

# West Central Ohio WORKS

LABOR TRENDS AMONG THE  
REGION'S LARGEST EMPLOYERS

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Prepared by

**West Central Ohio Development Coalition**

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**WEST CENTRAL OHIO DEVELOPMENT COALITION**

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In 2011 the West Central Ohio Development Coalition undertook a project to study the labor trends in the west central Ohio region. Study data was collected from the 120 largest employers within the region. The study was conducted by members of the Coalition with the assistance of Keith Newland, a senior at the University of Cincinnati. His participation in the study was part of an internship project with the Coalition. The study was completed in August 2011.

**TABLE OF CONTENTS**

Map of the Region ..... Page 3

Executive Summary ..... Page 4

Types of Companies in the Study ..... Page 4

Union Presence in the Region ..... Page 5

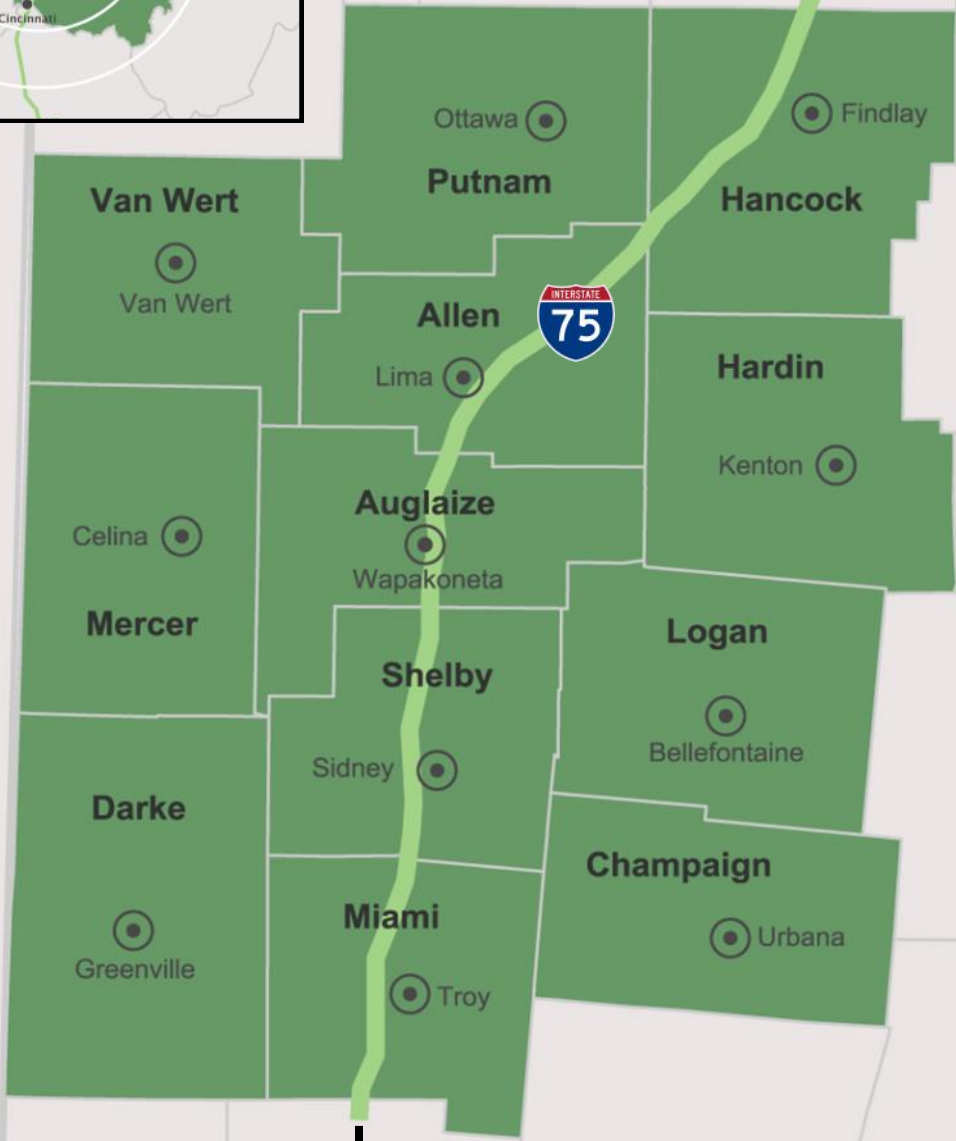
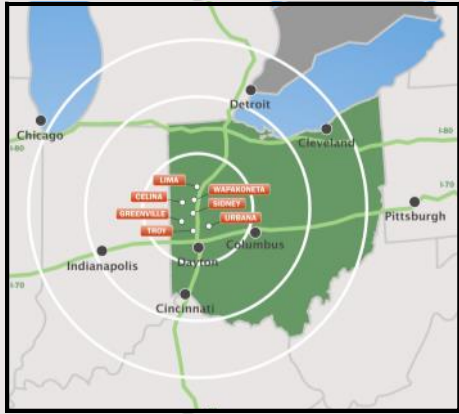
Union Presence by Company Size ..... Page 5

Foreign Direct Investment and Union Presence ..... Page 6

Union Activity within the Region ..... Page 6

Study Data ..... Page 7

County Profiles ..... Page 18



↑ To Toledo - 36 miles  
To Detroit - 96 miles

↓ To Dayton - 16 miles  
To Cincinnati - 71 miles

INDIANA

# West Central Ohio Region

## **EXECUTIVE SUMMARY**

This report summarizes the levels and trends of private sector union membership in the 12-county west central Ohio region. The study area includes Allen, Auglaize, Champaign, Darke, Hancock, Hardin, Logan, Mercer, Miami, Putnam, Shelby, and Van Wert Counties. The region is located in western Ohio along the Interstate 75 corridor about midway between Dayton and Toledo, Ohio. Data regarding union membership and activity was collected from the ten largest private sector employers in each county.

Although Ohio has often been perceived as a heavily union-organized state, trends indicate that is no longer true. Over the past 20 years, Ohio has seen a substantial drop in overall union membership, as well as a dramatic shift in unionization from the private sector, and particularly private sector manufacturing, to the public sector. In 1989, 987,000 Ohio workers belonged to a union. By 2009 this figure had fallen more than 30 percent (302,000 workers) to 685,000, of which just 8.9 percent of private sector workers were union members.

In the past, Ohio's concentration of private sector union membership was located in its urban markets centered in the Cleveland, Cincinnati, Toledo, and Akron areas. The west central Ohio region has always been an exception. The presence of unions, union membership, and union activity has been less in the region when compared to urban centers in Ohio and the Midwest.

**Study data indicates only 3.6 percent of the region's total civilian labor force (348,200), are private sector union members.**

### **TYPES OF COMPANIES IN THE STUDY GROUP**

The study group for this report represented the ten largest private sector employers in each of the region's 12 counties. In 2011, the total group of 120 companies employed 67,039 workers in the region, or 19.2 percent of the region's total civilian work force. The study group included:

<b>STUDY GROUP - 120 COMPANIES</b>	<b>STUDY GROUP TOTAL WORKFORCE – 67,039</b>
88 - Manufacturing	73% of employees
13 - Health Care	11% of employees
6 - Wholesale Trade	5% of employees
6 - Transportation/Warehousing	5% of employees
3 - Retail	2.5% of employees
3 - Professional Services	2.5% of employees
1 - Finance/Insurance	1% of employees

**UNION PRESENCE IN THE REGION**

Of the 120 companies in the study group, twenty five had union representation at their facilities, approximately 20% of the total group. As shown below, this number included ten different union organizations. The total number of private sector companies, of all sizes, within the study region was 13,741. Assuming the study group includes all of the significant union presence within the region, the overall percentage of companies with a union presence lessens to .0018 percent.

<b>Union</b>	<b>Number</b>	<b>County Locations</b>
United Steel Workers	7	Auglaize, Hancock, Van Wert
United Auto Workers	6	Allen, Hardin, Miami
Teamsters	4	Allen, Champaign, Logan
United Food & Commercial Workers	2	Miami
AFL-CIO	1	Darke
Bakery, Confectionary, Tobacco Workers, Grain Millers	1	Auglaize
Glass Molders, Pottery, Plastics, and Allied Workers	1	Auglaize
Ohio Nurses Association	1	Allen
Workers United	1	Hardin
International Brotherhood of Electrical Workers	1	Shelby
<b>TOTAL</b>	<b>25</b>	10 of 12 counties (Mercer & Putnam Counties have no unions)

**UNION PRESENCE BY COMPANY SIZE**

Companies within the study group varied in size from more than 3,000 employees to less than 100. Of the thirteen companies with more than 1000 employees, only three had unions. The largest number of companies (69.9%) ranked in the 200 to 1000 employee size. Unions were present at 14 of these 84 companies. Among the study group’s 23 companies with less than 200 employees there were only six with unions.

<b># of Companies</b>	<b># of Employees</b>	<b># with Union</b>
6	over 2000	1
7	1000 to 2000	2
32	500 to 1000	6
52	200 to 500	8
18	100 to 200	5
5	less than 100	1

## **FOREIGN DIRECT INVESTMENT AND UNION PRESENCE**

West central Ohio has experienced significant foreign direct investment during the past twenty five years. As of 2011, fourteen manufacturing facilities have been established within the region as a result of foreign investment. Of these facilities, 86 percent have been made by Japanese companies. Study data indicated only two of the fourteen foreign investments had a union presence. None of the twelve Japanese firms in the region had unions.

<b>Company</b>	<b>County</b>	<b># of Employees</b>	<b>Corporate HQ</b>	<b>Union</b>
Nex Transportation	Logan	3000	Japan	None
Honda of America	Logan	2400	Japan	None
Honda Engine Plant	Shelby	2400	Japan	None
Honda Transmission	Logan	1000	Japan	None
Honda of America	Champaign	822	Japan	None
Greenville Technology	Darke	700	Japan	None
DTR Industries	Allen	697	Japan	None
Nissin Brake	Hancock	670	Japan	None
F&P America Mfg.	Miami	600	Japan	None
AAP St. Marys	Auglaize	500	Japan	None
Husky Energy	Allen	400	Canada	United Steel Workers
AGC Glass Co.	Logan	368	Japan	None
Ada Technologies	Hardin	300	Japan	None
International Fiber	Champaign	110	Belgium	Teamsters
Durex Chemical Corp.	Hardin	58	Japan	None

## **UNION ACTIVITY WITHIN THE REGION**

The study also determined the levels of union activity at the 25 companies within the region with a union. Ten of the 25 facilities in the region with unions had never experienced any labor-related work stoppage. Study data indicated there were no labor-related work stoppages at any of the 25 companies during the past five years. From 2001 to 2006 there were two work stoppages. Prior to 2001 the region had experienced a total of only eight work stoppages.

Mirroring the drop in overall unionization rates, union representation elections are also on the decline, both nationally and in Ohio. In 1999, Ohio had 203 representation elections and by 2009 this number had dropped to 64. Of all union representation cases filed in Ohio from 2000- 2010, only 12.6 percent of these resulted in a union win in the manufacturing sub-sector.

In the study region, 80 percent of the 25 unions represented were established prior to 1970. Most of these date from the 1940s and 1950s. Since 1980 only four new unions have been established in the region. The most recent of these – Orbis Corporation (2003) and the Dannon Company (2007) – were in the plastics and food processing industries, respectively.





## STUDY DATA

Listed by Largest to Smallest .....	Page 8
Listed by NAICS Code .....	Page 12
Listed by Labor Union .....	Page 16
Listed by Foreign Investment .....	Page 17
Listed by County .....	Page 18

**Labor Trends in West Central Ohio**  
Companies Largest to Smallest

Name	City	County	NAICS	Number of Employees	Union		Union Name	Start Date	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters
					Yes	No			<1	2 to 5	5 to 10	> 10	Never	Yes	
St. Rita's Medical Center	Lima	Allen	622110	3000	x							x		x	Lima, OH
NEX Transport	East Liberty	Logan	488510	3000	x							x		x	Tokyo, Japan
Honda of America-East Liberty Plant	East Liberty	Logan	336111	2400	x							x		x	Tokyo, Japan
Honda Engine Plant	Anna	Shelby	336111	2400	x							x		x	Marysville, OH
Crown Equipment Corporation	New Bremen	Auglaize	333924	2200	x							x		x	New Bremen, OH
Cooper Tire & Rubber Company	Findlay	Hancock	326211	2010	x		USW	1941				x		x	Findlay, OH
Whirlpool Corporation	Findlay	Hancock	335221	1670	x							x		x	Benton Harbor, MI
Emerson Climate Technology	Sidney	Shelby	333415	1600	x		IBEW (25%)	1950s				x		x	Ferguson, MO
Upper Valley Medical Center	Troy	Miami	621491	1590	x							x		x	Troy, OH
Marathon Petroleum Company LLC	Findlay	Hancock	324199	1565	x							x		x	Findlay, OH
Lima Memorial Health Systems	Lima	Allen	622110	1347	x		ONA				x			x	Lima, OH
Consolidated Biscuit Company LLC	McComb	Hancock	311821	1100	x							x		x	McComb, OH
Honda Transmission Mfg.	Russells Point	Logan	336399	1000	x							x		x	Tokyo, Japan
Whirlpool Corporation	Greenville	Darke	335222	931	x							x		x	Benton Harbor, MI
Eaton Corporation	Van Wert	Van Wert	326220	870	x							x		x	Cleveland, OH
Midmark Corporation	Versailles	Darke	339112	835	x							x		x	Versailles, OH
Honda of America-Marysville Manufacturing	Marysville	Champaign	336111	822	x							x		x	Marysville, OH
Grand Lake Health System	St. Marys	Auglaize	622110	800	x							x		x	St. Marys, OH
Greenville Technology	Greenville	Darke	336399	800	x							x		x	Tokyo, Japan
Plastipak Packaging	Jackson Center	Shelby	326199	800	x							x		x	Plymouth, MI
Cooper Farms Processing	St. Henry	Mercer	311615	773	x							x		x	Oakwood, OH
Weijer Distribution	Tipp City	Miami	452910	758	x		UFCW	1992				x		x	Grand Rapids, MI
Midway Express Group	East Liberty	Logan	484230	757	x							x		x	East Liberty, OH
Cloplay	Troy	Miami	332321	750	x							x		x	New York, NY
KTH Parts Industries	St. Paris	Champaign	336300	747	x							x		x	St. Paris, OH
Mary Rutan Hospital	Bellefontaine	Logan	622110	733	x							x		x	Bellefontaine, OH
Wilson Memorial Hospital	Sidney	Shelby	622110	725	x							x		x	Sidney, OH
DTR Industries	Bluffton	Allen	326220	697	x							x		x	Komaki-shi, Japan
Goodrich Corporation	Troy	Miami	326211	690	x		UAW	1946				x		x	Charlotte, NC
Nissin Brake Ohio, Inc.	Findlay	Hancock	336340	670	x							x		x	Ueda-shi, Japan
Honeywell Aerospace	Urbana	Champaign	332912	651	x							x		x	Phoenix, AZ
Crown Equipment Corporation	Celina	Mercer	333924	650	x							x		x	New Bremen, OH
Proctor & Gamble Manufacturing Co	Lima	Allen	325611	625	x							x		x	Cincinnati, OH
Ford - Lima Engine Plant	Lima	Allen	336312	610	x		UAW Local 1219	1957			x			x	Detroit, MI
Rittal Corp.	Urbana	Champaign	332116	606	x							x		x	Urbana, OH
Lowe's Distribution Center	Findlay	Hancock	493190	600	x							x		x	Mooresville, NC
F&P America Manufacturing Inc	Troy	Miami	336340	600	x							x		x	Kuki-shi, Japan

## Labor Trends in West Central Ohio

Companies Largest to Smallest

Name	City	County	NAICS	Number of Employees	Union		Union Name	Start Date	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters
					Yes	No			<1	2 to 5	5 to 10	> 10	Never	Yes	
NK Parts	Sidney	Shelby	423120	600		x						x	x	Sidney, OH	
ITW/Hobart Brothers Co	Troy	Miami	333992	583		x						x	x	Troy, OH	
Hobart Corporation	Troy	Miami	333294	553		x	UAW	1945				x	x	Troy, OH	
Joint Systems Manufacturing Center	Lima	Allen	336992	500		x	UAW Local 2075	1978			x			Sterling Heights, MI	
AAP St. Marys Corporation	St. Marys	Auglaize	336330	500		x						x	x	Akshima, Japan	
Setex	St. Marys	Auglaize	336360	500		x						x	x	St. Marys, OH	
International Paper	Kenton	Hardin	322130	500		x						x	x	Memphis, TN	
Federal Mogul	Van Wert	Van Wert	336399	500		x	USW	1963				x	x	Southfield, MI	
Mercer Health	Coldwater	Mercer	622110	479		x						x		Coldwater, OH	
Transportation Research Center	East Liberty	Logan	541330	459		x						x	x	East Liberty, OH	
Kohl's Distribution Center	Findlay	Hancock	493190	450		x						x	x	Menomonee Falls, WI	
Freshway Foods	Sidney	Shelby	424480	450		x						x	x	Sidney, OH	
Celina Aluminum Precision Technology, Inc.	Celina	Mercer	331524	430		x						x	x	Celina, OH	
Nash Finch Company	Lima	Allen	493120	425		x	Teamsters	1972			x			Edina, MN	
Wayne Healthcare	Greenville	Darke	622110	425		x						x	x	Greenville, OH	
Ft. Recovery Industries, Inc.	Ft. Recovery	Mercer	332913	425		x						x	x	Fort Recovery, OH	
Van Wert County Hospital	Van Wert	Van Wert	622110	416		x						x	x	Van Wert, OH	
Reynolds and Reynolds Co.	Celina	Mercer	323119	405		x						x	x	Dayton, OH	
Husky Energy Lima Refinery	Lima	Allen	324110	400		x	USW Local 624				x			Calgary, Alberta	
Dannon Company Inc	Minster	Auglaize	311511	400		x	BCTGM	2007				x	x	White Plains, NY	
Veyance Technologies Inc	St. Marys	Auglaize	326220	400		x	USW					x	x	Fairlawn, OH	
The Minster Machine Company	Minster	Auglaize	333513	400		x	USW, GMPW	1947			x			Minster, OH	
Central Mutual Insurance	Van Wert	Van Wert	524114	400		x						x	x	Van Wert, OH	
Nickels Bakery of Ohio	Lima	Allen	311812	380		x						x	x	Navarre, OH	
Cargill	Sidney	Shelby	424510	380		x						x		Minnetonka, MN	
American Trim	Sidney	Shelby	332999	375		x						x	x	Lima, OH	
Ball Metal Beverage Packing Div., Americas	Findlay	Hancock	332431	374		x						x	x	Broomfield, CO	
Filitech	Findlay	Hancock	336399	371		x						x	x	Findlay, OH	
Industry Products Company	Piqua	Miami	339900	371		x						x	x	Piqua, OH	
Agc Glass Co.	Bellefontaine	Logan	327211	368		x						x	x	Tokyo, Japan	
Holloway Sportwear	Sidney	Shelby	315228	366		x						x	x	Sidney, OH	
Crane Pumps & Systems	Piqua	Miami	333911	350		x						x	x	Piqua, OH	
The FRAMGroup	Greenville	Darke	333999	346		x	AFL-CIO	1968				x	x	Auckland, New Zealand	
The RightThing, Inc.	Findlay	Hancock	541612	337		x						x	x	Findlay, OH	
Cooper Farms Cooked Meats	Van Wert	Van Wert	311612	332		x						x	x	Oakwood, OH	
Mercy Memorial Hospital	Urbana	Champaign	622110	314		x						x	x	Cincinnati, OH	
Ada Technologies, Inc.	Ada	Hardin	336350	313		x								Hamamatsu-shi, Japan	

## Labor Trends in West Central Ohio

Companies Largest to Smallest

Name	City	County	NAICS	Number of Employees	Union		Union Name	Start Date	Union	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters
					Yes	No				<1	2 to 5	5 to 10	> 10	Never	Yes	
Ross Castings & Innovation	Sidney	Shelby	331521	306												Westfield, IN
Precision Strip Inc.	Minster	Auglaize	331315	300	x									x		Minster, OH
Walmart	Bellefontaine	Logan	452112	300	x									x		Bentonville, AK
Whirlpool Corporation	Ottawa	Putnam	335222	300	x									x		Benton Harbor, MI
Nash Finch Company	Bellefontaine	Logan	424410	290	x		Teamsters	1966						x		Edina, MN
Vancroft	Van Wert	Van Wert	621399	289	x									x		Van Wert, OH
Orbis Corp.	Urbana	Champaign	326199	285	x		Teamsters	2003						x		Oconomowoc, WI
Progressive Stamping	Ottoville	Putnam	336370	280	x									x		Monroe, MI
Schnipke Engraving Co Inc	Ottoville	Putnam	339112	275	x									x		Ottoville, OH
Brethren Retirement Community	Greenville	Darke	623311	260	x									x		Greenville, OH
Wal-Mart	Van Wert	Van Wert	452112	258	x									x		Bentonville, AK
Hardin Memorial Hospital	Kenton	Hardin	622110	250	x									x		Kenton, OH
Kalida Manufacturing	Kalida	Putnam	336399	250	x									x		Kalida, OH
Unverferth Manufacturing	Kalida	Putnam	333111	249	x									x		Kalida, OH
AcuSport Corporation	Bellefontaine	Logan	423910	238	x									x		Bellefontaine, OH
Champaign Residential Services Inc.	Urbana	Champaign	623220	232	x									x		Urbana, OH
Lakeview Farms	Delphos	Allen	311996	231	x									x		Delphos, OH
Dick Lavy Trucking	Bradford	Darke	484230	230	x									x		Bradford, OH
ConAgra	Troy	Miami	311612	230	x									x		Omaha, NE
P&G/Glams Pet Food	Leipsic	Putnam	311111	230	x									x		Cincinnati, OH
Pro-Tec Coating Co	Leipsic	Putnam	331111	230	x									x		Leipsic, OH
Workflow One	Coldwater	Mercer	424120	211	x									x		Dayton, OH
Beauty Systems Group	Greenville	Darke	541870	205	x									x		Denton, TX
Silgan Plastics	Ottawa	Putnam	326160	200	x									x		Chesterfield, MO
Braun Industries	Van Wert	Van Wert	336211	192	x									x		Van Wert, OH
Johnson Welding Products	Urbana	Champaign	332313	191	x									x		Urbana, OH
Triumph Thermal Systems, Inc.	Forest	Hardin	336413	190	x		UAW	1960s						x		Wayne, PA
Precision Strip Inc.	Kenton	Hardin	331315	190	x									x		Minster, OH
Celina Insurance Group	Celina	Mercer	524126	175	x									x		Celina, OH
Shafter Manufacturing	Urbana	Champaign	333294	170	x									x		Urbana, OH
Pax Machine Works, Inc.	Celina	Mercer	332116	160	x									x		Celina, OH
Productions Products Inc	Columbus Grove	Putnam	332166	160	x									x		Monroe, MI
Toledo Molding & Die	Delphos	Van Wert	336399	155	x		USW							x		Toledo, OH
Parker Hannifin	St. Marys	Auglaize	332721	150	x									x		Cleveland, OH
American Trim	Wapakoneta	Auglaize	332116	145	x									x		Lima, OH
Neff Motivation, Inc.	Greenville	Darke	314999	141	x									x		Armonk, NY
Wilson Sporting Goods	Ada	Hardin	339920	140	x		Workers United	prior to 1970						x		Chicago, IL

### Labor Trends in West Central Ohio

Companies Largest to Smallest

Name	City	County	NAICS	Union		Union Name	Start Date	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters	
				Employees	Yes No			<1	2 to 5	5 to 10	> 10	Never	Yes		No
J.R. Manufacturing Inc.	Ft. Recovery	Mercer	336300	135								x		x	Fort Recovery, OH
Verhoff Machine & Welding	Continental	Putnam	332710	130	x							x		x	Continental, OH
Greif Brothers Inc.	Van Wert	Van Wert	332439	125	x	USW	1950			x			x		Delaware, OH
BASF	Greenville	Darke	325199	120									x		Ludwigshafen, Germany
International Fiber Corp.	Urbana	Champaign	325221	110	x	Teamsters							x		Tense, Belgium
Durez Chemical Corp.	Kenton	Hardin	325188	58	x	UAW							x		Tokyo, Japan
Associated Plastics Corporated	Ada	Hardin	326199	45										x	Ada, OH
Robinson Fin Machines, Inc.	Kenton	Hardin	332999	44										x	Kenton, OH
Scioto Sign Co Inc.	Kenton	Hardin	323100	25										x	Kenton, OH

**Labor Trends in West Central Ohio**  
Companies by NAICS Code

Name	City	County	NAICS	Number of Employees		Union	Start Date	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters
				Yes	No			<1	2 to 5	5 to 10	> 10	Never	Yes	
P&G/Hams Pet Food	Leipsic	Putnam	311111	230	x							x	x	Cincinnati, OH
Dannon Company Inc	Minster	Auglaize	311511	400	x	BCTGM	2007					x	x	White Plains, NY
Cooper Farms Cooked Meats	Van Wert	Van Wert	311612	332								x	x	Oakwood, OH
ConAgra	Troy	Miami	311612	230	x								x	Omaha, NE
Cooper Farms Processing	St. Henry	Mercer	311615	773	x							x	x	Oakwood, OH
Nickels Bakery of Ohio	Lima	Allen	311812	380	x							x	x	Navarre, OH
Consolidated Biscuit Company LLC	McComb	Hancock	311821	1100	x							x	x	McComb, OH
Lakeview Farms	Delphos	Allen	311996	231	x							x	x	Delphos, OH
Neff Motivation, Inc.	Greenville	Darke	314999	141	x							x	x	Armonk, NY
Holloway Sportwear	Sidney	Shelby	315228	366	x							x	x	Sidney, OH
International Paper	Kenton	Hardin	322130	500	x							x	x	Memphis, TN
Scioto Sign Co Inc.	Kenton	Hardin	323100	25	x							x	x	Kenton, OH
Reynolds and Reynolds Co.	Celina	Mercer	323119	405	x							x	x	Dayton, OH
Husky Energy Lima Refinery	Lima	Allen	324110	400	x	USW Local 624					x			Calgary, Alberta
Marathon Petroleum Company LLC	Findlay	Hancock	324199	1565								x	x	Findlay, OH
Durez Chemical Corp.	Kenton	Hardin	325188	58	x	UAW								Tokyo, Japan
BASF	Greenville	Darke	325199	120	x							x	x	Ludwigshafen, Germany
International Fiber Corp.	Urbana	Champaign	325221	110	x	Teamsters						x	x	Temse, Belgium
Proctor & Gamble Manufacturing Co	Lima	Allen	325611	625	x							x	x	Cincinnati, OH
Sligan Plastics	Ottawa	Putnam	326160	200	x							x	x	Chesterfield, MO
Plastipak Packaging	Jackson Center	Shelby	326199	800	x							x	x	Plymouth, MI
Orbis Corp.	Urbana	Champaign	326199	285	x	Teamsters	2003					x	x	Oconomowoc, WI
Associated Plastics Corporated	Ada	Hardin	326199	45	x							x	x	Ada, OH
Cooper Tire & Rubber Company	Findlay	Hancock	326211	2010	x	USW	1941					x	x	Findlay, OH
Goodrich Corporation	Troy	Miami	326211	690	x	UAW	1946					x	x	Charlotte, NC
Eaton Corporation	Van Wert	Van Wert	326220	870	x							x	x	Cleveland, OH
DTR Industries	Bluffton	Allen	326220	697	x							x	x	Komaki-shi, Japan
Veyance Technologies Inc	St. Marys	Auglaize	326220	400	x	USW						x	x	Fairlawn, OH
Agc Glass Co.	Bellefontaine	Logan	327211	368	x							x	x	Tokyo, Japan
Pro-Tec Coating Co	Leipsic	Putnam	331111	230	x							x	x	Leipsic, OH
Precision Strip Inc.	Minster	Auglaize	331315	300	x							x	x	Minster, OH
Precision Strip Inc.	Kenton	Hardin	331315	190	x							x	x	Minster, OH
Ross Castings & Innovation	Sidney	Shelby	331521	306	x							x	x	Westfield, IN
Celina Aluminum Precision Technology, Inc.	Celina	Mercer	331524	430	x							x	x	Celina, OH
Rittal Corp.	Urbana	Champaign	332116	606	x							x	x	Urbana, OH
Pax Machine Works, Inc.	Celina	Mercer	332116	160	x							x	x	Celina, OH
American Trim	Wapakoneta	Auglaize	332116	145	x							x	x	Lima, OH

**Labor Trends in West Central Ohio**  
Companies by NAICS Code

Name	City	County	NAICS	Number of Employees		Union				Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters	
				Yes	No	Yes	No	Union Name	Start Date	<1	2 to 5	5 to 10	> 10	Never	Yes	No	Yes
Productions Products Inc	Columbus Grove	Putnam	332166		160		x							x	x		Monroe, MI
Johnson Welding Products	Urbana	Champaign	332313		191		x							x			Urbana, OH
Clopay	Troy	Miami	332321		750		x								x		New York, NY
Ball Metal Beverage Packing Div., Americas	Findlay	Hancock	332431		374		x							x	x		Broomfield, CO
Greif Brothers Inc.	Van Wert	Van Wert	332439		125	x		USW	1950		x				x		Delaware, OH
Verhoff Machine & Welding	Continental	Putnam	332710		130		x							x			Continental, OH
Parker Hannifin	St. Marys	Auglaize	332721		150		x							x	x		Cleveland, OH
Honeywell Aerospace	Urbana	Champaign	332912		651		x							x	x		Phoenix, AZ
Ft. Recovery Industries, Inc.	Ft. Recovery	Mercer	332913		425		x							x	x		Fort Recovery, OH
American Trim	Sidney	Shelby	332999		375		x							x	x		Lima, OH
Robinson Fin Machines, Inc.	Kenton	Hardin	332999		44		x							x			Kenton, OH
Unverferth Manufacturing	Kalida	Putnam	333111		249		x							x	x		Kalida, OH
Hobart Corporation	Troy	Miami	333294		553	x		UAW	1945					x	x		Troy, OH
Shaffer Manufacturing	Urbana	Champaign	333294		170		x							x	x		Urbana, OH
Emerson Climate Technology	Sidney	Shelby	333415		1600	x		IBEW (25%)	1950s						x		Ferguson, MO
The Minster Machine Company	Minster	Auglaize	333513		400	x		USW, GMPW	1947		x				x		Minster, OH
Crane Pumps & Systems	Piqua	Miami	333911		350										x		Piqua, OH
Crown Equipment Corporation	New Bremen	Auglaize	333924		2200		x							x	x		New Bremen, OH
Crown Equipment Corporation	Celina	Mercer	333924		650		x							x	x		New Bremen, OH
ITW/Hobart Brothers Co	Troy	Miami	333992		583		x							x	x		Troy, OH
The FRAMGroup	Greenville	Darke	333999		346	x		AFL-CIO	1958					x	x		Auckland, New Zealand
Whirlpool Corporation	Findlay	Hancock	335221		1670		x							x	x		Benton Harbor, MI
Whirlpool Corporation	Greenville	Darke	335222		931		x							x	x		Benton Harbor, MI
Whirlpool Corporation	Ottawa	Putnam	335222		300		x							x	x		Benton Harbor, MI
Honda of America-East Liberty Plant	East Liberty	Logan	336111		2400		x							x	x		Tokyo, Japan
Honda Engine Plant	Anna	Shelby	336111		2400		x							x	x		Marysville, OH
Honda of America-Marysville Manufacturing	Marysville	Champaign	336111		822		x							x	x		Marysville, OH
Braun Industries	Van Wert	Van Wert	336211		192		x								x		Van Wert, OH
KTH Parts Industries	St. Paris	Champaign	336300		747		x							x	x		St. Paris, OH
JR Manufacturing Inc.	Ft. Recovery	Mercer	336300		135		x							x	x		Fort Recovery, OH
Ford - Lima Engine Plant	Lima	Allen	336312		610	x		UAW Local 1219	1957		x				x		Detroit, MI
AAP St. Marys Corporation	St. Marys	Auglaize	336330		500		x							x	x		Akishima, Japan
Nissin Brake Ohio, Inc.	Findlay	Hancock	336340		670		x							x	x		Ueda-shi, Japan
F&P America Manufacturing Inc	Troy	Miami	336340		600		x							x	x		Kuki-shi, Japan
Ada Technologies, Inc.	Ada	Hardin	336350		313		x										Hamamatsu-shi, Japan
Setex	St. Marys	Auglaize	336360		500		x							x	x		St. Marys, OH
Progressive Stamping	Ottoville	Putnam	336370		280		x							x	x		Monroe, MI

**Labor Trends in West Central Ohio**  
Companies by NAICS Code

Name	City	County	NAICS	Number of Employees		Union	Start Date	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters
				Yes	No			<1	2 to 5	5 to 10	>10	Never	Yes	
Honda Transmission Mfg.	Russells Point	Logan	336399	x								x	x	Tokyo, Japan
Greenville Technology	Greenville	Darke	336399	x								x	x	Tokyo, Japan
Federal Mogul	Van Wert	Van Wert	336399	x		USW	1953					x	x	Southfield, MI
Filtech	Findlay	Hancock	336399	x								x	x	Findlay, OH
Kalida Manufacturing	Kalida	Putnam	336399	x								x	x	Kalida, OH
Toledo Molding & Die	Delphos	Van Wert	336399	x		USW						x	x	Toledo, OH
Triumph Thermal Systems, Inc.	Forest	Hardin	336413	x		UAW	1960s			x		x	x	Wayne, PA
Joint Systems Manufacturing Center	Lima	Allen	336992	x		UAW Local 2075	1978			x		x	x	Sterling Heights, MI
Schnipke Engraving Co Inc	Ottoville	Putnam	339112	x								x	x	Ottoville, OH
Midmark Corporation	Versailles	Darke	339112	x								x	x	Versailles, OH
Industry Products Company	Piqua	Miami	339900	x								x	x	Piqua, OH
Wilson Sporting Goods	Ada	Hardin	339920	x		Workers United	prior to 1970			x		x	x	Chicago, IL
NK Parts	Sidney	Shelby	423120	x								x	x	Sidney, OH
AcuSport Corporation	Bellefontaine	Logan	423910	x								x	x	Bellefontaine, OH
Workflow One	Coldwater	Mercer	424120	x								x	x	Dayton, OH
Nash Finch Company	Bellefontaine	Logan	424410	x		Teamsters	1966			x		x	x	Edina, MN
Freshway Foods	Sidney	Shelby	424480	x								x	x	Sidney, OH
Cargill	Sidney	Shelby	424510	x								x	x	Minnetonka, MN
Walmart	Bellefontaine	Logan	452112	x								x	x	Bentonville, AK
Wal-Mart	Van Wert	Van Wert	452112	x								x	x	Bentonville, AK
Meijer Distribution	Tipp City	Miami	452910	x		UFCW	1992					x	x	Grand Rapids, MI
Midway Express Group	East Liberty	Logan	484230	x								x	x	East Liberty, OH
Dick Lavy Trucking	Bradford	Darke	484230	x								x	x	Bradford, OH
NEX Transport	East Liberty	Logan	488510	x								x	x	Tokyo, Japan
Nash Finch Company	Lima	Allen	493120	x		Teamsters	1972			x		x	x	Edina, MN
Lowe's Distribution Center	Findlay	Hancock	493190	x								x	x	Mooresville, NC
Kohl's Distribution Center	Findlay	Hancock	493190	x								x	x	Menomonee Falls, WI
Central Mutual Insurance	Van Wert	Van Wert	524114	x								x	x	Van Wert, OH
Celina Insurance Group	Celina	Mercer	524126	x								x	x	Celina, OH
Transportation Research Center	East Liberty	Logan	541330	x								x	x	East Liberty, OH
The RightThing, Inc.	Findlay	Hancock	541612	x								x	x	Findlay, OH
Beauty Systems Group	Greenville	Darke	541870	x								x	x	Denton, TX
Vancrest	Van Wert	Van Wert	621399	x								x	x	Van Wert, OH
Upper Valley Medical Center	Troy	Miami	621491	x								x	x	Troy, OH
St. Rita's Medical Center	Lima	Allen	622110	x								x	x	Lima, OH
Lima Memorial Health Systems	Lima	Allen	622110	x		ONA				x		x	x	Lima, OH
Grand Lake Health System	St. Marys	Auglaize	622110	x								x	x	St. Marys, OH



### Labor Trends in West Central Ohio

Companies by NAICS Code

Name	City	County	NAICS	Number of Employees	Union		Start Date	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters
					Yes	No		<1	2 to 5	5 to 10	> 10	Never	Yes	
Mary Rutan Hospital	Bellefontaine	Logan	622110	733		x						x		Bellefontaine, OH
Wilson Memorial Hospital	Sidney	Shelby	622110	725		x							x	Sidney, OH
Mercer Health	Coldwater	Mercer	622110	479		x						x		Coldwater, OH
Wayne Healthcare	Greenville	Darke	622110	425		x						x		Greenville, OH
Mercy Memorial Hospital	Van Wert	Van Wert	622110	416		x						x		Van Wert, OH
Mercy Memorial Hospital	Urbana	Champaign	622110	314		x						x		Cincinnati, OH
Hardin Memorial Hospital	Kenton	Hardin	622110	250		x						x		Kenton, OH
Champaign Residential Services Inc.	Urbana	Champaign	623220	232		x						x		Urbana, OH
Brethren Retirement Community	Greenville	Darke	623311	260		x						x		Greenville, OH

## Labor Trends in West Central Ohio

Companies by Labor Union

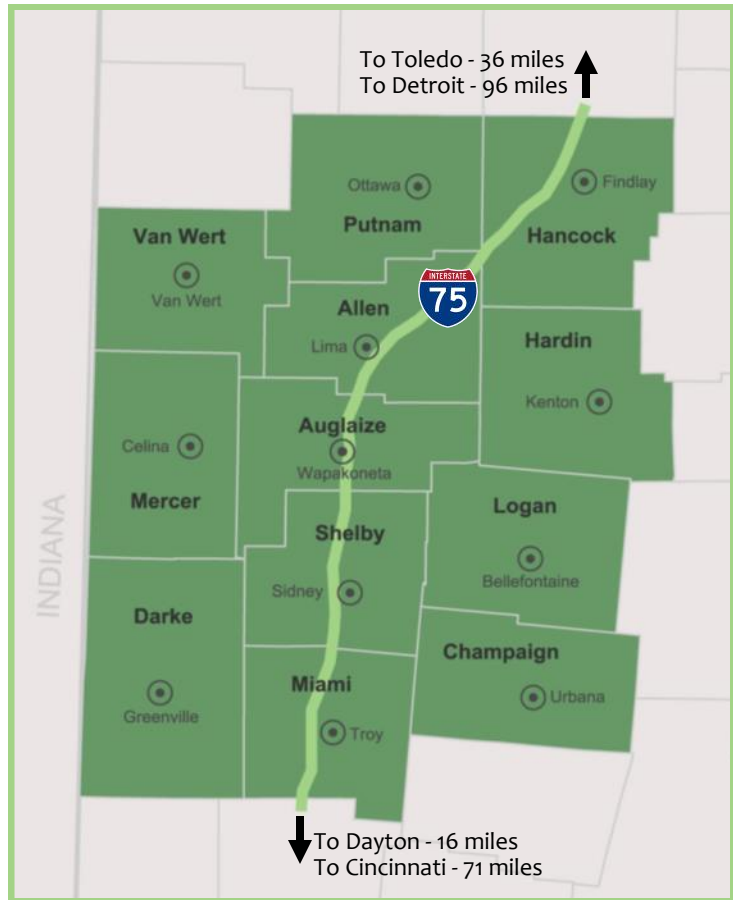
Name	City	County	NAICS	Number of Employees	Union		Union Name	Start Date	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters
					Yes	No			<1	2 to 5	5 to 10	> 10	Never	Yes	
Cooper Tire & Rubber Company	Findlay	Hancock	326211	2010	x		USW	1941					x		Findlay, OH
Emerson Climate Technology	Sidney	Shelby	333415	1600	x		IBEW (25%)	1950s						x	Ferguson, MO
Lima Memorial Health Systems	Lima	Allen	622110	1347	x		ONA			x				x	Lima, OH
Meijer Distribution	Tipp City	Miami	452910	758	x		UFCW	1992					x		Grand Rapids, MI
Goodrich Corporation	Troy	Miami	326211	690	x		UAW	1946						x	Charlotte, NC
Ford - Lima Engine Plant	Lima	Allen	336312	610	x		UAW Local 1219	1957			x			x	Detroit, MI
Hobart Corporation	Troy	Miami	333294	553	x		UAW	1945					x		Troy, OH
Joint Systems Manufacturing Center	Lima	Allen	336992	500	x		UAW Local 2075	1978			x			x	Sterling Heights, MI
Federal Mogul	Van Wert	Van Wert	336399	500	x		USW	1953					x		Southfield, MI
Nash Finch Company	Lima	Allen	493120	425	x		Teamsters	1972			x			x	Edina, MN
Husky Energy Lima Refinery	Lima	Allen	324110	400	x		USW Local 624				x			x	Calgary, Alberta
Dannon Company Inc	Minster	Auglaize	311511	400	x		BCTGM	2007					x		White Plains, NY
Veyance Technologies Inc	St. Marys	Auglaize	326220	400	x		USW						x		Fairlawn, OH
The Minster Machine Company	Minster	Auglaize	333513	400	x		USW, GMPW	1947			x			x	Minster, OH
The FRAMGroup	Greenville	Darke	333999	346	x		AFL-CIO	1958					x		Auckland, New Zealand
Nash Finch Company	Bellefontaine	Logan	424410	290	x		Teamsters	1966				x		x	Edina, MN
Orbis Corp.	Urbana	Champaign	326199	285	x		Teamsters	2003					x		Oconomowoc, WI
Triumph Thermal Systems, Inc.	Forest	Hardin	336413	190	x		UAW	1960s				x		x	Wayne, PA
Toledo Molding & Die	Delphos	Van Wert	336399	155	x		USW						x		Toledo, OH
Wilson Sporting Goods	Ada	Hardin	339920	140	x		Workers United	prior to 1970				x		x	Chicago, IL
Greif Brothers Inc.	Van Wert	Van Wert	332439	125	x		USW	1950			x			x	Delaware, OH
International Fiber Corp.	Urbana	Champaign	325221	110	x		Teamsters						x		Temse, Belgium
Durez Chemical Corp.	Kenton	Hardin	325188	58	x		UAW							x	Tokyo, Japan

### Labor Trends in West Central Ohio

#### Companies by Foreign Investment

Name	City	County	NAICS	Number of Employees	Union		Union Name	Start Date	<1	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters
					Yes	No				2 to 5	5 to 10	> 10	Never	Yes	No	
NEX Transport	East Liberty	Logan	488510	3000		x						x	x		Tokyo, Japan	
Honda of America-East Liberty Plant	East Liberty	Logan	336111	2400		x						x	x		Tokyo, Japan	
Honda Transmission Mfg.	Russells Point	Logan	336399	1000		x						x	x		Tokyo, Japan	
Greenville Technology	Greenville	Darke	336399	800		x						x	x		Tokyo, Japan	
DTR Industries	Bluffton	Allen	326220	697		x						x	x		Komaki-shi, Japan	
Nissin Brake Ohio, Inc.	Findlay	Hancock	336340	670		x						x	x		Ueda-shi, Japan	
F&P America Manufacturing Inc	Troy	Miami	336340	600		x						x	x		Kuki-shi, Japan	
AAP St. Marys Corporation	St. Marys	Auglaize	336330	500		x						x	x		Akishima, Japan	
Husky Energy Lima Refinery	Lima	Allen	324110	400		x	USW Local 624				x				Calgary, Alberta	
Agc Glass Co.	Bellefontaine	Logan	327211	368		x						x	x		Tokyo, Japan	
The FRAM Group	Greenville	Darke	333999	346		x	AFL-CIO	1958				x	x		Auckland, New Zealand	
Ada Technologies, Inc.	Ada	Hardin	336350	313		x									Hamamatsu-shi, Japan	
BASF	Greenville	Darke	325199	120		x						x	x		Ludwigshafen, Germany	
International Fiber Corp.	Urbana	Champaign	325221	110		x	Teamsters					x	x		Tense, Belgium	
Durez Chemical Corp.	Kenton	Hardin	325188	58		x	UAW								Tokyo, Japan	





# COUNTY PROFILES

**Allen County ..... Page 19**  
**Auglaize County ..... Page 20**  
**Champaign County ..... Page 21**  
**Darke County ..... Page 22**  
**Hancock County ..... Page 23**  
**Hardin County ..... Page 24**  
**Logan County ..... Page 25**  
**Mercer County ..... Page 26**  
**Miami County ..... Page 27**  
**Putnam County ..... Page 28**  
**Shelby County ..... Page 29**  
**Van Wert County ..... Page 30**

# ALLEN COUNTY



## WEST CENTRAL OHIO



Population — 106,331

Land Area — 404.5 square miles

Median Household Income — \$43,632

Civilian Labor Force — 50,600

Total number of companies — 2,443

Average Weekly Manufacturing Wage — \$1,164

Name	City	NAICS	Number of Employees	Union		Union Name	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters	
				Yes	No		<1	2 to 5	5 to 10	> 10	Never	Yes		No
St. Rita's Medical Center	Lima	622110	3000		x						x		x	Lima, OH
Lima Memorial Health Systems	Lima	622110	1347	x		ONA				x			x	Lima, OH
DTR Industries	Bluffton	326220	697		x						x	x		Komaki-shi, Japan
Proctor & Gamble Manufacturing Co	Lima	325611	625		x						x	x		Cincinnati, OH
Ford - Lima Engine Plant	Lima	336312	610	x		UAW Local 1219				x		x		Detroit, MI
Joint Systems Manufacturing Center	Lima	336992	500	x		UAW Local 2075				x		x		Sterling Heights, MI
Nash Finch Company	Lima	493120	425	x		Teamsters				x		x		Edina, MN
Husky Energy Lima Refinery	Lima	324110	400	x		USW Local 624				x		x		Calgary, Alberta
Nickels Bakery of Ohio	Lima	311812	380		x						x	x		Navarre, OH
Lakeview Farms	Delphos	311996	231		x						x	x		Delphos, OH

The ten largest private sector employers in Allen County are listed above.

Number of companies with unions — 5

Total Employees — 8,215 Non-Union — 4,933 (~60%) Union — 3,282 (~40%)

Unions in county: United Auto Workers (UAW), Teamsters, United Steelworkers (USW), Ohio Nurses Association (ONA)

West Central Ohio Development Coalition

# AUGLAIZE COUNTY



## WEST CENTRAL OHIO



Population — 45,949  
 Land Area — 401.3 square miles  
 Median Household Income — \$52,185

Civilian Labor Force — 26,800  
 Total number of companies — 950  
 Average Weekly Manufacturing Wage — \$946

Name	City	NAICS	Number of Employees	Union		Union Name	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters
				Yes	No		<1	2 to 5	5 to 10	> 10	Never	Yes	
Crown Equipment Corporation	New Bremen	333924	2200		x						x	x	New Bremen, OH
Grand Lake Health System	St. Marys	622110	800		x						x		Tokyo, Japan
AAP St. Marys Corporation	St. Marys	336330	500		x						x		Akishima, Japan
Setex	St. Marys	336360	500		x						x	x	St. Marys, OH
Dannon Company Inc	Minster	311511	400	x		BCTGM					x	x	White Plains, NY
Veyance Technologies Inc	St. Marys	326220	400	x		USW					x	x	Fairlawn, OH
The Minster Machine Company	Minster	333513	400	x		USW, GMPW			x			x	Minster, OH
Precision Strip Inc.	Minster	331315	300		x						x	x	Minster, OH
Parker Hannifin	St. Marys	332721	150		x						x	x	Cleveland, OH
American Trim	Wapakoneta	332116	145		x						x	x	Lima, OH

The ten largest private sector employers in Auglaize County are listed above.

Number of companies with unions — 3

Total Employees — 5,795 Non-Union— 4,595 (79.3%) Union — 1,200 (20.7%)

Unions in county: United Steel Workers (USW), Bakery, Confectionary, Tobacco Workers, & Grain Millers (BCTGM) Glass Molders, Pottery, Plastics & Allied Workers (GMPW)

## West Central Ohio Development Coalition

# CHAMPAIGN COUNTY



## WEST CENTRAL OHIO



Population — 40,097

Land Area — 428.6 square miles

Median Household Income — \$49,246

Civilian Labor Force — 19,900

Total number of companies — 613

Average Weekly Manufacturing Wage — \$968

Name	City	NAICS	Number of Employees	Union		Union Name	Work Stoppages (years ago)					Multiple Sites		Corporate Headquarters
				Yes	No		<1	2 to 5	5 to 10	>10	Never	Yes	No	
Honda of America-Marysville Manufacturing	Marysville	336111	822		x							x	x	Marysville, OH
KTH Parts Industries	St. Paris	336300	747		x							x	x	St. Paris, OH
Honeywell Aerospace	Urbana	332912	651		x							x	x	Phoenix, AZ
Rittal Corp.	Urbana	332116	606		x							x	x	Urbana, OH
Mercy Memorial Hospital	Urbana	622110	314		x							x	x	Cincinnati, OH
Orbis Corp.	Urbana	326199	285	x		Teamsters						x	x	Oconomowoc, WI
Champaign Residential Services Inc.	Urbana	623220	232		x							x	x	Urbana, OH
Johnson Welding Products	Urbana	332313	191		x							x		Urbana, OH
Shaffer Manufacturing	Urbana	333294	170		x							x	x	Urbana, OH
International Fiber Corp.	Urbana	325221	110	x		Teamsters						x	x	Temse, Belgium

The ten largest private sector employers in Champaign County are listed above.

Number of companies with unions — 2

Total Employees — 4,128 Non-Union — 3,733 (90.4%)

Union — 395 (9.6%)

Unions in county: Teamsters

West Central Ohio Development Coalition



# DARKE COUNTY



## WEST CENTRAL OHIO



Population — 52,959  
 Land Area — 599.9 square miles  
 Median Household Income — \$44,280

Civilian Labor Force — 27,600  
 Total number of companies — 1,118  
 Average Weekly Manufacturing Wage — \$807

Name	City	NAICS	Number of Employees	Union		Union Name	Work Stoppages (years ago)					Multiple		Corporate Headquarters
				Yes	No		<1	2 to 5	5 to 10	> 10	Never	Yes	No	
Whirlpool Corporation	Greenville	335222	931		x							x	x	Benton Harbor, MI
Midmark Corporation	Versailles	339112	835		x							x	x	Versailles, OH
Greenville Technology	Greenville	336399	800		x							x	x	Tokyo, Japan
Wayne Healthcare	Greenville	622110	425		x							x	x	Greenville, OH
The FRAM Group	Greenville	333999	346	x		AFL-CIO						x	x	Auckland, New Zealand
Brethren Retirement Community	Greenville	623311	260		x							x	x	Greenville, OH
Dick Lavy Trucking	Bradford	484230	230		x							x		Bradford, OH
Beauty Systems Group	Greenville	541870	205		x							x	x	Denton, TX
Neff Motivation, Inc.	Greenville	314999	141		x							x		Armonk, NY
BASF	Greenville	325199	120		x							x	x	Ludwigshafen, Germany

The ten largest private sector employers in Darke County are listed above.

Number of companies with unions — 1

Total Employees — 4,293 Non-Union— 3,947 (92%) Union — 346 (8%)

Unions in county: AFL-CIO

## West Central Ohio Development Coalition

# HANCOCK COUNTY



## WEST CENTRAL OHIO



Population — 74,782

Land Area — 531.4 square miles

Median Household Income — \$49,070

Civilian Labor Force — 40,300

Total number of companies — 1,662

Average Weekly Manufacturing Wage — \$954

Name	City	NAICS	Number of Employees	Union		Union Name	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters	
				Yes	No		<1	2 to 5	5 to 10	> 10	Never	Yes		No
Cooper Tire & Rubber Company	Findlay	326211	2010	x		USW						x	x	Findlay, OH
Whirlpool Corporation	Findlay	335221	1670		x							x	x	Benton Harbor, MI
Marathon Petroleum Company LLC	Findlay	324199	1565		x							x	x	Findlay, OH
Consolidated Biscuit Company LLC	McComb	311821	1100		x							x	x	McComb, OH
Nissin Brake Ohio, Inc.	Findlay	336340	670		x							x	x	Ueda-shi, Japan
Lowe's Distribution Center	Findlay	493190	600		x							x	x	Mooresville, NC
Kohl's Distribution Center	Findlay	493190	450		x							x	x	Menomonee Falls, WI
Ball Metal Beverage Packing Div., Americas	Findlay	332431	374		x							x	x	Broomfield, CO
Filtech	Findlay	336399	371		x							x		Findlay, OH
The RightThing, Inc.	Findlay	541612	337		x							x	x	Findlay, OH

The ten largest private sector employers in Hancock County are listed above.

Number of companies with unions — 1

Total Employees — 9,147 Non-Union— 7,137 (78%) Union — 2,010 (22%)

Unions in county: United Steel Workers (USW)

West Central Ohio Development Coalition

# HARDIN COUNTY



## WEST CENTRAL OHIO



Population — 32,058

Land Area — 470.3 square miles

Median Household Income — \$41,343

Civilian Labor Force — 15,100

Total number of companies — 454

Average Weekly Manufacturing Wage — \$798

Name	City	NAICS	Number of Employees	Union		Union Name	Work Stoppages (years ago)					Multiple Sites		Corporate Headquarters
				Yes	No		<1	2 to 5	5 to 10	> 10	Never	Yes	No	
International Paper	Kenton	322130	500		x							x	x	Memphis, TN
Ada Technologies, Inc.	Ada	336350	313		x									Hamamatsu-shi, Japan
Hardin Memorial Hospital	Kenton	622110	250		x							x		Kenton, OH
Precision Strip Inc.	Kenton	331315	190		x							x	x	Minster, OH
Triumph Thermal Systems, Inc.	Forest	336413	190	x		UAW				x			x	Wayne, PA
Wilson Sporting Goods	Ada	339920	140	x		Workers United				x			x	Chicago, IL
Durez Chemical Corp.	Kenton	325188	58	x		UAW							x	Tokyo, Japan
Associated Plastics Corporated	Ada	326199	45		x							x		Ada, OH
Robinson Fin Machines, Inc.	Kenton	332999	44		x							x		Kenton, OH
Scioto Sign Co Inc.	Kenton	323100	25		x							x		Kenton, OH

The ten largest private sector employers in Hardin County are listed above.

Number of companies with unions — 3

Total Employees — 1,755 Non-Union— 1,367 (77.9%) Union — 388 (22.1%)

Unions in county: United Auto Workers (UAW), Workers United

West Central Ohio Development Coalition

# LOGAN COUNTY



## WEST CENTRAL OHIO



Population — 45,858

Land Area — 458.5 square miles

Median Household Income — \$46,493

Civilian Labor Force — 23,800

Total number of companies — 823

Average Weekly Manufacturing Wage — \$1,266

Name	City	NAICS	Number of Employees	Union		Union Name	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters	
				Yes	No		<1	2 to 5	5 to 10	> 10	Never	Yes		No
NEX Transport	East Liberty	488510	3000		x							x	x	Tokyo, Japan
Honda of America-East Liberty Plant	East Liberty	336111	2400		x							x	x	Tokyo, Japan
Honda Transmission Mfg.	Russells Point	336399	1000		x							x	x	Tokyo, Japan
Midway Express Group	East Liberty	484230	757		x							x	x	East Liberty, OH
Mary Rutan Hospital	Bellefontaine	622110	733		x							x	x	Bellefontaine, OH
Transportation Research Center	East Liberty	541330	459		x							x	x	East Liberty, OH
Agc Glass Co.	Bellefontaine	327211	368		x							x	x	Tokyo, Japan
Walmart	Bellefontaine	452112	300		x							x	x	Bentonville, AK
Nash Finch Company	Bellefontaine	424410	290	x		Teamsters				x		x		Edina, MN
AcuSport Corporation	Bellefontaine	423910	238		x							x		Bellefontaine, OH

The ten largest private sector employers in Logan County are listed above.

Number of companies with unions — 1

Total Employees — 9,545 Non-Union— 9,255 (97%) Union — 290 (3%)

Unions in county: Teamsters

## West Central Ohio Development Coalition

# MERCER COUNTY



## WEST CENTRAL OHIO



Population — 40,184

Land Area — 463.3 square miles

Median Household Income — \$50,422

Civilian Labor Force — 24,900

Total number of companies — 942

Average Weekly Manufacturing Wage — \$772

Name	City	NAICS	Number of Employees	Union		Union Name	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters
				Yes	No		<1	2 to 5	5 to 10	> 10	Never	Yes	
Cooper Farms Processing	St. Henry	311615	773		x						x	x	Oakwood, OH
Crown Equipment Corporation	Celina	333924	650		x						x	x	New Bremen, OH
Mercer Health	Coldwater	622110	479		x						x		Coldwater, OH
Celina Aluminum Precision Technology, Inc.	Celina	331524	430		x						x		Celina, OH
Ft. Recovery Industries, Inc.	Ft. Recovery	332913	425		x						x	x	Fort Recovery, OH
Reynolds and Reynolds Co.	Celina	323119	405		x						x	x	Dayton, OH
Workflow One	Coldwater	424120	211		x						x	x	Dayton, OH
Celina Insurance Group	Celina	524126	175		x						x	x	Celina, OH
Pax Machine Works, Inc.	Celina	332116	160		x						x		Celina, OH
J R Manufacturing Inc.	Ft. Recovery	336300	135		x						x		Fort Recovery, OH

The ten largest private sector employers in Mercer County are listed above.

Number of companies with unions — N/A

Total Employees — 3,843 Non-Union — 3,843 (100%)

Union — 0

West Central Ohio Development Coalition

# MIAMI COUNTY



## WEST CENTRAL OHIO



Population — 102,506

Land Area — 407 square miles

Median Household Income — \$51,507

Civilian Labor Force — 54,100

Total number of companies — 2,095

Average Weekly Manufacturing Wage — \$946

Name	City	NAICS	Number of Employees	Union		Union Name	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters	
				Yes	No		<1	2 to 5	5 to 10	> 10	Never	Yes		No
Upper Valley Medical Center	Troy	621491	1590		x						x	x	Troy, OH	
Meijer Distribution	Tipp City	452910	758	x		UFCW					x	x	Grand Rapids, MI	
Clopay	Troy	332321	750		x							x	New York, NY	
Goodrich Corporation	Troy	326211	690	x		UAW						x	Charlotte, NC	
F&P America Manufacturing Inc	Troy	336340	600		x						x	x	Kuki-shi, Japan	
ITW/Hobart Brothers Co	Troy	333992	583		x						x	x	Troy, OH	
Hobart Corporation	Troy	333294	553	x		UAW					x	x	Troy, OH	
Industry Products Company	Piqua	339900	371		x						x	x	Piqua, OH	
Crane Pumps & Systems	Piqua	333911	350									x	Piqua, OH	
ConAgra	Troy	311612	230		x								x	Omaha, NE

The ten largest private sector employers in Miami County are listed above.

Number of companies with unions — 3

Total Employees — 6,475    Non-Union — 4,474 (69.1%)    Union — 2,001 (30.9%)

Unions in county: United Food and Commercial Workers (UFCW), United Auto Workers (UAW)

## West Central Ohio Development Coalition

# PUTNAM COUNTY



## WEST CENTRAL OHIO



Population — 34,499

Land Area — 483.9 square miles

Median Household Income — \$56,573

Civilian Labor Force — 18,000

Total number of companies — 710

Average Weekly Manufacturing Wage — \$887

Name	City	NAICS	Number of Employees	Union		Union Name	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters
				Yes	No		<1	2 to 5	5 to 10	> 10	Never	Yes	
Whirlpool Corporation	Ottawa	335222	300		x						x	x	Benton Harbor, MI
Progressive Stamping	Ottoville	336370	280		x						x	x	Monroe, MI
Schnipke Engraving Co Inc	Ottoville	339112	275		x						x	x	Ottoville, OH
Kalida Manufacturing	Kalida	336399	250		x						x	x	Kalida, OH
Unverferth Manufacturing	Kalida	333111	249		x						x		Kalida, OH
P&G/lams Pet Food	Leipsic	311111	230		x						x	x	Cincinnati, OH
Pro-Tec Coating Co	Leipsic	331111	230		x						x		Leipsic, OH
Silgan Plastics	Ottawa	326160	200		x						x	x	Chesterfield, MO
Productions Products Inc	Columbus Grove	332166	160		x						x	x	Monroe, MI
Verhoff Machine & Welding	Continental	332710	130		x						x		Continental, OH

The ten largest private sector employers in Putnam County are listed above.

Number of companies with unions — N/A

Total Employees — 2,304 Non-Union— 2,304 (100%)

Union — 0

Unions in county: N/A

West Central Ohio Development Coalition

# SHELBY COUNTY



### WEST CENTRAL OHIO



Population — 49,423  
 Land Area — 409.3 square miles  
 Median Household Income — \$48,475

Civilian Labor Force — 25,500  
 Total number of companies — 956  
 Average Weekly Manufacturing Wage — \$1,064

Name	City	NAICS	Number of Employees	Union		Union Name	Work Stoppages (years ago)				Multiple Sites		Corporate Headquarters
				Yes	No		<1	2 to 5	5 to 10	> 10	Never	Yes	
Honda Engine Plant	Anna	336111	2400		x						x	x	Marysville, OH
Emerson Climate Technology	Sidney	333415	1600	x		IBEW (25%)						x	Ferguson, MO
Plastipak Packaging	Jackson Center	326199	800		x						x	x	Plymouth, MI
Wilson Memorial Hospital	Sidney	622110	725		x							x	Sidney, OH
NK Parts	Sidney	423120	600		x						x	x	Sidney, OH
Freshway Foods	Sidney	424480	450		x						x		Sidney, OH
Cargill	Sidney	424510	380		x						x		Minnetonka, MN
American Trim	Sidney	332999	375		x						x	x	Lima, OH
Holloway Sportswear	Sidney	315228	366		x						x	x	Sidney, OH
Ross Castings & Innovation	Sidney	331521	306		x							x	Westfield, IN

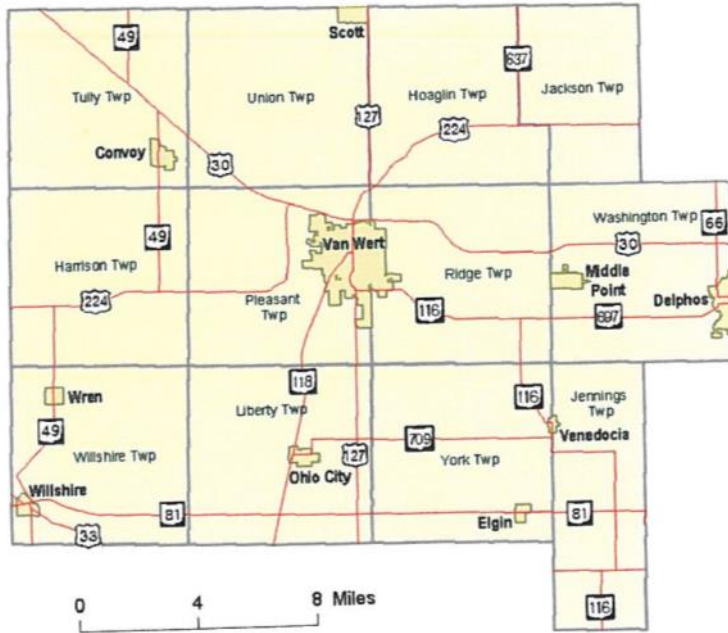
The ten largest private sector employers in Shelby County are listed above.

Number of companies with unions — 1  
 Total Employees — 8,002    Non-Union — 6,402 (80%)    Union — 1,600 (20%)  
 Unions in county: International Brotherhood of Electrical Workers (IBEW)

## West Central Ohio Development Coalition



# VAN WERT COUNTY



## WEST CENTRAL OHIO



Population — 28,744

Land Area — 410.1 square miles

Median Household Income — \$44,415

Civilian Labor Force — 14,600

Total number of companies — 532

Average Weekly Manufacturing Wage — \$810

Name	City	NAICS	Number of Employees	Union		Union Name	Work Stoppages (years ago)				Multiple Sites			Corporate Headquarters	
				Yes	No		<1	2 to 5	5 to 10	> 10	Never	Yes	No		
Eaton Corporation	Van Wert	326220	870		x							x	x		Cleveland, OH
Federal Mogul	Van Wert	336399	500	x		USW						x	x		Southfield, MI
Van Wert County Hospital	Van Wert	622110	416		x							x		x	Van Wert, OH
Central Mutual Insurance	Van Wert	524114	400		x							x	x		Van Wert, OH
Cooper Farms Cooked Meats	Van Wert	311612	332		x							x	x		Oakwood, OH
Vancrest	Van Wert	621399	289		x							x	x		Van Wert, OH
Wal-Mart	Van Wert	452112	258		x							x	x		Bentonville, AK
Braun Industries	Van Wert	336211	192		x									x	Van Wert, OH
Toledo Molding & Die	Delphos	336399	155	x		USW						x	x		Toledo, OH
Greif Brothers Inc.	Van Wert	332439	125	x		USW			x				x		Delaware, OH

The ten largest private sector employers in Van Wert County are listed above.

Number of companies with unions — 3

Total Employees — 3,537 Non-Union— 2,757 (78%) Union — 780 (22%)

Unions in county: United Steel Workers (USW)

West Central Ohio Development Coalition

