SOUTHERN LOCAL BOARD OF EDUCATION

May 10, 2016 / Administrative Office / 6:30 pm

I.	Call to Order
II.	Roll Call: Abraham, Cole, Dowling, Sawyer, Morris
III.	Adoption of Minutes: Moved by, Seconded by
	Vote: Cole, Dowling, Sawyer Abraham, Morris
IV.	Reception of Visitors During the Reception of Visitors or in the meeting, anyone addressing the board must refrain from using specific names other than that of the person speaking. If used, the President will ask you to continue in an executive session to be held at the board's determination. This is in line with Board of Education Policy 0169.1.
V.	Treasurer's Report A. Financial Report: (Approval of the payment of bills and the transfers and /or advances as presented by the treasurer).
Mov	ved by, Seconded by
	Vote: Dowling, Sawyer, Abraham, Cole, Morris
	B. Cafeteria Report:
Mo	ved by, Seconded by
	Vote: Sawyer, Abraham, Cole, Dowling, Morris
VI.	Career Center Report
VII.	Building Report
VIII	Superintendent's Report

16-051 Recommend approval of the revised calendar for 2016-2017. Attachment (A) Moved by _____, Seconded by _____ Vote: Abraham _____, Cole _____, Dowling _____, Sawyer _____, Morris ____ 16-052 Recommend the termination of the following contracts: Kristy Sampson, Gerald DelBoccio and Rich Wright. Moved by ______, Seconded by _____ Vote: Cole _____, Dowling ____, Sawyer ____, Abraham _____, Morris ____ 16-053 Recommend approval of the following 230 day contracts for: Kristy Sampson, Gerald DelBoccio, and Rich Wright. Moved by _____, Seconded by _____ Vote: Dowling _____, Sawyer _____, Abraham _____, Cole _____, Morris ____ 16-054 Recommend approval to accept Dallas Saunders letter of resignation effective July 31, 2016. We hope the best for Dallas in his future endeavors. Moved by _____, Seconded by _____ Vote: Sawyer _____, Abraham _____, Cole _____,: Dowling _____, Morris ____

Recommend approval to terminate Jessica Thompson, three hour 16-055 cafeteria worker, effective immediately. Moved by _____, Seconded by _____ Vote: Abraham _____, Cole _____, Dowling _____, Sawyer _____, Morris _____ 16-056 Recommend approval of Josh Manist as our Technology Service Coordinator with a 240 day contract. Moved by _____, Seconded by _____ Vote: Cole , Dowling , Sawyer , Abraham ____, Morris ____ Recommendation to approve the list of 2016 graduates presented by 16-057 Mr. Saunders. (Attachment B) Moved by _____, Seconded by _____ Vote: Dowling , Sawyer , Abraham , Cole , Morris _____ 16-058 Recommend approval of A.R. Oliastro to patch parking lots at a cost of \$23,248.00. (Attachment C) Moved by _____, Seconded by _____

Vote: Sawyer___, Abraham ____, Cole ____, Dowling ____, Morris ____

Moved by _____, Seconded by _____ Vote: Cole _____, Dowling _____, Sawyer ____, Abraham _____, Morris _____ Recommend to approve the 5 year forecast presented by the 16-060 Treasurer. (Attachment E) Moved by _____, Seconded by _____ Vote: Dowling _____, Sawyer____, Abraham ____, Cole _____, Morris _____ 16-061 Recommend approval of Nutrition Inc. as our food service manager. Moved by _____, Seconded by _____ Vote: Sawyer____, Abraham ____, Cole _____, Dowling _____, Morris _____ 16-062 Recommend approval of the physical therapy agreements for Amy Purcell and Kelly Crosby. Moved by ______, Seconded by ______ Vote: Abraham , Cole , Dowling , Sawyer , Morris _____

Recommend to approve Sheakley as our workers comp.

representative. (Attachment D).

16-059

16-063 Recommend approval of a supplemental contract Cynthia Peschel for pre-school itinerant services for speech.

Moved by _		, Seconded by
Vote: Cole_	, Dowling	, Sawyer, Abraham, Morris
16-064	Recommend app	roval to non-renew Katie Rufener's teaching
Moved by _		, Seconded by
Vote: Dowli	ng, Sawyer_	, Abraham, Cole, Morris
16-065	Recommend app	roval of Laura Sheets as substitute teacher.
Moved by _		, Seconded by
Vote: Sawye	er, Abraham _	, Cole, Dowling, Morris
16-066		proval of the following policies: 3120C, 4120C, This is the second reading.
Moved by _		, Seconded by
Vote: Abrah	am, Cole	, Dowling, Sawyer, Morris

16-067	Recommend approval Brock Koppelman as 7-12 Science Teacher for the 2016-2017 school year.
Moved by_	, Seconded by
Vote: Cole_	, Dowling, Sawyer, Abraham, Morris
16-068	Recommend to go into executive session for matters required to be kept confidential by federal law or rules or state statues.
Moved by _	, Seconded by
Vote: Dowlin	ng, Sawyer, Abraham, Cole, Morris
16-069	Recommend approval of the following varsity coaches for the 2016-2017 school year: Bob Shansky - volleyball Alexandra Smith - cheerleading Aaron Blatch - boys basketball Kathy Randolph - cross country Jess Krulik - Wrestling
Moved by _	, Seconded by
Vote: Sawye	r, Abraham, Cole, Dowling, Morris
Next Regula	r Meeting:
Adjournmen	t: Time
Moved by	Seconded by
Votes Abrob	am Cole Dowling Sowyer Morris

Addendum

May 10, 2016

16-070	Recom year.	mend approv	val of Stude	ent Handbook	changes for the 16-17 scl	hool
Moved by _				_, Seconded		
Vote: Abral	iam	_, Sawyer _	, Cole	, Morris	, Dowling	

2016 - 2017 SOUTHERN LOCAL SCHOOLS

August, 2016

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21	22	23	24	25	25	27				
28	29	30	31			×,				

August

22 Teacher in-service (no school)
23 First day of school

September

5 Laboy Day (no school)22 Parent/teacher conferences

23 Compensatory Day (no school)

October

November

10 Presidents Day (no school)

S M Т W S 8 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 28 29 30 31

January, 2017

September, 2016

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February, 2017

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23	24	25	26	27	28	29
30	31					

December

January

21-02 Christmas Break

16 MLK Day (no school)

23-28 Thanksgiving Break

March, 2017

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November, 2016

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February

16 Parent/teacher conferences 17 Compensatory Day (no school) 20 Presidents Day (no school)

April, 2017

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December, 2016

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18	19	20	21	22	23	24
25	26	27	28	29	30	31

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April

13-17 Easter Break

May

26 Graduation
26 Last day for students
29 Memorial Day (no school)
30 Teacher in-service

May, 2017

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28	29	30	31			

Parent Teacher Conference Days

September 22 and February 16

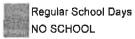
1st nine weeks - Aug. 23 - Oct. 21

2nd nine weeks - Oct 24 - Dec. 20

3rd nine weeks - Jan. 2 - March 10

4th nine weeks - March 13- May 26

Any days needed to be made up in excess of the statutorily provided and approved calamatiy days will be added at spring break.



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FirstName	MiddleName	LastName
MARKUS	ALLEN	ADAMS
ALEXANDER	ANDREW	ADERHOLD
CHRISTIAN	MICHAEL	ADKINS
MICHAEL	ROBERT	ASHBAUGH
TYLER	WAYNE	AYERS
MADISON	LAUREL	BACH
SAMANTHA	10	BAILEY
DESTINY	RENEE	BENEDICT
HANNAH	FAYE	BROTHERS
ANDRE	RENDELL	BROWN
TIFFANY	NICHOLE	BRUCKER
BRANDON	LEE	BURNS
BETHANN	LYNN	CALLAHAN
JAKOB	ALEC	CAMPBELL
ASHLEY	LYNN	CARROLL
HALEY	MICHELLE	CREWS
EMILEIGH	LYNN	CROOMS
TRISTON	GAVEN	HIGGINS
CARLIE	SHAE	DAVISON
JARET	BRIAN	DOWLING
BRAXTON	MACKENZIE	EXLINE
CHANCE	JOSEPH DWAYNE	FELTON
KYLIE	REBECCA	GARDNER
RACHEL	MARIE	GILMORE
KARLIE	ALBERTA	GRAY
DANIEL	SMITH	GRIFFIN
SEAN	MARTIN	GROWE
JADAN	KAY	HICKMAN
TROY	WILLIAM	HOLDEN
RAVYN	BLAKE	HOUSEHOLDER
LILLIAN	MAE	NOSNHOL
AUSTIN	GARRETT	KNIGHT
LAURA	ANNAMARIE	LUDT
TYLER	JAMES	LYKENS
JADA	LORAINE	MADDEN
ASHLEY	MARIE	MARTIN
ZACHARY	WILLIAM JOSEPH	MARTIN
ASHLEY	LYNN	MAY
BRANDI	ELIZABETH DAWN	MCCALL
JESSE	JAMES	MCCLURG
JAMES	ALLEN	MCVAY
JUSTIN	JOHN CHRISTOPHER	MENNIG
MATTHEW	SCOTT	MERCER
MIKAYLA	CRISTINA	MOSCH

MICKENZIE ANN MOSTI JORDAN DALE **MYERS** MICHAEL RAY **PARRISH PERKINS** CHASE **WILLIAM JAMES** HAILEE KATHERINE **POLEN** TYLER MICHAEL **RAYBUCK MEGAN NICOLE RICHARDS NATHAN JAMES** RIGBY **BRANDY** LYNN **SCHMIDT** FREDERICK HAQN **SCHMIDT** DREW **THOMAS SEVEK** JOSEPH KENNETH **SEVEK** DUSTIN MICHAEL SHRAMKO **ABBY** LYNN **SMALLEY** ALEX **PATRICK SMITH BRITTANY** MARIE **SMITH** SYDNEY **ELIZABETH** TRAY ALLISON JUSTINE **TYSON NATALIE** MARIE UTT **AUTUMN** RAE **VINCENT** SETH **MICHAEL** WALDEN

ATTN: JOHN WILSON

Attachment C

PROPOSAL

A. R. OLIASTRO, INC.

P.O. BOX 148 ELLWOOD CITY, PENNSYLVANIA 16117 (724) 758-5215 OR FAX (724) 758-5830

Proposal submitted to	736-5213 OK FAX (724) 758-5839	
SOUTHERN LOCAL SCHOOL D	ISTRICT	Date 4 40 0045
Street	Job Name	4-18-2016
38095 STATE ROUTE 39	PATCH 22 BAD	ARFAS
City, State and Zip Code SALINEVILLE, OH 43945-9726	Job Location	111270
We propose hereby to furnish material and labor – complete in accommod the complete in accommod to the made as follows:	ordence with specifications below, for the sum of: RED FORTY- EIGHT AND 40/100 Dollars (S	23,248.40
BALANCE DUE UPON RECEIPT OF IT		
thin territorial is guaranteed to be an apealfied. All work to be complete in a workmouth only upon an interest and collisions are extractionary over and above the extraction are colors. Our workwar are fully covered by Workman's Comparisation Insurantes,	GE Transmitt according to school and about the second	uston from क्षांबर्ध Front land below invelving extra crete will be state ond our central. Owner to carry fitte, periodo and attem necessar
Authorite: This proposal may be withdrawn by us if not accepted within	rized Signature A.R. OLIASTRO, ESTIMATOR	- 18 - 18 - 18 - 18 - 18 - 18 - 18 - 18

We propose to furnish all labor and equipment to perform the following scope of work:

22 PATCHES - VARIOUS AREAS

- 1. Saw cut around edges to be patched
- 2. Dig out areas
- 3. All debris to be disposed of at a designated area
- 4. Patch areas with modified binder
- 5. Roll asphalt in place
- 6. Seal edges with hot tar
- 7. Clean up area
- 8. All work to be done in a safe manner

The contractor named above will not be held responsible for any and all demages caused by fire, theft, rain, flood or any other acts of God. The contractor and contracted further agree that the terms of this contract will be void and work will continue on a time and material basis, if unforeseen rock or any unsuitable ground conditions are present in sufficient quantity to deter from normal construction procedures. A finance charge of 2% per month will be charged on balances not paid within 30 days.

ACCEPTANCE OF PROPOSAL -The above prices, specifications And conditions are satisfactory and are hereby accepted. You are authorized To do the work as specified. Payment will be made as outlined above.	Signature				
Date of Acceptance	Signature				





April 04, 2016

Group Retrospective Program Invitation

BWC Policy # 31550451

Mr. Gregg Sabbato Southern Local School District 38095 State Route 39 Salineville, OH 43945

We are pleased to invite you to participate in the Group Retrospective (Retro) Rating program for the 2017 rate year (1.1.2017 to 12.31.2017). Your projected refund is:

REFUND %:	45%
Annual Premium (individual):	\$27,079
Annual Premium (standard):	\$24,448
Net Premium Refund:	\$11,002
Final Individual Premium for Program Year:	\$16,077

Plus, get our Fee Guarantee to save even more! Sheakley is dedicated to providing schools and libraries with a competitive, low cost option and guarantees to beat our competitor fees. Just send us a copy of any other offers you receive for review or call us to discuss!

By enrolling with Sheakley and the Optimal Health Initiatives, you also receive:

- Six DOT safety awareness weblnars for your transportation personnel.
- Over 30 additional webinars that focus on how to manage workplace violence, create drug free work environments, and how to avoid injuries related to slips, trips and falls.
- Unemployment representation with SIDES reporting to ODJFS, which allows for quick and accurate electronic responses
 to claims. To take advantage of this service, visit our website at <u>www.sheakley.com/EnrollmentForms</u> to download
 ODJFS Employer Representative Authorization Forms JFS00501 and JFS20106.
- Superior workers' compensation claims management by experienced representatives, using state of the art technology widely used by national insurance carriers and large self-insureds.
- Hearing representation by consultants and attorneys with an average of more than 20 years' experience.

ENROLLMENT IS EASY!

While you are eligible for Group Rating and Group Retrospective Rating programs that both provide significant savings opportunities, you can only choose ONE of them. A Sheakley representative will contact you to confirm which program you wish to participate in. To enroll, complete and return the documents only for the program of your choice.

Enrollment Deadline: Thursday July 28, 2016

Email: rating@sheakley.com

Fax: 877,292,0860 or 513,326,8088

Mail: Sheakley, Attention: Rating Team

One Sheakley Way Cincinnati, Ohio 45246

We look forward to serving you and appreciate your trust in Sheakley. For questions or assistance, please contact a Sheakley Representative at 1-800-877-5055 or 513-326-4675 ext. 2090 or rating@sheakley.com.



GROUP RETROSPECTIVE RATING PROGRAM

Savings Projection for Rate Year 1.1.2017 to 12.31.2017

BWC Policy # 31550451

SHEAKLEY / Optimal Health Initiatives

Enrollment Deadline: Thursday July 28, 2016

Prepared for: Southern Local School District

Group Retro is a performance based refund program in which participating employers pay their annual premiums as scheduled. The BWC will then conduct three (3) annual evaluations following the completion of the retro year to determine refund opportunities. Based on information available from the BWC at the time of this review, your projected refund for these three evaluations are:

Spring 2019	\$8,312
Spring 2020	\$1,712
Spring 2021	\$978

Annual Service Fee:

\$ 575

- · Payment is not due until you are involced by Sheakley.
- Includes group participation and workers' comp TPA services.
- For your convenience, this fee fulfills your sponsor membership requirement per BWC regulations.

PLEASE NOTE: All participants must be in compliance with BWC guidelines.

- Maintain a current membership with the sponsoring organization.
- Any premium lapses in excess of 40 days may result in ineligibility from future program participation.
- Failure to report your true-up payroll may result in ineligibility for the current program, future programs and may also impact any refund from prior year program participation.
- Outstanding BWC balances may result in ineligibility for program participation.
- Participant agrees to disclose in full to Sheakley any organizational restructuring, including but not limited to having a
 relationship with a PEO, purchase or acquisition of any portion of business operations, assets, or employees from
 another business entity or BWC policy, and/or successorship imposed by the BWC.

FAQs

There are three evaluations of this group, is this a three year commitment? No, Participation is for one rate year, and is reviewed annually for continued eligibility.

How do I know how the group is performing?

Sheakley will send you an annual update on the group's performance and any changes to the projected refund. Additionally, we will provide an annual premium analysis so you can be sure you stay in the best savings program. This tool will help you evaluate all options and determine if your situation has changed and another BWC savings opportunity would be better for your organization.

Why is there a chance I could pay an assessment?

Unlike Group Rating, which uses a "snapshot" of past claims to determine rates, the Group Retro program uses actual claims during the participation year. This means it is critical that all participants work with us to minimize the frequency and severity of any new claims to keep costs minimal. Each group retro program administrator files a maximum premium assessment tolerance with the BWC. The assessment for Sheakley's group is capped at 10%, which means your maximum payment would be \$2,445 paid over three years should circumstances beyond our control adversely impact the group. Because of this, Sheakley screens all applicants and only extends an offer to organizations that fit our conservative underwriting criteria.

Will my EMR be impacted if I join Group Retro?

No, participation in Group Retro will not Impact your experience modification rate with the BWC.

COLUMBIANA COUNTY SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES FOR FISCAL YEARS 19-15 ACTUAL FORECASTED FISCAL YEARS ENDING JUNE 30, 2016 THROUGH 2020

Minicroscopy (1) Proceeding 1,179.00 1,179.00 1,290.00	Line e	·r	Fiscal Year 2014 Actual	Fiscal Year 2015 Actual	Fiscal Year 2016 Actual		Fiscal Year 2017 Forecasted	Fiscal Year 2018 Forecasted	Fiscal Year 2019 Forecasted	Fiscal Year 2020 Forecasted	Fiscal Year 2021 Forecasted
1.00			\$1,679,621	\$1,695,714	\$1,704,886	12598	\$1,730,460	\$1,756,417	\$1,782,763	\$1,809,504	\$1,836,647
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Process Proc			79,368	\$259,555	\$80,559	595	\$31,767		\$84,238	\$85,502	
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Sources over funder) Expanditures and 16,2677 46,572 458,153 24085 171,693 31,940 112,690 165,283 116,2671 166,271 167,272 168,283 171,695		Total Expenditures and Other Financing Uses	9,351,109	9,567,474	9,884,367		10,325,515	10,612,277	10,816,179	11,030,616	11,245,774
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Reservation of Fund Subarve Reservation of Reservation of Subarve Reservation of Reservati	7.02	Cash Balance tune 30	141,819	188,391	599,972		771,665	803,505	791,005	725,722	609,461
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	15.01	Unreserved Fund Balance June 30	\$132,724	\$168,391	\$\$79,972	223624	\$751,665	\$789,605	\$771,005	\$705,722	\$\$89,401,