relational Outcomes**

1:15pm - 2:45pm Hilton Atlanta: Room 217

Tweet this session: #AOM2017 1996

Chair: **Katrina A. Graham**, Suffolk U.Discussant: **Kris Byron**, Georgia State U.

When Supervisors Are Abusive in Email: Effects on Employee Perceptions | **Katrina A. Graham**, Suffolk U.; **Matt Quade**, Baylor U.; **Quinn Cunningham**, Rider U.

An Investigation of Email Incivility, End-of-Day Rumination, and Anxiety | **Zhenyu Yuan**, U. of Iowa; **Michael Sliter**, FurstPerson

Employee Performance Implications of Electronic Interruptions at Work | **Jenny M. Hoobler**, U. of Pretoria; **Grace Lemmon**, DePaul U.; **Wendy J. Casper**, The U. of Texas at Arlington

Should I "Friend" My Coworker? The Effect of Social Media Posts on Workplace Relationships | **Rebecca Lee Greenbaum**, Oklahoma State U.; **Marcus Butts**, Southern Methodist U.; **Matt Quade**, Baylor U.; **Hoda Vaziri**, The U. of Texas at Arlington; **Mary Elizabeth Mawritz**, Drexel U.; **Julena Bonner**, Utah State U.

1997 📄SHCS: (OB, HR) **Job Design Characteristics and Well-Being**

1:15pm - 2:45pm Hilton Atlanta: Room 224

Tweet this session: #AOM2017 1997

Discussant: **Jeffrey R. Edwards**, U. of North Carolina

Mapping New Frontiers in Work Design - The Hybrid Work Characteristics | **Jia Lin Xie**, U. of Toronto; **Jing Hu**, U. of Toronto; **A R Elangovan**, U. of Victoria; **Coreen Hrabluik**, Deloitte Consulting

Job Challenge, Performance, and Wellbeing: A Resource Gain - Resource Depletion Perspective | **Irene E. De Pater**, National U. of Singapore; **Yukun Liu**, National U. of Singapore; **Anna Van Vianen**, U. of Amsterdam; **Doris Fay**, U. of Potsdam

Perception is Reality: Exploring the Role of Challenge and Hindrance Appraisals | **Amy Bartels**, Arizona State U.; **Suzanne J. Peterson**, Arizona State U.; **Marcie LePine**, Arizona State U.

Job Context and Wellbeing: The Mediating Role of Perseverative Cognitions | **Guillaume Soenen**, EMLYON Business School

Job Design and Leadership Support for Social Well-Being | **Reka Anna Lassu**, U. of Central Florida; **Jared Shaw Allen**, U. of Central Florida; **Ronald F. Piccolo**, U. of Central Florida
Participants: **Jared Shaw Allen**, U. of Central Florida; **Reka Anna Lassu**, U. of Central Florida

1998 📄JS: (OB, HR, CAR) **Capturing Real Employment Relationships: Integrating the Study of Time and Psychological Contracts**

1:15pm - 2:45pm Hilton Atlanta: Grand Ballroom C

Tweet this session: #AOM2017 1998

Organizers: **Yannick Griep**, U. of Calgary; **Tim Vantilborgh**, Vrije

U., Brussel; **Samantha Jones**, U. of Calgary

Chair: **Samantha D. Hansen**, U. of Toronto

A Framework for Integrating Time into the Study of Psychological Contracts | **Samantha D. Hansen**, U. of Toronto

Boomerang Employees and the New Experience of an Old Employment Relationship | **Sargam Garg**, Rutgers U.

Exploring Ideological Contract Breaches and Work Effort in Health Care Employees | **Samantha Jones**, U. of Calgary

A Grounded Investigation of Pre-entry Expectations and Millennial Employees' Anticipatory PCs | **Ceren Erdem**, London School of Economics and Political Science

Psychological Contract Fulfillment Over Time and Employee Wellbeing | **Marija Dumovic**, Macquarie U.; **Denise Mary Jepsen**, Macquarie U.

1999 JS: (OB, HR, MOC) Individual and Team Creativity: An Interactionist Examination of Creativity in Different Contexts

1:15pm - 2:45pm Hilton Atlanta: Grand Ballroom B

Tweet this session: #AOM2017 1999

Organizers: **Lucy L. Gilson**, U. of Connecticut; **Travis Grosser**, U. of Connecticut

Discussant: **Spencer Harrison**, Boston College

Differential Effects of Personal and Contextual Factors for Incremental and Radical Creativity | **G. James Lemoine**, U. at Buffalo, The State U. of New York; **Christina Shalley**, Georgia Institute of Technology; **Ning Xu**, U. at Buffalo, The State U. of New York

Hypercompetitiveness, Team Creative Performance, and Individual Satisfaction | **Travis Grosser**, U. of Connecticut; **Nora Y. Madjar**, U. of Connecticut; **Yuntao Dong**, U. of Connecticut; **Lucy L. Gilson**, U. of Connecticut

On the Shoulders or in the Shadows of Giants: The Effects of Creator Narratives on Creativity | **James Berry**, U. College London; **Colin Muneo Fisher**, U. College London; **Janice Sanchez**, U. College London

The "Free" in Freelance: Bootstrapping Creative Context through Alternative Employment | **Robert Litchfield**, Washington and Jefferson College; **Rachael Woldoff**, West Virginia U.

2000 SHCS: (OB, HR, RM) New Directions in Personality Research - Where Do We Go Now?

1:15pm - 2:45pm Hilton Atlanta: Galleria 4

Tweet this session: #AOM2017 2000

Moderators: **Kathryn Ostermeier**, U. of North Texas; **Pratigya Sigdya**, U. of North Texas

Participants: **Murray R. Barrick**, Texas A&M U.; **Cindy Zapata**, Texas A&M U.; **Suzanne T. Bell**, DePaul U.; **Ann Marie Ryan**, Michigan State U.; **Benjamin Schneider**, U. of Maryland Emeritus/USC

2001 JS: (OB, HR, SIM) Leaders' Physical and Mental Well-Being: Antecedents, Expectations and Outcomes

1:15pm - 2:45pm Hilton Atlanta: Galleria 6

Tweet this session: #AOM2017 2001

Organizer: **Anika Cloutier**, Smith School of Business, Queen's U.

Perceptions, Expectations and Realities of Leaders' Mental and Physical Health | **Anika Cloutier**, Smith School of Business, Queen's U.; **Julian Barling**, Queen's U.

Mastering the Transition into a New Leadership Position: What Would Have Helped Exhausted Leaders | **Jennifer Ulrich**, Kuehne Logistics U.; **Niels Van Quaquebeke**, Kühne Logistics U.

What Happens at Home Doesn't Stay at Home: Family Demands Predict Poor Leadership Quality | **Julian Barling**, Queen's U.; **Angela Dionisi**, Queen's U.

Sleep, Self-Control and Abusive Supervision: A Daily Mediation Study | **Erica Carleton**, U. of Saskatchewan

Burnout and Leadership Style: The Moderating Effect of Mindfulness | **Megan Marie Walsh**, Memorial U. of Newfoundland; **Kara Anne Arnold**, Memorial U. of Newfoundland

2002 JS: (OB, MOC) From Dominance to Leadership: Emerging Lessons from the Ancestral Past

1:15pm - 2:45pm Hilton Atlanta: Galleria 8

Tweet this session: #AOM2017 2002

Organizers: **Kevin M. Kniffin**, Cornell SC Johnson College of Business; **Mark Van Vugt**, Vrije U. Amsterdam

Discussant: **Mary Uhl-Bien**, Texas Christian U.

The Many Faces of Leadership: An Evolutionary Psychology Approach | **Mark Van Vugt**, Vrije U. Amsterdam; **Allen Grabo**, VU Amsterdam

"Big Men" in the Office: The Gender-Specific Influence of Weight upon Persuasiveness | **Kevin M. Kniffin**, Cornell SC Johnson College of Business; **Vicki Bogan**, Cornell U.; **David Just**, Cornell U.

The Pitfalls of Prestige: When Leaders Prioritize Popularity over Performance | **Charleen R. Case**, Ross School of Business, U. of Michigan; **Jon Maner**, Northwestern Kellogg School of Management

The Evolution of (Un)Fairness | **Sarah Brosnan**, Georgia State U.; **Julia Watzek**, Georgia State U.

2003 JS: (OB, ODC, CAR) What Does it Mean for Employees to be Their Best Selves at Work?

1:15pm - 2:45pm Hilton Atlanta: Room 301

Tweet this session: #AOM2017 2003

Organizer: **Amanda S. Shaffer**, U. of Missouri

Participants: **Christopher C. Rosen**, U. of Arkansas; **Chak Fu Lam**, Suffolk U.; **Gretchen Marie Spreitzer**, U. of Michigan; **Marylène Gagne**, U. of Western Australia

2004 Paper Session: (OCIS) Digitally-Enabled Strategy

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall B

Tweet this session: #AOM2017 2004

Chair: **Ling Xue**, Georgia State U.

Buying All the Bathwater Just to Get the Baby: Do Acqui-hires Create Value? | **Tenace Kwaku Setor**, Nanyang Technological U.; **Damien Joseph**, Nanyang Technological U.

Contingencies in Value Creation from Digitization of Services: Evidence from Credit Union Industry | **Terence Saldanha**, Washington State U.; **Abhishek Kathuria**, The U. of Hong Kong; **Jiban Khuntia**, U. of Colorado Denver

📖 Channel Diversity, Product Diversity, and Firm Performance
| **Kui Du**, U. of Massachusetts, Boston

2005 🗣️📖: (Paper Session) - (OCIS) The Varied Impacts of Social Media

1:15pm - 2:45pm Hyatt Regency Atlanta: Hanover Hall D

Tweet this session: #AOM2017 2005

Chair: **Maheshwar Boodraj**, Georgia State U.

📖 Do Social Responsibility and Social Media Dance together in Building Employer Reputation? Yes | **Jose Benitez**, Rennes School of Business; **Laura Ruiz**, Department of Management, School of Business, U. of Granada; **Francisco Javier Llorens-Montes**, U. of Granada; **Ana Castillo**, U. of Granada

📖 Social Media Experience: Impact on employee mental well-being | **Priya Nambisan**, U. of Wisconsin, Milwaukee
Affordances of Social Media for Work: The Effect of Personal Experience and Work Context | **Pouyya Rahmati**, U. of Illinois at Chicago; **Mary Beth Watson-Manheim**, U. of Illinois at Chicago; **Eric Welch**, Arizona State U.; **Steve Jones**, U. of Illinois at Chicago

2006 🗣️📖: (Paper Session) - (OCIS) IT Capability and Impact

1:15pm - 2:45pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 2006

Chair: **Terence Saldanha**, Washington State U.

🗣️📖 At the Interfaces of Digital Entrepreneurship: Beyond Discourse, Towards a Realist Conceptualisation | **Angela Martinez Dy**, Loughborough U.

🗣️ Leading Innovation Ecosystems: Enacting Vision, Value, and Standards in IoT Development | **Karl Prince**, Cambridge Judge Business School; **Michael Barrett**, U. of Cambridge; **Eivor Oborn**, U. of Warwick

📖 Impact of Information System Capabilities on Firm Performance: A Serial Multiple Mediating Model | **Arafat Salih Aydiner**, Istanbul Medeniyet U.; **Erkan Bayraktar**, American U. of the Middle East; **Ekrem Tatoglu**, Ibn Haldun U.

2007 → 📖: (Paper Session) - (ODC) Stakeholder Engagement With Corporate Social Responsibility and Sustainability

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L403

Tweet this session: #AOM2017 2007

Chair: **Ignacio Pavez**, Case Western Reserve U.

📖 Paradoxical Leader Behavior in Corporate Sustainability Management: Antecedents and Consequences | **Yan Zhang**, Peking U.; **Yu-Lan Han**, Shanghai U. of Finance and Economics

- Developing a Typology of Labor Union Positions on Corporate Social Responsibility | **Michael Gold**, Royal Holloway U. of London; **Lutz Preuss**, U. of Sussex; **Chris Rees**, Royal Holloway/ U. of London
- 🗣️→ Communicating CSR Through Collaborative Partnerships: The Case of the CAC 40 Companies | **Ouiam Kaddouri**, Sorbonne Business School
- 🗣️→ 📖 A Test of the Theory of Planned Behavior: Influencing Behavioral Change to Go Green | **Lu Zhang**, China U. of Geosciences; **Ram Tenkasi**, Benedictine U.

2008 📖JS: (ODC, OB) Difficult But Necessary: Longitudinally Examining Change and Adaptation for Individuals and Teams

1:15pm - 2:45pm Atlanta Marriott Marquis: Atrium A708

Tweet this session: #AOM2017 2008

Organizer: **Greg L. Stewart**, U. of Iowa

The Spillover Effects of Employee Engagement During Task Transitions | **Daniel Newton**, Arizona State U.; **Jeffery LePine**, Arizona State U.; **Edward McClain Wellman**, Arizona State U.; **Ji Koung Kim**, Arizona State U.; **John Bush**, Arizona State U.

Individual and Unit Level Influences on Behavioral Change Following and Organizational Intervention | **Greg L. Stewart**, U. of Iowa; **Brandon Mead**, U. of Iowa; **Michelle Lampman**, U.S. Department of Veterans Affairs; **Kameron Carter**, U. of Iowa; **Kimberly McCoy**, U.S. Department of Veterans Affairs; **Samantha Solimeo**, U.S. Department of Veterans Affairs

Too Soon for Trust: Trust Development and Performance in Self-Managed Teams | **Jonathan E. Miles**, U. of Cincinnati; **Anna Connors Lennard**, Michigan State U.; **John R. Hollenbeck**, Michigan State U.

Effectively Deploying Human Capital: Aligning Team Competencies and Dynamic Situational Demands | **Mikhail Alexander Wolfson**, U. of Connecticut; **John Mathieu**, UConn; **Graham Rifenbark**, U. of Connecticut

2009 → 📖: (Paper Session) - (OMT) Collaboration, Innovation and Competition in Creative Industries

1:15pm - 2:45pm Atlanta Marriott Marquis: Atrium A601

Tweet this session: #AOM2017 2009

Chair: **Joeri M. Mol**, The U. of Melbourne

📖 Community Fusion and Fission: Network Dynamics Perspectives on Individual Creative Performance | **Susumu Nagayama**, Hosei U.

→ 📖 Global Diffusion of Cultural Products: Intentional and Unintentional Diffusion of Korean Pop Music | **Heeyon Kim**, National U. of Singapore

📖 Embeddedness and the Production of Novelty in Music: A Multi-Dimensional Perspective | **Michael Mauskopf**, Columbia Business School; **Eric Quintane**, U. de los Andes; **Noah Askin**, INSEAD; **Joeri M. Mol**, The U. of Melbourne

Burden for Business, Chance of Creators: The Divergent Effect of Intra-Portfolio Competition | **Henning Piezunka**, INSEAD; **Philipp Reineke**, INSEAD

2010 : (Paper Session) - (OMT) Causes and Consequences of Organizational Misconduct

1:15pm - 2:45pm Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 2010

Chair: **Anastasiya A. Zavyalova**, Rice U.

The Good in Being Notoriously Bad: Repeated Acts of Corporate Illegality and Investor Reactions | **Brigitte Wecker**, Mannheim U.; **Matthias F. Brauer**, Mannheim U.

🗣️📖 Unintended Consequences of Impression Management: Corporate-Nonprofit Interlocks Lower Misconduct | **Daphne Teh**, INSEAD

📖 The Role of Allegations in the Labeling of Wrongdoers: Misconduct in the Chicago Police Department | **Bryan Kaiser Stroube**, London Business School

The Contagion of Financial Misconduct within Interlock Networks: A Contingency of Status | **Yusi Jiang**, Shanghai Jiao Tong U.

2011 → 📄: (Paper Session) - (OMT) **Historical Analyses of Institutional Formation and Change**

1:15pm - 2:45pm Atlanta Marriott Marquis: Atrium A704

Tweet this session: #AOM2017 2011

Chair: **Christopher William John Steele**, U. of Alberta

→ 📄 Networks, Institutions, and Uncertainty: Information Exchange in Early-Modern Markets | **Emily Erikson**, Yale U.; **Sampsa Samila**, IESE

→ 📄 Historical Imprints and Contemporary FDI Distribution in Chinese Cities | **Jiangling Yi**, Central South U.; **Chenjian Zhang**, U. of Bath

🗨️ Institutional Sedimentation: Navigating China's Shifting Political Landscape | **Mia Raynard**, WU Vienna U. of Economics and Business; **Fangmei Lu**, U. of Electronic Science and Technology of China

Environment Effects in Organizational Form Emergence: The Origin of Two For-Profit Stock Exchanges | **Zeerim Cheung**, Aalto U.; **Robin Gustafsson**, Aalto U.; **Mirko Ernkvist**, Ratio Institute; **Rasmus Nykvist**, Ratio Institute

2012 🗨️ 📄: (Paper Session) - (OMT) **Balancing Social and Market Goals and Imperatives**

1:15pm - 2:45pm Atlanta Marriott Marquis: Atrium A705

Tweet this session: #AOM2017 2012

Chair: **Christian E. Hampel**, U. of Oxford

🗨️ 📄 At the Interface between Personal Motives, Organizational Purpose and Societal Development | **Hector Osvaldo Rocha**, IAE Business School

📄 Swinging between Moral and Market Imperatives | **Yanhua Zhou**, Harvard U.; **Julie Battilana**, Harvard U.; **Thibault Daudigeos**, Grenoble Ecole de Management; **Brian Smith-Vandergriff**, Financial Management Services, Inc

📄 Faithful to the Values or the Value? The Relationship between Corporate Philanthropy and Violation | **Yan Jiang**, Nanjing U.; **Kenneth S Law**, Chinese U. of Hong Kong; **Li Wang**, Nanjing U.

Enchanting Fields: Collective Events and Emotion as Value-Amplifiers for the Maker Movement | **Andreea Gorbatai**, U. of California, Berkeley

2013 📄: (Paper Session) - (OMT) **Executive Compensation: Substance and Symbolism**

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L401

Tweet this session: #AOM2017 2013

Chair: **Richard A. Benton**, U. of Illinois at Urbana-Champaign

📄 Incentive or Teamwork? Impact of CEO and TMT Pay Structures on Geographic Diversification | **Elizabeth Lim**, Georgia State U.

📄 Implications of Interlock Relationships on Executive Compensation: the Case of Germany | **Jie Huang**, EBS U. of Business and Law

📄 Dad Is in the News! Vulnerable Identities and the "Outrage Constraint" on CEO Pay | **Steffen Brenner**, Copenhagen Business School; **Georg Wernicke**, Copenhagen Business School

How U.S. Corporations Changed Executive Compensation after Enron: Substance and Symbol | **Edward Carberry**, U. of Massachusetts, Boston; **Edward Zajac**, Northwestern U.

2014 📄: (Paper Session) - (OMT) **Cognitive Dynamics in Organizational Change**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M105

Tweet this session: #AOM2017 2014

Chair: **Asma Zafar**, U. of Alberta

🗨️ → A Collective Action Process Model For Attitudes To Organizational Change | **Gavin M. Schwarz**, UNSW Sydney; **Dave Bouckennooghe**, Brock U.

Perceived Temporal Discontinuity in Organizational Change Processes - Risks and Consequences | **Kätlin Pulk**, Estonian Business School

When is a CSA no Longer a CSA? Member Tenure and Sensemaking During Organizational Change | **Melissa Pirkey**, Emory U.

2015 → 📄: (Paper Session) - (OMT) **Explaining Variation in Practice Adoption: Status, Dependence and Context**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M107

Tweet this session: #AOM2017 2015

Chair: **Forrest Briscoe**, Pennsylvania State U.

How Organizations Respond to Government-Driven Practices: Status-Based Practice Adoption | **Donghoon Shin**, U. of Wisconsin, Whitewater

🗨️ Local Institutions and Heterogeneity in Emerging Fields: The Case of Slow Money | **Esther Leibel**, Boston U.

📄 Ex Uno Plures: How Top Management Enactments of Organization Concepts Explain Practice Variation | **Lander Vermeerbergen**, KU Leuven, Centre for Sociological Research (CeSO); **Aoife McDermott**, Cardiff U.; **Jos Benders**, (1) Norwegian U. of Science and Technology (2) KU Leuven

🗨️ 📄 Vary or Not, It's a Matter of Experience and Dependence | **Jiyang Dong**, School of management, Zhejiang U.

→ 🗨️ 📄 Relational Pluralism and Practice Variation | **Nazli Fikriye Senol**, Sabanci U.

2016 → 🗨️ 📄: (Paper Session) - (OMT) **Multi-Stakeholder Networks and Interorganizational Partnerships**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M301

Tweet this session: #AOM2017 2016

Chair: **David R. Clough**, Sauder School of Business, U. of British Columbia

🗨️ 🗨️ 📄 Integrating Effort in Emerging Pluralistic Organizations | **Rehema Sophia Msulwa**, The U. of Manchester

→ 📄 Network Administrative Organizations Legitimizing Multi-Stakeholder Networks (WITHDRAWN) | **Jakomijn Van Wijk**, Maastricht School of Management; **Jeroen Van Wijk**, Fitis - Business & Geopolitics Analysis; **Sarah Drost**, Clingendael Institute of International Relations; **Wouter Stam**, Hong Kong U. of Science and Technology

🗨️ 📄 Interrelating Collaboration Practices and Identity Formation in Interorganizational Partnerships | **Paula Ungureanu**, U. of Modena and Reggio Emilia; **Francesca Bellesia**, Alma Mater Studiorum U. di Bologna; **Fabiola Bertolotti**, U. of Modena and Reggio Emilia; **Elisa Mattarelli**, U. of Modena and Reggio Emilia

What do We Have in Common? The Development of Common Resources in a Meta-organization | **Jochem T. Hummel**, VU Amsterdam; **Hans Berends**, VU Amsterdam; **Philipp Tuertscher**, VU Amsterdam

2017 → 🗄️: (Paper Session) - (OMT) **Macro-Organizational Analyses of Venture Capital: Categorization, Status, and Logics**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M303

Tweet this session: #AOM2017 2017

Chair: **Isin Guler**, UNC Chapel Hill

- 🗄️ Construing Novelty: Category Boundaries and Venture Capital Investment in Recombination | **Elizabeth Pontikes**, The U. of Chicago
- 🗄️👤 Order as Quality Mystique? How Category Order Affects Status Mobility in Venture Capital Industry | **Danyang Li**, Tsinghua U.; **Delin Yang**, School of Economics and Management Tsinghua U.
- Performance Effects of Global vs. Local Status: Evidence from Cross-Border Venture Capital | **Yu Liu**, Rotterdam School of Management, Erasmus U.; **Markku Maula**, Aalto U.
- 🗄️ Institutional Logics of Funding Partners and New Venture Survival in an Emerging Market Context | **Ryan Scott Coles**, Cornell U.; **Loren H. Rich**, U. of Utah, David Eccles School of Business

2018 🗄️: (Paper Session) - (OMT) **Organizational Ambidexterity and Innovation**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M304

Tweet this session: #AOM2017 2018

Chair: **Gerardus JM Lucas**, De Montfort U.

- 🗄️🗣️ Toward Organizations as Creative and Living Structures: Ambidexterity through Design | **Taija Tuulia Turunen**, Aalto U. School of Business; **Marja Jaarinen**, Aalto U. School of Business; **Esko Hakanen**, Aalto U.
- 🗄️👤 Learning from Ambidexterity Experience | **Thorsten Semrau**, U. of Trier; **Suleika Bort**, Mannheim U.; **Hendrik Wilhelm**, U. of Cologne
- 🗄️ The Effects of Organizational Controls on Innovation Modes: An Ambidexterity Perspective | **Ting Wang**, School of Management Xi'an Jiaotong U.; **Jianjun Yang**, Xi'an Jiaotong U.; **Feng Zhang**, South China U. of Technology
- The Effect of Experience in Developing Innovation End-products for Commercial Use | **Terence Ping Ching Fan**, Singapore Management U.; **Xuesong Geng**, Singapore Management U.

2019 🗄️JS: (OMT, BPS, CAR) **Rivalry, Revisited: Causes, Consequences, and Conceptualizations**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M104

Tweet this session: #AOM2017 2019

Organizer: **Brian Philip Reschke**, Brigham Young U.

Discussant: **Andrew V. Shipilov**, INSEAD

- Rivalry Flips the Script: Gender Effects in Network Recall and Activation "Causes, Consequences, and Conceptualizations | **Elisa Operti**, ESSEC Business School; **Stoyan Vassilev Sgourev**, ESSEC Business School; **Shemuel Lampronti**, ESSEC Business School

Reflected Glory or Lost in Shadows? Star Proximity, Rivalry, and the Attainment of Stardom | **Brian Philip Reschke**, Brigham Young U.; **Joel Baum**, U. of Toronto

Social Comparison and Rivalry in Professional Networking: Results from a Large Field Experiment | **Dan Jun Wang**, Columbia Business School; **Mathijs De Vaan**, U. of California, Berkeley; **Mabel Abraham**, MIT Sloan School of Management

2020 → 🗄️JS: (OMT, TIM, BPS) **The Social Organization of the Sharing Economy**

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L402

Tweet this session: #AOM2017 2020

Organizers: **Johanna Mair**, Hertie School of Governance; **Georg Reischauer**, Hertie School of Governance

Discussant: **Siobhan O'Mahony**, Boston U.

- How Categorization Matters in the Sharing Economy | **Shahzad Ansari**, U. of Cambridge; **Pinar Ozcan**, Warwick Business School; **Mark Kennedy**, Imperial College Business School
- Plural Theorizations and the Institutionalization of the Sharing Economy Field | **Aurelien Acquier**, ESCP Europe; **Valentina Carbone**, ESCP Europe
- Trust is Extendible | **Bruno Abrahao**, Stanford U.; **Paolo Parigi**, Uber Safety Research; **Alok Gupta**, Airbnb; **Karen Cook**, Stanford U.
- The Governance of Communities in Community-Based Organizations of the Sharing Economy | **Indre Maurer**, U. of Goettingen; **Philipp Mosmann**, U. of Goettingen; **Achim Oberg**, WU. Vienna U. of Economics and Business; **Dominika Wruck**, U. of Mannheim

2021 : (Paper Session) - (ONE) **The Management of Environmental Risk and Critical Events**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M106

Tweet this session: #AOM2017 2021

Chair: **Irene Henriques**, York U.

- 🗄️→ 🗣️ Environmental Risk Analysis by Financial Institutions | **Nina Andreeva**, U. of Cambridge; **Andrew Voysey**, Cambridge Institute for Sustainability Leadership
- 🗄️→ Capital Markets' Reaction to Environmental Sensitivity | **Chang Hoon Oh**, Simon Fraser U.; **Daniel Shapiro**, Simon Fraser U.; **Shu Ham Ho**, Simon Fraser U.; **Jiyoung Shin**, Simon Fraser U.
- 🗄️→ Divided We Stand: The Policy Bifurcation of Fields in the Aftermath of Critical Events | **Nahyun Kim**, U. of Western Ontario; **Oana Branzei**, U. of Western Ontario
- How Climate Risk Matters: Discourse, Security Transactions, and Shareholder Resolutions | **Amir Hossein Nosrat**, McGill U.

2022 : (Paper Session) - (ONE) **The Influence of Leadership on Environmental Performance and Action**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M202

Tweet this session: #AOM2017 2022

Chair: **Lianne Lefsrud**, U. of Alberta

- 🗄️ Emotional drivers of sustainability: Anger, contempt/disgust, and shame | **Judith Louise Walls**, Nanyang Technological U.; **Kelly Bulmer**, Independent
- 🗄️ The Effect of Family Control on Environmental Performance Disclosure by Business Group Firms | **Ann Terlaak**, U. of

Wisconsin, Madison; **Seonghoon Kim**, U. of Wisconsin, Madison; **Taewoo Roh**, Soonchunhyang U.

How SMEs' executive leadership styles affect environmental performance | **Yi Zhang**, Zayed U.

📄 Three Attentions to Natural Environmental Events: From Perspective of Institutional Logic | **Jaemin Kim**, Stockton U.; **Clay Dibrell**, U. of Mississippi

2023 : (Paper Session) - (ONE) **Navigating Multiple Logics in Sustainable and Hybrid Organizations**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M302

Tweet this session: **#AOM2017 2023**

Chair: **Sara Christine Walton**, U. of Otago

👤👉🗣️📄 Sustainability in the Apparel Industry and Founding Firms' Hybridized Logics | **Yoojung Ahn**, U. of Massachusetts, Amherst

📄 Tensions! Divide'em!: Effects of network heterophily and structure on firm's carbon performance | **Naeem Ashraf**, LUMS; **Alireza Ahmadsimab**, St. Mary's U.; **Shoab Ul-Haq**, Sejong U.; **Kamal Badar**, Institute of Management Sciences (IMS), U. of Balochistan

👤👉🗣️📄 Integrating for-profit and for-purpose considerations into B Corp business practices | **Wendy Stubbs**, Monash U.

🗣️📄 Managing transdisciplinary sustainability research: navigating different logics at the interface | **Frances Harris**, U. of Hertfordshire; **Fergus Lyon**, Middlesex U.

2024 →🗣️📄: (Paper Session) - (OSCM) **Strategic**

Management of Supply Chains

1:15pm - 2:45pm Hilton Atlanta: Room 407

Tweet this session: **#AOM2017 2024**

Chair: **Dan Bumblauskas**, U. of Northern Iowa

→ From Seedlings to Ships: Supply Chain Management in the Venice Arsenal, 1320-1800 | **James M. Wilson**, U. of Glasgow; **Alvise Favotto**, U. of Glasgow

📄 Data-Driven Supply Chain Management, Manufacturing Capability and Customer Satisfaction | **Roberto Chavez**, U. Diego Portales; **Wantao Yu**, U. of Kent; **Mark Jacobs**, U. of Dayton; **Mengying Feng**, Chongqing U.

📄 Formation of Sustainable Supply Chain Management: Integrative Dynamic Capability Theory and RBV | **Menghsui Lee**, Fujian Jiangxia U.; **Tzujung Wu**, National Sun Yat-Sen U.; **Ing-Chung Huang**, National Kaohsiung Normal U.

🗣️📄 Inverting the Supply Chain Using Demand Chain Management | **Dan Bumblauskas**, U. of Northern Iowa; **Paul Bumblauskas**, PFC Services, Inc.; **Kishor Sapkota**, U. of Northern Iowa

2025 🗣️📄: (Paper Session) - (PNP) **Non-Profit Spending, Funding, Finance and Competition**

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M109

Tweet this session: **#AOM2017 2025**

Chair: **Ettie Tevel**, Ben Gurion U. of the Negev

👤👉🗣️📄 Assessing and Predicting Nonprofit Financial Vulnerability | **Ettie Tevel**, Ben Gurion U. of the Negev; **Hagai Katz**, Ben Gurion U. of the Negev; **David M. Brock**, Ben Gurion U. of the Negev

🗣️📄 The Effect of Synergies and Competition on Organizational Choices in Non-Profits | **Sarah Wolfolds**,

Cornell U.-The Charles H. Dyson School of Applied Economics and Management

🗣️ The Performance Paradox: Government Funding of Nonprofit Organizations | **Alicia Schatteman**, Northern Illinois U.

🗣️📄 Perceived and actual financial standing of nonprofit organizations | **Mirae Kim**, U. of Missouri; **Jamie Levine Daniel**, Indiana U. / Purdue U., Indianapolis

🗣️📄 Nonprofit Spending and Public Provision of Public Services | **Yuan Cheng**, Indiana U. Bloomington

2026 : (Paper Session) - (RM) **Alternative Methods for Studying Organizational Phenomena**

1:15pm - 2:45pm Hilton Atlanta: Room 219

Tweet this session: **#AOM2017 2026**

Discussant: **Lisa Schurer Lambert**, Georgia State U.

📄 How might we understand participant reflexivity in qualitative research? | **Catherine Cassell**, U. of Leeds; **Laura Suzanne Radcliffe**, U. of Liverpool; **Fatima Malik**, U. of Leeds

→📄 Uncovering Emotions and Domination through Undercover and Empathetic Ethnography | **Hendra Raharja Wijaya**, Erasmus U. Rotterdam

Tell Me How You Feel: A Content Analytic Approach to Measuring Burnout | **Shane Reid**, U. of Oklahoma; **Jeremy Collin Short**, U. of Oklahoma, Norman; **Aaron McKenny**, U. of Central Florida

🗣️📄 Assessing shortened safety climate measures: a simulated planned missing data design | **Huw Flatau Harrison**, U. of Western Australia; **Mark Griffin**, U. of Western Australia

2027 : (Paper Session) - (RM) **Sense Making for Qualitative (text) Data**

1:15pm - 2:45pm Hilton Atlanta: Room 305

Tweet this session: **#AOM2017 2027**

Discussants: **Israel Fortin**, Rotterdam School of Management; **Israel Fortin**, Rotterdam School of Management

📄 Building Dictionaries to Elaborate Theory in Organizational Research | **Nathalia Franco**, U. de los Andes, Colombia; **Anne D Smith**, U. of Tennessee, Knoxville

👤👉 Topic models as a novel approach to identify themes in content analysis | **Anke Piepenbrink**, Rennes School of Business; **Ajai Singh Gaur**, Rutgers U.

📄 Identifying Mid-Range Patterns of Action: Tools for the Analysis of Organizational Routines | **Mathias Hansson**, BI Norwegian Business School; **Brian T. Pentland**, Michigan State U.; **Thorvald Haerem**, BI Norwegian Business School

🗣️📄 Design of an Interactive Visual System to Support Grounded Process Theorizing from Qualitative Data | **Hani Safadi**, U. of Georgia; **Marie-Claude Boudreau**, U. of Georgia

📄 From Text to Data: On The Role and Effect of Text Pre-Processing in Text Mining Research | **Matthias Rüdiger**, RWTH Aachen U.; **David Antons**, RWTH Aachen U.; **Torsten Oliver Salge**, RWTH Aachen U.

2028 📄: (Paper Session) - (SAP) **Strategy Communications in Practice**

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall G

Tweet this session: **#AOM2017 2028**

Chair: **Timo J Santalainen**, Aalto U. And Stratnet

Discussant: **David Oliver**, The U. of Sydney

- 📄 More effective strategy communication? Assessing multi-media communications in bridging interfaces | **Stephen Cummings**, Victoria U. of Wellington; **Duncan Angwin**, Lancaster U. Management School; **Urs S. Daellenbach**, Victoria U. of Wellington
- 📄 Cooperation with Competitors? Exploring Managers' Interpretations of Cooperative Practices | **Furkan Amil Gur**, Northern Illinois U.; **Thomas Greckhamer**, Louisiana State U.
- 🗣️📄 Unwanted signals: the effect of financial restatement in acquisition transactions | **Nari Kim**, U. of California, Irvine; **Samyul Cho**, Oregon State U.
- 📄 Entrepreneurial Organizations and Hidden Communication Prior to Product Launch | **Wei Shi**, Rutgers U.; **Matthew Weber**, Rutgers U.

2029 🗣️📄: (Paper Session) - (SIM) Sustainable Supply Chains

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L506

Tweet this session: [#AOM2017_2029](#)

- The duality of Brazilian jeitinho: Balancing between creativity and corruption | **Camila Lee Park**, ESCP Europe; **Mauro Fracaroli Nunes**, ESCP Europe; **Valerie Moatti**, ESCP Europe; **Maral Muratbekova-Touron**, ESCP Europe
- 🗣️📄 Leveraging Market Forces And Relational Exchange to Govern Sustainable Global Supply Chains | **Robert Bird**, U. of Connecticut; **Vivek Soundararajan**, U. of Birmingham
- 📄 Non Sibi, Sed Omnibus: network effect of ICs on CSR in the Bangladeshi Apparel Supply Chain | **Enrico Fontana**, Stockholm School of Economics; **Niklas Egels-Zandén**, U. of Gothenburg
- 🐏 A sheep in wolf's clothing?: How the illusion of hard law makes business more responsible | **Erin Leitheiser**, Copenhagen Business School

2030 🗣️📄: (Paper Session) - (SIM) Attractiveness of Job Applicants to Socially Responsible Organizations

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L507

Tweet this session: [#AOM2017_2030](#)

- 🗣️ Why dishonest job seekers are attracted by Corporate Social Performance. | **Paolo Antonetti**, Queen Mary U. of London; **Leif Brandes**, U. of Warwick; **Egon Franck**, U. of Zurich
- Job Seekers' Reactions to Configurational Variation in CSR Investment | **Daniel Gregory Bachrach**, The U. of Alabama; **Pavlos Vlachos**, ALBA Graduate Business School; **Frederick Morgeson**, Michigan State U.; **Kris Irwin**, The U. of Alabama
- 📄 Job Applicants' Volunteering and Attraction to Socially Responsible Organizations: Role of Motives | **Byoung Kwon Choi**, College of Business, Sangmyung U.; **Hyounghoo Koo Moon**, Korea U.; **Young Ran Joo**, Korea U. Business School
- Does corporate social performance help to attract and retain employees - a meta-analytical review | **Eva Alexandra Schmitz**, U. of Paderborn; **Rodrigo Isidor**, U. of Passau

2031 🗣️📄: (Paper Session) - (SIM) The Complexities of International Regulations

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L508

Tweet this session: [#AOM2017_2031](#)

- 📄 Global Diffusion of Anglo-American Governance: Evaluating Responses Across Three Emerging Economies | **Geofry**

Nfortaw Agbor Areneke, The Open U., United Kingdom; **Danson Kimani**, The Open U., United Kingdom; **Fatima Yusuf**, Coventry Business School; **Devendra Kodwani**, The Open U., United Kingdom; **Howard Viney**, The Open U.

- ➔ 📄 Indirect Compellence and Institutional Change: A Case Study On The Demise Of Swiss Banking Secrecy | **Florian Ueberbacher**, U. of Zurich; **Andreas Georg Scherer**, U. of Zurich
- ➔ Understanding Conflict in Multi-Stakeholder Initiatives: Corporate Responsibility and Deliberation | **Daniel Arenas**, ESADE Business School; **Laura Albareda**, Deusto Business School; **Jennifer Goodman**, Audencia Business School
- ➔ 📄 Contextualizing The Behavioral Nonmarket Response to Performance Feedback | **Hessamoddin Sarooghi**, Butler U.; **Niloofar Abolfathi**, Bocconi U.

2032 📄: (Paper Session) - (SIM) Organizational Image and Corporate Social Responsibility

1:15pm - 2:45pm Atlanta Marriott Marquis: Marquis M101

Tweet this session: [#AOM2017_2032](#)

- 📄 Diagnosticity of CSR Events in the Formation of Public Reputation – a Configurational Perspective | **Lisa Maria Rothenhoefer**, U. of Mannheim
- 📄 What If Frontline Service Employee Behavior Is Inconsistent with Green Brand Image? | **Lin Zhang**, Sun Yat-Sen U.; **Jintao Wu**, Lingnan U. / Sun Yat-sen U.; **Honghui Chen**, Lingnan U. / Sun Yat-sen U.
- 📄 The Paradox of Recognizing Responsibility: Social Ratings, Philanthropy, and the Market for Virtue | **Ben William Lewis**, Brigham Young U.

2033 🗣️📄 JS: (SIM, BPS, PNP) Aligning CPA and CSR: Enhancing Competitiveness through Nonmarket Processes and Practices

1:15pm - 2:45pm Atlanta Marriott Marquis: Lobby L505

Tweet this session: [#AOM2017_2033](#)

Moderator: **Raquel Garcia-García**, The Open U.

Participants: **Jonathan P Doh**, Villanova U.; **Sinziana Dorobantu**, New York U.; **Sotirios Paroutis**, U. of Warwick; **Tazeeb Rajwani**, U. of Essex

2034 : (Paper Session) - (TIM) Human Aspects of Innovation: Individuals and Innovation

1:15pm - 2:45pm Hyatt Regency Atlanta: Auburn

Tweet this session: [#AOM2017_2034](#)

Track C: Human Aspects of Innovation

Chair: **Moshe Barach**, Georgetown U.

- 🐏 📄 When Adaption promotes Creativity: The Role of Task Constraints and Intuiting | **Helene Doms**, LMU Munich; **Matthias Weiss**, LMU Munich
- 🐏 Creativity as a service: how creative agents foster a liminal experience | **Natalja Laurey**, VU Amsterdam; **Hans Berends**, VU Amsterdam; **Marleen Huysman**, U. of Amsterdam
- 📄 A Change of Tack: The Role of Star Inventors on Organizational Repositioning | **Ruchunyi Fu**, City U. of Hong Kong; **Haibin Yang**, City U. of Hong Kong
- 📄 Search, Screening, and Information Provision: Personnel Decisions in an Online Labor Market | **Moshe Barach**, Georgetown U.

2035 : (Paper Session) - (TIM) Innovation, Strategy, Competition: Search and Innovation

1:15pm - 2:45pm Hyatt Regency Atlanta: Courtland
 Tweet this session: #AOM2017 2035

Track H: Innovation, Strategy, Competition

Chair: **Yongwook Paik**, Washington U. in St. Louis

📖 Unpacking the Impact of Competition on Innovation Strategies: Exploration vs Exploitation | **Raffaele Morandi Stagni**, IE Business School; **Andrea Fosfuri**, Bocconi U.; **Juan Santalo**, Instituto de Empresa Business School

📖 Searching with Maps: Impact of the Human Genome Project on Drug Discovery | **Sebastian Jayaraj**, Rutgers Business School; **Michelle Gittelman**, Rutgers U.

📖 Exploring the Complementary Effect of Search for External Knowledge and Organizational Innovation | **Sofia Angelidou**, Leeds U. Business School; **Krsto Pandza**, U. of Leeds; **Matthew Mount**, U. of Leeds

The Hidden Agenda Behind Markets for Technology: Do firms seek knowledge beyond partners? | **Yong Wook Lee**, U. of Toronto; **Jaeyong Song**, Seoul National U.

2036 : (Paper Session) - (TIM) TIM Conversations on New Product Development: Understanding the Consumer Perspective

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall D
 Tweet this session: #AOM2017 2036

Track J: New Product Development

Chair: **Emanuela Prandelli**, Bocconi U.

🗣️📖 Active Innovation Resistance: Barriers in the Context of Product and Mobile Service Innovation | **Verena Joachim**, U. of Kassel; **Patrick Spieth**, U. of Kassel; **Sven Heidenreich**, Saarland U.

📖📖 Understanding and Responding to Negative Emotions in Consumer Resistance to Innovations | **Nadine Hietschold**, Technische U. Dresden; **Sebastian Gurtner**, Bern U. of Applied Sciences; **Jelena Spanjol**, Texas A&M U.

📖 How Emotions Shape Buying Intentions For Innovations Using Emerging Technologies | **Barbara Seegebarth**, Technical U. Braunschweig; **Christof Backhaus**, Aston Business School; **David Woisetschläger**, Technische U. Braunschweig

The Innovation-Product Reliability Tradeoff: Balancing Technology and Market Focus to Avoid Recalls | **Thomas Kiessling**, RWTH Aachen U.; **David Bendig**, RWTH Aachen U.

2037 : (Paper Session) - (TIM) Interfirm Strategies and Innovation: Alliances, Learning and Knowledge Creation

1:15pm - 2:45pm Hyatt Regency Atlanta: Embassy Hall E
 Tweet this session: #AOM2017 2037

Track F: Interfirm Strategies and Innovation

Chair: **Ramin Vandaie**, U. at Buffalo, The State U. of New York

📖 Partner selection and joint knowledge creation for business model innovation in alliances | **Viktor Fredrich**, U. of Bayreuth; **Robin Pesch**, U. of Bayreuth

📖 Changes in Learning Behavior: The Effect of Learning in Strategic Alliances | **Jieun Lee**, Sungkyunkwan U.; **Sang Kyun Kim**, Sungkyunkwan U.; **Chul Woo Moon**, Sungkyunkwan U.

➔🗣️📖 Dynamics and dialectics in complex research and development alliance constellations | **Gunnar Holmberg**, Saab AB and Linköping U.; **Nicolette Lakemond**, Linköping U.

📖 The Internal and External Dimensions of Science as an Element of Innovation Strategy | **Ramin Vandaie**, U. at Buffalo, The State U. of New York

2038 : (Paper Session) - (TIM) TIM Conversations on Adaptation and Change: Services and/or Innovation

1:15pm - 2:45pm Hyatt Regency Atlanta: Hanover Hall F
 Tweet this session: #AOM2017 2038

Track A: Adaptation and Change

Chair: **Llewellyn D W Thomas**, Imperial College Business School

🗣️📖 Adaptation and Unit Performance in Replicating Organizations | **Dimo P. Ringov**, ESADE Business School; **Haibo Liu**, U. of California, Riverside; **Robert Jensen**, Brigham Young U.; **Gabriel Szulanski**, INSEAD

📖 Have you been served? Entrepreneurial support organizations' impact on start-up network formation (WITHDRAWN) | **Shiri M. Breznitz**, Georgia Institute of Technology; **Paige Clayton**, U. of North Carolina, Chapel Hill; **Daniela Defazio**, School of Management, U. of Bath; **Kimberley Roussin Isett**, Georgia Institute of Technology

Managing Continual Disruption through Innovation Speed and Operational Flexibility in Service Firms | **Elisabeth M. Struckell**, U. of North Texas; **Divesh Ojha**, U. of North Texas

🗣️ The Illusion of Innovation at Canadian Law Firms | **Karl Moore**, McGill U.; **Aly Haji**, McGill U.

2039 : (Paper Session) - (TIM) TIM Conversations on Organizational Innovation, Learning and Search: Measuring & Mapping Innovation

1:15pm - 2:45pm Hyatt Regency Atlanta: Kennesaw
 Tweet this session: #AOM2017 2039

Track L: Organizational Innovation, Learning and Search

Chair: **Roberto Fontana**, U. of Pavia & Bocconi U.

Firm Heterogeneity within Low-tech industries: an Innovation Capabilities Approach (WITHDRAWN) | **Fernanda Maciel Reichert**, U. Federal do Rio Grande do Sul; **Paulo Zawislak**, PPGA - EA -UFRGS

Patent Oppositions in Networks: An Analysis of the Cosmetics Industry | **Malte Doehne**, UZH Zuerich; **Markus Lang**, U. of Heidelberg

📖 A Dynamic Measure of Knowledge Evolution: A Case Study of Information System | **Jiexun Li**, Western Washington U.; **Jiyao Chen**, Oregon State U.

📖 Structure and Evolution of the Innovation Field of Research: Analysis of the last 60 years | **Dennys Eduardo Rossetto**, ESPM, Sao Paulo, Brazil; **Roberto Carlos Bernardes**, Centro U. da FEI; **Felipe Mendes Borini**, ESPM, U. of São Paulo (USP); **Cristiane Chaves Gattaz**, Embrapa

2040 🗣️JS: (TIM, BPS) Strategy at the Interface: Multi-Sided Platforms

1:15pm - 2:45pm Hyatt Regency Atlanta: Hanover Hall C
 Tweet this session: #AOM2017 2040

Organizers: **David McIntyre**, Providence College; **Arati Srinivasan**, Providence College

Participants: **Allan N Afuah**, U. of Michigan; **Annabelle Gawer**, U. of Surrey; **Andrei Hagiu**, Harvard U.; **Tobias Kretschmer**, LMU Munich

2041 🗣️📄JS: (TIM, BPS, OCIS) **Knowledge Flows at the Interface: Unmonetized Revealing in Outbound Open Innovation**

1:15pm - 2:45pm Hyatt Regency Atlanta: Roswell

Tweet this session: #AOM2017 2041

Organizers: **Paul M Oik**, U. of Denver; **Joel West**, Keck Graduate Institute

Discussant: **Christopher L. Tucci**, Ecole Polytechnique Fédérale de Lausanne

Why Young Firms Change Their Level of Openness | **Dominik Hepp**, Technical U. Munich; **Joachim Henkel**, Technical U. Munich

Knowledge Sharing Across the Value Chain: Contrasting Pharmaceutical Industry Consortia | **Paul M Oik**, U. of Denver; **Joel West**, Keck Graduate Institute

At the Interface: Spanning the Multiple Boundaries in Collaborative Innovation | **Fang He**, ETH Zurich; **Christian Thomas Gersdorf**, ETH Zurich; **Georg Von Krogh**, ETH Zurich

The Payoffs to Open Strategy: Capturing Value from Outbound Openness | **Melissa M Appleyard**, Portland State U.; **Qin Lian**, Portland State U.; **Henry Chesbrough**, U. of California, Berkeley; **Dan Frye**, Urban Systems

Presenters: **Melissa M Appleyard**, Portland State U.; **Fang He**, ETH Zurich; **Joachim Henkel**, Technical U. Munich; **Paul M Oik**, U. of Denver

Tuesday 3:00PM

2042 : (Paper Session) - (BPS) **Rightsizing for Better Performance**

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall C

Tweet this session: #AOM2017 2042

Track: *Corporate and International Strategy*

Chair: **Maurizio Zollo**, Bocconi U.

📄 Risk Implications of Allocation of Corporate Resources | **Arkadiy V. Sakhartov**, The Wharton School, U. of Pennsylvania

📄📄 The Adjustment Costs of Scope Reduction: Evidence from the Financial Crisis | **Rui De Figueiredo**, Haas School of Business, UC Berkeley; **Emilie Feldman**, U. of Pennsylvania; **Evan Rawley**, Columbia U.

🗣️ Value-Based Management's Promise to Support Managerial Decision- Making - an Analysis of Divestitures | **Sebastian Firk**, U. of Goettingen; **Sven Richter**, U. of Goettingen; **Michael Wolff**, U. of Goettingen

📄 Sawing Off Dead Branches: Proactive Divestiture and Innovation Performance | **Kyung Suk Lee**, Seoul National U.; **Taewoo Roh**, Soonchunhyang U.

2043 : (Paper Session) - (BPS) **Partner Selection in Inter-Firm Collaboration**

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall F

Tweet this session: #AOM2017 2043

Track: *Cooperative Strategy*

Chair: **Amol M. Joshi**, Oregon State U.

🗣️📄 Emergence and Selection of Cross-Sector Partnerships for Sustainability | **Sylvia Feilhauer**, U. of Hohenheim; **Rüdiger Hahn**, U. of Hohenheim

📄📄 Attracting Successful Partners: Exploring Signaling Effects of Solo and Collaborative Performance | **Junghyun Suh**, Chinese U. of Hong Kong

🗣️📄 Asymmetric Alliances in the Thoroughbred Horse Industry: A Two-Sided Matching Approach | **Darcy Kathryn Fudge Kamal**, Chapman U.; **Florence E M Honore**, Iowa State U.; **Cristina Nistor**, Chapman U.

📄 A Capability Perspective of Partner Sequence in the Bio-Pharma Industry | **Nachiket Bhawe**, North Carolina State U.; **Shaker A Zahra**, U. of Minnesota; **Sandip Basu**, City U. of New York, Baruch College

2044 🗣️➔📄: (Paper Session) - (BPS) **Roundtable Session: Managing Cooperative Arrangements**

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall H

Tweet this session: #AOM2017 2044

Roundtable session: Roundtable sessions are meant to maximize feedback among authors and will include an informal roundtable format with discussion led by a senior scholar

Discussant: **Hans Frankort**, Cass Business School

🗣️➔📄 Understanding Alliance Configuration Using Fuzzy Set Analysis | **Giovanni Battista Dagnino**, U. of Catania; **Giulio Ferrigno**, Scuola Superiore Sant'Anna; **Nadia Di Paola**, U. of Naples Federico II

📄 Partnering With Outsiders: The Alliance Strategy Of Business Group Member Firms | **Tianyou Hu**, King Fahd U. of Petroleum and Minerals; **Andrew Delios**, National U. of Singapore

🗣️➔📄 Co-Creating Value with Customers: Conceptualization and Operationalization | **Zhiyu Cui**, Cheung Kong Graduate School of Business; **Xiaoya Liang**, Fudan U.; **Lihua Wang**, San Francisco State U.

Game Strategy in Inter-firm Alliance | **Zhen Guo**, Peking U.; **Hang Luo**, Peking U.

2045 : (Paper Session) - (BPS) **Resource Stocks and Resource Flows**

3:00pm - 4:30pm Hyatt Regency Atlanta: Greenbriar

Tweet this session: #AOM2017 2045

Track: *Competitive Strategy*

Chair: **Marie Louise Mors**, Copenhagen Business School

🗣️📄 Developing Potential and Realized ACAP: The Role of Market Sensing and Responsiveness | **Abderaouf Bouguerra**, Warwick Business School; **Kamel Mellahi**, Warwick Business School; **Keith W. Glaister**, Warwick Business School; **Ekrem Tatoglu**, Ibn Haldun U.

🗣️ Illuminating the Relationship Between Absorptive Capacity and Firm Performance: A Meta-Analysis | **Noora Marttila**, U. of Bern; **Isabelle Notter**, U. of Bern; **Simone A. Schweiger**, U. of Bern; **Tatiana Romanova Stettler**, Kent State U.; **Artur Baldauf**, U. of Bern

📄 Knowledge Loss and Sustainable Technological Advantage | **Amit Jain**, National U. of Singapore

📄 Firm Resource Position, Resource Complementarity, and the Heterogeneity in Resource Value | **HoWook Shin**, Bowling Green State U.

2046 : (Paper Session) - (BPS) **Strategy Formulation and Implementation**

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall B

Tweet this session: #AOM2017 2046

Track: *Behavioral Strategy and Process*

- 📖 Contention and Accommodation in Shareholder Activism | **Richard A. Benton**, U. of Illinois at Urbana-Champaign; **Jihae You**, Louisiana State U.
- 📖 Strategic Decision Effectiveness: Toward a Configurational Perspective | **Rob Jansen**, Tilburg U.; **Marino Van Zelst**, Tilburg U.; **Anouk Van Laerhoven**, Tilburg U.; **Maryse Chappin**, Utrecht U.
- 🗣️📖 Opening Up: Managing Employee Involvement In The Strategy Process | **Daniel Z. Mack**, INSEAD
- 🗣️📖 Strategy Implementation: A Comprehensive Framework | **Alex Tawse**, U. of Houston; **Pooya Tabesh**, U. of St. Thomas. Houston

2047 📖📖: (Paper Session) - (BPS) Pursuing Multiple Goals

3:00pm - 4:30pm Hyatt Regency Atlanta: Harris

Tweet this session: #AOM2017 2047

Track: Stakeholder Strategy

Chair: **Parthiban David**, American U.

- 🗣️🗣️📖 Strategic Growth of Government-Owned Airlines in the Game of Competitive Advantage of MNEs & Nations | **Rico Merkert**, The U. of Sydney; **Tony Webber**, U. of Sydney Business School

You Can't Have Your Cake and Eat It: Mixed Profit/Stakeholder Motives Reduce Firm Attractiveness | **Katinka J.P. Quintelier**, U. of Amsterdam; **Jan-Willem Stoelhorst**, U. of Amsterdam; **Marlene Vock**, U. of Amsterdam

- 📖 When Do Employees Pursue Firm Goals Versus Their Career Concerns? | **Viktorie Sevcenko**, London Business School; **Sendil Ethiraj**, London Business School

Exploring the (Mis)alignment of Multiple Stakeholder Role Identities | **Flore Bridoux**, U. of Amsterdam; **Arno Eerikki Kourula**, U. of Amsterdam

2048 : (Paper Session) - (BPS) Values, Reputation and Firm Strategy

3:00pm - 4:30pm Hyatt Regency Atlanta: Inman

Tweet this session: #AOM2017 2048

Track: Competitive Strategy

Chair: **Michael Jensen**, U. of Michigan

- 📖 Authentic Leadership, Strategic Orientation, Strategy Execution and Firm Performance | **Soebowo Musa**, U. of Indonesia - Graduate School of Management; **Budi W. Soetjipto**, U. of Pertamina; **William L Gardner**, Texas Tech U.; **Riani Rachmawati**, U. of Indonesia

Value Investing and Dynamic Capabilities | **Sampan Nettayanun**, Naresuan U.; **William C. Bogner**, Georgia State U.

- 📖 Marketing Channel, Corporate Reputation and Profitability of Life Insurers | **Tsai-Jyh Chen**, National Chengchi U.
- 📖 Unprincipled Principals: Strategic Communication and Firm Performance | **Sripad Devalkar**, Indian School of Business; **Pranav Garg**, Indian Institute of Management, Bangalore

2049 : (Paper Session) - (BPS) The Behavioral Perspective of Corporate Governance

3:00pm - 4:30pm Hyatt Regency Atlanta: Marietta

Tweet this session: #AOM2017 2049

Track: Strategic Leadership and Governance

Chair: **Razvan Lungeanu**, Pennsylvania State U.

- 🗣️📖 Using A Behavioral Agent Perspective to Understand The Impact of Ambidexterity on Performance | **Hsing-Er Lin**,

National Sun Yat-Sen U.; **Edward F. McDonough**, Northeastern U.; **Audrey Wenhsin Hsu**, National Taiwan U.; **Hsi Mei Chung**, I-Shou U., Taiwan

- 📖 The Behavioral Agency Model and Decision-Making under Ambiguity | **Fabio Zona**, U. of Trento
- ➔🗣️ Jack of All Trades or Master of None? CEO Experience Variety and Firm Performance | **Philipp Mueller**, U. of St. Gallen; **Dimitrios Georgakakis**, U. of St. Gallen; **Winfried Ruigrok**, U. of St. Gallen
- 📖 Symbolic Shareholder Democracy: A Behavioral Understanding of Shareholder Voting | **Hans Van Oosterhout**, Erasmus U. Rotterdam; **Steve Sauerwald**, U. of Illinois at Chicago

2050 : (Paper Session) - (BPS) The Shaping of R&D Investment, Innovation, and Resource Allocation in Firms

3:00pm - 4:30pm Hyatt Regency Atlanta: University

Tweet this session: #AOM2017 2050

Track: Innovation Strategy and Industry Dynamics

Chair: **Woo-Yong Park**, Hong Kong Polytechnic U.

- ➔📖 Institution Matters: Reexamining the Performance Feedback-R&D Expenditure Relationship in China | **Shihao Zhou**, Xi'an Jiaotong-Liverpool U.; **Feibo Shao**, Missouri State U.; **Shengce Ren**, Shanghai Maritime U.; **Xiaoping Zhao**, Shanghai Jiao Tong U.

Scope Advantage of Disadvantage? -- Cost Spreading and Firm's Innovation Response to Demand Shock | **Xiaoshu Bei**, Duke U.

- 🗣️📖 Multipoint Competition, Subunit Strength, and Resource Allocation | **JiFeng Yu**, U. of Nebraska, Lincoln; **Jun Xia**, The U. of Texas at Dallas; **Yijia Lin**, U. of Nebraska - Lincoln

- 📖 Disentangling the Effects of Organizational Controls on Process and Product Innovation | **Karynne L. Turner**, Luiss Guido Carli U.; **Maria Carmela Annosi**, Wageningen U.; **Alberto Monti**, Bocconi U.

2051 ➔📖JS: (BPS, OMT) Untangling Mechanisms of Dynamic Capabilities: An Integrative Perspective on Heuristics and Routines

3:00pm - 4:30pm Hyatt Regency Atlanta: Regency Ballroom V

Tweet this session: #AOM2017 2051

Chairs: **Madeleine Stefanie Rauch**, European U. Viadrina;

Henning Duesterhoff, U. of St. Gallen (HSG)

Facilitators: **Christopher B. Bingham**, U. of North Carolina, Chapel Hill; **Oliver S. Schilke**, U. of Arizona

The Complexity of Simple Rules: Exploring the Role of Generational Capabilities | **Madeleine Stefanie Rauch**, European U. Viadrina; **Matthias Wenzel**, European U. Viadrina; **Jochen Koch**, European U. Viadrina

The Role and Interplay of Heuristics and Capabilities in Post-Merger Integration Process | **Henning Duesterhoff**, U. of St. Gallen (HSG); **Guenter Mueller-Stewens**, U. of St. Gallen (HSG)

Understanding Organizational Problem-Solving Through Applying a Routinization Perspective | **Emre Karali**, Erasmus U. Rotterdam; **Henk W Volberda**, Erasmus U. Rotterdam; **Jatinder Singh Sidhu**, Erasmus U. Rotterdam

2052 📄JS: (BPS, OMT, IM) From Governance of Innovation to Innovations in Governance

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall E

Tweet this session: #AOM2017 2052

Chair: **Ruth V Aguilera**, Northeastern U.

Discussant: **Igor Filatotchev**, City U. London

Innovation in the Boardroom | **Matthew Semadeni**, Arizona State U.

Corporate Governance for Responsible Innovation | **Christian Voegtlin**, Audencia Business School

Opening the Black Box of Governance in Social Enterprises | **Johan Bruneel**, KU Leuven & ETH Zurich; **Matthias Staessens**, KU Leuven; **Stephan Weemaes**, KU Leuven

Governance in Innovation of Entrepreneurial Firms | **Sam Garg**, Hong Kong U. of Science and Technology

Governance of New Organizational Forms | **Saul Estrin**, London School of Economics; **Susanna Khavul**, UTA/LSE

Legal Innovations in Governance | **Paul M Vaaler**, U. of Minnesota

Geance Innovation From Emerging Markets | **Sun Hyun Park**, Seoul National U.; **Yanlong Zhang**, Peking U.; **Lisa A Keister**, Ohio State U.

2053 📄JS: (BPS, OMT, MOC) AIMing to Impress: Anticipatory Impression Management and the Organization

3:00pm - 4:30pm Hyatt Regency Atlanta: Regency Ballroom VII

Tweet this session: #AOM2017 2053

Organizers: **Eric Y. Lee**, U. of Georgia; **Cole Evan Short**, U. of Georgia; **Abbie Griffith Oliver**, U. of Georgia

Moderator: **Scott Graffin**, U. of Georgia

Speakers: **Michael Pfarrer**, U. of Georgia; **Jonathan Nicholas Bundy**, Arizona State U.; **John R. Busenbark**, U. of Georgia; **S. Trevis Certo**, Arizona State U.; **Ryan Adam Krause**, Texas Christian U.; **Donald A. Lange**, Arizona State U.; **Anastasiya A. Zavyalova**, Rice U.

2054 📄JS: (BPS, OMT, SIM) Causes and Consequences of Corporate Corruption

3:00pm - 4:30pm Hyatt Regency Atlanta: Piedmont

Tweet this session: #AOM2017 2054

Panelists: **Yujin Jeong**, American U.; **Jordan Siegel**, ross school of business, U. of Michigan; **Yanbo Wang**, National U. of Singapore; **Stefan Zeume**, ross school of business, U. of Michigan

2055 📄: (Paper Session) - (CAR) Boundaryless Career Orientations: Antecedents and Expectations

3:00pm - 4:30pm Hilton Atlanta: Room 218

Tweet this session: #AOM2017 2055

Chair: **Yoav Vardi**, Tel Aviv U.

Antecedents of New Career Orientations: Personality, Perceived Employability and Social Capital | **Ricardo Rodrigues**, King's College London; **David E Guest**, King's College London; **Christina Butler**, Kingston U.

📄 Old school versus new: career orientations of Millennials | **Maiké Andresen**, U. of Bamberg; **Philip Lehmann**, U. of Bamberg

📄 Differences in the Psychological Contracts of Military Aviators: Young Dreamers versus Old Realists | **Johannes Marcelus Kraak**, INSEEC Business School; **Chandrashekar Lakshman**, The U. of Texas, Rio Grande Valley

📄 Resources or Demands? Emotional Exhaustion Associated with Career Development Opportunities | **Chen Zhao**, Beijing U. of Posts and Telecommunications; **Zhonghua Gao**, Capital U. of Economics and Business; **Bo Zhang**, Capital U. of Economics and Business; **Rongyan Xie**, Chinese Academy of Science and Technology for Development

2056 🗨️📄: (Paper Session) - (CAR) The Benefits of Developing Career Adaptability through Student Experiences

3:00pm - 4:30pm Hilton Atlanta: Room 405

Tweet this session: #AOM2017 2056

Chair: **Jos Akkermans**, Vrije U. Amsterdam

The Role of Career Competencies and Career Adaptability in Students' Well-being and Performance | **Kristina Paradnike**, Mykolas Romeris U.; **Jos Akkermans**, Vrije U. Amsterdam

🗨️📄 Acculturation Orientations and Student Sojourners' Career Adaptability | **Jim Liu**, Peking U.; **Mengyu Li**, Renmin U. of China; **Mengyi Wu**, -

➔ 📄 Internship Quality, Proactive Personality and University Graduates' Job Search Outcomes | **Jingzhou Pan**, Tianjin U.; **Yanjun Guan**, Durham U.; **Jingru Wu**, Shijiazhuang Vocational College of Finance & Economics; **Lihong Han**, Tianjin U.; **Xinyu Fu**, Renmin U. of China

🗨️📄➔ 📄 Does internship participation enhance career adaptability? | **Anna Ocampo**, The Australian National U.; **Simon Lloyd D. Restubog**, The Australian National U.; **Melissa Lopez-Reyes**, De La Salle U., Manila, Philippines; **Laurene Chua-Garcia**, De La Salle U., Manila, Philippines; **Pian-pian Guan**, South China U. of Technology

2057 🗨️📄🗨️ CAU: (CAU) Indigenous People At the Cultural Interface: The Native, Aboriginal & Indigenous People's Caucus

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M201

Tweet this session: #AOM2017 2057

The Native, Aboriginal & Indigenous People's Caucus exists to both diversify management thought within the Academy, and bring together management scholars interested in this topic. Any and all Academy members are welcome to participate in this caucus.

Organizer: **Ella Henry**, Auckland U. of Technology

Chair: **Joseph Scott Gladstone**, New Mexico State U.

Participants: **Daniel Stewart**, Gonzaga U.; **Robert Brent Anderson**, U. of Regina; **Jarrod Ormiston**, Maastricht U.; **Emily R. Cummins**, Trinity College Center for Urban & Global Studies; **Paul Michael Case**, U. of Massachusetts; **Edwina Pio**, Auckland U. of Technology; **Carma Nez**, New Mexico State U.; **Shelley Price**, St. Mary's U.; **Michelle Marie Evans**, Charles Sturt U.; **Christopher Michael Hartt**, Dalhousie U.; **Leo Dana**, U. of Montpellier; **Ana Maria Peredo**, U. of Victoria; **Jason Paul Mika**, Massey U., Manawatu Campus; **Bobby Banerjee**, City U. London; **Nceku Nyathi**, UCT Graduate School of Business

2058 📄 CAU: (CAU) Territorial Behavior in Organizations

3:00pm - 4:30pm Hilton Atlanta: Room 202

Tweet this session: #AOM2017 2058

Coordinators: **Christopher M. Stein**, U. of Central Florida; **Craig D. Crossley**, U. of Central Florida

2059 → 🗨️📄CAU: (CAU) **Growing Pains: Globalization and the Threats to Research Integrity**

3:00pm - 4:30pm Hilton Atlanta: Room 203

Tweet this session: #AOM2017 2059

Organizers: **Joseph Lampel**, The U. of Manchester; **Benson Honig**, McMaster U.

Participants: **Joel Baum**, U. of Toronto; **Mary Ann Glynn**, Boston College; **Daniel Hjorth**, Copenhagen Business School; **Runtian Jing**, Shanghai Jiao Tong U.; **Elke Sybille Schuessler**, Free U. Berlin; **Michael Lounsbury**, U. of Alberta; **David G. Sirmon**, U. of Washington; **Anne S. Tsui**, U. of Notre Dame; **Jim P. Walsh**, U. of Michigan, Ann Arbor; **Arjen Van Witteloostuijn**, Tilburg U.

2060 📄: (Paper Session) - (ENT) **Entrepreneurship and HRM**

3:00pm - 5:00pm Hilton Atlanta: Crystal Ballroom B,E

Tweet this session: #AOM2017 2060

Chair: **Steven Austin Stovall**, Wilmington College

Discussant: **Evan Penniman Starr**, U. of Maryland, College Park

📄Unravelling HRM Research in entrepreneurial firms: A literature review | **Ying-Che Ali Hsieh**, National Tsing Hua U.; **Jingjing Weng**, Yuan Ze U.; **Edrissa Ken-Joof**, Yuan Ze U.

🗨️Learning from the best: A Set-theoretic analysis of New Ventures' Employment Offering | **Kilian Moser**, TUM School of Management; **Andranik Tumasjan**, Technical U. Munich; **Isabell Melanie Welp**, Technical U. Munich

The Productivity Effects of Worker Replacement in Young Firms | **Martin Murmann**, Centre for European Economic Research (ZEW)

📄Organizational Learning and Performance- Roles of Entrepreneurial Orientation and HPWS | **Chunling Zhu**, Renmin U. of China; **Anqi Liu**, Renmin U. of China

Association of Professional's Base and Incentive Pay with Human Capital in Small High-tech Firms | **Sanjib Chowdhury**, Eastern Michigan U.; **Eric Schulz**, Eastern Michigan U.

2061 📄: (Paper Session) - (ENT) **Entrepreneurial Orientation**

3:00pm - 4:30pm Hilton Atlanta: Crystal Ballroom C,D

Tweet this session: #AOM2017 2061

Chair: **Donald Philip St. Clair**, Case Western Reserve U.

Discussant: **Tracey Messer**, Case Western Reserve U.

🗨️The Influence of Support Factors on Entrepreneurial Attitudes and Intentions of College Students | **Arturo E. Osorio**, Rutgers U.; **Alexander Settles**, Rutgers U.; **Tao Shen**, Rutgers U.

The Psychological Origins of Entrepreneurial Life Path Engagement and Persistence | **Cristina Martinez Sosa**, IE Business School; **Peter Thomas Bryant**, IE Business School

🗨️On the Origins of Entrepreneurship: Evidence from Sibling Correlations | **Matthew Lindquist**, Stockholm U.; **Joeri Sol**, U. of Amsterdam; **Theodor Lucian Vladasel**, Copenhagen Business School

🗨️Entrepreneurial Learning Outcomes and Occupational Status of Business Graduates in the Baltics | **Inna Kozlinska**, Turku School of Economics in the U. of Turku; **Tõnis Mets**, U. of Tartu; **Anna Rebmann**, Aston Business School

2062 📄: (Paper Session) - (ENT) **Entrepreneurship Discovery and Evaluation**

3:00pm - 4:30pm Hilton Atlanta: Room 209

Tweet this session: #AOM2017 2062

Chair: **Alexander Paul Fust**, U. of St. Gallen

Discussant: **Craig Armstrong**, The U. of Alabama

→ 🗨️Entrepreneurs' Trust Propensity and Discovery Skills: Effects on Firm Partnerships and Innovation | **Qingqing Bi**, Nanyang Technological U.; **Wai Fong Boh**, Nanyang Technological U.; **George Christopoulos**, Nanyang Technological U.

Why Do Entrepreneurs Search for Information about Opportunities the Way They Do? | **Alexander Paul Fust**, U. of St. Gallen; **Philipp Sebastian Fritz Wustrow**, U. of St. Gallen; **Urs Beda Fueglistaller**, U. of St. Gallen

🗨️Entrepreneurs' Subjective Assessment of Success: Development of a Multifaceted Measure | **Dominika Wach**, Technische U. Dresden; **Marjan Gorgievski**, Erasmus U. Rotterdam; **Juergen Wegge**, Dresden U. of Technology

🗨️When Do Entrepreneurs Validate Their Market? The Effects of Self-Efficacy and Contingent Self-Worth | **Xi Chen**, U. of Nottingham Ningbo China; **Stephen Xu Zhang**, The U. of Sydney

2063 📄: (Paper Session) - (ENT) **Corporate Venture Capital**

3:00pm - 5:00pm Hilton Atlanta: Room 210

Tweet this session: #AOM2017 2063

Chair: **Varkey Titus**, U. of Nebraska, Lincoln

Discussant: **Thomas J. Mierzwa**, U. of Maryland U. College

🗨️Corporate Involvement and the Performance of Internal Corporate Ventures | **Matthias Alfred Tietz**, IE Business School; **Simon Parker**, Ivey Business School

🗨️Parenting Style and the Development of Internal Corporate Venture Learning Proficiency | **Jeff Covin**, Indiana U.; **Robert P. Garrett**, U. of Louisville; **Donald F. Kuratko**, Indiana U.; **Dean Shepherd**, U. of Notre Dame

The Dependence on the New Venture on CVC and IVC, and Its Likelihood of Exit Through IPO | **Dong Shin Kim**, The U. of Texas at Dallas

🗨️Turnaround Management in German Venture Capital-backed Start-ups | **Wiebke Stranz**, HHL Leipzig Graduate School of Management; **Andreas Pinkwart**, HHL Leipzig Graduate School of Management; **Fabian Schwarzer**, HHL Leipzig Graduate School of Management

🗨️The Role of Technology Complementarity and Technology Similarity in Corporate Venture Capital | **Yi Yang**, U. of Massachusetts, Lowell; **Tianxu Chen**, Oakland U.; **Lingling Pan**, Michigan State U.

2064 📄: (Paper Session) - (ENT) **Entrepreneurial Identity and the Maker Movement**

3:00pm - 4:30pm Hilton Atlanta: Room 211

Tweet this session: #AOM2017 2064

Chair: **Shu Yang**, City U. of New York, Baruch College

Discussant: **Kevin A. Miceli**, Michigan State U.

Helpers and Opponents in Entrepreneurial Identity Construction | **Hanna Maula**, Aalto U. School of Business; **Paul Savage**, Aalto U. School of Business; **Henrika Franck**, Aalto U.; **Eero Vaara**, Aalto U. School of Business

- 📖 Entrepreneurship Research, Makers, and the Maker Movement | **Russell E. Browder**, Baylor U.; **Howard Aldrich**, U. of North Carolina; **Steven Walter Bradley**, Baylor U.
- 📖 Social Identification and Entrepreneurial Action: An Investigation into Hacker-Maker Communities | **Maria Anna Halbinger**, City U. of New York, Baruch College; **Francesca Melillo**, KU Leuven
- 📖🗣️ Feed Their Hunger, Enlighten Their Foolishness: How Coaching Enhances Identity-Diffused Young... | **Yik Kiu Lee**, City U. of Hong Kong; **Christina Sue-Chan**, City U. of Hong Kong

2065 → 📖: (Paper Session) - (ENT) Entrepreneurship and Institutions

3:00pm - 4:30pm Hilton Atlanta: Room 303

Tweet this session: #AOM2017 2065

Chair: **Salim Al Rashdi**, Southampton Business School, U. of Southampton

Discussant: **Boris F Blumberg**, Maastricht U.

- 📖 Are Regulations Constraining or Enabling New Industry Emergence? Qualitative Evidence from Drones | **Katrin Marike Smolka**, Rotterdam School of Management, Erasmus U.
- 📖 Firm Growth and Broad Strategies | **Klaus S. Friesenbichler**, Austrian Institute of Economic Research; **Werner Hoelzl**, Austrian Institute of Economic Research
- 📖 How Antitrust Enforcement Can Spur Innovation: Bell Labs and the 1956 Consent Decree | **Martin Watzinger**, Ludwig Maximilian U. of Munich; **Thomas Fackler**, Ludwig Maximilian U. of Munich; **Markus Nagler**, Ludwig Maximilian U. of Munich; **Monika Schnitzer**, Ludwig Maximilian U. of Munich

2066 📖: (Paper Session) - (ENT) Entrepreneurship and Career

3:00pm - 5:00pm Hilton Atlanta: Room 309

Tweet this session: #AOM2017 2066

Chair: **Olubukunola Akinsanmi Oyedeji**, U. of Wisconsin, Madison

Discussant: **Susan E. Mayson**, Monash U.

- 🗣️🗣️ Workplace Specialization, Individual Intra-Firm Experience Diversity and Entrepreneurship | **Xu Han**, The College of New Jersey
- 📖 Capacity to Earn from Entrepreneurship: Resources Across Individual and Household Life Course. | **Dilani Jaywarna**, Dr; **Julia Rouse**, Manchester Metropolitan U. Business School
- 📖 Counterfactual Thinking and Entrepreneurial Career Intention | **Mohammed Shamsul Karim**, U. of Essex
- 📖 Jump Starting Entrepreneurship: How Laid-off Employees made a Career Transition | **Ana Luiza Lara De Araújo Burcharth**, Fundação Dom Cabral; **Pernille Smith**, Aarhus U., Department of Management; **Lars Frederiksen**, Aarhus U.
- In it for the Long Haul? Entrepreneurial Career Commitment for Full and Part-time Entrepreneurs | **David Ross Marshall**, U. of Mississippi; **Robert Gigliotti**, U. of Mississippi; **Erik Markin**, U. of Mississippi

2067 📖: (Paper Session) - (ENT) Entrepreneurship in the Digital Economy

3:00pm - 4:30pm Hilton Atlanta: Room 310

Tweet this session: #AOM2017 2067

Chair: **Sepideh Yeganegi**, U. of Manitoba

Discussant: **Jiaju Yan**, U. of Tennessee, Knoxville

- 🗣️📖 Digital Entrepreneurship – A Social Interaction Perspective | **Fang Zhao**, Edith Cowan U.; **Llandis Barratt-Pugh**, Edith Cowan U.; **Peter Standen**, Edith Cowan U.; **Yuliani Suseno**, Edith Cowan U.; **Janice Redmond**, Edith Cowan U.

To Tweet or Not to Tweet: Do Early-Stage New Ventures Benefit from Activities on Twitter? | **Juliane Kuhn**, TU Dortmund U.

- 🗣️📖 Sharing is Daring – How Risk Taking and Extraversion Influence Participation in the Sharing Economy | **Christian Ferdinand Niebuhr**, RWTH Aachen U.
- 🗣️🗣️ Incorporating Informational Demand Uncertainty into Transaction Cost Economics | **Ryan Angus**, U. of Utah; **Lyda S. Bigelow**, U. of Utah; **Amit Pazgal**, Rice U.

2068 → 📖🗣️: (Paper Session) - (ENT) Developmental Entrepreneurship

3:00pm - 4:30pm Hilton Atlanta: Room 311

Tweet this session: #AOM2017 2068

Chair: **Muhammad A. Muhammad**, Texas Tech U.

Discussant: **Patrick D. Shulist**, Schulich School of Business

- 🗣️🗣️→ 📖 The Opportunity not Taken: Entrepreneurship as an Occupational Identity in Contexts of Poverty | **Angelique Slade Shantz**, Schulich School of Business; **Geoffrey Kistruck**, Schulich School of Business; **Charlene E. Zietsma**, York U.
- Entrepreneurship as a Solution to Desperate Poverty: A Review and Future Directions | **Christopher Sutter**, Miami U. Ohio; **Garry D. Bruton**, Texas Christian U.; **Juanyi Chen**, School of Management, Jilin U.
- 🗣️🗣️ The Quest for Empowerment and Emancipation Through Entrepreneurship | **Sophie Alkhaled**, Lancaster U. Management School; **Karin Berglund**, Stockholm Business School
- 📖 Organizational Sponsorship in Contexts of Poverty | **Hans Nikolas Rawhouser**, U. of Nevada, Las Vegas; **Christopher Sutter**, Miami U. Ohio; **Ian McDonough**, UNLV

2069 📖: (Paper Session) - (ENT) Crowdfunding Resources

3:00pm - 4:30pm Hilton Atlanta: Room 312

Tweet this session: #AOM2017 2069

Chair: **Andrew Jay Isaak**, U. of Mannheim

Discussant: **Susan L. Cohen**, U. of Richmond

- 🗣️🗣️ The Effect of Social Dominance Orientation and Entrepreneur's Race on Funding Decisions | **Angelica Gutierrez**, Loyola Marymount U.
- 📖 Resource Acquisition and Co-Production in Entrepreneurial Ecosystems | **Ben Spigel**, U. of Edinburgh
- Crowdfunding In Sub-Saharan Africa | **Marie Noelle Affoue Nguessan**, IESE Business School; **Miguel Angel Canela**, IESE Business School; **Ines Alegre**, IESE Business School
- 🗣️📖 Entrepreneurship at the Interface: How Crowdsourcing Can Support Opportunity Creation | **Dominik Dellermann**, U. of Kassel, Information Systems; **Nikolaus Lipusch**, U. of Kassel, Information Systems; **Philipp Ebel**, U. of Kassel, Information Systems

2070 → 🗣️🗣️: (Paper Session) - (GDO) Dual Careers and Occupational Segregation: It's Complicated

3:00pm - 4:30pm Hilton Atlanta: Room 206

Tweet this session: #AOM2017 2070

- Chair: **C Douglas Johnson**, Georgia Gwinnett College
 Discussant: **Kahlil King**, Hofstra U.
- 📖 From Social Secretaries to HR Managers: An analysis of research on women in HRM | **Kaitlin Appleby**, U. of Innsbruck School of Management
 - ➔👤 Gender practices in the recruitment and selection of early career researchers | **Channah Herschberg**, Radboud U. Nijmegen; **Yvonne Benschop**, Radboud U. Nijmegen; **Marieke Caroline Lisette Van Den Brink**, Radboud U. Nijmegen
 - 📖 Dual Career Concerns from the Perspective of Both Partners and Different Life Stages | **Sonia M. Goltz**, Michigan Technological U.; **Patty Sotirin**, Michigan Technological U.
 - 📖 Academic Dual Career as a Lifeworld Orientation: A Phenomenological Inquiry | **Patty Sotirin**, Michigan Technological U.; **Sonia M. Goltz**, Michigan Technological U.

2071 📖👤: (Paper Session) - (GDO) **Diversity Issues: Gender, Discrimination, and Differences**

3:00pm - 4:30pm Hilton Atlanta: Room 304
 Tweet this session: #AOM2017 2071

- Chair: **Lynn Boves-Sperry**, Western New England U.
 Discussant: **Clarice Santos**, Coppead/UFRJ - Federal U. of Rio de Janeiro
- 📖👤 Motivational antecedents of pay and pay expectations: Gender differences in a masculine context | **Michal Biron**, U. of Haifa; **Hagar Hannuka**, U. of Haifa
 - 👤📖 A Multi-Level Process Model for Understanding Diversity Practice Effectiveness | **Becky Paluch**, Cornell U.; **Lisa H. Nishii**, Cornell U.; **Jasmien Khattab**, U. of Virginia Darden School of Business; **Meir Shemla**, Rotterdam School of Management, Erasmus U.
 - 👤 The Relationship between Demographic Diversity and Organizational Embeddedness | **Debjani Ghosh**, Kyoto U.; **Tomoki Sekiguchi**, Kyoto U.
 - 📖👤 Formative and Reflective Conceptualizations of Broad Discrimination | **Henry Robin Young**, U. of Central Florida; **Mindy Krischer Shoss**, U. of Central Florida; **Benjamin Farmer**, Defense Equal Opportunity Management Institute; **Erica Harris**, Defense Equal Opportunity Management Institute

2072 📖👤👤 JS: (GDO, HR) **Employee Resource Groups (ERGs) at the Interface of Employees and Employers**

3:00pm - 4:30pm Hilton Atlanta: Galleria 1
 Tweet this session: #AOM2017 2072

- Chairs: **Theresa M. Welbourne**, U. of Nebraska, Lincoln; **Maura Mills**, The U. of Alabama
 Discussants: **Gwendolyn Combs**, U. of Nebraska, Lincoln; **Andrew Davis**, The Coca-Cola Company
- ERG Involvement and Employee Attitudes and Well-being: The Why and the When | **Hoda Vaziri**, The U. of Texas at Arlington
 - Becoming an Employee Resource Group Leader: A Grounded Theory Approach | **Kevin England**, Bellevue U.
 - The Non-Minority Minority: Women as Beneficiaries of Female-Targeted Employee Resource Groups | **Maura Mills**, The U. of Alabama; **Theresa M. Welbourne**, U. of Nebraska, Lincoln

- The Role of Allies in Minority Employee Resource Groups | **Gregory Robert Beaver**, D. of Gender and Diversity in Organizations
- The Evolution of Employee Resource Groups: From Social Networks to Business Enablers | **Sanjay K. Dua**, The Coca Cola Company

2073 📖👤 JS: (GDO, OB, HR) **Women at Work: Getting Things Done Means Acknowledging our Differences**

3:00pm - 4:30pm Hilton Atlanta: Room 207
 Tweet this session: #AOM2017 2073

- Chairs: **Elizabeth Luckman**, Washington U. in St. Louis; **Jasmine M. Huang**, Washington U. in St. Louis
 Discussant: **Michelle Duguid**, Washington U. in St. Louis
- We Ask Men to Win & Women Not to Lose: Closing the Gender Gap in Startup Funding | **Dana Kanze**, Columbia Business School
 - The Risks of Representation: Spillovers from Scandalized Clients | **Mary-Hunter McDonnell**, The Wharton School, U. of Pennsylvania
 - Economic Policy Communication in the Gendered World of Finance | **Lauren Hearit**, Purdue U.
 - Taking Blame: A Way to Overcome Gendered Perceptions of Leadership | **Elizabeth Luckman**, Washington U. in St. Louis
 Participants: **Laura Huang**, The Wharton School, U. of Pennsylvania; **Mark Conley**, Columbia U.; **E. Tory Higgins**, Columbia Business School; **Kaisa E. Snellman**, INSEAD; **Karren Kimberly Knowlton**, The Wharton School, U. of Pennsylvania

2074 📖👤: (Paper Session) - (HR) **Antecedents and Consequences of Workforce Differentiation**

3:00pm - 4:30pm Hilton Atlanta: Room 221
 Tweet this session: #AOM2017 2074

- Chair: **Yan Chen**, Rutgers U.
- 👤📖 The Impact of Human Resource Differentiation on Corporate Strategic and Financial Performance | **Xiaoyu Huang**, California State U. San Bernardino; **Lihua Zhang**, Renmin U. of China; **Cailing Feng**, Ludong U.
 - ➔👤 Appraising and rewarding performance: Examining the implications of causal ambiguity dilemmas | **Rory Donnelly**, U. of Liverpool
 - 📖 Sorting the Wheat from the Chaff: The Role of Mindsets in Employee Differentiation | **Lauren A. Keating**, UNSW Australia Business School; **Peter Heslin**, UNSW Sydney
 - ➔📖 Unpacking the Effects of Reduced Load Work Arrangements | **Yasin Rofcanin**, U. of Essex; **Matthijs Bal**, U. of Bath

2075 📖👤: (Paper Session) - (HR) **Stereotypes and Discrimination**

3:00pm - 4:30pm Hilton Atlanta: Room 306
 Tweet this session: #AOM2017 2075

- Chair: **Demetria Henderson**, The U. of Texas at Arlington
- 📖 The Veteran Myth: An Experiment of HR Managers' Perceptions of US Military Veterans | **Christopher B. Stone**, Emporia State U.; **Mark L. Lengnick-Hall**, The U. of Texas at San Antonio ; **Jeffrey Muldoon**, Emporia State U.
 - 📖 A Realistic Group Conflict Theory Approach to Racial Discrimination against Ex-Felons in Hiring | **Barry M**

Goldman, U. of Arizona; **Dylan A. Cooper**, California State U., Channel Islands; **Tamar Kugler**, U. of Arizona
 ☒ Minimising the Gender Status Effects on Performance for Women in Leadership | **Peter Anthony Murray**, APCM; **Kim Southey**, U. of Southern Queensland
 Disability and Wages: The Effect of Occupational Demands | **Yinyin Cao**, U. of Pittsburgh; **Frits Pil**, U. of Pittsburgh; **Jerrold May**, U. of Pittsburgh

2076 ☒: (Paper Session) - (HR) **New Research on Organizational Commitment**

3:00pm - 4:30pm Hilton Atlanta: Room 307

Tweet this session: #AOM2017 2076

Chair: **Nichelle Carpenter**, U. of South Carolina

- ☒☑☞☒☒☒ Curvilinear Experience-Performance Relationship: Role of Commitment and Job Characteristics | **Nishant Uppal**, Indian Institute of Management, Lucknow
- ☒ The Why before the Why: The Effects of Embeddedness on Organizational Commitment | **Jestine Philip**, U. of North Texas; **Michele N. Medina**, Middle Tennessee State U.
- ☑ Managing Commitment: The effect of HR practices on employee commitment | **Leonardo Lapa Pedreira**, U. of Sao Paulo; **Ana Carolina De Aguiar Rodrigues**, U. of São Paulo
- The Dynamics of Affective Commitment in Response to Unexpected Events | **Patrick Flynn**, U. of South Carolina; **Paul Bliese**, U. of South Carolina

2077 ☑☒: (Paper Session) - (HR) **The Evolving Roles of the HR Function**

3:00pm - 4:30pm Hilton Atlanta: Room 308

Tweet this session: #AOM2017 2077

Chair: **Pat Downes**, Rutgers U.

- Cross-Functional Reorganization: Human Resources, Information Technology, and Big Data Analytics (WITHDRAWN) | **Thomas Stephen Calvard**, U. of Edinburgh; **Debra Jeske**, U. College Cork
- ☒ At the Interface of EHRM, Talent Management and HR: A Social Constructionist Perspective | **Sharna Lee Wiblen**, U. of Wollongong; **Janet H. Marler**, U. at Albany, State U. of New York
- Adding Value to the Organization through the HR Department | **Elaine Farndale**, Penn State U./ Tilburg U.; **Bora Kwon**, Pennsylvania State U.; **Jong Gyu Park**, Pennsylvania State U.
- ☑☒ HR Actors as Institutional Entrepreneurs at Interfaces | **Upam Pushpak Makhecha**, Indian Institute of Management, Tiruchirappalli

2078 ☞☑☒☒☒ JS: (HR, IM, CAR) **Migration and Global Talent Management: The Dynamics Creating Insiders and Outsiders**

3:00pm - 4:30pm Hilton Atlanta: Room 208

Tweet this session: #AOM2017 2078

Organizers: **Shamika Almeida**, U. of Wollongong; **Akram Al Ariss**, Toulouse Business School

Discussants: **Wayne F. Cascio**, U. of Colorado, Denver; **David Collings**, Dublin City U.

Talent Management of Skilled Migrants: Current and Future Research | **Marie-F. Waxin**, American U. of Sharjah; **Akram Al Ariss**, Toulouse Business School

Skilled Migrants: Insiders or Outsiders in the Global Talent Management Equation? | **Marian Crowley-Henry**, Maynooth U.; **Edward O'Connor**, Maynooth U.

Migrant Peripheral Participation in Communities and Networks of Practices | **Shamika Almeida**, U. of Wollongong; **Steve Fox**, Lancaster U.

Skilled International Migration and Knowledge Receiving | **Grace Chun Guo**, Sacred Heart U.

Gendered Identity Work of Underemployed Migrants | **Luciana Turchick Hakak**, U. of the Fraser Valley

International Students as Self-Initiated Expatriates | **Eddy S. Ng**, Dalhousie U.; **Dimitria Groutsis**, The U. of Sydney; **Namita Rajani**, Dalhousie U.

2079 ☒ JS: (HR, OB) **Insights in When and Why High Performance Work Systems Affect Employee Health Well-being**

3:00pm - 4:30pm Hilton Atlanta: Room 205

Tweet this session: #AOM2017 2079

Organizers: **Karina Van De Voorde**, Tilburg U.; **Anja Van Den Broeck**, KU Leuven

Discussant: **Kaifeng Jiang**, Ohio State U.

High-involvement management, employee well-being and five factor personality model | **Chidiebere Ogbonnaya**, U. of East Anglia; **Stephen J. Wood**, The U. of Sheffield

Employee mental well-being and HPWS: A self-determination theory perspective | **Kyoung Yong Kim**, City U. of Hong Kong; **Jake Messersmith**, U. of Nebraska, Lincoln; **Kibok Baik**, Kookmin U.

Contextualizing the HPWS-employee outcome relationship: The role of demanding working conditions | **Karina Van De Voorde**, Tilburg U.; **Renee De Reuver**, reuver

HRM and employee well-being: The importance of the type of motivation and job demands | **Anja Van Den Broeck**, KU Leuven; **Tim De Feyter**, KU Leuven

2080 ☞☑☒☒: (Paper Session) - (IM) **International Human Resource Management**

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A703

Tweet this session: #AOM2017 2080

Chair: **Aloysius Marcus Newenham-Kahindi**, U. of Saskatchewan

☞☒ Cultural Resources and the Construction of Social Hierarchy in MNCs | **Orly Levy**, Cranfield School of Management; **Sebastian Reiche**, IESE Business School

☑☞☒ Global Mindset in Context: Middle Manager Microfoundations of Strategic Global Mindset | **Rikke Kristine Nielsen**, Aalborg U.

☒☞☒ Cultural Intelligence and Work-related Outcomes: A Meta-analytic Review | **Christopher Schlaegel**, Maastricht U.; **Nicole Richter**, U. of Southern Denmark; **Vas Taras**, U. of North Carolina, Greensboro

☞☒☒ Recruiting to Enhance and Support Global Diversity | **Stanley M. Gully**, Pennsylvania State U.; **Jean Phillips**, Pennsylvania State U.; **Bill Castellano**, Rutgers U.

2081 ☞☑☒☒: (Paper Session) - (IM) **People Crossing Borders: Migration**

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A707

Tweet this session: #AOM2017 2081

Chair: **Aya S. Chacar**, Florida International U.

TUESDAY

- 🗣️📄 Migration-Trade Nexus: Immigrant Educational Attainments and Source-Destination Conjunctions | **Howard Xiaohua Lin**, Ryerson U.; **Xiyan Yang**, Shanghai U. of International Business and Economics; **Jianhua Zhu**, Shanghai U. of International Business and Economics; **Yiyang Shen**, Shanghai U. of International Business and Economics
- 👉 → 🗣️📄 Acculturation of Highly-qualified Migrants: Individual Coping Strategies and Climate for Inclusion | **Aida Hajro**, Brunel U. London; **Milda Zilinskaite**, WU Vienna U. of Economics and Business; **Guenter Stahl**, WU Vienna U. of Economics and Business
- OFDI in the Presence of Migration | **Jorge Alcaraz**, U. de las Americas Puebla
- 📄 Refugees' Stress Coping and Social Support: A Qualitative Study of Employed Refugees in Germany | **Robin Pesch**, U. of Bayreuth; **Ebru Ipek**, Simon Fraser U.

2082 → 📄: (Paper Session) - (IM) **Aspects of Distance**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L404

Tweet this session: #AOM2017 2082

Chair: **Raquel Garcia-Garcia**, The Open U.

- 📄 Tall Tales of Distant Lands: Media Sentiment, Country Distance, & U.S. Acquisition Flows | **Jesper Edman**, Hitotsubashi U.; **Ilya Cuypers**, Singapore Management U.; **Balazs Kovacs**, Yale School of Management
- 📄 Incongruities in Managers' Perceptions of "Distance" and Performance Implications | **Goudarz Azar**, Brunel U. London; **Rian HJ Drogendijk**, U. of Groningen
- 📄 Rational or Emotional: Why Does Psychic Distance Inhibit International Buyer-supplier Relationships? | **Silviu Horia Tiorean**, U. of Abertay Dundee; **Guido Berens**, Rotterdam School of Management; **Cees B.M. Van Riel**, RSM Erasmus U.
- 📄 To Ally or to Acquire Abroad? The Contingent Effects of Institutional Distance | **Michael Juergen Mueller**, Erasmus U. Rotterdam; **Guus Hendriks**, Erasmus U. Rotterdam; **Arjen Slangen**, Erasmus U. Rotterdam

2083 → 🗣️📄: (Paper Session) - (IM) **Managing across Different Legal and Political Environments**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L405

Tweet this session: #AOM2017 2083

Chair: **Klaus Meyer**, China Europe International Business School

- 👉 → 📄 Home Country Political and Legal Hazards and International Expansion of Emerging Market Firms | **Nuruzzaman Nuruzzaman**, Rutgers Business School; **Deeksha Singh**, Rutgers U.
- 📄 The Effect of Perceived Legal System Ineffectiveness and Informal Sector Competition on Patenting | **Arden Chung Man Leung**, Hong Kong U. of Science and Technology
- 👉 → 📄 Impact of Legal Institutions on Foreign Direct Investment: Dynamic Panel Data Analysis | **Mehmet Nasih Tag**, Mersin U.
- Domestic Political Connections and Foreign Direct Investment: How Does Home Government Matter? | **Youngshin Woo**, The U. of Adelaide; **Weiqiang Tang**, U. of South Australia; **Dirk Boehe**, The U. of Adelaide

2084 → 📄: (Paper Session) - (IM) **Go It Alone or as Part of a Group?**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L503

Tweet this session: #AOM2017 2084

Chair: **Valentina Marano**, Northeastern U.

- 📄 Entry Timing in a Fragmented Industry: Bandwagon Effects, Mutual Forbearance, and Strategic Groups | **Naomi A. Gardberg**, City U. of New York, Baruch College; **Mehmet Erdem Genc**, Ozyegin U.; **Xiaoli Yin**, Baruch College / CUNY
- A Network Approach to Understanding Internationalization of Business Group-affiliated Firms | **Anish Purkayastha**, Indian Institute of Management, Ahmedabad; **Vikas Kumar**, The U. of Sydney
- Ownership Groups and International Investments: Direct and Interactive Effects | **Vidya Sukumara Panicker**, Indian Institute of Management, Kozhikode; **Sumit Mitra**, Indian Institute of Management Kozhikode; **Rajesh Srinivas Upadhyayula**, Indian Institute of Management, Kozhikode
- 🗣️📄 Multiple-entity Presence of Foreign MNEs in Emerging Markets: Implications for Performance | **Mayank Sewak**, U. of Massachusetts, Amherst; **Anurag Sharma**, U. of Massachusetts, Amherst

2085 → 🗣️📄: (Paper Session) - (IM) **Creating Linkages in Emerging Markets**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L504

Tweet this session: #AOM2017 2085

Chair: **Armando Juan Borda**, U. ESAN

- 📄 An Institutional Change Perspective on Small Firms' Rapid Resource: Exploiting Internationalization | **Hsiang-Lin Cheng**, National Chung Cheng U.; **Ming-Chang Huang**, Yuan Ze U.; **Hong Chen**, Tourism College of Zhejiang China
- 👉 → Absorptive Capacity and International HRM from an Emerging-market Economy Perspective | **Joey L. Soehardjojo**, Warwick Business School
- Innovating in the Desert: A Network Perspective on Knowledge Creation in Developing Countries | **Mahmoud Fallatah**, Umm Al-Qura U.
- Persistence and Strength of Informal Networks – Clientelism in the Post-Soviet Union | **Sven Horak**, St. John's U.; **Verena Bader**, Bundeswehr U. Munich

2086 → 🗣️📄: (Paper Session) - (IM) **Cross-border Mergers and Acquisitions**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M108

Tweet this session: #AOM2017 2086

Chair: **Raghunath Subramanyam**, Indian Institute of Management

- Bangalore India
- 👉 → 🗣️📄 Divergent Learning Effects from Alliance Experience and Cross-border M&A Entries | **Jinsil Kim**, The U. of Texas at Dallas
- 👉 → 🗣️📄 Leveraging Managerial and Innovation Resources in International Mergers and Acquisitions | **Kathleen Park**, Massachusetts Institute of Technology; **Olimpia Meglio**, U. of Sannio
- Equity Share in Cross-border Acquisitions: Added Cultural Distance, Time, and Contingency Factors | **Hyun Gon Kim**, Rutgers Business School
- A Comparative Study of Cross-border M&A and Integration Strategies of EMNEs vs. DMNEs | **Lisa Tang**, The Wharton School, U. of Pennsylvania; **Minyuan Zhao**, The Wharton School, U. of Pennsylvania

2087 📖📄📄: (Paper Session) - (MED) **Management Skills: Past, Present and Future**

3:00pm - 4:30pm Hilton Atlanta: Room 213

Tweet this session: #AOM2017 2087

Chair: **Kay Jernigan Bunch**, Georgia State U.

Transfer of soft skills training: A systematic literature review | **Jolanda Botke**, Vrije U. Amsterdam; **Paul G W Jansen**, U. of Amsterdam; **Svetlana Khapova**, Vrije U. Amsterdam; **Maria Tims**, VU Amsterdam

📖📄📄 Toward an Organizing Framework of Managerial Interpersonal Skills | **Gerard Beenen**, California State U., Fullerton; **Ronald E. Riggio**, Claremont McKenna College

📖📄➔📄 How should we respond? Worker skill development in 2040 | **Paula Marie O'Kane**, U. of Otago; **Sara Christine Walton**, U. of Otago; **Diane Rongo Ruwhiu**, U. of Otago; **Fiona Edgar**, U. of Otago

📖 How Technology-Enhanced Scaffolding Contributes to Problem-Solving Outcomes in Management Education | **Andreas Janson**, U. of Kassel, Information Systems; **Matthias Soellner**, U. of St. Gallen / U. of Kassel

2088 📖: (Paper Session) - (MOC) **The Dynamics of Feeling Grateful, Proudful, and Embarrassed**

3:00pm - 4:30pm Hyatt Regency Atlanta: Baker

Tweet this session: #AOM2017 2088

Forecasting the Emotional Consequences of Favor Performance | **Amanda Plummer Weirup**, Babson College; **Linda Babcock**, Carnegie Mellon U. - Tepper School of Business

📖📄📄 Deadly Sin or Thriving Glory? An Examination of the Pride-Performance Relationship | **Yuen Lam Bavik**, Hong Kong Polytechnic U.; **Xiang Zhou**, Hong Kong Polytechnic U.; **Yifeng Chen**, Lingnan U.

📖📄📄 I can't fail if I don't try! A look into why impostors' self-handicap | **Rebecca Badawy**, Youngstown State U.; **Brooke A. Gazdag**, LMU Munich; **Jeffrey Bentley**, California State U., Long Beach; **Robyn Brouer**, Canisius College

📖 Thanks to Whom? The Virtuous Cycle of Targeted Gratitude in Organizations | **Ray Griffin Ward**, Boston College

2089 📖: (Paper Session) - (MOC) **Social Networks and The Ties That Bind Us**

3:00pm - 4:30pm Hyatt Regency Atlanta: Lenox

Tweet this session: #AOM2017 2089

Awakening Dormant Ties: The Role of Cognitive Network Activation (WITHDRAWN) | **Balint Diószegi**, SKEMA Business School; **Daniella Laureiro Martinez**, ETH Zurich; **Stefano Brusoni**, ETH Zurich

📖 If You Know that Network: The Role of Cognitive Network in Entrepreneurial Decision Making | **Jing Han**, Winona State U.

➔📖📄 Do birds of a feather flock together? Language and its effect on friendship ties | **Kunal Kamal Kumar**, Indian Institute of Management, Udaipur; **Sushanta Kumar Mishra**, Indian Institute of Management, Indore

2090 📖: (MOC) **Information Overload: Challenges and Opportunities for Valuation in the Information Economy**

3:00pm - 4:30pm Hyatt Regency Atlanta: Techwood

Tweet this session: #AOM2017 2090

Organizers: **Ningzi Li**, Cornell U.; **Abdullah Shahid**, Cornell U.

Information Overload Paradox | **Abdullah Shahid**, Cornell U.
Facebook Disclosures and Market Valuation of US Firms | **Rajib Hasan**, U. of Houston-Clear Lake

Political and Non-Political Connections in Pricing China's Emerging Corporate Bonds | **Ningzi Li**, Cornell U.

What is Bitcoin? Adoption, Co-option, and the Robust Object of Digital Currency | **Lynette Shaw**, U. of Michigan

2091 📖📄JS: (MOC, OB) **The Role of Reflection and Reflexivity for Management Research**

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall A

Tweet this session: #AOM2017 2091

Organizer: **Tine Koehler**, The U. of Melbourne

Discussant: **Elena P. Antonacopoulou**, U. of Liverpool

Reflexivity: Navigating the interface of social, organizing action | **Caroline Ramsey**, U. of Liverpool

Reflexive practice for/as reflexive theorizing | **Paul Hibbert**, U. of St Andrews

Reflection and reflexivity in learning to do qualitative research | **Catherine Cassell**, U. of Leeds; **Bill Lee**, The U. of Sheffield

The role of individual reflection and reflexivity for individual learning from teamwork | **Tine Koehler**, The U. of Melbourne; **Iris Fischlmayr**, Johannes Kepler U.

Presenters: **Caroline Ramsey**, U. of Liverpool; **Paul Hibbert**, U. of St Andrews; **Catherine Cassell**, U. of Leeds; **Tine Koehler**, The U. of Melbourne

Participants: **Bill Lee**, The U. of Sheffield; **Iris Fischlmayr**, Johannes Kepler U.

2092 📖📄SHCS: (MOC, TIM, ENT) **New Business Models and Cognition**

3:00pm - 4:30pm Hyatt Regency Atlanta: Dunwoody

Tweet this session: #AOM2017 2092

Organizers: **Ksenia Podoyntsyna**, JADS, Joint Graduate School of Tilburg U. and Eindhoven U. of Tech.; **Yuliya Snihur**, Toulouse Business School

Discussants: **Mary Tripsas**, Boston College; **Denis A. Gregoire**, HEC Montreal

The attention challenge of business model innovation: A case study in the design industry | **Maria Rita Micheli**, IESEG; **Luca Berchicci**, Erasmus U. Rotterdam; **William Ocasio**, Northwestern U.

Light without a bulb: Business model innovation through analogies | **Kati Brock**, Eindhoven U. of Technology; **Ksenia Podoyntsyna**, JADS, Joint Graduate School of Tilburg U. and Eindhoven U. of Tech.

Translating experience into action: Business models as cognitive frames in nascent ventures | **Lien Denoo**, U. of Southern California; **Helena Yli-Renko**, U. of Southern California; **Andrea Belz**, USC Viterbi

Stay the course or pivot? Antecedents of cognitive refinements of business models in young firms | **Michael Leatherbee**, Pontificia U. Católica de Chile; **Riitta Katila**, Stanford U.

Presenters: **Maria Rita Micheli**, IESEG; **Ksenia Podoyntsyna**, JADS, Joint Graduate School of Tilburg U. and Eindhoven U. of Tech.; **Lien Denoo**, U. of Southern California; **Michael Leatherbee**, Pontificia U. Católica de Chile

2093 📄: (Paper Session) - (OB) **Improving the Work Experience**

3:00pm - 4:30pm Hilton Atlanta: Crystal Ballroom A,F
 Tweet this session: #AOM2017 2093

Chair: **Brad Aeon**, John Molson School of Business, Concordia U.
 Time and how to manage it: A theory of time management | **Brad Aeon**, John Molson School of Business, Concordia U.; **Alexandra Joelle Panaccio**, Concordia U.

- 📄 State and Trait Components of Turnover Intentions | **Charles Lance**, Organizational Research & Development, LLC; **Marshall Wilson Pattie**, James Madison U.
- 📄 You're Not You When You're Hungry: An Examination of Episodic Hunger in the Workplace | **Marcus Butts**, Southern Methodist U.; **Allison S. Gabriel**, U. of Arizona; **Michael Christian**, U. of North Carolina, Chapel Hill; **David Welsh**, Arizona State U.
- 📄 What Satisfies Young vs. Old Employees? Interactive Effects of Age, Monetary and Social Rewards | **Tobias Kollmann**, U. of Duisburg-Essen; **Christoph Stöckmann**, U. of Duisburg-Essen; **Julia Kensbock**, U. of Duisburg-Essen; **Anika Peschl**, U. of Duisburg-Essen

2094 📄: (Paper Session) - (OB) **Cognition and Creativity**

3:00pm - 4:30pm Hilton Atlanta: Galleria 2
 Tweet this session: #AOM2017 2094

Chair: **Yan Shao**, U. of Groningen

- 📄 Paradoxical leader behavior and creativity: The role of employee cognitive complexity | **Yan Shao**, U. of Groningen; **Bernard A. Nijstad**, U. of Groningen; **Susanne Täuber**, U. of Groningen
- Translating External Knowledge to Team Creativity in Turbulent Environments | **Jinlian Luo**, Tongji U.; **Chenghao Men**, Tongji U.
- 📄 When and How Newcomers Benefit Team Creativity: A Motivated Information Processing Approach | **Suqing Wu**, U. of Groningen, Faculty of Economics and Business; **Bernard A. Nijstad**, U. of Groningen; **Yingjie Yuan**, U. of Groningen, Faculty of Economics and Business
- The Effect of Gratitude on Team Creativity: A Collective Information- processing Perspective | **Nashita Pillay**, Singapore Management U.; **Guihyun Park**, Singapore Management U.

2095 📄: (Paper Session) - (OB) **Individual Differences and Composing Teams**

3:00pm - 4:30pm Hilton Atlanta: Galleria 3
 Tweet this session: #AOM2017 2095

Chair: **Laura Leduc**, James Madison U.

- 📄 Team Composition and Critical Team Members: Investigating Traits, Values, and Team Performance. | **Laura Leduc**, James Madison U.
- 📄 The Lone Wolf vs. A Pen Full of Wolves: A Composition-Dispersion Model of Group Machiavellianism | **Mickey B. Smith**, U. of South Alabama; **Brian Webster**, Ball State U.; **Paul Johnson**, U. of Mississippi
- Head Above the Parapet: The Influence of Minority Subordinates on Group Outcomes | **Burak OC**, UWA Business School; **Michael Bashshur**, Singapore Management U.; **Celia Moore**, Bocconi U.

Accountability focus and exploratory search: The moderating role of norm availability and openness | **Bart Verwaeren**, U. of Groningen, Faculty of Economics and Business; **Dirk Buyens**, Ghent U.; **Xavier Baeten**, Vlerick Business School

2096 📄: (OB) **Revisiting Asia: Novel Empirical and Theoretical Insights from Asia**

3:00pm - 4:30pm Hilton Atlanta: Galleria 4
 Tweet this session: #AOM2017 2096

Organizers: **Neha Tripathi**, National U. of Singapore; **Krishna Savani**, Nanyang Technological U.

- Discussants: **Jason D. Shaw**, Hong Kong Polytechnic U.; **Xiao-Ping Chen**, U. of Washington
- India & Fulfilling Role Obligations: The Case of Presenteeism | **Charmi Patel**, Henley Business School, U. of Reading
- East Asia & Middle Ground Approach: The Case of Creativity | **Angela Ka-ye Leung**, Singapore Management U.; **Shyngnan Liou**, National Cheng Kung U.; **Brandon Koh**, Singapore Management U.; **David Chan**, Singapore Management U.; **Roni Eisenberg**, Technion-Israel Institute of Technology; **Iris Schneider**, U. of Cologne
- India and China: Leadership Comparison in Two Economic Giants in Asia | **Neha Tripathi**, National U. of Singapore; **Xiuxi Zhao**, Center for Creative Leadership
- Beyond Cultural Differences: Absorbing Cultural Norms from Interpersonal Interactions | **Michael W. Morris**, Columbia U.; **Krishna Savani**, Nanyang Technological U.; **Katrina M. Fincher**, Columbia Business School
- Presenters: **Charmi Patel**, Henley Business School, U. of Reading; **Angela Ka-ye Leung**, Singapore Management U.; **Shyngnan Liou**, National Cheng Kung U.; **Brandon Koh**, Singapore Management U.; **David Chan**, Singapore Management U.; **Iris Schneider**, U. of Cologne; **Roni Eisenberg**, Technion-Israel Institute of Technology; **Neha Tripathi**, National U. of Singapore; **Xiuxi Zhao**, Center for Creative Leadership; **Michael W. Morris**, Columbia U.; **Krishna Savani**, Nanyang Technological U.; **Katrina M. Fincher**, Columbia Business School

2097 📄: (Paper Session) - (OB) **Emotion, Interaction, and Customers**

3:00pm - 4:30pm Hilton Atlanta: Room 204
 Tweet this session: #AOM2017 2097

Chair: **Virginie Lopez Kidwell**, U. of North Texas

- 📄 Customer Orientation as a Moderator of Emotional Labor-Outcome Relationships | **Karen Holcombe Ehrhart**, San Diego State U.; **Mark G. Ehrhart**, U. of Central Florida; **Beth G Chung**, San Diego State U.; **Lisa Wright**, San Diego State U.; **Sandra Martinez**, San Diego State U.
- 📄 Customer Emotional Labor in Service Settings: A Mixed-Method Investigation of Display Rules | **Ruth A. Imose**, Northern Illinois U.; **Arielle P. Rogers**, Northern Illinois U.; **Mahesh Vaidyanathan Subramony**, Northern Illinois U.
- Employee Emotional Influences on the Service-Profit Chain | **Jason Kautz**, Darla Moore School of Business, U. of South Carolina; **Robert E Ployhart**, U. of South Carolina; **William Shepherd**, The Ohio State U.; **Donald Hale**, U. of South Carolina
- More Than Meets the Eye: Emotional Ability Similarity in Interpersonal Interactions | **Blair Kidwell**, U. of North Texas;

Christopher Blocker, Colorado State U.; **Virginie Lopez Kidwell**, U. of North Texas

2098 📄: (Paper Session) - (OB) **Disasters, Terrorism and High Pressure Contexts**

3:00pm - 4:30pm Hilton Atlanta: Room 217

Tweet this session: #AOM2017 2098

Chair: **Emily Bianchi**, Emory U.

- Are Recessions Good for Morality? Evidence that Ethics Improve When the Economy Falter | **Emily Bianchi**, Emory U.; **Aharon Cohen Mohliver**, London Business School
- A case of dying leadership: Examining the K2 disaster of 2008 | **Elmar Kutsch**, Cranfield School of Management; **Neil Turner**, Cranfield School of Management; **David Denyer**, Cranfield U.; **Markus Hällgren**, Umeå School of Business and Economics, Umeå U.
- 📄 Explaining Performance Under Threats of Terrorism: Effects of Anxiety and Religiousness | **Dirk De Clercq**, Brock U.; **Inamul Haq**, Rihah International U. Lahore; **Muhammad Umer Azeem**, U. of Management & Technology, Lahore Pakistan
- Leadership in the Pressure Cooker: Situational Transactional Leadership and Effectiveness | **Karim Jetha**, U. of Georgia; **Andrea L. Hetrick**, U. of Georgia

2099 ➔ 📄: (Paper Session) - (OB) **Cultural and National Effects in Organizational Behavior**

3:00pm - 4:30pm Hilton Atlanta: Room 220

Tweet this session: #AOM2017 2099

Chair: **Sebastien Fosse**, Deusto Business School

- ➔ 📄 Frog Cooking Recipe: Everyday Sensemaking in International Business | **Michal Budryk**, Uppsala U.
- 🗨️➔ When Dignity and Honor Cultures Collide: A Negotiation Perspective | **Sebastien Fosse**, Deusto Business School; **Enrique Ogiastri**, IE and INCAE
- ➔ 🗨️📄 Cultural Stereotyping & the Role of Metacognitive Skills in Culturally Distant Work Relationships | **Shira Mor**, Erasmus U. Rotterdam; **Frederic Clement Godart**, INSEAD; **Thomas J. Roulet**, King's College London
- 🗨️📄 Culture and Social Hierarchy: Cultural Differences in the Power-Status Distinction | **Christopher To**, New York U.; **Lisa Michelle Leslie**, New York U.; **Carlos Torelli**, U. of Illinois at Urbana-Champaign; **Jennifer Stoner**, U. of North Dakota

2100 📄: (Paper Session) - (OB) **Commitment**

3:00pm - 4:30pm Hilton Atlanta: Room 222

Tweet this session: #AOM2017 2100

Chair: **Happy Paul**, T.A. Pai Management Institute

- Linking Resilience and Organizational Commitment: Does Happiness Matter? | **Happy Paul**, T.A. Pai Management Institute
- Perceived Organizational Support, Anticipated Change in Organizational Support, and Commitment | **Jordan E. Kirkland**, U. of Houston; **Robert Eisenberger**, U. of Houston; **Blaine Austin Lewis**, U. of Houston; **Xueqi Wen**, U. of Houston
- ➔ 📄 Managerial work characteristics and organizational commitment after offshoring: | **Angelika Zimmermann**, Loughborough U.; **Eleni Lioliou**, Loughborough U.; **Joao S. Oliveira**, Loughborough U.

- ➔ 🗨️📄 Sign Me Up! Maximize the Commitment Power of e-Pledges for Prosocial Causes | **Eileen Chou**, U. of Virginia; **Yu Wei Hsu**, The U. of Hong Kong; **Eileen Herson**, U. of Virginia

2101 📄: (Paper Session) - (OB) **Emotion, Affect and Leadership**

3:00pm - 4:30pm Hilton Atlanta: Room 223

Tweet this session: #AOM2017 2101

Chair: **Jiaqing Sun**, U. of Illinois at Chicago

- 🗨️📄 Perceived Leader Affect and Employee Work Engagement: The Moderating Role of Affect Spin | **Jiaqing Sun**, U. of Illinois at Chicago; **Sandy J. Wayne**, U. of Illinois at Chicago; **Yan Liu**, Wuhan U.
- 📄 The Dual Inferences for Authoritarian Leaders' Negative Emotional Labor on Follower OCB and CWB | **Jack Ting-Ju Chiang**, Guanghua School of Management, Peking U.; **Haiyang Liu**, Peking U.; **Ye Zhang**, Peking U.; **Satoshi Akutsu**, Hitotsubashi U. ICS; **Fumiaki Katsumura**, Hitotsubashi U.
- 📄 Abusive Supervision and Power Distance: Exploring Discrete Emotions | **Kraivin Chintakananda**, Singapore Management U.; **Gary Greguras**, Singapore Management U.
- 🗨️📄 Other-caring or Other-critical? A Ripple Effect of Leaders' Emotion Triads on Follower Performance | **Yolanda Li**, Chinese U. of Hong Kong; **Kenneth S Law**, Chinese U. of Hong Kong; **Ming Yan**, Jinan U.

2102 📄: (Paper Session) - (OB) **Organizational Citizenship Behavior and Prosocial Motivation**

3:00pm - 4:30pm Hilton Atlanta: Room 301

Tweet this session: #AOM2017 2102

Chair: **Thomas Joseph Zagenczyk**, Clemson U.

- 📄 Organizational Citizenship Giving, Receiving, and the Mediating Role of Support | **Joseph Kim**, Fox School of Business, Temple U.; **Crystal M. Harold**, Temple U.; **You Jin Kim**, Fox School of Business, Temple U.
- Social Network Ties and Organizational Citizenship Behavior: Evidence of a Curvilinear Relationship | **Kristin L. Scott**, Clemson U.; **Thomas Joseph Zagenczyk**, Clemson U.; **William L Gardner**, Texas Tech U.; **Siyuan Li**, Clemson U.; **Claudia Cogliser**, Texas Tech U.; **Debbie Laverie**, Texas Tech U.
- ➔ The Interplay among Prosocial Motivation, Cultural Tightness, and Collectivism on Knowledge Hiding | **Katja Babic**, U. of Ljubljana; **Matej Cerne**, U. of Ljubljana; **Catherine Connelly**, McMaster U.; **Anders Dysvik**, BI Norwegian Business School; **Miha Skerlavaj**, BI Norwegian Business School; **Pengcheng Zhang**, Huazhong U. of Science and Technology
- 📄 Interactive Effects of Positive and Negative Relationships on Interpersonal Citizenship Behavior | **Ji Woon Ryu**, Yonsei U.; **Chang-Wook Jeung**, Yonsei U.; **Dae Gyu Yang**, Kyung Hee U.; **Hongseok Oh**, Yonsei U.

2103 📄: (Paper Session) - (OB) **Mindfulness and Reflection**

3:00pm - 4:30pm Hilton Atlanta: Room 302

Tweet this session: #AOM2017 2103

Chair: **Frederik Anseel**, Ghent U.

- 🗨️📄 Is Attention Scarce or Sufficient? A Field Experiment of Mindfulness Training in Task Environments | **Ravi S. Kudesia**, Washington U. in St. Louis; **Ashish Pandey**, Indian Institute of Technology, Bombay

- 📄 Disentangling Reflection Strategy and Focus: How Task and Imaginative Reflection Affect Creativity | **Julie Rosseel**, Ghent U.; **Frederik Anseel**, Ghent U.; **Bernd Carrette**, Ghent U.
- 📄 Death reflection: Scale development and initial findings | **Lisa E. Baranik**, U. at Albany (SUNY); **Michael Sliter**, FurstPerson; **Kevin Rand**, Indiana U. / Purdue U., Indianapolis; **Michelle Salyers**, Indiana U. / Purdue U., Indianapolis
- ➔ 📄 Acting but Not Reacting: Role of Mindfulness in Moderating the PCV – Deviance Relationship | **Samah Shaffakat**, INSEAD; **Lilian Otaeye**, Liverpool John Moores U.; **Jochen Matthias Reb**, Singapore Management U.; **Rajesh Chandwani**, Indian Institute of Management, Ahmedabad; **Pisitta Vongswasdi**, Rotterdam School of Management, Erasmus U.

2104 📄: (Paper Session) - (OB) **Subgroups, Faultlines, and Work Relationships**

3:00pm - 4:30pm Hilton Atlanta: Room 402

Tweet this session: **#AOM2017 2104**

Chair: **Lili Bao**, Case Western Reserve U.

- 📄👤 The Dynamic Nature of Activated Faultlines: Does Task Allocation Matter? | **Jieun Park**, U. of South Carolina; **Mark Maltarich**, U. of South Carolina; **Sherry M Thatcher**, U. of South Carolina; **Donald Joseph Schepker**, U. of South Carolina
- 📄 Measuring the Quality of Work Relationships: A Critical Review of Survey Instruments | **Sarah Louise Wright**, U. of Canterbury; **Ryan Gottfredson**, California State U., Fullerton; **Emily Dunham Heaphy**, U. of Rhode Island
- 📄 Understanding Subgroup Network Structure: A Compromise between Efficiency and Performance | **Lili Bao**, Case Western Reserve U.; **Corinne A Coen**, Case Western Reserve U.
- 📄 “Early Split Wins It”: A Repeated Measures Study Of Faultline Activation And Group Performance | **Carmine Natale Basile**, Cranfield School of Management; **Patrick Reinmoeller**, Cranfield U.; **Dirk Deichmann**, Erasmus U. Rotterdam

2105 📄: (Paper Session) - (OB) **Feedback and Social Learning**

3:00pm - 4:30pm Hilton Atlanta: Room 404

Tweet this session: **#AOM2017 2105**

Chair: **Kelly R. Hall**, Stetson U.

- 📄 Social Learning in Empowering Leadership: A Moderated Mediation Analysis | **Gukdo Byun**, Southern Illinois U. Carbondale; **Soojin Lee**, Chonnam National U.; **Ye Dai**, Southern Illinois U.
- 🗣️📄 Seeing Where You Stand: From Performance Feedback to Performance Transparency | **Ethan Scott Bernstein**, Harvard Business School; **Shelley Li**, USC Marshall School of Business
- 📄 When does it Pay to be Nice? Agreeableness, Feedback Seeking and Job performance | **Amit K. Nandkeolyar**, Indian School of Business; **Nalin Srivastava**, Independent Researcher
- 📄 Reflecting on Performance Feedback: The Effect of Counterfactual Thinking on Individual Learning | **Kelly R. Hall**, Stetson U.; **Neal P. Mero**, Stetson U.; **Robin Cheramie**, Kennesaw State U.

2106 📄JS: (OB, CM, SIM) **Uncovering the Complexities of Forgiveness: Forgiveness Norms, Motives, and Types**

3:00pm - 4:30pm Hilton Atlanta: Room 403

Tweet this session: **#AOM2017 2106**

Chairs: **Katelyn Zipay**, U. of Georgia; **Maria Francisca Saldanha**, Wilfrid Laurier U.

Discussant: **Thomas M. Tripp**, Washington State U.

Is forgiving divine? The adaptive and maladaptive effects of forgiveness motives | **Frank Mu**, U. of Waterloo; **Ramona Bobocel**, U. of Waterloo

“Should I just get over it?”: Victims overestimate their obligation to forgive | **Medha Raj**, U. of Southern California; **Gabrielle Adams**, London Business School; **M. Ena Inesi**, London Business School

False forgiveness: Exploring the potential dark side of organizational forgiveness norms | **Lukas Neville**, U. of Manitoba; **Jane O'Reilly**, Telfer School of Management, U. of Ottawa

The many faces of forgiveness: Profiling types of forgiving responses to workplace offences | **Maria Francisca Saldanha**, Wilfrid Laurier U.

Presenters: **Frank Mu**, U. of Waterloo; **Medha Raj**, U. of Southern California; **Lukas Neville**, U. of Manitoba

Participants: **Ramona Bobocel**, U. of Waterloo; **Gabrielle Adams**, London Business School; **M. Ena Inesi**, London Business School; **Jane O'Reilly**, Telfer School of Management, U. of Ottawa

2107 📄JS: (OB, HR) **Resilience at the Interface: Novel Contexts and Neglected Methods**

3:00pm - 4:30pm Hilton Atlanta: Room 212

Tweet this session: **#AOM2017 2107**

Organizers: **Danielle D. King**, Michigan State U.; **Brent John Lyons**, Simon Fraser U.

Discussant: **Thomas E Becker**, U. of South Florida, Sarasota-Manatee

Team resilience: A theoretical framework leveraging insights from extreme conditions | **Deanna M. Kennedy**, U. of Washington, Bothell; **M. Travis Maynard**, Colorado State U.; **Lauren Landon**, KBRwyle - NASA

When and why sharing resilience influences selection | **Danielle D. King**, Michigan State U.; **Brent John Lyons**, Simon Fraser U.

Self-reported resilience predicts fewer PTSD symptoms following high combat exposure | **Thomas W. Britt**, Clemson U.; **Amy Adler**, Walter Reed Army Institute of Research; **Jamie Fynes**, Clemson U.

Bouncing back in everyday life: Resilience and emotion regulation | **Sophie Kay**, Georgia Institute of Technology; **Howard M. Weiss**, Georgia Institute of Technology

Presenters: **Deanna M. Kennedy**, U. of Washington, Bothell; **Thomas W. Britt**, Clemson U.; **Sophie Kay**, Georgia Institute of Technology

2108 📄SHCS: (OB, HR, CAR) **We're in This Together: The Influence of Employees' Work-Family Experiences on Other Individuals**

3:00pm - 4:30pm Hilton Atlanta: Room 401

Tweet this session: **#AOM2017 2108**

Chairs: **Heidi Marie Baumann**, Bradley U.; **Catherine Kleshinski**, Purdue U., West Lafayette

You're Here, but You're Not: Implications of Employees' Work Preoccupation for Significant Others | **Heidi Marie Baumann**, Bradley U.; **Malissa Clark**, U. of Georgia; **Melissa Robertson**, U. of Georgia

Chattering with Meaning: Influences of Talking about Work on Children's Admiration | **Elizabeth A. Adair**, U. of Minnesota; **Theresa M. Glomb**, U. of Minnesota

Exploring Actor and Partner Effects among Working Spouses: Workaholism and Work-Family Conflict | **Kevin Wynne**, Consortium Research Fellows Program; **Malissa Clark**, U. of Georgia; **Boris Baltes**, Wayne State U.

Dyadic Work-Nonwork Mechanisms and Outcomes: A Relational Approach | **Catherine Kleshinski**, Purdue U., West Lafayette; **Kelly Schwind Wilson**, Purdue U., West Lafayette; **Ellen E. Kossek**, Purdue U.

Agree to Disagree? Finding Consensus among FSSB Perceptions within Workgroup | **Matthew B. Perrigino**, Purdue U.

Presenters: **Heidi Marie Baumann**, Bradley U.; **Elizabeth A. Adair**, U. of Minnesota; **Kevin Wynne**, Consortium Research Fellows Program; **Catherine Kleshinski**, Purdue U., West Lafayette; **Matthew B. Perrigino**, Purdue U.

2109 JS: (OB, HR, MOC) Challenges in Pathways to Employee Well-being: What They Could Be and What May Help

3:00pm - 4:30pm Hilton Atlanta: Room 224

Tweet this session: [#AOM2017 2109](#)

Organizers: **Chen Zhang**, U. of Michigan; **Gretchen Marie Spreitzer**, U. of Michigan

Discussant: **Joyce Bono**, U. of Florida

Employee Telepressure and Recovery: Partner Recovery Support as a Moderator | **YoungAh Park**, U. of Illinois at Urbana-Champaign; **Charlotte Fritz**, Portland State U.; **Brittnie Shepherd**, Portland State U.

Meetings and Challenges for Energy and Recovery at Work | **Chen Zhang**, U. of Michigan

Bad Behavior Keeps You Up at Night: Counterproductive Work Behaviors, Rumination, and Insomnia | **Zhenyu Yuan**, U. of Iowa; **Christopher Barnes**, U. of Washington; **Yongjuan Li**, Chinese Academy of Sciences

How Motives of Affect Regulation Influence the Link between Positive Behaviors and Affect | **Uta Konstanze Bindl**, London School of Economics and Political Science; **Sabine Sonnentag**, U. of Mannheim

Bundle Social Norms with Intrinsic vs Extrinsic Motivation: A Field Experiment on Physical Activity | **Hengchen Dai**, U. of California, Los Angeles; **Jana Gallus**, UCLA Anderson

2110 JS: (OB, HR, SIM) The Downside and Darkside of Servant Leadership

3:00pm - 4:30pm Hilton Atlanta: Galleria 7

Tweet this session: [#AOM2017 2110](#)

Organizer: **Bingqing Wu**, U. of Illinois at Chicago

Chair: **Jarvis Smallfield**, U. of Illinois at Chicago

Discussant: **Robert C Liden**, U. of Illinois at Chicago

Glass Ceilings for Good Leaders: The Stigmatization of Servant Leaders | **Emily M. Hunter**, Baylor U.; **Mitchell J Neubert**, Baylor U.

Serving Today, Laissez-Faire Tomorrow? | **Chenwei Liao**, Michigan State U.; **Hun Whee Lee**, Michigan State U.; **Szu-Han Lin**, Michigan State U.

How and when may servant leadership inhibit team learning? |

Jingxian Yao, National U. of Singapore; **Randy Xue Ren Lee**, National U. of Singapore; **Amy Y. Ou**, National U. of Singapore

Servant Leadership with Non-Servants | **Hamed Ghahremani**, U. at Buffalo, The State U. of New York; **G. James Lemoine**, U. at Buffalo, The State U. of New York

Shared servant leadership | **Bingqing Wu**, U. of Illinois at Chicago; **Jarvis Smallfield**, U. of Illinois at Chicago; **Dirk Van Dierendonck**, Erasmus U. Rotterdam; **Robert C Liden**, U. of Illinois at Chicago

Antecedents of Servant Leadership: Examining Paradoxes of Values and Personalities | **Peter Yih-Tong Sun**, U. of Waikato

2111 JS: (OB, ODC, MC) DEAL – Developing Embedded Approaches to Leadership

3:00pm - 4:30pm Hilton Atlanta: Galleria 5

Tweet this session: [#AOM2017 2111](#)

Organizer: **Synnové Nesse**, NHH Norwegian School of Economics

Discussant: **Stephen J. Zaccaro**, George Mason U.

When Cultural Values Prevent Leadership Effectiveness | **Berit Sund**, SNF - Centre of Applied Research at NHH

Dynamic Leader Emergence in Self-Managed Engineering Teams | **Christina Noelle Lacerenza**, Rice U.

First Line Managers' Divergent Discursive Positioning and Change Agency in Planned Change | **Silje Rydland Skaar**, Norwegian School of Economics and Business Administration

The Science Behind Leading a Science Team | **Denise Lucia Reyes**, Rice U.; **Amanda Woods**, Rice U.; **Christina Noelle Lacerenza**, Rice U.; **Eduardo Salas**, U. of Central Florida

Leadership in strategic crisis management teams in the oil & gas industry | **Synnové Nesse**, NHH Norwegian School of Economics

Participants: **Berit Sund**, SNF - Centre of Applied Research at NHH; **Silje Rydland Skaar**, Norwegian School of Economics and Business Administration; **Denise Lucia Reyes**, Rice U.; **Christina Noelle Lacerenza**, Rice U.; **Amanda Woods**, Rice U.; **Eduardo Salas**, U. of Central Florida

2112 (Paper Session) - (OCIS) Communication, Language, and People at Work

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall B

Tweet this session: [#AOM2017 2112](#)

Chair: **Hani Safadi**, U. of Georgia

Raise Their Voices: The Link Between Motivating Language and Employee Voice | **Jacqueline Rowley Mayfield**, Texas A&M International U.; **Milton Mayfield**, Texas A&M International U.

Walk and Talk: The Interplay of Work Dependencies, Spatial Distance, and Face-to-Face Communication | **David Hall**, Duke U.; **Ramon Lecuona**, London Business School; **Jonathon N. Cummings**, Duke U.

Not So Perfectly Frank: Getting Clear on Organizational Candor | **Fernando Olivera**, U. of Western Ontario; **Karen MacMillan**, Wilfrid Laurier U.

2113 (Paper Session) - (OCIS) Personnel Issues in IT

3:00pm - 4:30pm Hyatt Regency Atlanta: The Learning Center

Tweet this session: #AOM2017 2113

Chair: **Fred Niederman**, Saint Louis U.

- 📖 What Happens When Internal Auditors Experience that Managers Turn a Deaf Ear in IT Projects? | **Arno Nuijten**, Erasmus U. Rotterdam; **Mark Keil**, Georgia State U.; **Gerrit Sarens**, U. Catholique de Louvain
- ➔ Rethinking How Computer Workarounds Emerge: Taking Workarounds Seriously but not Negatively! | **Bijan Azad**, American U. of Beirut; **Nelson King**, Khalifa U.
- ➔ 🗣️📖 At Organization and Profession Interface: Distributive Justice and Turnover in the IT Profession | **Damien Joseph**, Nanyang Technological U.; **Tenace Kwaku Setor**, Nanyang Technological U.; **Shirish Chandra Srivastava**, HEC Paris

2114 🗣️📖 JS: (OCIS, HR) **Understanding the "I" in Virtual Work: How Individuals Contribute to Virtual Work Effectiveness**

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall D

Tweet this session: #AOM2017 2114

Organizer: **N. Sharon Hill**, George Washington U.

Discussant: **Lucy L. Gilson**, U. of Connecticut

- Constant Connectivity and Work-Life Balance: A User-Organizational Fit Approach | **Manju K Ahuja**, U. of Louisville; **Massimo Magni**, Bocconi U.
- Ethical Climate and Trust as Determinants of Virtual Team Member Effort | **Kenneth B. Mullane**, Bentley U.; **Marcus Stewart**, Bentley U.; **Jill Ann Brown**, Bentley U.; **Stacie Furst**, U. of Cincinnati
- The Role of Team Agreeableness in Fostering Cooperation and Performance in Virtual Collaboration | **N. Sharon Hill**, George Washington U.
- Innovation in Open Virtual Collaborations: Effects of Knowledge Types and Time | **Yao Sun**, U. of Southern California; **Ann Majchrzak**, U. of Southern California; **Arvind Malhotra**, UNC Chapel Hill

2115 📖: (Paper Session) - (ODC) **Change and Endurance in Organizational Image, Identity and Identification**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L403

Tweet this session: #AOM2017 2115

Chair: **Kätlin Pulk**, Estonian Business School

- 🗣️🗣️ At the Interface of Acquisitions? Make Sure to be Perceived as Competent! | **Jaap Schaveling**, Nyenrode Business U.; **Mark De Jong**, Nyenrode Business U.
- 🗣️📖 The Effects of Organizational Change From NPOs to Social Enterprises on Organizational Performance | **Tzungwu Wu**, National Sun Yat-Sen U.; **Yuhsun Chiu**, Kerry TJ Logistics Co, Ltd, Taiwan; **Weichang Huang**, Institute of Human Resource Management, NSYSU; **Ing-Chung Huang**, National Kaohsiung Normal U.
- Changing the Covers: Organizational Identity Endurance and Image Change | **Matthew C. Lyle**, U. of Massachusetts, Amherst

2116 📖 JS: (ODC, HR) **New Frontiers in Employee Responses to Organizational Change**

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A708

Tweet this session: #AOM2017 2116

Organizers: **Rouven Kanitz**, LMU Munich; **Sevda Helpap**, Hamburg U. of Technology

Discussants: **Shaul Oreg**, Hebrew U. of Jerusalem; **Mel Fugate**, U. of South Australia

- Seeking for Sense: Needs and Sources of Employees' Communication during Times of Change | **Sevda Helpap**, Hamburg U. of Technology; **Thomas Wrona**, ESCP-EAP European School of Management
- Antecedents of Managerial Exemprarity: A Self-Regulatory Perspective | **Guillaume Soenen**, EMLYON Business School; **Tessa Melkonian**, EM Lyon
- How Leader-Employee Value Congruence Fosters Change Support: A Self-Affirmation Based Explanation | **Merlijn Venus**, U. of Amsterdam; **Catrin Millhoff**, Technical U. Dortmund
- The Role of Participatory Communication Intensity for Perceived Change Benefits: A Two-Wave Study | **Rouven Kanitz**, LMU Munich; **Julia Backmann**, LMU Munich; **Martin Hoegl**, LMU Munich; **Johanna Anzengruber**, Upper Austria U. of A.S
- The Role of Calling for Change Ambivalence in Imposed Versus Voluntary Change | **Marlene Walk**, Indiana U.

2117 📖: (Paper Session) - (OMT) **Managing Creative Projects: Knowledge, Emotions and Paradoxes**

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A601

Tweet this session: #AOM2017 2117

Chair: **Konstantinos Andriopoulos**, Cass Business School, City U. London

- 📖 The Show Must Go On: How Architecture Firms Keep Functioning Despite Frequent Project Failure | **Erik Schäfer**, Freie U. Berlin; **Georg Schreyogg**, Freie U. Berlin
- 📖 A Conversational Approach to the Study of Routines in Creative Projects across Firm's Boundaries | **Giada Baldessarelli**, EPFL
- Negotiation and Lovesongs: Brokerage of Paradoxes in Creative Projects | **Elizabeth Long Lingo**, Worcester Polytechnic Institute
- ➔ 📖 Knowledge Creation across Worldviews: How Metaphors Impact and Orient Group Creativity (WITHDRAWN) | **Claudio Biscaro**, WU Vienna U. of Economics and Business; **Anna Comacchio**, U. Ca' Foscari of Venice

2118 📖: (Paper Session) - (OMT) **The Consequences of Organizational Reputation: Identification, Commitment, and Strategic Decisions**

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A602

Tweet this session: #AOM2017 2118

Chair: **E. Geoffrey Love**, U. of Illinois at Urbana-Champaign

- 📖 The Effect of Reputation on the Stability-Change Interplay (WITHDRAWN) | **Hesam Fasaei**, Erasmus U. Rotterdam; **Justin J.P. Jansen**, Erasmus U. Rotterdam; **Michiel Pieter Tempelaar**, U. of Amsterdam
- 📖 Attribute-based Reputation as an Internal and External Signal: Examining the U.S Automobile Industry | **David Cavazos**, James Madison U.; **Matthew A. Rutherford**, James Madison U.; **Ali M. Shahzad**, James Madison U.
- 📖 Reputation and Stakeholders: How Stakeholder-specific Reputations Affect Controversial Actions | **Sookyung Lee**, Northwestern Kellogg School of Management

📄 Two Sides to Every Coin: The Benefits and Burdens of Organizational Reputation on Employees | **Michael Baer**, Arizona State U.; **Jonathan Nicholas Bundy**, Arizona State U.; **Ji Koung Kim**, Arizona State U.; **Niharika Garud**, U. of Minnesota

2119 → 📄: (Paper Session) - (OMT) **Strategies and Tactics of Institutional Change**

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A704

Tweet this session: #AOM2017 2119

Chair: **Santosh Srinivas**, The U. of Texas at Austin

From Vision to Glory: How Institutional Entrepreneurs Change Institutions | **Cameron Jay Borgholthaus**, U. of Nebraska - Lincoln

Brokerage to Foster Social and Institutional Change in Emerging Sectors | **Tanja Collavo**, Said Business School

→ 🗨️📄 Mediating Human Rights-based Change in an Authoritarian State | **Yanfei Hu**, U. of Surrey; **Claus Rerup**, Frankfurt School of Finance & Management

→ 📄 Sub-field formation and field level change | **James Faulconbridge**, Lancaster U. Management School; **Daniel Muzio**, Newcastle U.

2120 → 📄: (Paper Session) - (OMT) **Competing Institutional Logics in and around Organizations**

3:00pm - 4:30pm Atlanta Marriott Marquis: Atrium A705

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Chair: **Michael Smets**, U. of Oxford

When a Competing Logic Arises: How Environmental Investment Funds Make Firms Greener | **Shipeng Yan**, Tilburg U.

Multiple Modes of Participation in Cooperatives: A Typology of Pluralistic Settlements | **Paul Skilton**, Washington State U.; **Zhaohui Wu**, Oregon State U.

→ 📄 Managing Institutional Logics to Tackle Organizational Crises: A Tale of Two Railways | **Meng Zhao**, Renmin U. of China; **S. Ramakrishna Velamuri**, CEIBS; **Zeynep Yetis**, Stockholm School of Economics

🗨️ A Multiple-Level Exploration of The Paradoxical Tensions in a Buddhist Temple | **Hee-Chan Song**, Ivey Business School, Western U.; **Pratima Bansal**, U. of Western Ontario

2121 📄: (Paper Session) - (OMT) **Cognition at the Top: Socio-Cognitive Processes in Top Management Teams**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L401

Tweet this session: #AOM2017 2121

Chair: **Adam Steinbach**, U. of South Carolina

📄🗨️ Group Mood's Influence on the Top Team Diversity-Firm Financial Performance Relationship | **Margaret Ormiston**, George Washington U.; **Elaine M. Wong**, U. of California, Riverside; **Jungwoo Ha**, London Business School

📄 Blind to the Future: Managerial Hubris and Foresight in the Innovation Context | **Bilian Ni Sullivan**, Hong Kong U. of Science and Technology; **Anran Li**, Hong Kong U. of Science and Technology

Delegation from the CEO to Top Executive: The Role of Workload and Decision-Specific Knowledge | **Massimo Colombo**, Politecnico di Milano; **Cristina Rossi Lamastra**, Politecnico di Milano School of Management; **Paola Rovelli**, Politecnico di Milano

The Clock Ticks On, But in Which Half? CEO's Subjective Remaining Time And His/Her Risk-Taking | **Ali Radford**, Bocconi U.

2122 → 📄: (Paper Session) - (OMT) **Political Ties and Actions in Transition and Emerging Economies**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L402

Tweet this session: #AOM2017 2122

Chair: **Michael C. Withers**, Texas A&M U.

A Social Homophily Model of Political Ties in Emerging Economies | **Chi-Nien Chung**, National U. of Singapore; **Hongjin Zhu**, McMaster U.

→ 🗨️📄 On-again, Off-again: Corporate Political Actions in Transition Economies | **Tao Wang**, Grenoble Ecole de Management; **Maggie Qiuzhu Mei**, Grenoble Ecole de Management

→ 📄 Can a Stone Kill Two Birds? The Effects of Political Relationships on Supply Chain for New Ventures | **Xiaowei Luo**, INSEAD; **Ling Yang**, Tsinghua U.; **Xiaobin He**, Fudan U.

2123 📄: (Paper Session) - (OMT) **To Conform or Not To Conform? Categorical Positioning and the Search for Optimal Distinctiveness**

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L508

Tweet this session: #AOM2017 2123

Chair: **Brian Ervin Hathaway**, The Wharton School, U. of Pennsylvania

How Optimal is Distinctiveness? Category Heterogeneity and the Distinctiveness-Performance Curve | **Richard Franciscus Johannes Haans**, Rotterdam School of Management, Erasmus U.

🗨️🗨️ Finding the Threshold: A Configurational Approach to Optimal Distinctiveness | **Brent Alexander McKnight**, McMaster U.

Paying the Piper: Heterogenous Effects of Concept Taken-for-Grantedness on Code-Affirming Behaviors | **Lionel Paoellea**, U. of Cambridge; **Maima Aulia Syakhroza**, U. of Cambridge; **Amanda Sharkey**, The U. of Chicago

📄 Category Non-Conformity and Reputation Risk Taking in the Scotch Whisky Industry | **Joseph Lampel**, The U. of Manchester; **Daniel Ronen**, The U. of Manchester; **Aneesh Banerjee**, City U. London

2124 📄: (Paper Session) - (OMT) **Non-hierarchical Organizational Forms**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M104

Tweet this session: #AOM2017 2124

Chair: **Florian Schloderer**, INSEAD

📄 Business Associations as Network Agents: A Meta-Organizational Systems Approach | **Duckjung Shin**, U. of Lethbridge

📄 Not Market, Hierarchy or Hybrid: Inter-Firm Relationships between Gray Marketers and Firms | **Hyunkyung Park**, U. of Cambridge; **Tim Minshall**, U. of Cambridge

🗨️🗨️ Through a Glass Darkly: Tracing the Mundane Organisation of a Bubble Network | **Daniel Tischer**, Alliance Manchester Business School; **Adam Leaver**, Alliance Manchester Business School

🗂️ Project Screening and Resource Allocation in Boss-less Organizations | **Harshvardhan Ketkar**, U. of Michigan; **Maciej Workiewicz**, ESSEC Business School

2125 🗂️🗨️: (Paper Session) - (OMT) **Why Do Organizations Promote Diversity? And Does It Really Pay?**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M107

Tweet this session: #AOM2017 2125

Chair: **Evelyn Ying Zhang**, Carnegie Mellon U. - Tepper School of Business

🗂️ Structure Determined by Imprinting: Diversity Management in German Universities | **Simon Oertel**, Friedrich Schiller U. Jena

🗂️ When and Where Does Workplace Diversity Pay? Institutional and Resource-Based Views | **Patricia H. Thornton**, Texas A&M U., College Station; **Hyunseok Hwang**, Texas A&M U., College Station; **Rhett Andrew Brymer**, Miami U.; **Leonard Bierman**, Texas A&M U.

🗨️ Does Market Reward Diversity? The Impact of Board Gender Composition on Analyst Evaluation | **Letian Zhang**, Harvard U.

🗂️🗨️ Stretched Too Thin? The Paradox of Promoting Diversity in Higher Education | **Edward Bishop Smith**, Northwestern Kellogg School of Management; **Yuan Tian**, Northwestern Kellogg School of Management

2126 🗂️🗨️: (Paper Session) - (OMT) **Network Effects in Entrepreneurship and Venture Capital**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M301

Tweet this session: #AOM2017 2126

Chair: **Demetrius Lewis**, Emory U., Gozuieta Bus Sch

🗂️ The Joint Effects of Social Network Positions and Performance Feedback on Risk Taking of VC Firms | **Songcui Hu**, U. of Arizona; **Qian Gu**, Georgia State U.

🗂️🗂️ Network Structure, Partner Features and Performance: Evidence from Venture Capital Syndicates | **Lei Zhang**, U. of South Florida; **Jing Zhang**, Old Dominion U.; **Justin Tan**, Tianjin U.

🗂️🗂️ Is Homophily Always Beneficial? Task-Relevant Homophily and VCs' Valuations and Returns | **Kim Claes**, Sungkyunkwan U.; **Balagopal Vissa**, INSEAD

🗂️ Network Isolates: Entrepreneurial Bootstrapping & Social Disconnection in the Mobile App Ecosystem | **Benjamin L. Hallen**, U. of Washington, Seattle; **Jason Davis**, INSEAD; **Pai-Ling Yin**, U. of Southern California

2127 →🗂️: (Paper Session) - (OMT) **Implications of Family Ownership: Tradition, Involvement, Vocation and (Sometimes) Malfeasance**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M303

Tweet this session: #AOM2017 2127

Chair: **Marjan Houshmand**, U. of Hawaii

🗂️ Family Ownership and SME Survival: The Role of Contingent Factors | **Jaeyoung Cho**, Kyungpook National U.; **Jang Woo Lee**, Kyung Buk National U.

Building on the past to create the future: family-advantage and naming strategies in NP introduction | **Margarita Cruz**, Ecole hôtelière de Lausanne, HES-SO // U. of Applied Sciences Western Sw

🗂️ Overcoming Time Compression Diseconomies of Organizational Emergence through Family Business Work | **Marjan Houshmand**, U. of Hawaii; **Marc-David Seidel**, The U. of British Columbia; **Dennis George Ma**, The U. of British Columbia

→ The Dark Side of Embeddedness: When Family Relationships Give Rise to Malfeasance | **Jian Bai Li**, National U. of Singapore

2128 🗂️: (Paper Session) - (OMT) **Strategic Decisions and Strategy Implementation**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M304

Tweet this session: #AOM2017 2128

Chair: **James Ostler**, U. of Michigan, Ann Arbor

🗂️ Consensus as Acceptance: A Reconceptualization of Strategic Consensus as a Decision-making Outcome | **Nathan A. Bragaw**, U. of Delaware; **Vilmos F. Misangyi**, Pennsylvania State U.

🗂️ Paradox Multiplicity and Evolution | **Fengbin Wang**, Renmin U. of China; **Yuan Li**, Saint Mary's College of California; **Yuening Liu**, Renmin U. of China

Managerial Discretion and Strategic Change | **Ann-Kristin Weiser**, U. of St. Gallen

2129 🗨️🗂️JS: (OMT, SAP, BPS) **Designing Organizations to 'Win' in Pluralistic Settings**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M302

Tweet this session: #AOM2017 2129

Organizers: **Niall Coogan**, The U. of Manchester; **Nuno Gil**, The U. of Manchester

Discussants: **Ann Langley**, HEC Montréal; **John Joseph**, U. of California, Irvine

Presenters: **Jochem T. Hummel**, VU Amsterdam; **Ilze Kivleniece**, INSEAD

2130 : (Paper Session) - (ONE) **Sustainable Innovation: Determinants and Impacts**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M106

Tweet this session: #AOM2017 2130

Chair: **Joern Hoppmann**, ETH Zurich

🗂️ Antecedents and Outcomes of Sustainable Innovation: A Meta-Analytic Path Model | **Thomas-Dawid Jaskolka**, U. of Goettingen; **Maik Hammerschmidt**, U. of Goettingen; **Welf Hermann Weiger**, U. of Goettingen

🗨️🗂️ Organizing open sustainability: the role of intermediaries in circular economy practices | **Samuli Patala**, Aalto U. School of Business; **Asta Salmi**, Lappeenranta U. of Technology; **Nancy Bocken**, TU Delft

→ The heterogeneity of firms' green innovation behavior in international contexts | **Dante Ignacio Leyva-de La Hiz**, Montpellier Business School; **Nuria Hurtado-Torres**, U. of Granada; **Maria Bermudez-Edo**, U. of Granada; **Jose Manuel De La Torre-Ruiz**, U. de Granada

→ 🗂️ The Determinants of MNEs' Environmental R&D and the Role of Stakeholder Pressure | **Hyjoju Jeong**, U. of Minnesota; **Jon Jungbien Moon**, Korea U.; **Jiyoung Shin**, Simon Fraser U.

2131 : (Paper Session) - (ONE) **Managing Sustainability in Supply Chains**

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M202

Tweet this session: #AOM2017 2131

Chair: **Norma Schoenherr**, WU, Vienna U. of Economics and Business

- ☞→ 📄 Investigating the impact of agility and resilience on sustainable supply chains | **Samudi Perera**, U. of South Australia; **Sukhbir Kaur Sandhu**, U. of South Australia; **Claudine Soosay**, U. of South Australia
- 📄 Supply chain collaboration with outsourcing pollutant-reduction service in electric power industry | **Huiping Ding**, Beijing Jiaotong U.; **Hua Huang**, Beijing Jiaotong U.; **Ou Tang**, Linköping U., Sweden
- 📄 Supplier Risk: The Imperative of Corporate Sustainability Diffusion in Global Supply Networks | **Bruno Barreto De Goes**, Florida International U.; **Ellen Sousa**, Florida International U.
- 📄 Connecting Extreme Weather Events and Supply Chains | **Renata Peregrino De Brito**, FHS St. Gallen U. of Applied Sciences; **Priscila Laczynski De Souza Miguel**, Fundacao Getulio Vargas; **Susana Carla Farias Pereira**, Fundação Getúlio Vargas/EAESP

2132 🗨️📄 SHCS: (ONE, ENT, PNP) Sustainable Entrepreneurship

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L507

Tweet this session: #AOM2017 2132

Organizers: **Gideon D Markman**, Colorado State U.; **Amy Joy Guerber**, U. of Alberta

Selling Out or Selling In: Structuring for Impact in the Natural & Organic Product Space | **Thomas J Dean**, Colorado State U.; **Yolanda A Sarason**, Colorado State U.

Resources, Access and Value Creation | **Gideon D Markman**, Colorado State U.; **Peter T. Gianiodis**, Duquesne U.; **Theodore Waldron**, Texas Tech U.

Addressing Grand Challenges with Cross-Sectoral Innovation: The Case of Climate Change Adaptation | **Jonathan P Doh**, Villanova U.; **Mirko Benischke**, Rotterdam School of Management, Erasmus U.

How Innovation and Scaling Shape the Impact-Creation Logics of Social Enterprises | **Christian Seelos**, Stanford U.

Climate Change and How National Contexts Influence Institutional Entrepreneurship | **Kiven Pierre**, Syracuse U.; **G. T. Lumpkin**, U. of Oklahoma; **Todd W. Moss**, Syracuse U.

A Model of Self-Selection for Sustainable Entrepreneurship | **Saras Sarasvathy**, U. of Virginia; **Anusha Ramesh**, U. of Virginia Darden School of Business

2133 → 📄: (Paper Session) - (OSCM) Contemporary Research on Operations Strategy

3:00pm - 4:30pm Hilton Atlanta: Room 314

Tweet this session: #AOM2017 2133

Chair: **Ulf Steinberg**, Technical U. Munich

- 📄 Operational Capabilities: A Perspective from Operational Practices and Dynamic Capabilities | **Marcia Regina Santiago Scarpin**, Fundacao Getulio Vargas; **Luiz Artur Ledur Brito**, Fundacao Getulio Vargas; **Barbara B Flynn**, Indiana U.
- Capabilities Dissemination within a Manufacturing Network | **Cristiane Biazzin**, Fundacao Getulio Vargas; **Ely Laureano Paiva**, Fundacao Getulio Vargas; **Julio Cesar Figueiredo**, ESPM, Sao Paulo, Brazil

- 📄 Procedural Justice and New Product Introduction: An Empirical Study in an Emerging Economy | **Wanxing Jiang**, Hong Kong Baptist U.; **Li Ji**, Hong Kong Baptist U.
- 📄 Contract Design, Costs and Power Influence Time Planning in Projects: Experimental Evidence | **Ulf Steinberg**, Technical U. Munich; **Sebastian Schiffels**, Technical U. Munich; **Andreas Fügner**, U. of Cologne

2134 → 📄: (Paper Session) - (OSCM) Service Operations

3:00pm - 4:30pm Hilton Atlanta: Room 407

Tweet this session: #AOM2017 2134

Chair: **Stanley Frederick W.T. Lim**, U. of Cambridge

- 📄 A Policy for Managing Operational Assets to Minimize Deprivation Costs (WITHDRAWN) | **Milad Keshvari**, ESSEC Business School; **Mahyar Eftekhari**, Arizona State U.; **Felix Papier**, ESSEC Business School
- 📄 Examining the Effects of Near Miss Events in the Humanitarian Newsvendor Context | **Florian Mathis Federspiel**, INCAE Business School; **Robin Dillon-Merrill**, Georgetown U.
- 🗨️📄 Revisiting Theories of Governance for Last-Mile Supply Networks in Omnichannel Retailing | **Stanley Frederick W.T. Lim**, U. of Cambridge; **Benn Lawson**, U. of Cambridge; **Mark Barratt**, Marquette U.
- 🗨️📄 Examining the Anatomy of Last-mile Distribution in Omnichannel Retailing | **Stanley Frederick W.T. Lim**, U. of Cambridge; **Jagjit Singh Srail**, U. of Cambridge

2135 🗨️📄: (Paper Session) - (PNP) Does Time Heal All Wounds?: Organizational Change, Anxiety and Conflict

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M102

Tweet this session: #AOM2017 2135

Chair: **Joanne Murphy**, Queens U. Belfast

- Integrating individual and organizational change: Conversations for change | **Deborah Blackman**, U. of New South Wales; **Fiona Buick**, UNSW, Canberra, Australia; **Michael O'Donnell**, U. of New South Wales
- 📄 Resource Munificence in a Human Services Network: Inertia and Change in Organizational Cliques | **Alicia C. Bunker**, The Ohio State U.; **Kun Huang**, U. of New Mexico
- 📄 Rock around the clock: The role of time in understanding hybrid organizations | **Ozgu Karakulak**, GSEM - U. of Geneva
- 📄 Are We Loosing Our Social Value? Managing Identity Anxiety During Strategic Change | **Saouré Kouamé**, HEC Montreal; **Taieb Hafsi**, HEC Montreal
- 📄 Managing during Violent Conflict : Public Managers and Conflict Transformation Entrepreneurship | **Joanne Murphy**, Queens U. Belfast

2136 🗨️🗨️📄: (Paper Session) - (PNP) Leadership and Management Issues for PNP Organizations

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M109

Tweet this session: #AOM2017 2136

Chair: **Timurs Umans**, Kristianstad U.

- 🗨️🗨️📄 Engagement and Positive Experience at Work: An Ethical Leadership Perspective | **Stephen Teo**, Edith Cowan U.; **Diep Nguyen**, Edith Cowan U.; **Steven Grover**, U. of Otago; **David Pick**, Curtin U.
- 🗨️ Top management team's shared leadership and ambidexterity: The role of management control systems |

Timurs Umans, Kristianstad U.; **Elin Marianne Smith**, Kristianstad U.; **William Andresson**, Kristianstad U.; **William Planken**, Kristianstad U.

📄👤 Follower Response to Deviant Leader Behavior: Does Leader's Gender Matter? | **Sheela Pandey**, Pennsylvania State U., Harrisburg; **Leisha DeHart-Davis**, U. of North Carolina, Chapel Hill; **Sanjay K Pandey**, George Washington U.

Charles H. Levine Award for Best Conference Paper in the Public and NonProfit Division

What is Our Purpose Here?: Network Relationships and Goal Congruence in a Goal-directed Network | **Robin Hargroder Lemaire**, Virginia Tech

The Functions of Network Executives: A Goal-directed Network Management Framework | **Robin Hargroder Lemaire**, Virginia Tech

2137 : (PUBS) AMP Showcase Session: The Opportunity Wars in Entrepreneurship

3:00pm - 4:30pm Hyatt Regency Atlanta: Fairlie

Tweet this session: **#AOM2017 2137**

Organizer: **Sharon Alvarez**, U. of Denver

Presenters: **Jay B. Barney**, Eccles School, U. of Utah; **Dimo P. Dimov**, U. of Bath; **Jonathan Thomas Eckhardt**, U. of Wisconsin, Madison; **Nicolai J. Foss**, Bocconi U.; **Peter G. Klein**, Baylor U.; **Matthew Steven Wood**, Baylor U.; **William McKinley**, SIU Carbondale; **Per Davidsson**, Queensland U. of Technology

2138 : (Paper Session) - (RM) Causality and Replication

3:00pm - 4:30pm Hilton Atlanta: Room 219

Tweet this session: **#AOM2017 2138**

Discussant: **Mirae Kim**, U. of Missouri

📄 When ANOVA gets it wrong: A re-introduction to the Regression Discontinuity design | **Nicolas Bastardoz**, U. of Lausanne; **Philippe Jacquart**, EMLYON Business School; **John Antonakis**, U. of Lausanne

Ontology and Epistemology of Conceptual Replication of Computational Simulation Modeling Research | **Sasanka Sekhar Chanda**, Indian Institute of Management Indore

📄 Graphical Models of Causation (WITHDRAWN) | **Paul Huenermund**, Centre for European Economic Research (ZEW)

📄 Improving the Gold Standard in Field Experiments with Multi-Armed Bandits | **Chris Kaibel**, U. of Mannheim; **Torsten Biemann**, U. of Mannheim

2139 📄JS: (RM, OMT, BPS) Building Better Theory with Formal Models (It's All Greek to Me)

3:00pm - 4:30pm Hilton Atlanta: Room 305

Tweet this session: **#AOM2017 2139**

Organizers: **Douglas Hannah**, The U. of Texas at Austin; **Feng Zhu**, Harvard U.

Panelists: **Ron Adner**, Dartmouth College; **Carliss Baldwin**, Harvard U.; **Tobias Kretschmer**, LMU Munich; **Hart E. Posen**, U. of Wisconsin, Madison; **Brian Wu**, U. of Michigan

2140 📄👤🗣️: (Paper Session) - (SIM) Identity Orientations and Image in Organizations

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L505

Tweet this session: **#AOM2017 2140**

Too Much of a Good Thing, or: The Problem of Overlegitimacy | **Anna Scheer**, Friedrich Schiller U. Jena

📄🗣️ Coping with reputational threat through public communication | **Nari Kim**, U. of California, Irvine; **Philip Bromiley**, U. of California, Irvine

📄 Trust and Configurational Sensemaking Process: Identity Orientation, Legitimacy, and Posture | **Ruiqian Xu**, Guanghua School of Management, Peking U.; **Dongning Yang**, Peking U.; **Xin Chen**, U. of Kentucky; **Insun Kim**, U. of International Business and Economics

➔🗣️ In or out of control? At the interface of CSR in identity-image dynamics | **Mette Morsing**, Stockholm School of Economics and Copenhagen Business School; **Annemette Kjaergaard**, Copenhagen Business School

2141 ➔📄👤: (Paper Session) - (SIM) Relational Political Strategies

3:00pm - 4:30pm Atlanta Marriott Marquis: Lobby L506

Tweet this session: **#AOM2017 2141**

👤 Democracy on the Shop Floor: Reviving Union Democracy with Sortition | **Simon Pek**, U. of Victoria

📄 Firm Ownership and Corporate Social Responsibility: "Are All Politics Local?" | **Gokce Serdar**, Minnesota State U., Moorhead; **Pamela Brandes**, Syracuse U.; **Ravi Dharwadkar**, Syracuse U.

➔📄 The Impact of Transactional and Relational Corporate Political Strategies on Charitable Donations | **Qi Li**, Cornell Johnson School

Strategic Philanthropy: An Investigation of Political Connection and Corporate Giving in Korea | **Ji-Hee Kim**, Korea Advanced Institute of Science and Technology (KAIST)

2142 📄🗣️👤: (Paper Session) - (SIM) Intra-Organizational Corporate Social Responsibility

3:00pm - 4:30pm Atlanta Marriott Marquis: Marquis M101

Tweet this session: **#AOM2017 2142**

Chair: **PJ Dillon**, Duquesne U.

📄👤 How can downsizing organizations strategically create jobs for disabled people? | **Charissa Freese**, Tilburg U.; **Irmgard Borghouts - Van De Pas**, Tilburg U.; **Anke Van Rossum**, Tilburg U.

📄 Business' response to workplace issues: A case of migrant workers in the Mauritian textile industry | **Sevika Varaden**, Monash U., Malaysia; **Manjit Singh**, Monash U., Malaysia; **Fandy Tjiptono**, Monash U., Malaysia

📄 Exploring Applicant and Employee Reactions to Misaligned External and Internal CSR | **Wang Juan**, Xi'an Jiaotong U.; **Zhe Zhang**, Xi'an Jiaotong U.

📄 How Do Employees Bolster Corporate Social Responsibility? | **Mariam Farooq**, UCP Business School, U. of Central Punjab, Lahore, Pakistan; **Omer Farooq**, Kedge Business School; **Muhammad Osaid Rabie**, OYAGSB, U. Utara Malaysia, Malaysia; **Muhammad Arshad**, The U. of Lahore

2143 : (Paper Session) - (TIM) Human Aspects of Innovation: Organizing Scientists and Engineers for Creativity

3:00pm - 4:30pm Hyatt Regency Atlanta: Auburn

Tweet this session: **#AOM2017 2143**

Track C: *Human Aspects of Innovation*

Chair: **Yuwen Liu**, National Tsing Hua U.

- 📄 Team Control Mode and Creativity of New Product Development Engineers | **Hsi-An Shih**, National Cheng Kung U.; **Kuang-Peng Hung**, Department of Business Administration, Ming Chuan U.; **YunHwa Chiang**, Ming-Chuan U.; **Chu-Chun Hsu**, Southern Taiwan U. of Science and Technology
- 🗨️📄 Can Specialization Foster Creativity? Mathematics and the Collapse of the Soviet Union | **Florenta Teodoridis**, California Southern U.; **Keyvan Vakili**, London Business School; **Michaël A. Bikard**, London Business School
- 🌐📄 Developing a University Research Culture in a Developing Country: The Case of Vietnam | **Huong Nguyen**, Swinburne U.
- 🗨️📄 Team Psychological Safety, Initiative and Creativity in R&D Teams | **Yuwen Liu**, National Tsing Hua U.

2144 : (Paper Session) - (TIM) TIM Conversations on Innovation, Strategy, Competition: CEOs and Strategic Decision Making

3:00pm - 4:30pm Hyatt Regency Atlanta: Courtland
Tweet this session: #AOM2017 2144

Track H: Innovation, Strategy, Competition
Chair: **Guoli Chen**, INSEAD

- 📄 Strategic orientation and new product performance: The view of the complementary combination | **Teresa Tiaojung Hsu**, Cheng Shiu U.
- Transformational leadership and radical innovation: mediation of social capital and participation | **Andres Felipe Cortes**, Iowa State U.; **Pol Herrmann**, Iowa State U.
- 🗨️📄 Does CEO Shareholding Influence Board Capital in R&D Investment: An Empirical Study from China | **Chao Chen**, Texas Christian U.; **Jing-jing Qian**, Nanchang U.
- 📄 The Implications of CEO Power on the Relationship between Firm Resources and Innovation | **Fariss Mousa**, James Madison U.; **Jaideep Chowdhury**, James Madison U.; **Scott R Gallagher**, James Madison U.

2145 : (Paper Session) - (TIM) TIM Conversations on New Product development: Modularity in Global Networks

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall D
Tweet this session: #AOM2017 2145

Track J: New Product Development

Chair: **Nicolette Lakemond**, Linköping U.

- Value Creation in Buyer-Supplier Relationships and the Role of Problem-Solving Interdependence | **Dennis Martin Schuler**, ETH Zurich; **Stephan M. Wagner**, Swiss Federal Institute of Technology Zurich, ETH
- Module Standardization, Reconfiguration and the Impact on Innovation in Global R&D Teams (WITHDRAWN) | **Daniel Martinez Martin**, Cass Business School; **Tim De Leeuw**, TIAS/Tilburg U.; **Stefan Haefliger**, Cass Business School, City, U. of London
- Knowledge Recombination in R&D Alliances: The Importance of Architectural and Component Knowledge | **Holmer Kok**, Groningen U. (RuG); **Dries Faems**, Groningen U. (RuG); **Pedro Faria**, Groningen U. (RuG)
- Technological system complexity and system integration | **Elina Maritta Karttunen**, Lappeenranta U. of Technology; **Mika Immonen**, Lappeenranta U. of Technology

2146 : (Paper Session) - (TIM) TIM Conversations on Interfirm Strategies and Innovation: M&As, Innovation and Performance

3:00pm - 4:30pm Hyatt Regency Atlanta: Embassy Hall E
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Track F: Interfirm Strategies and Innovation

Chair: **Kerstin Neumann**, U. of Innsbruck

- 📄 The Complementarity Effects of M&A Diversification and Knowledge Recombination on Innovation | **Elona Marku**, U. of Cagliari; **Maria Chiara Di Guardo**, U. of Cagliari; **Kathryn Rudie Harrigan**, Columbia U.
- The Impact of Performance Feedback and Slack on Target Selection | **Myung-Seon Song**, Rice U.; **Seungho Choi**, Ewha Womans U.
- 🌐 Hiring New Key Inventors to Improve Post-M&A Innovation Performance | **Marta F. Arroyabe**, Centre for Research in Economics and Management, U. of Luxembourg; **Katrin Hussinger**, U. of Luxembourg; **J Hagedoorn**, Maastricht U.
- 📄 When do acquisitions facilitate technological exploration and exploitation? A replication. | **Yulia Muratova**, Aarhus BSS, Aarhus U.; **Damiana Rigamonti**, Aarhus BSS, Aarhus U.; **Jesper Wulff**, Aarhus U.

2147 : (Paper Session) - (TIM) TIM Conversations on Ecosystems and Platforms: Evolution and Competition in Ecosystems

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall C
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Track B: Ecosystems and Platforms

Chair: **Elena Novelli**, Cass Business School, City, U. of London

- Gardening a thousand flowers: Ensuring complement quality over time in the Philips Hue ecosystem | **Susan Hilbolling**, KIN Research, VU Amsterdam; **Hans Berends**, VU Amsterdam; **Fleur Deken**, VU U. Amsterdam; **Philipp Tuertscher**, VU Amsterdam
- 📄 Knowledge Ecosystems: Organizing the Search for and within Knowledge Domains | **Kati Helena Järvi**, Hanken School of Economics; **Argyro Almpantopoulou**, Lappeenranta U. of Technology; **Paavo Ritala**, Lappeenranta U. of Technology
- Dependencies, Complementor Evolution, Response Strategies: Joining a Multi-Sided Platform Ecosystem | **Elizabeth J. Altman**, U. of Massachusetts, Lowell
- 📄 From Proprietary to Collective Control: Explaining How Firm Platform Strategies Transition | **Siobhan O'Mahony**, Boston U.; **Rebecca Karp**, Boston U.

2148 : (Paper Session) - (TIM) Adaptation and Change: Leveraging and Adapting

3:00pm - 4:30pm Hyatt Regency Atlanta: Hanover Hall F
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Track A: Adaptation and Change

Chair: **Jose Mauricio Geleilate**, U. of Massachusetts Lowell

- 📄 Technological competence leveraging: An integrative review and research agenda | **Nina Dames**, Mannheim U.
- 🗨️📄 Against All Odds: Adapting to Technological and Market Change in the EU Telecommunication Sector | **Luca Pistilli**, Bocconi U.; **Christian Stadler**, Warwick Business School
- 📄 Endogenous Capability Building and Start-Up Advantage in Creating New Markets | **MohammadMahdi Hashemian**, MIT

Sloan School of Management; **Hazhir Rahmandad**, MIT Sloan School of Management

Managing the Complexities of Innovation Ambidexterity: The Role of Supplier Relationships | **Denise R. Dunlap**, KGI; **Ronaldo C. Parente**, Florida International U.; **Jose Mauricio Geleilate**, U. of Massachusetts Lowell

2149    JS: (TIM, PNP, SIM) **Designing for the Greater Good: Catalyzing Conversations for Change in the Social Sector**

3:00pm - 4:30pm Hyatt Regency Atlanta: Kennesaw

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Organizer: **Jeanne Liedtka**, U. of Virginia

Participants: **Saul Kaplan**, Business Innovation Factory; **Kees Dorst**, U. of Technology, Sydney; **Judy Matthews**, Queensland U. of Technology; **Nina Terrey**, ThinkPlace; **Sydney Heimbrock**, U.S. Office of Personnel Management

Tuesday 5:00PM

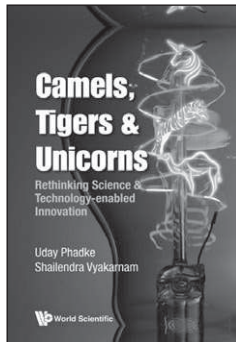
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5:00pm - 7:00pm Atlanta Marriott Marquis: Imperial Ballroom Salons AB

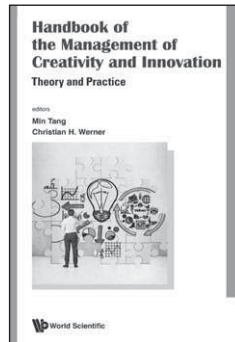
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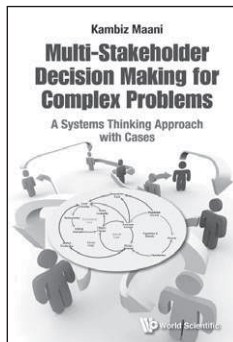
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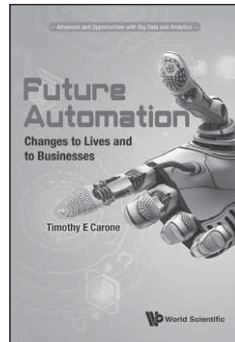
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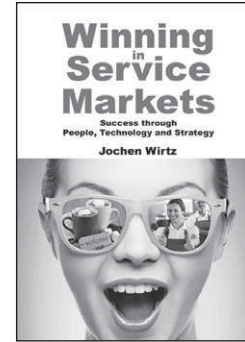
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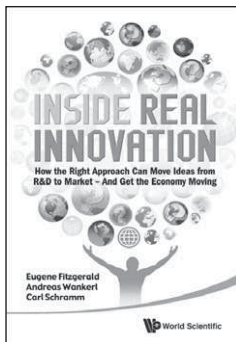
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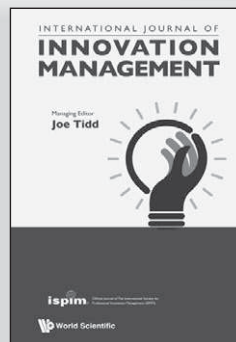
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176
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You might have noticed that this year's program is a little slimmer. We have cut down on the number of programs and pages we print.

But we have great news! The Annual Meeting program is available in three electronic formats. These formats are not only easily accessible and user friendly, but they help reduce waste.



Online Program

Browse sessions, download papers, search and create your own custom program. Use it to prepare your schedule before you arrive onsite and also to download paper presentations.



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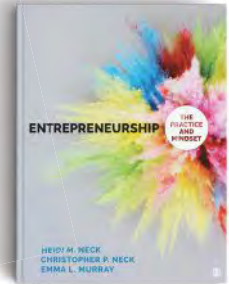
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All-Academy Program Highlights

FREE TO ALL CONFERENCE REGISTRANTS

Registration:

Date: Friday, August 4, 7:30am–8pm
Saturday–Tuesday, August 5–8, 8am–5pm
Location: Hyatt Regency Atlanta, Grand Hall

Exhibits:

Date: Friday, August 4, 6pm–8pm with an opening Reception
Saturday–Sunday, August 5–6, 8am–5pm
Monday, August 7, 8am–2pm
Location: Hyatt Regency Atlanta, Grand Hall

Placement:

Date: Friday, August 4, 12pm–5pm
Saturday–Monday, August 5–7, 8am–5pm
Tuesday, August 8, 8am–12pm
Location: Atlanta Marriott Marquis, International Level

Member Resource Center:

Date: Friday, August 4, 7:30am–5pm
Saturday–Tuesday, August 5–8, 8am–5pm
Location: Hyatt Regency Atlanta, Grand Hall Foyer

All-Academy Networking Breakfast:

Date: Sunday, August 6, 8:30am–9am
Location: Atlanta Marriott Marquis, Atrium Ballroom A, B, C

Followed by:

Academy of Management Presidential Address and Awards Ceremony:

Date: Sunday, August 6, 9am–10:30am
Location: Atlanta Marriott Marquis, Atrium Ballroom A, B, C

Special Thanks

The Academy of Management gratefully acknowledges the following institutions for their generous support of the 77th Annual Meeting:



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